Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 02/01/1993

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
WASHINGTON COUNTY TRACTOR, INC.

PO BOX 1619
BRENHAM, TX 77834

5601 HWY 290 E
BRENHAM, TX 77833

2b Employer Identification Number (EIN)
74-2505736

2c Plan Sponsor's telephone number
979-836-4591

2d Business code (see instructions)
423800

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/01/2020	MISTY ARCHIBEQUE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	120
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	107
a(2) Total number of active participants at the end of the plan year	**6a(2)**	136
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	14
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	150
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1
f Total. Add lines **6d** and **6e**.	**6f**	151
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	72
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2F 2G 2J 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WASHINGTON COUNTY TRACTOR, INC.

D Employer Identification Number (EIN)
74-2505736

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	2513	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ABF LG CAP VAL INV - DST ASSET MAN 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BAIRD CORE PLUS INV - US BANCORP F 39-0281260	0.27%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BAIRD MID CAP INV - US BANCORP FUN 39-0281260	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GLENMEDE SMCP EQ ADV - STATE STREE 04-0025081	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VRTS C MDCP VAL EQ I - VIRTUS FUND 4400 COMPUTER DRIVE WESTBOROUGH, MA 01581-1722	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WASHINGTON COUNTY TRACTOR, INC.

D Employer Identification Number (EIN)
74-2505736

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	16005	15806
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	30714	93933
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2902660	3672660
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)	0	0
e	Buildings and other property used in plan operation	1e	0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f	2949379	3782399
	Liabilities			
g	Benefit claims payable	1g	0	0
h	Operating payables	1h	0	0
i	Acquisition indebtedness	1i	0	0
j	Other liabilities	1j	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	2949379	3782399

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	56879	
	(B) Participants	2a(1)(B)	276261	
	(C) Others (including rollovers)	2a(1)(C)	0	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		333140
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	347	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	3064	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		3411
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	0	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	180485	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		180485
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		623697
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		1140733
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	299388	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		299388
f Corrective distributions (see instructions)	2f		5812
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	2513	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		2513
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		307713
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		833020
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SEIDEL SCHROEDER **(2)** EIN: 74-2052353

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WASHINGTON COUNTY TRACTOR, INC.

D Employer Identification Number (EIN)
74-2505736

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

WASHINGTON COUNTY TRACTOR, INC.
401(K) PLAN

Financial Statements
with
Report of Independent Auditor

December 31, 2019

WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN
Index to Financial Statements
December 31, 2019

Independent Auditor's Report 1

Statements of Net Assets Available for Benefits 3

Statement of Changes in Net Assets Available for Benefits 4

Notes to Financial Statements 5

Supplemental Schedule 12

SEIDEL SCHROEDER
CERTIFIED PUBLIC ACCOUNTANTS/BUSINESS ADVISORS

Independent Auditor's Report

To the Plan Administrator
Washington County Tractor, Inc. 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Washington County Tractor, Inc. 401(k) Plan, which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2019 and 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets (held at end of year) is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Seidel Schroeder

College Station, Texas
September 16, 2020

WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN
Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

	2019	2018
ASSETS		
Investments, at fair value	$ 3,688,466	2,918,665
Receivables:		
Notes receivable from participants	93,933	30,714
TOTAL ASSETS	3,782,399	2,949,379
NET ASSETS AVAILABLE FOR BENEFITS	$ 3,782,399	$ 2,949,379

See accompanying notes to financial statements.

WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN
Statement of Changes in Net Assets Available for Benefits
For The Year Ended December 31, 2019

ADDITIONS		
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	$	623,698
Interest and dividends		180,832
		804,530
Interest on notes receivable from participants		3,064
Contributions:		
Participants		276,261
Employer		56,879
TOTAL ADDITIONS		1,140,734
DEDUCTIONS		
Deductions from net assets for:		
Benefits paid to participants		305,200
Administrative expenses		2,514
TOTAL DEDUCTIONS		307,714
NET INCREASE		833,020
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year		2,949,379
END OF YEAR	$	3,782,399

See accompanying notes to financial statements.

1. Description of plan

The following description of the Washington County Tractor, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the plan's provisions.

General

The Plan is a defined contribution plan covering all employees, who have six months of service and are age 21 or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Each year, participants may contribute up to 60% of pretax annual compensation, as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The plan sponsor may make discretionary matching or nonelective contributions to the Plan. Contributions are subject to certain limitations.

Participant accounts

The Plan currently offers a money market fund and mutual funds as investment options for participants. Each participant's account is credited with the participant's contribution and allocations of Plan earnings and the employer's contribution. Allocations are based on participant earnings or account balances, as defined. Each participant is entitled to the benefit that can be provided from his or her vested account.

