Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ **Complete all entries in accordance with the instructions to the Form 5500.**	**2019** **This Form is Open to Public Inspection**

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [ ] Form 5558
- [X] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
THE GOODYEAR TIRE & RUBBER COMPANY SALARIED PENSION PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 08/01/1967

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
THE GOODYEAR TIRE & RUBBER COMPANY

200 INNOVATION WAY
DEPT 610
AKRON, OH 44316-0001

2b Employer Identification Number (EIN) 34-0253240

2c Plan Sponsor's telephone number 330-796-2121

2d Business code (see instructions) 326200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/07/2020	EVAN SCOCOS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name THE GOODYEAR TIRE & RUBBER COMPANY

c Plan Name SALARIED PENSION PLAN

4b EIN 34-0253240

4d PN 002

5 Total number of participants at the beginning of the plan year	**5**	11122
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	2781
a(2) Total number of active participants at the end of the plan year	**6a(2)**	2579
b Retired or separated participants receiving benefits	**6b**	5669
c Other retired or separated participants entitled to future benefits	**6c**	1184
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	9432
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1422
f Total. Add lines **6d** and **6e**	**6f**	10854
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1C 3F 3H 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] 0 **A** (Insurance Information)
- **(4)** [ ] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)	Single-Employer Defined Benefit Plan Actuarial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500 or 5500-SF.**	**2019** **This Form is Open to Public Inspection**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
THE GOODYEAR TIRE & RUBBER COMPANY SALARIED PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
THE GOODYEAR TIRE & RUBBER COMPANY

D Employer Identification Number (EIN)
34-0253240

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2019

2 Assets:

a Market value	**2a**	1583806322
b Actuarial value	**2b**	1629255400

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	10913	980942223	980942223
b For terminated vested participants	2671	88657638	88657638
c For active participants	2781	399100421	399100421
d Total	16365	1468700282	1468700282

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.41 %
6 Target normal cost	**6**	0

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary — Date: 08/18/2020

WILLIAM E. ROBERTS — Type or print name of actuary

20-05427 — Most recent enrollment number

WILLIS TOWERS WATSON US LLC — Firm name

216-937-4000 — Telephone number (including area code)

1001 LAKESIDE AVENUE
SUITE 1500
CLEVELAND, OH 44114-1172

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	469485075
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	469485075
10	Interest on line 9 using prior year's actual return of -2.47 %	0	-11596281
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.57 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	457888794

Part III Funding Percentages

14	Funding target attainment percentage	14	79.75 %
15	Adjusted funding target attainment percentage	15	110.93 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	82.24 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
3.74 %	5.35 %	6.11 %	

b Applicable month (enter code) **21b** 4

22 Weighted average retirement age **22** 63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☐ Prescribed - separate ☒ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	0
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☒ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☒ 2009 ☐ 2010 ☒ 2011

SCHEDULE D (Form 5500)	DFE/Participating Plan Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
THE GOODYEAR TIRE & RUBBER COMPANY SALARIED PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
THE GOODYEAR TIRE & RUBBER COMPANY

D Employer Identification Number (EIN)
34-0253240

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: GOODYEAR COMM TRST-TRUST CASH

b Name of sponsor of entity listed in (a): THE GOODYEAR TIRE & RUBBER COMPANY

c EIN-PN 34-1458060-003 | **d** Entity code M | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8609000

a Name of MTIA, CCT, PSA, or 103-12 IE: GOODYEAR COMM TRST-FIXED INCOME LD

b Name of sponsor of entity listed in (a): THE GOODYEAR TIRE & RUBBER COMPANY

c EIN-PN 34-1458060-008 | **d** Entity code M | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1145318000

a Name of MTIA, CCT, PSA, or 103-12 IE: GOODYEAR COMM TRST-ALTERNATIVES

b Name of sponsor of entity listed in (a): THE GOODYEAR TIRE & RUBBER COMPANY

c EIN-PN 34-1458060-006 | **d** Entity code M | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 76625000

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)	Financial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
THE GOODYEAR TIRE & RUBBER COMPANY SALARIED PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE GOODYEAR TIRE & RUBBER COMPANY

D Employer Identification Number (EIN)
34-0253240

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	1135177000	1230552000
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1135177000	1230552000
Liabilities			
g Benefit claims payable	1g	2536000	788000
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	2536000	788000
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	1132641000	1229764000

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		180919000
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		180919000
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	83796000	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		83796000
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		0
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		83796000
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		97123000
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BOBER MARKEY FEDOROVICH AND COMPANY **(2)** EIN: 34-1523030

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		30000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i		X	
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4241243. (See instructions.)

SCHEDULE R (Form 5500)	Retirement Plan Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
THE GOODYEAR TIRE & RUBBER COMPANY SALARIED PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE GOODYEAR TIRE & RUBBER COMPANY

D Employer Identification Number (EIN)
34-0253240

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 20-2387942 _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 139

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: 93.0 % High-Yield Debt: _____% Real Estate: _____% Other: 7.0 %

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

THE GOODYEAR TIRE & RUBBER COMPANY
SALARIED PENSION PLAN

FINANCIAL STATEMENTS

December 31, 2019 and 2018

THE GOODYEAR TIRE & RUBBER COMPANY
SALARIED PENSION PLAN

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Note: Certain schedules normally required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because of the absence of the conditions under which they are required.

BOBER MARKEY FEDOROVICH
CERTIFIED PUBLIC ACCOUNTANTS/BUSINESS ADVISORS
A PROFESSIONAL CORPORATION

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INDEPENDENT AUDITORS' REPORT

Plan Administrator and Participants of
The Goodyear Tire & Rubber Company
Salaried Pension Plan
Akron, Ohio

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of The Goodyear Tire & Rubber Company Salaried Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

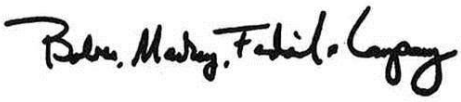
As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by The Northern Trust Company, the Custodian of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the Custodian holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the Custodian as of December 31, 2019 and 2018, and for the year ended December 31, 2019, that the information provided to the Plan administrator by the Custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



BOBER, MARKEY, FEDOROVICH & COMPANY
Akron, Ohio

September 25, 2020

THE GOODYEAR TIRE & RUBBER COMPANY
SALARIED PENSION PLAN
December 31, 2019 and 2018

Statements of Net Assets Available for Benefits

(Dollars in Thousands)	December 31, 2019	December 31, 2018
Plan's Interest in Master Trust	$ 1,230,552	$ 1,135,177
Net Assets Available for Benefits	$ 1,230,552	$ 1,135,177

Statement of Changes in Net Assets Available for Benefits

(Dollars in Thousands)	Year Ended December 31, 2019
Net Investment Gain from Plan's Interest in Master Trust	$ 180,919
Benefits Paid to Participants or Their Beneficiaries	(85,544)
Net Increase	95,375
Net Assets Available for Benefits at Beginning of Year	1,135,177
Net Assets Available for Benefits at End of Year	$ 1,230,552

The accompanying notes are an integral part of these financial statements.

THE GOODYEAR TIRE & RUBBER COMPANY
SALARIED PENSION PLAN
December 31, 2019 and 2018

Statements of Accumulated Plan Benefits

(Dollars in Thousands)	December 31, 2019	December 31, 2018
Actuarial Present Value of Accumulated Plan Benefits:		
Vested Benefits for:		
Current Employees:		
Accumulated Plan Benefits	$ 378,180	$ 341,466
Employee Contributions including Accumulated Interest	79,772	81,765
	457,952	423,231
Retirees	641,786	591,287
Former Employees	75,815	65,487
	717,601	656,774
	$ 1,175,553	$ 1,080,005

Statement of Changes in Accumulated Plan Benefits

(Dollars in Thousands)	Year Ended December 31, 2019
Actuarial Present Value of Accumulated Plan Benefits, December 31, 2018	$ 1,080,005
Increase (Decrease) During the Year Attributable to:	
Change in Actuarial Assumptions	120,630
Benefit Payments	(85,544)
Interest	54,507
Experience	5,955
Net Increase	95,548
Actuarial Present Value of Accumulated Plan Benefits, December 31, 2019	$ 1,175,553

The accompanying notes are an integral part of these financial statements.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Trust Assets

The Goodyear Tire & Rubber Company Salaried Pension Plan (the “Plan”), participates in a master trust where Wingfoot Corporation is the Trustee and The Northern Trust Company (the “Custodian”) has been appointed as the Custodian for the master trust. Individual Master Trust Investment Accounts (“MTIA”) within the master trust hold investments for pension plans sponsored by The Goodyear Tire & Rubber Company (the "Company" or “Goodyear”) and Divested Litchfield Park Properties, Inc. See discussion of significant accounting policies related to the master trust in Note 7.

