## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection** 

| Part I   |  | Identification Information   | 1  |                            |   |  |  |  |  |
|--|--|--|--|----------------------------|---|--|--|--|--|
| For calend   | dar plan year 2018 or fi               | iscal plan year beginning 01/01/2  | 2018   | and ending 1               | 2/31/2018   |  |  |  |  |
| A This re  | eturn/report is for:                   | x a single-employer plan   | a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) |                            |   |  |  |  |  |
|  |  | a one-participant plan   | a foreign plan   |                            |   |  |  |  |  |
| <b>B</b> This ret  | turn/report is                         | the first return/report  | the final return/report  |                            |   |  |  |  |  |
|  |  | X an amended return/report   | a short plan year retu   | urn/report (less than 12 m | nonths)   |  |  |  |  |
| C Check  | box if filing under:                   | Form 5558  | automatic extension  | 1                          | DFVC progra                                       | am                                     |  |  |  |
|  |  | special extension (enter desc  | · /  |                            |   |  |  |  |  |
| Part II  | Basic Plan Info                        | ormation—enter all requested in  | formation  |                            | 1 -   |  |  |  |  |
| 1a Name<br>MY FUTUR  | e of plan<br>E 401(K) PLAN             |  |  |                            | 1b Three-dig<br>plan num<br>(PN) ▶                |  |  |  |  |
|  |  |  |  |                            | 1c Effective                                      |  |  |  |  |
|  |  | oyer, if for a single-employer plan)   |  |                            | <b>2b</b> Employer                                | r Identification Number                |  |  |  |
|  | `                                      | m, apt., suite no. and street, or P.C<br>ce, country, and ZIP or foreign pos             | ,  | structions)                | (EIN)   | 46-2545203                             |  |  |  |
| PUSHSPRII  | ·                                      | 55, 554), 44 <u>—</u> 6. 15.6.g p.66   |  |                            | <b>2c</b> Sponsor's telephone number 206-849-2455 |  |  |  |  |
|  |  |  |  |                            | 2d Business                                       | code (see instructions)                |  |  |  |
| 712 NORTH<br>SEATTLE, V  | I 34TH STREET STE 2<br>NA 98103        | 201  |  |                            |   | 517000                                 |  |  |  |
|  |  |  |  |                            |   |  |  |  |  |
| 3a Plan a  | administrator's name a                 | nd address Same as Plan Spo  | nsor.  |                            | <b>3b</b> Administr                               |  |  |  |  |
| FIDUCIARY  | WISE, LLC                              | SUITE 10   | UTH GILBERT ROAD<br>06-455<br>, AL 85295   |                            |   | 81-3799174<br>rator's telephone number |  |  |  |
|  |  | 0.2521.  | , 712 00200  |                            | 4   | 80-855-4017                            |  |  |  |
|  |  | e plan sponsor or the plan name h  |  |                            | 4b EIN  |  |  |  |  |
|  | olan, enter the plan spo<br>sor's name | onsor's name, EIN, the plan name   | and the plan number from   | the last return/report.    | 4d PN   |  |  |  |  |
| C Plan   |  |  |  |                            | 70 111  |  |  |  |  |
|  |  |  |  |                            |   |  |  |  |  |
| <b>5a</b> Total  | number of participants                 | s at the beginning of the plan year.   |  |                            | . 5a  | 26                                     |  |  |  |
|  |  | at the end of the plan year  |  |                            | . 5b  | 29                                     |  |  |  |
|  |  | account balances as of the end of  |  | •                          | . 5c  | 25                                     |  |  |  |
| <b>d(1)</b> To   | tal number of active pa                | articipants at the beginning of the p  | lan year   |                            | 5d(1)   | 24                                     |  |  |  |
| d(2) Total number of active participants at the end of the plan year |  |  | 5d(2)  | 27                         |   |  |  |  |  |
|  |  | terminated employment during th  |  |                            | 5e  | 2                                      |  |  |  |
| Caution:   | A penalty for the late                 | or incomplete filing of this retur   | n/report will be assesse   | d unless reasonable ca     |   |  |  |  |  |
| SB or Sch  |  | ther penalties set forth in the instru<br>and signed by an enrolled actuary, a<br>plete. |  |                            |   |  |  |  |  |
| SIGN   |  | I/valid electronic signature.  | 10/13/2020   | KRISTI DALLEY              |   |  |  |  |  |
| HERE   | Signature of plan a                    | administrator  | Date   | Enter name of individ      | dual signing as p                                 | lan administrator                      |  |  |  |
| SIGN   |  |  |  |                            |   |  |  |  |  |
| HERE   | Signature of emplo                     | over/plan sponsor  | Date   | Enter name of individ      | ividual signing as employer or plan sponsor       |  |  |  |  |

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| C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined  |          | Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)                                     |              |                          |            |         |           | X Yes No                             |           |
