

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2019</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>01/01/2019</u> and ending <u>12/31/2019</u>	
A This return/report is for:	☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. ☐	
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>CC INDUSTRIES AND AFFILIATES PROFIT SHARING PLAN FOR SALARIED EMPLOYEES</u>	1b Three-digit plan number (PN) ▶	<u>007</u>	
	1c Effective date of plan <u>10/01/2012</u>		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>HENRY CROWN AND COMPANY S LLC D/B/A CC INDUSTRIES, INC.</u> <u>222 N LASALLE ST STE 1000</u> <u>CHICAGO, IL 60601-1007</u>	2b Employer Identification Number (EIN) <u>36-2123962</u>	2c Plan Sponsor's telephone number <u>312-855-4000</u>	2d Business code (see instructions) <u>541990</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/26/2020	ARTHUR FABBRO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	08/26/2020	ARTHUR FABBRO
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2019)
v. 190130

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 341
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 260 6a(2) 251 6b 1 6c 76 6d 328 6e 2 6f 330 6g 312 6h 5
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2019
		This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning **01/01/2019** and ending **12/31/2019**

A Name of plan CC INDUSTRIES AND AFFILIATES PROFIT SHARING PLAN FOR SALARIED EMPLOYEES	B Three-digit plan number (PN) ►	007
C Plan sponsor's name as shown on line 2a of Form 5500 HENRY CROWN AND COMPANY S LLC D/B/A CC INDUSTRIES, INC.	D Employer Identification Number (EIN) 36-2123962	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRINCIPAL LIFE INSURANCE COMPANY
42-0127290

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LYRICAL ASSET MANAGEMENT

37-1572793

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISORY	69552	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HARRIS ASSOCIATES

36-3484078

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISORY	467302	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SELECT EQUITY GROUP, L.P.

46-3465710

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISORY	248232	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEUBERGER & BERMAN

13-5521910

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISORY	106906	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan <u>CC INDUSTRIES AND AFFILIATES PROFIT SHARING PLAN FOR SALARIED EMPLOYEES</u>	B Three-digit plan number (PN) ► <u>007</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HENRY CROWN AND COMPANY S LLC D/B/A CC INDUSTRIES, INC.</u>	D Employer Identification Number (EIN) <u>36-2123962</u>

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions.....	1b(1)	1647175	3176888
	(2) Participant contributions.....	1b(2)	0	0
	(3) Other.....	1b(3)	0	0
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	8031885	10302932
	(2) U.S. Government securities	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)	661818	699515
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)	0	527316
	(B) Common.....	1c(4)(B)	119616495	146948390
	(5) Partnership/joint venture interests	1c(5)	291779	344931
	(6) Real estate (other than employer real property).....	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans.....	1c(8)		
	(9) Value of interest in common/collective trusts	1c(9)		
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities.....	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other.....	1c(15)	83338	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	130332490	161999972
Liabilities			
g Benefit claims payable	1g	0	
h Operating payables	1h	52430	63415
i Acquisition indebtedness	1i	0	
j Other liabilities	1j	74096	
k Total liabilities (add all amounts in lines 1g through 1j)	1k	126526	63415
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	130205964	161936557

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	3176888	
(B) Participants	2a(1)(B)	0	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		3176888
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	24266	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	61089	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		85355
(2) Dividends: (A) Preferred stock	2b(2)(A)	20538	
(B) Common stock	2b(2)(B)	1865145	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	0	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1885683
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	44312586	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	42960871	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		1351715
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	28284566	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		28284566

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		0
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		34784207

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2161622	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2161622
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	891992	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		891992
j Total expenses. Add all expense amounts in column (b) and enter total	2j		3053614

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		31730593
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSECOOPERS LLP

(2) EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	0
4b		X	0

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	0
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....			
4d		X	0
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection.
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan <u>CC INDUSTRIES AND AFFILIATES PROFIT SHARING PLAN FOR SALARIED EMPLOYEES</u>	B Three-digit plan number (PN) ▶ <u>007</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HENRY CROWN AND COMPANY S LLC D/B/A CC INDUSTRIES, INC.</u>	D Employer Identification Number (EIN) <u>36-2123962</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>42-0127290</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2019
v. 190130

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

- a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

- b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

CC Industries and Affiliates Profit Sharing Plan for Salaried Employees

Financial Statements and Supplemental Schedule

December 31, 2019 and 2018

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
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Note: Other schedules of additional financial information required by Section 2520.103-10 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (“ERISA”) have been omitted because they are not applicable.



Report of Independent Auditors

To the Administrator of
CC Industries and Affiliates Profit Sharing Plan for Salaried Employees

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of CC Industries and Affiliates Profit Sharing Plan for Salaried Employees (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 7, which was certified by Principal Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2019 and 2018 and for the year ended December 31, 2019, that the information provided to the plan administrator by the trustee is complete and accurate.



Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on the financial statements.

Other Matter

The supplemental schedule of Assets (Held at End of Year) as of December 31, 2019 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

PricewaterhouseCoopers LLP

Chicago, Illinois
August 14, 2020

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

	2019	2018
Assets		
Investments, at fair value		
Common and preferred stocks	\$ 147,475,706	\$ 119,616,495
Limited partnership	344,931	291,779
Corporate bonds	699,515	661,818
Interest-bearing cash	10,302,932	6,887,251
Total investments	158,823,084	127,457,343
Cash collateral held at broker for swap agreements	-	1,144,634
Employers' contributions receivables	3,176,888	1,647,175
Accrued Interest	-	83,338
Total assets	161,999,972	130,332,490
Liabilities		
Accrued expenses	63,415	52,430
Payable for variation margin on swap agreements	-	74,096
Total liabilities	63,415	126,526
Net assets available for benefits	<u>\$ 161,936,557</u>	<u>\$ 130,205,964</u>

The accompanying notes are an integral part of these financial statements.