Annuitized Benefits

Net assets available for benefits and accumulated plan benefits exclude the value of Plan benefits which were fully annuitized as of June 30, 1988.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits include benefits expected to be paid to:

a) Retired or terminated employees or their beneficiaries.
b) Beneficiaries of employees who died while in active service.
c) Present employees and their beneficiaries.

The actuarial present value of accumulated plan benefits is determined by Willis Towers Watson, consulting actuaries, using actuarial assumptions to reflect the time value of money and the probability that a benefit payment will be made between the valuation date and the expected payment date.

The significant actuarial assumptions used in the valuation of accumulated plan benefits as of December 31, 2019 and 2018 were:

a) Life Expectancy - The mortality basis is derived from the mortality experience of the Goodyear Salaried non-disabled population for the period 2007-2011, adjusted to reflect the MP-2019 scale (December 31, 2019) and MP-2014 scale (December 31, 2018).
b) Retirement Age - Scale ranging from 3% of all eligible employees at ages 50 to 54 to 100% at age 70.
c) Withdrawal - Scale ranging from 6.0% for male employees (9.1% for female employees) at age 25 to 0.4% for male and female employees at age 55.
d) Discount Rate - Obligations of the Plan are assumed to be settled at a rate of 4.25% (December 31, 2019) and 5.25% (December 31, 2018).

Contributions and Funding

In 2013, the Company made contributions to fully fund the Plan as determined by the accounting basis used for the Company’s financial statements.

During the 2019 Plan year, no Company contributions were required as determined by the minimum funding requirements specified in the Employee Retirement Income Security Act of 1974 ("ERISA"). Company contributions are recognized as they accrue.

Expenses

All expenses incurred in the asset custody and management of the Plan are charged to and paid by the master trust. Other administrative expenses of the Plan are paid by the Company.

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Investments in partnership interests within the master trust are not traded on an active market; therefore, the values of these investments as of any particular date are not necessarily indicative of amounts that may ultimately be realized as a result of future sales or other dispositions. The estimated values may differ significantly from the values that would have been used had an active market for the securities existed.

Benefit Payments

Benefit payments to participants are recorded upon distribution.

Subsequent Events

The Plan has evaluated subsequent events through September 25, 2020, the date the financial statements were available to be issued. There were no subsequent events which required recognition or disclosure in the financial statements.

NOTE 2 - GENERAL DESCRIPTION AND OPERATION OF THE PLAN

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for more complete information. The Plan is subject to the provisions of ERISA.

Participation and Benefits

The Plan is a defined benefit plan covering salaried employees of the Company hired prior to January 1, 2005 who are not covered by collective bargaining agreements and who are not participants in other defined benefit plans sponsored by the Company or a related company. Effective December 31, 2008, the Plan was frozen and participants do not earn any additional service or compensation that counts towards their base pension benefits through that date. The Plan provides for pension and death benefits calculated under formulas principally based on age, service and highest five year average of annual earnings of the 10 years ending December 31, 2008 covered under the Plan.

From April 1, 1998 until December 31, 2008, employees were eligible for an additional benefit by contributing at a rate of 2.0% of earnings above the breakpoint and 1.0% of earnings below the breakpoint. The breakpoint represented 50% of the Social Security Wage Base, which the Federal government adjusted annually.

Participants, who retire on or after January 1, 1997, may elect to receive their plan benefits in a single lump-sum, if elected within 90 days of first receiving written communication explaining the optional forms of payment for the pension benefit, or in various forms of an immediate or deferred annuity, as permitted by government regulations.

Normal retirement age is 65; however a retirement benefit is available to employees who have not attained age 65 but have completed at least five years of service.

Vesting

Effective December 31, 2007, normal retirement benefits are 100% vested in the Plan for all active participants.

Termination Provisions

The Company anticipates and believes that the Plan will continue without interruption but reserves the right to discontinue the Plan. As stated in the Plan, in the event that such discontinuance results in the termination of the Plan:

a) The Plan's interest in the master trust shall serve to discharge any liability presently incurred and the net assets shall be applied for the exclusive benefit of the participants and beneficiaries of the Plan, provided that after satisfaction of all liabilities, residual assets of the Plan are distributable to the Company, or to other plans within the master trust.

b) To the extent unfunded vested benefits exist, benefits up to specified limitations are insured by the Pension Benefit Guaranty Corporation.

NOTE 3 - TAX STATUS

The Internal Revenue Service ("IRS") has determined and informed the Company by a letter dated June 5, 2017 that the Plan is qualified and the trust established for the Plan is exempt from Federal Income Tax under the appropriate sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the Company and Plan's tax counsel believe the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

NOTE 4 - FINANCIAL DATA CERTIFIED BY THE NORTHERN TRUST COMPANY

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, all investment information applicable to the master trust and at the Plan level is certified complete and accurate or derived from information certified complete and accurate by the Custodian, with the exception of partnership interests within the master trust as of December 31, 2019 and 2018. As of December 31, 2019 and 2018, the fair value of these investments within the master trust was $275,758,416 and $251,188,804, respectively, with related net appreciation of $37,308,850 for the year ended December 31, 2019.

NOTE 5 - RECONCILIATION OF PLAN FINANCIAL STATEMENTS TO THE FORM 5500

The following is a reconciliation of net assets available for benefits per the Plan financial statements to the Form 5500:

(Dollars In Thousands)	December 31, 2019	December 31, 2018
Net assets available for benefits per the financial statements	$ 1,230,552	$ 1,135,177
Less: Amounts allocated to retired participants	(788)	(2,536)
Net assets available for benefits per the Form 5500	$ 1,229,764	$ 1,132,641

The following is a reconciliation of benefits paid to participants or their beneficiaries per the Plan financial statements to the Form 5500:

(Dollars In Thousands)	Year Ended December 31, 2019
Benefits paid to participants or their beneficiaries per the financial statements	$ 85,544
Add: Amounts allocated to retired participants at December 31, 2019	788
Less: Amounts allocated to retired participants at December 31, 2018	(2,536)
Benefits paid to participants or their beneficiaries per the Form 5500	$ 83,796

NOTE 6 - PARTY-IN-INTEREST

Certain Plan investments are managed by Northern Trust Asset Management, an affiliate of the Custodian and, therefore, these transactions are party-in-interest transactions. Fees are paid by the master trust for asset custody and management to parties-in-interest. These fees are pursuant to arrangements exempted from the prohibited transaction rules.

NOTE 7 - MASTER TRUST

Investment Valuation and Income Recognition

The investments of the Plan are reported at fair value. The fair value of the Plan's interest in the master trust is based on the beginning of the year value in the master trust plus actual contributions and allocated investment income (loss) less actual distributions and allocated administrative expenses. The fair value of investments held by the master trust is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. Investment income (loss) and administrative expenses relating to the master trust are allocated to the Plan based on the Plan's divided interest in the master trust.

The master trust utilizes a tiered allocation structure, whereby the master trust assets are grouped into MTIA's, for which the plans have divided interest ownership. The target allocation for each plan which participates in the master trust is 94% in duration-matched fixed income securities and 6% in alternatives.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the master trust's gains and losses on investments bought and sold as well as held during the year.

