

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2019</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>01/01/2019</u> and ending <u>12/31/2019</u>	
A This return/report is for:	☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT AND TRUST</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>06/15/1970</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>06/15/1970</u>	
1b Three-digit plan number (PN) ▶	<u>002</u>				
1c Effective date of plan <u>06/15/1970</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BOARD OF TRUSTEES NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT PLAN AND TRUST</u> <u>7570 CAPLE BLVD STE B</u> <u>NORTHWOOD, OH 43619</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>34-6668665</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>419-662-1388</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>238220</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>34-6668665</u>	2c Plan Sponsor's telephone number <u>419-662-1388</u>	2d Business code (see instructions) <u>238220</u>	
2b Employer Identification Number (EIN) <u>34-6668665</u>					
2c Plan Sponsor's telephone number <u>419-662-1388</u>					
2d Business code (see instructions) <u>238220</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/24/2020	ERIC OSBORN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/24/2020	PETE VAVRINEK
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2019)
v. 190130

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 4701
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 4385 6a(2) 4387 6b 53 6c 190 6d 4630 6e 54 6f 4684 6g 4645 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7 73

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2C 2G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2019
		This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT AND TRUST	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS	D Employer Identification Number (EIN) 34-6668665	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENT INSTITUTIONAL OP

100 CROSBY PKWY
COVINGTON, KY 41015

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65 71	NONE	444733	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

BENESYS, INC.

700 TOWER DR STE. 300
TROY, MI 48098

38-2383171

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	42000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MARQUETTE ASSOCIATES INC.

180 N. LASALLE, STE 3500
CHICAGO, IL 60601

36-3485298

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
70	NONE	41667	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NOVARA TESIJA

888 W BIG BEAVER STE 600
TROY, MI 48084

38-3507129

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	25539	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STEFANSKY, HOLLOWAY, & NICHOLS

22260 HAGGERTY RD, STE350
NORTHVILLE, MI 48167

38-2388845

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	16008	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TITUS & URBANSKI, INC.

1540 S HOLLAND-SYLVANIA
MAUMEE, OH 43537

34-1695540

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	20700	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LOCAL 50 BUILDING CORPORATION

7570 CAPLE BLVD, STE A
NORTHWOOD, OH 43619

23-7434215

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	RELATED	6840	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT AND TRUST	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS	D Employer Identification Number (EIN) 34-6668665	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	11316	89084
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	1780807	3192708
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	1208490	1022524
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)	1804574	3007159
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	238476573	294013212
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e	3483	2837
f Total assets (add all amounts in lines 1a through 1e)	1f	243285243	301327524

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	399559	391046
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	399559	391046

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	242885684	300936478
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Part II Income and Expense Statement

- 2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	18884176	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)	39882	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		18924058
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	21209	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		21209
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	48312	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	16824504	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		16872816
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	2438717	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	2214060	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		224657
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	788066	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		788066

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		34418000
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		71248806

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	12404780	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		12404780
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	87906	
(2) Contract administrator fees	2i(2)	19892	
(3) Investment advisory and management fees	2i(3)	444733	
(4) Other	2i(4)	240701	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		793232
j Total expenses. Add all expense amounts in column (b) and enter total	2j		13198012

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		58050794
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **TITUS & URBANSKI INC**

(2) EIN: **34-1695540**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____. (See instructions.)

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2019</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT AND TRUST		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS		D Employer Identification Number (EIN) 34-6668665
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 417
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a 18884176
b Enter the amount contributed by the employer to the plan for this plan year		6b 18884176
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c 0
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. Increase Decrease Both No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No		
11 a Does the ESOP hold any preferred stock? Yes No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2019 v. 190130		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

- a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

- b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST**

**Financial Statements and Supplemental Schedules
Years Ended December 31, 2019 and 2018
With Independent Auditor's Report**

**TITUS & URBANSKI, INC.
CERTIFIED PUBLIC ACCOUNTANTS
MAUMEE, OHIO**

**NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST**

**Financial Statements and Supplemental Schedules
Years Ended December 31, 2019 and 2018
With Independent Auditor's Report**

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INDEPENDENT AUDITOR'S REPORT

Board of Trustees

Northwestern Ohio Plumbers and Pipefitters

Retirement Plan and Trust

Northwood, Ohio

We have audited the accompanying financial statements of Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by Plan management, as well as evaluating the overall presentation of the financial statements.



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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust as of December 31, 2019 and 2018, and the changes in net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2019, is presented for the purpose of additional analysis and is not a required part of the financial statements but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental Schedules of Administrative Expense are presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Titus & Urbanski Inc.

Certified Public Accountants

Titus & Urbanski, Inc.

Maumee, OH

August 13, 2020

**NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST**

Statements of Net Assets Available for Benefits

	Assets	
	December 31,	
	2019	2018
Investments (at Fair Value)	\$ 298,042,895	\$ 241,489,637
Receivables - Employers' Contributions	3,192,708	1,780,807
Cash	89,084	11,316
Office Equipment, at Cost, Net of Accumulated Depreciation of \$31,489 and \$30,844, Respectively	2,837	3,483
Total Assets	301,327,524	243,285,243
Liabilities		
Accounts Payable	391,046	399,559
Total Liabilities	391,046	399,559
Net Assets Available for Benefits	\$ 300,936,478	\$ 242,885,684

**NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST**

Statements of Changes in Net Assets Available for Benefits

Additions

	Years Ended December 31,	
	2019	2018
Participating Employer Contributions	\$ 18,884,176	\$ 11,489,443
Rollover Contributions	39,882	11,197
Investment Income (Loss)		
Interest and Dividends	16,894,025	15,683,184
Net Appreciation (Depreciation) of Investments	35,430,723	(32,985,053)
Total Investment Income (Loss)	<u>52,324,748</u>	<u>(17,301,869)</u>
Less: Investment Manager and Trustee Fees	<u>(444,733)</u>	<u>(177,015)</u>
Net Investment Income (Loss)	51,880,015	(17,478,884)
Total Additions	<u>70,804,073</u>	<u>(5,978,244)</u>

Deductions

Benefits and Withdrawals	12,404,780	15,617,942
Administrative Expense	<u>348,499</u>	<u>315,868</u>
Total Deductions	<u>12,753,279</u>	<u>15,933,810</u>
Net Increase (Decrease) in Net Assets Available for Benefits	58,050,794	(21,912,054)
Net Assets Available for Benefits		
Beginning of Year	242,885,684	264,797,738
End of Year	<u>\$ 300,936,478</u>	<u>\$ 242,885,684</u>

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT PLAN AND TRUST

Notes To Financial Statements Years Ended December 31, 2019 and 2018

Note 1 - Description of the Plan

The following description of the Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust (Plan) is a multiemployer defined contribution pension plan covering eligible members of the Northwestern Ohio Plumbers and Pipefitters Local No. 50 Union (Union) and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Contributions

Contributions are made by employers pursuant to terms and conditions of collective bargaining agreements with the Union, based upon negotiated rates per hour paid.

Participant Accounts

Individual account balances are maintained for each participant and are participant directed. The account value includes the employer contributions earned by the participant and received by the Plan plus or minus the earnings and gains and losses from the individually selected investments of the Plan, net of expenses. Participants are 100% vested in their individual accounts upon completion of one hour paid.

Normal Retirement Benefits

Participants qualify for normal retirement upon attaining age 65. At this date, a participant's individual account balance can be used to purchase a "joint and survivor annuity" contract from an insurance company (or a "single life annuity" contract if the participant is not married) which will provide a monthly benefit payment for the rest of the participant's life and, upon the death of the participant, will provide a reduced monthly benefit to the participant's surviving spouse. A retired participant can elect instead to receive benefits in the form of a lump sum payment or in monthly payments directly from the participant's individual account balance until the account balance is exhausted.

If a participant's individual account balance is not more than \$5,000, the annuity contract benefit option is not available.

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Notes To Financial Statements
Years Ended December 31, 2019 and 2018

Note 1 - Description of the Plan (continued)

Early Retirement Benefits

Participants qualify for early retirement upon attaining 55 years of age. Early retirement benefits are paid in the same manner as normal retirement benefits, with participants able to elect an annuity contract benefit, a lump-sum payment, or monthly payments until the exhaustion of the retired participant's account balance.

If a participant's individual account balance is not more than \$5,000 at the date of early retirement, the annuity contract benefit option is not available.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust are presented on the accrual basis of accounting.

Management Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Contributions

Contributions are accrued when earned by participants as documented in employer reports.

Investment Valuation and Income

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Notes To Financial Statements
Years Ended December 31, 2019 and 2018

Note 2 - Summary of Significant Accounting Policies (continued)

Benefits

Benefits are recorded when paid.

Administrative Expense

The Plan participates in a cost-sharing agreement with Northwestern Ohio Plumbers and Pipefitters Pension Plan, the Northwestern Ohio Plumbers and Pipefitters Active Health and Welfare Plan, and the Northwestern Ohio Plumbers and Pipefitters Retiree Health and Welfare Plan ("Pension Plan", "Active Health and Welfare Plan", and "Retiree Plan", respectively). Certain shared operating expenses, and wages and payroll taxes are paid by the Active Health and Welfare Plan, which are reimbursed by the Plan, the Pension Plan, and the Retiree Plan. Other administrative expenses are paid by the Plan and recorded when incurred.

Note 3 - Investments

The Plan's investments were held and managed by Fidelity Management Trust Company. Participants may direct the investment of their accounts among several available investment fund options as determined by the Trustees. These options are designed to provide varying degrees of risk and expected returns. Participants may also invest up to 60% of their account balance in any security or mutual fund that is publicly traded or traded on a national security exchange.

During the years ended December 31, 2019 and 2018, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by \$35,430,724 and \$(32,985,053).

Note 4 - Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) topic, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Notes To Financial Statements
Years Ended December 31, 2019 and 2018

Note 4 - Fair Value Measurements (continued)

to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the company can access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Self-Directed Brokerage Accounts: Valuation of investments were derived from quoted market prices.

Mutual Funds and Money Market Funds: Valued at the net asset value (NAV) of shares held by the Plan at year end.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Notes To Financial Statements
Years Ended December 31, 2019 and 2018

Note 4 - Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019.

	Investments at Fair Value as of December 31, 2019	
	Level 1	Total
Mutual Funds	\$ 286,933,455	\$ 286,933,455
Self-Directed Brokerage Accounts	11,109,440	11,109,440
Total Investments at Fair Value	<u>\$ 298,042,895</u>	<u>\$ 298,042,895</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2018.

	Investments at Fair Value as of December 31, 2018	
	Level 1	Total
Mutual Funds	\$ 231,845,955	\$ 231,845,955
Self-Directed Brokerage Accounts	9,643,682	9,643,682
Total Investments at Fair Value	<u>\$ 241,489,637</u>	<u>\$ 241,489,637</u>

Note 5 - Related Party

The Plan, along with the Retiree Health and Welfare Plan, the Active Health and Welfare Plan, and the Pension Plan, leases its current office facilities from the Union on a month-to-month basis. Rent expense for the years ended December 31, 2019 and 2018 was \$6,840 and \$6,897, respectively.

The Plans participate in a cost expense-sharing agreement with related Plans (see Note 2). The amounts due to the related Plans are \$300,512 and \$310,081 as of December 31, 2019 and 2018, respectively, and are included in Accounts Payable.

