Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
T SQUARE LOGISTIC SERVICES 401(K) PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/2013

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
T SQUARE LOGISTIC SERVICES CORPORATION

1625 TUSKEGEE PLACE UNIT 170
COLORADO SPRINGS, CO 80915

2b Employer Identification Number (EIN) 84-1458014

2c Plan Sponsor's telephone number 719-282-0266

2d Business code (see instructions) 812990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2020	ANDREW T. CRONIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5 Total number of participants at the beginning of the plan year	**5**	228
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	228
a(2) Total number of active participants at the end of the plan year	**6a(2)**	206
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	0
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	206
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**	**6f**	206
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	131
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2J 2K 2F 2G 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
T SQUARE LOGISTIC SERVICES 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
T SQUARE LOGISTIC SERVICES CORPORATION

D Employer Identification Number (EIN)
84-1458014

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
71-0294708	86509	81A899	131	01/01/2019	12/31/2019

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	4173

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

THE ALLOCATION COMPANY, INC.
PO BOX 79160
HOUSTON, TX 77279

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	(d) Purpose	(e) Organization code
0	4173	TPA FEES	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	(d) Purpose	(e) Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	777523
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	3364000

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	**6d**	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	508153
c	Additions: (1) Contributions deposited during the year	**7c(1)**	75451		
	(2) Dividends and credits	**7c(2)**	0		
	(3) Interest credited during the year	**7c(3)**	20494		
	(4) Transferred from separate account	**7c(4)**	206757		
	(5) Other (specify below)	**7c(5)**	1966		
	▶ LOAN PAYMENTS				
	(6) Total additions			**7c(6)**	304668
d	Total of balance and additions (add lines **7b** and **7c(6)**)			**7d**	812821
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**	14873		
	(2) Administration charge made by carrier	**7e(2)**	17924		
	(3) Transferred to separate account	**7e(3)**	0		
	(4) Other (specify below)	**7e(4)**	2501		
	▶ LOAN DISBURSEMENTS				
	(5) Total deductions			**7e(5)**	35298
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	777523

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.			**10b**	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
T SQUARE LOGISTIC SERVICES 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
T SQUARE LOGISTIC SERVICES CORPORATION

D Employer Identification Number (EIN)
84-1458014

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VOYA RETIREMENT INSUR & ANNU, CO

71-0294708

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CELERITY ADVISORS LLC

82-2476384

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	SERVICE PROVIDER	15048	Yes [X] No [ ]	Yes [ ] No [X]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

VOYA RETIREMENT INS. & ANN CO

71-0294708

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	SERVICE PROVIDER	714	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
T SQUARE LOGISTIC SERVICES 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
T SQUARE LOGISTIC SERVICES CORPORATION

D Employer Identification Number (EIN)
84-1458014

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: FIXED INCOME

b Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
71-0294708-000	P	777523

a Name of MTIA, CCT, PSA, or 103-12 IE: VARIABLE INVESTMENT FUND

b Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
71-0294708-000	P	3364000

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
T SQUARE LOGISTIC SERVICES 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
T SQUARE LOGISTIC SERVICES CORPORATION

D Employer Identification Number (EIN)
84-1458014

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	53742	67735
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	2701052	3364000
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0	0
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	508153	777523
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	3262947	4209258
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	3262947	4209258

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	464642	
	(B) Participants	2a(1)(B)	208702	
	(C) Others (including rollovers)	2a(1)(C)	4272	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		677616
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	3300	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		3300
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		643423
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		1324339
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	321041	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		321041
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		20224
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	36763	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		36763
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		378028
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		946311
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PHARR BOUNDS & ZAVERSNIK, LLP **(2)** EIN: 82-1702469

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		456000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
T SQUARE LOGISTIC SERVICES 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
T SQUARE LOGISTIC SERVICES CORPORATION

D Employer Identification Number (EIN)
84-1458014

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 71-0294708 04-3523567

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

EIN 84-1458014
PLAN NUMBER 002

T SQUARE LOGISTICS SERVICES 401(K) PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

DECEMBER 31, 2019 & 2018

EIN 84-1458014
PLAN NUMBER 002

T SQUARE LOGISTICS SERVICES 401(K) PLAN

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Pharr Bounds & Zaversnik
Limited Liability Partnership
CERTIFIED PUBLIC ACCOUNTANTS

EIN 84-1458014
PLAN NUMBER 002

INDEPENDENT AUDITORS' REPORT

To the Trustees
T Square Logistics Services 401(K) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of T Square Logistics Services 401(K) Plan, which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note E, F and G, which was certified by Voya Retirement Insurance and Annuity Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that Voya Retirement Insurance and Annuity Company, the trustee, holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from Voya Retirement Insurance and Annuity Company, the trustee, as of and for the years ended December 31, 2019 and 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets held at end of year as of or for the year ended December 31, 2019 is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Phaer Bounds & Zaveesnik, LLP

Austin, Texas
September 15, 2020

T SQUARE LOGISTICS SERVICES 401(K) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2019 AND 2018

ASSETS	2019	2018
Investments		
Investments, at fair value participant directed (Note B and F)	$ 3,364,000	$ 2,701,052
Total Investments at fair value	3,364,000	2,701,052
Guaranteed investment contract	777,523	508,153
Fully-benefit responsive investment contracts at contract value (Note B and E)	777,523	508,153
Total participant directed investments	4,141,523	3,209,205
Receivables		
Employer contributions (Note A)	28,379	47,999
Participants' contributions (Note A)	7,217	7,723
Notes receivable from participants (Note A and B)	67,735	53,742
Total receivables	103,331	109,464
Total assets	4,244,854	3,318,668
LIABILITIES		
Total liabilities	-	-
NET ASSETS AVAILABLE FOR BENEFITS	$ 4,244,854	$ 3,318,668

The accompanying notes are an integral part of these financial statements.

