

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2019</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>01/01/2019</u> and ending <u>12/31/2019</u>	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report
	☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
	☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information						
1a	Name of plan <u>DIVERSITECH CORPORATION 401(K) PROFIT SHARING PLAN</u>						
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">1b</td> <td>Three-digit plan number (PN) ▶ <u>001</u></td> </tr> <tr> <td>1c</td> <td>Effective date of plan <u>01/01/1985</u></td> </tr> </table>	1b	Three-digit plan number (PN) ▶ <u>001</u>	1c	Effective date of plan <u>01/01/1985</u>		
1b	Three-digit plan number (PN) ▶ <u>001</u>						
1c	Effective date of plan <u>01/01/1985</u>						
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>DIVERSITECH CORPORATION</u> <u>3039 PREMIERE PKWY</u> <u>STE 600</u> <u>DULUTH, GA 30097</u>						
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">2b</td> <td>Employer Identification Number (EIN) <u>58-1115510</u></td> </tr> <tr> <td>2c</td> <td>Plan Sponsor's telephone number <u>678-542-3600</u></td> </tr> <tr> <td>2d</td> <td>Business code (see instructions) <u>327300</u></td> </tr> </table>	2b	Employer Identification Number (EIN) <u>58-1115510</u>	2c	Plan Sponsor's telephone number <u>678-542-3600</u>	2d	Business code (see instructions) <u>327300</u>
2b	Employer Identification Number (EIN) <u>58-1115510</u>						
2c	Plan Sponsor's telephone number <u>678-542-3600</u>						
2d	Business code (see instructions) <u>327300</u>						

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/23/2020	KELLIE FIGUR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2019)
v. 190130

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 580
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 503 6a(2) 604 6b 1 6c 91 6d 696 6e 1 6f 697 6g 661 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ 0 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2019
		This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan DIVERSITECH CORPORATION 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 DIVERSITECH CORPORATION	D Employer Identification Number (EIN) 58-1115510	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	56084	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ABF SM CAP VAL INST - DST ASSET MA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.04%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	WINDHAM BRANNON, PC	b EIN:	58-1763439
c Position:			
d Address:		e Telephone:	

Explanation: NO CHANGE IN ACCOUNTANT BUT ONLY CHANGE IN ACCOUNTANT'S NAME.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection.
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan <u>DIVERSITECH CORPORATION 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>DIVERSITECH CORPORATION</u>	D Employer Identification Number (EIN) <u>58-1115510</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PUTNAM STABLE VALUE</u>		
b Name of sponsor of entity listed in (a): <u>PUTNAM FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>04-3159710-202</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>489276</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>AC IN RETIRE TR I</u>		
b Name of sponsor of entity listed in (a): <u>GLOBAL TRUST COMPANY</u>		
c EIN-PN <u>30-6406015-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>11302609</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan DIVERSITECH CORPORATION 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 DIVERSITECH CORPORATION	D Employer Identification Number (EIN) 58-1115510	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	0	0
(2) Participant contributions.....	1b(2)	0	0
(3) Other.....	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other.....	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common.....	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property).....	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans.....	1c(8)	331661	443989
(9) Value of interest in common/collective trusts	1c(9)	8058066	11791885
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities.....	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	1171713	2513624
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	0	0

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	9561440	14749498

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	9561440	14749498
---	-----------	---------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	260750	
(B) Participants	2a(1)(B)	1609474	
(C) Others (including rollovers)	2a(1)(C)	3459256	
(2) Noncash contributions	2a(2)	0	5329480
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	20563	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		20563
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	80542	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		80542
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		1733423
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		362530
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		7526538

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2150637	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2150637
f Corrective distributions (see instructions)	2f		114839
g Certain deemed distributions of participant loans (see instructions)	2g		16920
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	56084	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		56084
j Total expenses. Add all expense amounts in column (b) and enter total	2j		2338480

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		5188058
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WINDHAM BRANNON, LLC

(2) EIN: 58-1763439

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a	X		8845
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection.
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan <u>DIVERSITECH CORPORATION 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DIVERSITECH CORPORATION</u>	D Employer Identification Number (EIN) <u>58-1115510</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2019
v. 190130

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

- a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

- b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**DiversiTech Corporation
401(k) Profit Sharing Plan**

Financial Statements

December 31, 2019 and 2018

DiversiTech Corporation 401(k) Profit Sharing Plan

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees and participants of the
DiversiTech Corporation 401(k) Profit Sharing Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the **DiversiTech Corporation 401(k) Profit Sharing Plan** (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States. This includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure (DOL Rules and Regulations) under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the custodian of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the custodian as of December 31, 2019 and 2018, and for the year ended December 31, 2019, that the information provided to the plan administrator by the custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter – Supplemental Schedules

The supplemental schedules, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2019, and Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2019, are required by the DOL Rules and Regulations under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the DOL Rules and Regulations under ERISA.