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Notes To Financial Statements
Years Ended December 31, 2019 and 2018

Note 6 - Federal Income Taxes

The Plan obtained a favorable determination letter dated January 20, 2016 from the Internal Revenue Service stating that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. The Plan administrator and the Plan's legal counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements for the Internal Revenue Code. Therefore, they believe that the Plan continues to qualify and operate in accordance with the applicable provisions of the Internal Revenue Code.

The Plan has determined that there are no uncertain tax positions that require disclosure in these financial statements under the FASB Accounting Standards Codification topic Income Taxes.

Note 7 - Plan Termination

The Plan may be terminated by joint agreement between participating employers and the Union, subject to the provisions set forth in ERISA. In the event of Plan termination, participants will remain 100 percent vested in their accounts.

Note 8 - Risks and Uncertainties

The Plan invests in various investments. These investments are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Note 9 - Concentration of Credit Risk

The Plan maintains deposits in federally insured financial institutions. At times, these deposits exceed federally insured limits. Management monitors the soundness of these financial institutions and does not believe it is exposed to significant credit risk with respect to its deposit accounts.

Note 10 - Subsequent Events

The Plan has evaluated subsequent events through August 13, 2020, the date the financial statements were available to be issued. There were no subsequent events that required adjustment to the financial statements or additional disclosure.

SUPPLEMENTAL SCHEDULES

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Schedules of Administrative Expense

	Years Ended December 31,	
	2019	2018
Salaries, Payroll Taxes and Benefits	112,822	105,040
Consulting Fees	41,667	40,000
Seminars and Meetings	22,087	32,166
Legal	25,539	20,275
Data Processing	22,108	22,108
Payroll Audit Fees	16,008	13,130
Administrative Manager	19,892	19,892
Accounting	20,700	18,000
Postage and Printing	20,602	26,870
Equipment Maintenance	16,288	2,303
Insurance and Bonding	9,814	1,536
Rent	6,840	6,897
Office Expense	13,487	5,722
Depreciation	645	1,929
Total Administrative Expense	<u>\$ 348,499</u>	<u>\$ 315,868</u>

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

EIN #34-6668665

Plan #002

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
(Prepared Pursuant to Requirements of the Employee Retirement Income Security Act of 1974)

The enclosed Fidelity Management Trust Company Summary of Net Assets
Statements (Pages 1 and 1-5) are incorporated herein by reference.

As Of December 31, 2019

	Market Value
Mutual Funds	\$ 286,933,455
Self-Directed Brokerage Accounts	11,109,440
Total Investments	<u>\$ 298,042,895</u>

Total Plan Assets as of 12/31/2019

<u>Fund Name</u>	<u>Share Balance 12/31/2019</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
BROKERAGELINK		\$0.00		
EXTERNAL FUND		\$5,543,854.64		\$6,069,483.45
COMMON STOCK		\$1,846,853.79		\$3,007,159.45
FIDELITY FUND		\$723,455.86		\$770,582.68
CASH		\$640,783.32		\$640,783.32
UNIT		\$372,484.98		\$462,943.50
CERT. OF DEP.		\$157,000.00		\$158,486.60
TRP EQUITY INCOME	83,580.646	\$2,607,425.22	\$32.08	\$2,681,267.12
VANGUARD INST INDEX	40,428.906	\$8,948,665.09	\$290.23	\$11,733,681.39
BR HIGH EQ INC IS	32,692.180	\$1,007,961.27	\$27.81	\$909,169.53
VANG STR SMCP EQ INV	50,659.757	\$1,659,923.99	\$33.01	\$1,672,278.58
VANG EXT MKT IDX ADM	29,833.214	\$2,406,548.06	\$95.61	\$2,852,353.59
AF GROWTH OF AMER R5	113,134.999	\$5,234,503.30	\$51.06	\$5,776,673.05
VANG TOT INTL STK AD	46,137.621	\$1,275,046.36	\$29.87	\$1,378,130.74
BAIRD AGGR BOND INST	489,938.881	\$5,372,775.19	\$11.21	\$5,492,214.86
DFA INTL SMALL CO I	45,465.204	\$841,451.18	\$18.90	\$859,292.36
DFA LARGE CAP INTL I	54,386.657	\$1,140,924.84	\$23.67	\$1,287,332.17
FID TREASURY ONLY MM	222,584.520	\$222,584.52	\$1.00	\$222,584.52
MIP CL 1	6,981,584.860	\$6,981,584.86	\$1.00	\$6,981,584.86
FID FREEDOM INC K	126,106.007	\$1,482,896.82	\$11.70	\$1,475,440.28
FID FREEDOM 2005 K	271,043.782	\$3,372,245.56	\$12.43	\$3,369,074.21
FID FREEDOM 2010 K	470,075.767	\$7,500,538.03	\$15.59	\$7,328,481.21
FID FREEDOM 2015 K	1,180,936.773	\$15,571,245.33	\$12.86	\$15,186,846.90
FID FREEDOM 2020 K	1,530,336.367	\$24,804,355.28	\$16.20	\$24,791,449.15
FID FREEDOM 2025 K	2,955,749.633	\$41,476,442.01	\$14.30	\$42,267,219.75
FID FREEDOM 2030 K	2,150,942.460	\$37,590,116.82	\$17.80	\$38,286,775.79
FID FREEDOM 2035 K	2,616,297.054	\$38,175,492.37	\$15.07	\$39,427,596.60
FID FREEDOM 2040 K	3,044,046.043	\$31,170,527.71	\$10.58	\$32,206,007.13
FID FREEDOM 2045 K	1,780,675.473	\$20,620,435.43	\$12.02	\$21,403,719.19
FID FREEDOM 2050 K	997,202.602	\$11,605,811.76	\$12.10	\$12,066,151.48
FID FREEDOM 2055 K	322,481.556	\$4,243,693.29	\$13.81	\$4,453,470.29
FID FREEDOM 2060 K	226,433.586	\$2,665,585.33	\$12.43	\$2,814,569.47
FID FREEDOM 2065 K	938.738	\$9,874.12	\$10.75	\$10,091.43
OUTSTANDING LOAN BALANCE				\$0.00
NET ASSETS 12/31/2019:				\$298,042,894.65

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SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2019

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
	CASH				
316067107	FIDELITY CASH RESERVES CERT. OF DEP.	640,783.00	\$1.00	640,783.00	640,783.00
149159NR2	CATHAY BK LOS ANGEL CALIF CD	3,000.000	\$1.00	\$3,001.80	\$3,000.00
17312QN62	CITIBANK NATIONAL ASSOCIATION CD	3,000.000	\$1.03	\$3,101.10	\$3,000.00
17312QN96	CITIBANK NATIONAL ASSOCIATION CD	3,000.000	\$1.05	\$3,148.50	\$3,000.00
20451PVY9	COMPASS BK BIRMINGHAM ALA CD	79,000.000	\$1.01	\$80,034.90	\$79,000.00
20784PAE4	CONNECTION BK FT MADISON IA CD	3,000.000	\$1.00	\$3,002.40	\$3,000.00
32023HAN8	FIRST FED SVGS &LN ASSN OH CD	3,000.000	\$1.01	\$3,017.10	\$3,000.00
33616CDK3	FIRST REP BK SAN FRANCISCO CAL CD	3,000.000	\$1.00	\$3,008.40	\$3,000.00
33847E2P1	FLAGSTAR BK FSB TROY MICH CD	3,000.000	\$1.01	\$3,027.30	\$3,000.00
38149MHA4	GOLDMAN SACHS BK USA CD	3,000.000	\$1.00	\$3,002.10	\$3,000.00
38149MLZ4	GOLDMAN SACHS BK USA CD	3,000.000	\$1.00	\$3,002.40	\$3,000.00
58733AEX3	MERCANTIL COMMERCEBANK N A	3,000.000	\$1.02	\$3,057.60	\$3,000.00
588493LM6	MERCHANTS BK IND LYNN CD	10,000.000	\$1.00	\$10,000.00	\$10,000.00
59101LGP6	METABANK SIOUX FALLS S D CD	3,000.000	\$1.00	\$3,009.60	\$3,000.00
60688MYU2	MIZUHO BK USA INSTL CTF DEP CD	3,000.000	\$1.00	\$3,005.70	\$3,000.00
61747M2V2	MORGAN STANLEY BK N A UTAH CD	3,000.000	\$1.01	\$3,016.50	\$3,000.00
61760A4S5	MORGAN STANLEY PVT BK PURCHASE CD	3,000.000	\$1.00	\$2,999.40	\$3,000.00
740367JQ1	PREFERRED BK LOS ANGELES CA CD	3,000.000	\$1.00	\$2,998.20	\$3,000.00
75524KMR2	CITIZENS BK NA PROVIDENCE RI CD	4,000.000	\$1.00	\$4,000.40	\$4,000.00
78658RAV3	SAFRA NATL BANK NEW YORK NY CD	3,000.000	\$1.00	\$2,998.50	\$3,000.00
80280JSX0	SANTANDER BK NATL ASSN CD	4,000.000	\$1.00	\$4,000.40	\$4,000.00
84133PEF1	SOUTHEAST BANK ATHENS TENN CD	3,000.000	\$1.00	\$3,001.80	\$3,000.00
949763WG7	WELLS FARGO BANK NATL ASSN CD	3,000.000	\$1.01	\$3,039.60	\$3,000.00
06051VF35	BANK AMER NA CHARLOTTE NC CD	3,000.000	\$1.00	\$3,004.80	\$3,000.00
06051VH58	BANK AMER NA CHARLOTTE NC CD	3,000.000	\$1.00	\$3,008.10	\$3,000.00
	COMMON STOCK				
G2120A101	CHINA INTRNT NATNWDIE FINL SVCS	1,000.000	\$1.12	\$1,117.00	\$3,334.95
H8817H100	TRANSOCEAN LTD ZUG NAMEN -AKT	1.000	\$6.88	\$6.88	\$13.80
M84116108	SILICOM LTD	135.316	\$33.26	\$4,500.61	\$4,299.57
M98068105	WIX.COM LTD COM ILS0.01	40.000	\$122.38	\$4,895.20	\$4,786.20
N31738102	FIAT CHRYSLER AUTOMOBILES NV	98.454	\$14.69	\$1,446.29	\$1,664.62
N59465109	MYLAN N V SHS EURO ISIN #NL0011031208	1,075.000	\$20.10	\$21,607.50	\$24,047.16
Y7388L103	SAFE BULKERS INC COM ISIN #MHY7388L1039	1,000.000	\$1.70	\$1,700.00	\$0.00
001055102	AFLAC INC NFS IS A SPECIALIST	90.135	\$52.90	\$4,768.14	\$295.80
00183L102	ANGI HOMESERVICES INC COM CL A	1,300.000	\$8.47	\$11,011.00	\$10,068.50
00206R102	AT&T INC COM	300.509	\$39.08	\$11,743.89	\$1,083.46
002824100	ABBOTT LABORATORIES NFS IS A SPECIALIST	140.000	\$86.86	\$12,160.40	\$0.00
00287Y109	ABBVIE INC COM USD0.01	274.108	\$88.54	\$24,269.52	\$7,220.97
007903107	ADVANCED MICRO DEVICES INC	1,500.000	\$45.86	\$68,790.00	\$0.00
00887T302	AIM EXPL INC COM NEW	11,119,993.000	\$0.00	\$1,112.00	\$2,444.63
012653101	ALBEMARLE CORP NFS IS A SPECIALIST	96.173	\$73.04	\$7,024.48	\$9,086.40
013872106	ALCOA CORP COM	5.000	\$21.51	\$107.55	\$0.00
01609W102	ALIBABA GROUP HLDG LTD	60.000	\$212.10	\$12,726.00	\$10,798.60
02079K305	ALPHABET INC CAP STK CL A	107.000	\$1,339.39	\$143,314.73	\$107,740.95
021ESC017	ALTABA INC ESCROW	100.000	\$0.00	\$0.00	\$0.00
023135106	AMAZON.COM INC NFS LLC IS A MARKET	58.000	\$1,847.84	\$107,174.72	\$72,416.92
030420103	AMERICAN WTR WKS CO INC NEW COM	26.039	\$122.85	\$3,198.89	\$2,880.44
034164103	ANDERSONS INC	144.888	\$25.28	\$3,662.77	\$2,481.02
037833100	APPLE COMPUTER INC NFS LLC IS A MARKET	1,410.308	\$293.65	\$414,136.94	\$212,569.72
03815U300	APPLIED DNA SCIENCES INC COM	65.000	\$4.19	\$272.35	\$284.50
03836W103	AQUA AMERICA INC	60.371	\$46.94	\$2,833.81	\$2,689.38
03965L100	ARCONIC INC COM	16.000	\$30.77	\$492.32	\$0.00
040413106	ARISTA NETWORKS INC COM USD0.0001	34.000	\$203.40	\$6,915.60	\$8,504.95
05156X108	AURORA CANNABIS INC COM NPV	11,547.000	\$2.16	\$24,941.52	\$51,035.09
05534B760	BCE INC COM NEW ISIN #CA05534B7604	109.150	\$46.35	\$5,059.10	\$1,975.56
055622104	BP PLC SPON ADR REPSNTG	433.405	\$37.74	\$16,356.70	\$2,876.94
056752108	BAIDU COM INC SPON ADR RESTG ORD SHS CL	149.000	\$126.40	\$18,833.60	\$23,428.57

