

|                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                              |
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| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).<br><br><b>▶ Complete all entries in accordance with the instructions to the Form 5500.</b> | OMB Nos. 1210-0110<br>1210-0089<br><br><div style="text-align: center; font-size: 1.5em; font-weight: bold;">2019</div><br><br><b>This Form is Open to Public Inspection</b> |
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|                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part I</b>                                                                                            | <b>Annual Report Identification Information</b>                                                                                                                                                                                                                                                                                                                                   |
| For calendar plan year 2019 or fiscal plan year beginning <u>01/01/2019</u> and ending <u>12/31/2019</u> |                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>A</b>                                                                                                 | This return/report is for: <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> a multiemployer plan         </div> <div> <input type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)         </div> </div>            |
|                                                                                                          | <input checked="" type="checkbox"/> a single-employer plan <div style="margin-left: 150px;"><input type="checkbox"/> a DFE (specify) _____</div>                                                                                                                                                                                                                                  |
| <b>B</b>                                                                                                 | This return/report is: <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> the first return/report<br/> <input type="checkbox"/> an amended return/report         </div> <div> <input type="checkbox"/> the final return/report<br/> <input type="checkbox"/> a short plan year return/report (less than 12 months)         </div> </div> |
| <b>C</b>                                                                                                 | If the plan is a collectively-bargained plan, check here. . . . . <input checked="" type="checkbox"/>                                                                                                                                                                                                                                                                             |
| <b>D</b>                                                                                                 | Check box if filing under: <div style="display: flex; justify-content: space-between;"> <div> <input checked="" type="checkbox"/> Form 5558<br/> <input type="checkbox"/> special extension (enter description)         </div> <div> <input type="checkbox"/> automatic extension         </div> <div> <input type="checkbox"/> the DFVC program         </div> </div>            |

|                |                                                                                                                                                                                                                                                                                                                                                              |           |                                                           |
|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------------------------------------------------------|
| <b>Part II</b> | <b>Basic Plan Information</b> —enter all requested information                                                                                                                                                                                                                                                                                               |           |                                                           |
| <b>1a</b>      | Name of plan<br><u>BASELL PENSION PLAN</u>                                                                                                                                                                                                                                                                                                                   | <b>1b</b> | Three-digit plan number (PN) ▶ <u>010</u>                 |
|                |                                                                                                                                                                                                                                                                                                                                                              | <b>1c</b> | Effective date of plan<br><u>11/01/1983</u>               |
| <b>2a</b>      | Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br><u>EQUISTAR CHEMICALS, LP</u><br><br><u>1221 MCKINNEY, SUITE 300</u><br><u>HOUSTON, TX 77010-2006</u> | <b>2b</b> | Employer Identification Number (EIN)<br><u>76-0550481</u> |
|                |                                                                                                                                                                                                                                                                                                                                                              | <b>2c</b> | Plan Sponsor's telephone number<br><u>713-309-7200</u>    |
|                |                                                                                                                                                                                                                                                                                                                                                              | <b>2d</b> | Business code (see instructions)<br><u>325900</u>         |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |                                                   |            |                                                              |
|------------------|---------------------------------------------------|------------|--------------------------------------------------------------|
| <b>SIGN HERE</b> | Filed with authorized/valid electronic signature. | 10/08/2020 | REBECCA PATTERSON HOLMES                                     |
|                  | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2019)  
v. 190130

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor<br><br>BENEFITS ADMINISTRATIVE COMMITTEE<br><br>1221 MCKINNEY, SUITE 300<br>HOUSTON, TX 77010-2006                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>3b</b> Administrator's EIN<br>20-3443655<br><br><b>3c</b> Administrator's telephone number<br>713-309-7200                                     |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>4b</b> EIN<br><br><b>4d</b> PN                                                                                                                 |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>5</b> 427                                                                                                                                      |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><br><b>b</b> Retired or separated participants receiving benefits.....<br><b>c</b> Other retired or separated participants entitled to future benefits .....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....<br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....<br><br><b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....<br><b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested ..... |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>6a(1)</b> 65<br><b>6a(2)</b> 63<br><b>6b</b> 267<br><b>6c</b> 35<br><b>6d</b> 365<br><b>6e</b> 59<br><b>6f</b> 424<br><b>6g</b><br><b>6h</b> 0 |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>7</b>                                                                                                                                          |
| <b>8a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:<br>1A 3H<br><br><b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                   |
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor                                                                                                                                                                                                                         |                                                                                                                                                   |
| <b>10</b> Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                   |
| <b>a Pension Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)<br><br>(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary<br><br>(3) <input checked="" type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>b General Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)<br>(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)<br>(3) <input type="checkbox"/> <u>0</u> <b>A</b> (Insurance Information)<br>(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)<br>(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)<br>(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules) |                                                                                                                                                   |

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                    |                                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| <b>SCHEDULE SB</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Single-Employer Defined Benefit Plan</b><br><b>Actuarial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500 or 5500-SF.</b> | <small>OMB No. 1210-0110</small><br><br><b>2019</b><br><br><b>This Form is Open to Public Inspection</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|                                                                                                                                                         |                                                                    |            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------|
| <b>A</b> Name of plan<br><u>BASELL PENSION PLAN</u>                                                                                                     | <b>B</b> Three-digit plan number (PN) ►                            | <u>010</u> |
|                                                                                                                                                         |                                                                    |            |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br><u>EQUISTAR CHEMICALS, LP</u>                                               | <b>D</b> Employer Identification Number (EIN)<br><u>76-0550481</u> |            |
|                                                                                                                                                         |                                                                    |            |
| <b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B               |                                                                    |            |
| <b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500 |                                                                    |            |

|               |                                                                                                                                                                                                                |                            |                           |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------------|
| <b>Part I</b> | <b>Basic Information</b>                                                                                                                                                                                       |                            |                           |
| <b>1</b>      | Enter the valuation date:      Month <u>01</u> Day <u>01</u> Year <u>2019</u>                                                                                                                                  |                            |                           |
| <b>2</b>      | Assets:                                                                                                                                                                                                        |                            |                           |
|               | <b>a</b> Market value .....                                                                                                                                                                                    | <b>2a</b>                  | <u>83274638</u>           |
|               | <b>b</b> Actuarial value .....                                                                                                                                                                                 | <b>2b</b>                  | <u>87176934</u>           |
| <b>3</b>      | Funding target/participant count breakdown                                                                                                                                                                     | (1) Number of participants | (2) Vested Funding Target |
|               | <b>a</b> For retired participants and beneficiaries receiving payment.....                                                                                                                                     | <u>328</u>                 | <u>54106124</u>           |
|               | <b>b</b> For terminated vested participants.....                                                                                                                                                               | <u>41</u>                  | <u>1969267</u>            |
|               | <b>c</b> For active participants .....                                                                                                                                                                         | <u>65</u>                  | <u>12782910</u>           |
|               | <b>d</b> Total.....                                                                                                                                                                                            | <u>434</u>                 | <u>68858301</u>           |
| <b>4</b>      | If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>                                                                                                   |                            |                           |
|               | <b>a</b> Funding target disregarding prescribed at-risk assumptions .....                                                                                                                                      | <b>4a</b>                  |                           |
|               | <b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor..... | <b>4b</b>                  |                           |
| <b>5</b>      | Effective interest rate .....                                                                                                                                                                                  | <b>5</b>                   | <u>5.44</u> %             |
| <b>6</b>      | Target normal cost.....                                                                                                                                                                                        | <b>6</b>                   | <u>894290</u>             |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

|                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>SIGN HERE</b> | <div style="border-bottom: 1px solid black; height: 30px; margin-bottom: 10px;"></div> <div style="text-align: center;">Signature of actuary</div> <div style="border-bottom: 1px solid black; height: 30px; margin-bottom: 10px;"></div> <div style="text-align: center;">Type or print name of actuary</div> <div style="border-bottom: 1px solid black; height: 30px; margin-bottom: 10px;"></div> <div style="text-align: center;">Firm name</div> <div style="border-bottom: 1px solid black; height: 30px; margin-bottom: 10px;"></div> <div style="text-align: center;">Address of the firm</div> | <div style="text-align: right; margin-bottom: 10px;"><u>09/10/2020</u></div> <div style="text-align: center;">Date</div> <div style="text-align: right; margin-bottom: 10px;"><u>20-05451</u></div> <div style="text-align: center;">Most recent enrollment number</div> <div style="text-align: right; margin-bottom: 10px;"><u>314-588-2500</u></div> <div style="text-align: center;">Telephone number (including area code)</div> |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

**For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.**

**Schedule SB (Form 5500) 2019 v. 190130**

**Part II Beginning of Year Carryover and Prefunding Balances**

|                                                                                                                                                                      | (a) Carryover balance | (b) Prefunding balance |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------|
| <b>7</b> Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....                                                             | 0                     | 24303036               |
| <b>8</b> Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....                                                          | 0                     | 1330705                |
| <b>9</b> Amount remaining (line 7 minus line 8) .....                                                                                                                | 0                     | 22972331               |
| <b>10</b> Interest on line 9 using prior year's actual return of <u>-3.82</u> % .....                                                                                | 0                     | -877543                |
| <b>11</b> Prior year's excess contributions to be added to prefunding balance:                                                                                       |                       |                        |
| <b>a</b> Present value of excess contributions (line 38a from prior year) .....                                                                                      |                       | 430545                 |
| <b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.59</u> % ..... |                       | 0                      |
| <b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....                                                                 |                       | -16447                 |
| <b>c</b> Total available at beginning of current plan year to add to prefunding balance .....                                                                        |                       | 414098                 |
| <b>d</b> Portion of (c) to be added to prefunding balance .....                                                                                                      |                       | 414098                 |
| <b>12</b> Other reductions in balances due to elections or deemed elections .....                                                                                    | 0                     | 0                      |
| <b>13</b> Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....                                                                         | 0                     | 22508886               |

**Part III Funding Percentages**

|                                                                                                                                                                            |           |          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|
| <b>14</b> Funding target attainment percentage .....                                                                                                                       | <b>14</b> | 93.91 %  |
| <b>15</b> Adjusted funding target attainment percentage .....                                                                                                              | <b>15</b> | 126.60 % |
| <b>16</b> Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement ..... | <b>16</b> | 94.10 %  |
| <b>17</b> If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....                                        | <b>17</b> | %        |

**Part IV Contributions and Liquidity Shortfalls****18** Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees | (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees |
|--------------------------|-----------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
| <b>Totals ▶</b>          |                                   |                                 | <b>18(b)</b>             | 0                                 | <b>18(c)</b> 0                  |

**19** Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

|                                                                                                                         |            |   |
|-------------------------------------------------------------------------------------------------------------------------|------------|---|
| <b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....                    | <b>19a</b> | 0 |
| <b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....                                      | <b>19b</b> | 0 |
| <b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date ..... | <b>19c</b> | 0 |

**20** Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

| Liquidity shortfall as of end of quarter of this plan year |         |         |         |
|------------------------------------------------------------|---------|---------|---------|
| (1) 1st                                                    | (2) 2nd | (3) 3rd | (4) 4th |
| 0                                                          | 0       | 0       | 0       |

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost****21** Discount rate:**a** Segment rates:1st segment:  
3.74 %2nd segment:  
5.35 %3rd segment:  
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code) .....**21b**

4

**22** Weighted average retirement age .....**22**

60

**23** Mortality table(s) (see instructions) .....☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. .... ☒ Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. .... ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. .... ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment. ....**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years ..... **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) ..... **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) ..... **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) ..... **31a** 894290**b** Excess assets, if applicable, but not greater than line 31a ..... **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment ..... Outstanding Balance 4190253 Installment 825202**b** Waiver amortization installment ..... 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_) and the waived amount ..... **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..... **34** 1719492

|                                                                        | Carryover balance | Prefunding balance | Total balance |
|------------------------------------------------------------------------|-------------------|--------------------|---------------|
| <b>35</b> Balances elected for use to offset funding requirement ..... | 0                 | 1719492            | 1719492       |

**36** Additional cash requirement (line 34 minus line 35) ..... **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) ..... **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) ..... **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances ..... **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) ..... **39** 0**40** Unpaid minimum required contributions for all years ..... **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ..... ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ..... ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        |                                                |
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| <b>SCHEDULE C</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Service Provider Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110                              |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>2019</b>                                    |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>This Form is Open to Public Inspection.</b> |

|                                                                                            |                                                             |     |
|--------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----|
| For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019 |                                                             |     |
| <b>A</b> Name of plan<br>BASELL PENSION PLAN                                               | <b>B</b> Three-digit plan number (PN) ▶                     | 010 |
|                                                                                            |                                                             |     |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br>EQUISTAR CHEMICALS, LP    | <b>D</b> Employer Identification Number (EIN)<br>76-0550481 |     |

|               |                                                        |
|---------------|--------------------------------------------------------|
| <b>Part I</b> | <b>Service Provider Information (see instructions)</b> |
|---------------|--------------------------------------------------------|

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                                   |
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                                   |
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                                   |
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                                   |

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

MERCER

13-2834414

| <b>(b)</b><br>Service Code(s) | <b>(c)</b><br>Relationship to employer, employee organization, or person known to be a party-in-interest | <b>(d)</b><br>Enter direct compensation paid by the plan. If none, enter -0-. | <b>(e)</b><br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | <b>(f)</b><br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | <b>(g)</b><br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | <b>(h)</b><br>Did the service provider give you a formula instead of an amount or estimated amount? |
|-------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| 11 13 50                      | NONE                                                                                                     | 68466                                                                         | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                         | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                              |                                                                                                                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                            |

**(a)** Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS LLP

13-4008324

| <b>(b)</b><br>Service Code(s) | <b>(c)</b><br>Relationship to employer, employee organization, or person known to be a party-in-interest | <b>(d)</b><br>Enter direct compensation paid by the plan. If none, enter -0-. | <b>(e)</b><br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | <b>(f)</b><br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | <b>(g)</b><br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | <b>(h)</b><br>Did the service provider give you a formula instead of an amount or estimated amount? |
|-------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| 10 50                         | NONE                                                                                                     | 21000                                                                         | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                         | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                              |                                                                                                                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                            |

**(a)** Enter name and EIN or address (see instructions)

| <b>(b)</b><br>Service Code(s) | <b>(c)</b><br>Relationship to employer, employee organization, or person known to be a party-in-interest | <b>(d)</b><br>Enter direct compensation paid by the plan. If none, enter -0-. | <b>(e)</b><br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | <b>(f)</b><br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | <b>(g)</b><br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | <b>(h)</b><br>Did the service provider give you a formula instead of an amount or estimated amount? |
|-------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
|                               |                                                                                                          |                                                                               | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                    | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                              |                                                                                                                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                            |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:



