Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(K) PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/2000

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
HEALTH & HOME MANAGEMENT, INC.

5454 W. FARGO
SKOKIE, IL 60077

2b Employer Identification Number (EIN) 36-3223168

2c Plan Sponsor's telephone number 184-767-4545

2d Business code (see instructions) 541600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2020	MIKE BILEK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2020	MIKE BILEK
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	1674
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	1129
a(2) Total number of active participants at the end of the plan year	**6a(2)**	942
b Retired or separated participants receiving benefits	**6b**	89
c Other retired or separated participants entitled to future benefits	**6c**	417
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	1448
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	1448
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	632
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	24
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2H 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
HEALTH & HOME MANAGEMENT, INC.

D Employer Identification Number (EIN)
36-3223168

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE WEISS GROUP, INC.

400 SKOKIE BLVD
SUITE 415
NORTHBROOK, IL 60062

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 15 64 37	NONE	51528	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

LPL FINANCIAL

4707 EXECUTIVE DRIVE
SAN DIEGO, CA 92121

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 33	NONE	42014	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

OSTROW REISIN BERK & ABRAMS, LTD.

455 NORTH CITYFRONT PLAZA DRIVE
SUITE 1500
CHICAGO, IL 60611

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	13500	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MID ATLANTIC CAPITAL CORP

1251 WATERFRONT PLACE, SUITE 525
PITTSBURGH, PA 15222-4236

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19	NONE	3815	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
HEALTH & HOME MANAGEMENT, INC.

D Employer Identification Number (EIN)
36-3223168

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	126385	971
(2) Participant contributions	1b(2)	17219	20988
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	889671	843856
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	475529	320592
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	9377851	8161558
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	125000	125000

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	11011655	9472965
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	316148	21959
k	Total liabilities (add all amounts in lines 1g through1j)	1k	316148	21959
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	10695507	9451006

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	15553	
	(B) Participants	2a(1)(B)	423534	
	(C) Others (including rollovers)	2a(1)(C)	966	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		440053
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	10206	
	(F) Other	2b(1)(F)	3899	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		14105
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	64521	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		64521
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		963149
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		1481828
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2477039	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2477039
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		138433
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	68843	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	42014	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		110857
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2726329
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-1244501
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unmodified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: OSTROW REISIN BERK & ABRAMS, LTD (2) EIN: 36-2938874

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		245744
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
HEALTH & HOME MANAGEMENT, INC.

D Employer Identification Number (EIN)
36-3223168

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 27-3169253

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTARY INFORMATION

YEARS ENDED DECEMBER 31, 2019 AND 2018

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

YEARS ENDED DECEMBER 31, 2019 AND 2018

CONTENTS

	Page
Independent auditors' report	1-2
Financial statements:	
Statements of net assets available for benefits	3
Statement of changes in net assets available for benefits	4
Notes to financial statements	5-17
Supplemental schedules required by the Department of Labor:	
Schedule of assets (held at end of year)	18-19
Schedule of delinquent participant contributions	20-22

ORBA®
Accounting | Tax | Advisory

Independent Auditors' Report

Plan Administrator and Board of Trustees
Health & Home Management and Elevate Care
401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Health & Home Management and Elevate Care 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Mid Atlantic Trust Company (the Trustee), except for comparing the information with the related information included in the financial statements. We have been informed by the Plan Administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Trustee as of December 31, 2019 and 2018, and for the year ended December 31, 2019, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

NBC Tower, Suite 1500 | 455 N. Cityfront Plaza Drive | Chicago, IL 60611-5313 | **O** 312.670.7444 | **F** 312.670.8301 | ORBA.COM
Independent Member of BKR International

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of assets (held at end of year) as of December 31, 2019 and delinquent participant contributions for the year ended December 31, 2019, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



October 8, 2020

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,	**2019**	2018
Assets:		
Investments, at fair value	**$ 9,130,414**	$ 10,392,522
Receivables:		
Employer contributions	**971**	126,385
Participant contributions	**20,988**	17,219
Notes receivable from participants	**320,592**	475,529
Total receivables	**342,551**	619,133
Total assets	**9,472,965**	11,011,655
Liabilities:		
Accounts payable	**21,959**	60,740
Liabilities to participants for excess contributions received	**71,601**	
Total liabilities	**93,560**	60,740
Net assets available for benefits	**$ 9,379,405**	$ 10,950,915

See notes to financial statements.

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year ended December 31, 2019	
Additions to net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	$ 963,149
Interest and dividend income	68,420
Total investment income	1,031,569
Interest on participant loans	10,206
Contributions:	
Participants	351,933
Employer	15,553
Rollover	966
Total contributions	368,452
Total additions	1,410,227
Deductions from net assets attributed to:	
Benefits paid to participants	2,870,880
Administrative expenses	110,857
Total deductions	2,981,737
Net decrease	(1,571,510)
Net assets available for benefits:	
Beginning of year	10,950,915
End of year	$ 9,379,405

See notes to financial statements.

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS

1. Description of the Plan

The following description of Health & Home Management and Elevate Care 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

General:

Effective November 1, 2019, the Plan name changed from Health & Home Management, Inc. 401(k) Plan – Employees to Health & Home Management and Elevate Care 401(k) Plan.

The Plan is a defined-contribution plan that was adopted on January 1, 2000, covering all full-time employees of Glen Health & Home Management, Inc., Glen Oaks Nursing and Rehabilitation Centre, Ltd., GlenShire Nursing and Rehabilitation Centre, Ltd., Glen Elston Nursing and Rehabilitation Centre, Ltd., GlenBridge Nursing and Rehabilitation Centre, Ltd., GlenCrest Nursing and Rehabilitation Centre, Ltd., Glenlake Terrace Nursing and Rehabilitation Centre, Ltd., Therapy Masters, Inc., Brentwood North Healthcare and Rehabilitation Centre, Ltd., Glen Saint Andrew Living Community, LLC, Elevate Care Riverwoods, LLC, Elevate Care Irving Park, LLC, Elevate Care Northbrook, LLC, Elevate Care Niles, LLC, Elevate Care Chicago North, LLC, Elevate Care Waukegan and Elevate Care, Inc. (collectively, the Company, affiliates through common ownership) who have attained the age of 21 or older and have completed at least one hour of service.

Employees may enter the Plan each year on January 1, April 1, July 1, and October 1. Plan participants may modify their deferral elections on January 1, April 1, July 1, and October 1.

Effective November 2018, Therapy Masters, Inc. was no longer in the Plan. Effective January 2019, GlenShire Nursing and Rehabilitation Centre, Ltd. and Glenlake Terrace Nursing and Rehabilitation Centre, Ltd. were no longer in the Plan. Effective April 2019, Glen Saint Andrew Living Community, LLC was no longer in the Plan. The participants for these entities are no longer employees of the Company and no longer eligible to participate in the Plan.