Vesting

Participants vest immediately in employee contributions and employer matching contributions plus actual earnings thereon. Forfeited accounts may be used to reduce future administrative expenses. There were no forfeited nonvested accounts as of December 31, 2019 or December 31, 2018.

Notes receivables from participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of the lesser of $50,000 reduced by the highest outstanding loan balance in the participant's account during the prior twelve-month period or 50% of their vested account balance. However, only salary savings contributions are available for loan purposes. Loan transactions are treated as transfers to (from) their investment funds from (to) the Participant Loans fund. Loan terms may range from 1 - 5 years for most loans and up to 10 years for the purchase of a primary residence, are secured by the balance in the participant's account, and bear interest at a rate commensurate with local prevailing rates as determined quarterly by the plan administrator. Principal and interest on loans is to be repaid through monthly payroll deductions.

Payments of benefits

Plan benefits are available upon termination of employment, death, disability, or retirement. A participant may receive a lump sum amount equal to the value of the participant's vested interest in his or her account. Participants with a vested account balance greater than $5,000 may also elect to defer payment or receive partial distributions of his or her account.

The Plan also allows for in service withdrawals in limited circumstances, as defined by the Plan.

Plan expenses

Certain expenses of the Plan have been paid by the plan sponsor.

2. Summary of Significant Accounting Policies

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Notes receivable from participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis.

Investment valuation and income recognition

Plan investments are stated at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income and capital gains are recorded on the accrual basis.

Payment of benefits

Benefits are recorded when paid.

Date of Management's Review

Subsequent events were evaluated through September 16, 2020, which is the date the financial statements were available to be issued.

3. Information certified by trustee (unaudited)

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified as complete and accurate by the trustee.

	2019	2018
Investments, at fair value	$ 3,688,466	$ 2,918,665
Notes receivable from participants	93,933	30,714
Net appreciation in fair value of investments	623,698	
Interest and dividend income	180,832	
Interest on notes receivable from participants	3,064	

4. Investments

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. The three levels of the fair value hierarchy are described below.

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; or other inputs that are observable or can be corroborated by observable market data for substantially the full terms of the assets or liabilities.

Level 3 – Inputs to the valuation methodology are unobservable.

The Plan's investments in money market funds and mutual funds are based on quoted market prices in active markets.

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level and by investment class, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018.

		Fair Value Measurements at Reporting Date Using		
	Fair Value	Quoted Price in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2019				
Money market funds	$ 15,806	$ 15,806	$ -	$ -
Mutual funds	3,672,660	3,672,660	-	-
Total	$ 3,688,466	$ 3,688,466	$ -	$ -
December 31, 2018				
Money market funds	$ 16,005	$ 16,005	$ -	$ -
Mutual funds	2,902,660	2,902,660	-	-
Total	$ 2,918,665	$ 2,918,665	$ -	$ -

5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested.

6. Party-in-interest transactions

Certain Plan investments are shares of mutual funds and a money market fund that is managed by Fidelity Management Trust Company who also serves as the trustee of the Plan and, therefore, these transactions qualify as party-in-interest transactions. Investment fees and most costs and expenses associated with Plan administration are paid by the Plan to certain parties-in-interest. These expenses are reported on the statement of changes in net assets available for benefits. Plan assets include notes receivable from participants. These transactions also qualify as party-in-interest transactions. All of these transactions are exempt from the prohibited transaction rules under ERISA.

7. Tax status

The prototype plan obtained its latest determination letter on March 31, 2014, in which the Internal Revenue Service stated that the prototype, as then designed, is in compliance with the applicable requirements of the Internal Revenue Code. The plan has been amended since receiving the determination letter. However, the plan administrator and the plan's tax counsel believe that the plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the plan and has concluded that as of December 31, 2019, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examination for years prior to 2016.

8. Plan administration

Certain administrative functions are performed by officers or employees of the plan sponsor. No such officer or employee receives compensation from the Plan. Administrative expenses are paid by the Plan.

9. Risks and uncertainties

The plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. Subsequent events

Subsequent to year end, the Coronavirus (COVID-19) pandemic has caused significant volatility in the investment markets. Management continues to monitor and evaluate the continually evolving environment associated with the virus. While it is not possible at this time to estimate the scope, duration and full effects of COVID-19, the continued spread of COVID-19 and the impact of the pandemic on various business activities could adversely affect the Company and the Plan.