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SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2019

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
060505104	BANK OF AMERICA CORP	430.000	\$35.22	\$15,144.60	\$0.00
06684B105	BANTEK INC COM	500,000.000	\$0.00	\$50.00	\$1,714.90
084670702	BERKSHIRE HATHAWAY INC DEL CL B NEW	35.000	\$226.50	\$7,927.50	\$4,744.33
09354A100	BLINK CHARGING CO COM	1,100.000	\$1.86	\$2,046.00	\$2,920.20
097023105	BOEING CO NFS IS A SPECIALIST	75.000	\$325.76	\$24,432.00	\$24,988.89
101137107	BOSTON SCIENTIFIC NFS IS A SPECIALIST	500.000	\$45.22	\$22,610.00	\$14,739.95
10807Q700	BRIDGELINE DIGITAL INC COM	400.000	\$1.54	\$616.00	\$3,195.39
12542Q706	CHF SOLUTIONS INC COM PAR	2,000.000	\$0.86	\$1,722.40	\$8,204.95
126408103	C S X CORP NFS LLC IS A	43.684	\$72.36	\$3,160.97	\$127.10
12648L601	CTI BIOPHARMA CORP COM NEW	16.000	\$1.58	\$25.28	\$0.00
130788102	CALIFORNIA WATER SVC GRP HLDG CO	15.058	\$51.56	\$776.39	\$812.19
136069101	CANADIAN IMPERIAL BK OF COMMERCE				
136069101	TORONTO	62.450	\$83.20	\$5,195.84	\$2,576.09
136635109	CANADIAN SOLAR INC COM	472.000	\$22.10	\$10,431.20	\$0.00
138035100	CANOPY GROWTH CORPORATION COM NPV	190.000	\$21.09	\$4,007.10	\$1,959.73
149123101	CATERPILLAR INC NFS IS A SPECIALIST	134.804	\$147.68	\$19,907.85	\$3,682.33
156700106	CENTURYTEL INC	338.781	\$13.21	\$4,475.30	\$1,223.34
16965P202	CHIPMOS TECHNOLOGIES INC SPON ADS EACH	262.760	\$22.61	\$5,941.00	\$262.56
169656105	CHIPOTLE MEXICAN GRILL INC CL A	22.000	\$837.11	\$18,416.42	\$4,027.95
185899101	CLEVELAND CLIFFS INC COM	4,199.924	\$8.40	\$35,279.36	\$37,316.98
189054109	CLOROX CO DEL	104.000	\$153.54	\$15,968.16	\$0.00
191216100	COCA COLA CO NFS IS A SPECIALIST	512.076	\$55.35	\$28,343.41	\$10.46
205306103	COMPUTER PROGRAMS AND SYSTEMS INC	154.118	\$26.40	\$4,068.72	\$2,594.50
205887102	CONAGRA FOODS INC NFS LLC IS A	129.223	\$34.24	\$4,424.60	\$2,712.72
219350105	CORNING INC NFS IS A SPECIALIST	68.079	\$29.11	\$1,981.78	\$157.29
22052L104	CORTEVA INC COM	22.205	\$29.56	\$656.38	\$5.73
22160K105	COSTCO WHOLESALE CORP	90.728	\$293.92	\$26,666.77	\$16,946.18
22539T183	CREDIT SUISSE AG NASSAU BRH	4.000	\$72.93	\$291.72	\$736.70
228891206	CRUZANI INC COM NEW	67,000.000	\$0.00	\$26.80	\$2,071.60
25179M103	DEVON ENERGY CORP NEW	146.543	\$25.97	\$3,805.72	\$145.32
256677105	DOLLAR GENERAL CORP COM USD0.875	40.000	\$155.98	\$6,239.20	\$6,280.00
257559203	DOMTAR CORP COM NEW	103.584	\$38.24	\$3,961.05	\$2,113.98
260557103	DOW INC COM	22.927	\$54.73	\$1,254.79	\$46.85
26441C204	DUKE ENERGY CORP COM NPV (POST REV SPLIT)	137.000	\$91.21	\$12,495.77	\$0.00
26614N102	DUPONT DE NEMOURS INC COM	22.195	\$64.20	\$1,424.92	\$289.79
291011104	EMERSON ELECTRIC CO	31.798	\$76.26	\$2,424.92	\$217.79
29275Y102	ENERSYS	200.000	\$74.83	\$14,966.00	\$0.00
30231G102	EXXON MOBIL CORP NFS IS A SPECIALIST	172.876	\$69.78	\$12,063.29	\$1,794.73
30303M102	FACEBOOK INC COM USD0.000006 CL A	500.000	\$205.25	\$102,625.00	\$73,114.95
336433107	FIRST SOLAR INC COM	479.000	\$55.96	\$26,804.84	\$6,461.31
345370860	FORD MTR CO DEL COM	7,897.340	\$9.30	\$73,445.26	\$44,910.66
361548100	GBT TECHNOLOGIES INC COM	239.000	\$0.57	\$136.23	\$10,995.20
36930V100	GENERAL CANNABIS CORP COM	644.000	\$0.63	\$406.43	\$633.22
369604103	GENERAL ELECTRIC CO NFS IS A SPECIALIST	2,212.609	\$11.16	\$24,692.72	\$8,931.66
37045V100	GENERAL MOTORS CO COM USD0.01	71.341	\$36.60	\$2,611.08	\$1,628.15
372460105	GENUINE PARTS CO	3.113	\$106.23	\$330.69	\$313.85
379463102	GLOBAL WTR RES INC COM	429.176	\$13.15	\$5,643.66	\$5,408.28
37959M203	GLOBAL GAMING TECHNOLOGIES CORP	27,500.000	\$0.00	\$137.50	\$9,983.82
395330103	GREENLANE HLDGS INC CL A	20.000	\$3.26	\$65.10	\$445.75
419879101	HAWAIIAN HLDGS INC	1,500.000	\$29.29	\$43,935.00	\$45,769.95
42327L309	HELIOS & MATHESON ANALYTICS IN COM PAR	7,000.000	\$0.00	\$16.10	\$998.95
44267D107	HOWARD HUGHES CORP COM USD0.01	249.000	\$126.80	\$31,573.20	\$0.00
44919P508	IAC / INTERACTIVECRP COM PAR \$.001	26.000	\$249.11	\$6,476.86	\$883.34
450828108	IBERIABANK CORP	64.993	\$74.83	\$4,863.43	\$1,827.67
45790J503	INPIXON COM PAR	2,500.000	\$0.11	\$272.50	\$2,479.45
458140100	INTEL CORP NFS LLC IS A MARKET	98.302	\$59.85	\$5,883.37	\$381.24
459200101	INTL BUSINESS MACH NFS IS A SPECIALIST	24.298	\$134.04	\$3,256.90	\$478.44
462202102	IONIC BRANDS CORP COM NPV(POST REV	200.000	\$0.02	\$3.08	\$170.33
478160104	JOHNSON & JOHNSON NFS IS A SPECIALIST	170.046	\$145.87	\$24,804.61	\$1,978.88

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SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2019

