

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2019</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>01/01/2019</u> and ending <u>12/31/2019</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>METROPOLITAN HOME HEALTH SERVICES, INC.401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/2015</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/2015</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>01/01/2015</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>METROPOLITAN HOME HEALT H SERVICES, INC.</u> <u>297 BROADWAY, STE. 222</u> <u>ARLINGTON, MA 02474</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>04-2989841</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>781-643-9115</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>621610</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>04-2989841</u>	2c Plan Sponsor's telephone number <u>781-643-9115</u>	2d Business code (see instructions) <u>621610</u>	
2b Employer Identification Number (EIN) <u>04-2989841</u>					
2c Plan Sponsor's telephone number <u>781-643-9115</u>					
2d Business code (see instructions) <u>621610</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2020	TANYA ARPIARIAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2019)
v. 190130

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 287
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 283 6a(2) 261 6b 0 6c 5 6d 266 6e 0 6f 266 6g 92 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2G 2J 2K 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☐ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ 0 **A** (Insurance Information)
- (4)** ☐ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2019
		This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan METROPOLITAN HOME HEALTH SERVICES, INC.401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 METROPOLITAN HOME HEATLH SERVICES, INC.	D Employer Identification Number (EIN) 04-2989841	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	2394361	3057383
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities	1d(1)	
(2)	Employer real property	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	2394361 3057383
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness	1i	
j	Other liabilities	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	2394361 3057383

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	101957
	(B) Participants	2a(1)(B)	269176
	(C) Others (including rollovers)	2a(1)(C)	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	371133
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	0
(2)	Dividends: (A) Preferred stock	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	118972
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	118972
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		300438
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		790543

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	125196	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		125196
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	2325	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		2325
j Total expenses. Add all expense amounts in column (b) and enter total	2j		127521

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		663022
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BURKE & ASSOCIATES CPAS, INC**

(2) EIN: **02-0664148**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....			
4d		X	
e Was this plan covered by a fidelity bond?	X		350000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____. (See instructions.)

**Metropolitan Home Health Services, Inc.
401(k) Plan**

**Financial Statements and
Supplemental Schedules**

**For the Years Ended
December 31, 2019 and 2018**



**BURKE &
ASSOCIATES
CPAs, Inc.**

**CERTIFIED PUBLIC
ACCOUNTANTS
& BUSINESS ADVISORS**

Metropolitan Home Health Services, Inc. 401(k) Plan

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Independent Auditors' Report

Plan Administrator
Metropolitan Home Health Services, Inc. 401(k) Plan
Arlington, Massachusetts

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Metropolitan Home Health Services, Inc. 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Capital Bank and Trust Company, the Plan's Directed Trustee, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan administrator that the Plan Directed Trustee holds the Plan's investment assets and executed investment transactions. The Plan administrator has obtained certifications from the Plan Directed Trustee as of and for the years ended December 31, 2019 and 2018, that the information provided to the Plan administrator by the Plan Directed Trustees is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of assets held for investment purposes as of December 31, 2019 and 2018, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Burke & Associates CPAs, Inc.

Rockland, Massachusetts
October 12, 2020

Metropolitan Home Health Services, Inc.

401(k) Plan

Statements of Net Assets Available for Benefits

(Notes 1 and 2)

December 31 ,	2019	2018
Assets		
Investments at fair value (Notes 3 and 6):	\$ 3,057,383	\$ 2,394,361
Net assets available for benefits	\$ 3,057,383	\$ 2,394,361

See accompanying independent auditors' report and notes to financial statements.

Metropolitan Home Health Services, Inc.

401(k) Plan

Statements of Changes in Net Assets Available for Benefits

(Notes 1 and 2)

Years ended December 31 ,	2019	2018
Additions:		
Investment income (loss) (Notes 3 and 6):		
Net appreciation (depreciation) in fair value of investments	\$ 300,438	\$ (197,561)
Dividends and other income	118,972	100,074
Total investment income (loss)	419,410	(97,487)
Contributions:		
Employer	101,957	95,453
Participants	269,176	256,584
Rollovers	-	16,037
Total contributions	371,133	368,074
Total additions	790,543	270,587
Deductions:		
Benefits paid to participants	125,196	26,530
Administrative fee	2,325	920
Total deductions	127,521	27,450
Net increase in net assets	663,022	243,137
Net assets available for benefits, beginning of year	2,394,361	2,151,224
Net assets available for benefits, end of year	\$ 3,057,383	\$ 2,394,361

See accompanying independent auditors' report and notes to financial statements.

Metropolitan Home Health Services, Inc. 401(k) Plan

Notes to Financial Statements

1. Description of Plan

The following description of the Metropolitan Home Health Services, Inc. 401(k) Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

General

The Plan is a defined contribution plan covering all eligible employees of Metropolitan Home Health Services, Inc. (the “Company”).

The Company adopted a CCH Incorporated prototype plan for their 401(k) under the Plan name Metropolitan Home Health Services, Inc. 401(k) Plan effective January 1, 2015. On July 11, 2018, the Plan amended and restated the plan documentation effective January 1, 2019. The Plan is a 401(k) profit sharing plan, which is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The Plan is intended to be a qualified retirement plan under the Internal Revenue Code (“IRC”).

Plan Administration

The Company is responsible for the general administration of the Plan, including compliance with the reporting and disclosure requirements of ERISA. The assets of the Plan are invested and accounted for by the custodian of the Plan.

