Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☐ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/31/1973

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
FCS INDUSTRIES, INC.

8938 S. RIDGELAND AVE.
OAK LAWN, IL 60453

2b Employer Identification Number (EIN) 36-2700871

2c Plan Sponsor's telephone number 708-430-6674

2d Business code (see instructions) 484200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/20/2020	CRAIG R. LOWRY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/20/2020	CRAIG R. LOWRY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	450
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	450
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	335
b	Retired or separated participants receiving benefits	**6b**	
c	Other retired or separated participants entitled to future benefits	**6c**	
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	335
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	
f	Total. Add lines **6d** and **6e**.	**6f**	335
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	335
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	21
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2H 2J 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[X]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [ ] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
FCS INDUSTRIES, INC.

D Employer Identification Number (EIN)
36-2700871

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
TALCOTT/HARTFORD LIFE INSURANCE COMPANIES

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
06-0974148	88072	210093869			

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	**(d)** Purpose	**(e)** Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	**(d)** Purpose	**(e)** Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	269445
c	Additions: (1) Contributions deposited during the year	**7c(1)**			
	(2) Dividends and credits	**7c(2)**	12937		
	(3) Interest credited during the year	**7c(3)**			
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below) ▶	**7c(5)**			
	(6) Total additions			**7c(6)**	12937
d	Total of balance and additions (add lines **7b** and **7c(6)**)			**7d**	282382
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
	(2) Administration charge made by carrier	**7e(2)**			
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below) ▶	**7e(4)**			
	(5) Total deductions			**7e(5)**	
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	282382

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance

e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug

i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract

m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
FCS INDUSTRIES, INC.

D Employer Identification Number (EIN)
36-2700871

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EDWARD D. JONES & CO., L.P.

12555 MANCHESTER ROAD
ST LOUIS, MO 63131

43-0345811

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
63 71	ADVISER	18876	Yes [X] No [ ]	Yes [ ] No [X]		Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

WELLS FARGO ADVISORS, LLC

1000 HART ROAD
BARRINGTON, IL 60010

34-1542819

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
63 71	ADVISER	3313	Yes [X] No [ ]	Yes [X] No [ ]	2746	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

WOLFF WIESE MAGANA LLC

1925 PALOMAR OAKS WAY STE 200
CARLSBAD, CA 92008

45-2548834

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
71	ADVISER	15642	Yes [X] No [ ]	Yes [ ] No [X]		Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
FCS INDUSTRIES, INC.

D Employer Identification Number (EIN)
36-2700871

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1136000	1134000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2626871	1907150
(2) U.S. Government securities	1c(2)	23057	5852
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	11177071	11775065
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	1361076	1901409
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	12162320	13717951
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	381607	282382
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	28868002	30723809
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	28868002	30723809

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1134000	
	(B) Participants	2a(1)(B)	623864	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1757864
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	35974	
	(B) U.S. Government securities	2b(1)(B)	886	
	(C) Corporate debt instruments	2b(1)(C)	780972	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	14227	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		832059
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	27233	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		27233
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	1552322	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	1483496	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		68826
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	380087	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		380087

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2946638
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		6012707
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4119069	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		4119069
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	37831	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		37831
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		4156900
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1855807
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CJG PARTNERS LLP **(2)** EIN: 36-3383864

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

The Employee Profit Sharing Plan and Trust
for Employees of F.C.S. Industries, Inc.
and Subsidiary Companies

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Independent Auditor's Report

Trustees of the Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies

We have audited the accompanying financial statements of Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for benefits for the year ended 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

cjg partners LLP

Certified Public Accountants

Independent Auditor's Report

Trustees of the Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies (Continued)

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies (the "Plan") as of December 31, 2019 and 2018, and the changes in net assets available for benefits for the year ended December 31, 2019 in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) and Schedule H, Line 4i – Schedule of Assets (Acquired and Disposed of Within Year), together referred to as "supplemental information," are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



cjg partners LLP

Certified Public Accountants
Schaumburg, Illinois

July 20, 2020

The Employee Profit Sharing Plan and Trust
For Employees of F.C.S. Industries and Subsidiary Companies
Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

	2019	*2018*
Investments		
At Fair Value		
Asset backed securities	$ 5,852	$ 23,057
Money Markets	1,252,808	1,440,697
Certificates of deposit	654,342	1,186,174
Corporate bonds	11,775,065	11,177,071
Investment contract with insurance companies	282,382	381,607
Corporate stocks	1,901,409	1,361,076
Shares of registered investment companies	13,717,951	12,162,320
Total Investments	29,589,809	27,732,002
Other Assets		
Due From F.C.S. Industries, Inc.	1,134,000	1,136,000
Net Assets Available for Benefits	$ 30,723,809	$ 28,868,002

The accompanying notes are an integral part of the financial statements.

The Employee Profit Sharing Plan and Trust
For Employees of F.C.S. Industries and Subsidiary Companies
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2019

Additions to Net Assets Attributed to:	
Investment Income	
Interest and dividends	$ 1,433,386
Net appreciation in fair value of investments	2,784,400
Net Investment Income	4,217,786
Contributions	
Employer	1,134,000
Participant	623,864
Miscellaneous	(774)
Total Contributions	1,757,090
Total Additions	5,974,876
Deductions from Net Assets Attributed to:	
Benefits paid to participants	(4,119,069)
Total Deductions	(4,119,069)
Net Increase	1,855,807
Net Assets Available for Benefits:	
Beginning of Year	28,868,002
End of Year	$ 30,723,809

The accompanying notes are an integral part of the financial statements.

1. Plan Description

The following description of the Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies ("the Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all full time employees of F.C.S. Industries, Inc. and Subsidiary Companies (collectively "the Company") who have one year of service, and are not covered by a collective bargaining agreement. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Trustees oversee governance of the Plan. The Trustees determine the appropriateness of the Plan's investment offerings, monitors investment performance, and reports to the Plan's Trustees.

Contributions

Each year, participants may contribute up to 100% of their annual compensation. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds, common stocks, bonds, government securities, and an insurance investment contract as investment options for participants. The Company contributes such amount if any, as determined by the Company's Board of Directors. Contributions are subject to certain statutory limitations.

Participants' Accounts

Each participant's account is credited with the participant's contribution and allocations of (A) the Company's contribution, (B) plan earnings, and (C) forfeitures of terminated participants' non-vested accounts. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investment Options

Upon enrollment in the Plan, a participant elects whether employee contributions are invested in fixed, money market, or equity securities. Participants may change their investment options once during any three month period.

Vesting

Participants are immediately vested in the voluntary contributions plus actual earnings thereon. Vesting in the remainder of the accounts is based on years of continuous service as follows:

Years of Service	Vested Percentage
Less than 1 Year	0%
1 Year	10%
2 Years	20%
3 Years	40%
4 Years	60%
5 Years	80%
6 Years	100%

Payment of Benefits

On termination of service, a participant will receive either a lump-sum amount equal to the vested value of his or her account, or substantially equal, annual, quarterly, or monthly installments over a period of more than 1 year but which does not exceed the period, as selected by the participant; provided that such period is for less than the participant's life expectancy as of the annuity starting date, plus accrued net income.

1. Plan Description (Continued)

Forfeited Accounts

Forfeited accounts are first retained for former participants who may still re-enter the Plan. Any remaining forfeitures are then allocated to employees or used to reduce sponsor contributions for the plan year. At December 31, 2019, forfeited non-vested accounts totaled $181,465. During the year ended December 31, 2019, $181,465 of forfeitures was reallocated to participants.