Effective August 1, 2019, Brentwood North Healthcare and Rehabilitation Centre, Ltd. was no longer part of the Plan. Elevate Care Riverwoods, LLC took over Brentwood North Healthcare and Rehabilitation Centre, Ltd. Participants were automatically transferred and continued to participate in the Plan. Also effective August 1, 2019, Elevate Care Waukegan, which took over operations for Glenlake Terrace Nursing and Rehabilitation Centre, Ltd, and Elevate Care, Inc. became participating employers in the Plan.

1. Description of the Plan (continued)

General: (continued)

Effective December 1, 2019, Elevate Care Irving Park, LLC, Elevate Care Northbrook, LLC, Elevate Care Niles, LLC, and Elevate Care Chicago North, LLC, which took over for Glen Elston Nursing and Rehabilitation Centre, Ltd., Glen Oaks Nursing and Rehabilitation Centre, Ltd., GlenBridge Nursing and Rehabilitation Centre, Ltd., GlenCrest Nursing and Rehabilitation Centre, Ltd., respectively, became participating employers in the Plan. Employees were not eligible to participate in the Plan until January 1, 2020.

Contributions:

Each year, participants may contribute up to the lesser of 100% of eligible compensation or $19,000 for 2019 and $18,500 for 2018. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined-benefit or defined-contribution plans. Contributions are limited in accordance with Internal Revenue Service (IRS) regulations. The Plan permits discretionary matching contributions by the Company. For each of the years ended December 31, 2019 and 2018, the Company contributed 25% of each participant's first 4% of eligible compensation (a total of 1%) during each year. All participants are eligible for matching contributions.

In addition, the Company may make annual discretionary profit-sharing contributions. Employees must have completed one year of service and be employed on the last day of the year to be eligible for such discretionary contributions. There were no discretionary profit-sharing contributions for the years ended December 31, 2019 and 2018.

Participant accounts:

Each participant directs their individual investments including their share of allocated Company contributions into various investment options offered by the Plan. Each participant's account is credited with contributions, appreciation (depreciation) in fair value of investments and interest and dividend income. Allocations are based on participant earnings or account balances as defined by the Plan. Certain investments of the Plan are nonparticipant-directed. See Note 4.

Vesting:

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in employer contributions, plus actual earnings thereon, is based on years of credited service. A participant is 20% vested after two years of credited service and an additional 20% vested after each additional year of credited service.

1. Description of the Plan (continued)

Participant loans:

Loans are available to Plan participants at Prime (4.75% and 5.50% as of December 31, 2019 and 2018, respectively) plus 1.00% at the time of issuance. Interest rates on outstanding loans ranged from 4.25% to 6.50% at December 31, 2019. Interest rates on outstanding loans ranged from 4.25% to 6.25% at December 31, 2018. The minimum loan is $1,000 and the maximum amount is equal to the lesser of $50,000 reduced by the highest outstanding loan balance in the participant's account during the prior twelve-month period or 50% of their vested account balance. Principal and interest is paid ratably through payroll deductions. All loans must be repaid over a five-year period, unless the loan is for the purchase of a principal residence, for which the term of the loan may be as long as 30 years. Loan defaults are treated as distributions. The loans are secured by the balance in the participant's account.

Payment of benefits:

Upon retirement, death or disability, a participant becomes 100% vested in his or her account. Upon termination of service, a participant is entitled to receive only the vested percentage of his or her account balance. If a participant's vested balance does not exceed $5,000, then the vested balance may only be distributed in a single lump-sum payment. Any balance that exceeds $5,000 may be received as a single lump-sum payment or as partial withdrawals. Payments may be received as a cash distribution or rolled directly into an eligible retirement plan as an eligible rollover distribution.

The Plan also allows in-service withdrawals from a participant's vested account balance for hardship withdrawals or upon attaining the age of 65.

Forfeitures:

If a participant terminates employment and is less than 100% vested in the employer account, then the participant will forfeit the nonvested portion of the employer account. Forfeitures are retained in the Plan and will first be used to pay administrative expenses. Any remaining amounts will be used to reduce future employer contributions payable under the Plan. Forfeitures of $17,967 were used to pay Plan expenses during the Plan year ended December 31, 2019.

2. Summary of significant accounting policies

Basis of accounting:

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

Investment valuation and income recognition:

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest is recognized on the accrual basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Notes receivable from participants:

As described in Note 1, the Plan allows participants to borrow against their vested account balances and the loans are secured by the participants' account balances. Participant loans are reported at their unpaid principal balance plus any accrued but unpaid interest. The Plan is required to review the collectibility of the outstanding loan balances and record an allowance for loans considered to be uncollectible. As of December 31, 2019 and 2018, an allowance for uncollectible loans was not necessary.

Contributions:

Participants' contributions are recognized by the Plan when withheld from the participants' paychecks by the Company.

Administrative expenses:

All administrative costs, charges and expenses are paid by the Plan to the extent not paid by the Company.

Expense offset arrangements:

Fees incurred by the Plan for the investment management services are included in net appreciation (depreciation) in fair value of investments, as they are paid through revenue sharing, rather than a direct payment.

2. Summary of significant accounting policies (continued)

Payment of benefits:

Benefits are recorded when paid.

Use of estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits as of the end of the Plan year and the reported amounts of changes in net assets available for benefits during the period. Accordingly, actual results could differ from those estimates.

Subsequent events:

The Plan Administrator has reviewed and evaluated subsequent events through October 8, 2020, the date the financial statements were available to be issued.

As a result of the COVID pandemic, there have been significant disruptions and material adverse impacts on U.S. and foreign economies that have caused significant uncertainty and volatility in financial markets and this could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits. Because of the uncertainty of the markets as of October 8, 2020, Plan management is unable to estimate the total impact that the pandemic will have on the Plan's financial statements.

Effective April 27, 2020, the Plan adopted the distribution provision of the Coronavirus Aid, Relief, and Economic Security (CARES) Act that was signed into law on March 27, 2020. A CARES Act distribution allows the Plan's participants to take a COVID-19 related distribution up to $100,000 from the Plan beginning on or after January 1, 2020 and before December 31, 2020. In addition, effective April 27, 2020, the Plan adopted the temporary loan repayment deferral provision of the CARES Act. The deferral provision adopted by the Plan allows qualified Plan participants who have a loan repayment due between March 27, 2020 and December 31, 2020 to not make loan repayments for one year and may extend the loan payment period by one year. Also, the Plan adopted the optional provision that temporarily increases the dollar limits for loans from retirement plans. Under the CARES Act, the maximum amount that impacted individuals may borrow from their retirement plans is temporarily increased to $100,000 for loans taken out during the 180-day period beginning on March 27, 2020. The CARES Act allows individuals to borrow the lesser of $100,000 or 100% of their total account balance.

3. Investments (prepared and certified by Mid Atlantic Trust Company (the Trustee))

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the following information related to participant-directed investments included in these financial statements and supplemental schedule of assets (held at end of year) was obtained from data that has been prepared and certified to as complete and accurate by the Trustee as of December 31, 2019 and 2018.

