Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
ALSTON CONSTRUCTION COMPANY, INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1991

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ALSTON CONSTRUCTION COMPANY, INC.

8775 FOLSOM BLVD.
SUITE 201
SACRAMENTO, CA 95826

2b Employer Identification Number (EIN) 68-0422571

2c Plan Sponsor's telephone number 916-340-2400

2d Business code (see instructions) 236200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2020	TONI GRUBER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5 Total number of participants at the beginning of the plan year	**5**	354
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	261
a(2) Total number of active participants at the end of the plan year	**6a(2)**	354
b Retired or separated participants receiving benefits	**6b**	4
c Other retired or separated participants entitled to future benefits	**6c**	96
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	454
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**	**6f**	454
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	408
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	36
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2R 2S 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
ALSTON CONSTRUCTION COMPANY, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ALSTON CONSTRUCTION COMPANY, INC.

D Employer Identification Number (EIN)
68-0422571

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	4487	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

NORTHWESTERN MUTUAL INVESTMENT

39-2018056

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
55	ADVISOR	0	Yes [X] No [ ]	Yes [ ] No [X]	52901	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL MID CAP IDX A - COLUMBIA MGT I	PO BOX 219104 KANSAS CITY, MO 64121-9104	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL SM CAP IDX A - COLUMBIA MGT IN	PO BOX 219104 KANSAS CITY, MO 64121-9104	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS COMSTOCK A - INVESCO INVESTME	11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.35%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS SM CAP VAL A - INVESCO INVEST	11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
IS S&P 500 IDX A - BNY MELLON INVE	P.O. BOX 9793 PROVIDENCE, RI 02940	0.05%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
IVY INTL CORE EQ I - WI SERVICES C	P.O. BOX 29217 SHAWNEE MISSION, KS 66201	0.10%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM MID CAP GROWTH A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET INC A - DST ASSET MA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2020 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2025 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2030 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2035 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2040 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2045 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2050 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2055 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2060 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NUVEEN REAL ESTATE I - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.35%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NUVEEN STRAT INC A - DST ASSET MAN 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WA CORE BOND A - BNY MELLON INVEST P.O. BOX 9793 PROVIDENCE, RI 02940	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
NORTHWESTERN MUTUAL INVESTMENT	55	52901

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NATIONAL FINANCIAL SERVICES LLC 04-3523567	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
ALSTON CONSTRUCTION COMPANY, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ALSTON CONSTRUCTION COMPANY, INC.

D Employer Identification Number (EIN)
68-0422571

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	452683	327812
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	170097	287115
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	268820	325259
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	18103504	25262806
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)	0	0
e	Buildings and other property used in plan operation	1e	0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f	18995104	26202992
	Liabilities			
g	Benefit claims payable	1g	0	0
h	Operating payables	1h	0	0
i	Acquisition indebtedness	1i	0	0
j	Other liabilities	1j	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	18995104	26202992

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	829472	
	(B) Participants	2a(1)(B)	2841442	
	(C) Others (including rollovers)	2a(1)(C)	828781	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		4499695
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	5881	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	12566	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		18447
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	1049	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2493642	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		2494691
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	44592	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	43804	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		788
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	58687	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		58687

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1693499
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		8765807
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1520565	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1520565
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	3500	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		3500
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1524065
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		7241742
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		33854

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CAMPBELL TAYOR WASHBURN **(2)** EIN: 68-0251243

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		177492
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
PANATTONI DEVELOPMENT COMPANY, INC. 401(K) PLAN	26-0768789	001

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
ALSTON CONSTRUCTION COMPANY, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ALSTON CONSTRUCTION COMPANY, INC.

D Employer Identification Number (EIN)
68-0422571

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

Financial Statements and
Independent Auditor's Report of

ALSTON CONSTRUCTION COMPANY, INC. 401(k) PLAN

December 31, 2019 and 2018



Campbell Taylor Washburn
Certified Public Accountants & Consultants

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

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Campbell Taylor Washburn
Certified Public Accountants & Consultants

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INDEPENDENT AUDITOR'S REPORT

To the Plan Trustee
Alston Construction Company, Inc. 401(k) Plan
Sacramento, California

Report on the Financial Statements
We were engaged to audit the accompanying financial statements of Alston Construction Company, Inc. 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion
As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2019 and 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter
The supplemental schedules of delinquent participant contributions and assets held at end of year as of and for year ended December 31, 2019 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Campbell Taylor Washburn
An Accountancy Corporation

Roseville, California
October 9, 2020

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2019 and 2018

	2019	2018
ASSETS:		
Investments, participant directed, at fair value:		
Mutual funds	$ 25,262,806	$ 18,103,504
Interest-bearing cash	327,812	452,683
Common stock	287,115	170,097
Total investments	25,877,733	18,726,284
Receivables:		
Participant contributions	85,426	63,776
Employer contributions	11,782	7,793
Notes receivable from participants	325,259	268,820
Total receivables	422,467	340,389
Net assets available for benefits	$ 26,300,200	$ 19,066,673

The accompanying notes are an integral part of these financial statements.

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2019 and 2018

	2019	2018
ADDITIONS TO NET ASSETS:		
Investment income (loss) :		
Net appreciation (depreciation) in fair value of investments	$ 1,752,974	$ (2,898,002)
Interest and dividends	2,500,572	1,196,021
Total investment income (loss)	4,253,546	(1,701,981)
Interest income, notes receivable from participants	12,566	10,642
Contributions:		
Participant contributions	2,863,092	2,249,014
Participant rollovers	828,781	839,510
Employer contributions	833,461	629,352
Total contributions	4,525,334	3,717,876
Net additions	8,791,446	2,026,537
DEDUCTIONS FROM NET ASSETS:		
Benefits paid to participants	1,520,565	1,748,612
Administrative expenses	3,500	2,400
Total deductions	1,524,065	1,751,012
Net increase before transfers	7,267,381	275,525
Transfers from the Plan	(33,854)	-
Net increase	7,233,527	275,525
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	19,066,673	18,791,148
Ending of year	$ 26,300,200	$ 19,066,673

The accompanying notes are an integral part of these financial statements.

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

NOTE 1: DESCRIPTION OF PLAN

The following description of the Alston Construction Company, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan became effective January 1, 1991 to provide benefits for employees of Alston Construction Company, Inc. (the "Plan Sponsor"). The Plan covers all eligible employees who have attained the age of eighteen (18) years and have completed three (3) months of service. The Plan entry dates are the first day of each month. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Fidelity Management Trust Company serves as the Plan's trustee and third party administrator.

Effective April 15, 2019. The Plan was amended to limit the participating entities to only Alston Construction Company, LLC and Alston NY, LLC. Effective March 22, 2019, the Plan was amended to allow employee after-tax contributions and in-plan Roth rollover contributions.

Plan Year

The Plan year begins January 1st and ends December 31st.

Contributions

The Plan allows for the following types of contributions:

- *Participant Salary Deferral 401(k) Contributions*
  The Plan includes an elective salary deferral arrangement pursuant to Section 401(k) of the Internal Revenue Code (the "Code"). Eligible employees may voluntarily contribute up to 90% of their regular wages subject to various nondiscrimination tests and limitations prescribed by the Code. Upon eligibility, employees are automatically enrolled in the Plan. The automatic enrollment contribution percentage is 3% and increases by 1% each following year up to 6%. Employees may also affirmatively elect not to make elective deferral contributions. Employee salary deferrals include pre-tax elective deferrals, Roth contributions, and after-tax elective deferrals. After-tax elective deferrals are limited to 20% of compensation.

