

|                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                             |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).<br><br><b>▶ Complete all entries in accordance with the instructions to the Form 5500.</b> | OMB Nos. 1210-0110<br>1210-0089<br><br><div style="text-align: center; font-size: 24pt; font-weight: bold;">2019</div><br><br><b>This Form is Open to Public Inspection</b> |
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|                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part I</b>                                                                                            | <b>Annual Report Identification Information</b>                                                                                                                                                                                                                                                                                                                                   |
| For calendar plan year 2019 or fiscal plan year beginning <u>01/01/2019</u> and ending <u>12/31/2019</u> |                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>A</b>                                                                                                 | This return/report is for: <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> a multiemployer plan         </div> <div> <input type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)         </div> </div>            |
|                                                                                                          | <input checked="" type="checkbox"/> a single-employer plan <div style="margin-left: 100px;"><input type="checkbox"/> a DFE (specify) _____</div>                                                                                                                                                                                                                                  |
| <b>B</b>                                                                                                 | This return/report is: <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> the first return/report<br/> <input type="checkbox"/> an amended return/report         </div> <div> <input type="checkbox"/> the final return/report<br/> <input type="checkbox"/> a short plan year return/report (less than 12 months)         </div> </div> |
| <b>C</b>                                                                                                 | If the plan is a collectively-bargained plan, check here. . . . . <input type="checkbox"/>                                                                                                                                                                                                                                                                                        |
| <b>D</b>                                                                                                 | Check box if filing under: <div style="display: flex; justify-content: space-between;"> <div> <input checked="" type="checkbox"/> Form 5558<br/> <input type="checkbox"/> special extension (enter description)         </div> <div> <input type="checkbox"/> automatic extension         </div> <div> <input type="checkbox"/> the DFVC program         </div> </div>            |

|                |                                                                                                                                                                                                                                                                                                                                                |           |                                                           |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------------------------------------------------------|
| <b>Part II</b> | <b>Basic Plan Information</b> —enter all requested information                                                                                                                                                                                                                                                                                 |           |                                                           |
| <b>1a</b>      | Name of plan<br><u>TRW AUTOMOTIVE SALARIED PENSION PLAN</u>                                                                                                                                                                                                                                                                                    | <b>1b</b> | Three-digit plan number (PN) ▶ <u>002</u>                 |
|                |                                                                                                                                                                                                                                                                                                                                                | <b>1c</b> | Effective date of plan<br><u>03/01/2003</u>               |
| <b>2a</b>      | Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br><br><u>ZF TRW</u><br><br><br><u>12001 TECH CENTER DRIVE</u><br><u>LIVONIA, MI 48150</u> | <b>2b</b> | Employer Identification Number (EIN)<br><u>14-1857697</u> |
|                |                                                                                                                                                                                                                                                                                                                                                | <b>2c</b> | Plan Sponsor's telephone number<br><u>734-855-2600</u>    |
|                |                                                                                                                                                                                                                                                                                                                                                | <b>2d</b> | Business code (see instructions)<br><u>336300</u>         |
|                |                                                                                                                                                                                                                                                                                                                                                |           |                                                           |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |                                                   |            |                                                              |
|------------------|---------------------------------------------------|------------|--------------------------------------------------------------|
| <b>SIGN HERE</b> | Filed with authorized/valid electronic signature. | 10/14/2020 | TAMIKA MONTGOMERY                                            |
|                  | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2019)  
v. 190130

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>3b</b> Administrator's EIN<br><br><b>3c</b> Administrator's telephone number<br><br><div style="background-color: #cccccc; height: 40px; width: 100%;"></div> |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>4b</b> EIN<br><br><b>4d</b> PN                                                                                                                                |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>5</b> 5131                                                                                                                                                    |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><br><b>b</b> Retired or separated participants receiving benefits.....<br><b>c</b> Other retired or separated participants entitled to future benefits .....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....<br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....<br><br><b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....<br><br><b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested ..... | <b>6a(1)</b> 1109<br><b>6a(2)</b> 988<br><b>6b</b> 724<br><b>6c</b> 2452<br><b>6d</b> 4164<br><b>6e</b> 237<br><b>6f</b> 4401<br><b>6g</b><br><b>6h</b> 2        |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>7</b>                                                                                                                                                         |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

|                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>9a</b> Plan funding arrangement (check all that apply)<br><b>(1)</b> <input type="checkbox"/> Insurance<br><b>(2)</b> <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br><b>(3)</b> <input checked="" type="checkbox"/> Trust<br><b>(4)</b> <input type="checkbox"/> General assets of the sponsor | <b>9b</b> Plan benefit arrangement (check all that apply)<br><b>(1)</b> <input type="checkbox"/> Insurance<br><b>(2)</b> <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br><b>(3)</b> <input checked="" type="checkbox"/> Trust<br><b>(4)</b> <input type="checkbox"/> General assets of the sponsor |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

**b General Schedules**

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ 0 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                    |                                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| <b>SCHEDULE SB</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Single-Employer Defined Benefit Plan</b><br><b>Actuarial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500 or 5500-SF.</b> | <small>OMB No. 1210-0110</small><br><br><b>2019</b><br><br><b>This Form is Open to Public Inspection</b> |
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|                                                                                                                                                         |                                                                    |            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------|
| <b>A</b> Name of plan<br><u>TRW AUTOMOTIVE SALARIED PENSION PLAN</u>                                                                                    | <b>B</b> Three-digit plan number (PN) ►                            | <u>002</u> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br><u>ZF TRW</u>                                                               | <b>D</b> Employer Identification Number (EIN)<br><u>14-1857697</u> |            |
| <b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B               |                                                                    |            |
| <b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500 |                                                                    |            |

|               |                                                                                                                                                                                                                |                            |                           |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------------|
| <b>Part I</b> | <b>Basic Information</b>                                                                                                                                                                                       |                            |                           |
| <b>1</b>      | Enter the valuation date:      Month <u>01</u> Day <u>01</u> Year <u>2019</u>                                                                                                                                  |                            |                           |
| <b>2</b>      | Assets:                                                                                                                                                                                                        |                            |                           |
|               | <b>a</b> Market value .....                                                                                                                                                                                    | <b>2a</b>                  | <u>311380098</u>          |
|               | <b>b</b> Actuarial value .....                                                                                                                                                                                 | <b>2b</b>                  | <u>311789858</u>          |
| <b>3</b>      | Funding target/participant count breakdown                                                                                                                                                                     | (1) Number of participants | (2) Vested Funding Target |
|               | <b>a</b> For retired participants and beneficiaries receiving payment.....                                                                                                                                     | <u>894</u>                 | <u>69985458</u>           |
|               | <b>b</b> For terminated vested participants.....                                                                                                                                                               | <u>3128</u>                | <u>123368032</u>          |
|               | <b>c</b> For active participants .....                                                                                                                                                                         | <u>1109</u>                | <u>84791902</u>           |
|               | <b>d</b> Total.....                                                                                                                                                                                            | <u>5131</u>                | <u>271869878</u>          |
| <b>4</b>      | If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>                                                                                                   |                            |                           |
|               | <b>a</b> Funding target disregarding prescribed at-risk assumptions .....                                                                                                                                      | <b>4a</b>                  |                           |
|               | <b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor..... | <b>4b</b>                  |                           |
| <b>5</b>      | Effective interest rate .....                                                                                                                                                                                  | <b>5</b>                   | <u>5.61</u> %             |
| <b>6</b>      | Target normal cost.....                                                                                                                                                                                        | <b>6</b>                   | <u>1690000</u>            |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

|                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>SIGN<br/>HERE</b> | <div style="border-bottom: 1px solid black; margin-bottom: 10px;"> <div style="text-align: right; margin-right: 10px;"><u>10/02/2020</u></div> <div style="text-align: right;">Signature of actuary</div> </div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;"> <div style="text-align: right; margin-right: 10px;"><u>20-07712</u></div> <div style="text-align: right;">Date</div> </div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;"> <div style="text-align: right; margin-right: 10px;"><u>ANGELA J. TABOR, FSA, EA</u></div> <div style="text-align: right;">Type or print name of actuary</div> </div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;"> <div style="text-align: right; margin-right: 10px;"><u>AON CONSULTING, INC.</u></div> <div style="text-align: right;">Firm name</div> </div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;"> <div style="text-align: right; margin-right: 10px;"><u>4 OVERLOOK POINT<br/>LINCOLNSHIRE, IL 60069</u></div> <div style="text-align: right;">Address of the firm</div> </div> | <div style="border-bottom: 1px solid black; margin-bottom: 10px;"> <div style="text-align: right; margin-right: 10px;"><u>847-295-5000</u></div> <div style="text-align: right;">Most recent enrollment number</div> </div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;"> <div style="text-align: right; margin-right: 10px;"><u>847-295-5000</u></div> <div style="text-align: right;">Telephone number (including area code)</div> </div> |
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

**For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.**

**Schedule SB (Form 5500) 2019  
v. 190130**

**Part II Beginning of Year Carryover and Prefunding Balances**

|                                                                                                                                                                      | (a) Carryover balance | (b) Prefunding balance |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------|
| <b>7</b> Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....                                                             | 0                     | 72438238               |
| <b>8</b> Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....                                                          | 0                     | 13278541               |
| <b>9</b> Amount remaining (line 7 minus line 8) .....                                                                                                                | 0                     | 59159697               |
| <b>10</b> Interest on line 9 using prior year's actual return of <u>-1.78</u> % .....                                                                                | 0                     | -1053043               |
| <b>11</b> Prior year's excess contributions to be added to prefunding balance:                                                                                       |                       |                        |
| <b>a</b> Present value of excess contributions (line 38a from prior year) .....                                                                                      |                       | 12190760               |
| <b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.78</u> % ..... |                       | 0                      |
| <b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....                                                                 |                       | -216996                |
| <b>c</b> Total available at beginning of current plan year to add to prefunding balance .....                                                                        |                       | 11973764               |
| <b>d</b> Portion of (c) to be added to prefunding balance .....                                                                                                      |                       | 11973764               |
| <b>12</b> Other reductions in balances due to elections or deemed elections .....                                                                                    | 0                     | 0                      |
| <b>13</b> Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....                                                                         | 0                     | 70080418               |

**Part III Funding Percentages**

|                                                                                                                                                                            |           |          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|
| <b>14</b> Funding target attainment percentage .....                                                                                                                       | <b>14</b> | 86.90 %  |
| <b>15</b> Adjusted funding target attainment percentage .....                                                                                                              | <b>15</b> | 112.09 % |
| <b>16</b> Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement ..... | <b>16</b> | 81.11 %  |
| <b>17</b> If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....                                        | <b>17</b> | %        |

**Part IV Contributions and Liquidity Shortfalls****18** Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees | (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees |
|--------------------------|-----------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
| <b>Totals ▶</b>          |                                   |                                 | <b>18(b)</b>             | 0                                 | <b>18(c)</b> 0                  |

**19** Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

|                                                                                                                         |            |   |
|-------------------------------------------------------------------------------------------------------------------------|------------|---|
| <b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....                    | <b>19a</b> | 0 |
| <b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....                                      | <b>19b</b> | 0 |
| <b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date ..... | <b>19c</b> | 0 |

**20** Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

| Liquidity shortfall as of end of quarter of this plan year |         |         |         |
|------------------------------------------------------------|---------|---------|---------|
| (1) 1st                                                    | (2) 2nd | (3) 3rd | (4) 4th |
| 0                                                          | 0       | 0       | 0       |

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost****21** Discount rate:**a** Segment rates:1st segment:  
3.74 %2nd segment:  
5.35 %3rd segment:  
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code) .....**21b**

4

**22** Weighted average retirement age .....**22**

61

**23** Mortality table(s) (see instructions) .....☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. .... ☒ Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. .... ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. .... ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment. ....**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years ..... **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) ..... **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) ..... **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) ..... **31a** 1690000**b** Excess assets, if applicable, but not greater than line 31a ..... **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment ..... Outstanding Balance 36435952 Installment 12187950**b** Waiver amortization installment ..... 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_) and the waived amount ..... **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..... **34** 13877950

|                                                                        | Carryover balance | Prefunding balance | Total balance |
|------------------------------------------------------------------------|-------------------|--------------------|---------------|
| <b>35</b> Balances elected for use to offset funding requirement ..... | 0                 | 13877950           | 13877950      |

**36** Additional cash requirement (line 34 minus line 35) ..... **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) ..... **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) ..... **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances ..... **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) ..... **39** 0**40** Unpaid minimum required contributions for all years ..... **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ..... ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ..... ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        |                                                |
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| <b>SCHEDULE C</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Service Provider Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110                              |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>2019</b>                                    |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>This Form is Open to Public Inspection.</b> |

|                                                                                            |                                                             |     |
|--------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----|
| For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019 |                                                             |     |
| <b>A</b> Name of plan<br>TRW AUTOMOTIVE SALARIED PENSION PLAN                              | <b>B</b> Three-digit plan number (PN) ▶                     | 002 |
|                                                                                            |                                                             |     |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br>ZF TRW                    | <b>D</b> Employer Identification Number (EIN)<br>14-1857697 |     |

|               |                                                        |
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| <b>Part I</b> | <b>Service Provider Information (see instructions)</b> |
|---------------|--------------------------------------------------------|

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                                   |
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                                   |
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                                   |
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY MANAGEMENT TRUST

04-2723880

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 50 65                  | NONE                                                                                              | 358813                                                                 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

BAKER & HOSTETLER LLP

34-0082025

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 29 50                  | NONE                                                                                              | 78964                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

ERNST & YOUNG LLP

34-6565596

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 10 50                  | NONE                                                                                              | 0                                                                      | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                                                                                                                                                                                              |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|--|
| <div>SCHEDULE D</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> |  | <div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> |                                                                                                        | <div>OMB No. 1210-0110</div> <div>2019</div> <div>This Form is Open to Public Inspection.</div> |  |
| For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| A Name of plan<br>TRW AUTOMOTIVE SALARIED PENSION PLAN                                                                                                                                       |  |                                                                                                                                                                                                                                   |                                                                                                        | B Three-digit plan number (PN) ▶ 002                                                            |  |
| C Plan or DFE sponsor's name as shown on line 2a of Form 5500<br>ZF TRW                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        | D Employer Identification Number (EIN)<br>14-1857697                                            |  |
| Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)<br>(Complete as many entries as needed to report all interests in DFEs)             |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE: TRW AUTOMOTIVE MASTER TRUST                                                                                                                          |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a): ZF TRW                                                                                                                                            |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN 14-1857697-010                                                                                                                                                                      |  | d Entity code M                                                                                                                                                                                                                   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 344541986 |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                        |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)           |                                                                                                 |  |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                              |                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br>Pension Benefit Guaranty Corporation | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500.</b> | OMB No. 1210-0110                             |
|                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                              | <b>2019</b>                                   |
|                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                              | <b>This Form is Open to Public Inspection</b> |

|                                                                                                          |                                                                    |
|----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| For calendar plan year 2019 or fiscal plan year beginning <b>01/01/2019</b> and ending <b>12/31/2019</b> |                                                                    |
| <b>A</b> Name of plan<br><b>TRW AUTOMOTIVE SALARIED PENSION PLAN</b>                                     | <b>B</b> Three-digit plan number (PN) <b>►</b> <b>002</b>          |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>ZF TRW</b>                           | <b>D</b> Employer Identification Number (EIN)<br><b>14-1857697</b> |

|               |                                      |
|---------------|--------------------------------------|
| <b>Part I</b> | <b>Asset and Liability Statement</b> |
|---------------|--------------------------------------|

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets                                                                                            |                 | (a) Beginning of Year | (b) End of Year |
|---------------------------------------------------------------------------------------------------|-----------------|-----------------------|-----------------|
| <b>a</b> Total noninterest-bearing cash .....                                                     | <b>1a</b>       |                       |                 |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                      |                 |                       |                 |
| <b>(1)</b> Employer contributions.....                                                            | <b>1b(1)</b>    | 15000000              | 0               |
| <b>(2)</b> Participant contributions.....                                                         | <b>1b(2)</b>    |                       |                 |
| <b>(3)</b> Other.....                                                                             | <b>1b(3)</b>    |                       |                 |
| <b>c</b> General investments:                                                                     |                 |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit).....   | <b>1c(1)</b>    | 443710                | 435859          |
| <b>(2)</b> U.S. Government securities .....                                                       | <b>1c(2)</b>    |                       |                 |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                           |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                        | <b>1c(3)(A)</b> |                       |                 |
| <b>(B)</b> All other.....                                                                         | <b>1c(3)(B)</b> |                       |                 |
| <b>(4)</b> Corporate stocks (other than employer securities):                                     |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                        | <b>1c(4)(A)</b> |                       |                 |
| <b>(B)</b> Common.....                                                                            | <b>1c(4)(B)</b> |                       |                 |
| <b>(5)</b> Partnership/joint venture interests .....                                              | <b>1c(5)</b>    |                       |                 |
| <b>(6)</b> Real estate (other than employer real property).....                                   | <b>1c(6)</b>    |                       |                 |
| <b>(7)</b> Loans (other than to participants) .....                                               | <b>1c(7)</b>    |                       |                 |
| <b>(8)</b> Participant loans.....                                                                 | <b>1c(8)</b>    |                       |                 |
| <b>(9)</b> Value of interest in common/collective trusts .....                                    | <b>1c(9)</b>    |                       |                 |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                   | <b>1c(10)</b>   |                       |                 |
| <b>(11)</b> Value of interest in master trust investment accounts .....                           | <b>1c(11)</b>   | 296495789             | 344541986       |
| <b>(12)</b> Value of interest in 103-12 investment entities.....                                  | <b>1c(12)</b>   |                       |                 |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds).....        | <b>1c(13)</b>   |                       |                 |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts)..... | <b>1c(14)</b>   |                       |                 |
| <b>(15)</b> Other.....                                                                            | <b>1c(15)</b>   |                       |                 |

| <b>1d</b> Employer-related investments:                              |              | (a) Beginning of Year | (b) End of Year |
|----------------------------------------------------------------------|--------------|-----------------------|-----------------|
| (1) Employer securities .....                                        | <b>1d(1)</b> |                       |                 |
| (2) Employer real property .....                                     | <b>1d(2)</b> |                       |                 |
| <b>e</b> Buildings and other property used in plan operation .....   | <b>1e</b>    |                       |                 |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) ..... | <b>1f</b>    | 311939499             | 344977845       |

**Liabilities**

|                                                                           |           |        |        |
|---------------------------------------------------------------------------|-----------|--------|--------|
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b> |        |        |
| <b>h</b> Operating payables .....                                         | <b>1h</b> | 386407 | 620279 |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b> |        |        |
| <b>j</b> Other liabilities .....                                          | <b>1j</b> |        |        |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b> | 386407 | 620279 |

**Net Assets**

|                                                           |           |           |           |
|-----------------------------------------------------------|-----------|-----------|-----------|
| <b>l</b> Net assets (subtract line 1k from line 1f) ..... | <b>1l</b> | 311553092 | 344357566 |
|-----------------------------------------------------------|-----------|-----------|-----------|

**Part II Income and Expense Statement**

- 2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

**Income**

|                                                                                                            |                 | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>a Contributions:</b>                                                                                    |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> |            |           |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> |            |           |
| <b>(C)</b> Others (including rollovers) .....                                                              | <b>2a(1)(C)</b> |            |           |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    |            |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 0         |
| <b>b Earnings on investments:</b>                                                                          |                 |            |           |
| (1) Interest:                                                                                              |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....       | <b>2b(1)(A)</b> |            |           |
| <b>(B)</b> U.S. Government securities .....                                                                | <b>2b(1)(B)</b> |            |           |
| <b>(C)</b> Corporate debt instruments .....                                                                | <b>2b(1)(C)</b> |            |           |
| <b>(D)</b> Loans (other than to participants) .....                                                        | <b>2b(1)(D)</b> |            |           |
| <b>(E)</b> Participant loans .....                                                                         | <b>2b(1)(E)</b> |            |           |
| <b>(F)</b> Other .....                                                                                     | <b>2b(1)(F)</b> |            |           |
| (G) Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                                     | <b>2b(1)(G)</b> |            | 0         |
| (2) Dividends: <b>(A)</b> Preferred stock .....                                                            | <b>2b(2)(A)</b> |            |           |
| <b>(B)</b> Common stock .....                                                                              | <b>2b(2)(B)</b> |            |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                                  | <b>2b(2)(C)</b> |            |           |
| (D) Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                         | <b>2b(2)(D)</b> |            | 0         |
| (3) Rents .....                                                                                            | <b>2b(3)</b>    |            |           |
| (4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> |            |           |
| <b>(B)</b> Aggregate carrying amount (see instructions) .....                                              | <b>2b(4)(B)</b> |            |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                  | <b>2b(4)(C)</b> |            | 0         |
| (5) Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate .....                         | <b>2b(5)(A)</b> |            |           |
| <b>(B)</b> Other .....                                                                                     | <b>2b(5)(B)</b> |            |           |
| <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....         | <b>2b(5)(C)</b> |            | 0         |

|                                                                                                 |        | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | 2b(6)  |            |           |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | 2b(7)  |            |           |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | 2b(8)  |            | 70811678  |
| (9) Net investment gain (loss) from 103-12 investment entities .....                            | 2b(9)  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | 2b(10) |            |           |
| c Other income .....                                                                            | 2c     |            |           |
| d Total income. Add all <b>income</b> amounts in column (b) and enter total .....               | 2d     |            | 70811678  |

**Expenses**

|                                                                                      |       |          |          |
|--------------------------------------------------------------------------------------|-------|----------|----------|
| e Benefit payment and payments to provide benefits:                                  |       |          |          |
| (1) Directly to participants or beneficiaries, including direct rollovers .....      | 2e(1) | 36204507 |          |
| (2) To insurance carriers for the provision of benefits .....                        | 2e(2) |          |          |
| (3) Other .....                                                                      | 2e(3) |          |          |
| (4) Total benefit payments. Add lines 2e(1) through (3) .....                        | 2e(4) |          | 36204507 |
| f Corrective distributions (see instructions) .....                                  | 2f    |          |          |
| g Certain deemed distributions of participant loans (see instructions) .....         | 2g    |          |          |
| h Interest expense .....                                                             | 2h    |          |          |
| i Administrative expenses: (1) Professional fees .....                               | 2i(1) | 1294615  |          |
| (2) Contract administrator fees .....                                                | 2i(2) |          |          |
| (3) Investment advisory and management fees .....                                    | 2i(3) |          |          |
| (4) Other .....                                                                      | 2i(4) | 508082   |          |
| (5) Total administrative expenses. Add lines 2i(1) through (4) .....                 | 2i(5) |          | 1802697  |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | 2j    |          | 38007204 |

**Net Income and Reconciliation**

|                                                          |       |  |          |
|----------------------------------------------------------|-------|--|----------|
| k Net income (loss). Subtract line 2j from line 2d ..... | 2k    |  | 32804474 |
| l Transfers of assets:                                   |       |  |          |
| (1) To this plan .....                                   | 2l(1) |  |          |
| (2) From this plan .....                                 | 2l(2) |  |          |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP

(2) EIN: 34-6565596

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

**a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....

**b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) .....

|    | Yes | No | Amount |
|----|-----|----|--------|
| 4a |     | X  |        |
| 4b |     | X  |        |

|                                                                                                                                                                                                                               | Yes | No | Amount   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|----------|
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....                                          |     |    |          |
| <b>4c</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....                                |     |    |          |
| <b>4d</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>e</b> Was this plan covered by a fidelity bond? .....                                                                                                                                                                      | X   |    | 60000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....                                                                                       |     | X  |          |
| <b>4f</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....                                                     |     |    |          |
| <b>4g</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....                                           |     |    |          |
| <b>4h</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....                                                                | X   |    |          |
| <b>4i</b>                                                                                                                                                                                                                     | X   |    |          |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) ..... |     |    |          |
| <b>4j</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....                                                           |     |    |          |
| <b>4k</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan?.....                                                                                                                                             |     |    |          |
| <b>4l</b>                                                                                                                                                                                                                     |     | X  |          |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....                                                                                                  |     |    |          |
| <b>4m</b>                                                                                                                                                                                                                     |     |    |          |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....                                      |     |    |          |
| <b>4n</b>                                                                                                                                                                                                                     |     |    |          |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|-----------------------|--------------|-------------|
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |

**5c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☒ Yes ☐ No ☐ Not determined  
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4242526. (See instructions.)