December 31,	**2019**	2018
Mutual funds	**$ 3,969,204**	$ 4,485,774
Common collective trust fund	**4,192,354**	4,892,077
Interest-bearing cash	**50,785**	100,772
Total	**$ 8,212,343**	$ 9,478,623

The Trustee certified to the completeness and accuracy of interest and dividend income of $68,420, interest on participant loans of $10,206, and net appreciation in fair value of investments of $963,149 for the year ended December 31, 2019.

Notes receivable from participants of $320,592 and $475,529 are also certified by the Trustee at December 31, 2019 and 2018, respectively.

The Trustee did not certify to the completeness and accuracy of the nonparticipant-directed investments as of December 31, 2019 and 2018 and related investment activity for the year ended December 31, 2019.

4. Investments – other nonparticipant-directed investments not held at Mid Atlantic Trust Company

Some of the investments are nonparticipant-directed and arose from profit-sharing contributions to a predecessor plan.

At December 31, 2019 and 2018, these investments were comprised of the following:

December 31,	**2019**	2018
Investments at fair value:		
Interest-bearing cash	**$ 793,071**	$ 788,899
State of Israel bonds	**125,000**	125,000
Total investments	**$ 918,071**	$ 913,899

Changes in net assets is comprised of the following:

Year ended December 31, 2019	
Interest	$ 4,172

5. Fair value measurements

There are three levels of inputs used to measure fair value. The definition of each input is described below:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	Inputs to the valuation methodology include: • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; • inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs that are unobservable inputs for the asset or liability.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

5. Fair value measurements (continued)

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Mutual funds:	Valued at the market value of shares held by the Plan at year-end.
State of Israel bonds:	Valued using discounted cash flows based on current yields of similar instruments with comparable durations, considering the creditworthiness of issuers.
Interest-bearing cash:	Valued at cost which approximates fair value.
Common collective trust fund:	Valued at the net asset value (NAV) of units held by the Plan. The Fund invests in fully benefit-responsive investment contracts that are held at contract value. NAV is determined to be contract value, the value at which participants ordinarily transact. This practical expedient would not be used if it is determined to be probable that the Fund will sell the investment for an amount different from the reported NAV. Participant transactions (purchases and sales) may occur daily.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan Administrator believes that the Plan's valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

5. Fair value measurements (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

Investments at fair value as of December 31, 2019:

December 31, 2019	**Level 1**	**Level 2**	**Total**
Mutual funds	**$ 3,969,204**		**$ 3,969,204**
State of Israel bonds		**$ 125,000**	**125,000**
	3,969,204	**125,000**	**4,094,204**
Interest-bearing cash*			**843,856**
Common collective trust fund measured at NAV**			**4,192,354**
Total investments at fair value	**$ 3,969,204**	**$ 125,000**	**$ 9,130,414**

Investments at fair value as of December 31, 2018:

December 31, 2018	Level 1	Level 2	Total
Mutual funds	$ 4,485,774		$ 4,485,774
State of Israel bonds		$ 125,000	125,000
	4,485,774	125,000	4,610,774
Interest-bearing cash*			889,671
Common collective trust fund measured at NAV**			4,892,077
Total investments at fair value	$ 4,485,774	$ 125,000	$ 10,392,522

5. Fair value measurements (continued)

*Valued at cost which approximates fair value.

**Certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

6. Party-in-interest transactions

Some of the Plan's investments are shares of interest-bearing cash accounts managed by the Trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Administrative fees paid by the Plan to the Trustees totaled $3,815 for the year ended December 31, 2019.

7. Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in all of their account balances.

8. Tax status

The IRS has determined and informed the Company by a favorable determination letter dated March 31, 2008, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (the Code). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Code.

9. Non-exempt transactions

During 2019, the Company failed to timely remit employee contributions to the Plan in the aggregate amount of $245,744 in accordance with the plan asset provisions of the Department of Labor (DOL) Regulation 2510.3-102, resulting in prohibited, or non-exempt, transactions. The accompanying schedule of delinquent participant contributions discloses the transactions in accordance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. The Company has calculated the required corrections to the Plan to reflect foregone earnings that would have been credited to participants' accounts if the late remittances had been made on a timely basis. Management has determined that these amounts are immaterial and, therefore, no amounts are accrued for at December 31, 2019.

10. Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

11. Reconciliation of the financial statements to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

December 31,	**2019**	2018
Net assets available for benefits per the financial statements	**$ 9,379,405**	$ 10,950,915
Liability for pending distributions not included on the financial statements		(255,408)
Liability to participants for excess contributions received included in accounts payable on the financial statements	**71,601**	
Net assets available for benefits per the Form 5500	**$ 9,451,006**	$ 10,695,507

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500:

Year ended December 31, 2019	
Benefits paid to participants per the financial statements	$ 2,870,880
Pending distributions paid in 2019	(255,408)
Benefits paid to participants per the Form 5500	$ 2,615,472

11. Reconciliation of the financial statements to the Form 5500 (continued)

The following is a reconciliation of contributions per the financial statements to the Form 5500:

Year ended December 31, 2019		
Contributions per the financial statements	$	368,452
Increase in liability to participants for excess contributions received		71,601
Contributions per the Form 5500	$	440,053

The following is a reconciliation of the decrease in net assets available for benefits per the financial statements to the decrease in net assets available for benefits per the Form 5500:

Year ended December 31, 2019		
Decrease in net assets available for benefits per the financial statements	$	(1,571,510)
Liability for pending distributions		255,408
Liability to participants for excess contributions received		71,601
Decrease in net assets available for benefits per the Form 5500	$	(1,244,501)

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2019

Employer Identification Number 36-3223168
Plan Number 002
Schedule H, Part IV, Line 4i – Schedule of assets (held at end of year)

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current value
	Participant-directed 401(k) investments:			
	Mutual funds:			
	American Funds	American Funds 2010 Target Date Retirement Fund Class R-6	**	$ 18
	American Funds	American Funds 2015 Target Date Retirement Fund Class R-6	**	17
	American Funds	American Funds 2020 Target Date Retirement Fund Class R-6	**	1,857
	American Funds	American Funds 2025 Target Date Retirement Fund Class R-6	**	3,136
	American Funds	American Funds 2030 Target Date Retirement Fund Class R-6	**	53,742
	American Funds	American Funds 2035 Target Date Retirement Fund Class R-6	**	32,712
	American Funds	American Funds 2040 Target Date Retirement Fund Class R-6	**	1,337
	American Funds	American Funds 2045 Target Date Retirement Fund Class R-6	**	2,243
	American Funds	American Funds 2050 Target Date Retirement Fund Class R-6	**	36,216
	American Funds	American Funds 2055 Target Date Retirement Fund Class R-6	**	11,956
	American Funds	American Funds American Balanced Fund Class R-6	**	891,548
	American Funds	American Funds Capital World Growth and Income Fund Class R-6	**	405,119
	American Funds	American Funds EuroPacific Growth Fund Class R-6	**	240,564
	American Funds	American Funds New World Fund Class R-6	**	103,463
	American Funds	American Funds Small-Cap World Fund Class R-6	**	75,361
	American Funds	DFA U.S. Small Cap Value Portfolio Institutional Class	**	145,582
	American Funds	Lord Abbett Total Return Fund Class R6	**	261,955
	American Funds	T. Rowe Price Blue Chip Growth Fund	**	741,558
	American Funds	T. Rowe Price International Value Equity Fund	**	1,702
	American Funds	T. Rowe Price Value Fund	**	322,388
	American Funds	Vanguard 500 Index Fund Admiral Shares	**	191,746
	American Funds	Vanguard Mid-Cap Index Fund Admiral Shares	**	228,388
	American Funds	Vanguard Small-Cap Growth Index Fund Admiral Shares	**	212,222
	American Funds	Vanguard Total International Bond Index Fund Admiral Shares	**	4,374
		Total mutual funds		3,969,204