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Statement of Changes in Net Assets Available for Benefits
December 31, 2019 and 2018

Additions to the net assets attributed to

Employers' contributions	\$ 3,176,888
Investment income	
Net appreciation in fair value of investments	29,636,281
Interest and dividend income	<u>1,971,038</u>
Total investment income	<u>31,607,319</u>
Total additions	<u>34,784,207</u>

Deductions from the net assets attributed to

Benefit payments to participants	2,161,622
Investment management fees	<u>891,992</u>
Total deductions	<u>3,053,614</u>
Net increase	31,730,593

Net assets available for benefits

Beginning of period	<u>130,205,964</u>
End of period	<u><u>\$ 161,936,557</u></u>

The accompanying notes are an integral part of these financial statements.

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Notes to Financial Statements
December 31, 2019 and 2018

1. Description of the Plan

The following description provides general information on the provisions of the CC Industries and Affiliates Profit Sharing Plan for Salaried Employees (the “Plan”), a multiple-employer plan, sponsored by Henry Crown and Company S LLC, d/b/a CC Industries (the “Company”). Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

General

The Plan, a profit sharing plan, was established effective October 1, 2012. On this date, the Plan accepted the transfer of the profit sharing contributions of each employee who was a participant in the CC Industries and Affiliates Retirement Savings Plan for Salaried Employees.

The Plan currently covers all salaried employees of the Company and Longview Asset Management, LLC (each as “Employer”) who have completed 30 days of service with no minimum age requirement.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended.

Contributions

The annual profit sharing contribution is determined by each participating Employer that has adopted the Plan. The contribution made by each Employer is allocated among the participants employed by that Employer based on the ratio of the participant’s eligible compensation (as defined) to the total eligible compensation of all participants employed by that Employer.

Vesting

A participant becomes 20% vested in their profit sharing account after completion of two years of service (as defined) and continues to vest annually until 100% vesting is attained after six years of service.

Participant Accounts

Each participant’s account is credited with the Employer’s profit sharing contribution and an allocation of (1) investment earnings and losses after allocation of investment management fees and (2) forfeitures of terminated participants’ nonvested accounts. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s account.

Participants are only eligible to share in the profit sharing contribution for a plan year if they are an active participant on the last day of the plan year or they die, retire or become totally and permanently disabled during the plan year.

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Notes to Financial Statements
December 31, 2019 and 2018

Description of the Plan - Continued

Forfeitures

Forfeited nonvested accounts are reallocated to current participants in the same manner as the Employers' contributions. The forfeiture balance as of December 31, 2019 and 2018 amounted to \$73,450 and \$55,546, respectively. Forfeitures in the amount of \$55,546 were reallocated to participants during 2019.

Investment Options

The Company administers the Plan. Principal Trust Company ("Principal") is the trustee of the Plan. Principal Financial Group is the recordkeeper of the Plan.

The Plan's investments are nonparticipant-directed and invested at the discretion of the Company's investment managers primarily in a portfolio of publicly traded equity securities, corporate bonds, a publically traded limited partnership and an interest-bearing cash account.

Payment of Benefits

On termination of service, retirement or total and permanent disability, a participant may elect to receive payment in the form of either a lump-sum distribution, annual installments or a direct rollover to an Individual Retirement Account ("IRA") or another Internal Revenue Service ("IRS") qualified plan equal to the value of the participant's vested account. Participants with vested account balances of \$5,000 or more can take a distribution or defer the distribution. Participants with a vested account balance greater than \$1,000 but less than \$5,000 must make a distribution election within 60 days otherwise the balance is automatically rolled to an IRA. Balances of \$1,000 or less but greater than \$100 require a distribution election within 60 days otherwise a check is issued for the balance. Balances less than \$100 are issued a check. Under Federal law, benefit payments must begin on the April 1st following the calendar year in which the participant reaches age 70 ½ (age 72 for participants reaching age 70½ after December 31, 2019) . Employees (other than 5% owners) who are working at age 70 ½ can defer a distribution of their account.

Benefit payments received before age 59 ½ may be subject to a 10% tax penalty unless the amount is rolled over. Participants who are age 59 ½ and 100% vested are permitted to make an in-service withdrawal which can be rolled over to an IRA or another IRS qualified plan, such as the CC Industries and Affiliates Retirement Savings Plan for Salaried Employees. In the event of death, the participant's beneficiary will receive a lump-sum distribution.

Administrative Expenses

Expenses of administration, such as legal, accounting, recordkeeping and trustee fees, are paid entirely by each Employer. Investment management fees are paid from the assets of the Plan.

Plan Termination

Although they have not expressed any intent to do so, each Employer has the right under the Plan to discontinue their contributions at any time and the Company has the right to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will be fully vested in their accounts and the trustee will distribute Plan assets to participants or their beneficiaries in accordance with the Plan agreement.

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Notes to Financial Statements
December 31, 2019 and 2018

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Subsequent Events

Events or transactions occurring after the period end through August 14, 2020, the date that the financial statements were available to be issued, have been evaluated in the preparation of the financial statements.