September 10, 2020

Windham Braannon, LLC

Certified Public Accountants

DiversiTech Corporation 401(k) Profit Sharing Plan

Statements of Net Assets Available for Benefits

December 31, 2019 and 2018

	2019	2018
Assets		
Investments, at fair value		
Common/collective trust funds	\$ 11,302,609	\$ 7,926,262
Mutual funds	2,513,624	1,171,714
Stable value fund	489,276	131,803
Total investments	14,305,509	9,229,779
Notes receivable from participants	443,989	331,661
Total assets	14,749,498	9,561,440
Liabilities		
Excess contributions payable	63,786	126,901
Net assets available for benefits	\$ 14,685,712	\$ 9,434,539

DiversiTech Corporation 401(k) Profit Sharing Plan

Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2019

Additions

Investment income:

Net change in fair value of investments	\$ 2,176,495
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Interest on notes receivable from participants	20,563
--	--------

Contributions:

Participants	1,545,688
--------------	-----------

Employer, net of forfeitures	260,750
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Rollovers	3,459,256
-----------	-----------

Total contributions	5,265,694
---------------------	-----------

Total additions	7,462,752
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Deductions

Benefits paid to participants	2,138,575
-------------------------------	-----------

Deemed distributions	16,920
----------------------	--------

Administrative expenses	56,084
-------------------------	--------

Total deductions	2,211,579
-------------------------	------------------

Net increase	5,251,173
---------------------	------------------

Net assets available for benefits

Beginning of year	9,434,539
-------------------	-----------

End of year	\$ 14,685,712
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DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2019 and 2018

1. Description of Plan

The following description of the DiversiTech Corporation 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan document, copies of which are available from the plan administrator, for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering substantially all employees who have attained age 21 and have been employed for two months with participating affiliates of DiversiTech Corporation (the Company or the Plan Sponsor). An employee shall become a participant on the first day of the month following attainment of meeting the eligibility requirements. Effective January 1, 2019, employees classified as interns are excluded from participating in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

In January 2019, the Company acquired Stride Tool, LLC (Stride), and Stride became a participating employer of the Plan on April 1, 2019. Stride employees are credited with prior service for purposes of eligibility into the Plan.

Contributions

All eligible employees are automatically enrolled in the Plan and pre-tax contributions are withheld at 2% of eligible compensation, unless the employee elects differently. Participants may elect to contribute up to 90% of eligible annual pre-tax compensation, as defined in the Plan document, not to exceed \$19,000 in 2019 plus an additional \$6,000 for eligible employees who have attained age 50 prior to the end of the Plan year. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollovers).

The Plan Sponsor may make discretionary matching contributions to eligible participants. The discretionary employer match is calculated at 25% up to the first 6% of eligible compensation that a participant contributed to the Plan. Effective May 7, 2020, the Sponsor temporarily suspended the discretionary matching contribution. The discretionary matching contribution was reinstated effective July 30, 2020.

Participant Accounts

Each participant's account is credited with the participant's contributions, rollovers, the Company contributions, and earnings on the investments in their account, and is charged with certain administrative expenses and transaction fees. Upon enrollment in the Plan, a participant may direct any contributions to any of the investment options offered by the Plan. Participants

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements December 31, 2019 and 2018

may change their investment options on a daily basis. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in all contributions plus actual earnings thereon.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the vested balance of their account. A participant may have two loans outstanding at any time. The loans are secured by the balance in the participant's account and bear a reasonable rate of interest determined by the plan administrator. During 2019, loans had fixed rates of 4.25% to 7.25% for the term of the loan, not to exceed 5 years, unless used for the purchase of a residence. Principal and interest are paid through payroll deductions.

Payments of Benefits

At the time of retirement, death, disability, or termination of employment, a participant or their beneficiary may receive the payment of the vested interest in their account in a lump sum distribution. If the account balance is \$1,000 or less, the Plan may, upon termination of service, pay the benefits owed in a lump sum. Participants' account balances between \$1,000 and \$5,000 may be automatically rolled over to an individual retirement account unless the participant directs otherwise. In-service withdrawals are also permitted for participants who have attained age 59½. Participants are eligible to receive hardship withdrawals when certain conditions are met.

Forfeited Accounts

Forfeited non-vested account balances totaled \$792 and \$19,054 as of December 31, 2019 and 2018, respectively. These accounts are used to reduce future employer matching contributions. During 2019, the Plan used \$22,813 to reduce employer matching contributions.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Participants pay expenses through earnings sharing based on the participant balances. Transaction fees related to specific participant transactions are charged directly to the specific participant account.

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2019 and 2018

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are presented on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Contributions

Participant contributions are considered payable to the Plan upon the withholding of contributions from the participant's paycheck. The discretionary employer matching contributions are considered payable to the Plan after approval by the administrative committee and when the related participant's contributions are payable to the Plan.

Investment Valuation

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Net change in fair value of investments includes interest, dividends, and realized and unrealized gains and losses on those investments. Interest income is recorded when received.

Notes Receivable from Participants

Notes receivable from participants are carried at their outstanding balance. Interest income is recognized when received by the Plan. No allowance for credit losses has been recorded as of December 31, 2019 or 2018. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service are recorded as a liability with a corresponding reduction to participant contributions. The Plan distributed the 2019 and 2018 excess contributions to the applicable participants in February 2020 and February 2019, respectively.

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements December 31, 2019 and 2018

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

The Plan's management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through September 10, 2020, which is the date the financial statements were available to be issued.

In early March 2020, COVID-19, a disease caused by a novel strain of the coronavirus, was characterized as a pandemic by the World Health Organization. The COVID-19 pandemic has negatively impacted the world economy and has resulted in significant volatility in global financial markets. The ultimate impact of the COVID-19 pandemic on the Plan's net assets available for benefits, contributions, and benefit obligations remains uncertain.

