Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2000

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
WILMORITE MANAGEMENT GROUP, LLC

1265 SCOTTSVILLE ROAD
ROCHESTER, NY 14624

2b Employer Identification Number (EIN) 20-2391875

2c Plan Sponsor's telephone number 585-464-9400

2d Business code (see instructions) 531310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/11/2020	JIM HOFFORD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	246
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	201
a(2) Total number of active participants at the end of the plan year	**6a(2)**	188
b Retired or separated participants receiving benefits	**6b**	1
c Other retired or separated participants entitled to future benefits	**6c**	41
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	230
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	230
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	188
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2F 2G 2J 2E 2K 2R 2T 3D 3H 3I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]		**H** (Financial Information)
(2)	[ ]		**I** (Financial Information – Small Plan)
(3)	[ ]	0	**A** (Insurance Information)
(4)	[X]		**C** (Service Provider Information)
(5)	[ ]		**D** (DFE/Participating Plan Information)
(6)	[ ]		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WILMORITE MANAGEMENT GROUP, LLC

D Employer Identification Number (EIN)
20-2391875

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	41266	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

DAVIE KAPLAN

16-1182991

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	9400	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO PFG AGGRESSIVE 30+ FD R 777 108TH AVE NE, STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO PFG 30+ FUND CL R 777 108TH AVE NE, STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO PFG EQUITY 30+ FUND CL R 777 108TH AVE NE, STE 2100 BELLEVUE, WA 98004	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO ALTERNATIVE 0-15 FUND CL R 777 108TH AVE NE, STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO PFG 0-15 FD CLASS R 777 108TH AVE NE, STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO TACTICAL 0-30 FD CL R 777 108TH AVE NE, STE 2100 BELLEVUE, WA 98004	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO PFG BALANCED 20-30 CL R 777 108TH AVE NE, STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO DYNAMIC 20-30 FUND CL R 777 108TH AVE NE, STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO DYNAMIC 15-25 FUND CL R 777 108TH AVE NE, STE 2100 BELLEVUE, WA 98004	0.40%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WILMORITE MANAGEMENT GROUP, LLC

D Employer Identification Number (EIN)
20-2391875

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	27329	6869
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	24385	2172199
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2501093	2970757
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	1515	59991
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	17799349	19154606
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	225687	207934
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	505082	847959
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)	0	0
e	Buildings and other property used in plan operation	1e	0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f	21084440	25420315
	Liabilities			
g	Benefit claims payable	1g	0	42741
h	Operating payables	1h	67750	28900
i	Acquisition indebtedness	1i	0	0
j	Other liabilities	1j	0	2127514
k	Total liabilities (add all amounts in lines 1g through1j)	1k	67750	2199155
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	21016690	23221160

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	330212	
	(B) Participants	2a(1)(B)	979886	
	(C) Others (including rollovers)	2a(1)(C)	0	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1310098
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	60316	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	1451	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	11163	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		72930
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	482751	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	27448	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		510199
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	20807842	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	19792626	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		1015216
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	1893436	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		1893436

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		58519
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		4860398
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2413098	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2413098
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	144893	
(4) Other	2i(4)	97937	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		242830
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2655928
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		2204470
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DAVIE KAPLAN CPA PC **(2)** EIN: 16-1182991

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		3000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WILMORITE MANAGEMENT GROUP, LLC

D Employer Identification Number (EIN)
20-2391875

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

WILMORITE MANAGEMENT GROUP, LLC
401(K) PLAN

FINANCIAL STATEMENTS
AND
SUPPLEMENTAL SCHEDULE
FOR THE YEARS ENDED
DECEMBER 31, 2019 AND 2018
AND
INDEPENDENT AUDITORS' REPORT

WILMORITE MANAGEMENT GROUP, LLC
401(K) PLAN

December 31, 2019 and 2018

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DAVIE KAPLAN
Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

Plan Administrator and Participants
Wilmorite Management Group, LLC 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Wilmorite Management Group, LLC 401(k) Plan, which comprise the statements of net assets available for plan benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for plan benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2019 and 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets held for investment purposes as of December 31, 2019 is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Davie Kaplan, CPA. P.C

Rochester, New York

July 27, 2020

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Statements of Net Assets Available for Plan Benefits
December 31, 2019 and 2018

ASSETS

	2019	2018
Investments	$ 23,013,226	$ 20,791,003
Receivables		
Notes receivable from participants	207,934	225,687
Net assets available for plan benefits	$ 23,221,160	$ 21,016,690

The accompanying Notes to Financial Statements
are an integral part of these statements.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Statements of Changes in Net Assets Available for Plan Benefits
For the Years Ended December 31, 2019 and 2018

INCOME

	2019	2018
Investment income (loss)		
Net appreciation (depreciation) in fair market value of investments	$ 2,908,652	$ (1,516,840)
Interest and dividends	641,648	481,520
	3,550,300	(1,035,320)
Contributions		
Employer	330,212	327,698
Employee	979,886	1,015,539
Rollovers	-	21,696
	1,310,098	1,364,933
	4,860,398	329,613

EXPENSES

Benefits paid to participants	2,413,098	2,574,339
Administrative expenses	242,830	253,032
	2,655,928	2,827,371
Net increase (decrease) in net assets available for plan benefits	2,204,470	(2,497,758)
Net assets available for plan benefits		
Beginning	21,016,690	23,514,448
Ending	$ 23,221,160	$ 21,016,690

The accompanying Notes to Financial Statements
are an integral part of these statements.

1. Description of Plan

The following description of the Wilmorite Management Group, LLC 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General
The Plan was established on January 1, 2000 and is a salary reduction plan pursuant to Section 401(k) of the Internal Revenue Code. It covers substantially all employees of Wilmorite Property Management, LLC (collectively, the Company) who meet certain length of service requirements. The Plan is also subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was amended on January 1, 2004 to adopt the Safe Harbor method. The Plan was also amended on March 1, 2012 to exclude part-time, temporary, or seasonal employees who have regularly scheduled service of less than 1,000 hours.

Contributions
The Company shall make deferral contributions (elective deferrals) on behalf of each participant who has an executed salary reduction agreement in effect with the Company. The maximum contribution each participant may make in each year is subject to federal limits.

Eligible participants may elect to defer a portion of their total annual compensation into the Plan as elective after-tax Roth contributions. During 2019 and 2018, qualified pretax contributions totaled $918,020 and $955,742, respectively. During 2019 and 2018, elective after-tax Roth contributions totaled $61,866 and $59,797, respectively.

The Company made matching contributions on behalf of each participant in an amount equal to 100% of the participant's elective deferrals up to 4% of compensation for 2019 and 2018. During 2019 and 2018, matching contributions totaled $330,212 and $327,698, respectively.

The Company may also decide each plan year to make a discretionary employer contribution (non-elective contribution) on behalf of the eligible participants. Such contributions may only be funded by the employer after the plan year ends and shall be allocated to eligible participants in the ratio that each participant's compensation bears to the total compensation paid to all eligible participants for the plan year. During 2019 and 2018, the Company made no discretionary employer contributions.

The Company may also contribute an amount that it designates as a qualified discretionary contribution (qualified non-elective contribution). This contribution may be included in the actual deferral percentage test or the actual contribution percentage test. Qualified discretionary contributions shall be allocated only to non-highly compensated employees as a flat dollar amount for each participant for the plan year. During 2019 and 2018, the Company made no qualified discretionary contributions.

1. **Description of Plan** (Continued)

Contributions (Continued)
In addition, participants may transfer funds from other qualified plans with the consent of the Plan administrator. Matching contributions, discretionary employer contributions, and qualified discretionary contributions may vary annually and are determined by the Board of Directors of the Company.

Participation
Each employee shall be entitled to make his or her own contributions (elective deferrals) to the Plan upon completion of six months of continuous service. In addition, each employee shall be entitled to receive employer matching contributions and qualified discretionary contributions (qualified non-elective contributions) after completing six months of continuous service. Discretionary employer contributions (non-elective contributions) shall be credited to participants that earn one thousand hours of service and are employed on the last day of the plan year.

Participant accounts
Each participant shall have an account that will be credited with the participant's contributions, employer contributions, Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant compensation or account balances, as defined.

Vesting
Participants are immediately 100% vested in their deferral contributions (elective deferrals), matching contributions and discretionary employer contribution (non-elective contribution). Vesting in qualified discretionary contributions (qualified non-elective contribution) is based on years of continuous service.

A vested percentage is determined in accordance with the following vesting schedule:

Years of Service For Vesting	Vesting Percentage
1	0%
2	50%
3	100%

1. **Description of Plan** (Continued)

Forfeited accounts
Non-vested employer contributions arising under the Plan are used to reduce future employer contributions and administrative expenses. Forfeiture activity during 2019 and 2018 consisted of the following:

	2019	2018
Forfeitures available for use, beginning of year	$ 13,365	$ 22,000
Forfeitures generated	8,637	319
Earnings on forfeitures	355	263
Forfeitures used for administrative expenses	(9,501)	(9,217)
Forfeitures available for use, ending of year	$ 12,856	$ 13,365

Payment of benefits
Upon death or disability, the entire account balance will be distributed in the form of a lump sum. In addition, lump-sum distributions may be made, with participant consent, under the following conditions: separation from service; upon participant's attainment of age 59½; and upon the hardship of a participant as provided for in the Plan and in government regulations. Hardship distributions can be distributed only from elective deferrals, and the vested portion of matching contributions or discretionary employer contribution (non-elective contribution).