T SQUARE LOGISTICS SERVICES 401(K) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018

	2019	2018
ADDITIONS		
Contributions		
Employer contributions (Note A)	$ 445,022	$ 706,271
Participants' contributions (Note A)	208,197	292,416
Employee rollover contributions (Note A)	4,272	36,657
Total contributions	657,491	1,035,344
Investment income		
Net appreciation (depreciation) in fair value of investments	628,375	(166,630)
Dividends and interest	15,048	52,412
Participant loan interest (Note B)	3,300	269
Total investment income (loss)	646,723	(113,948)
Total increases	1,304,214	921,396
DEDUCTIONS		
Benefits paid directly to participants/beneficiaries (Note B)	341,265	665,155
Contract administrator fees (Note A)	36,763	66,806
Total deductions	378,028	731,962
Net increase in assets available for benefits before transfers out	926,186	189,434
Transfers out of net assets to other plan (Note I)	-	(1,474,448)
Net increase (decrease) in assets available for benefits after transfers out	926,186	(1,285,014)
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	3,318,668	4,603,682
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	$ 4,244,854	$ 3,318,668

The accompanying notes are an integral part of these financial statements.

A. DESCRIPTION OF PLAN

The following description of T Square Logistics Services 401(k) Plan (the Plan) is provided for general information only. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

1. General. The Plan is a defined contribution profit sharing plan, formed on January 1, 2013, covering all eligible employees of T Square Logistics Services Corporation (the Company). It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

2. Participation. All employees, except leased employees and nonresident aliens, are eligible to participate in the Plan immediately upon employment with the Company. There is no age or service requirement.

3. Contributions. All employee contributions are elective deferrals pursuant to a salary reduction up to the maximum percentage allowable not to exceed the limits of Internal Revenue Code (IRC) Sections 401(k), 402(g), 404 and 415. For the plan years ended December 31, 2019 and 2018, a participant's compensation taken into account under the Plan was limited to $280,000 and $275,000 as required by IRC Section 401(a)(17) as amended by OBRA '93. Total elective deferrals are limited to a maximum of $19,000 and $18,500 for plan years ended December 31, 2019 and 2018. Compensation includes the employees elective contributions.

   Participants age 50 or older, may elect to defer additional amounts, called "catch-up" contributions. The additional amounts may be deferred regardless of any other limitations. The maximum additional contribution amount for plan years ended December 31, 2019 and 2018 was $6,000.

   Participants may elect to begin salary reduction contributions on the first day requirements are met.

   Additionally, the Company will make a Prevailing Wage Contribution (profit sharing contributions) on behalf of each participant who performs services subject to the McNamara O'Hara Service Contract Act, Davis-Bacon Act or similar Federal, State, or Municipal Prevailing Wage statutes. The Company will also make Employer matching contributions only when specifically required by a Collectively Bargained Agreement. The Company made prevailing wage and employer matching contributions of $445,022 and $706,271 for the plan years ending December 31, 2019 and 2018.

4. Participant Accounts. Accounting records for individual participant accounts are maintained by a third-party administrator. Each participant account is credited with the participant's income deferral and a portion of the Company's contribution and profit sharing contribution, if applicable, and Plan earnings. Each fund's investment income or loss, less any investment management fee, is allocated to participants' accounts based on their proportionate interest in the fund. The value of participant accounts will fluctuate with the market value of the securities in which the accounts are invested. Participants are allowed to direct their investments under the Plan.

5. Vesting. Participants are immediately and fully vested in their salary deferral contributions to the plan plus actual earnings thereon. Participants are fully vested in their Company's prevailing wage contribution and employer matching contributions, and earnings thereon, upon entering the Plan.

6. Administrative Expenses. All reasonable expenses of administration including, but not limited to, those involved in retaining necessary professional assistance may be paid from the assets of the Plan. The Company may, in its discretion, pay such expenses. The Plan administrative and investment fees were $36,763 and $66,806 for the plan periods ended December 31, 2019 and 2018.

7. Employee Rollovers. Employee rollovers from other qualified plans are accepted by the Plan for any eligible employee.

8. Payments of Benefits. The Plan does not allow withdrawals of contributions or earnings thereon by active employees of the Company, with the exception from rollover contributions, hardship distributions and for participants who have attained the age of 59 1/2. Hardship distributions may be received from participant's vested account consistent with the provisions of the IRC upon meeting certain requirements as defined by the Plan. On termination of service due to death, disability or retirement, a participant or their beneficiary may elect to receive an amount equal to the value of his or her account balance, irrespective of the vesting schedule. Upon termination of service, a participant may elect a lump-sum payment or have the payment paid as a direct rollover. An annuity payout option is not available.

A. DESCRIPTION OF PLAN (Continued)

9. Notes Receivable from Participants. The Plan allows direct rollovers of participant loans from a qualified plan for employees that are part of an acquired contract in a uniform and nondiscriminatory manner. Terms of the rollover loans are established by prior Plan requirements and meet the Department of Labor (DOL) regulations on participant loans from qualified retirement plans.

   In addition, the plan was amended in 2018 to allow participant loans with an effective date of August 1, 2018. Participants may now borrow from their fund account balance provided that the amount request is a minimum of $1,000 up to a maximum of $50,000 or 50% of their vested account balance, whichever is less. A participant may only have one loan outstanding at any time. Loans are treated as participant directed investments. Loan terms range from 1 to 5 years and are secured by the vested balance in the participant's account. Loans used to purchase a primary residence may be repaid within a period of no more than 30 years. Interest rates are determined at funding using the prime interest rate plus one percent at the time of the loan. Principal and interest are paid ratably through payroll period deductions. Participant loans are valued at their unpaid principal balance, plus accrued but unpaid interest. Interest income on notes receivable from participants is recorded when earned. The interest rates on participant loans outstanding as of December 31, 2019 and 2018 ranged from 5.75% to 6.5%.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Accounting. The financial statements for the Plan are prepared in accordance with U.S. generally accepted accounting principles (GAAP).

