

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2019 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>01/01/2019</u> and ending <u>12/31/2019</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. ▶ ☐	
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN</u>	1b Three-digit plan number (PN) ▶	<u>001</u>	
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>SELMET, INC</u> <u>1621 EUCLID AVENUE</u> <u>SUITE 1850</u> <u>CLEVELAND, OH 44115</u>		1c Effective date of plan <u>01/01/1994</u>	2b Employer Identification Number (EIN) <u>93-0817995</u>
2c Plan Sponsor's telephone number <u>216-453-4800</u>		2d Business code (see instructions) <u>332110</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/27/2020	KELLY DUREIKO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/27/2020	KELLY DUREIKO
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2019)
v. 190130

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 894
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 827 6a(2) 843 6b 0 6c 57 6d 900 6e 0 6f 900 6g 484 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2G 2J 2K 2T 3D 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ 2 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019	
A Name of plan SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 SELMET, INC	D Employer Identification Number (EIN) 93-0817995

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	075446	484	03/29/2019	12/31/2019

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	683323
5 Current value of plan's interest under this contract in separate accounts at year end	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier.....	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GUARANTEED GENERAL ACCOUNT CONTRACT**

b Balance at the end of the previous year.....	7b	0
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c Additions: (1) Contributions deposited during the year	7c(1)	47911	
	7c(2)		
	7c(3)	13064	
	7c(4)		
	7c(5)	648957	

▶ **LOAN REPAYMENTS, TRANSFERS IN MISC. IN PLAN ROLLOVER**

(6) Total additions.....	7c(6)	709932
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d Total of balance and additions (add lines 7b and 7c(6))	7d	709932
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
	7e(2)	32	
	7e(3)		
	7e(4)	26577	

▶ **LOAN INITIATIONS MISCELLANEOUS OUT**

(5) Total deductions.....	7e(5)	26609
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f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	683323
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019	
A Name of plan SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 SELMET, INC	D Employer Identification Number (EIN) 93-0817995

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier STANDARD INSURANCE COMPANY
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(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
93-0242990	69019	810057	0	01/01/2019	03/31/2019

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier.....	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☒ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year.....	7b	259878
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c Additions: (1) Contributions deposited during the year	7c(1)		
	7c(2)		
	7c(3)		
	7c(4)		
	7c(5)		

(6) Total additions.....	7c(6)	0
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d Total of balance and additions (add lines 7b and 7c(6))	7d	259878
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
	7e(2)		
	7e(3)		
	7e(4)		

(5) Total deductions.....	7e(5)	0
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f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	259878
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2019
		This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning **01/01/2019** and ending **12/31/2019**

A Name of plan SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 SELMET, INC	D Employer Identification Number (EIN) 93-0817995	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
STANCORP FINANCIAL GROUP
93-1253576

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 37 50 64	NONE	26858	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

CBIZ FINANCIAL SOLUTIONS, INC.

52-1396995

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	23961	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	MOSS ADAMS	b EIN:	91-0189318
c Position:	AUDITOR		
d Address:	FOX TOWER, 805 SW BROADWAY AVE, SUITE 1200 PORTLAND, OR 97205	e Telephone:	503-478-2189

Explanation: THE COMPANY WAS SOLD TO CPP AND WE BROUGHT THIS AUDIT INTO OUR EXISTING AUDIT SCOPE FOR THE REST OF THE COMPANY WHICH WAS BEING DONE BY BOBER MARKEY.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 SELMET, INC	D Employer Identification Number (EIN) 93-0817995	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	56	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions.....	1b(2)	0	60518
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)	553447	525380
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	17936824	18862521
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	259878	683323
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities	1d(1)	
(2)	Employer real property	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	18750205 20131742
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness	1i	
j	Other liabilities	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	18750205 20131742

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	
	(B) Participants	2a(1)(B)	2114183
	(C) Others (including rollovers)	2a(1)(C)	43257
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	2157440
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans	2b(1)(E)	26995
	(F) Other	2b(1)(F)	15585
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	42580
(2)	Dividends: (A) Preferred stock	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	299999
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	299999
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3816208
c Other income	2c		-2668
d Total income. Add all income amounts in column (b) and enter total	2d		6313559

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4867125	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4867125
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		10456
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	54441	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		54441
j Total expenses. Add all expense amounts in column (b) and enter total	2j		4932022

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1381537
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BOBER, MARKEY, FEDOROVICH & CO**

(2) EIN: **34-1523030**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection.
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For calendar plan year 2019 or fiscal plan year beginning <u>01/01/2019</u> and ending <u>12/31/2019</u>		
A Name of plan <u>SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>	
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SELMET, INC</u>	D Employer Identification Number (EIN) <u>93-0817995</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>22-1211670</u> <u>42-1558009</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

- a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

- b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

SELMET, INC.
401(K) RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION

December 31, 2019 and 2018

Selmet, Inc.
401(k) Retirement Savings Plan

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INDEPENDENT AUDITORS' REPORT

Plan Administrator and Participants

Selmet, Inc.
401(k) Retirement Savings Plan
Cleveland, OH

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Selmet, Inc. 401(k) Retirement Savings Plan (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Charles Schwab Bank and Prudential Bank & Trust, F.S.B., the Trustees of the Plan, and Prudential Retirement Insurance & Annuity Company, an affiliate of Prudential Bank & Trust, F.S.B. (collectively "Prudential"), except for comparing this information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the Trustees and affiliate hold the Plan's assets and execute transactions. The Plan Administrator has obtained certifications from the Trustees and affiliate as of December 31, 2019, and for the year ended December 31, 2019, that the information provided to the Plan Administrator by the Trustees and affiliate is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

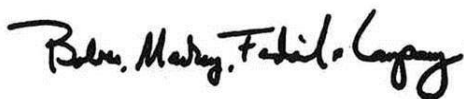
The supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2019, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Other Matter—2018 Financial Statements

The financial statements of the Plan as of December 31, 2018, were audited by predecessor auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the Trustee of the Plan. Their report, dated July 12, 2019, indicated that (a) because of the significance of the information that they did not audit, they were unable to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the Trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



BOBER, MARKEY, FEDOROVICH & COMPANY
Cleveland, Ohio

July 23, 2020

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
ASSETS		
INVESTMENTS, AT FAIR VALUE		
Registered investment companies	\$ 18,862,521	\$ 17,936,824
INVESTMENT, AT CONTRACT VALUE		
Guaranteed income fund	683,323	259,878
NON INTEREST BEARING CASH	<u>-</u>	<u>56</u>
TOTAL INVESTMENTS	19,545,844	18,196,758
RECEIVABLES		
Employee contribution receivable	60,518	-
Notes receivable from participants	<u>525,380</u>	<u>553,447</u>
TOTAL RECEIVABLES	<u>585,898</u>	<u>553,447</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 20,131,742</u></u>	<u><u>\$ 18,750,205</u></u>

The accompanying notes are an integral part of these financial statements.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Year Ended December 31, 2019

ADDITIONS

Investment income:	
Interest and dividends	\$ 315,584
Net appreciation in fair value of investments	<u>3,816,208</u>
Total investment income	<u>4,131,792</u>
Interest income on notes receivable from participants	<u>26,995</u>
Contributions:	
Participants	2,114,183
Rollover	<u>43,257</u>
Total contributions	<u>2,157,440</u>
Other income	<u>(2,668)</u>
TOTAL ADDITIONS	6,313,559

DEDUCTIONS

Benefits paid	4,877,581
Administrative expenses	<u>54,441</u>
TOTAL DEDUCTIONS	<u>4,932,022</u>

NET INCREASE 1,381,537

NET ASSETS AVAILABLE FOR BENEFITS:

BEGINNING OF YEAR	<u>18,750,205</u>
END OF YEAR	<u><u>\$ 20,131,742</u></u>

The accompanying notes are an integral part of these financial statements.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

NOTE 1 – DESCRIPTION OF THE PLAN

The following brief description of the Selmet, Inc. 401(k) Retirement Savings Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

General

The Plan is a 401(k) salary deferral plan covering substantially all full-time employees of Selmet, Inc. The Plan is sponsored by Selmet, Inc., which includes its wholly-owned subsidiary Onamac Industries, Inc (collectively “Selmet”).