**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                              |                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2019</b><br><br><b>This Form is Open to Public Inspection</b> |
| For calendar plan year 2019 or fiscal plan year beginning <b>01/01/2019</b> and ending <b>12/31/2019</b>                                                                                                                                                                 |                                                                                                                                                                                                                                                                              |                                                                                                          |
| <b>A</b> Name of plan<br><b>BASELL PENSION PLAN</b>                                                                                                                                                                                                                      | <b>B</b> Three-digit plan number (PN) <b>►</b>                                                                                                                                                                                                                               | <b>010</b>                                                                                               |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>EQUISTAR CHEMICALS, LP</b>                                                                                                                                                                           | <b>D</b> Employer Identification Number (EIN)<br><b>76-0550481</b>                                                                                                                                                                                                           |                                                                                                          |

| <b>Part I</b> | <b>Asset and Liability Statement</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                 | (a) Beginning of Year | (b) End of Year |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------------|-----------------|
| <b>1</b>      | Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. |                 |                       |                 |
|               | <b>Assets</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                 |                       |                 |
| <b>a</b>      | Total noninterest-bearing cash .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>1a</b>       |                       |                 |
| <b>b</b>      | Receivables (less allowance for doubtful accounts):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                 |                       |                 |
|               | (1) Employer contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>1b(1)</b>    | 800000                | 0               |
|               | (2) Participant contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1b(2)</b>    |                       |                 |
|               | (3) Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1b(3)</b>    |                       |                 |
| <b>c</b>      | General investments:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                 |                       |                 |
|               | (1) Interest-bearing cash (include money market accounts & certificates of deposit).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(1)</b>    |                       |                 |
|               | (2) U.S. Government securities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>1c(2)</b>    |                       |                 |
|               | (3) Corporate debt instruments (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                 |                       |                 |
|               | (A) Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>1c(3)(A)</b> |                       |                 |
|               | (B) All other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1c(3)(B)</b> |                       |                 |
|               | (4) Corporate stocks (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                 |                       |                 |
|               | (A) Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>1c(4)(A)</b> |                       |                 |
|               | (B) Common.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>1c(4)(B)</b> |                       |                 |
|               | (5) Partnership/joint venture interests .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1c(5)</b>    |                       |                 |
|               | (6) Real estate (other than employer real property).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(6)</b>    |                       |                 |
|               | (7) Loans (other than to participants) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>1c(7)</b>    |                       |                 |
|               | (8) Participant loans.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(8)</b>    |                       |                 |
|               | (9) Value of interest in common/collective trusts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(9)</b>    |                       |                 |
|               | (10) Value of interest in pooled separate accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(10)</b>   |                       |                 |
|               | (11) Value of interest in master trust investment accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>1c(11)</b>   | 82539376              | 90119396        |
|               | (12) Value of interest in 103-12 investment entities.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>1c(12)</b>   |                       |                 |
|               | (13) Value of interest in registered investment companies (e.g., mutual funds).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>1c(13)</b>   |                       |                 |
|               | (14) Value of funds held in insurance company general account (unallocated contracts).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(14)</b>   |                       |                 |
|               | (15) Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>1c(15)</b>   |                       |                 |

|                    |                                                                  | (a) Beginning of Year | (b) End of Year   |
|--------------------|------------------------------------------------------------------|-----------------------|-------------------|
| <b>1d</b>          | Employer-related investments:                                    |                       |                   |
| (1)                | Employer securities .....                                        | <b>1d(1)</b>          |                   |
| (2)                | Employer real property .....                                     | <b>1d(2)</b>          |                   |
| <b>e</b>           | Buildings and other property used in plan operation .....        | <b>1e</b>             |                   |
| <b>f</b>           | Total assets (add all amounts in lines 1a through 1e) .....      | <b>1f</b>             | 83339376 90119396 |
| <b>Liabilities</b> |                                                                  |                       |                   |
| <b>g</b>           | Benefit claims payable .....                                     | <b>1g</b>             |                   |
| <b>h</b>           | Operating payables .....                                         | <b>1h</b>             | 2675 2240         |
| <b>i</b>           | Acquisition indebtedness .....                                   | <b>1i</b>             |                   |
| <b>j</b>           | Other liabilities .....                                          | <b>1j</b>             |                   |
| <b>k</b>           | Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b>             | 2675 2240         |
| <b>Net Assets</b>  |                                                                  |                       |                   |
| <b>l</b>           | Net assets (subtract line 1k from line 1f) .....                 | <b>1l</b>             | 83336701 90117156 |

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

|          |                                                                                                        | (a) Amount      | (b) Total |
|----------|--------------------------------------------------------------------------------------------------------|-----------------|-----------|
| <b>a</b> | <b>Contributions:</b>                                                                                  |                 |           |
| (1)      | Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> |           |
|          | <b>(B)</b> Participants .....                                                                          | <b>2a(1)(B)</b> |           |
|          | <b>(C)</b> Others (including rollovers) .....                                                          | <b>2a(1)(C)</b> |           |
| (2)      | Noncash contributions .....                                                                            | <b>2a(2)</b>    |           |
| (3)      | Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    | 0         |
| <b>b</b> | <b>Earnings on investments:</b>                                                                        |                 |           |
| (1)      | Interest:                                                                                              |                 |           |
|          | <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....   | <b>2b(1)(A)</b> |           |
|          | <b>(B)</b> U.S. Government securities .....                                                            | <b>2b(1)(B)</b> |           |
|          | <b>(C)</b> Corporate debt instruments .....                                                            | <b>2b(1)(C)</b> |           |
|          | <b>(D)</b> Loans (other than to participants) .....                                                    | <b>2b(1)(D)</b> |           |
|          | <b>(E)</b> Participant loans .....                                                                     | <b>2b(1)(E)</b> |           |
|          | <b>(F)</b> Other .....                                                                                 | <b>2b(1)(F)</b> |           |
|          | <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                          | <b>2b(1)(G)</b> | 0         |
| (2)      | Dividends: <b>(A)</b> Preferred stock .....                                                            | <b>2b(2)(A)</b> |           |
|          | <b>(B)</b> Common stock .....                                                                          | <b>2b(2)(B)</b> |           |
|          | <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                              | <b>2b(2)(C)</b> |           |
|          | <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....              | <b>2b(2)(D)</b> | 0         |
| (3)      | Rents .....                                                                                            | <b>2b(3)</b>    |           |
| (4)      | Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> |           |
|          | <b>(B)</b> Aggregate carrying amount (see instructions) .....                                          | <b>2b(4)(B)</b> |           |
|          | <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....              | <b>2b(4)(C)</b> | 0         |
| (5)      | Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate .....                         | <b>2b(5)(A)</b> |           |
|          | <b>(B)</b> Other .....                                                                                 | <b>2b(5)(B)</b> |           |
|          | <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....     | <b>2b(5)(C)</b> | 0         |

|                                                                                                 |        | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | 2b(6)  |            |           |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | 2b(7)  |            |           |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | 2b(8)  |            | 12132229  |
| (9) Net investment gain (loss) from 103-12 investment entities .....                            | 2b(9)  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | 2b(10) |            |           |
| c Other income .....                                                                            | 2c     |            |           |
| d Total income. Add all <b>income</b> amounts in column (b) and enter total .....               | 2d     |            | 12132229  |

**Expenses**

|                                                                                      |       |         |         |
|--------------------------------------------------------------------------------------|-------|---------|---------|
| e Benefit payment and payments to provide benefits:                                  |       |         |         |
| (1) Directly to participants or beneficiaries, including direct rollovers .....      | 2e(1) | 5222218 |         |
| (2) To insurance carriers for the provision of benefits .....                        | 2e(2) |         |         |
| (3) Other .....                                                                      | 2e(3) |         |         |
| (4) Total benefit payments. Add lines 2e(1) through (3) .....                        | 2e(4) |         | 5222218 |
| f Corrective distributions (see instructions) .....                                  | 2f    |         |         |
| g Certain deemed distributions of participant loans (see instructions) .....         | 2g    |         |         |
| h Interest expense .....                                                             | 2h    |         |         |
| i Administrative expenses: (1) Professional fees .....                               | 2i(1) | 90845   |         |
| (2) Contract administrator fees .....                                                | 2i(2) | 4551    |         |
| (3) Investment advisory and management fees .....                                    | 2i(3) |         |         |
| (4) Other .....                                                                      | 2i(4) | 34160   |         |
| (5) Total administrative expenses. Add lines 2i(1) through (4) .....                 | 2i(5) |         | 129556  |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | 2j    |         | 5351774 |

**Net Income and Reconciliation**

|                                                          |       |  |         |
|----------------------------------------------------------|-------|--|---------|
| k Net income (loss). Subtract line 2j from line 2d ..... | 2k    |  | 6780455 |
| l Transfers of assets:                                   |       |  |         |
| (1) To this plan .....                                   | 2l(1) |  |         |
| (2) From this plan .....                                 | 2l(2) |  |         |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSECOOPERS

(2) EIN: 13-4008324

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

**a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....

**b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) .....

|    | Yes | No | Amount |
|----|-----|----|--------|
| 4a |     | X  |        |
| 4b |     | X  |        |

|                                                                                                                                                                                                                               | Yes | No | Amount   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|----------|
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....                                          |     |    |          |
| <b>4c</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....                                |     |    |          |
| <b>4d</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>e</b> Was this plan covered by a fidelity bond? .....                                                                                                                                                                      | X   |    | 55949690 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....                                                                                       |     | X  |          |
| <b>4f</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....                                                     |     |    |          |
| <b>4g</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....                                           |     |    |          |
| <b>4h</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....                                                                |     |    |          |
| <b>4i</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) ..... |     |    |          |
| <b>4j</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....                                                           |     |    |          |
| <b>4k</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan?.....                                                                                                                                             |     |    |          |
| <b>4l</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....                                                                                                  |     |    |          |
| <b>4m</b>                                                                                                                                                                                                                     |     |    |          |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....                                      |     |    |          |
| <b>4n</b>                                                                                                                                                                                                                     |     |    |          |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|-----------------------|--------------|-------------|
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |

**5c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☒ Yes ☐ No ☐ Not determined  
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4233410. (See instructions.)

|                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <div>SCHEDULE R<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration<br/><br/>Pension Benefit Guaranty Corporation</div>                                                                                                                                 | <div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div> | <div>OMB No. 1210-0110</div> <div>2019</div> <div>This Form is Open to Public Inspection.</div> |
| For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| A Name of plan<br>BASELL PENSION PLAN                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                  | B Three-digit plan number (PN) ▶ 010                                                            |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>EQUISTAR CHEMICALS, LP                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                  | D Employer Identification Number (EIN)<br>76-0550481                                            |
| Part I                                                                                                                                                                                                                                                                                                                                                          | Distributions                                                                                                                                                                                                                                                                                    |                                                                                                 |
| All references to distributions relate only to payments of benefits during the plan year.                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                  | 1 0                                                                                             |
| 2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): 13-7073479                                                                                                            |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                  | 3 0                                                                                             |
| Part II                                                                                                                                                                                                                                                                                                                                                         | Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)                                                                                                                           |                                                                                                 |
| 4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A<br>If the plan is a defined benefit plan, go to line 8.                                                                                                |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year<br>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.                              |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                  | 6a                                                                                              |
| b Enter the amount contributed by the employer to the plan for this plan year                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                  | 6b                                                                                              |
| c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                  | 6c                                                                                              |
| If you completed line 6c, skip lines 8 and 9.                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 7 Will the minimum funding amount reported on line 6c be met by the funding deadline? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Part III                                                                                                                                                                                                                                                                                                                                                        | Amendments                                                                                                                                                                                                                                                                                       |                                                                                                 |
| 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> Both <input checked="" type="checkbox"/> No        |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Part IV                                                                                                                                                                                                                                                                                                                                                         | ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.                                                                                                                                                       |                                                                                                 |
| 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 11 a Does the ESOP hold any preferred stock? <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                        |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 12 Does the ESOP hold any stock that is not readily tradable on an established securities market? <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| For Paperwork Reduction Act Notice, see the Instructions for Form 5500.                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Schedule R (Form 5500) 2019 v. 190130                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                  |                                                                                                 |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

**a** The current year .....

**b** The plan year immediately preceding the current plan year .....

**c** The second preceding plan year .....

**14a****14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

**a** The corresponding number for the plan year immediately preceding the current plan year .....

**b** The corresponding number for the second preceding plan year .....

**15a****15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

**a** Enter the number of employers who withdrew during the preceding plan year .....

**b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers .....

**16a****16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. .... ☐

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: \_\_\_\_\_% Investment-Grade Debt: \_\_\_\_\_% High-Yield Debt: \_\_\_\_\_% Real Estate: \_\_\_\_\_% Other: \_\_\_\_\_%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): \_\_\_\_\_

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

- a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

- b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation \_\_\_\_\_

## **BASELL PENSION PLAN**

## **FINANCIAL STATEMENTS**

**As of December 31, 2019 and 2018  
and for the years ended December 31, 2019 and 2018**

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*Supplemental schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.*



## **Report of Independent Auditors**

To the Administrator of Basell Pension Plan:

### **Report on the Financial Statements**

We were engaged to audit the accompanying financial statements of the Basell Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the years then ended and the statement of accumulated plan benefits as of December 31, 2018 and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditors' Responsibility***

Our responsibility is to express an opinion on the financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

### ***Basis for Disclaimer of Opinion***

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Notes 7, 8, and 9, which were certified by The Bank of New York Mellon, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2019 and 2018 and for the years then ended that the information provided to the plan administrator by the trustee is complete and accurate.

### ***Disclaimer of Opinion***

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on the financial statements.



**Report on Form and Content in Compliance with DOL Rules and Regulations**

The form and content of the information included in the financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

*PricewaterhouseCoopers LLP*

Houston, Texas  
September 25, 2020

**BASELL PENSION PLAN**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

|                                                                 | <b>December 31,</b> |               |
|-----------------------------------------------------------------|---------------------|---------------|
|                                                                 | <b>2019</b>         | <b>2018</b>   |
| <b>ASSETS</b>                                                   |                     |               |
| Plan interest in the LyondellBasell Master Trust, at fair value | \$ 90,119,396       | \$ 82,539,376 |
| Employer contributions receivable                               | —                   | 800,000       |
| Total assets                                                    | 90,119,396          | 83,339,376    |
| <b>LIABILITIES</b>                                              |                     |               |
| Accrued administrative expenses                                 | 2,240               | 2,675         |
| Net assets available for benefits                               | \$ 90,117,156       | \$ 83,336,701 |

The accompanying notes are an integral part of these financial statements.

# **BASELL PENSION PLAN**

## **STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

|                                                               | <b>For the Year Ended December 31,</b> |                |
|---------------------------------------------------------------|----------------------------------------|----------------|
|                                                               | <b>2019</b>                            | <b>2018</b>    |
| Investment income (loss) from the LyondellBasell Master Trust | \$ 12,132,229                          | \$ (3,361,887) |
| Employer contributions                                        | —                                      | 800,000        |
| Benefits paid to participants                                 | (5,222,218)                            | (5,144,887)    |
| Administrative expenses                                       | (129,556)                              | (110,732)      |
| Net increase (decrease)                                       | 6,780,455                              | (7,817,506)    |
| Net assets available for benefits:                            |                                        |                |
| Beginning of year                                             | 83,336,701                             | 91,154,207     |
| End of year                                                   | \$ 90,117,156                          | \$ 83,336,701  |

The accompanying notes are an integral part of these financial statements.