The Plan permitted coronavirus-related distributions in accordance with the Coronavirus Aid, Relief and Economic Security Act (the CARES Act). Additionally, the Plan suspended 2020 required minimum distributions payable after April 1, 2020 and allowed 2020 to be disregarded for purposes of the five-year required minimum distribution deadline.

3. Information Certified by the Custodian

All information in the accompanying financial statements and supplemental schedule, including investments held and notes receivable from participants at December 31, 2019 and 2018, net change in fair value of investments and interest income for the year ended December 31, 2019, was obtained or derived from information supplied to the Plan's administrator and certified as complete and accurate by Fidelity Management Trust Company (Fidelity), the Plan's custodian.

4. Investments

Certain Plan investments include shares of mutual funds managed by Fidelity. Fidelity is the custodian as defined by the Plan; therefore, transactions in these investments qualify as party-in-interest transactions. Fees incurred by the Plan for investment management services are included in net change in fair value of investments, as they are paid through revenue sharing rather than a direct payment.

Investments are exposed to several risks, such as market, interest rate, currency and credit risks. It is at least reasonably possible that changes in their fair values will occur in the near term and that such changes could materially affect participants' account balances.

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements December 31, 2019 and 2018

The Financial Accounting Standards Board established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities, and the lowest priority to unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access

Level 2 – other observable data, including quoted prices for identical assets in inactive markets

Level 3 – unobservable inputs

Observable inputs are those based on market data obtained from sources independent of the Plan, and unobservable inputs reflect the Plan's own assumptions based on the best information available. The input levels are not necessarily an indication of the risk or liquidity associated with financial instruments at that level but rather the degree of judgment used in determining those values.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Investments in mutual funds are stated at quoted market prices for the identical security in an active market (Level 1).

Fair value of the common/collective trust funds is determined by prices published daily by the trust managers, which is the net asset value (NAV) of the common/collective trust funds (Level 1). Net asset value is determined by the fair value of the mutual funds, stocks, and other securities in the common/collective trust funds. Participants can trade the common/collective trust funds daily at the published NAV.

The stable value fund is carried at NAV and participants transact daily at the NAV of the fund (Level 1). The stable value fund invests in traditional guaranteed investment contracts (GIC), security-backed investment contracts, and separate account GICs which are valued at contract value, as well as other short-term investments which are valued at fair value. Subject to certain restrictions at the Plan level, withdrawals from the fund are generally permitted daily at contract value.

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2019 and 2018

The following table summarizes the Plan's investments at fair value based on the inputs used to determine their values as of December 31, 2019 and 2018:

	Level 1	
	2019	2018
Common/collective trust funds	\$ 11,302,609	\$ 7,926,262
Mutual funds	2,513,624	1,171,714
Stable value fund	489,276	131,803
Total investments at fair value	\$ 14,305,509	\$ 9,229,779

5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA.

6. Income Tax Status

The Plan is operating under a Volume Submitter Defined Contribution Plan offered by Fidelity Management & Research Co (FMR), an affiliate of the custodian. The Internal Revenue Service has determined and informed FMR by a letter dated March 31, 2014, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has not obtained an individual determination letter and has been amended since receiving the FMR opinion letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. The plan administrator believes the Plan has no income subject to unrelated business income tax. The Plan's income tax returns for the past three years are subject to examination by taxing authorities and may change upon examination.

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2019 and 2018

7. Reconciliation of Financial Statements to Form 5500

The following are reconciliations of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2019 and 2018 and the increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2019:

	2019	2018
Net assets available for benefits per the financial statements	\$ 14,685,712	\$ 9,434,539
Add: Excess contributions payable	63,786	126,901
Net assets available for benefits per the Form 5500	\$ 14,749,498	\$ 9,561,440

	2019
Increase in net assets available for benefits per the financial statements	\$ 5,251,173
Less: Prior year excess contributions payable	(126,901)
Add: Current year excess contributions payable	63,786
Net increase in net assets available for benefits per the Form 5500	\$ 5,188,058

Excess contributions are recorded on the financial statements when incurred, but on Form 5500 are not recorded until paid. On the accompanying financial statements, the refund of excess contributions are netted with participant contributions.

DiversiTech Corporation 401(k) Profit Sharing Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 58-1115510 PN: 001