2. Summary of Accounting Policies

The financial statements of the Plan are prepared under the accrual method of accounting.

Subsequent Events

Subsequent events were evaluated through July 20, 2020, which is the date the financial statements were available to be issued. See Note 12 for further details.

Administrative Expenses

All expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Investment related expenses are included in the net appreciation of fair value of investments.

Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America ("GAAP") requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Investments and Income Recognition

Investments are stated at fair value. If available, quoted market prices are used to value investments. The amounts shown in Note 3, for securities that have no quoted market price, represent estimated fair value. Many factors are considered in arriving at fair value. The Trustees determine the Plan's valuation policies. Certificates of deposit are valued based on amortized cost or original cost plus accrued interest, which approximates fair value. The fair value of guaranteed investment contracts are calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Management fees and operating expenses charged to mutual fund investments are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Payments of Benefits

Benefits are recorded when paid.

Plan Amendments

The Plan was amended, effective September 16, 2019, to take advantage of the automatic rollover rules of 401(a)(311)(B) and change the normal retirement age to 62.

The Plan was amended, effective December 10, 2019, to meet the requirements of law, regulations, or other issuances regarding disaster relief assistance.

3. Fair Value Measurements

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets (Level 1), and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs are used for investment for which Level 1 inputs were not available. Level 3 inputs were used only when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

The fair value of mutual funds is based on quoted net asset values of the shares as reported by the fund. The mutual funds held by the Plan are open-end mutual funds registered with the U.S. Securities and Exchange Commission. The funds must publish their daily net asset value and transact at the price. The mutual funds held by the Plan are considered to be actively traded. The fair values of common stocks are based on the closing price reported on the active market where the individual securities are traded.

Level 2 Fair Value Measurements

The fair values of corporate bonds, and asset backed securities are valued by a third party brokerage house. The fair values of certificates of deposit are based on amortized cost or original cost plus accrued interest.

Level 3 Fair Value Measurements

The investment contracts with insurance companies are not actively traded, and significant observable inputs are not available. Thus, the fair value of the investment contracts is valued at cost plus accrued interest.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Corporate stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at the price. The mutual funds held by the Plan are deemed to be actively traded.

Asset backed securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Investment contracts with insurance companies: Valued at fair value by the insurance company by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer. Certain unobservable inputs are assessed through review of contract terms whereas others are substantiated utilizing available market date.

3. Fair Value Measurements (Continued)

The Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits. The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

December 31, 2019	*Level 1*	*Level 2*	*Level 3*	*Total*
Corporate stock	$ 1,901,409	$ -	$ -	$ 1,901,409
Shares of registered investment companies	13,717,951	-	-	13,717,951
Money market	1,252,808	-	-	1,252,808
Corporate bonds	-	11,775,065	-	11,775,065
Asset backed securities	-	5,852	-	5,852
Certificates of deposits	-	654,342	-	654,342
Investment contracts with insurance companies	-	-	282,382	282,382
Total assets at fair value	$16,872,168	$12,435,259	$282,382	$29,589,809

December 31, 2018	*Level 1*	*Level 2*	*Level 3*	*Total*
Corporate stock	$ 1,361,076	$ -	$ -	$ 1,361,076
Shares of registered investment companies	12,162,320	-	-	12,162,320
Money market	1,440,697	-	-	1,440,697
Corporate bonds	-	11,177,071	-	11,177,071
Asset backed securities	-	23,057	-	23,057
Certificates of deposits	-	1,186,174	-	1,186,174
Investment contracts with insurance companies	-	-	381,607	381,607
Total assets at fair value	$14,964,093	$12,386,302	$381,607	$27,732,002

The following tables provide further details of the Level 3 fair value measurements:

For the Year Ended December 31, 2019	*Investments with Insurance Companies*	*Total*
Beginning balance	$ 381,607	$ 381,607
Total gains or losses (realized and unrealized) included in changes in net assets available for benefits	13,453	13,453
Purchases, sales, issuances, settlements, (net)	(112,678)	(112,678)
	$ 282,382	$ 282,382

3. Fair Value Measurements (Continued)

For the Year Ended December 31, 2018	*Investments with Insurance Companies*	*Total*
Beginning balance	$ 362,754	$ 362,754
Total gains or losses (realized and unrealized) included in changes in net assets available for benefits	18,853	18,853
	$ 381,607	$ 381,607

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the years ended December 31, 2019 and 2018, are reported in net depreciation in fair value of investments.

The following table represents the Plan's level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs:

Instrument	*Fair Value*	*Principal Valuation Technique*	*Unobservable Inputs*	*Significant Values*
Guaranteed investment contracts (annuities)	$ 282,382	Fair value equals contract value	Composite crediting interest rates	3%

4. Investment Contracts with Insurance Companies

The Plan has entered into an investment contract with Hartford Life. The contract is included in the financial statements at fair value, which approximates contract value, as reported to the Plan by Hartford Life. Contract value represents contributions made under the contract, plus earnings, less plan withdrawals and administrative expenses.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair value of the investment contract at December 31, 2019 and 2018 was $282,382 and $381,607, respectively.

5. Certificates of Deposit

Certificates of deposit at December 31, 2019 and 2018 consist of amounts on deposit at banks or savings and loan associations, with interest rates ranging from 2.0% to 3.1%, with maturities during 2020 through 2023.

6. Nonparticipant-Directed Investments

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

	December 31, 2019	*December 31, 2018*
Net Assets:		
Asset backed securities	$ 5,813	$ 15,393
Money markets	315,716	526,588
Certificates of deposit	460,384	754,611
Corporate bonds	7,976,883	7,880,602
Contracts with insurance companies	282,382	269,445
Corporate stocks	1,901,409	1,361,076
Shares of registered investment companies	10,056,059	9,144,700
Due from F.C.S. Industries, Inc.	1,134,000	1,136,000
	$ 22,132,646	$21,088,415

6. Nonparticipant-Directed Investments (Continued)

	December 31, 2019
Changes in Net Assets:	
Interest and dividends	$ 1,082,442
Net appreciation	2,053,008
Contributions	1,134,000
Miscellaneous	(774)
Benefits paid to participants	(3,224,445)
	$ 1,044,231

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

8. Income Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company by letter dated November 24, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the advisory opinion, the Plan Administrator and the Plan's Tax Counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require the Plan Administrator to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2016.

9. Risks and Uncertainties

The Plan invests in various securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

10. Related Party Transactions

The Trustees of the Plan have fiduciary responsibilities and are also participants. Plan transactions with the Trustees qualify as party-in-interest. The Trustees' investment balances at December 31, 2019, as well as additions to net assets for the year ended December 31, 2019, are not significant to the Plan.

