Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
PRIMMA LLC 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/01/2017

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PRIMMA LLC

1800 NORTHERN BOULEVARD
ROSLYN, NY 11576

2b Employer Identification Number (EIN)
82-1534855

2c Plan Sponsor's telephone number
516-365-6690

2d Business code (see instructions)
524290

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/24/2020	LESLIE BLANK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	189
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	184
a(2) Total number of active participants at the end of the plan year	**6a(2)**	175
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	4
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	179
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	179
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	95
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
PRIMMA LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PRIMMA LLC

D Employer Identification Number (EIN)
82-1534855

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CBIZ FINANCIAL SOLUTIONS INC

31-1582098

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	24999	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	6700	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CALAMOS GRTH & INC I - U.S. BANK G 615 EAST MICHIGAN STREET MILWAUKEE, WI 53202	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HEARTLAND VALUE INST - ALPS FUND S 20-3247785	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
I O GLOBAL Y - INVESCO INVESTMENT 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS COMSTOCK Y - INVESCO INVESTME	11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS SELECT CO R5 - INVESCO CANADA	5140 YONGE STREET, SUITE 900 TORONTO, ON M2N 6 CA	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIONEER BOND Y - DST ASSET MANAGER	430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.35%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TEMPLETON FOREIGN AD - FRANKLIN TE 94-3167260	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WF DISCOVERY IS - DST ASSET MANAGE 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
PRIMMA LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
PRIMMA LLC

D Employer Identification Number (EIN)
82-1534855

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: FA STABLE VALUE I

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-026	C	68150

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
PRIMMA LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PRIMMA LLC

D Employer Identification Number (EIN)
82-1534855

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	144734	127267
(9) Value of interest in common/collective trusts	1c(9)	53247	68150
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2562962	4567551
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)	0	0
e	Buildings and other property used in plan operation	1e	0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f	2760943	4762968
	Liabilities			
g	Benefit claims payable	1g	0	0
h	Operating payables	1h	0	0
i	Acquisition indebtedness	1i	0	0
j	Other liabilities	1j	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	2760943	4762968

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	0	
	(B) Participants	2a(1)(B)	1155538	
	(C) Others (including rollovers)	2a(1)(C)	317151	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1472689
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	11033	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		11033
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	0	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	256015	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		256015
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		470367
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		2210104
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	171617	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		171617
f Corrective distributions (see instructions)	2f		4763
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	31699	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		31699
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		208079
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		2002025
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: JOHNSON LAMBERT LLP **(2)** EIN: 52-1446779

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		5000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
PRIMMA LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PRIMMA LLC

D Employer Identification Number (EIN)
82-1534855

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

JohnsonLambert LLP
cpas + consultants

PRIMMA LLC 401(k) Plan

Financial Statements and Supplemental Schedule (modified cash basis)

As of December 31, 2019 and 2018 and for the year ended December 31, 2019
with Report of Independent Auditors

PRIMMA LLC 401(k) Plan
Table of Contents

	Page(s)
Report of Independent Auditors	1-2
Financial Statements (modified cash basis)	
Statements of Net Assets Available for Plan Benefits (modified cash basis) as of December 31, 2019 and 2018	3
Statement of Changes in Net Assets Available for Plan Benefits (modified cash basis) for the year ended December 31, 2019	4
Notes to Financial Statements (modified cash basis)	5-12
Supplemental Schedule	
Schedule H, Line 4i - Schedules of Assets Held at End of Year (modified cash basis) as of December 31, 2019	13

Report of Independent Auditors

To the Participants and Administrator of the
PRIMMA LLC 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the PRIMMA LLC 401(k) Plan (the Plan), which comprise the statements of net assets available for plan benefits (modified cash basis) as of December 31, 2019 and 2018 and the related statement of changes in net assets available for plan benefits (modified cash basis) for the year ended December 31, 2019 and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standard generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information described in Note 3, which was certified by the Fidelity Management Trust Company (the Trustee) except for comparing the information with the related information included in the financial statements. We have been informed by the Plan administrator that the Trustee holds the Plan's investment assets and executes investment transactions.

The Plan Administrator has obtained certifications from the Trustee as of December 31, 2019 and 2018 and for the year ended December 31, 2019, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Basis of Accounting

We draw attention to Note 2 to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matter

The supplemental schedule, Schedule H, Line 4i-Schedule of Assets Held at end of year (modified cash basis) as of December 31, 2019 is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance with Department of Labor Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



Edison, New Jersey
July 22, 2020

PRIMMA LLC 401(k) Plan

Statements of Net Assets Available for Plan Benefits (modified cash basis)
As of December 31, 2019 and 2018

	December 31, 2019	December 31, 2018
Assets		
Investments, at fair value	$ 4,635,701	$ 2,616,209
Notes receivable from participants	127,267	144,734
Net assets available for plan benefits	$ 4,762,968	$ 2,760,943

The accompanying notes are an integral part of these financial statements.