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2019

Employer Identification Number 36-3223168
Plan Number 002
Schedule H, Part IV, Line 4i – Schedule of assets (held at end of year)

	(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current value
		Participant-directed 401(k) investments: (continued)			
		Common collective trust fund:			
		Reliance Trust	Reliance Trust Stable Value Fund	**	$ 4,192,354
*		Mid Atlantic Trust	Mid Atlantic Master Cash Account	**	50,785
		Nonparticipant-directed 401(k) investments:			
			Interest-bearing cash	$ 793,071	793,071
			State of Israel bonds, 2.72%, 12/01/2020	125,000	125,000
			Total investments		9,130,414
*		Notes receivable from participants	Interest rates range from 4.25% to 6.50%		320,592
		Total assets held at end of year			$ 9,451,006

*Represents a party-in-interest.
**Cost information is not required for participant-directed investments.

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

YEAR ENDED DECEMBER 31, 2019

Employer Identification Number 36-3223168
Plan Number 002
Form 5500 Schedule H, Part IV, Line 4a – Schedule of delinquent participant contributions

Participant contributions transferred late to Plan		Total that constitutes nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
Check here if late participant loan repayments are included	☒	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	
Period ended January 20, 2018	$ 50,139		$ 50,139		
Period ended January 22, 2018	18,866		18,866		
Period ended January 31, 2018	10,285		10,285		
Period ended February 19, 2018	32,867		32,867		
Period ended February 28, 2018	25,575		25,575		
Period ended March 28, 2018	62,507		62,507		
Period ended April 16, 2018	45,959		45,959		
Period ended April 20, 2018	16,430		16,430		
Period ended April 27, 2018	18,960		18,960		
Period ended May 11, 2018	49,957		49,957		
Period ended May 28, 2018	33,931		33,931		
Period ended June 21, 2018	56,965		56,965		
Period ended June 30, 2018	12,285		12,285		
Period ended July 19, 2018	36,016		36,016		
Period ended August 25, 2018	90,629		90,629		
Period ended September 2, 2018	536		536		
Period ended September 8, 2018	40,365		40,365		
Period ended September 17, 2018	18,577		18,577		
Period ended September 28, 2018	17,833		17,833		
Period ended October 24, 2018	46,802		46,802		
Period ended November 3, 2018	895		895		
Period ended November 15, 2018	25,000		25,000		
Period ended November 25, 2018	203		203		
Period ended December 10, 2018	43,540		43,540		
Period ended December 20, 2018	11,336		11,336		
Period ended December 24, 2018	16,739		16,739		

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS (CONTINUED)

YEAR ENDED DECEMBER 31, 2019

Employer Identification Number 36-3223168
Plan Number 002
Form 5500 Schedule H, Part IV, Line 4a – Schedule of delinquent participant contributions

Participant contributions transferred late to Plan		Total that constitutes nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
Check here if late participant loan repayments are included	☒	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	
Period ended January 2, 2019	$ 2,380	$ 2,380			
Period ended January 4, 2019	13,761	13,761			
Period ended January 6, 2019	148	148			
Period ended January 7, 2019	4,017	4,017			
Period ended January 11, 2019	2,136	2,136			
Period ended January 16, 2019	2,444	2,444			
Period ended January 18, 2019	13,614	13,614			
Period ended January 20, 2019	4	4			
Period ended January 21, 2019	4,225	4,225			
Period ended January 25, 2019	2,148	2,148			
Period ended January 30, 2019	2,160	2,160			
Period ended February 1, 2019	13,123	13,123			
Period ended February 4, 2019	2,315	2,315			
Period ended February 8, 2019	2,221	2,221			
Period ended February 13, 2019	2,449	2,449			
Period ended February 15, 2019	13,582	13,582			
Period ended February 18, 2019	2,649	2,649			
Period ended February 27, 2019	2,486	2,486			
Period ended March 1, 2019	13,920	13,920			
Period ended March 15, 2019	13,349	13,349			
Period ended March 22, 2019	2,445	2,445			
Period ended March 27, 2019	3,000	3,000			
Period ended April 29, 2019	3,144	3,144			
Period ended May 10, 2019	12,654	12,654			
Period ended June 19, 2019	3,176	3,176			
Period ended June 24, 2019	2,256	2,256			

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS (CONTINUED)

YEAR ENDED DECEMBER 31, 2019

Employer Identification Number 36-3223168
Plan Number 002
Form 5500 Schedule H, Part IV, Line 4a – Schedule of delinquent participant contributions

Participant contributions transferred late to Plan		Total that constitutes nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
Check here if late participant loan repayments are included	☒	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	
Period ended July 5, 2019	$ 11,260	$ 11,260			
Period ended July 8, 2019	2,152	2,152			
Period ended August 5, 2019	2,761	2,761			
Period ended August 14, 2019	2,765	2,765			
Period ended August 16, 2019	11,892	11,892			
Period ended August 19, 2019	1,616	1,616			
Period ended August 28, 2019	2,647	2,647			
Period ended September 11, 2019	2,406	2,406			
Period ended September 16, 2019	3,135	3,135			
Period ended September 27, 2019	12,082	12,082			
Period ended September 30, 2019	2,744	2,744			
Period ended October 9, 2019	2,455	2,455			
Period ended October 11, 2019	12,007	12,007			
Period ended October 14, 2019	2,945	2,945			
Period ended October 23, 2019	2,264	2,264			
Period ended November 8, 2019	12,219	12,219			
Period ended November 11, 2019	2,323	2,323			
Period ended December 9, 2019	2,696	2,696			
Period ended December 18, 2019	2,329	2,329			
Period ended December 20, 2019	11,240	11,240			
Total	$ 1,028,941	$ 245,744	$ 783,197		

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
Health & Home Management and Elevate Care 401(k) Plan

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/2000

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
Health & Home Management, Inc.