11. Reconciliation of Financial Statements to Schedule H of Form 5500

The following is a reconciliation of net interest and dividends per the financial statements for the year ended December 31, 2019 to Schedule H of Form 5500:

Interest and dividends per the financial statements	$1,433,386
Classification difference between interest & dividends and realized and unrealized gain on investments	(574,094)
Interest and dividends per Schedule H of Form 5500	$ 859,292

The following is a reconciliation of net appreciation in fair value of investments per the financial statements for the year ended December 31, 2019 to Schedule H of Form 5500:

Net appreciation in fair value of investments per the financial statements	$2,784,400
Classification difference between interest & dividends and realized and unrealized gain on investments	574,094
Classification difference between miscellaneous contributions and realized and unrealized gains on investments	(774)
Classification difference between investment advisory & management fees and realized and unrealized gain on investments	37,831
Net appreciation in fair value of investments per Schedule H of Form 5500	$3,395,551

12. Subsequent Events

The global economic uncertainty associated with the novel coronavirus (COVID-19) pandemic has resulted in significant volatility in global financial markets. This volatility has affected, and may continue to affect, the value of the Plan's net assets available for benefits. The effects of economic and market conditions subsequent to December 31, 2019 are not reflected in these financial statements and future effects on the Plan's net assets available for benefits cannot be predicted due to uncertainty regarding the duration and scope of the pandemic and other changing market conditions.

In March 2020, the Coronavirus Aid, Relief and Economic Security (CARES) Act was enacted and signed into law. The CARES Act includes various provisions that temporarily ease rules around distributions and loans in 2020 for eligible plan participants in reaction to the economic conditions during the COVID-19 pandemic.

Supplementary Information

ATTACHMENT TO FORM 5500
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) **Year 2019**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Discover Bank	08/02/21 3.00% Certificate of Deposit	60,000.00	60,900.00
	Goldman Sachs Bank USA	02/10/23 2.30% Certificate of Deposit	23,000.00	23,260.53
	Goldman Sachs Bank USA	09/06/22 2.00% Certificate of Deposit	57,239.80	58,767.33
	Goldman Sachs Bank USA	09/26/22 2.00% Certificate of Deposit	17,000.00	17,233.67
	Goldman Sachs Bk USA	11/25/20 2.30% Certificate of Deposit	100,000.00	100,222.20
	Goldman Sachs Bk USA	11/26/21 2.45% Certificate of Deposit	110,000.00	110,217.61
	JP Morgan Chase Bank Multistep Up	11/29/24 2.00% Certificate of Deposit	87,000.00	87,290.00
	Morgan Stanley Bk NA	03/15/21 2.70% Certificate of Deposit	150,000.00	151,333.36
*	Wells Fargo Bank	09/28/21 3.10% Certificate of Deposit	45,000.00	45,117.19
	Fed Home Ln Mtg	09/15/23 6.50% US Govt Bond	481.67	478.87
	Fed Home Ln Mtg	07/15/23 6.55% US Govt Bond	1,000.00	1,050.88
	Fed Home Ln Mtg	03/15/28 6.40% US Govt Bond	1,000.00	1,105.26
	Fed Natl Mtg Assc Remic	11/25/23 6.50% US Govt Bond	846.32	882.37
	Fed Natl Mtg Assc Remic	01/25/23 7.50% US Govt Bond	363.92	308.65
	Fed Natl Mtg Assc Remic	04/25/24 7.38% US Govt Bond	975.42	1,084.19
	Fleet Mtg Co. #340768	05/15/23 7.00% US Govt Bond	9.91	9.93
	GNMA Pool 569215	03/15/32 1.00% US Govt Bond	844.61	932.19
	Abbvie Inc Note	05/14/20 2.50% Corporate Bond	172,000.00	172,819.39
	Agilent Technologies Inc	10/01/22 3.20% Corporate Bond	70,000.00	72,191.70
	American Elec Pwr Inc Note	11/13/20 2.15% Corporate Bond	182,000.00	182,878.45
	Amgen Inc Senior Note	05/01/25 3.13% Corporate Bond	100,000.00	104,336.00
	Apple Inc Note	05/06/21 2.85% Corporate Bond	95,000.00	96,465.85
	Apple Inc Senior Note	05/11/24 2.85% Corporate Bond	90,000.00	93,099.60
	Associated Bank	08/13/21 3.50% Corporate Bond	275,000.00	283,533.98
	AT&T Inc Senior Global Note	03/01/24 3.80% Corporate Bond	75,000.00	79,602.00
	AT&T Inc Global Note	03/11/24 3.90% Corporate Bond	125,000.00	132,970.00
	AT&T Inc Senior Global Note	02/15/22 3.00% Corporate Bond	75,000.00	76,503.75
	Atlantic Richfield	04/01/21 9.00% Corporate Bond	20,000.00	22,110.42
	Atlantic Richfield	02/01/22 8.25% Corporate Bond	84,000.00	97,206.06
	Baltimore Gas & Elec Co Note	08/15/22 2.80% Corporate Bond	80,000.00	82,127.82
	Bank Of Amer Corp Sr Nt	01/11/23 3.30% Corporate Bond	85,000.00	87,879.80
	Bank Of Amer Corpna Tionsbank Corp	11/15/24 8.57% Corporate Bond	22,000.00	27,419.16
	Barklays Bk Plc Mtn	09/30/21 4.00% Corporate Bond	24,000.00	24,720.87
	Bbva Usa	04/01/20 5.50% Corporate Bond	26,000.00	26,562.56
	Berkshire Hathaway Inc Del Note	08/15/21 3.75% Corporate Bond	223,000.00	233,437.04
	Berkshire Hathaway Inc Sr Note	01/31/22 3.40% Corporate Bond	55,000.00	56,971.20
	Boeing Co Bond	08/15/21 8.75% Corporate Bond	45,000.00	51,320.95
	BP Capital Markets	11/04/24 3.54% Corporate Bond	75,000.00	79,881.00
	BP Capital Markets Plc	02/10/24 3.81% Corporate Bond	110,000.00	117,518.50
	Cambell Soup Co Bond	05/01/21 8.88% Corporate Bond	318,000.00	348,328.19
	Caterpillar Finl Svcs Mtns Be	06/09/24 3.30% Corporate Bond	205,000.00	215,975.02
	Caterpillar Finl Svcs S Be Mtn	11/13/20 2.50% Corporate Bond	158,000.00	159,228.19
	Citigroup Global Markets	11/30/24 3.10% Corporate Bond	100,000.00	100,295.94
	Citigroup Global Markets Multistep	01/30/25 2.50% Corporate Bond	40,000.00	39,915.44
	Citigroup Inc Senior Note	01/12/26 3.70% Corporate Bond	105,000.00	111,996.15
	Citigroup Inc Sr Unsecured	08/02/21 2.35% Corporate Bond	105,000.00	106,641.82
	Coca Cola Enterprises Inc	06/20/20 0.00% Corporate Bond	100,000.00	98,644.00

