

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 24pt; font-weight: bold;">2019</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>01/01/2019</u> and ending <u>12/31/2019</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ►</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>04/01/1970</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>22-1474934</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>973-256-2300</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>332700</u></td> </tr> </table>	1b Three-digit plan number (PN) ►	<u>001</u>	1c Effective date of plan <u>04/01/1970</u>		2b Employer Identification Number (EIN) <u>22-1474934</u>		2c Plan Sponsor's telephone number <u>973-256-2300</u>		2d Business code (see instructions) <u>332700</u>	
1b Three-digit plan number (PN) ►	<u>001</u>										
1c Effective date of plan <u>04/01/1970</u>											
2b Employer Identification Number (EIN) <u>22-1474934</u>											
2c Plan Sponsor's telephone number <u>973-256-2300</u>											
2d Business code (see instructions) <u>332700</u>											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>STAR STAINLESS SCREW COMPANY</u> <u>P.O. BOX 288</u> <u>30 WEST END ROAD</u> <u>TOTOWA, NJ 07512</u> <u>TOTOWA, NJ 07512</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2020	THOMAS GUIGLIANO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

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3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 444
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 354 6a(2) 353 6b 4 6c 90 6d 447 6e 1 6f 448 6g 6h 12
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ 0 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>STAR STAINLESS SCREW COMPANY</u>	D Employer Identification Number (EIN) <u>22-1474934</u>	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500		

Part I	Basic Information		
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2019</u>		
2	Assets:		
	a Market value	2a	<u>13318604</u>
	b Actuarial value	2b	<u>13318604</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment.....	<u>5</u>	<u>414383</u>
	b For terminated vested participants.....	<u>85</u>	<u>744461</u>
	c For active participants	<u>374</u>	<u>12973816</u>
	d Total.....	<u>464</u>	<u>14132660</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b	
5	Effective interest rate	5	<u>5.69</u> %
6	Target normal cost.....	6	<u>549218</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<div style="border-bottom: 1px solid black; height: 30px; margin-bottom: 5px;"></div> <div style="text-align: center; margin-bottom: 5px;">Signature of actuary</div> <div style="border-bottom: 1px solid black; margin-bottom: 5px;"><u>LAWRENCE J. ZELLER</u></div> <div style="text-align: center; margin-bottom: 5px;">Type or print name of actuary</div> <div style="border-bottom: 1px solid black; margin-bottom: 5px;"><u>PREFERRED PENSION PLANNING CORP.</u></div> <div style="text-align: center; margin-bottom: 5px;">Firm name</div> <div style="border-bottom: 1px solid black; margin-bottom: 5px;"><u>991 ROUTE 22 WEST</u> <u>BRIDGEWATER, NJ 08807-2956</u></div> <div style="text-align: center;">Address of the firm</div>	<div style="border-bottom: 1px solid black; margin-bottom: 5px;"><u>10/12/2020</u></div> <div style="text-align: center; margin-bottom: 5px;">Date</div> <div style="border-bottom: 1px solid black; margin-bottom: 5px;"><u>20-03613</u></div> <div style="text-align: center; margin-bottom: 5px;">Most recent enrollment number</div> <div style="border-bottom: 1px solid black; margin-bottom: 5px;"><u>908-575-7575</u></div> <div style="text-align: center;">Telephone number (including area code)</div>
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2019
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Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>-3.94</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		908878
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.87</u> %		53351
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		962229
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	93.46 %
15	Adjusted funding target attainment percentage	15	93.46 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	104.37 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
03/26/2019	250000	0			
09/04/2019	1000000	0			
Totals ►			18(b)	1250000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 1210090
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.74 %	2nd segment: 5.35 %	3rd segment: 6.11 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 66
23 Mortality table(s) (see instructions)	☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	549218	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment	931325		151329
b Waiver amortization installment	0		0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	700547	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	700547	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	1210090	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	509543	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2019
		This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan STAR STAINLESS SCREW COMPANY PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 STAR STAINLESS SCREW COMPANY	D Employer Identification Number (EIN) 22-1474934	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GOLDMAN SACHS

200 WEST STREET
NEW YORK, NY 10282

13-3575636

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	47657	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2019 This Form is Open to Public Inspection
For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan STAR STAINLESS SCREW COMPANY PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 STAR STAINLESS SCREW COMPANY	D Employer Identification Number (EIN) 22-1474934	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	457610	680830
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	1000000	0
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)	21137	37222
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	1145696	780666
(2) U.S. Government securities	1c(2)	2418921	3685096
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	8476	7560
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)	2542011	3383585
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	5762524	7152077
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	13356375	15727036

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	13356375	15727036
---	-----------	----------	----------

Part II Income and Expense Statement

- 2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1250000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		1250000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	32758	
(B) U.S. Government securities	2b(1)(B)	68388	
(C) Corporate debt instruments	2b(1)(C)	550	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	-218	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		101478
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	17941	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	181196	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		199137
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	3472932	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	3385041	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		87891
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	747276	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		747276

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		707819
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		3093601

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	675276	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		675276
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	47657	
(4) Other	2i(4)	7	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		47664
j Total expenses. Add all expense amounts in column (b) and enter total	2j		722940

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2370661
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **SAX LLP**

(2) EIN: **81-2950760**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4240550. (See instructions.)

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2019</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan STAR STAINLESS SCREW COMPANY PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 STAR STAINLESS SCREW COMPANY		D Employer Identification Number (EIN) 22-1474934
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-2120555		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 12
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2019 v. 190130		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment
19	<p>If the total number of participants is 1,000 or more, complete lines (a) through (c)</p> <p>a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%</p> <p>b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more</p> <p>c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____</p>
20	<p>PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.</p> <p>a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No</p> <p>b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____</p>

**Star Stainless Screw Co.
Pension Plan**

Financial Statements

Years Ended December 31, 2019 and 2018

Star Stainless Screw Co. Pension Plan

Financial Statements

Years Ended December 31, 2019 and 2018

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Independent Auditor's Report

Board of Trustees and Participants
Star Stainless Screw Co. Pension Plan
Totowa, New Jersey

Report on the Financial Statements

We have audited the accompanying financial statements of the Star Stainless Screw Co. Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, the related statements of changes in net assets available for benefits for the years then ended, the statement of accumulated plan benefits as of December 31, 2018, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the Plan's net assets available for benefits as of December 31, 2019 and 2018, and the changes therein for the years then ended and its financial status as of December 31, 2018 and changes therein for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary schedule of assets held at end of year as of December 31, 2019, and schedule of reportable transactions for the year ended December 31, 2019 are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Sax LLP

Parsippany, New Jersey
August 18, 2020

Star Stainless Screw Co. Pension Plan

Statements of Net Assets Available for Benefits

	December 31,	
	2019	2018
ASSETS		
Investments, at fair value		
U.S. government agency securities	\$ 3,685,096	\$ 2,418,921
Corporate debt securities	7,560	8,476
Common stocks	3,383,585	2,542,011
Mutual funds	7,152,077	5,762,524
Cash equivalents	780,666	1,145,696
	<u>15,008,984</u>	<u>11,877,628</u>
Cash	<u>680,830</u>	<u>457,610</u>
Receivables		
Employer's contribution receivable	-	1,000,000
Investment income receivable	23,624	12,154
Accrued interest purchased	11,051	6,436
Prepaid federal withholding tax	2,547	2,547
	<u>37,222</u>	<u>1,021,137</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 15,727,036</u>	<u>\$ 13,356,375</u>

See accompanying Notes to Financial Statements.

Star Stainless Screw Co. Pension Plan

Statements of Changes Net Assets Available for Benefits

	Years Ended December 31,	
	2019	2018
ADDITIONS TO NET ASSETS ATTRIBUTED TO		
Investment income (expense)		
Net appreciation (depreciation) in fair value of investments	\$ 1,542,986	\$ (856,874)
Interest income	101,696	77,575
Dividend income	199,137	229,637
Other	(218)	(386)
	<u>1,843,601</u>	<u>(550,048)</u>
Less investment management fees	<u>47,657</u>	<u>39,535</u>
Net investment income (loss)	1,795,944	(589,583)
Employer contributions	<u>1,250,000</u>	<u>1,000,000</u>
Total additions	<u>3,045,944</u>	<u>410,417</u>
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO		
Benefit payments	675,276	1,111,198
Administrative expenses	7	-
Total deductions	<u>675,283</u>	<u>1,111,198</u>
Net increase (decrease) in net assets available for benefits	2,370,661	(700,781)
NET ASSETS AVAILABLE FOR BENEFITS, <i>beginning of year</i>	<u>13,356,375</u>	<u>14,057,156</u>
NET ASSETS AVAILABLE FOR BENEFITS, <i>end of year</i>	<u>\$ 15,727,036</u>	<u>\$ 13,356,375</u>

See accompanying Notes to Financial Statements.

**Star Stainless Screw Co.
Pension Plan**

Statement of Accumulated Plan Benefits

December 31, 2018

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Vested benefits

Participants currently receiving payments

\$ 379,485

Other vested benefits

12,319,057

12,698,542

Nonvested benefits

112,606

**TOTAL ACTUARIAL PRESENT VALUE VALUE OF ACCUMULATED
PLAN BENEFITS**

\$ 12,811,148

**Star Stainless Screw Co.
Pension Plan**

Statement of Changes in Accumulated Plan Benefits

Year Ended December 31, 2018

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS, <i>beginning of year</i>	<u>\$ 12,346,433</u>
Increase (decrease) during the year attributable to	
Benefits accumulated	575,608
Increase for interest due to the passage of time	739,246
Benefits paid	(1,111,197)
Actuarial experience	<u>261,058</u>
Net increase	<u>464,715</u>
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS, <i>end of year</i>	<u><u>\$ 12,811,148</u></u>

See accompanying Notes to Financial Statements.

