Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
PLANET EQUITY GROUP, LLC 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2010

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PLANET EQUITY GROUP, LLC

800 HILLGROVE AVE STE 201
WESTERN SPRINGS, IL 60558-1470

800 HILLGROVE AVE STE 201
WESTERN SPRINGS, IL 60558-1470

2b Employer Identification Number (EIN)
46-1996256

2c Plan Sponsor's telephone number
888-845-2539

2d Business code (see instructions)
812990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/29/2020	TIM BAUWENS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/29/2020	TIM BAUWENS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5 Total number of participants at the beginning of the plan year	**5**	1377
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	1280
a(2) Total number of active participants at the end of the plan year	**6a(2)**	1367
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	108
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	1475
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	1475
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	381
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2F 2G 2J 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [ ] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
PLANET EQUITY GROUP, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PLANET EQUITY GROUP, LLC

D Employer Identification Number (EIN)
46-1996256

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
GREAT-WEST LIFE & ANNUITY INSURANCE COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
84-0467909	68322	501203-01	57	01/01/2019	12/31/2019

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid
383	

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

JOHN BLANCHERD
1751 LAKE COOK ROAD #200
DEERFIELD, MI 60015

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	
192			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

CHRISTOPHER SCHNEIDER
500 SKOKIE BLVD
STE 590
NORTHBROOK, IL 60062

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	
191			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	252397
5	Current value of plan's interest under this contract in separate accounts at year end	5	0

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GROUP ANNUITY CONTRACT

b	Balance at the end of the previous year			7b	82858
c	Additions: (1) Contributions deposited during the year	7c(1)	99981		
	(2) Dividends and credits	7c(2)	0		
	(3) Interest credited during the year	7c(3)	1924		
	(4) Transferred from separate account	7c(4)	121377		
	(5) Other (specify below)	7c(5)	261		
	▶ LOAN REPAYMENTS				
	(6) Total additions			7c(6)	223543
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	306401
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	40427		
	(2) Administration charge made by carrier	7e(2)	227		
	(3) Transferred to separate account	7e(3)	13350		
	(4) Other (specify below)	7e(4)			
	▶				
	(5) Total deductions			7e(5)	54004
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	252397

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance

e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug

i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract

m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
PLANET EQUITY GROUP, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PLANET EQUITY GROUP, LLC

D Employer Identification Number (EIN)
46-1996256

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GREAT-WEST LIFE & ANNUITY INSURANCE

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	56782	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

ETA CONSULTING, LLC

3734 SCUTS COURT
MARION, SC 29571

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	CONTRACT ADMIN	2083	Yes [X] No [ ]	Yes [ ] No [X]	3456	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

ADVISED ASSET GROUP

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	3708	Yes [ ] No [X]	Yes [ ] No [X]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AXA ADVISORS, LLC

1290 AVENUE OF THE AMERICAS
16TH FLOOR
NEW YORK, NY 10104

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
55	BROKER/ADVISER	0	Yes [X] No [ ]	Yes [ ] No [X]	16908	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
ETA CONSULTING, LLC	13	

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GREAT-WEST LIFE & ANNUITY INSURANCE 8515 EAST ORCHARD ROAD GREENWOOD VILLAGE, CO 80111	TPA ALLOWANCE PAYMENT

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
AXA ADVISORS, LLC	55	16908

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GREAT-WEST LIFE & ANNUITY INSURANCE 8515 EAST ORCHARD ROAD GREENWOOD VILLAGE, CO 80111	OTHER COMMISSIONS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
PLANET EQUITY GROUP, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PLANET EQUITY GROUP, LLC

D Employer Identification Number (EIN)
46-1996256

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)	37005	17602
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	107983	203791
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	4422318	11153251
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	82858	252397
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	4650164	11627041
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	4650164	11627041