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                             |                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <b>SCHEDULE R</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Retirement Plan Information</b><br><br>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2019</b><br><br><b>This Form is Open to Public Inspection.</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

|                                                                                |                                                                    |
|--------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>A</b> Name of plan<br><u>TRW AUTOMOTIVE SALARIED PENSION PLAN</u>           | <b>B</b> Three-digit plan number (PN) ▶<br><u>002</u>              |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>ZF TRW</u> | <b>D</b> Employer Identification Number (EIN)<br><u>14-1857697</u> |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

|                                                                                                                                                                                                                                                                    |          |            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|------------|
| <b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions .....                                                                                                                             | <b>1</b> | <u>0</u>   |
| <b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): <u>83-0349309</u> |          |            |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.                                                                                                                                                                                                   |          |            |
| <b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....                                                                                                                                   | <b>3</b> | <u>686</u> |

|                |                                                                                                                                                                               |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                                                                                                                             |                              |                             |                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|-----------------------------------------|
| <b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....                                                                                                                                                                                                                                        | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input checked="" type="checkbox"/> N/A |
| If the plan is a defined benefit plan, go to line 8.                                                                                                                                                                                                                                                                                                        |                              |                             |                                         |
| <b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____<br>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule. |                              |                             |                                         |
| <b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....                                                                                                                                                                                                              | <b>6a</b>                    |                             |                                         |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....                                                                                                                                                                                                                                                                  | <b>6b</b>                    |                             |                                         |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) .....                                                                                                                                                                                                            | <b>6c</b>                    |                             |                                         |
| If you completed line 6c, skip lines 8 and 9.                                                                                                                                                                                                                                                                                                               |                              |                             |                                         |
| <b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline? .....                                                                                                                                                                                                                                                          | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A            |
| <b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....                                                                                 | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input checked="" type="checkbox"/> N/A |

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

|                                                                                                                                                                                                                             |                                   |                                   |                               |                                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|----------------------------------------|
| <b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box ..... | <input type="checkbox"/> Increase | <input type="checkbox"/> Decrease | <input type="checkbox"/> Both | <input checked="" type="checkbox"/> No |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|----------------------------------------|

|                |                                                                                                                                                   |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                              |                              |                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|
| <b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....                                                      | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>11 a</b> Does the ESOP hold any preferred stock? .....                                                                                                                                    | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....                                                                               | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2019  
v. 190130

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

|           |                                                                                                                                                                                                                                                                 |            |
|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <b>14</b> | Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:                                                                                                                               |            |
| <b>a</b>  | The current year .....                                                                                                                                                                                                                                          | <b>14a</b> |
| <b>b</b>  | The plan year immediately preceding the current plan year .....                                                                                                                                                                                                 | <b>14b</b> |
| <b>c</b>  | The second preceding plan year .....                                                                                                                                                                                                                            | <b>14c</b> |
| <b>15</b> | Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:                                                                                    |            |
| <b>a</b>  | The corresponding number for the plan year immediately preceding the current plan year .....                                                                                                                                                                    | <b>15a</b> |
| <b>b</b>  | The corresponding number for the second preceding plan year .....                                                                                                                                                                                               | <b>15b</b> |
| <b>16</b> | Information with respect to any employers who withdrew from the plan during the preceding plan year:                                                                                                                                                            |            |
| <b>a</b>  | Enter the number of employers who withdrew during the preceding plan year .....                                                                                                                                                                                 | <b>16a</b> |
| <b>b</b>  | If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers .....                                                                                                   | <b>16b</b> |
| <b>17</b> | If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. .... <input checked="" type="checkbox"/> |            |

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ..... ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:  
 Stock: 29.3 % Investment-Grade Debt: 65.7 % High-Yield Debt: 0.0 % Real Estate: 0.0 % Other: 5.0 %

**b** Provide the average duration of the combined investment-grade and high-yield debt:  
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate line 19(b)?  
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☒ Other (specify): COMBINATION

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation \_\_\_\_\_

FINANCIAL STATEMENTS AND  
SUPPLEMENTAL SCHEDULE

TRW Automotive Salaried Pension Plan  
As of December 31, 2019 and 2018, and  
for the Year Ended December 31, 2019  
With Report of Independent Auditors

Ernst & Young LLP



TRW Automotive Salaried Pension Plan  
Financial Statements and Supplemental Schedule

As of December 31, 2019 and 2018, and  
for the Year Ended December 31, 2019

**Contents**

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## Report of Independent Auditors

TRW Automotive U.S. LLC  
Plan Administrator of the  
TRW Automotive Salaried Pension Plan

### **Report on the Financial Statements**

We were engaged to audit the accompanying financial statements of TRW Automotive Salaried Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

### ***Basis for Disclaimer of Opinion***

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 4, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entity that certified the investment information meets the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2019 and 2018, and for the year ended December 31, 2019, stating that the investment information provided to the plan administrator is complete and accurate.

***Disclaimer of Opinion on Financial Statements***

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

***Disclaimer of Opinion on Supplemental Schedule***

The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2019, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

**Report on Compliance of Form and Content with Department of Labor's Rules and Regulations**

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

*Ernst & Young LLP*

October 13, 2020

## TRW Automotive Salaried Pension Plan

### Statements of Net Assets Available for Benefits

|                                                          | <b>December 31</b>           |                              |
|----------------------------------------------------------|------------------------------|------------------------------|
|                                                          | <b>2019</b>                  | <b>2018</b>                  |
| <b>Assets</b>                                            |                              |                              |
| Cash, interest-bearing                                   | \$ 435,859                   | \$ 443,710                   |
| Investment in TRW Automotive Master Trust, at fair value | 344,541,986                  | 296,495,789                  |
| Employer contribution receivable                         | —                            | 15,000,000                   |
| Total assets                                             | <u>344,977,845</u>           | <u>311,939,499</u>           |
| <b>Liabilities</b>                                       |                              |                              |
| Accrued expenses                                         | <u>620,279</u>               | <u>386,407</u>               |
| Total liabilities                                        | <u>620,279</u>               | <u>386,407</u>               |
| Net assets available for benefits                        | <u><u>\$ 344,357,566</u></u> | <u><u>\$ 311,553,092</u></u> |

*See accompanying notes.*

## TRW Automotive Salaried Pension Plan

### Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2019

#### **Additions**

|                                                      |                      |
|------------------------------------------------------|----------------------|
| Net investment gain from TRW Automotive Master Trust | <u>\$ 70,811,678</u> |
| Total additions                                      | <u>70,811,678</u>    |

#### **Deductions**

|                         |                   |
|-------------------------|-------------------|
| Benefit payments        | 36,204,507        |
| PBGC premiums           | 508,082           |
| Administrative expenses | <u>1,294,615</u>  |
| Total deductions        | <u>38,007,204</u> |

|              |            |
|--------------|------------|
| Net increase | 32,804,474 |
|--------------|------------|

|                                                                |                              |
|----------------------------------------------------------------|------------------------------|
| Net assets available for benefits at the beginning of the year | <u>311,553,092</u>           |
| Net assets available for benefits at the end of the year       | <u><u>\$ 344,357,566</u></u> |

*See accompanying notes.*

# TRW Automotive Salaried Pension Plan

## Notes to Financial Statements

December 31, 2019

### **1. Description of the Plan**

The following description of the TRW Automotive Salaried Pension Plan (the Plan) provides general information about the Plan's provisions. TRW Automotive U.S. LLC (the Company or Plan Sponsor) is the plan sponsor. Participants should refer to the plan document and summary plan description for a more complete description of the Plan's provisions, copies of which may be obtained from the Plan Sponsor.

#### **General**

The Plan is a defined benefit plan that provides pension benefits for employees as permitted by the Plan, covering substantially all salaried employees hired before June 1, 2009, and certain hourly union and nonunion employees of the Company, most of whom were hired at various dates due to different plan mergers that have occurred in prior years. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

In 2019, the Company offered pension buyouts to certain Plan members in an effort to reduce the future retirement obligations. Approximately \$28.3 million was paid to certain retirees and terminated vested participants, resulting in a settlement of approximately 9% of Plan obligations.

The Bank of New York Mellon is the trustee of the TRW Automotive Master Trust (Master Trust).

#### **Funding**

The Company periodically contributes amounts necessary to provide assets sufficient to meet the benefits to be paid to the Plan's participants. For any plan year, the Company's contributions to the Plan are, at a minimum, equal to the amounts required to fund the Plan's actuarial normal cost and to amortize the Plan's unfunded actuarial liability in accordance with the minimum amortization requirements of the Pension Protection Act of 2006. The Plan has met the ERISA minimum funding requirements for 2019 and 2018.

#### **Plan Termination**

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue such contributions for future periods and to terminate the Plan provided that such discontinuance or termination will not be undertaken in such a manner as to constitute a violation of any applicable provision of a collective bargaining agreement between the Company and a union. Should the Plan terminate at some future time, its net assets will generally not be available on a pro rata basis to provide participants' benefits.

## TRW Automotive Salaried Pension Plan

### Notes to Financial Statements (continued)

#### **1. Description of the Plan (continued)**

Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC) at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guarantee, while other benefits may not be provided for at all.

#### **Eligibility and Vesting**

Salaried employees hired or rehired after June 1, 2009, are not eligible to participate in the Plan. Eligibility to participant into the Plan for all hourly union and non-union employees has ceased for new hires at various dates based on the date of merger into the Plan or an earlier date.

Effective December 31, 2010, the accrual of benefits ceased for all salaried and nonunion participants. The accrual of benefits for union employees was frozen prior to the merger of the respective plan in which they participated.

#### **2. Summary of Significant Accounting Policies**

##### **Basis of Presentation**

The accompanying financial statements have been prepared on the accrual basis of accounting.

##### **Payment of Benefits**

Benefits are recorded when paid.

##### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States (U.S. GAAP) requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes and supplemental schedule. Actual results could differ from those estimates.

## TRW Automotive Salaried Pension Plan

### Notes to Financial Statements (continued)

#### **2. Summary of Significant Accounting Policies (continued)**

##### **Actuarial Present Value of Accumulated Plan Benefits**

Accumulated plan benefits (see Note 3) are those estimated future periodic payments, including lump sum distributions, that are attributable under the Plan's provisions to services rendered by the employees on the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) present employees or their beneficiaries. Through December 31, 2006, the accumulated plan benefits for active employees are based on their average compensation during the highest five consecutive years' compensation preceding the valuation date. The Career Average Earnings (CAE) formula was effective January 1, 2007. Under the CAE formula, a participant earns an annual benefit amount each year from January 1, 2007, and thereafter, through the freeze date of December 31, 2010, based on a percentage of their earnings each year. The total benefit amount under the CAE formula is determined by adding the annual benefit amount earned each year. For certain participants related to previously merged plans, benefits are determined on the basis of fixed benefit rates stipulated in the Plan and on the number of years of credited service at termination of employment. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included to the extent they are deemed attributable to employee service rendered to the valuation date.

##### **Investment Valuation and Income Recognition**

The Plan's investments and those investments held in the Master Trust are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). See Note 5 for further discussion and disclosures of fair value measurements.

Investments consist primarily of units of the Master Trust at December 31, 2019 and 2018, in which the Plan's interest in the net assets of the Master Trust was 100% at those dates. The cost of securities sold is determined by the average cost method for purposes of determining realized gains and losses. All gains, losses and expenses incurred with regard to the purchase, sale, or transfer of investments and other assets are borne by the Master Trust. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

## TRW Automotive Salaried Pension Plan

### Notes to Financial Statements (continued)

## 2. Summary of Significant Accounting Policies (continued)

### Recent Accounting Pronouncements

In July 2018, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2018-09, *Codification Improvements*, which, among other things, amends an illustrative example of a fair value hierarchy disclosure to indicate that a certain type of investment should not always be considered to be eligible to use the net asset value per share practical expedient. Also, it further clarifies that an entity should evaluate whether a readily determinable fair value exists or whether its investments qualify for the net asset value per share practical expedient in accordance with Accounting Standards Codification (ASC) 820, *Fair Value Measurement*. Adoption of the amended guidance, which is to be applied prospectively, affects the fair value disclosures, but does not change the fair value measurement of the investments. ASU 2018-09 is effective for fiscal years beginning after December 31, 2019. Early adoption is permitted. Management has not elected to adopt ASU 2018-09 early.

In February 2017, the FASB issued ASU 2017-06, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): Employee Benefit Plan Master Trust Reporting*. ASU 2017-06 requires a plan to present its interest in a master trust and the change in that interest in separate line items on the statement of net assets available for benefits and on the statement of changes in net assets available for benefits, respectively. It also requires a plan to disclose the master trust's investments and other assets and liabilities, as well as the dollar amount of its interest in these balances. ASU 2017-06 is effective for entities for fiscal years beginning after December 15, 2018, with retrospective application to all periods presented. Management has adopted ASU 2017-06 effective January 1, 2019.

## 3. Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits as calculated by the Plan's actuary as of December 31, 2019 and 2018, is the amount that results from applying actuarial assumptions to plan participant data to determine the accumulated plan benefits earned to date by the participants.

The present value reflects the time value of money (through discounts for interest) and the probability of payment recognizing decrements, such as for death, disability, withdrawal, or retirement, between the valuation date and the expected dates of payment.

# TRW Automotive Salaried Pension Plan

## Notes to Financial Statements (continued)

### 3. Accumulated Plan Benefits (continued)

The accumulated plan benefit information follows:

|                                                                   | <b>December 31</b>    |                       |
|-------------------------------------------------------------------|-----------------------|-----------------------|
|                                                                   | <b>2019</b>           | <b>2018</b>           |
| Actuarial present value of accumulated plan benefits:             |                       |                       |
| Vested benefits:                                                  |                       |                       |
| Participants currently receiving payments                         | \$ 83,500,329         | \$ 75,912,497         |
| Other participants                                                | 244,910,945           | 237,005,126           |
| Total vested benefits                                             | 328,411,274           | 312,917,623           |
| Nonvested benefits                                                | 7,414,769             | 7,528,956             |
| Total actuarial present value of accumulated plan benefits        | <u>\$ 335,826,043</u> | <u>\$ 320,446,579</u> |
| Changes in accumulated plan benefits:                             |                       |                       |
| Actuarial value of accumulated plan benefits at beginning of year |                       | \$ 320,446,579        |
| Change in actuarial assumptions                                   |                       | 44,970,472            |
| Increase for interest due to the decrease in discount period      |                       | 13,009,166            |
| Benefits paid                                                     |                       | (36,196,656)          |
| Other changes                                                     |                       | (6,403,518)           |
| Net increase                                                      |                       | <u>15,379,464</u>     |
| Actuarial value of accumulated plan benefits at end of year       |                       | <u>\$ 335,826,043</u> |

## TRW Automotive Salaried Pension Plan

### Notes to Financial Statements (continued)

#### 3. Accumulated Plan Benefits (continued)

The more significant assumptions underlying the actuarial computations are as follows:

|                       | <b>December 31</b>                                                                 |                                                                             |
|-----------------------|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|
|                       | <b>2019</b>                                                                        | <b>2018</b>                                                                 |
| Discount rate         | <b>3.20%</b>                                                                       | 4.30%                                                                       |
| Mortality basis       | <b>120% of RP-2014 Mortality Table (projected back to 2009 with scale MP-2014)</b> | 120% of RP-2014 Mortality Table (projected back to 2009 with scale MP-2014) |
| Projection scale      | <b>MP-2019</b>                                                                     | MP-2018                                                                     |
| Retirement            | <b>Rates varying by age with 100% by age 70</b>                                    | Rates varying by age with 100% by age 70                                    |
| Actuarial cost method | <b>Unit credit</b>                                                                 | Unit credit                                                                 |

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

#### 4. Investments

Other than the fair value of the interest-bearing cash, certain information related to investments for the Plan and Master Trust disclosed in the accompanying financial statements, including investments held at December 31, 2019 and 2018, and net appreciation in fair value of investments, interest, and dividends from the Master Trust for the year ended December 31, 2019, was obtained or derived from information supplied to the Company and certified as complete and accurate by the trustee of the Plan and the Master Trust.

The Master Trust was established on February 28, 2003, to hold the investment assets of the Plan and certain legacy merged plans sponsored by TRW Automotive U.S. LLC and affiliates. Historically, each participating retirement plan had an undivided interest in the Master Trust; however, as of December 31, 2019 and 2018, the Plan's interest in the net assets of the Master Trust was 100%.

## TRW Automotive Salaried Pension Plan

### Notes to Financial Statements (continued)

#### 4. Investments (continued)

The following table presents the fair values of net assets for the Master Trust, which the Plan owns 100%:

|                                                                   | <b>December 31</b>           |                              |
|-------------------------------------------------------------------|------------------------------|------------------------------|
|                                                                   | <b>2019</b>                  | <b>2018</b>                  |
| Assets at fair value:                                             |                              |                              |
| Cash, interest bearing                                            | \$ 17,506,588                | \$ 21,646,233                |
| Common/collective trust funds                                     | 51,905,124                   | 4,970,450                    |
| Common stock                                                      | 51,449,870                   | —                            |
| Securities lending collateral:                                    |                              |                              |
| Repurchase agreements                                             | 102,600                      | 681,250                      |
| Corporate and government bonds                                    | 165,605,308                  | 193,853,040                  |
| Securities loaned through securities<br>lending arrangement:      |                              |                              |
| Corporate bonds                                                   | 100,296                      | 666,169                      |
| U.S. treasuries                                                   | 41,683,237                   | 44,222,099                   |
| U.S. treasuries                                                   | 14,511,297                   | 37,375,063                   |
| Synthetic equities                                                | —                            | (8,075,916)                  |
| Total assets at fair value                                        | <u>342,864,320</u>           | <u>295,338,388</u>           |
| Dividends receivable                                              | 131,711                      | 562                          |
| Interest receivable                                               | 2,130,127                    | 2,342,118                    |
| Liabilities:                                                      |                              |                              |
| Obligation to return collateral received<br>for securities loaned | (102,600)                    | (681,250)                    |
| Net payables for security purchases                               | (481,572)                    | (504,029)                    |
| Total net assets                                                  | <u><u>\$ 344,541,986</u></u> | <u><u>\$ 296,495,789</u></u> |

## TRW Automotive Salaried Pension Plan

### Notes to Financial Statements (continued)

#### 4. Investments (continued)

Net investment gain for the Master Trust is as follows for the year ended December 31, 2019:

|                                               |                      |
|-----------------------------------------------|----------------------|
| Net appreciation in fair value of investments | \$ 60,355,439        |
| Interest income                               | 8,553,316            |
| Class action income                           | 142,348              |
| Securities lending income                     | 30,247               |
| Dividend income                               | 1,730,328            |
|                                               | <u>\$ 70,811,678</u> |

#### 5. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy in ASC 820, *Fair Value Measurement*, are described below:

- Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.
- Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable, either directly or indirectly, for substantially the full term of the asset or liability. Level 2 inputs include the following:
  - Quoted prices for similar assets and liabilities in active markets
  - Quoted prices for identical or similar assets or liabilities in markets that are not active
  - Observable inputs other than quoted prices that are used in the valuation of the assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means

## TRW Automotive Salaried Pension Plan

### Notes to Financial Statements (continued)

#### 5. Fair Value Measurements (continued)

- Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity. Level 3 inputs include management’s own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The following methods and assumptions were used to determine the fair value of investments recorded on the statements of net assets available for benefits.

*Cash, Interest-Bearing:* Cash is valued at cost, which approximates fair value.

*Common Stock:* Valued at quoted market prices.

*Repurchase Agreements:* Repurchase agreements are valued at cost, which approximates fair value given the short-term nature of the agreements.

*Common/Collective Trust Funds:* Valued at net asset value (NAV) provided by the administrators of the funds. The assets of the common/collective trust funds are primarily invested in common stocks and instruments issued by the U.S. government, federal agencies, and other highly rated corporate organizations.

*United States Government Debt Securities and Treasuries:* The fair value of investments in U.S. government, state, and municipal obligations is primarily determined using techniques consistent with the income approach. Significant observable inputs to the income approach include data points for benchmark constant maturity curves and spreads.

*Corporate and Government Bonds:* Fixed income securities of companies from diversified industries and international governments. The fair value of investments in bonds is primarily determined using techniques consistent with the market approach. Significant observable inputs include benchmark yields, reported trades, observable broker-dealer quotes, issuer spreads, and security-specific features, such as redemption options.

*Synthetic Equities:* Investments in over-the-counter equity call and put option “collar” structures that reduce the exposure to falls in levels of underlying equity markets. The fair value of the fund has been estimated based on the Black-Scholes option pricing model.

## TRW Automotive Salaried Pension Plan

### Notes to Financial Statements (continued)

#### 5. Fair Value Measurements (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets held outside of the Master Trust at fair value as of December 31, 2019 and 2018:

| <b>Assets at Fair Value as of December 31, 2019</b> |                |                |                |              |
|-----------------------------------------------------|----------------|----------------|----------------|--------------|
|                                                     | <b>Level 1</b> | <b>Level 2</b> | <b>Level 3</b> | <b>Total</b> |
| Cash, interest-bearing                              | \$ 435,859     | \$ –           | \$ –           | \$ 435,859   |
| Total assets at fair value                          | \$ 435,859     | \$ –           | \$ –           | \$ 435,859   |

| <b>Assets at Fair Value as of December 31, 2018</b> |                |                |                |              |
|-----------------------------------------------------|----------------|----------------|----------------|--------------|
|                                                     | <b>Level 1</b> | <b>Level 2</b> | <b>Level 3</b> | <b>Total</b> |
| Cash, interest-bearing                              | \$ 443,710     | \$ –           | \$ –           | \$ 443,710   |
| Total assets at fair value                          | \$ 443,710     | \$ –           | \$ –           | \$ 443,710   |

The following tables set forth by level, within the fair value hierarchy, the Master Trust's assets and liabilities at fair value as of December 31, 2019 and 2018:

| <b>Assets and Liabilities at Fair Value<br/>as of December 31, 2019</b>     |                |                |                |                |
|-----------------------------------------------------------------------------|----------------|----------------|----------------|----------------|
|                                                                             | <b>Level 1</b> | <b>Level 2</b> | <b>Level 3</b> | <b>Total</b>   |
| <b>Assets</b>                                                               |                |                |                |                |
| Interest-bearing cash                                                       | \$ 17,506,588  | \$ –           | \$ –           | \$ 17,506,588  |
| Securities lending collateral:                                              |                |                |                |                |
| Repurchase agreements                                                       | 102,600        | –              | –              | 102,600        |
| Corporate and government bonds                                              | –              | 165,705,604    | –              | 165,705,604    |
| U.S. treasuries                                                             | –              | 56,194,534     | –              | 56,194,534     |
| Common stock                                                                | 51,449,870     | –              | –              | 51,449,870     |
| <b>Liabilities</b>                                                          |                |                |                |                |
| Obligation to return collateral<br>received for securities loaned           | (102,600)      | –              | –              | (102,600)      |
| Total                                                                       | \$ 68,956,458  | \$ 221,900,138 | \$ –           | 290,856,596    |
| Common/collective trust funds<br>measured at net asset value <sup>(a)</sup> |                |                |                | 51,905,124     |
| Total investments at fair value                                             |                |                |                | \$ 342,761,720 |

## TRW Automotive Salaried Pension Plan

### Notes to Financial Statements (continued)

#### 5. Fair Value Measurements (continued)

| Assets and Liabilities at Fair Value<br>as of December 31, 2018             |                      |                       |             |                              |
|-----------------------------------------------------------------------------|----------------------|-----------------------|-------------|------------------------------|
|                                                                             | Level 1              | Level 2               | Level 3     | Total                        |
| <b>Assets</b>                                                               |                      |                       |             |                              |
| Interest-bearing cash                                                       | \$ 21,646,233        | \$ —                  | \$ —        | \$ 21,646,233                |
| Securities lending collateral:                                              |                      |                       |             |                              |
| Repurchase agreements                                                       | 681,250              | —                     | —           | 681,250                      |
| Corporate and government bonds                                              | —                    | 194,519,209           | —           | 194,519,209                  |
| U.S. treasuries                                                             | —                    | 81,597,162            | —           | 81,597,162                   |
| Synthetic equities, net                                                     | —                    | (8,075,916)           | —           | (8,075,916)                  |
| <b>Liabilities</b>                                                          |                      |                       |             |                              |
| Obligation to return collateral<br>received for securities loaned           | (681,250)            | —                     | —           | (681,250)                    |
| <b>Total</b>                                                                | <u>\$ 21,646,233</u> | <u>\$ 268,040,455</u> | <u>\$ —</u> | <u>289,686,688</u>           |
| Common/collective trust funds<br>measured at net asset value <sup>(a)</sup> |                      |                       |             | 4,970,450                    |
| <b>Total investments at fair value</b>                                      |                      |                       |             | <u><u>\$ 294,657,138</u></u> |

<sup>(a)</sup> The investment strategy of the common/collective trust funds are to seek as high a level of current income as is consistent with the preservation of capital and maintenance of liquidity. The assets of the common/collective trust funds are primarily invested in common stocks and instruments issued by the U.S. government, federal agencies, and other highly rated corporate organizations. The common/collective trust funds provide for daily redemptions at reported NAV, with no advance notice required.

#### 6. Derivatives

In the normal course of operations, the Master Trust's assets and liabilities may include derivative financial instruments (futures, options, and foreign currency contracts). These derivatives involve, in varying degrees, elements of credit and market volatility risks in excess of more traditional investment holdings, such as equity and debt instruments. The contract or notional amounts provide a measure of the Master Trust's involvement in such instruments, but are not indicative of potential loss. The intent is to use derivative financial instruments as economic hedges to manage market volatility risk, foreign currency exchange rate risk, or credit risk associated with the Master Trust's investment assets. The Master Trust's fiduciaries do not anticipate any material adverse effect on the Master Trust's financial position resulting from its involvement in these instruments.

## TRW Automotive Salaried Pension Plan

### Notes to Financial Statements (continued)

#### **6. Derivatives (continued)**

##### **Option Contracts**

The primary risk managed by the Master Trust using option contracts is the price risk associated with investments. On behalf of the Master Trust, investment managers have purchased and written various option contracts, which are agreements between two parties giving the buyer the right, but not the obligation, to buy or sell a specified item at a fixed price (exercise or strike) during a specified period, and giving the seller the obligation to sell or buy a specified item at a fixed price. These option contracts are intended by the Master Trust to economically hedge and manage its price exposures with respect to investments in foreign and domestic securities. When the investment manager buys or writes an option contract, a nonrefundable fee (the premium) is paid or received by the Master Trust, is recorded as an asset or a liability, and is subsequently adjusted to the current market value of the option purchased or written. The premiums paid or received from buying or writing options are recorded as realized gains or losses when the options expire. The difference between the premium and the amount paid or received on affecting a closing purchase or sale transaction is also treated as a realized gain or loss. If an option is exercised, the premium paid or received is recorded as a realized gain or loss if sold or an adjustment to cost of the underlying if acquired upon exercise. There is no collateral related to the option contracts.

##### **Futures Contracts**

On behalf of the Master Trust, investment managers enter into various futures contracts as cost-effective ways to manage the overall asset allocation of the investment portfolio and to implement and manage duration and yield curve strategy in the fixed income portfolio. These contracts are agreements between two parties to buy or sell a security or financial interest at a set price on a future date and are standardized and exchange-traded. Upon entering into such a contract on behalf of the Master Trust, the investment manager is required to pledge to the broker an amount of cash or securities equal to the minimum “initial margin” requirements of the exchange on which the contract is traded. Pursuant to the contract, the investment manager agrees to receive from or pay to the broker an amount of cash equal to the daily fluctuation in the value of the contract. Such receipts or payments are known as variation margin and are recorded on a daily basis as a realized gain or loss equal to the difference in the value of the contract between daily closing prices.

With futures and options on futures, there is minimal counterparty credit risk to the Master Trust because those contracts are exchange-traded and settled on a daily basis and the exchange’s clearinghouse, as counterparty to all exchange-traded futures, guarantees the futures against default.

## TRW Automotive Salaried Pension Plan

### Notes to Financial Statements (continued)

#### 6. Derivatives (continued)

The following tables present the total number of purchased options and written options held by the Master Trust at December 31, 2018:

| <b>As of December 31, 2018</b> |                                |                 |                       |
|--------------------------------|--------------------------------|-----------------|-----------------------|
| <b>Type of Contract</b>        | <b>Number of<br/>Contracts</b> | <b>Notional</b> | <b>Fair Value</b>     |
| Derivative assets:             |                                |                 |                       |
| Futures                        | 551                            | \$ 69,020,000   | \$ (3,989,546)        |
| Derivative liabilities:        |                                |                 |                       |
| Call option contract           | 1                              | 64,120,000      | (4,086,370)           |
|                                |                                |                 | <u>\$ (8,075,916)</u> |

#### 7. Securities Lending

The Master Trust is authorized to engage in the lending of certain investments. Securities lending is a temporary exchange of portfolio assets for acceptable collateral between a lender and an approved borrower. The market value of securities on loan in the Master Trust was approximately \$42 million and \$45 million, and the collateral held was approximately \$43 million and \$46 million at December 31, 2019 and 2018, respectively. Noncash collateral held at December 31, 2019 and 2018, was \$43 million and \$45 million, respectively.