- *Discretionary Employer Matching Contributions*
  The Plan Sponsor may contribute an amount on behalf of each eligible participant, limited to a specified percentage of compensation or specified dollar amount. Discretionary employer matching contributions of $833,461 and $629,352 were made for the years ended December 31, 2019 and 2018, respectively.

- *Discretionary Qualified Employer Matching Contributions*
  The Plan Sponsor may make an additional matching contribution to the non-highly compensated employees in order to satisfy the ADP test on deferral contributions.

NOTE 1: **DESCRIPTION OF PLAN (Continued)**

- *Discretionary Employer Non-elective Contributions*
  The Plan Sponsor may make discretionary non-elective contributions in an amount to be determined by the Board of Directors for each plan year.

- *Employer Qualified Non-elective Contributions*
  The Plan Sponsor may designate all or a portion of any non-elective contributions for a Plan year as "qualified non-elective contributions" and allocate them to non-highly compensated employees to help the Plan satisfy required nondiscrimination tests.

- *Employee Rollover Contributions*
  Employees may make rollover contributions from another qualified plan.

Participant Accounts and Allocations

Each participant's account is credited with the participant's contributions, employer contributions, rollover contributions, an allocation of Plan earnings and losses, and an allocation of certain Plan expenses, as defined by the Plan document. The yield (interest, dividends, and net realized and unrealized gains and losses) on investments is allocated to each participant's account based on each participant's pro rata share of the total investments in the particular fund. The benefit to which a participant is entitled is limited to the benefit that can be provided from the participant's vested account. The Plan provides various investment options and allows participants to self-direct their investments.

Vesting and Forfeitures

Participants are always 100% vested in their salary deferral contributions and investment gains and losses credited thereon. Employer contributions vest over a five-year period as follows:

1 year credited service	0%
2 years credited service	25%
3 years credited service	50%
4 years credited service	75%
5 years credited service	100%

Forfeitures may be used to reduce employer contributions to the Plan and offset certain administrative expenses of the Plan. Forfeitures available to be used to reduce employer contributions to the Plan and offset certain administrative expenses were $110,376 and $37,560 as of December 31, 2019 and 2018, respectively. Accumulated forfeitures in the amount of $56,789 and $114,886 were used to offset employer contributions for the years ended December 31, 2019 and 2018, respectively. No forfeitures were used to pay administrative expenses of the Plan for the years ended December 31, 2019 and 2018.

Retirement

Normal retirement under the Plan is age sixty-five (65).

Payment of Benefits

Payment of benefits may be made at the following times under the Plan: 1) normal retirement, 2) termination of employment of the participant, 3) death of the participant, 4) upon demonstration of financial hardship, 5) disability of the participant, or 6) in-service withdrawals for participants who have reached the age of 59 ½. The forms of benefit payments are available as a single lump sum or partial withdrawal.

NOTE 1: **DESCRIPTION OF PLAN (Continued)**

Administrative Costs
Administrative costs of the Plan are shared by the Plan and the Plan Sponsor. Expenses related to specific participant transactions are charged to the respective participant's account.

Notes Receivable from Participants
The Plan allows participants to borrow from their accounts. Loans may not exceed 50% of the vested balance in a participant's account or $50,000. The loans are secured by the balance in the participant's account and bear interest charged at a commercially reasonable rate as determined by the Plan's administrator. Principal and interest is paid ratably through monthly payroll deductions. Loan periods range from one to five years, except for loans made for the purchase of a primary residence, which may permit a longer repayment term.

NOTE 2: **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Basis of Accounting
The financial statements of the Plan are maintained on the accrual method of accounting in accordance with accounting principles generally accepted in the United States (U.S. GAAP).

Investment Valuation and Income Recognition
Investments in securities are stated at fair market value using quoted market prices when available. Cash and cash equivalents are valued at stated carrying values which approximates market value. Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in net appreciation (depreciation). Increases in the values of investments are reflected in each participant's self-directed account. Investments are valued daily.

Notes Receivable from Participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2019 and 2018. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits
Benefits are recorded when paid.

Income Taxes
The Plan has adopted a volume submitter defined contribution plan which has obtained a favorable opinion letter dated March 31, 2014, in which the Internal Revenue Service stated that the Plan is acceptable under Section 401 of the Code. Although the Plan has since been amended, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified.

NOTE 2: **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Income Taxes (Continued)

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability or asset if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Plan management has determined that as of December 31, 2019 there are no uncertain tax positions taken or expected to be taken that would require recognition or disclosure in the financial statements. The Plan is subject to routine audits by taxing authorities; however there are currently no audits for any tax periods in progress.

Estimates and Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 3: **PLAN TERMINATION**

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 4: **INFORMATION CERTIFIED BY THE PLAN TRUSTEE**

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified as complete and accurate by Fidelity Management Trust Company, the trustee, as of December 31, 2019 and 2018, respectively:

	2019	2018
Mutual funds	$ 25,262,806	$ 18,103,504
Interest-bearing cash	$ 327,812	$ 452,683
Common stock	$ 287,115	$ 170,097
Notes receivable from participants	$ 325,259	$ 268,820
Net appreciation (depreciation) in fair value of investments	$ 1,752,974	$ (2,898,002)
Interest and dividends	$ 2,500,572	$ 1,196,021
Interest income, notes receivable from participants	$ 12,566	$ 10,642

NOTE 5: **RISKS AND UNCERTAINTIES**

The Plan invests in various securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 6: **PARTY-IN-INTEREST TRANSACTIONS**

Certain Plan investments are units of mutual funds and a money market fund managed by Fidelity Management Trust Company, the trustee as defined by the Plan document. Fees paid by the Plan for the investment management services are recorded in net appreciation in fair value of investments. Fees for certain administrative expenses are paid to Fidelity Investments Institutional Operations Company, Inc., the record keeper and third-party administrator of the Plan. Notes receivable from participants are considered party-in-interest transactions. These investments and transactions qualify as party-in-interest transactions which are exempt from the prohibited transaction rules of ERISA.

NOTE 7: **RECONCILIATION TO FORM 5500**

The following is a reconciliation of net assets available for benefits, and participant and employer contributions per Form 5500 to the financial statements:

	2019	2018
Net assets per Form 5500	$ 26,202,992	$ 18,995,104
Participant contributions receivable	85,426	63,776
Employer contributions receivable	11,782	7,793
Net assets available for benefits as reported	$ 26,300,200	$ 19,066,673

	2019	2018
Participant contributions per Form 5500	$ 2,841,442	$ 2,249,429
Change in participant contributions receivable	21,650	(415)
Participant contributions as reported	$ 2,863,092	$ 2,249,014

	2019	2018
Employer contributions per Form 5500	$ 829,472	$ 632,195
Change in employer contributions receivable	3,989	(2,843)
Employer contributions as reported	$ 833,461	$ 629,352

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NOTE 8: **FAIR VALUE MEASUREMENTS**

Financial Accounting Standards Board (FASB) ASC 820 provides a framework for measuring fair value. That framework provides a three-tier hierarchy that prioritizes the inputs to valuation techniques used for measuring fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are as follows:

Level 1 - Inputs are unadjusted quoted prices for identical assets or liabilities that the Plan has the ability to access.