ATTACHMENT TO FORM 5500
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FEIN 36-2700871
Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) **Year 2019**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Cola Cola Enterprises Inc	06/20/20 0.00% Corporate Bond	50,000.00	49,322.00
	Comcast Corp Senior Note	07/15/22 3.13% Corporate Bond	55,000.00	56,727.55
	Deutsche Bk Ag Note	10/14/21 4.25% Corporate Bond	150,000.00	155,641.54
	Dominion Energy Inc	07/01/20 2.58% Corporate Bond	75,000.00	76,123.12
	Dow Chem Co Bond	04/01/21 9.00% Corporate Bond	64,000.00	71,006.08
	Duke Energy Corp New Sr Note	04/15/24 3.75% Corporate Bond	80,000.00	84,793.60
	Dupont De Nemour	09/15/21 8.85% Corporate Bond	100,000.00	112,388.03
	Ebay Inc	10/15/20 3.25% Corporate Bond	100,000.00	100,643.00
	El Paso Nat Gas Co Bond	01/15/22 8.63% Corporate Bond	122,000.00	141,961.74
	Enterprise Products Llc	02/15/24 3.90% Corporate Bond	125,000.00	132,647.50
	EOG Resources Inc. Sr Unsecured	03/15/23 2.63% Corporate Bond	68,000.00	69,750.94
	Evansville Vanderbaugh In Rev	07/15/21 2.75% Corporate Bond	40,000.00	40,513.60
	Exelon Corp Note	04/15/21 2.45% Corporate Bond	50,000.00	50,485.61
	First Niagara Finl Gp Inc	12/15/21 7.25% Corporate Bond	143,000.00	157,087.25
	Ford Motor Credit Co	01/15/20 8.13% Corporate Bond	100,000.00	103,935.73
	Ford Motor Credit Co	01/09/20 2.68% Corporate Bond	200,000.00	202,577.84
	Ford Motor Credit Co Llc Note	03/27/20 2.46% Corporate Bond	200,000.00	201,346.14
	GE Capital Corp Internotes	08/15/22 4.25% Corporate Bond	67,000.00	69,402.62
	GE Capital Corp Internotes	09/15/22 4.25% Corporate Bond	17,000.00	17,516.46
	General Elec Cap Corp	09/07/22 3.15% Corporate Bond	80,000.00	81,691.20
	General Elec Cap Corp	09/16/20 4.38% Corporate Bond	100,000.00	102,826.04
	General Motors Finl Co Sr Unsecured	03/01/21 4.20% Corporate Bond	75,000.00	77,662.50
	General Mtrs Finl Co Inc	09/20/22 3.00% Corporate Bond	60,000.00	60,193.00
	Goldman Sachs Group	06/15/20 6.00% Corporate Bond	100,000.00	102,015.67
	Goldman Sachs Group Inc.	03/03/24 4.00% Corporate Bond	65,000.00	69,266.60
	Goldman Sachs Group Notes	03/15/21 2.75% Corporate Bond	75,000.00	74,133.92
	Goldman Sachs Grp Inc	10/30/20 2.25% Corporate Bond	110,000.00	110,335.23
	Goldman Sachs Grp Inc Multistep Up	11/30/24 3.25% Corporate Bond	75,000.00	74,006.25
	Halliburton Co	44242 0.0875 Corporate Bond	150000	164797.73
	Halliburton Co Bond	02/15/21 8.75% Corporate Bond	250,000.00	276,026.39
	Huntington Bancshares Inc Note	12/15/20 7.00% Corporate Bond	150,000.00	157,296.17
	J P Morgan Chase & Co Note	05/01/23 3.38% Corporate Bond	286,000.00	298,817.09
	John Deere Capit	03/15/22 2.75% Corporate Bond	70,000.00	71,847.04
	JP Morgan Chase & Co Unsecured	07/15/25 3.90% Corporate Bond	65,000.00	71,312.37
	Keycorp Medium Term Nts Be	03/24/21 5.10% Corporate Bond	100,000.00	105,155.17
	Manulife Financial Corp Sr Nt	03/04/26 4.15% Corporate Bond	225,000.00	247,689.00
	Marriott Intl Inc Note	10/01/25 3.75% Corporate Bond	150,000.00	160,474.50
	Mattel Inc. Note	03/15/23 3.15% Corporate Bond	25,000.00	24,625.00
	Microsoft Corp	10/01/20 3.00% Corporate Bond	75,000.00	76,232.93
	Microsoft Corp Note	10/01/20 3.00% Corporate Bond	220,000.00	223,757.60
	Modesto Ca Irr Dist Elec	10/01/21 5.78% Corporate Bond	50,000.00	53,196.00
	Morgan Stanley Sr Note	07/23/25 4.00% Corporate Bond	120,000.00	129,847.20
	Morgan Stanley Sr Unsecured	07/28/21 5.50% Corporate Bond	90,000.00	96,908.85
	Morgan Stanley Sr Unsecured	06/16/20 2.80% Corporate Bond	90,000.00	90,438.00
	National Rural Util Corp	12/15/20 2.60% Corporate Bond	125,000.00	125,275.69
	Netapp Inc Note	06/15/21 3.38% Corporate Bond	150,000.00	152,727.00
	New Jersey Economic Dev Auth	02/15/25 1.00% Corporate Bond	74,553.55	121,724.40
	Nucor Corp Note	09/15/22 4.13% Corporate Bond	72,000.00	76,448.58
	Oakland Ca Pension Oblig Rev	12/15/22 5.56% Corporate Bond	98,913.15	167,909.40
	Ohio Major New St Infra	06/15/20 4.42% Corporate Bond	30,000.00	30,339.00

