Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
JETTA OPERATING CO 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 05/13/1992

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
JETTA OPERATING COMPANY, INC.

640 TAYLOR STREET
SUITE 2400
FORT WORTH, TX 76102-4919

2b Employer Identification Number (EIN)
75-2765486

2c Plan Sponsor's telephone number
817-639-2236

2d Business code (see instructions)
211110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/30/2020	MISTY FARR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	239
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	164
a(2) Total number of active participants at the end of the plan year	**6a(2)**	161
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	77
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	238
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	238
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	235
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2R 2S 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	**9b** Plan benefit arrangement (check all that apply)
(1) [ ] Insurance	**(1)** [ ] Insurance
(2) [ ] Code section 412(e)(3) insurance contracts	**(2)** [ ] Code section 412(e)(3) insurance contracts
(3) [X] Trust	**(3)** [X] Trust
(4) [ ] General assets of the sponsor	**(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
JETTA OPERATING CO 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JETTA OPERATING COMPANY, INC.

D Employer Identification Number (EIN)
75-2765486

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	6536	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65 71	RECORDKEEPER	3041	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
JETTA OPERATING CO 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JETTA OPERATING COMPANY, INC.

D Employer Identification Number (EIN)
75-2765486

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	515
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	418239	461836
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	597933	696193
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	235351	211548
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	32129613	39786346
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)	0	0
e	Buildings and other property used in plan operation	1e	0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f	33381136	41156438
	Liabilities			
g	Benefit claims payable	1g	0	0
h	Operating payables	1h	0	0
i	Acquisition indebtedness	1i	0	0
j	Other liabilities	1j	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	33381136	41156438

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	986568	
	(B) Participants	2a(1)(B)	1587676	
	(C) Others (including rollovers)	2a(1)(C)	259945	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		2834189
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	8210	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	13007	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		21217
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	13021	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3901704	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		3914725
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	2339995	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	2166449	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		173546
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	70676	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		70676

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3481032
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		10495385
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2701009	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2701009
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		10066
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	6536	
(4) Other	2i(4)	2472	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		9008
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2720083
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		7775302
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WILLIAMS, WILBURN & CO., PLLC **(2)** EIN: 45-4222795

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		5000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
JETTA OPERATING CO 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JETTA OPERATING COMPANY, INC.

D Employer Identification Number (EIN)
75-2765486

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

JETTA OPERATING COMPANY EMPLOYEE PROFIT SHARING PLAN
401(k) Plan
Federal Identification Number – 75-2431614
Plan Number: 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2019