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	0	
	(B) Participants	2a(1)(B)	3129324	
	(C) Others (including rollovers)	2a(1)(C)	3354071	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		6483395
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	7763	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		7763
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1477024
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		7968182
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	927309	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		927309
f Corrective distributions (see instructions)	2f		2998
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	60998	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		60998
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		991305
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		6976877
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP **(2)** EIN: 43-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

Planet Equity Group, LLC 401(k) Plan

Financial Report
December 31, 2019



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RSM US LLP

Independent Auditor's Report

To the Plan Administrator
Planet Equity Group, LLC 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Planet Equity Group, LLC 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Great West Trust Company, LLC and Great West Life & Annuity Insurance Company, the custodians of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the custodians hold the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the custodians as of December 31, 2019 and 2018, and for the year ended December 31, 2019, that the information provided to the Plan Administrator by the custodians is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Other Matter – Supplemental Schedule
The supplemental schedule of assets (held at end of year) as of December 31, 2019, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and are not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Chicago, Illinois
September 25, 2020

Planet Equity Group, LLC 401(k) Plan

Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

	2019	2018
Assets		
Investments:		
Shares of registered investment companies, at fair value	**$ 11,153,251**	$ 4,422,319
Guaranteed investment contract, at contract value	**252,397**	82,857
Total investments	**11,405,648**	4,505,176
Receivables:		
Notes receivable from participants	**203,791**	107,983
Participant contributions	**17,602**	37,005
Total receivables	**221,393**	144,988
Total assets	**11,627,041**	4,650,164
Net assets available for benefits	**$ 11,627,041**	$ 4,650,164

See notes to financial statements.

Planet Equity Group, LLC 401(k) Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2019

Additions to net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	$ 1,227,591
Interest and dividends	249,433
Total investment income	1,477,024
Interest income on notes receivable from participants	7,763
Contributions:	
Participants	3,129,324
Rollovers	3,354,071
Total contributions	6,483,395
Total additions	7,968,182
Deductions from net assets attributed to:	
Benefits paid to participants	930,307
Administrative expenses	60,998
Total deductions	991,305
Net increase	6,976,877
Net assets available for benefits:	
Beginning of year	4,650,164
End of year	$ 11,627,041

See notes to financial statements.

Note 1. Description of the Plan

The following brief description of the Planet Equity Group, LLC 401(k) Plan (the Plan) is provided for general information purposes only. Interested parties should refer to the plan document for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution profit sharing and 401(k) plan covering substantially all employees of Planet Equity Group, LLC (the Company), its divisions, and subsidiaries which adopted the Plan (the Employers), as defined by the Plan. Effective January 24, 2020, the Plan was amended to add participating employers for businesses acquired by the Company in 2019. The Company serves as the plan administrator. Employees of the Company, except those covered by a collective bargaining agreement, nonresident aliens, and leased employees, are eligible to participate in the Plan on the first day of the month subsequent to reaching age 21 and after completing three months of service, as defined by the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended by subsequent legislation.

Contributions: The Plan is funded by voluntary pre-tax and post-tax contributions of participants and discretionary matching contributions of the Company. Eligible employees can elect to contribute to the Plan pre- tax and/or Roth after-tax deferrals of their compensation, as defined by the Plan, through regular payroll deductions, subject to limitations imposed by the Internal Revenue Code.

Participants may also roll-over amounts representing distributions from other qualified employee benefit plans. Participants who have attained age 50 before the plan year are eligible to make additional pre-tax contributions, also known as "catch-up" contributions. The Company may make discretionary matching contributions and an additional qualified discretionary matching contribution. The Company did not make any discretionary contributions for the year ended December 31, 2019.

Investment options: Participants direct their salary deferral contributions and the Company's contributions into a variety of investment funds made available and determined by the plan administrator. Participants may change their investment options at any time.