Upon retirement, death or disability, the entire vested account balance, if less than $1,000, will be distributed as soon as possible following the date of termination in the form of a lump-sum payment. If the terminated participant has a vested balance that exceeds $1,000 but does not exceed $5,000, the vested portion shall be a direct rollover to an individual retirement account if the participant does not initiate the distribution. If the account balance is greater than $5,000, the participant may choose a lump-sum distribution, direct rollover or equal installments over various periods based on life expectancy up to ten years.

Withdrawals are permitted in case of financial hardship of a participant as provided for in the Plan and in government regulations.

Notes receivable from participants
The Plan allows participants to borrow funds from their accounts. Loans may not exceed the lesser of 50% of the employee's vested account balance or $50,000. No loan in an amount less than $1,000 will be permitted. Repayments of principal and interest are made through payroll withholdings. At no time may there be more than one loan outstanding from the Plan to the participant.

1. **Description of Plan** (Continued)

Administrative expenses
Record keeping, tax filing, audit fees, and loan origination fees of $50 each per participant that borrowed money from their plan account are paid by the Plan. Investment commissions are paid from the Plan's assets and are charged directly to the related investment earnings in the year incurred.

2. **Summary of Significant Accounting Policies**

Basis of accounting
The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) and present the net assets available for plan benefits and changes in those net assets.

Use of estimates
The preparation of financial statements in accordance with U.S. GAAP requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Notes receivable from participants
Loans to participants are reported at their unpaid principal balances plus any accrued interest. A reasonable rate of interest is determined by the Plan administrator based on prevailing interest rates under similar circumstances. The interest rate remains fixed for the duration of the loan.

Investment valuation
Fidelity Management Trust Company serves as the Plan's trustee and holds all investments of the Plan.

Fair value measurements
Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC Topic 820 are described below:

2. Summary of Significant Accounting Policies (Continued)

Fair value measurements (Continued)

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used attempt to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Cash equivalents: Includes money market accounts, certificates of deposit, and all highly liquid debt instruments purchased with an original maturity date of three months or less.

Common stocks and corporate bonds: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds and exchange-traded funds: Values are determined based on quoted market prices in active markets.

2. Summary of Significant Accounting Policies (Continued)

Fair value measurements (Continued)
The methods described above could produce fair values that may not ultimately be reflective of net realizable value, as there could be alternative methodologies or assumptions used to determine such. However, the Plan's valuation methods are believed to be appropriate and consistent with other market participants by complying with FASB ASC Topic 820. The fair value of these investments is subject to market volatility and may be susceptible to fluctuations.

Revenue recognition
Purchases and sales of securities are recorded on the trade date basis. Interest and dividends are recorded on the accrual basis. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of benefits
Benefits are recorded when paid.

Income taxes
The Plan evaluates income tax positions for uncertainty to determine any tax positions that may not be fully sustained upon examination by taxing authorities, despite the belief that the underlying tax positions are fully supportable. Tax positions are reviewed on an ongoing basis and are analyzed in light of changing facts and circumstances, including progress of tax audits, developments in case law, and closing of statute of limitations. The Plan administrator has determined that the Plan has no uncertain tax positions. The Plan is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to December 31, 2016.

Plan management's review of subsequent events
The Plan administrator evaluated events occurring between the end of the most recent Plan year and July 27, 2020, the date the financial statements were available to be issued.

3. Information Certified by the Trustee

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company, the trustee of the Plan, has certified the completeness and accuracy of all investments and notes receivable from participants reflected on the accompanying statements of net assets available for plan benefits and the schedule of assets held for investment purposes and the related investment activity reflected in the statements of changes in net assets available for plan benefits for the years ended December 31, 2019 and 2018, respectively.

4. Investments

The fair value of investments determined to be level 1 assets as of December 31, 2019 and 2018 consisted of:

	2019	2018
Cash and cash equivalents	$ 2,950,670	$ 2,485,057
Common stock and corporate bonds	11,872,648	10,498,624
Mutual funds and exchange-traded funds	8,189,908	7,807,322
	$23,013,226	$20,791,003

There were no investments determined to be level 2 or level 3 assets as of December 31, 2019 and 2018.

5. Related Party Transactions

The Plan invests in shares of mutual funds included in the self-directed brokerage account managed by affiliates of Fidelity Management Trust Company. Fidelity Management Trust Company acts as trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions, which are exempt from prohibited transaction rules. Administrative fees paid to Fidelity Management Trust Company amounted to $41,266 and $41,279 for the years ended December 31, 2019 and 2018, respectively.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

7. Tax Status

The Plan obtained its latest determination letter in March, 2014, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. Both the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, they believe that the Plan is qualified and is tax-exempt as of the financial statement date.

8. Subsequent Event

Effective April 2020, the Plan adopted the temporary loan repayment deferral provision of the Coronavirus Aid, Relief, and Economic Security ("CARES") Act that was signed into law on March 27, 2020. The deferral provision adopted by the Plan allows qualified Plan participants who have Plan loan repayments to suspend such repayments until December 31, 2020.

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(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	(e) Current Value
Cash and Cash Equivalents				
*	Fidelity Government MM Fund	397,162	$ 397,162	$ 397,162
Self-Directed Brokerage Account				
	Cash and Cash Equivalents			
	Fidelity Cash Reserves	446,096	446,096	446,096
	Common Stock			
	AA PLC ORD GBP0.001 (WI)	2,500	5,455	1,926
	Acreage Holdings Inc	35,372	368,456	209,402
	Acushet Holdings Corp Com	570	10,091	18,525
	American Intl Group Inc Wt Exp	299	6,402	3,074
	B Riley FINL Inc	635	10,076	15,989
	Bristol Myers Squibb Co	105	-	316
	Bristol Myers Squibb NFS	105	-	6,740
	Camping World HLDGS Inc	475	10,165	7,001
	Charlottes Web Holdings Inc.	155	2,052	1,188
	Cloudera Inc. Com	2,000	10,175	23,260
	Community First Bancshares Inc	995	12,631	11,393
	Corning Inc NFS	335	10,120	9,752
	Franklin Finl Network Inc Com	305	10,804	10,471
	Gilead Sciences Inc	125	10,583	8,122
	Green Organic Dutchman HLDGS	900	2,055	521
	Gossamer Bio Inc	650	9,955	10,159
	Homology Medicines Inc.	530	10,083	10,971
	IDT Corp CL B New	750	10,115	5,408
	Indivior PLC SPON ADR	355	10,424	917
	Innerworkings Inc Com	1,010	11,316	5,565
	Khiron Life Sciences Corp	1,980	2,032	1,618
	Medipharm Labs Corp	750	2,187	2,233
	Pdl Cmnty Bancorp Com	665	10,000	9,776
	Precision Biosciences Inc.	1,015	10,017	14,098
	Telecom Italia SPA	1,840	15,122	11,274
	Valens Groworks Corp	1,200	3,231	3,174
	Vivendi Sa Unspon ADR Each Repr	875	17,560	25,360
			581,107	428,233
	Corporate Bond			
	Alliance One Intl Inc	12,000	9,918	5,640
	Bed Bath & Beyond Inc	10,000	7,285	7,650
	CBL & Associates LP	10,000	6,823	6,000
	Forum Energy Technologies	10,000	8,695	8,825
	Quad / Graphics Inc	10,000	8,451	9,400

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Self-Directed Brokerage Account (Continued)				
	Corporate Bond (Continued)			
	Unit Corp	10,000	-	5,500
	United States STL Corp	10,000	9,054	8,551
	Whole	10,000	7,916	8,425
			58,142	59,991
	Mutual Funds			
	Riskpro Alternative 0-15 Fund Cl R	1,636	16,185	15,592
	Riskpro Dynamic 15-25 Fund Cl R	7,910	78,206	79,892
	Riskpro Dynamic 20-30 Fund CL R	4,554	45,510	47,730
	Riskpro Pfg 0-15 Fd Class R	2,241	22,217	22,203
	Riskpro Pfg 30+ Fund Cl R	2,907	29,017	32,649
	Riskpro Pfg Aggressive 30+ Fd R	3,120	30,873	32,919
	Riskpro Pfg Balanced 20-30 Cl R	3,006	29,985	31,949
	Riskpro Pfg Equity 30+ Fund Cl R	1,734	17,454	19,543
	Riskpro Tactical 0-30 Fd Cl R	3,681	36,821	38,393
*	Fidelity Contrafund	5,739	60,951	78,686
*	Fidelity Convertible Securities	2,258	59,342	70,468
	Macerich Co	7,129	228,290	191,909
	Main Str Cap Corp Com	1,187	-	51,172
*	Fidelity Puritan	2,903	60,491	66,053
*	Fidelity Balanced	2,797	61,108	68,801
			776,450	847,959
	Total self-directed brokerage account		1,861,795	1,782,279
Aggressive Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	47,988	47,988	47,988
	Common Stock			
	Abbvie Inc	59	3,985	5,224
	Acushnet Holdings Corp	395	8,867	12,838
	Addus Homecare Corp	58	4,423	5,639
	Adobe Inc	55	11,770	18,140
	Advanced Energy Industries Inc	69	4,501	4,913
	Aes Corp	222	4,177	4,418
	Aflac Inc	129	4,703	6,824
	Agnc Investment Corp	605	10,500	10,696
	Air Products & Chemicals Inc	34	5,556	7,990
	Albany International Corp Cl A	115	8,544	8,731