	(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(C) Description of Investment, Including Maturity Date, Rate of Interest, Par or Maturity Value	(e) Current Value
		BROKERAGE LINK MUTUAL FUNDS	Mutual Fund	$ 392,897
		HTFD INTL OPPS R6	Mutual Fund, 14425.269 shares	$ 248,403
		GLENMEDE LGCPCORE IS	Mutual Fund, 23439.752 shares	$ 646,703
		INVESCO DIVRS DIV R6	Mutual Fund, 1815.077 shares	$ 37,699
		COL EMRG MKT I3	Mutual Fund, 15177.959 shares	$ 217,500
		MFS GROWTH R6	Mutual Fund, 20177.137 shares	$ 2,580,656
		WF SM CO GROWTH R6	Mutual Fund, 19883.494 shares	$ 1,105,721
		WF SPL MID CP VAL R6	Mutual Fund, 11146.275 shares	$ 470,596
		MFS MID CAP GRTH R6	Mutual Fund, 78207.618 shares	$ 1,764,364
		WF SPL SM CAP VAL R6	Mutual Fund, 12310.849 shares	$ 444,422
*		FID FDM IDX INC INV	Mutual Fund, 15768.643 shares	$ 187,174
*		FID FDM IDX 2005 INV	Mutual Fund, 836.044 shares	$ 10,910
*		FID FDM IDX 2010 INV	Mutual Fund, 124.333 shares	$ 1,629
*		FID FDM IDX 2020 INV	Mutual Fund, 193767.465 shares	$ 2,889,073
*		FID FDM IDX 2025 INV	Mutual Fund, 163618.62 shares	$ 2,696,435
*		FID FDM IDX 2030 INV	Mutual Fund, 353828.056 shares	$ 6,050,460
*		FID FDM IDX 2035 INV	Mutual Fund, 89901.619 shares	$ 1,654,190
*		FID FDM IDX 2040 INV	Mutual Fund, 191442.107 shares	$ 3,497,647
*		FID FDM IDX 2045 INV	Mutual Fund, 74171.704 shares	$ 1,404,812
*		FID FDM IDX 2050 INV	Mutual Fund, 81214.492 shares	$ 1,541,451
*		FID FDM IDX 2065 INV	Mutual Fund, 256.281 shares	$ 2,727
*		FID FDM IDX 2015 INV	Mutual Fund, 264990.842 shares	$ 3,672,773
*		FID US BOND IDX	Mutual Fund, 17086.245 shares	$ 203,497
*		FID 500 INDEX	Mutual Fund, 30544.105 shares	$ 3,421,551
*		FID FDM IDX 2055 INV	Mutual Fund, 32786.659 shares	$ 510,488
*		FID GLB EX US IDX	Mutual Fund, 19879.614 shares	$ 266,188
*		FID EXTD MKT IDX	Mutual Fund, 3641.179 shares	$ 237,004
*		FID FDM IDX 2060 INV	Mutual Fund, 13950.387 shares	$ 183,866
*		FA TOTAL BOND Z	Mutual Fund, 26301.572 shares	$ 286,424
*		FID FREEDOM 2020 K6	Mutual Fund, 39702.632 shares	$ 641,198
*		FID FREEDOM 2030 K6	Mutual Fund, 321.96 shares	$ 5,721
*		FID FREEDOM 2040 K6	Mutual Fund, 26092.634 shares	$ 275,277
*		FID FREEDOM 2045 K6	Mutual Fund, 8057.596 shares	$ 96,611
*		FID FREEDOM 2050 K6	Mutual Fund, 31762.456 shares	$ 383,690
*		FID FREEDOM 2055 K6	Mutual Fund, 34383.543 shares	$ 473,805
*		FID FREEDOM 2060 K6	Mutual Fund, 1105.829 shares	$ 13,734
*		FID FREEDOM INC K6	Mutual Fund, 108558.54 shares	$ 1,269,049
				$ 39,786,346
		CORPORATE COMMON STOCK	Non-Employer Corporate Common Stock	$ 696,193
				$ 696,193
		GABELLI UST MM AAA	Interest Bearing Cash Account	$ 297,579
*		BROKERAGE LINK CASH	Interest Bearing Cash Account	$ 164,257
				$ 461,836
*		NON INTEREST BEARING CASH	Non-interest Bearing Cash Account	$ 515
				$ 515
*		Note Receivable from participants	Loans to participants, interest rates ranging from 3.00% to 3.50%, various maturities	$ 211,548
				$ 211,548
		Total Assets		$ 41,156,439

*** Represents party in interest.**

Financial Statements

Prepared for:

JETTA OPERATING COMPANY EMPLOYEE PROFIT SHARING PLAN

As of December 31, 2019 and 2018

Prepared by:

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All other supplemental schedules required for 2019 by the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 are omitted as they are inapplicable or not required.



Independent Auditors' Report

Board of Trustees
Jetta Operating Company Employee Profit Sharing Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Jetta Operating Company Employee Profit Sharing Plan, which comprises of the statements of net assets available for plan benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for plan benefits for the year then ended, December 31, 2019 and 2018 and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1970, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2019 and for the year ended December 31, 2019, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the information described in the Basis for Disclaimer of Opinion paragraph, we are unable to obtain sufficient

appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule H, Line 4i – Schedule of Assets as of the year ended December 31, 2019 and 2018 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee (or custodian), have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



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Certified Public Accountants and Advisors
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September 1, 2020
Tulsa, Oklahoma

JETTA OPERATING COMPANY EMPLOYEE PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2019 & 2018

	2019	2018
Assets:		
Cash and equivalents	$ 515	$ -
Investments at fair value (Note 5)	40,944,375	33,145,798
Receivables:		
Notes receivable from participants	211,548	235,351
	211,548	235,351
Total assets	41,156,439	33,381,149
Liabilities:		
Current portion of long term liabilities	-	-
Commitments and contingencies (Note 9)	-	-
Total current liabilities	-	-
Notes payable	-	-
Total long term liabilities	-	-
Total liabilities	-	-
Net assets available for plan benefits	$ 41,156,439	$ 33,381,149

