Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
LAUFER GROUP INTERNATIONAL LTD 401(K) PROFIT SHARING PLAN & TRUST

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2005

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
LAUFER GROUP INTERNATIONAL

20 VESEY ST RM 601
NEW YORK, NY 10007-4233

2b Employer Identification Number (EIN)
13-4121879

2c Plan Sponsor's telephone number
212-945-6000

2d Business code (see instructions)
812990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2020	BRIAN KALMAER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	280
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	188
a(2) Total number of active participants at the end of the plan year	**6a(2)**	202
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	61
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	263
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	263
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	251
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	20
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2E 2F 2G 2J 2K 2S 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]		**H** (Financial Information)
(2)	[ ]		**I** (Financial Information – Small Plan)
(3)	[ ]	0	**A** (Insurance Information)
(4)	[X]		**C** (Service Provider Information)
(5)	[ ]		**D** (DFE/Participating Plan Information)
(6)	[ ]		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☒ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☒ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
LAUFER GROUP INTERNATIONAL LTD 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
LAUFER GROUP INTERNATIONAL

D Employer Identification Number (EIN)
13-4121879

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PAYCHEX SECURITIES CORPORATION
225 KENNETH DRIVE
ROCHESTER, NY 14623

16-1486352

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PAYCHEX, INC.

911 PANORAMA TRAIL S
ROCHESTER, NY 14625

16-1124166

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	RECORDKEEPER	13358	Yes [ ] No [X]	Yes [ ] No [X]		Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
LAUFER GROUP INTERNATIONAL LTD 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
LAUFER GROUP INTERNATIONAL

D Employer Identification Number (EIN)
13-4121879

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	5438
(2) Participant contributions	1b(2)	0	31360
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	891079	1239634
(2) U.S. Government securities	1c(2)	0	
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	
(B) All other	1c(3)(B)	0	
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	
(B) Common	1c(4)(B)	0	
(5) Partnership/joint venture interests	1c(5)	0	
(6) Real estate (other than employer real property)	1c(6)	0	
(7) Loans (other than to participants)	1c(7)	0	
(8) Participant loans	1c(8)	200512	272237
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	7478254	8917641
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	
	(2) Employer real property	1d(2)	0	
e	Buildings and other property used in plan operation	1e	0	
f	Total assets (add all amounts in lines 1a through 1e)	1f	8569845	10466310
	Liabilities			
g	Benefit claims payable	1g	0	
h	Operating payables	1h	0	
i	Acquisition indebtedness	1i	0	
j	Other liabilities	1j	0	
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	8569845	10466310

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	199277	
	(B) Participants	2a(1)(B)	805836	
	(C) Others (including rollovers)	2a(1)(C)	24332	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1029445
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	19995	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	16592	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		36587
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	552102	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		552102
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1122951
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		2741085
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	817055	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		817055
f Corrective distributions (see instructions)	2f		13661
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	13904	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		13904
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		844620
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1896465
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unmodified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MAZARS USA **(2)** EIN: 13-1459550

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		2414
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		700000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
LAUFER GROUP INTERNATIONAL LTD 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
LAUFER GROUP INTERNATIONAL

D Employer Identification Number (EIN)
13-4121879

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 16-1470238

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☒ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | 6a |

b Enter the amount contributed by the employer to the plan for this plan year ..... | 6b |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | 6c |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☒ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☒ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☒ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

MAZARS USA LLP

Laufer Group International, Ltd. 401(k) Profit Sharing Plan and Trust

Financial Statements and Supplemental Schedule
December 31, 2019 and 2018



MAZARS

MAZARS USA LLP IS AN INDEPENDENT MEMBER FIRM OF MAZARS GROUP.

Laufer Group International, Ltd. 401(k) Profit Sharing Plan and Trust

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MAZARS

Independent Auditors' Report

To the Administrative Committee
Laufer Group International, Ltd. 401(k) Profit Sharing Plan and Trust

Report on Financial Statements

We were engaged to audit the accompanying financial statements of Laufer Group International, Ltd. 401(k) Profit Sharing Plan and Trust (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Mid Atlantic Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2019 and 2018, and for the year ended December 31, 2019, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

MAZARS

Other Matter

The supplemental schedule of assets (held at end of year) and the supplemental schedule of delinquent participant contributions, which are the responsibility of Plan management, are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance with Department of Labor Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Mazars USA LLP

October 6, 2020

Statements of Net Assets Available for Benefits

December 31, 2019 and 2018

	2019	2018
Assets		
Investments, at fair value		
Money market fund	$ 1,239,634	$ 879,106
Mutual funds	8,917,641	7,425,270
Total investments	10,157,275	8,304,376
Receivables		
Participants' contributions	31,360	47,301
Employer contributions	5,438	11,195
Notes receivable from participants	272,237	206,973
Total receivables	309,035	265,469
Total assets	10,466,310	8,569,845
Liabilities		
Excess employee contributions payable	14,682	13,661
Net assets available for benefits	$ 10,451,628	$ 8,556,184

The accompanying notes are an integral part of these financial statements.