2. Estimates. The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

3. Investment Valuation and Income Recognition. The Plan's investments are held and maintained by an investment custodian which is regulated, supervised and subject to periodic examination by Federal agencies. The Plan's investments are stated at fair value, with the exception of the fully benefit responsive investments. The Plan reports fully benefit responsive Guaranteed Investment Contracts investments ("GICs") at contract value (see Note E) as a single amount reflected separately in the Statements of Net Assets Available for Benefits. The Statement of Changes in Net Assets Available for Benefits, as it related to these fully benefit responsive investments, is presented on a contract value basis. The Plan defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Cash equivalents are stated at cost which approximates market value.

   Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in the fair value of investments includes the Plan's realized gains & losses and unrealized gains & losses on investments that bought and sold, as well as, held during the year.

4. Contributions. Contributions from participants and company contributions are recorded when the company makes payroll deductions. Contributions receivable represent amounts not yet deposited into the participants' individual accounts.

5. Risk and Uncertainties. The Plan invests in a variety of investment funds. Investments in general are exposed to various risks, such as interest rate, credit and overall volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

6. Payment of Benefits. Benefits are recorded when paid.

7. Notes Receivable from Participants. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are recorded when incurred. Delinquent notes receivable from active participants are reclassified as deemed distribution loans based upon the terms of the Plan documents. Any unpaid loan balance upon termination becomes due and payable in full immediately.

C. PLAN REVISION, AMENDMENT AND TERMINATION

The Company may revise and/or amend the Plan as deemed necessary to comply with changes in the Federal pension plan statutes and ERISA. Although T Square Logistics Services has not expressed any intent to do so, the Company has the right to terminate the Plan at any time, subject to the provisions of ERISA. Upon the full termination of the Plan, the employer shall direct the distribution of the Plan assets to all eligible participants.

D. TAX STATUS

As of the issue date of these financial statements, the Internal Revenue Service has not issued a opinion letter for this plan. However, the plan administrator and tax counsel believe the Plan is designed to comply with and is currently operating in compliance with the applicable requirements of the Internal Revenue Code (IRC) and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability or asset if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2019, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits of any tax periods in progress.

E. INVESTMENT IN INSURANCE CONTRACTS

As of December 31, 2019, the Plan maintained one GIC related investment option, the Voya Fixed Account issued by Voya Retirement Insurance and Annuity Company (VRIAC). The contract underlying this investment option are considered to be fully benefit responsive in accordance with ASC Topic 962, "Plan Accounting - Defined Contribution Benefit Plans" and is reported at contract value. Contract value is the amount participants would receive if they were to initiate a withdrawal under the terms of the Plan. The contract value of the investment in the Voya Fixed Account was $777,523 and $508,153 as of December 31, 2019 and 2018.

Contributions to Voya Institutional Trust Company (Voya) under this contract are maintained in a general account that is credited with contributions directed to the investment, plus interest credited, less Participant withdrawals and expenses. Contract value may be subject to market value adjustments in connection with contract holder directed withdrawals or under limited circumstances for certain in service participant withdrawals. The fair value of the Voya Fixed account which consists of an underlying GIC owned by the Plan is calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations. Participants may direct withdrawals for benefit payments or a portion of their investment to other investments offered under the Plan at contract value. There are no reserves against contract value for credit risk. There are no unfunded commitments. Under the terms of the contract, the Plan sponsor must provide a minimum of 90 days notice to Voya prior to redemption of the contract.

The crediting interest rates to participants for the Voya Fixed Accounts contract as of December 31, 2019 was 1.00%. The guaranteed minimum crediting interest rates for the contract for the year ended December 31, 2018 was 1.00%. VRIAC makes this guarantee, and although VRIAC may credit a higher interest rate, the credited rate will not fall below the lifetime guaranteed minimum of 1.00%.

VRIAC’s determination of credited interest rates reflects a number of factors, including mortality and expense risks, interest rate guarantees, the investment income earned on invested assets and the amortization of any capital gains and/or losses realized on the sale of invested assets. A market value adjustment may apply to amounts withdrawn at the request of the contract holder.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (i) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan) (ii) changes to Plan’s prohibition on competing investment options or deletion of equity wash provisions; or (iii) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that the occurrence of any such event which would limit the Plan’s ability to transact at contract value with participants is probable.

F. INVESTMENTS CERTIFIED BY INVESTMENT CUSTODIAN

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified as accurate and complete by Voya Retirement Insurance and Annuity Company, the trustee, for the plan years ending December 31, 2019 and 2018. Investments are stated at fair value except the Voya Fixed Account, which is stated at contract value.

Investments at December 31, 2019:		Investment Value	
American Funds Capital World Bond Fund R-6	$	39,960	
American Funds Capital World Growth & Income Fund R-6		186,308	
American Funds EuroPacific Growth Fund R-6		329,819	*
American Funds Fundamental Investors R-6		174,897	
American Funds The Growth Fund of America R-6		360,928	*
American Funds The Income Fund of America R-6		399,888	*
Eaton Vance Large-Cap Value Fund R6		141,581	
Federtd Total Return Bond Fund R6		51,200	
Fidelity® 500 Index Fund		156,985	
Ivy Mid Cap Growth Fund Class N		91,990	
Ivy Small Cap Growth Fund Class N		135,692	
PIMCO Low Duration Fund Institutional Class		115,903	
PIMCO Total Return Fund Institutional Class		383,405	*
Vanguard Extended Market Index Fund Admiral Shares		51,963	
Vanguard Mid-Cap Value Index Fund Admiral Shares		256,294	*
Vanguard Small Cap Value Index Fund Admiral Shares		74,961	
Voya Fixed Account (at contract value)		777,523	*
Voya Target Retirement 2020 Fund		16,599	
Voya Target Retirement 2025 Fund		169,395	
Voya Target Retirement 2030 Fund		183,006	
Voya Target Retirement 2035 Fund		38,825	
Voya Target Retirement 2045 Fund		1,492	
Voya Target Retirement 2050 Fund		1,373	
Voya Target Retirement 2060 Fund		1,536	
Total Account value of Investments as of December 31, 2019	$	4,141,523	

