Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
THE SUDDATH COMPANIES RETIREMENT SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1994

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
THE SUDDATH COMPANIES

815 SOUTH MAIN STREET
6TH FLOOR
JACKSONVILLE, FL 32207

2b Employer Identification Number (EIN) 59-1786274

2c Plan Sponsor's telephone number 904-390-7100

2d Business code (see instructions) 484110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2020	KEVIN GANNON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2020	KEVIN GANNON
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	2377
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	1537
a(2) Total number of active participants at the end of the plan year	**6a(2)**	1567
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	829
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	2396
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	8
f Total. Add lines **6d** and **6e**.	**6f**	2404
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	2313
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	89
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
THE SUDDATH COMPANIES RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE SUDDATH COMPANIES

D Employer Identification Number (EIN)
59-1786274

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JOHN HANCOCK

04-3483032

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MFS

04-2747644

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AMERICAN FUNDS

95-1411037

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO FUNDS

95-2632339

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 50 62 64	SERVICE PROVIDER	231835	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

MORNINGSTAR ASSOCIATES LLC

36-4317381

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	SERVICE PROVIDER	20132	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
THE SUDDATH COMPANIES RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
THE SUDDATH COMPANIES

D Employer Identification Number (EIN)
59-1786274

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLS FARGO/MFS VALUE CIT F

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-6648640-001	C	5067273

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLS FARGO STABLE RETURN FUND F

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
46-6208187-001	C	14411859

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK INTL EQ INDEX CIT F

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2265229-001	C	4394031

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK LC GROWTH INDEX CIT F

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2265232-001	C	8722681

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK RUSSELL2000 INDEX CIT

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2265233-001	C	3469631

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK S&P MIDCAP INDEX CIT F

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2265235-001	C	2791252

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK S&P 500 INDEX CIT F

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
94-3224211-001	C	7718005

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
THE SUDDATH COMPANIES RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE SUDDATH COMPANIES

D Employer Identification Number (EIN)
59-1786274

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1183283	1220309
(9) Value of interest in common/collective trusts	1c(9)	37819162	46574732
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	11862892	13833244
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	50865337	61628285
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	50865337	61628285

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1362583	
	(B) Participants	2a(1)(B)	5631987	
	(C) Others (including rollovers)	2a(1)(C)	1296558	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		8291128
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	67402	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		67402
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	276866	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		276866
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		7813073
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2065455
c Other income	2c		12246
d Total income. Add all **income** amounts in column (b) and enter total	2d		18526170
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7499517	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		7499517
f Corrective distributions (see instructions)	2f		14125
g Certain deemed distributions of participant loans (see instructions)	2g		-2988
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	252568	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		252568
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		7763222
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		10762948
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unmodified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PIVOT, CPAS **(2)** EIN: 20-0708248

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
THE SUDDATH COMPANIES RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE SUDDATH COMPANIES

D Employer Identification Number (EIN)
59-1786274

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 41-6257133

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

THE SUDDATH COMPANIES RETIREMENT SAVINGS PLAN

Financial Statements and Supplemental Schedule
December 31, 2019 and 2018

The Suddath Companies Retirement Savings Plan

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
The Suddath Companies Retirement Savings Plan
Jacksonville, Florida

REPORT ON THE FINANCIAL STATEMENTS

We were engaged to audit the accompanying financial statements of Suddath Companies Retirement Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of December 31, 2019 and 2018, and for the year ended December 31, 2019, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets Held for Investment Purposes at End of Year as of December 31, 2019 is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplemental schedule.

REPORT ON FORM AND CONTENT IN COMPLIANCE WITH DOL RULES AND REGULATIONS

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Pivot CPAs

Ponte Vedra Beach, Florida
October 6, 2020

The Suddath Companies Retirement Savings Plan

Statements of Net Assets Available for Benefits

	December 31,	
	2019	2018
Investments, at fair value:		
Investments in mutual funds	$ 13,833,244	$ 11,862,892
Investments in common/collective trust funds	46,574,732	37,819,162
Total investments at fair value	60,407,976	49,682,054
Receivables:		
Employer contribution	285,298	527,438
Participant loans receivable	1,220,309	1,186,271
Total receivables	1,505,607	1,713,709
Net assets available for benefits	$ 61,913,583	$ 51,395,763

The accompanying notes are an integral part of these financial statements

The Suddath Companies Retirement Savings Plan

Statement of Changes in Net Assets Available for Benefits

	Year Ended December 31, 2019
Additions to net assets attributable to:	
Investment income:	
Net appreciation in fair value of investments	$ 9,870,307
Dividend income	276,866
Other income	20,507
Net investment income	10,167,680
Contributions:	
Participant	5,631,987
Employer	1,120,443
Rollovers	1,296,558
Total contributions	8,048,988
Interest on participant loans receivable	67,402
Net additions	18,284,070
Deductions from net assets attributed to:	
Benefits paid to participants	7,513,682
Administrative fees	252,568
Total deductions	7,766,250
Net increase	10,517,820
Net assets available for benefits:	
Beginning of year	51,395,763
End of year	$ 61,913,583

The accompanying notes are an integral part of these financial statements

1. Description of Plan:

The following description of The Suddath Companies Retirement Savings Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Retirement Savings Plan is a defined contribution retirement plan covering all employees of The Suddath Companies (the "Company") who have ninety days of continuous service, excluding nonresident aliens, leased employees or salaried employees and hourly employees exempt from collective bargaining agreements. The Plan Committee of the Board of Directors of the Company controls and manages the operation and administration of the Plan. The Retirement Savings Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Contributions

Each year participants may contribute compensation, as defined in the Plan document, subject to certain Internal Revenue Code ("IRC") limitations. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. The Company may make a discretionary matching contribution on an annual basis. For the year ended December 31, 2019, the Company contributed 25% of the first 5% of base compensation that a participant contributed to the Plan, not to exceed $1,250. An additional discretionary match amount may be contributed based on a profitability scale established by the Company's Board of Directors. For the year ended December 31, 2019, the Company made an additional discretionary matching contribution of 12.5% of the first 5% of base compensation that a participant contributed to the Plan. Contributions are subject to certain IRC limitations.