Star Stainless Screw Co. Pension Plan

Notes to the Financial Statements

Years Ended December 31, 2019 and 2018

Note 1 - Description of Plan

The following brief description of the Star Stainless Screw Co. Pension Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

a. General

The Plan is a defined benefit pension plan designed to provide benefits to employees of Star Stainless Screw Co. (the "Plan sponsor") who as of the Plan's entry date, have at least six months of service and are age twenty and one-half (20.5) or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

b. Pension Benefits

Employees are entitled to annual pension benefits beginning at normal retirement age equal to 26% of average compensation (excluding overtime and bonus pay) with a linear reduction in benefits for years of services less than 25.

The maximum monthly benefit is \$867. This maximum monthly benefit can be increased, however, for certain individuals still employed by the Plan sponsor after their 65th birthday.

Normal retirement age is defined as the later of the participant's 65th birthday or five years of participation in the Plan. The Plan also has provisions for early retirement benefits as well as death and disability benefits.

Pension benefits may be paid in a single lump sum or in installments. Ordinarily, the benefits are paid in a lump sum.

c. Vesting

Vesting is based on years of service as follows:

<u>Years of Service</u>	<u>% Vested</u>
Less than 3	0%
3 but less than 4	20%
4 but less than 5	40%
5 but less than 6	60%
6 but less than 7	80%
7 or more	100%

Participants also become fully vested at normal retirement age.

Star Stainless Screw Co. Pension Plan

Notes to the Financial Statements

Years Ended December 31, 2019 and 2018

Note 1 - Description of Plan - Continued

d. Administrative Costs

All costs incurred to administer the Plan other than bank charges and investment management fees and expenses are paid by the Plan sponsor and are excluded from the accompanying financial statements.

Note 2 - Summary of Significant Accounting Policies

a. Basis of Accounting

The Plan's financial statements are prepared using the accrual basis of accounting.

b. Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

c. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results may differ from those estimates.

d. Payment of Benefits

Benefit payments to participants are recorded when paid.

e. Subsequent Events

Subsequent events have been evaluated through August 18, 2020 the date the financial statements were approved and authorized for issue by the plan administrator. See Note 7 for additional disclosure of subsequent events.

f. Accumulated Plan Benefits

Accumulated plan benefits are those future benefit payments, including lump sum distributions that are attributable under the Plan's provisions to the service that employees have rendered. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

Star Stainless Screw Co. Pension Plan

Notes to the Financial Statements

Years Ended December 31, 2019 and 2018

Note 2 - Summary of Significant Accounting Policies - Continued

f. Accumulated Plan Benefits - Continued

The actuarial present value of accumulated plan benefits has been determined by an independent actuary, and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the benefit information date and the expected payment dates. The effect of plan amendments on accumulated plan benefits is recognized during the year in which such amendments become effective.

The significant actuarial assumptions used in determining accumulated plan benefits as of December 31, 2018 and 2017 are as follows:

Interest rate	6.0%
Mortality	1994 Group Annuity Reserving Mortality Table projected to 2002
Retirement age	Age 65
Actuarial funding method	Unit credit method

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2019 and 2018. Had the valuations been performed as of December 31, there would be no material differences.

g. Funding Policy

The Plan sponsor's funding policy is to make contributions to the Plan based upon the amount determined by the Plan actuary to be sufficient to maintain the Plan's funded status at a level sufficient to allow the Plan to continue to make lump sum distributions and meet or exceed the annual ERISA minimum funding requirement. No employee contributions are permitted. The Company's contributions for the years ended December 31, 2019 and 2018 comply with the minimum funding requirements of ERISA.

Star Stainless Screw Co. Pension Plan

Notes to the Financial Statements

Years Ended December 31, 2019 and 2018

Note 3 - Investments

The following table presents the fair value of investments. During 2019 and 2018, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

Description	2019		2018	
	Net appreciation (depreciation)		Net appreciation (depreciation)	
	in fair value during year	Fair Value end of year	in fair value during year	Fair Value end of year
Investments at fair value	\$ 1,542,986	\$ 15,008,984	\$ (856,874)	\$ 11,877,628

Investments in financial instruments create exposure to various risks, such as interest rate risk, market, and credit risk. Due to the level of risk associated with certain financial instruments, it is at least reasonably possible that changes in the values of such investments will occur in the near term and such changes could materially affect the amounts reported on the statements of net assets available for benefits.

Financial instruments that potentially subject the Plan to concentrations of credit risk consist of cash and cash equivalent deposits in financial institutions. These balances can fluctuate and at times exceed the amount insured by the Federal Deposit Insurance Corporation ("FDIC") during the year.

Note 4 - Fair Value Measurements

The Fair Value Measurements and Disclosures Topic of the Financial Accounting Standards Board ("FASB") Accounting Standards Codification establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the Topic are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan had the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Star Stainless Screw Co. Pension Plan

Notes to the Financial Statements

Years Ended December 31, 2019 and 2018

Note 4 - Fair Value Measurements - Continued

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used for assets measured at fair value at December 31, 2019 and 2018:

U.S. government agency securities, corporate debt securities, and common stock have been valued at the closing price reported in the active market/exchange in which the individual security is traded.

Mutual fund shares held by the Plan are valued at their daily closing prices and are deemed to be traded on active markets.

Cash equivalents include unit shares of the money market funds valued using an amortized cost of \$1 per unit which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and December 31, 2018:

Security Type	2019			
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ -	\$ 780,666	\$ -	\$ 780,666
U.S. government agency securities	3,685,096	-	-	3,685,096
Corporate debt securities	7,560	-	-	7,560
Common stocks	3,383,585	-	-	3,383,585
Mutual funds	7,152,077	-	-	7,152,077
Total	<u>\$ 14,228,318</u>	<u>\$ 780,666</u>	<u>\$ -</u>	<u>\$ 15,008,984</u>

Security Type	2018			
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ -	\$ 1,145,696	\$ -	\$ 1,145,696
U.S. government agency securities	2,418,921	-	-	2,418,921
Corporate debt securities	8,476	-	-	8,476
Common stocks	2,542,011	-	-	2,542,011
Mutual funds	5,762,524	-	-	5,762,524
Total	<u>\$ 10,731,932</u>	<u>\$ 1,145,696</u>	<u>\$ -</u>	<u>\$ 11,877,628</u>

Star Stainless Screw Co.

Pension Plan

Notes to the Financial Statements

Years Ended December 31, 2019 and 2018

Note 5 - Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan is terminated, the net assets of the Plan will be allocated for payment of benefits to the participants in order of priority determined in accordance with ERISA, applicable regulations thereunder, and the Plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits, should the Plan be terminated at some future time, will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

Note 6 - Tax Status

The Plan sponsor adopted a Volume Submitter Defined Benefit Plan ("VSDB Plan") effective January 1, 2010. The VSDB Plan applied for and received an advisory letter from the Internal Revenue Service ("IRS") on March 31, 2010 which indicated that the VSDB Plan as adopted is a qualified plan acceptable under Section 401(a) of the IRS Code for use by employers for the benefit of their employees. Once qualified, the Plan is required to operate in conformity with the Internal Revenue Code ("IRC") to maintain its qualification. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax exempt.

U.S. GAAP requires management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be realized. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2019 and 2018, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2016.

Star Stainless Screw Co. Pension Plan

Notes to the Financial Statements

Years Ended December 31, 2019 and 2018

Note 7 - Subsequent Events

On January 30, 2020, the World Health Organization declared the coronavirus outbreak ("COVID-19") a "Public Health Emergency of International Concern" and on March 11, 2020, declared it to be a pandemic. The COVID-19 pandemic has resulted in a downturn in and volatility of the financial markets, record-low interest rates and wide-ranging changes in consumer behavior in the United States and throughout the world.

As a result, the Plan's investment portfolio has experienced significant fluctuations in fair value since December 31, 2019. Because the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of losses, if any, that may be recognized in a subsequent period is not determinable at this time.

Supplementary Information

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	<u>U.S. Government Agency Securities</u>					
	FHLB	4.13%	03/13/2020	100,000	\$ 100,427	\$ 100,476
	U.S. TREASURY NOTE	2.63%	08/31/2020	681,000	682,348	685,365
	FH 1047 H	6.00%	02/15/2021	34	11	35
	FN 9112 H	7.00%	02/25/2021	2	-	2
	FH 1068 E	7.00%	04/15/2021	8	2	8
	FH 1094 K	7.00%	06/15/2021	18	6	18
	U.S. TREASURY NOTE	2.88%	10/15/2021	69,000	70,628	70,547
	FH 1286 A	6.00%	05/15/2022	11	-	12
	U.S. TREASURY NOTE	1.75%	09/30/2022	946,000	942,079	949,803
	U.S. TREASURY NOTE	2.50%	03/31/2023	100,000	98,972	102,773
	U.S. TREASURY NOTE	2.75%	04/30/2023	250,000	258,684	259,053
	U.S. TREASURY NOTE	2.63%	06/30/2023	21,000	20,737	21,710
	U.S. TREASURY NOTE	2.88%	11/30/2023	210,000	219,283	219,656
	FN 9476 KA	7.00%	04/25/2024	107	87	112
	U.S. TREASURY NOTE	2.88%	05/31/2025	310,000	330,493	328,371
	U.S. TREASURY NOTE	2.88%	07/31/2025	215,000	218,150	227,992
	U.S. TREASURY NOTE	3.00%	09/30/2025	270,000	287,917	288,414
	U.S. TREASURY NOTE	2.63%	12/31/2025	289,000	299,784	303,100
	FHLB	3.00%	12/11/2026	120,000	122,053	127,649
					3,651,661	3,685,096
	<u>Corporate Debt Securities</u>					
	CWALT 2005-86CB A5	5.50%	02/25/2036	4,586	1,081	3,903
	CWALT 2006-32CB A9	6.00%	11/25/2036	3,234	655	2,742
	JPMMT 2005-S3 1A5	5.75%	01/25/2036	1,206	1,251	915
					2,987	7,560