Level 2 - Inputs other than level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets and liabilities, quoted prices in markets that are not active, model-based valuation techniques for which all significant assumptions are observable in the market, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 - Inputs that are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018

Level 1 Fair Value Measurements

Mutual Funds
Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price The mutual funds held by the Plan are deemed to be actively traded.

Interest-Bearing Cash
Interest-bearing cash consists of money market funds which have quoted prices in active markets to preserve their value at $1.00 per share.

Common Stock
Common stock has a quoted price in active markets which can be observed daily.

NOTE 8: **FAIR VALUE MEASUREMENTS (Continued)**

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018:

	Assets at Fair Value as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 25,262,806	$ -	$ -	$ 25,262,806
Interest-Bearing Cash	327,812	-	-	327,812
Common Stock	287,115	-	-	287,115
	$ 25,877,733	$ -	$ -	$ 25,877,733

	Assets at Fair Value as of December 31, 2018			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 18,103,504	$ -	$ -	$ 18,103,504
Interest-Bearing Cash	452,683	-	-	452,683
Common Stock	170,097	-	-	170,097
	$ 18,726,284	$ -	$ -	$ 18,726,284

NOTE 9: **PROHIBITED TRANSACTIONS**

During the year ended December 31, 2018, the Plan Sponsor failed to remit $177,492 of contributions to the Plan in a timely manner, as defined by ERISA.

NOTE 10: **SUBSEQUENT EVENTS**

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through October 9, 2020, the date the financial statements were available to be issued, and management has determined that no subsequent events have occurred that should be disclosed, other than the matter described below.

On March 11, 2020 the World Health Organization declared the novel strain of coronavirus (COVID-19) a global pandemic and recommended containment and mitigation measures worldwide. The pandemic has led to volatility in financial markets. The impact of COVID-19 continues to evolve and the Company cannot reasonably estimate its full impact on the Plan's financial statements at this time. The United States declared the COVID-19 outbreak a national emergency and, on March 27, 2020, signed into law the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act). The CARES Act allows Plan participants to take a COVID-19 related distribution up to $100,000 from the Plan, waves the standard 10% penalty, increases loan limits, allows for suspension/relief/extension of loan repayments, and suspends/delays the commencement date for required minimum distributions.

SUPPLEMENTAL SCHEDULES

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4a
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
December 31, 2019

EIN: 68-0422571 / Plan Number: 002

Total That Constitute Nonexempt Prohibited Transactions

Plan Year Ending	Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
December 31, 2018	$ 177,492	$ 177,492	$ -	$ -	$ -

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR
December 31, 2019

EIN: 68-0422571 / Plan Number: 002

(a)	(b) Identity of issue, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
Mutual funds:				
	JP Morgan Smart Ret 2025 A	Mutual Fund	$ -	$ 4,378,699
	JP Morgan Smart Ret 2030 A	Mutual Fund	-	4,014,463
	JP Morgan Smart Ret 2035 A	Mutual Fund	-	2,880,934
	JP Morgan Smart Ret 2040 A	Mutual Fund	-	2,276,943
	JP Morgan Smart Ret 2020 A	Mutual Fund	-	2,184,381
	iShares S&P 500 Index A	Mutual Fund	-	1,464,096
*	Fidelity Advisors New Insights A	Mutual Fund	-	1,132,860
	JP Morgan Smart Ret 2050 A	Mutual Fund	-	1,117,856
	JP Morgan Smart Ret 2045 A	Mutual Fund	-	778,327
	JP Morgan Smart Ret INC A	Mutual Fund	-	763,150
	JP Morgan Smart Ret 2055 A	Mutual Fund	-	670,251
	Col Sm Cap Index A	Mutual Fund	-	445,082
	Nuveen Real Estate I	Mutual Fund	-	435,714
*	Fidelity Advisors Mid Cap Value A	Mutual Fund	-	360,813
	Ivy Intl Core Eq I	Mutual Fund	-	346,786
*	Fidelity Advisors Large Cap A	Mutual Fund	-	329,459
	Invs Comstock A	Mutual Fund	-	230,341
	Invs Sm Cap Val A	Mutual Fund	-	229,081
	JP Morgan Mid Cap Growth A	Mutual Fund	-	225,139
	Nuveen Strat Inc A	Mutual Fund	-	223,865
*	Fidelity Advisors Strat Income A	Mutual Fund	-	189,589
*	Fidelity Advisors Asset Mgr 60 I	Mutual Fund	-	189,257
*	Fidelity Advisors Sm Cap Val I	Mutual Fund	-	161,928
	JP Morgan Smart Ret 2060 A	Mutual Fund	-	127,932
	Col Mid Cap Idx A	Mutual Fund	-	99,699
	Western Asset Core Bond A	Mutual Fund	-	1,705
	Lamar Advertising Co New Cl A	Mutual Fund	-	3,305
	Sabra Health Care REIT	Mutual Fund	-	1,151
	Total Mutual Funds		-	25,262,806
Interest-bearing cash:				
*	Fidelity Government Money Market	Money Market Fund	-	313,512
*	Fidelity Cash Reserves	Cash	-	14,300
	Total Interest-Bearing Cash		-	327,812

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR (Continued)
December 31, 2019

EIN: 68-0422571 / Plan Number: 002

(a)	(b) Identity of issue, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
Common stock:				
	Arista Networks Inc Com	Common Stock	-	50,850
	Shopify Inc Npv Subordinated A	Common Stock	-	40,951
	The Trade Desk Inc Cl A	Common Stock	-	32,732
	Factset Research Sys Inc	Common Stock	-	27,915
	Appian Corp Cl A	Common Stock	-	19,869
	Facebook Inc	Common Stock	-	16,420
	Q2 Hldgs Inc	Common Stock	-	16,216
	Varonis Systems Inc	Common Stock	-	11,657
	Bank Nt Butterfield	Common Stock	-	8,793
	Walker & Dunlop Inc	Common Stock	-	6,242
	Okta Inc Cl A	Common Stock	-	6,230
	Atlassian Corporation Plc	Common Stock	-	5,295
	Stitch Fix Inx Cl A	Common Stock	-	5,055
	Wix.com Ltd	Common Stock	-	4,895
	Mongodb Inc Cl A	Common Stock	-	4,870
	Cannaroyalty Corp	Common Stock	-	4,588
	Twilio Inc Cl A	Common Stock	-	3,931
	Keurig Dr Pepper Inc	Common Stock	-	3,826
	Baozun Inc	Common Stock	-	3,312
	Trulieve Cannabis Corp	Common Stock	-	2,963
	Cardiol Therapeutics Inc Cl A	Common Stock	-	2,278
	Canopy Rivers Inc Cl A	Common Stock	-	1,758
	Slang Worldwide Inc	Common Stock	-	1,465
	Jushi Holding Inc Class B	Common Stock	-	1,247
	Charlottes Web Holdings Inc	Common Stock	-	1,073
	Green Growth Brands Inc	Common Stock	-	1,030
	Fire & Flower Holdings Corp	Common Stock	-	694
	1933 Industries Inc	Common Stock	-	648
	Ionic Brands Corp	Common Stock	-	308
	Dionymed Brands Inc	Common Stock	-	4
	Total Common Stock		-	287,115
Notes receivable from participants:				
*	Participant Loans	Interest at 3.25% - 5.50%	-	325,259
			$ -	$ 26,202,992

* Denotes party-in-interest

Note: Cost basis omitted as all investments are participant directed.