See accompanying notes to the financial statements

JETTA OPERATING COMPANY EMPLOYEE PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED, DECEMBER 31, 2019 & 2018

	2019	2018
Additions:		
Investment income:		
Net appreciation in fair value of investments	$ 3,725,242	$ (4,154,961)
Dividends	3,914,725	1,018,310
Interest	8,210	321,095
Net investment income	7,648,177	(2,815,555)
Contributions:		
Employee	1,587,676	1,487,873
Employer	986,568	918,389
Employee rollover	259,945	276,497
Total contributions	2,834,188	2,682,759
Other income:		
Interest on participant loans	13,007	10,900
Forfeiture, net defaults	-	-
Total other income	13,007	10,900
Total additions	10,495,372	(121,896)
Deductions:		
Benefits paid to participants	2,711,075	3,424,415
Administration fees	9,008	5,518
Total deductions	2,720,083	3,429,933
Net increase (decrease)	7,775,289	(3,551,829)
Net assets available for plan benefits:		
Beginning of year	33,381,149	36,932,978
End of year	$ 41,156,439	$ 33,381,149

See accompanying notes to the financial statements

JETTA OPERATING COMPANY
EMPLOYEE PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

1. Organization and summary of significant accounting policies

Description of the Plan – The following description of JETTA OPERATING COMPANY EMPLOYEE PROFIT SHARING PLAN (the Plan) provides only general information. Participants should refer to the Plan Agreement or Summary Plan Description for a more complete description of the Plan's provisions. Jetta Operating Company, Inc. is an oil and gas operating and production company established in Texas on May 14, 1998.

General – The Plan was established by Jetta Production Company, Inc. on January 1, 1992 and subsequently held by Jetta Operating Company, Inc. (the Company). The Plan was updated on December 14, 2017 and is a 401(k) and Profit Sharing Plan covering substantially all employees of the Company who have completed at least two months of service. Employees are treated as participants on the first day of the month immediately following the completion of participation requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions – The Plan provides that active participants may make voluntary contributions to the Plan up to the maximum allowed by the Internal Revenue Code. Participants may change the level of their contributions at any time throughout the Plan year. The Company may make a discretionary matching contribution equal to a percentage determined annually by a Board of Directors' Resolution for each contribution period.

Forfeited accounts – The portion of a participant's Company contribution account that is forfeited due to a break in service before full vesting is allocated to the remaining active participants equally or administrative costs of the Plan. At December 31, 2019 and 2018, respectively, the Plan had $0 and $0 of forfeitures.

Participant accounts – A separate account is maintained for each participant. Participant accounts are credited with salary deferral contributions, rollover contributions, forfeitures, and investment earnings and losses, adjusted for withdrawals and transfers among investment options, if any.

Vesting – Participants are fully vested in their salary deferral contributions, rollover contributions and applicable earnings thereon at all time. Participants vest in the Employer's contributions immediately when the employer match contribution is made.

Payments of benefits – Upon retirement, death or disability, participants have the option of receiving their vested benefits as a lump-sum distribution, in installment payments under a systematic withdaraw plan, in partial withdraws, or rolled over into an IRA if the vested account balance is greater than $1,000. If the vested account balance is less $1,000 the participants will have their vested account balance automatically distributed as a lump sum payment.

Plan Termination - Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue contributions at any time and to terminate participation in the Plan subject to the provisions of ERISA. A sixty day prior written notice is required, unless both parties agree to a shorter notice period.

JETTA OPERATING COMPANY
EMPLOYEE PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

2. Summary of Significant Accounting Policies

Basis of presentation – The accompanying financial statements of the Plan have been prepared on an accrual basis and present net assets available for plan benefits and changes in these net assets.

Use of estimates – The preparation of financial statements in conformity with accounting principals generally accepted in the United States of America requires management to make estimates and assumptions regarding certain assets, liabilities, revenues and expenses. Such estimates primarily relate to unsettled transactions and events as of the date of the financial statements. Accordingly, upon settlement, actual results may differ from estimated amounts.

Investment valuation and income recognition – Investments are valued at market as determined and certified by the custodian as of the Plan's year end. The fair value of these investments may fluctuate subsequent to year end due to changes in economic conditions. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.

Notes receivable from participants – Participant loans are classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses when they are incurred. No allowance for credit losses has been recorded as of December 31, 2019 and 2018. Delinquent participant loans are recorded as distributions on the basis of the terms of the Plan agreement.