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	<u>Common Stocks</u>					
	ABBOTT LABORATORIES			191	\$ 11,248	\$ 16,590
	ACADIA HEALTHCARE COMPANY INC.			179	6,057	5,946
	ACCELERON PHARMA INC.			44	2,013	2,333
	ACCURAY INC.			815	4,542	2,298
	ACTUANT CORPORATION CLASS A			139	3,582	3,618
	ADIDAS AG ADR			91	10,660	14,801
	ADOBE INC.			127	24,289	41,886
	AERCAP HOLDINGS NV ORD			210	11,019	12,909
	AIA GROUP LIMITED SPONSORED ADR SERIES			639	20,630	26,833
	AIR LIQUIDE SA ADR			292	6,736	8,273
	ALFA LAVAL AB UNSPONSORED ADR			364	8,873	9,173
	ALIBABA GROUP HOLDING LIMITED SPONSORED ADR			181	32,369	38,390
	ALLIANZ SE ADR			1,002	21,087	24,564
	ALPHABET INC. CLASS A			40	42,344	53,576
	ALPHABET INC. CLASS C			49	26,119	65,514
	AMADEUS IT GROUP SA ADR			144	11,796	11,767
	AMAZON.COM INC.			42	37,733	77,609
	AMBEV S.A. SPONSORED ADR			2,660	12,644	12,396
	AMERICAN INTL GROUP, INC.			225	12,424	11,549
	AMNEAL PHARMACEUTICALS, INC.			506	4,739	2,439
	AON PLC			122	7,431	25,411
	APPFOLIO, INC. CLASS A			25	1,871	2,749
	APPLIED MATERIALS INC.			161	3,676	9,827
	ARES MANAGEMENT CORPORATION CLASS A			231	5,886	8,244
	ASPEN TECHNOLOGY, INC.			55	4,464	6,651
	ATLANTIC POWER CORPORATION			943	2,315	2,197
	ATLAS COPCO AB SPONS ADR NEW REPSTG COM SER-A			599	16,292	23,906
	ATRICURE, INC.			121	2,390	3,934
	AUTOMATIC DATA PROCESSING INC.			145	20,104	24,723
	AVERY DENNISON CORPORATION			55	1,581	7,195
	AVIS BUDGET GROUP, INC.			131	3,764	4,223
	BABCOCK & WILCOX ENTERPRISES,			203	2,819	739
	BAIDU, INC. SPONSORED ADR			120	28,453	15,168
	BANCO BILBAO VIZCAYA S A ADR SPONSORED ADR USD0.3296			3,144	23,452	17,544
	BANK OF AMERICA CORP.			310	5,905	10,918
	BANKUNITED INC.			98	2,609	3,583
	BECTON, DICKINSON AND COMPANY			89	20,126	24,205
	BERKSHIRE HATHAWAY INC. CLASS B			302	41,641	68,403
	BIOHAVEN PHARMACEUTICAL HOLDIN			80	3,192	4,355
	BLACKBAUD, INC.			28	2,332	2,229
	BLACKLINE, INC.			145	6,174	7,476

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	BLOOM ENERGY CORP. CLASS A			201	\$ 1,311	\$ 1,501
	BLUEPRINT MEDICINES CORP.			42	3,207	3,365
	BOOKING HOLDINGS INC.			9	16,452	18,484
	BOSTON SCIENTIFIC CORP. COMMON STOCK			323	13,744	14,606
	BOX, INC. CLASS A			109	1,840	1,829
	BRIGHT HORIZONS FAMILY SOL INC.			125	13,721	18,786
	BROADRIDGE FINANCIAL SOLUTIONS IN			40	4,620	4,942
	BURLINGTON STORES INC.			66	10,641	15,050
	BWX TECHNOLOGIES, INC.			166	10,205	10,305
	CACTUS, INC. CLASS A			121	4,021	4,153
	CANADIAN NATIONAL RAILWAY CO.			172	14,072	15,557
	CAPITAL ONE FINANCIAL CORP.			163	12,998	16,774
	CARROLS HOLDCO INC.			185	1,981	1,304
	CASEY'S GENERAL STORES,INC.			44	5,599	6,996
	CATALENT, INC.			187	8,418	10,528
	CEVA, INC.			70	1,175	1,887
	CHARLES RIV LABS INTL INC.			188	16,482	28,719
	CHECK POINT SOFTWARE TECH. LTD ORDINARY SHARES			206	22,294	22,858
	CHEGG, INC.			221	6,655	8,378
	CHEVRON CORPORATION			81	9,792	9,761
	CHICO'S FAS, INC.			298	2,384	1,135
	CHILDREN'S PLACE INC.			40	3,543	2,501
	CHINA MOBILE LIMITED SPONSORED ADR			263	14,130	11,117
	CHOICE HOTELS INTERNATIONAL			128	11,005	13,239
	CHUBB LIMITED			45	6,374	7,005
	CHUGAI PHARMACEUTICAL CO., LTD UNSPONSORED ADR			81	10,114	15,026
	CIENA CORPORATION			349	7,092	14,899
	CITIGROUP INC.			1,041	57,719	83,165
	CLARUS CORP.			257	2,534	3,485
	CLEAN HARBORS INC.			45	2,261	3,859
	CLEVELAND-CLIFFS INC.			313	1,507	2,629
	CLOUDERA, INC.			670	7,786	7,792

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	COHERUS BIOSCIENCES, INC.			89	\$ 1,063	\$ 1,602
	COMCAST CORPORATION CLASS A VOTING			1,073	39,611	48,253
	COMERICA INC.			35	1,125	2,511
	CONDUENT INC.			385	5,406	2,387
	CORELOGIC INC.			147	3,035	6,425
	COVANTA HOLDING CORP.			240	3,235	3,562
	CRITEO SA SPONSORED ADR			212	4,543	3,674
	CROWN HOLDINGS INC.			120	4,399	8,705
	DANAOS CORPORATION			15	827	138
	DASSAULT SYSTEMES SPONSORED ADR			128	17,973	21,056
	DBS GROUP HOLDINGS SPONSORED ADR			276	19,852	21,248
	DELTA AIR LINES, INC.			208	10,660	12,164
	DENTSU INC. TOKYO UNSPONSORED ADR			215	8,944	7,468
	DESPEGAR.COM, CORP.			197	2,829	2,656
	DIAGEO PLC SPON ADR (NEW) SPONSORED ADR			90	13,894	15,158
	DIEBOLD NIXDORF INC.			377	4,655	3,981
	DISH NETWORK CORPORATION CLASS A			475	21,759	16,848
	DRIL-QUIP, INC.			49	2,213	2,299
	DYNATRACE HOLDINGS LLC			214	4,762	5,414
	EATON CORP. PLC			122	9,622	11,556
	ELANCO ANIMAL HEALTH IN.			840	25,710	24,738
	ENTEGRIS, INC.			63	1,698	3,156
	EPAM SYS INC.			80	12,038	16,973
	EPIROC AB ADR			775	7,229	9,467
	EQT CORPORATION			623	11,529	6,791
	ESCO TECHNOLOGIES INC.			40	2,772	3,700
	ESTABLISHMENT LABS HOLDINGS, I			26	624	719
	ETSY, INC.			173	7,082	7,664
	EVO PAYMENTS, INC. CLASS A			455	11,054	12,017
	EXPRESS, INC.			173	1,222	843

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	FACEBOOK, INC. CLASS A			320	\$ 56,374	\$ 65,680
	FAIR ISAAC INC.			12	2,708	4,496
	FANUC CORPORATION UNSPONSORED ADR			382	7,904	7,146
	FIREEYE, INC.			452	6,058	7,472
	FISERV, INC.			85	6,402	9,829
	FLUIDIGM CORPORATION			802	4,426	2,791
	FOMENTO ECONOMICO MEXICANO SAB DE C.V. NEW SPONS ADR			129	11,447	12,192
	FORUM ENERGY TECHNOLOGIES INC.			279	2,648	469
	FUCHS PETROLUB SE ADR			675	9,102	8,365
	GCI LIBERTY, INC. CLASS A			210	12,197	14,878
	GENERAL ELECTRIC CO			3,103	28,321	34,629
	GENERAL MOTORS COMPANY			799	28,517	29,243
	GENPACT LIMITED			500	17,649	21,085
	GLOBAL BLOOD THERAPEUTICS, INC.			54	2,841	4,292
	GLOBAL PAYMENTS INC.			75	10,752	13,692
	GUIDEWIRE SOFTWARE INC.			71	5,938	7,794
	HABIT RESTAURANTS, INC. CLASS A			90	896	939
	HAIN CELESTIAL GROUP, INC.			587	13,185	15,236
	HAMILTON LANE INC. CLASS A			61	3,049	3,636
	HARSCO CORPORATION			155	2,734	3,567
	HDFC BANK LIMITED SPONSORED ADR			156	8,152	9,886
	HEALTHEQUITY, INC.			69	4,495	5,111
	HEICO CORPORATION (NEW)			34	2,274	3,881
	HENRY SCHEIN INC.			31	1,829	2,068
	HERTZ GLOBAL HOLDINGS, INC.			319	4,947	5,024
	HEXCEL CORPORATION (NEW)			113	7,547	8,284
	HILTON WORLDWIDE HOLDINGS INC.			93	6,212	10,315
	HSBC HOLDINGS PLC SPONSORED ADR			462	19,288	18,060
	HUDSON LTD CLASS A			255	4,821	3,912
	IAA, INC.			252	10,687	11,859
	ICICI BANK LIMITED SPONS ADR			958	8,134	14,456