** Investment represents 5% or more of net assets available for benefits.*

Investments at December 31, 2018:		Investment Value	
American Funds Capital World Bond Fund R-6	$	17,563	
American Funds Capital World Growth & Income Fund R-6		252,087	*
American Funds EuroPacific Growth Fund R-6		252,391	*
American Funds Fundamental Investors R-6		143,541	
American Funds The Growth Fund of America R-6		306,380	*
American Funds The Income Fund of America R-6		388,072	*
Eaton Vance Large-Cap Value Fund R6		90,656	
Fidelity® 500 Index Fund		197,221	*
Ivy Mid Cap Growth Fund Class N		52,816	
Ivy Small Cap Growth Fund Class N		130,894	
PIMCO Low Duration Fund Institutional Class		103,253	
PIMCO Total Return Fund Institutional Class		331,632	*
Vanguard Extended Market Index Fund Admiral Shares		23,033	
Vanguard Mid-Cap Value Index Fund Admiral Shares		187,008	*

Continued

F. INVESTMENTS CERTIFIED BY INVESTMENT CUSTODIAN (continued)

		Investment Value	
Vanguard Small Cap Value Index Fund Adı	$	51,423	
Voya Fixed Account (at contract value)		508,153	*
Voya Target Retirement 2020 Fund		12,623	
Voya Target Retirement 2025 Fund		20,194	
Voya Target Retirement 2030 Fund		125,768	
Voya Target Retirement 2035 Fund		14,350	
Voya Target Retirement 2045 Fund		147	
Total Account value of Investments as of December 31, 2018	$	3,209,205	

** Investment represents 5% or more of net assets available for benefits.*

G. FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB), Accounting Standards Codification (ASC) 820 regarding *Fair Value Measurements,* establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

Quoted prices for similar assets or liabilities in active markets;

Quoted prices for identical or similar assets or liabilities in non-active markets;

Inputs other than quoted prices that are observable for the asset or liability;

Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level with the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs. The methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following is a description of the valuation methodologies used for investments measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Pooled separate accounts ("PSA"): PSA's are privately managed through investment companies and are not publicly quoted. PSA's are comprised, primarily, of shares of registered investment companies held through sub accounts of an insurance company. The PSA's are valued at their accumulation unit value ("AUV"). The AUV is determined daily based on a combination of the funds net asset value ("NAV") and the contract's separate account charges. The NAV is used as a practical expedient to estimate fair value where NAV is based on the value of the underlying investment assets held through sub accounts of a separate account of an insurance company. This practical expedient is not used when it is determined to be probable that the account will sell the investment for an amount different than the reported NAV. The Plan has concluded that the NAV's reported by the investment companies approximate the fair value of the investments. While some pooled separate accounts may have publicly quoted pricing inputs (Level 1), Plan management has determined that account values of separate accounts are not publicly quoted and are therefore classified as Level 2 investments.

G. FAIR VALUE MEASUREMENTS (continued)

Pooled separate accounts ("PSA") (continued): The PSA may be redeemed on a daily basis and investments in any class can be transferred once every 30 days at the current net asset value per share based on the fair value of the underlying assets. Participants are not allowed to transfer back into that originating class until the 30 day period has expired. New contributions are allowed during this time period. There are currently no redemption restrictions or unfunded commitments on these investments.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018:

	December 31, 2019 Fair Value Measurement			
	Total	Level 1	Level 2	Level 3
Pooled separate accounts at NAV	$ 3,364,000	$ -	$	$ -
	$ 3,364,000	$ -	$ -	$ -

The Plan does not have level 3 assets so a separate table representing the changes in those assets is not presented.

	December 31, 2018 Fair Value Measurement			
	Total	Level 1	Level 2	Level 3
Pooled separate accounts at NAV	$ 2,701,052	$ -	$	$ -
	$ 2,701,052	$ -	$ -	$ -

The Plan does not have level 3 assets so a separate table representing the changes in those assets is not presented.

Pooled separate accounts which are measured using NAV as a practical expedient and are not classified in the fair value hierarchy. The fair value amounts presented in this table are shown for the purpose of reconciling to the Statements of Net Assets Available for Benefits.

H. RECONCILIATION OF FINANCIAL STATEMENTS TO SCHEDULE H OF FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Schedule H of Form 5500:

	Year Ended December 31, 2019	Year Ended December 31, 2018
Net assets available for benefits per the financial statements	$ 4,244,854	$ 3,318,668
Less employer and employee contribution receivables	(35,596)	(55,722)
Net assets available for benefits per Schedule H of the Form 5500	$ 4,209,258	$ 3,262,947

The following is a reconciliation of contributions per the financial statements to Schedule H of Form 5500:

	Year Ended December 31, 2019	Year Ended December 31, 2018
Contributions per the financial statements	$ 657,491	$ 1,035,344
Plus prior year employer and participant contribution receivables	55,722	47,457
Less current year employer and participant contribution receivables	(35,596)	(55,722)
Total contributions per Schedule H of the Form 5500	$ 677,617	$ 1,027,079

I. TRANSFERS FROM PLAN

On August 1, 2018, T Square management personnel approved an amendment to the T Square Logistics Services 401(K) Plan to provide for the spin-off and transfer of assets into a second plan, Plan #003, for compliance with Collective Bargaining Agreements with the Elgin Air Force Base employees and Union.

J. CHANGE IN TRUSTEE AND RECORDKEEPER

Employee Incentive Plans, Inc. was the Plan's record-keeper and Fidelity Personal Trust Company was the trustee of the Plan assets until September 2018. Effective September 1, 2018, all Plan assets held by Fidelity Personal Trust were transferred to Voya Retirement Insurance and Annuity Company (new trustee). The Allocation Company, LLC became the Plan's new record-keeper.

K. FUTURE ADOPTION OF ACCOUNTING PRONOUNCEMENTS

In August 2018, the FASB issued ASU 2018-13, Fair Value Measurement (Topic 820) Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement. The primary focus of ASU 2018-13 is to improve the effectiveness of the disclosure requirements for fair value measurements. The amendments in ASU 2018-13 apply to all entities that are required, under existing GAAP, to make disclosures about recurring or nonrecurring fair value measurements. Certain requirements of the disclosures that are required by the amendments in ASU 2018-13 are not required for nonpublic entities. ASU 2018-13 is effective for all entities for fiscal years beginning after December 15, 2019. The Plan is evaluating the impact of the new standard; however, the adoption of this standard is not expected to have a material effect on the Plan's financial statements.