Administrative Expenses

According to the Plan document, all direct expenses of the Plan, Trustee, Plan Administrator and Investment Fiduciary or any other person in furtherance of their duties hereunder shall be paid or reimbursed by the Company, and if not so paid or reimbursed, shall be proper charges to the trust Fund and shall be paid therefrom.

Eligibility and Enrollment Periods

Effective January 1, 2019, employees are eligible to make elective deferral contributions and receive non-safe harbor contributions, safe harbor matching contributions and profit sharing contributions on the a) first day of the first month of the Plan year or b) first day of the seventh month of the Plan year, coincident with or next following the date the employee attains age 20 and complete one year of eligibility service. Prior to January 1, 2019, employees become eligible after completing 250 hours of service in a 3-month period. If the employee does not complete the service in a 3-month period, measured from the hire date, the employee may still become eligible to participate in the Plan if the employee completes 250 hours of service in a 3-month period during the next successive 3-month period, up until the employee has worked a full year.

Metropolitan Home Health Services, Inc. 401(k) Plan

Notes to Financial Statements

1. Description of Plan (Continued)

Eligibility and Enrollment Periods (continued)

Employees covered by a collective bargaining agreement, non-resident aliens, part-time, temporary or seasonal employees are not eligible for any/all contributions in the Plan. A part-time, temporary or seasonal employee is an employee whose regularly-scheduled service is less than 1,000 hours of Service in the relevant eligibility computation period.

Participant Contributions

Each participant may elect to contribute any amount of their compensation up to the annual pre-tax contribution dollar limits set by Federal laws and regulations. Compensation, as defined in the Plan documents as taxable income and will also include any pre-tax contributions to the Plan and any amounts eligible employees elect to defer on a tax –preferred basis to any company benefit plans. Compensation will exclude bonus pay. Participants who have attained age 50 before the end of the Plan year are eligible to make catch up contributions.

The Plan may accept a rollover contribution made on behalf of any eligible employee who has met the age and service requirements of the Plan.

Employer Contributions

The Company can make a safe harbor matching contribution in an amount equal to 100% of the employee contributions that are not in excess of 4% of the compensation. The Company, in its sole discretion, may make matching contributions in addition to those described above. The Company may, in its sole discretion, make a profit-sharing contribution to the Plan on behalf of eligible participants in amounts determined by the Company. Such contributions, if made, will be allocated in an amount designated by the Company to be allocated to similarly situated eligible participants.

The Company made matching contributions of \$101,957 and \$95,453 for the plan years ended December 31, 2019 and 2018, respectively.

Payment of Benefits

Benefits are recorded when paid.

Participant Accounts

Each participant's account is maintained by an independent record keeper, the Retirement Plan Services Division of the Capital Group Companies, Inc. Each participant's account is credited with the participant's contributions, allocations of Company contributions, and investment earnings (loss) and is charged with an allocation of administrative expenses. Expense allocations are based on participant account balances as defined in the Plan documents.

Metropolitan Home Health Services, Inc. 401(k) Plan

Notes to Financial Statements

1. Description of Plan (Continued)

Vesting

Participants are always fully (100%) vested and nonforfeitable interest in their elective deferral Account, rollover contribution account, qualified non-elective contribution account, safe harbor matching contribution account, discretionary non-safe harbor matching contribution account and profit-sharing contribution account.

Investing Plan contributions

Participants may direct the investment of all of their accounts in one or more of the available investment funds as prescribed by the Plan Administrator. The Plan Administrator may restrict investment transfers to the extent required to comply with applicable laws.

Withdrawals and Payment of Benefits

Benefits are payable to Plan participants or their beneficiaries upon death, permanent disability, retirement at normal age or termination of employment, as defined. The Plan also provides for early retirement at age 55 with at least seven years of vested service. Normal retirement age is 65. Participants may receive distributions after reaching 59-1/2 under the Plan In Service Distributions Rules as defined in the Plan documents.

Participants are allowed a distribution on account of hardship, if certain criteria are met, from the vested portion of all of the accounts, except the qualified non-elective contribution account and safe harbor matching contribution account.

Participant Notes Receivable

Loans are not permitted.

Termination of the Plan

The Company has the right to terminate its Plan by action of its board of directors, subject to the provisions of ERISA. In the event of termination of the Plan, the assets of the Plan shall be distributed to the participants in the amount of their respective accounts in accordance with the distribution provisions of the Plan. The Company has not made a decision to terminate the Plan as of December 31, 2019. However, the Company's management assesses its financial resources and its ability to continue the Plan on a periodic basis.

Metropolitan Home Health Services, Inc. 401(k) Plan

Notes to Financial Statements

2. Summary of Accounting Policies

Basis of Accounting

The Plan follows Financial Accounting Standards Board (FASB) Statement No. 168 "The FASB Accounting Standards Codification (ASC) and the Hierarchy of Generally Accepted Accounting Principles", which identifies the sources of accounting principles and the framework for selecting the principles used in the preparation of financial statements of nongovernmental entities that are presented in conformity with generally accepted accounting principles ("GAAP") in the United States (the GAAP hierarchy).

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the plan.

Investment Valuation and Income Recognition

The investments of the Plan are reported at fair value. The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price).

Shares held in the money market fund and mutual funds, for which traded on national securities exchanges are valued at quoted market price as of December 31, 2019 and 2018.

Unless described otherwise below, the Trustee employs a market approach-using price and other relevant information generated by market transactions-to-value each of the investments held in a plan's trust account and included on trust statements.