**BASELL PENSION PLAN**  
**STATEMENT OF ACCUMULATED PLAN BENEFITS**

|                                                            | <b>December 31,</b><br><b>2018</b> |
|------------------------------------------------------------|------------------------------------|
| Actuarial present value of accumulated plan benefits:      |                                    |
| Vested plan benefits:                                      |                                    |
| Participants currently receiving benefits                  | \$ 45,139,595                      |
| Other participants                                         | 11,002,858                         |
|                                                            | <hr/>                              |
| Total vested plan benefits                                 | 56,142,453                         |
| Non-vested plan benefits                                   | 408,875                            |
|                                                            | <hr/>                              |
| Total actuarial present value of accumulated plan benefits | \$ 56,551,328                      |
|                                                            | <hr/>                              |

The accompanying notes are an integral part of these financial statements.

**BASELL PENSION PLAN**

**STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS**

|                                                                                                | <b>For the Year<br/>Ended<br/>December 31,<br/>2018</b> |
|------------------------------------------------------------------------------------------------|---------------------------------------------------------|
| Actuarial present value of accumulated plan benefits<br>at beginning of year (January 1, 2018) | \$ 56,904,508                                           |
| Increase (decrease) during the year attributable to:                                           |                                                         |
| Additional benefits accumulated, including<br>actuarial experience losses                      | 1,388,444                                               |
| Interest                                                                                       | 4,058,827                                               |
| Benefits paid to participants                                                                  | (5,144,887)                                             |
| Change in actuarial assumptions                                                                | (655,564)                                               |
| Net decrease                                                                                   | (353,180)                                               |
| Actuarial present value of accumulated plan benefits<br>at end of year (December 31, 2018)     | \$ 56,551,328                                           |

The accompanying notes are an integral part of these financial statements.

**BASELL PENSION PLAN**  
**NOTES TO THE FINANCIAL STATEMENTS**

**1. Description of Plan**

*General* – The Basell Pension Plan (the “Plan”) is a noncontributory defined benefit pension plan covering substantially all employees of Equistar Chemicals, LP (“Equistar” or “Company”) who were employees of Basell USA, Inc. located at Lake Charles, Louisiana hired before May 1, 2006, and who were represented by a union where such union bargained in good faith to be covered under the Plan. Equistar is a wholly owned subsidiary of Lyondell Chemical Company (“Lyondell”). Effective May 1, 2006, the Plan was closed to new hires. Prior to January 1, 2010, the Plan was sponsored by Basell North America Inc. (“Basell”). Effective January 1, 2010, active participants in the Plan became employees of Equistar, and Equistar assumed sponsorship of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). Participants should refer to the Plan document for a complete description of the Plan provisions.

*Pension Benefits* – Participants are entitled to a normal retirement pension upon retirement on or after age 65. A reduced early retirement pension is available if a participant retires after reaching age 50 with at least ten years of credited service. An unreduced early retirement pension is available if a participant retires after reaching age 55 and satisfies certain minimum credited service requirements (that depend on age at retirement). If a participant terminates employment with five years of service but prior to eligibility for normal or early retirement, the participant is entitled to a deferred vested pension commencing as early as age 50, subject to actuarial reduction for early commencement. Participants receive their accumulated plan benefits as a monthly benefit or in an actuarially equivalent optional form available under the Plan.

*Death and Disability Benefits* – An active participant who becomes eligible for an early or normal retirement pension benefit may elect to provide a benefit to a designated beneficiary if the participant dies prior to retirement. The beneficiary’s benefit shall be computed based on the participant’s service and earnings accrued to the date of death and then reduced in accordance with Plan provisions based on the payment option elected. However, if a participant is married at the time of death, is vested in his or her benefit, and dies prior to commencement of his or her benefit, then the preretirement death benefit will be payable to the participant’s spouse in the form of a qualified preretirement survivor annuity unless waived by the participant with spousal consent. Other death benefits are described fully in the Plan document.

If disabled, a participant who has completed ten years of credited service is eligible for a disability pension. A disability retirement benefit is generally computed as a normal retirement benefit, subject to continuance of the disability and other Plan provisions.

*Contributions* – All contributions are made by the Company and participant contributions are not permitted under the terms of the Plan.

*Administration* – The Plan is administered by the Benefits Administrative Committee (“BAC”). Mercer is the Plan’s recordkeeper and actuary. Plan assets are maintained in the LyondellBasell Master Trust (“Master Trust”) under the custody of The Bank of New York Mellon (“Trustee”). Management of portfolio assets is directed by external investment managers hired and monitored by the Benefits Finance Committee (“BFC”). Both the BAC and BFC consist of individuals appointed by the Lyondell Board of Directors.

**2. Summary of Significant Accounting Policies**

*Basis of Accounting* – The financial statements of the Plan are prepared in accordance with generally accepted accounting principles in the United States of America (“U.S. GAAP”).

*Recently Adopted Guidance* – In February 2017, the Financial Accounting Standards Board (the “FASB”) issued Accounting Standards Update (“ASU”) 2017-06, *Plan Accounting (Topics 960,962,965)-Employee Benefit Plan Master Trust Reporting*. The amendments require that for each master trust in which a plan holds an interest, the plan’s interest in that master trust and any change in that interest, be presented in separate line items in the statement of net assets available for benefits and in the statement of changes in net assets available for benefits, respectively. In

## BASELL PENSION PLAN

### NOTES TO THE FINANCIAL STATEMENTS

addition, the amendments remove the requirement to disclose the percentage interest in the master trust for plans with divided interests and require that all plans disclose the dollar amount of their interest in each of those general types of investments within the plan's financial statements. This amendment is effective for periods beginning after December 15, 2018. Early adoption of this ASU was permitted but not required. The adoption of this amendment did not have a material impact on the presentation of the Plan's financial statements.

*Accounting Guidance Issued But Not Adopted as of December 31, 2019* – In August 2018, the Financial Accounting Standards Board (the "FASB") issued Accounting Standards Update ("ASU") 2018-13, *Fair Value Measurement Accounting (Topic 820)*. The amendments require that for investments in certain entities that calculate net asset value, the timing of liquidation of investee's assets, and the date when restrictions from redemption might lapse need to be disclosed only if known; communicate information about the uncertainty in measurement as of the reporting date; the term "at a minimum" is removed from the disclosure requirements to make it clear that materiality and discretion are appropriate considerations. In addition, the amendments remove the requirement to disclose the amount of and reasons for transfers between Level 1 and Level 2, the policy of timing of transfers between the various Levels and the valuation policies and procedures for Level 3 measurements. This amendment will be effective for periods beginning after December 15, 2019. Early adoption of this ASU is permitted but not required. The adoption of this amendment is not expected to have a material impact on the presentation of the Plan's financial statements.

*Use of Estimates* – The preparation of the Plan's financial statements in conformity with U.S. GAAP requires management to make significant estimates and assumptions that affect the reported amounts of net assets available for benefits and accumulated plan benefits at the date of the financial statements, the changes in net assets available for benefits and changes in accumulated plan benefits during the reporting period, and, when applicable, disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

*Investment Valuation and Income Recognition* – A separate account for the Plan is maintained by the Master Trust reflecting the Plan's share of the Master Trust. Interest in the Master Trust is determined on a monthly basis and is based upon the beginning of the month value of the Plan's interest in the Master Trust plus actual contributions and allocated investment income (loss), less actual distributions and an allocation of administrative expenses. Investments of the Master Trust are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 9 for discussion of fair value measurements.

From time to time the Master Trust's investment managers may use derivative financial instruments including forward exchange contracts and future contracts. Derivative instruments are used primarily to mitigate exposure to foreign exchange rate and interest rate fluctuations as well as manage the investment mix in the portfolio. The Master Trust's interest in funds which utilize such financial instruments is not considered significant to the Plan's financial statements.

Purchases and sales of securities by the Master Trust are accounted for on a trade date basis (the date the order to buy or sell is originated). Gains or losses on the sale or distribution of securities are computed on a first-in, first-out basis. Dividend income is recorded on the ex-dividend date. Income from other investments is recorded as earned. The net appreciation or depreciation in the fair value of investments, which consist of the realized gains or losses and the unrealized appreciation or depreciation on those investments, is included in "Investment income from the LyondellBasell Master Trust" in the Statements of Changes in Net Assets Available for Benefits.

Interest and dividends earned, net appreciation or depreciation in the fair value of investments, and expenses incurred under the collective investment accounts of the Master Trust are allocated to the Plan based upon the average monthly investment balance in the Master Trust of each plan participating in the trust.

*Risks and Uncertainties* - The Master Trust invests in a combination of common and preferred stock, fixed income securities, bank common and commingled funds, short-term investments, open ended real estate funds, hedge funds, private equity funds, convertible securities, U.S. government securities, and cash and cash equivalents. Investment securities are exposed to various risks, such as market and credit risks. Changes in the values of investment securities

## BASELL PENSION PLAN

### NOTES TO THE FINANCIAL STATEMENTS

will continue to occur in the near term and such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

The actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

*Benefits Paid to Participants* – Benefits are paid by the Plan and are recorded when paid.

*Administrative Expenses* – Certain administrative expenses are paid by the Plan and Plan sponsor. Administrative expenses paid by the Master Trust and allocated to the Plan were \$422,272 and \$375,950 for the years ended December 31, 2019 and 2018, respectively, and are included in “Investment income from the LyondellBasell Master Trust” in the Statements of Changes in Net Assets Available for Benefits. See Note 10 for discussion of related-party transactions.

### 3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump sum distributions, which are attributable under the Plan’s provisions to the service that employees have rendered, as of the beginning of the plan year. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries; (b) beneficiaries of employees who have died; and (c) present employees or their beneficiaries. Benefits earned and accrued under the Plan are based upon the employee’s years of service and average monthly eligible earnings for the highest five consecutive calendar years during the employee’s last ten calendar years of service. Benefits payable under all circumstances, including retirement, death, disability, and termination of employment, are included to the extent that the circumstances are deemed attributable to employee service rendered up to the valuation date.

The 2018 actuarial present value of accumulated plan benefits was determined by the Plan’s actuary, Mercer. The actuarial method used to determine the present value of accumulated plan benefits is the projected unit credit actuarial cost method. The more significant assumptions underlying the actuarial valuation are as follows:

|                                | December 31, 2018                                                                                                                                                                                                                                                                                    |
|--------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Investment return              | 7.50% per year                                                                                                                                                                                                                                                                                       |
| Interest rate                  | 7.50% per year                                                                                                                                                                                                                                                                                       |
| Mortality table                | Pri-2012 separate employee/ annuitant/<br>contingent survivor healthy mortality<br>tables for males and females with no collar<br>adjustment (contingent survivor applied to<br>spouses and other beneficiaries, upon<br>participant's commencement), projected<br>generationally with scale MP-2019 |
| Assumed average retirement age | 60 years of age                                                                                                                                                                                                                                                                                      |

In the Statement of Changes in Accumulated Plan Benefits, the change in actuarial assumptions was \$655,564. This amount represents actuarial assumption changes since January 1, 2018 and includes changes to the mortality assumption.

## **BASELL PENSION PLAN**

### **NOTES TO THE FINANCIAL STATEMENTS**

Plan contributions and the actuarial present value of accumulated plan benefits are prepared based upon certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change.

The foregoing actuarial assumptions are based upon the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

#### **4. Funding Policy**

The funding policy of the Company is to satisfy legal minimum funding requirements, as determined under the standard unit credit method, as adopted January 1, 2008, under the Pension Protection Act of 2006 ("PPA"), with the discretion to make additional contributions from time to time. Fluctuations in the return (interest, dividends, and net appreciation or depreciation in fair value) on investments of the Plan from the assumed rate serve to reduce or increase the future contributions required to provide for the benefits defined under the Plan.

Contributions for the years ended December 31, 2019 and 2018 were \$0 and \$800,000, respectively, and, as determined by the Plan's actuaries, met the minimum funding requirements under ERISA and the Internal Revenue Code of 1986 (the "Code"), each as amended by the PPA.

#### **5. Plan Termination**

Although it has not expressed any intention to do so, Equistar has the right, under the terms of the Plan document, to discontinue benefit accruals at any time and to terminate the Plan, subject to the applicable provisions of ERISA and the Code.

Participants' retirement allowances under the Plan are insured to the extent required by law through the Pension Benefit Guaranty Corporation ("PBGC"). If the Plan were to be terminated, priorities of payment of benefits would be made in accordance with the requirements of ERISA and the Code.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

#### **6. Tax Status**

U.S. GAAP requires the Plan's management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service ("IRS"). The plan administrator has analyzed the tax positions of the Plan, and has concluded that as of December 31, 2019 and 2018, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

The IRS issued a determination letter dated February 10, 2012, stating that the Plan and related Master Trust are designed in accordance with applicable sections of the Code. The Plan has been amended since receiving the determination letter. However, the BAC believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code and, therefore, that the related trust is tax-exempt. Accordingly, no provision is made for federal income taxes.

## **BASELL PENSION PLAN**

### **NOTES TO THE FINANCIAL STATEMENTS**

#### **7. Information Certified by the Plan's Trustee**

The plan administrator has elected the method of compliance permitted by Section 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee has certified that the following data included in the accompanying financial statements are complete and accurate:

- Plan interest in the Master Trust, at fair value, excluding accrued administrative expenses of \$100,511 and \$77,452 at December 31, 2019 and 2018, respectively
- Investment income from the Master Trust
- Investment amounts as shown in Note 8 and Note 9, except for the non-monetary information included in the net asset value per share table as shown in Note 9 which was not certified by the Trustee

#### **8. Interest in LyondellBasell Master Trust**

The Master Trust is a pooled investment trust composed of the beneficial interests of certain participating defined benefit plans ("Master Trust Plans") of Lyondell and certain of its subsidiaries and affiliates. The Master Trust consists of a portfolio of investments in a combination of common and preferred stock, fixed income securities, bank common and commingled funds, short-term investments, open ended real estate funds, hedge funds, private equity funds, convertible securities, U.S. government securities, and cash and cash equivalents.

Master Trust Plans do not own specific securities or other assets in the Master Trust but have an undivided interest in the Master Trust. Investment income related to the Master Trust is allocated to the Master Trust Plans based upon each plan's average monthly investment balance in the Master Trust.