Participant accounts: Each participant's account is credited with the participant's contributions, the Company's discretionary matching, if any, and an allocation of plan earnings. Allocations are based on participant earnings or account balances, as defined by the plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Notes receivable from participants: Participants are permitted to take loans from the Plan for a minimum of $1,000 up to a maximum equal to the lesser of $50,000 less the highest outstanding balance of notes receivable during the one-year period prior to the date of the current loan or 50% of their vested account balances. The loans are collateralized by the borrowers' respective vested account balances and bear interest at the prime interest rate plus 1%. Principal and interest are paid through payroll deductions over a period not to exceed five years, unless for the purchase of a primary residence.

Vesting: Participants are immediately fully vested in participant and rollover contributions, plus actual earnings thereon. The portion of the participants' accounts attributable to the Company's discretionary matching contributions becomes 20% vested after two years of service and continues to vest at the rate of 20% for each successive year until 100% vested after six years of service. In the event of death, disability or retirement at designated ages, participants become fully vested.

Forfeited accounts: Forfeitures of nonvested account balances are used to pay plan administrative expenses and then to offset future Company contributions. There were no forfeitures at December 31, 2019 or 2018, and none were used during the year ended December 31, 2019, to pay plan administrative expenses or offset Company contributions.

Note 1. Description of the Plan (Continued)

Payment of benefits: On termination of service, if a participant's balance is greater than $5,000, they may (i) maintain their funds in the Plan at no additional cost to the participant (ii) roll the fund over to another tax- qualified plan or (iii) take a distribution. If a participant's balance is equal or less than $5,000, the participant will automatically receive a distribution payout.

Administrative expenses: Certain administrative expenses of the Plan, such as custodian, recordkeeping, accounting and legal services are paid by the Company. Administrative expenses incurred by the Plan include investment management service fees and are charged directly to participant accounts.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Valuation of investments: Investments are reported at fair value (except for direct investments in fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Committee determines the Plan's valuation policies utilizing information provided by the investment custodians. See Note 4 for discussion of fair value measurements.

Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to direct investments in fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Income recognition: Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balances plus any accrued interest. Defaulted participant notes are treated as distributions based upon the terms of the plan document surrounding defaults.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Note 3. Information Certified and Provided by Great West Trust Company, LLC and Great West Life & Annuity Insurance Company, Plan Custodians

The following is a summary of the Plan's asset and income information as of December 31, 2019 and 2018, and for the year ended December 31, 2019, included throughout the Plan's financial statements and supplemental schedule that was prepared by or derived from information certified and provided by the custodians, and furnished to the Plan Administrator. The Plan Administrator has obtained a certification from the custodians that information provided to the Plan Administrator by the custodians related to the following assets and income is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the United States Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedule related to the following assets and income.

		2019	2018
Shares of registered investment companies, at fair value	*	$ 11,153,251	$ 4,422,319
Guaranteed investment contract, at contract value	**	252,397	82,857
Notes receivable from participants	*	203,791	107,983
Net appreciation in fair value of investments	*	1,227,591	
Interest and dividends	*	247,509	
Interest and dividends	**	1,924	
Interest income on notes receivable from participants	*	7,763	

* Certified by Great West Trust Company, LLC

** Certified by Great West Life & Annuity Insurance Company

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1. Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2. Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3. Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Note 4. Fair Value Measurements (Continued)

The level to which an asset or liability is classified is based upon the lowest level of input that is significant to the fair value measurements. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019, from those used at December 31, 2018.

> *Shares of registered investment companies:* Valued at the daily closing price as reported by the fund. Shares of mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measured at fair value as of December 31, 2019 and 2018:

	Assets at Fair Value as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Investments in fair value hierarchy:				
Shares of registered investment companies	$ 11,153,251	$ -	$ -	$ 11,153,251
Total investments in fair value hierarchy	$ 11,153,251	$ -	$ -	$ 11,153,251

	Assets at Fair Value as of December 31, 2018			
	Level 1	Level 2	Level 3	Total
Investments in fair value hierarchy:				
Shares of registered investment companies	$ 4,422,319	$ -	$ -	$ 4,422,319
Total investments in fair value hierarchy	$ 4,422,319	$ -	$ -	$ 4,422,319

Changes in fair value levels: To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

The Plan Administrator evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2019, there were no transfers in or out of Levels 1, 2 or 3.