Supplemental Schedule

Schedule I

WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN
EIN 74-2505736 PN 001
Schedule of Assets (Held at End of Year)
December 31, 2019

Schedule H, Item 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	American Beacon	American Beacon Large Cap Value Fund Investor Clas	**	$ 36,609
	Baird	Baird Core Plus Bond Fund Class Investor	**	1,982
	Baird	Baird Mid Cap Investor Class	**	6,009
*	Fidelity	Fidelity Blue Chip Growth Fund	**	29,925
*	Fidelity	Fidelity Contrafund	**	305,291
*	Fidelity	Fidelity Diversifd International Fund	**	304,140
*	Fidelity	Fidelity Extended Market Index Fund	**	113,230
*	Fidelity	Fidelity Focused Stock	**	240,207
*	Fidelity	Fidelity Freedom 2005 Fund	**	9,868
*	Fidelity	Fidelity Freedom 2010 Fund	**	5,071
*	Fidelity	Fidelity Freedom 2015 Fund	**	103,486
*	Fidelity	Fidelity Freedom 2020 Fund	**	24,743
*	Fidelity	Fidelity Freedom 2025 Fund	**	3,770
*	Fidelity	Fidelity Freedom 2030 Fund	**	214,729
*	Fidelity	Fidelity Freedom 2035 Fund	**	20,146
*	Fidelity	Fidelity Freedom 2040 Fund	**	1,523
*	Fidelity	Fidelity Freedom 2045 Fund	**	48,040
*	Fidelity	Fidelity Freedom 2050 Fund	**	49,659
*	Fidelity	Fidelity Freedom 2055 Fund	**	62,947
*	Fidelity	Fidelity Freedom 2060 Fund	**	7,948
*	Fidelity	Fidelity Freedom Income	**	8,983
*	Fidelity	Fidelity Govt Mmkt	**	15,806
*	Fidelity	Fidelity Growth Company	**	241,097
*	Fidelity	Fidelity Large Cap Stock	**	277,745
*	Fidelity	Fidelity Mid Cap Stock	**	310,872
*	Fidelity	Fidelity OTC Portfolio	**	570,883
*	Fidelity	Fidelity Overseas Fund	**	34,073
*	Fidelity	Fidelity Puritan Fund	**	429,578
*	Fidelity	Fidelity Real Estate Investment Portfolio	**	53,270
*	Fidelity	Fidelity Small Cap Value	**	35,956
*	Fidelity	Fidelity Total Market Index Fund	**	17,557
*	Fidelity	Fidelity Total Bond Fund	**	66,088
	Glenmede	Glenmede Small Cap Equity Portfolio	**	5,862
	Virtus	Virtus Ceredex Midcap Value Equity I	**	31,373
*	Participant Loans	Rate: 4.25% - 6.50% Maturity: Various dates up to 6/11/2028 Collateral: Participant account balances	-	93,933

* Denotes Party-in-Interest to the Plan.

** Cost information is not required for participant-directed investments and, therefore, is not included.

WASHINGTON COUNTY TRACTOR, INC.
401(K) PLAN

Financial Statements
with
Report of Independent Auditor

December 31, 2019

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SEIDEL SCHROEDER
CERTIFIED PUBLIC ACCOUNTANTS/BUSINESS ADVISORS

Independent Auditor's Report

To the Plan Administrator
Washington County Tractor, Inc. 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Washington County Tractor, Inc. 401(k) Plan, which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2019 and 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets (held at end of year) is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Seidel Schroeder

College Station, Texas
September 16, 2020

WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN
Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

	2019	2018
ASSETS		
Investments, at fair value	$ 3,688,466	2,918,665
Receivables:		
Notes receivable from participants	93,933	30,714
TOTAL ASSETS	3,782,399	2,949,379
NET ASSETS AVAILABLE FOR BENEFITS	$ 3,782,399	$ 2,949,379

See accompanying notes to financial statements.

WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN
Statement of Changes in Net Assets Available for Benefits
For The Year Ended December 31, 2019

ADDITIONS		
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	$	623,698
Interest and dividends		180,832
		804,530
Interest on notes receivable from participants		3,064
Contributions:		
Participants		276,261
Employer		56,879
TOTAL ADDITIONS		1,140,734
DEDUCTIONS		
Deductions from net assets for:		
Benefits paid to participants		305,200
Administrative expenses		2,514
TOTAL DEDUCTIONS		307,714
NET INCREASE		833,020
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year		2,949,379
END OF YEAR	$	3,782,399

See accompanying notes to financial statements.

1. Description of plan

The following description of the Washington County Tractor, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the plan's provisions.

General

The Plan is a defined contribution plan covering all employees, who have six months of service and are age 21 or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Each year, participants may contribute up to 60% of pretax annual compensation, as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The plan sponsor may make discretionary matching or nonelective contributions to the Plan. Contributions are subject to certain limitations.

Participant accounts

The Plan currently offers a money market fund and mutual funds as investment options for participants. Each participant's account is credited with the participant's contribution and allocations of Plan earnings and the employer's contribution. Allocations are based on participant earnings or account balances, as defined. Each participant is entitled to the benefit that can be provided from his or her vested account.