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2019

Additions		
Investment income		
Net appreciation in fair value of investments	$	1,559,402
Dividends		134,625
		1,694,027
Interest income on notes receivable from participants		16,592
Contributions		
Employer		199,277
Participants		805,836
Rollover		24,332
		1,029,445
Total additions		2,740,064
Deductions		
Benefits paid to participants		830,716
Administrative expenses		13,904
Total deductions		844,620
Net increase		1,895,444
Net assets available for benefits		
Beginning		8,556,184
Ending	$	10,451,628

The accompanying notes are an integral part of these financial statements.

Notes to Financial Statements
Years Ended December 31, 2019 and 2018

1. Description of Plan

Laufer Group International, Ltd. (the "Company") established the Laufer Group International, Ltd. 401(k) Profit Sharing Plan and Trust (the "Plan") on January 1, 2005. Effective January 1, 2019, the Plan was amended to change the definition of compensation for the computation of participant elective deferrals. The following description of the Plan provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General
The Plan is a participant-directed defined contribution plan covering substantially all employees of the Company who are twenty-one years or older and who have completed at least three consecutive months of eligible service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Contributions
Each participant may contribute up to 100% of the participant's annual pre-tax or after-tax annual compensation each year, limited by law to a maximum amount of $19,000 for the year 2019. Individuals who will be at least age 50 by December 31, 2019, may make an additional "catch-up" contribution, up to a maximum amount of $6,000 in 2019. The Plan also provides for the Company to make discretionary matching contributions. For the year ended December 31, 2019, the Company made matching contributions equal to 25% of the participants' deferrals per participant totaling $199,277 to eligible employees. The participant must have worked 1,000 hours during the Plan year and be employed at the end of the Plan year to be eligible to receive the match. Additionally, discretionary profit-sharing amounts may be contributed at the option of the Company's management. These contributions are made to designated groups, as defined in the Plan, and are allocated to a participant in proportion to the participant's compensation. For the year ended December 31, 2019, the Company did not make any profit–sharing contributions.

Vesting
Participants are immediately vested in their elective contributions plus actual earnings thereon. Participant vesting in the Company's matching and profit-sharing contributions plus actual earnings thereon is based on years of continuous service. A participant is 20% vested after two years of service, 40% vested after three years of service, 60% vested after four years of service, 80% vested after five years of service, and 100% vested after six years of service.

Participant Accounts
Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contributions and (b) Plan earnings. Allocations are based on participants' earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Forfeitures
Forfeitures of discretionary matching contributions are used to reduce the Company's future matching contributions or the Plan's administrative expenses. The Plan document states that the Company has the option of using forfeitures to reduce employer contributions or to pay Plan administrative expenses. There were additions to forfeitures in the amount of $30,394 and $25,444 during the years ended December 31, 2019 and 2018, and the Plan utilized $32,368 of forfeitures to reduce employer contributions during the year ended December 31, 2019. The balance of forfeitures was $26,577 and $25,445 at December 31, 2019 and 2018, respectively.

Notes Receivable from Participants
Participants may borrow from their accounts a minimum of $1,000. The maximum amount of an outstanding loan cannot exceed the lesser of 95% of one-half the vested account balance or $50,000. Participants are limited to one outstanding loan at any one time. To qualify for another loan, participants must first pay the outstanding balance on the existing loan. The loans are collateralized by the balance in the participant's account and bear interest at rates ranging from 5.75% to 6.50% per annum, which is based on the prime rate plus 1%. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits
Upon death, retirement, disability, or termination of employment, the participant will become entitled to the total vested value of his or her account, determined as of the valuation date. The Plan also provides for in-service withdrawals by qualified participants. Distributions will be paid by either lump-sum, installments over a number of years, or an annuity purchase, based upon the election of the participant or the Plan, as defined in the Plan or the Internal Revenue Code ("IRC").

2. Summary of Significant Accounting Policies

Basis of Accounting
The financial statements of the Plan are prepared under the accrual method of accounting.

Investment Valuation and Income Recognition
The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. The net appreciation in the fair value of its investments includes the Plan's gains and losses on investments bought and sold as well as held during the year ended December 31, 2019.

Notes Receivable from Participants
Notes receivable from participants are valued at their unpaid principal balance plus accrued interest, if any. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Benefit Payments
Benefit payments are recorded when paid.

Administrative Expenses
The Company pays all significant administrative costs of the Plan, unless paid with forfeited funds in the Plan. Investment related expenses are included in net appreciation of fair value of investments.