# **BASELL PENSION PLAN**

## **NOTES TO THE FINANCIAL STATEMENTS**

The net assets of the Master Trust as of December 31, 2019 are as follows:

|                                | <b>December 31, 2019</b>         |                                                         |
|--------------------------------|----------------------------------|---------------------------------------------------------|
|                                | <b>Master Trust<br/>Balances</b> | <b>Plan's Interest in<br/>Master Trust<br/>Balances</b> |
| Assets                         |                                  |                                                         |
| Investments, at fair value:    |                                  |                                                         |
| Common and preferred stock     | \$ 350,250,305                   | \$ 19,122,257                                           |
| Fixed income securities        | 216,452,174                      | 11,817,417                                              |
| Commingled funds               | 459,938,343                      | 25,110,782                                              |
| Real estate                    | 106,306,504                      | 5,803,907                                               |
| Hedge funds                    | 215,509,930                      | 11,765,975                                              |
| Private equity                 | 130,610,027                      | 7,130,782                                               |
| U.S. government securities     | 144,836,490                      | 7,907,489                                               |
| Cash and cash equivalents      | 25,436,105                       | 1,388,709                                               |
| Total investments              | <u>1,649,339,878</u>             | <u>90,047,318</u>                                       |
| Receivables:                   |                                  |                                                         |
| Sales of securities            | 2,042,294                        | 111,501                                                 |
| Accrued interest and dividends | 5,477,223                        | 299,034                                                 |
| Total receivables              | <u>7,519,517</u>                 | <u>410,535</u>                                          |
| Cash - noninterest bearing     | (16,188)                         | (884)                                                   |
| Total assets                   | <u>1,656,843,207</u>             | <u>90,456,969</u>                                       |
| Liabilities                    |                                  |                                                         |
| Purchase of securities         | 3,793,399                        | 207,104                                                 |
| Other payables                 | 548,724                          | 29,958                                                  |
| Total liabilities              | <u>4,342,123</u>                 | <u>237,062</u>                                          |
| Net assets                     | <u>\$ 1,652,501,084</u>          | <u>\$ 90,219,907</u>                                    |

# **BASELL PENSION PLAN**

## **NOTES TO THE FINANCIAL STATEMENTS**

The net assets of the Master Trust as of December 31, 2018 are as follows:

|                                | <b>December 31, 2018</b>         |                                                         |
|--------------------------------|----------------------------------|---------------------------------------------------------|
|                                | <b>Master Trust<br/>Balances</b> | <b>Plan's Interest in<br/>Master Trust<br/>Balances</b> |
| <b>Assets</b>                  |                                  |                                                         |
| Investments, at fair value:    |                                  |                                                         |
| Common and preferred stock     | \$ 310,938,008                   | \$ 16,726,865                                           |
| Fixed income securities        | 206,455,667                      | 11,106,252                                              |
| Commingled funds               | 389,388,834                      | 20,947,115                                              |
| Real estate                    | 107,169,222                      | 5,765,153                                               |
| Hedge funds                    | 231,038,047                      | 12,428,658                                              |
| Private equity                 | 113,047,719                      | 6,081,386                                               |
| U.S. government securities     | 145,695,263                      | 7,837,655                                               |
| Cash and cash equivalents      | 27,375,734                       | 1,472,674                                               |
| Total investments              | <u>1,531,108,494</u>             | <u>82,365,758</u>                                       |
| Receivables:                   |                                  |                                                         |
| Sales of securities            | 592,941                          | 31,897                                                  |
| Accrued interest and dividends | 5,391,646                        | 290,043                                                 |
| Total receivables              | <u>5,984,587</u>                 | <u>321,940</u>                                          |
| Cash - noninterest bearing     | 20,790                           | 1,118                                                   |
| Total assets                   | <u>1,537,113,871</u>             | <u>82,688,816</u>                                       |
| <b>Liabilities</b>             |                                  |                                                         |
| Purchase of securities         | 760,736                          | 40,924                                                  |
| Other payables                 | 576,289                          | 31,001                                                  |
| Total liabilities              | <u>1,337,025</u>                 | <u>71,925</u>                                           |
| Net assets                     | \$ 1,535,776,846                 | \$ 82,616,891                                           |

## BASELL PENSION PLAN

### NOTES TO THE FINANCIAL STATEMENTS

The components of total investment income (loss) of the Master Trust for the years ended December 31, 2019 and 2018 are as follows:

|                                               | <u>2019</u>           | <u>2018</u>            |
|-----------------------------------------------|-----------------------|------------------------|
| Investment income (loss):                     |                       |                        |
| Net appreciation in fair value of investments | \$ 211,817,653        | \$ (79,366,082)        |
| Interest, dividend and other income:          |                       |                        |
| Interest income                               | 10,525,700            | 10,923,038             |
| Dividend income                               | 9,984,102             | 11,616,976             |
| Other (loss)/income <sup>(a)</sup>            | (97,494)              | 1,762,427              |
| Total                                         | <u>20,412,308</u>     | <u>24,302,441</u>      |
| Total investment income (loss)                | <u>\$ 232,229,961</u> | <u>\$ (55,063,641)</u> |

<sup>(a)</sup> Comprised of income/(loss) generated from the Master Trust's investment in partnership arrangements.

## 9. Fair Value Measurements

ASC 820, *Fair Value Measurements*, defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. ASC 820 also specifies a fair value hierarchy based upon the observability of inputs used in valuation techniques. Observable inputs (highest level) reflect market data obtained from independent sources, while unobservable inputs (lowest level) reflect internally-developed market assumptions. In accordance with ASC 820, fair value measurements are classified using the following hierarchy:

Level 1 – Quoted prices for identical instruments in active markets.

Level 2 – Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs or significant value-drivers are observable in active markets.

Level 3 – Model-derived valuations in which one or more significant inputs or significant value-drivers are unobservable.

When available, quoted market prices are used to determine fair value and such measurements are classified within Level 1. In some cases where market prices are not available, observable market based inputs are used to calculate fair value, in which case the measurements are classified within Level 2. If quoted or observable market prices are not available, fair value is based upon internally-developed models that use, where possible, current market-based parameters such as interest rates, yield curves and currency rates. These measurements are classified within Level 3.

Fair value measurements are classified according to the lowest level input or value-driver that is significant to the valuation. A measurement may therefore be classified within Level 3 even though there may be significant inputs that are readily observable.

*Changes in Fair Value Levels* – Management reviews the disclosures regarding fair value measurements annually at year end. If an instrument classified as Level 1 subsequently ceases to be actively traded, it is transferred out of Level 1. In such cases, instruments are reclassified as Level 2, unless the measurement of its fair value requires the use of significant unobservable inputs, in which cases it is reclassified as Level 3.

## BASELL PENSION PLAN

### NOTES TO THE FINANCIAL STATEMENTS

Valuation methodologies used for major investment types measured at fair value include:

*Common and preferred stock* – Valued at the closing price reported on the active market on which the individual securities are traded.

*Fixed income securities* – Certain securities that are not traded on an exchange are valued at the closing price reported by pricing services. Other securities are valued based on yields currently available on comparable securities of issuers with similar credit ratings.

*Commingled funds* – Valued based upon the unit values of such collective trust funds held by the Master Trust at year end. Unit values are based on the fair value of the underlying assets of the fund derived from inputs principally from, or corroborated by, observable market data by correlation or other means.

*Real estate* – Valued on the basis of a discounted cash flow approach, which includes the future rental receipts, expenses, and residual values as the highest and best use of the real estate from a market participant view as rental property.

*Hedge funds* – Valued based upon the unit values of such alternative investments held by the Master Trust at year end. Unit values are based on the fair value of the underlying assets of the fund.

*Private equity* – Valued based upon the unit values of such alternative investments held by the Master Trust at year end. Unit values are based on the fair value of the underlying assets of the fund. Certain securities held in the fund are valued at the closing price reported on the exchange or other established quotation service for over-the-counter securities. Other assets held in the fund are valued based on the most recent financial statements prepared by the fund manager.

*Convertible securities* – Valued at the quoted prices for similar assets or liabilities in active markets.

*U.S. government securities* – Certain securities are valued at the closing price reported on the active market on which the individual securities are traded. Other securities are valued based on yields currently available on comparable securities of issuers with similar credit ratings.

*Cash and cash equivalents* – Valued at the quoted prices for similar assets or liabilities in active markets.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Company believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

# **BASELL PENSION PLAN**

## **NOTES TO THE FINANCIAL STATEMENTS**

The investments of the Master Trust that are measured at fair value as of December 31, 2019 are summarized below:

|                                                         | December 31, 2019 |                |                |         |
|---------------------------------------------------------|-------------------|----------------|----------------|---------|
|                                                         | Fair Value        | Level 1        | Level 2        | Level 3 |
| Common and preferred stock measured at net asset value* | \$ 350,250,305    | \$ 348,253,430 | \$ 22,500      | \$ —    |
| Fixed income securities measured at net asset value*    | 216,452,174       | —              | 216,452,174    | —       |
| Commingled funds measured at net asset value*           | 459,938,343       | —              | —              | —       |
| Real estate measured at net asset value*                | 106,306,504       | —              | —              | —       |
| Hedge funds measured at net asset value*                | 215,509,930       | —              | —              | —       |
| Private equity measured at net asset value*             | 130,610,027       | —              | —              | —       |
| U.S. government securities                              | 144,836,490       | 144,836,490    | —              | —       |
| Cash and cash equivalents                               | 25,436,105        | 25,436,105     | —              | —       |
| Total investments in Master Trust                       | \$ 1,649,339,878  | \$ 518,526,025 | \$ 216,474,674 | \$ —    |

The investments of the Master Trust that are measured at fair value as of December 31, 2018 are summarized below:

|                                                         | December 31, 2018 |                |                |         |
|---------------------------------------------------------|-------------------|----------------|----------------|---------|
|                                                         | Fair Value        | Level 1        | Level 2        | Level 3 |
| Common and preferred stock measured at net asset value* | \$ 310,938,008    | \$ 310,347,183 | \$ 107,700     | \$ —    |
| Fixed income securities measured at net asset value*    | 206,455,667       | —              | 206,455,667    | —       |
| Commingled funds measured at net asset value*           | 389,388,834       | —              | —              | —       |
| Real estate measured at net asset value*                | 107,169,222       | —              | —              | —       |
| Hedge funds measured at net asset value*                | 231,038,047       | —              | —              | —       |
| Private equity measured at net asset value*             | 113,047,719       | —              | —              | —       |
| U.S. government securities                              | 145,695,263       | 145,695,263    | —              | —       |
| Cash and cash equivalents                               | 27,375,734        | 27,375,734     | —              | —       |
| Total investments in Master Trust                       | \$ 1,531,108,494  | \$ 483,418,180 | \$ 206,563,367 | \$ —    |

\* In accordance with Fair Value Measurement Topic 820, Subtopic 10, certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The amounts presented in this table are intended to facilitate reconciliation to the Financial Statements.

# BASELL PENSION PLAN

## NOTES TO THE FINANCIAL STATEMENTS

The following table summarizes investments measured at fair value based on net asset value (NAVs) per share as of December 31, 2019 and 2018, respectively:

|                                                                  | December 31, 2019 |                      |                |                                              |                           |                          |
|------------------------------------------------------------------|-------------------|----------------------|----------------|----------------------------------------------|---------------------------|--------------------------|
|                                                                  | Fair Value        | Unfunded Commitments | Remaining Life | Redemption Frequency (if currently eligible) | Trade to Settlement Terms | Redemption Notice Period |
| Common and preferred stock <sup>(a)</sup>                        | \$ 1,974,376      | \$ —                 | N/A            | pending market condition                     | N/A                       | daily                    |
| Fixed income securities <sup>(b)</sup>                           | —                 | —                    | N/A            | daily, pending market condition              | 2 to 5 days               | daily                    |
| Commingled fund investing in Domestic Equity <sup>(c)</sup>      | 136,181,612       | —                    | N/A            | daily, pending market condition              | 1 to 3 days               | 3 to 4 days              |
| Commingled fund investing in International Equity <sup>(d)</sup> | 69,352,488        | —                    | N/A            | daily, pending market condition              | 1 to 3 days               | 3 days                   |
| Commingled fund investing in Fixed Income <sup>(e)</sup>         | 254,404,243       | —                    | N/A            | daily, pending market condition              | 1 to 3 days               | 3 to 7 days              |
| Real Estate <sup>(f)</sup>                                       | 106,306,504       | 18,598,267           | 10 years       | quarterly, pending market condition          | 15 to 25 days             | 45 to 90 days            |
| Hedge Funds <sup>(g)</sup>                                       | 215,509,930       | —                    | N/A            | monthly, pending market condition            | 10 to 30 days             | 20 to 90 days            |

**BASELL PENSION PLAN**  
**NOTES TO THE FINANCIAL STATEMENTS**

| Private Equity <sup>(h)</sup>                                          | 130,610,027           | 86,315,153              | 10 years          | quarterly,<br>pending<br>market<br>condition          | N/A                             | N/A                            |
|------------------------------------------------------------------------|-----------------------|-------------------------|-------------------|-------------------------------------------------------|---------------------------------|--------------------------------|
| Total                                                                  | <u>\$ 914,339,180</u> | <u>\$ 104,913,420</u>   | December 31, 2018 |                                                       |                                 |                                |
|                                                                        | Fair Value            | Unfunded<br>Commitments | Remaining<br>Life | Redemption<br>Frequency<br>(if currently<br>eligible) | Trade to<br>Settlement<br>Terms | Redemption<br>Notice<br>Period |
| Common and preferred<br>stock <sup>(a)</sup>                           | \$ 483,126            | \$ —                    | N/A               | pending<br>market<br>condition                        | N/A                             | daily                          |
| Fixed income securities <sup>(b)</sup>                                 | 0                     | —                       | N/A               | daily,<br>pending<br>market<br>condition              | 2 to 5 days                     | daily                          |
| Commingled fund investing<br>in Domestic Equity <sup>(c)</sup>         | 92,109,982            | —                       | N/A               | daily,<br>pending<br>market<br>condition              | 1 to 3 days                     | 3 to 4 days                    |
| Commingled fund investing<br>in International Equity<br><sup>(d)</sup> | 56,079,581            | —                       | N/A               | daily,<br>pending<br>market<br>condition              | 1 to 3 days                     | 3 days                         |
| Commingled fund investing<br>in Fixed Income <sup>(e)</sup>            | 241,199,271           | —                       | N/A               | daily,<br>pending<br>market<br>condition              | 1 to 3 days                     | 3 to 7 days                    |
| Real Estate <sup>(f)</sup>                                             | 107,169,222           | 8,016,724               | 10 years          | quarterly,<br>pending<br>market<br>condition          | 15 to 25<br>days                | 45 to 90<br>days               |

# BASELL PENSION PLAN

## NOTES TO THE FINANCIAL STATEMENTS

|                               |                       |                       |          |                                 |                  |                  |
|-------------------------------|-----------------------|-----------------------|----------|---------------------------------|------------------|------------------|
|                               |                       |                       |          | monthly,<br>pending<br>market   |                  |                  |
| Hedge Funds <sup>(g)</sup>    | 231,038,047           | —                     | N/A      | condition                       | 10 to 30<br>days | 20 to 90<br>days |
|                               |                       |                       |          | quarterly,<br>pending<br>market |                  |                  |
| Private Equity <sup>(h)</sup> | 113,047,719           | 92,408,541            | 10 years | condition                       | N/A              | N/A              |
| Total                         | <u>\$ 841,126,948</u> | <u>\$ 100,425,265</u> |          |                                 |                  |                  |

## **BASELL PENSION PLAN**

### **NOTES TO THE FINANCIAL STATEMENTS**

- (a) This category represents a group of preferred stocks that, when combined with other equity securities of like characteristics seeks to achieve greater returns than the MSCI World Index. At December 31, 2019, there were no redemption restrictions on these funds.
- (b) This category represents a group of fixed income securities that, when combined with other securities of like characteristics, seeks to achieve greater returns than a custom Liability Hedge Benchmark (60% Bloomberg Barclays Long Credit Index, 40% Citigroup 20+ STRIPS Index). At December 31, 2019, there were no redemption restrictions on these funds.
- (c) This category represents a common collective trust fund that seeks to approximate the total return of the S&P 500 Total Return Index. At December 31, 2019, there were no redemption restrictions on this fund.
- (d) This category represents a group of common collective trusts that seek to achieve greater returns than the MSCI Emerging Market Net Dividend Index. At December 31, 2019, there were no redemption restrictions on these funds.
- (e) This category represents a group of common collective trusts that seek to achieve greater returns than the Citigroup World Government Bond Index, and JP Morgan Emerging Markets Global Bond Index. At December 31, 2019, there were no redemption restrictions on these funds.
- (f) This category represents our investments in real estate funds and private real estate limited partnerships that seek to achieve greater returns than the NCREIF Property IQ in Arrears index. At December 31, 2019, there were no redemption restrictions on these funds. Private real estate partnerships are illiquid investments. As such, the specific redemption restrictions and guidelines are incorporated in a Limited Partnership Agreement, Limited Liability Company Agreement, or other binding agreement as is appropriate for the investment.
- (g) This category represents our investments in hedge funds either directly or through fund of funds that seek to achieve greater returns than the HFRI Fund of Funds Diversified Index. At December 31, 2019, there were no redemption restrictions on these funds.
- (h) This category represents capital commitments to private placement limited partnerships that seek to approximate the total return of the Cambridge Associates U.S. Private Equity IQA Index over a market cycle. Private equity partnerships are illiquid investments. As such, the specific redemption restrictions and guidelines are incorporated in a Limited Partnership Agreement, Limited Liability Company Agreement, or other binding agreement as is appropriate for the investment.