Under the FASB ASC 820 rule, the plan may invest in mutual fund shares. Mutual fund share prices are required by law to be determined each business day to reflect the current market price of the fund's securities. Mutual fund share prices are released to wire services for publication through NASDAQ.

Purchases and sales of the investments within the Plan are reflected on a trade-date basis. Dividend income is recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation (appreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Metropolitan Home Health Services, Inc. 401(k) Plan

Notes to Financial Statements

2. Summary of Accounting Policies (Continued)

Estimates and Assumptions

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. Actual results could differ from those estimates.

Change in Accounting Principle

Recent Accounting Pronouncements

In August 2018 the Financial Accounting Standards Board issued Accounting Standards Update No. 2018-13, "Fair Value Measurement (Topic 820): Disclosure Framework- Changes to the Disclosure Requirements for Fair Value Measurement" (ASU 2018-13). The amendments in ASU 2018-13 remove, modify and add disclosures for companies required to make disclosures about recurring or nonrecurring fair value measurements under Topic 820. The amendments in this update are effective for all entities for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019. Early adoption of this guidance is permitted, however the Company has the option to delay the adoption of the additional disclosures required until the effective date. Certain amendments in this guidance are required to be applied prospectively and others are to be applied retrospectively. The Company will adopt ASU 2018-13 effective January 1, 2020 when it is effective. The Company does not expect the adoption of ASU 2018-13 to have a significant impact on the Plan's disclosures for assets and liabilities reported at fair value on a recurring or nonrecurring basis.

There were no accounting pronouncements adopted in 2019 that had a significant impact on the Financial Statements or Notes to Financial Statements.

Metropolitan Home Health Services, Inc. 401(k) Plan

Notes to Financial Statements

3. Information Certified by the Plan Trustee

Capital Bank and Trust Company, the Directed Trustee of the Plan, has certified as complete and accurate, investments, the net appreciation in the fair value of investments and interest and other investment income as shown in the accompanying December 31, 2019 and 2018 financial statements. In addition, the December 31, 2019 and 2018 supplemental schedules of assets held at end of years at pages 16 and 17 was certified to be complete and accurate by the Directed Trustee.

Therefore, in accordance with the request of the Plan administrator and as allowed under 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure, this information was not subjected to standard auditing procedures by the independent auditor.

<i>December 31,</i>	2019	2018
Investments:		
Mutual funds	\$ 3,057,383	\$ 2,394,361
Total investments	\$ 3,057,383	\$ 2,394,361

<i>Years ended December 31,</i>	2019	2018
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ 300,438	\$ (197,561)
Interest and dividend income	118,972	100,074
Total investment income (loss)	\$ 419,410	\$ (97,487)

4. Income Tax Status

The Plan adopted the Trustee's prototype plan which received an opinion letter from the Internal Revenue Service on March 31, 2014, stating that the written form of the underlying prototype plan document is qualified under Section 401(a) of the IRC, and that any employer adopting this Form of the Plan will be considered to have a plan qualified under Section 401(a) of the IRC. The Plan Administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and that the Plan continues to be tax-exempt. Therefore, no provision for income taxes has been recorded.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2019, there were no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan may be subject to a routine audit by taxing jurisdictions for the prior three years.

Metropolitan Home Health Services, Inc. 401(k) Plan

Notes to Financial Statements

5. Party-In-Interest

Plan investments include funds managed by an affiliate of Capital Bank and Trust Company (CB&T, the Plan's Directed Trustee). CB&T is a federal savings bank with trust powers formed for the primary purpose of providing directed trustee or custodial services to a variety of retirement plans that invest primarily in the American Funds mutual funds. CB&T is a non-depository bank and provides no commercial banking services. Since the Plan's Directed Trustee is a related entity, transactions involving the funds qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. The Plan Sponsor pays directly any other fees related to the Plan's operations and are excluded from these financial statements.

6. Fair Value Measurements

The Plan follows ASC 820, Fair Value Measurements and Disclosures, defines fair value under U.S. generally accepted accounting principles, establishes a framework for measuring fair value and enhances disclosures about fair value measurements. The fair value hierarchy prioritizes the inputs used to measure fair value into three broad levels, Level 1, Level 2, and Level 3. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and lowest priority to unobservable inputs (Level 3). If the inputs used to measure fair value fall within different levels of the hierarchy, the category level is based on the lowest priority level input that is significant to the fair value measurement of the instrument. Fair value is determined based upon the exit price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants exclusive of any transaction costs.

The following provides a description of the three levels of inputs that may be used to measure fair value under the standard, the types of plan investments that fall under each category, and the valuation methodologies used to measure these investments at fair value.

Level 1 – Fair values are based on quoted prices (unadjusted) in active markets for identical assets that the plan has the ability to access at the measurement date.

Level 2 – Fair values are based on inputs other than quoted price included within level 1 that are observable for valuing the assets or liability, either directly or indirectly. Observable inputs include quoted price for similar assets or liabilities in active or non-active markets. Level 2 inputs may also include insignificant adjustments to the market observable inputs.

Level 3 – Fair values are based on unobservable inputs used for valuing the asset or liability. Unobservable inputs are those that reflect the Plan's own assumptions that market participants would use in pricing the assets, based on the best information available in the circumstances.