Valuation of Investments and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Net Appreciation (Depreciation) in Fair Value of Investments

Net realized and unrealized appreciation (depreciation), which includes gains and losses on investments bought and sold, as well as held during the year, is recorded in the accompanying Statement of Changes in Net Assets Available for Benefits as net appreciation (depreciation) in fair value of investments.

Payment of Benefits

Benefits are recorded when paid.

Recent Accounting Pronouncement

In August 2018, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement*, which includes additions, modifications and eliminations to existing disclosure requirements for fair value measurement. The prospective application of this guidance is effective for annual periods beginning in 2020. Plan management does not believe the adoption of this guidance will have a material effect on the Plan's financial statements.

3. Investments

The Plan provides for investments that, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Notes to Financial Statements
December 31, 2019 and 2018

Investments - Continued

amounts reported in the Statements of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

4. Fair Value

The Plan follows guidance defined in Accounting Standards Codification, *Fair Value Measurement (Topic 820)*, which provides a framework for measuring fair value under GAAP. This framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Quoted market prices in active markets for identical assets or liabilities.

Level 2 – Observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 – Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Plan's investments are valued using the following methodologies:

- **Common and Preferred stocks:** valued at the closing price of individual shares at year-end as traded in an active market.
- **Corporate bonds:** valued based on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available, the bond is valued using matrix pricing or models from reputable pricing vendors.
- **Limited Partnership:** The limited partnership is publically traded and the value is based on quoted market prices.
- **Swap Agreements:** Swaps are marked-to-market daily using pricing vendor quotations, counterparty or clearinghouse prices or model prices, and the change in value, if any, is recorded as unrealized appreciation (depreciation).
- **Interest-bearing cash:** valued at cost, which reflects fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Notes to Financial Statements
December 31, 2019 and 2018

Fair Value - Continued

methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table presents the Plan's investment assets measured at fair value as of December 31, 2019:

	Level 1	Level 2	Level 3	Total
Common stocks	\$ 146,948,390	\$ -	\$ -	\$ 146,948,390
Limited partnership	344,931	-	-	344,931
Preferred stocks	527,316	-	-	527,316
Corporate bonds	-	699,515	-	699,515
Interest-bearing cash	-	10,302,932	-	10,302,932
Total investment assets in fair value hierarchy	<u>147,820,637</u>	<u>11,002,447</u>	<u>-</u>	<u>158,823,084</u>

For comparative purposes, the following table presents the Plan's investment assets measured at fair value as of December 31, 2018:

	Level 1	Level 2	Level 3	Total
Common stocks	\$ 119,380,217	\$ -	\$ -	\$ 119,380,217
Limited partnership	291,779	-	-	291,779
Preferred stocks	236,278	-	-	236,278
Corporate bonds	-	661,818	-	661,818
Interest-bearing cash	-	6,887,251	-	6,887,251
Total investment assets in fair value hierarchy	<u>119,908,274</u>	<u>7,549,069</u>	<u>-</u>	<u>127,457,343</u>
Swap agreements	-	(74,096)	-	(74,096)
Total investment assets in fair value hierarchy including derivatives	<u>\$ 119,908,274</u>	<u>\$ 7,474,973</u>	<u>\$ -</u>	<u>\$ 127,383,247</u>

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. The Plan does not hold any investments requiring Level 3 measurements and there have not been any transfers of assets between the levels from 2018 to 2019.

5. Swap Agreements

Swap agreements are privately negotiated contracts to exchange investment cash flows at a future date based on the underlying value of the assets. Swap agreements involve elements of credit, market, and documentation risk. Swap agreements are traded Over The Counter ("OTC"). For OTC swap agreements, the Plan could be exposed to risk if the counterparties are unable to meet the

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Swap Agreements-Continued

terms of the contracts. This risk is mitigated by the posting of collateral by the counterparty and monitored against the contract terms.

An Equity Swap allows the Plan to invest in a market without owning or taking physical custody of securities in circumstances in which direct investment may be restricted or is otherwise disadvantageous. Investment managers may enter into Equity Swaps to gain/reduce exposure on the referenced asset. An Equity Swap allows the parties to the swap agreement to exchange the dividend income and other components of return on the equity investment for another payment stream.

The swap agreements are not designated as hedging instruments. Net return paid or received under the swap agreements is included in net appreciation/depreciation of investments on the Statements of Changes in Net Assets Available for Benefits and Changes in Net Assets.

At December 31, 2018, the Plan had the following open swaps categorized by primary underlying risk:

	Counterparty	Term	Number of Contracts	Notional Amount	Unrealized Depreciation / Variation Margin
Equity Price:					
The Blackstone Group LP BX	Morgan				
Total Return Swap	Stanley	13 months	5	\$ 1,930,732	\$ (74,096)

The value on the 2018 Statement of Net Assets Available for Benefits represents the daily change in valuation of the unsettled swap agreements and is recorded as a receivable or payable for variation margin. The derivative activities during 2018 are reflective of the year end notional amounts.

As of December 31, 2018, a cash balance of \$1,144,634 was pledged to cover margin requirements for unsettled swap agreements and is included in the Statement of Net Assets Available for Benefits as cash collateral held at broker for swap agreements.