PRIMMA LLC 401(k) Plan

Statement of Changes in Net Assets Available for Plan Benefits (modified cash basis)
For the year ended December 31, 2019

	2019
Additions	
Participant contributions	$ 1,155,538
Participant rollovers	317,151
Total contributions	1,472,689
Investment and other income	
Income from interest and dividends	256,015
Income from notes receivable from participants	11,033
Net change in fair value of investments	470,367
Total investment and other income	737,415
Total additions	2,210,104
Deductions	
Participant distributions and withdrawals	176,380
Other deductions	31,699
Total deductions	208,079
Increase in net assets available for plan benefits	2,002,025
Net assets available for plan benefits	
Beginning of year	2,760,943
End of year	$ 4,762,968

The accompanying notes are an integral part of these financial statements.

Note 1 - Plan Description

The following description of the PRIMMA LLC (the Company) 401(k) Plan (the Plan) provides only general information. Plan participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General

Effective December 1, 2017, the Company adopted the PRIMMA LLC 401(k) Plan, a defined contribution plan qualified under Section 401(k) of the Internal Revenue Code. Employees of the Company, who have attained the age 21, are eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Contributions

Each year, participants may contribute up to 90% of their pretax gross compensation, not to exceed IRS limitations of $19,000 and $18,500 for regular contributions and a maximum of $25,000 and $24,500 for eligible catch-up contributions for the years ended 2019 and 2018, respectively. Participants shall be permitted to irrevocably designate, pursuant to Subsection 5.03 (b) of the Basic Plan Document, that a portion or all of the deferral contributions made are Roth 401(k) contributions that are includable in the participant's gross income at the time of deferral. In addition, participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. The Company may also, at its discretion, make contributions matching all or some of the participants' elective contributions or some other discretionary amount to the Plan (collectively, Company contributions). No Company contributions were made during 2019 or 2018.

Participant Accounts

Each participant's account is credited with the participant's elective contributions and allocations of the Company's discretionary contribution, if any, and a pro-rata allocation of the earnings and losses of the funds in which the participant has invested. Company discretionary contributions are allocated based on the ratio that each participant's compensation bears to the total compensation of all participants. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account**.** See Note 2 for discussion of administrative fees.

Forfeitures

Participants who terminate or withdraw from the Plan forfeit any amounts not vested with respect to Company contributions. In accordance with the Plan document, amounts forfeited will be used to offset plan administrative fees or to reduce employer contributions. As of December 31, 2019 and 2018, there were no unapplied forfeited nonvested amounts.

Note 1 - Plan Description (Continued)

Vesting
Based upon PRIMMA's Adoption Agreement, participants employed on December 1, 2017 were immediately fully vested in any Discretionary Match and Discretionary Profit Sharing contributions plus any actual earnings. Vesting in Company contributions, if any, and actual earnings thereon is based on years of service, and participants are fully vested after six years of service in accordance with the following schedule:

Years of Service	Vested Interest
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

In the event of death or total and permanent disability while under the Company's employment, all amounts credited to the participant's account are considered fully vested.

Notes Receivable from Participants
Participants are permitted to borrow from their accounts. Approved loans must bear a reasonable interest rate that does not exceed the maximum rate allowed by applicable state law, be adequately collateralized, and be repaid within five years by equal payments made at least quarterly, except that a loan used to acquire a principal residence may be repaid over more than five years. The minimum loan permitted under the terms of the Plan is $1,000, and is subject to the Plan's rules. The maximum amount of a participant's account balance that can be on loan at any given time is the lesser of $50,000 or 50% of participant's vested interest. As of December 31, 2019, the Plan had seventeen outstanding loans with interest rates ranging from 6.50% to 7.50%. Notes receivable from participants mature at various dates through October 2024.