Use of Estimates
The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties
The Plan invests in various investment securities, including mutual funds. Mutual funds are exposed to various risks, such as interest rate risk, market risk, and credit risk. Due to the level of risk associated with those investment securities, it is at least reasonably possible that changes in market conditions in the near term could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

3. Information Certified by the Trustee

As permitted by 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, all of the investment and investment income information in the accompanying financial statements and supplemental information as of December 31, 2019 and 2018, and for the year ended December 31, 2019, were derived from information certified as complete and accurate by Mid Atlantic Trust Company, as trustee, and were not subject to audit.

The fair value of investments at December 31, 2019 and 2018, reported by Mid Atlantic Trust Company was:

	December 31, 2019	December 31, 2018
Investments at fair value	$ 10,157,275	$ 8,304,376
Notes receivable from participants	$ 272,237	$ 206,973
	$ 10,429,512	$ 8,511,349

The following was also certified by the trustee for the year ended December 31, 2019:

Net appreciation in fair value of investments	$ 1,559,402
Dividend and interest income	$ 134,625

4. Fair Value of Investments

Financial Accounting Standards Board ("FASB") Authoritative Guidance establishes a framework for measuring fair value under accounting principles generally accepted in the United States of America and expands the disclosure about fair value measurements. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy under FASB Authoritative Guidance are described as follows:

- Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 - Inputs to the valuation methodology include: (a) quoted prices for similar assets or liabilities in active markets; (b) quoted prices for identical or similar assets or liabilities in inactive markets; (c) inputs other than quoted prices that are observable for the asset or liability; and (d) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at December 31, 2019 and 2018:

- Money market fund – valued at cost plus accrued interest which approximates fair value.
- Mutual funds – valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are traded in an active market. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following are the major categories of assets measured at fair value on a recurring basis and summarized by the fair value hierarchy as described above, as of December 31, 2019 and 2018.

Investments at fair value as of December 31, 2019, are as follows:

Investment Type	Balance at December 31, 2019	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Money market fund	$ 1,239,634	$ 1,239,634	$ -	$ -
Mutual funds	8,917,641	8,917,641	-	-
	$ 10,157,275	$ 10,157,275	$ -	$ -

Investments at fair value as of December 31, 2018, are as follows:

Investment Type	Balance at December 31, 2018	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Money market fund	$ 879,106	$ 879,106	$ -	$ -
Mutual funds	7,425,270	7,425,270	-	-
	$ 8,304,376	$ 8,304,376	$ -	$ -

5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

6. Tax Status

The Internal Revenue Service has determined and informed the Company, by a letter dated April 10, 2014, that the adopted prototype Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has not received a determination letter specific to the Plan itself, however, the Plan management believes that the Plan, as currently amended, is currently designed and operated in compliance with the applicable requirements of the IRC and, therefore believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and to recognize a tax liability (or asset) if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2019 and 2018, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years ending prior to 2016.

7. Party-in-Interest Transactions

Seven of the Plan investments are shares of registered investment companies managed by Gerstein Fisher. Gerstein Fisher is the financial advisor of the Plan, and therefore these transactions qualify as party-in-interest transactions. Fees paid during the year for record-keeping services to Paychex qualify as party-in-interest transactions; fees amounted to $13,904 for the year ended December 31, 2019.

8. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31, 2019 and 2018, to Schedule H of Form 5500:

	2019	2018
Net assets available for benefits per the financial statements	$ 10,451,628	$ 8,556,184
Excess employee contributions payable	14,682	13,661
Net assets available for benefits per the Form 5500	$ 10,466,310	$ 8,569,845

The following is a reconciliation of net increase in net assets available for benefits per the financial statements as of December 31, 2019, to net income per Schedule H of Form 5500:

Net increase in net assets available for benefits per the financial statements	$ 1,895,444
Excess employee contributions payable - prior year	(13,661)
Excess employee contributions payable - current year	14,682
Net income per the Form 5500	$ 1,896,465

9. Concentrations

At December 31, 2019 and 2018, the Plan invested in four investments which accounted for approximately 55% for both years, of net assets available for benefits.

10. Corrective Contributions

During 2018, the Company did not calculate compensation based on the Plan documents, which caused participants to have reduced deferral opportunities. The Plan has resolved this matter through the Self Correction Program under IRS Revenue Procedure 2013-12. The Company has funded additional contributions to the accounts of the participants affected by the error comprised of $14,645, which consists of the corrective contribution of $13,367 and $1,278 of lost earnings. The corrective contributions were remitted to the Plan on November 6, 2018.

In addition to the corrective contribution noted above, the Company did not calculate deferral contributions for several participants based on the Plan document, which caused participants to have reduced deferral opportunities for 2018. The Plan has resolved this matter through the Self Correction Program under IRS Revenue Procedure 2013-12. The Company has funded additional contributions to the accounts of the participants affected by the error comprised of $2,414 for 2018, which consists of the additional corrective contribution of $2,259 and $155 of lost earnings. There were no errors in the 2019 plan year. The corrective contributions were remitted to the Plan on November 19, 2019.