5454 W. Fargo

Skokie IL 60077

2b Employer Identification Number (EIN) 36-3223168

2c Plan Sponsor's telephone number (184)767-4545

2d Business code (see instructions) 541600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Mike Bilek	8/20/2020	Mike Bilek
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Mike Bilek	8/20/2020	Mike Bilek
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address ☒ Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	1,674
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1)**, **6a(2)**, **6b**, **6c**, and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1,129
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	942
b	Retired or separated participants receiving benefits	**6b**	89
c	Other retired or separated participants entitled to future benefits	**6c**	417
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	1,448
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**	**6f**	1,448
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	632
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	24
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2H 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) ☐	Insurance	**(1)** ☐	Insurance
(2) ☐	Code section 412(e)(3) insurance contracts	**(2)** ☐	Code section 412(e)(3) insurance contracts
(3) ☒	Trust	**(3)** ☒	Trust
(4) ☐	General assets of the sponsor	**(4)** ☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** ☒ **R** (Retirement Plan Information)
- **(2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** ☒ **H** (Financial Information)
- **(2)** ☐ **I** (Financial Information – Small Plan)
- **(3)** ☐ ___ **A** (Insurance Information)
- **(4)** ☒ **C** (Service Provider Information)
- **(5)** ☐ **D** (DFE/Participating Plan Information)
- **(6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTARY INFORMATION

YEARS ENDED DECEMBER 31, 2019 AND 2018

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

YEARS ENDED DECEMBER 31, 2019 AND 2018

CONTENTS

	Page
Independent auditors' report	1-2
Financial statements:	
Statements of net assets available for benefits	3
Statement of changes in net assets available for benefits	4
Notes to financial statements	5-17
Supplemental schedules required by the Department of Labor:	
Schedule of assets (held at end of year)	18-19
Schedule of delinquent participant contributions	20-22

ORBA®
Accounting | Tax | Advisory

Independent Auditors' Report

Plan Administrator and Board of Trustees
Health & Home Management and Elevate Care
401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Health & Home Management and Elevate Care 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Mid Atlantic Trust Company (the Trustee), except for comparing the information with the related information included in the financial statements. We have been informed by the Plan Administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Trustee as of December 31, 2019 and 2018, and for the year ended December 31, 2019, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

NBC Tower, Suite 1500 | 455 N. Cityfront Plaza Drive | Chicago, IL 60611-5313 | **O** 312.670.7444 | **F** 312.670.8301 | ORBA.COM
Independent Member of BKR International

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of assets (held at end of year) as of December 31, 2019 and delinquent participant contributions for the year ended December 31, 2019, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



October 8, 2020

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,	**2019**	2018
Assets:		
Investments, at fair value	**$ 9,130,414**	$ 10,392,522
Receivables:		
Employer contributions	**971**	126,385
Participant contributions	**20,988**	17,219
Notes receivable from participants	**320,592**	475,529
Total receivables	**342,551**	619,133
Total assets	**9,472,965**	11,011,655
Liabilities:		
Accounts payable	**21,959**	60,740
Liabilities to participants for excess contributions received	**71,601**	
Total liabilities	**93,560**	60,740
Net assets available for benefits	**$ 9,379,405**	$ 10,950,915

See notes to financial statements.

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year ended December 31, 2019	
Additions to net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	$ 963,149
Interest and dividend income	68,420
Total investment income	1,031,569
Interest on participant loans	10,206
Contributions:	
Participants	351,933
Employer	15,553
Rollover	966
Total contributions	368,452
Total additions	1,410,227
Deductions from net assets attributed to:	
Benefits paid to participants	2,870,880
Administrative expenses	110,857
Total deductions	2,981,737
Net decrease	(1,571,510)
Net assets available for benefits:	
Beginning of year	10,950,915
End of year	$ 9,379,405

See notes to financial statements.

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS

1. Description of the Plan

The following description of Health & Home Management and Elevate Care 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

General:

Effective November 1, 2019, the Plan name changed from Health & Home Management, Inc. 401(k) Plan – Employees to Health & Home Management and Elevate Care 401(k) Plan.

The Plan is a defined-contribution plan that was adopted on January 1, 2000, covering all full-time employees of Glen Health & Home Management, Inc., Glen Oaks Nursing and Rehabilitation Centre, Ltd., GlenShire Nursing and Rehabilitation Centre, Ltd., Glen Elston Nursing and Rehabilitation Centre, Ltd., GlenBridge Nursing and Rehabilitation Centre, Ltd., GlenCrest Nursing and Rehabilitation Centre, Ltd., Glenlake Terrace Nursing and Rehabilitation Centre, Ltd., Therapy Masters, Inc., Brentwood North Healthcare and Rehabilitation Centre, Ltd., Glen Saint Andrew Living Community, LLC, Elevate Care Riverwoods, LLC, Elevate Care Irving Park, LLC, Elevate Care Northbrook, LLC, Elevate Care Niles, LLC, Elevate Care Chicago North, LLC, Elevate Care Waukegan and Elevate Care, Inc. (collectively, the Company, affiliates through common ownership) who have attained the age of 21 or older and have completed at least one hour of service.

Employees may enter the Plan each year on January 1, April 1, July 1, and October 1. Plan participants may modify their deferral elections on January 1, April 1, July 1, and October 1.

Effective November 2018, Therapy Masters, Inc. was no longer in the Plan. Effective January 2019, GlenShire Nursing and Rehabilitation Centre, Ltd. and Glenlake Terrace Nursing and Rehabilitation Centre, Ltd. were no longer in the Plan. Effective April 2019, Glen Saint Andrew Living Community, LLC was no longer in the Plan. The participants for these entities are no longer employees of the Company and no longer eligible to participate in the Plan.

Effective August 1, 2019, Brentwood North Healthcare and Rehabilitation Centre, Ltd. was no longer part of the Plan. Elevate Care Riverwoods, LLC took over Brentwood North Healthcare and Rehabilitation Centre, Ltd. Participants were automatically transferred and continued to participate in the Plan. Also effective August 1, 2019, Elevate Care Waukegan, which took over operations for Glenlake Terrace Nursing and Rehabilitation Centre, Ltd, and Elevate Care, Inc. became participating employers in the Plan.

1. Description of the Plan (continued)

General: (continued)

Effective December 1, 2019, Elevate Care Irving Park, LLC, Elevate Care Northbrook, LLC, Elevate Care Niles, LLC, and Elevate Care Chicago North, LLC, which took over for Glen Elston Nursing and Rehabilitation Centre, Ltd., Glen Oaks Nursing and Rehabilitation Centre, Ltd., GlenBridge Nursing and Rehabilitation Centre, Ltd., GlenCrest Nursing and Rehabilitation Centre, Ltd., respectively, became participating employers in the Plan. Employees were not eligible to participate in the Plan until January 1, 2020.

Contributions:

Each year, participants may contribute up to the lesser of 100% of eligible compensation or $19,000 for 2019 and $18,500 for 2018. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined-benefit or defined-contribution plans. Contributions are limited in accordance with Internal Revenue Service (IRS) regulations. The Plan permits discretionary matching contributions by the Company. For each of the years ended December 31, 2019 and 2018, the Company contributed 25% of each participant's first 4% of eligible compensation (a total of 1%) during each year. All participants are eligible for matching contributions.

In addition, the Company may make annual discretionary profit-sharing contributions. Employees must have completed one year of service and be employed on the last day of the year to be eligible for such discretionary contributions. There were no discretionary profit-sharing contributions for the years ended December 31, 2019 and 2018.