Payment of Benefits
On termination of service due to death, disability or retirement, a participant or the designated beneficiary of the participant may elect to receive a lump-sum amount equal to the value of the participant's vested account or equal monthly, quarterly, semiannual or annual installments. The participant may defer the payment until April 1 of the calendar year during which the participant attains age 70½, if such vested interest is greater than $5,000. If the participant's vested aggregate interest exceeds $1,000 but does not exceed $5,000 and the participant does not elect to receive payment of such amount or to roll it over to an eligible retirement plan upon termination as an employee, the aggregate interest will be transferred in a direct rollover to an individual retirement account or annuity in the participant's name with a financial institution designated by the Plan. If the participant's vested aggregate interest does not exceed $1,000, and the participant does not elect to receive payment, the Plan will distribute such amount in the form of a cash lump sum when the participant ceases to be an employee. The Plan allows for in-service withdrawals of all vested account balances once a participant attains age 59½. Additionally, hardship withdrawals are permitted by the Plan, provided certain conditions are met. At December 31, 2019 and 2018, no benefit distributions had been requested by Plan participants but not yet paid.

Note 2 - Summary of Significant Accounting Policies

Basis of Presentation

The Plan's financial statements have been prepared on the modified cash basis of accounting; consequently, contributions, benefit payments and administrative expenses are recorded on the basis of actual amounts received or disbursed. Investment income is recorded on an accrual basis of accounting. Had these been recorded under accounting principles generally accepted in the United States (GAAP), contributions receivable would have been recognized.

Use of Estimates

The preparation of financial statements (modified cash basis) in conformity with a comprehensive basis of accounting other than GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are stated at fair value. GAAP guidance discusses acceptable valuation techniques and inputs to these techniques. The inputs are based on assumptions market participants use in pricing investments. GAAP guidance establishes a fair value hierarchy that prioritizes the inputs, which are summarized as follows:

> Level 1 – Quoted prices in active markets that the Plan has the ability to access, e.g. NYSE, NASDAQ, for assets identical to the securities to be valued. If a Level 1 input is available it must be used.
>
> Level 2 – Inputs other than quoted prices that are observable for securities, either directly or indirectly. Examples include matrix pricing utilizing yield curves, prepayment speeds, credit risks, etc; quoted prices for similar assets in active markets; and inputs derived from observable market data by correlation or other means.
>
> Level 3 – Unobservable inputs, which contain assumptions by the party valuing those assets. Examples would include partnership interests, closely held stock, etc.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Plan's investments in shares of mutual funds are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year end.

The Plan's interest in the Fidelity Stable Value Portfolio (the Stable Value Fund), a common collective trust, is represented by units. The fair value of the investment in the Stable Value Fund is based on the net asset value per unit as determined each business day by the Trustee, multiplied by the number of units held by the Plan. Net asset value is used as a practical expedient to estimate fair value. The Plan has no unfunded commitments at December 31, 2019 and 2018, and there are no redemption restrictions for participants, except as described in Note 4, *Stable Value Fund*.

Note 2 - Summary of Significant Accounting Policies (Continued)

Investment Valuation and Income Recognition (Continued)
The Plan presents, in the Statement of Changes in Net Assets Available for Plan Benefits (modified cash basis), the net change in fair value of investments, which consists of the realized gains or losses and the unrealized appreciation or depreciation on these investments.

Purchases and sales of interests in funds are recorded on a trade-date basis. Interest and dividend income is recorded when received.

Administrative Fees
All expenses of maintaining the Plan, including loan origination fees, investment management and recordkeeping are paid directly by the participant's plan assets and included in Other deductions on the Statement of Changes in Net Assets Available for Plan Benefits (modified cash basis).

Payment of Benefits
Benefit payments to participants are recorded when paid.

Contributions
Contributions are recorded when received.

Risks and Uncertainties
The Plan provides for various investment options in mutual funds and a stable value fund, which are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Plan Benefits (modified cash basis) and the Statement of Changes in Net Assets Available for Plan Benefits (modified cash basis). See Note 4, *Investments and Fair Value Measurements - Stable Value Fund*, for a discussion of risks and uncertainties related to transacting at net asset value.

Note 3 – Information Certified by Plan Trustee

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosures under ERISA. Accordingly, as permitted under such election, the Plan administrator instructed the Plan's independent auditors not to perform auditing procedures with respect to the information certified by Fidelity Management Trust Company, the Trustee for the Plan, except for comparing the information certified by the Trustee to information included in the Plan's financial statements and supplemental schedule. The financial information certified by the Trustee as of December 31, 2019 and 2018 are as follows:

Net assets available for plan benefits	2019	2018
Investments, at fair value	$ 4,635,701	$ 2,616,209
Notes receivable from participants	127,267	144,734
Net assets available for plan benefits	$ 4,762,968	$ 2,760,943

Investment and other income (expense)	2019	2018
Net change in fair value of investments	$ 470,367	$ (442,085)
Income from interest and dividends	256,015	226,898
Income from notes receivable from participants	11,033	8,308
Total investment and other income (expense), net	$ 737,415	$ (206,879)