Metropolitan Home Health Services, Inc. 401(k) Plan

Notes to Financial Statements

6. Fair Value Measurements (continued)

The table below segregates all financial assets and liabilities as of December 31, 2019 and 2018 that are measured at fair value on a recurring basis (at least annually) into the most appropriate level within the fair value hierarchy based on the inputs used to determine the fair value at the measurement date:

<i>December 31, 2019</i>	Investment Assets			Total
	Level 1	Level 2	Level 3	
Mutual funds	\$ 3,057,383	\$ -	\$ -	\$ 3,057,383
Total investments	\$ 3,057,383	\$ -	\$ -	\$ 3,057,383

<i>December 31, 2018</i>	Investment Assets			Total
	Level 1	Level 2	Level 3	
Mutual funds	\$ 2,394,361	\$ -	\$ -	\$ 2,394,361
Total investments	\$ 2,394,361	\$ -	\$ -	\$ 2,394,361

7. Risks and Uncertainties

The Plan provides for various investment options in a combination of investment securities. Investment securities are exposed to various risks including, but not limited to, interest rate, market, liquidity, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits. See Note 8 subsequent events for further disclosure of risks and uncertainties related to COVID-19, declared a global pandemic in March 2020 by the World Health Organization.

Metropolitan Home Health Services, Inc. 401(k) Plan

Notes to Financial Statements

8. Subsequent Events

The Plan follows the provisions of ASC 855, "Subsequent Events," which formalizes the recognition and non-recognition of subsequent events and the disclosure requirements not addressed in other applicable generally accepted accounting guidance. The Company evaluated subsequent events through October 12, 2020, the date these financial statements were issued and concluded that no subsequent events have occurred that would require recognition or disclosure in the Notes to Financial Statements other than the subsequent events disclosed below.

The 2020 COVID-19 pandemic has negatively affected, and may continue to negatively affect the macro-economic conditions and global economy. As mentioned in Note 7, the risks and uncertainties are heightened due to the COVID-19 pandemic. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain Plan's investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits. The Plan Sponsor has been able continue its business without significant disruption and the Plan Administrator will continue to carry on all administrative functions for the Plan.

On March 27, 2020 the Coronavirus Aid Relief and Economic Security Act ("CARES Act") was passed by Congress and signed into law by the President of the United States. The CARES Act included temporary relief provisions specific to 401(k) plans along with providing economic stimulus. The Plan Sponsor and Plan Administrator have evaluated these provisions and elected to implement the laws as permitted by the CARES Act.

Supplemental Schedules

Metropolitan Home Health Services, Inc. 401(k) Plan

Schedule H; Part IV, Line 4i - Schedule of Assets Held for Investment Purposes at end of Year

EIN: 04-2989841

Plan Number: 001

December 31, 2019

SECURITY 2017

	(b)	(c)		(e)
(a)	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	Current Year
	Mutual Funds:			
	PSI-R4	mutual fund shares	a	\$ 1,249,436
*	AFTD25-R4	mutual fund shares	a	521,866
	PSB-R4	mutual fund shares	a	429,713
	MMF-R4	mutual fund shares	a	190,503
*	AFTD35-R4	mutual fund shares	a	113,114
*	AFTD40-R4	mutual fund shares	a	89,917
	IFA-R4	mutual fund shares	a	59,028
*	AFTD30-R4	mutual fund shares	a	56,027
*	AFTD20-R4	mutual fund shares	a	53,625
	PSG-R4	mutual fund shares	a	39,534
	BFA-R4	mutual fund shares	a	31,075
	PSGI-R4	mutual fund shares	a	29,154
	IGI-R4	mutual fund shares	a	28,730
	NWF-R4	mutual fund shares	a	26,932
	WMIF-R4	mutual fund shares	a	23,904
	SCWF-R4	mutual fund shares	a	23,743
*	AFTD55-R4	mutual fund shares	a	23,575
*	AMF-R4	mutual fund shares	a	16,500
*	AMCAP-R4	mutual fund shares	a	16,332
*	AFTD45-R4	mutual fund shares	a	16,071
*	AFTD50-R4	mutual fund shares	a	11,494
*	AFTD15-R4	mutual fund shares	a	4,551
	IBFA-R4	mutual fund shares	a	2,559
Total investments				\$ 3,057,383

a - The cost of participant-directed investment is not required to be disclosed.

* - A party of interest, as defined by ERISA

Schedule certified by the Trustee to be complete and accurate
See accompanying independent auditors' report.

Metropolitan Home Health Services, Inc. 401(k) Plan

Schedule H; Part IV, Line 4i - Schedule of Assets Held for Investment Purposes at end of Year

EIN: 04-2989841

Plan Number: 001

December 31, 2018

	(b)	(c)		(e)
(a)	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	Current Year
Mutual Funds:				
	PSI-R4	mutual fund shares	a	\$ 988,657
*	AFTD25-R4	mutual fund shares	a	423,741
	PSB-R4	mutual fund shares	a	340,086
	MMF-R4	mutual fund shares	a	180,070
*	AFTD40-R4	mutual fund shares	a	79,229
*	AFTD20-R4	mutual fund shares	a	67,838
*	AFTD35-R4	mutual fund shares	a	62,416
	IFA-R4	mutual fund shares	a	44,182
*	AFTD30-R4	mutual fund shares	a	34,420
	BFA-R4	mutual fund shares	a	27,067
	PSG-R4	mutual fund shares	a	23,761
	IGI-R4	mutual fund shares	a	19,381
*	AFTD55-R4	mutual fund shares	a	16,875
	SCWF-R4	mutual fund shares	a	15,406
	PSGI-R4	mutual fund shares	a	14,719
	NWF-R4	mutual fund shares	a	14,246
	WMIF-R4	mutual fund shares	a	13,641
*	AMF-R4	mutual fund shares	a	8,111
*	AFTD45-R4	mutual fund shares	a	6,755
*	AFTD50-R4	mutual fund shares	a	6,017
*	AMCAP-R4	mutual fund shares	a	5,392
*	AFTD15-R4	mutual fund shares	a	2,351
Total investments			\$	2,394,361

a - The cost of participant-directed investment is not required to be disclosed.