#### **10. Related-Party Transactions**

The Plan, through its interest in the Master Trust, holds shares of short-term investment and S&P Index funds managed by Mellon Capital, a subsidiary of The Bank of New York Mellon, the Trustee of the Plan. These transactions fall under the definition of a party-in-interest transaction; however, the Company does not believe that they give rise to prohibited transactions under ERISA. Fees paid by the Company on behalf of the Plan for certain administrative costs were approximately \$15,622 and \$21,872 in 2019 and 2018, respectively.

#### **11. Commitments and Contingencies**

The Plan is subject to commitments and contingencies arising from the ordinary course of business to which the Plan is a party. It is management's belief that the ultimate resolution of these commitments and contingencies will not have a material adverse impact on the Plan's financial statements.

#### **12. Subsequent Events**

The Company has evaluated subsequent events through September 25, 2020, the date the financial statements were available to be issued.

*Schedule SB, line 26 — Schedule of Active Participant Data*

| ATTAINED AGE | YEARS OF CREDITED SERVICE |     |     |       |       |       |       |       |       |         | TOTAL |
|--------------|---------------------------|-----|-----|-------|-------|-------|-------|-------|-------|---------|-------|
|              | UNDER 1                   | 1–4 | 5–9 | 10–14 | 15–19 | 20–24 | 25–29 | 30–34 | 35–39 | 40 & UP |       |
| Under 25     |                           |     |     |       |       |       |       |       |       |         |       |
| 25–29        |                           |     |     |       |       |       |       |       |       |         |       |
| 30–34        |                           |     |     | 1     |       |       |       |       |       |         | 1     |
| 35–39        |                           |     | 1   | 7     |       |       |       |       |       |         | 8     |
| 40–44        |                           |     |     | 5     |       |       |       |       |       |         | 5     |
| 45–49        |                           | 2   | 1   | 2     | 1     |       |       |       |       |         | 6     |
| 50–54        | 1                         | 2   | 2   | 2     | 2     | 2     | 3     | 1     |       |         | 15    |
| 55–59        |                           | 2   | 2   | 3     |       | 4     | 3     | 3     |       |         | 17    |
| 60–64        |                           | 2   | 2   | 1     |       |       |       | 1     | 2     | 2       | 10    |
| 65–69        |                           |     |     |       |       |       |       | 1     |       | 1       | 2     |
| 70 & up      |                           |     |     |       |       |       |       | 1     |       |         | 1     |
| Total        | 1                         | 8   | 8   | 21    | 3     | 6     | 6     | 7     | 2     | 3       | 65    |

In each cell, the top number is the count of active participants for each age/service combination. Average pay is not shown for plans with less than 1,000 active participants or cells with fewer than 20 participants.

## Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

## ACTUARIAL ASSUMPTIONS FOR JANUARY 1, 2019

| DISCOUNT RATE<br>SPONSOR ELECTIONS           |                                                                                                                                                                                                                                                                                      |                      |  |
|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--|
| • Segment rates or full yield curve          | Segment                                                                                                                                                                                                                                                                              |                      |  |
| • Look-back months                           | 4                                                                                                                                                                                                                                                                                    |                      |  |
|                                              | <u>Stabilized</u>                                                                                                                                                                                                                                                                    | <u>Nonstabilized</u> |  |
| • First 5 years                              | 3.74%                                                                                                                                                                                                                                                                                | 2.28%                |  |
| • Next 15 years                              | 5.35%                                                                                                                                                                                                                                                                                | 3.81%                |  |
| • Over 20 years                              | 6.11%                                                                                                                                                                                                                                                                                | 4.46%                |  |
| MORTALITY SPONSOR<br>ELECTIONS               |                                                                                                                                                                                                                                                                                      |                      |  |
| • Healthy and disabled participants          | Section 430(h)(3) prescribed separate static annuitant and nonannuitant mortality tables. These tables are based on the RP-2014 mortality tables with improvement beyond 2006 removed with static mortality improvement based on the IRS methodology and projection scale MP - 2017. |                      |  |
| OTHER ECONOMIC ASSUMPTIONS                   |                                                                                                                                                                                                                                                                                      |                      |  |
| • Salary increases                           | See table of sample rates                                                                                                                                                                                                                                                            |                      |  |
| • Flat-dollar benefit increases              | Not applicable                                                                                                                                                                                                                                                                       |                      |  |
| • Social Security taxable wage base increase | 3.50% per year                                                                                                                                                                                                                                                                       |                      |  |
| • Inflation                                  | 2.50% per year                                                                                                                                                                                                                                                                       |                      |  |
| • Expected investment return                 | 7.50% per year for years 2018 through 2019, 8.00% for year 2017                                                                                                                                                                                                                      |                      |  |
| • Expenses                                   | Expected administrative expenses (assumed to equal prior year administrative expenses but adjusted for PBGC premiums, with current year PBGC premiums replacing prior year) discounted with the effective interest rate to the beginning of the year are included in normal cost.    |                      |  |

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods*

| <b>DEMOGRAPHIC ASSUMPTIONS</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
|--------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|------------|-------|----|----|---|----|---|----|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------|-----|
| • Withdrawal                   | See table of sample rates. (Withdrawal incidence is assumed to cease when participant first attains eligibility for Early retirement or Normal retirement under the terms of the plan).                                                                                                                                                                                                                                                                                                                                                                                                                                                        |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| • Disability incidence         | <p>50% of 1985 Pension Disability Table, Class 2, Sex Distinct published in the 1986 Proceedings of the Conference of Consulting Actuaries. See table of sample rates.</p> <p>0% of disabled participants assumed to be certified as disabled by the Social Security Administration.</p>                                                                                                                                                                                                                                                                                                                                                       |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| • Retirement incidence         | <table> <tr> <th>ATTAINED AGE</th><th>PERCENTAGE</th></tr> <tr><td>50-54</td><td>4%</td></tr> <tr><td>55</td><td>5</td></tr> <tr><td>56</td><td>5</td></tr> <tr><td>57</td><td>5</td></tr> <tr><td>58</td><td>10</td></tr> <tr><td>59</td><td>10</td></tr> <tr><td>60</td><td>15</td></tr> <tr><td>61</td><td>10</td></tr> <tr><td>62</td><td>20</td></tr> <tr><td>63</td><td>10</td></tr> <tr><td>64</td><td>20</td></tr> <tr><td>65</td><td>25</td></tr> <tr><td>66</td><td>25</td></tr> <tr><td>67</td><td>20</td></tr> <tr><td>68</td><td>20</td></tr> <tr><td>69</td><td>20</td></tr> <tr><td>70 and above</td><td>100</td></tr> </table> | ATTAINED AGE | PERCENTAGE | 50-54 | 4% | 55 | 5 | 56 | 5 | 57 | 5 | 58 | 10 | 59 | 10 | 60 | 15 | 61 | 10 | 62 | 20 | 63 | 10 | 64 | 20 | 65 | 25 | 66 | 25 | 67 | 20 | 68 | 20 | 69 | 20 | 70 and above | 100 |
| ATTAINED AGE                   | PERCENTAGE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 50-54                          | 4%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 55                             | 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 56                             | 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 57                             | 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 58                             | 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 59                             | 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 60                             | 15                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 61                             | 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 62                             | 20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 63                             | 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 64                             | 20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 65                             | 25                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 66                             | 25                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 67                             | 20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 68                             | 20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 69                             | 20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 70 and above                   | 100                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods*

|                                                   |                                                                                                                                                                                                                                                                                                                                       |                                   |
|---------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| • Benefit commencement age for                    |                                                                                                                                                                                                                                                                                                                                       |                                   |
| – Future vested deferred <sup>1</sup>             | 63                                                                                                                                                                                                                                                                                                                                    |                                   |
| – Current vested deferred                         | 63                                                                                                                                                                                                                                                                                                                                    |                                   |
| • Spouse assumptions                              | <b><u>MALE PARTICIPANTS</u></b>                                                                                                                                                                                                                                                                                                       | <b><u>FEMALE PARTICIPANTS</u></b> |
| – Percentage married                              | 85%                                                                                                                                                                                                                                                                                                                                   | 60%                               |
| – Spouse age difference                           | 2 years younger                                                                                                                                                                                                                                                                                                                       | 3 years older                     |
| <b>FORM OF PAYMENT</b>                            | <b><u>SINGLE LIFE</u></b>                                                                                                                                                                                                                                                                                                             | <b><u>100% J&amp;S</u></b>        |
| • Active retirements                              | 35%                                                                                                                                                                                                                                                                                                                                   | 65%                               |
| • Future vested deferred                          | 35%                                                                                                                                                                                                                                                                                                                                   | 65%                               |
| • Future disabilities                             | 35%                                                                                                                                                                                                                                                                                                                                   | 65%                               |
| • Future deaths                                   | 100%                                                                                                                                                                                                                                                                                                                                  | 0%                                |
| • Current vested deferred                         | 35%                                                                                                                                                                                                                                                                                                                                   | 65%                               |
| <b>DEATH BENEFITS</b>                             | The cost of providing pre-retirement death benefits is assumed to be equal to the reductions charged to participants who elect to retain death coverage. The death benefits for current active and terminated vested participants have been valued implicitly by not reducing the regular pension benefits for death benefit charges. |                                   |
| <b>UNPREDICTABLE CONTINGENT EVENT ASSUMPTIONS</b> | Not applicable                                                                                                                                                                                                                                                                                                                        |                                   |
| <b>AT-RISK ASSUMPTIONS</b>                        | Not applicable                                                                                                                                                                                                                                                                                                                        |                                   |

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<sup>1</sup>Participants becoming disabled and not eligible to commence immediately are also assumed to follow these assumptions.

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods***Table of Sample Rates**

| ATTAINED<br>AGE | PERCENTAGE |         |            |
|-----------------|------------|---------|------------|
|                 | DISABILITY |         | WITHDRAWAL |
|                 | MALE       | FEMALE  |            |
| 20              | 0.0320%    | 0.0275% | 10.0%      |
| 25              | 0.0465     | 0.0480  | 5.0        |
| 30              | 0.0670     | 0.0825  | 5.0        |
| 35              | 0.0995     | 0.1260  | 3.5        |
| 40              | 0.1570     | 0.1785  | 3.0        |
| 45              | 0.2525     | 0.2610  | 3.0        |
| 50              | 0.4150     | 0.4270  | 2.0        |
| 55              | 0.7510     | 0.7450  | 2.0        |
| 60              | 1.1330     | 0.8965  | 2.0        |
| 65              | 1.5140     | 1.0475  | 2.0        |

| ATTAINED<br>AGE | PERCENTAGE          |
|-----------------|---------------------|
|                 | SALARY<br>INCREASES |
| 20-29           | 4.6%                |
| 30-39           | 5.3%                |
| 40-49           | 4.7%                |
| 50-59           | 4.2%                |
| 60-69           | 3.6%                |

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods***ACTUARIAL METHODS****Asset Methods**

The asset valuation method is an average of the adjusted market value for each year during the last 2 years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

**Participant Methods**

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

**Minimum Funding Methods**

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods*

- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual is the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

|                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                    |                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| <b>SCHEDULE SB</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Single-Employer Defined Benefit Plan</b><br><b>Actuarial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500 or 5500-SF.</b> | OMB No. 1210-0110<br><br><b>2019</b><br><br><b>This Form is Open to Public Inspection</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|                                                                                                        |                                                                 |     |
|--------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|-----|
| <b>A</b> Name of plan<br>BASELL PENSION PLAN                                                           | <b>B</b> Three-digit plan number (PN) ►                         | 010 |
|                                                                                                        |                                                                 |     |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br><br>EQUISTAR CHEMICALS, LP | <b>D</b> Employer Identification Number (EIN)<br><br>76-0550481 |     |

|                                                                                                                                           |                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B | <b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500 |
|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                          |                            |                           |                          |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------------|--------------------------|--|
| <b>Part I Basic Information</b>                                                                                                                                                                          |                            |                           |                          |  |
| <b>1</b> Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2019</u>                                                                                                                        |                            |                           |                          |  |
| <b>2</b> Assets:                                                                                                                                                                                         |                            |                           |                          |  |
| a Market value .....                                                                                                                                                                                     | <b>2a</b>                  | 83,274,638                |                          |  |
| b Actuarial value .....                                                                                                                                                                                  | <b>2b</b>                  | 87,176,934                |                          |  |
| <b>3</b> Funding target/participant count breakdown                                                                                                                                                      | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |  |
| a For retired participants and beneficiaries receiving payment .....                                                                                                                                     | 328                        | 54,106,124                | 54,106,124               |  |
| b For terminated vested participants .....                                                                                                                                                               | 41                         | 1,969,267                 | 1,969,267                |  |
| c For active participants .....                                                                                                                                                                          | 65                         | 12,230,330                | 12,782,910               |  |
| d Total .....                                                                                                                                                                                            | 434                        | 68,305,721                | 68,858,301               |  |
| <b>4</b> If the plan is in at-risk status, check the box and complete lines (a) and (b) <input type="checkbox"/>                                                                                         |                            |                           |                          |  |
| a Funding target disregarding prescribed at-risk assumptions .....                                                                                                                                       | <b>4a</b>                  |                           |                          |  |
| b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor ..... | <b>4b</b>                  |                           |                          |  |
| <b>5</b> Effective interest rate .....                                                                                                                                                                   | <b>5</b>                   | 5.44%                     |                          |  |
| <b>6</b> Target normal cost .....                                                                                                                                                                        | <b>6</b>                   | 894,290                   |                          |  |