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	IDEX CORPORATION COMMON STOCK			42	\$ 6,139	\$ 7,224
	II-VI INC.			52	963	1,751
	IMPINJ, INC.			34	440	879
	INFINEON TECHNOLOGIES AG - ADR			1,230	26,359	28,042
	INFINERA CORPORATION			652	5,368	5,177
	INTEGRA LIFESCIENCES HOLDING CORPORATION			198	11,610	11,539
	INTERNATIONAL GAME TECHNOLOGY PLC			125	1,793	1,871
	INTERSECT ENT, INC.			98	1,767	2,440
	INTUIT INC.			47	9,712	12,311
	ION GEOPHYSICAL CORPORATION			71	2,754	616
	IOVANCE BIOTHERAPEUTICS, INC.			78	1,981	2,159
	ITAU UNIBANCO BANCO HLDNG S.A SPONSORED ADR			986	7,509	9,022
	ITRON, INC.			110	4,907	9,235
	JETBLUE AIRWAYS CORPORATION			457	8,326	8,555
	JOHN BEAN TECHNOLOGIES CORP.			59	5,980	6,647
	KBR, INC.			250	5,839	7,625
	KNIGHT-SWIFT TRANSPORTATION			73	3,243	2,616
	KOMATSU LTD ADR (NEW) SPONSORED GDS			264	6,286	6,418
	KUBOTA CORP. ADR ADR			150	11,854	11,912
	KURA ONCOLOGY, INC.			77	1,337	1,059
	LENNAR CORPORATION CLASS A			177	7,464	9,875
	LIBERTY BROADBAND CORPORATION CLASS C			210	15,403	26,408
	LIBERTY GLOBAL, PLC. CLASS C			1,250	30,316	27,244
	LINDBLAD EXPEDITIONS HLDGS INC.			222	2,613	3,630
	LINDE PLC			80	12,522	17,032
	LITTELFUSE, INC.			34	6,667	6,504
	LONZA GROUP AG UNSPONSORED ADR			397	10,951	14,480
	L'OREAL CO (ADR) ADR			382	17,692	22,640
	LUKOIL PJSC SPONSORED ADR			144	12,198	14,302
	LUMINEX CORPORATION			159	3,219	3,682

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	LYDALL INC.			151	\$ 4,439	\$ 3,099
	MACOM TECHNOLOGY SOLUTIONS			237	7,080	6,304
	MAKEMYTRIP LIMITED			353	9,735	8,084
	MALLINC.KRODT PUBLIC LIMITED CO			74	1,211	258
	MARRIOTT INTERNATIONAL, INC. CLASS A			228	18,019	34,526
	MARSH & MCLENNAN CO INC.			77	4,503	8,579
	MARVELL TECHNOLOGY GROUP LTD.			131	3,008	3,479
	MAXIMUS INC.			25	1,821	1,860
	MCDERMOTT INTERNATIONAL, INC.			252	3,179	171
	MEDNAX INC.			120	3,432	3,335
	MERCK & CO., INC.			63	8,011	12,005
	MERCURY SYSTEMS INC.			79	2,441	5,460
	MICROSOFT CORPORATION			857	47,716	135,149
	MIMECAST LTD			286	9,633	12,407
	MOHAWK INDUSTRIES INC.			112	21,079	15,275
	MOLINA HEALTHCARE, INC.			33	1,642	4,478
	MONDELEZ INTERNATIONAL, INC.			62	5,494	7,326
	MONSTER BEVERAGE CORPORATION			166	10,458	10,549
	MORGAN STANLEY			774	30,405	39,567
	MSA SAFETY INC.			35	3,942	4,423
	MSG NETWORKS INC.			93	1,986	1,618
	NANOSTRING TECHNOLOGIES, INC.			187	2,324	5,202
	NATIONAL VISION HOLDINGS, INC.			356	11,647	11,545
	NEOGENOMICS, INC.			336	5,917	9,828
	NESCO HOLDINGS INC.			413	3,471	1,697
	NESTLE SA SPONSORED ADR (REP 1/20 CHF 10 REGD SHS)			308	25,482	33,327
	NETFLIX, INC.			45	12,902	14,561
	NEUROCRINE BIOSCIENCES, INC.			134	11,666	14,404
	NOVOZYMES AS UNSPONSORED ADR			142	7,390	6,954
	NUANCE COMMUNICATIONS, INC.			516	7,054	9,201
	NXP SEMICONDUCTORS N.V.			97	7,858	12,344
	OFFICE DEPOT INC.			857	2,165	2,348
	OIL STATES INTERNATIONAL, INC.			107	2,398	1,745
	ONESPAN, INC.			194	2,785	3,321
	ORACLE CORPORATION			545	22,792	28,874
	ORASURE TECHNOLOGIES, INC.			174	1,798	1,397
	ORMAT TECHNOLOGIES, INC.			70	1,167	5,216
	ORTHOPEDIATRICS CORP.			18	706	846

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	OSI SYSTEMS INC.			49	\$ 3,012	\$ 4,936
	PALO ALTO NETWORKS INC.			63	14,861	14,569
	PATTERSON COMPANIES INC.			197	4,591	4,035
	PATTERSON-UTI ENERGY, INC. ORD REG OFFER 23054738			138	2,367	1,449
	PAYPAL HOLDINGS, INC.			251	20,447	27,151
	PERRIGO CO PLC			252	13,023	13,018
	PFIZER INC.			197	7,558	7,718
	PHREESIA INC.			77	1,997	2,051
	PING AN INS GRP CO OF CHINA SPONSORED ADR			599	12,701	14,160
	PROS HOLDINGS, INC.			93	4,594	5,573
	PROSPERITY BANCSHARES, INC.			117	8,179	8,411
	QUANTUM CORPORATION			99	1,236	735
	RAMBUS INC.			422	3,662	5,813
	RESIDEO TECHNOLOGIES INC.			433	6,584	5,166
	RIBBON COMMUNICATIONS INC.			517	3,119	1,603
	RIO TINTO PLC SPONSORED ADR			131	8,143	7,776
	ROCHE HOLDING AG ADR B SHS(NOM CHF 100) VAL 224.184			774	23,576	31,373
	ROYAL CARIBBEAN CRUISES LTD ISIN: LR0008862868			98	12,178	13,084
	ROYAL DUTCH SHELL PLC SPONSORED ADR SERIES B			188	10,979	11,274
	RTW RETAILWINDS INC.			133	610	107
	RYDER SYSTEM INC.			33	1,506	1,792
	SABRE CORPORATION			539	11,010	12,095
	SAP SE (SPON ADR)			246	28,060	32,962
	SASOL LTD SPONS ADR SPONSORED ADR			202	6,928	4,365
	SCHLUMBERGER LTD			268	15,851	10,774
	SCHNEIDER ELECTRIC SE UNSPONSORED ADR (FRANCE) SCHNEIDER ELECTF			523	10,067	10,743
	SEAWORLD ENTERTAINMENT, INC.			126	1,761	3,995
	SENSATA TECHNOLOGIES HOLDING			223	10,560	12,013
	SGS SA ADR			300	7,559	8,213
	PSEG			76	2,747	4,471
	SIRIUS XM HOLDINGS INC.			2,229	13,271	15,937
	SITEONE LANDSCAPE SUPPLY, INC.			137	9,985	12,419
	SONOVA HOLDING AG (THE) UNSPONSORED ADR			255	8,886	11,666
	SPIRIT AEROSYSTEMS HOLDINGS INC.			75	1,238	5,466
	STERICYCLE, INC.			130	6,905	8,295
	STITCH FIX, INC.			143	3,982	3,669
	STRATASYS LTD			138	3,193	2,791
	SUPERIOR ENERGY SERVICES, INC.			38	2,678	190

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	SVB FINANCIAL GROUP			45	\$ 9,178	\$ 11,297
	SYMRISE AG UNSPONSORED ADR			477	9,782	12,556
	SYSMEX CORPORATION ADR			287	12,559	9,836
	TABULA RASA HEALTHCARE, INC.			57	2,888	2,775
	TAIWAN SEMICONDUCTOR MFG ADS LTD ADS 1ADS EQUALS 5ORDS			643	23,811	37,358
	TALEND ADR			46	1,643	1,799
	TCF FINANCIAL CORPORATION			144	3,092	6,739
	TELEDYNE TECHNOLOGIES INC.			8	355	2,772
	TEMPUR SEALY INTERNATIONAL INC.			53	2,498	4,614
	TENCENT HOLDINGS LIMITED UNSPONSORED ADR ADD ADR REL 19358779			900	43,358	43,384
	TETRA TECHNOLOGIES INC.			394	3,551	772
	TEXAS CAPITAL BANCSHARES, INC.			45	1,681	2,555
	THERMO FISHER SCIENTIFIC INC.			75	14,496	24,365
	TIVO CORP.			471	7,038	3,994
	TOPBUILD CORP.			105	8,528	10,823
	TOTAL SA SPONSORED ADR			241	13,177	13,327
	TREEHOUSE FOODS, INC.			70	4,611	3,395
	TRIPADVISOR, INC.			380	11,876	11,544
	TWIN DISC INC.			75	1,403	827
	UNICHARM CORP. SPONSORED ADR			2,315	15,238	15,763
	UNILEVER PLC (NEW) SPONSORED ADR			182	10,148	10,405
	UNISYS CORPORATION			206	2,211	2,443
	UNITEDHEALTH GROUP INC.			155	17,001	45,567
	VALMONT INDUSTRIES INC.			19	2,360	2,846
	VARIAN MEDICAL SYSTEMS INC.			43	6,086	6,106
	VEECO INSTRUMENTS INC.			310	5,943	4,552
	VERINT SYSTEMS INC.			177	5,434	9,799
	VIACOMCBS INC.			189	10,334	7,932
	VIAVI SOLUTIONS, INC.			378	2,801	5,670