* - A party of interest, as defined by ERISA

Schedule certified by the Trustee to be complete and accurate
See accompanying independent auditors' report.

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2019</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019	
A	This return/report is for: <div>☐ a multiemployer plan</div> <div>☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)</div> <div>☒ a single-employer plan</div> <div>☐ a DFE (specify) _____</div>
B	This return/report is: <div>☐ the first return/report</div> <div>☐ the final return/report</div> <div>☐ an amended return/report</div> <div>☐ a short plan year return/report (less than 12 months)</div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div>☒ Form 5558</div> <div>☐ automatic extension</div> <div>☐ the DFVC program</div> <div>☐ special extension (enter description)</div>

Part II	Basic Plan Information—enter all requested information
1a	Name of plan Metropolitan Home Health Services, Inc.401(k) Plan
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/2015
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Metropolitan Home Heatlh Services, Inc. 297 Broadway, Ste. 222 Arlington MA 02474
2b	Employer Identification Number (EIN) 04-2989841
2c	Plan Sponsor's telephone number 781-643-9115
2d	Business code (see instructions) 621610

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<i>Tanya Arpiarian</i>	10/9/2020	Tanya Arpiarian
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Form 5500 (2019)

Page **2**

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 287
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 283 6a(2) 261 6b 0 6c 5 6d 266 6e 0 6f 266 6g 92 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2A 2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☐ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information)
- (4)** ☐ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III

Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If “Yes” is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

**Metropolitan Home Health Services, Inc.
401(k) Plan**

**Financial Statements and
Supplemental Schedules**

**For the Years Ended
December 31, 2019 and 2018**



**BURKE &
ASSOCIATES
CPAs, Inc.**

**CERTIFIED PUBLIC
ACCOUNTANTS
& BUSINESS ADVISORS**

Metropolitan Home Health Services, Inc. 401(k) Plan

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Independent Auditors' Report

Plan Administrator
Metropolitan Home Health Services, Inc. 401(k) Plan
Arlington, Massachusetts

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Metropolitan Home Health Services, Inc. 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Capital Bank and Trust Company, the Plan's Directed Trustee, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan administrator that the Plan Directed Trustee holds the Plan's investment assets and executed investment transactions. The Plan administrator has obtained certifications from the Plan Directed Trustee as of and for the years ended December 31, 2019 and 2018, that the information provided to the Plan administrator by the Plan Directed Trustees is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of assets held for investment purposes as of December 31, 2019 and 2018, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Burke & Associates CPAs, Inc.

Rockland, Massachusetts
October 12, 2020

Metropolitan Home Health Services, Inc.

401(k) Plan

Statements of Net Assets Available for Benefits

(Notes 1 and 2)

December 31 ,	2019	2018
Assets		
Investments at fair value (Notes 3 and 6):	\$ 3,057,383	\$ 2,394,361
Net assets available for benefits	\$ 3,057,383	\$ 2,394,361

See accompanying independent auditors' report and notes to financial statements.

Metropolitan Home Health Services, Inc.

401(k) Plan

Statements of Changes in Net Assets Available for Benefits

(Notes 1 and 2)

Years ended December 31 ,	2019	2018
Additions:		
Investment income (loss) (Notes 3 and 6):		
Net appreciation (depreciation) in fair value of investments	\$ 300,438	\$ (197,561)
Dividends and other income	118,972	100,074
Total investment income (loss)	419,410	(97,487)
Contributions:		
Employer	101,957	95,453
Participants	269,176	256,584
Rollovers	-	16,037
Total contributions	371,133	368,074
Total additions	790,543	270,587
Deductions:		
Benefits paid to participants	125,196	26,530
Administrative fee	2,325	920
Total deductions	127,521	27,450
Net increase in net assets	663,022	243,137
Net assets available for benefits, beginning of year	2,394,361	2,151,224
Net assets available for benefits, end of year	\$ 3,057,383	\$ 2,394,361

See accompanying independent auditors' report and notes to financial statements.

Metropolitan Home Health Services, Inc. 401(k) Plan

Notes to Financial Statements

1. Description of Plan

The following description of the Metropolitan Home Health Services, Inc. 401(k) Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

General

The Plan is a defined contribution plan covering all eligible employees of Metropolitan Home Health Services, Inc. (the “Company”).

The Company adopted a CCH Incorporated prototype plan for their 401(k) under the Plan name Metropolitan Home Health Services, Inc. 401(k) Plan effective January 1, 2015. On July 11, 2018, the Plan amended and restated the plan documentation effective January 1, 2019. The Plan is a 401(k) profit sharing plan, which is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The Plan is intended to be a qualified retirement plan under the Internal Revenue Code (“IRC”).

Plan Administration

The Company is responsible for the general administration of the Plan, including compliance with the reporting and disclosure requirements of ERISA. The assets of the Plan are invested and accounted for by the custodian of the Plan.

Administrative Expenses

According to the Plan document, all direct expenses of the Plan, Trustee, Plan Administrator and Investment Fiduciary or any other person in furtherance of their duties hereunder shall be paid or reimbursed by the Company, and if not so paid or reimbursed, shall be proper charges to the trust Fund and shall be paid therefrom.