6. Income Tax Status

The IRS has determined and informed the Company in a letter dated February 12, 2014, that the Plan established October 1, 2012, is designed in accordance with the applicable sections of the Internal Revenue Code (“IRC”). Although the Plan has been amended since the effective date, the Company and the Plan’s tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the Plan is qualified and the related trust is tax-exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. There are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements as of December 31, 2019 and 2018. The Plan is subject to routine audits by taxing jurisdictions; however, there are

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Income Tax Status - Continued

currently no audits in progress. The Plan is no longer subject to income tax examinations for years prior to 2016.

7. Information Certified by the Plan's Trustee

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified that the following data included in the financial statements, notes to the financial statements and supplemental schedule of assets held at end of year is complete and accurate:

- Investments, at fair value, as shown in the Statements of Net Assets Available for Benefits as of December 31, 2019 and 2018.
- Accrued interest, as shown in the Statement of Net Assets Available for Benefits as of December 31, 2019 and 2018.
- Cash collateral held at broker for swap agreements as shown in the Statement of Net Assets Available for Benefits as of December 31, 2019 and 2018.
- Payable for variation margin on swap agreements, as shown in the Statement of Net Assets Available for Benefits as of December 31, 2019 and 2018.
- Interest and dividend income as shown in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2019.
- Net appreciation in fair value of investments, as shown in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2019.
- Schedule H, Line 4i – Schedule of Assets (Held at End of Year), as of December 31, 2019.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

8. Subsequent Events

In March 2020, the World Health Organization categorized Coronavirus Disease 2019 (COVID-19) as a pandemic, and the President of the United States declared the COVID-19 outbreak as a national emergency. The COVID-19 pandemic has led to volatility in financial markets and has affected, and may continue to affect, Plan Assets. The potential economic impact brought by, and the duration of, COVID-19 is difficult to assess or predict and will depend on future developments that are highly uncertain and cannot be predicted.

SUPPLEMENTAL SCHEDULE

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2019

(a)	Identity of issue, borrower, lessor or similar party (b)	Description of investment including maturity date, rate of interest, collateral, par or maturity value (c)	Cost (d)	Current value (e)
	Investments			
	Bank account			
	State Street Bank and Trust Company	Interest-bearing cash	\$ 10,302,932	\$ 10,302,932
	Common stocks			
	Activision Blizzard, Inc.	Common stock	379,380	392,172
	Adient plc	Common stock	235,922	71,315
	AECOM	Common stock	148,368	216,685
	AerCap Holdings, N.V.	Common stock	250,205	357,878
	Affiliated Managers Group, Inc.	Common stock	281,983	153,803
	Air Lease Corporation	Common stock	174,075	216,549
	Alibaba Group Holding Limited	Common stock	946,624	1,628,928
	Alliance Data Systems Corp	Common stock	345,742	234,610
	Alphabet, Inc.	Common stock	3,352,603	5,796,965
	American Airlines Group, Inc.	Common stock	5,688,673	3,957,840
	American International Group, Inc.	Common stock	3,446,678	4,250,381
	Ameriprise Financial, Inc.	Common stock	437,952	744,613
	Amphenol Corporation	Common stock	295,895	405,863
	Apple Inc.	Common stock	417,645	616,665
	Arconic, Inc.	Common stock	3,022,064	4,615,500
	Arrow Electronics, Inc.	Common stock	236,936	265,067
	Ashland Global Holdings, Inc.	Common stock	441,142	477,547
	Assurant, Inc.	Common stock	168,440	258,621
	Avis Budget Group, Inc.	Common stock	94,057	92,658
	BlackRock, Inc.	Common stock	318,892	344,350
	Blackstone Group Inc.	Common stock	845,463	1,026,387
	Booking Holdings, Inc.	Common stock	3,804,701	4,723,579
	Broadcom Limited	Common stock	311,920	499,944
	Brookfield Asset Management, Inc.	Common stock	520,730	717,356
	CBRE Group, Inc.	Common stock	2,121,644	4,884,507
	CDW Corporation	Common stock	147,201	346,387
	Celanese Corporation	Common stock	364,800	558,226
	Centene Corporation	Common stock	507,232	591,795
	Charter Communications, Inc.	Common stock	2,733,892	6,113,948
	Citigroup Inc.	Common stock	4,281,623	5,796,020
	CME Group Inc.	Common stock	186,030	265,954
	Commscope Holding Company, Inc.	Common stock	185,389	87,723
	Core Laboratories NV	Common stock	2,470,220	1,199,563
	CoreLogic Inc.	Common stock	4,389,625	4,371,000
	Costco Wholesale Corporation	Common stock	156,233	264,528
	Crown Holdings, Inc.	Common stock	238,103	337,456
	CVS Health Corporation	Common stock	5,323,325	6,296,078
	Danaher Corporation	Common Stock	948,510	1,751,821
	Delta Air Lines, Inc.	Common Stock	201,685	230,996
	Dentsply Sirona, Inc.	Common Stock	2,295,362	3,151,384
	EOG Resources, Inc.	Common Stock	437,644	396,436
	Equifax Inc.	Common Stock	376,038	430,869
	Equinix, Inc.	Common Stock	315,385	466,960
	Expedia Group Inc.	Common Stock	451,336	367,676