Partnership Interests

At December 31, 2019 and 2018, the master trust had investments of $275,758,416 and $251,188,804, respectively, in partnership interests. These partnership interests include $244,943,208 and $208,836,093, respectively, which are invested in venture, buyout and special situation private equity funds, and private credit funds including opportunistic and global strategies, which cannot be redeemed and are liquidated over the stated life of the fund. At December 31, 2019 and 2018, the master trust had $71,000,000 and $124,000,000, respectively, in unfunded commitments related to these investments. Additionally, the partnership interests consist of $30,815,208 and $42,352,711, respectively, at December 31, 2019 and 2018, in an enhanced equity investment partnership which can generally be redeemed on a quarterly basis with one month notice.

Financial Instruments

Certain investment managers retained by the master trust are authorized to use derivative financial instruments within specific guidelines established by the Company. Interest rate, foreign exchange and credit contracts are held to manage the risk inherent in certain investments.

The Company has established a control environment which includes policies and procedures for risk assessment and the approval, reporting, and monitoring of derivative financial instruments. The counterparties to the derivative financial instrument contracts are substantial and credit worthy multinational commercial banks or other financial institutions. Neither the risks of counterparty non-performance nor the economic consequence of counterparty non-performance associated with these contracts are considered by the Company to be significant. In addition, the master trust does not anticipate any material adverse effect on its financial position resulting from its involvement in these instruments. The notional amounts generally exceed the cash requirements relating to the financial instruments. The Plan's share of the net fair value of derivative financial instruments is included in the Plan's interest in master trust in the statements of net assets available for benefits. The Plan's share of the income and realized and unrealized gains and losses resulting from derivative financial instruments is included in net investment gain from the Plan's interest in master trust in the statement of changes in net assets available for benefits.

The net fair value of derivative financial instruments was $2,086,000 and $(166,000) respectively, at December 31, 2019 and 2018. The net appreciation in the fair value of derivative financial instruments was $29,975,000 for the year ended December 31, 2019.

Securities Lending

Two of the MTIA's in the master trust participate in The Northern Trust Company Securities Lending Program under which The Northern Trust Company as Custodian and Agent is authorized to lend securities of the master trust, as part of a pool of securities from other participating lenders, to borrowers selected by the Custodian and approved by the Trustee. Under the terms of the program, participating lenders receive cash, letters of credit, or government securities as collateral for loans of their securities, which must be equal to or greater than 102% of the market value of the borrowed securities if the collateral is denominated in the same currency, or 105% if denominated in a different currency than the borrowed securities. The amount of master trust securities on loan is capped at eight percent of lendable investments. The market value of the borrowed securities and collateral are revalued daily and the borrower is required to deliver additional collateral when

necessary to meet the minimum requirements. Cash collateral received by the Custodian is invested in obligations issued by the U.S. Government, corporate bonds, and certain other instruments that meet The Northern Trust Company Securities Lending Program's guidelines intended to maximize current income, while maintaining the preservation of capital and maintenance of liquidity. Upon termination of the loan, the borrower is required to return loaned securities in exchange for the return of the related collateral.

The master trust realized $221,504 of additional net gain from these activities during 2019. The Trustee does not anticipate any material adverse effect on the financial position of the master trust resulting from its involvement in The Northern Trust Company Securities Lending Program.

Master Trust Net Assets

The following provides a summary of the master trust net assets at December 31, 2019 and 2018 and changes in net assets for the year ended December 31, 2019:

Statements of Net Assets Available for Benefits
(Dollars in Thousands)

	December 31, 2019		December 31, 2018	
	Master Trust	Plan's Interest in Master Trust	Master Trust	Plan's Interest in Master Trust
Assets				
Investments:				
Cash and Short Term Securities	$ 47,280	$ 12,823	$ 48,687	$ 10,463
Corporate Bonds	2,518,852	616,429	2,278,690	559,566
Government Bonds	1,068,875	253,057	929,854	219,778
Partnership Interests	275,758	70,925	251,189	64,093
Common/Collective Trusts	385,791	121,536	672,715	196,516
Mutual Funds	140,673	97,383	90,278	71,587
Derivative Financial Instruments	2,086	(635)	(166)	(111)
Asset Backed Securities	283,274	70,828	63,150	12,719
	4,722,589	1,242,346	4,334,397	1,134,611
Investments on Loan Under Securities Lending Program:				
Corporate Bonds	58,376	1,282	65,430	-
Government Bonds	51,416	1,910	37,734	-
	109,792	3,192	103,164	-
Total Investments	4,832,381	1,245,538	4,437,561	1,134,611
Receivables:				
Pending Trades	38,597	14,108	33,415	7,665
Accrued Income	41,074	11,232	46,314	12,926
	79,671	25,340	79,729	20,591
Total Assets	4,912,052	1,270,878	4,517,290	1,155,202
Liabilities:				
Pending Trades	(120,851)	(39,418)	(62,800)	(18,320)
Accrued Expenses	(3,622)	(908)	(4,432)	(1,705)
Total Liabilities	(124,473)	(40,326)	(67,232)	(20,025)
Securities Lending Program:				
Investment of Collateral	112,334	3,269	105,219	-
Payable for Collateral	(112,334)	(3,269)	(105,219)	-
	-	-	-	-
Net Assets Available for Benefits	$ 4,787,579	$ 1,230,552	$ 4,450,058	$ 1,135,177

Statement of Changes in Net Assets Available for Benefits

(Dollars in Thousands)	Year Ended December 31, 2019
Net Investment Gain:	
Interest	$ 143,181
Dividends	6
Net Appreciation in Fair Value of Investments	568,303
	711,490
Securities Lending:	
Total Earnings	3,177
Rebates	(2,808)
Bank Fees	(147)
	222
Benefits Paid to Participants or Their Beneficiaries	(362,379)
Administrative Expenses	(11,812)
Net Increase	337,521
Net Assets Available for Benefits at Beginning of Year	4,450,058
Net Assets Available for Benefits at End of Year	$ 4,787,579

Fair Value Measurements

Assets and liabilities measured at fair value are classified using the following hierarchy, which is based upon the transparency of inputs to the valuation as of the measurement date.

- Level 1 – Valuation is based upon quoted prices (unadjusted) for identical assets or liabilities in active markets.
- Level 2 – Valuation is based upon quoted prices for similar assets and liabilities in active markets, or other inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
- Level 3 – Valuation is based upon other unobservable inputs that are significant to the fair value measurement.

The following tables set forth by level, within the fair value hierarchy, the master trust's investments at fair value as of December 31, 2019, and 2018:

December 31, 2019

(Dollars in Thousands)

	Level 1	Level 2	Level 3	Total
Cash and Short Term Securities	$ 47,280	$ -	$ -	$ 47,280
Corporate Bonds	-	2,576,361	867	2,577,228
Government Bonds	-	1,120,291	-	1,120,291
Derivative Financial Instruments	120	1,931	35	2,086
Asset Backed Securities	-	281,749	1,525	283,274
Total Assets in the Fair Value Hierarchy	$ 47,400	$ 3,980,332	$ 2,427	4,030,159
Investments Measured at Net Asset Value:				
Mutual Funds				
Debt Securities				140,673
Partnership Interests				275,758
Common/Collective Trusts				
Equity Securities				8,722
Short Term Securities				66,554
Debt Securities				310,515
Total Investments at Fair Value				$ 4,832,381

December 31, 2018

(Dollars in Thousands)

	Level 1	Level 2	Level 3	Total
Cash and Short Term Securities	$ 48,687	$ -	$ -	$ 48,687
Corporate Bonds	-	2,344,120	-	2,344,120
Government Bonds	-	967,588	-	967,588
Derivative Financial Instruments	-	(104)	(62)	(166)
Asset Backed Securities	-	63,150	-	63,150
Total Assets in the Fair Value Hierarchy	$ 48,687	$ 3,374,754	$ (62)	3,423,379
Investments Measured at Net Asset Value:				
Mutual Funds				
Debt Securities				90,278
Partnership Interests				251,189
Common/Collective Trusts				
Equity Securities				10,770
Short Term Securities				58,705
Debt Securities				603,240
Total Investments at Fair Value				$ 4,437,561

The classification of fair value measurements within the hierarchy is based upon the lowest level of input that is significant to the measurement. Investments that were measured at net asset value (NAV) per share are not classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to total investments at fair value of the master trust. Valuation methodologies used for assets and liabilities measured at fair value are as follows:

Cash and Short Term Securities: Cash and cash equivalents consist of U.S. and foreign currencies. Foreign currencies are reported in U.S. dollars based on currency exchange rates readily available in active markets.