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
483709101	KANDI TECHNOLOGIES CORP	295.000	\$4.73	\$1,395.35	\$0.00
49271V100	KEURIG DR PEPPER INC COM	61.728	\$28.95	\$1,787.03	\$1,463.25
500255104	KOHL'S CORP NFS LLC IS A SPECIAL	27.794	\$50.95	\$1,416.10	\$2,129.59
500754106	KRAFT HEINZ CO COM	9,131.444	\$32.13	\$293,393.30	\$291,253.18
501044101	KROGER CO NFS LLC IS A	59.645	\$28.99	\$1,729.11	\$1,794.66
565849106	MARATHON OIL CORP	1,500.000	\$13.58	\$20,370.00	\$24,109.95
58463A105	MEDICAL MARIJUANA INC COM	5,000.000	\$0.02	\$104.50	\$890.71
58933Y105	MERCK & CO INC NEW COM	50.000	\$90.95	\$4,547.50	\$4,030.45
594918104	MICROSOFT CORP NFS LLC IS A MARKET	2,255.558	\$157.70	\$355,701.50	\$107,061.40
595017104	MICROCHIP TECH INC NFS LLC IS A MARKET	40.871	\$104.72	\$4,280.01	\$3,510.69
596680108	MIDDLESEX WTR CO	11.004	\$63.57	\$699.52	\$689.34
61174L998	RESTRICTED MD HOLDING CO INC	1,845.000	\$0.00	\$0.00	\$0.00
626717102	MURPHY OIL CORP	1,000.000	\$26.80	\$26,800.00	\$27,794.95
62857J102	MYOMO INC COM	7,999.000	\$0.30	\$2,406.10	\$10,163.68
62987D108	NAMASTE TECHNOLOGIES INC COM NPV	1,129.000	\$0.24	\$269.94	\$354.71
64157V108	NEW AGE BEVERAGES CORP COM	100.000	\$1.82	\$182.00	\$645.62
654902204	NOKIA CORP ADR NFS IS A SPECIALIST	1,000.000	\$3.71	\$3,710.00	\$0.00
666807102	NORTHROP GRUMMAN CORP HOLDING CO	105.562	\$343.97	\$36,310.16	\$1,598.72
66737P600	NORTHWEST BIOTHERAPEUTICS	50.000	\$0.22	\$10.75	\$0.00
67066G104	NVIDIA CORP NFS LLC IS A MARKET	42.243	\$235.30	\$9,939.78	\$9,585.26
682189105	ON SEMICONDUCTOR CRP	300.000	\$24.38	\$7,314.00	\$1,354.95
68389X105	ORACLE CORPORATION NFS LLC IS A MARKET	87.262	\$52.98	\$4,623.14	\$223.11
690742101	OWENS CORNING NEW COM	41.470	\$65.12	\$2,700.53	\$3,402.68
69318G106	PBF ENERGY INC COM USD0.001	787.000	\$31.37	\$24,688.19	\$0.00
69832A205	PANASONIC CORP ADR	400.000	\$9.47	\$3,789.20	\$3,748.00
69946T207	PARATEUM CORP COM NEW	16,436.000	\$0.44	\$7,187.46	\$50,035.26
707569109	PENN NATL GAMING INC	650.000	\$25.56	\$16,614.00	\$0.00
71654V408	PETROLEO BRASILEIRO SA PETROBRAS	600.000	\$15.94	\$9,564.00	\$0.00
718546104	PHILLIPS 66 COM	135.548	\$111.41	\$15,101.40	\$1,355.06
72352L106	PINTEREST INC CL A	15.000	\$18.64	\$279.60	\$503.40
72919P202	PLUG PWR INC COM NEW	90.000	\$3.16	\$284.40	\$351.00
742718109	PROCTER & GAMBLE CO NFS IS A SPECIALIST	408.640	\$124.90	\$51,039.14	\$1,614.17
744375205	PSYCHEMEDICS CORP COM NEW	531.607	\$9.15	\$4,864.20	\$6,908.33
747525103	QUALCOMM INC NFS LLC IS A MARKET	252.655	\$88.23	\$22,291.75	\$3,592.64
75281A109	RANGE RESOURCES CORP	2,000.000	\$4.85	\$9,700.00	\$22,784.95
796043206	SAMSON OIL&GAS LTD SPON ADR REP 200 ORD	300.000	\$0.04	\$12.36	\$0.00
82509L107	SHOPIFY INC NPV SUBORDINATED A	60.000	\$397.58	\$23,854.80	\$8,665.95
82968B103	SIRIUS XM HLDGS INC COM	1,500.000	\$7.15	\$10,725.00	\$0.00
831865209	SMITH A O CORP	5.117	\$47.64	\$243.77	\$302.76
845467109	SOUTHWESTERN ENERGY	5,000.000	\$2.42	\$12,100.00	\$22,404.95
852234103	SQUARE INC CL A	100.000	\$62.56	\$6,256.00	\$6,593.97
861012102	STMICROELECTRONICS N V	1,500.000	\$26.91	\$40,365.00	\$24,124.95
86722A103	SUNCOKE ENERGY INC COM USD0.01	98.149	\$6.23	\$611.47	\$5.82
867652406	SUNPOWER CORP COM	190.000	\$7.80	\$1,482.00	\$0.00
878237106	TECH DATA CORP	24.000	\$143.60	\$3,446.40	\$2,110.95
88160R101	TESLA MOTORS INC COM USD0.001	44.000	\$418.33	\$18,406.52	\$12,989.12
881624209	TEVA PHARMACEUTICAL INDS LTD ADS	550.000	\$9.80	\$5,390.00	\$8,009.25
88339J105	THE TRADE DESK INC COM CL A	100.000	\$259.78	\$25,978.00	\$27,397.65
883556102	THERMO ELECTRON CORP	275.000	\$324.87	\$89,339.25	\$0.00
886547108	TIFFANY & CO NEW	10.000	\$133.65	\$1,336.50	\$0.00
88688T100	TILRAY INC COM CL 2	30.000	\$17.13	\$513.90	\$1,076.49
89600B201	TRIANGLE PETE CORP COM NEW	400.000	\$0.00	\$0.00	\$0.00
89854H102	TTEC HLDGS INC COM	20.000	\$39.62	\$792.40	\$912.11
90333L201	U S CONCRETE INC COM NEW	130.000	\$41.66	\$5,415.80	\$4,664.89
911312106	UNITED PARCEL SVC INC	4.177	\$117.06	\$488.96	\$516.10
913017109	UNITED TECHNOLOGIES CORP	250.000	\$149.76	\$37,440.00	\$0.00
91913D106	VALENS GROWWORKS CORP COM NPV	200.000	\$2.65	\$529.02	\$674.87
92343V104	VERIZON COMMUNICATIONS	520.530	\$61.40	\$31,960.54	\$4,630.56
92766K106	VIRGIN GALACTIC HOLDINGS INC COM	5,478.000	\$11.55	\$63,270.90	\$58,202.69

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TOTAL PLAN ASSETS AS OF 12/31/2019

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
92826C839	VISA INC COM CL A	96.249	\$187.90	\$18,085.19	\$7,711.14
92862Y109	VOIP PAL COM INC COM	1,443,872.000	\$0.02	\$26,711.63	\$124,530.05
929740108	WABTEC	10.040	\$77.80	\$781.11	\$2.88
966387409	WHITING PETE CORP NEW COM NEW	22.000	\$7.34	\$161.48	\$0.00
969904101	WILLIAMS SONOMA INC	163.030	\$73.44	\$11,972.92	\$7,085.83
98138J206	WORKHORSE GROUP INC COM NEW	1,150.000	\$3.04	\$3,496.00	\$3,459.32
98475Y105	YANGTZE RIV PORT AND LGSTC LTD COM	2,000.000	\$0.31	\$620.00	\$3,164.95
987184108	YORK WATER CO COM	5.196	\$46.11	\$239.59	\$222.51
98978V103	ZOETIS INC COM USD0.01 CL A	20.000	\$132.35	\$2,647.00	\$0.00
EXTERNAL FUND					
00141G864	INVESCO OPPENHEIMER SENIOR FLOAT RATE C	5,828.592	\$7.50	\$43,714.44	\$47,708.70
00170K588	AMG YACKTMAN FUND SERVICE CLASS	2,450.691	\$20.48	\$50,190.15	\$19,037.79
921909107	VANGUARD STAR	1,253.702	\$27.34	\$34,276.21	\$33,877.31
885215681	THORNBURG LTD TERM INCOME CLASS I	3,492.009	\$13.50	\$47,142.12	\$46,675.45
885215335	THORNBURG GLOBAL OPPORTUNITIES CL C	6,781.384	\$29.81	\$202,153.06	\$5,170.34
846571107	SPARROW GROWTH CL A	4.471	\$26.28	\$117.50	\$137.69
74440B108	PRUDENTIAL TOTAL RETURN BOND CLASS A	2,319.780	\$14.45	\$33,520.82	\$33,014.99
72201F490	PIMCO INCOME FUND INSTITUTIONAL FUND	10.319	\$12.04	\$124.24	\$127.85
701769101	PARNASSUS EQUITY INCOME PORTFOLIO	1,111.233	\$47.03	\$52,261.29	\$44,570.60
701765885	PARNASSUS MID CAP	1,359.168	\$35.63	\$48,427.16	\$39,744.52
693391559	PIMCO EMERGING MARKETS BOND INSTL	8.112	\$10.70	\$86.80	\$86.12
61747T106	MORGAN STANLEY CAP OPPRT TR CL A	1,967.919	\$40.76	\$80,212.38	\$80,385.00
61744J564	MORGAN STA INST US LGE CAP GRWTH POR B	1,685.923	\$43.57	\$73,455.67	\$80,698.22
592905509	METROPOLITAN WEST TOTAL RETURN CLASS I	2.826	\$10.93	\$30.89	\$30.15
54400N409	LORD ABBETT HIGH YIELD FD CL I	8.875	\$7.53	\$66.83	\$68.55
543916688	LORD ABBETT SHORT DURATION INCOME CL I	28.729	\$4.21	\$120.95	\$121.85
543916134	LORD ABBETT FLOATING RATE FUND I	13.027	\$8.84	\$115.16	\$119.31
52471R648	CLEARBRIDGE SELECT FUND CL A	2,278.901	\$29.32	\$66,817.38	\$60,649.20
4812A3270	JPMORGAN INCOME BUILDER FUND CLASS C	7,243.047	\$10.82	\$78,369.77	\$8,839.25
4812A1365	JP MORGAN SMALL CAP EQUITY CLASS A	916.161	\$51.01	\$46,733.37	\$40,259.82
471023804	JANUS ENTERPRISE	378.286	\$140.81	\$53,266.45	\$36,949.68
466000379	IVY ENERGY FUND CL C	1,508.496	\$7.74	\$11,675.76	\$0.00
42588P833	HENNESSY GAS UTILITY INVESTOR CL	1,634.699	\$28.61	\$46,768.74	\$47,700.37
32008F804	FIRST EAGLE SOGEN OVERSEAS CLASS C	4,245.379	\$23.07	\$97,940.89	\$11,284.37
32008F705	FIRST EAGLE SOGEN GLOBAL CLASS C	3,808.956	\$55.90	\$212,920.64	\$116,457.37
00764F201	ADVISORONE AMERIGO CL N	107,789.793	\$16.99	\$1,831,348.58	\$1,941,531.99
00764F300	ADVISORONE CLERMONT CL N	111,042.434	\$11.25	\$1,249,227.38	\$1,254,500.72
00764F441	ADVISORONE SELECT APPRECIATION FD CL N	57,550.474	\$14.59	\$839,661.42	\$862,896.08
00764F458	ADVISORONE FLEXIBLE INCOME FUND CL N	37,539.152	\$10.54	\$395,662.66	\$382,452.28
01878T301	ALLIANCEBERNSTEIN SELECT US LG/SHRT C	2,115.153	\$12.08	\$25,551.05	\$3,936.16
091937573	BLACKROCK HEALTH SCIENCES PORT CL A	1,302.289	\$64.58	\$84,101.82	\$65,429.39
09251C100	BLACKROCK BALANCED CAP FD CL A	11,940.243	\$23.39	\$279,282.28	\$270,789.45
31420C852	FEDERATED CAPITAL INCOME CL C	10,413.315	\$8.08	\$84,139.59	\$8,604.07
FIDELITY FUND					
31617K881	FIDELITY TOTAL BOND	7,649.843	\$10.91	\$83,459.79	\$81,701.47
316390863	FIDELITY SELECT ELECTRONICS	1,071.030	\$12.52	\$13,409.30	\$11,592.91
316066406	FIDELITY TECHNOQUANT GROWTH	430.354	\$26.07	\$11,219.33	\$11,521.63
315911727	FIDELITY INTERNATL INDEX INSTL PREMIUM	432.709	\$42.96	\$18,589.18	\$17,569.99
315911693	FID TOTAL MKT INDEX INSTL PREMIUM CLASS	1,015.966	\$90.59	\$92,036.36	\$71,662.14
316071109	FIDELITY CONTRAFUND	3,068.412	\$13.71	\$42,067.93	\$42,604.49
31617R605	FIDELITY FREEDOM 2020	5,876.353	\$16.21	\$95,255.68	\$98,833.55
316345107	FIDELITY PURITAN	12,143.046	\$22.75	\$276,254.30	\$282,040.00
316345206	FIDELITY BALANCED	864.895	\$24.60	\$21,276.42	\$19,084.97
316345305	FIDELITY LOW PRICED STOCK	531.607	\$50.04	\$26,601.61	\$7,480.46
316389303	FIDELITY BLUE CHIP GROWTH	10.727	\$107.73	\$1,155.62	\$1,109.42
316390475	FIDELITY SELECT MEDICAL EQUIP&SYSTEM	291.498	\$60.18	\$17,542.35	\$12,392.42
316390483	FIDELITY SELECT BUS SVC& OUTSOURCING	155.497	\$75.24	\$11,699.59	\$10,406.85
316390509	FIDELITY SELECT UTILITIES GROWTH	624.703	\$96.07	\$60,015.22	\$55,455.56
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SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2019