In return for the loaned securities, the agent, prior to or simultaneous with delivery of the loan securities to the borrower, received collateral in the form of cash, U.S. government securities, or letters of credit as a safeguard against possible default of any borrower on the return of the loan. Each loan is initially collateralized in the case of (a) loaned securities denominated in U.S. dollars or whose primary trading market is located in the U.S. at 102% of the market value of the loaned securities or (b) loaned securities not denominated in U.S. dollars or whose primary trading market is located in the U.S. to the extent of 105% of the market value of the loaned securities. The collateral is marked to market on a daily basis. The Master Trust maintains full ownership rights to the securities loaned (except for the right to vote proxy, whereas the customer can request that the security be returned on a best-efforts basis in consideration of a normal settlement cycle) and, accordingly, classifies loaned securities as investments. The Master Trust does not have an enforceable master netting agreement or similar arrangement as of December 31, 2019 and 2018. Securities lending income earned by the Master Trust was \$30,247 for the year ended December 31, 2019.

## TRW Automotive Salaried Pension Plan

### Notes to Financial Statements (continued)

#### **8. Administrative Expenses**

The Plan incurs administrative expenses directly related to the Plan that consist primarily of investment-related expenses, and benefit administration, advisory, actuarial, and auditing fees. These expenses are reported on the statement of changes in net assets available for benefits as administrative expenses. All other costs of administering the Plan are paid by the Company.

#### **9. Related-Party and Party-in-Interest Transactions**

Party-in-interest transactions include the purchase and sale of short-term investments through the trustee and the payment of services and expenses of the Master Trust by the Plan. Party-in-interest transactions also include transactions between the Plan and Fidelity, the plan administrator. Such transactions are exempt from being prohibited transactions under ERISA.

There were no party-in-interest transactions that were prohibited under the Department of Labor's regulations.

Other than those described above or pursuant to certain trust agreements (see Notes 1 and 4), the Plan has had no agreements or transactions with related parties.

#### **10. Income Tax Status**

The Plan has received a determination letter from the Internal Revenue Service (the IRS) dated March 14, 2014, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the IRC) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualified status. The Plan Sponsor believes the Plan is being operated in compliance with applicable requirements of the IRC and, therefore, believes that the Plan, as amended and restated, is qualified and the Master Trust is tax-exempt.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and has concluded that there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions.

The Plan's management has analyzed the tax positions taken by the Plan and has concluded that there were no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements.

## TRW Automotive Salaried Pension Plan

### Notes to Financial Statements (continued)

#### **10. Income Tax Status (continued)**

In September 2020, the U.S. Department of Labor initiated an audit of the Plan for the period commencing January 1, 2017 to the present. The audit is currently ongoing.

#### **11. Risks and Uncertainties**

The Plan and the Master Trust invest in various investment securities. Investment securities are exposed to various risks, such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, and those changes could materially affect the amounts reported on the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

#### **12. Subsequent Events**

Management evaluated subsequent events for the Plan through October 13, 2020, the date the financial statements were available to be issued.

The Coronavirus Disease 2019 (COVID-19) outbreak was declared a pandemic by the World Health Organization on March 11, 2020. This has negatively impacted the national and global economy as a result. The duration and ultimate impact of COVID-19 is uncertain and difficult for management to assess or predict.

On March 27, 2020, Congress passed the Coronavirus Aid, Relief, and Economic Security Act (CARES Act). No changes were made to the plan due to the COVID-19 outbreak.

## Supplemental Schedule

Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2019

**Schedule SB, Line 26—Schedule of Active Participant Data  
 As of January 1, 2019**

**TRW Automotive Salaried Pension Plan**

**Salaried Plan Component**

**EIN: 14-1857697 PN: 002**

Number of Participants and Average Accrued Benefit

| Attained<br>Age | Years of Credited Service |     |     |             |               |               |                |                |                |     |
|-----------------|---------------------------|-----|-----|-------------|---------------|---------------|----------------|----------------|----------------|-----|
|                 | <1                        | 1-4 | 5-9 | 10-14       | 15-19         | 20-24         | 25-29          | 30-34          | 35-39          | 40+ |
| <25             |                           |     |     |             |               |               |                |                |                |     |
| 25-29           |                           |     |     |             |               |               |                |                |                |     |
| 30-34           |                           |     |     | 6           |               |               |                |                |                |     |
| 35-39           |                           |     | 1   | 6           | 13            |               |                |                |                |     |
| 40-44           |                           |     |     | 6           | 20<br>\$3,544 | 32<br>\$5,357 | 1              |                |                |     |
| 45-49           |                           |     |     | 12          | 24<br>\$3,868 | 62<br>\$4,985 | 47<br>\$7,425  | 8              |                |     |
| 50-54           |                           |     |     | 24<br>\$587 | 16            | 68<br>\$6,845 | 55<br>\$10,857 | 44<br>\$13,777 | 3              |     |
| 55-59           |                           |     |     | 11          | 24<br>\$3,128 | 69<br>\$7,450 | 88<br>\$12,069 | 48<br>\$16,131 | 23<br>\$15,540 | 7   |
| 60-64           |                           |     |     | 8           | 10            | 25<br>\$6,554 | 31<br>\$10,772 | 18             | 7              | 2   |
| 65-69           |                           |     |     | 2           | 4             | 4             |                | 2              | 2              |     |
| 70+             |                           |     |     |             | 1             | 4             | 2              | 1              |                |     |

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Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data  
 As of January 1, 2019**

**TRW Automotive Salaried Pension Plan**

**Lafayette Plan Component**

**EIN: 14-1857697 PN: 002**

| Attained<br>Age | Number of Participants    |     |     |       |       |       |       |       |       |     |
|-----------------|---------------------------|-----|-----|-------|-------|-------|-------|-------|-------|-----|
|                 | Years of Credited Service |     |     |       |       |       |       |       |       |     |
|                 | <1                        | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40+ |
| <25             |                           |     |     |       |       |       |       |       |       |     |
| 25-29           |                           |     |     |       |       |       |       |       |       |     |
| 30-34           |                           |     |     |       |       |       |       |       |       |     |
| 35-39           |                           |     |     |       |       |       |       |       |       |     |
| 40-44           |                           |     |     | 1     | 1     |       |       |       |       |     |
| 45-49           |                           |     |     |       | 1     | 4     |       |       |       |     |
| 50-54           |                           |     |     | 1     |       | 4     | 6     |       |       |     |
| 55-59           |                           |     |     |       |       | 3     | 3     |       |       |     |
| 60-64           |                           |     |     | 1     | 1     | 1     | 1     |       |       |     |
| 65-69           |                           |     |     |       |       |       |       |       |       |     |
| 70+             |                           |     |     |       |       |       |       |       |       |     |

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Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data  
 As of January 1, 2019**

**TRW Automotive Salaried Pension Plan**

**Lebanon Plan C**

**EIN: 14-1857697 PN: 002**

Number of Participants and Average Accrued Benefit

| Attained Age | Years of Credited Service |     |     |       |       |               |       |       |       |     |
|--------------|---------------------------|-----|-----|-------|-------|---------------|-------|-------|-------|-----|
|              | <1                        | 1-4 | 5-9 | 10-14 | 15-19 | 20-24         | 25-29 | 30-34 | 35-39 | 40+ |
| <25          |                           |     |     |       |       |               |       |       |       |     |
| 25-29        |                           |     |     |       |       |               |       |       |       |     |
| 30-34        |                           |     |     | 1     |       |               |       |       |       |     |
| 35-39        |                           |     |     | 3     | 5     |               |       |       |       |     |
| 40-44        |                           |     |     | 4     | 13    | 17            |       |       |       |     |
| 45-49        |                           |     |     | 7     | 19    | 29<br>\$5,383 | 13    |       |       |     |
| 50-54        |                           |     |     | 11    | 10    | 23<br>\$5,515 | 6     |       |       |     |
| 55-59        |                           |     |     | 9     | 11    | 13            | 7     |       |       |     |
| 60-64        |                           |     |     | 3     | 8     | 12            | 4     |       |       |     |
| 65-69        |                           |     |     | 3     | 3     | 2             |       |       |       | 2   |
| 70+          |                           |     |     |       | 1     |               |       |       |       |     |

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Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data  
 As of January 1, 2019**

**TRW Automotive Salaried Pension Plan  
 LRA Plan Component  
 Lucas Cash Balance Subcomponent  
 EIN: 14-1857697 PN: 002**

| Attained<br>Age | Number of Participants<br>Years of Credited Service |     |     |       |       |       |       |       |       |     |
|-----------------|-----------------------------------------------------|-----|-----|-------|-------|-------|-------|-------|-------|-----|
|                 | <1                                                  | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40+ |
| <25             |                                                     |     |     |       |       |       |       |       |       |     |
| 25-29           |                                                     |     |     |       |       |       |       |       |       |     |
| 30-34           |                                                     |     |     |       |       |       |       |       |       |     |
| 35-39           |                                                     |     |     |       |       |       |       |       |       |     |
| 40-44           |                                                     |     |     |       |       |       |       |       |       |     |
| 45-49           |                                                     |     |     |       |       |       |       |       |       |     |
| 50-54           |                                                     |     |     |       |       |       |       |       |       |     |
| 55-59           |                                                     |     |     |       |       |       | 1     |       | 1     |     |
| 60-64           |                                                     |     |     |       |       |       |       |       |       |     |
| 65-69           |                                                     |     |     |       |       |       |       |       |       |     |
| 70+             |                                                     |     |     |       |       |       |       |       |       | 1   |

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Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data  
 As of January 1, 2019**

**TRW Automotive Salaried Pension Plan  
 LRA Plan Component  
 Kelsey-Hayes Salaried Subcomponent  
 EIN: 14-1857697 PN: 002**

| Attained Age | Number of Participants    |     |     |       |       |       |       |       |       |     |
|--------------|---------------------------|-----|-----|-------|-------|-------|-------|-------|-------|-----|
|              | Years of Credited Service |     |     |       |       |       |       |       |       |     |
|              | <1                        | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40+ |
| <25          |                           |     |     |       |       |       |       |       |       |     |
| 25-29        |                           |     |     |       |       |       |       |       |       |     |
| 30-34        |                           |     |     |       |       |       |       |       |       |     |
| 35-39        |                           |     |     |       |       |       |       |       |       |     |
| 40-44        |                           |     |     |       |       |       |       |       |       |     |
| 45-49        |                           |     |     |       |       |       | 4     | 2     |       |     |
| 50-54        |                           |     |     |       |       | 2     | 8     | 8     |       |     |
| 55-59        |                           |     |     |       |       | 2     | 17    | 13    | 2     |     |
| 60-64        |                           |     |     |       |       | 1     | 2     | 6     | 1     |     |
| 65-69        |                           |     |     |       |       |       |       | 1     |       |     |
| 70+          |                           |     |     |       |       |       | 1     |       |       |     |

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Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data  
 As of January 1, 2019**

**TRW Automotive Salaried Pension Plan**

**Fasteners Plan Component**

**EIN: 14-1857697 PN: 002**

| Attained<br>Age | Number of Participants    |     |     |       |       |       |       |       |       |     |
|-----------------|---------------------------|-----|-----|-------|-------|-------|-------|-------|-------|-----|
|                 | Years of Credited Service |     |     |       |       |       |       |       |       |     |
|                 | <1                        | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40+ |
| <25             |                           |     |     |       |       |       |       |       |       |     |
| 25-29           |                           |     |     |       |       |       |       |       |       |     |
| 30-34           |                           |     |     |       |       |       |       |       |       |     |
| 35-39           |                           |     |     |       |       |       |       |       |       |     |
| 40-44           |                           |     |     |       |       |       |       |       |       |     |
| 45-49           |                           |     |     |       |       |       |       |       |       |     |
| 50-54           |                           |     |     |       |       |       |       |       |       |     |
| 55-59           |                           |     |     |       |       |       |       |       |       |     |
| 60-64           |                           |     |     |       |       |       |       | 1     |       |     |
| 65-69           |                           |     |     |       |       |       |       |       |       |     |
| 70+             |                           |     |     |       |       |       |       |       |       |     |

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Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data  
 As of January 1, 2019**

**TRW Automotive Salaried Pension Plan**

**Fayette Plan Component**

**EIN: 14-1857697 PN: 002**

| Attained<br>Age | Number of Participants    |     |     |       |       |       |       |       |       |     |
|-----------------|---------------------------|-----|-----|-------|-------|-------|-------|-------|-------|-----|
|                 | Years of Credited Service |     |     |       |       |       |       |       |       |     |
|                 | <1                        | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40+ |
| <25             |                           |     |     |       |       |       |       |       |       |     |
| 25-29           |                           |     |     |       |       |       |       |       |       |     |
| 30-34           |                           |     |     |       |       |       |       |       |       |     |
| 35-39           |                           |     |     |       |       |       |       |       |       |     |
| 40-44           |                           |     |     |       |       |       |       |       |       |     |
| 45-49           |                           |     |     |       |       | 1     |       |       |       |     |
| 50-54           |                           |     |     |       |       |       |       |       |       |     |
| 55-59           |                           |     |     |       |       |       |       |       |       |     |
| 60-64           |                           |     |     |       |       |       |       |       |       |     |
| 65-69           |                           |     |     |       |       |       |       |       |       |     |
| 70+             |                           |     |     |       |       |       |       |       |       |     |

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Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes Based on segment rates with a four-month lookback (as of September 2018), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor

|                  |       |
|------------------|-------|
| 1st Segment Rate | 3.74% |
| 2nd Segment Rate | 5.35% |
| 3rd Segment Rate | 6.11% |

Interest Rates for Maximum Tax Purposes Based on segment rates with a four-month lookback (as of September 2018), without regard to interest rate stabilization

|                  |       |
|------------------|-------|
| 1st Segment Rate | 2.28% |
| 2nd Segment Rate | 3.81% |
| 3rd Segment Rate | 4.46% |

Cash Balance Interest Crediting Rate 3.10%

Retirement Rates Rates varying by age:

|                         |            |             |
|-------------------------|------------|-------------|
| Salaried Plan, LRA Plan | <b>Age</b> | <b>Rate</b> |
|                         | 55–59      | 0.12        |
|                         | 60–64      | 0.20        |
|                         | 65–66      | 0.40        |
|                         | 67–69      | 0.20        |
|                         | 70         | 1.00        |

|                              |            |             |
|------------------------------|------------|-------------|
| ICWU Local 192 and Fasteners | <b>Age</b> | <b>Rate</b> |
|                              | 55–61      | 0.05        |
|                              | 62–64      | 0.20        |
|                              | 65         | 0.40        |
|                              | 66         | 0.50        |
|                              | 67–69      | 0.40        |
|                              | 70         | 1.00        |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

Lafayette

If credited service is less than 30:

| Age   | Rate |
|-------|------|
| 48–54 | 0.00 |
| 55–61 | 0.05 |
| 62–64 | 0.20 |
| 65    | 0.40 |
| 66    | 0.50 |
| 67–69 | 0.40 |
| 70    | 1.00 |

If credited service is greater than or equal to 30:

| Age   | Rate |
|-------|------|
| 48–54 | 0.07 |
| 55–61 | 0.07 |
| 62–64 | 0.20 |
| 65    | 0.20 |
| 66    | 0.20 |
| 67–69 | 0.20 |
| 70    | 1.00 |

Lebanon

If age plus vesting service is less than 85:

| Age   | Rate |
|-------|------|
| 48–54 | 0.00 |
| 55–61 | 0.05 |
| 62–64 | 0.20 |
| 65    | 0.40 |
| 66    | 0.50 |
| 67–69 | 0.40 |
| 70    | 1.00 |

If age plus vesting service is greater than or equal to 85:

| Age   | Rate |
|-------|------|
| 48–54 | 0.07 |
| 55–61 | 0.07 |
| 62–64 | 0.20 |
| 65    | 0.20 |
| 66    | 0.20 |
| 67–69 | 0.20 |
| 70    | 1.00 |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

Retirement Age for Terminated Vested  
 Participants

Salaried Plan, BOGE, LRA Plan, and  
 Others not Specified Below Age 61

ICWU Local 192, Fasteners, Lafayette,  
 and Lebanon Age 63

Mortality Rates

Healthy and Disabled 2019 static mortality table for annuitants and non-  
 annuitants per section 1.430(h)(3)-1(e) and IRS  
 Notice 2018-02

Withdrawal Rates

ICWU Local 192, Fasteners, Fayette,  
 Lafayette, Lebanon 165% of 2003 SOA Mercer Modified Age-Only  
 Table. Sample rates:

| Age | Rate   |
|-----|--------|
| 20  | 0.3280 |
| 30  | 0.2090 |
| 40  | 0.1270 |
| 50  | 0.0760 |
| 60  | 0.0000 |

135% of 2003 SOA Small Plan Age-Only Table.  
 Sample rates:

| Age | Rate   |
|-----|--------|
| 20  | 0.4290 |
| 30  | 0.2013 |
| 40  | 0.1139 |
| 50  | 0.0924 |
| 60  | 0.0561 |

Salaried Plan, LRA Plan—Lucas, LRA Plan—  
 Kelsey Hayes 1985 SS Unisex Disability Tables Class 1. Sample  
 rates:

| Age | Rate    |
|-----|---------|
| 20  | 0.00030 |
| 30  | 0.00064 |
| 40  | 0.00158 |
| 50  | 0.00448 |
| 60  | 0.01204 |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Disability Rates

Salaried Plan, LRA Plan—Kelsey Hayes  
ICWU Local 192, Lebanon, Lafayette

1985 SS Unisex Disability Tables Class 3. Sample rates:

| Age | Rate    |
|-----|---------|
| 20  | 0.00136 |
| 30  | 0.00295 |
| 40  | 0.00587 |
| 50  | 0.01220 |
| 60  | 0.03099 |

LRA Plan—Lucas, Fasteners

N/A—No disability benefits

Lump Sum Interest Rates

Same as funding interest rates

Lump Sum Mortality

Published IRC section 417(e) table for lump sums for 2019 and 2020 payment dates. Estimated IRC section 417(e) table for lump sums for commencement dates after 2020 projected based on the standard version of MP-2018.

Surviving Spouse Benefit  
Hourly Participants

It is assumed that 80% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.

Salaried Participants

It is assumed that 80% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses.

Benefit Limits

Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$225,000 and the IRC section 401(a)(17) compensation limit of \$280,000.

Optional Forms of Payment Election Assumption  
Active Retirements—2004 Lump Sum Eligible Benefits

| <u>Lump Sum</u>                       | <u>SLA</u> | <u>QJSA</u> | <u>QPSA</u> |
|---------------------------------------|------------|-------------|-------------|
| 50%                                   | 50%        | 0%          | 0%          |
| Active Retirements—All Other Benefits | 0%         | 50%         | 50%         |
| Terminated Vested and Disability      | 0%         | 50%         | 50%         |
| Death                                 | 0%         | 0%          | 100%        |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets

|                |       |
|----------------|-------|
| 2017 Plan Year | 6.16% |
| 2018 Plan Year | 4.89% |
| 2019 Plan Year | 5.42% |

Decrement Timing

Beginning of year decrements

Trust Expenses Included in Target Normal Cost

\$1,690,000 which represents noninvestment expense and 2019 PBGC premiums expected to be paid from trust.

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2019

**SCHEDULE SB  
(Form 5500)**Department of the Treasury  
Internal Revenue ServiceDepartment of Labor  
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan  
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2019****This Form is Open to Public  
Inspection**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|                                                                                                                                           |  |                                                                                                                                                         |     |
|-------------------------------------------------------------------------------------------------------------------------------------------|--|---------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>A</b> Name of plan<br>TRW AUTOMOTIVE SALARIED PENSION PLAN                                                                             |  | <b>B</b> Three-digit plan number (PN) ▶                                                                                                                 | 002 |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br>ZF TRW                                                        |  | <b>D</b> Employer Identification Number (EIN)<br>14-1857697                                                                                             |     |
| <b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B |  | <b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500 |     |

**Part I Basic Information**

|                                                                                                                                                                                                                |  |                            |                           |                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------|---------------------------|--------------------------|
| <b>1</b> Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2019</u>                                                                                                                              |  |                            |                           |                          |
| <b>2</b> Assets:                                                                                                                                                                                               |  |                            |                           |                          |
| <b>a</b> Market value.....                                                                                                                                                                                     |  | <b>2a</b>                  | 311,380,098               |                          |
| <b>b</b> Actuarial value.....                                                                                                                                                                                  |  | <b>2b</b>                  | 311,789,858               |                          |
| <b>3</b> Funding target/participant count breakdown                                                                                                                                                            |  | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
| <b>a</b> For retired participants and beneficiaries receiving payment.....                                                                                                                                     |  | 894                        | 69,985,458                | 69,985,458               |
| <b>b</b> For terminated vested participants.....                                                                                                                                                               |  | 3,128                      | 123,368,032               | 123,368,032              |
| <b>c</b> For active participants.....                                                                                                                                                                          |  | 1,109                      | 78,516,388                | 84,791,902               |
| <b>d</b> Total.....                                                                                                                                                                                            |  | 5,131                      | 271,869,878               | 278,145,392              |
| <b>4</b> If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>                                                                                          |  |                            |                           |                          |
| <b>a</b> Funding target disregarding prescribed at-risk assumptions.....                                                                                                                                       |  | <b>4a</b>                  |                           |                          |
| <b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor..... |  | <b>4b</b>                  |                           |                          |
| <b>5</b> Effective interest rate.....                                                                                                                                                                          |  | <b>5</b>                   | 5.61%                     |                          |
| <b>6</b> Target normal cost.....                                                                                                                                                                               |  | <b>6</b>                   | 1,690,000                 |                          |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN  
HERE**

ANGELA J. TABOR

Signature of actuary

10/02/2020

Date

2007712

Most recent enrollment number

847-295-5000

Telephone number (including area code)

ANGELA J. TABOR, FSA, EA

Type or print name of actuary

AON CONSULTING, INC.

Firm name

4 OVERLOOK POINT

LINCOLNSHIRE IL 60069

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2019  
v. 190130

**19** Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

|                                                                                                                        |            |   |
|------------------------------------------------------------------------------------------------------------------------|------------|---|
| <b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years.....                    | <b>19a</b> | 0 |
| <b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....                                     | <b>19b</b> | 0 |
| <b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date..... | <b>19c</b> | 0 |

**20** Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ..... ☒ Yes ☐ No

**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

**C** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

| Equality Shortfall as of end of quarter of this plan year |         |         |         |
|-----------------------------------------------------------|---------|---------|---------|
| (1) 1st                                                   | (2) 2nd | (3) 3rd | (4) 4th |
| 0                                                         | 0       | 0       | 0       |

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost****21** Discount rate:**a** Segment rates:1st segment:  
3.74 %2nd segment:  
5.35 %3rd segment:  
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code).....**21b**

4

**22** Weighted average retirement age .....**22**

61

**23** Mortality table(s) (see instructions)

Prescribed - combined



Prescribed - separate



Substitute

**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment .....Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. .... ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. .... ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment .....**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years .....**28**

0

**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) .....**29**

0

**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) .....**30**

0

**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) .....**31a**

1,690,000

**b** Excess assets, if applicable, but not greater than line 31a .....**31b**

0

**32** Amortization installments:

Outstanding Balance

Installment

**a** Net shortfall amortization installment .....

36,435,952

12,187,950

**b** Waiver amortization installment .....

0

0

**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_) and the waived amount .....**33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....**34**

13,877,950

Carryover balance

Prefunding balance

Total balance

**35** Balances elected for use to offset funding requirement .....

0

13,877,950

13,877,950

**36** Additional cash requirement (line 34 minus line 35) .....**36**

0

**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....**37**

0

**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) .....**38a**

0

**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....**38b**

0

**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....**39**

0

**40** Unpaid minimum required contributions for all years .....**40**

0

**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected .....

2 plus 7 years



15 years

**b** Eligible plan year(s) for which the election in line 41a was made .....

2008



2009



2010



2011

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Schedule SB, line 15—Reconciliation of Differences Between Valuation Results and  
Amounts Used to Calculate AFTAP

At the request of the Plan's auditors, the AFTAP for the Plan was issued on August 16, 2019. The Value of Plan Assets and Prefunding Balance were revised to reflect a higher asset value when the final 2018 plan year contribution was made earlier than planned. The AFTAP certification was reissued on September 12, 2019 with revised amounts. The inputs used for the original AFTAP and the revised AFTAP are as follows:

|                                    | <b>Original AFTAP</b> | <b>Revised AFTAP</b> |
|------------------------------------|-----------------------|----------------------|
| Funding Target                     | \$ 278,145,392        | \$ 278,145,392       |
| Value of Plan Assets               | \$ 311,767,638        | \$ 311,789,858       |
| Funding Standard Carryover Balance | \$ 0                  | \$ 0                 |
| Prefunding Balance                 | \$ 70,059,787         | \$ 70,080,418        |
| Annuities Purchased for NHCE's     | \$ 0                  | \$ 0                 |
| Security Posted                    | \$ 0                  | \$ 0                 |
| AFTAP                              | 112.08%               | 112.09%              |

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Schedule SB, line 22—Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below: The average retirement age is 61.