**Information included in this schedule is certified as
complete and accurate by Principal Trust Company.**

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Common stocks - continued			
	Facebook, Inc.	Common Stock	355,532	420,763
	Flex Ltd	Common Stock	294,903	233,760
	Fortive Corporation	Common Stock	1,006,564	1,177,399
	Gates Industrial Corporation plc	Common Stock	341,902	295,083
	General Motors Company	Common Stock	4,478,081	5,254,296
	Gilead Sciences, Inc.	Common Stock	326,729	311,904
	Goodyear Tire & Rubber Company	Common Stock	226,876	129,511
	Hanesbrands Inc.	Common Stock	200,244	204,425
	HCA Healthcare, Inc.	Common Stock	2,839,480	5,592,539
	HD Supply Holdings, Inc.	Common Stock	402,351	459,514
	Henry Schein, Inc.	Common Stock	3,689,311	4,296,101
	Hertz Global Holdings, Inc.	Common Stock	75,895	50,069
	Humana Inc.	Common Stock	4,412,609	5,919,298
	IHS Markit Limited	Common Stock	217,705	472,821
	Illumina Inc.	Common Stock	517,692	527,798
	Interactive Brokers Group, Inc.	Common Stock	1,557,436	1,505,779
	Johnson Controls International plc	Common Stock	2,895,693	3,297,510
	J P Morgan Chase and Company	Common Stock	207,302	320,620
	Kuehne & Nagel International AG	Common Stock	944,606	1,158,250
	Lear Corporation	Common Stock	4,602,164	4,116,000
	Lincoln National Corporation	Common Stock	390,575	434,137
	Lowes Companies, Inc.	Common Stock	477,722	514,968
	McDonald's Corporation	Common Stock	374,594	469,324
	Medtronic plc	Common Stock	275,294	357,368
	MGM Resorts International	Common Stock	260,265	302,757
	Microchip Technology Incorporated	Common Stock	382,033	545,172
	Microsoft Corporation	Common Stock	351,486	488,870
	Mondelez International Inc.	Common Stock	274,676	280,908
	Moody's Corporation	Common Stock	2,701,470	5,697,840
	National Oilwell Varco, Inc.	Common Stock	4,952,508	4,208,400
	Netflix, Inc.	Common Stock	1,440,695	2,426,775
	NextEra Energy, Inc.	Common Stock	301,918	569,076
	Nike Inc.	Common Stock	373,891	445,764
	Owens Illinois, Inc.	Common Stock	99,521	62,788
	Patterson Companies Inc.	Common Stock	1,110,407	1,042,493
	Quanta Services Inc.	Common Stock	185,884	226,470
	Qurate Retail, Inc.	Common Stock	357,489	160,221
	Repay Holdings Corporation	Common Stock	285,245	399,051
	Regeneron Pharmaceuticals, Inc.	Common Stock	3,400,701	4,130,280
	S&P Global Inc.	Common Stock	224,950	327,660
	SeaWorld Entertainment, Inc.	Common Stock	281,783	478,821
	ServiceNow Inc.	Common Stock	282,213	310,552
	Spotify Technology S.A.	Common Stock	267,413	257,974
	Suncor Energy, Inc.	Common Stock	439,821	465,694

Information included in this schedule is certified as complete and accurate by Principal Trust Company.

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2019

(a)	Identity of issue, borrower, lessor or similar party (b)	Description of investment including maturity date, rate of interest, collateral, par or maturity value (c)	Cost (d)	Current value (e)
	Common stocks - continued			
	Synnex Corporation	Common Stock	245,172	258,373
	Tenneco, Inc.	Common Stock	93,970	25,231
	Thermo Fisher Scientific, Inc.	Common Stock	1,136,995	2,454,068
	Tradeweb Markets Inc.	Common Stock	268,233	296,640
	Trinity Industries Inc.	Common Stock	3,887,740	4,142,050
	Ulta Beauty Inc.	Common Stock	846,936	903,204
	Union Pacific Corporation	Common Stock	312,040	339,885
	United Rentals Inc.	Common Stock	411,573	505,813
	UnitedHealth Group Inc.	Common Stock	247,340	330,728
	Univar Inc.	Common Stock	605,152	547,218
	Verisk Analytics, Inc.	Common Stock	107,947	194,142
	Visa Inc.	Common Stock	314,090	488,540
	Wabtec Corporation	Common Stock	3,897,671	4,006,700
	Waters Corporation	Common Stock	574,283	648,612
	Western Digital Corporation	Common Stock	437,778	478,056
	WEX, Inc.	Common Stock	364,762	352,007
	Whirlpool Corporation	Common Stock	198,594	285,913
	XPO Logistics Inc.	Common Stock	278,984	369,808
		Total common stocks	117,612,250	146,948,390
	Preferred stocks			
	Broadcom Inc.	Preferred Stock	202,700	235,594
	Sempra Energy	Preferred Stock	248,801	291,722
		Total preferred stocks	451,501	527,316
	Corporate bonds			
	APX Group, Inc.	Corporate Bond	162,800	160,000
	MagnaChip Semiconductor Corporation	Corporate Bond	195,000	293,890
	Rockpoint Gas Storage Canada, Ltd.	Corporate Bond	243,420	245,625
		Total corporate bonds	601,220	699,515
	Limited Partnerships			
	Brookfield Infrastructure Partners, L.P.	Limited Partnerships	222,552	344,931
		Total limited partnerships	222,552	344,931
		Total investments	\$ 129,190,456	\$ 158,823,084