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Alexandria Real Es Eq Inc Reit	57	7,092	9,210
	Alleghany Corp Del	10	6,973	7,996
	Allison Transmission Hldgs Inc	184	7,152	8,891
	Alphabet Inc Cl A	21	17,940	28,127
	Alteryx Inc Cl A	89	7,926	8,906
	Altice Usa Inc A	228	6,224	6,234
	Altria Group Inc	226	12,837	11,280
	Amazon.Com Inc	8	7,576	14,783
	Amc Networks Inc Cl A	65	3,354	2,568
	Amedisys Inc	37	4,922	6,176
	Ameren Corp	122	8,519	9,370
	American Axle & Mfg Hldgs Inc	355	3,577	3,820
	American Electric Power Co Inc	68	3,993	6,427
	American Eqy Invt Life Hld Co	153	4,553	4,579
	American Tower Corp	39	8,736	8,963
	Ameriprise Financial Inc	54	7,239	8,995
	Ametek Inc New	40	3,319	3,990
	Amgen Inc	50	8,481	12,054
	Ansys Inc	15	2,651	3,861
	Apple Inc	133	17,943	39,055
	Arch Capital Group Ltd	95	3,134	4,075
	Arthur J Gallaghar And Co	83	4,399	7,904
	Asgn Inc	86	5,392	6,103
	Aspen Technologies	71	7,155	8,586
	AT&T Inc	227	7,721	8,871
	Atmos Energy Corp	36	3,828	4,027
	Avery Dennison Corp	31	3,513	4,055
	Axalta Coating Systems Ltd	230	6,202	6,992
	Bancfirst Corp	115	6,478	7,181
	Bank Of America Corporation	77	2,582	2,712
	Baxter Intl Inc	82	5,232	6,857
	Best Buy Co Inc	49	2,452	4,302
	Blackrock Inc	14	5,412	7,038
	Boeing Co	12	4,229	3,909
	Boise Cascade Co	115	3,761	4,201
	Boot Barn Holdings Inc	70	2,453	3,117
	Broadcom Inc	25	7,470	7,901
	Bruker Corp	77	3,413	3,925
	Bunge Limited	68	3,872	3,913
	C N A Financial Corp	71	3,490	3,182
	Cable One Inc W/I	7	5,791	10,419
	Caci International Inc	19	4,006	4,750

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Cadence Design Systems Inc	137	6,930	9,502
	Cardinal Health Inc	53	2,886	2,681
	Caredx Inc	255	5,470	5,500
	Carmax Inc	32	3,105	2,805
	Carpenter Technology Corp	112	4,781	5,575
	Casey General Stores	27	3,747	4,293
	Caterpillar Inc	44	5,562	6,498
	Centene Corp	100	4,773	6,287
	Centerpoint Energy Inc	190	5,713	5,181
	Ch Robinson Worldwide Inc	102	7,811	7,976
	Chegg Inc	128	3,835	4,852
	Chevron Corp	85	9,293	10,243
	Cincinnati Financial Corp	64	5,578	6,730
	Cisco Systems Inc	176	6,303	8,441
	Citigroup Inc	34	2,570	2,716
	City Holding Co	87	6,489	7,130
	Clean Harbors Inc	96	6,530	8,232
	Coca Cola Co	123	5,323	6,808
	Cohen & Steers Inc	80	4,163	5,021
	Comcast Corp Cl A	57	2,435	2,563
	Comfort Systems Usa Inc	84	4,159	4,187
	Commvault Systems Inc	74	3,557	3,303
	Copart Inc	48	4,224	4,365
	Cousins Properties Inc	142	5,772	5,850
	Crocs Inc	136	3,527	5,697
	Crown Castle Intl Corp	70	6,653	9,951
	Cubic Corp	105	6,889	6,675
	Curtiss Wright Corporation	41	4,999	5,776
	Davita Inc	92	5,461	6,903
	Deluxe Corp	167	6,948	8,337
	Denbury Resources Inc	1,578	3,506	2,225
	Dime Community Bancshares Inc	176	3,520	3,677
	Discovery Inc A	117	3,766	3,831
	Dish Network Corp A	161	5,018	5,711
	Dollar General Corp	28	2,845	4,367
	Dr Horton Inc	139	4,766	7,332
	Dxp Enterprises Inc	91	2,979	3,623
	Eastman Chemical Co	51	3,944	4,042
	Edwards Lifesciences Corp	33	4,098	7,699
	Ellington Financial Inc	595	10,803	10,906
	Emcor Group Inc	71	5,627	6,127
	Emerson Electric Co	48	2,858	3,660

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Enphase Energy Inc	293	5,848	7,656
	Equity Commonwealth	255	8,478	8,372
	Evercore Inc A	75	6,406	5,607
	Eversource Energy	88	5,973	7,486
	Exxon Mobil Corp	128	10,702	8,932
	Facebook Inc Cl A	76	10,618	15,599
	Fair Isaac Corp	18	6,344	6,744
	Fate Therapeutics Inc	355	6,976	6,947
	Federal Signal Corp	126	4,155	4,064
	Fibrogen Inc	91	3,772	3,903
	First Horizon National Corp	217	3,522	3,594
	First Of Long Island Corp	287	6,239	7,198
	First Source Corp	116	5,435	6,018
	Fiserv Inc	167	16,395	19,310
	Five9 Inc	87	1,494	5,705
	Fleetcor Technologies Inc	9	1,791	2,589
	Ford Motor Co	477	4,931	4,436
	Fortinet Inc	68	5,187	7,260
	Fti Consulting Inc	45	3,106	4,980
	Garmin Ltd	53	3,158	5,171
	Gatx Corp	61	4,657	5,054
	Generac Holdings Inc	93	4,923	9,355
	Genpact Ltd	151	5,776	6,368
	G-Iii Apparel Group Ltd	124	3,639	4,154
	Gilead Sciences Inc	76	6,123	4,938
	Goodyear Tire & Rubber Co	264	4,254	4,107
	Graphic Packaging Holding Co	335	4,139	5,578
	Group 1 Automotive Inc	34	3,504	3,400
	Guidewire Software Inc	34	3,309	3,732
	Haemonetics Corp Mass	37	4,433	4,251
	Hamilton Lane Inc - A	170	6,777	10,132
	Hancock Whitney Corp	91	4,230	3,993
	Hanover Insurance Group Inc	34	4,654	4,647
	Hasbro Inc	57	5,752	6,020
	Helen Of Troy Ltd	32	4,284	5,753
	Hewlett Packard Enterprise Co	485	7,714	7,692
	Hilltop Hldgs I	159	3,798	3,964
	Home Depot Inc	81	12,506	17,689
	Howard Hughes Corp	37	4,259	4,692
	Hp Inc	320	4,305	6,576
	Huntington Bancshares Inc	249	3,678	3,755
	Ichor Holdings Ltd	339	10,495	11,279

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Idexx Labs Inc	17	2,639	4,439
	Incyte Corp	37	3,140	3,231
	Ingevity Corp	39	4,556	3,408
	Insight Enterprises Inc	102	6,127	7,170
	Intel Corp	160	5,733	9,576
	International Paper Co	59	3,151	2,717
	Interpublic Group Of Cos Inc	162	3,728	3,742
	Intl Bus Mach Corp	24	3,849	3,217
	Intuit Inc	27	6,751	7,072
	Intuitive Surgical Inc	18	7,210	10,641
	Jazz Pharma Plc	28	3,966	4,180
	Johnson & Johnson	76	8,289	11,086
	Jones Lang Lasalle Inc	53	7,665	9,227
	Jpmorgan Chase & Co	100	6,866	13,940
	Kaman Corp	75	4,894	4,944
	Keycorp	308	4,924	6,234
	Keysight Technologies Inc	95	7,474	9,750
	Kinder Morgan Inc	334	5,937	7,071
	Kla Corp	42	3,732	7,483
	L Brands Inc	180	3,526	3,262
	Lamar Advertising Co Cl A	67	5,276	5,980
	Leggett & Platt Inc	59	3,094	2,999
	Liberty Braves Group-C	109	2,754	3,220
	Liberty Broadband Corp C	24	2,880	3,018
	Liberty Property Trust - Reit	97	3,787	5,825
	Liberty Sirius Group-C	97	4,614	4,670
	Life Storage Inc	37	3,562	4,006
	Lilly (Eli) & Co	121	12,460	15,903
	Lindblad Expeditions Holdings	474	6,709	7,750
	Lockheed Martin Corp	20	5,267	7,788
	Lpl Finl Hldgs Inc	56	2,116	5,166
	Lululemon Athletica Inc	47	4,565	10,888
	Lyondellbasell Inds Class A	49	4,439	4,630
	M D C Holdings Inc	135	5,019	5,152
	Malibu Boats Inc Cl A	125	5,453	5,119
	Manhattan Associates Inc	25	2,024	1,994
	Markel Corp	4	4,364	4,573
	Marketaxess Hldgs Inc	8	2,949	3,033
	Martin Marietta Materials Inc	9	2,440	2,517
	Masimo Corp	66	4,449	10,432
	Mastec Inc	115	4,355	7,378