|                                                 |         |        |                       |
|-------------------------------------------------|---------|--------|-----------------------|
| <b>Lebanon (Age + Vesting Service) &gt;= 85</b> |         |        |                       |
| <b>Lafayette credit service&gt;=30</b>          |         |        |                       |
|                                                 |         |        | Number of Actives: 17 |
|                                                 |         |        | (d)                   |
| (a)                                             | (b)     | (c)    | Product               |
| Age                                             | Rate    | Weight | (a) × (b) × (c)       |
| 48                                              | 7.00%   | 1.0000 | 3.36                  |
| 49                                              | 7.00%   | 0.9300 | 3.19                  |
| 50                                              | 7.00%   | 0.8649 | 3.03                  |
| 51                                              | 7.00%   | 0.8044 | 2.87                  |
| 52                                              | 7.00%   | 0.7481 | 2.72                  |
| 53                                              | 7.00%   | 0.6957 | 2.58                  |
| 54                                              | 7.00%   | 0.6470 | 2.45                  |
| 55                                              | 7.00%   | 0.6017 | 2.32                  |
| 56                                              | 7.00%   | 0.5596 | 2.19                  |
| 57                                              | 7.00%   | 0.5204 | 2.08                  |
| 58                                              | 7.00%   | 0.4840 | 1.96                  |
| 59                                              | 7.00%   | 0.4501 | 1.86                  |
| 60                                              | 7.00%   | 0.4186 | 1.76                  |
| 61                                              | 7.00%   | 0.3893 | 1.66                  |
| 62                                              | 20.00%  | 0.3620 | 4.49                  |
| 63                                              | 20.00%  | 0.2896 | 3.65                  |
| 64                                              | 20.00%  | 0.2317 | 2.97                  |
| 65                                              | 20.00%  | 0.1854 | 2.41                  |
| 66                                              | 20.00%  | 0.1483 | 1.96                  |
| 67                                              | 20.00%  | 0.1186 | 1.59                  |
| 68                                              | 20.00%  | 0.0949 | 1.29                  |
| 69                                              | 20.00%  | 0.0759 | 1.05                  |
| 70                                              | 100.00% | 0.0607 | 4.25                  |
| Weighted Average                                |         |        | 57.69                 |

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**Fasteners and ICWU Local 192**

**Lebanon (Age + Vesting Service) < 85**

**Lafayette credit service < 30** Number of Actives: 251

| (a)<br>Age       | (b)<br>Rate | (c)<br>Weight | (d)<br>Product<br>(a) × (b) × (c) |
|------------------|-------------|---------------|-----------------------------------|
| 55               | 5.00%       | 1.0000        | 2.75                              |
| 56               | 5.00%       | 0.9500        | 2.66                              |
| 57               | 5.00%       | 0.9025        | 2.57                              |
| 58               | 5.00%       | 0.8574        | 2.49                              |
| 59               | 5.00%       | 0.8145        | 2.40                              |
| 60               | 5.00%       | 0.7738        | 2.32                              |
| 61               | 5.00%       | 0.7351        | 2.24                              |
| 62               | 20.00%      | 0.6983        | 8.66                              |
| 63               | 20.00%      | 0.5587        | 7.04                              |
| 64               | 20.00%      | 0.4469        | 5.72                              |
| 65               | 40.00%      | 0.3575        | 9.30                              |
| 66               | 50.00%      | 0.2145        | 7.08                              |
| 67               | 40.00%      | 0.1073        | 2.87                              |
| 68               | 40.00%      | 0.0644        | 1.75                              |
| 69               | 40.00%      | 0.0386        | 1.07                              |
| 70               | 100.00%     | 0.0232        | 1.62                              |
| Weighted Average |             |               | 62.54                             |

**Salaried**

Number of Actives: 925

| (a)<br>Age       | (b)<br>Rate | (c)<br>Weight | (d)<br>Product<br>(a) × (b) × (c) |
|------------------|-------------|---------------|-----------------------------------|
| 55               | 12.00%      | 1.0000        | 6.60                              |
| 56               | 12.00%      | 0.8800        | 5.91                              |
| 57               | 12.00%      | 0.7744        | 5.30                              |
| 58               | 12.00%      | 0.6815        | 4.74                              |
| 59               | 12.00%      | 0.5997        | 4.25                              |
| 60               | 20.00%      | 0.5277        | 6.33                              |
| 61               | 20.00%      | 0.4222        | 5.15                              |
| 62               | 20.00%      | 0.3377        | 4.19                              |
| 63               | 20.00%      | 0.2702        | 3.40                              |
| 64               | 20.00%      | 0.2162        | 2.77                              |
| 65               | 40.00%      | 0.1729        | 4.50                              |
| 66               | 40.00%      | 0.1038        | 2.74                              |
| 67               | 20.00%      | 0.0623        | 0.83                              |
| 68               | 20.00%      | 0.0498        | 0.68                              |
| 69               | 20.00%      | 0.0398        | 0.55                              |
| 70               | 100.00%     | 0.0319        | 2.23                              |
| Weighted Average |             |               | 60.17                             |

**Total Weighted  
 Average 60.7  
 Rounded 61**

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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes      Based on segment rates with a four-month lookback  
 (as of September 2018), each adjusted as needed  
 to fall within the 25-year average interest rate  
 stabilization corridor

|                  |       |
|------------------|-------|
| 1st Segment Rate | 3.74% |
| 2nd Segment Rate | 5.35% |
| 3rd Segment Rate | 6.11% |

Interest Rates for Maximum Tax Purposes      Based on segment rates with a four-month lookback  
 (as of September 2018), without regard to interest  
 rate stabilization

|                  |       |
|------------------|-------|
| 1st Segment Rate | 2.28% |
| 2nd Segment Rate | 3.81% |
| 3rd Segment Rate | 4.46% |

Cash Balance Interest Crediting Rate      3.10%

Retirement Rates      Rates varying by age:

|                         |            |             |
|-------------------------|------------|-------------|
| Salaried Plan, LRA Plan | <b>Age</b> | <b>Rate</b> |
|                         | 55–59      | 0.12        |
|                         | 60–64      | 0.20        |
|                         | 65–66      | 0.40        |
|                         | 67–69      | 0.20        |
|                         | 70         | 1.00        |

|                              |            |             |
|------------------------------|------------|-------------|
| ICWU Local 192 and Fasteners | <b>Age</b> | <b>Rate</b> |
|                              | 55–61      | 0.05        |
|                              | 62–64      | 0.20        |
|                              | 65         | 0.40        |
|                              | 66         | 0.50        |
|                              | 67–69      | 0.40        |
|                              | 70         | 1.00        |

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Lafayette

If credited service is less than 30:

| Age   | Rate |
|-------|------|
| 48–54 | 0.00 |
| 55–61 | 0.05 |
| 62–64 | 0.20 |
| 65    | 0.40 |
| 66    | 0.50 |
| 67–69 | 0.40 |
| 70    | 1.00 |

If credited service is greater than or equal to 30:

| Age   | Rate |
|-------|------|
| 48–54 | 0.07 |
| 55–61 | 0.07 |
| 62–64 | 0.20 |
| 65    | 0.20 |
| 66    | 0.20 |
| 67–69 | 0.20 |
| 70    | 1.00 |

Lebanon

If age plus vesting service is less than 85:

| Age   | Rate |
|-------|------|
| 48–54 | 0.00 |
| 55–61 | 0.05 |
| 62–64 | 0.20 |
| 65    | 0.40 |
| 66    | 0.50 |
| 67–69 | 0.40 |
| 70    | 1.00 |

If age plus vesting service is greater than or equal to 85:

| Age   | Rate |
|-------|------|
| 48–54 | 0.07 |
| 55–61 | 0.07 |
| 62–64 | 0.20 |
| 65    | 0.20 |
| 66    | 0.20 |
| 67–69 | 0.20 |
| 70    | 1.00 |

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Retirement Age for Terminated Vested  
 Participants

Salaried Plan, BOGE, LRA Plan, and  
 Others not Specified Below Age 61

ICWU Local 192, Fasteners, Lafayette,  
 and Lebanon Age 63

Mortality Rates

Healthy and Disabled 2019 static mortality table for annuitants and non-  
 annuitants per section 1.430(h)(3)-1(e) and IRS  
 Notice 2018-02

Withdrawal Rates

ICWU Local 192, Fasteners, Fayette,  
 Lafayette, Lebanon 165% of 2003 SOA Mercer Modified Age-Only  
 Table. Sample rates:

| Age | Rate   |
|-----|--------|
| 20  | 0.3280 |
| 30  | 0.2090 |
| 40  | 0.1270 |
| 50  | 0.0760 |
| 60  | 0.0000 |

135% of 2003 SOA Small Plan Age-Only Table.  
 Sample rates:

| Age | Rate   |
|-----|--------|
| 20  | 0.4290 |
| 30  | 0.2013 |
| 40  | 0.1139 |
| 50  | 0.0924 |
| 60  | 0.0561 |

Salaried Plan, LRA Plan—Lucas, LRA Plan—  
 Kelsey Hayes 1985 SS Unisex Disability Tables Class 1. Sample  
 rates:

| Age | Rate    |
|-----|---------|
| 20  | 0.00030 |
| 30  | 0.00064 |
| 40  | 0.00158 |
| 50  | 0.00448 |
| 60  | 0.01204 |

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Disability Rates

Salaried Plan, LRA Plan—Kelsey Hayes  
 ICWU Local 192, Lebanon, Lafayette

1985 SS Unisex Disability Tables Class 3. Sample rates:

| Age | Rate    |
|-----|---------|
| 20  | 0.00136 |
| 30  | 0.00295 |
| 40  | 0.00587 |
| 50  | 0.01220 |
| 60  | 0.03099 |

LRA Plan—Lucas, Fasteners

N/A—No disability benefits

Lump Sum Interest Rates

Same as funding interest rates

Lump Sum Mortality

Published IRC section 417(e) table for lump sums for 2019 and 2020 payment dates. Estimated IRC section 417(e) table for lump sums for commencement dates after 2020 projected based on the standard version of MP-2018.

Surviving Spouse Benefit  
 Hourly Participants

It is assumed that 80% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.

Salaried Participants

It is assumed that 80% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses.

Benefit Limits

Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$225,000 and the IRC section 401(a)(17) compensation limit of \$280,000.

Optional Forms of Payment Election Assumption  
 Active Retirements—2004 Lump Sum Eligible Benefits

| <u>Lump Sum</u>                       | <u>SLA</u> | <u>QJSA</u> | <u>QPSA</u> |
|---------------------------------------|------------|-------------|-------------|
| 50%                                   | 50%        | 0%          | 0%          |
| Active Retirements—All Other Benefits | 0%         | 50%         | 50%         |
| Terminated Vested and Disability      | 0%         | 50%         | 50%         |
| Death                                 | 0%         | 0%          | 100%        |

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Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets

|                |       |
|----------------|-------|
| 2017 Plan Year | 6.16% |
| 2018 Plan Year | 4.89% |
| 2019 Plan Year | 5.42% |

Decrement Timing

Beginning of year decrements

Trust Expenses Included in Target Normal Cost

\$1,690,000 which represents noninvestment expense and 2019 PBGC premiums expected to be paid from trust.

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2019

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Schedule SB, Part V—Summary of Plan Provisions

TRW Automotive Salaried Pension Plan

|                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | January 1, 1989. Amended and restated effective January 1, 2007. The latest amendment dated December 20, 2017.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Eligibility for Participation | <p>An employee working on a salaried basis for the company at a unit covered by a schedule under the plan or any person actively accruing benefit service under the plan.</p> <p>The plan is frozen to new hires after June 1, 2009.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Normal Retirement Eligibility | Age 65 and five years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Benefit                       | <p>A monthly amount equal to the sum of (1), (2), (3), (4), and (5):</p> <ol style="list-style-type: none"><li>(1) 1.5% of earnings per year of benefit service (up to 35 years) on December 31, 2004 minus 0.4% of earnings up to covered compensation per year of benefit service (up to 35 years) on December 31, 2004 plus 1.33% of earnings per year of benefit service in excess of 35 years on December 31, 2004.</li><li>(2) For years of benefit service after December 31, 2004 and prior to January 1, 2006, 1.2% of earnings per year of benefit service after December 31, 2004 and prior to January 1, 2006 minus 0.3% of earnings up to covered compensation per year of benefit service after December 31, 2004 and prior to January 1, 2006.</li><li>(3) For years of benefit service after December 31, 2005, 1.0% of earnings per year of benefit service (up to 35 years) after December 31, 2005 minus 0.3% of earnings up to covered compensation per year of benefit service (up to 35 years) after December 31, 2005.</li><li>(4) For years of benefit service beginning on or after January 1, 2007 but prior to July 1, 2009, the sum of the following for each year of benefit service: 0.7% of earnings in that year up to the Social Security wage base plus 1.0% of earnings in that year in excess of the Social Security wage base.</li></ol> |

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- (5) For years of benefit service beginning on or after July 1, 2009, 1% of earnings in that year.

Benefit accruals were frozen effective December 31, 2010.

Qualified Social Security Supplement  
Eligibility

Eligible for early retirement or deferred vested retirement and commencement prior to age 62.

Benefit

A monthly amount equal to the sum of (1), and (2), payable until age 62:

- (1) 0.4% of earnings up to covered compensation per year of benefit service (up to 35 years) on December 31, 2004.
- (2) 0.3% of earnings up to covered compensation per year of benefit service (up to 35 years) after December 31, 2004 and prior to January 1, 2007.

Benefit accruals were frozen effective December 31, 2006.

Early Retirement  
Eligibility

Age 55 and 10 years of service.

Benefit

For participants who joined the plan before January 1, 2000, a monthly benefit equal to the normal retirement benefit reduced by 4% for each year the early retirement precedes age 60.

For participants who joined the plan after December 31, 1999, a monthly benefit equal to the normal retirement benefit reduced by 5% for each year the early retirement precedes age 62.

Late Retirement  
Eligibility

Retirement after normal retirement age.

Benefit

The accrued benefit as of the late retirement date.

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Vested Termination

Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement. The accrued benefit shall be reduced by 6.667% for each of the first five years that the benefit commencement date precedes age 65. The benefit shall be further reduced for commencement prior to age 60 by the same reduction factors as early retirement.

Surviving Spouse

Eligibility

Married and five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

50% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.

Optional Forms of Annuity

Single life annuity;  
10-year certain and life annuity;  
100% joint and survivor annuity;  
75% joint and survivor annuity;  
50% joint and survivor annuity;  
Lump sum no earlier than age 55 for the accrued benefit earned prior to December 31, 2004.

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

The interest rate for lump sums is the 30-year Treasury rate for the third month preceding the participant's retirement date.

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Definitions

Earnings

With respect to accruals prior to January 1, 2007, the average monthly compensation which produce the highest five consecutive calendar year average.

For accruals on and after January 1, 2007, the average monthly compensation received during a calendar year.

Benefit Service

Years and months measured from the participant's employment commencement date to his severance date. No benefit service shall be earned after December 31, 2010.

Vesting Service

Years and months measured from the participant's employment commencement date to his severance date plus periods of employment during which the employee was not a participant in the plan and any period of employment with a joint venture.

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TRW Automotive ICWU Local 192 Pension Plan

Effective Date November 7, 1968. Amended and restated effective March 1, 2001. Date of merger into the TRW Automotive Salaried Pension Plan effective December 31, 2012.

Eligibility for Participation An hourly paid employee of the Auburn or Union Springs Plant who are members of the ICWU Local 192.

The plan is frozen to new hires after May 7, 2012.

Normal Retirement

Eligibility Age 65 and five years of vesting service.

Benefit A monthly amount equal to years of credited service multiplied by an amount determined in connection with the date of termination of employment as follows:

| For Termination Effective         | Amount  |
|-----------------------------------|---------|
| March 1, 2001–December 31, 2006   | \$20.00 |
| January 1, 2007–December 31, 2007 | \$20.75 |
| On or After January 1, 2008       | \$21.50 |

Benefit accruals were frozen effective December 31, 2012.

Early Retirement

Eligibility Age 55 and 10 years of vesting service.

Benefit A monthly benefit equal to the normal retirement benefit reduced by  $\frac{1}{2}$  of 1% for each month the early retirement precedes normal retirement date.

Late Retirement

Eligibility Retirement after normal retirement age.

Benefit The accrued benefit as of the late retirement date.

Disability

Eligibility Permanently disabled, age 60 and five years of vesting service.

Benefit The accrued benefit at the date of disability, payable immediately without reductions for early commencement.

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Vested Termination  
Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.

Surviving Spouse  
Eligibility

Married for one year and five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity  
Without Spouse

Single life annuity.

With Spouse

50% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.

Optional Forms of Annuity

Single life annuity  
100% joint and survivor annuity with or without pop-up  
75% joint and survivor annuity with or without pop-up  
50% joint and survivor annuity with or without pop-up

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 7.5% interest rate.

Definitions

Credited Service

Years and months measured from the participant's employment commencement date to his severance date. No credited service shall be earned after December 31, 2012.

Vesting Service

Years and months measured from the participant's employment commencement date to his severance date.

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TRW Automotive Lafayette Hourly Plan A

**Effective Date** December 1, 1955. Amended and restated effective March 1, 1999. Date of merger into the TRW Automotive Salaried Pension Plan effective June 21, 2017.

**Eligibility for Participation** An hourly paid employee of the Lafayette Plant of the TRW Commercial Steering Division who is also a member of the UAW Local 531.

The plan is frozen to new hires after April 1, 2007.

**Normal Retirement Eligibility** Hired before January 1, 1998, age 65. Hired on or after January 1, 1998, age 65 and five years of vesting service.

**Benefit** A monthly amount equal to years of benefit service multiplied by an amount determined in connection with the date of termination of employment as follows:

| <b>For Termination Effective</b>  | <b>Amount</b> |
|-----------------------------------|---------------|
| March 1, 1999–December 31, 1999   | \$22.00       |
| January 1, 2000–December 31, 2000 | \$23.00       |
| January 1, 2001–December 31, 2001 | \$24.00       |
| January 1, 2002–February 28, 2004 | \$25.00       |
| March 1, 2004–December 31, 2004   | \$26.00       |
| On or after January 1, 2005       | \$27.00       |

Benefit accruals were frozen effective May 1, 2017.

**Early Retirement Eligibility** Age 60 and 10 years of benefit service or age 55 with age plus service greater than or equal to 85 or 30 years of benefit service.

**Benefit** A monthly benefit equal to the normal retirement benefit reduced by  $\frac{1}{2}$  of 1% for each month the early retirement precedes age 62.

The benefit is unreduced for employees who retire with 30 or more years of benefit service.

**Medicare Supplement Eligibility** Age 65 and retirement directly from active status.

**Benefit** A monthly benefit equal to the smaller of \$22.50 or the actual cost of Medicare Part B, payable beginning at age 65.

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Supplemental Allowance

Eligibility

Age 55, 30 years of benefit service and elects to commence within two years following termination of employment.

Benefit

A monthly benefit equal to \$650 payable until age 62.

Late Retirement

Eligibility

Retirement after normal retirement age.

Benefit

Unless the retroactive annuity starting date provisions apply, a monthly benefit equal to the actuarial equivalent of the normal retirement benefit.

Disability

Eligibility

Totally and permanently disabled for 12 months prior to attaining age 65 and 10 years of benefit service.

Benefit

The accrued benefit at the date of disability (including the Medicare supplement), payable immediately without reductions for early commencement.

In addition, a temporary benefit payable to age 62 or approval for Social Security benefits that is equal to the smaller of \$600 or the unreduced accrued benefit.

Vested Termination

Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement equal to the normal retirement benefit reduced by  $\frac{1}{2}$  of 1% for each month the early retirement precedes age 65.

Surviving Spouse

Eligibility

Married and five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 55% of the amount payable if the participant had retired early with a 55% joint and survivor benefit.

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Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

55% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 55% of reduced benefit continues to surviving spouse.

Optional Forms of Annuity

Single life annuity

75% joint and survivor annuity

55% joint and survivor annuity

Actuarial Equivalence

For retirement benefits paid as a joint and survivor annuity, the benefit shall be reduced by an amount determined by multiplying the monthly benefit by 95% if the employee's age and his eligible spouse's age are the same. Such percentage shall be increased by 0.5% (up to a maximum of 100%) for each 12 months in excess of five years that the spouse's age exceeds the employee's age and decreased by 0.5% for each 12 months in excess of five years that the spouse's age is less than the employee's age.

Definitions

Benefit Service

A full year of benefit service is earned if the employee works 1,000 or more hours in one plan year. No benefit service shall be earned after May 1, 2017.

Vesting Service

A full year of vesting service is earned if the employee works 1,000 or more hours in one plan year.

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TRW Automotive Lebanon Hourly Plan C

Effective Date January 1, 1963. Amended and restated effective November 1, 1997. Date of merger into the TRW Automotive Salaried Pension Plan effective December 31, 2013.

Eligibility for Participation An hourly paid employee of the Lebanon Plant of the TRW Commercial Steering Division who is also a member of the UAW Local 342.

The plan is frozen to new hires after September 4, 2008.

Normal Retirement  
 Eligibility

Age 65 and five years of vesting service.

Benefit

For participants hired prior to November 1, 1997, a monthly amount equal to years of benefit service (frozen effective December 31, 2013) multiplied by an amount determined in connection with the date of termination of employment as follows:

| For Termination Effective          | Amount  |
|------------------------------------|---------|
| November 1, 1997–December 31, 1997 | \$22.00 |
| January 1, 1998–December 31, 1998  | \$26.00 |
| January 1, 1999–December 31, 1999  | \$27.00 |
| January 1, 2000–December 31, 2000  | \$28.00 |
| January 1, 2001–December 31, 2001  | \$29.00 |
| January 1, 2002–December 31, 2002  | \$30.00 |
| On or after January 1, 2003        | \$32.00 |

For participants hired on or after November 1, 1997, a monthly amount equal to \$24.00 (\$22.00 for retirements prior to January 1, 2003) multiplied by years of benefit service (frozen effective December 31, 2008).

Early Retirement  
 Eligibility

Age 55 and 10 years of benefit service or age 55 with age plus benefit service greater than or equal to 85.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by 0.6% for each month the early retirement precedes age 60.

The benefit is unreduced for employees who retire with age plus benefit service greater than or equal to 85.

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Medicare Supplement  
Eligibility

Age 65 and five years of vesting service.

Benefit

A monthly benefit equal to the smaller of \$75.00 or the actual cost of Medicare Part B, payable beginning at age 65.

Supplement  
Eligibility

Eligible for early retirement and termination prior to age 62.

Benefit

A monthly benefit equal to \$500 payable between ages 55 and 62, reduced by 1/30<sup>th</sup> of 1% for each year of benefit service less than 30 years.

Late Retirement  
Eligibility

Retirement after normal retirement age.

Benefit

Unless the retroactive annuity starting date provisions apply, a monthly benefit equal to the actuarial equivalent of the normal retirement benefit.

Disability  
Eligibility

Totally and permanently disabled and 10 years of benefit service.

Benefit

The accrued benefit at the date of disability payable immediately without reductions for early commencement.

Vested Termination  
Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement equal to the normal retirement benefit reduced by 0.6% for each month the early retirement precedes age 62.

Surviving Spouse  
Eligibility

Married at least one year with five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

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Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

66⅔% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 66⅔% of reduced benefit continues to surviving spouse. The percentage is reduced to 50% for retirement due to disability prior to age 55.

Optional Forms of Annuity

Single life annuity  
66⅔% joint and survivor annuity  
75% joint and survivor annuity  
100% joint and survivor annuity

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

Definitions

Benefit Service

A full year of benefit service is earned if the employee works 2,280 or more hours in one plan year. No benefit service shall be earned after December 31, 2008 for participants hired on or after November 1, 1997 and December 31, 2013 for participants hired before November 1, 1997.

Vesting Service

A full year of vesting service is earned if the employee works 1,000 or more hours in one plan year.

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Lucas Industries Inc. Retirement Account Plan (Lucas Group)

Effective Date January 1, 1992. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.

Eligibility for Participation Participating employees who were covered by a prior plan.

The plan was closed to new hires after December 31, 1997.

Normal Retirement  
Eligibility

Age 65 and five years of service.

Opening Cash Balance Account

Certain employees of Lucas Aviation as of July 1, 1991, were granted an opening account balance as of January 1, 1992. The opening account balance for all others is zero.

Pay Credits

A participant's cash balance account is credited according to the following table based on the participant's age.

| Age         | Percentage |
|-------------|------------|
| Under 25    | 2.0%       |
| 25 to 29    | 2.5%       |
| 30 to 34    | 3.0%       |
| 35 to 39    | 3.5%       |
| 40 to 44    | 4.0%       |
| 45 to 49    | 5.0%       |
| 50 to 55    | 6.0%       |
| 55 to 59    | 7.0%       |
| 60 and Over | 9.0%       |

Interest Credits

30-year Treasury rate for the month of August preceding the plan year.

Benefit accruals were frozen effective December 31, 1997.

Special Grandfathered Benefit

Certain participants were granted the option to elect a special grandfathered benefit instead of the benefit accrued under this plan. The special grandfathered benefit is equal to the benefit accrued under the prior plan as if accruals had continued through December 31, 1993.

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Early Retirement

Eligibility

Age 55 and five years of service.

Benefit

Actuarial equivalent of the participant's cash balance account payable as a life annuity.

Late Retirement

Eligibility

Retirement after normal retirement age.

Benefit

Actuarial equivalent of the participant's cash balance account payable as a life annuity.

Vested Termination

Eligibility

Five years of vesting service.

Benefit

Actuarial equivalent of the participant's cash balance account payable as a life annuity.

Surviving Spouse

Eligibility

Married and five years of vesting service.

Benefit

Participant's account balance or the actuarial equivalent of the participant's cash balance account payable as a life annuity.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

67% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity, 67% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity, lump sum.

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

The interest rate for lump sums is the 30-year Treasury rate for the third month preceding the participant's retirement date.