Employer Contributions - The Plan may make a discretionary matching contribution equal to a percentage determined annually by a Board of Directors' Resolution for each contribution period. As of December 31, 2019 and 2018, employer contributions totaled $986,568 and $918,389, respectively and fair value approximates cost.

Administrative expenses – The majority of the Plan's administrative expenses are paid directly by the Company and excluded from these financial statements. Administrative fees on loans and in-service withdrawal expenses are paid directly by the requesting participant and are deducted from the loan or in-service withdrawal amount. Investment-related expenses are included in net appreciation (depreciation) in fair value of investments.

Payment of benefits – Benefits are recorded when paid.

3. Investments (unaudited)

Fidelity – The following information as of December 31, 2019 and 2018, was certified by Fidelity, trustee and custodian of the Plan. The Plan adopted Statement of Financial Accounting Standards ASU No.2015-12 part II regarding Plan Investments for these financial statements and related disclosures.

Fidelity holds all of the Plan's investment assets and executes transactions therein. Financial information relating to the assets held by Fidelity is included in the accompanying financial statements based on information provided by them. That information has not been audited by independent accountants, see Note 6 for more detail.

Participants determine the allocation of their contributions among the funds. They choose an allocation initially when they enroll, but have the ability to change their allocation at any time. Employer and employee contributions are allocated at the same rates.

The ending fair value of investments held in Fidelity at December 31, 2019 and 2018 totaled $40,944,375 and $33,145,784, respectively.

JP Morgan – Securities and mutual funds held in JP Morgan ("JPM"), a financial investment company, is included in the accompanying financial statements based on information provided and certified by them at December 31, 2019 and 2018 and for the years then ended December 31, 2019 and 2018. Financial information relating to the assets reported by JPM The ending fair value of securities and mutual funds held in JP Morgan at December 31, 2019 and 2018 totaled $0 and $14, respectively.

4. Tax status

The Plan is placing reliance on an opinion letter received from the Internal Revenue Service or "IRS" indicating that the Plan is qualified under Section 401 of the internal revenue code and is, therefore, not subject to tax under current income tax law. The Plan has been restated since relying on the determination letter. However, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the internal revenue code and, therefore, believes that the Plan is qualified.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability or asset if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

5. Fair market value measurement

The Plan adopted Statement of Financial Accounting Standards ASC No.820, Fair Value Measurements (ASC 820) which defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. ASC 820 has been applied prospectively as of the beginning of this year. ASC 820 defines fair value as the price that would be received to sell an asset or paid to a transfer a liability in an orderly transaction between market participants at the measurement date. The standard describes three levels of inputs that may be used to measure fair value:

Level 1 Quoted prices in active markets for identical assets and liabilities:

Level 2 Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities;

Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Mutual Funds – Valued at daily closing price as reported by the fund. Mutual funds held by the Plan are open end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the plan are deemed to be actively traded.

Common Stock – Valued at the closing price reported on the active market on which the individual securities are traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurement at the reporting date.

Fair Value Measurements at December 31, 2019 Using

Description	Total Investments	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual Funds	$ 39,786,346	$ 39,786,346	$ -	$ -
Common Stock	$ 696,193	$ 696,193	$ -	$ -
Interest bearing cash	$ 461,836	$ 461,836	$ -	$ -
Total Investments at Fair Value	$ 40,944,375	$ 40,944,375	$ -	$ -

	Fair Value Measurements at December 31, 2018 Using			
	Total Investments	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Description				
Mutual Funds	$ 32,129,613	$ 32,129,613	$ -	$ -
Common Stock	$ 597,933	$ 597,933	$ -	$ -
Interest bearing cash	$ 418,252	$ 418,252	$ -	$ -
Total Investments at Fair Value	$ 33,145,798	$ 33,145,798	$ -	$ -

6. Information Certified by Trustee

In accordance with DOL regulations, the audit may be restricted with respect to assets held and transactions executed by certain institutions. In an ERISA limited-scope audit, the plan management can instruct the auditor to limit the scope of testing of investment information, which has been prepared and certified by a qualifying institution as complete and accurate.

7. Related Party and Party in Interest Transactions

The Plan allows for transactions with certain parties who may perform services or have fiduciary responsibilities to the Plan, including the company. Certain Plan investments are managed by Fidelity. Fidelity is the trustee, as defined by the Plan and, therefore, these transactions qualify as party in interest transactions. Fees paid by the Plan for investment management services amounted to $9,008 and $5,518 as of December 31, 2019 and 2018, respectively. Additionally, the Plan issues loans to participants, which are secured by the vested balances in the participants' accounts.