Campbell Taylor Washburn

Certified Public Accountants & Consultants

The Path Forward

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Financial Statements and
Independent Auditor's Report of

ALSTON CONSTRUCTION COMPANY, INC. 401(k) PLAN

December 31, 2019 and 2018



Campbell Taylor Washburn
Certified Public Accountants & Consultants

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

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Campbell Taylor Washburn
Certified Public Accountants & Consultants

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INDEPENDENT AUDITOR'S REPORT

To the Plan Trustee
Alston Construction Company, Inc. 401(k) Plan
Sacramento, California

Report on the Financial Statements
We were engaged to audit the accompanying financial statements of Alston Construction Company, Inc. 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion
As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2019 and 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter
The supplemental schedules of delinquent participant contributions and assets held at end of year as of and for year ended December 31, 2019 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Campbell Taylor Washburn
An Accountancy Corporation

Roseville, California
October 9, 2020

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

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December 31, 2019 and 2018

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401(k) PLAN

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December 31, 2019 and 2018

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Effective April 15, 2019. The Plan was amended to limit the participating entities to only Alston Construction Company, LLC and Alston NY, LLC. Effective March 22, 2019, the Plan was amended to allow employee after-tax contributions and in-plan Roth rollover contributions.

Plan Year

The Plan year begins January 1st and ends December 31st.

Contributions

The Plan allows for the following types of contributions:

- *Participant Salary Deferral 401(k) Contributions*
  The Plan includes an elective salary deferral arrangement pursuant to Section 401(k) of the Internal Revenue Code (the "Code"). Eligible employees may voluntarily contribute up to 90% of their regular wages subject to various nondiscrimination tests and limitations prescribed by the Code. Upon eligibility, employees are automatically enrolled in the Plan. The automatic enrollment contribution percentage is 3% and increases by 1% each following year up to 6%. Employees may also affirmatively elect not to make elective deferral contributions. Employee salary deferrals include pre-tax elective deferrals, Roth contributions, and after-tax elective deferrals. After-tax elective deferrals are limited to 20% of compensation.

- *Discretionary Employer Matching Contributions*
  The Plan Sponsor may contribute an amount on behalf of each eligible participant, limited to a specified percentage of compensation or specified dollar amount. Discretionary employer matching contributions of $833,461 and $629,352 were made for the years ended December 31, 2019 and 2018, respectively.

- *Discretionary Qualified Employer Matching Contributions*
  The Plan Sponsor may make an additional matching contribution to the non-highly compensated employees in order to satisfy the ADP test on deferral contributions.

NOTE 1: **DESCRIPTION OF PLAN (Continued)**

- *Discretionary Employer Non-elective Contributions*
  The Plan Sponsor may make discretionary non-elective contributions in an amount to be determined by the Board of Directors for each plan year.

- *Employer Qualified Non-elective Contributions*
  The Plan Sponsor may designate all or a portion of any non-elective contributions for a Plan year as "qualified non-elective contributions" and allocate them to non-highly compensated employees to help the Plan satisfy required nondiscrimination tests.

- *Employee Rollover Contributions*
  Employees may make rollover contributions from another qualified plan.

Participant Accounts and Allocations

Each participant's account is credited with the participant's contributions, employer contributions, rollover contributions, an allocation of Plan earnings and losses, and an allocation of certain Plan expenses, as defined by the Plan document. The yield (interest, dividends, and net realized and unrealized gains and losses) on investments is allocated to each participant's account based on each participant's pro rata share of the total investments in the particular fund. The benefit to which a participant is entitled is limited to the benefit that can be provided from the participant's vested account. The Plan provides various investment options and allows participants to self-direct their investments.

Vesting and Forfeitures

Participants are always 100% vested in their salary deferral contributions and investment gains and losses credited thereon. Employer contributions vest over a five-year period as follows:

1 year credited service	0%
2 years credited service	25%
3 years credited service	50%
4 years credited service	75%
5 years credited service	100%

Forfeitures may be used to reduce employer contributions to the Plan and offset certain administrative expenses of the Plan. Forfeitures available to be used to reduce employer contributions to the Plan and offset certain administrative expenses were $110,376 and $37,560 as of December 31, 2019 and 2018, respectively. Accumulated forfeitures in the amount of $56,789 and $114,886 were used to offset employer contributions for the years ended December 31, 2019 and 2018, respectively. No forfeitures were used to pay administrative expenses of the Plan for the years ended December 31, 2019 and 2018.

Retirement

Normal retirement under the Plan is age sixty-five (65).

Payment of Benefits

Payment of benefits may be made at the following times under the Plan: 1) normal retirement, 2) termination of employment of the participant, 3) death of the participant, 4) upon demonstration of financial hardship, 5) disability of the participant, or 6) in-service withdrawals for participants who have reached the age of 59 ½. The forms of benefit payments are available as a single lump sum or partial withdrawal.

NOTE 1: **DESCRIPTION OF PLAN (Continued)**

Administrative Costs
Administrative costs of the Plan are shared by the Plan and the Plan Sponsor. Expenses related to specific participant transactions are charged to the respective participant's account.

Notes Receivable from Participants
The Plan allows participants to borrow from their accounts. Loans may not exceed 50% of the vested balance in a participant's account or $50,000. The loans are secured by the balance in the participant's account and bear interest charged at a commercially reasonable rate as determined by the Plan's administrator. Principal and interest is paid ratably through monthly payroll deductions. Loan periods range from one to five years, except for loans made for the purchase of a primary residence, which may permit a longer repayment term.

NOTE 2: **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Basis of Accounting
The financial statements of the Plan are maintained on the accrual method of accounting in accordance with accounting principles generally accepted in the United States (U.S. GAAP).

Investment Valuation and Income Recognition
Investments in securities are stated at fair market value using quoted market prices when available. Cash and cash equivalents are valued at stated carrying values which approximates market value. Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in net appreciation (depreciation). Increases in the values of investments are reflected in each participant's self-directed account. Investments are valued daily.

Notes Receivable from Participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2019 and 2018. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits
Benefits are recorded when paid.

Income Taxes
The Plan has adopted a volume submitter defined contribution plan which has obtained a favorable opinion letter dated March 31, 2014, in which the Internal Revenue Service stated that the Plan is acceptable under Section 401 of the Code. Although the Plan has since been amended, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified.

NOTE 2: **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Income Taxes (Continued)

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability or asset if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Plan management has determined that as of December 31, 2019 there are no uncertain tax positions taken or expected to be taken that would require recognition or disclosure in the financial statements. The Plan is subject to routine audits by taxing authorities; however there are currently no audits for any tax periods in progress.