Investment Options

Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers several mutual funds and common collective trust funds as investment options for participants.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's matching contribution, an allocation of the Company's discretionary contributions, if any, and an allocation of the Plan earnings. Allocations are based on participant earnings or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

1. Description of Plan (Continued):

Vesting

Participants are immediately vested in their own contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts plus earnings thereon is based on years of continuous service. A minimum of 1,000 hours of service during a Plan year is required to receive credit for a year of service. A participant is 100% vested after three years of continuous service. In the event of death, disability, retirement upon attaining age 65 or termination of the Plan the participants' account becomes fully vested.

Forfeitures

Forfeited participant account balances may be used to reduce the employer matching contribution or pay Plan expenses. During the Plan year ended December 31, 2019 there were forfeited balances totaling $100,738 used to offset employer contributions and pay Plan expenses. There were forfeitures of $22,966 and $58,773 available for future use at December 31, 2019 and 2018, respectively.

Participant Loans Receivable

Participants are permitted to borrow from the Plan using their vested account balance as security for the loan. The minimum loan permitted under the terms of the Plan is $1,000, up to a maximum equal to the lesser of $50,000 or 50% of the participant's vested account balance. A participant may only have one loan outstanding at any time. Loans are required to be repaid within five years, or up to fifteen years when used to purchase a primary residence, in equal payments made at least quarterly. Loan repayments will be deducted from the participant's payroll over the term of the loan. Loans bear interest at the prevailing rate used by commercial lending institutions plus a fixed percentage.

Payment of Benefits

Upon termination of service due to death, disability or retirement, a participant or beneficiary may elect to receive a lump sum or various installment and annuity options as provided by the Plan up to the participants' vested account balance. The Plan allows for in-service distributions for participants who are 100% vested and have attained the age of 59½ or qualify for a hardship distribution. If the participant's vested balance does not exceed $1,000, the Plan will distribute the entire account balance automatically.

2. Summary of Accounting Policies:

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

Use of Estimates

The preparation of financial statements requires the use of significant estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

2. Summary of Accounting Policies (Continued):

Investment Valuation

The Plan's investments are presented at fair value which represents the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Income Recognition

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Management fees and operating expenses charged to the Plan for investments in the mutual funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Notes Receivable from Participants

Notes receivable from participants are reported at amortized principal balance plus accrued but unpaid interest. Delinquent notes receivable from participants are reclassified as distributed based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Administrative expenses of the Plan may be paid by the Company or Plan. Unless paid by the Company, administrative expenses are allocated to 1) participant accounts proportionally based on the value of the account balances, 2) as an equal dollar amount based on the number of participants of the Plan, or 3) charged to the related participant's account, based on the nature of the expense.

Risks and Uncertainties

The Plan provides for various investment options. Investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is as least reasonably possible that changes in risk in the near term would materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

3. Fair Value Measurements:

Financial Accounting Standards Board Accounting Standards Codification Topic 820 (ASC 820) establishes a framework for measuring fair value. That framework provides a fair value hierarchy prioritizing the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2: Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly.

Level 3: Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

In many cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

The following descriptions of the valuation methods and assumptions used by the Plan to estimate the fair values of investments apply to investments held directly by the Plan.

Mutual funds: The fair values of mutual fund investments are determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs).

The following table sets forth by level within the fair value hierarchy the Plan investment assets and investment liabilities at fair value, as of December 31, 2019 and 2018.

December 31,		Fair Value	
	Level	2019	2018
Mutual funds	1	$ 13,833,244	$ 11,862,892
Common collective trust funds	*(a)*	46,574,732	37,819,162
		$ 60,407,976	$ 49,682,054

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

3. Fair Value Measurements (Continued):

The Plan invests in a stable value fund which owns investment contracts that may invest in conventional, synthetic and separate account investment contracts issued by life insurance companies, banks and other financial institutions. The investments in the stable value fund are valued at the net asset value (NAV) based on the fair value of the underlying securities within the investment in accordance with ASC Subtopic 820-10. It is possible that these redemption rights may be restricted in the future in accordance with the underlying fund agreements which could impact the fair value of the Plan's interests in the fund.

The following table summarizes investments measured at fair value utilizing NAV as the practical expedient as of December 31, 2019 and 2018.