Corporate and Government Bonds and Asset Backed Securities: Valued based on institutional bid evaluations using proprietary models.

Derivative Financial Instruments: Derivatives are primarily valued using independent pricing sources which utilize industry standard derivative valuation models.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Changes in Fair Value Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

The Plan evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total master trust net assets available for benefits. For the year ended December 31, 2019, there were no significant transfers in or out of levels 1, 2 or 3.

Investments Valued at Net Asset Value

Assets valued at NAV are as follows:

Partnership Interests: Priced based on valuations using the partnership's available financial statements coinciding with the Plan's year-end and the master trust's percent ownership, which are valued at the NAV as a practical expedient to estimate fair value, adjusted for any cash transactions which occurred between the date of these financial statements and the Plan's year end.

Common/Collective Trusts: Valued at the NAV of units held at year end, as determined by a pricing vendor or the fund family. The NAV, as provided by the trustee of each common collective trust fund, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by each fund less its liabilities. This practical expedient would not be used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. If the plan were to initiate a full redemption of any common collective trust, each investment manager reserves the right to temporarily delay withdrawal to ensure that securities liquidation will be carried out in an orderly business manner. The investments in common collective trust funds had a fair value of approximately $385,791,000 and $672,715,000 as of December 31, 2019 and 2018, respectively, with no unfunded commitments, daily pricing frequency, and full redemption notice periods that extend no greater than 30 days. Common/collective trusts invested in equity securities are invested to earn returns that match or exceed U.S. equity indexes. Common/collective trusts invested in debt securities are invested to earn returns that match or exceed U.S. fixed income indexes.

Mutual Funds: Valued at the NAV of shares held at year end, as determined by the pricing vendor or the fund family. The NAV, as provided by the trustee of each mutual fund, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by each fund less its liabilities. This practical expedient would not be used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. If the plan were to initiate a full redemption of any mutual fund, each investment manager reserves the right to temporarily delay withdrawal to ensure that securities liquidation will be carried out in an orderly business manner. The investments in mutual funds had a fair value of $140,673,000 and $90,278,000 as of December 31, 2019 and 2018, respectively, with no unfunded commitments, daily pricing frequency, and full redemption notice periods that extend no greater than 30 days. Mutual funds invested in debt securities are invested to earn returns that match or exceed U.S. fixed income indexes.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26
Schedule of Active Participant Data as of January 1, 2019

Number and average accrued PEP balance distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service[1,2,3]													
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	1	0	0	0	0	0	0	0	0	1
					5,412									5,412
35-39	0	1	3	1	27	35	0	0	0	0	0	0	0	67
		2,400	4,486	6,562	13,018	18,396								15,191
40-44	0	0	0	0	20	119	58	1	0	0	0	0	0	198
					18,601	26,348	40,986	68,289						30,065
45-49	1	1	0	1	24	153	161	56	1	0	0	0	0	398
	433	11,678		8,069	23,161	36,147	55,490	71,697	112,867					48,162
50-54	1	0	1	0	18	117	140	159	121	10	0	0	0	567
	3,365		11,099		30,616	43,630	67,198	94,843	113,837	124,341				79,675
55-59	0	0	0	0	12	110	143	102	278	152	12	0	0	809
					33,991	69,873	88,841	110,304	160,668	177,835	186,204			131,001
60-64	0	0	0	2	9	60	67	48	122	166	100	7	0	581
				45,620	74,104	91,889	132,724	160,197	214,192	249,170	301,247	325,653		211,276
65-69	0	0	1	1	2	12	13	11	21	29	35	18	1	144
			68,321	196,871	31,845	127,164	190,631	213,302	279,680	351,025	404,644	426,023	872,745	315,528
70 & over	0	0	0	0	0	1	2	0	2	1	2	3	5	16
						61,931	387,825		219,337	243,716	424,601	929,885	885,733	599,218
Total	2	2	5	5	113	607	584	377	545	358	149	28	6	2,781
	1,899	7,039	18,575	60,548	26,322	48,108	78,030	107,295	166,965	223,631	317,925	454,916	883,569	127,679

1 Age and service for purposes of determining category are based on exact (not rounded) values.
2 For purposes of valuation liability, participants with no benefits provided in the census data were conservatively valued with PEP balances corresponding to accrued benefits of $4,000.
3 The PEP balances for actives include actuarial increases for the participants older than age 65 at the valuation date.

Plan Name:	Salaried Pension Plan
EIN / PN:	34-0253240/002
Plan Sponsor:	The Goodyear Tire & Rubber Company
Valuation Date	January 1, 2019

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26
Schedule of Active Participant Data for Frozen Plans as of January 1, 2019

Number and average accrued frozen benefits distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service[1,2,3]													
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	1	0	0	0	0	0	0	0	0	1
					2,388									2,388
35-39	0	1	3	1	27	35	0	0	0	0	0	0	0	67
		1,409	2,215	2,272	4,850	6,687								5,602
40-44	0	0	0	0	20	119	58	1	0	0	0	0	0	198
					5,334	7,706	11,421	17,695						8,605
45-49	1	1	0	1	24	153	161	56	1	0	0	0	0	398
	783	2,362		2,112	5,215	8,340	12,793	16,182	22,829					11,043
50-54	1	0	1	0	18	117	140	159	121	10	0	0	0	567
	718		2,556		5,359	7,915	12,109	17,359	19,716	20,694				14,239
55-59	0	0	0	0	12	110	143	102	278	152	12	0	0	809
					4,693	9,548	12,239	15,682	22,455	23,959	23,285			18,072
60-64	0	0	0	2	9	60	67	48	122	166	100	7	0	581
				5,244	7,978	9,538	13,970	16,662	22,968	26,873	30,942	32,571		22,333
65-69	0	0	1	1	2	12	13	11	21	29	35	18	1	144
			6,702	18,296	3,009	11,739	17,816	20,160	25,862	33,527	38,104	41,949	85,903	29,967
70 & over	0	0	0	0	0	1	2	0	2	1	2	3	5	16
						7,251	40,897		26,207	31,605	52,042	106,239	116,370	73,607
Total	2	2	5	5	113	607	584	377	545	358	149	28	6	2,781
	751	1,886	3,181	6,633	5,272	8,441	12,700	16,725	22,107	26,015	32,291	46,493	111,292	17,130

1 Age and service for purposes of determining category are based on exact (not rounded) values.
2 For purposes of valuation liability, participants with no benefits provided in the census data were conservatively valued with accrued benefits of $4,000.
3 The accrued benefits for actives include actuarial increases for the participants older than age 65 at the valuation date.

Plan Name:	Salaried Pension Plan
EIN / PN:	34-0253240/002
Plan Sponsor:	The Goodyear Tire & Rubber Company
Valuation Date	January 1, 2019

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

The following pages **from the 2019 actuarial valuation report** provide information on actuarial assumptions and methods for part V for Schedule SB.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Plan Sponsor

The Goodyear Tire & Rubber Company

Plan

Salaried Pension Plan

EIN/PN

34-0253240/002

Discount Rates for Funding

- Current plan year PPA effective interest rate 5.41%
- Prior plan year PPA effective interest rate 5.57%
- Current Year Elections
  - Rate Format: 3-Segment Rates
  - Applicable Month: September 2018
  - Before Reflecting HATFA Corridor:
    - First Segment Rate: 2.28%
    - Second Segment Rate: 3.81%
    - Third Segment Rate: 4.46%
  - After Reflecting HATFA Corridor:
    - First Segment Rate: 3.74%
    - Second Segment Rate: 5.35%
    - Third Segment Rate: 6.11%

SCHEDULE SB ATTACHMENTS

Assumed Cost of Living Adjustments

None.