ATTACHMENT TO FORM 5500
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FEIN 36-2700871
Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) **Year 2019**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Oyster Bay Ny Go	10/01/20 2.50% Corporate Bond	40,000.00	40,126.00
	Paccar Finl Corp Sr Mtns Bk En	08/14/20 2.50% Corporate Bond	55,000.00	55,730.61
	Paccar Finl Corp Sr Mtns Bk En	08/09/21 3.15% Corporate Bond	50,000.00	51,671.75
	Philip Morris Intl Inc	08/17/22 2.38% Corporate Bond	85,000.00	86,665.17
	PNC Funding Corp Note	02/08/20 5.13% Corporate Bond	150,000.00	153,475.15
	Prudential Finl Inc Mtn	05/15/24 3.50% Corporate Bond	50,000.00	53,211.50
	Public Svc Enterprise Grp	11/15/21 2.00% Corporate Bond	100,000.00	100,205.56
	Qualcomm Inc	05/20/22 3.00% Corporate Bond	50,000.00	51,434.33
	Ryder Sys Mtn	09/01/22 2.50% Corporate Bond	100,000.00	101,344.33
	Shell International Fin B	05/11/25 3.25% Corporate Bond	100,000.00	105,998.00
	Sumitomo Mitsui Finl Group Inc	07/14/21 2.06% Corporate Bond	113,000.00	114,242.64
	Time Warner Inc Note	01/15/26 3.88% Corporate Bond	286,000.00	298,681.24
	Time Warner Inc Senior Note	06/15/22 3.40% Corporate Bond	60,000.00	60,417.00
	Toyota Motor Cor	01/08/21 3.05% Corporate Bond	75,000.00	76,943.17
	Toyota Motor Credit Corp Mtn	04/17/20 1.95% Corporate Bond	224,000.00	224,893.39
	Transcanada Corp Bond	01/01/21 9.88% Corporate Bond	150,000.00	168,461.25
	UBS Ag Stamford Brh Note	03/26/20 2.35% Corporate Bond	250,000.00	251,825.35
	US Bancorp Sub Med Term Notes	07/15/22 2.95% Corporate Bond	50,000.00	51,822.14
	Verizon Commn Inc Note	03/15/24 4.15% Corporate Bond	95,000.00	102,470.80
	Verizon Commn. Inc Nt	11/01/24 3.50% Corporate Bond	120,000.00	127,256.40
	Verizon Communications Sr	11/01/22 2.45% Corporate Bond	55,000.00	55,905.48
	Walgreen Co Nt	09/15/22 3.10% Corporate Bond	75,000.00	76,567.50
	Walnut Ca Energy Crt Auth	01/01/23 4.42% Corporate Bond	15,000.00	16,413.15
*	Wells Fargo & Co	04/01/21 4.60% Corporate Bond	60,000.00	61,947.00
*	Wells Fargo & Co Mtn	07/22/22 2.63% Corporate Bond	75,000.00	76,990.03
*	Wells Fargo & Co Multistep Up	05/25/23 0.00% Corporate Bond	80,000.00	79,044.80
*	Wells Fargo & Company Multi Step Up Note	11/30/22 2.80% Corporate Bond	80,000.00	79,380.00
*	Wells Fargo Co Mtn Be	07/22/20 2.60% Corporate Bond	99,000.00	100,515.03
	American High Income Trust Cl A	20,572 Shares of mutual fund	185,351.15	207,367.70
	Brown Advisory Growth Equity	8,990 Shares of mutual fund	166,059.84	233,279.81
	Capital World Growth & Income	1,701 Shares of mutual fund	70,956.80	88,917.72
	Clearbridge Div Strat Fd	9,147 Shares of mutual fund	178,508.88	233,706.49
	DFA Us Core Eqty Dfeox	2,626 Shares of mutual fund	52,308.79	68,095.37
	Eaton Vance Adv Sr Floting Rt Advantage Fund	29,483 Shares of mutual fund	290,841.81	316,062.46
	Euro Pacific Grwth Fund	12,307 Shares of mutual fund	539,615.94	685,015.75
*	Fidelity 500 Index Fund Fxaix	20,963 Shares of mutual fund	1,817,945.26	2,348,288.14
*	Fidelity Asset Manager 40% Ffanx	26,238 Shares of mutual fund	272,497.20	314,599.50
*	Fidelity Growth Fund 401K	10,766 Shares of mutual fund	191,450.18	229,956.51
*	Fidelity Growth Fund Company Plan	11,060 Shares of mutual fund	145,349.61	236,249.97
*	Fidelity Mid Cap Enhanced Index Fund 401K	7,100 Shares of mutual fund	84,550.32	109,275.49
*	Fidelity Mid Cap Enhanced Index Fund Company	2,332 Shares of mutual fund	29,440.98	35,890.67
	First Eagle Overseas Fund Class A	7,417 Shares of mutual fund	151,034.34	177,625.94
	FMI International	590 Shares of mutual fund	16,300.52	19,083.66
	Growth Fund Of America	25,638 Shares of mutual fund	1,023,138.28	1,310,883.16
	Hartford Mut Fds Dividend & Growth	5,080 Shares of mutual fund	105,429.73	134,762.03
	Hartford Mutual Midcap Fund	12,714 Shares of mutual fund	293,778.57	388,553.38
	Income Fund Of America	5,141 Shares of mutual fund	100,454.75	119,469.64
	Invesco Oppenheimer Developing Mkts Fds Cl A	3,639 Shares of mutual fund	135,988.26	168,610.21
	Invesco S&P 500 Equal Weight Etf	250 Shares of mutual fund	22,850.00	28,930.00

ATTACHMENT TO FORM 5500
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) **Year 2019**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value			(d) Cost	(e) Current Value
	Investment Co. Of America	3,256	Shares of mutual fund		32,217.90	128,835.29
	Laudus Growth Investors Us Large Cap Growth	20,413	Shares of mutual fund		342,270.17	453,771.45
	Lazard Global Listed Infrastructure Open	5,012	Shares of mutual fund		64,902.37	79,142.48
	Lord Abbett Short Dur Income Fund	35,669	Shares of mutual fund		142,442.42	150,166.16
	Matthews Asia Dividend Fund	1,195	Shares of mutual fund		18,632.89	20,884.49
	Neuberger Berman Genesis	776	Shares of mutual fund		35,143.98	45,488.85
	New World Fund	6,230	Shares of mutual fund		344,737.44	439,552.04
	New Perspective Fund	48,062	Shares of mutual fund		1,746,118.53	2,271,426.94
	Virtus Seix Float Rate High Inc	38,154	Shares of mutual fund		300,552.29	320,492.59
	Washington Mutual Investors Fund	46,816	Shares of mutual fund		1,795,561.00	2,254,192.61
*	Wells Fargo Advantage Emerging Markets Growth Admin	3,528	Shares of mutual fund		77,795.72	99,373.76
	Abbot Laboratories	800	Shares	Common Stock	57,864.00	69,488.00
	Abbvie Inc	800	Shares	Common Stock	73,752.00	70,832.00
	Allianz G & I 5.625%	1,455	Shares	Common Stock	36,414.75	38,310.15
	Apple Inc	700	Shares	Common Stock	110,418.00	205,555.00
	AT&T Inc.	1,500	Shares	Common Stock	42,810.00	58,620.00
	Bristol Meyers Squibb	1850	Shares	Common Stock	96,163.00	118,751.50
	Citigroup Inc	625	Shares	Common Stock	32,537.50	49,931.25
	Dow Inc	1,447	Shares	Common Stock	49,912.05	79,194.31
	Goosehead Insurance	1,130	Shares	Common Stock	49,835.22	47,912.00
	Ishares Russell Mid Cap	405	Shares	Common Stock	46,052.55	61,794.90
	Ishares S&P Small Cap 600	295	Shares	Common Stock	47,592.35	57,023.50
	Johnson & Johnson	465	Shares	Common Stock	61,575.97	67,829.55
	JP Morgan Pfd 6.15%	1,480	Shares	Common Stock	38,154.40	38,095.20
	Keycorp New 5.625%	1,595	Shares	Common Stock	42,019.30	43,208.55
	Marvell Tech Group	2,900	Shares	Common Stock	74,950.50	77,024.00
	Nvidia Corp	475	Shares	Common Stock	69,957.33	111,767.50
	Pepsico Inc	480	Shares	Common Stock	61,696.95	65,601.60
	Starbucks Corp	850	Shares	Common Stock	74,865.20	74,732.00
	United Parcel Service	600	Shares	Common Stock	58,518.00	70,236.00
	United Rentals Inc	600	Shares	Common Stock	61,518.00	100,062.00
	United Technologies Corp	500	Shares	Common Stock	53,240.00	74,880.00
	Verizon Communications	1,800	Shares	Common Stock	101,196.00	110,520.00
	Viacomcbs Inc	1,750	Shares	Common Stock	74,350.44	73,447.50
	Visa Inc	525	Shares	Common Stock	69,268.50	98,647.50
*	Wells Fargo & Co Pfd 6%	1,460	Shares	Common Stock	36,660.60	37,945.40
	Talcott/Hartford Life Annuity	0	3.00%	Investment Contract	269,444.62	282,381.79
	Fidelity Cash Reserves			Money Market	1,023,011.46	1,023,011.46
	Charles Schwab Money Market Fund			Money Market	195,684.82	195,684.82
	Edward Jones Money Market Fund			Money Market	21,997.73	21,997.73
	Wachovia Money Market Fund			Money Market	2,782.06	2,782.06
	Wachovia Ii Money Market Fund			Money Market	9,331.92	9,331.92

ATTACHMENT TO FORM 5500
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(c) Cost of acquisition	(d) Proceeds of dispositions

None in 2019

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning and ending

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) _____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here ▶ ☐

D Check box if filing under:
- ☐ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/31/1973

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

FCS INDUSTRIES, INC.