**Statement by Enrolled Actuary**  
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

|                                                                                                                                                                             |                          |                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------------------------------------------------------------------------------|
| <b>SIGN HERE</b>                                                                                                                                                            | <br>Signature of actuary | <u>9/10/2020</u><br>Date<br>2005451                                                     |
| PENNY A. BAILEY<br><br>Type or print name of actuary<br><br>MERCER<br><br>Firm name<br><br>701 MARKET ST., SUITE 1100<br><br>ST. LOUIS MO 63101-1867<br>Address of the firm |                          | Most recent enrollment number<br>314-588-2500<br>Telephone number (including area code) |

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

**For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.**

**Schedule SB (Form 5500) 2019**  
v. 190130

**Part II Beginning of Year Carryover and Prefunding Balances**

|                                                                                                                                                                     | (a) Carryover balance | (b) Prefunding balance |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------|
| <b>7</b> Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....                                                            | 0                     | 24,303,036             |
| <b>8</b> Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....                                                         | 0                     | 1,330,705              |
| <b>9</b> Amount remaining (line 7 minus line 8) .....                                                                                                               | 0                     | 22,972,331             |
| <b>10</b> Interest on line 9 using prior year's actual return of <u>-3.82%</u> .....                                                                                | 0                     | -877,543               |
| <b>11</b> Prior year's excess contributions to be added to prefunding balance:                                                                                      |                       |                        |
| <b>a</b> Present value of excess contributions (line 38a from prior year) .....                                                                                     |                       | 430,545                |
| <b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.59%</u> ..... |                       | 0                      |
| <b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....                                                                |                       | -16,447                |
| <b>c</b> Total available at beginning of current plan year to add to prefunding balance .....                                                                       |                       | 414,098                |
| <b>d</b> Portion of (c) to be added to prefunding balance .....                                                                                                     |                       | 414,098                |
| <b>12</b> Other reductions in balances due to elections or deemed elections .....                                                                                   | 0                     | 0                      |
| <b>13</b> Balance at beginning of current year (line 9 + line 10 + line 11d - line 12) .....                                                                        | 0                     | 22,508,886             |

**Part III Funding Percentages**

|                                                                                                                                                                            |           |         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------|
| <b>14</b> Funding target attainment percentage .....                                                                                                                       | <b>14</b> | 93.91%  |
| <b>15</b> Adjusted funding target attainment percentage .....                                                                                                              | <b>15</b> | 126.60% |
| <b>16</b> Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement ..... | <b>16</b> | 94.10%  |
| <b>17</b> If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage. ....                                        | <b>17</b> | %       |

**Part IV Contributions and Liquidity Shortfalls****18** Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees | (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees |
|--------------------------|-----------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|
|                          |                                   |                                 |                          |                                   |                                 |
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|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
| <b>Totals ▶</b>          |                                   |                                 | <b>18(b)</b>             | 0                                 | <b>18(c)</b> 0                  |

**19** Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

|                                                                                                                         |            |   |
|-------------------------------------------------------------------------------------------------------------------------|------------|---|
| <b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....                    | <b>19a</b> | 0 |
| <b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....                                      | <b>19b</b> | 0 |
| <b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date ..... | <b>19c</b> | 0 |

**20** Quarterly contributions and liquidity shortfalls:**a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

| (1) 1st | (2) 2nd | (3) 3rd | (4) 4th |
|---------|---------|---------|---------|
| 0       | 0       | 0       | 0       |

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost**

|                                                 |                                                                                                                                              |                        |                                                     |
|-------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|------------------------|-----------------------------------------------------|
| <b>21</b> Discount rate:                        |                                                                                                                                              |                        |                                                     |
| <b>a</b> Segment rates:                         | 1st segment:<br>3.74 %                                                                                                                       | 2nd segment:<br>5.35 % | 3rd segment:<br>6.11 %                              |
|                                                 |                                                                                                                                              |                        | <input type="checkbox"/> N/A, full yield curve used |
| <b>b</b> Applicable month (enter code).....     | <b>21b</b>                                                                                                                                   |                        | 4                                                   |
| <b>22</b> Weighted average retirement age ..... | <b>22</b>                                                                                                                                    |                        | 60                                                  |
| <b>23</b> Mortality table(s) (see instructions) | <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute |                        |                                                     |

**Part VI Miscellaneous Items**

|                                                                                                                                                                        |                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| <b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment ..... | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment .....                                      | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>26</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment .....                            | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment .....                                   | <b>27</b>                                                           |

**Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**

|                                                                                                                                      |           |   |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>28</b> Unpaid minimum required contributions for all prior years .....                                                            | <b>28</b> | 0 |
| <b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) ..... | <b>29</b> | 0 |
| <b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29) .....                                    | <b>30</b> | 0 |

**Part VIII Minimum Required Contribution For Current Year**

|                                                                                                                                                                                      |                     |                    |               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|---------------|
| <b>31</b> Target normal cost and excess assets (see instructions):                                                                                                                   |                     |                    |               |
| <b>a</b> Target normal cost (line 6) .....                                                                                                                                           | <b>31a</b>          | 894,290            |               |
| <b>b</b> Excess assets, if applicable, but not greater than line 31a .....                                                                                                           | <b>31b</b>          | 0                  |               |
| <b>32</b> Amortization installments:                                                                                                                                                 | Outstanding Balance | Installment        |               |
| <b>a</b> Net shortfall amortization installment.....                                                                                                                                 | 4,190,253           | 825,202            |               |
| <b>b</b> Waiver amortization installment .....                                                                                                                                       | 0                   | 0                  |               |
| <b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount ..... | <b>33</b>           |                    |               |
| <b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....                                                           | <b>34</b>           | 1,719,492          |               |
|                                                                                                                                                                                      | Carryover balance   | Prefunding balance | Total balance |
| <b>35</b> Balances elected for use to offset funding requirement.....                                                                                                                | 0                   | 1,719,492          | 1,719,492     |
| <b>36</b> Additional cash requirement (line 34 minus line 35).....                                                                                                                   | <b>36</b>           | 0                  |               |
| <b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....                                                   | <b>37</b>           | 0                  |               |
| <b>38</b> Present value of excess contributions for current year (see instructions)                                                                                                  |                     |                    |               |
| <b>a</b> Total (excess, if any, of line 37 over line 36) .....                                                                                                                       | <b>38a</b>          | 0                  |               |
| <b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....                                                                | <b>38b</b>          | 0                  |               |
| <b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....                                                                       | <b>39</b>           | 0                  |               |
| <b>40</b> Unpaid minimum required contributions for all years .....                                                                                                                  | <b>40</b>           | 0                  |               |

**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)**

|                                                                                  |                                                                                                                         |
|----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <b>41</b> If an election was made to use PRA 2010 funding relief for this plan:  |                                                                                                                         |
| <b>a</b> Schedule elected .....                                                  | <input type="checkbox"/> 2 plus 7 years <input type="checkbox"/> 15 years                                               |
| <b>b</b> Eligible plan year(s) for which the election in line 41a was made ..... | <input type="checkbox"/> 2008 <input type="checkbox"/> 2009 <input type="checkbox"/> 2010 <input type="checkbox"/> 2011 |

*Schedule SB, line 22 — Description of Weighted Average Retirement Age*

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 60.

| (A)            | (B)                | (C)    | (D)                                                 | (E)       |
|----------------|--------------------|--------|-----------------------------------------------------|-----------|
| Retirement age | Retirement Percent | Lx     | Number of employees expected to retire<br>(B) x (C) | (A) x (D) |
| 50             | 4.00%              | 10,000 | 400                                                 | 20,000    |
| 51             | 4.00%              | 9,600  | 384                                                 | 19,584    |
| 52             | 4.00%              | 9,216  | 369                                                 | 19,188    |
| 53             | 4.00%              | 8,847  | 354                                                 | 18,762    |
| 54             | 4.00%              | 8,493  | 340                                                 | 18,360    |
| 55             | 5.00%              | 8,153  | 408                                                 | 22,440    |
| 56             | 5.00%              | 7,745  | 387                                                 | 21,672    |
| 57             | 5.00%              | 7,358  | 368                                                 | 20,976    |
| 58             | 10.00%             | 6,990  | 699                                                 | 40,542    |
| 59             | 10.00%             | 6,291  | 629                                                 | 37,111    |
| 60             | 15.00%             | 5,662  | 849                                                 | 50,940    |
| 61             | 10.00%             | 4,813  | 481                                                 | 29,341    |
| 62             | 20.00%             | 4,332  | 866                                                 | 53,692    |
| 63             | 10.00%             | 3,466  | 347                                                 | 21,861    |
| 64             | 20.00%             | 3,119  | 624                                                 | 39,936    |
| 65             | 25.00%             | 2,495  | 624                                                 | 40,560    |
| 66             | 25.00%             | 1,871  | 468                                                 | 30,888    |
| 67             | 20.00%             | 1,403  | 281                                                 | 18,827    |
| 68             | 20.00%             | 1,122  | 224                                                 | 15,232    |
| 69             | 20.00%             | 898    | 180                                                 | 12,420    |
| 70             | 100.00%            | 718    | 718                                                 | 50,260    |
| Total          |                    |        | 10,000                                              | 602,592   |
| Average        |                    |        |                                                     | 60.26     |

## Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

## ACTUARIAL ASSUMPTIONS FOR JANUARY 1, 2019

| DISCOUNT RATE<br>SPONSOR ELECTIONS           |                                                                                                                                                                                                                                                                                      |                      |  |
|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--|
| • Segment rates or full yield curve          | Segment                                                                                                                                                                                                                                                                              |                      |  |
| • Look-back months                           | 4                                                                                                                                                                                                                                                                                    |                      |  |
|                                              | <u>Stabilized</u>                                                                                                                                                                                                                                                                    | <u>Nonstabilized</u> |  |
| • First 5 years                              | 3.74%                                                                                                                                                                                                                                                                                | 2.28%                |  |
| • Next 15 years                              | 5.35%                                                                                                                                                                                                                                                                                | 3.81%                |  |
| • Over 20 years                              | 6.11%                                                                                                                                                                                                                                                                                | 4.46%                |  |
| <b>MORTALITY SPONSOR<br/>ELECTIONS</b>       |                                                                                                                                                                                                                                                                                      |                      |  |
| • Healthy and disabled participants          | Section 430(h)(3) prescribed separate static annuitant and nonannuitant mortality tables. These tables are based on the RP-2014 mortality tables with improvement beyond 2006 removed with static mortality improvement based on the IRS methodology and projection scale MP - 2017. |                      |  |
| <b>OTHER ECONOMIC ASSUMPTIONS</b>            |                                                                                                                                                                                                                                                                                      |                      |  |
| • Salary increases                           | See table of sample rates                                                                                                                                                                                                                                                            |                      |  |
| • Flat-dollar benefit increases              | Not applicable                                                                                                                                                                                                                                                                       |                      |  |
| • Social Security taxable wage base increase | 3.50% per year                                                                                                                                                                                                                                                                       |                      |  |
| • Inflation                                  | 2.50% per year                                                                                                                                                                                                                                                                       |                      |  |
| • Expected investment return                 | 7.50% per year for years 2018 through 2019, 8.00% for year 2017                                                                                                                                                                                                                      |                      |  |
| • Expenses                                   | Expected administrative expenses (assumed to equal prior year administrative expenses but adjusted for PBGC premiums, with current year PBGC premiums replacing prior year) discounted with the effective interest rate to the beginning of the year are included in normal cost.    |                      |  |

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods*

| DEMOGRAPHIC ASSUMPTIONS |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|------------|-------|----|----|---|----|---|----|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------|-----|
| • Withdrawal            | See table of sample rates. (Withdrawal incidence is assumed to cease when participant first attains eligibility for Early retirement or Normal retirement under the terms of the plan).                                                                                                                                                                                                                                                                                                                                                                                                                                                        |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| • Disability incidence  | 50% of 1985 Pension Disability Table, Class 2, Sex Distinct published in the 1986 Proceedings of the Conference of Consulting Actuaries. See table of sample rates.<br><br>0% of disabled participants assumed to be certified as disabled by the Social Security Administration.                                                                                                                                                                                                                                                                                                                                                              |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| • Retirement incidence  | <table> <tr> <th>ATTAINED AGE</th><th>PERCENTAGE</th></tr> <tr><td>50-54</td><td>4%</td></tr> <tr><td>55</td><td>5</td></tr> <tr><td>56</td><td>5</td></tr> <tr><td>57</td><td>5</td></tr> <tr><td>58</td><td>10</td></tr> <tr><td>59</td><td>10</td></tr> <tr><td>60</td><td>15</td></tr> <tr><td>61</td><td>10</td></tr> <tr><td>62</td><td>20</td></tr> <tr><td>63</td><td>10</td></tr> <tr><td>64</td><td>20</td></tr> <tr><td>65</td><td>25</td></tr> <tr><td>66</td><td>25</td></tr> <tr><td>67</td><td>20</td></tr> <tr><td>68</td><td>20</td></tr> <tr><td>69</td><td>20</td></tr> <tr><td>70 and above</td><td>100</td></tr> </table> | ATTAINED AGE | PERCENTAGE | 50-54 | 4% | 55 | 5 | 56 | 5 | 57 | 5 | 58 | 10 | 59 | 10 | 60 | 15 | 61 | 10 | 62 | 20 | 63 | 10 | 64 | 20 | 65 | 25 | 66 | 25 | 67 | 20 | 68 | 20 | 69 | 20 | 70 and above | 100 |
| ATTAINED AGE            | PERCENTAGE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 50-54                   | 4%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 55                      | 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 56                      | 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 57                      | 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 58                      | 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 59                      | 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 60                      | 15                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 61                      | 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 62                      | 20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 63                      | 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 64                      | 20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 65                      | 25                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 66                      | 25                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 67                      | 20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 68                      | 20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 69                      | 20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |
| 70 and above            | 100                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |              |            |       |    |    |   |    |   |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |              |     |

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods*

|                                                   |                                                                                                                                                                                                                                                                                                                                       |                                   |
|---------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| • Benefit commencement age for                    |                                                                                                                                                                                                                                                                                                                                       |                                   |
| – Future vested deferred <sup>1</sup>             | 63                                                                                                                                                                                                                                                                                                                                    |                                   |
| – Current vested deferred                         | 63                                                                                                                                                                                                                                                                                                                                    |                                   |
| • Spouse assumptions                              | <b><u>MALE PARTICIPANTS</u></b>                                                                                                                                                                                                                                                                                                       | <b><u>FEMALE PARTICIPANTS</u></b> |
| – Percentage married                              | 85%                                                                                                                                                                                                                                                                                                                                   | 60%                               |
| – Spouse age difference                           | 2 years younger                                                                                                                                                                                                                                                                                                                       | 3 years older                     |
| <b>FORM OF PAYMENT</b>                            | <b><u>SINGLE LIFE</u></b>                                                                                                                                                                                                                                                                                                             | <b><u>100% J&amp;S</u></b>        |
| • Active retirements                              | 35%                                                                                                                                                                                                                                                                                                                                   | 65%                               |
| • Future vested deferred                          | 35%                                                                                                                                                                                                                                                                                                                                   | 65%                               |
| • Future disabilities                             | 35%                                                                                                                                                                                                                                                                                                                                   | 65%                               |
| • Future deaths                                   | 100%                                                                                                                                                                                                                                                                                                                                  | 0%                                |
| • Current vested deferred                         | 35%                                                                                                                                                                                                                                                                                                                                   | 65%                               |
| <b>DEATH BENEFITS</b>                             | The cost of providing pre-retirement death benefits is assumed to be equal to the reductions charged to participants who elect to retain death coverage. The death benefits for current active and terminated vested participants have been valued implicitly by not reducing the regular pension benefits for death benefit charges. |                                   |
| <b>UNPREDICTABLE CONTINGENT EVENT ASSUMPTIONS</b> | Not applicable                                                                                                                                                                                                                                                                                                                        |                                   |
| <b>AT-RISK ASSUMPTIONS</b>                        | Not applicable                                                                                                                                                                                                                                                                                                                        |                                   |

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<sup>1</sup>Participants becoming disabled and not eligible to commence immediately are also assumed to follow these assumptions.