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
00123Q104	AGNC INVT CORP COM	1,053.419	\$17.68	\$18,624.45	\$8,379.66
035710409	ANNALY MORTGAGE MANAGEMENT INC	894.767	\$9.42	\$8,428.71	\$7,434.96
14054R106	CAPITALA FINANCE CORP COM USD0.01	5,089.128	\$8.73	\$44,428.09	\$44,333.80
46138E263	INVESCO EXCHNG TRADED FD TR II S&P	16.236	\$41.13	\$667.79	\$652.97
922908652	VANGUARD INDEX TR VANGUARD EXTENDED	317.972	\$125.99	\$40,061.29	\$31,831.16
81369Y886	SECTOR SPDR TR SHS BEN INT UTILITIES	46.995	\$64.62	\$3,036.82	\$2,272.22
921943858	VANGUARD TAX MANAGED FD EUROPE PACIFIC	2,405.851	\$44.06	\$106,001.80	\$93,516.14
922042858	VANGUARD INTL EQUITY INDEX FD INC	627.062	\$44.47	\$27,885.45	\$24,663.90
922908363	VANGUARD INDEX FDS FORMERLY VANGUARD	707.249	\$295.80	\$209,204.25	\$155,552.11
81369Y308	SECTOR SPDR TR SHS BEN INT CONSUMER	73.116	\$62.98	\$4,604.85	\$3,848.06

NET ASSETS : **\$ 11,109,440.00**

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TOTAL PLAN ASSETS AS OF 12/31/2019

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
	CASH				
316067107	FIDELITY CASH RESERVES CERT. OF DEP.	640,783.00	\$1.00	640,783.00	640,783.00
149159NR2	CATHAY BK LOS ANGEL CALIF CD	3,000.000	\$1.00	\$3,001.80	\$3,000.00
17312QN62	CITIBANK NATIONAL ASSOCIATION CD	3,000.000	\$1.03	\$3,101.10	\$3,000.00
17312QN96	CITIBANK NATIONAL ASSOCIATION CD	3,000.000	\$1.05	\$3,148.50	\$3,000.00
20451PVY9	COMPASS BK BIRMINGHAM ALA CD	79,000.000	\$1.01	\$80,034.90	\$79,000.00
20784PAE4	CONNECTION BK FT MADISON IA CD	3,000.000	\$1.00	\$3,002.40	\$3,000.00
32023HAN8	FIRST FED SVGS &LN ASSN OH CD	3,000.000	\$1.01	\$3,017.10	\$3,000.00
33616CDK3	FIRST REP BK SAN FRANCISCO CAL CD	3,000.000	\$1.00	\$3,008.40	\$3,000.00
33847E2P1	FLAGSTAR BK FSB TROY MICH CD	3,000.000	\$1.01	\$3,027.30	\$3,000.00
38149MHA4	GOLDMAN SACHS BK USA CD	3,000.000	\$1.00	\$3,002.10	\$3,000.00
38149MLZ4	GOLDMAN SACHS BK USA CD	3,000.000	\$1.00	\$3,002.40	\$3,000.00
58733AEX3	MERCANTIL COMMERCEBANK N A	3,000.000	\$1.02	\$3,057.60	\$3,000.00
588493LM6	MERCHANTS BK IND LYNN CD	10,000.000	\$1.00	\$10,000.00	\$10,000.00
59101LGP6	METABANK SIOUX FALLS S D CD	3,000.000	\$1.00	\$3,009.60	\$3,000.00
60688MYU2	MIZUHO BK USA INSTL CTF DEP CD	3,000.000	\$1.00	\$3,005.70	\$3,000.00
61747M2V2	MORGAN STANLEY BK N A UTAH CD	3,000.000	\$1.01	\$3,016.50	\$3,000.00
61760A4S5	MORGAN STANLEY PVT BK PURCHASE CD	3,000.000	\$1.00	\$2,999.40	\$3,000.00
740367JQ1	PREFERRED BK LOS ANGELES CA CD	3,000.000	\$1.00	\$2,998.20	\$3,000.00
75524KMR2	CITIZENS BK NA PROVIDENCE RI CD	4,000.000	\$1.00	\$4,000.40	\$4,000.00
78658RAV3	SAFRA NATL BANK NEW YORK NY CD	3,000.000	\$1.00	\$2,998.50	\$3,000.00
80280JSX0	SANTANDER BK NATL ASSN CD	4,000.000	\$1.00	\$4,000.40	\$4,000.00
84133PEF1	SOUTHEAST BANK ATHENS TENN CD	3,000.000	\$1.00	\$3,001.80	\$3,000.00
949763WG7	WELLS FARGO BANK NATL ASSN CD	3,000.000	\$1.01	\$3,039.60	\$3,000.00
06051VF35	BANK AMER NA CHARLOTTE NC CD	3,000.000	\$1.00	\$3,004.80	\$3,000.00
06051VH58	BANK AMER NA CHARLOTTE NC CD	3,000.000	\$1.00	\$3,008.10	\$3,000.00
	COMMON STOCK				
G2120A101	CHINA INTRNT NATNWDIE FINL SVCS	1,000.000	\$1.12	\$1,117.00	\$3,334.95
H8817H100	TRANSOCEAN LTD ZUG NAMEN -AKT	1.000	\$6.88	\$6.88	\$13.80
M84116108	SILICOM LTD	135.316	\$33.26	\$4,500.61	\$4,299.57
M98068105	WIX.COM LTD COM ILS0.01	40.000	\$122.38	\$4,895.20	\$4,786.20
N31738102	FIAT CHRYSLER AUTOMOBILES NV	98.454	\$14.69	\$1,446.29	\$1,664.62
N59465109	MYLAN N V SHS EURO ISIN #NL0011031208	1,075.000	\$20.10	\$21,607.50	\$24,047.16
Y7388L103	SAFE BULKERS INC COM ISIN #MHY7388L1039	1,000.000	\$1.70	\$1,700.00	\$0.00
001055102	AFLAC INC NFS IS A SPECIALIST	90.135	\$52.90	\$4,768.14	\$295.80
00183L102	ANGI HOMESERVICES INC COM CL A	1,300.000	\$8.47	\$11,011.00	\$10,068.50
00206R102	AT&T INC COM	300.509	\$39.08	\$11,743.89	\$1,083.46
002824100	ABBOTT LABORATORIES NFS IS A SPECIALIST	140.000	\$86.86	\$12,160.40	\$0.00
00287Y109	ABBVIE INC COM USD0.01	274.108	\$88.54	\$24,269.52	\$7,220.97
007903107	ADVANCED MICRO DEVICES INC	1,500.000	\$45.86	\$68,790.00	\$0.00
00887T302	AIM EXPL INC COM NEW	11,119,993.000	\$0.00	\$1,112.00	\$2,444.63
012653101	ALBEMARLE CORP NFS IS A SPECIALIST	96.173	\$73.04	\$7,024.48	\$9,086.40
013872106	ALCOA CORP COM	5.000	\$21.51	\$107.55	\$0.00
01609W102	ALIBABA GROUP HLDG LTD	60.000	\$212.10	\$12,726.00	\$10,798.60
02079K305	ALPHABET INC CAP STK CL A	107.000	\$1,339.39	\$143,314.73	\$107,740.95
021ESC017	ALTABA INC ESCROW	100.000	\$0.00	\$0.00	\$0.00
023135106	AMAZON.COM INC NFS LLC IS A MARKET	58.000	\$1,847.84	\$107,174.72	\$72,416.92
030420103	AMERICAN WTR WKS CO INC NEW COM	26.039	\$122.85	\$3,198.89	\$2,880.44
034164103	ANDERSONS INC	144.888	\$25.28	\$3,662.77	\$2,481.02
037833100	APPLE COMPUTER INC NFS LLC IS A MARKET	1,410.308	\$293.65	\$414,136.94	\$212,569.72
03815U300	APPLIED DNA SCIENCES INC COM	65.000	\$4.19	\$272.35	\$284.50
03836W103	AQUA AMERICA INC	60.371	\$46.94	\$2,833.81	\$2,689.38
03965L100	ARCONIC INC COM	16.000	\$30.77	\$492.32	\$0.00
040413106	ARISTA NETWORKS INC COM USD0.0001	34.000	\$203.40	\$6,915.60	\$8,504.95
05156X108	AURORA CANNABIS INC COM NPV	11,547.000	\$2.16	\$24,941.52	\$51,035.09
05534B760	BCE INC COM NEW ISIN #CA05534B7604	109.150	\$46.35	\$5,059.10	\$1,975.56
055622104	BP PLC SPON ADR REPSNTG	433.405	\$37.74	\$16,356.70	\$2,876.94
056752108	BAIDU COM INC SPON ADR RESTG ORD SHS CL	149.000	\$126.40	\$18,833.60	\$23,428.57

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TOTAL PLAN ASSETS AS OF 12/31/2019