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Mastercard Inc Cl A	59	9,333	17,617
	Mcgrath Rentcorp	70	3,474	5,358
	Mdu Resources Group Inc	92	2,600	2,733
	Medtronic Plc	66	5,574	7,488
	Meet Group Inc/The	657	2,668	3,292
	Merck & Co Inc New	93	5,666	8,458
	Meritage Homes Corp	40	2,778	2,444
	Meritor Inc	270	6,562	7,071
	Metlife Inc	157	7,716	8,002
	Mgic Investment Corp	364	4,593	5,158
	Michaels Cos Inc	527	3,645	4,263
	Microsoft Corp	301	18,204	47,468
	Molina Healthcare Inc	89	10,206	12,076
	Mondelez Intl Inc	115	5,016	6,334
	Motorola Solutions Inc	29	2,308	4,673
	Mr Cooper Group Inc	641	5,575	8,019
	Mueller Industries Inc	96	2,772	3,048
	Murphy Usa Inc	27	3,202	3,159
	National Fuel Gas Co Nj	89	4,198	4,142
	National Oilwell Varco Inc	284	6,020	7,114
	Navient Corp	342	4,702	4,679
	Newmarket Corp	14	6,084	6,811
	Nexpoint Residential Trust Inc	62	2,676	2,790
	Nielsen Holdings Plc	241	4,843	4,892
	Nmi Holdings Inc	187	4,046	6,205
	Nortonlifelock Inc	192	4,332	4,900
	Nrg Energy Inc	70	2,762	2,783
	Office Depot Inc	1,344	3,080	3,683
	Office Properties Income Trust	180	5,134	5,785
	Omnicell Inc	59	3,864	4,821
	Omnicom Group Inc	85	6,609	6,887
	One Gas Inc	73	4,560	6,831
	Oshkosh Corp	34	2,691	3,218
	Paccar Inc	83	5,870	6,565
	Paychex Inc	67	5,506	5,699
	Pennymac Financial Services Inc	188	5,753	6,400
	Pennymac Mortgage Inv Trust	129	2,813	2,875
	Pepsico Inc	98	10,960	13,394
	Pfizer Inc	251	8,790	9,834
	Philip Morris Intl Inc	91	7,881	7,743
	Phillips 66	68	6,379	7,576

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Plexus Corp	48	3,715	3,693
	Pnc Financial Services Grp Inc	31	3,280	4,949
	Popular Inc	79	4,312	4,641
	Pra Health Sciences In	79	5,180	8,781
	Price (T Rowe) Group Inc	79	7,695	9,625
	Principal Finl Group Inc	94	5,377	5,170
	Procter & Gamble Co	145	13,799	18,111
	Progressive Corp Ohio	122	6,450	8,832
	Prologis Inc Reit	68	3,085	6,062
	Prudential Financial Inc	106	9,574	9,936
	Pultegroup Inc	113	3,918	4,384
	Qualys Inc	54	4,916	4,502
	Quanta Svcs Inc	139	5,654	5,659
	Radian Group Inc	193	3,866	4,856
	Rayonier Inc Reit	99	3,158	3,243
	Re/Max Holdings Inc Cl A	98	3,813	3,772
	Regis Corporation	136	2,775	2,430
	Reliance Steel & Aluminum Co	46	4,158	5,509
	Roper Technologies Inc	14	3,458	4,959
	Rosetta Stone Inc	172	2,976	3,120
	Royal Gold Inc	47	4,001	5,746
	Safehold Inc	147	4,529	5,924
	Sailpoint Technologies Holding Inc	181	5,105	4,272
	Sanderson Farms Inc	40	5,394	7,049
	Schlumberger Ltd	62	4,895	2,492
	Science Applications International Co	64	5,082	5,569
	Scotts Miracle Gro Co	46	4,543	4,884
	Select Medical Hldgs Corp	127	2,922	2,964
	Service Corp International Inc	136	5,033	6,260
	Sfl Corp Ltd	753	9,285	10,949
	Signet Jewelers Ltd	351	7,366	7,631
	Silgan Holdings Inc	195	5,449	6,061
	Simply Good Foods Co	219	4,492	6,250
	Simpson Manufacturing Co	43	3,481	3,450
	Southern Co	116	5,696	7,389
	Sps Commerce Inc	140	5,191	7,759
	Square Inc Cl A	93	6,267	5,818
	Starbucks Corp	71	6,227	6,242
	Steel Dynamics Inc	100	3,077	3,404
	Steelcase Inc Class A	186	3,461	3,806
	Surmodics Inc	67	2,914	2,776

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Synchrony Financial	114	4,010	4,105
	Synopsys Inc	113	12,906	15,730
	Tactile Systems Technology Inc	61	2,120	4,118
	Tapestry Inc	133	3,997	3,587
	Target Corp	74	9,401	9,488
	Teledyne Technologies Inc	24	4,283	8,317
	Texas Instruments Inc	104	10,054	13,342
	Thomson Reuters Corp	96	3,899	6,874
	Tjx Companies Inc New	47	2,276	2,870
	Topbuild Corp	111	6,620	11,442
	Transdigm Group Inc	9	4,703	5,040
	Unifirst Corp	33	6,645	6,665
	Union Pacific Corp	20	3,411	3,616
	United Rentals Inc	29	3,379	4,836
	Unitedhealth Group Inc	52	6,773	15,287
	Us Bancorp Del	191	9,487	11,324
	Valero Energy Corp	73	5,739	6,836
	Varian Medical Systems Inc	51	6,091	7,243
	Veeva Sys Inc Cl A	44	4,892	6,189
	Ventas Inc Reit	89	5,324	5,139
	Verizon Communications Inc	194	10,290	11,912
	Visa Inc Cl A	51	5,104	9,583
	Voya Financial Inc	43	2,385	2,622
	Wabash National Corp	210	2,932	3,085
	Walmart Inc	103	8,066	12,241
	Waters Corp	40	9,054	9,346
	Wells Fargo & Co	207	11,246	11,137
	Western Union Co	113	3,056	3,026
	Woodward Inc	64	6,079	7,580
	Yeti Holdings Inc	144	4,452	5,008
	Yext Inc	294	4,253	4,239
	Yum China Holdings Inc	110	4,865	5,281
	Zynga Inc	385	2,243	2,356
			1,580,755	1,961,808
	Exchange-Traded Funds			
	Alerian Mlp Etf	34,426	325,566	292,621
	Global X Msci Norway Etf	1,185	16,395	14,848
	Ishares Msci Australia Etf	1,749	37,442	39,597
	Ishares Msci Austria Etf	560	10,967	11,648
	Ishares Msci Belgium Etf	707	12,924	14,119

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Aggressive Allocation (Continued)				
	Exchange-Traded Funds (Continued)			
	Ishares Msci Brazil Etf	519	19,501	24,627
	Ishares Msci Canada Etf	1,029	27,773	30,757
	Ishares Msci Denmark Etf	43	2,609	2,961
	Ishares Msci Finland Etf	135	4,818	5,144
	Ishares Msci France Etf	912	24,223	29,832
	Ishares Msci Germany Etf	1,640	47,966	48,216
	Ishares Msci Indonesia Etf	354	8,714	9,084
	Ishares Msci Japan Etf	1,449	77,047	85,839
	Ishares Msci Netherlands Etf	448	11,971	15,169
	Ishares Msci Singapore Etf	709	16,576	17,115
	Ishares Msci South Korea Etf	259	15,912	16,107
	Ishares Msci Spain Etf	373	9,879	10,787
	Ishares Msci Sweden Etf	739	20,586	24,313
	Ishares Msci Switzerland Etf	693	23,389	28,164
	Ishares Msci Taiwan Etf	215	7,521	8,843
	Ishares Msci United Kingdom Etf	1,544	50,581	52,650
	Spdr S&P China Etf	527	48,044	54,097
	Vaneck Vectors Russia Etf	127	2,738	3,171
	Wisdomtree India Earnings Fund Etf	831	19,543	20,684
			842,685	860,393
	Total aggressive allocation		2,471,428	2,870,189
Conservative Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	1,799,120	1,799,120	1,799,120
	Common Stock			
	Abbvie Inc	447	35,312	39,577
	Aflac Inc	1,007	49,691	53,270
	Air Products & Chemicals Inc	217	41,565	50,993
	Altria Group Inc	767	39,792	38,281
	American Electric Power Co Inc	546	44,882	51,602
	Ameriprise Financial Inc	381	51,981	63,467
	Amgen Inc	189	36,061	45,562
	Arthur J Gallaghar And Co	645	52,133	61,423
	AT&T Inc	1,807	56,823	70,618
	Bank Of America Corporation	597	20,020	21,026
	Blackrock Inc	115	52,165	57,811

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Conservative Allocation (Continued)				
	Common Stock (Continued)			
	Broadcom Inc	74	21,734	23,385
	Caterpillar Inc	357	44,123	52,722
	Chevron Corp	636	76,748	76,644
	Cisco Systems Inc	1,378	73,789	66,089
	Citigroup Inc	263	19,882	21,011
	Coca Cola Co	1,034	48,193	57,232
	Comcast Corp Cl A	496	21,252	22,305
	Crown Castle Intl Corp	531	64,465	75,482
	Eastman Chemical Co	399	30,854	31,625
	Emerson Electric Co	394	27,525	30,046
	Exxon Mobil Corp	1,012	80,813	70,617
	Ford Motor Co	3,717	33,898	34,568
	Gilead Sciences Inc	603	39,027	39,183
	Home Depot Inc	441	84,514	96,306
	Hp Inc	2,480	49,590	50,964
	Huntington Bancshares Inc	1,967	27,711	29,662
	Intel Corp	1,233	67,394	73,795
	International Paper Co	457	20,754	21,045
	Intl Bus Mach Corp	146	20,329	19,570
	Johnson & Johnson	632	86,805	92,190
	Jpmorgan Chase & Co	807	87,537	112,496
	Keycorp	2,404	39,076	48,657
	Kinder Morgan Inc	2,605	50,814	55,148
	Liberty Property Trust - Reit	798	38,457	47,920
	Lockheed Martin Corp	109	34,073	42,442
	Lyondellbasell Inds Class A	394	34,508	37,225
	Medtronic Plc	565	50,794	64,099
	Merck & Co Inc New	729	57,726	66,303
	Metlife Inc	1,267	57,860	64,579
	Microsoft Corp	598	67,906	94,305
	Mondelez Intl Inc	872	42,481	48,030
	Pepsico Inc	525	62,690	71,752
	Pfizer Inc	1,993	83,246	78,086
	Philip Morris Intl Inc	714	61,639	60,754
	Phillips 66	518	49,994	57,710
	Pnc Financial Services Grp Inc	277	35,887	44,218
	Procter & Gamble Co	773	79,345	96,548
	Prologis Inc Reit	558	40,143	49,740
	Prudential Financial Inc	768	75,570	71,992
	Schlumberger Ltd	452	20,278	18,170
	Southern Co	948	48,534	60,388
	Steel Dynamics Inc	781	23,573	26,585