Total Plan Assets as of 12/31/2019

Fund Name	Share Balance 12/31/2019	Historical Cost	Price	Total Market Value
AC IN RETIRE TR I	43,128.716	\$538,785.93	\$13.67	\$589,737.75
AC RD 2020 TR I	133,002.879	\$1,627,640.29	\$13.86	\$1,844,284.42
AC RD 2025 TR I	145,067.816	\$1,853,914.67	\$14.18	\$2,057,322.75
AC RD 2030 TR I	151,698.286	\$1,962,548.18	\$14.53	\$2,204,995.27
AC RD 2035 TR I	169,451.591	\$2,182,085.68	\$14.90	\$2,524,845.65
AC RD 2040 TR I	35,619.386	\$484,660.88	\$15.29	\$544,841.25
AC RD 2045 TR I	45,563.664	\$617,024.19	\$15.69	\$715,112.59
AC RD 2050 TR I	19,437.364	\$269,970.64	\$15.95	\$310,202.84
AC RD 2055 TR I	18,779.700	\$267,601.41	\$16.10	\$302,433.92
PUTNAM STABLE VALUE	489,275.600	\$489,275.60	\$1.00	\$489,275.60
TRP VALUE I	1,392.435	\$51,852.12	\$37.91	\$52,787.21
ABF SM CAP VAL INST	43.765	\$1,013.00	\$24.33	\$1,064.80
AM CENT MD CP VAL R6	4,555.118	\$79,811.49	\$17.09	\$77,846.97
PGIM TOTAL RTN BD R6	20,065.443	\$289,138.05	\$14.42	\$289,343.69
MFS GROWTH R6	4,515.738	\$489,460.72	\$127.90	\$577,562.89
AF EUROPAC GROWTH R6	2,430.624	\$131,981.11	\$55.55	\$135,021.16
J H TRITON N	13,995.772	\$419,443.62	\$31.62	\$442,546.31
MM SEL MID CAP GR I	12,423.723	\$276,719.25	\$23.69	\$294,318.00
I O DEVELOP MKT R6	1,107.624	\$48,763.03	\$45.59	\$50,496.58
AC RD 2060 TR I	13,241.392	\$184,479.66	\$15.77	\$208,832.64
* FID US BOND IDX	3,471.139	\$40,500.27	\$11.91	\$41,341.27
* FID 500 INDEX	1,788.369	\$183,301.61	\$112.02	\$200,333.10
* FID MID CAP IDX	5,138.432	\$114,060.03	\$23.63	\$121,421.15
* FID SM CAP IDX	5,876.272	\$118,050.83	\$21.03	\$123,578.00
* FID INTL INDEX	2,466.545	\$99,591.82	\$42.96	\$105,962.77
* OUTSTANDING LOAN BALANCE	Interest rates ranging from 4.25% - 7.25%			\$443,989.25
NET ASSETS 12/31/2019:				\$14,749,497.83
				=====

* Indicates a party-in-interest to the Plan.

DiversiTech Corporation 401(k) Profit Sharing Plan

EIN: 58-1115510 PN: 001

Schedule H, Line 4a -

Schedule of Delinquent Participant Contributions

For the Year Ended December 31, 2019

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
Payroll dates in 2018	\$ -	\$ 8,564	\$ -	\$ -
July 3, 2019	281	-	-	-

**DiversiTech Corporation
401(k) Profit Sharing Plan**

Financial Statements

December 31, 2019 and 2018

DiversiTech Corporation 401(k) Profit Sharing Plan

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees and participants of the
DiversiTech Corporation 401(k) Profit Sharing Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the **DiversiTech Corporation 401(k) Profit Sharing Plan** (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States. This includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure (DOL Rules and Regulations) under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the custodian of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the custodian as of December 31, 2019 and 2018, and for the year ended December 31, 2019, that the information provided to the plan administrator by the custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter – Supplemental Schedules

The supplemental schedules, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2019, and Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2019, are required by the DOL Rules and Regulations under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the DOL Rules and Regulations under ERISA.

September 10, 2020

Windham Braannon, LLC

Certified Public Accountants

DiversiTech Corporation 401(k) Profit Sharing Plan

Statements of Net Assets Available for Benefits

December 31, 2019 and 2018

	2019	2018
Assets		
Investments, at fair value		
Common/collective trust funds	\$ 11,302,609	\$ 7,926,262
Mutual funds	2,513,624	1,171,714
Stable value fund	489,276	131,803
Total investments	14,305,509	9,229,779
Notes receivable from participants	443,989	331,661
Total assets	14,749,498	9,561,440
Liabilities		
Excess contributions payable	63,786	126,901
Net assets available for benefits	\$ 14,685,712	\$ 9,434,539

DiversiTech Corporation 401(k) Profit Sharing Plan

Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2019

Additions

Investment income:
Net change in fair value of investments \$ 2,176,495

Interest on notes receivable from participants 20,563

Contributions:

Participants 1,545,688

Employer, net of forfeitures 260,750

Rollovers 3,459,256

Total contributions 5,265,694

Total additions 7,462,752

Deductions

Benefits paid to participants 2,138,575

Deemed distributions 16,920

Administrative expenses 56,084

Total deductions 2,211,579

Net increase 5,251,173

Net assets available for benefits

Beginning of year 9,434,539

End of year \$ 14,685,712

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2019 and 2018

1. Description of Plan

The following description of the DiversiTech Corporation 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan document, copies of which are available from the plan administrator, for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering substantially all employees who have attained age 21 and have been employed for two months with participating affiliates of DiversiTech Corporation (the Company or the Plan Sponsor). An employee shall become a participant on the first day of the month following attainment of meeting the eligibility requirements. Effective January 1, 2019, employees classified as interns are excluded from participating in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

In January 2019, the Company acquired Stride Tool, LLC (Stride), and Stride became a participating employer of the Plan on April 1, 2019. Stride employees are credited with prior service for purposes of eligibility into the Plan.

Contributions

All eligible employees are automatically enrolled in the Plan and pre-tax contributions are withheld at 2% of eligible compensation, unless the employee elects differently. Participants may elect to contribute up to 90% of eligible annual pre-tax compensation, as defined in the Plan document, not to exceed \$19,000 in 2019 plus an additional \$6,000 for eligible employees who have attained age 50 prior to the end of the Plan year. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollovers).