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
060505104	BANK OF AMERICA CORP	430.000	\$35.22	\$15,144.60	\$0.00
06684B105	BANTEK INC COM	500,000.000	\$0.00	\$50.00	\$1,714.90
084670702	BERKSHIRE HATHAWAY INC DEL CL B NEW	35.000	\$226.50	\$7,927.50	\$4,744.33
09354A100	BLINK CHARGING CO COM	1,100.000	\$1.86	\$2,046.00	\$2,920.20
097023105	BOEING CO NFS IS A SPECIALIST	75.000	\$325.76	\$24,432.00	\$24,988.89
101137107	BOSTON SCIENTIFIC NFS IS A SPECIALIST	500.000	\$45.22	\$22,610.00	\$14,739.95
10807Q700	BRIDGELINE DIGITAL INC COM	400.000	\$1.54	\$616.00	\$3,195.39
12542Q706	CHF SOLUTIONS INC COM PAR	2,000.000	\$0.86	\$1,722.40	\$8,204.95
126408103	C S X CORP NFS LLC IS A	43.684	\$72.36	\$3,160.97	\$127.10
12648L601	CTI BIOPHARMA CORP COM NEW	16.000	\$1.58	\$25.28	\$0.00
130788102	CALIFORNIA WATER SVC GRP HLDG CO CANADIAN IMPERIAL BK OF COMMERCE TORONTO	15.058	\$51.56	\$776.39	\$812.19
136069101		62.450	\$83.20	\$5,195.84	\$2,576.09
136635109	CANADIAN SOLAR INC COM	472.000	\$22.10	\$10,431.20	\$0.00
138035100	CANOPY GROWTH CORPORATION COM NPV	190.000	\$21.09	\$4,007.10	\$1,959.73
149123101	CATERPILLAR INC NFS IS A SPECIALIST	134.804	\$147.68	\$19,907.85	\$3,682.33
156700106	CENTURYTEL INC	338.781	\$13.21	\$4,475.30	\$1,223.34
16965P202	CHIPMOS TECHNOLOGIES INC SPON ADS EACH	262.760	\$22.61	\$5,941.00	\$262.56
169656105	CHIPOTLE MEXICAN GRILL INC CL A	22.000	\$837.11	\$18,416.42	\$4,027.95
185899101	CLEVELAND CLIFFS INC COM	4,199.924	\$8.40	\$35,279.36	\$37,316.98
189054109	CLOROX CO DEL	104.000	\$153.54	\$15,968.16	\$0.00
191216100	COCA COLA CO NFS IS A SPECIALIST	512.076	\$55.35	\$28,343.41	\$10.46
205306103	COMPUTER PROGRAMS AND SYSTEMS INC	154.118	\$26.40	\$4,068.72	\$2,594.50
205887102	CONAGRA FOODS INC NFS LLC IS A	129.223	\$34.24	\$4,424.60	\$2,712.72
219350105	CORNING INC NFS IS A SPECIALIST	68.079	\$29.11	\$1,981.78	\$157.29
22052L104	CORTEVA INC COM	22.205	\$29.56	\$656.38	\$5.73
22160K105	COSTCO WHOLESALE CORP	90.728	\$293.92	\$26,666.77	\$16,946.18
22539T183	CREDIT SUISSE AG NASSAU BRH	4.000	\$72.93	\$291.72	\$736.70
228891206	CRUZANI INC COM NEW	67,000.000	\$0.00	\$26.80	\$2,071.60
25179M103	DEVON ENERGY CORP NEW	146.543	\$25.97	\$3,805.72	\$145.32
256677105	DOLLAR GENERAL CORP COM USD0.875	40.000	\$155.98	\$6,239.20	\$6,280.00
257559203	DOMTAR CORP COM NEW	103.584	\$38.24	\$3,961.05	\$2,113.98
260557103	DOW INC COM	22.927	\$54.73	\$1,254.79	\$46.85
26441C204	DUKE ENERGY CORP COM NPV (POST REV SPLIT)	137.000	\$91.21	\$12,495.77	\$0.00
26614N102	DUPONT DE NEMOURS INC COM	22.195	\$64.20	\$1,424.92	\$289.79
291011104	EMERSON ELECTRIC CO	31.798	\$76.26	\$2,424.92	\$217.79
29275Y102	ENERSYS	200.000	\$74.83	\$14,966.00	\$0.00
30231G102	EXXON MOBIL CORP NFS IS A SPECIALIST	172.876	\$69.78	\$12,063.29	\$1,794.73
30303M102	FACEBOOK INC COM USD0.000006 CL A	500.000	\$205.25	\$102,625.00	\$73,114.95
336433107	FIRST SOLAR INC COM	479.000	\$55.96	\$26,804.84	\$6,461.31
345370860	FORD MTR CO DEL COM	7,897.340	\$9.30	\$73,445.26	\$44,910.66
361548100	GBT TECHNOLOGIES INC COM	239.000	\$0.57	\$136.23	\$10,995.20
36930V100	GENERAL CANNABIS CORP COM	644.000	\$0.63	\$406.43	\$633.22
369604103	GENERAL ELECTRIC CO NFS IS A SPECIALIST	2,212.609	\$11.16	\$24,692.72	\$8,931.66
37045V100	GENERAL MOTORS CO COM USD0.01	71.341	\$36.60	\$2,611.08	\$1,628.15
372460105	GENUINE PARTS CO	3.113	\$106.23	\$330.69	\$313.85
379463102	GLOBAL WTR RES INC COM	429.176	\$13.15	\$5,643.66	\$5,408.28
37959M203	GLOBAL GAMING TECHNOLOGIES CORP	27,500.000	\$0.00	\$137.50	\$9,983.82
395330103	GREENLANE HLDGS INC CL A	20.000	\$3.26	\$65.10	\$445.75
419879101	HAWAIIAN HLDGS INC	1,500.000	\$29.29	\$43,935.00	\$45,769.95
42327L309	HELIOS & MATHESON ANALYTICS IN COM PAR	7,000.000	\$0.00	\$16.10	\$998.95
44267D107	HOWARD HUGHES CORP COM USD0.01	249.000	\$126.80	\$31,573.20	\$0.00
44919P508	IAC / INTERACTIVECRP COM PAR \$.001	26.000	\$249.11	\$6,476.86	\$883.34
450828108	IBERIABANK CORP	64.993	\$74.83	\$4,863.43	\$1,827.67
45790J503	INPIXON COM PAR	2,500.000	\$0.11	\$272.50	\$2,479.45
458140100	INTEL CORP NFS LLC IS A MARKET	98.302	\$59.85	\$5,883.37	\$381.24
459200101	INTL BUSINESS MACH NFS IS A SPECIALIST	24.298	\$134.04	\$3,256.90	\$478.44
462202102	IONIC BRANDS CORP COM NPV(POST REV	200.000	\$0.02	\$3.08	\$170.33
478160104	JOHNSON & JOHNSON NFS IS A SPECIALIST	170.046	\$145.87	\$24,804.61	\$1,978.88

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2019

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
483709101	KANDI TECHNOLOGIES CORP	295.000	\$4.73	\$1,395.35	\$0.00
49271V100	KEURIG DR PEPPER INC COM	61.728	\$28.95	\$1,787.03	\$1,463.25
500255104	KOHL'S CORP NFS LLC IS A SPECIAL	27.794	\$50.95	\$1,416.10	\$2,129.59
500754106	KRAFT HEINZ CO COM	9,131.444	\$32.13	\$293,393.30	\$291,253.18
501044101	KROGER CO NFS LLC IS A	59.645	\$28.99	\$1,729.11	\$1,794.66
565849106	MARATHON OIL CORP	1,500.000	\$13.58	\$20,370.00	\$24,109.95
58463A105	MEDICAL MARIJUANA INC COM	5,000.000	\$0.02	\$104.50	\$890.71
58933Y105	MERCK & CO INC NEW COM	50.000	\$90.95	\$4,547.50	\$4,030.45
594918104	MICROSOFT CORP NFS LLC IS A MARKET	2,255.558	\$157.70	\$355,701.50	\$107,061.40
595017104	MICROCHIP TECH INC NFS LLC IS A MARKET	40.871	\$104.72	\$4,280.01	\$3,510.69
596680108	MIDDLESEX WTR CO	11.004	\$63.57	\$699.52	\$689.34
61174L998	RESTRICTED MD HOLDING CO INC	1,845.000	\$0.00	\$0.00	\$0.00
626717102	MURPHY OIL CORP	1,000.000	\$26.80	\$26,800.00	\$27,794.95
62857J102	MYOMO INC COM	7,999.000	\$0.30	\$2,406.10	\$10,163.68
62987D108	NAMASTE TECHNOLOGIES INC COM NPV	1,129.000	\$0.24	\$269.94	\$354.71
64157V108	NEW AGE BEVERAGES CORP COM	100.000	\$1.82	\$182.00	\$645.62
654902204	NOKIA CORP ADR NFS IS A SPECIALIST	1,000.000	\$3.71	\$3,710.00	\$0.00
666807102	NORTHROP GRUMMAN CORP HOLDING CO	105.562	\$343.97	\$36,310.16	\$1,598.72
66737P600	NORTHWEST BIOTHERAPEUTICS	50.000	\$0.22	\$10.75	\$0.00
67066G104	NVIDIA CORP NFS LLC IS A MARKET	42.243	\$235.30	\$9,939.78	\$9,585.26
682189105	ON SEMICONDUCTOR CRP	300.000	\$24.38	\$7,314.00	\$1,354.95
68389X105	ORACLE CORPORATION NFS LLC IS A MARKET	87.262	\$52.98	\$4,623.14	\$223.11
690742101	OWENS CORNING NEW COM	41.470	\$65.12	\$2,700.53	\$3,402.68
69318G106	PBF ENERGY INC COM USD0.001	787.000	\$31.37	\$24,688.19	\$0.00
69832A205	PANASONIC CORP ADR	400.000	\$9.47	\$3,789.20	\$3,748.00
69946T207	PARETEUM CORP COM NEW	16,436.000	\$0.44	\$7,187.46	\$50,035.26
707569109	PENN NATL GAMING INC	650.000	\$25.56	\$16,614.00	\$0.00
71654V408	PETROLEO BRASILEIRO SA PETROBRAS	600.000	\$15.94	\$9,564.00	\$0.00
718546104	PHILLIPS 66 COM	135.548	\$111.41	\$15,101.40	\$1,355.06
72352L106	PINTEREST INC CL A	15.000	\$18.64	\$279.60	\$503.40
72919P202	PLUG PWR INC COM NEW	90.000	\$3.16	\$284.40	\$351.00
742718109	PROCTER & GAMBLE CO NFS IS A SPECIALIST	408.640	\$124.90	\$51,039.14	\$1,614.17
744375205	PSYCHEMEDICS CORP COM NEW	531.607	\$9.15	\$4,864.20	\$6,908.33
747525103	QUALCOMM INC NFS LLC IS A MARKET	252.655	\$88.23	\$22,291.75	\$3,592.64
75281A109	RANGE RESOURCES CORP	2,000.000	\$4.85	\$9,700.00	\$22,784.95
796043206	SAMSON OIL&GAS LTD SPON ADR REP 200 ORD	300.000	\$0.04	\$12.36	\$0.00
82509L107	SHOPIFY INC NPV SUBORDINATED A	60.000	\$397.58	\$23,854.80	\$8,665.95
82968B103	SIRIUS XM HLDGS INC COM	1,500.000	\$7.15	\$10,725.00	\$0.00
831865209	SMITH A O CORP	5.117	\$47.64	\$243.77	\$302.76
845467109	SOUTHWESTERN ENERGY	5,000.000	\$2.42	\$12,100.00	\$22,404.95
852234103	SQUARE INC CL A	100.000	\$62.56	\$6,256.00	\$6,593.97
861012102	STMICROELECTRONICS N V	1,500.000	\$26.91	\$40,365.00	\$24,124.95
86722A103	SUNCOKE ENERGY INC COM USD0.01	98.149	\$6.23	\$611.47	\$5.82
867652406	SUNPOWER CORP COM	190.000	\$7.80	\$1,482.00	\$0.00
878237106	TECH DATA CORP	24.000	\$143.60	\$3,446.40	\$2,110.95
88160R101	TESLA MOTORS INC COM USD0.001	44.000	\$418.33	\$18,406.52	\$12,989.12
881624209	TEVA PHARMACEUTICAL INDS LTD ADS	550.000	\$9.80	\$5,390.00	\$8,009.25
88339J105	THE TRADE DESK INC COM CL A	100.000	\$259.78	\$25,978.00	\$27,397.65
883556102	THERMO ELECTRON CORP	275.000	\$324.87	\$89,339.25	\$0.00
886547108	TIFFANY & CO NEW	10.000	\$133.65	\$1,336.50	\$0.00
88688T100	TILRAY INC COM CL 2	30.000	\$17.13	\$513.90	\$1,076.49
89600B201	TRIANGLE PETE CORP COM NEW	400.000	\$0.00	\$0.00	\$0.00
89854H102	TTEC HLDGS INC COM	20.000	\$39.62	\$792.40	\$912.11
90333L201	U S CONCRETE INC COM NEW	130.000	\$41.66	\$5,415.80	\$4,664.89
911312106	UNITED PARCEL SVC INC	4.177	\$117.06	\$488.96	\$516.10
913017109	UNITED TECHNOLOGIES CORP	250.000	\$149.76	\$37,440.00	\$0.00
91913D106	VALENS GROWWORKS CORP COM NPV	200.000	\$2.65	\$529.02	\$674.87
92343V104	VERIZON COMMUNICATIONS	520.530	\$61.40	\$31,960.54	\$4,630.56
92766K106	VIRGIN GALACTIC HOLDINGS INC COM	5,478.000	\$11.55	\$63,270.90	\$58,202.69