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Definitions

|                        |                                                                                                                                                                                                                    |
|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Pensionable Earnings   | Wages shown in W-2 box 1 plus 401(k) and Section 125 deferrals.                                                                                                                                                    |
| Employee Contributions | Lucas Body Systems-LCI employees contributed 1% of earnings to the plan.                                                                                                                                           |
| Vesting Service        | Years and months measured from the participant's employment commencement date to his severance date plus periods of employment with a related employer. All participants were 100% vested as of December 31, 1997. |

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Lucas Industries Inc. Retirement Account Plan (Kelsey-Hayes Group)

|                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                    | January 1, 1987. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Eligibility for Participation     | Noncollectively bargained Kelsey-Hayes salaried employees hired prior to December 31, 1994.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Normal Retirement Eligibility     | Age 65 .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Benefit                           | <p>A monthly amount equal greatest of (1), (2), or (3) minus (4):</p> <ul style="list-style-type: none"><li>(1) The sum of (a) and (b):<ul style="list-style-type: none"><li>(a) 1% of the first \$650 in average monthly earnings per year of benefit service plus 1-1/3% of average monthly earnings over \$650 per year of benefit service (up to 30 years).</li><li>(b) 1/2% of the first \$650 in average monthly earnings per year of benefit service plus 2/3% of average monthly earnings over \$650 per year of benefit service (over 30 years but not more than 40 years).</li></ul></li><li>(2) The prior plan benefit for participants as of September 1, 1969.</li><li>(3) The benefit provided by any other company plan at the participant's location.</li><li>(4) The portion of the accrued benefit included in a prior annuity purchase or lump sum settlement.</li></ul> <p>Benefit accruals were frozen effective December 31, 2009.</p> |
| Supplemental Plan Benefit Benefit | Benefits on earnings in excess of qualified plan limits are provided in the Kelsey-Hayes Supplemental Retirement Plan. These benefits are consistent with the benefits described for the qualified plan.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

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|                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Early Retirement          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Eligibility               | Age 55 and 10 years of service or 30 years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Benefit                   | Monthly benefit equal to the normal retirement benefit reduced by 4% for each year the early retirement precedes age 65.                                                                                                                                                                                                                                                                                                                                                                  |
| Late Retirement           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Eligibility               | Retirement after normal retirement age.                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Benefit                   | The accrued benefit as of the late retirement date.                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Vested Termination        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Eligibility               | Five years of vesting service.                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Benefit                   | A monthly benefit equal to the normal retirement benefit reduced by 4% for each year the early retirement precedes age 65 (on or after age 55).                                                                                                                                                                                                                                                                                                                                           |
| Surviving Spouse          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Eligibility               | Married and five years of vesting service.                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Benefit                   | <p>If the participant was not yet eligible for early retirement, the surviving spouse receives an actuarially reduced survivor benefit payable on or after the date the participant would have reached age 55.</p> <p>If the participant was eligible for early retirement, the surviving spouse receives 50% of the accrued benefit reduced for commencement before age 65 and further adjusted by 1/8% per month if the spouse is more than 36 months younger than the participant.</p> |
| Normal Form of Annuity    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Without Spouse            | Single life annuity.                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| With Spouse               | 50% joint and survivor annuity.                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Optional Forms of Annuity | Single life annuity, actuarially reduced contingent annuity (participant designates the beneficiary and the continuation percentage), 60% survivor annuity based upon the benefit attributable to the first \$650 of average monthly earnings, Social Security level income option.                                                                                                                                                                                                       |
| Actuarial Equivalence     | 1984 Unisex Pension Mortality Table and an 8% interest rate.                                                                                                                                                                                                                                                                                                                                                                                                                              |

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Definitions

|                          |                                                                                                                                   |
|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| Average Monthly Earnings | The average monthly compensation which produces the highest consecutive 60-month average during the last ten years of employment. |
| Benefit Service          | One year for each year of continuous service as a salaried employee prior to January 1, 1995.                                     |
| Vesting Service          | Years and partial years measured from the participant's employment commencement date to his severance date.                       |

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Kelsey-Hayes Company Brighton Hourly Pension Plan

Effective Date January 1, 1980. Contract end date of August 2, 2004.  
Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2005.

Eligibility for Participation Full-time hourly employees of the Brighton Plant (All participants are inactive due to the 2005 plant closure).

Normal Retirement  
Eligibility

Age 65 and five years of service.

Benefit

A monthly amount equal to years of credited service multiplied by an amount determined in connection with the date of termination of employment as follows:

| For Termination Effective    | Amount  |
|------------------------------|---------|
| August 1, 2003–July 31, 2005 | \$25.75 |
| After August 1, 2005         | \$26.25 |

Early Retirement  
Eligibility

Age 60 and 10 years of service or age 55 with 85 points.

Benefit

A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan.

Late Retirement  
Eligibility

Retirement after normal retirement age.

Benefit

The accrued benefit as of the late retirement date.

Disability  
Eligibility

Permanently disabled with ten years of service.

Benefit

The accrued benefit at the date of disability, payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month equal to \$9.00 per year of service (maximum \$270).

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Vested Termination

Eligibility

Five years of service.

Benefit

The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).

Participants with 85 points may commence at age 55. The accrued benefit will be reduced by 0.6% per month to age 60 and then according to the factors specified by the plan between ages 55 and 60.

Surviving Spouse

Eligibility

Five years of vesting service.

Benefit

If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 55%.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

55% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 75% joint and survivor annuity, 55% joint and survivor annuity.

Actuarial Equivalence

For benefits paid as a 55% joint and survivor annuity, the benefit is 95% of the single life annuity. For benefits paid as a 75% joint and survivor annuity, the benefit is 92.5% of the single life annuity. The percentages are increased or decreased as appropriate for participant and spouse age difference in excess of five years.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 700 or more hours in one plan year.

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TRW Automotive Complemental Retirement Income Plan

|                                   |                                                                                                                                                                                                                                                                               |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                    | September 1, 1950. Contract end date of September 15, 2004 (Value-Danville). Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2005.                                                                                                                |
| Eligibility for Participation     | Full-time hourly employees of the Danville Plant of the TRW Value Division (All Value-Danville participants are inactive due to the 2005 plant closure.) and full-time hourly employees of the Louisville Plant of the TRW Vehicle Safety Systems Inc.                        |
| Normal Retirement<br>Eligibility  | Age 65 and five years of service.                                                                                                                                                                                                                                             |
| Benefit                           | Value-Danville: A monthly amount equal to years of credited service multiplied by \$26.00.<br><br>VSS-Louisville: A monthly amount equal to years of credited service multiplied by \$10.00.                                                                                  |
| Early Retirement<br>Eligibility   | Age 55 and 10 years of service.                                                                                                                                                                                                                                               |
| Benefit                           | Value-Danville: A monthly benefit equal to the normal retirement benefit reduced by 6.67% per year for commencement prior to age 62.<br><br>VSS-Louisville: A monthly benefit equal to the normal retirement benefit reduced by 4% per year for commencement prior to age 60. |
| Late Retirement<br>Eligibility    | Retirement after normal retirement age.                                                                                                                                                                                                                                       |
| Benefit                           | The accrued benefit as of the late retirement date.                                                                                                                                                                                                                           |
| Vested Termination<br>Eligibility | Five years of service.                                                                                                                                                                                                                                                        |
| Benefit                           | The normal accrued benefit reduced for commencement before age 65 according to the factors specified by the plan.                                                                                                                                                             |

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Surviving Spouse

Eligibility

Married for one year and five years of vesting service.

Benefit

A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 25% joint and survivor annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

Definitions

Credited Service

The number of years and months a participant receives compensation while in the plan.

Vesting Service

Years and months measured from the participant's employment commencement date to his severance date plus periods of employment during which the employee was not a participant.

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Kelsey-Hayes Company Hourly-Rate and Salaried Employees Within a Bargaining Unit  
 Pension Plan (Detroit)

|                               |                                                                                                                                                                                                                                                                                                                         |
|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | December 23, 1992. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2003.                                                                                                                                                                                                                    |
| Eligibility for Participation | Hourly and salaried employees covered by the collective bargaining agreement with UAW Local No. 78 (All participants are inactive due to the 2001 plant closure).                                                                                                                                                       |
| Normal Retirement Eligibility | Age 65 and five years of service.                                                                                                                                                                                                                                                                                       |
| Benefit                       | A monthly amount equal to years of credited service multiplied by \$26.25.                                                                                                                                                                                                                                              |
| Early Retirement Eligibility  | Age 60 and 10 years of service, age 55 with 85 points, or before age 55 with 30 years of service.                                                                                                                                                                                                                       |
| Benefit                       | A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. For participants who retire before age 62 with 30 years of service, the retirement benefit is increased to the unreduced amount when they reach age 62 and one month. |
| Early Retirement Supplement   | Participants with 30 or more years of service receive an additional benefit equal to the amount necessary to increase the participant's total monthly benefit to \$1,475 (before optional form adjustments).                                                                                                            |
| Interim Supplement            | Participants with less than 30 years of service receive an additional monthly benefit based on their years of credited service and age at retirement payable to age 62 and one month.                                                                                                                                   |

| Retirement Age | Rate Per Year of Service |
|----------------|--------------------------|
| 55             | \$ 7.20                  |
| 56             | \$ 8.50                  |
| 57             | \$10.25                  |
| 58             | \$12.00                  |
| 59             | \$13.40                  |
| 60             | \$15.55                  |
| 61             | \$15.55                  |

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|                                          |                                                                                                                                                                                                                                                                                                                                                                              |
|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Late Retirement<br>Eligibility           | Retirement after normal retirement age.                                                                                                                                                                                                                                                                                                                                      |
| Benefit                                  | The accrued benefit as of the late retirement date.                                                                                                                                                                                                                                                                                                                          |
| Disability<br>Eligibility                | Permanently disabled with ten years of service.                                                                                                                                                                                                                                                                                                                              |
| Benefit                                  | The accrued benefit payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month or eligibility for Social Security disability benefits.                                                                                                                                                                   |
| Vested Termination<br>Eligibility        | Five years of service.                                                                                                                                                                                                                                                                                                                                                       |
| Benefit                                  | <p>The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).</p> <p>Participants with 85 points may commence at age 55. The accrued benefit is reduced according to the factors specified by the plan.</p>                                                                                           |
| Surviving Spouse<br>Eligibility          | Five years of vesting service.                                                                                                                                                                                                                                                                                                                                               |
| Benefit                                  | If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 60%. |
| Normal Form of Annuity<br>Without Spouse | Single life annuity.                                                                                                                                                                                                                                                                                                                                                         |
| With Spouse                              | 60% joint and survivor annuity with pop-up.                                                                                                                                                                                                                                                                                                                                  |
| Optional Forms of Annuity                | Single life annuity, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity with or without pop-up.                                                                                                                                                                                                                                           |
| Actuarial Equivalence                    | For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years.                                                                                                                                             |

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Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

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TRW Automotive Fasteners Division Hourly Pension Plan

|                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | January 1, 1989. Executed February 26, 1997. Date of merger into the TRW Automotive Salaried Pension Plan effective December 31, 2007.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Eligibility for Participation | Hourly, daily, piece-work paid employees of TRW Fasteners Division (other than Mountainside Plant) (Advance Tool & Die employees as of September 1, 1987).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Normal Retirement Eligibility | Age 65 and five years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Benefit                       | <p>A monthly amount equal to the sum of (a), (b), (c) and (d):</p> <p>(a) \$7.00 per year of credited service prior to January 1, 2008.</p> <p>(b) 0.040% x average annual wages per year of credited service up to 25 years plus 0.025% per year of credited service in excess of 25 years for service prior to January 1, 2008.</p> <p>(c) For years of benefit service beginning on or after January 1, 2008 and prior to July 1, 2009, the sum of the following for each year of benefit service: 0.7% of earnings in that year up to the Social Security Wage Base plus 1.0% of earnings in that year in excess of the Social Security wage base.</p> <p>(d) For years of benefit service beginning on or after July 1, 2009, 0.1% of earnings in that year.</p> <p>Benefit accruals were frozen effective December 31, 2010.</p> |
| Special Pension Benefit       | Participants who retire from active service are eligible to receive an additional pension benefit payable after age 65.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Early Retirement Eligibility  | Age 55 and ten years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Benefit                       | A monthly benefit equal to the normal retirement benefit reduced by 2.5% per year between ages 62 and 65 plus 5% per year for commencement before age 62.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

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|                                          |                                                                                                                                                                                                                      |
|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Late Retirement<br>Eligibility           | Retirement after normal retirement age.                                                                                                                                                                              |
| Benefit                                  | The accrued benefit as of the late retirement date.                                                                                                                                                                  |
| Vested Termination<br>Eligibility        | Five years of vesting service.                                                                                                                                                                                       |
| Benefit                                  | A monthly benefit equal to the normal retirement benefit reduced by 5% per year for each year benefit commencement precedes age 65.                                                                                  |
| Surviving Spouse<br>Eligibility          | Married and five years of vesting service.                                                                                                                                                                           |
| Benefit                                  | A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. |
| Normal Form of Annuity<br>Without Spouse | Single life annuity.                                                                                                                                                                                                 |
| With Spouse                              | 50% joint and survivor annuity.                                                                                                                                                                                      |
| Optional Forms                           | Life annuity, 25% joint and survivor annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity, ten-year certain and life.                                            |
| Actuarial Equivalence                    | 1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.                                                                             |
| Definitions<br>Vesting Service           | Years and months measured from the participant's employment commencement date to his severance date plus periods of employment during which the employee was not a participant.                                      |
| Credited Service                         | The number of years and months a participant receives compensation while in the plan.                                                                                                                                |
| Average Annual Wages                     | Highest five consecutive years of pensionable earnings during the participant's last ten years of employment.                                                                                                        |

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Kelsey-Hayes Company Fremont Hourly Pension Plan

|                                          |                                                                                                                                                                                                                         |
|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                           | April 1, 1970. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.                                                                                                                        |
| Eligibility for Participation            | Collectively bargained employees of the Fremont, Ohio Plant (All participants are inactive due to the 1997 plant closure).                                                                                              |
| Normal Retirement<br>Eligibility         | Age 65 and five years of service.                                                                                                                                                                                       |
| Benefit                                  | A monthly amount equal to years of credited service multiplied by \$18.75.                                                                                                                                              |
| Early Retirement<br>Eligibility          | Age 55 and 10 years of service.                                                                                                                                                                                         |
| Benefit                                  | A monthly benefit equal to the normal retirement benefit reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.                                                                    |
| Late Retirement<br>Eligibility           | Retirement after normal retirement age.                                                                                                                                                                                 |
| Benefit                                  | The accrued benefit as of the late retirement date.                                                                                                                                                                     |
| Vested Termination<br>Eligibility        | Five years of service.                                                                                                                                                                                                  |
| Benefit                                  | The accrued benefit at the date of termination reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.                                                                              |
| Surviving Spouse<br>Eligibility          | Five years of vesting service.                                                                                                                                                                                          |
| Benefit                                  | A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. |
| Normal Form of Annuity<br>Without Spouse | Single life annuity.                                                                                                                                                                                                    |
| With Spouse                              | 50% joint and survivor annuity.                                                                                                                                                                                         |

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|                           |                                                                                                                                                                                                                                    |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Optional Forms of Annuity | Single life annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.                                                                                                              |
| Actuarial Equivalence     | For benefits paid as a 50% joint and survivor annuity, the benefit is 87.5% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years. |
| Definitions               |                                                                                                                                                                                                                                    |
| Credited Service          | A full year of benefit service is earned if the employee works 1,615 or more hours in one plan year. No service is accrued after July 1, 1997.                                                                                     |
| Vesting Service           | A full year of vesting service is earned if the employee works 870 or more hours in one plan year.                                                                                                                                 |

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Kelsey-Hayes Company Gunitite Hourly Pension Plan

|                               |                                                                                                                                                                                                                                                                                                                         |
|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | December 11, 1958; Amended and restated effective January 1, 1987. The latest amendment is dated November 30, 1994. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.                                                                                                                   |
| Eligibility for Participation | Hourly employees covered by the collective bargaining agreement with UAW Local No. 718 who earned credited service prior to benefits being frozen on September 3, 1987.                                                                                                                                                 |
| Normal Retirement             |                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Age 65 and five years of service.                                                                                                                                                                                                                                                                                       |
| Benefit                       | A monthly amount equal to years of credited service multiplied by \$20.50.<br><br>Benefit accruals were frozen effective September 3, 1987.                                                                                                                                                                             |
| Early Retirement              |                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Age 60 and 10 years of service, age 55 with 85 points, or before age 55 with 30 years of service.                                                                                                                                                                                                                       |
| Benefit                       | A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. For participants who retire before age 62 with 30 years of service, the retirement benefit is increased to the unreduced amount when they reach age 62 and one month. |
| Early Retirement Supplement   | Participants with 30 or more years of service receive an additional benefit equal to the amount necessary to increase the participant's total monthly benefit to \$1,100 (before optional form adjustments).                                                                                                            |

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Interim Supplement

Participants with less than 30 years of service receive an additional monthly benefit based on their years of credited service and age at retirement payable until age 62 and one month.

| Retirement Age | Rate Per Year of Service |
|----------------|--------------------------|
| 55             | \$6.55                   |
| 56             | \$7.70                   |
| 57             | \$9.25                   |
| 58             | \$10.80                  |
| 59             | \$12.25                  |
| 60             | \$14.25                  |
| 61             | \$14.25                  |

Late Retirement  
 Eligibility

Retirement after normal retirement age.

Benefit

The accrued benefit as of the late retirement date.

Vested Termination  
 Eligibility

Five years of service.

Benefit

The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).

Participants with 85 points may commence at age 55. The accrued benefit will be reduced by 0.6% per month to age 60 and then according to the factors specified by the plan between ages 55 and 60.

Surviving Spouse  
 Eligibility

Five years of vesting service.

Benefit

If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 60%.

Normal Form of Annuity  
 Without Spouse

Single life annuity.

With Spouse

60% joint and survivor annuity with pop-up.

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|                           |                                                                                                                                                                                                                                  |
|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Optional Forms of Annuity | Single life annuity, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity without pop-up.                                                                                                       |
| Actuarial Equivalence     | For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years. |
| Definitions               |                                                                                                                                                                                                                                  |
| Credited Service          | A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.                                                                                                                             |
| Vesting Service           | A full year of vesting service is earned if the employee works 750 or more hours in one plan year.                                                                                                                               |

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Kelsey-Hayes Company Jackson Hourly Pension Plan

|                               |                                                                                                                                                                                                                                                                                                                         |
|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | September 1, 1950. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2007.                                                                                                                                                                                                                    |
| Eligibility for Participation | Hourly employees in the Jackson division covered by the collective bargaining agreement with UAW Local No. 670.                                                                                                                                                                                                         |
| Normal Retirement Eligibility | Age 65 and five years of service.                                                                                                                                                                                                                                                                                       |
| Benefit                       | For participants hired before February 6, 1995, the monthly amount is equal to years of credited service multiplied by \$28.00. Participants hired after February 6, 1995 receive a monthly amount equal to years of credited service multiplied by \$14.00 increasing to \$15.50 on January 29, 2006.                  |
| Early Retirement Eligibility  | Age 60 and 10 years of service, age 55 with 85 points, or before age 55 with 30 years of service.                                                                                                                                                                                                                       |
| Benefit                       | A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. For participants who retire before age 62 with 30 years of service, the retirement benefit is increased to the unreduced amount when they reach age 62 and one month. |
| Early Retirement Supplement   | Participants with 30 or more years of service receive an additional benefit equal to the amount necessary to increase the participant's total monthly benefit to \$1,700 (before optional form adjustments) payable until age 62 and one month.                                                                         |
| Interim Supplement            | Participants with less than 30 years of service receive an additional monthly benefit based on their years of credited service and age at retirement payable until age 62 and one month.                                                                                                                                |

| Retirement Age | Rate Per Year of Service |
|----------------|--------------------------|
| 55             | \$7.60                   |
| 56             | \$8.90                   |
| 57             | \$10.60                  |
| 58             | \$12.40                  |
| 59             | \$13.80                  |
| 60             | \$15.95                  |
| 61             | \$15.95                  |

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|                                          |                                                                                                                                                                                                                                                                                                                                                                              |
|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Late Retirement<br>Eligibility           | Retirement after normal retirement age.                                                                                                                                                                                                                                                                                                                                      |
| Benefit                                  | The accrued benefit as of the late retirement date.                                                                                                                                                                                                                                                                                                                          |
| Disability<br>Eligibility                | Permanently disabled with 10 years of service.                                                                                                                                                                                                                                                                                                                               |
| Benefit                                  | The accrued benefit at the date of disability, payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month.                                                                                                                                                                                               |
| Vested Termination<br>Eligibility        | Five years of service.                                                                                                                                                                                                                                                                                                                                                       |
| Benefit                                  | <p>The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).</p> <p>Participants with 85 points may commence at age 55. The accrued benefit will be reduced by 0.6% per month to age 60 and then according to the factors specified by the plan between ages 55 and 60.</p>                          |
| Surviving Spouse<br>Eligibility          | Five years of vesting service.                                                                                                                                                                                                                                                                                                                                               |
| Benefit                                  | If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 60%. |
| Normal Form of Annuity<br>Without Spouse | Single life annuity.                                                                                                                                                                                                                                                                                                                                                         |
| With Spouse                              | 60% joint and survivor annuity.                                                                                                                                                                                                                                                                                                                                              |
| Optional Forms of Annuity                | Single life annuity, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity without pop-up.                                                                                                                                                                                                                                                   |
| Actuarial Equivalence                    | For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage are increased or decreased as appropriate for participant and spouse age difference in excess of five years.                                                                                                                                            |

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Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

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Kelsey-Hayes Company Kingsway Hourly Pension Plan

|                                   |                                                                                                                                                                                                                         |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                    | April 1, 1970. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2007.                                                                                                                        |
| Eligibility for Participation     | Collectively bargained employees of the Kingsway, Ohio Plant.                                                                                                                                                           |
| Normal Retirement<br>Eligibility  | Age 65 and five years of service.                                                                                                                                                                                       |
| Benefit                           | A monthly amount equal to years of credited service multiplied by \$32.50 (\$31.25 prior to May 17, 2004).                                                                                                              |
| Early Retirement<br>Eligibility   | Age 55 and five years of service.                                                                                                                                                                                       |
| Benefit                           | A monthly benefit equal to the normal retirement benefit reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.                                                                    |
| Late Retirement<br>Eligibility    | Retirement after normal retirement age.                                                                                                                                                                                 |
| Benefit                           | The accrued benefit as of the late retirement date.                                                                                                                                                                     |
| Disability<br>Eligibility         | Permanently disabled with ten years of service.                                                                                                                                                                         |
| Benefit                           | The accrued benefit at the date of disability payable immediately.                                                                                                                                                      |
| Vested Termination<br>Eligibility | Five years of service.                                                                                                                                                                                                  |
| Benefit                           | The accrued benefit at the date of termination reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.                                                                              |
| Surviving Spouse<br>Eligibility   | Five years of vesting service.                                                                                                                                                                                          |
| Benefit                           | A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. |

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Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity 75% joint and survivor annuity, 100% joint and survivor annuity.

Actuarial Equivalence

1984 Unisex Pension Mortality Table and a 6.00% interest rate.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,615 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 870 or more hours in one plan year.

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TRW Automotive Local 2400 Pension Plan

|                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | September 1, 1950. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Eligibility for Participation | Hourly employees of the TRW Valve Division in Cleveland, Ohio (The location closed in 2002).                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Normal Retirement             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Eligibility                   | Age 65 and five years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Benefit                       | A monthly amount equal to years of credited service multiplied by \$21.50.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Early Retirement              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Eligibility                   | Age 60 and 10 years of service or 30 years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Benefit                       | <p>Participants with less than 30 years of service receive a monthly amount equal to years of credited service multiplied by \$20.50 until age 62. At age 62, the monthly benefit is equal to years of credited service multiplied by \$21.50 reduced by 6.67% for each year prior to age 62 (based on participant's original commencement date).</p> <p>Participants with 30 years of service receive unreduced benefits and an additional supplement payable to age 62. The supplemental benefit is the amount needed to provide a total monthly benefit of \$1,350.</p> |
| Late Retirement               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Eligibility                   | Retirement after normal retirement age.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Benefit                       | The accrued benefit as of the late retirement date.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Disability                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Eligibility                   | Permanently disabled before normal retirement date.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Benefit                       | The benefit at normal or early retirement is based on the benefit formula in effect at the time of disability. The participant receives credited service to retirement.                                                                                                                                                                                                                                                                                                                                                                                                    |
| Vested Termination            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Eligibility                   | Five years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Benefit                       | The accrued benefit at the date of termination reduced by 6.67% per year for commencement before age 65 (but on or after age 60).                                                                                                                                                                                                                                                                                                                                                                                                                                          |

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Surviving Spouse  
Eligibility

Five years of vesting service.

Benefit

A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity  
Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 25% joint and survivor annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

Definitions

Credited Service

The number of years and months a participant is covered by the plan.

Vesting Service

Equal to credited service plus reinstated service (if applicable).

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Kelsey-Hayes Company Milford Hourly Pension Plan

|                               |                                                                                                                                                                                                                                                                                             |
|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | March 12, 1996. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.                                                                                                                                                                                           |
| Eligibility for Participation | Collectively bargained employees at the Milford Plant (The plant closed in 2001).                                                                                                                                                                                                           |
| Normal Retirement             |                                                                                                                                                                                                                                                                                             |
| Eligibility                   | Age 65 and five years of service.                                                                                                                                                                                                                                                           |
| Benefit                       | A monthly amount equal to years of credited service multiplied by \$24.00.                                                                                                                                                                                                                  |
| Early Retirement              |                                                                                                                                                                                                                                                                                             |
| Eligibility                   | Age 60 and 10 years of service or age 55 with 85 points.                                                                                                                                                                                                                                    |
| Benefit                       | A monthly benefit equal to the normal retirement benefit reduced by 0.6% per month for retirement before age 62.                                                                                                                                                                            |
| Late Retirement               |                                                                                                                                                                                                                                                                                             |
| Eligibility                   | Retirement after normal retirement age.                                                                                                                                                                                                                                                     |
| Benefit                       | The accrued benefit as of the late retirement date.                                                                                                                                                                                                                                         |
| Disability                    |                                                                                                                                                                                                                                                                                             |
| Eligibility                   | Permanently disabled with ten years of service.                                                                                                                                                                                                                                             |
| Benefit                       | The accrued benefit at the date of disability, payable immediately without reductions for early commencement plus a temporary monthly benefit equal to \$9.00 per year of service (maximum \$225), payable to the earlier of age 62 or eligibility for Social Security disability benefits. |
| Vested Termination            |                                                                                                                                                                                                                                                                                             |
| Eligibility                   | Five years of service.                                                                                                                                                                                                                                                                      |
| Benefit                       | <p>The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65.</p> <p>For participants who are age 55 with 85 points, the accrued benefit is reduced according to the factors specified by the plan.</p>                                       |

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Surviving Spouse  
Eligibility

Five years of vesting service.

Benefit

If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 60%.

Normal Form of Annuity  
Without Spouse

Single life annuity.

With Spouse

60% joint and survivor annuity with pop-up.

Optional Forms of Annuity

Single life annuity, 60% joint and survivor annuity, 75% joint and survivor annuity.