The Plan Sponsor may make discretionary matching contributions to eligible participants. The discretionary employer match is calculated at 25% up to the first 6% of eligible compensation that a participant contributed to the Plan. Effective May 7, 2020, the Sponsor temporarily suspended the discretionary matching contribution. The discretionary matching contribution was reinstated effective July 30, 2020.

Participant Accounts

Each participant's account is credited with the participant's contributions, rollovers, the Company contributions, and earnings on the investments in their account, and is charged with certain administrative expenses and transaction fees. Upon enrollment in the Plan, a participant may direct any contributions to any of the investment options offered by the Plan. Participants

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements December 31, 2019 and 2018

may change their investment options on a daily basis. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in all contributions plus actual earnings thereon.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the vested balance of their account. A participant may have two loans outstanding at any time. The loans are secured by the balance in the participant's account and bear a reasonable rate of interest determined by the plan administrator. During 2019, loans had fixed rates of 4.25% to 7.25% for the term of the loan, not to exceed 5 years, unless used for the purchase of a residence. Principal and interest are paid through payroll deductions.

Payments of Benefits

At the time of retirement, death, disability, or termination of employment, a participant or their beneficiary may receive the payment of the vested interest in their account in a lump sum distribution. If the account balance is \$1,000 or less, the Plan may, upon termination of service, pay the benefits owed in a lump sum. Participants' account balances between \$1,000 and \$5,000 may be automatically rolled over to an individual retirement account unless the participant directs otherwise. In-service withdrawals are also permitted for participants who have attained age 59½. Participants are eligible to receive hardship withdrawals when certain conditions are met.

Forfeited Accounts

Forfeited non-vested account balances totaled \$792 and \$19,054 as of December 31, 2019 and 2018, respectively. These accounts are used to reduce future employer matching contributions. During 2019, the Plan used \$22,813 to reduce employer matching contributions.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Participants pay expenses through earnings sharing based on the participant balances. Transaction fees related to specific participant transactions are charged directly to the specific participant account.

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2019 and 2018

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are presented on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Contributions

Participant contributions are considered payable to the Plan upon the withholding of contributions from the participant's paycheck. The discretionary employer matching contributions are considered payable to the Plan after approval by the administrative committee and when the related participant's contributions are payable to the Plan.

Investment Valuation

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Net change in fair value of investments includes interest, dividends, and realized and unrealized gains and losses on those investments. Interest income is recorded when received.

Notes Receivable from Participants

Notes receivable from participants are carried at their outstanding balance. Interest income is recognized when received by the Plan. No allowance for credit losses has been recorded as of December 31, 2019 or 2018. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service are recorded as a liability with a corresponding reduction to participant contributions. The Plan distributed the 2019 and 2018 excess contributions to the applicable participants in February 2020 and February 2019, respectively.

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements December 31, 2019 and 2018

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

The Plan's management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through September 10, 2020, which is the date the financial statements were available to be issued.

In early March 2020, COVID-19, a disease caused by a novel strain of the coronavirus, was characterized as a pandemic by the World Health Organization. The COVID-19 pandemic has negatively impacted the world economy and has resulted in significant volatility in global financial markets. The ultimate impact of the COVID-19 pandemic on the Plan's net assets available for benefits, contributions, and benefit obligations remains uncertain.

The Plan permitted coronavirus-related distributions in accordance with the Coronavirus Aid, Relief and Economic Security Act (the CARES Act). Additionally, the Plan suspended 2020 required minimum distributions payable after April 1, 2020 and allowed 2020 to be disregarded for purposes of the five-year required minimum distribution deadline.

3. Information Certified by the Custodian

All information in the accompanying financial statements and supplemental schedule, including investments held and notes receivable from participants at December 31, 2019 and 2018, net change in fair value of investments and interest income for the year ended December 31, 2019, was obtained or derived from information supplied to the Plan's administrator and certified as complete and accurate by Fidelity Management Trust Company (Fidelity), the Plan's custodian.

4. Investments

Certain Plan investments include shares of mutual funds managed by Fidelity. Fidelity is the custodian as defined by the Plan; therefore, transactions in these investments qualify as party-in-interest transactions. Fees incurred by the Plan for investment management services are included in net change in fair value of investments, as they are paid through revenue sharing rather than a direct payment.

Investments are exposed to several risks, such as market, interest rate, currency and credit risks. It is at least reasonably possible that changes in their fair values will occur in the near term and that such changes could materially affect participants' account balances.

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements December 31, 2019 and 2018

The Financial Accounting Standards Board established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities, and the lowest priority to unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access

Level 2 – other observable data, including quoted prices for identical assets in inactive markets

Level 3 – unobservable inputs

Observable inputs are those based on market data obtained from sources independent of the Plan, and unobservable inputs reflect the Plan's own assumptions based on the best information available. The input levels are not necessarily an indication of the risk or liquidity associated with financial instruments at that level but rather the degree of judgment used in determining those values.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Investments in mutual funds are stated at quoted market prices for the identical security in an active market (Level 1).

Fair value of the common/collective trust funds is determined by prices published daily by the trust managers, which is the net asset value (NAV) of the common/collective trust funds (Level 1). Net asset value is determined by the fair value of the mutual funds, stocks, and other securities in the common/collective trust funds. Participants can trade the common/collective trust funds daily at the published NAV.