Inclusion Date

The valuation date coincident with or next following the date on which the employee becomes a participant. Participation was frozen effective December 31, 2004.

Plan-related Expenses

No administrative expenses are paid from the trust. The Company has determined that investment fees will not be considered plan-related expenses, pending guidance from the IRS.

Mortality

Funding liability: Mortality is assumed to occur according to a plan-specific substitute mortality table with separate male and female rates, as approved by the IRS in 2018 for valuations starting with the 2018 plan year. The substitute mortality table is constructed from standard tables, adjusted based on the mortality experience of the plan and the credibility of that experience. The base tables are the optional combined tables for males and females, adjusted to reflect a 1.095162 mortality ratio and a 0.956848 credibility factor. The mortality rates are applied to all non-disabled and disabled participants. The tables were developed based on the mortality experience of the full Goodyear Salaried Plan population for the period 2013-2016. The tables are generational, based on the IRS-prescribed projection scale for the valuation year, with a base year of 2014. The table below presents illustrative rates for the base year.

	Percentage of Participants Expected to Die Within One Year	
Age	Males	Females
25	0.0533	0.0199
30	0.0516	0.0240
35	0.0600	0.0332
40	0.0717	0.0471
45	0.1112	0.0742
50	0.2036	0.1303
55	0.3828	0.2329
60	0.7257	0.4461
65	1.2249	0.8609
70	1.9192	1.4578
75	3.1114	2.4063
80	5.2542	4.1078
85	9.1574	7.2780
90	16.0027	12.9122

SCHEDULE SB ATTACHMENTS

Joint Annuitant Mortality

Mortality is applied to the joint annuitant of participants who elect the Joint & Survivor Option form from the date of retirement to the current valuation date. The applicable mortality is the 2003 Goodyear Salaried Healthy Mortality Table with separate male and female rates.

Retirement

The incidence of retirement is assumed as indicated below:

Age	Percentage of Participants Expected to Retire Within One Year
50-54	3
55-58	5
59-60	10
61	15
62-64	20
65-69	50
70 & Over	100

Vested terminated participants are generally assumed to commence benefits at age 62 if service was 10 years or more, and age 65 otherwise.

Withdrawal

Separate male and female withdrawal rates are used. The following rates are illustrative:

Percentage of Participants Expected to Terminate Within One Year			
Male		Female	
Age	Percentage	Age	Percentage
25	6.0	25	9.1
35	3.7	35	5.1
45	1.7	45	2.0
55	0.4	55	0.4

SCHEDULE SB ATTACHMENTS

Disability

The incidence of disability has been accounted for in the withdrawal rates.

Compensation Increases

Not applicable.

Future Increases in Social Security

Not applicable.

Future Increases in Maximum Benefits and Plan Compensation Limitations

Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC Section 415. Plan compensation is limited to the maximum presently allowed under IRC Section 401(a)(17). No provision is made for future increases in the maximum annual benefit or compensation limit.

Form of Payment

90% of employees born in 1964 or later and 65% of those born before 1964 are assumed to select the lump sum form of benefit, if available to them, upon separation from the Company due to retirement. All employees who separate from the Company for reasons other than retirement are assumed to elect the lump sum option. The remaining employees are assumed to elect the 5-year certain and continuous annuity form.

The annuity is valued using the valuation discount rate and valuation mortality. The lump sum is the larger of the pension balance or the value of the accrued benefit, payable at normal retirement age, under IRC §417(e) assumptions described below.

IRC 417(e) Lump Sum Assumptions

Lump Sum Assumptions for Annuitized Benefits

For those decrements at which a lump sum is assumed to be paid, it is also assumed that the Trust will be reimbursed for annuitized benefits, if any, in a lump sum. The total lump sum payable to the participant is determined without regard to reimbursement for the annuitized benefits. The lump sum reimbursement is 90% of the value calculated under the following assumptions.

Interest rate: 4.50%

Mortality: The 1994 Group Annuity Mortality Basic Table with separate male and female rates.

Plan Name:	Salaried Pension Plan
EIN / PN:	34-0253240/002
Plan Sponsor:	The Goodyear Tire & Rubber Company
Valuation Date	January 1, 2019

SCHEDULE SB ATTACHMENTS

Marriage

For purposes of valuing the pre-retirement surviving spouse's benefit, 85% of eligible male participants and 50% of eligible female participants are assumed to be married. Male spouses are assumed to be 3 years older than female spouses.

Employees

It was assumed there will be no new or rehired employees.

At-risk assumptions

For at-risk calculations, all participants eligible to commence benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan. For each participating employee, the lump sum is compared to the present value of the five-year certain and continuous annuity and the at-risk funding target is based on the form of payment producing the higher figure.

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on the date of decrement.

Funding Target

Present value of accrued benefits.

Target normal cost

Present value of benefits expected to accrue during the plan year.

SCHEDULE SB ATTACHMENTS

Asset Method

The asset method is three-year smoothing with assumed return. Under this method, the valuation assets are equal to the average of three values (each determined without regard to receivable contributions), the result increased by the discounted present value of contributions expected to be made after the valuation date based on the prior plan year PPA effective interest rate. This amount is then subject to a 10% corridor around the market value of assets (including the discounted present value of receivable contributions) as of the valuation date. The three values used to develop the average value are: the market value of assets as of the current valuation date, the adjusted market value of assets as of the prior valuation date and the adjusted market value of assets as of the second prior valuation date. The adjusted market value as of a relevant valuation date is equal to the market value of assets as of the prior valuation date increased by actual plan contributions and assumed return on plan assets and decreased by actual plan disbursements after that date until the current valuation date. The assumed rate of return on plan assets for the prior plan year (pursuant to IRS Notice 2009-22) was 4.75%, which is the lesser of the anticipated rate of return on assets for the plan year, equal to 4.75%, and the applicable limitation for the plan year, equal to 6.29%. The assumed rate of return on plan assets for the second prior plan year (pursuant to IRS Notice 2009-22) was 5.25%, which is the lesser of the anticipated rate of return on assets for the plan year, equal to 5.25%, and the applicable limitation for the plan year, equal to 6.48%. The algebraically equivalent development of this method (pursuant to IRS Notice 2009-22) is shown in Section 2.3. Because expected investment returns under this method are limited under WRERA, over time it is more likely to produce an actuarial value that is expected to be less than the market value of assets.

Valuation assets also include the actuarial present value of annuitized benefits. This present value is calculated using the assumptions specified above. For calculations of funded status using at-risk liability, valuation assets include the present value of annuitized benefits under at-risk assumptions.

Tax Policy

The actuarial valuation performed for the plan year ending December 31, 2019 is used to determine the maximum deductible contribution for the tax year ending December 31, 2019.

Benefits not Included in Valuation

None.

Unpredictable Contingent Events

No events are considered to have more than a de minimus likelihood of occurring.

SCHEDULE SB ATTACHMENTS

Sources of Data and Other Information

Data Sources	Asset data were provided by the Company on July 24, 2019. Willis Towers Watson does not receive copies of trust statements. Alight, the administrator for the Company's plans, furnished participant data as of the valuation date. Data were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the company, assumptions or estimates were made when data were not available. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations

Assumptions Rationale - Significant Economic Assumptions

Interest rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law and regulation, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	As prescribed by law and regulations, lump sums on a 417(e) basis are valued using "annuity substitution" and the discount rate basis selected by the plan sponsor. Future interest rates are determined from information inherent in current market rates. For lump sum reimbursements by MetLife, the assumed 30-year Treasury rate is developed based on a projection of the Treasury yield curve. Future 30-year Treasury rates are determined as the coupon rates that would result in the bonds selling at par.
Administrative and investment expenses	Administrative expenses are paid directly by the plan sponsor. The expected rate of return on invested assets is net of investment-related expenses.