Note 5. Investment Contract With Insurance Company

The Plan maintains a fully benefit-responsive investment contract with Great West Life Insurance Company. Great West Life Insurance Company maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at contract value as reported to the Plan by Great West Life Insurance Company. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note 2, because the guaranteed investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract. Contract value, as reported to the Plan by Great West Life Insurance Company, represents contributions made under the contract plus the average and actual interest income of 1.20% for the period from January 1, 2019 through December 31, 2019, as determined by Great West Life Insurance Company, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: *(a)* amendments to the plan documents (including complete or partial plan termination or merger with another plan), *(b)* changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, *(c)* bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or *(d)* the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that any events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

Note 6. Risks and Uncertainties

The Plan invests in various investment options. These investment options are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment options and the level of uncertainty related to changes in the value of the investment options, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

Note 7. Related Party Transactions

Plan investments are units of registered investment companies and a guaranteed portfolio fund managed by Great West Trust Company, LLC, which is the custodian as defined by the plan agreement. Therefore, these transactions qualify as party-in-interest transactions. During the year ended December 31, 2019, the Plan made direct payments for administrative expenses to Great West of $60,998.

The terms of the Plan permit loans to participants under certain conditions. These loans, which are party-in-interest transactions, are permitted under ERISA.

Note 8. Tax Status

The Plan has adopted a volume submitter plan sponsored by ETA Consulting LLC. The volume submitter plan provider has received an advisory letter from the Internal Revenue Service as to the volume submitter plan's qualified status. The volume submitter plan advisory letter has been relied upon by the Plan. The Plan has been amended since the volume submitter plan received the advisory letter. The Plan Administrator believes the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authorities. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2019, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset), or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 9. Plan Termination

Although it has not expressed any intention to do so, the plan administrator has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of plan termination, participants become fully vested in their entire account balance.

Note 10. Reconciliation of Financial Statements and Form 5500 Information

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2019 and 2018:

	2019	2018
Net assets available for benefits per the financial statements	$ 11,627,041	$ 4,650,164
Notes receivable from participants	(203,791)	(107,983)
Participant loans	203,791	107,983
Net assets available for benefits per the Form 5500	$ 11,627,041	$ 4,650,164

Note 11. Subsequent Event

On January 30, 2020, the World Health Organization declared the coronavirus outbreak a "Public Health Emergency of International Concern" and on March 11, 2020, declared it to be a global pandemic. Actions taken around the world to help mitigate the spread of the coronavirus include restrictions on travel, quarantines in certain areas, and forced closures for certain types of public places and businesses. The coronavirus and actions taken to mitigate the spread of it have had and are expected to continue to have an adverse impact on the economies and financial markets of many countries, including the geographical area in which the Plan sponsor operates.

Note 11. Subsequent Event (Continued)

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was enacted to, amongst other provisions, provide emergency assistance for individuals, families and businesses affected by the coronavirus pandemic. The CARES Act also provides for certain optional relieve measures that can be adopted by qualified retirement plans including increased levels of participant loans for affected individuals for a limited time, and distributions with special tax treatment for affected individuals. Plans must allow participants who are affected by the coronavirus to suspend loan payments through December 31, 2020, and required minimum distributions for participants over 70 ½ can be omitted for 2020.

It is uncertain how long the adverse conditions associated with the coronavirus will last and what the complete financial effect will be to the Plan. As a result, the Plan investments may have incurred a significant decline in fair value since December 31, 2019.

Additionally, it is reasonably possible that estimates made in the financial statements, have been, or will be, materially and adversely impacted in the near term as a result of these conditions, including investment valuations.

The Plan Administrator has evaluated subsequent events for recognition and/or disclosure through September 25, 2020, the date the financial statements were available to be issued.