The stable value fund is carried at NAV and participants transact daily at the NAV of the fund (Level 1). The stable value fund invests in traditional guaranteed investment contracts (GIC), security-backed investment contracts, and separate account GICs which are valued at contract value, as well as other short-term investments which are valued at fair value. Subject to certain restrictions at the Plan level, withdrawals from the fund are generally permitted daily at contract value.

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2019 and 2018

The following table summarizes the Plan's investments at fair value based on the inputs used to determine their values as of December 31, 2019 and 2018:

	Level 1	
	2019	2018
Common/collective trust funds	\$ 11,302,609	\$ 7,926,262
Mutual funds	2,513,624	1,171,714
Stable value fund	489,276	131,803
Total investments at fair value	\$ 14,305,509	\$ 9,229,779

5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA.

6. Income Tax Status

The Plan is operating under a Volume Submitter Defined Contribution Plan offered by Fidelity Management & Research Co (FMR), an affiliate of the custodian. The Internal Revenue Service has determined and informed FMR by a letter dated March 31, 2014, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has not obtained an individual determination letter and has been amended since receiving the FMR opinion letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. The plan administrator believes the Plan has no income subject to unrelated business income tax. The Plan's income tax returns for the past three years are subject to examination by taxing authorities and may change upon examination.

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2019 and 2018

7. Reconciliation of Financial Statements to Form 5500

The following are reconciliations of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2019 and 2018 and the increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2019:

	2019	2018
Net assets available for benefits per the financial statements	\$ 14,685,712	\$ 9,434,539
Add: Excess contributions payable	63,786	126,901
Net assets available for benefits per the Form 5500	\$ 14,749,498	\$ 9,561,440

	2019
Increase in net assets available for benefits per the financial statements	\$ 5,251,173
Less: Prior year excess contributions payable	(126,901)
Add: Current year excess contributions payable	63,786
Net increase in net assets available for benefits per the Form 5500	\$ 5,188,058

Excess contributions are recorded on the financial statements when incurred, but on Form 5500 are not recorded until paid. On the accompanying financial statements, the refund of excess contributions are netted with participant contributions.

DiversiTech Corporation 401(k) Profit Sharing Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 58-1115510 PN: 001

Total Plan Assets as of 12/31/2019

Fund Name	Share Balance 12/31/2019	Historical Cost	Price	Total Market Value
AC IN RETIRE TR I	43,128.716	\$538,785.93	\$13.67	\$589,737.75
AC RD 2020 TR I	133,002.879	\$1,627,640.29	\$13.86	\$1,844,284.42
AC RD 2025 TR I	145,067.816	\$1,853,914.67	\$14.18	\$2,057,322.75
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AC RD 2055 TR I	18,779.700	\$267,601.41	\$16.10	\$302,433.92
PUTNAM STABLE VALUE	489,275.600	\$489,275.60	\$1.00	\$489,275.60
TRP VALUE I	1,392.435	\$51,852.12	\$37.91	\$52,787.21
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PGIM TOTAL RTN BD R6	20,065.443	\$289,138.05	\$14.42	\$289,343.69
MFS GROWTH R6	4,515.738	\$489,460.72	\$127.90	\$577,562.89
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* FID US BOND IDX	3,471.139	\$40,500.27	\$11.91	\$41,341.27
* FID 500 INDEX	1,788.369	\$183,301.61	\$112.02	\$200,333.10
* FID MID CAP IDX	5,138.432	\$114,060.03	\$23.63	\$121,421.15
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* FID INTL INDEX	2,466.545	\$99,591.82	\$42.96	\$105,962.77
* OUTSTANDING LOAN BALANCE	Interest rates ranging from 4.25% - 7.25%			\$443,989.25
NET ASSETS 12/31/2019:				\$14,749,497.83
				=====

* Indicates a party-in-interest to the Plan.

DiversiTech Corporation 401(k) Profit Sharing Plan

EIN: 58-1115510 PN: 001

Schedule H, Line 4a -

Schedule of Delinquent Participant Contributions

For the Year Ended December 31, 2019

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
Payroll dates in 2018	\$ -	\$ 8,564	\$ -	\$ -
July 3, 2019	281	-	-	-

**DiversiTech Corporation
401(k) Profit Sharing Plan**

Financial Statements

December 31, 2019 and 2018

DiversiTech Corporation 401(k) Profit Sharing Plan

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees and participants of the
DiversiTech Corporation 401(k) Profit Sharing Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the **DiversiTech Corporation 401(k) Profit Sharing Plan** (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States. This includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure (DOL Rules and Regulations) under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the custodian of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the custodian as of December 31, 2019 and 2018, and for the year ended December 31, 2019, that the information provided to the plan administrator by the custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter – Supplemental Schedules

The supplemental schedules, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2019, and Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2019, are required by the DOL Rules and Regulations under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the DOL Rules and Regulations under ERISA.