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Conservative Allocation (Continued)				
	Common Stock (Continued)			
	Tapestry Inc	993	29,505	26,781
	Thomson Reuters Corp	805	46,269	57,638
	Us Bancorp Del	1,543	79,622	91,484
	Valero Energy Corp	564	44,398	52,819
	Ventas Inc Reit	731	44,889	42,208
	Verizon Communications Inc	1,510	86,489	92,714
	Walmart Inc	769	77,764	91,388
	Wells Fargo & Co	1,647	80,736	88,609
			3,051,628	3,398,859
	Exchange-Traded Funds			
	Ishares 1-3 Year Treasury Bond Etf	7,817	653,957	661,553
	Ishares Core Us Aggregate Bond Etf	17,827	1,910,976	2,003,220
	Ishares Iboxx $ Invmt Grade Corp Bd	5,416	631,443	693,031
			3,196,376	3,357,804
	Total conservative allocation		8,047,124	8,555,783
Moderate Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	112,828	112,828	112,828
	Common Stock			
	Abbvie Inc	146	11,713	12,927
	Acushnet Holdings Corp	299	7,591	9,718
	Addus Homecare Corp	45	3,432	4,375
	Adobe Inc	84	22,666	27,704
	Advanced Energy Industries Inc	53	3,457	3,774
	Aes Corp	170	3,198	3,383
	Aflac Inc	319	15,695	16,875
	Agnc Investment Corp	463	8,035	8,186
	Air Products & Chemicals Inc	69	12,438	16,214
	Albany International Corp Cl A	100	7,755	7,592
	Alexandria Real Es Eq Inc Reit	39	5,302	6,302
	Alleghany Corp Del	9	6,276	7,196
	Allison Transmission Hldgs Inc	137	6,689	6,620
	Alphabet Inc Cl A	31	35,607	41,521
	Alteryx Inc Cl A	72	6,550	7,205
	Altice Usa Inc A	364	9,952	9,952
	Altria Group Inc	430	22,413	21,461
	Amazon.Com Inc	17	28,454	31,413

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Amc Networks Inc Cl A	51	2,696	2,015
	Amedisys Inc	29	3,619	4,841
	Ameren Corp	87	6,162	6,682
	American Axle & Mfg Hldgs Inc	274	2,761	2,948
	American Electric Power Co Inc	169	13,680	15,972
	American Eqy Invt Life Hld Co	118	3,512	3,532
	American Tower Corp	47	10,658	10,802
	Ameriprise Financial Inc	135	17,837	22,488
	Ametek Inc New	33	2,739	3,291
	Amgen Inc	102	19,540	24,589
	Ansys Inc	12	2,192	3,089
	Apple Inc	209	36,595	61,373
	Arch Capital Group Ltd	76	2,507	3,260
	Arthur J Gallaghar And Co	200	16,069	19,046
	Asgn Inc	64	4,169	4,542
	Aspen Technologies	80	9,094	9,674
	AT&T Inc	564	17,316	22,041
	Atmos Energy Corp	28	2,977	3,132
	Avery Dennison Corp	25	2,833	3,271
	Axalta Coating Systems Ltd	356	9,751	10,822
	Bancfirst Corp	83	4,696	5,183
	Bank Of America Corporation	189	6,338	6,657
	Baxter Intl Inc	128	9,733	10,703
	Best Buy Co Inc	39	2,662	3,424
	Blackrock Inc	35	15,511	17,595
	Boeing Co	19	8,441	6,189
	Boise Cascade Co	89	2,911	3,251
	Boot Barn Holdings Inc	54	1,893	2,405
	Broadcom Inc	50	14,907	15,801
	Bruker Corp	103	4,565	5,250
	Bunge Limited	60	3,417	3,453
	C N A Financial Corp	62	3,047	2,778
	Cable One Inc W/I	4	3,782	5,954
	Caci International Inc	15	3,163	3,750
	Cadence Design Systems Inc	106	6,176	7,352
	Cardinal Health Inc	40	2,178	2,023
	Caredx Inc	197	4,228	4,249
	Carmax Inc	24	2,329	2,104
	Carpenter Technology Corp	87	4,171	4,331
	Casey General Stores	21	2,944	3,339
	Caterpillar Inc	109	13,470	16,097
	Centene Corp	76	3,299	4,778

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Centerpoint Energy Inc	141	4,244	3,845
	Ch Robinson Worldwide Inc	157	14,257	12,277
	Chegg Inc	99	2,966	3,753
	Chevron Corp	201	24,433	24,223
	Chipotle Mexican Grill Inc	3	2,466	2,511
	Cincinnati Financial Corp	52	4,533	5,468
	Cisco Systems Inc	440	22,563	21,102
	Citigroup Inc	83	6,275	6,631
	City Holding Co	67	5,368	5,491
	Clean Harbors Inc	76	5,308	6,517
	Coca Cola Co	316	14,317	17,491
	Cohen & Steers Inc	63	3,278	3,954
	Comcast Corp Cl A	151	6,451	6,790
	Comfort Systems Usa Inc	65	3,218	3,240
	Commvault Systems Inc	57	2,740	2,544
	Copart Inc	37	3,256	3,365
	Cousins Properties Inc	109	4,432	4,491
	Crocs Inc	106	2,653	4,440
	Crown Castle Intl Corp	164	19,551	23,313
	Cubic Corp	83	5,446	5,276
	Curtiss Wright Corporation	32	3,923	4,508
	Davita Inc	57	3,205	4,277
	Deluxe Corp	118	4,789	5,891
	Denbury Resources Inc	1,248	2,396	1,760
	Dime Community Bancshares Inc	138	2,760	2,883
	Discovery Inc A	90	2,897	2,947
	Dish Network Corp A	128	4,138	4,540
	Dollar General Corp	22	2,629	3,432
	Dr Horton Inc	103	3,992	5,433
	Dxp Enterprises Inc	65	2,283	2,588
	Eastman Chemical Co	126	9,744	9,987
	Edwards Lifesciences Corp	21	3,664	4,899
	Ellington Financial Inc	459	8,334	8,413
	Emcor Group Inc	56	4,217	4,833
	Emerson Electric Co	120	8,182	9,151
	Enphase Energy Inc	226	4,510	5,905
	Equity Commonwealth	189	6,251	6,205
	Evercore Inc A	118	10,992	8,822
	Eversource Energy	62	4,314	5,274
	Exxon Mobil Corp	315	25,019	21,981
	Facebook Inc Cl A	117	19,868	24,014
	Fair Isaac Corp	28	9,869	10,491

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Fate Therapeutics Inc	274	5,383	5,362
	Federal Signal Corp	97	3,198	3,128
	Fibrogen Inc	66	3,971	2,831
	First Horizon National Corp	180	2,922	2,981
	First Of Long Island Corp	209	4,882	5,242
	First Source Corp	84	4,015	4,358
	Fiserv Inc	144	13,911	16,651
	Five9 Inc	65	3,575	4,263
	Fleetcor Technologies Inc	7	1,393	2,014
	Ford Motor Co	1,169	10,249	10,872
	Fortinet Inc	53	4,336	5,658
	Fti Consulting Inc	35	2,637	3,873
	Garmin Ltd	37	3,145	3,610
	Gatx Corp	40	3,011	3,314
	Generac Holdings Inc	68	3,566	6,840
	Genpact Ltd	271	10,368	11,428
	G-Iii Apparel Group Ltd	97	3,364	3,250
	Gilead Sciences Inc	187	12,346	12,151
	Goodyear Tire & Rubber Co	202	3,255	3,142
	Graphic Packaging Holding Co	267	3,281	4,446
	Group 1 Automotive Inc	26	2,680	2,600
	Guidewire Software Inc	28	2,724	3,074
	Haemonetics Corp Mass	29	3,474	3,332
	Hamilton Lane Inc - A	132	6,218	7,867
	Hancock Whitney Corp	71	3,134	3,115
	Hanover Insurance Group Inc	26	3,559	3,553
	Hasbro Inc	88	8,881	9,294
	Helen Of Troy Ltd	26	2,934	4,675
	Hewlett Packard Enterprise Co	371	5,901	5,884
	Hilltop Hldgs I	123	2,938	3,066
	Home Depot Inc	193	36,296	42,147
	Howard Hughes Corp	28	3,223	3,550
	Hp Inc	786	15,364	16,152
	Huntington Bancshares Inc	609	8,762	9,184
	Ichor Holdings Ltd	261	8,080	8,683
	Idexx Labs Inc	13	2,810	3,395
	Incyte Corp	30	2,546	2,620
	Ingevity Corp	35	4,090	3,058
	Insight Enterprises Inc	79	4,750	5,553
	Intel Corp	398	21,168	23,820
	International Paper Co	139	6,417	6,401
	Interpublic Group Of Cos Inc	126	2,903	2,911