On August 6, 2018, Selmet was acquired by Consolidated Precision Products Corporation (the “Company”).

On April 17, 2019, The Selmet, Inc. 401(k) Retirement Savings Plan changed service providers from Charles Schwab Bank (“Charles Schwab”) to Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance & Annuity Company, an affiliate of Prudential Bank & Trust, F.S.B. (collectively “Prudential”).

On July 22, 2019 Consolidated Precision Products Corporation acquired the Cast Products business unit of Allegheny Technologies Incorporated (“ATI”). Effective January 1, 2020 the ATI 401(k) Savings (Pacific Cast Technologies) Plan was merged into the Plan.

Also effective January 1, 2020, the Plan’s name was changed to Consolidated Precision Products Corp Retirement and Savings Plan, Plan II.

The Plan is subject to provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended. The Company is the Plan’s sponsor and serves as plan administrator.

Eligibility

Effective April 1, 2019 the Plan was restated to allow for employees of the Company to participate in the Plan upon reaching 18 years of age and completing three months of service.

Prior to April 1, 2019 and subsequent to June 1, 2018, employees of the Company were eligible to participate in the Plan and receive employer match contributions upon reaching the age of 18, and the earlier of being credited with one year of service, or being credited with three consecutive calendar months of employment, as defined in the Plan.

Prior to June 1, 2018, employees were eligible upon being credited with six consecutive calendar months of employment.

Participants may enter the Plan the first day of the quarter following meeting eligibility requirements. Additionally, employees who are union employees are not eligible to participate in the Plan.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

Employee Contributions

Each year, participants may contribute between 1 and 100% of their annual pretax compensation, as defined in the Plan, up to the statutory limits determined annually by the Internal Revenue Code ("IRC"). Participants may also elect to make Roth contributions utilizing after-tax contributions. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

Employer Contributions

The Employer may make discretionary matching or discretionary contributions. The amount of the Company's contribution for any period will be determined at the sole discretion of the Company. There were no employer contributions for the year ended December 31, 2019.

Participant Accounts

Each participant's account is credited with the participant's voluntary contributions and employer contributions, if any, and allocations of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account

Investment Options

Participants must direct contributions into various investment options as made available and determined by the Plan Administrator, which are more fully described in the Plan's literature. Participants may change their investment options any time throughout the year via telephone and/or Internet access to Prudential.

Vesting

Participants are immediately vested in their voluntary contributions. Vesting in the Company's discretionary matching and discretionary contributions are based on years of continuous service. Participants become 20% vested after two years of service, and then vest an additional 20% each year until fully vested after six years of service. Upon death or disability, participants become 100% vested.

Forfeitures

The Plan provides for forfeitures of terminating participants' non-vested accounts to be used to first pay any administrative expenses, with any remaining amount used to restore previous forfeitures or participants' accounts. For the year ended December 31, 2019, there were no forfeitures were used to reduce administrative expenses. At December 31, 2019 and 2018, there were approximately \$1,500 and \$100 of unallocated forfeitures, respectively.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

Payment of Benefits

Upon termination of employment with the Company due to death, disability, retirement or other reasons, a participant, or their designated beneficiary, will receive a lump-sum amount equal to the value of the participant's vested interest in his or her account or partial withdrawals provided a minimum withdrawal of \$1,000. For termination of service for other reasons, if a participant's vested interest in his or her account exceeds \$5,000, the participant may receive the value of the vested interest in his or her account as a lump-sum distribution, which may be rolled over to another qualified plan. If the participant's vested account balance exceeds \$1,000, but does not exceed \$5,000, the vested portion will automatically be rolled over to an individual retirement account. Distribution of the value of the participant's vested interest can also be elected by a participant who has attained age 59 ½ and has not separated from service. In the event of financial hardship, participants may apply to receive a distribution from their vested accounts, subject to Internal Revenue Service ("IRS") mandated rules for hardship withdrawals.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$1,000, up to a maximum equal to the lesser of 50% of their vested account balance or \$50,000. Notes bear interest at a rate based on the prime rate as of the date of the loan request. Note payments are to be made at least quarterly over a period not to exceed five years or, in the event the note is used to acquire a principal residence, the repayment period may be extended up to 10 years. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes are treated as distributions based upon the terms of the Plan document.

Administrative Expenses

The Plan's administrative expenses are paid by either the Plan or the Company. Any non-settlor expenses incurred by the Plan Administrator, the Committee or any party that the plan sponsor elects not to pay will be reimbursed from trust fund assets. Any expenses paid from the trust fund will be charged to each plan in the ratio that each plan's participants' accounts bear to the total of all the participants' accounts maintained by the Plan. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation or depreciation of fair value of investments.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting. Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions to and deductions from assets during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements. Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued daily. Dividends are recorded on the ex-dividend date. In the statement of changes in net assets available for benefits, the Plan presents the net appreciation in fair value of its investments, which consists of the realized gains or losses and unrealized appreciation or depreciation on those investments.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Recent Accounting Pronouncements

In August 2018, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework-Changes to the Disclosure Requirements for Fair Value Measurement*. ASU 2018-13 eliminates, adds and modifies certain disclosure requirements for fair value measurements as part of the FASB's disclosure framework project. The ASU is effective in 2020 and early adoption is permitted. Plan management is currently evaluating the impact of ASU 2018-13 on the Plan's financial statements.

Subsequent Events

The Plan has evaluated subsequent events through July 23, 2020, the date the financial statements were available to be issued.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

On March 11, 2020, the World Health Organization declared the outbreak of COVID-19 as a pandemic. The rapidly developing pandemic has generated significant uncertainty in the global economy and volatility in financial markets. The COVID-19 pandemic has affected and may continue to affect the market price of registered investment companies and other Plan assets. Due to the ongoing economic uncertainty and volatility caused by COVID-19, the resulting financial impact to the Plan cannot be reasonably estimated. Following this declaration, the U.S. Federal government passed the "Coronavirus Aid, Relief, and Economic Security (CARES) Act" on March 27, 2020. The CARES Act allows eligible plan participants to request penalty-free distributions of up to \$100,000 before December 31, 2020 for qualifying reasons associated with the COVID-19 pandemic, permits increasing the limit for plan loans, permits suspension of loan payments due for up to one year, and permits individuals to stop receiving 2020 required minimum distributions. The Plan has implemented these changes.