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Demographic Assumptions

Healthy and Disabled Mortality	Mortality rates for healthy and disabled lives were developed through an analysis of plan experience. The tables have been approved as plan-specific substitute mortality tables under Treas. Reg. § 1.430(h)(3)-2. The rates reflect actual mortality experience during the period of the study. Adjustments of the rates for future periods are prescribed by law and regulations.
Termination	Termination rates were based on an experience study conducted in 1981, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Disability	Disability rates are incorporated in termination rates which were based on an experience study conducted in 1981, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Retirement	Retirement rates were based on an experience study conducted in 2017 and the Company's expectations for future retirement patterns.
Lump sum election rate	Lump sum election rates were based on an experience study conducted in 2017 and the Company's expectations for future elections.

Source of Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

SCHEDULE SB ATTACHMENTS

Changes in Assumptions and Methods

Change in assumptions since prior valuation	The interest rate assumption was updated to reflect annual changes in the rates specified by the IRS. However, the underlying PPA election of September segment rates is unchanged. The effective interest rate has changed from 5.57% to 5.41%. The mortality projection scale used to calculate the funding target was updated from Scale MP-2016 to Scale MP-2017, as required by IRC 430. The assumed 417(e) applicable mortality table has been updated to reflect the rates published in IRS Notice 2018-02. The MetLife lump sum reimbursement interest rate has been determined from the December 31, 2018 Treasury curve. For simplicity this curve is modeled as a flat 3.25%, generating a MetLife lump sum rate of 4.50%. The prior year MetLife lump sum rate was 4.00%.
Change in methods since prior valuation	The decrement timing used in the valuation was changed from alternative middle of year to rounded middle of year. Under rounded middle of year decrement timing, all decrements are assumed to occur at the middle of the year and eligibility for benefits, commencement and cessation of benefits, and other events are assumed to occur at the middle of the year. Under alternative middle of year decrement timing, all decrements, and commencement of immediate benefits for actives, are assumed to occur at the middle of the year, and all other events are assumed to occur on valuation date anniversaries. The change in funding method meets the parameters for automatic approval of software changes under IRS Rev. Proc. 2017-56.

SCHEDULE SB (Form 5500)	Single-Employer Defined Benefit Plan Actuarial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500 or 5500-SF.**	**2019** **This Form is Open to Public Inspection**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
SALARIED PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
The Goodyear Tire & Rubber Company

D Employer Identification Number (EIN)
34-0253240

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2019

2 Assets:

a Market value	**2a**	1,583,806,322
b Actuarial value	**2b**	1,629,255,400

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	10,913	980,942,223	980,942,223
b For terminated vested participants	2,671	88,657,638	88,657,638
c For active participants	2,781	399,100,421	399,100,421
d Total	16,365	1,468,700,282	1,468,700,282

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.41%
6 Target normal cost	**6**	0

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE William E. Roberts WR — Signature of actuary

August 18, 2020 — Date

William E. Roberts — Type or print name of actuary

2005427 — Most recent enrollment number

Willis Towers Watson US LLC — Firm name

216-937-4000 — Telephone number (including area code)

1001 Lakeside Avenue
Suite 1500
Cleveland OH 44114-1172
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	469,485,075
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	469,485,075
10	Interest on line 9 using prior year's actual return of -2.47%	0	-11,596,281
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.57%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	457,888,794

Part III Funding Percentages

14	Funding target attainment percentage	14	79.75%
15	Adjusted funding target attainment percentage	15	110.93%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	82.24%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 3.74 %	2nd segment: 5.35 %	3rd segment: 6.11%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☐ Prescribed - separate ☒ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	0
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☒ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☒ 2009 ☐ 2010 ☒ 2011

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	The Goodyear Tire & Rubber Company
EIN/PN	34-0253240/002
Plan Name	Salaried Pension Plan
Valuation Date	January 1, 2019
Enrolled Actuary	Wiiliam E. Roberts
Enrollment Number	20-05427

The actuarial assumptions that are not mandated by IRC § 430 and regulations represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation on which the information in this Schedule SB is based has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 2a
Market Value of Assets

Market value of assets equals $1,583,806,322 which is $1,095,177,247 of fair market value of assets, including accrued income and accrued employee contributions, plus $0 of accrued discounted employer contributions, plus $488,629,075 for value of benefits guaranteed by the group annuity contracts.

Plan Name:	Salaried Pension Plan
EIN / PN:	34-0253240/002
Plan Sponsor:	The Goodyear Tire & Rubber Company
Valuation Date	January 1, 2019

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 3
Funding Target Breakdown
as of January 1, 2019

This item has been adjusted to include an amount of $488,629,075 of liability which represents the value of benefits guaranteed by group annuity contracts. The breakdown by participant status is as follows:

a.	Retired and Beneficiary	$400,534,199
b.	Terminated Vested	$26,832,123
c.	Active	
	(1) Non-Vested	$0
	(2) Vested	$21,262,753
	(3) Total Active	$21,262,753
d.	Total	$488,629,075

Plan Name:	Salaried Pension Plan
EIN / PN:	34-0253240/002
Plan Sponsor:	The Goodyear Tire & Rubber Company
Valuation Date	January 1, 2019

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2019

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed. The resulting weighted average retirement age is 63.

Plan Name:	Salaried Pension Plan
EIN / PN:	34-0253240/002
Plan Sponsor:	The Goodyear Tire & Rubber Company
Valuation Date	January 1, 2019

SCHEDULE SB ATTACHMENTS

Schedule SB, Part IX
PRA 2010 Funding Relief Election

The Company elected funding relief under the PRA for the 2009 and 2011 plan years, using the 2 + 7 year amortization method. However, because all amortization bases have been eliminated effective January 1, 2013, the relief elections no longer impact current or future funding requirements.

Plan Name:	Salaried Pension Plan
EIN / PN:	34-0253240/002
Plan Sponsor:	The Goodyear Tire & Rubber Company
Valuation Date	January 1, 2019

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

The following pages **from the 2019 actuarial valuation report** provide information on plan provisions for part V for Schedule SB.

Plan Name:	Salaried Pension Plan
EIN / PN:	34-0253240 / 002
Plan Sponsor:	Goodyear Tire & Rubber Company
Valuation Date	January 1, 2019

WillisTowersWatson

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

Effective Date:	The Plan is most recently restated effective January 1, 2016.
Plan Participation:	Prior to January 1, 2005, all Employees of the Company or of any domestic subsidiary of the Company which adopts the Plan. Effective January 1, 2005, plan participation is restricted to employees hired prior to January 1, 2005. The term "Employee" requires designation as a salaried employee and excludes leased employees, employees covered by a collective bargaining agreement (except Statesville, Social Circle and Asheboro), and employees covered by the Retail Pension Plan. For plan years prior to 2009, a participant could elect to make contributions to the Plan, as described in Item 12 below.
Accrual Freeze:	Effective December 31, 2008, accruals under the plan were frozen.
Vesting:	Effective December 31, 2007, all non-vested participants were fully vested in the plan.

Definitions:

■ Continuous Service:	For the purpose of determining an amount of pension, all periods of service as an Employee rounded to the next highest 1/12th of a year (after March 31, 1998) or to the nearest 1/12th (prior to April 1, 1998). Periods of employment at Air Treads, Inc. prior to January 1, 1990 are excluded.
■ Break Point:	50% of the Social Security Wage Base in effect at the beginning of a Plan year.
■ Pension Point:	A percentage applied to a portion of Average Earnings.
(i) Base Point:	A Pension Point applied to Average Earnings up to the Break Point.
(ii) Additional Point Below Break Point:	A Pension Point applied to Average Earnings up to the Break Point and credited when contributions on Earnings up to the Break Point are made.
(iii) Additional Point Above Break Point:	A Pension Point applied to Average Earnings above the Break Point and credited when contributions on Earnings in excess of the Break Point are made.

Plan Name:	Salaried Pension Plan
EIN / PN:	34-0253240/002
Plan Sponsor:	The Goodyear Tire & Rubber Company
Valuation Date	January 1, 2019

SCHEDULE SB ATTACHMENTS

- Earnings: Total compensation paid to an Employee for a period of Continuous Service, excluding payment under certain incentive plans, and limited in accordance with IRC Section 401(a)(17).

- Average Earnings: The average of an Employee's Earnings for the 5 calendar years out of the 10 years preceding the date of calculation for which the Earnings are the highest. A partial year's Earnings are annualized for Employees with fewer than 5 calendar years of Earnings.