December 31,	2019	2018
Wells Fargo Stable Return Fund	$ 14,411,859	$ 12,660,984
Wells Fargo - Collective Investment Funds	32,162,873	25,158,178
	$ 46,574,732	$ 37,819,162

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4. Information Certified by the Plan's Trustee:

The investments included in the statements of net assets available for benefits as of December 31, 2019 and 2018 and the interest and net appreciation in fair value of investments included in the statement of changes in net assets available for benefits for the year ended December 31, 2019 have been derived from information certified as complete and accurate by Wells Fargo Bank, N.A., trustee of the Plan, in accordance with 29 CFR 2520.103-5(c) of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as follows:

December 31,	2019	2018
Mutual funds	$ 13,833,244	$ 11,862,892
Common collective trusts	46,574,732	37,819,162

Year ended December 31,	2019
Net appreciation in fair value of investments	$ 9,870,307
Dividends	276,866
Other income	20,507
Interest on participant loans	67,402

5. Tax Status:

The Internal Revenue Service has determined and informed the Company by a letter dated March 31, 2008, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code. The Plan has been amended since receiving the letter, however the Plan administrator believes the Plan continues to be operated in compliance with applicable requirements of the IRC and the related trust continues to be tax exempt.

Management evaluated the Plan's tax positions and concluded that as of December 31, 2019 and 2018 the Plan had taken no uncertain tax positions that require recognition of a liability (or asset) in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal, state, or local tax authorities for years before 2016.

6. Related Party Transactions:

Plan investments in the common collective trust and mutual funds are managed by Wells Fargo Bank, N.A., the trustee of the Plan. Therefore, these investment transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services and transaction fees amounted to $231,835 for the year ended December 31, 2019 and are included in administrative expenses in the accompanying statements of changes in net assets available for benefits.

7. Plan Termination:

The Company has the right under the Plan to discontinue its contributions at any time or to terminate the Plan subject to the provisions of the Employee Retirement Income Security Act of 1974. Although no intent to do so has been expressed, in the event of Plan termination, participants will become immediately vested in their accounts. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner, as the Company may determine, which is in compliance with ERISA.

8. Reconciliation of Financial Statements to the Form 5500:

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31, 2019 and 2018:

December 31,	2019	2018
Net assets available for benefits per the financial statements	$ 61,913,583	$ 51,395,763
Contribution receivable not reflected on Form 5500	(285,298)	(527,438)
Deemed distributions reflected on Form 5500	-	(2,988)
Net assets available for benefits per Form 5500	$ 61,628,285	$ 50,865,337

8. Reconciliation of Financial Statements to the Form 5500 (Continued):

The following is a reconciliation of the increase in Plan assets per the financial statements to the Form 5500 for the year ended December 31, 2019:

Year ended December 31,	2019
Net increase in Plan assets per the financial statements	$ 10,517,820
Change in contribution receivable	242,140
Change in deemed distributions	2,988
Net increase in Plan assets per Form 5500	$ 10,762,948

9. Subsequent Events:

COVID-19 Pandemic

In December 2019, coronavirus disease 2019 ("COVID-19") was first reported in Wuhan, China, and on March 11, 2020, the World Health Organization declared COVID-19 a pandemic. In recent months, the COVID-19 outbreak has spread globally and has led governments and other authorities around the world, including federal, state and local authorities in the United States, to impose measures intended to reduce its spread, including restrictions on freedom of movement and business operations such as travel bans, border closings, business limitations, quarantines and shelter-in-place orders. These measures may remain in place for a significant amount of time. This pandemic has adversely affected global economic activity and greatly contributed to significant deterioration and instability in financial markets.

We cannot predict the duration of the pandemic, the duration or escalation of responses taken to reduce its spread, or the length or severity of disruption to global markets. Because the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, and related impact on the Plan's liquidity cannot be determined at this time.

CARES Act

On March 27, 2020, President Trump signed into law the "Coronavirus Aid, Relief, and Economic Security (CARES) Act." The CARES Act, among other things, includes several relief provisions available to tax-qualified retirement plans and their participants. Plan management has evaluated the relief provisions available to plan participants under the CARES Act and has implemented the following provisions:

- Special coronavirus distributions up to $50,000
- Increase the available loan amount as described in Note 1 to the lesser of $50,000 or 100% of the participant's vested account balance
- Extend the period for loan repayments, if applicable, up to one year

Management has evaluated subsequent events through October 6, 2020, the date the financial statements were available to be filed and has determined that, other than the information disclosed above, there were no material events requiring recognition or disclosure.

Supplemental Information

The Suddath Companies Retirement Savings Plan

EIN: 59-1786274, Plan No. 002

Schedule H, Line 4i

Schedule of Assets Held for Investment Purposes at End of Year

December 31, 2019

(a)	(b) Identity of Issue, Borrower Lessor or Similar Party	(c) Description of Investment	(d) ** Cost	(e) Current Value
		Common/Collective Trust Fund:		
*	Wells Fargo	Wells Fargo Stable Return Fund F		$ 14,411,859
*	Wells Fargo / Blackrock	International Equity Index CIT		4,394,031
*	Wells Fargo / Blackrock	Large Cap Growth Index CIT		8,722,681
*	Wells Fargo / Blackrock	S&P 500 Index CIT		7,718,005
*	Wells Fargo / Blackrock	S&P Midcap Index CIT		2,791,252
*	Wells Fargo / Blackrock	Russell 2000 Index CIT		3,469,631
*	Wells Fargo	MFS Value CIT		5,067,273
		Total Common/Collective Trust Funds		46,574,732
		Registered Investment Companies (Mutual Funds):		
	John Hancock	II Strategic Income R6		1,302,444
	American	American Balnced Fund R6		7,667,236
	MFS	International Diversification R4		4,226,843
	PIMCO Funds	PIMCO GNMA A		636,721
		Total Registered Investment Companies		13,833,244
*	Participant loans receivable	Interest rates ranging from 5.25% to 9.00%		1,220,309
				$ 61,628,285

* Party-in-interest

** The cost of participant directed investments is not required to be disclosed

See Independent Auditor's Report

THE SUDDATH COMPANIES RETIREMENT SAVINGS PLAN

Financial Statements and Supplemental Schedule
December 31, 2019 and 2018

The Suddath Companies Retirement Savings Plan

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
The Suddath Companies Retirement Savings Plan
Jacksonville, Florida

REPORT ON THE FINANCIAL STATEMENTS

We were engaged to audit the accompanying financial statements of Suddath Companies Retirement Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of December 31, 2019 and 2018, and for the year ended December 31, 2019, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets Held for Investment Purposes at End of Year as of December 31, 2019 is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplemental schedule.