NOTE 3 – FINANCIAL DATA CERTIFIED BY THE TRUSTEES

The following is a summary of the Plan's asset information as of December 31, 2019 and 2018, and for the year ended December 31, 2019, included throughout the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by Charles Schwab and Prudential (the "Trustees") and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the Trustees that information provided to the Plan Administrator related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the U.S. Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information that appears throughout the financial statements and supplemental schedule related to the following assets.

	2019	2018
Registered investment companies	\$ 18,862,521	\$ 17,936,824
Guaranteed income fund	\$ 683,323	\$ 259,878
Notes receivable from participants	\$ 525,380	\$ 553,447

The Trustees also certified to the completeness and accuracy of the following for the year ended December 31, 2019:

Net appreciation in fair value of investments	\$ 3,816,208
Interest income on notes receivable from participants	\$ 26,995
Interest and dividends	\$ 315,584

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

NOTE 4 – FAIR VALUE MEASUREMENTS

The Plan's investments are participant-directed accounts that are held by the Trustees.

Fair value is a market-based measurement that is determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, the Company uses a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1 – Valuation is based upon quoted prices for identical assets or liabilities in active markets;
- Level 2 – Valuation is based upon quoted prices for similar assets or liabilities in active markets, or other inputs that are observable for the asset or liability, either directly or indirectly for substantially the full term of the financial instrument; and
- Level 3 – Valuation is based upon other unobservable inputs that are significant to the fair value measurement.

The classification of fair value measurements within the hierarchy is based upon the lowest level of input that is significant to the measurement. The valuation methodologies used for assets and liabilities measured at fair value are as follows:

Registered investment companies: Valued at the daily closing price as reported by the fund.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth, by level within the fair value hierarchy, the Plan's assets at fair value at December 31:

2019				
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 18,862,521	\$ -	\$ -	\$ 18,862,521
Total investments at fair value	<u>\$ 18,862,521</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 18,862,521</u>
2018				
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 17,936,824	\$ -	\$ -	\$ 17,936,824
Total investments at fair value	<u>\$ 17,936,824</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 17,936,824</u>

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

NOTE 5 – TRANSACTIONS WITH PARTIES IN INTEREST

Certain Plan investments are shares of registered investment companies, a guaranteed income fund managed by an affiliate of Prudential, and a deposit administration group annuity contract managed by Charles Schwab, and therefore, these transactions qualify as party-in-interest transactions.

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Certain other administrative expenses for the Plan are paid directly by the Company.

NOTE 6 – TAX STATUS OF THE PLAN

The plan document is a non-standardized form of a prototype plan that received a favorable opinion letter from the IRS dated April 29, 2014, which stated that the Plan, as then designed, was in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the opinion letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

In accordance with guidance on accounting for uncertainty in income taxes, the Plan Administrator has evaluated the Plan's tax positions and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 7 – INVESTMENTS AT CONTRACT VALUE

As of December 31, 2018, the Plan's investments at contract value consisted a fully benefit-responsive deposit administration group annuity contract with Standard Insurance Company. This account was credited with interest at the rate specified in the contract and charged with participant withdrawals. As the deposit administration contract was fully benefit-responsive, contract value was the relevant measurement attribute for that portion of the net assets available for benefits attributable to the deposit administration group annuity contract. Contract value, as reported to the Plan by Standard Insurance Company, represented contributions made under the contract, plus earnings, less withdrawals and administrative expenses. Participants were able direct the withdrawal or transfer of all or a portion of their investment at contract value, less applicable penalties. The contract value of the deposit administration group annuity contract was \$259,878 as of December 31, 2018.

There were no reserves against contract value for credit risk of the contract issuer or otherwise. Crediting rates on the investment contract were based on a formula agreed upon with the issuer but may not be less than 0%. Interest rates were reviewed on a quarterly basis for resetting.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

The deposit administration contract did not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

Effective April 1, 2019, the Plan entered into a traditional investment contract with Prudential Retirement Insurance & Annuity Company. The contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if there were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals, and administrative expenses. The contract value of the investment contract at December 31, 2019 was \$683,323. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The traditional investment contract held by the Plan is a guaranteed investment contract. The contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting interest rate is based on a formula agreed upon with the issuer, but it may not be less than 1.5%. Such interest rates are reviewed on a semiannual basis for resetting.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Examples of such events include the following:

1. The Plan's failure to qualify under Section 401(a) of the Internal Revenue Code or the failure of the trust to be tax-exempt under Section 501(a) of the Internal Revenue Code;
2. Premature termination of the contract;
3. Plan termination or merger;
4. Changes to the Plan's prohibition on competing investment;
5. Bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures of spinoffs of a subsidiary) that significantly affect the Plan's normal operations.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contracts with the Plan and settle at an amount different from contract value. Examples of such events include the following:

1. An uncured violation of the Plan's investment guidelines;
2. A breach of material obligation under the contract;
3. A material misrepresentation;
4. A material amendment to the agreement without the consent of the issue.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER NO. 95-4336399
PLAN NO. 820373
December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor of similar party.	Description of investment, including maturity date, rate of interest, collateral, par or maturity value.	Cost	Current Value
	Registered investment companies:			
	American Funds	AMER BEACON SC VAL INSTL	N/A	\$ 991,929
	J.P. Morgan Chase & Co.	JPMORGAN MIN CAP VAL FD L	N/A	354
	Franklin Templeton Investments	FRANKLIN US GOVT SECS R6	N/A	2,701
	The Vanguard Group	VAN SMALL CAP INDEX ADMIR	N/A	7,096
	Oakmark Funds	OAKMARK EQ & INC INVESTOR	N/A	1,009
	American Funds	AMER FUNDS 2015 TARGET R6	N/A	5,985
	American Funds	AMER FUNDS 2020 TARGET R6	N/A	2,808
	American Funds	AMER FUNDS 2025 TARGET R6	N/A	14,054
	American Funds	AMER FUNDS 2030 TARGET R6	N/A	2,424
	American Funds	AMER FUNDS 2035 TARGET R6	N/A	49,961
	American Funds	AMER FUNDS 2040 TARGET R6	N/A	40,673
	American Funds	AMER FUNDS 2045 TARGET R6	N/A	55,428
	American Funds	AMER FUNDS 2050 TARGET R6	N/A	34,776
	American Funds	AMER FUNDS 2055 TARGET R6	N/A	38,223
	Metropolitan West	METROPOLITAN WEST TOTAL R	N/A	2,265,294
	T. Rowe Price	TROWE PRICE MID-CAP GRO I	N/A	534,079
	The Vanguard Group	VANGUARD EXPLORER ADMIRAL	N/A	1,333,683
	American Funds	AMER 2060 TGT DATE RET R6	N/A	17,064
	The Vanguard Group	VANGUARD INSTITL INDEX	N/A	3,720,945
	American Funds	AMERICAN FUNDS AMCAP R6	N/A	3,008,421
	PGIM Investments	PGIM QMA MID CAP VAL R6	N/A	42
	The Vanguard Group	VANGUARD MID CAP INDEX FD	N/A	1,185,404
	Invesco Opp Ontl Divs R6	INVESCO OPP INTL DIVS R6	N/A	3,410,093
	The Vanguard Group	VAN DEV MARK IND ADM	N/A	2,223
	The Vanguard Group	VANGUARD WINDSOR II ADM	N/A	2,137,852
				<u>18,862,521</u>
	Guaranteed investment contract:			
*	Prudential Retirement Insurance & Annuity Company	Guaranteed Income Fund	N/A	<u>683,323</u>
		Notes receivable from participants, interest ranging from 3.25 - 5.50%, with maturities through October 2029		
*	Notes receivable from participants		\$ -	<u>525,380</u>
				<u>\$ 20,071,224</u>

* Represents a party-in-interest, as defined by ERISA
N/A Information not required for participant-directed investments pursuant to Form 5500 instructions.