Crediting of Pension Points:

(a) Pension points are credited on a Plan Year basis according to the following table:

Attained Age During the Year	Base Points	Additional Points Below Break Point	Additional Points Above Break Point
Less than 30	2.0	1.5	3.5
30 – 34	3.0	1.5	4.5
35 – 39	4.0	1.5	5.5
40 – 44	5.0	1.5	6.5
45 – 49	7.0	1.5	9.0
50 – 54	10.0	1.5	13.0
55 and over	12.0	1.5	15.0

Credited points are prorated for partial years of Continuous Service (for benefit amount purposes) and partial years of contributions.

(b) Transition Pension Points – Participants as of April 1, 1998 are credited with additional Pension Points based on their Continuous Service and Contributory Service as of March 31, 1998 according to the following table:

Base Points for each year of Continuous Service and Additional Points Above Break Point for Each Year of Contributory Service						
	1 - 10		11 - 20		21 - 25	
Attained Age During 1998	Base	Additional Above	Base	Additional Above	Base	Additional Above
Less than 35	0.5	0.25	1.5	0.5	0.0	0.0
35 - 39	0.5	0.25	2.0	1.0	0.0	0.0
40 - 44	0.5	0.25	2.5	1.5	0.0	0.0
45 - 49	0.5	0.50	3.0	2.0	4.0	3.0
50 and over	0.5	0.50	3.5	2.5	6.0	4.0

SCHEDULE SB ATTACHMENTS

Accrued Normal Retirement Benefit:

(a) In general, a participant's accrued normal retirement benefit payable as a 5-year certain and continuous annuity equals:

(i) total Base Points times Average Earnings below the Break Point plus

(ii) total Additional Points Below Break Point times Average Earnings below the Break Point plus

(iii) total Additional Points Above Break Point times Average Earnings in excess of the Break Point

(iv) with the resulting sum multiplied by a deferred annuity factor based on the participant's age as of the date of calculation.

The product of (i) and (iv) is held to a minimum of the accrued noncontributory benefit as of March 31, 1998 and the product of (iii) and (iv) is held to a minimum of the accrued contributory benefit as of March 31, 1998.

Projected Maximums: In addition, the product of (i) and (iv) is held to a maximum of projected Base Points at normal retirement age times Average Earnings below the Break Point and an annuity factor at normal retirement age. A similar maximum applies to the product of (iii) and (iv).

A special calculation is done for participants who have periods after March 31, 1998 during which they elected not to make contributions on Earnings in excess of the Break Point.

Annuity factors are based on the UP-1984 mortality table with a 3-year age setback and an interest rate of 4.75%.

(b) Transition Minimum:

Participating employees as of April 1, 1998 are eligible for a minimum benefit equal to of the accrued noncontributory and contributory benefits as of March 31, 1998 plus the accrued benefit calculated as in (a) above but based only on Pension Points accrued since March 31, 1998, excluding any additional Points credited by amendments.

For participants with 10 or more years of service as April 1, 1998, 105% of the accrued March 31, 1998 benefits are used in the Transition Minimum.

A special calculation is done for participants who have periods after March 31, 1998 during which they elected not to make contributions on Earnings in excess of the Break Point.

(c) $50 Minimum:

Participants who have 27 years of service or are age 52 with 7 years of service as of June 1, 2001, are eligible for the $50 minimum benefit. This benefit consists of $44 per year of continuous service plus $6 per year of contributory service. The result is multiplied by 12 to obtain the annual benefit.

Benefits Upon Termination of Employment:

A participant with 3 or more years of Continuous Service is entitled to elect, upon termination of employment, a lump sum, an immediate annuity, or a deferred annuity, determined as follows:

(a) Deferred Annuity – equals the accrued normal retirement benefit payable at age 65 or as early as age 55 in a reduced amount:

(i) If the accrued benefit is based solely on Pension Points, then the reduced annuity equals the accrued benefit without the Projected Maximum, reduced by 3.9% for each year that commencement precedes age 65, with the result limited by the Projected Maximum.

(ii) Otherwise, the portion of the accrued benefit based on accrued benefits as of March 31, 1998 is reduced according to the terms of the Plan in effect on March 31, 1998 and the remainder (based on Pension Points) is reduced as in (i) above.

(iii) The $50 minimum benefit is reduced by 4.8% per year for commencement prior to age 62. It is unreduced if the participant has 30 years of service. It is actuarially reduced from age 65 if the participant has attained neither 30 years of service nor age 55 with 10 years of service.

Benefits Upon Termination of Employment(continued):

(b) Immediate Annuity – for commencement at age 55 or older, determined in the same manner as early commencement of the Deferred Annuity in (a); for commencement before age 55, the age 55 benefit is further reduced as follows:

(i) Portion based on Pension Points – 3.9% per year for age 55 to age 52 and actuarial for lower ages.

(ii) Portion based on accrued benefits as of March 31, 1998 – 4.8% per year from age 55 to age 50 and actuarial for lower ages; the non-contributory portion is unreduced if the participant has 30 years of service.

(iii) The $50 minimum benefit is payable unreduced if the participant has 30 years of service. It is actuarially reduced from age 55 if the participant has not attained 30 years of service.

(iv) In addition, if the participant was at least age 55 with at least 30 years of Continuous Service as of March 31, 1998, then a temporary monthly annuity will be paid up to age 62 equal to $6 times years of Continuous Service as of March 31, 1998. Otherwise, participants with annuitized temporary supplements as of June 30, 1988 will be eligible for this if they retire at age 55 or older with at least 30 years of service.

Benefits Upon Termination of Employment(continued):

(c) Lump Sum:

(i) In general, the lump sum equals the sum of products of Pension Points times Average Earnings, either up to or in excess of the Break Point, as appropriate.

(ii) The minimum total lump sum equals (1) the actuarial present value of the accrued normal retirement benefit determined under the assumptions specified in Section 417(e) of the Internal Revenue Code as in effect on the first day of the Plan Year during which the benefit commencement date occurs; or, if larger, (2) accumulated employee contributions with statutory interest.

(iii) The portion of (i) associated with Base Points is held to a minimum of the actuarial present value of the noncontributory accrued benefit as of March 31, 1998 using the same assumptions as found in (ii). A similar minimum applies to the lump sum associated with Additional Points Above Break Point.

(iv) The portion of (i) associated with Additional Points Above Break Point is held to a minimum of corresponding accumulated employee contributions with plan interest. A similar minimum applies to the lump sum associated with Additional Points Below Break Point.

(v) If a temporary annuity ((b)(iv) above) is payable, its actuarial present value using the UP-1984 Mortality Table and a 6% interest rate is paid.

Deferred Disability:

(a) Eligibility:

Termination of employment before age 65 and after 5 years of Continuous Service and while receiving benefits under the Long Term Disability Income Plan.

(b) Termination of Employment:

Occurs two years after last day worked. Employee is credited with Base and Additional Points Above Break Point during these two years but does not make any employee contributions.

Deferred Disability (continued):

(c) Benefit:

(i) Payable when disability ceases, or if earlier, the later of age 65 or 2 years after the occurrence of disability.

(ii) Lump Sum – calculated as of the date of termination of employment as if the Employee had then elected such a payment and actuarially increased to date of payment using 417(e) assumptions in effect at date of termination.

(iii) Annuity – the Accrued Normal Retirement Benefit calculated at the date of termination of employment and reduced for commencement prior to age 65 as described in 8(a) or 8(b) above.

Death Benefits:

(a) Eligibility – 3 years of Continuous Service.

(b) Benefit:

(i) Annuity – an eligible surviving spouse may elect to receive an immediate annuity or an annuity deferred to any date between the participant's 55th and 65th birthdays. The annuity is based on the participant's Accrued Normal Retirement Benefit as of the date of his termination of employment and the 100% Joint and Survivor annuity form and is reduced for commencement before the participant's 65th birthday as described in Item 8(b) above.