REPORT ON FORM AND CONTENT IN COMPLIANCE WITH DOL RULES AND REGULATIONS

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Pivot CPAs

Ponte Vedra Beach, Florida
October 6, 2020

The Suddath Companies Retirement Savings Plan

Statements of Net Assets Available for Benefits

	December 31,	
	2019	2018
Investments, at fair value:		
Investments in mutual funds	$ 13,833,244	$ 11,862,892
Investments in common/collective trust funds	46,574,732	37,819,162
Total investments at fair value	60,407,976	49,682,054
Receivables:		
Employer contribution	285,298	527,438
Participant loans receivable	1,220,309	1,186,271
Total receivables	1,505,607	1,713,709
Net assets available for benefits	$ 61,913,583	$ 51,395,763

The accompanying notes are an integral part of these financial statements

The Suddath Companies Retirement Savings Plan

Statement of Changes in Net Assets Available for Benefits

	Year Ended December 31, 2019
Additions to net assets attributable to:	
Investment income:	
Net appreciation in fair value of investments	$ 9,870,307
Dividend income	276,866
Other income	20,507
Net investment income	10,167,680
Contributions:	
Participant	5,631,987
Employer	1,120,443
Rollovers	1,296,558
Total contributions	8,048,988
Interest on participant loans receivable	67,402
Net additions	18,284,070
Deductions from net assets attributed to:	
Benefits paid to participants	7,513,682
Administrative fees	252,568
Total deductions	7,766,250
Net increase	10,517,820
Net assets available for benefits:	
Beginning of year	51,395,763
End of year	$ 61,913,583

The accompanying notes are an integral part of these financial statements

1. Description of Plan:

The following description of The Suddath Companies Retirement Savings Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Retirement Savings Plan is a defined contribution retirement plan covering all employees of The Suddath Companies (the "Company") who have ninety days of continuous service, excluding nonresident aliens, leased employees or salaried employees and hourly employees exempt from collective bargaining agreements. The Plan Committee of the Board of Directors of the Company controls and manages the operation and administration of the Plan. The Retirement Savings Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Contributions

Each year participants may contribute compensation, as defined in the Plan document, subject to certain Internal Revenue Code ("IRC") limitations. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. The Company may make a discretionary matching contribution on an annual basis. For the year ended December 31, 2019, the Company contributed 25% of the first 5% of base compensation that a participant contributed to the Plan, not to exceed $1,250. An additional discretionary match amount may be contributed based on a profitability scale established by the Company's Board of Directors. For the year ended December 31, 2019, the Company made an additional discretionary matching contribution of 12.5% of the first 5% of base compensation that a participant contributed to the Plan. Contributions are subject to certain IRC limitations.

Investment Options

Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers several mutual funds and common collective trust funds as investment options for participants.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's matching contribution, an allocation of the Company's discretionary contributions, if any, and an allocation of the Plan earnings. Allocations are based on participant earnings or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

1. Description of Plan (Continued):

Vesting

Participants are immediately vested in their own contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts plus earnings thereon is based on years of continuous service. A minimum of 1,000 hours of service during a Plan year is required to receive credit for a year of service. A participant is 100% vested after three years of continuous service. In the event of death, disability, retirement upon attaining age 65 or termination of the Plan the participants' account becomes fully vested.

Forfeitures

Forfeited participant account balances may be used to reduce the employer matching contribution or pay Plan expenses. During the Plan year ended December 31, 2019 there were forfeited balances totaling $100,738 used to offset employer contributions and pay Plan expenses. There were forfeitures of $22,966 and $58,773 available for future use at December 31, 2019 and 2018, respectively.

Participant Loans Receivable

Participants are permitted to borrow from the Plan using their vested account balance as security for the loan. The minimum loan permitted under the terms of the Plan is $1,000, up to a maximum equal to the lesser of $50,000 or 50% of the participant's vested account balance. A participant may only have one loan outstanding at any time. Loans are required to be repaid within five years, or up to fifteen years when used to purchase a primary residence, in equal payments made at least quarterly. Loan repayments will be deducted from the participant's payroll over the term of the loan. Loans bear interest at the prevailing rate used by commercial lending institutions plus a fixed percentage.

Payment of Benefits

Upon termination of service due to death, disability or retirement, a participant or beneficiary may elect to receive a lump sum or various installment and annuity options as provided by the Plan up to the participants' vested account balance. The Plan allows for in-service distributions for participants who are 100% vested and have attained the age of 59½ or qualify for a hardship distribution. If the participant's vested balance does not exceed $1,000, the Plan will distribute the entire account balance automatically.