Estimates and Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 3: **PLAN TERMINATION**

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 4: **INFORMATION CERTIFIED BY THE PLAN TRUSTEE**

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified as complete and accurate by Fidelity Management Trust Company, the trustee, as of December 31, 2019 and 2018, respectively:

	2019	2018
Mutual funds	$ 25,262,806	$ 18,103,504
Interest-bearing cash	$ 327,812	$ 452,683
Common stock	$ 287,115	$ 170,097
Notes receivable from participants	$ 325,259	$ 268,820
Net appreciation (depreciation) in fair value of investments	$ 1,752,974	$ (2,898,002)
Interest and dividends	$ 2,500,572	$ 1,196,021
Interest income, notes receivable from participants	$ 12,566	$ 10,642

NOTE 5: **RISKS AND UNCERTAINTIES**

The Plan invests in various securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 6: **PARTY-IN-INTEREST TRANSACTIONS**

Certain Plan investments are units of mutual funds and a money market fund managed by Fidelity Management Trust Company, the trustee as defined by the Plan document. Fees paid by the Plan for the investment management services are recorded in net appreciation in fair value of investments. Fees for certain administrative expenses are paid to Fidelity Investments Institutional Operations Company, Inc., the record keeper and third-party administrator of the Plan. Notes receivable from participants are considered party-in-interest transactions. These investments and transactions qualify as party-in-interest transactions which are exempt from the prohibited transaction rules of ERISA.

NOTE 7: **RECONCILIATION TO FORM 5500**

The following is a reconciliation of net assets available for benefits, and participant and employer contributions per Form 5500 to the financial statements:

	2019	2018
Net assets per Form 5500	$ 26,202,992	$ 18,995,104
Participant contributions receivable	85,426	63,776
Employer contributions receivable	11,782	7,793
Net assets available for benefits as reported	$ 26,300,200	$ 19,066,673

	2019	2018
Participant contributions per Form 5500	$ 2,841,442	$ 2,249,429
Change in participant contributions receivable	21,650	(415)
Participant contributions as reported	$ 2,863,092	$ 2,249,014

	2019	2018
Employer contributions per Form 5500	$ 829,472	$ 632,195
Change in employer contributions receivable	3,989	(2,843)
Employer contributions as reported	$ 833,461	$ 629,352

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NOTE 8: **FAIR VALUE MEASUREMENTS**

Financial Accounting Standards Board (FASB) ASC 820 provides a framework for measuring fair value. That framework provides a three-tier hierarchy that prioritizes the inputs to valuation techniques used for measuring fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are as follows:

Level 1 - Inputs are unadjusted quoted prices for identical assets or liabilities that the Plan has the ability to access.

Level 2 - Inputs other than level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets and liabilities, quoted prices in markets that are not active, model-based valuation techniques for which all significant assumptions are observable in the market, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 - Inputs that are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018

Level 1 Fair Value Measurements

Mutual Funds
Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price The mutual funds held by the Plan are deemed to be actively traded.

Interest-Bearing Cash
Interest-bearing cash consists of money market funds which have quoted prices in active markets to preserve their value at $1.00 per share.

Common Stock
Common stock has a quoted price in active markets which can be observed daily.

NOTE 8: **FAIR VALUE MEASUREMENTS (Continued)**

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018:

	Assets at Fair Value as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 25,262,806	$ -	$ -	$ 25,262,806
Interest-Bearing Cash	327,812	-	-	327,812
Common Stock	287,115	-	-	287,115
	$ 25,877,733	$ -	$ -	$ 25,877,733

	Assets at Fair Value as of December 31, 2018			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 18,103,504	$ -	$ -	$ 18,103,504
Interest-Bearing Cash	452,683	-	-	452,683
Common Stock	170,097	-	-	170,097
	$ 18,726,284	$ -	$ -	$ 18,726,284

NOTE 9: **PROHIBITED TRANSACTIONS**

During the year ended December 31, 2018, the Plan Sponsor failed to remit $177,492 of contributions to the Plan in a timely manner, as defined by ERISA.

NOTE 10: **SUBSEQUENT EVENTS**

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through October 9, 2020, the date the financial statements were available to be issued, and management has determined that no subsequent events have occurred that should be disclosed, other than the matter described below.

On March 11, 2020 the World Health Organization declared the novel strain of coronavirus (COVID-19) a global pandemic and recommended containment and mitigation measures worldwide. The pandemic has led to volatility in financial markets. The impact of COVID-19 continues to evolve and the Company cannot reasonably estimate its full impact on the Plan's financial statements at this time. The United States declared the COVID-19 outbreak a national emergency and, on March 27, 2020, signed into law the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act). The CARES Act allows Plan participants to take a COVID-19 related distribution up to $100,000 from the Plan, waves the standard 10% penalty, increases loan limits, allows for suspension/relief/extension of loan repayments, and suspends/delays the commencement date for required minimum distributions.

SUPPLEMENTAL SCHEDULES

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4a
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
December 31, 2019

EIN: 68-0422571 / Plan Number: 002

Total That Constitute Nonexempt Prohibited Transactions

Plan Year Ending	Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
December 31, 2018	$ 177,492	$ 177,492	$ -	$ -	$ -

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR
December 31, 2019

EIN: 68-0422571 / Plan Number: 002

(a)	(b) Identity of issue, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
Mutual funds:				
	JP Morgan Smart Ret 2025 A	Mutual Fund	$ -	$ 4,378,699
	JP Morgan Smart Ret 2030 A	Mutual Fund	-	4,014,463
	JP Morgan Smart Ret 2035 A	Mutual Fund	-	2,880,934
	JP Morgan Smart Ret 2040 A	Mutual Fund	-	2,276,943
	JP Morgan Smart Ret 2020 A	Mutual Fund	-	2,184,381
	iShares S&P 500 Index A	Mutual Fund	-	1,464,096
*	Fidelity Advisors New Insights A	Mutual Fund	-	1,132,860
	JP Morgan Smart Ret 2050 A	Mutual Fund	-	1,117,856
	JP Morgan Smart Ret 2045 A	Mutual Fund	-	778,327
	JP Morgan Smart Ret INC A	Mutual Fund	-	763,150
	JP Morgan Smart Ret 2055 A	Mutual Fund	-	670,251
	Col Sm Cap Index A	Mutual Fund	-	445,082
	Nuveen Real Estate I	Mutual Fund	-	435,714
*	Fidelity Advisors Mid Cap Value A	Mutual Fund	-	360,813
	Ivy Intl Core Eq I	Mutual Fund	-	346,786
*	Fidelity Advisors Large Cap A	Mutual Fund	-	329,459
	Invs Comstock A	Mutual Fund	-	230,341
	Invs Sm Cap Val A	Mutual Fund	-	229,081
	JP Morgan Mid Cap Growth A	Mutual Fund	-	225,139
	Nuveen Strat Inc A	Mutual Fund	-	223,865
*	Fidelity Advisors Strat Income A	Mutual Fund	-	189,589
*	Fidelity Advisors Asset Mgr 60 I	Mutual Fund	-	189,257
*	Fidelity Advisors Sm Cap Val I	Mutual Fund	-	161,928
	JP Morgan Smart Ret 2060 A	Mutual Fund	-	127,932
	Col Mid Cap Idx A	Mutual Fund	-	99,699
	Western Asset Core Bond A	Mutual Fund	-	1,705
	Lamar Advertising Co New Cl A	Mutual Fund	-	3,305
	Sabra Health Care REIT	Mutual Fund	-	1,151
	Total Mutual Funds		-	25,262,806
Interest-bearing cash:				
*	Fidelity Government Money Market	Money Market Fund	-	313,512
*	Fidelity Cash Reserves	Cash	-	14,300
	Total Interest-Bearing Cash		-	327,812