SELMET, INC.
401(K) RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION

December 31, 2019 and 2018

Selmet, Inc.
401(k) Retirement Savings Plan

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INDEPENDENT AUDITORS' REPORT

Plan Administrator and Participants

Selmet, Inc.
401(k) Retirement Savings Plan
Cleveland, OH

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Selmet, Inc. 401(k) Retirement Savings Plan (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Charles Schwab Bank and Prudential Bank & Trust, F.S.B., the Trustees of the Plan, and Prudential Retirement Insurance & Annuity Company, an affiliate of Prudential Bank & Trust, F.S.B. (collectively "Prudential"), except for comparing this information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the Trustees and affiliate hold the Plan's assets and execute transactions. The Plan Administrator has obtained certifications from the Trustees and affiliate as of December 31, 2019, and for the year ended December 31, 2019, that the information provided to the Plan Administrator by the Trustees and affiliate is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2019, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Other Matter—2018 Financial Statements

The financial statements of the Plan as of December 31, 2018, were audited by predecessor auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the Trustee of the Plan. Their report, dated July 12, 2019, indicated that (a) because of the significance of the information that they did not audit, they were unable to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the Trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



BOBER, MARKEY, FEDOROVICH & COMPANY
Cleveland, Ohio

July 23, 2020

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
ASSETS		
INVESTMENTS, AT FAIR VALUE		
Registered investment companies	\$ 18,862,521	\$ 17,936,824
INVESTMENT, AT CONTRACT VALUE		
Guaranteed income fund	683,323	259,878
NON INTEREST BEARING CASH	<u>-</u>	<u>56</u>
TOTAL INVESTMENTS	19,545,844	18,196,758
RECEIVABLES		
Employee contribution receivable	60,518	-
Notes receivable from participants	<u>525,380</u>	<u>553,447</u>
TOTAL RECEIVABLES	<u>585,898</u>	<u>553,447</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 20,131,742</u></u>	<u><u>\$ 18,750,205</u></u>

The accompanying notes are an integral part of these financial statements.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Year Ended December 31, 2019

ADDITIONS

Investment income:	
Interest and dividends	\$ 315,584
Net appreciation in fair value of investments	<u>3,816,208</u>
Total investment income	<u>4,131,792</u>
Interest income on notes receivable from participants	<u>26,995</u>
Contributions:	
Participants	2,114,183
Rollover	<u>43,257</u>
Total contributions	<u>2,157,440</u>
Other income	<u>(2,668)</u>
 TOTAL ADDITIONS	 6,313,559

DEDUCTIONS

Benefits paid	4,877,581
Administrative expenses	<u>54,441</u>
 TOTAL DEDUCTIONS	 <u>4,932,022</u>

NET INCREASE 1,381,537

NET ASSETS AVAILABLE FOR BENEFITS:

BEGINNING OF YEAR	<u>18,750,205</u>
END OF YEAR	<u><u>\$ 20,131,742</u></u>

The accompanying notes are an integral part of these financial statements.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

NOTE 1 – DESCRIPTION OF THE PLAN

The following brief description of the Selmet, Inc. 401(k) Retirement Savings Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

General

The Plan is a 401(k) salary deferral plan covering substantially all full-time employees of Selmet, Inc. The Plan is sponsored by Selmet, Inc., which includes its wholly-owned subsidiary Onamac Industries, Inc (collectively “Selmet”).

On August 6, 2018, Selmet was acquired by Consolidated Precision Products Corporation (the “Company”).

On April 17, 2019, The Selmet, Inc. 401(k) Retirement Savings Plan changed service providers from Charles Schwab Bank (“Charles Schwab”) to Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance & Annuity Company, an affiliate of Prudential Bank & Trust, F.S.B. (collectively “Prudential”).

On July 22, 2019 Consolidated Precision Products Corporation acquired the Cast Products business unit of Allegheny Technologies Incorporated (“ATI”). Effective January 1, 2020 the ATI 401(k) Savings (Pacific Cast Technologies) Plan was merged into the Plan.

Also effective January 1, 2020, the Plan’s name was changed to Consolidated Precision Products Corp Retirement and Savings Plan, Plan II.

The Plan is subject to provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended. The Company is the Plan’s sponsor and serves as plan administrator.

Eligibility

Effective April 1, 2019 the Plan was restated to allow for employees of the Company to participate in the Plan upon reaching 18 years of age and completing three months of service.

Prior to April 1, 2019 and subsequent to June 1, 2018, employees of the Company were eligible to participate in the Plan and receive employer match contributions upon reaching the age of 18, and the earlier of being credited with one year of service, or being credited with three consecutive calendar months of employment, as defined in the Plan.

Prior to June 1, 2018, employees were eligible upon being credited with six consecutive calendar months of employment.

Participants may enter the Plan the first day of the quarter following meeting eligibility requirements. Additionally, employees who are union employees are not eligible to participate in the Plan.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

Employee Contributions

Each year, participants may contribute between 1 and 100% of their annual pretax compensation, as defined in the Plan, up to the statutory limits determined annually by the Internal Revenue Code ("IRC"). Participants may also elect to make Roth contributions utilizing after-tax contributions. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

Employer Contributions

The Employer may make discretionary matching or discretionary contributions. The amount of the Company's contribution for any period will be determined at the sole discretion of the Company. There were no employer contributions for the year ended December 31, 2019.

Participant Accounts

Each participant's account is credited with the participant's voluntary contributions and employer contributions, if any, and allocations of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account

Investment Options

Participants must direct contributions into various investment options as made available and determined by the Plan Administrator, which are more fully described in the Plan's literature. Participants may change their investment options any time throughout the year via telephone and/or Internet access to Prudential.

Vesting

Participants are immediately vested in their voluntary contributions. Vesting in the Company's discretionary matching and discretionary contributions are based on years of continuous service. Participants become 20% vested after two years of service, and then vest an additional 20% each year until fully vested after six years of service. Upon death or disability, participants become 100% vested.