2. Summary of Accounting Policies:

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

Use of Estimates

The preparation of financial statements requires the use of significant estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

2. Summary of Accounting Policies (Continued):

Investment Valuation

The Plan's investments are presented at fair value which represents the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Income Recognition

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Management fees and operating expenses charged to the Plan for investments in the mutual funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Notes Receivable from Participants

Notes receivable from participants are reported at amortized principal balance plus accrued but unpaid interest. Delinquent notes receivable from participants are reclassified as distributed based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Administrative expenses of the Plan may be paid by the Company or Plan. Unless paid by the Company, administrative expenses are allocated to 1) participant accounts proportionally based on the value of the account balances, 2) as an equal dollar amount based on the number of participants of the Plan, or 3) charged to the related participant's account, based on the nature of the expense.

Risks and Uncertainties

The Plan provides for various investment options. Investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is as least reasonably possible that changes in risk in the near term would materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

3. Fair Value Measurements:

Financial Accounting Standards Board Accounting Standards Codification Topic 820 (ASC 820) establishes a framework for measuring fair value. That framework provides a fair value hierarchy prioritizing the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2: Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly.

Level 3: Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

In many cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

The following descriptions of the valuation methods and assumptions used by the Plan to estimate the fair values of investments apply to investments held directly by the Plan.

Mutual funds: The fair values of mutual fund investments are determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs).

The following table sets forth by level within the fair value hierarchy the Plan investment assets and investment liabilities at fair value, as of December 31, 2019 and 2018.

December 31,		Fair Value	
	Level	2019	2018
Mutual funds	1	$ 13,833,244	$ 11,862,892
Common collective trust funds	*(a)*	46,574,732	37,819,162
		$ 60,407,976	$ 49,682,054

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

3. Fair Value Measurements (Continued):

The Plan invests in a stable value fund which owns investment contracts that may invest in conventional, synthetic and separate account investment contracts issued by life insurance companies, banks and other financial institutions. The investments in the stable value fund are valued at the net asset value (NAV) based on the fair value of the underlying securities within the investment in accordance with ASC Subtopic 820-10. It is possible that these redemption rights may be restricted in the future in accordance with the underlying fund agreements which could impact the fair value of the Plan's interests in the fund.

The following table summarizes investments measured at fair value utilizing NAV as the practical expedient as of December 31, 2019 and 2018.

December 31,	2019	2018
Wells Fargo Stable Return Fund	$ 14,411,859	$ 12,660,984
Wells Fargo - Collective Investment Funds	32,162,873	25,158,178
	$ 46,574,732	$ 37,819,162

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4. Information Certified by the Plan's Trustee:

The investments included in the statements of net assets available for benefits as of December 31, 2019 and 2018 and the interest and net appreciation in fair value of investments included in the statement of changes in net assets available for benefits for the year ended December 31, 2019 have been derived from information certified as complete and accurate by Wells Fargo Bank, N.A., trustee of the Plan, in accordance with 29 CFR 2520.103-5(c) of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as follows:

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Mutual funds	$ 13,833,244	$ 11,862,892
Common collective trusts	46,574,732	37,819,162

Year ended December 31,	2019
Net appreciation in fair value of investments	$ 9,870,307
Dividends	276,866
Other income	20,507
Interest on participant loans	67,402

5. Tax Status:

The Internal Revenue Service has determined and informed the Company by a letter dated March 31, 2008, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code. The Plan has been amended since receiving the letter, however the Plan administrator believes the Plan continues to be operated in compliance with applicable requirements of the IRC and the related trust continues to be tax exempt.

Management evaluated the Plan's tax positions and concluded that as of December 31, 2019 and 2018 the Plan had taken no uncertain tax positions that require recognition of a liability (or asset) in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal, state, or local tax authorities for years before 2016.

6. Related Party Transactions:

Plan investments in the common collective trust and mutual funds are managed by Wells Fargo Bank, N.A., the trustee of the Plan. Therefore, these investment transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services and transaction fees amounted to $231,835 for the year ended December 31, 2019 and are included in administrative expenses in the accompanying statements of changes in net assets available for benefits.

7. Plan Termination:

The Company has the right under the Plan to discontinue its contributions at any time or to terminate the Plan subject to the provisions of the Employee Retirement Income Security Act of 1974. Although no intent to do so has been expressed, in the event of Plan termination, participants will become immediately vested in their accounts. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner, as the Company may determine, which is in compliance with ERISA.

8. Reconciliation of Financial Statements to the Form 5500:

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31, 2019 and 2018:

December 31,	2019	2018
Net assets available for benefits per the financial statements	$ 61,913,583	$ 51,395,763
Contribution receivable not reflected on Form 5500	(285,298)	(527,438)
Deemed distributions reflected on Form 5500	-	(2,988)
Net assets available for benefits per Form 5500	$ 61,628,285	$ 50,865,337

8. Reconciliation of Financial Statements to the Form 5500 (Continued):

The following is a reconciliation of the increase in Plan assets per the financial statements to the Form 5500 for the year ended December 31, 2019:

Year ended December 31,	2019
Net increase in Plan assets per the financial statements	$ 10,517,820
Change in contribution receivable	242,140
Change in deemed distributions	2,988
Net increase in Plan assets per Form 5500	$ 10,762,948

9. Subsequent Events:

COVID-19 Pandemic

In December 2019, coronavirus disease 2019 ("COVID-19") was first reported in Wuhan, China, and on March 11, 2020, the World Health Organization declared COVID-19 a pandemic. In recent months, the COVID-19 outbreak has spread globally and has led governments and other authorities around the world, including federal, state and local authorities in the United States, to impose measures intended to reduce its spread, including restrictions on freedom of movement and business operations such as travel bans, border closings, business limitations, quarantines and shelter-in-place orders. These measures may remain in place for a significant amount of time. This pandemic has adversely affected global economic activity and greatly contributed to significant deterioration and instability in financial markets.