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i
Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	VISA INC. CLASS A			202	\$ 23,365	\$ 37,956
	WALMART INC.			63	4,404	7,487
	WALT DISNEY COMPANY (THE)			3	328	434
	WASTE CONNECTIONS, INC.			249	19,046	22,607
	WEBSTER FINANCIAL CORP.			148	8,224	7,897
	WELBILT INC.			234	3,224	3,653
	WELLS FARGO & CO (NEW)			925	47,325	49,765
	WESTINGHOUSE AIR BRAKE TECHNOL			105	7,417	8,169
	WEX INC.			41	6,654	8,588
	WOODWARD INC.			70	6,135	8,291
	WORKIVA INC.			221	8,854	9,293
	YANDEX N.V.			219	6,110	9,524
	ZOETIS INC. CLASS A			210	15,135	27,794
	ZUORA, INC. CLASS A			532	8,391	7,624
	ZYNGA INC. CLASS A			1,950	10,466	11,934
					2,705,688	3,383,585

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost Current Value
	<u>Mutual Funds</u>				
	GS GQG PARTNERS INTERNATIONAL OPPORTUNITIES FU CLASS P			45,872	\$ 700,000 \$ 706,881
	GS HIGH YIELD MUNICIPAL FUND CLASS P			64,919	660,257 667,369
	GS INTERNATIONAL EQUITY INSIGHTS FUND CLASS P			39,791	450,275 516,083
	GS INVESTMENT GRADE CREDIT FUND SEPARATE ACCOUNT			107,810	997,244 1,038,209
	GS SHORT DURATION GOVERNMENT FUND CLASS P			70,231	687,811 686,161
	DJ WILSHIRE REIT ETF ETF			1,176	92,834 119,975
	WISDOMTREE EUR HDGD EQ FD			3,200	199,584 225,888
	XTRACKERS MSCI EAFE HEDGED EQUITY ETF			7,835	236,710 264,666
	VANGUARD FTSE EMERGING MKTS ETF			5,615	249,980 249,699
	ISHARES RUSSELL 2000 VALUE ETF			87	10,891 11,186
	ISHARES TIPS BOND ETF			7,478	850,008 871,710
	SPDR S&P 500 ETF TRUST			1,654	273,290 532,383
	ALERIAN MLP EXCHANGE TRADED FUND			60,818	595,810 516,953
	THE FINANCIAL SELECT SECTOR SPDR FUND			5,760	105,249 177,293
	TECHNOLOGY SELECT INDEX 'SPDR'			6,192	359,359 567,621
					<u>6,469,302 7,152,077</u>
	<u>Cash Equivalents</u>				
	GOLDMAN SACHS BANK DEPOSIT PROGRAM			780,666	780,666 780,666
					<u>\$ 13,610,304 \$ 15,008,984</u>

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4j Schedule of Reportable Transactions

Year Ended December 31, 2019

EIN #22-1474934, Plan #001

Description	Number of Purchases	Number of Sales	Amount of Purchases	Amount of Sales	Current Value of Asset on Transaction Date	Net Gain or (Loss)
<u>Category (i) - Single transactions in excess of 5% of plan assets:</u>						
GS GQG PARTNERS INTERNATIONAL OPPORTUNITIES FUND CLASS P	1	0	\$ 700,000	\$ -	\$ 700,000	\$ -
U.S. TREASURY NOTE 2.625% DUE 08/31/2020	1	0	\$ 1,005,635	\$ -	\$ 1,005,635	\$ -
<u>Category (iii) - Series of transactions in excess of 5% of plan assets:</u>						
U.S. TREASURY NOTE 2.625% DUE 06/15/2021	0	3	\$ -	\$ 1,676,314	\$ 1,676,314	\$ 25,180
U.S. TREASURY NOTE 1.75% DUE 09/30/2022	3	0	\$ 945,391	\$ -	\$ 945,391	\$ -

There were no category (ii) or (iv) reportable transactions in 2019.

STAR STAINLESS SCREW COMPANY PENSION PLAN

Schedule of Active Participant Data

Plan Year: 1/1/2019 to 12/31/2019

Valuation Date: 1/1/2019

Svc/ Age	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	Total
<25	0	10	1	0	0	0	0	0	0	0	11
25-29	1	12	10	3	0	0	0	0	0	0	26
30-34	0	5	5	8	2	0	0	0	0	0	20
35-39	1	8	7	7	9	3	0	0	0	0	35
40-44	0	6	4	7	7	12	0	0	0	0	36
45-49	0	1	6	7	10	7	6	1	0	0	38
50-54	0	9	3	7	5	4	14	11	1	0	54
55-59	0	1	8	4	7	13	8	11	10	3	65
60-64	0	5	4	6	6	5	3	9	4	8	50
65-69	0	1	3	4	2	3	2	1	4	4	24
70+	0	0	1	3	2	2	1	1	1	4	15
Total	2	58	52	56	50	49	34	34	20	19	374

* Employees who have not met the minimum eligibility requirements are excluded

Average Age: 49.5

Average Service: 18

STAR STAINLESS SCREW COMPANY PENSION PLAN

Summary of Actuarial Assumptions and Method

Plan Year: 1/1/2019 to 12/31/2019

Valuation Date: 1/1/2019

	For Funding					
		<u>Min</u>	<u>Max</u>	<u>For 417(e)</u>	<u>For Actuarial Equiv.</u>	
Interest Rates	Seg 1:	3.74%	2.55%	Seg 1:	3.38%	Pre-Retirement: 7.50%
	Seg 2:	5.35%	3.93%	Seg 2:	4.32%	Post-Retirement: 7.50%
	Seg 3:	6.11%	4.49%	Seg 3:	4.69%	
Applicable Date	01/2019	01/2019		12/2018		
Pre-Retirement						
Turnover	None			None	None	
Mortality	None			None	None	
Assumed Ret Age	Normal retirement age 65 and 5 years of participation			Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation	
Post-Retirement						
Mortality	2019 Applicable Mortality Table from Notice 2018-02			2019 Applicable Mortality Table from Notice 2018-02	GAM 71 Set-Back 6 Years	
Assumed Benefit Form For Funding				100% Lump Sum / 0% Normal Form		
Assumed Spouse's Age	Spouse assumed to be the same age as participant				Spouse assumed to be the same age as participant	
	Participant is assumed to be married to current spouse at retirement if spouse's date of birth is known				Participant is assumed to be married to current spouse at retirement if spouse's date of birth is known	
Calculated Effective Interest Rate				5.69%		
Actuarial Cost Method				The Unit Credit funding method was used as prescribed by the Pension Protection Act. This method sets the funding target equal to the present value of accrued benefits, and sets the normal cost equal to the present value of the benefit accrued in the current year.		

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4j Schedule of Reportable Transactions

Year Ended December 31, 2019

EIN #22-1474934, Plan #001

Description	Number of Purchases	Number of Sales	Amount of Purchases	Amount of Sales	Current Value of Asset on Transaction Date	Net Gain or (Loss)
<u>Category (i) - Single transactions in excess of 5% of plan assets:</u>						
GS GQG PARTNERS INTERNATIONAL OPPORTUNITIES FUND CLASS P	1	0	\$ 700,000	\$ -	\$ 700,000	\$ -
U.S. TREASURY NOTE 2.625% DUE 08/31/2020	1	0	\$ 1,005,635	\$ -	\$ 1,005,635	\$ -
<u>Category (iii) - Series of transactions in excess of 5% of plan assets:</u>						
U.S. TREASURY NOTE 2.625% DUE 06/15/2021	0	3	\$ -	\$ 1,676,314	\$ 1,676,314	\$ 25,180
U.S. TREASURY NOTE 1.75% DUE 09/30/2022	3	0	\$ 945,391	\$ -	\$ 945,391	\$ -

There were no category (ii) or (iv) reportable transactions in 2019.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

► Round off amounts to nearest dollar.

► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan STAR STAINLESS SCREW COMPANY PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF STAR STAINLESS SCREW COMPANY	D Employer Identification Number (EIN) 22-1474934	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B ☐ Other		
F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2019</u>			
2 Assets:			
a Market value.....	2a	13,318,604	
b Actuarial value.....	2b	13,318,604	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	5	414,383	414,383
b For terminated vested participants.....	85	744,461	744,461
c For active participants.....	374	12,973,816	13,091,085
d Total.....	464	14,132,660	14,249,929
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions.....	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate.....	5	5.69%	
6 Target normal cost.....	6	549,218	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		10/12/2020 Date
LAWRENCE J. ZELLER Signature of actuary		2003613 Date
Type or print name of actuary PREFERRED PENSION PLANNING CORP.		Most recent enrollment number 908-575-7575
Firm name 991 ROUTE 22 WEST BRIDGEWATER NJ 08807-2956		Telephone number (including area code)
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2019
v. 190130

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8).....	0	0
10	Interest on line 9 using prior year's actual return of <u>-3.94%</u>	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year).....		908,878
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.87%</u>		53,351
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return.....		0
	c Total available at beginning of current plan year to add to prefunding balance.....		962,229
	d Portion of (c) to be added to prefunding balance.....		0
12	Other reductions in balances due to elections or deemed elections.....	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12).....	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	93.46%
15	Adjusted funding target attainment percentage.....	15	93.46%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	104.37%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
03/26/2019	250,000	0			
09/04/2019	1,000,000	0			
Totals ▶			18(b)	1,250,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	1,210,090

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.74 %	2nd segment: 5.35 %	3rd segment: 6.11 %	☐ N/A, full yield curve used
b Applicable month (enter code).....	21b			0
22 Weighted average retirement age	22			66
23 Mortality table(s) (see instructions)	☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	549,218	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment.....	931,325	151,329	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	700,547	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	700,547	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	1,210,090	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	509,543	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

STAR STAINLESS SCREW COMPANY PENSION PLAN

Weighted Average Retirement Age

Plan Year: 1/1/2019 to 12/31/2019

Valuation Date: 1/1/2019

Assumed Retirement Age - 100% of the participants are assumed to retire at the date the plan's normal retirement age is attained, which is defined as:

The later of:

Attainment of age 65

Completion of 5 years of participation from entry date

Participants who have passed their Normal Retirement Date as defined above are assumed to retire on the valuation date.

Weighted average retirement age 66

STAR STAINLESS SCREW COMPANY PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER 22-1474934; PLAN NUMBER 001

SCHEDULE SB, PART V - SUMMARY OF PLAN PROVISIONS

1. Eligibility: All employees are eligible on (a) the January 1 coinciding with or next following six months of employment or the later attainment of age 20½ or (b) the January 1 nearest the completion of one Year of Service and the attainment of age 20½.
2. Normal Retirement Date: First of the month coinciding with or next following the attainment of age 65 or the 5th anniversary of the date of participation if later.
3. Early Retirement Date: First of the month coinciding with or next following the attainment of age 55 and the completion of ten years of service.
4. Compensation: Total compensation for the plan year excluding bonuses and overtime. For plan purposes, compensation is limited to \$40,000.
5. Average Compensation: The average of total compensation during the 5, or lesser-completed, consecutive plan years within the last 10 years of participation in which the member is most highly paid.
6. Normal Retirement Benefit: 26% of Compensation pro-rated for less than 25 Years of Service.
7. Early Retirement Benefit: The actuarial equivalent of the accrued benefit is available as of the Early Retirement Date.
8. Accrued Benefit: Projected benefit at Normal Retirement Date multiplied by a fraction equal to (a) years of service as of the date of determination, divided by (b) total years of service at Normal Retirement Date.
9. Standard Form of Retirement Benefit: Life Annuity. If the Participant is married the benefit must be converted to an actuarially equivalent Joint & Survivor Annuity, unless elected otherwise with spousal consent.
10. Disability Benefit: Upon retirement due to total and permanent disability, the actuarial equivalent of the Accrued Benefit is payable.
11. Death Benefits: Upon death prior to retirement, the actuarial present value of the Accrued Benefit is payable (in the form of a Pre-Retirement Survivor Annuity unless elected otherwise with Spousal Consent).
12. Termination of Employment: Upon termination of employment prior to retirement, death, or disability, the vested Accrued Benefit is payable at Normal Retirement Date.
13. Vesting: Vested in the accrued benefit based on years of service. 0% for less than 3 years, 20% after three years, increasing by 20% per year to 100% after 7 years. A year of vesting service is credited for each Plan Year in which an employee completes at least 1,000 hours of service.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	<u>U.S. Government Agency Securities</u>					
	FHLB	4.13%	03/13/2020	100,000	\$ 100,427	\$ 100,476
	U.S. TREASURY NOTE	2.63%	08/31/2020	681,000	682,348	685,365
	FH 1047 H	6.00%	02/15/2021	34	11	35
	FN 9112 H	7.00%	02/25/2021	2	-	2
	FH 1068 E	7.00%	04/15/2021	8	2	8
	FH 1094 K	7.00%	06/15/2021	18	6	18
	U.S. TREASURY NOTE	2.88%	10/15/2021	69,000	70,628	70,547
	FH 1286 A	6.00%	05/15/2022	11	-	12
	U.S. TREASURY NOTE	1.75%	09/30/2022	946,000	942,079	949,803
	U.S. TREASURY NOTE	2.50%	03/31/2023	100,000	98,972	102,773
	U.S. TREASURY NOTE	2.75%	04/30/2023	250,000	258,684	259,053
	U.S. TREASURY NOTE	2.63%	06/30/2023	21,000	20,737	21,710
	U.S. TREASURY NOTE	2.88%	11/30/2023	210,000	219,283	219,656
	FN 9476 KA	7.00%	04/25/2024	107	87	112
	U.S. TREASURY NOTE	2.88%	05/31/2025	310,000	330,493	328,371
	U.S. TREASURY NOTE	2.88%	07/31/2025	215,000	218,150	227,992
	U.S. TREASURY NOTE	3.00%	09/30/2025	270,000	287,917	288,414
	U.S. TREASURY NOTE	2.63%	12/31/2025	289,000	299,784	303,100
	FHLB	3.00%	12/11/2026	120,000	122,053	127,649
					<u>3,651,661</u>	<u>3,685,096</u>
	<u>Corporate Debt Securities</u>					
	CWALT 2005-86CB A5	5.50%	02/25/2036	4,586	1,081	3,903
	CWALT 2006-32CB A9	6.00%	11/25/2036	3,234	655	2,742
	JPMMT 2005-S3 1A5	5.75%	01/25/2036	1,206	1,251	915
					<u>2,987</u>	<u>7,560</u>

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	<u>Common Stocks</u>					
	ABBOTT LABORATORIES			191	\$ 11,248	\$ 16,590
	ACADIA HEALTHCARE COMPANY INC.			179	6,057	5,946
	ACCELERON PHARMA INC.			44	2,013	2,333
	ACCURAY INC.			815	4,542	2,298
	ACTUANT CORPORATION CLASS A			139	3,582	3,618
	ADIDAS AG ADR			91	10,660	14,801
	ADOBE INC.			127	24,289	41,886
	AERCAP HOLDINGS NV ORD			210	11,019	12,909
	AIA GROUP LIMITED SPONSORED ADR SERIES			639	20,630	26,833
	AIR LIQUIDE SA ADR			292	6,736	8,273
	ALFA LAVAL AB UNSPONSORED ADR			364	8,873	9,173
	ALIBABA GROUP HOLDING LIMITED SPONSORED ADR			181	32,369	38,390
	ALLIANZ SE ADR			1,002	21,087	24,564
	ALPHABET INC. CLASS A			40	42,344	53,576
	ALPHABET INC. CLASS C			49	26,119	65,514
	AMADEUS IT GROUP SA ADR			144	11,796	11,767
	AMAZON.COM INC.			42	37,733	77,609
	AMBEV S.A. SPONSORED ADR			2,660	12,644	12,396
	AMERICAN INTL GROUP, INC.			225	12,424	11,549
	AMNEAL PHARMACEUTICALS, INC.			506	4,739	2,439
	AON PLC			122	7,431	25,411
	APPFOLIO, INC. CLASS A			25	1,871	2,749
	APPLIED MATERIALS INC.			161	3,676	9,827
	ARES MANAGEMENT CORPORATION CLASS A			231	5,886	8,244
	ASPEN TECHNOLOGY, INC.			55	4,464	6,651
	ATLANTIC POWER CORPORATION			943	2,315	2,197
	ATLAS COPCO AB SPONS ADR NEW REPSTG COM SER-A			599	16,292	23,906
	ATRICURE, INC.			121	2,390	3,934
	AUTOMATIC DATA PROCESSING INC.			145	20,104	24,723
	AVERY DENNISON CORPORATION			55	1,581	7,195
	AVIS BUDGET GROUP, INC.			131	3,764	4,223
	BABCOCK & WILCOX ENTERPRISES,			203	2,819	739
	BAIDU, INC. SPONSORED ADR			120	28,453	15,168
	BANCO BILBAO VIZCAYA S A ADR SPONSORED ADR USD0.3296			3,144	23,452	17,544
	BANK OF AMERICA CORP.			310	5,905	10,918
	BANKUNITED INC.			98	2,609	3,583
	BECTON, DICKINSON AND COMPANY			89	20,126	24,205
	BERKSHIRE HATHAWAY INC. CLASS B			302	41,641	68,403
	BIOHAVEN PHARMACEUTICAL HOLDIN			80	3,192	4,355
	BLACKBAUD, INC.			28	2,332	2,229
	BLACKLINE, INC.			145	6,174	7,476