Forfeitures

The Plan provides for forfeitures of terminating participants' non-vested accounts to be used to first pay any administrative expenses, with any remaining amount used to restore previous forfeitures or participants' accounts. For the year ended December 31, 2019, there were no forfeitures were used to reduce administrative expenses. At December 31, 2019 and 2018, there were approximately \$1,500 and \$100 of unallocated forfeitures, respectively.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

Payment of Benefits

Upon termination of employment with the Company due to death, disability, retirement or other reasons, a participant, or their designated beneficiary, will receive a lump-sum amount equal to the value of the participant's vested interest in his or her account or partial withdrawals provided a minimum withdrawal of \$1,000. For termination of service for other reasons, if a participant's vested interest in his or her account exceeds \$5,000, the participant may receive the value of the vested interest in his or her account as a lump-sum distribution, which may be rolled over to another qualified plan. If the participant's vested account balance exceeds \$1,000, but does not exceed \$5,000, the vested portion will automatically be rolled over to an individual retirement account. Distribution of the value of the participant's vested interest can also be elected by a participant who has attained age 59 ½ and has not separated from service. In the event of financial hardship, participants may apply to receive a distribution from their vested accounts, subject to Internal Revenue Service ("IRS") mandated rules for hardship withdrawals.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$1,000, up to a maximum equal to the lesser of 50% of their vested account balance or \$50,000. Notes bear interest at a rate based on the prime rate as of the date of the loan request. Note payments are to be made at least quarterly over a period not to exceed five years or, in the event the note is used to acquire a principal residence, the repayment period may be extended up to 10 years. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes are treated as distributions based upon the terms of the Plan document.

Administrative Expenses

The Plan's administrative expenses are paid by either the Plan or the Company. Any non-settlor expenses incurred by the Plan Administrator, the Committee or any party that the plan sponsor elects not to pay will be reimbursed from trust fund assets. Any expenses paid from the trust fund will be charged to each plan in the ratio that each plan's participants' accounts bear to the total of all the participants' accounts maintained by the Plan. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation or depreciation of fair value of investments.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting. Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions to and deductions from assets during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements. Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued daily. Dividends are recorded on the ex-dividend date. In the statement of changes in net assets available for benefits, the Plan presents the net appreciation in fair value of its investments, which consists of the realized gains or losses and unrealized appreciation or depreciation on those investments.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Recent Accounting Pronouncements

In August 2018, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework-Changes to the Disclosure Requirements for Fair Value Measurement*. ASU 2018-13 eliminates, adds and modifies certain disclosure requirements for fair value measurements as part of the FASB's disclosure framework project. The ASU is effective in 2020 and early adoption is permitted. Plan management is currently evaluating the impact of ASU 2018-13 on the Plan's financial statements.

Subsequent Events

The Plan has evaluated subsequent events through July 23, 2020, the date the financial statements were available to be issued.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

On March 11, 2020, the World Health Organization declared the outbreak of COVID-19 as a pandemic. The rapidly developing pandemic has generated significant uncertainty in the global economy and volatility in financial markets. The COVID-19 pandemic has affected and may continue to affect the market price of registered investment companies and other Plan assets. Due to the ongoing economic uncertainty and volatility caused by COVID-19, the resulting financial impact to the Plan cannot be reasonably estimated. Following this declaration, the U.S. Federal government passed the "Coronavirus Aid, Relief, and Economic Security (CARES) Act" on March 27, 2020. The CARES Act allows eligible plan participants to request penalty-free distributions of up to \$100,000 before December 31, 2020 for qualifying reasons associated with the COVID-19 pandemic, permits increasing the limit for plan loans, permits suspension of loan payments due for up to one year, and permits individuals to stop receiving 2020 required minimum distributions. The Plan has implemented these changes.

NOTE 3 – FINANCIAL DATA CERTIFIED BY THE TRUSTEES

The following is a summary of the Plan's asset information as of December 31, 2019 and 2018, and for the year ended December 31, 2019, included throughout the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by Charles Schwab and Prudential (the "Trustees") and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the Trustees that information provided to the Plan Administrator related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the U.S. Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information that appears throughout the financial statements and supplemental schedule related to the following assets.

	2019	2018
Registered investment companies	\$ 18,862,521	\$ 17,936,824
Guaranteed income fund	\$ 683,323	\$ 259,878
Notes receivable from participants	\$ 525,380	\$ 553,447

The Trustees also certified to the completeness and accuracy of the following for the year ended December 31, 2019:

Net appreciation in fair value of investments	\$ 3,816,208
Interest income on notes receivable from participants	\$ 26,995
Interest and dividends	\$ 315,584

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

NOTE 4 – FAIR VALUE MEASUREMENTS

The Plan's investments are participant-directed accounts that are held by the Trustees.

Fair value is a market-based measurement that is determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, the Company uses a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1 – Valuation is based upon quoted prices for identical assets or liabilities in active markets;
- Level 2 – Valuation is based upon quoted prices for similar assets or liabilities in active markets, or other inputs that are observable for the asset or liability, either directly or indirectly for substantially the full term of the financial instrument; and
- Level 3 – Valuation is based upon other unobservable inputs that are significant to the fair value measurement.

The classification of fair value measurements within the hierarchy is based upon the lowest level of input that is significant to the measurement. The valuation methodologies used for assets and liabilities measured at fair value are as follows:

Registered investment companies: Valued at the daily closing price as reported by the fund.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth, by level within the fair value hierarchy, the Plan's assets at fair value at December 31:

2019				
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 18,862,521	\$ -	\$ -	\$ 18,862,521
Total investments at fair value	<u>\$ 18,862,521</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 18,862,521</u>
2018				
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 17,936,824	\$ -	\$ -	\$ 17,936,824
Total investments at fair value	<u>\$ 17,936,824</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 17,936,824</u>

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

NOTE 5 – TRANSACTIONS WITH PARTIES IN INTEREST

Certain Plan investments are shares of registered investment companies, a guaranteed income fund managed by an affiliate of Prudential, and a deposit administration group annuity contract managed by Charles Schwab, and therefore, these transactions qualify as party-in-interest transactions.

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Certain other administrative expenses for the Plan are paid directly by the Company.

NOTE 6 – TAX STATUS OF THE PLAN

The plan document is a non-standardized form of a prototype plan that received a favorable opinion letter from the IRS dated April 29, 2014, which stated that the Plan, as then designed, was in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the opinion letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

In accordance with guidance on accounting for uncertainty in income taxes, the Plan Administrator has evaluated the Plan's tax positions and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 7 – INVESTMENTS AT CONTRACT VALUE

As of December 31, 2018, the Plan's investments at contract value consisted a fully benefit-responsive deposit administration group annuity contract with Standard Insurance Company. This account was credited with interest at the rate specified in the contract and charged with participant withdrawals. As the deposit administration contract was fully benefit-responsive, contract value was the relevant measurement attribute for that portion of the net assets available for benefits attributable to the deposit administration group annuity contract. Contract value, as reported to the Plan by Standard Insurance Company, represented contributions made under the contract, plus earnings, less withdrawals and administrative expenses. Participants were able direct the withdrawal or transfer of all or a portion of their investment at contract value, less applicable penalties. The contract value of the deposit administration group annuity contract was \$259,878 as of December 31, 2018.