As of December 31, 2019 and 2018, the statements of net assets available for plan benefits include the following investments with parties-in-interest to the plan:

	2019	2018
FID FDM IDX INC INV	$ 187,174	$ 183,306
FID FDM IDX 2005 INV	$ 10,910	$ -
FID FDM IDX 2010 INV	$ 1,629	$ 68,292
FID FDM IDX 2020 INV	$ 2,889,073	$ 3,347,780
FID FDM IDX 2025 INV	$ 2,696,435	$ 1,988,239
FID FDM IDX 2030 INV	$ 6,050,460	$ 9,184,513
FID FDM IDX 2035 INV	$ 1,654,190	$ 1,247,058
FID FDM IDX 2040 INV	$ 3,497,647	$ 1,217,593
FID FDM IDX 2045 INV	$ 1,404,812	$ 917,654
FID FDM IDX 2050 INV	$ 1,541,451	$ 866,505
FID FDM IDX 2065 INV	$ 2,727	$ -
FID FDM IDX 2015 INV	$ 3,672,773	$ 3,214,267
FID US BOND IDX	$ 203,497	$ 192,937
FID 500 INDEX	$ 3,421,551	$ 1,948,757
FID FDM IDX 2055 INV	$ 510,488	$ 320,492
FID GLB EX US IDX	$ 266,188	$ 381,044
FID EXTD MKT IDX	$ 237,004	$ 241,570
FID FDM IDX 2060 INV	$ 183,866	$ 76,016
FA TOTAL BOND Z	$ 286,424	$ 416,766
FID FREEDOM 2020 K6	$ 641,198	$ 521,343
FID FREEDOM 2030 K6	$ 5,721	$ 4,663
FID FREEDOM 2040 K6	$ 275,277	$ 159,715
FID FREEDOM 2045 K6	$ 96,611	$ 59,450
FID FREEDOM 2050 K6	$ 383,690	$ 262,468
FID FREEDOM 2055 K6	$ 473,805	$ 303,934
FID FREEDOM 2060 K6	$ 13,734	$ 10,935
FID FREEDOM INC K6	$ 1,269,049	$ 1,198,541
BROKERAGE LINK CASH	$ 164,257	$ -
NON INTEREST BEARING CASH	$ 515	$ -
Note Receivable from participants	$ 211,548	$ 235,351
	$ 32,253,706	$ 28,569,189

8. Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

9. Commitments and Contingencies

During the Plan's normal course of business, Certain conditions may exist as of the date the financial statements are issued, which may result in a loss to the Plan but which will only be resolved when one or more future events occur or fail to occur. The Plan's management and its legal counsel assess such contingent liabilities, and such assessment inherently involves an exercise of judgment. In assessing loss contingencies related to legal

proceedings that are pending against the Company or unasserted claims that may result in such proceedings, the Plan's legal counsel evaluates the perceived merits of any legal proceedings or unasserted claims as well as the perceived merits of the amount of relief sought or expected to be sought therein.

If the assessment of a contingency indicates that it is probable that a material loss has been incurred and the amount of the liability can be estimated, then the estimated liability would be accrued in the Plan's financial statements. If the assessment indicates that a potentially material loss contingency is not probable, but is reasonably possible, or is probable but cannot be estimated, then the nature of the contingent liability, together with an estimate of the range of possible loss if determinable and material, would be disclosed.

Loss contingencies considered remote are generally not disclosed unless they involve guarantees, in which case the nature of the guarantee would be disclosed. At December 31, 2019 and 2018, the Plan has deemed that no such contingent liability exists.

10. Subsequent events

The Plan evaluated events and transactions that occurred after the statement of net assets date through September 1, 2020, the date the financial statements were available to be issued for potential recognition and disclosure. In June of 2020, the Plan had suspended employer matching. No other items were noted for further recognition and disclosure in the financial statements.