Participant accounts:

Each participant directs their individual investments including their share of allocated Company contributions into various investment options offered by the Plan. Each participant's account is credited with contributions, appreciation (depreciation) in fair value of investments and interest and dividend income. Allocations are based on participant earnings or account balances as defined by the Plan. Certain investments of the Plan are nonparticipant-directed. See Note 4.

Vesting:

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in employer contributions, plus actual earnings thereon, is based on years of credited service. A participant is 20% vested after two years of credited service and an additional 20% vested after each additional year of credited service.

1. Description of the Plan (continued)

Participant loans:

Loans are available to Plan participants at Prime (4.75% and 5.50% as of December 31, 2019 and 2018, respectively) plus 1.00% at the time of issuance. Interest rates on outstanding loans ranged from 4.25% to 6.50% at December 31, 2019. Interest rates on outstanding loans ranged from 4.25% to 6.25% at December 31, 2018. The minimum loan is $1,000 and the maximum amount is equal to the lesser of $50,000 reduced by the highest outstanding loan balance in the participant's account during the prior twelve-month period or 50% of their vested account balance. Principal and interest is paid ratably through payroll deductions. All loans must be repaid over a five-year period, unless the loan is for the purchase of a principal residence, for which the term of the loan may be as long as 30 years. Loan defaults are treated as distributions. The loans are secured by the balance in the participant's account.

Payment of benefits:

Upon retirement, death or disability, a participant becomes 100% vested in his or her account. Upon termination of service, a participant is entitled to receive only the vested percentage of his or her account balance. If a participant's vested balance does not exceed $5,000, then the vested balance may only be distributed in a single lump-sum payment. Any balance that exceeds $5,000 may be received as a single lump-sum payment or as partial withdrawals. Payments may be received as a cash distribution or rolled directly into an eligible retirement plan as an eligible rollover distribution.

The Plan also allows in-service withdrawals from a participant's vested account balance for hardship withdrawals or upon attaining the age of 65.

Forfeitures:

If a participant terminates employment and is less than 100% vested in the employer account, then the participant will forfeit the nonvested portion of the employer account. Forfeitures are retained in the Plan and will first be used to pay administrative expenses. Any remaining amounts will be used to reduce future employer contributions payable under the Plan. Forfeitures of $17,967 were used to pay Plan expenses during the Plan year ended December 31, 2019.

2. Summary of significant accounting policies

Basis of accounting:

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

Investment valuation and income recognition:

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest is recognized on the accrual basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Notes receivable from participants:

As described in Note 1, the Plan allows participants to borrow against their vested account balances and the loans are secured by the participants' account balances. Participant loans are reported at their unpaid principal balance plus any accrued but unpaid interest. The Plan is required to review the collectibility of the outstanding loan balances and record an allowance for loans considered to be uncollectible. As of December 31, 2019 and 2018, an allowance for uncollectible loans was not necessary.

Contributions:

Participants' contributions are recognized by the Plan when withheld from the participants' paychecks by the Company.

Administrative expenses:

All administrative costs, charges and expenses are paid by the Plan to the extent not paid by the Company.

Expense offset arrangements:

Fees incurred by the Plan for the investment management services are included in net appreciation (depreciation) in fair value of investments, as they are paid through revenue sharing, rather than a direct payment.

2. Summary of significant accounting policies (continued)

Payment of benefits:

Benefits are recorded when paid.

Use of estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits as of the end of the Plan year and the reported amounts of changes in net assets available for benefits during the period. Accordingly, actual results could differ from those estimates.

Subsequent events:

The Plan Administrator has reviewed and evaluated subsequent events through October 8, 2020, the date the financial statements were available to be issued.

As a result of the COVID pandemic, there have been significant disruptions and material adverse impacts on U.S. and foreign economies that have caused significant uncertainty and volatility in financial markets and this could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits. Because of the uncertainty of the markets as of October 8, 2020, Plan management is unable to estimate the total impact that the pandemic will have on the Plan's financial statements.

Effective April 27, 2020, the Plan adopted the distribution provision of the Coronavirus Aid, Relief, and Economic Security (CARES) Act that was signed into law on March 27, 2020. A CARES Act distribution allows the Plan's participants to take a COVID-19 related distribution up to $100,000 from the Plan beginning on or after January 1, 2020 and before December 31, 2020. In addition, effective April 27, 2020, the Plan adopted the temporary loan repayment deferral provision of the CARES Act. The deferral provision adopted by the Plan allows qualified Plan participants who have a loan repayment due between March 27, 2020 and December 31, 2020 to not make loan repayments for one year and may extend the loan payment period by one year. Also, the Plan adopted the optional provision that temporarily increases the dollar limits for loans from retirement plans. Under the CARES Act, the maximum amount that impacted individuals may borrow from their retirement plans is temporarily increased to $100,000 for loans taken out during the 180-day period beginning on March 27, 2020. The CARES Act allows individuals to borrow the lesser of $100,000 or 100% of their total account balance.

3. Investments (prepared and certified by Mid Atlantic Trust Company (the Trustee))

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the following information related to participant-directed investments included in these financial statements and supplemental schedule of assets (held at end of year) was obtained from data that has been prepared and certified to as complete and accurate by the Trustee as of December 31, 2019 and 2018.

December 31,	**2019**	2018
Mutual funds	**$ 3,969,204**	$ 4,485,774
Common collective trust fund	**4,192,354**	4,892,077
Interest-bearing cash	**50,785**	100,772
Total	**$ 8,212,343**	$ 9,478,623

The Trustee certified to the completeness and accuracy of interest and dividend income of $68,420, interest on participant loans of $10,206, and net appreciation in fair value of investments of $963,149 for the year ended December 31, 2019.

Notes receivable from participants of $320,592 and $475,529 are also certified by the Trustee at December 31, 2019 and 2018, respectively.

The Trustee did not certify to the completeness and accuracy of the nonparticipant-directed investments as of December 31, 2019 and 2018 and related investment activity for the year ended December 31, 2019.

4. Investments – other nonparticipant-directed investments not held at Mid Atlantic Trust Company

Some of the investments are nonparticipant-directed and arose from profit-sharing contributions to a predecessor plan.

At December 31, 2019 and 2018, these investments were comprised of the following:

December 31,	**2019**	2018
Investments at fair value:		
Interest-bearing cash	**$ 793,071**	$ 788,899
State of Israel bonds	**125,000**	125,000
Total investments	**$ 918,071**	$ 913,899

Changes in net assets is comprised of the following:

Year ended December 31, 2019	
Interest	$ 4,172

5. Fair value measurements

There are three levels of inputs used to measure fair value. The definition of each input is described below:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	Inputs to the valuation methodology include: • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; • inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs that are unobservable inputs for the asset or liability.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

5. Fair value measurements (continued)

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Mutual funds:	Valued at the market value of shares held by the Plan at year-end.
State of Israel bonds:	Valued using discounted cash flows based on current yields of similar instruments with comparable durations, considering the creditworthiness of issuers.
Interest-bearing cash:	Valued at cost which approximates fair value.
Common collective trust fund:	Valued at the net asset value (NAV) of units held by the Plan. The Fund invests in fully benefit-responsive investment contracts that are held at contract value. NAV is determined to be contract value, the value at which participants ordinarily transact. This practical expedient would not be used if it is determined to be probable that the Fund will sell the investment for an amount different from the reported NAV. Participant transactions (purchases and sales) may occur daily.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan Administrator believes that the Plan's valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