Vesting

Participants vest immediately in employee contributions and employer matching contributions plus actual earnings thereon. Forfeited accounts may be used to reduce future administrative expenses. There were no forfeited nonvested accounts as of December 31, 2019 or December 31, 2018.

Notes receivables from participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of the lesser of $50,000 reduced by the highest outstanding loan balance in the participant's account during the prior twelve-month period or 50% of their vested account balance. However, only salary savings contributions are available for loan purposes. Loan transactions are treated as transfers to (from) their investment funds from (to) the Participant Loans fund. Loan terms may range from 1 - 5 years for most loans and up to 10 years for the purchase of a primary residence, are secured by the balance in the participant's account, and bear interest at a rate commensurate with local prevailing rates as determined quarterly by the plan administrator. Principal and interest on loans is to be repaid through monthly payroll deductions.

Payments of benefits

Plan benefits are available upon termination of employment, death, disability, or retirement. A participant may receive a lump sum amount equal to the value of the participant's vested interest in his or her account. Participants with a vested account balance greater than $5,000 may also elect to defer payment or receive partial distributions of his or her account.

The Plan also allows for in service withdrawals in limited circumstances, as defined by the Plan.

Plan expenses

Certain expenses of the Plan have been paid by the plan sponsor.

2. Summary of Significant Accounting Policies

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Notes receivable from participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis.

Investment valuation and income recognition

Plan investments are stated at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income and capital gains are recorded on the accrual basis.

Payment of benefits

Benefits are recorded when paid.

Date of Management's Review

Subsequent events were evaluated through September 16, 2020, which is the date the financial statements were available to be issued.

3. Information certified by trustee (unaudited)

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified as complete and accurate by the trustee.

	2019	2018
Investments, at fair value	$ 3,688,466	$ 2,918,665
Notes receivable from participants	93,933	30,714
Net appreciation in fair value of investments	623,698	
Interest and dividend income	180,832	
Interest on notes receivable from participants	3,064	

4. Investments

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. The three levels of the fair value hierarchy are described below.

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; or other inputs that are observable or can be corroborated by observable market data for substantially the full terms of the assets or liabilities.

Level 3 – Inputs to the valuation methodology are unobservable.

The Plan's investments in money market funds and mutual funds are based on quoted market prices in active markets.

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level and by investment class, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018.

		Fair Value Measurements at Reporting Date Using		
	Fair Value	Quoted Price in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2019				
Money market funds	$ 15,806	$ 15,806	$ -	$ -
Mutual funds	3,672,660	3,672,660	-	-
Total	$ 3,688,466	$ 3,688,466	$ -	$ -
December 31, 2018				
Money market funds	$ 16,005	$ 16,005	$ -	$ -
Mutual funds	2,902,660	2,902,660	-	-
Total	$ 2,918,665	$ 2,918,665	$ -	$ -

5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested.

6. Party-in-interest transactions

Certain Plan investments are shares of mutual funds and a money market fund that is managed by Fidelity Management Trust Company who also serves as the trustee of the Plan and, therefore, these transactions qualify as party-in-interest transactions. Investment fees and most costs and expenses associated with Plan administration are paid by the Plan to certain parties-in-interest. These expenses are reported on the statement of changes in net assets available for benefits. Plan assets include notes receivable from participants. These transactions also qualify as party-in-interest transactions. All of these transactions are exempt from the prohibited transaction rules under ERISA.

7. Tax status

The prototype plan obtained its latest determination letter on March 31, 2014, in which the Internal Revenue Service stated that the prototype, as then designed, is in compliance with the applicable requirements of the Internal Revenue Code. The plan has been amended since receiving the determination letter. However, the plan administrator and the plan's tax counsel believe that the plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the plan and has concluded that as of December 31, 2019, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examination for years prior to 2016.

8. Plan administration

Certain administrative functions are performed by officers or employees of the plan sponsor. No such officer or employee receives compensation from the Plan. Administrative expenses are paid by the Plan.

9. Risks and uncertainties

The plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. Subsequent events

Subsequent to year end, the Coronavirus (COVID-19) pandemic has caused significant volatility in the investment markets. Management continues to monitor and evaluate the continually evolving environment associated with the virus. While it is not possible at this time to estimate the scope, duration and full effects of COVID-19, the continued spread of COVID-19 and the impact of the pandemic on various business activities could adversely affect the Company and the Plan.