Electronic Filing Only

8938 S. RIDGELAND AVE.
OAK LAWN IL 60453

2b Employer Identification Number (EIN)
36-2700871

2c Plan Sponsor's telephone number
(708) 430-6674

2d Business code (see instructions)
484200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	C. R. L.	7/20/2020	CRAIG R. LOWRY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	C. R. L.	7/20/2020	CRAIG R. LOWRY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor Same	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	450
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	450
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	335
b	Retired or separated participants receiving benefits	**6b**	
c	Other retired or separated participants entitled to future benefits	**6c**	
d	Subtotal. Add lines **6a(2), 6b,** and **6c**.	**6d**	335
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	
f	Total. Add lines **6d** and **6e**	**6f**	335
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	335
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	21
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

Electronic Filing Only

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E, 2H, 2J, 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)			**9b** Plan benefit arrangement (check all that apply)		
(1)	[X]	Insurance	(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts	(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust	(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor	(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[ ]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]		**H** (Financial Information)
(2)	[ ]		**I** (Financial Information – Small Plan)
(3)	[X]	1	**A** (Insurance Information)
(4)	[X]		**C** (Service Provider Information)
(5)	[ ]		**D** (DFE/Participating Plan Information)
(6)	[ ]		**G** (Financial Transaction Schedules)

ATTACHMENT TO FORM 5500
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF
FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) **Year 2019**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current Value
	Discover Bank	08/02/21	3.00% Certificate of Deposit	60,000.00	60,900.00
	Goldman Sachs Bank USA	02/10/23	2.30% Certificate of Deposit	23,000.00	23,260.53
	Goldman Sachs Bank USA	09/06/22	2.00% Certificate of Deposit	57,239.80	58,767.33
	Goldman Sachs Bank USA	09/26/22	2.00% Certificate of Deposit	17,000.00	17,233.67
	Goldman Sachs Bk USA	11/25/20	2.30% Certificate of Deposit	100,000.00	100,222.20
	Goldman Sachs Bk USA	11/26/21	2.45% Certificate of Deposit	110,000.00	110,217.61
	JP Morgan Chase Bank Multistep Up	11/29/24	2.00% Certificate of Deposit	87,000.00	87,290.00
	Morgan Stanley Bk NA	03/15/21	2.70% Certificate of Deposit	150,000.00	151,333.36
*	Wells Fargo Bank	09/28/21	3.10% Certificate of Deposit	45,000.00	45,117.19
	Fed Home Ln Mtg	09/15/23	6.50% US Govt Bond	481.67	478.87
	Fed Home Ln Mtg	07/15/23	6.55% US Govt Bond	1,000.00	1,050.88
	Fed Home Ln Mtg	03/15/28	6.40% US Govt Bond	1,000.00	1,105.26
	Fed Natl Mtg Assc Remic	11/25/23	6.50% US Govt Bond	846.32	882.37
	Fed Natl Mtg Assc Remic	01/25/23	7.50% US Govt Bond	363.92	308.65
	Fed Natl Mtg Assc Remic	04/25/24	7.38% US Govt Bond	975.42	1,084.19
	Fleet Mtg Co. #340768	05/15/23	7.00% US Govt Bond	9.91	9.93
	GNMA Pool 569215	03/15/32	1.00% US Govt Bond	844.61	932.19
	Abbvie Inc Note	05/14/20	2.50% Corporate Bond	172,000.00	172,819.39
	Agilent Technologies Inc	10/01/22	3.20% Corporate Bond	70,000.00	72,191.70
	American Elec Pwr Inc Note	11/13/20	2.15% Corporate Bond	182,000.00	182,878.45
	Amgen Inc Senior Note	05/01/25	3.13% Corporate Bond	100,000.00	104,336.00
	Apple Inc Note	05/06/21	2.85% Corporate Bond	95,000.00	96,465.85
	Apple Inc Senior Note	05/11/24	2.85% Corporate Bond	90,000.00	93,099.60
	Associated Bank	08/13/21	3.50% Corporate Bond	275,000.00	283,533.98
	AT&T Inc Senior Global Note	03/01/24	3.80% Corporate Bond	75,000.00	79,602.00
	AT&T Inc Global Note	03/11/24	3.90% Corporate Bond	125,000.00	132,970.00
	AT&T Inc Senior Global Note	02/15/22	3.00% Corporate Bond	75,000.00	76,503.75
	Atlantic Richfield	04/01/21	9.00% Corporate Bond	20,000.00	22,110.42
	Atlantic Richfield	02/01/22	8.25% Corporate Bond	84,000.00	97,206.06
	Baltimore Gas & Elec Co Note	08/15/22	2.80% Corporate Bond	80,000.00	82,127.82
	Bank Of Amer Corp Sr Nt	01/11/23	3.30% Corporate Bond	85,000.00	87,879.80
	Bank Of Amer Corpna Tionsbank Corp	11/15/24	8.57% Corporate Bond	22,000.00	27,419.16
	Barklays Bk Plc Mtn	09/30/21	4.00% Corporate Bond	24,000.00	24,720.87
	Bbva Usa	04/01/20	5.50% Corporate Bond	26,000.00	26,562.56
	Berkshire Hathaway Inc Del Note	08/15/21	3.75% Corporate Bond	223,000.00	233,437.04
	Berkshire Hathaway Inc Sr Note	01/31/22	3.40% Corporate Bond	55,000.00	56,971.20
	Boeing Co Bond	08/15/21	8.75% Corporate Bond	45,000.00	51,320.95
	BP Capital Markets	11/04/24	3.54% Corporate Bond	75,000.00	79,881.00
	BP Capital Markets Plc	02/10/24	3.81% Corporate Bond	110,000.00	117,518.50
	Cambell Soup Co Bond	05/01/21	8.88% Corporate Bond	318,000.00	348,328.19
	Caterpillar Finl Svcs Mtns Be	06/09/24	3.30% Corporate Bond	205,000.00	215,975.02
	Caterpillar Finl Svcs S Be Mtn	11/13/20	2.50% Corporate Bond	158,000.00	159,228.19
	Citigroup Global Markets	11/30/24	3.10% Corporate Bond	100,000.00	100,295.94
	Citigroup Global Markets Multistep	01/30/25	2.50% Corporate Bond	40,000.00	39,915.44
	Citigroup Inc Senior Note	01/12/26	3.70% Corporate Bond	105,000.00	111,996.15
	Citigroup Inc Sr Unsecured	08/02/21	2.35% Corporate Bond	105,000.00	106,641.82
	Coca Cola Enterprises Inc	06/20/20	0.00% Corporate Bond	100,000.00	98,644.00

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ATTACHMENT TO FORM 5500
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FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) Year 2019