We cannot predict the duration of the pandemic, the duration or escalation of responses taken to reduce its spread, or the length or severity of disruption to global markets. Because the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, and related impact on the Plan's liquidity cannot be determined at this time.

CARES Act

On March 27, 2020, President Trump signed into law the "Coronavirus Aid, Relief, and Economic Security (CARES) Act." The CARES Act, among other things, includes several relief provisions available to tax-qualified retirement plans and their participants. Plan management has evaluated the relief provisions available to plan participants under the CARES Act and has implemented the following provisions:

- Special coronavirus distributions up to $50,000
- Increase the available loan amount as described in Note 1 to the lesser of $50,000 or 100% of the participant's vested account balance
- Extend the period for loan repayments, if applicable, up to one year

Management has evaluated subsequent events through October 6, 2020, the date the financial statements were available to be filed and has determined that, other than the information disclosed above, there were no material events requiring recognition or disclosure.

Supplemental Information

The Suddath Companies Retirement Savings Plan

EIN: 59-1786274, Plan No. 002

Schedule H, Line 4i

Schedule of Assets Held for Investment Purposes at End of Year

December 31, 2019

(a)	(b) Identity of Issue, Borrower Lessor or Similar Party	(c) Description of Investment	(d) ** Cost	(e) Current Value
		Common/Collective Trust Fund:		
*	Wells Fargo	Wells Fargo Stable Return Fund F		$ 14,411,859
*	Wells Fargo / Blackrock	International Equity Index CIT		4,394,031
*	Wells Fargo / Blackrock	Large Cap Growth Index CIT		8,722,681
*	Wells Fargo / Blackrock	S&P 500 Index CIT		7,718,005
*	Wells Fargo / Blackrock	S&P Midcap Index CIT		2,791,252
*	Wells Fargo / Blackrock	Russell 2000 Index CIT		3,469,631
*	Wells Fargo	MFS Value CIT		5,067,273
		Total Common/Collective Trust Funds		46,574,732
		Registered Investment Companies (Mutual Funds):		
	John Hancock	II Strategic Income R6		1,302,444
	American	American Balnced Fund R6		7,667,236
	MFS	International Diversification R4		4,226,843
	PIMCO Funds	PIMCO GNMA A		636,721
		Total Registered Investment Companies		13,833,244
*	Participant loans receivable	Interest rates ranging from 5.25% to 9.00%		1,220,309
				$ 61,628,285

* Party-in-interest

** The cost of participant directed investments is not required to be disclosed

See Independent Auditor's Report

THE SUDDATH COMPANIES RETIREMENT SAVINGS PLAN

Financial Statements and Supplemental Schedule
December 31, 2019 and 2018

The Suddath Companies Retirement Savings Plan

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
The Suddath Companies Retirement Savings Plan
Jacksonville, Florida

REPORT ON THE FINANCIAL STATEMENTS

We were engaged to audit the accompanying financial statements of Suddath Companies Retirement Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of December 31, 2019 and 2018, and for the year ended December 31, 2019, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets Held for Investment Purposes at End of Year as of December 31, 2019 is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplemental schedule.

REPORT ON FORM AND CONTENT IN COMPLIANCE WITH DOL RULES AND REGULATIONS

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Pivot CPAs

Ponte Vedra Beach, Florida
October 6, 2020

The Suddath Companies Retirement Savings Plan

Statements of Net Assets Available for Benefits

	December 31,	
	2019	2018
Investments, at fair value:		
Investments in mutual funds	$ 13,833,244	$ 11,862,892
Investments in common/collective trust funds	46,574,732	37,819,162
Total investments at fair value	60,407,976	49,682,054
Receivables:		
Employer contribution	285,298	527,438
Participant loans receivable	1,220,309	1,186,271
Total receivables	1,505,607	1,713,709
Net assets available for benefits	$ 61,913,583	$ 51,395,763

The accompanying notes are an integral part of these financial statements

The Suddath Companies Retirement Savings Plan

Statement of Changes in Net Assets Available for Benefits

	Year Ended December 31, 2019
Additions to net assets attributable to:	
Investment income:	
Net appreciation in fair value of investments	$ 9,870,307
Dividend income	276,866
Other income	20,507
Net investment income	10,167,680
Contributions:	
Participant	5,631,987
Employer	1,120,443
Rollovers	1,296,558
Total contributions	8,048,988
Interest on participant loans receivable	67,402
Net additions	18,284,070
Deductions from net assets attributed to:	
Benefits paid to participants	7,513,682
Administrative fees	252,568
Total deductions	7,766,250
Net increase	10,517,820
Net assets available for benefits:	
Beginning of year	51,395,763
End of year	$ 61,913,583

The accompanying notes are an integral part of these financial statements

1. Description of Plan:

The following description of The Suddath Companies Retirement Savings Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Retirement Savings Plan is a defined contribution retirement plan covering all employees of The Suddath Companies (the "Company") who have ninety days of continuous service, excluding nonresident aliens, leased employees or salaried employees and hourly employees exempt from collective bargaining agreements. The Plan Committee of the Board of Directors of the Company controls and manages the operation and administration of the Plan. The Retirement Savings Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Contributions

Each year participants may contribute compensation, as defined in the Plan document, subject to certain Internal Revenue Code ("IRC") limitations. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. The Company may make a discretionary matching contribution on an annual basis. For the year ended December 31, 2019, the Company contributed 25% of the first 5% of base compensation that a participant contributed to the Plan, not to exceed $1,250. An additional discretionary match amount may be contributed based on a profitability scale established by the Company's Board of Directors. For the year ended December 31, 2019, the Company made an additional discretionary matching contribution of 12.5% of the first 5% of base compensation that a participant contributed to the Plan. Contributions are subject to certain IRC limitations.