Supplemental Schedule

Schedule I

WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN
EIN 74-2505736 PN 001
Schedule of Assets (Held at End of Year)
December 31, 2019

Schedule H, Item 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	American Beacon	American Beacon Large Cap Value Fund Investor Clas	**	$ 36,609
	Baird	Baird Core Plus Bond Fund Class Investor	**	1,982
	Baird	Baird Mid Cap Investor Class	**	6,009
*	Fidelity	Fidelity Blue Chip Growth Fund	**	29,925
*	Fidelity	Fidelity Contrafund	**	305,291
*	Fidelity	Fidelity Diversifd International Fund	**	304,140
*	Fidelity	Fidelity Extended Market Index Fund	**	113,230
*	Fidelity	Fidelity Focused Stock	**	240,207
*	Fidelity	Fidelity Freedom 2005 Fund	**	9,868
*	Fidelity	Fidelity Freedom 2010 Fund	**	5,071
*	Fidelity	Fidelity Freedom 2015 Fund	**	103,486
*	Fidelity	Fidelity Freedom 2020 Fund	**	24,743
*	Fidelity	Fidelity Freedom 2025 Fund	**	3,770
*	Fidelity	Fidelity Freedom 2030 Fund	**	214,729
*	Fidelity	Fidelity Freedom 2035 Fund	**	20,146
*	Fidelity	Fidelity Freedom 2040 Fund	**	1,523
*	Fidelity	Fidelity Freedom 2045 Fund	**	48,040
*	Fidelity	Fidelity Freedom 2050 Fund	**	49,659
*	Fidelity	Fidelity Freedom 2055 Fund	**	62,947
*	Fidelity	Fidelity Freedom 2060 Fund	**	7,948
*	Fidelity	Fidelity Freedom Income	**	8,983
*	Fidelity	Fidelity Govt Mmkt	**	15,806
*	Fidelity	Fidelity Growth Company	**	241,097
*	Fidelity	Fidelity Large Cap Stock	**	277,745
*	Fidelity	Fidelity Mid Cap Stock	**	310,872
*	Fidelity	Fidelity OTC Portfolio	**	570,883
*	Fidelity	Fidelity Overseas Fund	**	34,073
*	Fidelity	Fidelity Puritan Fund	**	429,578
*	Fidelity	Fidelity Real Estate Investment Portfolio	**	53,270
*	Fidelity	Fidelity Small Cap Value	**	35,956
*	Fidelity	Fidelity Total Market Index Fund	**	17,557
*	Fidelity	Fidelity Total Bond Fund	**	66,088
	Glenmede	Glenmede Small Cap Equity Portfolio	**	5,862
	Virtus	Virtus Ceredex Midcap Value Equity I	**	31,373
*	Participant Loans	Rate: 4.25% - 6.50% Maturity: Various dates up to 6/11/2028 Collateral: Participant account balances	-	93,933

* Denotes Party-in-Interest to the Plan.

** Cost information is not required for participant-directed investments and, therefore, is not included.

WASHINGTON COUNTY TRACTOR, INC.
401(K) PLAN

Financial Statements
with
Report of Independent Auditor

December 31, 2019

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SEIDEL SCHROEDER
CERTIFIED PUBLIC ACCOUNTANTS/BUSINESS ADVISORS

Independent Auditor's Report

To the Plan Administrator
Washington County Tractor, Inc. 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Washington County Tractor, Inc. 401(k) Plan, which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2019 and 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets (held at end of year) is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Seidel Schroeder

College Station, Texas
September 16, 2020

WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN
Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

	2019	2018
ASSETS		
Investments, at fair value	$ 3,688,466	2,918,665
Receivables:		
Notes receivable from participants	93,933	30,714
TOTAL ASSETS	3,782,399	2,949,379
NET ASSETS AVAILABLE FOR BENEFITS	$ 3,782,399	$ 2,949,379

See accompanying notes to financial statements.

WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN
Statement of Changes in Net Assets Available for Benefits
For The Year Ended December 31, 2019

ADDITIONS		
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	$	623,698
Interest and dividends		180,832
		804,530
Interest on notes receivable from participants		3,064
Contributions:		
Participants		276,261
Employer		56,879
TOTAL ADDITIONS		1,140,734
DEDUCTIONS		
Deductions from net assets for:		
Benefits paid to participants		305,200
Administrative expenses		2,514
TOTAL DEDUCTIONS		307,714
NET INCREASE		833,020
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year		2,949,379
END OF YEAR	$	3,782,399

See accompanying notes to financial statements.

1. Description of plan

The following description of the Washington County Tractor, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the plan's provisions.

General

The Plan is a defined contribution plan covering all employees, who have six months of service and are age 21 or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Each year, participants may contribute up to 60% of pretax annual compensation, as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The plan sponsor may make discretionary matching or nonelective contributions to the Plan. Contributions are subject to certain limitations.

Participant accounts

The Plan currently offers a money market fund and mutual funds as investment options for participants. Each participant's account is credited with the participant's contribution and allocations of Plan earnings and the employer's contribution. Allocations are based on participant earnings or account balances, as defined. Each participant is entitled to the benefit that can be provided from his or her vested account.