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR (Continued)
December 31, 2019

EIN: 68-0422571 / Plan Number: 002

(a)	(b) Identity of issue, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
Common stock:				
	Arista Networks Inc Com	Common Stock	-	50,850
	Shopify Inc Npv Subordinated A	Common Stock	-	40,951
	The Trade Desk Inc Cl A	Common Stock	-	32,732
	Factset Research Sys Inc	Common Stock	-	27,915
	Appian Corp Cl A	Common Stock	-	19,869
	Facebook Inc	Common Stock	-	16,420
	Q2 Hldgs Inc	Common Stock	-	16,216
	Varonis Systems Inc	Common Stock	-	11,657
	Bank Nt Butterfield	Common Stock	-	8,793
	Walker & Dunlop Inc	Common Stock	-	6,242
	Okta Inc Cl A	Common Stock	-	6,230
	Atlassian Corporation Plc	Common Stock	-	5,295
	Stitch Fix Inx Cl A	Common Stock	-	5,055
	Wix.com Ltd	Common Stock	-	4,895
	Mongodb Inc Cl A	Common Stock	-	4,870
	Cannaroyalty Corp	Common Stock	-	4,588
	Twilio Inc Cl A	Common Stock	-	3,931
	Keurig Dr Pepper Inc	Common Stock	-	3,826
	Baozun Inc	Common Stock	-	3,312
	Trulieve Cannabis Corp	Common Stock	-	2,963
	Cardiol Therapeutics Inc Cl A	Common Stock	-	2,278
	Canopy Rivers Inc Cl A	Common Stock	-	1,758
	Slang Worldwide Inc	Common Stock	-	1,465
	Jushi Holding Inc Class B	Common Stock	-	1,247
	Charlottes Web Holdings Inc	Common Stock	-	1,073
	Green Growth Brands Inc	Common Stock	-	1,030
	Fire & Flower Holdings Corp	Common Stock	-	694
	1933 Industries Inc	Common Stock	-	648
	Ionic Brands Corp	Common Stock	-	308
	Dionymed Brands Inc	Common Stock	-	4
	Total Common Stock		-	287,115
Notes receivable from participants:				
*	Participant Loans	Interest at 3.25% - 5.50%	-	325,259
			$ -	$ 26,202,992

* Denotes party-in-interest

Note: Cost basis omitted as all investments are participant directed.



Campbell Taylor Washburn

Certified Public Accountants & Consultants

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Financial Statements and
Independent Auditor's Report of

ALSTON CONSTRUCTION COMPANY, INC. 401(k) PLAN

December 31, 2019 and 2018



Campbell Taylor Washburn
Certified Public Accountants & Consultants

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

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Campbell Taylor Washburn
Certified Public Accountants & Consultants

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INDEPENDENT AUDITOR'S REPORT

To the Plan Trustee
Alston Construction Company, Inc. 401(k) Plan
Sacramento, California

Report on the Financial Statements
We were engaged to audit the accompanying financial statements of Alston Construction Company, Inc. 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion
As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2019 and 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter
The supplemental schedules of delinquent participant contributions and assets held at end of year as of and for year ended December 31, 2019 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Campbell Taylor Washburn
An Accountancy Corporation

Roseville, California
October 9, 2020

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2019 and 2018

	2019	2018
ASSETS:		
Investments, participant directed, at fair value:		
Mutual funds	$ 25,262,806	$ 18,103,504
Interest-bearing cash	327,812	452,683
Common stock	287,115	170,097
Total investments	25,877,733	18,726,284
Receivables:		
Participant contributions	85,426	63,776
Employer contributions	11,782	7,793
Notes receivable from participants	325,259	268,820
Total receivables	422,467	340,389
Net assets available for benefits	$ 26,300,200	$ 19,066,673

The accompanying notes are an integral part of these financial statements.

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2019 and 2018

	2019	2018
ADDITIONS TO NET ASSETS:		
Investment income (loss) :		
Net appreciation (depreciation) in fair value of investments	$ 1,752,974	$ (2,898,002)
Interest and dividends	2,500,572	1,196,021
Total investment income (loss)	4,253,546	(1,701,981)
Interest income, notes receivable from participants	12,566	10,642
Contributions:		
Participant contributions	2,863,092	2,249,014
Participant rollovers	828,781	839,510
Employer contributions	833,461	629,352
Total contributions	4,525,334	3,717,876
Net additions	8,791,446	2,026,537
DEDUCTIONS FROM NET ASSETS:		
Benefits paid to participants	1,520,565	1,748,612
Administrative expenses	3,500	2,400
Total deductions	1,524,065	1,751,012
Net increase before transfers	7,267,381	275,525
Transfers from the Plan	(33,854)	-
Net increase	7,233,527	275,525
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	19,066,673	18,791,148
Ending of year	$ 26,300,200	$ 19,066,673

The accompanying notes are an integral part of these financial statements.

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
December 31, 2019 and 2018

NOTE 1: DESCRIPTION OF PLAN

The following description of the Alston Construction Company, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan became effective January 1, 1991 to provide benefits for employees of Alston Construction Company, Inc. (the "Plan Sponsor"). The Plan covers all eligible employees who have attained the age of eighteen (18) years and have completed three (3) months of service. The Plan entry dates are the first day of each month. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Fidelity Management Trust Company serves as the Plan's trustee and third party administrator.

Effective April 15, 2019. The Plan was amended to limit the participating entities to only Alston Construction Company, LLC and Alston NY, LLC. Effective March 22, 2019, the Plan was amended to allow employee after-tax contributions and in-plan Roth rollover contributions.

Plan Year

The Plan year begins January 1st and ends December 31st.

Contributions

The Plan allows for the following types of contributions:

- *Participant Salary Deferral 401(k) Contributions*
  The Plan includes an elective salary deferral arrangement pursuant to Section 401(k) of the Internal Revenue Code (the "Code"). Eligible employees may voluntarily contribute up to 90% of their regular wages subject to various nondiscrimination tests and limitations prescribed by the Code. Upon eligibility, employees are automatically enrolled in the Plan. The automatic enrollment contribution percentage is 3% and increases by 1% each following year up to 6%. Employees may also affirmatively elect not to make elective deferral contributions. Employee salary deferrals include pre-tax elective deferrals, Roth contributions, and after-tax elective deferrals. After-tax elective deferrals are limited to 20% of compensation.

- *Discretionary Employer Matching Contributions*
  The Plan Sponsor may contribute an amount on behalf of each eligible participant, limited to a specified percentage of compensation or specified dollar amount. Discretionary employer matching contributions of $833,461 and $629,352 were made for the years ended December 31, 2019 and 2018, respectively.