|--|----------|---|--------------|--------------------------|------------|---------|-----------|--------------------------------------|-----------|
| 7 Plan Assets and Liabilities  | С        | C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined |              |                          |            |         |           | Not determined . (See instructions.) |           |
| a Total plan assets  | Pa       | rt III Financial Information  | -            |                          |            |         |           |                                      |           |
| D Total plan liabilities   | 7        | Plan Assets and Liabilities   |              | (a) Beginning (          | of Year    |         |           | (b) End                              | of Year   |
| C Net plan assets (subtract line 7b from line 7a)  | а        | Total plan assets   | 7a           | 4:                       | 33111      |         |           |                                      | 630915    |
| 8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers (2) Participants. (3) Others (including rollovers)   | <u>b</u> | Total plan liabilities  | 7b           |                          |            |         |           |                                      |           |
| a Contributions received or receivable from: (i) Employers (ii) Employers (iii) Employers (iiii) Employers (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii   | <u> </u> | Net plan assets (subtract line 7b from line 7a)   | 7c           | 4:                       | 433111     |         | 630915    |                                      |           |
| (2) Participants   | 8        | Income, Expenses, and Transfers for this Plan Year  |              | (a) Amoun                | (a) Amount |         | (b) Total |                                      |           |
| (3) Others (including rollovers)   | <u>а</u> |   | 8a(1)        |                          | 17209      |         |           |                                      |           |
| b Other income (loss)  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)  C Edetain deemed and/or corrective distributions (see instructions)  B C Certain deemed and/or corrective distributions (see instructions)  B C Certain deemed and/or corrective distributions (see instructions)  B C C Certain deemed and/or corrective distributions (see instructions)  B C C C Certain deemed and/or corrective distributions (see instructions)  B C C C C C C C C C C C C C C C C C C  |          | (2) Participants  | 8a(2)        | 27                       | 70343      | 70343   |           |                                      |           |
| c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)   |          | (3) Others (including rollovers)  | 8a(3)        |                          | 3592       |         |           |                                      |           |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits)  | b        | Other income (loss)   | 8b           | -1                       | -28734     |         |           |                                      |           |
| to provide benefits)   | C        | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)  | 8c           |                          |            |         |           |                                      | 262410    |
| f Administrative service providers (salaries, fees, commissions)   | d        |   | . 8d         | !                        | 55901      |         |           |                                      |           |
| g Other expenses   | е        | Certain deemed and/or corrective distributions (see instructions) $\dots$   | 8e           |                          |            |         |           |                                      |           |
| h Total expenses (add lines 8d, 8e, 8f, and 8g)  | f        | Administrative service providers (salaries, fees, commissions)  | 8f           |                          | 8705       |         |           |                                      |           |
| i Net income (loss) (subtract line 8h from line 8c)  | g        | Other expenses  | 8g           |                          |            |         |           |                                      |           |
| Transfers to (from) the plan (see instructions)  | <u>h</u> | Total expenses (add lines 8d, 8e, 8f, and 8g)   | 8h           |                          |            |         | 64606     |                                      |           |
| Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  2A 2E 2J 2K 2F 2G 3D  b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions).  10e X  10e X | <u>i</u> | Net income (loss) (subtract line 8h from line 8c)   | 8i           |                          |            |         | 197804    |                                      |           |
| Second Part V   Compliance Questions   | j        | Transfers to (from) the plan (see instructions)   | 8j           |                          |            |         |           |                                      |           |
| b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  C Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  10  | Pai      | rt IV Plan Characteristics  |              |                          |            |         |           |                                      |           |
| Part V Compliance Questions  10 During the plan year: Yes No Amount  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X  c Was the plan covered by a fidelity bond? 10c X 300000  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 10e X  f Has the plan failed to provide any benefit when due under the plan? 10f X  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X   | 9a       |   |              |                          |            |         |           |                                      |           |