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	BLOOM ENERGY CORP. CLASS A			201	\$ 1,311	\$ 1,501
	BLUEPRINT MEDICINES CORP.			42	3,207	3,365
	BOOKING HOLDINGS INC.			9	16,452	18,484
	BOSTON SCIENTIFIC CORP. COMMON STOCK			323	13,744	14,606
	BOX, INC. CLASS A			109	1,840	1,829
	BRIGHT HORIZONS FAMILY SOL INC.			125	13,721	18,786
	BROADRIDGE FINANCIAL SOLUTIONS IN			40	4,620	4,942
	BURLINGTON STORES INC.			66	10,641	15,050
	BWX TECHNOLOGIES, INC.			166	10,205	10,305
	CACTUS, INC. CLASS A			121	4,021	4,153
	CANADIAN NATIONAL RAILWAY CO.			172	14,072	15,557
	CAPITAL ONE FINANCIAL CORP.			163	12,998	16,774
	CARROLS HOLDCO INC.			185	1,981	1,304
	CASEY'S GENERAL STORES,INC.			44	5,599	6,996
	CATALENT, INC.			187	8,418	10,528
	CEVA, INC.			70	1,175	1,887
	CHARLES RIV LABS INTL INC.			188	16,482	28,719
	CHECK POINT SOFTWARE TECH. LTD ORDINARY SHARES			206	22,294	22,858
	CHEGG, INC.			221	6,655	8,378
	CHEVRON CORPORATION			81	9,792	9,761
	CHICO'S FAS, INC.			298	2,384	1,135
	CHILDREN'S PLACE INC.			40	3,543	2,501
	CHINA MOBILE LIMITED SPONSORED ADR			263	14,130	11,117
	CHOICE HOTELS INTERNATIONAL			128	11,005	13,239
	CHUBB LIMITED			45	6,374	7,005
	CHUGAI PHARMACEUTICAL CO., LTD UNSPONSORED ADR			81	10,114	15,026
	CIENA CORPORATION			349	7,092	14,899
	CITIGROUP INC.			1,041	57,719	83,165
	CLARUS CORP.			257	2,534	3,485
	CLEAN HARBORS INC.			45	2,261	3,859
	CLEVELAND-CLIFFS INC.			313	1,507	2,629
	CLOUDERA, INC.			670	7,786	7,792

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	COHERUS BIOSCIENCES, INC.			89	\$ 1,063	\$ 1,602
	COMCAST CORPORATION CLASS A VOTING			1,073	39,611	48,253
	COMERICA INC.			35	1,125	2,511
	CONDUENT INC.			385	5,406	2,387
	CORELOGIC INC.			147	3,035	6,425
	COVANTA HOLDING CORP.			240	3,235	3,562
	CRITEO SA SPONSORED ADR			212	4,543	3,674
	CROWN HOLDINGS INC.			120	4,399	8,705
	DANAOS CORPORATION			15	827	138
	DASSAULT SYSTEMES SPONSORED ADR			128	17,973	21,056
	DBS GROUP HOLDINGS SPONSORED ADR			276	19,852	21,248
	DELTA AIR LINES, INC.			208	10,660	12,164
	DENTSU INC. TOKYO UNSPONSORED ADR			215	8,944	7,468
	DESPEGAR.COM, CORP.			197	2,829	2,656
	DIAGEO PLC SPON ADR (NEW) SPONSORED ADR			90	13,894	15,158
	DIEBOLD NIXDORF INC.			377	4,655	3,981
	DISH NETWORK CORPORATION CLASS A			475	21,759	16,848
	DRIL-QUIP, INC.			49	2,213	2,299
	DYNATRACE HOLDINGS LLC			214	4,762	5,414
	EATON CORP. PLC			122	9,622	11,556
	ELANCO ANIMAL HEALTH IN.			840	25,710	24,738
	ENTEGRIS, INC.			63	1,698	3,156
	EPAM SYS INC.			80	12,038	16,973
	EPIROC AB ADR			775	7,229	9,467
	EQT CORPORATION			623	11,529	6,791
	ESCO TECHNOLOGIES INC.			40	2,772	3,700
	ESTABLISHMENT LABS HOLDINGS, I			26	624	719
	ETSY, INC.			173	7,082	7,664
	EVO PAYMENTS, INC. CLASS A			455	11,054	12,017
	EXPRESS, INC.			173	1,222	843

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	FACEBOOK, INC. CLASS A			320	\$ 56,374	\$ 65,680
	FAIR ISAAC INC.			12	2,708	4,496
	FANUC CORPORATION UNSPONSORED ADR			382	7,904	7,146
	FIREEYE, INC.			452	6,058	7,472
	FISERV, INC.			85	6,402	9,829
	FLUIDIGM CORPORATION			802	4,426	2,791
	FOMENTO ECONOMICO MEXICANO SAB DE C.V. NEW SPONS ADR			129	11,447	12,192
	FORUM ENERGY TECHNOLOGIES INC.			279	2,648	469
	FUCHS PETROLUB SE ADR			675	9,102	8,365
	GCI LIBERTY, INC. CLASS A			210	12,197	14,878
	GENERAL ELECTRIC CO			3,103	28,321	34,629
	GENERAL MOTORS COMPANY			799	28,517	29,243
	GENPACT LIMITED			500	17,649	21,085
	GLOBAL BLOOD THERAPEUTICS, INC.			54	2,841	4,292
	GLOBAL PAYMENTS INC.			75	10,752	13,692
	GUIDEWIRE SOFTWARE INC.			71	5,938	7,794
	HABIT RESTAURANTS, INC. CLASS A			90	896	939
	HAIN CELESTIAL GROUP, INC.			587	13,185	15,236
	HAMILTON LANE INC. CLASS A			61	3,049	3,636
	HARSCO CORPORATION			155	2,734	3,567
	HDFC BANK LIMITED SPONSORED ADR			156	8,152	9,886
	HEALTHEQUITY, INC.			69	4,495	5,111
	HEICO CORPORATION (NEW)			34	2,274	3,881
	HENRY SCHEIN INC.			31	1,829	2,068
	HERTZ GLOBAL HOLDINGS, INC.			319	4,947	5,024
	HEXCEL CORPORATION (NEW)			113	7,547	8,284
	HILTON WORLDWIDE HOLDINGS INC.			93	6,212	10,315
	HSBC HOLDINGS PLC SPONSORED ADR			462	19,288	18,060
	HUDSON LTD CLASS A			255	4,821	3,912
	IAA, INC.			252	10,687	11,859
	ICICI BANK LIMITED SPONS ADR			958	8,134	14,456

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	IDEX CORPORATION COMMON STOCK			42	\$ 6,139	\$ 7,224
	II-VI INC.			52	963	1,751
	IMPINJ, INC.			34	440	879
	INFINEON TECHNOLOGIES AG - ADR			1,230	26,359	28,042
	INFINERA CORPORATION			652	5,368	5,177
	INTEGRA LIFESCIENCES HOLDING CORPORATION			198	11,610	11,539
	INTERNATIONAL GAME TECHNOLOGY PLC			125	1,793	1,871
	INTERSECT ENT, INC.			98	1,767	2,440
	INTUIT INC.			47	9,712	12,311
	ION GEOPHYSICAL CORPORATION			71	2,754	616
	IOVANCE BIOTHERAPEUTICS, INC.			78	1,981	2,159
	ITAU UNIBANCO BANCO HLDNG S.A SPONSORED ADR			986	7,509	9,022
	ITRON, INC.			110	4,907	9,235
	JETBLUE AIRWAYS CORPORATION			457	8,326	8,555
	JOHN BEAN TECHNOLOGIES CORP.			59	5,980	6,647
	KBR, INC.			250	5,839	7,625
	KNIGHT-SWIFT TRANSPORTATION			73	3,243	2,616
	KOMATSU LTD ADR (NEW) SPONSORED GDS			264	6,286	6,418
	KUBOTA CORP. ADR ADR			150	11,854	11,912
	KURA ONCOLOGY, INC.			77	1,337	1,059
	LENNAR CORPORATION CLASS A			177	7,464	9,875
	LIBERTY BROADBAND CORPORATION CLASS C			210	15,403	26,408
	LIBERTY GLOBAL, PLC. CLASS C			1,250	30,316	27,244
	LINDBLAD EXPEDITIONS HLDGS INC.			222	2,613	3,630
	LINDE PLC			80	12,522	17,032
	LITTELFUSE, INC.			34	6,667	6,504
	LONZA GROUP AG UNSPONSORED ADR			397	10,951	14,480
	L'OREAL CO (ADR) ADR			382	17,692	22,640
	LUKOIL PJSC SPONSORED ADR			144	12,198	14,302
	LUMINEX CORPORATION			159	3,219	3,682

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	LYDALL INC.			151	\$ 4,439	\$ 3,099
	MACOM TECHNOLOGY SOLUTIONS			237	7,080	6,304
	MAKEMYTRIP LIMITED			353	9,735	8,084
	MALLINC.KRODT PUBLIC LIMITED CO			74	1,211	258
	MARRIOTT INTERNATIONAL, INC. CLASS A			228	18,019	34,526
	MARSH & MCLENNAN CO INC.			77	4,503	8,579
	MARVELL TECHNOLOGY GROUP LTD.			131	3,008	3,479
	MAXIMUS INC.			25	1,821	1,860
	MCDERMOTT INTERNATIONAL, INC.			252	3,179	171
	MEDNAX INC.			120	3,432	3,335
	MERCK & CO., INC.			63	8,011	12,005
	MERCURY SYSTEMS INC.			79	2,441	5,460
	MICROSOFT CORPORATION			857	47,716	135,149
	MIMECAST LTD			286	9,633	12,407
	MOHAWK INDUSTRIES INC.			112	21,079	15,275
	MOLINA HEALTHCARE, INC.			33	1,642	4,478
	MONDELEZ INTERNATIONAL, INC.			62	5,494	7,326
	MONSTER BEVERAGE CORPORATION			166	10,458	10,549
	MORGAN STANLEY			774	30,405	39,567
	MSA SAFETY INC.			35	3,942	4,423
	MSG NETWORKS INC.			93	1,986	1,618
	NANOSTRING TECHNOLOGIES, INC.			187	2,324	5,202
	NATIONAL VISION HOLDINGS, INC.			356	11,647	11,545
	NEOGENOMICS, INC.			336	5,917	9,828
	NESCO HOLDINGS INC.			413	3,471	1,697
	NESTLE SA SPONSORED ADR (REP 1/20 CHF 10 REGD SHS)			308	25,482	33,327
	NETFLIX, INC.			45	12,902	14,561
	NEUROCRINE BIOSCIENCES, INC.			134	11,666	14,404
	NOVOZYMES AS UNSPONSORED ADR			142	7,390	6,954
	NUANCE COMMUNICATIONS, INC.			516	7,054	9,201
	NXP SEMICONDUCTORS N.V.			97	7,858	12,344
	OFFICE DEPOT INC.			857	2,165	2,348
	OIL STATES INTERNATIONAL, INC.			107	2,398	1,745
	ONESPAN, INC.			194	2,785	3,321
	ORACLE CORPORATION			545	22,792	28,874
	ORASURE TECHNOLOGIES, INC.			174	1,798	1,397
	ORMAT TECHNOLOGIES, INC.			70	1,167	5,216
	ORTHOPEDIATRICS CORP.			18	706	846