L. SUBSEQUENT EVENTS

Management of the Plan has evaluated subsequent events through September 15, 2020, the date the financial statements were available to be issued, for events requiring disclosure or recognition in the financial statements. Based on this evaluation, the Company has determined no subsequent events have occurred which require disclosure or recognition in the financial statement for the plan year ended December 31, 2019 except items identified below.

In March 2020, the COVID-19 outbreak was declared a pandemic by the World Health Organization and the President of the United States declared the COVID-19 outbreak a national emergency. The COVID-19 pandemic has led to extreme volatility in financial markets and has affected, and may continue to affect, the market price of Plan assets. While the potential economic impact brought by and the duration of COVID-19 may be difficult to assess or predict, a widespread pandemic could continue to result in significant disruption of global financial markets. The extent to which COVID-19 impacts the financial markets will depend on future developments that are highly uncertain and cannot be predicted.

On March 27, 2020, Congress passed the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act"), which included several relief provisions available to tax qualified retirement plans and their participants. The provisions of the CARES Act may be effective and operationalized immediately, prior to amending the Plan document. Management has chosen not to adopt the measures included in the CARES Act.

SUPPLEMENTAL SCHEDULE

T SQUARE LOGISTICS SERVICES 401(K) PLAN

YEAR ENDED DECEMBER 31, 2019

SUPPLEMENTAL SCHEDULE

FORM 5500 - SCHEDULE H, PART IV, LINE 4(i) - SCHEDULE OF ASSETS HELD AT END OF YEAR

(a) Party at Interest	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity date.	(d) Cost **	(e) Current value
None	VRIAC	Pooled Separate Account American Funds Capital World Bond Fund R-6 Units 3408.486		$ 39,960
None	VRIAC	Pooled Separate Account American Funds Capital World Growth & Income Fund R-6 Units 8838.566		186,308
None	VRIAC	Pooled Separate Account American Funds EuroPacific Growth Fund R-6 Units 18597.821		329,819
None	VRIAC	Pooled Separate Account American Funds Fundamental Investors R-6 Units 5936.347		174,897
None	VRIAC	Pooled Separate Account American Funds The Growth Fund of America R-6 Units 12629.074		360,928
None	VRIAC	Pooled Separate Account American Funds The Income Fund of America R-6 Units 20613.892		399,888
None	VRIAC	Pooled Separate Account Eaton Vance Large-Cap Value Fund R6 Units 3510.205		141,581
None	VRIAC	Pooled Separate Account Federtd Total Return Bond Fund R6 Units 4,690.95		51,200
None	VRIAC	Pooled Separate Account Fidelity® 500 Index Fund Units 12935.795		156,985
None	VRIAC	Pooled Separate Account Ivy Mid Cap Growth Fund Class N Units 4405.475		91,990
None	VRIAC	Pooled Separate Account Ivy Small Cap Growth Fund Class N Units 7864.908		135,692
None	VRIAC	Pooled Separate Account PIMCO Low Duration Fund Institutional Class Units 10139.761		115,903
None	VRIAC	Pooled Separate Account PIMCO Total Return Fund Institutional Class Units 27,491.841		383,405

(Continued)

See auditors' report and notes to financial statements.

YEAR ENDED DECEMBER 31, 2019

SUPPLEMENTAL SCHEDULE
(Continued)

FORM 5500 - SCHEDULE H, PART IV, LINE 4(i) - SCHEDULE OF ASSETS HELD AT END OF YEAR

(a) Party at Interest	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity date.	(d) Cost	(e) Current value
None	VRIAC	Pooled Separate Account Vanguard Extended Market Index Fund Admiral Shares Units 3,336.587	**	$ 51,963
None	VRIAC	Pooled Separate Account Vanguard Mid-Cap Value Index Fund Admiral Shares Units 12,490.975		256,294
None	VRIAC	Pooled Separate Account Vanguard Small Cap Value Index Fund Admiral Shares Units 4,003.713		74,961
None	VRIAC	Guaranteed investment contract Voya Fixed Account (4062) *** Units 777,522.620		777,523
None	VRIAC	Pooled Separate Account Voya Target Retirement 2020 Fund Units 1,259.008		16,599
None	VRIAC	Pooled Separate Account Voya Target Retirement 2025 Fund Units 12,246.556		169,395
None	VRIAC	Pooled Separate Account Voya Target Retirement 2030 Fund Units 12,821.592		183,006
None	VRIAC	Pooled Separate Account Voya Target Retirement 2035 Fund Units 2,649.004		38,825
None	VRIAC	Pooled Separate Account Voya Target Retirement 2045 Fund Units 99.521		1,492
None	VRIAC	Pooled Separate Account Voya Target Retirement 2050 Fund Units 91.440		1,373
None	VRIAC	Pooled Separate Account Voya Target Retirement 2060 Fund Units 103.101		1,536
Total investments per Statement of Net Assets Available for Benefit				4,141,523
None	Participant Loans	Interest rates ranging from 5.75% to 6.5% with various maturity dates		67,735
Total investments per 5500				$ 4,209,258

** Cost omitted due to participant directed transactions under individual account plan.
*** Stated at contract value.

See auditors' report and notes to financial statements.