September 10, 2020

Windham Braannon, LLC

Certified Public Accountants

DiversiTech Corporation 401(k) Profit Sharing Plan

Statements of Net Assets Available for Benefits

December 31, 2019 and 2018

	2019	2018
Assets		
Investments, at fair value		
Common/collective trust funds	\$ 11,302,609	\$ 7,926,262
Mutual funds	2,513,624	1,171,714
Stable value fund	489,276	131,803
Total investments	14,305,509	9,229,779
Notes receivable from participants	443,989	331,661
Total assets	14,749,498	9,561,440
Liabilities		
Excess contributions payable	63,786	126,901
Net assets available for benefits	\$ 14,685,712	\$ 9,434,539

DiversiTech Corporation 401(k) Profit Sharing Plan

Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2019

Additions

Investment income:

Net change in fair value of investments \$ 2,176,495

Interest on notes receivable from participants 20,563

Contributions:

Participants 1,545,688

Employer, net of forfeitures 260,750

Rollovers 3,459,256

Total contributions 5,265,694

Total additions 7,462,752

Deductions

Benefits paid to participants 2,138,575

Deemed distributions 16,920

Administrative expenses 56,084

Total deductions 2,211,579

Net increase 5,251,173

Net assets available for benefits

Beginning of year 9,434,539

End of year \$ 14,685,712

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2019 and 2018

1. Description of Plan

The following description of the DiversiTech Corporation 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan document, copies of which are available from the plan administrator, for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering substantially all employees who have attained age 21 and have been employed for two months with participating affiliates of DiversiTech Corporation (the Company or the Plan Sponsor). An employee shall become a participant on the first day of the month following attainment of meeting the eligibility requirements. Effective January 1, 2019, employees classified as interns are excluded from participating in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

In January 2019, the Company acquired Stride Tool, LLC (Stride), and Stride became a participating employer of the Plan on April 1, 2019. Stride employees are credited with prior service for purposes of eligibility into the Plan.

Contributions

All eligible employees are automatically enrolled in the Plan and pre-tax contributions are withheld at 2% of eligible compensation, unless the employee elects differently. Participants may elect to contribute up to 90% of eligible annual pre-tax compensation, as defined in the Plan document, not to exceed \$19,000 in 2019 plus an additional \$6,000 for eligible employees who have attained age 50 prior to the end of the Plan year. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollovers).

The Plan Sponsor may make discretionary matching contributions to eligible participants. The discretionary employer match is calculated at 25% up to the first 6% of eligible compensation that a participant contributed to the Plan. Effective May 7, 2020, the Sponsor temporarily suspended the discretionary matching contribution. The discretionary matching contribution was reinstated effective July 30, 2020.

Participant Accounts

Each participant's account is credited with the participant's contributions, rollovers, the Company contributions, and earnings on the investments in their account, and is charged with certain administrative expenses and transaction fees. Upon enrollment in the Plan, a participant may direct any contributions to any of the investment options offered by the Plan. Participants

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements December 31, 2019 and 2018

may change their investment options on a daily basis. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in all contributions plus actual earnings thereon.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the vested balance of their account. A participant may have two loans outstanding at any time. The loans are secured by the balance in the participant's account and bear a reasonable rate of interest determined by the plan administrator. During 2019, loans had fixed rates of 4.25% to 7.25% for the term of the loan, not to exceed 5 years, unless used for the purchase of a residence. Principal and interest are paid through payroll deductions.

Payments of Benefits

At the time of retirement, death, disability, or termination of employment, a participant or their beneficiary may receive the payment of the vested interest in their account in a lump sum distribution. If the account balance is \$1,000 or less, the Plan may, upon termination of service, pay the benefits owed in a lump sum. Participants' account balances between \$1,000 and \$5,000 may be automatically rolled over to an individual retirement account unless the participant directs otherwise. In-service withdrawals are also permitted for participants who have attained age 59½. Participants are eligible to receive hardship withdrawals when certain conditions are met.

Forfeited Accounts

Forfeited non-vested account balances totaled \$792 and \$19,054 as of December 31, 2019 and 2018, respectively. These accounts are used to reduce future employer matching contributions. During 2019, the Plan used \$22,813 to reduce employer matching contributions.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Participants pay expenses through earnings sharing based on the participant balances. Transaction fees related to specific participant transactions are charged directly to the specific participant account.

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2019 and 2018

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are presented on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Contributions

Participant contributions are considered payable to the Plan upon the withholding of contributions from the participant's paycheck. The discretionary employer matching contributions are considered payable to the Plan after approval by the administrative committee and when the related participant's contributions are payable to the Plan.

Investment Valuation

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Net change in fair value of investments includes interest, dividends, and realized and unrealized gains and losses on those investments. Interest income is recorded when received.

Notes Receivable from Participants

Notes receivable from participants are carried at their outstanding balance. Interest income is recognized when received by the Plan. No allowance for credit losses has been recorded as of December 31, 2019 or 2018. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service are recorded as a liability with a corresponding reduction to participant contributions. The Plan distributed the 2019 and 2018 excess contributions to the applicable participants in February 2020 and February 2019, respectively.

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements December 31, 2019 and 2018

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

The Plan's management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through September 10, 2020, which is the date the financial statements were available to be issued.

In early March 2020, COVID-19, a disease caused by a novel strain of the coronavirus, was characterized as a pandemic by the World Health Organization. The COVID-19 pandemic has negatively impacted the world economy and has resulted in significant volatility in global financial markets. The ultimate impact of the COVID-19 pandemic on the Plan's net assets available for benefits, contributions, and benefit obligations remains uncertain.