Eligibility and Enrollment Periods

Effective January 1, 2019, employees are eligible to make elective deferral contributions and receive non-safe harbor contributions, safe harbor matching contributions and profit sharing contributions on the a) first day of the first month of the Plan year or b) first day of the seventh month of the Plan year, coincident with or next following the date the employee attains age 20 and complete one year of eligibility service. Prior to January 1, 2019, employees become eligible after completing 250 hours of service in a 3-month period. If the employee does not complete the service in a 3-month period, measured from the hire date, the employee may still become eligible to participate in the Plan if the employee completes 250 hours of service in a 3-month period during the next successive 3-month period, up until the employee has worked a full year.

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Notes to Financial Statements

1. Description of Plan (Continued)

Eligibility and Enrollment Periods (continued)

Employees covered by a collective bargaining agreement, non-resident aliens, part-time, temporary or seasonal employees are not eligible for any/all contributions in the Plan. A part-time, temporary or seasonal employee is an employee whose regularly-scheduled service is less than 1,000 hours of Service in the relevant eligibility computation period.

Participant Contributions

Each participant may elect to contribute any amount of their compensation up to the annual pre-tax contribution dollar limits set by Federal laws and regulations. Compensation, as defined in the Plan documents as taxable income and will also include any pre-tax contributions to the Plan and any amounts eligible employees elect to defer on a tax –preferred basis to any company benefit plans. Compensation will exclude bonus pay. Participants who have attained age 50 before the end of the Plan year are eligible to make catch up contributions.

The Plan may accept a rollover contribution made on behalf of any eligible employee who has met the age and service requirements of the Plan.

Employer Contributions

The Company can make a safe harbor matching contribution in an amount equal to 100% of the employee contributions that are not in excess of 4% of the compensation. The Company, in its sole discretion, may make matching contributions in addition to those described above. The Company may, in its sole discretion, make a profit-sharing contribution to the Plan on behalf of eligible participants in amounts determined by the Company. Such contributions, if made, will be allocated in an amount designated by the Company to be allocated to similarly situated eligible participants.

The Company made matching contributions of \$101,957 and \$95,453 for the plan years ended December 31, 2019 and 2018, respectively.

Payment of Benefits

Benefits are recorded when paid.

Participant Accounts

Each participant's account is maintained by an independent record keeper, the Retirement Plan Services Division of the Capital Group Companies, Inc. Each participant's account is credited with the participant's contributions, allocations of Company contributions, and investment earnings (loss) and is charged with an allocation of administrative expenses. Expense allocations are based on participant account balances as defined in the Plan documents.

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Notes to Financial Statements

1. Description of Plan (Continued)

Vesting

Participants are always fully (100%) vested and nonforfeitable interest in their elective deferral Account, rollover contribution account, qualified non-elective contribution account, safe harbor matching contribution account, discretionary non-safe harbor matching contribution account and profit-sharing contribution account.

Investing Plan contributions

Participants may direct the investment of all of their accounts in one or more of the available investment funds as prescribed by the Plan Administrator. The Plan Administrator may restrict investment transfers to the extent required to comply with applicable laws.

Withdrawals and Payment of Benefits

Benefits are payable to Plan participants or their beneficiaries upon death, permanent disability, retirement at normal age or termination of employment, as defined. The Plan also provides for early retirement at age 55 with at least seven years of vested service. Normal retirement age is 65. Participants may receive distributions after reaching 59-1/2 under the Plan In Service Distributions Rules as defined in the Plan documents.

Participants are allowed a distribution on account of hardship, if certain criteria are met, from the vested portion of all of the accounts, except the qualified non-elective contribution account and safe harbor matching contribution account.

Participant Notes Receivable

Loans are not permitted.

Termination of the Plan

The Company has the right to terminate its Plan by action of its board of directors, subject to the provisions of ERISA. In the event of termination of the Plan, the assets of the Plan shall be distributed to the participants in the amount of their respective accounts in accordance with the distribution provisions of the Plan. The Company has not made a decision to terminate the Plan as of December 31, 2019. However, the Company's management assesses its financial resources and its ability to continue the Plan on a periodic basis.

Metropolitan Home Health Services, Inc. 401(k) Plan

Notes to Financial Statements

2. Summary of Accounting Policies

Basis of Accounting

The Plan follows Financial Accounting Standards Board (FASB) Statement No. 168 "The FASB Accounting Standards Codification (ASC) and the Hierarchy of Generally Accepted Accounting Principles", which identifies the sources of accounting principles and the framework for selecting the principles used in the preparation of financial statements of nongovernmental entities that are presented in conformity with generally accepted accounting principles ("GAAP") in the United States (the GAAP hierarchy).

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the plan.

Investment Valuation and Income Recognition

The investments of the Plan are reported at fair value. The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price).

Shares held in the money market fund and mutual funds, for which traded on national securities exchanges are valued at quoted market price as of December 31, 2019 and 2018.

Unless described otherwise below, the Trustee employs a market approach-using price and other relevant information generated by market transactions-to-value each of the investments held in a plan's trust account and included on trust statements.

Under the FASB ASC 820 rule, the plan may invest in mutual fund shares. Mutual fund share prices are required by law to be determined each business day to reflect the current market price of the fund's securities. Mutual fund share prices are released to wire services for publication through NASDAQ.