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Cola Cola Enterprises Inc	06/20/20 0.00% Corporate Bond	50,000.00	49,322.00
	Comcast Corp Senior Note	07/15/22 3.13% Corporate Bond	55,000.00	56,727.55
	Deutsche Bk Ag Note	10/14/21 4.25% Corporate Bond	150,000.00	155,641.54
	Dominion Energy Inc	07/01/20 2.58% Corporate Bond	75,000.00	76,123.12
	Dow Chem Co Bond	04/01/21 9.00% Corporate Bond	64,000.00	71,006.08
	Duke Energy Corp New Sr Note	04/15/24 3.75% Corporate Bond	80,000.00	84,793.60
	Dupont De Nemour	09/15/21 8.85% Corporate Bond	100,000.00	112,388.03
	Ebay Inc	10/15/20 3.25% Corporate Bond	100,000.00	100,643.00
	El Paso Nat Gas Co Bond	01/15/22 8.63% Corporate Bond	122,000.00	141,961.74
	Enterprise Products Llc	02/15/24 3.90% Corporate Bond	125,000.00	132,647.50
	EOG Resources Inc. Sr Unsecured	03/15/23 2.63% Corporate Bond	68,000.00	69,750.94
	Evansville Vanderbaugh In Rev	07/15/21 2.75% Corporate Bond	40,000.00	40,513.60
	Exelon Corp Note	04/15/21 2.45% Corporate Bond	50,000.00	50,485.61
	First Niagara Finl Gp Inc	12/15/21 7.25% Corporate Bond	143,000.00	157,087.25
	Ford Motor Credit Co	01/15/20 8.13% Corporate Bond	100,000.00	103,935.73
	Ford Motor Credit Co	01/09/20 2.68% Corporate Bond	200,000.00	202,577.84
	Ford Motor Credit Co Llc Note	03/27/20 2.46% Corporate Bond	200,000.00	201,346.14
	GE Capital Corp Internotes	08/15/22 4.25% Corporate Bond	67,000.00	69,402.62
	GE Capital Corp Internotes	09/15/22 4.25% Corporate Bond	17,000.00	17,516.46
	General Elec Cap Corp	09/07/22 3.15% Corporate Bond	80,000.00	81,691.20
	General Elec Cap Corp	09/16/20 4.38% Corporate Bond	100,000.00	102,826.04
	General Motors Finl Co Sr Unsecured	03/01/21 4.20% Corporate Bond	75,000.00	77,662.50
	General Mtrs Finl Co Inc	09/20/22 3.00% Corporate Bond	60,000.00	60,193.00
	Goldman Sachs Group	06/15/20 6.00% Corporate Bond	100,000.00	102,015.67
	Goldman Sachs Group Inc.	03/03/24 4.00% Corporate Bond	65,000.00	69,266.60
	Goldman Sachs Group Notes	03/15/21 2.75% Corporate Bond	75,000.00	74,133.92
	Goldman Sachs Grp Inc	10/30/20 2.25% Corporate Bond	110,000.00	110,335.23
	Goldman Sachs Grp Inc Multistep Up	11/30/24 3.25% Corporate Bond	75,000.00	74,006.25
	Halliburton Co	44242 0.0875 Corporate Bond	150000	164797.73
	Halliburton Co Bond	02/15/21 8.75% Corporate Bond	250,000.00	276,026.39
	Huntington Bancshares Inc Note	12/15/20 7.00% Corporate Bond	150,000.00	157,296.17
	J P Morgan Chase & Co Note	05/01/23 3.38% Corporate Bond	286,000.00	298,817.09
	John Deere Capit	03/15/22 2.75% Corporate Bond	70,000.00	71,847.04
	JP Morgan Chase & Co Unsecured	07/15/25 3.90% Corporate Bond	65,000.00	71,312.37
	Keycorp Medium Term Nts Be	03/24/21 5.10% Corporate Bond	100,000.00	105,155.17
	Manulife Financial Corp Sr Nt	03/04/26 4.15% Corporate Bond	225,000.00	247,689.00
	Marriott Intl Inc Note	10/01/25 3.75% Corporate Bond	150,000.00	160,474.50
	Mattel Inc. Note	03/15/23 3.15% Corporate Bond	25,000.00	24,625.00
	Microsoft Corp	10/01/20 3.00% Corporate Bond	75,000.00	76,232.93
	Microsoft Corp Note	10/01/20 3.00% Corporate Bond	220,000.00	223,757.60
	Modesto Ca Irr Dist Elec	10/01/21 5.78% Corporate Bond	50,000.00	53,196.00
	Morgan Stanley Sr Note	07/23/25 4.00% Corporate Bond	120,000.00	129,847.20
	Morgan Stanley Sr Unsecured	07/28/21 5.50% Corporate Bond	90,000.00	96,908.85
	Morgan Stanley Sr Unsecured	06/16/20 2.80% Corporate Bond	90,000.00	90,438.00
	National Rural Util Corp	12/15/20 2.60% Corporate Bond	125,000.00	125,275.69
	Netapp Inc Note	06/15/21 3.38% Corporate Bond	150,000.00	152,727.00
	New Jersey Economic Dev Auth	02/15/25 1.00% Corporate Bond	74,553.55	121,724.40
	Nucor Corp Note	09/15/22 4.13% Corporate Bond	72,000.00	76,448.58
	Oakland Ca Pension Oblig Rev	12/15/22 5.56% Corporate Bond	98,913.15	167,909.40