- *Discretionary Qualified Employer Matching Contributions*
  The Plan Sponsor may make an additional matching contribution to the non-highly compensated employees in order to satisfy the ADP test on deferral contributions.

NOTE 1: **DESCRIPTION OF PLAN (Continued)**

- *Discretionary Employer Non-elective Contributions*
  The Plan Sponsor may make discretionary non-elective contributions in an amount to be determined by the Board of Directors for each plan year.

- *Employer Qualified Non-elective Contributions*
  The Plan Sponsor may designate all or a portion of any non-elective contributions for a Plan year as "qualified non-elective contributions" and allocate them to non-highly compensated employees to help the Plan satisfy required nondiscrimination tests.

- *Employee Rollover Contributions*
  Employees may make rollover contributions from another qualified plan.

Participant Accounts and Allocations

Each participant's account is credited with the participant's contributions, employer contributions, rollover contributions, an allocation of Plan earnings and losses, and an allocation of certain Plan expenses, as defined by the Plan document. The yield (interest, dividends, and net realized and unrealized gains and losses) on investments is allocated to each participant's account based on each participant's pro rata share of the total investments in the particular fund. The benefit to which a participant is entitled is limited to the benefit that can be provided from the participant's vested account. The Plan provides various investment options and allows participants to self-direct their investments.

Vesting and Forfeitures

Participants are always 100% vested in their salary deferral contributions and investment gains and losses credited thereon. Employer contributions vest over a five-year period as follows:

1 year credited service	0%
2 years credited service	25%
3 years credited service	50%
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5 years credited service	100%

Forfeitures may be used to reduce employer contributions to the Plan and offset certain administrative expenses of the Plan. Forfeitures available to be used to reduce employer contributions to the Plan and offset certain administrative expenses were $110,376 and $37,560 as of December 31, 2019 and 2018, respectively. Accumulated forfeitures in the amount of $56,789 and $114,886 were used to offset employer contributions for the years ended December 31, 2019 and 2018, respectively. No forfeitures were used to pay administrative expenses of the Plan for the years ended December 31, 2019 and 2018.

Retirement

Normal retirement under the Plan is age sixty-five (65).

Payment of Benefits

Payment of benefits may be made at the following times under the Plan: 1) normal retirement, 2) termination of employment of the participant, 3) death of the participant, 4) upon demonstration of financial hardship, 5) disability of the participant, or 6) in-service withdrawals for participants who have reached the age of 59 ½. The forms of benefit payments are available as a single lump sum or partial withdrawal.

NOTE 1: **DESCRIPTION OF PLAN (Continued)**

Administrative Costs
Administrative costs of the Plan are shared by the Plan and the Plan Sponsor. Expenses related to specific participant transactions are charged to the respective participant's account.

Notes Receivable from Participants
The Plan allows participants to borrow from their accounts. Loans may not exceed 50% of the vested balance in a participant's account or $50,000. The loans are secured by the balance in the participant's account and bear interest charged at a commercially reasonable rate as determined by the Plan's administrator. Principal and interest is paid ratably through monthly payroll deductions. Loan periods range from one to five years, except for loans made for the purchase of a primary residence, which may permit a longer repayment term.

NOTE 2: **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Basis of Accounting
The financial statements of the Plan are maintained on the accrual method of accounting in accordance with accounting principles generally accepted in the United States (U.S. GAAP).

Investment Valuation and Income Recognition
Investments in securities are stated at fair market value using quoted market prices when available. Cash and cash equivalents are valued at stated carrying values which approximates market value. Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in net appreciation (depreciation). Increases in the values of investments are reflected in each participant's self-directed account. Investments are valued daily.

Notes Receivable from Participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2019 and 2018. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits
Benefits are recorded when paid.

Income Taxes
The Plan has adopted a volume submitter defined contribution plan which has obtained a favorable opinion letter dated March 31, 2014, in which the Internal Revenue Service stated that the Plan is acceptable under Section 401 of the Code. Although the Plan has since been amended, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified.

NOTE 2: **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Income Taxes (Continued)

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability or asset if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Plan management has determined that as of December 31, 2019 there are no uncertain tax positions taken or expected to be taken that would require recognition or disclosure in the financial statements. The Plan is subject to routine audits by taxing authorities; however there are currently no audits for any tax periods in progress.

Estimates and Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 3: **PLAN TERMINATION**

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 4: **INFORMATION CERTIFIED BY THE PLAN TRUSTEE**

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified as complete and accurate by Fidelity Management Trust Company, the trustee, as of December 31, 2019 and 2018, respectively:

	2019	2018
Mutual funds	$ 25,262,806	$ 18,103,504
Interest-bearing cash	$ 327,812	$ 452,683
Common stock	$ 287,115	$ 170,097
Notes receivable from participants	$ 325,259	$ 268,820
Net appreciation (depreciation) in fair value of investments	$ 1,752,974	$ (2,898,002)
Interest and dividends	$ 2,500,572	$ 1,196,021
Interest income, notes receivable from participants	$ 12,566	$ 10,642

NOTE 5: **RISKS AND UNCERTAINTIES**

The Plan invests in various securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 6: **PARTY-IN-INTEREST TRANSACTIONS**

Certain Plan investments are units of mutual funds and a money market fund managed by Fidelity Management Trust Company, the trustee as defined by the Plan document. Fees paid by the Plan for the investment management services are recorded in net appreciation in fair value of investments. Fees for certain administrative expenses are paid to Fidelity Investments Institutional Operations Company, Inc., the record keeper and third-party administrator of the Plan. Notes receivable from participants are considered party-in-interest transactions. These investments and transactions qualify as party-in-interest transactions which are exempt from the prohibited transaction rules of ERISA.

NOTE 7: **RECONCILIATION TO FORM 5500**

The following is a reconciliation of net assets available for benefits, and participant and employer contributions per Form 5500 to the financial statements:

	2019	2018
Net assets per Form 5500	$ 26,202,992	$ 18,995,104
Participant contributions receivable	85,426	63,776
Employer contributions receivable	11,782	7,793
Net assets available for benefits as reported	$ 26,300,200	$ 19,066,673

	2019	2018
Participant contributions per Form 5500	$ 2,841,442	$ 2,249,429
Change in participant contributions receivable	21,650	(415)
Participant contributions as reported	$ 2,863,092	$ 2,249,014

	2019	2018
Employer contributions per Form 5500	$ 829,472	$ 632,195
Change in employer contributions receivable	3,989	(2,843)
Employer contributions as reported	$ 833,461	$ 629,352

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NOTE 8: **FAIR VALUE MEASUREMENTS**

Financial Accounting Standards Board (FASB) ASC 820 provides a framework for measuring fair value. That framework provides a three-tier hierarchy that prioritizes the inputs to valuation techniques used for measuring fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are as follows:

Level 1 - Inputs are unadjusted quoted prices for identical assets or liabilities that the Plan has the ability to access.

Level 2 - Inputs other than level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets and liabilities, quoted prices in markets that are not active, model-based valuation techniques for which all significant assumptions are observable in the market, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 - Inputs that are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018

Level 1 Fair Value Measurements

Mutual Funds
Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price The mutual funds held by the Plan are deemed to be actively traded.