11. Excess Employee Contribution Payable

At December 31, 2019 and 2018, liabilities of $14,682 and $13,661, respectively, are recorded for amounts refundable by the Plan to participants for contributions made in excess of amounts allowed by the IRS. These amounts for 2019 and 2018, were paid back to participants in the form of distributions or re-characterized as catch-up contributions in June of 2020 and 2019, respectively.

12. Subsequent Events

Management evaluated subsequent events for the Plan through October 6, 2020, the date the financial statements were available to be issued. Effective March 4, 2020, the Plan was amended to eliminate employer matching contributions.

On January 30, 2020, the World Health Organization ("WHO") announced a global health emergency because of a new strain of coronavirus originating in Wuhan, China ("the COVID-19 outbreak") and the risks to the international community as the virus spreads globally beyond its point of origin. In March 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally. The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. This pandemic has adversely affected global economic activity and greatly contributed to significant deterioration and instability in financial markets. Because the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, and related impact on the Plan's liquidity cannot be determined at this time.

On March 27, 2020, the "Coronavirus Aid, Relief, and Economic Security (CARES) Act" was signed in to law. The CARES Act includes several relief provisions available to the Plan and its participants. Plan management has evaluated the relief provisions available to plan participants under the CARES Act and has implemented the following provisions:

- Participant Distributions: Qualifying participants can take a distribution of up to $100,000, between January 1 and December 31, 2020. The Plan has added a withdrawal option to the eligible participants, avoiding the 10% penalty if less than age 59 ½. Participants will be required to self-certify that they or their dependents have been diagnosed with COVID-19, or that they have experienced adverse financial consequences directly related to COVID-19. Participants may recontribute the amount within three years of the distribution to the plan, however repayment is not required.

- Required Minimum Distributions: Required minimum distributions are waived for 2020 for participants required to withdraw funds between January 1 and December 31, 2020 (including required beginning date distributions for April, 2020).

- Participant Hardship Distributions for Federal Disaster: If a state is declared a federal disaster area by the Federal Emergency Management Agency (FEMA), plan participants residing or employed in those states may be eligible for a 401(k) hardship withdrawal for expenses and losses incurred because of the disaster.

- Participant Loans: The maximum amount of loans a participant can take out between March 27 and September 27, 2020, was increased to the lesser of 100% of a participant's account vested account balance or $100,000 (minus any outstanding loan balances). Participants who have new loan balances between March 27 and December 31, 2020, can defer repayments for up to one year.

In accordance with the CARES Act, the Plan will be amended to retroactively adopt these provisions no later than January 1, 2022.

EIN: 13-4121879 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2019

(a) Party in Interest	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost **	(e) Current Value
	Money market:			
	Vanguard	Vanguard Federal Money Market Fund Investor Shares		$ 1,239,634
	Mutual funds:			
	Columbia	Columbia Large Cap Index Fund Class Z		431,125
	Columbia	Columbia Small Cap Index Fund Class Z		1,244,133
	American Funds	American Funds Target Date Retirement 2015 Fund Class		6,022
	American Funds	American Funds Target Date Retirement 2020 Fund Class		6,108
	American Funds	American Funds Target Date Retirement 2025 Fund Class		1,462,629
	American Funds	American Funds Target Date Retirement 2030 Fund Class		359,560
	American Funds	American Funds Target Date Retirement 2035 Fund Class		393,571
	American Funds	American Funds Target Date Retirement 2040 Fund Class		145,336
	American Funds	American Funds Target Date Retirement 2045 Fund Class		233,367
	American Funds	American Funds Target Date Retirement 2050 Fund Class		293,645
	American Funds	American Funds Target Date Retirement 2055 Fund Class		70,502
	American Funds	American Funds Target Date Retirement 2060 Fund Class		19,973
	American Funds	American Funds Perspective Fund Class		75,421
	Delaware Investments	Delaware Value Institutional		522,641
	Dimensional Fund Advisors	DFA International Core Equity Portfolio Institutional Class		23
	Dimensional Fund Advisors	DFA Commodity Strategy Portfolio Institutional Class Shares		387
	Federated	Federate Institutional High Yield Bond Fund Institutional Shares		35,463
	Fidelity	Fidelity Limited Term Government		157,903.0
	Franklin Templeton Investment Funds	Templeton Global Bond Fund Advisor Class		56,399
*	Gerstein Fisher	Gerstein Fisher Multi-Factor Growth Equity Fund		1,632,987
*	Gerstein Fisher	Gerstein Fisher Multi-Factor International Growth Equity Fund		67,495
*	Gerstein Fisher	Gerstein Fisher Gerstein Fisher Multi-Factor Balanced Focus Fund		5,568
*	Gerstein Fisher	Gerstein Fisher Gerstein Fisher Multi-Factor Growth Focus Fund		62,925
*	Gerstein Fisher	Gerstein Fisher Gerstein Fisher Multi-Factor Aggressive Focus Fund		39,680
*	Gerstein Fisher	Gerstein Fisher Multi-Factor Global Real Estate Securities Fund		406
	Massachusetts Financial Services	MFS International Value Fund Class R4		454,510
	Metropolitan West Funds	Metropolitan West Total Return Bond Fund Class I		343,608
	Oppenheimer Funds	Invesco Oppenheimer Developing Markets Fund Class Y		149,527
	Vanguard	Vanguard Small Cap Value Index Fund Amiral Shares		23,547
	Vanguard	Vanguard Small-Cap Growth Index Fund Admiral		72,245
	Vanguard	Vanguard Mid-Cap Index Fund Admiral Shares		270,214
	Vanguard	Vanguard Mid-Cap Growth Index Fund Admiral Shares		139,409
	Vanguard	Vanguard Mid-Cap Value Index Fund Admiral Shares		141,312
				10,157,275
	* Notes receivable from participants with annual interest rates of 5.75%-6.50% per annum			272,237
	Total			$ 10,429,512