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Intl Bus Mach Corp	46	6,401	6,166
	Intuit Inc	46	11,502	12,049
	Intuitive Surgical Inc	24	13,532	14,188
	Jazz Pharma Plc	22	3,117	3,284
	Johnson & Johnson	203	28,035	29,612
	Jones Lang Lasalle Inc	32	5,179	5,571
	Jpmorgan Chase & Co	252	26,311	35,129
	Kaman Corp	58	3,785	3,823
	Keycorp	761	12,059	15,403
	Keysight Technologies Inc	67	5,744	6,876
	Kinder Morgan Inc	825	16,114	17,465
	Kla Corp	31	3,619	5,523
	L Brands Inc	293	5,739	5,309
	Lamar Advertising Co Cl A	53	4,174	4,731
	Leggett & Platt Inc	45	2,360	2,287
	Liberty Braves Group-C	104	2,904	3,072
	Liberty Broadband Corp C	19	2,280	2,389
	Liberty Property Trust - Reit	257	12,155	15,433
	Liberty Sirius Group-C	74	3,520	3,562
	Life Storage Inc	29	2,834	3,140
	Lilly (Eli) & Co	176	22,686	23,132
	Lindblad Expeditions Holdings	366	5,186	5,984
	Lockheed Martin Corp	44	13,567	17,133
	Lpl Finl Hldgs Inc	49	3,760	4,520
	Lululemon Athletica Inc	33	5,021	7,645
	Lyondellbasell Inds Class A	120	10,204	11,338
	M D C Holdings Inc	99	3,664	3,778
	Malibu Boats Inc Cl A	97	4,177	3,972
	Manhattan Associates Inc	39	3,157	3,110
	Markel Corp	3	3,222	3,430
	Marketaxess Hldgs Inc	5	1,880	1,896
	Masimo Corp	47	6,338	7,429
	Mastec Inc	87	4,058	5,582
	Mastercard Inc Cl A	92	21,942	27,470
	Mcgrath Rentcorp	55	3,275	4,210
	Mdu Resources Group Inc	72	2,035	2,139
	Medtronic Plc	176	16,110	19,967
	Meet Group Inc/The	507	3,031	2,540
	Merck & Co Inc New	231	18,919	21,009
	Meritage Homes Corp	24	1,690	1,467
	Meritor Inc	212	4,815	5,552

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Metlife Inc	393	17,892	20,031
	Mgic Investment Corp	269	3,525	3,812
	Michaels Cos Inc	406	2,808	3,285
	Microsoft Corp	536	60,659	84,527
	Molina Healthcare Inc	68	9,434	9,227
	Mondelez Intl Inc	284	13,408	15,643
	Motorola Solutions Inc	23	3,321	3,706
	Mr Cooper Group Inc	533	4,624	6,668
	Mueller Industries Inc	75	2,166	2,381
	Murphy Usa Inc	21	2,491	2,457
	National Fuel Gas Co Nj	69	3,255	3,211
	National Oilwell Varco Inc	220	4,663	5,511
	Navient Corp	261	3,594	3,570
	Newmarket Corp	14	6,188	6,811
	Nexpoint Residential Trust Inc	49	2,112	2,205
	Nielsen Holdings Plc	372	7,476	7,552
	Nmi Holdings Inc	140	3,503	4,645
	Nortonlifelock Inc	152	3,438	3,879
	Nrg Energy Inc	47	1,858	1,868
	Office Depot Inc	1,037	2,377	2,841
	Office Properties Income Trust	127	3,545	4,082
	Omnicell Inc	43	3,689	3,514
	Omnicom Group Inc	106	8,211	8,588
	One Gas Inc	67	5,814	6,269
	Oshkosh Corp	27	2,137	2,556
	Paccar Inc	66	4,463	5,221
	Paychex Inc	104	8,546	8,846
	Pennymac Financial Services Inc	139	4,235	4,732
	Pennymac Mortgage Inv Trust	93	2,021	2,073
	Pepsico Inc	204	23,617	27,881
	Pfizer Inc	619	26,888	24,252
	Philip Morris Intl Inc	233	20,305	19,826
	Phillips 66	168	16,280	18,717
	Plexus Corp	37	2,863	2,847
	Pnc Financial Services Grp Inc	84	10,592	13,409
	Popular Inc	62	3,384	3,643
	Pra Health Sciences In	62	6,603	6,891
	Price (T Rowe) Group Inc	62	6,270	7,554
	Principal Finl Group Inc	73	4,175	4,015
	Procter & Gamble Co	312	31,978	38,969
	Progressive Corp Ohio	95	6,949	6,877
	Prologis Inc Reit	170	11,886	15,154

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Prudential Financial Inc	243	23,423	22,779
	Pultegroup Inc	86	2,961	3,337
	Qualys Inc	43	3,668	3,585
	Quanta Svcs Inc	107	4,352	4,356
	Radian Group Inc	139	2,871	3,497
	Rayonier Inc Reit	71	2,118	2,326
	Re/Max Holdings Inc Cl A	75	2,918	2,887
	Regis Corporation	106	2,163	1,894
	Reliance Steel & Aluminum Co	38	3,435	4,551
	Roper Technologies Inc	9	2,168	3,188
	Rosetta Stone Inc	133	2,301	2,413
	Royal Gold Inc	33	2,893	4,034
	Safehold Inc	113	3,481	4,554
	Sailpoint Technologies Holding Inc	142	4,066	3,351
	Sanderson Farms Inc	32	4,313	5,639
	Schlumberger Ltd	150	6,721	6,030
	Science Applications International Co	51	3,850	4,438
	Scotts Miracle Gro Co	36	3,556	3,822
	Select Medical Hldgs Corp	98	2,255	2,287
	Service Corp International Inc	101	4,223	4,649
	Sfl Corp Ltd	581	7,174	8,448
	Signet Jewelers Ltd	271	5,687	5,892
	Silgan Holdings Inc	145	4,144	4,507
	Simply Good Foods Co	158	3,201	4,509
	Simpson Manufacturing Co	33	2,672	2,648
	Southern Co	291	14,508	18,537
	Sps Commerce Inc	112	6,065	6,207
	Square Inc Cl A	71	4,785	4,442
	Starbucks Corp	110	9,648	9,671
	Steel Dynamics Inc	242	7,337	8,238
	Steelcase Inc Class A	143	2,661	2,926
	Surmodics Inc	53	2,305	2,196
	Synchrony Financial	84	2,961	3,025
	Synopsys Inc	126	15,368	17,539
	Tactile Systems Technology Inc	51	3,745	3,443
	Tapestry Inc	314	9,516	8,469
	Target Corp	114	14,482	14,616
	Teledyne Technologies Inc	19	4,485	6,584
	Texas Instruments Inc	165	17,623	21,168
	Thomson Reuters Corp	255	14,146	18,258
	Tjx Companies Inc New	78	4,080	4,763
	Topbuild Corp	87	5,216	8,968

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Transdigm Group Inc	6	3,214	3,360
	Unifirst Corp	26	5,236	5,251
	Union Pacific Corp	32	5,457	5,785
	United Rentals Inc	22	2,983	3,669
	Unitedhealth Group Inc	80	19,705	23,518
	Us Bancorp Del	478	24,648	28,341
	Valero Energy Corp	183	14,386	17,138
	Varian Medical Systems Inc	39	4,658	5,538
	Veeva Sys Inc Cl A	46	6,121	6,470
	Ventas Inc Reit	222	13,807	12,818
	Verizon Communications Inc	472	26,742	28,981
	Visa Inc Cl A	77	11,518	14,468
	Voya Financial Inc	77	4,271	4,695
	Wabash National Corp	151	2,089	2,218
	Walmart Inc	244	23,925	28,997
	Waters Corp	53	12,399	12,383
	Wells Fargo & Co	510	25,497	27,438
	Western Union Co	174	4,705	4,660
	Woodward Inc	52	4,939	6,159
	Yeti Holdings Inc	111	3,431	3,861
	Yext Inc	227	3,284	3,273
	Yum China Holdings Inc	80	3,532	3,841
	Zynga Inc	595	3,467	3,641
			2,278,085	2,574,033
	Exchange-Traded Funds			
	Global X Msci Norway Etf	919	11,567	11,515
	Ishares 1-3 Year Treasury Bond Etf	2,839	237,307	240,265
	Ishares Core Us Aggregate Bond Etf	6,474	691,887	727,483
	Ishares Iboxx $ Invmt Grade Corp Bd	1,967	228,137	251,697
	Ishares Msci Australia Etf	1,357	29,117	30,722
	Ishares Msci Austria Etf	434	8,813	9,027
	Ishares Msci Belgium Etf	549	10,176	10,964
	Ishares Msci Brazil Etf	403	17,203	19,122
	Ishares Msci Canada Etf	798	22,309	23,852
	Ishares Msci Denmark Etf	33	2,079	2,272
	Ishares Msci Finland Etf	105	3,960	4,001
	Ishares Msci France Etf	707	20,875	23,126
	Ishares Msci Germany Etf	1,272	35,150	37,397
	Ishares Msci Indonesia Etf	274	7,175	7,031
	Ishares Msci Japan Etf	1,124	61,198	66,586