Actuarial Equivalence

For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 2,000 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

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TRW Automotive Sterling Plant Pension Plan

|                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | September 1, 1950. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2007.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Eligibility for Participation | All employees who are members of the International Union, United Automobile, Aerospace and Agriculture Implement Workers of America and its Local No. 247.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Normal Retirement             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Age 65 and five years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Benefit                       | A monthly amount equal to years of credited service multiplied by \$25.00.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Medicare Benefit              | \$46.00 per month.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Early Retirement              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Age 55 and 10 years of service or 30 years.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Benefit                       | <p>For participants with less than 30 years of service, the normal retirement benefit is reduced by 4% per year for commencement prior to age 62.</p> <p>For participants with 30 years of service, the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. The retirement benefit is increased to the unreduced amount when the participant reaches age 62.</p> <p>In addition, participants with 30 or more years of service receive a supplemental benefit payable to age 62. The benefit is the amount necessary to increase the participant's total monthly benefit to \$2,100.</p> |
| Late Retirement               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Retirement after normal retirement age.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Benefit                       | The accrued benefit as of the late retirement date.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Disability                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Permanently disabled with ten years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Benefit                       | The accrued benefit at the date of disability payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month equal to \$15.00 per year of service.                                                                                                                                                                                                                                                                                                                                                                                                                                      |

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|                           |                                                                                                                                                                                                                                                                                                                                             |
|---------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Medicare Benefit          |                                                                                                                                                                                                                                                                                                                                             |
| Eligibility               | Eligible for normal, early, or disability retirement.                                                                                                                                                                                                                                                                                       |
| Benefit                   | \$46.00 per month.                                                                                                                                                                                                                                                                                                                          |
| Vested Termination        |                                                                                                                                                                                                                                                                                                                                             |
| Eligibility               | Five years of service.                                                                                                                                                                                                                                                                                                                      |
| Benefit                   | The accrued benefit at the date of termination reduced by 1/180 per month for commencement before age 65.                                                                                                                                                                                                                                   |
| Surviving Spouse          |                                                                                                                                                                                                                                                                                                                                             |
| Eligibility               | Five years of vesting service.                                                                                                                                                                                                                                                                                                              |
| Benefit                   | A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 55% of the amount payable if the participant had retired early with a 55% joint and survivor benefit.                                                                                                                        |
| Normal Form of Annuity    |                                                                                                                                                                                                                                                                                                                                             |
| Without Spouse            | Single life annuity.                                                                                                                                                                                                                                                                                                                        |
| With Spouse               | 55% joint and survivor annuity.                                                                                                                                                                                                                                                                                                             |
| Optional Forms of Annuity | Single life annuity, 55% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.                                                                                                                                                                                                                       |
| Actuarial Equivalence     | For benefits paid as a 55% joint and survivor annuity, the benefit is 95% of the single life annuity. For benefits paid as a 100% joint and survivor annuity, the benefit is 87.5% of the single life annuity. The percentages are increased or decreased as appropriate for participant and spouse age difference in excess of five years. |
| Definitions               |                                                                                                                                                                                                                                                                                                                                             |
| Credited Service          | A full year of benefit service is earned if the employee works 1,680 or more hours in one plan year.                                                                                                                                                                                                                                        |
| Vesting Service           | A full year of vesting service is earned if the employee.                                                                                                                                                                                                                                                                                   |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Dayton Walther Corporation Fayette Hourly

|                               |                                                                                                                                                                |
|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | November 16, 1970. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2010.                                                           |
| Eligibility for Participation | Collectively bargained employees of the Fayette Division and UAW Local 1181.<br><br>The plan was closed to new entrants effective December 31, 2009.           |
| Normal Retirement             |                                                                                                                                                                |
| Eligibility                   | Age 65.                                                                                                                                                        |
| Benefit                       | A monthly amount equal to years of credited service (maximum 40 years) multiplied by \$27.00.<br><br>Benefit accruals were frozen effective December 31, 2009. |
| Early Retirement              |                                                                                                                                                                |
| Eligibility                   | Age 60 and 10 years of service.                                                                                                                                |
| Benefit                       | A monthly benefit equal to the normal retirement benefit reduced by 0.5% per month for commencement prior to age 65.                                           |
| Late Retirement               |                                                                                                                                                                |
| Eligibility                   | Retirement after normal retirement age.                                                                                                                        |
| Benefit                       | The accrued benefit as of the late retirement date.                                                                                                            |
| Disability                    |                                                                                                                                                                |
| Eligibility                   | Permanently disabled with ten years of service.                                                                                                                |
| Benefit                       | The accrued benefit at the date of disability, payable immediately without reductions for early commencement.                                                  |
| Vested Termination            |                                                                                                                                                                |
| Eligibility                   | Five years of service.                                                                                                                                         |
| Benefit                       | The accrued benefit at the date of termination actuarially reduced for commencement before age 65.                                                             |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
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Surviving Spouse

Eligibility

Five years of vesting service.

Benefit

A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity, 66-2/3% joint and survivor annuity, 75% joint and survivor annuity.

Actuarial Equivalence

1984 Unisex Pension Mortality Table and a 7.50% interest rate.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Kelsey-Hayes Company Mount Vernon Hourly

|                                |                                                                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                 | January 1, 1987. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2010.                                                                                                                      |
| Eligibility for Participation  | Hourly employees at the Mt. Vernon, Ohio Plan.                                                                                                                                                                          |
| Normal Retirement Eligibility  | Age 65 and five years of service.                                                                                                                                                                                       |
| Benefit                        | A monthly amount equal to years of credited service multiplied by \$25.00 for terminations on or after April 1, 2005.                                                                                                   |
| Early Retirement Eligibility   | Age 60 and 10 years of service.                                                                                                                                                                                         |
| Benefit                        | A monthly benefit equal to the normal retirement benefit reduced by 0.5% per month for commencement prior to age 65.                                                                                                    |
| Late Retirement Eligibility    | Retirement after normal retirement age.                                                                                                                                                                                 |
| Benefit                        | The accrued benefit as of the late retirement date.                                                                                                                                                                     |
| Disability Eligibility         | Permanently disabled with ten years of service.                                                                                                                                                                         |
| Benefit                        | The accrued benefit at the date of disability payable immediately without reductions for early commencement. Scheduled benefit increase apply.                                                                          |
| Vested Termination Eligibility | Five years of service.                                                                                                                                                                                                  |
| Benefit                        | The accrued benefit at the date of termination reduced by 0.5% per month for commencement before age 65 (on or after age 60).                                                                                           |
| Surviving Spouse Eligibility   | Five years of vesting service.                                                                                                                                                                                          |
| Benefit                        | A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 60% of the amount payable if the participant had retired early with a 60% joint and survivor benefit. |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

60% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity with or without pop-up, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity without pop-up.

Actuarial Equivalence

For benefits paid as a 50% joint and survivor annuity, the benefit is 95% of the single life annuity. For benefits paid as a 60% joint and survivor annuity, the benefit is 90% of the single life annuity. For benefits paid as a 75% joint and survivor annuity, the benefit is 93% of the single life annuity. The percentages are increased or decreased as appropriate for participant and spouse age difference in excess of five years.

1984 Unisex Pension Mortality Table and a 7.50% interest rate.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,800 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 870 or more hours in one plan year.

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

BOGE N.A. Pension Plan

|                                |                                                                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                 | January 1, 1997. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2016.                                                                                                                      |
| Eligibility for Participation  | Participants in the former BOGE N.A. Salaried Pension Plan and the former BOGE N.A. Hourly Pension Plan.                                                                                                                |
| Normal Retirement              |                                                                                                                                                                                                                         |
| Eligibility                    | Age 65 and five years of service.                                                                                                                                                                                       |
| Benefit for Hourly Employees   | A monthly amount equal to years of credited service multiplied by \$23.50 for terminations on or after April 7, 2007.                                                                                                   |
| Benefit for Salaried Employees | Benefit is determined from average earnings, credited service, and multipliers outlined in the BOGE N.A. Salaried Pension Plan document.                                                                                |
| Early Retirement               |                                                                                                                                                                                                                         |
| Eligibility                    | Age 55 and 10 years of service.                                                                                                                                                                                         |
| Benefit                        | A monthly benefit equal to the normal retirement benefit reduced by 0.5% per month for commencement prior to age 65.                                                                                                    |
| Late Retirement                |                                                                                                                                                                                                                         |
| Eligibility                    | Retirement after normal retirement age.                                                                                                                                                                                 |
| Benefit                        | The accrued benefit as of the late retirement date.                                                                                                                                                                     |
| Vested Termination             |                                                                                                                                                                                                                         |
| Eligibility                    | Five years of service.                                                                                                                                                                                                  |
| Benefit                        | The accrued benefit at the date of termination reduced by 0.5% per month for commencement before age 65 (on or after age 55).                                                                                           |
| Surviving Spouse               |                                                                                                                                                                                                                         |
| Eligibility                    | Five years of vesting service.                                                                                                                                                                                          |
| Benefit                        | A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Normal Form of Annuity  
Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity, 50% contingent annuity with ten-year certain, 100% contingent annuity with ten-year certain, ten-year certain and life annuity.

Actuarial Equivalence  
Hourly Participants

1994 Group Annuity Reserving Table with 6.00% interest.

Salaried Participants

1994 Group Annuity Reserving Table with 6.50% interest.

Definitions

Credited Service

One year is granted for each year the participant in in the plan.

Vesting Service

One year is granted for each year the participant in in the plan. As of April 30, 2012, all participants are 100% vested.

### Plan Changes Since the Prior Year

The funding valuation does not reflect any plan changes.

### Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Schedule SB, line 24—Change in Actuarial Assumptions

- A change was made to the expected return on assets from 4.89% to 5.42% to better reflect anticipated plan experience.
- A change was made to the cash balance interest crediting rate from 3.02% to 3.10% to better reflect anticipated plan experience.

Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2019

**Schedule SB, Line 26—Schedule of Active Participant Data  
 As of January 1, 2019**

**TRW Automotive Salaried Pension Plan**

**Salaried Plan Component**

**EIN: 14-1857697 PN: 002**

Number of Participants and Average Accrued Benefit

| Attained Age | Years of Credited Service |     |     |             |               |               |                |                |                |     |
|--------------|---------------------------|-----|-----|-------------|---------------|---------------|----------------|----------------|----------------|-----|
|              | <1                        | 1-4 | 5-9 | 10-14       | 15-19         | 20-24         | 25-29          | 30-34          | 35-39          | 40+ |
| <25          |                           |     |     |             |               |               |                |                |                |     |
| 25-29        |                           |     |     |             |               |               |                |                |                |     |
| 30-34        |                           |     |     | 6           |               |               |                |                |                |     |
| 35-39        |                           |     | 1   | 6           | 13            |               |                |                |                |     |
| 40-44        |                           |     |     | 6           | 20<br>\$3,544 | 32<br>\$5,357 | 1              |                |                |     |
| 45-49        |                           |     |     | 12          | 24<br>\$3,868 | 62<br>\$4,985 | 47<br>\$7,425  | 8              |                |     |
| 50-54        |                           |     |     | 24<br>\$587 | 16            | 68<br>\$6,845 | 55<br>\$10,857 | 44<br>\$13,777 | 3              |     |
| 55-59        |                           |     |     | 11          | 24<br>\$3,128 | 69<br>\$7,450 | 88<br>\$12,069 | 48<br>\$16,131 | 23<br>\$15,540 | 7   |
| 60-64        |                           |     |     | 8           | 10            | 25<br>\$6,554 | 31<br>\$10,772 | 18             | 7              | 2   |
| 65-69        |                           |     |     | 2           | 4             | 4             |                | 2              | 2              |     |
| 70+          |                           |     |     |             | 1             | 4             | 2              | 1              |                |     |

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Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data  
 As of January 1, 2019**

**TRW Automotive Salaried Pension Plan**

**Lafayette Plan Component**

**EIN: 14-1857697 PN: 002**

| Attained Age | Number of Participants    |     |     |       |       |       |       |       |       |     |
|--------------|---------------------------|-----|-----|-------|-------|-------|-------|-------|-------|-----|
|              | Years of Credited Service |     |     |       |       |       |       |       |       |     |
|              | <1                        | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40+ |
| <25          |                           |     |     |       |       |       |       |       |       |     |
| 25-29        |                           |     |     |       |       |       |       |       |       |     |
| 30-34        |                           |     |     |       |       |       |       |       |       |     |
| 35-39        |                           |     |     |       |       |       |       |       |       |     |
| 40-44        |                           |     |     | 1     | 1     |       |       |       |       |     |
| 45-49        |                           |     |     |       | 1     | 4     |       |       |       |     |
| 50-54        |                           |     |     | 1     |       | 4     | 6     |       |       |     |
| 55-59        |                           |     |     |       |       | 3     | 3     |       |       |     |
| 60-64        |                           |     |     | 1     | 1     | 1     | 1     |       |       |     |
| 65-69        |                           |     |     |       |       |       |       |       |       |     |
| 70+          |                           |     |     |       |       |       |       |       |       |     |

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Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data  
 As of January 1, 2019**

**TRW Automotive Salaried Pension Plan**

**Lebanon Plan C**

**EIN: 14-1857697 PN: 002**

Number of Participants and Average Accrued Benefit

| Attained Age | Years of Credited Service |     |     |       |       |               |       |       |       |     |
|--------------|---------------------------|-----|-----|-------|-------|---------------|-------|-------|-------|-----|
|              | <1                        | 1-4 | 5-9 | 10-14 | 15-19 | 20-24         | 25-29 | 30-34 | 35-39 | 40+ |
| <25          |                           |     |     |       |       |               |       |       |       |     |
| 25-29        |                           |     |     |       |       |               |       |       |       |     |
| 30-34        |                           |     |     | 1     |       |               |       |       |       |     |
| 35-39        |                           |     |     | 3     | 5     |               |       |       |       |     |
| 40-44        |                           |     |     | 4     | 13    | 17            |       |       |       |     |
| 45-49        |                           |     |     | 7     | 19    | 29<br>\$5,383 | 13    |       |       |     |
| 50-54        |                           |     |     | 11    | 10    | 23<br>\$5,515 | 6     |       |       |     |
| 55-59        |                           |     |     | 9     | 11    | 13            | 7     |       |       |     |
| 60-64        |                           |     |     | 3     | 8     | 12            | 4     |       |       |     |
| 65-69        |                           |     |     | 3     | 3     | 2             |       |       |       | 2   |
| 70+          |                           |     |     |       | 1     |               |       |       |       |     |

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Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data  
 As of January 1, 2019**

**TRW Automotive Salaried Pension Plan  
 LRA Plan Component  
 Lucas Cash Balance Subcomponent  
 EIN: 14-1857697 PN: 002**

| Attained Age | Number of Participants    |     |     |       |       |       |       |       |       |     |
|--------------|---------------------------|-----|-----|-------|-------|-------|-------|-------|-------|-----|
|              | Years of Credited Service |     |     |       |       |       |       |       |       |     |
|              | <1                        | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40+ |
| <25          |                           |     |     |       |       |       |       |       |       |     |
| 25-29        |                           |     |     |       |       |       |       |       |       |     |
| 30-34        |                           |     |     |       |       |       |       |       |       |     |
| 35-39        |                           |     |     |       |       |       |       |       |       |     |
| 40-44        |                           |     |     |       |       |       |       |       |       |     |
| 45-49        |                           |     |     |       |       |       |       |       |       |     |
| 50-54        |                           |     |     |       |       |       |       |       |       |     |
| 55-59        |                           |     |     |       |       |       | 1     |       | 1     |     |
| 60-64        |                           |     |     |       |       |       |       |       |       |     |
| 65-69        |                           |     |     |       |       |       |       |       |       |     |
| 70+          |                           |     |     |       |       |       |       |       |       | 1   |

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Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data  
 As of January 1, 2019**

**TRW Automotive Salaried Pension Plan  
 LRA Plan Component  
 Kelsey-Hayes Salaried Subcomponent  
 EIN: 14-1857697 PN: 002**

| Attained Age | Number of Participants    |     |     |       |       |       |       |       |       |     |
|--------------|---------------------------|-----|-----|-------|-------|-------|-------|-------|-------|-----|
|              | Years of Credited Service |     |     |       |       |       |       |       |       |     |
|              | <1                        | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40+ |
| <25          |                           |     |     |       |       |       |       |       |       |     |
| 25-29        |                           |     |     |       |       |       |       |       |       |     |
| 30-34        |                           |     |     |       |       |       |       |       |       |     |
| 35-39        |                           |     |     |       |       |       |       |       |       |     |
| 40-44        |                           |     |     |       |       |       |       |       |       |     |
| 45-49        |                           |     |     |       |       |       | 4     | 2     |       |     |
| 50-54        |                           |     |     |       |       | 2     | 8     | 8     |       |     |
| 55-59        |                           |     |     |       |       | 2     | 17    | 13    | 2     |     |
| 60-64        |                           |     |     |       |       | 1     | 2     | 6     | 1     |     |
| 65-69        |                           |     |     |       |       |       |       | 1     |       |     |
| 70+          |                           |     |     |       |       |       | 1     |       |       |     |

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Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data  
 As of January 1, 2019**

**TRW Automotive Salaried Pension Plan**

**Fasteners Plan Component**

**EIN: 14-1857697 PN: 002**

| Attained<br>Age | Number of Participants    |     |     |       |       |       |       |       |       |     |
|-----------------|---------------------------|-----|-----|-------|-------|-------|-------|-------|-------|-----|
|                 | Years of Credited Service |     |     |       |       |       |       |       |       |     |
|                 | <1                        | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40+ |
| <25             |                           |     |     |       |       |       |       |       |       |     |
| 25-29           |                           |     |     |       |       |       |       |       |       |     |
| 30-34           |                           |     |     |       |       |       |       |       |       |     |
| 35-39           |                           |     |     |       |       |       |       |       |       |     |
| 40-44           |                           |     |     |       |       |       |       |       |       |     |
| 45-49           |                           |     |     |       |       |       |       |       |       |     |
| 50-54           |                           |     |     |       |       |       |       |       |       |     |
| 55-59           |                           |     |     |       |       |       |       |       |       |     |
| 60-64           |                           |     |     |       |       |       |       | 1     |       |     |
| 65-69           |                           |     |     |       |       |       |       |       |       |     |
| 70+             |                           |     |     |       |       |       |       |       |       |     |

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Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data  
 As of January 1, 2019**

**TRW Automotive Salaried Pension Plan**

**Fayette Plan Component**

**EIN: 14-1857697 PN: 002**

| Attained<br>Age | Number of Participants    |     |     |       |       |       |       |       |       |     |
|-----------------|---------------------------|-----|-----|-------|-------|-------|-------|-------|-------|-----|
|                 | Years of Credited Service |     |     |       |       |       |       |       |       |     |
|                 | <1                        | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40+ |
| <25             |                           |     |     |       |       |       |       |       |       |     |
| 25-29           |                           |     |     |       |       |       |       |       |       |     |
| 30-34           |                           |     |     |       |       |       |       |       |       |     |
| 35-39           |                           |     |     |       |       |       |       |       |       |     |
| 40-44           |                           |     |     |       |       |       |       |       |       |     |
| 45-49           |                           |     |     |       |       | 1     |       |       |       |     |
| 50-54           |                           |     |     |       |       |       |       |       |       |     |
| 55-59           |                           |     |     |       |       |       |       |       |       |     |
| 60-64           |                           |     |     |       |       |       |       |       |       |     |
| 65-69           |                           |     |     |       |       |       |       |       |       |     |
| 70+             |                           |     |     |       |       |       |       |       |       |     |

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Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

Schedule SB, line 32—Schedule of Amortization Bases

| Type of Base | Present Value of Installment | Date Established | Years Remaining | Amortization Installment |
|--------------|------------------------------|------------------|-----------------|--------------------------|
| Shortfall    | \$ 6,917,831                 | January 1, 2013  | 1               | \$ 6,917,831             |
| Shortfall    | \$ (9,711,269)               | January 1, 2014  | 2               | \$ (4,944,768)           |
| Shortfall    | \$ 18,091,867                | January 1, 2015  | 3               | \$ 6,253,357             |
| Shortfall    | \$ (2,543,711)               | January 1, 2016  | 4               | \$ (671,369)             |
| Shortfall    | \$ 7,246,165                 | January 1, 2017  | 5               | \$ 1,557,562             |
| Shortfall    | \$ 18,471,229                | January 1, 2018  | 6               | \$ 3,406,188             |
| Shortfall    | \$ (2,036,160)               | January 1, 2019  | 7               | \$ (330,851)             |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Schedule SB, line 15—Reconciliation of Differences Between Valuation Results and  
Amounts Used to Calculate AFTAP

At the request of the Plan's auditors, the AFTAP for the Plan was issued on August 16, 2019. The Value of Plan Assets and Prefunding Balance were revised to reflect a higher asset value when the final 2018 plan year contribution was made earlier than planned. The AFTAP certification was reissued on September 12, 2019 with revised amounts. The inputs used for the original AFTAP and the revised AFTAP are as follows:

|                                    | <b>Original AFTAP</b> | <b>Revised AFTAP</b> |
|------------------------------------|-----------------------|----------------------|
| Funding Target                     | \$ 278,145,392        | \$ 278,145,392       |
| Value of Plan Assets               | \$ 311,767,638        | \$ 311,789,858       |
| Funding Standard Carryover Balance | \$ 0                  | \$ 0                 |
| Prefunding Balance                 | \$ 70,059,787         | \$ 70,080,418        |
| Annuities Purchased for NHCE's     | \$ 0                  | \$ 0                 |
| Security Posted                    | \$ 0                  | \$ 0                 |
| AFTAP                              | 112.08%               | 112.09%              |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

Schedule SB, line 22—Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 61.

| <b>Lebanon (Age + Vesting Service) &gt;= 85</b> |         |        |                 |
|-------------------------------------------------|---------|--------|-----------------|
| <b>Lafayette credit service &gt;= 30</b>        |         |        |                 |
| Number of Actives: 17                           |         |        | (d)             |
| (a)                                             | (b)     | (c)    | Product         |
| Age                                             | Rate    | Weight | (a) × (b) × (c) |
| 48                                              | 7.00%   | 1.0000 | 3.36            |
| 49                                              | 7.00%   | 0.9300 | 3.19            |
| 50                                              | 7.00%   | 0.8649 | 3.03            |
| 51                                              | 7.00%   | 0.8044 | 2.87            |
| 52                                              | 7.00%   | 0.7481 | 2.72            |
| 53                                              | 7.00%   | 0.6957 | 2.58            |
| 54                                              | 7.00%   | 0.6470 | 2.45            |
| 55                                              | 7.00%   | 0.6017 | 2.32            |
| 56                                              | 7.00%   | 0.5596 | 2.19            |
| 57                                              | 7.00%   | 0.5204 | 2.08            |
| 58                                              | 7.00%   | 0.4840 | 1.96            |
| 59                                              | 7.00%   | 0.4501 | 1.86            |
| 60                                              | 7.00%   | 0.4186 | 1.76            |
| 61                                              | 7.00%   | 0.3893 | 1.66            |
| 62                                              | 20.00%  | 0.3620 | 4.49            |
| 63                                              | 20.00%  | 0.2896 | 3.65            |
| 64                                              | 20.00%  | 0.2317 | 2.97            |
| 65                                              | 20.00%  | 0.1854 | 2.41            |
| 66                                              | 20.00%  | 0.1483 | 1.96            |
| 67                                              | 20.00%  | 0.1186 | 1.59            |
| 68                                              | 20.00%  | 0.0949 | 1.29            |
| 69                                              | 20.00%  | 0.0759 | 1.05            |
| 70                                              | 100.00% | 0.0607 | 4.25            |
| Weighted Average                                |         |        | 57.69           |

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**Fasteners and ICWU Local 192**

**Lebanon (Age + Vesting Service) < 85**

**Lafayette credit service < 30** Number of Actives: 251

| (a)<br>Age       | (b)<br>Rate | (c)<br>Weight | (d)<br>Product<br>(a) × (b) × (c) |
|------------------|-------------|---------------|-----------------------------------|
| 55               | 5.00%       | 1.0000        | 2.75                              |
| 56               | 5.00%       | 0.9500        | 2.66                              |
| 57               | 5.00%       | 0.9025        | 2.57                              |
| 58               | 5.00%       | 0.8574        | 2.49                              |
| 59               | 5.00%       | 0.8145        | 2.40                              |
| 60               | 5.00%       | 0.7738        | 2.32                              |
| 61               | 5.00%       | 0.7351        | 2.24                              |
| 62               | 20.00%      | 0.6983        | 8.66                              |
| 63               | 20.00%      | 0.5587        | 7.04                              |
| 64               | 20.00%      | 0.4469        | 5.72                              |
| 65               | 40.00%      | 0.3575        | 9.30                              |
| 66               | 50.00%      | 0.2145        | 7.08                              |
| 67               | 40.00%      | 0.1073        | 2.87                              |
| 68               | 40.00%      | 0.0644        | 1.75                              |
| 69               | 40.00%      | 0.0386        | 1.07                              |
| 70               | 100.00%     | 0.0232        | 1.62                              |
| Weighted Average |             |               | 62.54                             |

**Salaried**

Number of Actives: 925

| (a)<br>Age       | (b)<br>Rate | (c)<br>Weight | (d)<br>Product<br>(a) × (b) × (c) |
|------------------|-------------|---------------|-----------------------------------|
| 55               | 12.00%      | 1.0000        | 6.60                              |
| 56               | 12.00%      | 0.8800        | 5.91                              |
| 57               | 12.00%      | 0.7744        | 5.30                              |
| 58               | 12.00%      | 0.6815        | 4.74                              |
| 59               | 12.00%      | 0.5997        | 4.25                              |
| 60               | 20.00%      | 0.5277        | 6.33                              |
| 61               | 20.00%      | 0.4222        | 5.15                              |
| 62               | 20.00%      | 0.3377        | 4.19                              |
| 63               | 20.00%      | 0.2702        | 3.40                              |
| 64               | 20.00%      | 0.2162        | 2.77                              |
| 65               | 40.00%      | 0.1729        | 4.50                              |
| 66               | 40.00%      | 0.1038        | 2.74                              |
| 67               | 20.00%      | 0.0623        | 0.83                              |
| 68               | 20.00%      | 0.0498        | 0.68                              |
| 69               | 20.00%      | 0.0398        | 0.55                              |
| 70               | 100.00%     | 0.0319        | 2.23                              |
| Weighted Average |             |               | 60.17                             |

**Total Weighted  
 Average 60.7  
 Rounded 61**

Schedule SB Attachment (Form 5500)—2019 Plan Year  
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Schedule SB, Part V—Summary of Plan Provisions

TRW Automotive Salaried Pension Plan

|                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | January 1, 1989. Amended and restated effective January 1, 2007. The latest amendment dated December 20, 2017.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Eligibility for Participation | <p>An employee working on a salaried basis for the company at a unit covered by a schedule under the plan or any person actively accruing benefit service under the plan.</p> <p>The plan is frozen to new hires after June 1, 2009.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Normal Retirement Eligibility | Age 65 and five years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Benefit                       | <p>A monthly amount equal to the sum of (1), (2), (3), (4), and (5):</p> <ol style="list-style-type: none"><li>(1) 1.5% of earnings per year of benefit service (up to 35 years) on December 31, 2004 minus 0.4% of earnings up to covered compensation per year of benefit service (up to 35 years) on December 31, 2004 plus 1.33% of earnings per year of benefit service in excess of 35 years on December 31, 2004.</li><li>(2) For years of benefit service after December 31, 2004 and prior to January 1, 2006, 1.2% of earnings per year of benefit service after December 31, 2004 and prior to January 1, 2006 minus 0.3% of earnings up to covered compensation per year of benefit service after December 31, 2004 and prior to January 1, 2006.</li><li>(3) For years of benefit service after December 31, 2005, 1.0% of earnings per year of benefit service (up to 35 years) after December 31, 2005 minus 0.3% of earnings up to covered compensation per year of benefit service (up to 35 years) after December 31, 2005.</li><li>(4) For years of benefit service beginning on or after January 1, 2007 but prior to July 1, 2009, the sum of the following for each year of benefit service: 0.7% of earnings in that year up to the Social Security wage base plus 1.0% of earnings in that year in excess of the Social Security wage base.</li></ol> |

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- (5) For years of benefit service beginning on or after July 1, 2009, 1% of earnings in that year.