Supplemental Schedule

Planet Equity Group, LLC 401(k) Plan

EIN: 46-1996256
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2019

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
		Registered investment companies:		
	Vanguard	Target Retirement 2015 Inv	**	$ 77,409
	Vanguard	Target Retirement 2020 Inv	**	481,408
	Vanguard	Target Retirement 2025 Inv	**	714,574
	Vanguard	Target Retirement 2030 Inv	**	590,586
	Vanguard	Target Retirement 2035 Inv	**	534,116
	Vanguard	Target Retirement 2040 Inv	**	1,289,581
	Vanguard	Target Retirement 2045 Inv	**	962,512
	Vanguard	Target Retirement 2050 Inv	**	389,544
	Vanguard	Target Retirement 2055 Inv	**	820,105
	Vanguard	Emerging Mkts Stock Index Adm	**	109,041
	DFA	Global Real Estate Securities	**	138,379
	Franklin	Gold and Precious Metals R6	**	92,291
	Janus	Triton N	**	265,698
	Janus	Small Cap Value N	**	82,007
	Vanguard	Small Cap Value Index Admiral	**	114,269
	Vanguard	Mid-Cap Value Index Admiral	**	30,397
	Vanguard	Value Index Adm	**	255,364
	American	American Funds New World R6	**	140,689
	BlackRock	BlackRock Global Allocation K	**	14,517
	Oppenheimer	Oppenheimer International Growth	**	52,310
	Vanguard	Vanguard Developed Markets Index Admiral	**	326,945
	Vanguard	Vanguard Total World Stock Index Inv	**	186,013
	Vanguard	Vanguard Small Cap Growth Index Admiral	**	191,174
	Vanguard	Vanguard Small Cap Index Adm	**	77,614
	Carillon	Carillon Eagle Mid Cap Growth R6	**	179,422
	Fidelity	Fidelity Advisor Mid Cap Value I	**	20,114
	Vanguard	Vanguard Mid-Cap Growth Index Admiral	**	231,948
	Vanguard	Vanguard Mid-Cap Index Fund - Admiral	**	261,578
	ClearBridge	ClearBridge Aggressive Growth IS	**	54,172
	JPMorgan	JPMorgan Intrepid Value R6	**	168,169
	Vanguard	Vanguard 500 Index Admiral	**	899,354
	Vanguard	Vanguard Growth Index Adm	**	623,711
	Loomis	Loomis Sayles Core Plus Bond N	**	110,276
	PIMCO	PIMCO Foreign Bond (USD-Hedged) I	**	157,046
	Pioneer	Pioneer Multi-Asset Ultrashort Income K	**	36,261
	Vanguard	Vanguard High-Yield Corporate Adm	**	108,671
	Vanguard	Vanguard Interm-Term Bond Index Adm	**	365,986
				11,153,251
		Investment contract:		
*	Great West Life & Annuity Insurance Company	Key Guaranteed Portfolio Fund	**	252,397
*	Participants	Participant loans (interest rates between 4.25% percent to 6.50% percent) with maturities through 2024	**	203,791
				$ 11,609,439

* Indicates a party-in-interest.
** Cost information is not required for participant directed investments.

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Planet Equity Group, LLC 401(k) Plan