(ii) Lump Sum – the amount that would have been paid to the employee as a lump sum had he terminated employment on the day before the day of his death or, if earlier, the day he terminated employment. This benefit may be elected by a surviving spouse in lieu of the annuity benefit. If there is no eligible spouse, the lump sum is paid to the employee's estate.

Actuarial Increases:

The benefit payable to an active participant is increased actuarially for each year worked that is both after age 65 and after December 31, 2008.

SCHEDULE SB ATTACHMENTS

Employee Contributions:

(a) Required Contributions:

Participants may elect to contribute 2% of Earnings in excess of the Break Point. Those who elect to contribute above the Break Point may also elect to contribute 1% of Earnings up to the Break Point. All contributions cease effective December 31, 2008.

(b) Withdrawal of Contributions:

Upon termination of employment prior to becoming eligible for a vested pension, employee contributions, together with appropriate accumulated interest (7% for all periods after January 1, 1983) are refunded. If greater, the refunded amount is contributions with statutory interest, currently credited at 120% of the Federal mid-term rate.

(c) Return of Contributions in the Event of Death:

In the event of death prior to benefit commencement when no future benefits will be payable, employee contributions with appropriately accumulated interest to the date of death are refunded. In the event of cessation of benefits due to death after benefit commencement, the excess, if any, of employee contributions with appropriately accumulated interest to the date of benefit commencement over benefits paid are refunded.

Optional Annuity Forms of Payment:

If an employee does not elect an option or file a written revocation, benefits will be paid as a reduced Qualified Joint and Survivor Annuity if married, or on a 5-year certain and continuous basis if unmarried. Available options for other than deferred vested terminations are:

- Joint and survivor (spouse only) with 5-year certain;
- Period certain (10, 15 or 20 years certain);
- 100% contingent coverage (pop-up);
- 50% contingent coverage (pop-up); and
- 75% Qualified Optional Survivor Annuity.

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Spinoff Plans:

Two new plans were created in 1988 by means of spinoffs from the Salaried Pension Plan, then (prior to April 1, 1998) known as the Retirement Plan for Salaried Employees. These were:

- Retirement Plan for Certain Retired and Former Salaried Employees:

  Liabilities and assets were spun off effective May 31, 1988 for retired and former employees who, on April 30, 1986, were receiving benefits under the Plan and for former employees who, on April 30, 1986, were vested and entitled to receive benefits at a future date under the Plan. This plan was later terminated effective June 30, 1988; this action made necessary the annuitization of all accrued Plan benefits

- Retirement Plan for Retail Salaried Employees:

  Retail store employees formerly covered by the Plan were spun off effective June 30, 1988 into a separate plan. This plan is now known as the Retail Pension Plan.

Merged Plans:

(a) The Long Mile Rubber Company Retirement Plan for Salaried Employees was merged with the Plan effective December 31, 1989. Participants involved are eligible for benefits from the Plan including their accrued benefit from the Long Mile Plan plus accruals (or update) based on participation in the Plan.

(b) The Celeron Corporation Pension Plan was merged with the Plan effective December 31, 1999. Participants involved, all of whom were terminated or retired, are eligible for benefits from the Plan equal to their accrued benefit from the Celeron Plan.

Annuitization of Benefits:

Following the termination of a spun-off plan, the Retirement Plan for Certain Retired and Former Salaried Employees, all accrued Plan benefits as of June 30, 1988 were fully annuitized.

Under 1998 agreements, Metropolitan Life and Prudential Life will generally reimburse the Plan with a lump sum for employees electing the lump sum form of payment for their total benefits; however, the Plan will bear the cost of any difference between payment and reimbursement.

SCHEDULE SB ATTACHMENTS

Special Payment to Certain Retirees:	Employees who retired between January 1, 1997 and March 31, 1998 will have their benefits recalculated under the terms of the Plan that became effective April 1, 1998. In particular, such participants have a one-time opportunity to elect a lump sum form of payment.
Performance Points for Certain Participants:	Participants who terminated employment between January 1, 1999 and November 30, 2000 received a service-prorated portion of 3.0 base pension points for the final year of service. Contributory participants also received a service-prorated portion of 3.0 additional points above breakpoint.
Voluntary Exit Program:	Participants who accepted an offer to retire under the Voluntary Exit Program between December 7, 2000 and May 31, 2001 were credited with up to 75.0 additional base points. Contributory participants also received up to 100.0 additional points above breakpoint.
Special Termination Benefits due to Plant Closure or Early Retirement Incentives:	Certain participants who retired under plant closures or early retirement windows in the 1980s and earlier received enhancements to their pension benefits. The portion of the monthly annuity payment that is due to such enhancements is paid directly by the Company, rather than from the Salaried Plan Trust. Effective December 31, 2009, these non-trust benefits are included in ASC 715 accounting for the Salaried Plan.
Lump Sum Restrictions:	During periods of partial lump sum restrictions under IRC Section 436, a participant may elect to: (a) defer the total benefit and receive a lump sum when restrictions no longer apply, or (b) bifurcate the benefit to be paid as half immediate lump sum and half immediate annuity. If the benefit is bifurcated, the MetLife reimbursement will be paid in annuity form.
Benefits not Valued:	Effective January 1, 2016, deferred vested participants who could not be located through a diligent search were deemed to be lost participants and were excluded from the valuation. If such a participant comes forward, the benefits will be restored.

Plan Name:	Salaried Pension Plan
EIN / PN:	34-0253240/002
Plan Sponsor:	The Goodyear Tire & Rubber Company
Valuation Date	January 1, 2019

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Changes in Provisions: None.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 25
Change in Method

The decrement timing used in the valuation was changed from alternative middle of year to rounded middle of year. Under rounded middle of year decrement timing, all decrements are assumed to occur at the middle of the year and eligibility for benefits, commencement and cessation of benefits, and other events are assumed to occur at the middle of the year. Under alternative middle of year decrement timing, all decrements, and commencement of immediate benefits for actives, are assumed to occur at the middle of the year, and all other events are assumed to occur on valuation date anniversaries. The change in funding method meets the parameters for automatic approval of software changes under IRS Rev. Proc. 2017-56.

Plan Name:	Salaried Pension Plan
EIN / PN:	34-0253240/002
Plan Sponsor:	The Goodyear Tire & Rubber Company
Valuation Date	January 1, 2019

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Schedule SB, Line 24
Change in Actuarial Assumptions

The assumed 417(e) applicable mortality table has been updated to reflect the rates published in IRS Notice 2018-02.

The MetLife lump sum reimbursement interest rate has been determined from the December 31, 2018 Treasury curve. For simplicity this curve is modeled as a flat 3.25%, generating a MetLife lump sum rate of 4.50%. The prior year MetLife lump sum rate was 4.00%.

Plan Name:	Salaried Pension Plan
EIN / PN:	34-0253240/002
Plan Sponsor:	The Goodyear Tire & Rubber Company
Valuation Date	January 1, 2019

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 23
Information on Use of Substitute Mortality Tables

Funding liability: Mortality is assumed to occur according to a plan-specific substitute mortality table with separate male and female rates, as approved by the IRS in 2018 for valuations starting with the 2018 plan year. The substitute mortality table is constructed from standard tables, adjusted based on the mortality experience of the plan and the credibility of that experience. The base tables are the optional combined tables for males and females, adjusted to reflect a 1.095162 mortality ratio and a 0.956848 credibility factor. The mortality rates are applied to all non-disabled and disabled participants. The tables were developed based on the mortality experience of the full Goodyear Salaried Plan population for the period 2013-2016. The tables are generational, based on the IRS-prescribed projection scale for the valuation year, with a base year of 2014. The table below presents illustrative rates for the base year.

	Percentage of Participants Expected to Die Within One Year	
Age	Males	Females
25	0.0533	0.0199
30	0.0516	0.0240
35	0.0600	0.0332
40	0.0717	0.0471
45	0.1112	0.0742
50	0.2036	0.1303
55	0.3828	0.2329
60	0.7257	0.4461
65	1.2249	0.8609
70	1.9192	1.4578
75	3.1114	2.4063
80	5.2542	4.1078
85	9.1574	7.2780
90	16.0027	12.9122