Benefit accruals were frozen effective December 31, 2010.

Qualified Social Security Supplement  
Eligibility

Eligible for early retirement or deferred vested retirement and commencement prior to age 62.

Benefit

A monthly amount equal to the sum of (1), and (2), payable until age 62:

- (1) 0.4% of earnings up to covered compensation per year of benefit service (up to 35 years) on December 31, 2004.
- (2) 0.3% of earnings up to covered compensation per year of benefit service (up to 35 years) after December 31, 2004 and prior to January 1, 2007.

Benefit accruals were frozen effective December 31, 2006.

Early Retirement  
Eligibility

Age 55 and 10 years of service.

Benefit

For participants who joined the plan before January 1, 2000, a monthly benefit equal to the normal retirement benefit reduced by 4% for each year the early retirement precedes age 60.

For participants who joined the plan after December 31, 1999, a monthly benefit equal to the normal retirement benefit reduced by 5% for each year the early retirement precedes age 62.

Late Retirement  
Eligibility

Retirement after normal retirement age.

Benefit

The accrued benefit as of the late retirement date.

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Vested Termination

Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement. The accrued benefit shall be reduced by 6.667% for each of the first five years that the benefit commencement date precedes age 65. The benefit shall be further reduced for commencement prior to age 60 by the same reduction factors as early retirement.

Surviving Spouse

Eligibility

Married and five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

50% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.

Optional Forms of Annuity

Single life annuity;  
10-year certain and life annuity;  
100% joint and survivor annuity;  
75% joint and survivor annuity;  
50% joint and survivor annuity;  
Lump sum no earlier than age 55 for the accrued benefit earned prior to December 31, 2004.

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

The interest rate for lump sums is the 30-year Treasury rate for the third month preceding the participant's retirement date.

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Definitions

Earnings

With respect to accruals prior to January 1, 2007, the average monthly compensation which produce the highest five consecutive calendar year average.

For accruals on and after January 1, 2007, the average monthly compensation received during a calendar year.

Benefit Service

Years and months measured from the participant's employment commencement date to his severance date. No benefit service shall be earned after December 31, 2010.

Vesting Service

Years and months measured from the participant's employment commencement date to his severance date plus periods of employment during which the employee was not a participant in the plan and any period of employment with a joint venture.

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TRW Automotive ICWU Local 192 Pension Plan

Effective Date November 7, 1968. Amended and restated effective March 1, 2001. Date of merger into the TRW Automotive Salaried Pension Plan effective December 31, 2012.

Eligibility for Participation An hourly paid employee of the Auburn or Union Springs Plant who are members of the ICWU Local 192.

The plan is frozen to new hires after May 7, 2012.

Normal Retirement  
Eligibility

Age 65 and five years of vesting service.

Benefit

A monthly amount equal to years of credited service multiplied by an amount determined in connection with the date of termination of employment as follows:

| For Termination Effective         | Amount  |
|-----------------------------------|---------|
| March 1, 2001–December 31, 2006   | \$20.00 |
| January 1, 2007–December 31, 2007 | \$20.75 |
| On or After January 1, 2008       | \$21.50 |

Benefit accruals were frozen effective December 31, 2012.

Early Retirement  
Eligibility

Age 55 and 10 years of vesting service.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by  $\frac{1}{2}$  of 1% for each month the early retirement precedes normal retirement date.

Late Retirement  
Eligibility

Retirement after normal retirement age.

Benefit

The accrued benefit as of the late retirement date.

Disability  
Eligibility

Permanently disabled, age 60 and five years of vesting service.

Benefit

The accrued benefit at the date of disability, payable immediately without reductions for early commencement.

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Vested Termination  
Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.

Surviving Spouse  
Eligibility

Married for one year and five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity  
Without Spouse

Single life annuity.

With Spouse

50% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.

Optional Forms of Annuity

Single life annuity  
100% joint and survivor annuity with or without pop-up  
75% joint and survivor annuity with or without pop-up  
50% joint and survivor annuity with or without pop-up

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 7.5% interest rate.

Definitions

Credited Service

Years and months measured from the participant's employment commencement date to his severance date. No credited service shall be earned after December 31, 2012.

Vesting Service

Years and months measured from the participant's employment commencement date to his severance date.

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 TRW Automotive Salaried Pension Plan  
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TRW Automotive Lafayette Hourly Plan A

**Effective Date** December 1, 1955. Amended and restated effective March 1, 1999. Date of merger into the TRW Automotive Salaried Pension Plan effective June 21, 2017.

**Eligibility for Participation** An hourly paid employee of the Lafayette Plant of the TRW Commercial Steering Division who is also a member of the UAW Local 531.

The plan is frozen to new hires after April 1, 2007.

**Normal Retirement Eligibility** Hired before January 1, 1998, age 65. Hired on or after January 1, 1998, age 65 and five years of vesting service.

**Benefit** A monthly amount equal to years of benefit service multiplied by an amount determined in connection with the date of termination of employment as follows:

| <b>For Termination Effective</b>  | <b>Amount</b> |
|-----------------------------------|---------------|
| March 1, 1999–December 31, 1999   | \$22.00       |
| January 1, 2000–December 31, 2000 | \$23.00       |
| January 1, 2001–December 31, 2001 | \$24.00       |
| January 1, 2002–February 28, 2004 | \$25.00       |
| March 1, 2004–December 31, 2004   | \$26.00       |
| On or after January 1, 2005       | \$27.00       |

Benefit accruals were frozen effective May 1, 2017.

**Early Retirement Eligibility** Age 60 and 10 years of benefit service or age 55 with age plus service greater than or equal to 85 or 30 years of benefit service.

**Benefit** A monthly benefit equal to the normal retirement benefit reduced by  $\frac{1}{2}$  of 1% for each month the early retirement precedes age 62.

The benefit is unreduced for employees who retire with 30 or more years of benefit service.

**Medicare Supplement Eligibility** Age 65 and retirement directly from active status.

**Benefit** A monthly benefit equal to the smaller of \$22.50 or the actual cost of Medicare Part B, payable beginning at age 65.

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Supplemental Allowance

Eligibility

Age 55, 30 years of benefit service and elects to commence within two years following termination of employment.

Benefit

A monthly benefit equal to \$650 payable until age 62.

Late Retirement

Eligibility

Retirement after normal retirement age.

Benefit

Unless the retroactive annuity starting date provisions apply, a monthly benefit equal to the actuarial equivalent of the normal retirement benefit.

Disability

Eligibility

Totally and permanently disabled for 12 months prior to attaining age 65 and 10 years of benefit service.

Benefit

The accrued benefit at the date of disability (including the Medicare supplement), payable immediately without reductions for early commencement.

In addition, a temporary benefit payable to age 62 or approval for Social Security benefits that is equal to the smaller of \$600 or the unreduced accrued benefit.

Vested Termination

Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement equal to the normal retirement benefit reduced by  $\frac{1}{2}$  of 1% for each month the early retirement precedes age 65.

Surviving Spouse

Eligibility

Married and five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 55% of the amount payable if the participant had retired early with a 55% joint and survivor benefit.

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Normal Form of Annuity  
Without Spouse

Single life annuity.

With Spouse

55% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 55% of reduced benefit continues to surviving spouse.

Optional Forms of Annuity

Single life annuity  
75% joint and survivor annuity  
55% joint and survivor annuity

Actuarial Equivalence

For retirement benefits paid as a joint and survivor annuity, the benefit shall be reduced by an amount determined by multiplying the monthly benefit by 95% if the employee's age and his eligible spouse's age are the same. Such percentage shall be increased by 0.5% (up to a maximum of 100%) for each 12 months in excess of five years that the spouse's age exceeds the employee's age and decreased by 0.5% for each 12 months in excess of five years that the spouse's age is less than the employee's age.

Definitions

Benefit Service

A full year of benefit service is earned if the employee works 1,000 or more hours in one plan year. No benefit service shall be earned after May 1, 2017.

Vesting Service

A full year of vesting service is earned if the employee works 1,000 or more hours in one plan year.

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 TRW Automotive Salaried Pension Plan  
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TRW Automotive Lebanon Hourly Plan C

Effective Date January 1, 1963. Amended and restated effective November 1, 1997. Date of merger into the TRW Automotive Salaried Pension Plan effective December 31, 2013.

Eligibility for Participation An hourly paid employee of the Lebanon Plant of the TRW Commercial Steering Division who is also a member of the UAW Local 342.

The plan is frozen to new hires after September 4, 2008.

Normal Retirement  
 Eligibility

Age 65 and five years of vesting service.

Benefit

For participants hired prior to November 1, 1997, a monthly amount equal to years of benefit service (frozen effective December 31, 2013) multiplied by an amount determined in connection with the date of termination of employment as follows:

| For Termination Effective          | Amount  |
|------------------------------------|---------|
| November 1, 1997–December 31, 1997 | \$22.00 |
| January 1, 1998–December 31, 1998  | \$26.00 |
| January 1, 1999–December 31, 1999  | \$27.00 |
| January 1, 2000–December 31, 2000  | \$28.00 |
| January 1, 2001–December 31, 2001  | \$29.00 |
| January 1, 2002–December 31, 2002  | \$30.00 |
| On or after January 1, 2003        | \$32.00 |

For participants hired on or after November 1, 1997, a monthly amount equal to \$24.00 (\$22.00 for retirements prior to January 1, 2003) multiplied by years of benefit service (frozen effective December 31, 2008).

Early Retirement  
 Eligibility

Age 55 and 10 years of benefit service or age 55 with age plus benefit service greater than or equal to 85.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by 0.6% for each month the early retirement precedes age 60.

The benefit is unreduced for employees who retire with age plus benefit service greater than or equal to 85.

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Medicare Supplement  
Eligibility

Age 65 and five years of vesting service.

Benefit

A monthly benefit equal to the smaller of \$75.00 or the actual cost of Medicare Part B, payable beginning at age 65.

Supplement  
Eligibility

Eligible for early retirement and termination prior to age 62.

Benefit

A monthly benefit equal to \$500 payable between ages 55 and 62, reduced by 1/30<sup>th</sup> of 1% for each year of benefit service less than 30 years.

Late Retirement  
Eligibility

Retirement after normal retirement age.

Benefit

Unless the retroactive annuity starting date provisions apply, a monthly benefit equal to the actuarial equivalent of the normal retirement benefit.

Disability  
Eligibility

Totally and permanently disabled and 10 years of benefit service.

Benefit

The accrued benefit at the date of disability payable immediately without reductions for early commencement.

Vested Termination  
Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement equal to the normal retirement benefit reduced by 0.6% for each month the early retirement precedes age 62.

Surviving Spouse  
Eligibility

Married at least one year with five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

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Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

66⅔% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 66⅔% of reduced benefit continues to surviving spouse. The percentage is reduced to 50% for retirement due to disability prior to age 55.

Optional Forms of Annuity

Single life annuity  
66⅔% joint and survivor annuity  
75% joint and survivor annuity  
100% joint and survivor annuity

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

Definitions

Benefit Service

A full year of benefit service is earned if the employee works 2,280 or more hours in one plan year. No benefit service shall be earned after December 31, 2008 for participants hired on or after November 1, 1997 and December 31, 2013 for participants hired before November 1, 1997.

Vesting Service

A full year of vesting service is earned if the employee works 1,000 or more hours in one plan year.

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Lucas Industries Inc. Retirement Account Plan (Lucas Group)

Effective Date January 1, 1992. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.

Eligibility for Participation Participating employees who were covered by a prior plan.

The plan was closed to new hires after December 31, 1997.

Normal Retirement  
Eligibility

Age 65 and five years of service.

Opening Cash Balance Account

Certain employees of Lucas Aviation as of July 1, 1991, were granted an opening account balance as of January 1, 1992. The opening account balance for all others is zero.

Pay Credits

A participant's cash balance account is credited according to the following table based on the participant's age.

| Age         | Percentage |
|-------------|------------|
| Under 25    | 2.0%       |
| 25 to 29    | 2.5%       |
| 30 to 34    | 3.0%       |
| 35 to 39    | 3.5%       |
| 40 to 44    | 4.0%       |
| 45 to 49    | 5.0%       |
| 50 to 55    | 6.0%       |
| 55 to 59    | 7.0%       |
| 60 and Over | 9.0%       |

Interest Credits

30-year Treasury rate for the month of August preceding the plan year.

Benefit accruals were frozen effective December 31, 1997.

Special Grandfathered Benefit

Certain participants were granted the option to elect a special grandfathered benefit instead of the benefit accrued under this plan. The special grandfathered benefit is equal to the benefit accrued under the prior plan as if accruals had continued through December 31, 1993.

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Early Retirement

Eligibility

Age 55 and five years of service.

Benefit

Actuarial equivalent of the participant's cash balance account payable as a life annuity.

Late Retirement

Eligibility

Retirement after normal retirement age.

Benefit

Actuarial equivalent of the participant's cash balance account payable as a life annuity.

Vested Termination

Eligibility

Five years of vesting service.

Benefit

Actuarial equivalent of the participant's cash balance account payable as a life annuity.

Surviving Spouse

Eligibility

Married and five years of vesting service.

Benefit

Participant's account balance or the actuarial equivalent of the participant's cash balance account payable as a life annuity.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

67% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity, 67% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity, lump sum.

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

The interest rate for lump sums is the 30-year Treasury rate for the third month preceding the participant's retirement date.

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Definitions

|                        |                                                                                                                                                                                                                    |
|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Pensionable Earnings   | Wages shown in W-2 box 1 plus 401(k) and Section 125 deferrals.                                                                                                                                                    |
| Employee Contributions | Lucas Body Systems-LCI employees contributed 1% of earnings to the plan.                                                                                                                                           |
| Vesting Service        | Years and months measured from the participant's employment commencement date to his severance date plus periods of employment with a related employer. All participants were 100% vested as of December 31, 1997. |

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Lucas Industries Inc. Retirement Account Plan (Kelsey-Hayes Group)

|                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                    | January 1, 1987. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Eligibility for Participation     | Noncollectively bargained Kelsey-Hayes salaried employees hired prior to December 31, 1994.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Normal Retirement Eligibility     | Age 65 .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Benefit                           | <p>A monthly amount equal greatest of (1), (2), or (3) minus (4):</p> <ul style="list-style-type: none"><li>(1) The sum of (a) and (b):<ul style="list-style-type: none"><li>(a) 1% of the first \$650 in average monthly earnings per year of benefit service plus 1-1/3% of average monthly earnings over \$650 per year of benefit service (up to 30 years).</li><li>(b) 1/2% of the first \$650 in average monthly earnings per year of benefit service plus 2/3% of average monthly earnings over \$650 per year of benefit service (over 30 years but not more than 40 years).</li></ul></li><li>(2) The prior plan benefit for participants as of September 1, 1969.</li><li>(3) The benefit provided by any other company plan at the participant's location.</li><li>(4) The portion of the accrued benefit included in a prior annuity purchase or lump sum settlement.</li></ul> <p>Benefit accruals were frozen effective December 31, 2009.</p> |
| Supplemental Plan Benefit Benefit | Benefits on earnings in excess of qualified plan limits are provided in the Kelsey-Hayes Supplemental Retirement Plan. These benefits are consistent with the benefits described for the qualified plan.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

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|                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Early Retirement          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Eligibility               | Age 55 and 10 years of service or 30 years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Benefit                   | Monthly benefit equal to the normal retirement benefit reduced by 4% for each year the early retirement precedes age 65.                                                                                                                                                                                                                                                                                                                                                                  |
| Late Retirement           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Eligibility               | Retirement after normal retirement age.                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Benefit                   | The accrued benefit as of the late retirement date.                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Vested Termination        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Eligibility               | Five years of vesting service.                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Benefit                   | A monthly benefit equal to the normal retirement benefit reduced by 4% for each year the early retirement precedes age 65 (on or after age 55).                                                                                                                                                                                                                                                                                                                                           |
| Surviving Spouse          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Eligibility               | Married and five years of vesting service.                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Benefit                   | <p>If the participant was not yet eligible for early retirement, the surviving spouse receives an actuarially reduced survivor benefit payable on or after the date the participant would have reached age 55.</p> <p>If the participant was eligible for early retirement, the surviving spouse receives 50% of the accrued benefit reduced for commencement before age 65 and further adjusted by 1/8% per month if the spouse is more than 36 months younger than the participant.</p> |
| Normal Form of Annuity    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Without Spouse            | Single life annuity.                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| With Spouse               | 50% joint and survivor annuity.                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Optional Forms of Annuity | Single life annuity, actuarially reduced contingent annuity (participant designates the beneficiary and the continuation percentage), 60% survivor annuity based upon the benefit attributable to the first \$650 of average monthly earnings, Social Security level income option.                                                                                                                                                                                                       |
| Actuarial Equivalence     | 1984 Unisex Pension Mortality Table and an 8% interest rate.                                                                                                                                                                                                                                                                                                                                                                                                                              |

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Definitions

|                          |                                                                                                                                   |
|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| Average Monthly Earnings | The average monthly compensation which produces the highest consecutive 60-month average during the last ten years of employment. |
| Benefit Service          | One year for each year of continuous service as a salaried employee prior to January 1, 1995.                                     |
| Vesting Service          | Years and partial years measured from the participant's employment commencement date to his severance date.                       |

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Kelsey-Hayes Company Brighton Hourly Pension Plan

Effective Date January 1, 1980. Contract end date of August 2, 2004.  
Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2005.

Eligibility for Participation Full-time hourly employees of the Brighton Plant (All participants are inactive due to the 2005 plant closure).

Normal Retirement  
Eligibility

Age 65 and five years of service.

Benefit

A monthly amount equal to years of credited service multiplied by an amount determined in connection with the date of termination of employment as follows:

| For Termination Effective    | Amount  |
|------------------------------|---------|
| August 1, 2003–July 31, 2005 | \$25.75 |
| After August 1, 2005         | \$26.25 |

Early Retirement  
Eligibility

Age 60 and 10 years of service or age 55 with 85 points.

Benefit

A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan.

Late Retirement  
Eligibility

Retirement after normal retirement age.

Benefit

The accrued benefit as of the late retirement date.

Disability  
Eligibility

Permanently disabled with ten years of service.

Benefit

The accrued benefit at the date of disability, payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month equal to \$9.00 per year of service (maximum \$270).

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Vested Termination

Eligibility

Five years of service.

Benefit

The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).

Participants with 85 points may commence at age 55. The accrued benefit will be reduced by 0.6% per month to age 60 and then according to the factors specified by the plan between ages 55 and 60.

Surviving Spouse

Eligibility

Five years of vesting service.

Benefit

If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 55%.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

55% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 75% joint and survivor annuity, 55% joint and survivor annuity.

Actuarial Equivalence

For benefits paid as a 55% joint and survivor annuity, the benefit is 95% of the single life annuity. For benefits paid as a 75% joint and survivor annuity, the benefit is 92.5% of the single life annuity. The percentages are increased or decreased as appropriate for participant and spouse age difference in excess of five years.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 700 or more hours in one plan year.

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TRW Automotive Complemental Retirement Income Plan

|                                   |                                                                                                                                                                                                                                                                               |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                    | September 1, 1950. Contract end date of September 15, 2004 (Value-Danville). Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2005.                                                                                                                |
| Eligibility for Participation     | Full-time hourly employees of the Danville Plant of the TRW Value Division (All Value-Danville participants are inactive due to the 2005 plant closure.) and full-time hourly employees of the Louisville Plant of the TRW Vehicle Safety Systems Inc.                        |
| Normal Retirement<br>Eligibility  | Age 65 and five years of service.                                                                                                                                                                                                                                             |
| Benefit                           | Value-Danville: A monthly amount equal to years of credited service multiplied by \$26.00.<br><br>VSS-Louisville: A monthly amount equal to years of credited service multiplied by \$10.00.                                                                                  |
| Early Retirement<br>Eligibility   | Age 55 and 10 years of service.                                                                                                                                                                                                                                               |
| Benefit                           | Value-Danville: A monthly benefit equal to the normal retirement benefit reduced by 6.67% per year for commencement prior to age 62.<br><br>VSS-Louisville: A monthly benefit equal to the normal retirement benefit reduced by 4% per year for commencement prior to age 60. |
| Late Retirement<br>Eligibility    | Retirement after normal retirement age.                                                                                                                                                                                                                                       |
| Benefit                           | The accrued benefit as of the late retirement date.                                                                                                                                                                                                                           |
| Vested Termination<br>Eligibility | Five years of service.                                                                                                                                                                                                                                                        |
| Benefit                           | The normal accrued benefit reduced for commencement before age 65 according to the factors specified by the plan.                                                                                                                                                             |

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Surviving Spouse

Eligibility

Married for one year and five years of vesting service.

Benefit

A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 25% joint and survivor annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

Definitions

Credited Service

The number of years and months a participant receives compensation while in the plan.

Vesting Service

Years and months measured from the participant's employment commencement date to his severance date plus periods of employment during which the employee was not a participant.

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Kelsey-Hayes Company Hourly-Rate and Salaried Employees Within a Bargaining Unit  
 Pension Plan (Detroit)

|                               |                                                                                                                                                                                                                                                                                                                         |
|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | December 23, 1992. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2003.                                                                                                                                                                                                                    |
| Eligibility for Participation | Hourly and salaried employees covered by the collective bargaining agreement with UAW Local No. 78 (All participants are inactive due to the 2001 plant closure).                                                                                                                                                       |
| Normal Retirement Eligibility | Age 65 and five years of service.                                                                                                                                                                                                                                                                                       |
| Benefit                       | A monthly amount equal to years of credited service multiplied by \$26.25.                                                                                                                                                                                                                                              |
| Early Retirement Eligibility  | Age 60 and 10 years of service, age 55 with 85 points, or before age 55 with 30 years of service.                                                                                                                                                                                                                       |
| Benefit                       | A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. For participants who retire before age 62 with 30 years of service, the retirement benefit is increased to the unreduced amount when they reach age 62 and one month. |
| Early Retirement Supplement   | Participants with 30 or more years of service receive an additional benefit equal to the amount necessary to increase the participant's total monthly benefit to \$1,475 (before optional form adjustments).                                                                                                            |
| Interim Supplement            | Participants with less than 30 years of service receive an additional monthly benefit based on their years of credited service and age at retirement payable to age 62 and one month.                                                                                                                                   |

| Retirement Age | Rate Per Year of Service |
|----------------|--------------------------|
| 55             | \$ 7.20                  |
| 56             | \$ 8.50                  |
| 57             | \$10.25                  |
| 58             | \$12.00                  |
| 59             | \$13.40                  |
| 60             | \$15.55                  |
| 61             | \$15.55                  |

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|                                          |                                                                                                                                                                                                                                                                                                                                                                              |
|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Late Retirement<br>Eligibility           | Retirement after normal retirement age.                                                                                                                                                                                                                                                                                                                                      |
| Benefit                                  | The accrued benefit as of the late retirement date.                                                                                                                                                                                                                                                                                                                          |
| Disability<br>Eligibility                | Permanently disabled with ten years of service.                                                                                                                                                                                                                                                                                                                              |
| Benefit                                  | The accrued benefit payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month or eligibility for Social Security disability benefits.                                                                                                                                                                   |
| Vested Termination<br>Eligibility        | Five years of service.                                                                                                                                                                                                                                                                                                                                                       |
| Benefit                                  | <p>The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).</p> <p>Participants with 85 points may commence at age 55. The accrued benefit is reduced according to the factors specified by the plan.</p>                                                                                           |
| Surviving Spouse<br>Eligibility          | Five years of vesting service.                                                                                                                                                                                                                                                                                                                                               |
| Benefit                                  | If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 60%. |
| Normal Form of Annuity<br>Without Spouse | Single life annuity.                                                                                                                                                                                                                                                                                                                                                         |
| With Spouse                              | 60% joint and survivor annuity with pop-up.                                                                                                                                                                                                                                                                                                                                  |
| Optional Forms of Annuity                | Single life annuity, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity with or without pop-up.                                                                                                                                                                                                                                           |
| Actuarial Equivalence                    | For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years.                                                                                                                                             |

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Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

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TRW Automotive Fasteners Division Hourly Pension Plan

|                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | January 1, 1989. Executed February 26, 1997. Date of merger into the TRW Automotive Salaried Pension Plan effective December 31, 2007.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Eligibility for Participation | Hourly, daily, piece-work paid employees of TRW Fasteners Division (other than Mountainside Plant) (Advance Tool & Die employees as of September 1, 1987).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Normal Retirement Eligibility | Age 65 and five years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Benefit                       | <p>A monthly amount equal to the sum of (a), (b), (c) and (d):</p> <p>(a) \$7.00 per year of credited service prior to January 1, 2008.</p> <p>(b) 0.040% x average annual wages per year of credited service up to 25 years plus 0.025% per year of credited service in excess of 25 years for service prior to January 1, 2008.</p> <p>(c) For years of benefit service beginning on or after January 1, 2008 and prior to July 1, 2009, the sum of the following for each year of benefit service: 0.7% of earnings in that year up to the Social Security Wage Base plus 1.0% of earnings in that year in excess of the Social Security wage base.</p> <p>(d) For years of benefit service beginning on or after July 1, 2009, 0.1% of earnings in that year.</p> <p>Benefit accruals were frozen effective December 31, 2010.</p> |
| Special Pension Benefit       | Participants who retire from active service are eligible to receive an additional pension benefit payable after age 65.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Early Retirement Eligibility  | Age 55 and ten years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Benefit                       | A monthly benefit equal to the normal retirement benefit reduced by 2.5% per year between ages 62 and 65 plus 5% per year for commencement before age 62.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