Vesting

Participants vest immediately in employee contributions and employer matching contributions plus actual earnings thereon. Forfeited accounts may be used to reduce future administrative expenses. There were no forfeited nonvested accounts as of December 31, 2019 or December 31, 2018.

Notes receivables from participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of the lesser of $50,000 reduced by the highest outstanding loan balance in the participant's account during the prior twelve-month period or 50% of their vested account balance. However, only salary savings contributions are available for loan purposes. Loan transactions are treated as transfers to (from) their investment funds from (to) the Participant Loans fund. Loan terms may range from 1 - 5 years for most loans and up to 10 years for the purchase of a primary residence, are secured by the balance in the participant's account, and bear interest at a rate commensurate with local prevailing rates as determined quarterly by the plan administrator. Principal and interest on loans is to be repaid through monthly payroll deductions.

Payments of benefits

Plan benefits are available upon termination of employment, death, disability, or retirement. A participant may receive a lump sum amount equal to the value of the participant's vested interest in his or her account. Participants with a vested account balance greater than $5,000 may also elect to defer payment or receive partial distributions of his or her account.

The Plan also allows for in service withdrawals in limited circumstances, as defined by the Plan.

Plan expenses

Certain expenses of the Plan have been paid by the plan sponsor.

2. Summary of Significant Accounting Policies

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Notes receivable from participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis.

Investment valuation and income recognition

Plan investments are stated at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income and capital gains are recorded on the accrual basis.

Payment of benefits

Benefits are recorded when paid.

Date of Management's Review

Subsequent events were evaluated through September 16, 2020, which is the date the financial statements were available to be issued.

3. Information certified by trustee (unaudited)

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified as complete and accurate by the trustee.

	2019	2018
Investments, at fair value	$ 3,688,466	$ 2,918,665
Notes receivable from participants	93,933	30,714
Net appreciation in fair value of investments	623,698	
Interest and dividend income	180,832	
Interest on notes receivable from participants	3,064	

4. Investments

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. The three levels of the fair value hierarchy are described below.

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; or other inputs that are observable or can be corroborated by observable market data for substantially the full terms of the assets or liabilities.

Level 3 – Inputs to the valuation methodology are unobservable.

The Plan's investments in money market funds and mutual funds are based on quoted market prices in active markets.

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level and by investment class, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018.

		Fair Value Measurements at Reporting Date Using		
	Fair Value	Quoted Price in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2019				
Money market funds	$ 15,806	$ 15,806	$ -	$ -
Mutual funds	3,672,660	3,672,660	-	-
Total	$ 3,688,466	$ 3,688,466	$ -	$ -
December 31, 2018				
Money market funds	$ 16,005	$ 16,005	$ -	$ -
Mutual funds	2,902,660	2,902,660	-	-
Total	$ 2,918,665	$ 2,918,665	$ -	$ -

5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested.

6. Party-in-interest transactions

Certain Plan investments are shares of mutual funds and a money market fund that is managed by Fidelity Management Trust Company who also serves as the trustee of the Plan and, therefore, these transactions qualify as party-in-interest transactions. Investment fees and most costs and expenses associated with Plan administration are paid by the Plan to certain parties-in-interest. These expenses are reported on the statement of changes in net assets available for benefits. Plan assets include notes receivable from participants. These transactions also qualify as party-in-interest transactions. All of these transactions are exempt from the prohibited transaction rules under ERISA.

7. Tax status

The prototype plan obtained its latest determination letter on March 31, 2014, in which the Internal Revenue Service stated that the prototype, as then designed, is in compliance with the applicable requirements of the Internal Revenue Code. The plan has been amended since receiving the determination letter. However, the plan administrator and the plan's tax counsel believe that the plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the plan and has concluded that as of December 31, 2019, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examination for years prior to 2016.

8. Plan administration

Certain administrative functions are performed by officers or employees of the plan sponsor. No such officer or employee receives compensation from the Plan. Administrative expenses are paid by the Plan.

9. Risks and uncertainties

The plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. Subsequent events

Subsequent to year end, the Coronavirus (COVID-19) pandemic has caused significant volatility in the investment markets. Management continues to monitor and evaluate the continually evolving environment associated with the virus. While it is not possible at this time to estimate the scope, duration and full effects of COVID-19, the continued spread of COVID-19 and the impact of the pandemic on various business activities could adversely affect the Company and the Plan.