Note 4 – Investments and Fair Value Measurements

The following table summarizes by level the Plan's financial instruments carried at fair value as of December 31, 2019 and 2018:

	As of December 31, 2019			
Description	**Level 1**	**Level 2**	**Level 3**	**Fair Value**
Mutual funds	$4,567,551	-	-	$4,567,551
Stable value fund, NAV (1)	-	-	-	68,150
Total investments, at fair value	$4,567,551	-	-	$4,635,701

	As of December 31, 2018			
Description	**Level 1**	**Level 2**	**Level 3**	**Fair Value**
Mutual funds	$2,562,962	-	-	$2,562,962
Stable value fund, NAV (1)	-	-	-	53,247
Total investments, at fair value	$2,562,962	-	-	$2,616,209

(1) In accordance with ASC 820, *Fair Value Measurements and Disclosures*, certain investments that are measured at fair value using net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amount presented in the tables above is intended to permit reconciliation to the amounts presented in the Statements of Net Assets Available for Plan Benefits (modified cash basis).

Stable Value Fund

Occurrence of certain events may limit the ability of the Plan to transact at NAV with the Stable Value Fund. These events include any communication given to unitholders by the Plan sponsor that is designed to induce or influence unitholders not to invest in the Stable Value Fund or to transfer assets out of the Stable Value Fund. Withdrawals initiated by the Plan administrator will normally be provided at NAV as soon as practicable within twelve months following written notice to the Trustee. Plan participants are not permitted to make a direct exchange from the Stable Value Fund to a competing fund (e.g., money market fund, short term bond fund), as defined by the Stable Value Fund.

Note 5 – Plan Termination

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan, subject to provisions of ERISA. Upon termination of the Plan, participants will become immediately vested in their accounts.

Note 6 - Income Tax Status

The Plan adopted the Fidelity Management and Research Company Volume Submitter Profit Sharing Plan with Cash or Deferred Arrangement on December 1, 2017. By a letter sent to Fidelity Management and Research Company dated March 31, 2014, the IRS stated that the prototype adopted by the Plan was designed in accordance with applicable sections of the Internal Revenue Code (IRC) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan administrator has indicated that it will take the necessary steps to maintain the Plan's qualified tax status. As a result, the Plan administrator believes that the Plan is qualified and the related trust is tax-exempt.

Plan management evaluates tax positions taken by the Plan and recognizes a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has concluded that as of December 31, 2019 and 2018, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements.

Note 7 - Party-In-Interest Transactions

The Plan invests in shares of mutual funds and a common collective trust managed by an affiliate of the Trustee and therefore these transactions qualify as party-in-interest transactions. For the year's ended December 31, 2019 and 2018, the respective percentages of funds managed by the Trustee were 85% and 83%, respectively, of the overall portfolio. For the year ended December 31, 2019 and 2018, fees of $6,700 and $7,288 were paid to the Trustee for recordkeeping services. For the years ended December 31, 2019 and 2018, fees of $24,999 and $20,831 were paid to CBIZ Retirement Plan Services for investment advisory services, respectively. These amounts are included in Other deductions on the Statement of Changes in Net Assets Available for Plan Benefits (modified cash basis).

The Plan allows loans to participants that are secured by the balances in the participants' accounts. As such, loans to participants represent transactions with parties-in-interest.

Note 8 - Subsequent Events

The Plan evaluated subsequent events through July 22, 2020, which is the date the financial statements were available to be issued and has considered any relevant matters in the preparation of the financial statements and note disclosures.

On March 11, 2020, the World Health Organization declared the outbreak of COVID-19 as a pandemic. The rapidly developing pandemic has generated significant uncertainty in the global economy and volatility in financial markets. The COVID-19 pandemic has affected and may continue to affect the market price of Plan assets. Due to the ongoing economic uncertainty and volatility caused by COVID-19, the resulting financial impact to the Plan cannot be reasonably estimated.

Note 8 - Subsequent Events (Continued)

The Plan has implemented certain requirements by the Coronavirus Aid, Relief, and Economic Security Act passed by Congress on March 27, 2020 (the CARES Act), which laws change the Plan to, among others, allow certain eligible individuals to receive coronavirus-related relief for loan repayment, suspend required minimum distributions, and delay the commencement date for required minimum distributions. The optional features within this act are currently being assessed but have not been implemented to date. Written amendments to the Plan to reflect these operational changes will be adopted at a later date in accordance with applicable law and IRS guidance.