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Moderate Allocation (Continued)				
	Exchange-Traded Funds (Continued)			
	Ishares Msci Netherlands Etf	347	10,377	11,749
	Ishares Msci Singapore Etf	550	13,048	13,277
	Ishares Msci South Korea Etf	201	12,503	12,500
	Ishares Msci Spain Etf	290	8,440	8,387
	Ishares Msci Sweden Etf	573	17,908	18,852
	Ishares Msci Switzerland Etf	537	18,680	21,824
	Ishares Msci Taiwan Etf	170	5,681	6,992
	Ishares Msci United Kingdom Etf	1,198	39,028	40,852
	Spdr S&P China Etf	409	40,442	41,984
	Vaneck Vectors Russia Etf	98	2,006	2,447
	Wisdomtree India Earnings Fund Etf	645	16,590	16,054
			1,571,656	1,659,978
	Total moderate allocation		3,962,569	4,346,839
Moderately Aggressive Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	147,476	147,476	147,476
	Common Stock			
	Abbvie Inc	164	10,895	14,521
	Acushnet Holdings Corp	501	11,189	16,283
	Addus Homecare Corp	84	6,406	8,166
	Adobe Inc	99	21,796	32,651
	Advanced Energy Industries Inc	92	6,001	6,550
	Aes Corp	292	5,494	5,811
	Aflac Inc	362	12,773	19,150
	Agnc Investment Corp	796	13,816	14,073
	Air Products & Chemicals Inc	78	12,712	18,329
	Albany International Corp Cl A	152	11,233	11,540
	Alexandria Real Es Eq Inc Reit	78	9,704	12,603
	Alleghany Corp Del	14	9,763	11,194
	Allison Transmission Hldgs Inc	250	9,293	12,080
	Alphabet Inc Cl A	36	30,979	48,218
	Alteryx Inc Cl A	125	11,246	12,509
	Altice Usa Inc A	414	11,301	11,319
	Altria Group Inc	486	27,448	24,256
	Amazon.Com Inc	16	15,116	29,565
	Amc Networks Inc Cl A	95	4,683	3,753
	Amedisys Inc	53	7,028	8,847
	Ameren Corp	163	11,193	12,518

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Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	American Axle & Mfg Hldgs Inc	471	4,746	5,068
	American Electric Power Co Inc	191	11,350	18,051
	American Eqy Invt Life Hld Co	203	6,041	6,076
	American Tower Corp	60	13,606	13,789
	Ameriprise Financial Inc	152	19,845	25,320
	Ametek Inc New	57	4,730	5,685
	Amgen Inc	118	19,968	28,446
	Ansys Inc	21	3,711	5,406
	Apple Inc	245	33,706	71,944
	Arch Capital Group Ltd	131	4,321	5,619
	Arthur J Gallaghar And Co	225	11,712	21,427
	Asgn Inc	121	7,587	8,587
	Aspen Technologies	112	11,523	13,544
	AT&T Inc	631	21,691	24,659
	Atmos Energy Corp	52	5,529	5,817
	Avery Dennison Corp	44	4,987	5,756
	Axalta Coating Systems Ltd	409	11,019	12,434
	Bancfirst Corp	151	8,488	9,428
	Bank Of America Corporation	200	6,707	7,044
	Baxter Intl Inc	155	9,824	12,961
	Best Buy Co Inc	67	3,339	5,883
	Blackrock Inc	45	17,691	22,622
	Boeing Co	45	15,884	14,659
	Boise Cascade Co	125	4,088	4,566
	Boot Barn Holdings Inc	80	2,803	3,562
	Broadcom Inc	57	16,985	18,013
	Bruker Corp	128	5,674	6,524
	Bunge Limited	91	5,182	5,237
	C N A Financial Corp	94	4,622	4,212
	Cable One Inc W/I	10	8,081	14,885
	Caci International Inc	27	5,693	6,750
	Cadence Design Systems Inc	181	9,397	12,554
	Cardinal Health Inc	69	3,758	3,490
	Caredx Inc	339	7,273	7,312
	Carmax Inc	42	4,075	3,682
	Carpenter Technology Corp	148	6,328	7,367
	Casey General Stores	39	5,424	6,201
	Caterpillar Inc	117	14,977	17,279
	Centene Corp	131	6,061	8,236
	Centerpoint Energy Inc	251	7,065	6,845
	Ch Robinson Worldwide Inc	184	13,733	14,389
	Chegg Inc	169	5,063	6,407

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Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Chevron Corp	229	24,548	27,597
	Cincinnati Financial Corp	87	7,582	9,148
	Cisco Systems Inc	492	16,795	23,596
	Citigroup Inc	80	6,048	6,391
	City Holding Co	123	9,183	10,080
	Clean Harbors Inc	130	8,894	11,148
	Coca Cola Co	361	15,569	19,981
	Cohen & Steers Inc	118	6,141	7,406
	Comcast Corp Cl A	176	7,519	7,915
	Comfort Systems Usa Inc	112	5,544	5,583
	Commvault Systems Inc	98	4,707	4,375
	Copart Inc	64	5,632	5,820
	Cousins Properties Inc	187	7,602	7,704
	Crocs Inc	182	4,687	7,624
	Crown Castle Intl Corp	185	17,465	26,298
	Cubic Corp	138	9,057	8,773
	Curtiss Wright Corporation	59	7,176	8,313
	Davita Inc	107	6,016	8,028
	Deluxe Corp	209	8,483	10,433
	Denbury Resources Inc	2,103	5,012	2,965
	Dime Community Bancshares Inc	242	4,793	5,055
	Discovery Inc A	154	4,957	5,042
	Dish Network Corp A	218	6,799	7,732
	Dollar General Corp	40	4,034	6,239
	Dr Horton Inc	189	6,349	9,970
	Dxp Enterprises Inc	123	3,945	4,897
	Eastman Chemical Co	130	10,054	10,304
	Edwards Lifesciences Corp	45	5,620	10,498
	Ellington Financial Inc	789	14,326	14,462
	Emcor Group Inc	104	8,247	8,975
	Emerson Electric Co	135	7,879	10,295
	Enphase Energy Inc	389	7,605	10,165
	Equity Commonwealth	337	11,188	11,064
	Evercore Inc A	138	11,841	10,317
	Eversource Energy	116	7,599	9,868
	Exxon Mobil Corp	361	30,015	25,191
	Facebook Inc Cl A	120	14,129	24,630
	Fair Isaac Corp	36	12,688	13,488
	Fate Therapeutics Inc	471	9,254	9,217
	Federal Signal Corp	167	5,505	5,386
	Fibrogen Inc	115	4,936	4,932
	First Horizon National Corp	287	4,660	4,753

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Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	First Of Long Island Corp	382	8,307	9,581
	First Source Corp	152	7,050	7,886
	Fiserv Inc	213	20,695	24,629
	Five9 Inc	112	1,771	7,345
	Fleetcor Technologies Inc	13	2,588	3,740
	Ford Motor Co	1,318	13,759	12,257
	Fortinet Inc	82	6,320	8,754
	Fti Consulting Inc	66	4,555	7,304
	Garmin Ltd	73	4,352	7,122
	Gatx Corp	76	5,722	6,297
	Generac Holdings Inc	120	6,360	12,071
	Genpact Ltd	267	10,214	11,259
	G-Iii Apparel Group Ltd	165	4,767	5,528
	Gilead Sciences Inc	211	16,490	13,711
	Goodyear Tire & Rubber Co	348	5,607	5,413
	Graphic Packaging Holding Co	444	5,513	7,393
	Group 1 Automotive Inc	45	4,638	4,500
	Guidewire Software Inc	49	4,768	5,379
	Haemonetics Corp Mass	54	6,470	6,205
	Hamilton Lane Inc - A	226	8,883	13,470
	Hancock Whitney Corp	129	5,956	5,661
	Hanover Insurance Group Inc	45	6,159	6,150
	Hasbro Inc	101	10,191	10,667
	Helen Of Troy Ltd	46	6,159	8,270
	Hewlett Packard Enterprise Co	639	10,163	10,135
	Hilltop Hldgs I	211	5,040	5,260
	Home Depot Inc	198	29,096	43,239
	Howard Hughes Corp	49	5,640	6,213
	Hp Inc	879	11,764	18,063
	Huntington Bancshares Inc	687	10,158	10,360
	Ichor Holdings Ltd	449	13,905	14,938
	Idexx Labs Inc	24	3,727	6,267
	Incyte Corp	54	4,583	4,715
	Ingevity Corp	56	6,393	4,893
	Insight Enterprises Inc	135	8,467	9,489
	Intel Corp	449	16,279	26,873
	International Paper Co	157	8,174	7,230
	Interpublic Group Of Cos Inc	212	4,910	4,897
	Intl Bus Mach Corp	73	11,608	9,785
	Intuit Inc	52	13,004	13,620
	Intuitive Surgical Inc	32	12,952	18,917
	Jazz Pharma Plc	40	5,666	5,971