5. Fair value measurements (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

Investments at fair value as of December 31, 2019:

December 31, 2019	**Level 1**	**Level 2**	**Total**
Mutual funds	**$ 3,969,204**		**$ 3,969,204**
State of Israel bonds		**$ 125,000**	**125,000**
	3,969,204	**125,000**	**4,094,204**
Interest-bearing cash*			**843,856**
Common collective trust fund measured at NAV**			**4,192,354**
Total investments at fair value	**$ 3,969,204**	**$ 125,000**	**$ 9,130,414**

Investments at fair value as of December 31, 2018:

December 31, 2018	Level 1	Level 2	Total
Mutual funds	$ 4,485,774		$ 4,485,774
State of Israel bonds		$ 125,000	125,000
	4,485,774	125,000	4,610,774
Interest-bearing cash*			889,671
Common collective trust fund measured at NAV**			4,892,077
Total investments at fair value	$ 4,485,774	$ 125,000	$ 10,392,522

5. Fair value measurements (continued)

*Valued at cost which approximates fair value.

**Certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

6. Party-in-interest transactions

Some of the Plan's investments are shares of interest-bearing cash accounts managed by the Trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Administrative fees paid by the Plan to the Trustees totaled $3,815 for the year ended December 31, 2019.

7. Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in all of their account balances.

8. Tax status

The IRS has determined and informed the Company by a favorable determination letter dated March 31, 2008, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (the Code). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Code.

9. Non-exempt transactions

During 2019, the Company failed to timely remit employee contributions to the Plan in the aggregate amount of $245,744 in accordance with the plan asset provisions of the Department of Labor (DOL) Regulation 2510.3-102, resulting in prohibited, or non-exempt, transactions. The accompanying schedule of delinquent participant contributions discloses the transactions in accordance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. The Company has calculated the required corrections to the Plan to reflect foregone earnings that would have been credited to participants' accounts if the late remittances had been made on a timely basis. Management has determined that these amounts are immaterial and, therefore, no amounts are accrued for at December 31, 2019.

10. Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

11. Reconciliation of the financial statements to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

December 31,	**2019**	2018
Net assets available for benefits per the financial statements	**$ 9,379,405**	$ 10,950,915
Liability for pending distributions not included on the financial statements		(255,408)
Liability to participants for excess contributions received included in accounts payable on the financial statements	**71,601**	
Net assets available for benefits per the Form 5500	**$ 9,451,006**	$ 10,695,507

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500:

Year ended December 31, 2019	
Benefits paid to participants per the financial statements	$ 2,870,880
Pending distributions paid in 2019	(255,408)
Benefits paid to participants per the Form 5500	$ 2,615,472

11. Reconciliation of the financial statements to the Form 5500 (continued)

The following is a reconciliation of contributions per the financial statements to the Form 5500:

Year ended December 31, 2019		
Contributions per the financial statements	$	368,452
Increase in liability to participants for excess contributions received		71,601
Contributions per the Form 5500	$	440,053

The following is a reconciliation of the decrease in net assets available for benefits per the financial statements to the decrease in net assets available for benefits per the Form 5500:

Year ended December 31, 2019		
Decrease in net assets available for benefits per the financial statements	$	(1,571,510)
Liability for pending distributions		255,408
Liability to participants for excess contributions received		71,601
Decrease in net assets available for benefits per the Form 5500	$	(1,244,501)

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2019

Employer Identification Number 36-3223168
Plan Number 002
Schedule H, Part IV, Line 4i – Schedule of assets (held at end of year)

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current value
	Participant-directed 401(k) investments:			
	Mutual funds:			
	American Funds	American Funds 2010 Target Date Retirement Fund Class R-6	**	$ 18
	American Funds	American Funds 2015 Target Date Retirement Fund Class R-6	**	17
	American Funds	American Funds 2020 Target Date Retirement Fund Class R-6	**	1,857
	American Funds	American Funds 2025 Target Date Retirement Fund Class R-6	**	3,136
	American Funds	American Funds 2030 Target Date Retirement Fund Class R-6	**	53,742
	American Funds	American Funds 2035 Target Date Retirement Fund Class R-6	**	32,712
	American Funds	American Funds 2040 Target Date Retirement Fund Class R-6	**	1,337
	American Funds	American Funds 2045 Target Date Retirement Fund Class R-6	**	2,243
	American Funds	American Funds 2050 Target Date Retirement Fund Class R-6	**	36,216
	American Funds	American Funds 2055 Target Date Retirement Fund Class R-6	**	11,956
	American Funds	American Funds American Balanced Fund Class R-6	**	891,548
	American Funds	American Funds Capital World Growth and Income Fund Class R-6	**	405,119
	American Funds	American Funds EuroPacific Growth Fund Class R-6	**	240,564
	American Funds	American Funds New World Fund Class R-6	**	103,463
	American Funds	American Funds Small-Cap World Fund Class R-6	**	75,361
	American Funds	DFA U.S. Small Cap Value Portfolio Institutional Class	**	145,582
	American Funds	Lord Abbett Total Return Fund Class R6	**	261,955
	American Funds	T. Rowe Price Blue Chip Growth Fund	**	741,558
	American Funds	T. Rowe Price International Value Equity Fund	**	1,702
	American Funds	T. Rowe Price Value Fund	**	322,388
	American Funds	Vanguard 500 Index Fund Admiral Shares	**	191,746
	American Funds	Vanguard Mid-Cap Index Fund Admiral Shares	**	228,388
	American Funds	Vanguard Small-Cap Growth Index Fund Admiral Shares	**	212,222
	American Funds	Vanguard Total International Bond Index Fund Admiral Shares	**	4,374
		Total mutual funds		3,969,204

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2019

Employer Identification Number 36-3223168
Plan Number 002
Schedule H, Part IV, Line 4i – Schedule of assets (held at end of year)

	(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current value
		Participant-directed 401(k) investments: (continued)			
		Common collective trust fund:			
		Reliance Trust	Reliance Trust Stable Value Fund	**	$ 4,192,354
*		Mid Atlantic Trust	Mid Atlantic Master Cash Account	**	50,785
		Nonparticipant-directed 401(k) investments:			
			Interest-bearing cash	$ 793,071	793,071
			State of Israel bonds, 2.72%, 12/01/2020	125,000	125,000
			Total investments		9,130,414
*		Notes receivable from participants	Interest rates range from 4.25% to 6.50%		320,592
		Total assets held at end of year			$ 9,451,006

*Represents a party-in-interest.
**Cost information is not required for participant-directed investments.

