Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	: Identification Information							
For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018									
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)									
_		a one-participant plan	a foreign plan						
B This return/report is the first return/report the final return/report									
		ırn/report (less than 12 m	nonths)						
C Check	box if filing under:	Form 5558	automatic extension		DFVC progra	am			
	1	special extension (enter descr	' '						
Part II	Basic Plan Info	ormation—enter all requested inf	formation						
1a Name MASSIVE B	of plan LACK, INC. 401K SA\	VINGS PLAN			1b Three-dig plan numl (PN) ▶				
					1c Effective	date of plan 01/01/2010			
		oyer, if for a single-employer plan)			2b Employer	Identification Number			
		om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		structions)	(EIN)	20-0280050			
MASSIVE BI		, , , , , , , , , , , , , , , , , , ,	3 ,	,		s telephone number 15-344-0573			
					2d Business code (see instructions)				
PO BOX 208 KINGSTON,					541400				
3a Plan administrator's name and address ⊠ Same as Plan Sponsor.						3b Administrator's EIN			
					3c Administra	ator's telephone number			
		e plan sponsor or the plan name ha			4b EIN				
	lan, enter the plan spo or's name	onsor's name, EIN, the plan name a	and the plan number from	the last return/report.	4d PN				
C Plan N					1				
52 Tatal	number of portion onto	a at the beginning of the plan year			5a	3			
5a Total number of participants at the beginning of the plan yearb Total number of participants at the end of the plan year					5b	3			
		account balances as of the end of			5c	3			
'	,				5d(1)				
		articipants at the beginning of the plan ve	•		5d(1) 5d(2)	3			
 d(2) Total number of active participants at the end of the plan year e Number of participants who terminated employment during the plan year with accrued benefits that were less 									
than	100% vested				5e	0			
		or incomplete filing of this return							
SB or Sche		ther penalties set forth in the instruction and signed by an enrolled actuary, and lete.							
SIGN		uthorized/valid electronic signature. 09/08/2020 GARY BER			· · · · · · · · · · · · · · · · · · ·				
HERE	Signature of plan a	administrator	Date	Enter name of individ	ual signing as pl	an administrator			
SIGN HERE	Filed with authorized	d/valid electronic signature.	09/08/2020	MELISSA LEE					
	Signature of emplo	oyer/plan sponsor	idual signing as employer or plan sponsor						

Form 5500-SF (2018) Page **2**

		6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							X	Yes No	
If you answerd "No" to either line & or line &b, the plan cannot use Form 5500-St and must instead use Form 5500. If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)								Yes ∏ No	
Part III Financial Information Financial Information											
Part III Financial Information 7 Plan Assets and Liabilities										determined	
7 Plan Assets and Liabilities										structions.)	
7 Plan Assets and Liabilities	Pa	rt III Financial Information									
a Total plan assets	7			(a) Beginning	of Year			(b) E	nd of Year		
b Total plan liabilities	a		7a	` '				· /			
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers 8a(1) 970 (2) Participants. 8a(2) 3852 (3) Others (including rollovers)					0	0				0	
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers 8a(1) 970 (2) Participants (3) Others (including rollovers) 8a(2) 3852 (3) Others (including rollovers) 8a(3) 0 10 10 10 10 10 10 10 10 10	С	Net plan assets (subtract line 7b from line 7a)	7c		55901				565	43	
a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including collovers). (3) Others (including collovers). (3) Others (including collovers). (4) Sa(3) Other income (loss). (5) Other income (loss). (6) Other income (loss). (7) Other income (loss). (8) Other income (loss). (8) Other income (loss). (8) Other income (loss). (8) Other income (losd) (loss). (8) Other expenses (loss). (9) Other expenses (loss). (1) Other expenses (loss). (1) Other expenses (loss). (2) Other expenses (loss). (3) Other expenses (loss). (4) Other expenses (loss). (5) Other expenses (loss). (6) Other expenses (loss). (8) Other expenses (loss). (9) Other expenses (loss). (1) Other expenses (loss). (2) Other expenses (loss). (3) Other expenses (loss). (4) Other expenses (loss). (4) Other expenses (loss). (5) Other expenses (loss). (6) Other expenses (loss). (8) Other expenses (loss). (9) Other expenses (loss). (1) Other expenses (loss). (1) Other expenses (loss). (2) Other expenses (loss). (3) Other expenses (loss). (4) Other expenses (loss). (6) Other expenses (loss). (8) Other expenses (loss). (9) Other expenses (loss). (1) Other expenses (loss). (1) Other expenses (loss). (2) Other expenses (loss). (3) Other expenses (loss). (4) Other expenses (loss). (5) Other expenses (loss). (6) Other expenses (loss). (6) Other expenses (loss). (8) Other expenses (loss). (8) Other expenses (loss). (8) Other expenses (loss). (9) Other expenses (loss). (1) Other panning (loss). (1) Other				(a) Amoun	nt			((b) Total		
(2) Participants	а	Contributions received or receivable from:		, ,					•		
(3) Others (including rollovers)		(1) Employers									
b Other income (loss)						-					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)						-					
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		` ,			-3760						
e Certain deemed and/or corrective distributions (see instructions) 8e			8c						10	62	
f Administrative service providers (salaries, fees, commissions)		. ` `	8d		0						
g Other expenses	<u>e</u>	Certain deemed and/or corrective distributions (see instructions) \dots	8e		0						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f		420						
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses 8g 0									
Transfers to (from) the plan (see instructions)	h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						4	20	
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2H 3J 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X 10h X If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) I If 10h was answered "Yes," check the box if you either provided the required notice or one of the	<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						6	42	
If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: Example Examp	j	Transfers to (from) the plan (see instructions)	8j		0						
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions	Pai	rt IV Plan Characteristics									
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	9a		feature co	des from the List of Plant	an Cha	racteri	stic Co	des in the	instructions:		
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Coc	des in the i	nstructions:		
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions									
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10	During the plan year:				Yes	No		Amount		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	/oluntary F	iduciary Correction	10a		X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	Were there any nonexempt transactions with any party-in-interest	t? (Do not	include transactions			X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	С									40000	
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	· · · · · · · · · · · · · · · · · · ·					X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	carrier, insurance service, or other organization that provides some or all of the benefits under					X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	f	Has the plan failed to provide any benefit when due under the plan?					X				
2520.101-3.)	g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X				
	h						X				
	i				10i						