**Information included in this schedule is certified as
complete and accurate by Principal Trust Company.**

SCHEDULE H, lin 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

CC Industries and Affiliates Profit Sharing Plan

EIN 36 2123962

Plan Number 007

Plan Year 01/01/2019 to 12/31/2019

			Cost	Market
State Street Bank & Trust	Interest Bearing Cash	Interest Bearing Cash	\$10,302,932.00	\$10,302,932.00
CC Industries Profit Sharing Fund	APX GROUP INC	Bonds & Notes	\$162,800.00	\$160,000.00
CC Industries Profit Sharing Fund	MAGNACHIP SEMICONDUCTOR	Bonds & Notes	\$195,000.00	\$293,890.42
CC Industries Profit Sharing Fund	ROCKPOINT GAS STORAGE CA SERIES 144A	Bonds & Notes	\$243,420.00	\$245,625.00
CC Industries Profit Sharing Fund	ACTIVISION BLIZZARD INC	Common Stocks	\$379,379.58	\$392,172.00
CC Industries Profit Sharing Fund	ALPHABET INC	Common Stocks	\$379,388.68	\$555,846.85
CC Industries Profit Sharing Fund	AMPHENOL CORP	Common Stocks	\$295,894.88	\$405,862.50
CC Industries Profit Sharing Fund	APPLE INC	Common Stocks	\$417,644.85	\$616,665.00
CC Industries Profit Sharing Fund	ASHLAND GLOBAL HOLDINGS INC	Common Stocks	\$441,142.30	\$477,547.20
CC Industries Profit Sharing Fund	BLACKROCK INC	Common Stocks	\$318,891.59	\$344,349.50
CC Industries Profit Sharing Fund	BROOKFIELD ASSET MANAGEMENT IN	Common Stocks	\$285,858.99	\$452,285.00
CC Industries Profit Sharing Fund	CDW CORP/DE	Common Stocks	\$147,201.19	\$346,387.00
CC Industries Profit Sharing Fund	CME GROUP INC	Common Stocks	\$186,029.97	\$265,954.00
CC Industries Profit Sharing Fund	CVS CAREMARK CORP	Common Stocks	\$355,070.30	\$352,877.50
CC Industries Profit Sharing Fund	COSTCO WHOLESALE CORP	Common Stocks	\$156,232.82	\$264,528.00
CC Industries Profit Sharing Fund	DELTA AIR LINES INC	Common Stocks	\$201,685.42	\$230,996.00
CC Industries Profit Sharing Fund	DENTSPLY SIRONA INC	Common Stocks	\$217,172.53	\$251,825.50
CC Industries Profit Sharing Fund	EQUIFAX INC	Common Stocks	\$376,037.94	\$430,869.00
CC Industries Profit Sharing Fund	EQUINIX INC	Common Stocks	\$315,384.88	\$466,960.00
CC Industries Profit Sharing Fund	EXPEDIA INC	Common Stocks	\$451,336.06	\$367,676.00
CC Industries Profit Sharing Fund	FACEBOOK INC-A	Common Stocks	\$355,531.76	\$420,762.50
CC Industries Profit Sharing Fund	GILEAD SCIENCES INC	Common Stocks	\$326,729.10	\$311,904.00
CC Industries Profit Sharing Fund	HD SUPPLY HOLDINGS INC	Common Stocks	\$402,350.71	\$459,513.50
CC Industries Profit Sharing Fund	HUMANA INC	Common Stocks	\$292,004.32	\$421,498.00

CC Industries Profit Sharing Fund	JP MORGAN CHASE & CO	Common Stocks	\$207,302.12	\$320,620.00
CC Industries Profit Sharing Fund	LOWES COMPANIES INC	Common Stocks	\$477,721.78	\$514,968.00
CC Industries Profit Sharing Fund	MGM RESORTS INTERNATIONAL	Common Stocks	\$260,264.55	\$302,757.00
CC Industries Profit Sharing Fund	MCDONALD'S CORP	Common Stocks	\$374,593.72	\$469,323.75
CC Industries Profit Sharing Fund	MICROSOFT CORP	Common Stocks	\$351,486.40	\$488,870.00
CC Industries Profit Sharing Fund	MONDELEZ INTL INC	Common Stocks	\$274,675.80	\$280,908.00
CC Industries Profit Sharing Fund	NEXTERA ENERGY INC	Common Stocks	\$301,918.38	\$569,076.00
CC Industries Profit Sharing Fund	NIKE INC	Common Stocks	\$373,890.89	\$445,764.00
CC Industries Profit Sharing Fund	Reapy Holdings Corp	Common Stocks	\$285,244.62	\$399,051.35
CC Industries Profit Sharing Fund	S&P GLOBAL INC	Common Stocks	\$224,949.84	\$327,660.00
CC Industries Profit Sharing Fund	SEAWORLD ENTERTAINMENT INC	Common Stocks	\$281,782.61	\$478,821.00
CC Industries Profit Sharing Fund	SERVICENOW INC	Common Stocks	\$282,213.25	\$310,552.00
CC Industries Profit Sharing Fund	TRADEWEB MARKETS INC CLASS A	Common Stocks	\$268,232.96	\$296,640.00
CC Industries Profit Sharing Fund	UNION PACIFIC CORP	Common Stocks	\$312,040.41	\$339,885.20
CC Industries Profit Sharing Fund	UNITEDHEALTH GROUP INC	Common Stocks	\$247,340.36	\$330,727.50
CC Industries Profit Sharing Fund	UNIVAR SOLUTIONS INC	Common Stocks	\$605,151.77	\$547,218.00
CC Industries Profit Sharing Fund	VERISK ANALYTICS INC	Common Stocks	\$107,947.12	\$194,142.00
CC Industries Profit Sharing Fund	VISA INC	Common Stocks	\$314,089.88	\$488,540.00
CC Industries Profit Sharing Fund	WRIGHT EXPRESS CORP	Common Stocks	\$198,593.84	\$285,912.90
CC Industries Profit Sharing Fund	BROOKFIELD INFRASTRUCTURE PART	Common Stocks	\$222,552.22	\$344,931.00
CC Industries Profit Sharing Fund	GATES INDUSTRIAL CORP PLC	Common Stocks	\$341,901.53	\$295,083.20
CC Industries Profit Sharing Fund	IHS MARKIT LTD	Common Stocks	\$217,704.53	\$472,821.25
CC Industries Profit Sharing Fund	MEDTRONIC INC	Common Stocks	\$275,294.21	\$357,367.50
CC Industries Profit Sharing Fund	SPOTIFY TECHNOLOGY SA	Common Stocks	\$267,412.78	\$257,973.75
CC Industries Profit Sharing Fund	ALPHABET INC	Common Stocks	\$2,973,213.84	\$5,241,118.40
CC Industries Profit Sharing Fund	AMERICAN AIRLINES GROUP INC	Common Stocks	\$5,688,673.34	\$3,957,840.00
CC Industries Profit Sharing Fund	AMERICAN INTL GROUP INC	Common Stocks	\$3,446,678.14	\$4,250,380.65
CC Industries Profit Sharing Fund	ARCONIC INC	Common Stocks	\$3,022,063.95	\$4,615,500.00
CC Industries Profit Sharing Fund	BAXTER INTERNATIONAL INC	Common Stocks	\$0.00	\$0.00
CC Industries Profit Sharing Fund	BOOKING HOLDINGS INC	Common Stocks	\$3,804,700.87	\$4,723,579.00
CC Industries Profit Sharing Fund	CBRE GROUP INC	Common Stocks	\$2,121,643.95	\$4,884,506.55
CC Industries Profit Sharing Fund	CVS CAREMARK CORP	Common Stocks	\$4,968,255.02	\$5,943,200.00
CC Industries Profit Sharing Fund	CHARTER COMMUNICATIONS INC	Common Stocks	\$2,733,891.76	\$6,113,948.32
CC Industries Profit Sharing Fund	CITIGROUP INC	Common Stocks	\$4,281,622.75	\$5,796,019.50