PRIMMA LLC. 401(k) Plan

EIN#: 82-1534855 Plan#: 001

Schedule H, Line 4i – Schedule of Assets Held at End of Year (modified cash basis)

as of December 31, 2019

	Identity of issuer, borrower, lessor or similar party	Description of investment	Cost		Current value
*	Fidelity	STABLE VALUE	N/R	$	68,150
*	Fidelity	FA Strat Income I	N/R		378
*	Fidelity	NEW INSIGHTS I	N/R		139,573
*	Fidelity	EQUITY INCOME I	N/R		71,474
*	Fidelity	DIVERS INTL I	N/R		29,850
*	Fidelity	PIONEER BOND Y	N/R		29,583
*	Fidelity	LEV CO STOCK I	N/R		84,501
	Invesco	INVESCO SELECT CO. R5	N/R		8,493
*	Fidelity	GOV INCOME INST	N/R		9,983
*	Fidelity	FREEDOM 2005 I	N/R		43,875
*	Fidelity	FREEDOM 2010 I	N/R		73,050
*	Fidelity	FREEDOM 2015 I	N/R		332,949
*	Fidelity	FREEDOM 2020 I	N/R		325,191
*	Fidelity	FREEDOM 2025 I	N/R		637,917
*	Fidelity	FREEDOM 2030 I	N/R		660,389
*	Fidelity	FREEDOM 2035 I	N/R		588,321
*	Fidelity	FREEDOM 2040 I	N/R		305,280
*	Fidelity	FREEDOM 2045 I	N/R		299,768
*	Fidelity	FREEDOM 2050 I	N/R		208,925
*	Fidelity	FREEDOM 2055 INST	N/R		68,032
*	Fidelity	FREEDOM 2060 I	N/R		45,002
	Calamos	CALAMOS GRTH & INC I	N/R		17,375
*	Fidelity	HIGH INC ADV I	N/R		20,482
	Oppenheimer	OPPENHEIMER GLOBAL Y	N/R		146,337
	JP Morgan	JPM US EQUITY SELECT	N/R		115,622
*	Fidelity	SMALL CAP I	N/R		5,930
	Heartland	HEARTLAND VALUE INV	N/R		4,401
*	Fidelity	FREEDOM INC I	N/R		43,701
*	Fidelity	500 INDEX FUND	N/R		167,816
*	Fidelity	TEMPLETON FOREIGN AD	N/R		2,957
	Wells Fargo	Wells Fargo Advantage Discovery	NR		80,396
*	Participant Loans	Varying Maturities, Interest at 6.50%-7.50%	N/R		127,267
	Total			$	4,762,968

See accompanying report of independent auditors.

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.

N/R – Participant directed investment; cost not required to be reported**.**

(*) A party-in-interest as defined by ERISA.

JohnsonLambert LLP
cpas + consultants

PRIMMA LLC 401(k) Plan

Financial Statements and Supplemental Schedule (modified cash basis)

As of December 31, 2019 and 2018 and for the year ended December 31, 2019
with Report of Independent Auditors

PRIMMA LLC 401(k) Plan
Table of Contents

	Page(s)
Report of Independent Auditors	1-2
Financial Statements (modified cash basis)	
Statements of Net Assets Available for Plan Benefits (modified cash basis) as of December 31, 2019 and 2018	3
Statement of Changes in Net Assets Available for Plan Benefits (modified cash basis) for the year ended December 31, 2019	4
Notes to Financial Statements (modified cash basis)	5-12
Supplemental Schedule	
Schedule H, Line 4i - Schedules of Assets Held at End of Year (modified cash basis) as of December 31, 2019	13

Report of Independent Auditors

To the Participants and Administrator of the
PRIMMA LLC 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the PRIMMA LLC 401(k) Plan (the Plan), which comprise the statements of net assets available for plan benefits (modified cash basis) as of December 31, 2019 and 2018 and the related statement of changes in net assets available for plan benefits (modified cash basis) for the year ended December 31, 2019 and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standard generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information described in Note 3, which was certified by the Fidelity Management Trust Company (the Trustee) except for comparing the information with the related information included in the financial statements. We have been informed by the Plan administrator that the Trustee holds the Plan's investment assets and executes investment transactions.