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ___

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
T Square Logistic Services 401(k) Plan

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/2013

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

T Square Logistic Services Corporation

1625 Tuskegee Place Unit 170

Colorado Springs CO 80915

2b Employer Identification Number (EIN)
84-1458014

2c Plan Sponsor's telephone number
719-282-0266

2d Business code (see instructions)
812990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Andrew T. Cronin	10/14/2020	Andrew T. Cronin
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	228
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	228
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	206
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	0
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	206
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	206
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	131
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2J 2K 2F 2G 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [X]	Insurance	**(1)** [X]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1) [X] **R** (Retirement Plan Information)

(2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1) [X] **H** (Financial Information)

(2) [ ] **I** (Financial Information – Small Plan)

(3) [X] 1 **A** (Insurance Information)

(4) [X] **C** (Service Provider Information)

(5) [X] **D** (DFE/Participating Plan Information)

(6) [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

EIN 84-1458014
PLAN NUMBER 002

T SQUARE LOGISTICS SERVICES 401(K) PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

DECEMBER 31, 2019 & 2018

EIN 84-1458014
PLAN NUMBER 002

T SQUARE LOGISTICS SERVICES 401(K) PLAN

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Pharr Bounds & Zaversnik
Limited Liability Partnership
CERTIFIED PUBLIC ACCOUNTANTS

EIN 84-1458014
PLAN NUMBER 002

INDEPENDENT AUDITORS' REPORT

To the Trustees
T Square Logistics Services 401(K) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of T Square Logistics Services 401(K) Plan, which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note E, F and G, which was certified by Voya Retirement Insurance and Annuity Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that Voya Retirement Insurance and Annuity Company, the trustee, holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from Voya Retirement Insurance and Annuity Company, the trustee, as of and for the years ended December 31, 2019 and 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets held at end of year as of or for the year ended December 31, 2019 is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Phaer Bounds & Zaveesnik, LLP

Austin, Texas
September 15, 2020

T SQUARE LOGISTICS SERVICES 401(K) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2019 AND 2018

ASSETS	2019	2018
Investments		
Investments, at fair value participant directed (Note B and F)	$ 3,364,000	$ 2,701,052
Total Investments at fair value	3,364,000	2,701,052
Guaranteed investment contract	777,523	508,153
Fully-benefit responsive investment contracts at contract value (Note B and E)	777,523	508,153
Total participant directed investments	4,141,523	3,209,205
Receivables		
Employer contributions (Note A)	28,379	47,999
Participants' contributions (Note A)	7,217	7,723
Notes receivable from participants (Note A and B)	67,735	53,742
Total receivables	103,331	109,464
Total assets	4,244,854	3,318,668
LIABILITIES		
Total liabilities	-	-
NET ASSETS AVAILABLE FOR BENEFITS	$ 4,244,854	$ 3,318,668

The accompanying notes are an integral part of these financial statements.

T SQUARE LOGISTICS SERVICES 401(K) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018

	2019	2018
ADDITIONS		
Contributions		
Employer contributions (Note A)	$ 445,022	$ 706,271
Participants' contributions (Note A)	208,197	292,416
Employee rollover contributions (Note A)	4,272	36,657
Total contributions	657,491	1,035,344
Investment income		
Net appreciation (depreciation) in fair value of investments	628,375	(166,630)
Dividends and interest	15,048	52,412
Participant loan interest (Note B)	3,300	269
Total investment income (loss)	646,723	(113,948)
Total increases	1,304,214	921,396
DEDUCTIONS		
Benefits paid directly to participants/beneficiaries (Note B)	341,265	665,155
Contract administrator fees (Note A)	36,763	66,806
Total deductions	378,028	731,962
Net increase in assets available for benefits before transfers out	926,186	189,434
Transfers out of net assets to other plan (Note I)	-	(1,474,448)
Net increase (decrease) in assets available for benefits after transfers out	926,186	(1,285,014)
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	3,318,668	4,603,682
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	$ 4,244,854	$ 3,318,668

The accompanying notes are an integral part of these financial statements.

A. DESCRIPTION OF PLAN

The following description of T Square Logistics Services 401(k) Plan (the Plan) is provided for general information only. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

1. General. The Plan is a defined contribution profit sharing plan, formed on January 1, 2013, covering all eligible employees of T Square Logistics Services Corporation (the Company). It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

2. Participation. All employees, except leased employees and nonresident aliens, are eligible to participate in the Plan immediately upon employment with the Company. There is no age or service requirement.

3. Contributions. All employee contributions are elective deferrals pursuant to a salary reduction up to the maximum percentage allowable not to exceed the limits of Internal Revenue Code (IRC) Sections 401(k), 402(g), 404 and 415. For the plan years ended December 31, 2019 and 2018, a participant's compensation taken into account under the Plan was limited to $280,000 and $275,000 as required by IRC Section 401(a)(17) as amended by OBRA '93. Total elective deferrals are limited to a maximum of $19,000 and $18,500 for plan years ended December 31, 2019 and 2018. Compensation includes the employees elective contributions.

   Participants age 50 or older, may elect to defer additional amounts, called "catch-up" contributions. The additional amounts may be deferred regardless of any other limitations. The maximum additional contribution amount for plan years ended December 31, 2019 and 2018 was $6,000.

   Participants may elect to begin salary reduction contributions on the first day requirements are met.

   Additionally, the Company will make a Prevailing Wage Contribution (profit sharing contributions) on behalf of each participant who performs services subject to the McNamara O'Hara Service Contract Act, Davis-Bacon Act or similar Federal, State, or Municipal Prevailing Wage statutes. The Company will also make Employer matching contributions only when specifically required by a Collectively Bargained Agreement. The Company made prevailing wage and employer matching contributions of $445,022 and $706,271 for the plan years ending December 31, 2019 and 2018.

4. Participant Accounts. Accounting records for individual participant accounts are maintained by a third-party administrator. Each participant account is credited with the participant's income deferral and a portion of the Company's contribution and profit sharing contribution, if applicable, and Plan earnings. Each fund's investment income or loss, less any investment management fee, is allocated to participants' accounts based on their proportionate interest in the fund. The value of participant accounts will fluctuate with the market value of the securities in which the accounts are invested. Participants are allowed to direct their investments under the Plan.

5. Vesting. Participants are immediately and fully vested in their salary deferral contributions to the plan plus actual earnings thereon. Participants are fully vested in their Company's prevailing wage contribution and employer matching contributions, and earnings thereon, upon entering the Plan.

6. Administrative Expenses. All reasonable expenses of administration including, but not limited to, those involved in retaining necessary professional assistance may be paid from the assets of the Plan. The Company may, in its discretion, pay such expenses. The Plan administrative and investment fees were $36,763 and $66,806 for the plan periods ended December 31, 2019 and 2018.