CC Industries Profit Sharing Fund	CORELOGIC INC	Common Stocks	\$4,389,625.00	\$4,371,000.00
CC Industries Profit Sharing Fund	GENERAL MOTORS CO	Common Stocks	\$4,478,081.46	\$5,254,296.00
CC Industries Profit Sharing Fund	HCA HEALTHCARE INC	Common Stocks	\$2,390,932.68	\$4,803,825.00
CC Industries Profit Sharing Fund	HUMANA INC	Common Stocks	\$4,120,604.80	\$5,497,800.00
CC Industries Profit Sharing Fund	LEAR CORP	Common Stocks	\$4,602,163.50	\$4,116,000.00
CC Industries Profit Sharing Fund	MOODYS CORP	Common Stocks	\$2,701,470.14	\$5,697,840.00
CC Industries Profit Sharing Fund	NATIONAL OILWELL VARCO INC	Common Stocks	\$4,952,507.74	\$4,208,400.00
CC Industries Profit Sharing Fund	NETFLIX INC	Common Stocks	\$1,440,694.50	\$2,426,775.00
CC Industries Profit Sharing Fund	REGENERON PHARMACEUTICALS INC	Common Stocks	\$3,400,700.61	\$4,130,280.00
CC Industries Profit Sharing Fund	TRINITY INDUSTRIES INC	Common Stocks	\$3,887,739.64	\$4,142,050.00
CC Industries Profit Sharing Fund	WABTEC CORP	Common Stocks	\$3,897,670.86	\$4,006,700.00
CC Industries Profit Sharing Fund	JOHNSON CONTROLS INTERNATION	Common Stocks	\$2,895,693.30	\$3,297,510.00
CC Industries Profit Sharing Fund	AECOM TECHNOLOGY CORP	Common Stocks	\$148,367.79	\$216,685.12
CC Industries Profit Sharing Fund	AFFILIATED MANAGERS GROUP INC	Common Stocks	\$281,982.55	\$153,803.10
CC Industries Profit Sharing Fund	AIR LEASE CORP	Common Stocks	\$174,074.64	\$216,548.64
CC Industries Profit Sharing Fund	ALLIANCE DATA SYSTEMS CORP	Common Stocks	\$345,742.26	\$234,610.20
CC Industries Profit Sharing Fund	AMERIPRISE FINANCIAL INC	Common Stocks	\$437,951.57	\$744,612.60
CC Industries Profit Sharing Fund	ARROW ELECTRONICS INC	Common Stocks	\$236,936.07	\$265,066.72
CC Industries Profit Sharing Fund	ASSURANT INC	Common Stocks	\$168,439.61	\$258,620.84
CC Industries Profit Sharing Fund	AVIS BUDGET GROUP INC	Common Stocks	\$94,057.31	\$92,657.76
CC Industries Profit Sharing Fund	BROADCOM INC	Common Stocks	\$311,919.50	\$499,943.64
CC Industries Profit Sharing Fund	CELANESE CORP	Common Stocks	\$364,799.74	\$558,226.08
CC Industries Profit Sharing Fund	CENTENE CORP	Common Stocks	\$507,232.41	\$591,795.31
CC Industries Profit Sharing Fund	COMMSCOPE HOLDING CO INC	Common Stocks	\$185,388.84	\$87,722.58
CC Industries Profit Sharing Fund	CROWN HOLDINGS INC	Common Stocks	\$238,103.36	\$337,456.08
CC Industries Profit Sharing Fund	EOG RESOURCES INC	Common Stocks	\$437,644.00	\$396,436.08
CC Industries Profit Sharing Fund	GOODYEAR TIRE & RUBBER	Common Stocks	\$226,875.60	\$129,510.95
CC Industries Profit Sharing Fund	HCA HEALTHCARE INC	Common Stocks	\$448,547.17	\$788,714.16
CC Industries Profit Sharing Fund	HANESBRANDS INC	Common Stocks	\$200,243.52	\$204,425.10
CC Industries Profit Sharing Fund	HERTZ GLOBAL HOLDINGS INC	Common Stocks	\$75,895.05	\$50,069.25
CC Industries Profit Sharing Fund	LINCOLN NATIONAL CORP	Common Stocks	\$390,575.14	\$434,136.57
CC Industries Profit Sharing Fund	MICROCHIP TECHNOLOGY INC	Common Stocks	\$382,033.19	\$545,172.32
CC Industries Profit Sharing Fund	O I GLASS INC	Common Stocks	\$99,521.44	\$62,787.59
CC Industries Profit Sharing Fund	QUANTA SERVICES INC	Common Stocks	\$185,884.03	\$226,469.73