* Indicates a party-in-interest to the Plan

ATTACHMENT TO FORM 5500
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF
FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) **Year 2019**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Ohio Major New St Infra	06/15/20 4.42% Corporate Bond	30,000.00	30,339.00
	Oyster Bay Ny Go	10/01/20 2.50% Corporate Bond	40,000.00	40,126.00
	Paccar Finl Corp Sr Mtns Bk En	08/14/20 2.50% Corporate Bond	55,000.00	55,730.61
	Paccar Finl Corp Sr Mtns Bk En	08/09/21 3.15% Corporate Bond	50,000.00	51,671.75
	Philip Morris Intl Inc	08/17/22 2.38% Corporate Bond	85,000.00	86,665.17
	PNC Funding Corp Note	02/08/20 5.13% Corporate Bond	150,000.00	153,475.15
	Prudential Finl Inc Mtn	05/15/24 3.50% Corporate Bond	50,000.00	53,211.50
	Public Svc Enterprise Grp	11/15/21 2.00% Corporate Bond	100,000.00	100,205.56
	Qualcomm Inc	05/20/22 3.00% Corporate Bond	50,000.00	51,434.33
	Ryder Sys Mtn	09/01/22 2.50% Corporate Bond	100,000.00	101,344.33
	Shell International Fin B	05/11/25 3.25% Corporate Bond	100,000.00	105,998.00
	Sumitomo Mitsui Finl Group Inc	07/14/21 2.06% Corporate Bond	113,000.00	114,242.64
	Time Warner Inc Note	01/15/26 3.88% Corporate Bond	286,000.00	298,681.24
	Time Warner Inc Senior Note	06/15/22 3.40% Corporate Bond	60,000.00	60,417.00
	Toyota Motor Cor	01/08/21 3.05% Corporate Bond	75,000.00	76,943.17
	Toyota Motor Credit Corp Mtn	04/17/20 1.95% Corporate Bond	224,000.00	224,893.39
	Transcanada Corp Bond	01/01/21 9.88% Corporate Bond	150,000.00	168,461.25
	UBS Ag Stamford Brh Note	03/26/20 2.35% Corporate Bond	250,000.00	251,825.35
	US Bancorp Sub Med Term Notes	07/15/22 2.95% Corporate Bond	50,000.00	51,822.14
	Verizon Commn Inc Note	03/15/24 4.15% Corporate Bond	95,000.00	102,470.80
	Verizon Commn. Inc Nt	11/01/24 3.50% Corporate Bond	120,000.00	127,256.40
	Verizon Communications Sr	11/01/22 2.45% Corporate Bond	55,000.00	55,905.48
	Walgreen Co Nt	09/15/22 3.10% Corporate Bond	75,000.00	76,567.50
	Walnut Ca Energy Crt Auth	01/01/23 4.42% Corporate Bond	15,000.00	16,413.15
*	Wells Fargo & Co	04/01/21 4.60% Corporate Bond	60,000.00	61,947.00
*	Wells Fargo & Co Mtn	07/22/22 2.63% Corporate Bond	75,000.00	76,990.03
*	Wells Fargo & Co Multistep Up	05/25/23 0.00% Corporate Bond	80,000.00	79,044.80
*	Wells Fargo & Company Multi Step Up Note	11/30/22 2.80% Corporate Bond	80,000.00	79,380.00
*	Wells Fargo Co Mtn Be	07/22/20 2.60% Corporate Bond	99,000.00	100,515.03
	American High Income Trust Cl A	20,572 Shares of mutual fund	185,351.15	207,367.70
	Brown Advisory Growth Equity	8,990 Shares of mutual fund	166,059.84	233,279.81
	Capital World Growth & Income	1,701 Shares of mutual fund	70,956.80	88,917.72
	Clearbridge Div Strat Fd	9,147 Shares of mutual fund	178,508.88	233,706.49
	DFA Us Core Eqty Dfeox	2,626 Shares of mutual fund	52,308.79	68,095.37
	Eaton Vance Adv Sr Floting Rt Advantage Fund	29,483 Shares of mutual fund	290,841.81	316,062.46
	Euro Pacific Grwth Fund	12,307 Shares of mutual fund	539,615.94	685,015.75
*	Fidelity 500 Index Fund Fxaix	20,963 Shares of mutual fund	1,817,945.26	2,348,288.14
*	Fidelity Asset Manager 40% Ffanx	26,238 Shares of mutual fund	272,497.20	314,599.50
*	Fidelity Growth Fund 401K	10,766 Shares of mutual fund	191,450.18	229,956.51
*	Fidelity Growth Fund Company Plan	11,060 Shares of mutual fund	145,349.61	236,249.97
*	Fidelity Mid Cap Enhanced Index Fund 401K	7,100 Shares of mutual fund	84,550.32	109,275.49
*	Fidelity Mid Cap Enhanced Index Fund Company	2,332 Shares of mutual fund	29,440.98	35,890.67
	First Eagle Overseas Fund Class A	7,417 Shares of mutual fund	151,034.34	177,625.94
	FMI International	590 Shares of mutual fund	16,300.52	19,083.66
	Growth Fund Of America	25,638 Shares of mutual fund	1,023,138.28	1,310,883.16
	Hartford Mut Fds Dividend & Growth	5,080 Shares of mutual fund	105,429.73	134,762.03
	Hartford Mutual Midcap Fund	12,714 Shares of mutual fund	293,778.57	388,553.38
	Income Fund Of America	5,141 Shares of mutual fund	100,454.75	119,469.64

* Indicates a party-in-interest to the Plan

ATTACHMENT TO FORM 5500
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FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) **Year 2019**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value			(d) Cost	(e) Current Value
	Invesco Oppenheimer Developing Mkts Fds Cl A	3,639		Shares of mutual fund	135,988.26	168,610.21
	Invesco S&P 500 Equal Weight Etf	250		Shares of mutual fund	22,850.00	28,930.00
	Investment Co. Of America	3,256		Shares of mutual fund	32,217.90	128,835.29
	Laudus Growth Investors Us Large Cap Growth	20,413		Shares of mutual fund	342,270.17	453,771.45
	Lazard Global Listed Infrastructure Open	5,012		Shares of mutual fund	64,902.37	79,142.48
	Lord Abbett Short Dur Income Fund	35,669		Shares of mutual fund	142,442.42	150,166.16
	Matthews Asia Dividend Fund	1,195		Shares of mutual fund	18,632.89	20,884.49
	Neuberger Berman Genesis	776		Shares of mutual fund	35,143.98	45,488.85
	New World Fund	6,230		Shares of mutual fund	344,737.44	439,552.04
	New Perspective Fund	48,062		Shares of mutual fund	1,746,118.53	2,271,426.94
	Virtus Seix Float Rate High Inc	38,154		Shares of mutual fund	300,552.29	320,492.59
	Washington Mutual Investors Fund	46,816		Shares of mutual fund	1,795,561.00	2,254,192.61
*	Wells Fargo Advantage Emerging Markets Growth Admi	3,528		Shares of mutual fund	77,795.72	99,373.76
	Abbot Laboratories	800	Shares	Common Stock	57,864.00	69,488.00
	Abbvie Inc	800	Shares	Common Stock	73,752.00	70,832.00
	Allianz G & I 5.625%	1,455	Shares	Common Stock	36,414.75	38,310.15
	Apple Inc	700	Shares	Common Stock	110,418.00	205,555.00
	AT&T Inc.	1,500	Shares	Common Stock	42,810.00	58,620.00
	Bristol Meyers Squibb	1850	Shares	Common Stock	96,163.00	118,751.50
	Citigroup Inc	625	Shares	Common Stock	32,537.50	49,931.25
	Dow Inc	1,447	Shares	Common Stock	49,912.05	79,194.31
	Goosehead Insurance	1,130	Shares	Common Stock	49,835.22	47,912.00
	Ishares Russell Mid Cap	405	Shares	Common Stock	46,052.55	61,794.90
	Ishares S&P Small Cap 600	295	Shares	Common Stock	47,592.35	57,023.50
	Johnson & Johnson	465	Shares	Common Stock	61,575.97	67,829.55
	JP Morgan Pfd 6.15%	1,480	Shares	Common Stock	38,154.40	38,095.20
	Keycorp New 5.625%	1,595	Shares	Common Stock	42,019.30	43,208.55
	Marvell Tech Group	2,900	Shares	Common Stock	74,950.50	77,024.00
	Nvidia Corp	475	Shares	Common Stock	69,957.33	111,767.50
	Pepsico Inc	480	Shares	Common Stock	61,696.95	65,601.60
	Starbucks Corp	850	Shares	Common Stock	74,865.20	74,732.00
	United Parcel Service	600	Shares	Common Stock	58,518.00	70,236.00
	United Rentals Inc	600	Shares	Common Stock	61,518.00	100,062.00
	United Technologies Corp	500	Shares	Common Stock	53,240.00	74,880.00
	Verizon Communications	1,800	Shares	Common Stock	101,196.00	110,520.00
	Viacomcbs Inc	1,750	Shares	Common Stock	74,350.44	73,447.50
	Visa Inc	525	Shares	Common Stock	69,268.50	98,647.50
*	Wells Fargo & Co Pfd 6%	1,460	Shares	Common Stock	36,660.60	37,945.40
	Talcott/Hartford Life Annuity	0	3.00%	Investment Contract	269,444.62	282,381.79
	Fidelity Cash Reserves			Money Market	1,023,011.46	1,023,011.46
	Charles Schwab Money Market Fund			Money Market	195,684.82	195,684.82
	Edward Jones Money Market Fund			Money Market	21,997.73	21,997.73
	Wachovia Money Market Fund			Money Market	2,782.06	2,782.06
	Wachovia Ii Money Market Fund			Money Market	9,331.92	9,331.92

* Indicates a party-in-interest to the Plan

ATTACHMENT TO FORM 5500
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF
FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) **Year 2019**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

None in 2019

* Indicates a party-in-interest to the Plan