01-JAN-19 to 31-DEC-19

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1VTXVX			77,134.06	77,409.18
1VTWNX			459,751.31	481,408.47
1VTTVX			668,797.02	714,574.10
1VTHRX			529,998.43	590,586.11
1VTTHX			502,675.15	534,115.99
1VFORX			1,135,125.83	1,289,580.85
1VTIVX			824,785.29	962,511.67
1VFIFX			352,200.66	389,543.87
1VFFVX			739,233.47	820,104.80
1RNWGX			135,840.96	140,689.06
1MKLOX			14,845.66	14,517.39
1OIGIX			47,830.01	52,310.24
1VEMAX			104,102.20	109,041.48
1VTMGX			309,037.99	326,944.49
1VTWAX			175,199.41	186,012.62
1DFGEX			139,551.56	138,378.63
1FGPMR6			76,543.74	92,291.10
1JGMNX			258,344.37	265,697.85
1JDSNX			79,580.61	82,007.19
1VSGAX			177,147.72	191,173.59
1VSMAX			71,353.32	77,614.37
1VSIAX			108,403.17	114,268.95
1HRAUX			167,482.07	179,422.15
1FMPOX			20,127.46	20,114.31
1VMGMX			214,713.27	231,947.69
1VIMAX			242,359.73	261,577.67
1VMVAX			28,307.91	30,396.75
1LSIFX			54,615.59	54,171.90
1JIVMX			171,691.94	168,169.34
1VFIAX			797,918.49	899,353.65
1VIGAX			538,480.12	623,710.94
1VVIAX			234,134.74	255,363.64
1NERNX			107,796.58	110,275.96
1PFORX			163,647.79	157,046.36
1MAUKX			36,366.87	36,261.23
1VWEAX			106,769.47	108,671.15
1VBILX			360,749.09	365,986.26
1KGPF		1.200	249,670.12	252,397.07
			10,482,313.18	**11,405,648.07**
PARTICIPANT LOANS	VARIOUS	4.250-6.500	201,709.78	201,724.40

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Planet Equity Group, LLC 401(k) Plan

01-JAN-19 to 31-DEC-19

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1VTXVX	Vanguard Target Retirement 2015 Inv	1VTWNX	Vanguard Target Retirement 2020 Inv
1VTTVX	Vanguard Target Retirement 2025 Inv	1VTHRX	Vanguard Target Retirement 2030 Inv
1VTTHX	Vanguard Target Retirement 2035 Inv	1VFORX	Vanguard Target Retirement 2040 Inv
1VTIVX	Vanguard Target Retirement 2045 Inv	1VFIFX	Vanguard Target Retirement 2050 Inv
1VFFVX	Vanguard Target Retirement 2055 Inv	1RNWGX	American Funds New World R6
1MKLOX	BlackRock Global Allocation K	1OIGIX	Invesco Oppenheimer Int'l Growth R6
1VEMAX	Vanguard Emerging Mkts Stock Idx Adm	1VTMGX	Vanguard Developed Markets Index Admiral
1VTWAX	Vanguard Total World Stock Index Admiral	1DFGEX	DFA Global Real Estate Securities
1FGPMR6	Franklin Gold and Precious Metals R6	1JGMNX	Janus Henderson Triton N
1JDSNX	Janus Henderson Small Cap Value N	1VSGAX	Vanguard Small Cap Growth Index Admiral
1VSMAX	Vanguard Small Cap Index Adm	1VSIAX	Vanguard Small Cap Value Index Admiral
1HRAUX	Carillon Eagle Mid Cap Growth R6	1FMPOX	Fidelity Advisor Mid Cap Value I
1VMGMX	Vanguard Mid-Cap Growth Index Admiral	1VIMAX	Vanguard Mid Cap Index Fund - Admiral
1VMVAX	Vanguard Mid-Cap Value Index Admiral	1LSIFX	ClearBridge Aggressive Growth IS
1JIVMX	JPMorgan Intrepid Value R6	1VFIAX	Vanguard 500 Index Admiral
1VIGAX	Vanguard Growth Index Adm	1VVIAX	Vanguard Value Index Adm
1NERNX	Loomis Sayles Core Plus Bond N	1PFORX	PIMCO Int Bond (USD-Hedged) Inst
1MAUKX	Pioneer Multi-Asset Ultrashort Income K	1VWEAX	Vanguard High-Yield Corporate Adm
1VBILX	Vanguard Interm-Term Bond Index Adm	1KGPF	Key Guaranteed Portfolio Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

TRANSACTIONS FOR REVIEW (5% REPORTABLE)