Supplemental Schedule

Schedule I

WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN
EIN 74-2505736 PN 001
Schedule of Assets (Held at End of Year)
December 31, 2019

Schedule H, Item 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	American Beacon	American Beacon Large Cap Value Fund Investor Clas	**	$ 36,609
	Baird	Baird Core Plus Bond Fund Class Investor	**	1,982
	Baird	Baird Mid Cap Investor Class	**	6,009
*	Fidelity	Fidelity Blue Chip Growth Fund	**	29,925
*	Fidelity	Fidelity Contrafund	**	305,291
*	Fidelity	Fidelity Diversifd International Fund	**	304,140
*	Fidelity	Fidelity Extended Market Index Fund	**	113,230
*	Fidelity	Fidelity Focused Stock	**	240,207
*	Fidelity	Fidelity Freedom 2005 Fund	**	9,868
*	Fidelity	Fidelity Freedom 2010 Fund	**	5,071
*	Fidelity	Fidelity Freedom 2015 Fund	**	103,486
*	Fidelity	Fidelity Freedom 2020 Fund	**	24,743
*	Fidelity	Fidelity Freedom 2025 Fund	**	3,770
*	Fidelity	Fidelity Freedom 2030 Fund	**	214,729
*	Fidelity	Fidelity Freedom 2035 Fund	**	20,146
*	Fidelity	Fidelity Freedom 2040 Fund	**	1,523
*	Fidelity	Fidelity Freedom 2045 Fund	**	48,040
*	Fidelity	Fidelity Freedom 2050 Fund	**	49,659
*	Fidelity	Fidelity Freedom 2055 Fund	**	62,947
*	Fidelity	Fidelity Freedom 2060 Fund	**	7,948
*	Fidelity	Fidelity Freedom Income	**	8,983
*	Fidelity	Fidelity Govt Mmkt	**	15,806
*	Fidelity	Fidelity Growth Company	**	241,097
*	Fidelity	Fidelity Large Cap Stock	**	277,745
*	Fidelity	Fidelity Mid Cap Stock	**	310,872
*	Fidelity	Fidelity OTC Portfolio	**	570,883
*	Fidelity	Fidelity Overseas Fund	**	34,073
*	Fidelity	Fidelity Puritan Fund	**	429,578
*	Fidelity	Fidelity Real Estate Investment Portfolio	**	53,270
*	Fidelity	Fidelity Small Cap Value	**	35,956
*	Fidelity	Fidelity Total Market Index Fund	**	17,557
*	Fidelity	Fidelity Total Bond Fund	**	66,088
	Glenmede	Glenmede Small Cap Equity Portfolio	**	5,862
	Virtus	Virtus Ceredex Midcap Value Equity I	**	31,373
*	Participant Loans	Rate: 4.25% - 6.50% Maturity: Various dates up to 6/11/2028 Collateral: Participant account balances	-	93,933

* Denotes Party-in-Interest to the Plan.

** Cost information is not required for participant-directed investments and, therefore, is not included.

WASHINGTON COUNTY TRACTOR, INC.
401(K) PLAN

Financial Statements
with
Report of Independent Auditor

December 31, 2019

WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN
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December 31, 2019

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SEIDEL SCHROEDER
CERTIFIED PUBLIC ACCOUNTANTS/BUSINESS ADVISORS

Independent Auditor's Report

To the Plan Administrator
Washington County Tractor, Inc. 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Washington County Tractor, Inc. 401(k) Plan, which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2019 and 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets (held at end of year) is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Seidel Schroeder

College Station, Texas
September 16, 2020

WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN
Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

	2019	2018
ASSETS		
Investments, at fair value	$ 3,688,466	2,918,665
Receivables:		
Notes receivable from participants	93,933	30,714
TOTAL ASSETS	3,782,399	2,949,379
NET ASSETS AVAILABLE FOR BENEFITS	$ 3,782,399	$ 2,949,379

See accompanying notes to financial statements.

WASHINGTON COUNTY TRACTOR, INC. 401(K) PLAN
Statement of Changes in Net Assets Available for Benefits
For The Year Ended December 31, 2019

ADDITIONS		
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	$	623,698
Interest and dividends		180,832
		804,530
Interest on notes receivable from participants		3,064
Contributions:		
Participants		276,261
Employer		56,879
TOTAL ADDITIONS		1,140,734
DEDUCTIONS		
Deductions from net assets for:		
Benefits paid to participants		305,200
Administrative expenses		2,514
TOTAL DEDUCTIONS		307,714
NET INCREASE		833,020
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year		2,949,379
END OF YEAR	$	3,782,399

See accompanying notes to financial statements.

1. Description of plan

The following description of the Washington County Tractor, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the plan's provisions.

General

The Plan is a defined contribution plan covering all employees, who have six months of service and are age 21 or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Each year, participants may contribute up to 60% of pretax annual compensation, as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The plan sponsor may make discretionary matching or nonelective contributions to the Plan. Contributions are subject to certain limitations.