There were no reserves against contract value for credit risk of the contract issuer or otherwise. Crediting rates on the investment contract were based on a formula agreed upon with the issuer but may not be less than 0%. Interest rates were reviewed on a quarterly basis for resetting.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

The deposit administration contract did not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

Effective April 1, 2019, the Plan entered into a traditional investment contract with Prudential Retirement Insurance & Annuity Company. The contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if there were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals, and administrative expenses. The contract value of the investment contract at December 31, 2019 was \$683,323. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The traditional investment contract held by the Plan is a guaranteed investment contract. The contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting interest rate is based on a formula agreed upon with the issuer, but it may not be less than 1.5%. Such interest rates are reviewed on a semiannual basis for resetting.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Examples of such events include the following:

1. The Plan's failure to qualify under Section 401(a) of the Internal Revenue Code or the failure of the trust to be tax-exempt under Section 501(a) of the Internal Revenue Code;
2. Premature termination of the contract;
3. Plan termination or merger;
4. Changes to the Plan's prohibition on competing investment;
5. Bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures of spinoffs of a subsidiary) that significantly affect the Plan's normal operations.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contracts with the Plan and settle at an amount different from contract value. Examples of such events include the following:

1. An uncured violation of the Plan's investment guidelines;
2. A breach of material obligation under the contract;
3. A material misrepresentation;
4. A material amendment to the agreement without the consent of the issue.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER NO. 95-4336399
PLAN NO. 820373
December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor of similar party.	Description of investment, including maturity date, rate of interest, collateral, par or maturity value.	Cost	Current Value
	Registered investment companies:			
	American Funds	AMER BEACON SC VAL INSTL	N/A	\$ 991,929
	J.P. Morgan Chase & Co.	JPMORGAN MIN CAP VAL FD L	N/A	354
	Franklin Templeton Investments	FRANKLIN US GOVT SECS R6	N/A	2,701
	The Vanguard Group	VAN SMALL CAP INDEX ADMIR	N/A	7,096
	Oakmark Funds	OAKMARK EQ & INC INVESTOR	N/A	1,009
	American Funds	AMER FUNDS 2015 TARGET R6	N/A	5,985
	American Funds	AMER FUNDS 2020 TARGET R6	N/A	2,808
	American Funds	AMER FUNDS 2025 TARGET R6	N/A	14,054
	American Funds	AMER FUNDS 2030 TARGET R6	N/A	2,424
	American Funds	AMER FUNDS 2035 TARGET R6	N/A	49,961
	American Funds	AMER FUNDS 2040 TARGET R6	N/A	40,673
	American Funds	AMER FUNDS 2045 TARGET R6	N/A	55,428
	American Funds	AMER FUNDS 2050 TARGET R6	N/A	34,776
	American Funds	AMER FUNDS 2055 TARGET R6	N/A	38,223
	Metropolitan West	METROPOLITAN WEST TOTAL R	N/A	2,265,294
	T. Rowe Price	TROWE PRICE MID-CAP GRO I	N/A	534,079
	The Vanguard Group	VANGUARD EXPLORER ADMIRAL	N/A	1,333,683
	American Funds	AMER 2060 TGT DATE RET R6	N/A	17,064
	The Vanguard Group	VANGUARD INSTITL INDEX	N/A	3,720,945
	American Funds	AMERICAN FUNDS AMCAP R6	N/A	3,008,421
	PGIM Investments	PGIM QMA MID CAP VAL R6	N/A	42
	The Vanguard Group	VANGUARD MID CAP INDEX FD	N/A	1,185,404
	Invesco Opp Ontl Divs R6	INVESCO OPP INTL DIVS R6	N/A	3,410,093
	The Vanguard Group	VAN DEV MARK IND ADM	N/A	2,223
	The Vanguard Group	VANGUARD WINDSOR II ADM	N/A	2,137,852
				<u>18,862,521</u>
	Guaranteed investment contract:			
*	Prudential Retirement Insurance & Annuity Company	Guaranteed Income Fund	N/A	<u>683,323</u>
		Notes receivable from participants, interest ranging from 3.25 - 5.50%, with maturities through October 2029		
*	Notes receivable from participants		\$ -	<u>525,380</u>
				<u>\$ 20,071,224</u>

* Represents a party-in-interest, as defined by ERISA
N/A Information not required for participant-directed investments pursuant to Form 5500 instructions.

SELMET, INC.
401(K) RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION

December 31, 2019 and 2018

Selmet, Inc.
401(k) Retirement Savings Plan

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INDEPENDENT AUDITORS' REPORT

Plan Administrator and Participants
Selmet, Inc.
401(k) Retirement Savings Plan
Cleveland, OH

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Selmet, Inc. 401(k) Retirement Savings Plan (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Charles Schwab Bank and Prudential Bank & Trust, F.S.B., the Trustees of the Plan, and Prudential Retirement Insurance & Annuity Company, an affiliate of Prudential Bank & Trust, F.S.B. (collectively "Prudential"), except for comparing this information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the Trustees and affiliate hold the Plan's assets and execute transactions. The Plan Administrator has obtained certifications from the Trustees and affiliate as of December 31, 2019, and for the year ended December 31, 2019, that the information provided to the Plan Administrator by the Trustees and affiliate is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2019, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Other Matter—2018 Financial Statements

The financial statements of the Plan as of December 31, 2018, were audited by predecessor auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the Trustee of the Plan. Their report, dated July 12, 2019, indicated that (a) because of the significance of the information that they did not audit, they were unable to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the Trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



BOBER, MARKEY, FEDOROVICH & COMPANY
Cleveland, Ohio

July 23, 2020

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
ASSETS		
INVESTMENTS, AT FAIR VALUE		
Registered investment companies	\$ 18,862,521	\$ 17,936,824
INVESTMENT, AT CONTRACT VALUE		
Guaranteed income fund	683,323	259,878
NON INTEREST BEARING CASH	<u>-</u>	<u>56</u>
TOTAL INVESTMENTS	19,545,844	18,196,758
RECEIVABLES		
Employee contribution receivable	60,518	-
Notes receivable from participants	<u>525,380</u>	<u>553,447</u>
TOTAL RECEIVABLES	<u>585,898</u>	<u>553,447</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 20,131,742</u></u>	<u><u>\$ 18,750,205</u></u>

The accompanying notes are an integral part of these financial statements.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Year Ended December 31, 2019

ADDITIONS

Investment income:	
Interest and dividends	\$ 315,584
Net appreciation in fair value of investments	<u>3,816,208</u>
Total investment income	<u>4,131,792</u>
Interest income on notes receivable from participants	<u>26,995</u>
Contributions:	
Participants	2,114,183
Rollover	<u>43,257</u>
Total contributions	<u>2,157,440</u>
Other income	<u>(2,668)</u>
 TOTAL ADDITIONS	 6,313,559

DEDUCTIONS

Benefits paid	4,877,581
Administrative expenses	<u>54,441</u>
 TOTAL DEDUCTIONS	 <u>4,932,022</u>

NET INCREASE 1,381,537

NET ASSETS AVAILABLE FOR BENEFITS:

BEGINNING OF YEAR	<u>18,750,205</u>
END OF YEAR	<u><u>\$ 20,131,742</u></u>

The accompanying notes are an integral part of these financial statements.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

NOTE 1 – DESCRIPTION OF THE PLAN

The following brief description of the Selmet, Inc. 401(k) Retirement Savings Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

General

The Plan is a 401(k) salary deferral plan covering substantially all full-time employees of Selmet, Inc. The Plan is sponsored by Selmet, Inc., which includes its wholly-owned subsidiary Onamac Industries, Inc (collectively “Selmet”).