Planet Equity Group, LLC 401(k) Plan

01-JAN-19 to 31-DEC-19

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
5KGPF	0.00	0.000000	0	0.00	0.000000	20	0.00	SERIES
1VTXVX	39,698.37	2,608.152565	53	(26,732.35)	(1,873.903124)	34	(28,388.69)	SERIES
1VTWNX	380,161.94	12,194.592279	184	(78,612.05)	(2,473.330802)	51	(77,465.56)	SERIES
1VTTVX	443,183.95	22,990.347708	436	(104,654.81)	(5,727.644380)	110	(102,114.16)	SERIES
1VTHRX	307,892.09	8,897.194660	493	(106,375.13)	(3,080.710602)	147	(102,802.15)	SERIES
1VTTHX	377,018.90	17,131.705577	407	(207,111.46)	(9,487.515699)	148	(183,110.26)	SERIES
1VFORX	541,459.47	14,885.993857	959	(113,144.04)	(3,091.266796)	230	(109,339.89)	SERIES
1VTIVX	378,432.55	16,379.915067	506	(258,667.11)	(11,054.401640)	130	(246,772.77)	SERIES
1VFIFX	251,170.15	6,722.548150	556	(142,705.66)	(3,807.242767)	165	(132,486.44)	SERIES
1VFFVX	494,298.44	12,277.556159	1310	(60,240.87)	(1,481.006021)	317	(58,251.98)	SERIES
1RNWGX	142,867.50	2,110.501856	3037	(59,302.15)	(905.587955)	1584	(57,199.23)	SERIES
1MKLOX	8,368.14	441.403295	62	(7,224.18)	(386.184402)	21	(7,327.36)	SERIES
1OIGIX	48,811.60	1,240.950328	174	(18,272.72)	(453.269303)	76	(17,532.51)	SERIES
1VEMAX	103,765.81	2,964.759022	2902	(73,692.59)	(2,159.121304)	1967	(71,722.14)	SERIES
1VTMGX	308,167.07	23,208.373958	3197	(96,619.67)	(7,155.462249)	1971	(94,912.20)	SERIES
1VTWAX	229,439.23	8,498.992254	811	(53,368.67)	(2,013.195773)	889	(54,239.65)	SERIES
1VTWSX	102,400.08	3,411.012520	1485	(127,255.18)	(4,120.909969)	1145	(122,484.97)	SERIES
1DFGEX	152,031.56	12,748.317543	2870	(29,168.77)	(2,477.171709)	1988	(28,259.48)	SERIES
1FGPMR6	92,343.63	5,362.081575	151	(37,862.50)	(2,391.374654)	57	(35,387.87)	SERIES
1JGMNX	287,961.64	9,338.093145	3261	(124,208.98)	(4,084.662936)	2174	(122,158.59)	SERIES
1JDSNX	71,282.46	3,191.948593	782	(2,806.30)	(136.232532)	51	(2,986.06)	SERIES
1VSGAX	182,647.89	2,807.653416	670	(50,539.21)	(829.957226)	152	(47,231.30)	SERIES
1VSMAX	67,692.07	908.900861	1167	(26,344.86)	(357.191333)	800	(25,679.97)	SERIES
1VSIAX	123,044.82	2,205.565875	3070	(99,999.25)	(1,777.606477)	1912	(97,812.47)	SERIES
1HRAUX	139,732.39	2,061.127973	675	(23,394.17)	(377.413045)	740	(22,972.68)	SERIES
1FMPOX	91,152.79	4,205.259770	191	(84,059.23)	(4,038.970675)	67	(88,449.00)	SERIES
1VMGMX	224,214.68	3,507.426910	840	(35,673.35)	(561.188745)	385	(33,090.85)	SERIES
1VIMAX	236,079.07	1,143.193604	3707	(36,442.65)	(173.544873)	855	(34,170.50)	SERIES
1VMVAX	66,840.79	1,171.646716	1471	(143,766.67)	(2,523.656342)	2262	(140,214.10)	SERIES
1LSIFX	68,963.00	341.942658	184	(34,909.91)	(183.845588)	39	(40,513.45)	SERIES
1JIVMX	148,929.55	4,669.310087	290	(10,680.55)	(346.246852)	67	(11,297.23)	SERIES
1VFIAX	806,435.35	2,990.477476	4137	(205,459.80)	(765.334947)	1648	(197,808.10)	SERIES
1VIGAX	408,687.15	4,812.835009	3573	(96,646.86)	(1,203.354140)	1488	(94,083.54)	SERIES
1VVIAX	255,306.01	5,903.805729	3360	(104,895.42)	(2,375.244765)	1830	(98,840.64)	SERIES
1NERNX	177,431.09	13,587.811601	2320	(92,286.81)	(6,996.344873)	1882	(91,016.59)	SERIES
1PFORX	168,243.67	15,068.643869	1898	(10,074.11)	(912.028618)	586	(10,019.01)	SERIES
1MAUKX	12,619.54	1,269.855645	140	(8,593.36)	(864.557970)	65	(8,607.64)	SERIES
1VWEAX	103,314.54	17,613.746789	2646	(49,762.33)	(8,511.162880)	948	(49,847.27)	SERIES
1VBILX	344,732.55	29,485.901791	4339	(41,926.07)	(3,637.904028)	1241	(41,550.58)	SERIES
1KGPF	221,619.68	0.000000	2317	(54,004.00)	0.000000	824	(54,004.00)	SERIES
5% TRANSACTIONS								
1VTTHX	250,848.08	11,258.890485	6	0.00	0.000000	0	0.00	03-DEC-19