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

YEAR ENDED DECEMBER 31, 2019

Employer Identification Number 36-3223168
Plan Number 002
Form 5500 Schedule H, Part IV, Line 4a – Schedule of delinquent participant contributions

Participant contributions transferred late to Plan		Total that constitutes nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
Check here if late participant loan repayments are included	☒	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	
Period ended January 20, 2018	$ 50,139		$ 50,139		
Period ended January 22, 2018	18,866		18,866		
Period ended January 31, 2018	10,285		10,285		
Period ended February 19, 2018	32,867		32,867		
Period ended February 28, 2018	25,575		25,575		
Period ended March 28, 2018	62,507		62,507		
Period ended April 16, 2018	45,959		45,959		
Period ended April 20, 2018	16,430		16,430		
Period ended April 27, 2018	18,960		18,960		
Period ended May 11, 2018	49,957		49,957		
Period ended May 28, 2018	33,931		33,931		
Period ended June 21, 2018	56,965		56,965		
Period ended June 30, 2018	12,285		12,285		
Period ended July 19, 2018	36,016		36,016		
Period ended August 25, 2018	90,629		90,629		
Period ended September 2, 2018	536		536		
Period ended September 8, 2018	40,365		40,365		
Period ended September 17, 2018	18,577		18,577		
Period ended September 28, 2018	17,833		17,833		
Period ended October 24, 2018	46,802		46,802		
Period ended November 3, 2018	895		895		
Period ended November 15, 2018	25,000		25,000		
Period ended November 25, 2018	203		203		
Period ended December 10, 2018	43,540		43,540		
Period ended December 20, 2018	11,336		11,336		
Period ended December 24, 2018	16,739		16,739		

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS (CONTINUED)

YEAR ENDED DECEMBER 31, 2019

Employer Identification Number 36-3223168
Plan Number 002
Form 5500 Schedule H, Part IV, Line 4a – Schedule of delinquent participant contributions

Participant contributions transferred late to Plan		Total that constitutes nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
Check here if late participant loan repayments are included	☒	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	
Period ended January 2, 2019	$ 2,380	$ 2,380			
Period ended January 4, 2019	13,761	13,761			
Period ended January 6, 2019	148	148			
Period ended January 7, 2019	4,017	4,017			
Period ended January 11, 2019	2,136	2,136			
Period ended January 16, 2019	2,444	2,444			
Period ended January 18, 2019	13,614	13,614			
Period ended January 20, 2019	4	4			
Period ended January 21, 2019	4,225	4,225			
Period ended January 25, 2019	2,148	2,148			
Period ended January 30, 2019	2,160	2,160			
Period ended February 1, 2019	13,123	13,123			
Period ended February 4, 2019	2,315	2,315			
Period ended February 8, 2019	2,221	2,221			
Period ended February 13, 2019	2,449	2,449			
Period ended February 15, 2019	13,582	13,582			
Period ended February 18, 2019	2,649	2,649			
Period ended February 27, 2019	2,486	2,486			
Period ended March 1, 2019	13,920	13,920			
Period ended March 15, 2019	13,349	13,349			
Period ended March 22, 2019	2,445	2,445			
Period ended March 27, 2019	3,000	3,000			
Period ended April 29, 2019	3,144	3,144			
Period ended May 10, 2019	12,654	12,654			
Period ended June 19, 2019	3,176	3,176			
Period ended June 24, 2019	2,256	2,256			

HEALTH & HOME MANAGEMENT AND ELEVATE CARE 401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS (CONTINUED)

YEAR ENDED DECEMBER 31, 2019

Employer Identification Number 36-3223168
Plan Number 002
Form 5500 Schedule H, Part IV, Line 4a – Schedule of delinquent participant contributions

Participant contributions transferred late to Plan		Total that constitutes nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
Check here if late participant loan repayments are included	☒	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	
Period ended July 5, 2019	$ 11,260	$ 11,260			
Period ended July 8, 2019	2,152	2,152			
Period ended August 5, 2019	2,761	2,761			
Period ended August 14, 2019	2,765	2,765			
Period ended August 16, 2019	11,892	11,892			
Period ended August 19, 2019	1,616	1,616			
Period ended August 28, 2019	2,647	2,647			
Period ended September 11, 2019	2,406	2,406			
Period ended September 16, 2019	3,135	3,135			
Period ended September 27, 2019	12,082	12,082			
Period ended September 30, 2019	2,744	2,744			
Period ended October 9, 2019	2,455	2,455			
Period ended October 11, 2019	12,007	12,007			
Period ended October 14, 2019	2,945	2,945			
Period ended October 23, 2019	2,264	2,264			
Period ended November 8, 2019	12,219	12,219			
Period ended November 11, 2019	2,323	2,323			
Period ended December 9, 2019	2,696	2,696			
Period ended December 18, 2019	2,329	2,329			
Period ended December 20, 2019	11,240	11,240			
Total	$ 1,028,941	$ 245,744	$ 783,197		

SCHEDULE H (Form 5500)	Financial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection**

For calendar plan year 2019 or fiscal plan year beginning and ending

A Name of plan	**B** Three-digit plan number (PN) ▶
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	**1d(1)**		
	(2) Employer real property	**1d(2)**		
e	Buildings and other property used in plan operation	**1e**		
f	Total assets (add all amounts in lines 1a through 1e)	**1f**		
	Liabilities			
g	Benefit claims payable	**1g**		
h	Operating payables	**1h**		
i	Acquisition indebtedness	**1i**		
j	Other liabilities	**1j**		
k	Total liabilities (add all amounts in lines 1g through1j)	**1k**		
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	**1l**		

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	**2a(1)(A)**		
	(B) Participants	**2a(1)(B)**		
	(C) Others (including rollovers)	**2a(1)(C)**		
	(2) Noncash contributions	**2a(2)**		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	**2a(3)**		
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	**2b(1)(A)**		
	(B) U.S. Government securities	**2b(1)(B)**		
	(C) Corporate debt instruments	**2b(1)(C)**		
	(D) Loans (other than to participants)	**2b(1)(D)**		
	(E) Participant loans	**2b(1)(E)**		
	(F) Other	**2b(1)(F)**		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	**2b(1)(G)**		
	(2) Dividends: **(A)** Preferred stock	**2b(2)(A)**		
	(B) Common stock	**2b(2)(B)**		
	(C) Registered investment company shares (e.g. mutual funds)	**2b(2)(C)**		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	**2b(2)(D)**		
	(3) Rents	**2b(3)**		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	**2b(4)(A)**		
	(B) Aggregate carrying amount (see instructions)	**2b(4)(B)**		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	**2b(4)(C)**		
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	**2b(5)(A)**		
	(B) Other	**2b(5)(B)**		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	**2b(5)(C)**		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☐ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **(2)** EIN:

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a			
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b			

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**			
e	Was this plan covered by a fidelity bond?	**4e**			
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**			
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	**4j**			
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**			
l	Has the plan failed to provide any benefit when due under the plan?	**4l**			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

Attachment to 2019 Form 5500
Schedule H, line 4a - Schedule of Delinquent Participant Contributions

Plan Name Health & Home Management and Elevate Care 401(k) Plan **EIN:** 36-3223168

Plan Sponsor's Name Health & Home Management, Inc. **PN:** 002

	Total that Constitute Nonexempt Prohibitied Transactions			
Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included: [X]	0	243,923	0	0