The Plan permitted coronavirus-related distributions in accordance with the Coronavirus Aid, Relief and Economic Security Act (the CARES Act). Additionally, the Plan suspended 2020 required minimum distributions payable after April 1, 2020 and allowed 2020 to be disregarded for purposes of the five-year required minimum distribution deadline.

3. Information Certified by the Custodian

All information in the accompanying financial statements and supplemental schedule, including investments held and notes receivable from participants at December 31, 2019 and 2018, net change in fair value of investments and interest income for the year ended December 31, 2019, was obtained or derived from information supplied to the Plan's administrator and certified as complete and accurate by Fidelity Management Trust Company (Fidelity), the Plan's custodian.

4. Investments

Certain Plan investments include shares of mutual funds managed by Fidelity. Fidelity is the custodian as defined by the Plan; therefore, transactions in these investments qualify as party-in-interest transactions. Fees incurred by the Plan for investment management services are included in net change in fair value of investments, as they are paid through revenue sharing rather than a direct payment.

Investments are exposed to several risks, such as market, interest rate, currency and credit risks. It is at least reasonably possible that changes in their fair values will occur in the near term and that such changes could materially affect participants' account balances.

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements December 31, 2019 and 2018

The Financial Accounting Standards Board established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities, and the lowest priority to unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access

Level 2 – other observable data, including quoted prices for identical assets in inactive markets

Level 3 – unobservable inputs

Observable inputs are those based on market data obtained from sources independent of the Plan, and unobservable inputs reflect the Plan's own assumptions based on the best information available. The input levels are not necessarily an indication of the risk or liquidity associated with financial instruments at that level but rather the degree of judgment used in determining those values.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Investments in mutual funds are stated at quoted market prices for the identical security in an active market (Level 1).

Fair value of the common/collective trust funds is determined by prices published daily by the trust managers, which is the net asset value (NAV) of the common/collective trust funds (Level 1). Net asset value is determined by the fair value of the mutual funds, stocks, and other securities in the common/collective trust funds. Participants can trade the common/collective trust funds daily at the published NAV.

The stable value fund is carried at NAV and participants transact daily at the NAV of the fund (Level 1). The stable value fund invests in traditional guaranteed investment contracts (GIC), security-backed investment contracts, and separate account GICs which are valued at contract value, as well as other short-term investments which are valued at fair value. Subject to certain restrictions at the Plan level, withdrawals from the fund are generally permitted daily at contract value.

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2019 and 2018

The following table summarizes the Plan's investments at fair value based on the inputs used to determine their values as of December 31, 2019 and 2018:

	Level 1	
	2019	2018
Common/collective trust funds	\$ 11,302,609	\$ 7,926,262
Mutual funds	2,513,624	1,171,714
Stable value fund	489,276	131,803
Total investments at fair value	\$ 14,305,509	\$ 9,229,779

5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA.

6. Income Tax Status

The Plan is operating under a Volume Submitter Defined Contribution Plan offered by Fidelity Management & Research Co (FMR), an affiliate of the custodian. The Internal Revenue Service has determined and informed FMR by a letter dated March 31, 2014, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has not obtained an individual determination letter and has been amended since receiving the FMR opinion letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. The plan administrator believes the Plan has no income subject to unrelated business income tax. The Plan's income tax returns for the past three years are subject to examination by taxing authorities and may change upon examination.

DiversiTech Corporation 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2019 and 2018

7. Reconciliation of Financial Statements to Form 5500

The following are reconciliations of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2019 and 2018 and the increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2019:

	2019	2018
Net assets available for benefits per the financial statements	\$ 14,685,712	\$ 9,434,539
Add: Excess contributions payable	63,786	126,901
Net assets available for benefits per the Form 5500	\$ 14,749,498	\$ 9,561,440

	2019
Increase in net assets available for benefits per the financial statements	\$ 5,251,173
Less: Prior year excess contributions payable	(126,901)
Add: Current year excess contributions payable	63,786
Net increase in net assets available for benefits per the Form 5500	\$ 5,188,058

Excess contributions are recorded on the financial statements when incurred, but on Form 5500 are not recorded until paid. On the accompanying financial statements, the refund of excess contributions are netted with participant contributions.

DiversiTech Corporation 401(k) Profit Sharing Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 58-1115510 PN: 001

Total Plan Assets as of 12/31/2019

Fund Name	Share Balance 12/31/2019	Historical Cost	Price	Total Market Value
AC IN RETIRE TR I	43,128.716	\$538,785.93	\$13.67	\$589,737.75
AC RD 2020 TR I	133,002.879	\$1,627,640.29	\$13.86	\$1,844,284.42
AC RD 2025 TR I	145,067.816	\$1,853,914.67	\$14.18	\$2,057,322.75
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PGIM TOTAL RTN BD R6	20,065.443	\$289,138.05	\$14.42	\$289,343.69
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* OUTSTANDING LOAN BALANCE	Interest rates ranging from 4.25% - 7.25%			\$443,989.25
NET ASSETS 12/31/2019:				\$14,749,497.83

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DiversiTech Corporation 401(k) Profit Sharing Plan

EIN: 58-1115510 PN: 001

Schedule H, Line 4a -

Schedule of Delinquent Participant Contributions

For the Year Ended December 31, 2019

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
Payroll dates in 2018	\$ -	\$ 8,564	\$ -	\$ -
July 3, 2019	281	-	-	-