* Indicates a party-in-interest to the Plan
**Participant directed investments, cost disclosure is not required

Laufer Group International, Ltd. 401(k) Profit Sharing Plan and Trust

Schedule H, Line 4a – Schedule of Deliquent Participant Contributions
EIN: 13-4121879 Plan: 001
December 31, 2019

		Total that Constitutes Nonexempt Prohibited Transactions			
Year	Participant Contributions Transferred Late to Plan Check Here if Late Participant Loan Repayments are Included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2018	-	$ -	$ 2,414	$ -	$ -

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Laufer Group International, Ltd. 401(k) Profit Sharing Plan and Trust

Financial Statements and Supplemental Schedule
December 31, 2019 and 2018



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Laufer Group International, Ltd. 401(k) Profit Sharing Plan and Trust

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Independent Auditors' Report

To the Administrative Committee
Laufer Group International, Ltd. 401(k) Profit Sharing Plan and Trust

Report on Financial Statements

We were engaged to audit the accompanying financial statements of Laufer Group International, Ltd. 401(k) Profit Sharing Plan and Trust (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Mid Atlantic Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2019 and 2018, and for the year ended December 31, 2019, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

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Other Matter

The supplemental schedule of assets (held at end of year) and the supplemental schedule of delinquent participant contributions, which are the responsibility of Plan management, are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance with Department of Labor Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Mazars USA LLP

October 6, 2020

Statements of Net Assets Available for Benefits

December 31, 2019 and 2018

	2019	2018
Assets		
Investments, at fair value		
Money market fund	$ 1,239,634	$ 879,106
Mutual funds	8,917,641	7,425,270
Total investments	10,157,275	8,304,376
Receivables		
Participants' contributions	31,360	47,301
Employer contributions	5,438	11,195
Notes receivable from participants	272,237	206,973
Total receivables	309,035	265,469
Total assets	10,466,310	8,569,845
Liabilities		
Excess employee contributions payable	14,682	13,661
Net assets available for benefits	$ 10,451,628	$ 8,556,184

The accompanying notes are an integral part of these financial statements.

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2019

Additions		
Investment income		
Net appreciation in fair value of investments	$	1,559,402
Dividends		134,625
		1,694,027
Interest income on notes receivable from participants		16,592
Contributions		
Employer		199,277
Participants		805,836
Rollover		24,332
		1,029,445
Total additions		2,740,064
Deductions		
Benefits paid to participants		830,716
Administrative expenses		13,904
Total deductions		844,620
Net increase		1,895,444
Net assets available for benefits		
Beginning		8,556,184
Ending	$	10,451,628

The accompanying notes are an integral part of these financial statements.

Notes to Financial Statements
Years Ended December 31, 2019 and 2018

1. Description of Plan

Laufer Group International, Ltd. (the "Company") established the Laufer Group International, Ltd. 401(k) Profit Sharing Plan and Trust (the "Plan") on January 1, 2005. Effective January 1, 2019, the Plan was amended to change the definition of compensation for the computation of participant elective deferrals. The following description of the Plan provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General
The Plan is a participant-directed defined contribution plan covering substantially all employees of the Company who are twenty-one years or older and who have completed at least three consecutive months of eligible service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Contributions
Each participant may contribute up to 100% of the participant's annual pre-tax or after-tax annual compensation each year, limited by law to a maximum amount of $19,000 for the year 2019. Individuals who will be at least age 50 by December 31, 2019, may make an additional "catch-up" contribution, up to a maximum amount of $6,000 in 2019. The Plan also provides for the Company to make discretionary matching contributions. For the year ended December 31, 2019, the Company made matching contributions equal to 25% of the participants' deferrals per participant totaling $199,277 to eligible employees. The participant must have worked 1,000 hours during the Plan year and be employed at the end of the Plan year to be eligible to receive the match. Additionally, discretionary profit-sharing amounts may be contributed at the option of the Company's management. These contributions are made to designated groups, as defined in the Plan, and are allocated to a participant in proportion to the participant's compensation. For the year ended December 31, 2019, the Company did not make any profit–sharing contributions.