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Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Johnson & Johnson	221	24,432	32,237
	Jones Lang Lasalle Inc	58	8,463	10,097
	Jpmorgan Chase & Co	282	20,333	39,311
	Kaman Corp	99	6,459	6,526
	Keycorp	840	13,308	17,002
	Keysight Technologies Inc	126	9,600	12,931
	Kinder Morgan Inc	936	16,623	19,815
	Kla Corp	57	4,975	10,156
	L Brands Inc	320	6,268	5,798
	Lamar Advertising Co Cl A	92	7,245	8,212
	Leggett & Platt Inc	77	4,038	3,914
	Liberty Braves Group-C	145	3,757	4,283
	Liberty Broadband Corp C	32	3,840	4,024
	Liberty Property Trust - Reit	289	11,250	17,354
	Liberty Sirius Group-C	127	6,041	6,114
	Life Storage Inc	54	5,193	5,847
	Lilly (Eli) & Co	207	21,023	27,206
	Lindblad Expeditions Holdings	652	9,400	10,660
	Lockheed Martin Corp	52	12,821	20,248
	Lpl Finl Hldgs Inc	79	3,676	7,288
	Lululemon Athletica Inc	54	4,998	12,510
	Lyondellbasell Inds Class A	135	11,968	12,755
	M D C Holdings Inc	173	6,402	6,602
	Malibu Boats Inc Cl A	166	7,209	6,798
	Manhattan Associates Inc	44	3,562	3,509
	Markel Corp	6	6,572	6,859
	Marketaxess Hldgs Inc	10	3,279	3,791
	Masimo Corp	83	5,937	13,119
	Mastec Inc	146	5,601	9,367
	Mastercard Inc Cl A	116	18,654	34,636
	Mcgrath Rentcorp	99	4,885	7,577
	Mdu Resources Group Inc	122	3,448	3,625
	Medtronic Plc	197	17,160	22,350
	Meet Group Inc/The	895	3,672	4,484
	Merck & Co Inc New	262	16,012	23,829
	Meritage Homes Corp	30	2,113	1,833
	Meritor Inc	363	8,776	9,507
	Metlife Inc	443	21,464	22,580
	Mgic Investment Corp	462	5,794	6,547
	Michaels Cos Inc	699	4,835	5,655
	Microsoft Corp	626	37,481	98,720
	Molina Healthcare Inc	119	13,563	16,147

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Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Mondelez Intl Inc	321	14,006	17,681
	Motorola Solutions Inc	39	3,055	6,284
	Mr Cooper Group Inc	851	7,221	10,646
	Mueller Industries Inc	110	3,176	3,493
	Murphy Usa Inc	35	4,151	4,095
	National Fuel Gas Co Nj	119	5,613	5,538
	National Oilwell Varco Inc	376	7,970	9,419
	Navient Corp	450	6,215	6,156
	Newmarket Corp	17	7,399	8,271
	Nexpoint Residential Trust Inc	91	3,925	4,095
	Nielsen Holdings Plc	428	8,602	8,688
	Nmi Holdings Inc	246	5,417	8,162
	Nortonlifelock Inc	251	5,664	6,406
	Nrg Energy Inc	81	3,203	3,220
	Office Depot Inc	1,783	4,087	4,885
	Office Properties Income Trust	230	6,421	7,392
	Omnicell Inc	74	4,846	6,047
	Omnicom Group Inc	120	9,307	9,722
	One Gas Inc	120	7,505	11,228
	Oshkosh Corp	48	3,799	4,543
	Paccar Inc	114	8,015	9,017
	Paychex Inc	122	10,025	10,377
	Pennymac Financial Services Inc	239	7,283	8,136
	Pennymac Mortgage Inv Trust	164	3,563	3,656
	Pepsico Inc	231	26,218	31,571
	Pfizer Inc	697	24,269	27,308
	Philip Morris Intl Inc	261	22,779	22,208
	Phillips 66	190	17,869	21,168
	Plexus Corp	64	4,953	4,924
	Pnc Financial Services Grp Inc	96	9,967	15,324
	Popular Inc	114	6,222	6,698
	Pra Health Sciences In	104	6,609	11,560
	Price (T Rowe) Group Inc	108	10,476	13,159
	Principal Finl Group Inc	125	7,150	6,875
	Procter & Gamble Co	369	33,885	46,088
	Progressive Corp Ohio	127	6,828	9,194
	Prologis Inc Reit	191	8,667	17,026
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	Qualys Inc	73	6,574	6,086
	Quanta Svcs Inc	183	7,443	7,450
	Radian Group Inc	245	4,826	6,164

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	Common Stock (Continued)			
	Rayonier Inc Reit	136	4,177	4,455
	Re/Max Holdings Inc Cl A	130	5,058	5,004
	Regis Corporation	181	3,694	3,234
	Reliance Steel & Aluminum Co	66	5,965	7,904
	Roper Technologies Inc	20	4,875	7,085
	Rosetta Stone Inc	228	3,944	4,136
	Royal Gold Inc	64	5,448	7,824
	Safehold Inc	195	6,007	7,859
	Sailpoint Technologies Holding Inc	239	6,702	5,640
	Sanderson Farms Inc	59	7,963	10,397
	Schlumberger Ltd	169	13,396	6,794
	Science Applications International Co	92	7,326	8,006
	Scotts Miracle Gro Co	67	6,618	7,114
	Select Medical Hldgs Corp	168	3,865	3,921
	Service Corp International Inc	189	6,976	8,700
	Sfl Corp Ltd	999	12,336	14,525
	Signet Jewelers Ltd	466	9,780	10,131
	Silgan Holdings Inc	265	7,383	8,236
	Simply Good Foods Co	278	5,545	7,934
	Simpson Manufacturing Co	58	4,696	4,653
	Southern Co	331	16,279	21,085
	Sps Commerce Inc	208	7,675	11,527
	Square Inc Cl A	123	8,288	7,695
	Starbucks Corp	126	11,050	11,078
	Steel Dynamics Inc	273	8,241	9,293
	Steelcase Inc Class A	247	4,596	5,054
	Surmodics Inc	96	4,175	3,977
	Synchrony Financial	154	5,428	5,546
	Synopsys Inc	180	20,863	25,056
	Tactile Systems Technology Inc	93	3,301	6,278
	Tapestry Inc	373	11,104	10,060
	Target Corp	131	16,640	16,796
	Teledyne Technologies Inc	35	6,170	12,129
	Texas Instruments Inc	194	19,210	24,888
	Thomson Reuters Corp	266	10,765	19,046
	Tjx Companies Inc New	92	4,498	5,618
	Topbuild Corp	145	8,635	14,947
	Transdigm Group Inc	11	5,365	6,160
	Unifirst Corp	48	9,666	9,695
	Union Pacific Corp	40	6,821	7,232
	United Rentals Inc	42	4,918	7,004
	Unitedhealth Group Inc	80	10,810	23,518

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December 31, 2019

(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	(e) Current Value
Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Us Bancorp Del	539	26,422	31,957
	Valero Energy Corp	206	16,195	19,292
	Varian Medical Systems Inc	55	6,568	7,811
	Veeva Sys Inc Cl A	69	7,870	9,706
	Ventas Inc Reit	251	15,018	14,493
	Verizon Communications Inc	528	27,645	32,419
	Visa Inc Cl A	91	8,973	17,099
	Voya Financial Inc	76	4,216	4,634
	Wabash National Corp	267	3,694	3,922
	Walmart Inc	300	24,034	35,652
	Waters Corp	63	14,204	14,720
	Wells Fargo & Co	575	31,190	30,935
	Western Union Co	200	5,408	5,356
	Woodward Inc	91	8,644	10,778
	Yeti Holdings Inc	191	5,909	6,643
	Yext Inc	391	5,657	5,638
	Yum China Holdings Inc	147	6,490	7,057
	Zynga Inc	684	3,986	4,186
			2,750,275	3,449,724
	Exchange-Traded Funds			
	Global X Msci Norway Etf	1,549	22,068	19,409
	Ishares 1-3 Year Treasury Bond Etf	1,679	141,810	142,094
	Ishares Core Us Aggregate Bond Etf	3,829	419,025	430,265
	Ishares Iboxx $ Invmt Grade Corp Bd	1,163	137,806	148,817
	Ishares Msci Australia Etf	2,287	49,115	51,778
	Ishares Msci Austria Etf	732	14,215	15,226
	Ishares Msci Belgium Etf	925	17,915	18,472
	Ishares Msci Brazil Etf	679	25,395	32,219
	Ishares Msci Canada Etf	1,345	36,538	40,202
	Ishares Msci Denmark Etf	56	3,588	3,856
	Ishares Msci Finland Etf	177	7,112	6,744
	Ishares Msci France Etf	1,192	32,062	38,990
	Ishares Msci Germany Etf	2,145	63,505	63,063
	Ishares Msci Indonesia Etf	463	12,377	11,881
	Ishares Msci Japan Etf	1,895	100,614	112,260
	Ishares Msci Netherlands Etf	585	15,525	19,808
	Ishares Msci Singapore Etf	927	21,937	22,378
	Ishares Msci South Korea Etf	338	21,563	21,020
	Ishares Msci Spain Etf	488	14,553	14,113
	Ishares Msci Sweden Etf	966	31,548	31,781
	Ishares Msci Switzerland Etf	906	30,512	36,820

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Moderately Aggressive Allocation (Continued)				
	Exchange-Traded Funds (Continued)			
	Ishares Msci Taiwan Etf	287	9,986	11,804
	Ishares Msci United Kingdom Etf	2,019	70,285	68,848
	Spdr S&P China Etf	689	62,681	70,726
	Vaneck Vectors Russia Etf	166	3,594	4,145
	Wisdomtree India Earnings Fund Etf	1,087	28,239	27,055
			1,393,568	1,463,774
	Total moderately aggressive allocation		4,291,319	5,060,974
Notes Receivable from Participants				
*	Note receivable from participants maturing through October, 2025 with interest rates between 4.25% and 6.50%		-	207,934
			$ 21,031,397	$ 23,221,160

* Party-in-interest