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|                                          |                                                                                                                                                                                                                      |
|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Late Retirement<br>Eligibility           | Retirement after normal retirement age.                                                                                                                                                                              |
| Benefit                                  | The accrued benefit as of the late retirement date.                                                                                                                                                                  |
| Vested Termination<br>Eligibility        | Five years of vesting service.                                                                                                                                                                                       |
| Benefit                                  | A monthly benefit equal to the normal retirement benefit reduced by 5% per year for each year benefit commencement precedes age 65.                                                                                  |
| Surviving Spouse<br>Eligibility          | Married and five years of vesting service.                                                                                                                                                                           |
| Benefit                                  | A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. |
| Normal Form of Annuity<br>Without Spouse | Single life annuity.                                                                                                                                                                                                 |
| With Spouse                              | 50% joint and survivor annuity.                                                                                                                                                                                      |
| Optional Forms                           | Life annuity, 25% joint and survivor annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity, ten-year certain and life.                                            |
| Actuarial Equivalence                    | 1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.                                                                             |
| Definitions<br>Vesting Service           | Years and months measured from the participant's employment commencement date to his severance date plus periods of employment during which the employee was not a participant.                                      |
| Credited Service                         | The number of years and months a participant receives compensation while in the plan.                                                                                                                                |
| Average Annual Wages                     | Highest five consecutive years of pensionable earnings during the participant's last ten years of employment.                                                                                                        |

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Kelsey-Hayes Company Fremont Hourly Pension Plan

|                                          |                                                                                                                                                                                                                         |
|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                           | April 1, 1970. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.                                                                                                                        |
| Eligibility for Participation            | Collectively bargained employees of the Fremont, Ohio Plant (All participants are inactive due to the 1997 plant closure).                                                                                              |
| Normal Retirement<br>Eligibility         | Age 65 and five years of service.                                                                                                                                                                                       |
| Benefit                                  | A monthly amount equal to years of credited service multiplied by \$18.75.                                                                                                                                              |
| Early Retirement<br>Eligibility          | Age 55 and 10 years of service.                                                                                                                                                                                         |
| Benefit                                  | A monthly benefit equal to the normal retirement benefit reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.                                                                    |
| Late Retirement<br>Eligibility           | Retirement after normal retirement age.                                                                                                                                                                                 |
| Benefit                                  | The accrued benefit as of the late retirement date.                                                                                                                                                                     |
| Vested Termination<br>Eligibility        | Five years of service.                                                                                                                                                                                                  |
| Benefit                                  | The accrued benefit at the date of termination reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.                                                                              |
| Surviving Spouse<br>Eligibility          | Five years of vesting service.                                                                                                                                                                                          |
| Benefit                                  | A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. |
| Normal Form of Annuity<br>Without Spouse | Single life annuity.                                                                                                                                                                                                    |
| With Spouse                              | 50% joint and survivor annuity.                                                                                                                                                                                         |

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|                           |                                                                                                                                                                                                                                    |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Optional Forms of Annuity | Single life annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.                                                                                                              |
| Actuarial Equivalence     | For benefits paid as a 50% joint and survivor annuity, the benefit is 87.5% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years. |
| Definitions               |                                                                                                                                                                                                                                    |
| Credited Service          | A full year of benefit service is earned if the employee works 1,615 or more hours in one plan year. No service is accrued after July 1, 1997.                                                                                     |
| Vesting Service           | A full year of vesting service is earned if the employee works 870 or more hours in one plan year.                                                                                                                                 |

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Kelsey-Hayes Company Gunitite Hourly Pension Plan

|                               |                                                                                                                                                                                                                                                                                                                         |
|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | December 11, 1958; Amended and restated effective January 1, 1987. The latest amendment is dated November 30, 1994. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.                                                                                                                   |
| Eligibility for Participation | Hourly employees covered by the collective bargaining agreement with UAW Local No. 718 who earned credited service prior to benefits being frozen on September 3, 1987.                                                                                                                                                 |
| Normal Retirement             |                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Age 65 and five years of service.                                                                                                                                                                                                                                                                                       |
| Benefit                       | A monthly amount equal to years of credited service multiplied by \$20.50.<br><br>Benefit accruals were frozen effective September 3, 1987.                                                                                                                                                                             |
| Early Retirement              |                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Age 60 and 10 years of service, age 55 with 85 points, or before age 55 with 30 years of service.                                                                                                                                                                                                                       |
| Benefit                       | A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. For participants who retire before age 62 with 30 years of service, the retirement benefit is increased to the unreduced amount when they reach age 62 and one month. |
| Early Retirement Supplement   | Participants with 30 or more years of service receive an additional benefit equal to the amount necessary to increase the participant's total monthly benefit to \$1,100 (before optional form adjustments).                                                                                                            |

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Interim Supplement

Participants with less than 30 years of service receive an additional monthly benefit based on their years of credited service and age at retirement payable until age 62 and one month.

| Retirement Age | Rate Per Year of Service |
|----------------|--------------------------|
| 55             | \$6.55                   |
| 56             | \$7.70                   |
| 57             | \$9.25                   |
| 58             | \$10.80                  |
| 59             | \$12.25                  |
| 60             | \$14.25                  |
| 61             | \$14.25                  |

Late Retirement  
 Eligibility

Retirement after normal retirement age.

Benefit

The accrued benefit as of the late retirement date.

Vested Termination  
 Eligibility

Five years of service.

Benefit

The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).

Participants with 85 points may commence at age 55. The accrued benefit will be reduced by 0.6% per month to age 60 and then according to the factors specified by the plan between ages 55 and 60.

Surviving Spouse  
 Eligibility

Five years of vesting service.

Benefit

If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 60%.

Normal Form of Annuity  
 Without Spouse

Single life annuity.

With Spouse

60% joint and survivor annuity with pop-up.

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|                           |                                                                                                                                                                                                                                  |
|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Optional Forms of Annuity | Single life annuity, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity without pop-up.                                                                                                       |
| Actuarial Equivalence     | For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years. |
| Definitions               |                                                                                                                                                                                                                                  |
| Credited Service          | A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.                                                                                                                             |
| Vesting Service           | A full year of vesting service is earned if the employee works 750 or more hours in one plan year.                                                                                                                               |

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Kelsey-Hayes Company Jackson Hourly Pension Plan

|                               |                                                                                                                                                                                                                                                                                                                         |
|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | September 1, 1950. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2007.                                                                                                                                                                                                                    |
| Eligibility for Participation | Hourly employees in the Jackson division covered by the collective bargaining agreement with UAW Local No. 670.                                                                                                                                                                                                         |
| Normal Retirement Eligibility | Age 65 and five years of service.                                                                                                                                                                                                                                                                                       |
| Benefit                       | For participants hired before February 6, 1995, the monthly amount is equal to years of credited service multiplied by \$28.00. Participants hired after February 6, 1995 receive a monthly amount equal to years of credited service multiplied by \$14.00 increasing to \$15.50 on January 29, 2006.                  |
| Early Retirement Eligibility  | Age 60 and 10 years of service, age 55 with 85 points, or before age 55 with 30 years of service.                                                                                                                                                                                                                       |
| Benefit                       | A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. For participants who retire before age 62 with 30 years of service, the retirement benefit is increased to the unreduced amount when they reach age 62 and one month. |
| Early Retirement Supplement   | Participants with 30 or more years of service receive an additional benefit equal to the amount necessary to increase the participant's total monthly benefit to \$1,700 (before optional form adjustments) payable until age 62 and one month.                                                                         |
| Interim Supplement            | Participants with less than 30 years of service receive an additional monthly benefit based on their years of credited service and age at retirement payable until age 62 and one month.                                                                                                                                |

| Retirement Age | Rate Per Year of Service |
|----------------|--------------------------|
| 55             | \$7.60                   |
| 56             | \$8.90                   |
| 57             | \$10.60                  |
| 58             | \$12.40                  |
| 59             | \$13.80                  |
| 60             | \$15.95                  |
| 61             | \$15.95                  |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

|                                          |                                                                                                                                                                                                                                                                                                                                                                              |
|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Late Retirement<br>Eligibility           | Retirement after normal retirement age.                                                                                                                                                                                                                                                                                                                                      |
| Benefit                                  | The accrued benefit as of the late retirement date.                                                                                                                                                                                                                                                                                                                          |
| Disability<br>Eligibility                | Permanently disabled with 10 years of service.                                                                                                                                                                                                                                                                                                                               |
| Benefit                                  | The accrued benefit at the date of disability, payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month.                                                                                                                                                                                               |
| Vested Termination<br>Eligibility        | Five years of service.                                                                                                                                                                                                                                                                                                                                                       |
| Benefit                                  | <p>The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).</p> <p>Participants with 85 points may commence at age 55. The accrued benefit will be reduced by 0.6% per month to age 60 and then according to the factors specified by the plan between ages 55 and 60.</p>                          |
| Surviving Spouse<br>Eligibility          | Five years of vesting service.                                                                                                                                                                                                                                                                                                                                               |
| Benefit                                  | If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 60%. |
| Normal Form of Annuity<br>Without Spouse | Single life annuity.                                                                                                                                                                                                                                                                                                                                                         |
| With Spouse                              | 60% joint and survivor annuity.                                                                                                                                                                                                                                                                                                                                              |
| Optional Forms of Annuity                | Single life annuity, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity without pop-up.                                                                                                                                                                                                                                                   |
| Actuarial Equivalence                    | For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage are increased or decreased as appropriate for participant and spouse age difference in excess of five years.                                                                                                                                            |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Kelsey-Hayes Company Kingsway Hourly Pension Plan

|                                   |                                                                                                                                                                                                                         |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                    | April 1, 1970. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2007.                                                                                                                        |
| Eligibility for Participation     | Collectively bargained employees of the Kingsway, Ohio Plant.                                                                                                                                                           |
| Normal Retirement<br>Eligibility  | Age 65 and five years of service.                                                                                                                                                                                       |
| Benefit                           | A monthly amount equal to years of credited service multiplied by \$32.50 (\$31.25 prior to May 17, 2004).                                                                                                              |
| Early Retirement<br>Eligibility   | Age 55 and five years of service.                                                                                                                                                                                       |
| Benefit                           | A monthly benefit equal to the normal retirement benefit reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.                                                                    |
| Late Retirement<br>Eligibility    | Retirement after normal retirement age.                                                                                                                                                                                 |
| Benefit                           | The accrued benefit as of the late retirement date.                                                                                                                                                                     |
| Disability<br>Eligibility         | Permanently disabled with ten years of service.                                                                                                                                                                         |
| Benefit                           | The accrued benefit at the date of disability payable immediately.                                                                                                                                                      |
| Vested Termination<br>Eligibility | Five years of service.                                                                                                                                                                                                  |
| Benefit                           | The accrued benefit at the date of termination reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.                                                                              |
| Surviving Spouse<br>Eligibility   | Five years of vesting service.                                                                                                                                                                                          |
| Benefit                           | A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity 75% joint and survivor annuity, 100% joint and survivor annuity.

Actuarial Equivalence

1984 Unisex Pension Mortality Table and a 6.00% interest rate.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,615 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 870 or more hours in one plan year.

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

TRW Automotive Local 2400 Pension Plan

|                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | September 1, 1950. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Eligibility for Participation | Hourly employees of the TRW Valve Division in Cleveland, Ohio (The location closed in 2002).                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Normal Retirement             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Eligibility                   | Age 65 and five years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Benefit                       | A monthly amount equal to years of credited service multiplied by \$21.50.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Early Retirement              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Eligibility                   | Age 60 and 10 years of service or 30 years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Benefit                       | <p>Participants with less than 30 years of service receive a monthly amount equal to years of credited service multiplied by \$20.50 until age 62. At age 62, the monthly benefit is equal to years of credited service multiplied by \$21.50 reduced by 6.67% for each year prior to age 62 (based on participant's original commencement date).</p> <p>Participants with 30 years of service receive unreduced benefits and an additional supplement payable to age 62. The supplemental benefit is the amount needed to provide a total monthly benefit of \$1,350.</p> |
| Late Retirement               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Eligibility                   | Retirement after normal retirement age.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Benefit                       | The accrued benefit as of the late retirement date.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Disability                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Eligibility                   | Permanently disabled before normal retirement date.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Benefit                       | The benefit at normal or early retirement is based on the benefit formula in effect at the time of disability. The participant receives credited service to retirement.                                                                                                                                                                                                                                                                                                                                                                                                    |
| Vested Termination            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Eligibility                   | Five years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Benefit                       | The accrued benefit at the date of termination reduced by 6.67% per year for commencement before age 65 (but on or after age 60).                                                                                                                                                                                                                                                                                                                                                                                                                                          |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Surviving Spouse

Eligibility

Five years of vesting service.

Benefit

A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 25% joint and survivor annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

Definitions

Credited Service

The number of years and months a participant is covered by the plan.

Vesting Service

Equal to credited service plus reinstated service (if applicable).

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Kelsey-Hayes Company Milford Hourly Pension Plan

|                               |                                                                                                                                                                                                                                                                                             |
|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | March 12, 1996. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.                                                                                                                                                                                           |
| Eligibility for Participation | Collectively bargained employees at the Milford Plant (The plant closed in 2001).                                                                                                                                                                                                           |
| Normal Retirement             |                                                                                                                                                                                                                                                                                             |
| Eligibility                   | Age 65 and five years of service.                                                                                                                                                                                                                                                           |
| Benefit                       | A monthly amount equal to years of credited service multiplied by \$24.00.                                                                                                                                                                                                                  |
| Early Retirement              |                                                                                                                                                                                                                                                                                             |
| Eligibility                   | Age 60 and 10 years of service or age 55 with 85 points.                                                                                                                                                                                                                                    |
| Benefit                       | A monthly benefit equal to the normal retirement benefit reduced by 0.6% per month for retirement before age 62.                                                                                                                                                                            |
| Late Retirement               |                                                                                                                                                                                                                                                                                             |
| Eligibility                   | Retirement after normal retirement age.                                                                                                                                                                                                                                                     |
| Benefit                       | The accrued benefit as of the late retirement date.                                                                                                                                                                                                                                         |
| Disability                    |                                                                                                                                                                                                                                                                                             |
| Eligibility                   | Permanently disabled with ten years of service.                                                                                                                                                                                                                                             |
| Benefit                       | The accrued benefit at the date of disability, payable immediately without reductions for early commencement plus a temporary monthly benefit equal to \$9.00 per year of service (maximum \$225), payable to the earlier of age 62 or eligibility for Social Security disability benefits. |
| Vested Termination            |                                                                                                                                                                                                                                                                                             |
| Eligibility                   | Five years of service.                                                                                                                                                                                                                                                                      |
| Benefit                       | <p>The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65.</p> <p>For participants who are age 55 with 85 points, the accrued benefit is reduced according to the factors specified by the plan.</p>                                       |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Surviving Spouse  
Eligibility

Five years of vesting service.

Benefit

If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 60%.

Normal Form of Annuity  
Without Spouse

Single life annuity.

With Spouse

60% joint and survivor annuity with pop-up.

Optional Forms of Annuity

Single life annuity, 60% joint and survivor annuity, 75% joint and survivor annuity.

Actuarial Equivalence

For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 2,000 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

TRW Automotive Sterling Plant Pension Plan

|                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | September 1, 1950. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2007.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Eligibility for Participation | All employees who are members of the International Union, United Automobile, Aerospace and Agriculture Implement Workers of America and its Local No. 247.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Normal Retirement             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Age 65 and five years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Benefit                       | A monthly amount equal to years of credited service multiplied by \$25.00.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Medicare Benefit              | \$46.00 per month.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Early Retirement              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Age 55 and 10 years of service or 30 years.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Benefit                       | <p>For participants with less than 30 years of service, the normal retirement benefit is reduced by 4% per year for commencement prior to age 62.</p> <p>For participants with 30 years of service, the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. The retirement benefit is increased to the unreduced amount when the participant reaches age 62.</p> <p>In addition, participants with 30 or more years of service receive a supplemental benefit payable to age 62. The benefit is the amount necessary to increase the participant's total monthly benefit to \$2,100.</p> |
| Late Retirement               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Retirement after normal retirement age.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Benefit                       | The accrued benefit as of the late retirement date.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Disability                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Permanently disabled with ten years of service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Benefit                       | The accrued benefit at the date of disability payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month equal to \$15.00 per year of service.                                                                                                                                                                                                                                                                                                                                                                                                                                      |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

|                           |                                                                                                                                                                                                                                                                                                                                             |
|---------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Medicare Benefit          |                                                                                                                                                                                                                                                                                                                                             |
| Eligibility               | Eligible for normal, early, or disability retirement.                                                                                                                                                                                                                                                                                       |
| Benefit                   | \$46.00 per month.                                                                                                                                                                                                                                                                                                                          |
| Vested Termination        |                                                                                                                                                                                                                                                                                                                                             |
| Eligibility               | Five years of service.                                                                                                                                                                                                                                                                                                                      |
| Benefit                   | The accrued benefit at the date of termination reduced by 1/180 per month for commencement before age 65.                                                                                                                                                                                                                                   |
| Surviving Spouse          |                                                                                                                                                                                                                                                                                                                                             |
| Eligibility               | Five years of vesting service.                                                                                                                                                                                                                                                                                                              |
| Benefit                   | A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 55% of the amount payable if the participant had retired early with a 55% joint and survivor benefit.                                                                                                                        |
| Normal Form of Annuity    |                                                                                                                                                                                                                                                                                                                                             |
| Without Spouse            | Single life annuity.                                                                                                                                                                                                                                                                                                                        |
| With Spouse               | 55% joint and survivor annuity.                                                                                                                                                                                                                                                                                                             |
| Optional Forms of Annuity | Single life annuity, 55% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.                                                                                                                                                                                                                       |
| Actuarial Equivalence     | For benefits paid as a 55% joint and survivor annuity, the benefit is 95% of the single life annuity. For benefits paid as a 100% joint and survivor annuity, the benefit is 87.5% of the single life annuity. The percentages are increased or decreased as appropriate for participant and spouse age difference in excess of five years. |
| Definitions               |                                                                                                                                                                                                                                                                                                                                             |
| Credited Service          | A full year of benefit service is earned if the employee works 1,680 or more hours in one plan year.                                                                                                                                                                                                                                        |
| Vesting Service           | A full year of vesting service is earned if the employee.                                                                                                                                                                                                                                                                                   |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Dayton Walther Corporation Fayette Hourly

|                               |                                                                                                                                                                |
|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | November 16, 1970. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2010.                                                           |
| Eligibility for Participation | Collectively bargained employees of the Fayette Division and UAW Local 1181.<br><br>The plan was closed to new entrants effective December 31, 2009.           |
| Normal Retirement             |                                                                                                                                                                |
| Eligibility                   | Age 65.                                                                                                                                                        |
| Benefit                       | A monthly amount equal to years of credited service (maximum 40 years) multiplied by \$27.00.<br><br>Benefit accruals were frozen effective December 31, 2009. |
| Early Retirement              |                                                                                                                                                                |
| Eligibility                   | Age 60 and 10 years of service.                                                                                                                                |
| Benefit                       | A monthly benefit equal to the normal retirement benefit reduced by 0.5% per month for commencement prior to age 65.                                           |
| Late Retirement               |                                                                                                                                                                |
| Eligibility                   | Retirement after normal retirement age.                                                                                                                        |
| Benefit                       | The accrued benefit as of the late retirement date.                                                                                                            |
| Disability                    |                                                                                                                                                                |
| Eligibility                   | Permanently disabled with ten years of service.                                                                                                                |
| Benefit                       | The accrued benefit at the date of disability, payable immediately without reductions for early commencement.                                                  |
| Vested Termination            |                                                                                                                                                                |
| Eligibility                   | Five years of service.                                                                                                                                         |
| Benefit                       | The accrued benefit at the date of termination actuarially reduced for commencement before age 65.                                                             |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Surviving Spouse  
Eligibility

Five years of vesting service.

Benefit

A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity  
Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity, 66-2/3% joint and survivor annuity, 75% joint and survivor annuity.

Actuarial Equivalence

1984 Unisex Pension Mortality Table and a 7.50% interest rate.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Kelsey-Hayes Company Mount Vernon Hourly

|                                |                                                                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                 | January 1, 1987. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2010.                                                                                                                      |
| Eligibility for Participation  | Hourly employees at the Mt. Vernon, Ohio Plan.                                                                                                                                                                          |
| Normal Retirement Eligibility  | Age 65 and five years of service.                                                                                                                                                                                       |
| Benefit                        | A monthly amount equal to years of credited service multiplied by \$25.00 for terminations on or after April 1, 2005.                                                                                                   |
| Early Retirement Eligibility   | Age 60 and 10 years of service.                                                                                                                                                                                         |
| Benefit                        | A monthly benefit equal to the normal retirement benefit reduced by 0.5% per month for commencement prior to age 65.                                                                                                    |
| Late Retirement Eligibility    | Retirement after normal retirement age.                                                                                                                                                                                 |
| Benefit                        | The accrued benefit as of the late retirement date.                                                                                                                                                                     |
| Disability Eligibility         | Permanently disabled with ten years of service.                                                                                                                                                                         |
| Benefit                        | The accrued benefit at the date of disability payable immediately without reductions for early commencement. Scheduled benefit increase apply.                                                                          |
| Vested Termination Eligibility | Five years of service.                                                                                                                                                                                                  |
| Benefit                        | The accrued benefit at the date of termination reduced by 0.5% per month for commencement before age 65 (on or after age 60).                                                                                           |
| Surviving Spouse Eligibility   | Five years of vesting service.                                                                                                                                                                                          |
| Benefit                        | A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 60% of the amount payable if the participant had retired early with a 60% joint and survivor benefit. |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Normal Form of Annuity  
Without Spouse

Single life annuity.

With Spouse

60% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity with or without pop-up, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity without pop-up.

Actuarial Equivalence

For benefits paid as a 50% joint and survivor annuity, the benefit is 95% of the single life annuity. For benefits paid as a 60% joint and survivor annuity, the benefit is 90% of the single life annuity. For benefits paid as a 75% joint and survivor annuity, the benefit is 93% of the single life annuity. The percentages are increased or decreased as appropriate for participant and spouse age difference in excess of five years.

1984 Unisex Pension Mortality Table and a 7.50% interest rate.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,800 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 870 or more hours in one plan year.

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

BOGE N.A. Pension Plan

|                                |                                                                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                 | January 1, 1997. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2016.                                                                                                                      |
| Eligibility for Participation  | Participants in the former BOGE N.A. Salaried Pension Plan and the former BOGE N.A. Hourly Pension Plan.                                                                                                                |
| Normal Retirement              |                                                                                                                                                                                                                         |
| Eligibility                    | Age 65 and five years of service.                                                                                                                                                                                       |
| Benefit for Hourly Employees   | A monthly amount equal to years of credited service multiplied by \$23.50 for terminations on or after April 7, 2007.                                                                                                   |
| Benefit for Salaried Employees | Benefit is determined from average earnings, credited service, and multipliers outlined in the BOGE N.A. Salaried Pension Plan document.                                                                                |
| Early Retirement               |                                                                                                                                                                                                                         |
| Eligibility                    | Age 55 and 10 years of service.                                                                                                                                                                                         |
| Benefit                        | A monthly benefit equal to the normal retirement benefit reduced by 0.5% per month for commencement prior to age 65.                                                                                                    |
| Late Retirement                |                                                                                                                                                                                                                         |
| Eligibility                    | Retirement after normal retirement age.                                                                                                                                                                                 |
| Benefit                        | The accrued benefit as of the late retirement date.                                                                                                                                                                     |
| Vested Termination             |                                                                                                                                                                                                                         |
| Eligibility                    | Five years of service.                                                                                                                                                                                                  |
| Benefit                        | The accrued benefit at the date of termination reduced by 0.5% per month for commencement before age 65 (on or after age 55).                                                                                           |
| Surviving Spouse               |                                                                                                                                                                                                                         |
| Eligibility                    | Five years of vesting service.                                                                                                                                                                                          |
| Benefit                        | A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Normal Form of Annuity  
Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity, 50% contingent annuity with ten-year certain, 100% contingent annuity with ten-year certain, ten-year certain and life annuity.

Actuarial Equivalence  
Hourly Participants

1994 Group Annuity Reserving Table with 6.00% interest.

Salaried Participants

1994 Group Annuity Reserving Table with 6.50% interest.

Definitions

Credited Service

One year is granted for each year the participant in in the plan.

Vesting Service

One year is granted for each year the participant in in the plan. As of April 30, 2012, all participants are 100% vested.

### Plan Changes Since the Prior Year

The funding valuation does not reflect any plan changes.

### Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

TRW Automotive Salaried Pension Plan

EIN #14-1857697 Plan #002

Schedule H, Line 4i – Schedule of Assets  
(Held at End of Year)

December 31, 2019

| <b>Identity of Issuer, Borrower,<br/>Lessor, or Similar Party</b> | <b>Description of<br/>Investment</b> | <b>Cost</b> | <b>Current<br/>Value</b> |
|-------------------------------------------------------------------|--------------------------------------|-------------|--------------------------|
| Fidelity*                                                         | Interest-bearing cash                | \$ 435,859  | \$ 435,859               |

\*Party-in-interest

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Schedule SB Attachment (Form 5500)—2019 Plan Year  
 TRW Automotive Salaried Pension Plan  
 EIN: 14-1857697 PN: 002

Schedule SB, line 32—Schedule of Amortization Bases

| Type of Base | Present Value of Installment | Date Established | Years Remaining | Amortization Installment |
|--------------|------------------------------|------------------|-----------------|--------------------------|
| Shortfall    | \$ 6,917,831                 | January 1, 2013  | 1               | \$ 6,917,831             |
| Shortfall    | \$ (9,711,269)               | January 1, 2014  | 2               | \$ (4,944,768)           |
| Shortfall    | \$ 18,091,867                | January 1, 2015  | 3               | \$ 6,253,357             |
| Shortfall    | \$ (2,543,711)               | January 1, 2016  | 4               | \$ (671,369)             |
| Shortfall    | \$ 7,246,165                 | January 1, 2017  | 5               | \$ 1,557,562             |
| Shortfall    | \$ 18,471,229                | January 1, 2018  | 6               | \$ 3,406,188             |
| Shortfall    | \$ (2,036,160)               | January 1, 2019  | 7               | \$ (330,851)             |

Schedule SB Attachment (Form 5500)—2019 Plan Year  
TRW Automotive Salaried Pension Plan  
EIN: 14-1857697 PN: 002

Schedule SB, line 24—Change in Actuarial Assumptions

- A change was made to the expected return on assets from 4.89% to 5.42% to better reflect anticipated plan experience.
- A change was made to the cash balance interest crediting rate from 3.02% to 3.10% to better reflect anticipated plan experience.