JETTA OPERATING COMPANY EMPLOYEE PROFIT SHARING PLAN
401(k) Plan
Federal Identification Number – 75-2431614
Plan Number: 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2019

	(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(C) Description of Investment, Including Maturity Date, Rate of Interest, Par or Maturity Value	(e) Current Value
		BROKERAGE LINK MUTUAL FUNDS	Mutual Fund	$ 392,897
		HTFD INTL OPPS R6	Mutual Fund, 14425.269 shares	$ 248,403
		GLENMEDE LGCPCORE IS	Mutual Fund, 23439.752 shares	$ 646,703
		INVESCO DIVRS DIV R6	Mutual Fund, 1815.077 shares	$ 37,699
		COL EMRG MKT I3	Mutual Fund, 15177.959 shares	$ 217,500
		MFS GROWTH R6	Mutual Fund, 20177.137 shares	$ 2,580,656
		WF SM CO GROWTH R6	Mutual Fund, 19883.494 shares	$ 1,105,721
		WF SPL MID CP VAL R6	Mutual Fund, 11146.275 shares	$ 470,596
		MFS MID CAP GRTH R6	Mutual Fund, 78207.618 shares	$ 1,764,364
		WF SPL SM CAP VAL R6	Mutual Fund, 12310.849 shares	$ 444,422
	*	FID FDM IDX INC INV	Mutual Fund, 15768.643 shares	$ 187,174
	*	FID FDM IDX 2005 INV	Mutual Fund, 836.044 shares	$ 10,910
	*	FID FDM IDX 2010 INV	Mutual Fund, 124.333 shares	$ 1,629
	*	FID FDM IDX 2020 INV	Mutual Fund, 193767.465 shares	$ 2,889,073
	*	FID FDM IDX 2025 INV	Mutual Fund, 163618.62 shares	$ 2,696,435
	*	FID FDM IDX 2030 INV	Mutual Fund, 353828.056 shares	$ 6,050,460
	*	FID FDM IDX 2035 INV	Mutual Fund, 89901.619 shares	$ 1,654,190
	*	FID FDM IDX 2040 INV	Mutual Fund, 191442.107 shares	$ 3,497,647
	*	FID FDM IDX 2045 INV	Mutual Fund, 74171.704 shares	$ 1,404,812
	*	FID FDM IDX 2050 INV	Mutual Fund, 81214.492 shares	$ 1,541,451
	*	FID FDM IDX 2065 INV	Mutual Fund, 256.281 shares	$ 2,727
	*	FID FDM IDX 2015 INV	Mutual Fund, 264990.842 shares	$ 3,672,773
	*	FID US BOND IDX	Mutual Fund, 17086.245 shares	$ 203,497
	*	FID 500 INDEX	Mutual Fund, 30544.105 shares	$ 3,421,551
	*	FID FDM IDX 2055 INV	Mutual Fund, 32786.659 shares	$ 510,488
	*	FID GLB EX US IDX	Mutual Fund, 19879.614 shares	$ 266,188
	*	FID EXTD MKT IDX	Mutual Fund, 3641.179 shares	$ 237,004
	*	FID FDM IDX 2060 INV	Mutual Fund, 13950.387 shares	$ 183,866
	*	FA TOTAL BOND Z	Mutual Fund, 26301.572 shares	$ 286,424
	*	FID FREEDOM 2020 K6	Mutual Fund, 39702.632 shares	$ 641,198
	*	FID FREEDOM 2030 K6	Mutual Fund, 321.96 shares	$ 5,721
	*	FID FREEDOM 2040 K6	Mutual Fund, 26092.634 shares	$ 275,277
	*	FID FREEDOM 2045 K6	Mutual Fund, 8057.596 shares	$ 96,611
	*	FID FREEDOM 2050 K6	Mutual Fund, 31762.456 shares	$ 383,690
	*	FID FREEDOM 2055 K6	Mutual Fund, 34383.543 shares	$ 473,805
	*	FID FREEDOM 2060 K6	Mutual Fund, 1105.829 shares	$ 13,734
	*	FID FREEDOM INC K6	Mutual Fund, 108558.54 shares	$ 1,269,049
				$ 39,786,346
		CORPORATE COMMON STOCK	Non-Employer Corporate Common Stock	$ 696,193
				$ 696,193
		GABELLI UST MM AAA	Interest Bearing Cash Account	$ 297,579
	*	BROKERAGE LINK CASH	Interest Bearing Cash Account	$ 164,257
				$ 461,836
	*	NON INTEREST BEARING CASH	Non-interest Bearing Cash Account	$ 515
				$ 515
	*	Note Receivable from participants	Loans to participants, interest rates ranging from 3.00% to 3.50%, various maturities	$ 211,548
				$ 211,548
		Total Assets		$ 41,156,439

*** Represents party in interest.**

JETTA OPERATING COMPANY EMPLOYEE PROFIT SHARING PLAN
401(k) Plan
Federal Identification Number – 75-2431614
Plan Number: 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2018