Purchases and sales of the investments within the Plan are reflected on a trade-date basis. Dividend income is recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation (appreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

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Notes to Financial Statements

2. Summary of Accounting Policies (Continued)

Estimates and Assumptions

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. Actual results could differ from those estimates.

Change in Accounting Principle

Recent Accounting Pronouncements

In August 2018 the Financial Accounting Standards Board issued Accounting Standards Update No. 2018-13, "Fair Value Measurement (Topic 820): Disclosure Framework- Changes to the Disclosure Requirements for Fair Value Measurement" (ASU 2018-13). The amendments in ASU 2018-13 remove, modify and add disclosures for companies required to make disclosures about recurring or nonrecurring fair value measurements under Topic 820. The amendments in this update are effective for all entities for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019. Early adoption of this guidance is permitted, however the Company has the option to delay the adoption of the additional disclosures required until the effective date. Certain amendments in this guidance are required to be applied prospectively and others are to be applied retrospectively. The Company will adopt ASU 2018-13 effective January 1, 2020 when it is effective. The Company does not expect the adoption of ASU 2018-13 to have a significant impact on the Plan's disclosures for assets and liabilities reported at fair value on a recurring or nonrecurring basis.

There were no accounting pronouncements adopted in 2019 that had a significant impact on the Financial Statements or Notes to Financial Statements.

Metropolitan Home Health Services, Inc. 401(k) Plan

Notes to Financial Statements

3. Information Certified by the Plan Trustee

Capital Bank and Trust Company, the Directed Trustee of the Plan, has certified as complete and accurate, investments, the net appreciation in the fair value of investments and interest and other investment income as shown in the accompanying December 31, 2019 and 2018 financial statements. In addition, the December 31, 2019 and 2018 supplemental schedules of assets held at end of years at pages 16 and 17 was certified to be complete and accurate by the Directed Trustee.

Therefore, in accordance with the request of the Plan administrator and as allowed under 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure, this information was not subjected to standard auditing procedures by the independent auditor.

<i>December 31,</i>	2019	2018
Investments:		
Mutual funds	\$ 3,057,383	\$ 2,394,361
Total investments	\$ 3,057,383	\$ 2,394,361

<i>Years ended December 31,</i>	2019	2018
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ 300,438	\$ (197,561)
Interest and dividend income	118,972	100,074
Total investment income (loss)	\$ 419,410	\$ (97,487)

4. Income Tax Status

The Plan adopted the Trustee's prototype plan which received an opinion letter from the Internal Revenue Service on March 31, 2014, stating that the written form of the underlying prototype plan document is qualified under Section 401(a) of the IRC, and that any employer adopting this Form of the Plan will be considered to have a plan qualified under Section 401(a) of the IRC. The Plan Administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and that the Plan continues to be tax-exempt. Therefore, no provision for income taxes has been recorded.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2019, there were no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan may be subject to a routine audit by taxing jurisdictions for the prior three years.

Metropolitan Home Health Services, Inc. 401(k) Plan

Notes to Financial Statements

5. Party-In-Interest

Plan investments include funds managed by an affiliate of Capital Bank and Trust Company (CB&T, the Plan's Directed Trustee). CB&T is a federal savings bank with trust powers formed for the primary purpose of providing directed trustee or custodial services to a variety of retirement plans that invest primarily in the American Funds mutual funds. CB&T is a non-depository bank and provides no commercial banking services. Since the Plan's Directed Trustee is a related entity, transactions involving the funds qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. The Plan Sponsor pays directly any other fees related to the Plan's operations and are excluded from these financial statements.

6. Fair Value Measurements

The Plan follows ASC 820, Fair Value Measurements and Disclosures, defines fair value under U.S. generally accepted accounting principles, establishes a framework for measuring fair value and enhances disclosures about fair value measurements. The fair value hierarchy prioritizes the inputs used to measure fair value into three broad levels, Level 1, Level 2, and Level 3. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and lowest priority to unobservable inputs (Level 3). If the inputs used to measure fair value fall within different levels of the hierarchy, the category level is based on the lowest priority level input that is significant to the fair value measurement of the instrument. Fair value is determined based upon the exit price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants exclusive of any transaction costs.

The following provides a description of the three levels of inputs that may be used to measure fair value under the standard, the types of plan investments that fall under each category, and the valuation methodologies used to measure these investments at fair value.

Level 1 – Fair values are based on quoted prices (unadjusted) in active markets for identical assets that the plan has the ability to access at the measurement date.

Level 2 – Fair values are based on inputs other than quoted price included within level 1 that are observable for valuing the assets or liability, either directly or indirectly. Observable inputs include quoted price for similar assets or liabilities in active or non-active markets. Level 2 inputs may also include insignificant adjustments to the market observable inputs.

Level 3 – Fair values are based on unobservable inputs used for valuing the asset or liability. Unobservable inputs are those that reflect the Plan's own assumptions that market participants would use in pricing the assets, based on the best information available in the circumstances.

Metropolitan Home Health Services, Inc. 401(k) Plan

Notes to Financial Statements

6. Fair Value Measurements (continued)

The table below segregates all financial assets and liabilities as of December 31, 2019 and 2018 that are measured at fair value on a recurring basis (at least annually) into the most appropriate level within the fair value hierarchy based on the inputs used to determine the fair value at the measurement date:

<i>December 31, 2019</i>	Investment Assets			Total
	Level 1	Level 2	Level 3	
Mutual funds	\$ 3,057,383	\$ -	\$ -	\$ 3,057,383
Total investments	\$ 3,057,383	\$ -	\$ -	\$ 3,057,383

<i>December 31, 2018</i>	Investment Assets			Total
	Level 1	Level 2	Level 3	
Mutual funds	\$ 2,394,361	\$ -	\$ -	\$ 2,394,361
Total investments	\$ 2,394,361	\$ -	\$ -	\$ 2,394,361

7. Risks and Uncertainties

The Plan provides for various investment options in a combination of investment securities. Investment securities are exposed to various risks including, but not limited to, interest rate, market, liquidity, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits. See Note 8 subsequent events for further disclosure of risks and uncertainties related to COVID-19, declared a global pandemic in March 2020 by the World Health Organization.