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SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2019

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
92826C839	VISA INC COM CL A	96.249	\$187.90	\$18,085.19	\$7,711.14
92862Y109	VOIP PAL COM INC COM	1,443,872.000	\$0.02	\$26,711.63	\$124,530.05
929740108	WABTEC	10.040	\$77.80	\$781.11	\$2.88
966387409	WHITING PETE CORP NEW COM NEW	22.000	\$7.34	\$161.48	\$0.00
969904101	WILLIAMS SONOMA INC	163.030	\$73.44	\$11,972.92	\$7,085.83
98138J206	WORKHORSE GROUP INC COM NEW	1,150.000	\$3.04	\$3,496.00	\$3,459.32
98475Y105	YANGTZE RIV PORT AND LGSTC LTD COM	2,000.000	\$0.31	\$620.00	\$3,164.95
987184108	YORK WATER CO COM	5.196	\$46.11	\$239.59	\$222.51
98978V103	ZOETIS INC COM USD0.01 CL A	20.000	\$132.35	\$2,647.00	\$0.00
EXTERNAL FUND					
00141G864	INVESCO OPPENHEIMER SENIOR FLOAT RATE C	5,828.592	\$7.50	\$43,714.44	\$47,708.70
00170K588	AMG YACHTMAN FUND SERVICE CLASS	2,450.691	\$20.48	\$50,190.15	\$19,037.79
921909107	VANGUARD STAR	1,253.702	\$27.34	\$34,276.21	\$33,877.31
885215681	THORNBURG LTD TERM INCOME CLASS I	3,492.009	\$13.50	\$47,142.12	\$46,675.45
885215335	THORNBURG GLOBAL OPPORTUNITIES CL C	6,781.384	\$29.81	\$202,153.06	\$5,170.34
846571107	SPARROW GROWTH CL A	4.471	\$26.28	\$117.50	\$137.69
74440B108	PRUDENTIAL TOTAL RETURN BOND CLASS A	2,319.780	\$14.45	\$33,520.82	\$33,014.99
72201F490	PIMCO INCOME FUND INSTITUTIONAL FUND	10.319	\$12.04	\$124.24	\$127.85
701769101	PARNASSUS EQUITY INCOME PORTFOLIO	1,111.233	\$47.03	\$52,261.29	\$44,570.60
701765885	PARNASSUS MID CAP	1,359.168	\$35.63	\$48,427.16	\$39,744.52
693391559	PIMCO EMERGING MARKETS BOND INSTL	8.112	\$10.70	\$86.80	\$86.12
61747T106	MORGAN STANLEY CAP OPRT TR CL A	1,967.919	\$40.76	\$80,212.38	\$80,385.00
61744J564	MORGAN STA INST US LGE CAP GRWTH POR B	1,685.923	\$43.57	\$73,455.67	\$80,698.22
592905509	METROPOLITAN WEST TOTAL RETURN CLASS I	2.826	\$10.93	\$30.89	\$30.15
54400N409	LORD ABBETT HIGH YIELD FD CL I	8.875	\$7.53	\$66.83	\$68.55
543916688	LORD ABBETT SHORT DURATION INCOME CL I	28.729	\$4.21	\$120.95	\$121.85
543916134	LORD ABBETT FLOATING RATE FUND I	13.027	\$8.84	\$115.16	\$119.31
52471R648	CLEARBRIDGE SELECT FUND CL A	2,278.901	\$29.32	\$66,817.38	\$60,649.20
4812A3270	JPMORGAN INCOME BUILDER FUND CLASS C	7,243.047	\$10.82	\$78,369.77	\$8,839.25
4812A1365	JP MORGAN SMALL CAP EQUITY CLASS A	916.161	\$51.01	\$46,733.37	\$40,259.82
471023804	JANUS ENTERPRISE	378.286	\$140.81	\$53,266.45	\$36,949.68
466000379	IVY ENERGY FUND CL C	1,508.496	\$7.74	\$11,675.76	\$0.00
42588P833	HENNESSY GAS UTILITY INVESTOR CL	1,634.699	\$28.61	\$46,768.74	\$47,700.37
32008F804	FIRST EAGLE SOGEN OVERSEAS CLASS C	4,245.379	\$23.07	\$97,940.89	\$11,284.37
32008F705	FIRST EAGLE SOGEN GLOBAL CLASS C	3,808.956	\$55.90	\$212,920.64	\$116,457.37
00764F201	ADVISORONE AMERIGO CL N	107,789.793	\$16.99	\$1,831,348.58	\$1,941,531.99
00764F300	ADVISORONE CLERMONT CL N	111,042.434	\$11.25	\$1,249,227.38	\$1,254,500.72
00764F441	ADVISORONE SELECT APPRECIATION FD CL N	57,550.474	\$14.59	\$839,661.42	\$862,896.08
00764F458	ADVISORONE FLEXIBLE INCOME FUND CL N	37,539.152	\$10.54	\$395,662.66	\$382,452.28
01878T301	ALLIANCEBERNSTEIN SELECT US LG/SHRT C	2,115.153	\$12.08	\$25,551.05	\$3,936.16
091937573	BLACKROCK HEALTH SCIENCES PORT CL A	1,302.289	\$64.58	\$84,101.82	\$65,429.39
09251C100	BLACKROCK BALANCED CAP FD CL A	11,940.243	\$23.39	\$279,282.28	\$270,789.45
31420C852	FEDERATED CAPITAL INCOME CL C	10,413.315	\$8.08	\$84,139.59	\$8,604.07
FIDELITY FUND					
31617K881	FIDELITY TOTAL BOND	7,649.843	\$10.91	\$83,459.79	\$81,701.47
316390863	FIDELITY SELECT ELECTRONICS	1,071.030	\$12.52	\$13,409.30	\$11,592.91
316066406	FIDELITY TECHNOQUANT GROWTH	430.354	\$26.07	\$11,219.33	\$11,521.63
315911727	FIDELITY INTERNATL INDEX INSTL PREMIUM	432.709	\$42.96	\$18,589.18	\$17,569.99
315911693	FID TOTAL MKT INDEX INSTL PREMIUM CLASS	1,015.966	\$90.59	\$92,036.36	\$71,662.14
316071109	FIDELITY CONTRAFUND	3,068.412	\$13.71	\$42,067.93	\$42,604.49
31617R605	FIDELITY FREEDOM 2020	5,876.353	\$16.21	\$95,255.68	\$98,833.55
316345107	FIDELITY PURITAN	12,143.046	\$22.75	\$276,254.30	\$282,040.00
316345206	FIDELITY BALANCED	864.895	\$24.60	\$21,276.42	\$19,084.97
316345305	FIDELITY LOW PRICED STOCK	531.607	\$50.04	\$26,601.61	\$7,480.46
316389303	FIDELITY BLUE CHIP GROWTH	10.727	\$107.73	\$1,155.62	\$1,109.42
316390475	FIDELITY SELECT MEDICAL EQUIP&SYSTEM	291.498	\$60.18	\$17,542.35	\$12,392.42
316390483	FIDELITY SELECT BUS SVC& OUTSOURCING	155.497	\$75.24	\$11,699.59	\$10,406.85
316390509	FIDELITY SELECT UTILITIES GROWTH	624.703	\$96.07	\$60,015.22	\$55,455.56
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SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2019

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
00123Q104	AGNC INVT CORP COM	1,053.419	\$17.68	\$18,624.45	\$8,379.66
035710409	ANNALY MORTGAGE MANAGEMENT INC	894.767	\$9.42	\$8,428.71	\$7,434.96
14054R106	CAPITALA FINANCE CORP COM USD0.01	5,089.128	\$8.73	\$44,428.09	\$44,333.80
46138E263	INVESCO EXCHNG TRADED FD TR II S&P	16.236	\$41.13	\$667.79	\$652.97
922908652	VANGUARD INDEX TR VANGUARD EXTENDED	317.972	\$125.99	\$40,061.29	\$31,831.16
81369Y886	SECTOR SPDR TR SHS BEN INT UTILITIES	46.995	\$64.62	\$3,036.82	\$2,272.22
921943858	VANGUARD TAX MANAGED FD EUROPE PACIFIC	2,405.851	\$44.06	\$106,001.80	\$93,516.14
922042858	VANGUARD INTL EQUITY INDEX FD INC	627.062	\$44.47	\$27,885.45	\$24,663.90
922908363	VANGUARD INDEX FDS FORMERLY VANGUARD	707.249	\$295.80	\$209,204.25	\$155,552.11
81369Y308	SECTOR SPDR TR SHS BEN INT CONSUMER	73.116	\$62.98	\$4,604.85	\$3,848.06

 NET ASSETS : \$ 11,109,440.00

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Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust

Run Date: 03/25/2020

SCHEDULE C SUPPLEMENTAL REPORT

This report includes fee-related information recordkept by Fidelity Investments for the plan, as well as information made available to Fidelity through Morningstar, Inc., an independent investments research company, and certain other sources, which has not been independently verified by Fidelity. The notes section of this report may or may not be applicable to your plan. In some cases, you may also need to reference the Auditor's Guide for more detail. Please log into PSW to access the Auditor's Guide and related documents that can assist you and/or your auditors in facilitating your employee benefit plan audit.

PART I, LINE 1 - INFORMATION ON PERSONS EXCLUDED FROM THE REST OF PART I BECAUSE THEY RECEIVED ONLY ELIGIBLE INDIRECT FEES.

- If there are non-Fidelity funds in the plan and all information is available in the eligible indirect compensation disclosure at the end of this report, check "yes" and in part I, line 1(b) enter Fidelity Investments Institutional Operations Company, Inc. - 04-2647786.
- If all information is not available, you may need to contact the applicable fund family for additional information and disclose the name and EIN of the entity providing the disclosure in part I, line 1(b).