TRANSACTIONS FOR REVIEW (5% REPORTABLE)

Planet Equity Group, LLC 401(k) Plan

01-JAN-19 to 31-DEC-19

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE

LEGEND

INVESTMENT OPTION:

5KGPF	PLAN EXPENSE ACCOUNT	1VTXVX	Vanguard Target Retirement 2015 Inv
1VTWNX	Vanguard Target Retirement 2020 Inv	1VTTVX	Vanguard Target Retirement 2025 Inv
1VTHRX	Vanguard Target Retirement 2030 Inv	1VTTHX	Vanguard Target Retirement 2035 Inv
1VFORX	Vanguard Target Retirement 2040 Inv	1VTIVX	Vanguard Target Retirement 2045 Inv
1VFIFX	Vanguard Target Retirement 2050 Inv	1VFFVX	Vanguard Target Retirement 2055 Inv
1RNWGX	American Funds New World R6	1MKLOX	BlackRock Global Allocation K
1OIGIX	Invesco Oppenheimer Int'l Growth R6	1VEMAX	Vanguard Emerging Mkts Stock Idx Adm
1VTMGX	Vanguard Developed Markets Index Admiral	1VTWAX	Vanguard Total World Stock Index Admiral
1VTWSX	Vanguard Total World Stock Index Inv	1DFGEX	DFA Global Real Estate Securities
1FGPMR6	Franklin Gold and Precious Metals R6	1JGMNX	Janus Henderson Triton N
1JDSNX	Janus Henderson Small Cap Value N	1VSGAX	Vanguard Small Cap Growth Index Admiral
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1HRAUX	Carillon Eagle Mid Cap Growth R6	1FMPOX	Fidelity Advisor Mid Cap Value I
1VMGMX	Vanguard Mid-Cap Growth Index Admiral	1VIMAX	Vanguard Mid Cap Index Fund - Admiral
1VMVAX	Vanguard Mid-Cap Value Index Admiral	1LSIFX	ClearBridge Aggressive Growth IS
1JIVMX	JPMorgan Intrepid Value R6	1VFIAX	Vanguard 500 Index Admiral
1VIGAX	Vanguard Growth Index Adm	1VVIAX	Vanguard Value Index Adm
1NERNX	Loomis Sayles Core Plus Bond N	1PFORX	PIMCO Int Bond (USD-Hedged) Inst
1MAUKX	Pioneer Multi-Asset Ultrashort Income K	1VWEAX	Vanguard High-Yield Corporate Adm
1VBILX	Vanguard Interm-Term Bond Index Adm	1KGPF	Key Guaranteed Portfolio Fund