The Plan Administrator has obtained certifications from the Trustee as of December 31, 2019 and 2018 and for the year ended December 31, 2019, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Basis of Accounting

We draw attention to Note 2 to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matter

The supplemental schedule, Schedule H, Line 4i-Schedule of Assets Held at end of year (modified cash basis) as of December 31, 2019 is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance with Department of Labor Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



Edison, New Jersey
July 22, 2020

PRIMMA LLC 401(k) Plan

Statements of Net Assets Available for Plan Benefits (modified cash basis)
As of December 31, 2019 and 2018

	December 31, 2019	December 31, 2018
Assets		
Investments, at fair value	$ 4,635,701	$ 2,616,209
Notes receivable from participants	127,267	144,734
Net assets available for plan benefits	$ 4,762,968	$ 2,760,943

The accompanying notes are an integral part of these financial statements.

PRIMMA LLC 401(k) Plan

Statement of Changes in Net Assets Available for Plan Benefits (modified cash basis)
For the year ended December 31, 2019

	2019
Additions	
Participant contributions	$ 1,155,538
Participant rollovers	317,151
Total contributions	1,472,689
Investment and other income	
Income from interest and dividends	256,015
Income from notes receivable from participants	11,033
Net change in fair value of investments	470,367
Total investment and other income	737,415
Total additions	2,210,104
Deductions	
Participant distributions and withdrawals	176,380
Other deductions	31,699
Total deductions	208,079
Increase in net assets available for plan benefits	2,002,025
Net assets available for plan benefits	
Beginning of year	2,760,943
End of year	$ 4,762,968

The accompanying notes are an integral part of these financial statements.

Note 1 - Plan Description

The following description of the PRIMMA LLC (the Company) 401(k) Plan (the Plan) provides only general information. Plan participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General

Effective December 1, 2017, the Company adopted the PRIMMA LLC 401(k) Plan, a defined contribution plan qualified under Section 401(k) of the Internal Revenue Code. Employees of the Company, who have attained the age 21, are eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Contributions

Each year, participants may contribute up to 90% of their pretax gross compensation, not to exceed IRS limitations of $19,000 and $18,500 for regular contributions and a maximum of $25,000 and $24,500 for eligible catch-up contributions for the years ended 2019 and 2018, respectively. Participants shall be permitted to irrevocably designate, pursuant to Subsection 5.03 (b) of the Basic Plan Document, that a portion or all of the deferral contributions made are Roth 401(k) contributions that are includable in the participant's gross income at the time of deferral. In addition, participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. The Company may also, at its discretion, make contributions matching all or some of the participants' elective contributions or some other discretionary amount to the Plan (collectively, Company contributions). No Company contributions were made during 2019 or 2018.

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Participants who terminate or withdraw from the Plan forfeit any amounts not vested with respect to Company contributions. In accordance with the Plan document, amounts forfeited will be used to offset plan administrative fees or to reduce employer contributions. As of December 31, 2019 and 2018, there were no unapplied forfeited nonvested amounts.

Note 1 - Plan Description (Continued)

Vesting
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Payment of Benefits
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Note 2 - Summary of Significant Accounting Policies

Basis of Presentation

The Plan's financial statements have been prepared on the modified cash basis of accounting; consequently, contributions, benefit payments and administrative expenses are recorded on the basis of actual amounts received or disbursed. Investment income is recorded on an accrual basis of accounting. Had these been recorded under accounting principles generally accepted in the United States (GAAP), contributions receivable would have been recognized.

Use of Estimates

The preparation of financial statements (modified cash basis) in conformity with a comprehensive basis of accounting other than GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are stated at fair value. GAAP guidance discusses acceptable valuation techniques and inputs to these techniques. The inputs are based on assumptions market participants use in pricing investments. GAAP guidance establishes a fair value hierarchy that prioritizes the inputs, which are summarized as follows:

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> Level 2 – Inputs other than quoted prices that are observable for securities, either directly or indirectly. Examples include matrix pricing utilizing yield curves, prepayment speeds, credit risks, etc; quoted prices for similar assets in active markets; and inputs derived from observable market data by correlation or other means.
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> Level 3 – Unobservable inputs, which contain assumptions by the party valuing those assets. Examples would include partnership interests, closely held stock, etc.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Plan's investments in shares of mutual funds are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year end.

The Plan's interest in the Fidelity Stable Value Portfolio (the Stable Value Fund), a common collective trust, is represented by units. The fair value of the investment in the Stable Value Fund is based on the net asset value per unit as determined each business day by the Trustee, multiplied by the number of units held by the Plan. Net asset value is used as a practical expedient to estimate fair value. The Plan has no unfunded commitments at December 31, 2019 and 2018, and there are no redemption restrictions for participants, except as described in Note 4, *Stable Value Fund*.

Note 2 - Summary of Significant Accounting Policies (Continued)

Investment Valuation and Income Recognition (Continued)
The Plan presents, in the Statement of Changes in Net Assets Available for Plan Benefits (modified cash basis), the net change in fair value of investments, which consists of the realized gains or losses and the unrealized appreciation or depreciation on these investments.