Vesting
Participants are immediately vested in their elective contributions plus actual earnings thereon. Participant vesting in the Company's matching and profit-sharing contributions plus actual earnings thereon is based on years of continuous service. A participant is 20% vested after two years of service, 40% vested after three years of service, 60% vested after four years of service, 80% vested after five years of service, and 100% vested after six years of service.

Participant Accounts
Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contributions and (b) Plan earnings. Allocations are based on participants' earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Forfeitures
Forfeitures of discretionary matching contributions are used to reduce the Company's future matching contributions or the Plan's administrative expenses. The Plan document states that the Company has the option of using forfeitures to reduce employer contributions or to pay Plan administrative expenses. There were additions to forfeitures in the amount of $30,394 and $25,444 during the years ended December 31, 2019 and 2018, and the Plan utilized $32,368 of forfeitures to reduce employer contributions during the year ended December 31, 2019. The balance of forfeitures was $26,577 and $25,445 at December 31, 2019 and 2018, respectively.

Notes Receivable from Participants
Participants may borrow from their accounts a minimum of $1,000. The maximum amount of an outstanding loan cannot exceed the lesser of 95% of one-half the vested account balance or $50,000. Participants are limited to one outstanding loan at any one time. To qualify for another loan, participants must first pay the outstanding balance on the existing loan. The loans are collateralized by the balance in the participant's account and bear interest at rates ranging from 5.75% to 6.50% per annum, which is based on the prime rate plus 1%. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits
Upon death, retirement, disability, or termination of employment, the participant will become entitled to the total vested value of his or her account, determined as of the valuation date. The Plan also provides for in-service withdrawals by qualified participants. Distributions will be paid by either lump-sum, installments over a number of years, or an annuity purchase, based upon the election of the participant or the Plan, as defined in the Plan or the Internal Revenue Code ("IRC").

2. Summary of Significant Accounting Policies

Basis of Accounting
The financial statements of the Plan are prepared under the accrual method of accounting.

Investment Valuation and Income Recognition
The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. The net appreciation in the fair value of its investments includes the Plan's gains and losses on investments bought and sold as well as held during the year ended December 31, 2019.

Notes Receivable from Participants
Notes receivable from participants are valued at their unpaid principal balance plus accrued interest, if any. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Benefit Payments
Benefit payments are recorded when paid.

Administrative Expenses
The Company pays all significant administrative costs of the Plan, unless paid with forfeited funds in the Plan. Investment related expenses are included in net appreciation of fair value of investments.

Use of Estimates
The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties
The Plan invests in various investment securities, including mutual funds. Mutual funds are exposed to various risks, such as interest rate risk, market risk, and credit risk. Due to the level of risk associated with those investment securities, it is at least reasonably possible that changes in market conditions in the near term could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

3. Information Certified by the Trustee

As permitted by 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, all of the investment and investment income information in the accompanying financial statements and supplemental information as of December 31, 2019 and 2018, and for the year ended December 31, 2019, were derived from information certified as complete and accurate by Mid Atlantic Trust Company, as trustee, and were not subject to audit.

The fair value of investments at December 31, 2019 and 2018, reported by Mid Atlantic Trust Company was:

	December 31, 2019	December 31, 2018
Investments at fair value	$ 10,157,275	$ 8,304,376
Notes receivable from participants	$ 272,237	$ 206,973
	$ 10,429,512	$ 8,511,349

The following was also certified by the trustee for the year ended December 31, 2019:

Net appreciation in fair value of investments	$ 1,559,402
Dividend and interest income	$ 134,625

4. Fair Value of Investments

Financial Accounting Standards Board ("FASB") Authoritative Guidance establishes a framework for measuring fair value under accounting principles generally accepted in the United States of America and expands the disclosure about fair value measurements. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy under FASB Authoritative Guidance are described as follows:

- Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 - Inputs to the valuation methodology include: (a) quoted prices for similar assets or liabilities in active markets; (b) quoted prices for identical or similar assets or liabilities in inactive markets; (c) inputs other than quoted prices that are observable for the asset or liability; and (d) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at December 31, 2019 and 2018:

- Money market fund – valued at cost plus accrued interest which approximates fair value.
- Mutual funds – valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are traded in an active market. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following are the major categories of assets measured at fair value on a recurring basis and summarized by the fair value hierarchy as described above, as of December 31, 2019 and 2018.