PART I, LINE 2 - INFORMATION ON SERVICE PROVIDERS RECEIVING DIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 2(a)</i>	EIN/ADDRESS *1 <i>Part I, Line 2(a)</i>	SERVICE CODE <i>Part I, Line 2(b)</i>	RELATIONSHIP TO ER, EE, ORG OR PERSON OF INTEREST <i>Part I, Line 2(c)</i>	DIRECT COMP PAID BY PLAN <i>Part I, Line 2(d)</i>
NWOPP	34-6668665	14 16	CONSULTANT	\$217,294
NWOPP RETIREMENT	7570 CAPLE BOULEVARD	14 16	CONSULTANT	\$120,000
STRATEGIC ADVISORS, INC.	04-2654524	27	ADVISOR	\$28,161
NWOPP RETIREMENT PLAN	34-6668665	14	PLAN ADMINISTARTOR	\$1,125
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	04-2647786	64 65 71	RECORDKEEPER	(\$22,213)

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Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust

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SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	AF GROWTH OF AMER R5 - AMERICAN FUNDS SERVICE CO	95-2566717	0.05%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	BAIRD AGGR BOND INST - US BANCORP FUND SERVICES, LLC	39-0281260	0.02%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	BR HIGH EQ INC IS - BNY MELLON INVESTMENT SERVICING (US) INC.	P.O. BOX 9793 PROVIDENCE RI US 02940	0.25%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	TRP EQUITY INCOME - T. ROWE PRICE SERVICES INC	52-2269240	0.15%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	INVESCO OPPENHEIMER SENIOR FLOAT RA	11 GREENWAY PLAZA SUITE 100 HOUSTON TX US 77046	0.10%

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PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	AMG YACKTMAN FUND I	600 STEAMBOAT ROAD SUITE 300 GREENWICH CT US 06830	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	ADVISORONE CLS GLOBLDIVERFIED EQUIT	17605 WRIGHT STREET OMAHA NE US 68130	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	ADVISORONE CLS GROWTH AND INC CL N	17605 WRIGHT STREET OMAHA NE US 68130	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	ADVISORONE CLS GLOBLAGGRESSIVE EQUI	17605 WRIGHT STREET OMAHA NE US 68130	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	ADVISORONE CLS FLEXIBLE INC CL N	17605 WRIGHT STREET OMAHA NE US 68130	0.40%

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PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

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FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	AB SELECT US LONG SHORT C	8000 IH 10 WEST SUITE 1400 14TH F SAN ANTONIO TX US 78230	0.10%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	BLACKROCK HEALTH SCIENCES OPP PRT A	40 EAST 52ND STREET NEW YORK NY US 10022	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	BLACKROCK BALANCED CAP FD CL A	40 EAST 52ND STREET NEW YORK NY US 10022	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	FEDERATED CAPITAL INCOME CL C	4000 ERICSSON DRIVE WARRENDALE PA US 150867515	0.10%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	FIRST EAGLE GLOBAL CLASS C	1345 AVENUE OF THE AMERICAS 48TH FL NEW YORK NY US 10105	0.08%

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FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	FIRST EAGLE OVERSEAS CLASS C	1345 AVENUE OF THE AMERICAS 48TH FL NEW YORK NY US 10105	0.08%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	HENNESSY GAS UTILITYINVESTOR CL	7250 REDWOOD BLVD. STE 200 NOVATO CA US 94945	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	IVY ENERGY FUND CL C	6300 LAMAR AVE OVERLAND PARK KS US 66202	0.10%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	JANUS HENDERSON ENTERPRISE T	151 DETROIT ST. DENVER CO US 80206	0.35%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	JPMORGAN SMALL CAP EQUITY CLASS A	1111 POLARIS PARKWAY COLUMBUS OH US 43240	0.40%

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FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	JPMORGAN INCOME BUILDER FUND CLASS	1111 POLARIS PARKWAY COLUMBUS OH US 43240	0.08%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	CLEARBRIDGE SELECT FUND CL A	620 8TH AVENUE 49TH FL. NEW YORK NY US 10018	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	LORD ABBETT FLOATING RATE FUND I	90 HUDSON STREET 10TH FLOOR JERSEY CITY NJ US 07302	0.10%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	LORD ABBETT SHORT DURATION INCOME C	90 HUDSON STREET 10TH FLOOR JERSEY CITY NJ US 07302	0.15%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	LORD ABBETT HIGH YIELD FD CL I	90 HUDSON STREET 10TH FLOOR JERSEY CITY NJ US 07302	0.10%

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FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	METROPOLITAN WEST TOTAL RETURN CLAS	865 SOUTH FIGUEROA ST. #1400 LOS ANGELES CA US 90017	0.10%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	MORGAN STANLEY GROWTH PORTFOLIO A	522 FIFTH AVENUE 4TH FLOOR NEW YORK NY US 10036	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	MORGAN STANLEY INSIGHT A	522 FIFTH AVENUE 4TH FLOOR NEW YORK NY US 10036	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	PARNASSUS MID CAP	ONE MARKET STREET STEUART TOWER SUI SAN FRANCISCO CA US 94105	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	PARNASSUS CORE EQUITY INVESTOR	ONE MARKET STREET STEUART TOWER SUI SAN FRANCISCO CA US 94105	0.40%

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FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	PGIM TOTAL RETURN BOND CL A	655 BROAD STREET NEWARK NJ US 07102	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	SPARROW GROWTH CL A	8000 TOWN CENTRE DRIVE SUITE 400 BROADVIEW HEIGHTS OH US 44147	\$12.00
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	THORNBURG GLOBAL OPPORTUNITIES CL C	2300 NORTH RIDGETOP RD SANTA FE NM US 87506	0.10%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	THORNBURG LTD TERM INCOME CLASS I	2300 NORTH RIDGETOP RD SANTA FE NM US 87506	0.15%

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ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
0415	FID TREASURY ONLY MM - FIDELITY MANAGEMENT & RESEARCH COMPANY	FDLXX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.42%
0632	MIP CL 1		FIDELITY MANAGEMENT TRUST COMPANY	FUND MANAGEMENT	0.55%
3019	FID FREEDOM INC K - FMR CO., INC. (FMRC)	FNSHX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.44%
3020	FID FREEDOM 2005 K - FMR CO., INC. (FMRC)	FSNJX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.45%
3021	FID FREEDOM 2010 K - FMR CO., INC. (FMRC)	FSNKX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.49%

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ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
3022	FID FREEDOM 2015 K - FMR CO., INC. (FMRC)	FSNLX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.52%
3023	FID FREEDOM 2020 K - FMR CO., INC. (FMRC)	FSNOX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.55%
3024	FID FREEDOM 2025 K - FMR CO., INC. (FMRC)	FSNPX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.58%
3025	FID FREEDOM 2030 K - FMR CO., INC. (FMRC)	FSNQX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.62%
3026	FID FREEDOM 2035 K - FMR CO., INC. (FMRC)	FSNUX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.65%

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ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

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3027	FID FREEDOM 2040 K - FMR CO., INC. (FMRC)	FSNVX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.67%
3028	FID FREEDOM 2045 K - FMR CO., INC. (FMRC)	FSNZX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.66%
3029	FID FREEDOM 2050 K - FMR CO., INC. (FMRC)	FNSBX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.66%
3030	FID FREEDOM 2055 K - FMR CO., INC. (FMRC)	FNSDX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.66%
3031	FID FREEDOM 2060 K - RBC GLOBAL ASSET MANAGEMENT INC.	FNSFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.66%

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ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
3416	FID FREEDOM 2065 K - FMR CO., INC. (FMRC)	FFSDX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.68%
OFTQ	TRP EQUITY INCOME - T. ROWE PRICE ASSOCIATES, INC.	PRFDX	T. ROWE PRICE	FUND MANAGEMENT	0.53%
OFVH	VANGUARD INST INDEX - VANGUARD GROUP INC	VINIX	VANGUARD	FUND MANAGEMENT	0.02%
OKHY	BR HIGH EQ INC IS - BLACKROCK ADVISORS LLC	BMCIX	BLACKROCK	FUND MANAGEMENT	0.81%
OKXW	VANG STR SMCP EQ INV - VANGUARD GROUP INC	VSTCX	VANGUARD	FUND MANAGEMENT	0.26%

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OQAE	VANG EXT MKT IDX ADM - VANGUARD GROUP INC	VEXAX	VANGUARD	FUND MANAGEMENT	0.06%
OQYT	AF GROWTH OF AMER RS - CAPITAL RESEARCH AND MANAGEMENT COMPANY	RGAFX	AMERICAN FUNDS	FUND MANAGEMENT	0.27%
OS4X	VANG TOT INTL STK AD - VANGUARD GROUP INC	VTIAX	VANGUARD	FUND MANAGEMENT	0.09%
OS63	BAIRD AGGR BOND INST - ROBERT W. BAIRD & CO. INCORPORATED	BAGIX	BAIRD	FUND MANAGEMENT	0.25%
OUPM	DFA INTL SMALL CO I - DIMENSIONAL FUND ADVISORS LP	DFISX	DIMENSIONAL FUND ADVISORS	FUND MANAGEMENT	0.40%

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OURR	DFA LARGE CAP INTL I - DIMENSIONAL FUND ADVISORS LP	DFALX	DIMENSIONAL FUND ADVISORS	FUND MANAGEMENT	0.20%

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*1 If EIN is provided, Address will not be provided. If EIN is not available and Address is available, the Address will be displayed. If neither EIN nor Address is available "See Note *2" will be displayed.

*2 Disclosures in this report are intended to satisfy the alternative reporting option. If complete information for non-Fidelity funds and/or other third party service providers related to compensation is not available, more information for the annual operating expenses of the fund may be found in the Fee Table of the Fund Summary section of each prospectus and/or statement of additional information. In addition, information about the services provided and the identity of the entities performing services with respect to each fund may be found in the Fund Services section of each prospectus. If the compensation being reported relates to a Fidelity fund, more information for the annual operating expenses of the fund may be found in the Fee section of one or more of the following sources: investment management agreement, trust agreement, collective trust participation agreement, commingled pool participation agreement, mutual fund prospectus, statement of additional information, the fund's investment manager or annuity provider.

*3 For Self-Directed Brokerage Investments, each fund family may offer an indirect support fee paid to Fidelity Investments. Each indirect support fee paid by a fund may differ depending on the form of investment. Please contact your Fidelity representative to receive information on indirect support fees for your Self-Directed Brokerage Investments.

*4 Net Expense Ratio is displayed.

*5 Gross Expense Ratio is displayed.

*6 Disclosures in this report are intended to satisfy the alternative reporting option. If complete information for this Fund is not available, the fee information for the annual operating expenses and/or information about the services provided and identity of the entities performing the services can be found in the Fee section of one or more of the following sources: investment management agreement, trust agreement, collective trust participation agreement, commingled pool participation agreement, mutual fund prospectus, the fund's investment manager or annuity provider.

Additional Information:

Fidelity may have provided non-monetary compensation, such as meals or business entertainment, to associates or service providers during the plan year for which this data is being reported. If you believe there are associates or plan service providers who have received total non-monetary compensation, from all sources of \$5,000 or more, that are not reflected on this report, you may contact your Fidelity representative and ask for a detailed summary of non-monetary compensation provided during the plan year. For additional information, please refer to the Auditor's Guide.

Fidelity utilizes omnibus accounts at unaffiliated banks to facilitate transactions for the defined contribution plans it services as set forth in your trust or service agreement or letter of authorization. If markets permit, omnibus account balances are invested in short-term investments that generally earn a rate approximating the Target Federal Funds Rate and/or money market rates. These earnings are called "float" and are considered eligible indirect compensation for purposes of Schedule C. Fidelity uses these earnings to pay bank fees and make other required adjustments and generally retains any float earnings that exceed such fees and adjustments. Fidelity is responsible for paying bank fees to the extent they exceed float earnings.

Since the amount of float generated depends on the length of time that assets are held in the omnibus accounts, Fidelity adheres to the following specific time frames within which cash pending investment or distribution is held:

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- If contributions are received by Fidelity in good order before the close of trading, Fidelity executes transactions in the investment options as of that day's closing price (the "transaction date" or "T"). Settlement of trades for most investment options occurs on the following business day ("T+1") or, in the case of certain securities including company stock, on T+2 (prior to September 5, 2017 the settlement period for certain securities including company stock was T+3).
- Exchange requests received by Fidelity in good order before the close of trading are processed in that day's nightly cycle. If investment options have identical settlement rules, exchanges between them generate no overnight balances, as money is received from one investment option and conveyed to another investment option on the same business day. If investment options have different settlement rules, balances attributable to exchanges may remain in the omnibus account for a few days if FMTC serves as trustee of the plan.
- Disbursement requests received in good order before the close of trading are processed in that day's nightly cycle, and reflected as debits from participant accounts as of that date ("T"). Proceeds attributable to disbursements are received from investment options or from the unaffiliated Plan trustee based on the settlement period for the investment options. Disbursements are made to participants on T+2 either through electronic funds transfers or by mailing a check. Disbursement proceeds distributed by check remain in the omnibus account until the check is presented for payment.