Purchases and sales of interests in funds are recorded on a trade-date basis. Interest and dividend income is recorded when received.

Administrative Fees
All expenses of maintaining the Plan, including loan origination fees, investment management and recordkeeping are paid directly by the participant's plan assets and included in Other deductions on the Statement of Changes in Net Assets Available for Plan Benefits (modified cash basis).

Payment of Benefits
Benefit payments to participants are recorded when paid.

Contributions
Contributions are recorded when received.

Risks and Uncertainties
The Plan provides for various investment options in mutual funds and a stable value fund, which are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Plan Benefits (modified cash basis) and the Statement of Changes in Net Assets Available for Plan Benefits (modified cash basis). See Note 4, *Investments and Fair Value Measurements - Stable Value Fund*, for a discussion of risks and uncertainties related to transacting at net asset value.

Note 3 – Information Certified by Plan Trustee

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosures under ERISA. Accordingly, as permitted under such election, the Plan administrator instructed the Plan's independent auditors not to perform auditing procedures with respect to the information certified by Fidelity Management Trust Company, the Trustee for the Plan, except for comparing the information certified by the Trustee to information included in the Plan's financial statements and supplemental schedule. The financial information certified by the Trustee as of December 31, 2019 and 2018 are as follows:

Net assets available for plan benefits	2019	2018
Investments, at fair value	$ 4,635,701	$ 2,616,209
Notes receivable from participants	127,267	144,734
Net assets available for plan benefits	$ 4,762,968	$ 2,760,943

Investment and other income (expense)	2019	2018
Net change in fair value of investments	$ 470,367	$ (442,085)
Income from interest and dividends	256,015	226,898
Income from notes receivable from participants	11,033	8,308
Total investment and other income (expense), net	$ 737,415	$ (206,879)

Note 4 – Investments and Fair Value Measurements

The following table summarizes by level the Plan's financial instruments carried at fair value as of December 31, 2019 and 2018:

	As of December 31, 2019			
Description	**Level 1**	**Level 2**	**Level 3**	**Fair Value**
Mutual funds	$4,567,551	-	-	$4,567,551
Stable value fund, NAV (1)	-	-	-	68,150
Total investments, at fair value	$4,567,551	-	-	$4,635,701

	As of December 31, 2018			
Description	**Level 1**	**Level 2**	**Level 3**	**Fair Value**
Mutual funds	$2,562,962	-	-	$2,562,962
Stable value fund, NAV (1)	-	-	-	53,247
Total investments, at fair value	$2,562,962	-	-	$2,616,209

(1) In accordance with ASC 820, *Fair Value Measurements and Disclosures*, certain investments that are measured at fair value using net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amount presented in the tables above is intended to permit reconciliation to the amounts presented in the Statements of Net Assets Available for Plan Benefits (modified cash basis).

Stable Value Fund

Occurrence of certain events may limit the ability of the Plan to transact at NAV with the Stable Value Fund. These events include any communication given to unitholders by the Plan sponsor that is designed to induce or influence unitholders not to invest in the Stable Value Fund or to transfer assets out of the Stable Value Fund. Withdrawals initiated by the Plan administrator will normally be provided at NAV as soon as practicable within twelve months following written notice to the Trustee. Plan participants are not permitted to make a direct exchange from the Stable Value Fund to a competing fund (e.g., money market fund, short term bond fund), as defined by the Stable Value Fund.

Note 5 – Plan Termination

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan, subject to provisions of ERISA. Upon termination of the Plan, participants will become immediately vested in their accounts.

Note 6 - Income Tax Status

The Plan adopted the Fidelity Management and Research Company Volume Submitter Profit Sharing Plan with Cash or Deferred Arrangement on December 1, 2017. By a letter sent to Fidelity Management and Research Company dated March 31, 2014, the IRS stated that the prototype adopted by the Plan was designed in accordance with applicable sections of the Internal Revenue Code (IRC) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan administrator has indicated that it will take the necessary steps to maintain the Plan's qualified tax status. As a result, the Plan administrator believes that the Plan is qualified and the related trust is tax-exempt.

Plan management evaluates tax positions taken by the Plan and recognizes a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has concluded that as of December 31, 2019 and 2018, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements.