Form 5500-SF (2018)	Page 3- 1
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Part	VI Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)		В	Yes 🛚 N	Ю
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f	Yes 🛛 N	Ю
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver.	d enter t Day		of the letter ruling Year	
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A	
Part '	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s 🔀 No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?) 		Yes X No	
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	s) to			
1	3c(1) Name of plan(s): 13c(2)) EIN(s)		13c(3) PN(s)	

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

	enent Guaranty Corporation	▶ Complete all entries i	n accordance with the	instru	uctions to the Form 55	00-SF.	1 00.	o mopodion		
Part I	Annual Report	t Identification Information	on							
For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018										
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach list of participating employer information in accordance with the form instructions.										
B This retu	urn/report is	a one-participant plan	a foreign plan		•			•		
- 11113 1011	armeport is	the first return/report	the final return/re	port						
	an amended return/report a short plan year return/report (less than 12 months)									
C Check box if filing under: Form 5558 automatic extension DFVC program										
Part 1194	special extension (enter description)									
Part II 1a Name		ormation—enter all requested	information							
	•					1b Three	e-digit number			
MASSIV	E BLACK, INC.	401K SAVINGS PLAN				(PN)	>	001		
							tive date of 01/2010			
Mailing	address (include roo	oyer, if for a single-employer plan om, apt., suite no. and street, or F	P.O. Box)				oyer Identif	ication Number		
MASSIV	town, state or province E BLACK, INC	ce, country, and ZIP or foreign po	ostal code (if foreign, see	instru	uctions)	2c Sponsor's telephone number (415) 344-0573				
					1			see instructions)		
PO BOX	2086					Zu Dusii	icas code (see instructions)		
KINGST				WA	98346		400			
3a Plan administrator's name and address ☒ Same as Plan Sponsor.			oonsor.		e .	3b Admi	nistrator's E	EIN		
3c Administrator's telephone						elephone number				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name 4b EIN 4d PN										
C Plan N	ame									
5a Total	number of participants	s at the beginning of the plan yea	г			5a		3		
		s at the end of the plan year				5b		3		
C Numb compl	er of participants with lete this item)	account balances as of the end	of the plan year (only de	fined	contribution plans	5c		3		
d(1) Total number of active participants at the beginning of the plan year						3				
d(2) Total number of active participants at the end of the plan year					5d(2)		2			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e		0			
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.										
SB or Sche	alties of perjury and o edule MB completed a true, correct, and com	other penalties set forth in the inst and signed by an enrolled actuary	ructions, I declare that I	have e	examined this return/report sion of this return/report	port, includi t, and to the	ng, if applice best of my	able, a Schedule knowledge and		
SIGN	JAM		6/11/20		MELISSA LEE					
HERE	Signature of plan	administrator	Date 1		Enter name of individu	ual signing	as plan adn	ninistrator		
SIGN	- h		6/11/20		MELISSA LEE					

Date

Enter name of individual signing as employer or plan sponsor