Investment Options

Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers several mutual funds and common collective trust funds as investment options for participants.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's matching contribution, an allocation of the Company's discretionary contributions, if any, and an allocation of the Plan earnings. Allocations are based on participant earnings or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

1. Description of Plan (Continued):

Vesting

Participants are immediately vested in their own contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts plus earnings thereon is based on years of continuous service. A minimum of 1,000 hours of service during a Plan year is required to receive credit for a year of service. A participant is 100% vested after three years of continuous service. In the event of death, disability, retirement upon attaining age 65 or termination of the Plan the participants' account becomes fully vested.

Forfeitures

Forfeited participant account balances may be used to reduce the employer matching contribution or pay Plan expenses. During the Plan year ended December 31, 2019 there were forfeited balances totaling $100,738 used to offset employer contributions and pay Plan expenses. There were forfeitures of $22,966 and $58,773 available for future use at December 31, 2019 and 2018, respectively.

Participant Loans Receivable

Participants are permitted to borrow from the Plan using their vested account balance as security for the loan. The minimum loan permitted under the terms of the Plan is $1,000, up to a maximum equal to the lesser of $50,000 or 50% of the participant's vested account balance. A participant may only have one loan outstanding at any time. Loans are required to be repaid within five years, or up to fifteen years when used to purchase a primary residence, in equal payments made at least quarterly. Loan repayments will be deducted from the participant's payroll over the term of the loan. Loans bear interest at the prevailing rate used by commercial lending institutions plus a fixed percentage.

Payment of Benefits

Upon termination of service due to death, disability or retirement, a participant or beneficiary may elect to receive a lump sum or various installment and annuity options as provided by the Plan up to the participants' vested account balance. The Plan allows for in-service distributions for participants who are 100% vested and have attained the age of 59½ or qualify for a hardship distribution. If the participant's vested balance does not exceed $1,000, the Plan will distribute the entire account balance automatically.

2. Summary of Accounting Policies:

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

Use of Estimates

The preparation of financial statements requires the use of significant estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

2. Summary of Accounting Policies (Continued):

Investment Valuation

The Plan's investments are presented at fair value which represents the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Income Recognition

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Management fees and operating expenses charged to the Plan for investments in the mutual funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Notes Receivable from Participants

Notes receivable from participants are reported at amortized principal balance plus accrued but unpaid interest. Delinquent notes receivable from participants are reclassified as distributed based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Administrative expenses of the Plan may be paid by the Company or Plan. Unless paid by the Company, administrative expenses are allocated to 1) participant accounts proportionally based on the value of the account balances, 2) as an equal dollar amount based on the number of participants of the Plan, or 3) charged to the related participant's account, based on the nature of the expense.

Risks and Uncertainties

The Plan provides for various investment options. Investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is as least reasonably possible that changes in risk in the near term would materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

3. Fair Value Measurements:

Financial Accounting Standards Board Accounting Standards Codification Topic 820 (ASC 820) establishes a framework for measuring fair value. That framework provides a fair value hierarchy prioritizing the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2: Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly.

Level 3: Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

In many cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

The following descriptions of the valuation methods and assumptions used by the Plan to estimate the fair values of investments apply to investments held directly by the Plan.

Mutual funds: The fair values of mutual fund investments are determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs).

The following table sets forth by level within the fair value hierarchy the Plan investment assets and investment liabilities at fair value, as of December 31, 2019 and 2018.

December 31,		Fair Value	
	Level	2019	2018
Mutual funds	1	$ 13,833,244	$ 11,862,892
Common collective trust funds	*(a)*	46,574,732	37,819,162
		$ 60,407,976	$ 49,682,054

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

3. Fair Value Measurements (Continued):

The Plan invests in a stable value fund which owns investment contracts that may invest in conventional, synthetic and separate account investment contracts issued by life insurance companies, banks and other financial institutions. The investments in the stable value fund are valued at the net asset value (NAV) based on the fair value of the underlying securities within the investment in accordance with ASC Subtopic 820-10. It is possible that these redemption rights may be restricted in the future in accordance with the underlying fund agreements which could impact the fair value of the Plan's interests in the fund.

The following table summarizes investments measured at fair value utilizing NAV as the practical expedient as of December 31, 2019 and 2018.