Interest-Bearing Cash
Interest-bearing cash consists of money market funds which have quoted prices in active markets to preserve their value at $1.00 per share.

Common Stock
Common stock has a quoted price in active markets which can be observed daily.

NOTE 8: **FAIR VALUE MEASUREMENTS (Continued)**

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018:

	Assets at Fair Value as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 25,262,806	$ -	$ -	$ 25,262,806
Interest-Bearing Cash	327,812	-	-	327,812
Common Stock	287,115	-	-	287,115
	$ 25,877,733	$ -	$ -	$ 25,877,733

	Assets at Fair Value as of December 31, 2018			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 18,103,504	$ -	$ -	$ 18,103,504
Interest-Bearing Cash	452,683	-	-	452,683
Common Stock	170,097	-	-	170,097
	$ 18,726,284	$ -	$ -	$ 18,726,284

NOTE 9: **PROHIBITED TRANSACTIONS**

During the year ended December 31, 2018, the Plan Sponsor failed to remit $177,492 of contributions to the Plan in a timely manner, as defined by ERISA.

NOTE 10: **SUBSEQUENT EVENTS**

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through October 9, 2020, the date the financial statements were available to be issued, and management has determined that no subsequent events have occurred that should be disclosed, other than the matter described below.

On March 11, 2020 the World Health Organization declared the novel strain of coronavirus (COVID-19) a global pandemic and recommended containment and mitigation measures worldwide. The pandemic has led to volatility in financial markets. The impact of COVID-19 continues to evolve and the Company cannot reasonably estimate its full impact on the Plan's financial statements at this time. The United States declared the COVID-19 outbreak a national emergency and, on March 27, 2020, signed into law the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act). The CARES Act allows Plan participants to take a COVID-19 related distribution up to $100,000 from the Plan, waves the standard 10% penalty, increases loan limits, allows for suspension/relief/extension of loan repayments, and suspends/delays the commencement date for required minimum distributions.

SUPPLEMENTAL SCHEDULES

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4a
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
December 31, 2019

EIN: 68-0422571 / Plan Number: 002

Total That Constitute Nonexempt Prohibited Transactions

Plan Year Ending	Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
December 31, 2018	$ 177,492	$ 177,492	$ -	$ -	$ -

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR
December 31, 2019

EIN: 68-0422571 / Plan Number: 002

(a)	(b) Identity of issue, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
Mutual funds:				
	JP Morgan Smart Ret 2025 A	Mutual Fund	$ -	$ 4,378,699
	JP Morgan Smart Ret 2030 A	Mutual Fund	-	4,014,463
	JP Morgan Smart Ret 2035 A	Mutual Fund	-	2,880,934
	JP Morgan Smart Ret 2040 A	Mutual Fund	-	2,276,943
	JP Morgan Smart Ret 2020 A	Mutual Fund	-	2,184,381
	iShares S&P 500 Index A	Mutual Fund	-	1,464,096
*	Fidelity Advisors New Insights A	Mutual Fund	-	1,132,860
	JP Morgan Smart Ret 2050 A	Mutual Fund	-	1,117,856
	JP Morgan Smart Ret 2045 A	Mutual Fund	-	778,327
	JP Morgan Smart Ret INC A	Mutual Fund	-	763,150
	JP Morgan Smart Ret 2055 A	Mutual Fund	-	670,251
	Col Sm Cap Index A	Mutual Fund	-	445,082
	Nuveen Real Estate I	Mutual Fund	-	435,714
*	Fidelity Advisors Mid Cap Value A	Mutual Fund	-	360,813
	Ivy Intl Core Eq I	Mutual Fund	-	346,786
*	Fidelity Advisors Large Cap A	Mutual Fund	-	329,459
	Invs Comstock A	Mutual Fund	-	230,341
	Invs Sm Cap Val A	Mutual Fund	-	229,081
	JP Morgan Mid Cap Growth A	Mutual Fund	-	225,139
	Nuveen Strat Inc A	Mutual Fund	-	223,865
*	Fidelity Advisors Strat Income A	Mutual Fund	-	189,589
*	Fidelity Advisors Asset Mgr 60 I	Mutual Fund	-	189,257
*	Fidelity Advisors Sm Cap Val I	Mutual Fund	-	161,928
	JP Morgan Smart Ret 2060 A	Mutual Fund	-	127,932
	Col Mid Cap Idx A	Mutual Fund	-	99,699
	Western Asset Core Bond A	Mutual Fund	-	1,705
	Lamar Advertising Co New Cl A	Mutual Fund	-	3,305
	Sabra Health Care REIT	Mutual Fund	-	1,151
	Total Mutual Funds		-	25,262,806
Interest-bearing cash:				
*	Fidelity Government Money Market	Money Market Fund	-	313,512
*	Fidelity Cash Reserves	Cash	-	14,300
	Total Interest-Bearing Cash		-	327,812

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR (Continued)
December 31, 2019

EIN: 68-0422571 / Plan Number: 002

(a)	(b) Identity of issue, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
Common stock:				
	Arista Networks Inc Com	Common Stock	-	50,850
	Shopify Inc Npv Subordinated A	Common Stock	-	40,951
	The Trade Desk Inc Cl A	Common Stock	-	32,732
	Factset Research Sys Inc	Common Stock	-	27,915
	Appian Corp Cl A	Common Stock	-	19,869
	Facebook Inc	Common Stock	-	16,420
	Q2 Hldgs Inc	Common Stock	-	16,216
	Varonis Systems Inc	Common Stock	-	11,657
	Bank Nt Butterfield	Common Stock	-	8,793
	Walker & Dunlop Inc	Common Stock	-	6,242
	Okta Inc Cl A	Common Stock	-	6,230
	Atlassian Corporation Plc	Common Stock	-	5,295
	Stitch Fix Inx Cl A	Common Stock	-	5,055
	Wix.com Ltd	Common Stock	-	4,895
	Mongodb Inc Cl A	Common Stock	-	4,870
	Cannaroyalty Corp	Common Stock	-	4,588
	Twilio Inc Cl A	Common Stock	-	3,931
	Keurig Dr Pepper Inc	Common Stock	-	3,826
	Baozun Inc	Common Stock	-	3,312
	Trulieve Cannabis Corp	Common Stock	-	2,963
	Cardiol Therapeutics Inc Cl A	Common Stock	-	2,278
	Canopy Rivers Inc Cl A	Common Stock	-	1,758
	Slang Worldwide Inc	Common Stock	-	1,465
	Jushi Holding Inc Class B	Common Stock	-	1,247
	Charlottes Web Holdings Inc	Common Stock	-	1,073
	Green Growth Brands Inc	Common Stock	-	1,030
	Fire & Flower Holdings Corp	Common Stock	-	694
	1933 Industries Inc	Common Stock	-	648
	Ionic Brands Corp	Common Stock	-	308
	Dionymed Brands Inc	Common Stock	-	4
	Total Common Stock		-	287,115
Notes receivable from participants:				
*	Participant Loans	Interest at 3.25% - 5.50%	-	325,259
			$ -	$ 26,202,992

* Denotes party-in-interest

Note: Cost basis omitted as all investments are participant directed.



Campbell Taylor Washburn

Certified Public Accountants & Consultants

The Path Forward

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