Note 7 - Party-In-Interest Transactions

The Plan invests in shares of mutual funds and a common collective trust managed by an affiliate of the Trustee and therefore these transactions qualify as party-in-interest transactions. For the year's ended December 31, 2019 and 2018, the respective percentages of funds managed by the Trustee were 85% and 83%, respectively, of the overall portfolio. For the year ended December 31, 2019 and 2018, fees of $6,700 and $7,288 were paid to the Trustee for recordkeeping services. For the years ended December 31, 2019 and 2018, fees of $24,999 and $20,831 were paid to CBIZ Retirement Plan Services for investment advisory services, respectively. These amounts are included in Other deductions on the Statement of Changes in Net Assets Available for Plan Benefits (modified cash basis).

The Plan allows loans to participants that are secured by the balances in the participants' accounts. As such, loans to participants represent transactions with parties-in-interest.

Note 8 - Subsequent Events

The Plan evaluated subsequent events through July 22, 2020, which is the date the financial statements were available to be issued and has considered any relevant matters in the preparation of the financial statements and note disclosures.

On March 11, 2020, the World Health Organization declared the outbreak of COVID-19 as a pandemic. The rapidly developing pandemic has generated significant uncertainty in the global economy and volatility in financial markets. The COVID-19 pandemic has affected and may continue to affect the market price of Plan assets. Due to the ongoing economic uncertainty and volatility caused by COVID-19, the resulting financial impact to the Plan cannot be reasonably estimated.

Note 8 - Subsequent Events (Continued)

The Plan has implemented certain requirements by the Coronavirus Aid, Relief, and Economic Security Act passed by Congress on March 27, 2020 (the CARES Act), which laws change the Plan to, among others, allow certain eligible individuals to receive coronavirus-related relief for loan repayment, suspend required minimum distributions, and delay the commencement date for required minimum distributions. The optional features within this act are currently being assessed but have not been implemented to date. Written amendments to the Plan to reflect these operational changes will be adopted at a later date in accordance with applicable law and IRS guidance.

PRIMMA LLC. 401(k) Plan

EIN#: 82-1534855 Plan#: 001

Schedule H, Line 4i – Schedule of Assets Held at End of Year (modified cash basis)

as of December 31, 2019

	Identity of issuer, borrower, lessor or similar party	Description of investment	Cost		Current value
*	Fidelity	STABLE VALUE	N/R	$	68,150
*	Fidelity	FA Strat Income I	N/R		378
*	Fidelity	NEW INSIGHTS I	N/R		139,573
*	Fidelity	EQUITY INCOME I	N/R		71,474
*	Fidelity	DIVERS INTL I	N/R		29,850
*	Fidelity	PIONEER BOND Y	N/R		29,583
*	Fidelity	LEV CO STOCK I	N/R		84,501
	Invesco	INVESCO SELECT CO. R5	N/R		8,493
*	Fidelity	GOV INCOME INST	N/R		9,983
*	Fidelity	FREEDOM 2005 I	N/R		43,875
*	Fidelity	FREEDOM 2010 I	N/R		73,050
*	Fidelity	FREEDOM 2015 I	N/R		332,949
*	Fidelity	FREEDOM 2020 I	N/R		325,191
*	Fidelity	FREEDOM 2025 I	N/R		637,917
*	Fidelity	FREEDOM 2030 I	N/R		660,389
*	Fidelity	FREEDOM 2035 I	N/R		588,321
*	Fidelity	FREEDOM 2040 I	N/R		305,280
*	Fidelity	FREEDOM 2045 I	N/R		299,768
*	Fidelity	FREEDOM 2050 I	N/R		208,925
*	Fidelity	FREEDOM 2055 INST	N/R		68,032
*	Fidelity	FREEDOM 2060 I	N/R		45,002
	Calamos	CALAMOS GRTH & INC I	N/R		17,375
*	Fidelity	HIGH INC ADV I	N/R		20,482
	Oppenheimer	OPPENHEIMER GLOBAL Y	N/R		146,337
	JP Morgan	JPM US EQUITY SELECT	N/R		115,622
*	Fidelity	SMALL CAP I	N/R		5,930
	Heartland	HEARTLAND VALUE INV	N/R		4,401
*	Fidelity	FREEDOM INC I	N/R		43,701
*	Fidelity	500 INDEX FUND	N/R		167,816
*	Fidelity	TEMPLETON FOREIGN AD	N/R		2,957
	Wells Fargo	Wells Fargo Advantage Discovery	NR		80,396
*	Participant Loans	Varying Maturities, Interest at 6.50%-7.50%	N/R		127,267
	Total			$	4,762,968

See accompanying report of independent auditors.

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.

N/R – Participant directed investment; cost not required to be reported**.**

(*) A party-in-interest as defined by ERISA.