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods***Table of Sample Rates**

| ATTAINED<br>AGE | PERCENTAGE |         |            |
|-----------------|------------|---------|------------|
|                 | DISABILITY |         | WITHDRAWAL |
|                 | MALE       | FEMALE  |            |
| 20              | 0.0320%    | 0.0275% | 10.0%      |
| 25              | 0.0465     | 0.0480  | 5.0        |
| 30              | 0.0670     | 0.0825  | 5.0        |
| 35              | 0.0995     | 0.1260  | 3.5        |
| 40              | 0.1570     | 0.1785  | 3.0        |
| 45              | 0.2525     | 0.2610  | 3.0        |
| 50              | 0.4150     | 0.4270  | 2.0        |
| 55              | 0.7510     | 0.7450  | 2.0        |
| 60              | 1.1330     | 0.8965  | 2.0        |
| 65              | 1.5140     | 1.0475  | 2.0        |

| ATTAINED<br>AGE | PERCENTAGE          |
|-----------------|---------------------|
|                 | SALARY<br>INCREASES |
| 20-29           | 4.6%                |
| 30-39           | 5.3%                |
| 40-49           | 4.7%                |
| 50-59           | 4.2%                |
| 60-69           | 3.6%                |

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods***ACTUARIAL METHODS****Asset Methods**

The asset valuation method is an average of the adjusted market value for each year during the last 2 years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

**Participant Methods**

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

**Minimum Funding Methods**

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods*

- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual is the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

*Schedule SB, Part V — Summary of Plan Provisions*
**SUMMARY OF MAJOR PLAN PROVISIONS**

|                                                  |                                                                                                                                                                                                                                                                                                                                                                  |
|--------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective date and plan year                     | Original plan: November 1, 1983.<br>Restated plan: January 1, 2011.<br>Plan year: Calendar year.                                                                                                                                                                                                                                                                 |
| Status of the plan                               | The plan is closed to new entrants effective May 1, 2006.                                                                                                                                                                                                                                                                                                        |
| Significant events that occurred during the year | None.                                                                                                                                                                                                                                                                                                                                                            |
| <b>DEFINITIONS</b>                               |                                                                                                                                                                                                                                                                                                                                                                  |
| • Eligible employee                              | Any person employed by Equistar Chemicals, LP and its subsidiaries and affiliates that have adopted the plan who is a member of the Lake Charles Metal Trades Council, AFL-CIO, or the International Union of Operating Engineers Local 407, AFL-CIO and were hired prior to May 1, 2006.                                                                        |
| • Vesting service                                | At least six months of earnings are required for one year of vesting service. Prior service under Hercules Incorporated Pension Plan is included.                                                                                                                                                                                                                |
| • Credited service                               | A participant's period of service in years and months in which a participant accrues earnings, while employed with the Company. The total months of credited service divided by 12 shall be the years of credited service, even if the months of credited service have not been consecutive. Prior service under Hercules Incorporated Pension Plan is included. |
| • Final average earnings                         | Average monthly earnings for the highest five consecutive years during the last ten years of service, including service after transferring to another plan in the Controlled Group.                                                                                                                                                                              |
| • Social Security earnings base                  | One twelfth of the compensation as used under the Social Security Act to calculate a maximum unreduced primary Social Security benefit in the year of the effective date of retirement or termination.                                                                                                                                                           |
| <b>NORMAL RETIREMENT</b>                         |                                                                                                                                                                                                                                                                                                                                                                  |
| • Eligibility                                    | Age 65 and 5 years of credited service.                                                                                                                                                                                                                                                                                                                          |
| • Benefit                                        | 1.15% of final average earnings up to the Social Security Earnings Base plus 1.35% of final average earnings in excess of such earnings base multiplied by years of credited service.                                                                                                                                                                            |

## Schedule SB, Part V — Summary of Plan Provisions

| <b>EARLY RETIREMENT</b>      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-------------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| • Unreduced early retirement | <p>Eligibility for unreduced retirement benefit is as follows:</p> <table> <tr> <th><u>Age</u></th><th><u>Credited service</u></th></tr> <tr><td>55</td><td>35</td></tr> <tr><td>56</td><td>32</td></tr> <tr><td>57</td><td>29</td></tr> <tr><td>58</td><td>26</td></tr> <tr><td>59</td><td>23</td></tr> <tr><td>60</td><td>20</td></tr> <tr><td>61</td><td>18</td></tr> <tr><td>62</td><td>16</td></tr> <tr><td>63</td><td>14</td></tr> <tr><td>64</td><td>12</td></tr> </table> | <u>Age</u> | <u>Credited service</u> | 55 | 35 | 56 | 32 | 57 | 29 | 58 | 26 | 59 | 23 | 60 | 20 | 61 | 18 | 62 | 16 | 63 | 14 | 64 | 12 |
| <u>Age</u>                   | <u>Credited service</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                           |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 55                           | 35                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 56                           | 32                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 57                           | 29                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 58                           | 26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 59                           | 23                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 60                           | 20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 61                           | 18                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 62                           | 16                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 63                           | 14                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 64                           | 12                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| • Eligibility                | Age 50 and 10 years of credited service.                                                                                                                                                                                                                                                                                                                                                                                                                                          |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| • Benefit                    | Monthly benefit is equal to the accrued normal retirement benefit payable at age 65, actuarially reduced as described in the Plan for each month preceding the date the participant would be eligible for unreduced early retirement benefits.                                                                                                                                                                                                                                    |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| <b>DEFERRED VESTED</b>       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| • Eligibility                | 5 years of vesting service.                                                                                                                                                                                                                                                                                                                                                                                                                                                       |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| • Benefit                    | As described under normal retirement benefit above based on credited service and earnings at termination. A participant may elect to receive payment of a vested benefit as early as age 50. The benefit that would have been payable at age 65 will be actuarially reduced as described in the Plan.                                                                                                                                                                             |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| <b>DISABILITY</b>            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| • Eligibility                | 10 years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                              |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| • Benefit                    | <p>For employees receiving Social Security disability benefits, benefit as described in under normal retirement benefit.</p> <p>For employees who fail to qualify or fail to remain qualified for Social Security disability benefit, 1.15% of final average earnings multiplied by years of service until age 65, and normal retirement benefit after age 65.</p>                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |

*Schedule SB, Part V — Summary of Plan Provisions*

| PRE-RETIREMENT DEATH                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
|----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|--------------------------------------------------|--------------|----------------|--------------|---------------|-----------------|---------------|-----------------|-----------------------------------------------|--------------|---------------|--------------|----------------|-----------------|---------------|
| <ul style="list-style-type: none"> <li>Eligibility</li> </ul>                                                        | Beneficiaries of participants who are vested and actively employed or who are vested terminated participants and who have elected this coverage.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| <ul style="list-style-type: none"> <li>Benefit after early retirement</li> </ul>                                     | <p>Benefit that would have been payable to beneficiary had the participant elected retirement on his date of death under either the 50% or 100% contingent annuity option.</p> <p>Reduction for pre-retirement death benefit:</p> <p>Spouse beneficiary for active employees under age 50:</p> <table data-bbox="641 793 1398 919"> <thead> <tr> <th>Age at coverage</th><th>Charge per year of coverage</th></tr> </thead> <tbody> <tr> <td>Up to age 44</td><td>0.01% per year</td></tr> <tr> <td>Age 45 to 50</td><td>0.1% per year</td></tr> </tbody> </table> <p>Spouse beneficiary for active employees age 50 or older:</p> <p>50% contingent annuity option – reduced 0.5% per year</p> <p>100% contingent annuity option – reduced 0.9% per year</p> <p>Non-spouse beneficiaries can only receive the 50% contingent annuity option.</p>                                                                           | Age at coverage | Charge per year of coverage                      | Up to age 44 | 0.01% per year | Age 45 to 50 | 0.1% per year |                 |               |                 |                                               |              |               |              |                |                 |               |
| Age at coverage                                                                                                      | Charge per year of coverage                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Up to age 44                                                                                                         | 0.01% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Age 45 to 50                                                                                                         | 0.1% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| <ul style="list-style-type: none"> <li>Benefit prior to early retirement (Vested terminated participants)</li> </ul> | <p>Benefit that would have been payable to beneficiary had the participant elected retirement on his date of death under the 50% contingent annuity option, further reduced for the following coverage periods:</p> <table data-bbox="641 1260 1495 1728"> <thead> <tr> <th>Age at coverage</th><th>Charge per year of coverage prior to termination</th></tr> </thead> <tbody> <tr> <td>Up to age 44</td><td>0.01% per year</td></tr> <tr> <td>Age 45 to 50</td><td>0.1% per year</td></tr> <tr> <td>Age 50 and over</td><td>0.5% per year</td></tr> </tbody> </table><br><table data-bbox="641 1528 1463 1728"> <thead> <tr> <th>Age at coverage</th><th>Charge per year of coverage after termination</th></tr> </thead> <tbody> <tr> <td>Up to age 44</td><td>0.1% per year</td></tr> <tr> <td>Age 45 to 50</td><td>0.25% per year</td></tr> <tr> <td>Age 50 and over</td><td>0.5% per year</td></tr> </tbody> </table> | Age at coverage | Charge per year of coverage prior to termination | Up to age 44 | 0.01% per year | Age 45 to 50 | 0.1% per year | Age 50 and over | 0.5% per year | Age at coverage | Charge per year of coverage after termination | Up to age 44 | 0.1% per year | Age 45 to 50 | 0.25% per year | Age 50 and over | 0.5% per year |
| Age at coverage                                                                                                      | Charge per year of coverage prior to termination                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Up to age 44                                                                                                         | 0.01% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Age 45 to 50                                                                                                         | 0.1% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Age 50 and over                                                                                                      | 0.5% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Age at coverage                                                                                                      | Charge per year of coverage after termination                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Up to age 44                                                                                                         | 0.1% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Age 45 to 50                                                                                                         | 0.25% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Age 50 and over                                                                                                      | 0.5% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |

## Schedule SB, Part V — Summary of Plan Provisions

| FORM OF BENEFITS            |                                                                                                                                                                                                                                                          |
|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| • Optional forms of payment | Single life annuity.<br>Joint & survivor annuity (50%, 75% and 100%).                                                                                                                                                                                    |
| • Actuarial equivalence     | 1971 TPF&C Forecast Mortality Tables for Males, age set back one year using an interest assumption of 6%.                                                                                                                                                |
| MISCELLANEOUS               |                                                                                                                                                                                                                                                          |
| • Maximum compensation      | Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2019, the limit is \$280,000. |
| • Maximum benefits          | Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2019, the limit is \$225,000.                                                                                                                          |

**Benefits Included or Excluded**

Unless noted below, all benefits provided by the plan, as restated effective January 1, 2011, are included in this valuation.

- **Most recent plan amendments included:** None
- **Plan amendments excluded:** None
- **Late retirement increases:**
  - *Active participants:* The plan provides benefit suspension notices to participants who work beyond normal retirement; therefore, late retirement actuarial increases only apply to participants who defer retirement beyond age 70½.
  - *Deferred vested participants:* Current deferred vested participants over normal retirement age are not valued including the late retirement actuarial increases. The Plan distributes benefits to all deferred vested participants upon attaining age 65; any participants that are unpaid after age 65 because they cannot be located are not significant.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large

*Schedule SB, Part V — Summary of Plan Provisions*

number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

**Additional Benefits Included or Excluded**

- **IRC Section 436 benefit restrictions:**
  - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
  - *Plan amendments:* See Benefits Included or Excluded.
  - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
  - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

**PLAN PROVISION CHANGES SINCE PRIOR VALUATION**

Maximum compensation amounts and maximum benefit amounts under IRS rules were updated from 2018 to 2019.

*Schedule SB, line 24 — Change in Actuarial Assumptions*

- The withdrawal, retirement, disability, salary increase, commencement timing, percent married and spouse age difference assumptions were updated based on an demographic experience study conducted for the period from 2013 to 2017.

## Schedule SB, line 26 — Schedule of Active Participant Data

| ATTAINED AGE | YEARS OF CREDITED SERVICE |     |     |       |       |       |       |       |       |         | TOTAL |
|--------------|---------------------------|-----|-----|-------|-------|-------|-------|-------|-------|---------|-------|
|              | UNDER 1                   | 1–4 | 5–9 | 10–14 | 15–19 | 20–24 | 25–29 | 30–34 | 35–39 | 40 & UP |       |
| Under 25     |                           |     |     |       |       |       |       |       |       |         |       |
| 25–29        |                           |     |     |       |       |       |       |       |       |         |       |
| 30–34        |                           |     |     | 1     |       |       |       |       |       |         | 1     |
| 35–39        |                           |     | 1   | 7     |       |       |       |       |       |         | 8     |
| 40–44        |                           |     |     | 5     |       |       |       |       |       |         | 5     |
| 45–49        |                           | 2   | 1   | 2     | 1     |       |       |       |       |         | 6     |
| 50–54        | 1                         | 2   | 2   | 2     | 2     | 2     | 3     | 1     |       |         | 15    |
| 55–59        |                           | 2   | 2   | 3     |       | 4     | 3     | 3     |       |         | 17    |
| 60–64        |                           | 2   | 2   | 1     |       |       |       | 1     | 2     | 2       | 10    |
| 65–69        |                           |     |     |       |       |       |       | 1     |       | 1       | 2     |
| 70 & up      |                           |     |     |       |       |       |       | 1     |       |         | 1     |
| Total        | 1                         | 8   | 8   | 21    | 3     | 6     | 6     | 7     | 2     | 3       | 65    |

In each cell, the top number is the count of active participants for each age/service combination. Average pay is not shown for plans with less than 1,000 active participants or cells with fewer than 20 participants.