7. Employee Rollovers. Employee rollovers from other qualified plans are accepted by the Plan for any eligible employee.

8. Payments of Benefits. The Plan does not allow withdrawals of contributions or earnings thereon by active employees of the Company, with the exception from rollover contributions, hardship distributions and for participants who have attained the age of 59 1/2. Hardship distributions may be received from participant's vested account consistent with the provisions of the IRC upon meeting certain requirements as defined by the Plan. On termination of service due to death, disability or retirement, a participant or their beneficiary may elect to receive an amount equal to the value of his or her account balance, irrespective of the vesting schedule. Upon termination of service, a participant may elect a lump-sum payment or have the payment paid as a direct rollover. An annuity payout option is not available.

A. DESCRIPTION OF PLAN (Continued)

9. Notes Receivable from Participants. The Plan allows direct rollovers of participant loans from a qualified plan for employees that are part of an acquired contract in a uniform and nondiscriminatory manner. Terms of the rollover loans are established by prior Plan requirements and meet the Department of Labor (DOL) regulations on participant loans from qualified retirement plans.

   In addition, the plan was amended in 2018 to allow participant loans with an effective date of August 1, 2018. Participants may now borrow from their fund account balance provided that the amount request is a minimum of $1,000 up to a maximum of $50,000 or 50% of their vested account balance, whichever is less. A participant may only have one loan outstanding at any time. Loans are treated as participant directed investments. Loan terms range from 1 to 5 years and are secured by the vested balance in the participant's account. Loans used to purchase a primary residence may be repaid within a period of no more than 30 years. Interest rates are determined at funding using the prime interest rate plus one percent at the time of the loan. Principal and interest are paid ratably through payroll period deductions. Participant loans are valued at their unpaid principal balance, plus accrued but unpaid interest. Interest income on notes receivable from participants is recorded when earned. The interest rates on participant loans outstanding as of December 31, 2019 and 2018 ranged from 5.75% to 6.5%.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Accounting. The financial statements for the Plan are prepared in accordance with U.S. generally accepted accounting principles (GAAP).

2. Estimates. The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

3. Investment Valuation and Income Recognition. The Plan's investments are held and maintained by an investment custodian which is regulated, supervised and subject to periodic examination by Federal agencies. The Plan's investments are stated at fair value, with the exception of the fully benefit responsive investments. The Plan reports fully benefit responsive Guaranteed Investment Contracts investments ("GICs") at contract value (see Note E) as a single amount reflected separately in the Statements of Net Assets Available for Benefits. The Statement of Changes in Net Assets Available for Benefits, as it related to these fully benefit responsive investments, is presented on a contract value basis. The Plan defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Cash equivalents are stated at cost which approximates market value.

   Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in the fair value of investments includes the Plan's realized gains & losses and unrealized gains & losses on investments that bought and sold, as well as, held during the year.

4. Contributions. Contributions from participants and company contributions are recorded when the company makes payroll deductions. Contributions receivable represent amounts not yet deposited into the participants' individual accounts.

5. Risk and Uncertainties. The Plan invests in a variety of investment funds. Investments in general are exposed to various risks, such as interest rate, credit and overall volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

6. Payment of Benefits. Benefits are recorded when paid.

7. Notes Receivable from Participants. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are recorded when incurred. Delinquent notes receivable from active participants are reclassified as deemed distribution loans based upon the terms of the Plan documents. Any unpaid loan balance upon termination becomes due and payable in full immediately.

C. PLAN REVISION, AMENDMENT AND TERMINATION

The Company may revise and/or amend the Plan as deemed necessary to comply with changes in the Federal pension plan statutes and ERISA. Although T Square Logistics Services has not expressed any intent to do so, the Company has the right to terminate the Plan at any time, subject to the provisions of ERISA. Upon the full termination of the Plan, the employer shall direct the distribution of the Plan assets to all eligible participants.

D. TAX STATUS

As of the issue date of these financial statements, the Internal Revenue Service has not issued a opinion letter for this plan. However, the plan administrator and tax counsel believe the Plan is designed to comply with and is currently operating in compliance with the applicable requirements of the Internal Revenue Code (IRC) and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability or asset if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2019, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits of any tax periods in progress.

E. INVESTMENT IN INSURANCE CONTRACTS

As of December 31, 2019, the Plan maintained one GIC related investment option, the Voya Fixed Account issued by Voya Retirement Insurance and Annuity Company (VRIAC). The contract underlying this investment option are considered to be fully benefit responsive in accordance with ASC Topic 962, "Plan Accounting - Defined Contribution Benefit Plans" and is reported at contract value. Contract value is the amount participants would receive if they were to initiate a withdrawal under the terms of the Plan. The contract value of the investment in the Voya Fixed Account was $777,523 and $508,153 as of December 31, 2019 and 2018.

Contributions to Voya Institutional Trust Company (Voya) under this contract are maintained in a general account that is credited with contributions directed to the investment, plus interest credited, less Participant withdrawals and expenses. Contract value may be subject to market value adjustments in connection with contract holder directed withdrawals or under limited circumstances for certain in service participant withdrawals. The fair value of the Voya Fixed account which consists of an underlying GIC owned by the Plan is calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations. Participants may direct withdrawals for benefit payments or a portion of their investment to other investments offered under the Plan at contract value. There are no reserves against contract value for credit risk. There are no unfunded commitments. Under the terms of the contract, the Plan sponsor must provide a minimum of 90 days notice to Voya prior to redemption of the contract.

The crediting interest rates to participants for the Voya Fixed Accounts contract as of December 31, 2019 was 1.00%. The guaranteed minimum crediting interest rates for the contract for the year ended December 31, 2018 was 1.00%. VRIAC makes this guarantee, and although VRIAC may credit a higher interest rate, the credited rate will not fall below the lifetime guaranteed minimum of 1.00%.