On August 6, 2018, Selmet was acquired by Consolidated Precision Products Corporation (the “Company”).

On April 17, 2019, The Selmet, Inc. 401(k) Retirement Savings Plan changed service providers from Charles Schwab Bank (“Charles Schwab”) to Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance & Annuity Company, an affiliate of Prudential Bank & Trust, F.S.B. (collectively “Prudential”).

On July 22, 2019 Consolidated Precision Products Corporation acquired the Cast Products business unit of Allegheny Technologies Incorporated (“ATI”). Effective January 1, 2020 the ATI 401(k) Savings (Pacific Cast Technologies) Plan was merged into the Plan.

Also effective January 1, 2020, the Plan’s name was changed to Consolidated Precision Products Corp Retirement and Savings Plan, Plan II.

The Plan is subject to provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended. The Company is the Plan’s sponsor and serves as plan administrator.

Eligibility

Effective April 1, 2019 the Plan was restated to allow for employees of the Company to participate in the Plan upon reaching 18 years of age and completing three months of service.

Prior to April 1, 2019 and subsequent to June 1, 2018, employees of the Company were eligible to participate in the Plan and receive employer match contributions upon reaching the age of 18, and the earlier of being credited with one year of service, or being credited with three consecutive calendar months of employment, as defined in the Plan.

Prior to June 1, 2018, employees were eligible upon being credited with six consecutive calendar months of employment.

Participants may enter the Plan the first day of the quarter following meeting eligibility requirements. Additionally, employees who are union employees are not eligible to participate in the Plan.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

Employee Contributions

Each year, participants may contribute between 1 and 100% of their annual pretax compensation, as defined in the Plan, up to the statutory limits determined annually by the Internal Revenue Code ("IRC"). Participants may also elect to make Roth contributions utilizing after-tax contributions. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

Employer Contributions

The Employer may make discretionary matching or discretionary contributions. The amount of the Company's contribution for any period will be determined at the sole discretion of the Company. There were no employer contributions for the year ended December 31, 2019.

Participant Accounts

Each participant's account is credited with the participant's voluntary contributions and employer contributions, if any, and allocations of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account

Investment Options

Participants must direct contributions into various investment options as made available and determined by the Plan Administrator, which are more fully described in the Plan's literature. Participants may change their investment options any time throughout the year via telephone and/or Internet access to Prudential.

Vesting

Participants are immediately vested in their voluntary contributions. Vesting in the Company's discretionary matching and discretionary contributions are based on years of continuous service. Participants become 20% vested after two years of service, and then vest an additional 20% each year until fully vested after six years of service. Upon death or disability, participants become 100% vested.

Forfeitures

The Plan provides for forfeitures of terminating participants' non-vested accounts to be used to first pay any administrative expenses, with any remaining amount used to restore previous forfeitures or participants' accounts. For the year ended December 31, 2019, there were no forfeitures were used to reduce administrative expenses. At December 31, 2019 and 2018, there were approximately \$1,500 and \$100 of unallocated forfeitures, respectively.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

Payment of Benefits

Upon termination of employment with the Company due to death, disability, retirement or other reasons, a participant, or their designated beneficiary, will receive a lump-sum amount equal to the value of the participant's vested interest in his or her account or partial withdrawals provided a minimum withdrawal of \$1,000. For termination of service for other reasons, if a participant's vested interest in his or her account exceeds \$5,000, the participant may receive the value of the vested interest in his or her account as a lump-sum distribution, which may be rolled over to another qualified plan. If the participant's vested account balance exceeds \$1,000, but does not exceed \$5,000, the vested portion will automatically be rolled over to an individual retirement account. Distribution of the value of the participant's vested interest can also be elected by a participant who has attained age 59 ½ and has not separated from service. In the event of financial hardship, participants may apply to receive a distribution from their vested accounts, subject to Internal Revenue Service ("IRS") mandated rules for hardship withdrawals.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$1,000, up to a maximum equal to the lesser of 50% of their vested account balance or \$50,000. Notes bear interest at a rate based on the prime rate as of the date of the loan request. Note payments are to be made at least quarterly over a period not to exceed five years or, in the event the note is used to acquire a principal residence, the repayment period may be extended up to 10 years. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes are treated as distributions based upon the terms of the Plan document.

Administrative Expenses

The Plan's administrative expenses are paid by either the Plan or the Company. Any non-settlor expenses incurred by the Plan Administrator, the Committee or any party that the plan sponsor elects not to pay will be reimbursed from trust fund assets. Any expenses paid from the trust fund will be charged to each plan in the ratio that each plan's participants' accounts bear to the total of all the participants' accounts maintained by the Plan. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation or depreciation of fair value of investments.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting. Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions to and deductions from assets during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements. Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued daily. Dividends are recorded on the ex-dividend date. In the statement of changes in net assets available for benefits, the Plan presents the net appreciation in fair value of its investments, which consists of the realized gains or losses and unrealized appreciation or depreciation on those investments.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Recent Accounting Pronouncements

In August 2018, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework-Changes to the Disclosure Requirements for Fair Value Measurement*. ASU 2018-13 eliminates, adds and modifies certain disclosure requirements for fair value measurements as part of the FASB's disclosure framework project. The ASU is effective in 2020 and early adoption is permitted. Plan management is currently evaluating the impact of ASU 2018-13 on the Plan's financial statements.

Subsequent Events

The Plan has evaluated subsequent events through July 23, 2020, the date the financial statements were available to be issued.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

On March 11, 2020, the World Health Organization declared the outbreak of COVID-19 as a pandemic. The rapidly developing pandemic has generated significant uncertainty in the global economy and volatility in financial markets. The COVID-19 pandemic has affected and may continue to affect the market price of registered investment companies and other Plan assets. Due to the ongoing economic uncertainty and volatility caused by COVID-19, the resulting financial impact to the Plan cannot be reasonably estimated. Following this declaration, the U.S. Federal government passed the "Coronavirus Aid, Relief, and Economic Security (CARES) Act" on March 27, 2020. The CARES Act allows eligible plan participants to request penalty-free distributions of up to \$100,000 before December 31, 2020 for qualifying reasons associated with the COVID-19 pandemic, permits increasing the limit for plan loans, permits suspension of loan payments due for up to one year, and permits individuals to stop receiving 2020 required minimum distributions. The Plan has implemented these changes.

NOTE 3 – FINANCIAL DATA CERTIFIED BY THE TRUSTEES

The following is a summary of the Plan's asset information as of December 31, 2019 and 2018, and for the year ended December 31, 2019, included throughout the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by Charles Schwab and Prudential (the "Trustees") and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the Trustees that information provided to the Plan Administrator related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the U.S. Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information that appears throughout the financial statements and supplemental schedule related to the following assets.

	2019	2018
Registered investment companies	\$ 18,862,521	\$ 17,936,824
Guaranteed income fund	\$ 683,323	\$ 259,878
Notes receivable from participants	\$ 525,380	\$ 553,447

The Trustees also certified to the completeness and accuracy of the following for the year ended December 31, 2019:

Net appreciation in fair value of investments	\$ 3,816,208
Interest income on notes receivable from participants	\$ 26,995
Interest and dividends	\$ 315,584

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

NOTE 4 – FAIR VALUE MEASUREMENTS

The Plan's investments are participant-directed accounts that are held by the Trustees.