| 10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program).  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.).  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.).  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)   | b        | If the plan provides welfare benefits, enter the applicable welfare for   | eature cod   | les from the List of Pla | n Chara    | acteris | tic Cod   | des in the insti                     | ructions: |
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)   | Par      | t V Compliance Questions  |              |                          |            |         |           |                                      |           |
| described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  | 10       | During the plan year:   |              |                          |            | Yes     | No        |                                      | Amount    |
| reported on line 10a.)   | а        | described in 29 CFR 2510.3-102? (See instructions and DOL's V   | oluntary F   | iduciary Correction      | 10a        |         | X         |                                      |           |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  • Has the plan failed to provide any benefit when due under the plan?  • Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  • If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  • If 10h was answered "Yes," check the box if you either provided the required notice or one of the   | b        |   |              |                          | 10b        |         | X         |                                      |           |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?   | С        | Was the plan covered by a fidelity bond?  |              |                          | 10c        | X       |           |                                      | 300000    |
| carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  | d        | Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?   | fidelity bo  | nd, that was caused      | 10d        |         | X         |                                      |           |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  | е        | carrier, insurance service, or other organization that provides som   | ne or all of | the benefits under       | 10e        |         | X         |                                      |           |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  | f        | f Has the plan failed to provide any benefit when due under the plan?   |              |                          | 10f        |         | Χ         |                                      |           |
| 2520.101-3.)   |          |   |              |                          | 10g        |         | X         |                                      |           |
| · · · · · · · · · · · · · · · · · · ·  |          | 2520.101-3.)  | ·<br>·····   |                          | 10h        |         | X         |                                      |           |
|  | i        | ·   | •            |                          | 10i        |         |           |                                      |           |

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|---------------------|------------------|
|                     |                  |

| Part   | VI Pension Funding Compliance  |                 |     |                           |
|--------|--|-----------------|-----|---------------------------|
| 11     | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)   |                 |     | Yes No                    |
| 11a    | Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40   | 11a             |     |                           |
| 12     | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?  |                 | f   | Yes X No                  |
|        | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)  |                 |     |                           |
| а      | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver   | and enter<br>Da |     | of the letter ruling Year |
| lf y   | you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.   |                 |     |                           |
| b      | Enter the minimum required contribution for this plan year   | 12b             |     |                           |
| С      | Enter the amount contributed by the employer to the plan for this plan year  | 12c             |     |                           |
| d      | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)  | 12d             |     |                           |
| е      | Will the minimum funding amount reported on line 12d be met by the funding deadline?   |                 | Yes | No N/A                    |
| Part ' | VII Plan Terminations and Transfers of Assets  |                 |     |                           |
| 13a    | Has a resolution to terminate the plan been adopted in any plan year?  |                 | Yes | s X No                    |
|        | If "Yes," enter the amount of any plan assets that reverted to the employer this year  | 13a             |     |                           |
| b      | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?  | he              |     | Yes X No                  |
| С      | If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.) | n(s) to         |     |                           |
| 1      | <b>3c(1)</b> Name of plan(s):  | (2) EIN(s)      |     | <b>13c(3)</b> PN(s)       |
|        |  |                 |     |                           |