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Notes to Financial Statements

8. Subsequent Events

The Plan follows the provisions of ASC 855, "Subsequent Events," which formalizes the recognition and non-recognition of subsequent events and the disclosure requirements not addressed in other applicable generally accepted accounting guidance. The Company evaluated subsequent events through October 12, 2020, the date these financial statements were issued and concluded that no subsequent events have occurred that would require recognition or disclosure in the Notes to Financial Statements other than the subsequent events disclosed below.

The 2020 COVID-19 pandemic has negatively affected, and may continue to negatively affect the macro-economic conditions and global economy. As mentioned in Note 7, the risks and uncertainties are heightened due to the COVID-19 pandemic. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain Plan's investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits. The Plan Sponsor has been able continue its business without significant disruption and the Plan Administrator will continue to carry on all administrative functions for the Plan.

On March 27, 2020 the Coronavirus Aid Relief and Economic Security Act ("CARES Act") was passed by Congress and signed into law by the President of the United States. The CARES Act included temporary relief provisions specific to 401(k) plans along with providing economic stimulus. The Plan Sponsor and Plan Administrator have evaluated these provisions and elected to implement the laws as permitted by the CARES Act.

Supplemental Schedules

Metropolitan Home Health Services, Inc. 401(k) Plan

Schedule H; Part IV, Line 4i - Schedule of Assets Held for Investment Purposes at end of Year

EIN: 04-2989841

Plan Number: 001

December 31, 2019

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Year
Mutual Funds:				
	PSI-R4	mutual fund shares	a	\$ 1,249,436
*	AFTD25-R4	mutual fund shares	a	521,866
	PSB-R4	mutual fund shares	a	429,713
	MMF-R4	mutual fund shares	a	190,503
*	AFTD35-R4	mutual fund shares	a	113,114
*	AFTD40-R4	mutual fund shares	a	89,917
	IFA-R4	mutual fund shares	a	59,028
*	AFTD30-R4	mutual fund shares	a	56,027
*	AFTD20-R4	mutual fund shares	a	53,625
	PSG-R4	mutual fund shares	a	39,534
	BFA-R4	mutual fund shares	a	31,075
	PSGI-R4	mutual fund shares	a	29,154
	IGI-R4	mutual fund shares	a	28,730
	NWF-R4	mutual fund shares	a	26,932
	WMIF-R4	mutual fund shares	a	23,904
	SCWF-R4	mutual fund shares	a	23,743
*	AFTD55-R4	mutual fund shares	a	23,575
*	AMF-R4	mutual fund shares	a	16,500
*	AMCAP-R4	mutual fund shares	a	16,332
*	AFTD45-R4	mutual fund shares	a	16,071
*	AFTD50-R4	mutual fund shares	a	11,494
*	AFTD15-R4	mutual fund shares	a	4,551
	IBFA-R4	mutual fund shares	a	2,559
Total investments				\$ 3,057,383

a - The cost of participant-directed investment is not required to be disclosed.

* - A party of interest, as defined by ERISA

Schedule certified by the Trustee to be complete and accurate
See accompanying independent auditors' report.

Metropolitan Home Health Services, Inc. 401(k) Plan

Schedule H; Part IV, Line 4i - Schedule of Assets Held for Investment Purposes at end of Year

EIN: 04-2989841

Plan Number: 001

December 31, 2018

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Year
Mutual Funds:				
	PSI-R4	mutual fund shares	a	\$ 988,657
*	AFTD25-R4	mutual fund shares	a	423,741
	PSB-R4	mutual fund shares	a	340,086
	MMF-R4	mutual fund shares	a	180,070
*	AFTD40-R4	mutual fund shares	a	79,229
*	AFTD20-R4	mutual fund shares	a	67,838
*	AFTD35-R4	mutual fund shares	a	62,416
	IFA-R4	mutual fund shares	a	44,182
*	AFTD30-R4	mutual fund shares	a	34,420
	BFA-R4	mutual fund shares	a	27,067
	PSG-R4	mutual fund shares	a	23,761
	IGI-R4	mutual fund shares	a	19,381
*	AFTD55-R4	mutual fund shares	a	16,875
	SCWF-R4	mutual fund shares	a	15,406
	PSGI-R4	mutual fund shares	a	14,719
	NWF-R4	mutual fund shares	a	14,246
	WMIF-R4	mutual fund shares	a	13,641
*	AMF-R4	mutual fund shares	a	8,111
*	AFTD45-R4	mutual fund shares	a	6,755
*	AFTD50-R4	mutual fund shares	a	6,017
*	AMCAP-R4	mutual fund shares	a	5,392
*	AFTD15-R4	mutual fund shares	a	2,351
Total investments			\$	2,394,361

a - The cost of participant-directed investment is not required to be disclosed.

* - A party of interest, as defined by ERISA

Schedule certified by the Trustee to be complete and accurate
See accompanying independent auditors' report.