Fair value is a market-based measurement that is determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, the Company uses a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1 – Valuation is based upon quoted prices for identical assets or liabilities in active markets;
- Level 2 – Valuation is based upon quoted prices for similar assets or liabilities in active markets, or other inputs that are observable for the asset or liability, either directly or indirectly for substantially the full term of the financial instrument; and
- Level 3 – Valuation is based upon other unobservable inputs that are significant to the fair value measurement.

The classification of fair value measurements within the hierarchy is based upon the lowest level of input that is significant to the measurement. The valuation methodologies used for assets and liabilities measured at fair value are as follows:

Registered investment companies: Valued at the daily closing price as reported by the fund.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth, by level within the fair value hierarchy, the Plan's assets at fair value at December 31:

2019				
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 18,862,521	\$ -	\$ -	\$ 18,862,521
Total investments at fair value	<u>\$ 18,862,521</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 18,862,521</u>
2018				
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 17,936,824	\$ -	\$ -	\$ 17,936,824
Total investments at fair value	<u>\$ 17,936,824</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 17,936,824</u>

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

NOTE 5 – TRANSACTIONS WITH PARTIES IN INTEREST

Certain Plan investments are shares of registered investment companies, a guaranteed income fund managed by an affiliate of Prudential, and a deposit administration group annuity contract managed by Charles Schwab, and therefore, these transactions qualify as party-in-interest transactions.

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Certain other administrative expenses for the Plan are paid directly by the Company.

NOTE 6 – TAX STATUS OF THE PLAN

The plan document is a non-standardized form of a prototype plan that received a favorable opinion letter from the IRS dated April 29, 2014, which stated that the Plan, as then designed, was in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the opinion letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

In accordance with guidance on accounting for uncertainty in income taxes, the Plan Administrator has evaluated the Plan's tax positions and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 7 – INVESTMENTS AT CONTRACT VALUE

As of December 31, 2018, the Plan's investments at contract value consisted a fully benefit-responsive deposit administration group annuity contract with Standard Insurance Company. This account was credited with interest at the rate specified in the contract and charged with participant withdrawals. As the deposit administration contract was fully benefit-responsive, contract value was the relevant measurement attribute for that portion of the net assets available for benefits attributable to the deposit administration group annuity contract. Contract value, as reported to the Plan by Standard Insurance Company, represented contributions made under the contract, plus earnings, less withdrawals and administrative expenses. Participants were able direct the withdrawal or transfer of all or a portion of their investment at contract value, less applicable penalties. The contract value of the deposit administration group annuity contract was \$259,878 as of December 31, 2018.

There were no reserves against contract value for credit risk of the contract issuer or otherwise. Crediting rates on the investment contract were based on a formula agreed upon with the issuer but may not be less than 0%. Interest rates were reviewed on a quarterly basis for resetting.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

The deposit administration contract did not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

Effective April 1, 2019, the Plan entered into a traditional investment contract with Prudential Retirement Insurance & Annuity Company. The contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if there were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals, and administrative expenses. The contract value of the investment contract at December 31, 2019 was \$683,323. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The traditional investment contract held by the Plan is a guaranteed investment contract. The contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting interest rate is based on a formula agreed upon with the issuer, but it may not be less than 1.5%. Such interest rates are reviewed on a semiannual basis for resetting.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Examples of such events include the following:

1. The Plan's failure to qualify under Section 401(a) of the Internal Revenue Code or the failure of the trust to be tax-exempt under Section 501(a) of the Internal Revenue Code;
2. Premature termination of the contract;
3. Plan termination or merger;
4. Changes to the Plan's prohibition on competing investment;
5. Bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures of spinoffs of a subsidiary) that significantly affect the Plan's normal operations.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contracts with the Plan and settle at an amount different from contract value. Examples of such events include the following:

1. An uncured violation of the Plan's investment guidelines;
2. A breach of material obligation under the contract;
3. A material misrepresentation;
4. A material amendment to the agreement without the consent of the issue.

SELMET, INC. 401(K) RETIREMENT SAVINGS PLAN
SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER NO. 95-4336399
PLAN NO. 820373
December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor of similar party.	Description of investment, including maturity date, rate of interest, collateral, par or maturity value.	Cost	Current Value
	Registered investment companies:			
	American Funds	AMER BEACON SC VAL INSTL	N/A	\$ 991,929
	J.P. Morgan Chase & Co.	JPMORGAN MIN CAP VAL FD L	N/A	354
	Franklin Templeton Investments	FRANKLIN US GOVT SECS R6	N/A	2,701
	The Vanguard Group	VAN SMALL CAP INDEX ADMIR	N/A	7,096
	Oakmark Funds	OAKMARK EQ & INC INVESTOR	N/A	1,009
	American Funds	AMER FUNDS 2015 TARGET R6	N/A	5,985
	American Funds	AMER FUNDS 2020 TARGET R6	N/A	2,808
	American Funds	AMER FUNDS 2025 TARGET R6	N/A	14,054
	American Funds	AMER FUNDS 2030 TARGET R6	N/A	2,424
	American Funds	AMER FUNDS 2035 TARGET R6	N/A	49,961
	American Funds	AMER FUNDS 2040 TARGET R6	N/A	40,673
	American Funds	AMER FUNDS 2045 TARGET R6	N/A	55,428
	American Funds	AMER FUNDS 2050 TARGET R6	N/A	34,776
	American Funds	AMER FUNDS 2055 TARGET R6	N/A	38,223
	Metropolitan West	METROPOLITAN WEST TOTAL R	N/A	2,265,294
	T. Rowe Price	TROWE PRICE MID-CAP GRO I	N/A	534,079
	The Vanguard Group	VANGUARD EXPLORER ADMIRAL	N/A	1,333,683
	American Funds	AMER 2060 TGT DATE RET R6	N/A	17,064
	The Vanguard Group	VANGUARD INSTITL INDEX	N/A	3,720,945
	American Funds	AMERICAN FUNDS AMCAP R6	N/A	3,008,421
	PGIM Investments	PGIM QMA MID CAP VAL R6	N/A	42
	The Vanguard Group	VANGUARD MID CAP INDEX FD	N/A	1,185,404
	Invesco Opp Ontl Divs R6	INVESCO OPP INTL DIVS R6	N/A	3,410,093
	The Vanguard Group	VAN DEV MARK IND ADM	N/A	2,223
	The Vanguard Group	VANGUARD WINDSOR II ADM	N/A	2,137,852
				<u>18,862,521</u>
	Guaranteed investment contract:			
*	Prudential Retirement Insurance & Annuity Company	Guaranteed Income Fund	N/A	<u>683,323</u>
		Notes receivable from participants, interest ranging from 3.25 - 5.50%, with maturities through October 2029		
*	Notes receivable from participants		\$ -	<u>525,380</u>
				<u>\$ 20,071,224</u>

* Represents a party-in-interest, as defined by ERISA
N/A Information not required for participant-directed investments pursuant to Form 5500 instructions.