CC Industries Profit Sharing Fund	QURATE RETAIL GROUP INC	Common Stocks	\$357,489.11	\$160,220.58
CC Industries Profit Sharing Fund	SUNCOR ENERGY INC	Common Stocks	\$439,821.33	\$465,694.40
CC Industries Profit Sharing Fund	SYNNEX CORP	Common Stocks	\$245,171.64	\$258,372.80
CC Industries Profit Sharing Fund	TENNECO INC	Common Stocks	\$93,970.45	\$25,230.60
CC Industries Profit Sharing Fund	UNITED RENTALS INC	Common Stocks	\$411,572.55	\$505,813.41
CC Industries Profit Sharing Fund	WESTERN DIGITAL CORP	Common Stocks	\$437,778.04	\$478,056.04
CC Industries Profit Sharing Fund	WHIRLPOOL CORP	Common Stocks	\$364,761.76	\$352,006.58
CC Industries Profit Sharing Fund	XPO LOGISTICS INC	Common Stocks	\$278,983.72	\$369,808.00
CC Industries Profit Sharing Fund	AERCAP HOLDINGS NV	Common Stocks	\$250,204.75	\$357,878.34
CC Industries Profit Sharing Fund	ADIANT PLC	Common Stocks	\$235,921.70	\$71,315.00
CC Industries Profit Sharing Fund	FLEXTRONICS INTL LTD	Common Stocks	\$294,903.39	\$233,760.26
CC Industries Profit Sharing Fund	ALIBABA GROUP HOLDING LTD	Common Stocks	\$946,624.38	\$1,628,928.00
CC Industries Profit Sharing Fund	Blackstone Group Inc/The	Common Stocks	\$845,463.00	\$1,026,387.12
CC Industries Profit Sharing Fund	BROOKFIELD ASSET MANAGEMENT IN	Common Stocks	\$234,871.13	\$265,070.80
CC Industries Profit Sharing Fund	DANAHER CORP	Common Stocks	\$948,509.97	\$1,751,820.72
CC Industries Profit Sharing Fund	DENTSPLY SIRONA INC	Common Stocks	\$2,078,189.80	\$2,899,558.42
CC Industries Profit Sharing Fund	FORTIVE CORPORATION	Common Stocks	\$1,006,564.01	\$1,177,399.07
CC Industries Profit Sharing Fund	ILLUMINA INC	Common Stocks	\$517,691.58	\$527,798.34
CC Industries Profit Sharing Fund	INTERACTIVE BROKERS GROUP INC	Common Stocks	\$1,557,436.31	\$1,505,779.38
CC Industries Profit Sharing Fund	PATTERSON COS INC	Common Stocks	\$1,110,407.45	\$1,042,493.44
CC Industries Profit Sharing Fund	SCHEIN HENRY INC	Common Stocks	\$3,689,310.57	\$4,296,100.80
CC Industries Profit Sharing Fund	THERMO FISHER SCIENTIFIC INC	Common Stocks	\$1,136,994.69	\$2,454,067.98
CC Industries Profit Sharing Fund	ULTA BEAUTY INC	Common Stocks	\$846,936.12	\$903,203.52
CC Industries Profit Sharing Fund	WATERS CORP	Common Stocks	\$574,282.90	\$648,612.40
CC Industries Profit Sharing Fund	KUEHNE & NAGEL INTL AG	Common Stocks	\$944,606.21	\$1,158,250.39
CC Industries Profit Sharing Fund	CORE LABORATORIES NV	Common Stocks	\$2,470,220.00	\$1,199,563.48
CC Industries Profit Sharing Fund	BROADCOM INC SERIES A	Preferred Stocks	\$202,700.00	\$235,594.00
CC Industries Profit Sharing Fund	SEMPRA ENERGY SERIES B	Preferred Stocks	\$248,800.93	\$291,721.50
Total Stocks and Bonds			\$118,887,523.57	\$148,520,152.08

Multiple Employer Plan Participating Employer Information				
CC Industries and Affiliates Profit Sharing Plan for Salaried Employees 36-2123962 PN 007				
Henry Crown and Company	36-2123962	89.38%		
Longview Asset management	36-4245844	10.62%		