December 31,	2019	2018
Wells Fargo Stable Return Fund	$ 14,411,859	$ 12,660,984
Wells Fargo - Collective Investment Funds	32,162,873	25,158,178
	$ 46,574,732	$ 37,819,162

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4. Information Certified by the Plan's Trustee:

The investments included in the statements of net assets available for benefits as of December 31, 2019 and 2018 and the interest and net appreciation in fair value of investments included in the statement of changes in net assets available for benefits for the year ended December 31, 2019 have been derived from information certified as complete and accurate by Wells Fargo Bank, N.A., trustee of the Plan, in accordance with 29 CFR 2520.103-5(c) of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as follows:

December 31,	2019	2018
Mutual funds	$ 13,833,244	$ 11,862,892
Common collective trusts	46,574,732	37,819,162

Year ended December 31,	2019
Net appreciation in fair value of investments	$ 9,870,307
Dividends	276,866
Other income	20,507
Interest on participant loans	67,402

5. Tax Status:

The Internal Revenue Service has determined and informed the Company by a letter dated March 31, 2008, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code. The Plan has been amended since receiving the letter, however the Plan administrator believes the Plan continues to be operated in compliance with applicable requirements of the IRC and the related trust continues to be tax exempt.

Management evaluated the Plan's tax positions and concluded that as of December 31, 2019 and 2018 the Plan had taken no uncertain tax positions that require recognition of a liability (or asset) in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal, state, or local tax authorities for years before 2016.

6. Related Party Transactions:

Plan investments in the common collective trust and mutual funds are managed by Wells Fargo Bank, N.A., the trustee of the Plan. Therefore, these investment transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services and transaction fees amounted to $231,835 for the year ended December 31, 2019 and are included in administrative expenses in the accompanying statements of changes in net assets available for benefits.

7. Plan Termination:

The Company has the right under the Plan to discontinue its contributions at any time or to terminate the Plan subject to the provisions of the Employee Retirement Income Security Act of 1974. Although no intent to do so has been expressed, in the event of Plan termination, participants will become immediately vested in their accounts. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner, as the Company may determine, which is in compliance with ERISA.

8. Reconciliation of Financial Statements to the Form 5500:

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31, 2019 and 2018:

December 31,	2019	2018
Net assets available for benefits per the financial statements	$ 61,913,583	$ 51,395,763
Contribution receivable not reflected on Form 5500	(285,298)	(527,438)
Deemed distributions reflected on Form 5500	-	(2,988)
Net assets available for benefits per Form 5500	$ 61,628,285	$ 50,865,337

8. Reconciliation of Financial Statements to the Form 5500 (Continued):

The following is a reconciliation of the increase in Plan assets per the financial statements to the Form 5500 for the year ended December 31, 2019:

Year ended December 31,	2019
Net increase in Plan assets per the financial statements	$ 10,517,820
Change in contribution receivable	242,140
Change in deemed distributions	2,988
Net increase in Plan assets per Form 5500	$ 10,762,948

9. Subsequent Events:

COVID-19 Pandemic

In December 2019, coronavirus disease 2019 ("COVID-19") was first reported in Wuhan, China, and on March 11, 2020, the World Health Organization declared COVID-19 a pandemic. In recent months, the COVID-19 outbreak has spread globally and has led governments and other authorities around the world, including federal, state and local authorities in the United States, to impose measures intended to reduce its spread, including restrictions on freedom of movement and business operations such as travel bans, border closings, business limitations, quarantines and shelter-in-place orders. These measures may remain in place for a significant amount of time. This pandemic has adversely affected global economic activity and greatly contributed to significant deterioration and instability in financial markets.

We cannot predict the duration of the pandemic, the duration or escalation of responses taken to reduce its spread, or the length or severity of disruption to global markets. Because the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, and related impact on the Plan's liquidity cannot be determined at this time.

CARES Act

On March 27, 2020, President Trump signed into law the "Coronavirus Aid, Relief, and Economic Security (CARES) Act." The CARES Act, among other things, includes several relief provisions available to tax-qualified retirement plans and their participants. Plan management has evaluated the relief provisions available to plan participants under the CARES Act and has implemented the following provisions:

- Special coronavirus distributions up to $50,000
- Increase the available loan amount as described in Note 1 to the lesser of $50,000 or 100% of the participant's vested account balance
- Extend the period for loan repayments, if applicable, up to one year

Management has evaluated subsequent events through October 6, 2020, the date the financial statements were available to be filed and has determined that, other than the information disclosed above, there were no material events requiring recognition or disclosure.

Supplemental Information

The Suddath Companies Retirement Savings Plan

EIN: 59-1786274, Plan No. 002

Schedule H, Line 4i

Schedule of Assets Held for Investment Purposes at End of Year

December 31, 2019

(a)	(b) Identity of Issue, Borrower Lessor or Similar Party	(c) Description of Investment	(d) ** Cost	(e) Current Value
		Common/Collective Trust Fund:		
*	Wells Fargo	Wells Fargo Stable Return Fund F		$ 14,411,859
*	Wells Fargo / Blackrock	International Equity Index CIT		4,394,031
*	Wells Fargo / Blackrock	Large Cap Growth Index CIT		8,722,681
*	Wells Fargo / Blackrock	S&P 500 Index CIT		7,718,005
*	Wells Fargo / Blackrock	S&P Midcap Index CIT		2,791,252
*	Wells Fargo / Blackrock	Russell 2000 Index CIT		3,469,631
*	Wells Fargo	MFS Value CIT		5,067,273
		Total Common/Collective Trust Funds		46,574,732
		Registered Investment Companies (Mutual Funds):		
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	American	American Balnced Fund R6		7,667,236
	MFS	International Diversification R4		4,226,843
	PIMCO Funds	PIMCO GNMA A		636,721
		Total Registered Investment Companies		13,833,244
*	Participant loans receivable	Interest rates ranging from 5.25% to 9.00%		1,220,309
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