Investments at fair value as of December 31, 2019, are as follows:

Investment Type	Balance at December 31, 2019	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Money market fund	$ 1,239,634	$ 1,239,634	$ -	$ -
Mutual funds	8,917,641	8,917,641	-	-
	$ 10,157,275	$ 10,157,275	$ -	$ -

Investments at fair value as of December 31, 2018, are as follows:

Investment Type	Balance at December 31, 2018	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Money market fund	$ 879,106	$ 879,106	$ -	$ -
Mutual funds	7,425,270	7,425,270	-	-
	$ 8,304,376	$ 8,304,376	$ -	$ -

5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

6. Tax Status

The Internal Revenue Service has determined and informed the Company, by a letter dated April 10, 2014, that the adopted prototype Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has not received a determination letter specific to the Plan itself, however, the Plan management believes that the Plan, as currently amended, is currently designed and operated in compliance with the applicable requirements of the IRC and, therefore believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and to recognize a tax liability (or asset) if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2019 and 2018, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years ending prior to 2016.

7. Party-in-Interest Transactions

Seven of the Plan investments are shares of registered investment companies managed by Gerstein Fisher. Gerstein Fisher is the financial advisor of the Plan, and therefore these transactions qualify as party-in-interest transactions. Fees paid during the year for record-keeping services to Paychex qualify as party-in-interest transactions; fees amounted to $13,904 for the year ended December 31, 2019.

8. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31, 2019 and 2018, to Schedule H of Form 5500:

	2019	2018
Net assets available for benefits per the financial statements	$ 10,451,628	$ 8,556,184
Excess employee contributions payable	14,682	13,661
Net assets available for benefits per the Form 5500	$ 10,466,310	$ 8,569,845

The following is a reconciliation of net increase in net assets available for benefits per the financial statements as of December 31, 2019, to net income per Schedule H of Form 5500:

Net increase in net assets available for benefits per the financial statements	$ 1,895,444
Excess employee contributions payable - prior year	(13,661)
Excess employee contributions payable - current year	14,682
Net income per the Form 5500	$ 1,896,465

9. Concentrations

At December 31, 2019 and 2018, the Plan invested in four investments which accounted for approximately 55% for both years, of net assets available for benefits.

10. Corrective Contributions

During 2018, the Company did not calculate compensation based on the Plan documents, which caused participants to have reduced deferral opportunities. The Plan has resolved this matter through the Self Correction Program under IRS Revenue Procedure 2013-12. The Company has funded additional contributions to the accounts of the participants affected by the error comprised of $14,645, which consists of the corrective contribution of $13,367 and $1,278 of lost earnings. The corrective contributions were remitted to the Plan on November 6, 2018.

In addition to the corrective contribution noted above, the Company did not calculate deferral contributions for several participants based on the Plan document, which caused participants to have reduced deferral opportunities for 2018. The Plan has resolved this matter through the Self Correction Program under IRS Revenue Procedure 2013-12. The Company has funded additional contributions to the accounts of the participants affected by the error comprised of $2,414 for 2018, which consists of the additional corrective contribution of $2,259 and $155 of lost earnings. There were no errors in the 2019 plan year. The corrective contributions were remitted to the Plan on November 19, 2019.

11. Excess Employee Contribution Payable

At December 31, 2019 and 2018, liabilities of $14,682 and $13,661, respectively, are recorded for amounts refundable by the Plan to participants for contributions made in excess of amounts allowed by the IRS. These amounts for 2019 and 2018, were paid back to participants in the form of distributions or re-characterized as catch-up contributions in June of 2020 and 2019, respectively.

12. Subsequent Events

Management evaluated subsequent events for the Plan through October 6, 2020, the date the financial statements were available to be issued. Effective March 4, 2020, the Plan was amended to eliminate employer matching contributions.

On January 30, 2020, the World Health Organization ("WHO") announced a global health emergency because of a new strain of coronavirus originating in Wuhan, China ("the COVID-19 outbreak") and the risks to the international community as the virus spreads globally beyond its point of origin. In March 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally. The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. This pandemic has adversely affected global economic activity and greatly contributed to significant deterioration and instability in financial markets. Because the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, and related impact on the Plan's liquidity cannot be determined at this time.

On March 27, 2020, the "Coronavirus Aid, Relief, and Economic Security (CARES) Act" was signed in to law. The CARES Act includes several relief provisions available to the Plan and its participants. Plan management has evaluated the relief provisions available to plan participants under the CARES Act and has implemented the following provisions:

- Participant Distributions: Qualifying participants can take a distribution of up to $100,000, between January 1 and December 31, 2020. The Plan has added a withdrawal option to the eligible participants, avoiding the 10% penalty if less than age 59 ½. Participants will be required to self-certify that they or their dependents have been diagnosed with COVID-19, or that they have experienced adverse financial consequences directly related to COVID-19. Participants may recontribute the amount within three years of the distribution to the plan, however repayment is not required.