*Schedule SB, line 32 — Schedule of Amortization Bases*

The total shortfall amortization charge is the sum of the individual shortfall amortization installment for each plan year since the IRC Section 430 changes made by the Pension Protection Act of 2006 (PPA) took effect for the plan. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than \$0.

| SHORTFALL BASES     |    |                        |                    |    |                     |
|---------------------|----|------------------------|--------------------|----|---------------------|
| YEAR<br>ESTABLISHED |    | OUTSTANDING<br>BALANCE | YEARS<br>REMAINING |    | 2019<br>INSTALLMENT |
| 2017                | \$ | 2,275,974              | 5                  | \$ | 489,219             |
| 2018                |    | 1,137,792              | 6                  |    | 209,814             |
| 2019                |    | 776,487                | 7                  |    | 126,169             |
| Total               | \$ | 4,190,253              |                    | \$ | 825,202             |

*Schedule SB, line 22 — Description of Weighted Average Retirement Age*

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 60.

| (A)            | (B)                | (C)    | (D)                                                 | (E)       |
|----------------|--------------------|--------|-----------------------------------------------------|-----------|
| Retirement age | Retirement Percent | Lx     | Number of employees expected to retire<br>(B) x (C) | (A) x (D) |
| 50             | 4.00%              | 10,000 | 400                                                 | 20,000    |
| 51             | 4.00%              | 9,600  | 384                                                 | 19,584    |
| 52             | 4.00%              | 9,216  | 369                                                 | 19,188    |
| 53             | 4.00%              | 8,847  | 354                                                 | 18,762    |
| 54             | 4.00%              | 8,493  | 340                                                 | 18,360    |
| 55             | 5.00%              | 8,153  | 408                                                 | 22,440    |
| 56             | 5.00%              | 7,745  | 387                                                 | 21,672    |
| 57             | 5.00%              | 7,358  | 368                                                 | 20,976    |
| 58             | 10.00%             | 6,990  | 699                                                 | 40,542    |
| 59             | 10.00%             | 6,291  | 629                                                 | 37,111    |
| 60             | 15.00%             | 5,662  | 849                                                 | 50,940    |
| 61             | 10.00%             | 4,813  | 481                                                 | 29,341    |
| 62             | 20.00%             | 4,332  | 866                                                 | 53,692    |
| 63             | 10.00%             | 3,466  | 347                                                 | 21,861    |
| 64             | 20.00%             | 3,119  | 624                                                 | 39,936    |
| 65             | 25.00%             | 2,495  | 624                                                 | 40,560    |
| 66             | 25.00%             | 1,871  | 468                                                 | 30,888    |
| 67             | 20.00%             | 1,403  | 281                                                 | 18,827    |
| 68             | 20.00%             | 1,122  | 224                                                 | 15,232    |
| 69             | 20.00%             | 898    | 180                                                 | 12,420    |
| 70             | 100.00%            | 718    | 718                                                 | 50,260    |
| Total          |                    |        | 10,000                                              | 602,592   |
| Average        |                    |        |                                                     | 60.26     |

*Schedule SB, Part V — Summary of Plan Provisions*
**SUMMARY OF MAJOR PLAN PROVISIONS**

|                                                  |                                                                                                                                                                                                                                                                                                                                                                  |
|--------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective date and plan year                     | Original plan: November 1, 1983.<br>Restated plan: January 1, 2011.<br>Plan year: Calendar year.                                                                                                                                                                                                                                                                 |
| Status of the plan                               | The plan is closed to new entrants effective May 1, 2006.                                                                                                                                                                                                                                                                                                        |
| Significant events that occurred during the year | None.                                                                                                                                                                                                                                                                                                                                                            |
| <b>DEFINITIONS</b>                               |                                                                                                                                                                                                                                                                                                                                                                  |
| • Eligible employee                              | Any person employed by Equistar Chemicals, LP and its subsidiaries and affiliates that have adopted the plan who is a member of the Lake Charles Metal Trades Council, AFL-CIO, or the International Union of Operating Engineers Local 407, AFL-CIO and were hired prior to May 1, 2006.                                                                        |
| • Vesting service                                | At least six months of earnings are required for one year of vesting service. Prior service under Hercules Incorporated Pension Plan is included.                                                                                                                                                                                                                |
| • Credited service                               | A participant's period of service in years and months in which a participant accrues earnings, while employed with the Company. The total months of credited service divided by 12 shall be the years of credited service, even if the months of credited service have not been consecutive. Prior service under Hercules Incorporated Pension Plan is included. |
| • Final average earnings                         | Average monthly earnings for the highest five consecutive years during the last ten years of service, including service after transferring to another plan in the Controlled Group.                                                                                                                                                                              |
| • Social Security earnings base                  | One twelfth of the compensation as used under the Social Security Act to calculate a maximum unreduced primary Social Security benefit in the year of the effective date of retirement or termination.                                                                                                                                                           |
| <b>NORMAL RETIREMENT</b>                         |                                                                                                                                                                                                                                                                                                                                                                  |
| • Eligibility                                    | Age 65 and 5 years of credited service.                                                                                                                                                                                                                                                                                                                          |
| • Benefit                                        | 1.15% of final average earnings up to the Social Security Earnings Base plus 1.35% of final average earnings in excess of such earnings base multiplied by years of credited service.                                                                                                                                                                            |

*Schedule SB, Part V — Summary of Plan Provisions*

| <b>EARLY RETIREMENT</b>                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-------------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| <ul style="list-style-type: none"> <li>Unreduced early retirement</li> </ul> | <p>Eligibility for unreduced retirement benefit is as follows:</p> <table> <tr> <th><u>Age</u></th><th><u>Credited service</u></th></tr> <tr><td>55</td><td>35</td></tr> <tr><td>56</td><td>32</td></tr> <tr><td>57</td><td>29</td></tr> <tr><td>58</td><td>26</td></tr> <tr><td>59</td><td>23</td></tr> <tr><td>60</td><td>20</td></tr> <tr><td>61</td><td>18</td></tr> <tr><td>62</td><td>16</td></tr> <tr><td>63</td><td>14</td></tr> <tr><td>64</td><td>12</td></tr> </table> | <u>Age</u> | <u>Credited service</u> | 55 | 35 | 56 | 32 | 57 | 29 | 58 | 26 | 59 | 23 | 60 | 20 | 61 | 18 | 62 | 16 | 63 | 14 | 64 | 12 |
| <u>Age</u>                                                                   | <u>Credited service</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                           |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 55                                                                           | 35                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 56                                                                           | 32                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 57                                                                           | 29                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 58                                                                           | 26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 59                                                                           | 23                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 60                                                                           | 20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 61                                                                           | 18                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 62                                                                           | 16                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 63                                                                           | 14                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 64                                                                           | 12                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| <ul style="list-style-type: none"> <li>Eligibility</li> </ul>                | Age 50 and 10 years of credited service.                                                                                                                                                                                                                                                                                                                                                                                                                                          |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| <ul style="list-style-type: none"> <li>Benefit</li> </ul>                    | Monthly benefit is equal to the accrued normal retirement benefit payable at age 65, actuarially reduced as described in the Plan for each month preceding the date the participant would be eligible for unreduced early retirement benefits.                                                                                                                                                                                                                                    |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| <b>DEFERRED VESTED</b>                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| <ul style="list-style-type: none"> <li>Eligibility</li> </ul>                | 5 years of vesting service.                                                                                                                                                                                                                                                                                                                                                                                                                                                       |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| <ul style="list-style-type: none"> <li>Benefit</li> </ul>                    | As described under normal retirement benefit above based on credited service and earnings at termination. A participant may elect to receive payment of a vested benefit as early as age 50. The benefit that would have been payable at age 65 will be actuarially reduced as described in the Plan.                                                                                                                                                                             |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| <b>DISABILITY</b>                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| <ul style="list-style-type: none"> <li>Eligibility</li> </ul>                | 10 years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                              |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| <ul style="list-style-type: none"> <li>Benefit</li> </ul>                    | <p>For employees receiving Social Security disability benefits, benefit as described in under normal retirement benefit.</p> <p>For employees who fail to qualify or fail to remain qualified for Social Security disability benefit, 1.15% of final average earnings multiplied by years of service until age 65, and normal retirement benefit after age 65.</p>                                                                                                                |            |                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |

*Schedule SB, Part V — Summary of Plan Provisions*

| PRE-RETIREMENT DEATH                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
|----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|--------------------------------------------------|--------------|----------------|--------------|---------------|-----------------|---------------|-----------------|-----------------------------------------------|--------------|---------------|--------------|----------------|-----------------|---------------|
| <ul style="list-style-type: none"> <li>Eligibility</li> </ul>                                                        | Beneficiaries of participants who are vested and actively employed or who are vested terminated participants and who have elected this coverage.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| <ul style="list-style-type: none"> <li>Benefit after early retirement</li> </ul>                                     | <p>Benefit that would have been payable to beneficiary had the participant elected retirement on his date of death under either the 50% or 100% contingent annuity option.</p> <p>Reduction for pre-retirement death benefit:</p> <p>Spouse beneficiary for active employees under age 50:</p> <table data-bbox="641 793 1398 919"> <thead> <tr> <th>Age at coverage</th><th>Charge per year of coverage</th></tr> </thead> <tbody> <tr> <td>Up to age 44</td><td>0.01% per year</td></tr> <tr> <td>Age 45 to 50</td><td>0.1% per year</td></tr> </tbody> </table> <p>Spouse beneficiary for active employees age 50 or older:</p> <p>50% contingent annuity option – reduced 0.5% per year</p> <p>100% contingent annuity option – reduced 0.9% per year</p> <p>Non-spouse beneficiaries can only receive the 50% contingent annuity option.</p>                                                                           | Age at coverage | Charge per year of coverage                      | Up to age 44 | 0.01% per year | Age 45 to 50 | 0.1% per year |                 |               |                 |                                               |              |               |              |                |                 |               |
| Age at coverage                                                                                                      | Charge per year of coverage                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Up to age 44                                                                                                         | 0.01% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Age 45 to 50                                                                                                         | 0.1% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| <ul style="list-style-type: none"> <li>Benefit prior to early retirement (Vested terminated participants)</li> </ul> | <p>Benefit that would have been payable to beneficiary had the participant elected retirement on his date of death under the 50% contingent annuity option, further reduced for the following coverage periods:</p> <table data-bbox="641 1262 1495 1465"> <thead> <tr> <th>Age at coverage</th><th>Charge per year of coverage prior to termination</th></tr> </thead> <tbody> <tr> <td>Up to age 44</td><td>0.01% per year</td></tr> <tr> <td>Age 45 to 50</td><td>0.1% per year</td></tr> <tr> <td>Age 50 and over</td><td>0.5% per year</td></tr> </tbody> </table><br><table data-bbox="641 1528 1463 1732"> <thead> <tr> <th>Age at coverage</th><th>Charge per year of coverage after termination</th></tr> </thead> <tbody> <tr> <td>Up to age 44</td><td>0.1% per year</td></tr> <tr> <td>Age 45 to 50</td><td>0.25% per year</td></tr> <tr> <td>Age 50 and over</td><td>0.5% per year</td></tr> </tbody> </table> | Age at coverage | Charge per year of coverage prior to termination | Up to age 44 | 0.01% per year | Age 45 to 50 | 0.1% per year | Age 50 and over | 0.5% per year | Age at coverage | Charge per year of coverage after termination | Up to age 44 | 0.1% per year | Age 45 to 50 | 0.25% per year | Age 50 and over | 0.5% per year |
| Age at coverage                                                                                                      | Charge per year of coverage prior to termination                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Up to age 44                                                                                                         | 0.01% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Age 45 to 50                                                                                                         | 0.1% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Age 50 and over                                                                                                      | 0.5% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Age at coverage                                                                                                      | Charge per year of coverage after termination                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Up to age 44                                                                                                         | 0.1% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Age 45 to 50                                                                                                         | 0.25% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |
| Age 50 and over                                                                                                      | 0.5% per year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                 |                                                  |              |                |              |               |                 |               |                 |                                               |              |               |              |                |                 |               |

## Schedule SB, Part V — Summary of Plan Provisions

| FORM OF BENEFITS            |                                                                                                                                                                                                                                                          |
|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| • Optional forms of payment | Single life annuity.<br>Joint & survivor annuity (50%, 75% and 100%).                                                                                                                                                                                    |
| • Actuarial equivalence     | 1971 TPF&C Forecast Mortality Tables for Males, age set back one year using an interest assumption of 6%.                                                                                                                                                |
| MISCELLANEOUS               |                                                                                                                                                                                                                                                          |
| • Maximum compensation      | Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2019, the limit is \$280,000. |
| • Maximum benefits          | Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2019, the limit is \$225,000.                                                                                                                          |

**Benefits Included or Excluded**

Unless noted below, all benefits provided by the plan, as restated effective January 1, 2011, are included in this valuation.

- **Most recent plan amendments included:** None
- **Plan amendments excluded:** None
- **Late retirement increases:**
  - *Active participants:* The plan provides benefit suspension notices to participants who work beyond normal retirement; therefore, late retirement actuarial increases only apply to participants who defer retirement beyond age 70½.
  - *Deferred vested participants:* Current deferred vested participants over normal retirement age are not valued including the late retirement actuarial increases. The Plan distributes benefits to all deferred vested participants upon attaining age 65; any participants that are unpaid after age 65 because they cannot be located are not significant.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large

*Schedule SB, Part V — Summary of Plan Provisions*

number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

**Additional Benefits Included or Excluded**

- **IRC Section 436 benefit restrictions:**
  - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
  - *Plan amendments:* See Benefits Included or Excluded.
  - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
  - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

**PLAN PROVISION CHANGES SINCE PRIOR VALUATION**

Maximum compensation amounts and maximum benefit amounts under IRS rules were updated from 2018 to 2019.

*Schedule SB, line 32 — Schedule of Amortization Bases*

The total shortfall amortization charge is the sum of the individual shortfall amortization installment for each plan year since the IRC Section 430 changes made by the Pension Protection Act of 2006 (PPA) took effect for the plan. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than \$0.

| SHORTFALL BASES     |    |                        |                    |    |                     |
|---------------------|----|------------------------|--------------------|----|---------------------|
| YEAR<br>ESTABLISHED |    | OUTSTANDING<br>BALANCE | YEARS<br>REMAINING |    | 2019<br>INSTALLMENT |
| 2017                | \$ | 2,275,974              | 5                  | \$ | 489,219             |
| 2018                |    | 1,137,792              | 6                  |    | 209,814             |
| 2019                |    | 776,487                | 7                  |    | 126,169             |
| Total               | \$ | 4,190,253              |                    | \$ | 825,202             |

*Schedule SB, line 24 — Change in Actuarial Assumptions*

- The withdrawal, retirement, disability, salary increase, commencement timing, percent married and spouse age difference assumptions were updated based on an demographic experience study conducted for the period from 2013 to 2017.