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(C) Description of Investment, Including Maturity Date, Rate of Interest, Par or Maturity Value	(e) Current Value
	BROKERAGE LINK MUTUAL FUNDS	Mutual Fund	$ 88,981
	HTFD INTL OPPS R6	Mutual Fund, 8358.992 shares	$ 115,939
	GLENMEDE LGCPCORE IS	Mutual Fund, 21664.7 shares	$ 511,504
	INVESCO DIVRS DIV R6	Mutual Fund, 6193.832 shares	$ 108,206
	COL EMRG MKT I3	Mutual Fund, 14771.252 shares	$ 162,041
	MFS GROWTH R6	Mutual Fund, 17422.246 shares	$ 1,643,092
	WF SM CO GROWTH R6	Mutual Fund, 7684.172 shares	$ 365,536
	WF SPL MID CP VAL R6	Mutual Fund, 5733.257 shares	$ 186,159
	MFS MID CAP GRTH R6	Mutual Fund, 26692.35 shares	$ 440,157
	WF SPL SM CAP VAL R6	Mutual Fund, 6076.786 shares	$ 174,161
*	FID FDM IDX INC INV	Mutual Fund, 15911.981 shares	$ 183,306
*	FID FDM IDX 2010 INV	Mutual Fund, 5119.325 shares	$ 68,292
*	FID FDM IDX 2020 INV	Mutual Fund, 225896.099 shares	$ 3,347,780
*	FID FDM IDX 2025 INV	Mutual Fund, 126881.864 shares	$ 1,988,239
*	FID FDM IDX 2030 INV	Mutual Fund, 561743.892 shares	$ 9,184,513
*	FID FDM IDX 2035 INV	Mutual Fund, 72884.721 shares	$ 1,247,058
*	FID FDM IDX 2040 INV	Mutual Fund, 70996.651 shares	$ 1,217,593
*	FID FDM IDX 2045 INV	Mutual Fund, 53135.739 shares	$ 917,654
*	FID FDM IDX 2050 INV	Mutual Fund, 49971.456 shares	$ 866,505
*	FID FDM IDX 2015 INV	Mutual Fund, 228448.264 shares	$ 3,214,267
*	FID US BOND IDX	Mutual Fund, 17104.341 shares	$ 192,937
*	FID 500 INDEX	Mutual Fund, 22373.783 shares	$ 1,948,757
*	FID FDM IDX 2055 INV	Mutual Fund, 23393.573 shares	$ 320,492
*	FID GLB EX US IDX	Mutual Fund, 33542.566 shares	$ 381,044
*	FID EXTD MKT IDX	Mutual Fund, 4547.637 shares	$ 241,570
*	FID FDM IDX 2060 INV	Mutual Fund, 6811.434 shares	$ 76,016
*	FA TOTAL BOND Z	Mutual Fund, 40739.619 shares	$ 416,766
*	FID FREEDOM 2020 K6	Mutual Fund, 35635.191 shares	$ 521,343
*	FID FREEDOM 2030 K6	Mutual Fund, 298.142 shares	$ 4,663
*	FID FREEDOM 2040 K6	Mutual Fund, 17706.792 shares	$ 159,715
*	FID FREEDOM 2045 K6	Mutual Fund, 5811.359 shares	$ 59,450
*	FID FREEDOM 2050 K6	Mutual Fund, 25457.66 shares	$ 262,468
*	FID FREEDOM 2055 K6	Mutual Fund, 25910.859 shares	$ 303,934
*	FID FREEDOM 2060 K6	Mutual Fund, 1037.505 shares	$ 10,935
*	FID FREEDOM INC K6	Mutual Fund, 109256.227 shares	$ 1,198,541
			$ 32,129,613
	CORPORATE COMMON STOCK	Non-Employer Corporate Common Stock	$ 597,933
			$ 597,933
	GABELLI UST MM AAA	Interest Bearing Cash Account, 330613.34 shares	$ 330,613
	BROKERAGE LINK CASH	Interest Bearing Cash Account	$ 87,625
	JP Morgan Market Account	Interest Bearing Cash Account	$ 14
			$ 418,252
*	Note Receivable from participants	Loans to participants, interest rates ranging from 3.00% to 3.50%, various maturities	$ 235,351
			$ 235,351
	Total Assets		$ 33,381,149

*** Represents party in interest.**