- Required Minimum Distributions: Required minimum distributions are waived for 2020 for participants required to withdraw funds between January 1 and December 31, 2020 (including required beginning date distributions for April, 2020).

- Participant Hardship Distributions for Federal Disaster: If a state is declared a federal disaster area by the Federal Emergency Management Agency (FEMA), plan participants residing or employed in those states may be eligible for a 401(k) hardship withdrawal for expenses and losses incurred because of the disaster.

- Participant Loans: The maximum amount of loans a participant can take out between March 27 and September 27, 2020, was increased to the lesser of 100% of a participant's account vested account balance or $100,000 (minus any outstanding loan balances). Participants who have new loan balances between March 27 and December 31, 2020, can defer repayments for up to one year.

In accordance with the CARES Act, the Plan will be amended to retroactively adopt these provisions no later than January 1, 2022.

EIN: 13-4121879 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2019

(a) Party in Interest	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost **	(e) Current Value
	Money market:			
	Vanguard	Vanguard Federal Money Market Fund Investor Shares		$ 1,239,634
	Mutual funds:			
	Columbia	Columbia Large Cap Index Fund Class Z		431,125
	Columbia	Columbia Small Cap Index Fund Class Z		1,244,133
	American Funds	American Funds Target Date Retirement 2015 Fund Class		6,022
	American Funds	American Funds Target Date Retirement 2020 Fund Class		6,108
	American Funds	American Funds Target Date Retirement 2025 Fund Class		1,462,629
	American Funds	American Funds Target Date Retirement 2030 Fund Class		359,560
	American Funds	American Funds Target Date Retirement 2035 Fund Class		393,571
	American Funds	American Funds Target Date Retirement 2040 Fund Class		145,336
	American Funds	American Funds Target Date Retirement 2045 Fund Class		233,367
	American Funds	American Funds Target Date Retirement 2050 Fund Class		293,645
	American Funds	American Funds Target Date Retirement 2055 Fund Class		70,502
	American Funds	American Funds Target Date Retirement 2060 Fund Class		19,973
	American Funds	American Funds Perspective Fund Class		75,421
	Delaware Investments	Delaware Value Institutional		522,641
	Dimensional Fund Advisors	DFA International Core Equity Portfolio Institutional Class		23
	Dimensional Fund Advisors	DFA Commodity Strategy Portfolio Institutional Class Shares		387
	Federated	Federate Institutional High Yield Bond Fund Institutional Shares		35,463
	Fidelity	Fidelity Limited Term Government		157,903.0
	Franklin Templeton Investment Funds	Templeton Global Bond Fund Advisor Class		56,399
*	Gerstein Fisher	Gerstein Fisher Multi-Factor Growth Equity Fund		1,632,987
*	Gerstein Fisher	Gerstein Fisher Multi-Factor International Growth Equity Fund		67,495
*	Gerstein Fisher	Gerstein Fisher Gerstein Fisher Multi-Factor Balanced Focus Fund		5,568
*	Gerstein Fisher	Gerstein Fisher Gerstein Fisher Multi-Factor Growth Focus Fund		62,925
*	Gerstein Fisher	Gerstein Fisher Gerstein Fisher Multi-Factor Aggressive Focus Fund		39,680
*	Gerstein Fisher	Gerstein Fisher Multi-Factor Global Real Estate Securities Fund		406
	Massachusetts Financial Services	MFS International Value Fund Class R4		454,510
	Metropolitan West Funds	Metropolitan West Total Return Bond Fund Class I		343,608
	Oppenheimer Funds	Invesco Oppenheimer Developing Markets Fund Class Y		149,527
	Vanguard	Vanguard Small Cap Value Index Fund Amiral Shares		23,547
	Vanguard	Vanguard Small-Cap Growth Index Fund Admiral		72,245
	Vanguard	Vanguard Mid-Cap Index Fund Admiral Shares		270,214
	Vanguard	Vanguard Mid-Cap Growth Index Fund Admiral Shares		139,409
	Vanguard	Vanguard Mid-Cap Value Index Fund Admiral Shares		141,312
				10,157,275
	* Notes receivable from participants with annual interest rates of 5.75%-6.50% per annum			272,237
	Total			$ 10,429,512

* Indicates a party-in-interest to the Plan
**Participant directed investments, cost disclosure is not required

Laufer Group International, Ltd. 401(k) Profit Sharing Plan and Trust

Schedule H, Line 4a – Schedule of Deliquent Participant Contributions
EIN: 13-4121879 Plan: 001
December 31, 2019

		Total that Constitutes Nonexempt Prohibited Transactions			
Year	Participant Contributions Transferred Late to Plan Check Here if Late Participant Loan Repayments are Included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2018	-	$ -	$ 2,414	$ -	$ -

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