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	OSI SYSTEMS INC.			49	\$ 3,012	\$ 4,936
	PALO ALTO NETWORKS INC.			63	14,861	14,569
	PATTERSON COMPANIES INC.			197	4,591	4,035
	PATTERSON-UTI ENERGY, INC. ORD REG OFFER 23054738			138	2,367	1,449
	PAYPAL HOLDINGS, INC.			251	20,447	27,151
	PERRIGO CO PLC			252	13,023	13,018
	PFIZER INC.			197	7,558	7,718
	PHREESIA INC.			77	1,997	2,051
	PING AN INS GRP CO OF CHINA SPONSORED ADR			599	12,701	14,160
	PROS HOLDINGS, INC.			93	4,594	5,573
	PROSPERITY BANCSHARES, INC.			117	8,179	8,411
	QUANTUM CORPORATION			99	1,236	735
	RAMBUS INC.			422	3,662	5,813
	RESIDEO TECHNOLOGIES INC.			433	6,584	5,166
	RIBBON COMMUNICATIONS INC.			517	3,119	1,603
	RIO TINTO PLC SPONSORED ADR			131	8,143	7,776
	ROCHE HOLDING AG ADR B SHS(NOM CHF 100) VAL 224.184			774	23,576	31,373
	ROYAL CARIBBEAN CRUISES LTD ISIN: LR0008862868			98	12,178	13,084
	ROYAL DUTCH SHELL PLC SPONSORED ADR SERIES B			188	10,979	11,274
	RTW RETAILWINDS INC.			133	610	107
	RYDER SYSTEM INC.			33	1,506	1,792
	SABRE CORPORATION			539	11,010	12,095
	SAP SE (SPON ADR)			246	28,060	32,962
	SASOL LTD SPONS ADR SPONSORED ADR			202	6,928	4,365
	SCHLUMBERGER LTD			268	15,851	10,774
	SCHNEIDER ELECTRIC SE UNSPONSORED ADR (FRANCE) SCHNEIDER ELECTF			523	10,067	10,743
	SEAWORLD ENTERTAINMENT, INC.			126	1,761	3,995
	SENSATA TECHNOLOGIES HOLDING			223	10,560	12,013
	SGS SA ADR			300	7,559	8,213
	PSEG			76	2,747	4,471
	SIRIUS XM HOLDINGS INC.			2,229	13,271	15,937
	SITEONE LANDSCAPE SUPPLY, INC.			137	9,985	12,419
	SONOVA HOLDING AG (THE) UNSPONSORED ADR			255	8,886	11,666
	SPIRIT AEROSYSTEMS HOLDINGS INC.			75	1,238	5,466
	STERICYCLE, INC.			130	6,905	8,295
	STITCH FIX, INC.			143	3,982	3,669
	STRATASYS LTD			138	3,193	2,791
	SUPERIOR ENERGY SERVICES, INC.			38	2,678	190

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	SVB FINANCIAL GROUP			45	\$ 9,178	\$ 11,297
	SYMRISE AG UNSPONSORED ADR			477	9,782	12,556
	SYSMEX CORPORATION ADR			287	12,559	9,836
	TABULA RASA HEALTHCARE, INC.			57	2,888	2,775
	TAIWAN SEMICONDUCTOR MFG ADS LTD ADS 1ADS EQUALS 5ORDS			643	23,811	37,358
	TALEND ADR			46	1,643	1,799
	TCF FINANCIAL CORPORATION			144	3,092	6,739
	TELEDYNE TECHNOLOGIES INC.			8	355	2,772
	TEMPUR SEALY INTERNATIONAL INC.			53	2,498	4,614
	TENCENT HOLDINGS LIMITED UNSPONSORED ADR ADD ADR REL 19358779			900	43,358	43,384
	TETRA TECHNOLOGIES INC.			394	3,551	772
	TEXAS CAPITAL BANCSHARES, INC.			45	1,681	2,555
	THERMO FISHER SCIENTIFIC INC.			75	14,496	24,365
	TIVO CORP.			471	7,038	3,994
	TOPBUILD CORP.			105	8,528	10,823
	TOTAL SA SPONSORED ADR			241	13,177	13,327
	TREEHOUSE FOODS, INC.			70	4,611	3,395
	TRIPADVISOR, INC.			380	11,876	11,544
	TWIN DISC INC.			75	1,403	827
	UNICHARM CORP. SPONSORED ADR			2,315	15,238	15,763
	UNILEVER PLC (NEW) SPONSORED ADR			182	10,148	10,405
	UNISYS CORPORATION			206	2,211	2,443
	UNITEDHEALTH GROUP INC.			155	17,001	45,567
	VALMONT INDUSTRIES INC.			19	2,360	2,846
	VARIAN MEDICAL SYSTEMS INC.			43	6,086	6,106
	VEECO INSTRUMENTS INC.			310	5,943	4,552
	VERINT SYSTEMS INC.			177	5,434	9,799
	VIACOMCBS INC.			189	10,334	7,932
	VIAVI SOLUTIONS, INC.			378	2,801	5,670

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i
Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	VISA INC. CLASS A			202	\$ 23,365	\$ 37,956
	WALMART INC.			63	4,404	7,487
	WALT DISNEY COMPANY (THE)			3	328	434
	WASTE CONNECTIONS, INC.			249	19,046	22,607
	WEBSTER FINANCIAL CORP.			148	8,224	7,897
	WELBILT INC.			234	3,224	3,653
	WELLS FARGO & CO (NEW)			925	47,325	49,765
	WESTINGHOUSE AIR BRAKE TECHNOL			105	7,417	8,169
	WEX INC.			41	6,654	8,588
	WOODWARD INC.			70	6,135	8,291
	WORKIVA INC.			221	8,854	9,293
	YANDEX N.V.			219	6,110	9,524
	ZOETIS INC. CLASS A			210	15,135	27,794
	ZUORA, INC. CLASS A			532	8,391	7,624
	ZYNGA INC. CLASS A			1,950	10,466	11,934
					2,705,688	3,383,585

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Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2019

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost Current Value
	<u>Mutual Funds</u>				
	GS GQG PARTNERS INTERNATIONAL OPPORTUNITIES FU CLASS P			45,872	\$ 700,000 \$ 706,881
	GS HIGH YIELD MUNICIPAL FUND CLASS P			64,919	660,257 667,369
	GS INTERNATIONAL EQUITY INSIGHTS FUND CLASS P			39,791	450,275 516,083
	GS INVESTMENT GRADE CREDIT FUND SEPARATE ACCOUNT			107,810	997,244 1,038,209
	GS SHORT DURATION GOVERNMENT FUND CLASS P			70,231	687,811 686,161
	DJ WILSHIRE REIT ETF ETF			1,176	92,834 119,975
	WISDOMTREE EUR HDGD EQ FD			3,200	199,584 225,888
	XTRACKERS MSCI EAFE HEDGED EQUITY ETF			7,835	236,710 264,666
	VANGUARD FTSE EMERGING MKTS ETF			5,615	249,980 249,699
	ISHARES RUSSELL 2000 VALUE ETF			87	10,891 11,186
	ISHARES TIPS BOND ETF			7,478	850,008 871,710
	SPDR S&P 500 ETF TRUST			1,654	273,290 532,383
	ALERIAN MLP EXCHANGE TRADED FUND			60,818	595,810 516,953
	THE FINANCIAL SELECT SECTOR SPDR FUND			5,760	105,249 177,293
	TECHNOLOGY SELECT INDEX 'SPDR'			6,192	359,359 567,621
					<u>6,469,302 7,152,077</u>
	<u>Cash Equivalents</u>				
	GOLDMAN SACHS BANK DEPOSIT PROGRAM			780,666	780,666 780,666
					<u>\$ 13,610,304 \$ 15,008,984</u>

See Independent Auditor's Report.

STAR STAINLESS SCREW COMPANY PENSION PLAN

Shortfall Amortization
Plan Year: 1/1/2019 to 12/31/2019
Valuation Date: 1/1/2019

If the plan has a funded status below 100%, the plan may require additional payments in the form of shortfall amortization payments. A plan's amortization payments are calculated to pay down the plan's underfunding over a seven year period (unless a plan sponsor has elected to use allowable relief, in which case the payment period will be longer).

<u>Valuation Date</u>	<u>Amortization Method</u>	<u>Number of Future Installments</u>	<u>Installment</u>	<u>Value of Future Installments</u>
01/01/2019	7-year	7	<u>\$151,329</u>	<u>\$931,325</u>
Total			\$151,329	\$931,325

Shortfall Amortization Charge (sum of installments, no less than zero): \$151,329