Participant accounts

The Plan currently offers a money market fund and mutual funds as investment options for participants. Each participant's account is credited with the participant's contribution and allocations of Plan earnings and the employer's contribution. Allocations are based on participant earnings or account balances, as defined. Each participant is entitled to the benefit that can be provided from his or her vested account.

Vesting

Participants vest immediately in employee contributions and employer matching contributions plus actual earnings thereon. Forfeited accounts may be used to reduce future administrative expenses. There were no forfeited nonvested accounts as of December 31, 2019 or December 31, 2018.

Notes receivables from participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of the lesser of $50,000 reduced by the highest outstanding loan balance in the participant's account during the prior twelve-month period or 50% of their vested account balance. However, only salary savings contributions are available for loan purposes. Loan transactions are treated as transfers to (from) their investment funds from (to) the Participant Loans fund. Loan terms may range from 1 - 5 years for most loans and up to 10 years for the purchase of a primary residence, are secured by the balance in the participant's account, and bear interest at a rate commensurate with local prevailing rates as determined quarterly by the plan administrator. Principal and interest on loans is to be repaid through monthly payroll deductions.

Payments of benefits

Plan benefits are available upon termination of employment, death, disability, or retirement. A participant may receive a lump sum amount equal to the value of the participant's vested interest in his or her account. Participants with a vested account balance greater than $5,000 may also elect to defer payment or receive partial distributions of his or her account.

The Plan also allows for in service withdrawals in limited circumstances, as defined by the Plan.

Plan expenses

Certain expenses of the Plan have been paid by the plan sponsor.

2. Summary of Significant Accounting Policies

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Notes receivable from participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis.

Investment valuation and income recognition

Plan investments are stated at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income and capital gains are recorded on the accrual basis.

Payment of benefits

Benefits are recorded when paid.

Date of Management's Review

Subsequent events were evaluated through September 16, 2020, which is the date the financial statements were available to be issued.

3. Information certified by trustee (unaudited)

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified as complete and accurate by the trustee.

	2019	2018
Investments, at fair value	$ 3,688,466	$ 2,918,665
Notes receivable from participants	93,933	30,714
Net appreciation in fair value of investments	623,698	
Interest and dividend income	180,832	
Interest on notes receivable from participants	3,064	

4. Investments

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. The three levels of the fair value hierarchy are described below.

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; or other inputs that are observable or can be corroborated by observable market data for substantially the full terms of the assets or liabilities.

Level 3 – Inputs to the valuation methodology are unobservable.

The Plan's investments in money market funds and mutual funds are based on quoted market prices in active markets.

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level and by investment class, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018.

		Fair Value Measurements at Reporting Date Using		
	Fair Value	Quoted Price in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2019				
Money market funds	$ 15,806	$ 15,806	$ -	$ -
Mutual funds	3,672,660	3,672,660	-	-
Total	$ 3,688,466	$ 3,688,466	$ -	$ -
December 31, 2018				
Money market funds	$ 16,005	$ 16,005	$ -	$ -
Mutual funds	2,902,660	2,902,660	-	-
Total	$ 2,918,665	$ 2,918,665	$ -	$ -

5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested.

6. Party-in-interest transactions

Certain Plan investments are shares of mutual funds and a money market fund that is managed by Fidelity Management Trust Company who also serves as the trustee of the Plan and, therefore, these transactions qualify as party-in-interest transactions. Investment fees and most costs and expenses associated with Plan administration are paid by the Plan to certain parties-in-interest. These expenses are reported on the statement of changes in net assets available for benefits. Plan assets include notes receivable from participants. These transactions also qualify as party-in-interest transactions. All of these transactions are exempt from the prohibited transaction rules under ERISA.

7. Tax status

The prototype plan obtained its latest determination letter on March 31, 2014, in which the Internal Revenue Service stated that the prototype, as then designed, is in compliance with the applicable requirements of the Internal Revenue Code. The plan has been amended since receiving the determination letter. However, the plan administrator and the plan's tax counsel believe that the plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the plan and has concluded that as of December 31, 2019, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examination for years prior to 2016.

8. Plan administration

Certain administrative functions are performed by officers or employees of the plan sponsor. No such officer or employee receives compensation from the Plan. Administrative expenses are paid by the Plan.

9. Risks and uncertainties

The plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. Subsequent events

Subsequent to year end, the Coronavirus (COVID-19) pandemic has caused significant volatility in the investment markets. Management continues to monitor and evaluate the continually evolving environment associated with the virus. While it is not possible at this time to estimate the scope, duration and full effects of COVID-19, the continued spread of COVID-19 and the impact of the pandemic on various business activities could adversely affect the Company and the Plan.

Supplemental Schedule

Schedule I

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EIN 74-2505736 PN 001
Schedule of Assets (Held at End of Year)
December 31, 2019

Schedule H, Item 4i - Schedule of Assets (Held at End of Year)

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