VRIAC’s determination of credited interest rates reflects a number of factors, including mortality and expense risks, interest rate guarantees, the investment income earned on invested assets and the amortization of any capital gains and/or losses realized on the sale of invested assets. A market value adjustment may apply to amounts withdrawn at the request of the contract holder.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (i) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan) (ii) changes to Plan’s prohibition on competing investment options or deletion of equity wash provisions; or (iii) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that the occurrence of any such event which would limit the Plan’s ability to transact at contract value with participants is probable.

F. INVESTMENTS CERTIFIED BY INVESTMENT CUSTODIAN

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified as accurate and complete by Voya Retirement Insurance and Annuity Company, the trustee, for the plan years ending December 31, 2019 and 2018. Investments are stated at fair value except the Voya Fixed Account, which is stated at contract value.

Investments at December 31, 2019:		Investment Value	
American Funds Capital World Bond Fund R-6	$	39,960	
American Funds Capital World Growth & Income Fund R-6		186,308	
American Funds EuroPacific Growth Fund R-6		329,819	*
American Funds Fundamental Investors R-6		174,897	
American Funds The Growth Fund of America R-6		360,928	*
American Funds The Income Fund of America R-6		399,888	*
Eaton Vance Large-Cap Value Fund R6		141,581	
Federtd Total Return Bond Fund R6		51,200	
Fidelity® 500 Index Fund		156,985	
Ivy Mid Cap Growth Fund Class N		91,990	
Ivy Small Cap Growth Fund Class N		135,692	
PIMCO Low Duration Fund Institutional Class		115,903	
PIMCO Total Return Fund Institutional Class		383,405	*
Vanguard Extended Market Index Fund Admiral Shares		51,963	
Vanguard Mid-Cap Value Index Fund Admiral Shares		256,294	*
Vanguard Small Cap Value Index Fund Admiral Shares		74,961	
Voya Fixed Account (at contract value)		777,523	*
Voya Target Retirement 2020 Fund		16,599	
Voya Target Retirement 2025 Fund		169,395	
Voya Target Retirement 2030 Fund		183,006	
Voya Target Retirement 2035 Fund		38,825	
Voya Target Retirement 2045 Fund		1,492	
Voya Target Retirement 2050 Fund		1,373	
Voya Target Retirement 2060 Fund		1,536	
Total Account value of Investments as of December 31, 2019	$	4,141,523	

** Investment represents 5% or more of net assets available for benefits.*

Investments at December 31, 2018:		Investment Value	
American Funds Capital World Bond Fund R-6	$	17,563	
American Funds Capital World Growth & Income Fund R-6		252,087	*
American Funds EuroPacific Growth Fund R-6		252,391	*
American Funds Fundamental Investors R-6		143,541	
American Funds The Growth Fund of America R-6		306,380	*
American Funds The Income Fund of America R-6		388,072	*
Eaton Vance Large-Cap Value Fund R6		90,656	
Fidelity® 500 Index Fund		197,221	*
Ivy Mid Cap Growth Fund Class N		52,816	
Ivy Small Cap Growth Fund Class N		130,894	
PIMCO Low Duration Fund Institutional Class		103,253	
PIMCO Total Return Fund Institutional Class		331,632	*
Vanguard Extended Market Index Fund Admiral Shares		23,033	
Vanguard Mid-Cap Value Index Fund Admiral Shares		187,008	*

Continued

F. INVESTMENTS CERTIFIED BY INVESTMENT CUSTODIAN (continued)

		Investment Value	
Vanguard Small Cap Value Index Fund Adı	$	51,423	
Voya Fixed Account (at contract value)		508,153	*
Voya Target Retirement 2020 Fund		12,623	
Voya Target Retirement 2025 Fund		20,194	
Voya Target Retirement 2030 Fund		125,768	
Voya Target Retirement 2035 Fund		14,350	
Voya Target Retirement 2045 Fund		147	
Total Account value of Investments as of December 31, 2018	$	3,209,205	

** Investment represents 5% or more of net assets available for benefits.*

G. FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB), Accounting Standards Codification (ASC) 820 regarding *Fair Value Measurements,* establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

Quoted prices for similar assets or liabilities in active markets;

Quoted prices for identical or similar assets or liabilities in non-active markets;

Inputs other than quoted prices that are observable for the asset or liability;

Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level with the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs. The methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following is a description of the valuation methodologies used for investments measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Pooled separate accounts ("PSA"): PSA's are privately managed through investment companies and are not publicly quoted. PSA's are comprised, primarily, of shares of registered investment companies held through sub accounts of an insurance company. The PSA's are valued at their accumulation unit value ("AUV"). The AUV is determined daily based on a combination of the funds net asset value ("NAV") and the contract's separate account charges. The NAV is used as a practical expedient to estimate fair value where NAV is based on the value of the underlying investment assets held through sub accounts of a separate account of an insurance company. This practical expedient is not used when it is determined to be probable that the account will sell the investment for an amount different than the reported NAV. The Plan has concluded that the NAV's reported by the investment companies approximate the fair value of the investments. While some pooled separate accounts may have publicly quoted pricing inputs (Level 1), Plan management has determined that account values of separate accounts are not publicly quoted and are therefore classified as Level 2 investments.

G. FAIR VALUE MEASUREMENTS (continued)

Pooled separate accounts ("PSA") (continued): The PSA may be redeemed on a daily basis and investments in any class can be transferred once every 30 days at the current net asset value per share based on the fair value of the underlying assets. Participants are not allowed to transfer back into that originating class until the 30 day period has expired. New contributions are allowed during this time period. There are currently no redemption restrictions or unfunded commitments on these investments.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018:

	December 31, 2019 Fair Value Measurement			
	Total	Level 1	Level 2	Level 3
Pooled separate accounts at NAV	$ 3,364,000	$ -	$	$ -
	$ 3,364,000	$ -	$ -	$ -

The Plan does not have level 3 assets so a separate table representing the changes in those assets is not presented.

	December 31, 2018 Fair Value Measurement			
	Total	Level 1	Level 2	Level 3
Pooled separate accounts at NAV	$ 2,701,052	$ -	$	$ -
	$ 2,701,052	$ -	$ -	$ -

The Plan does not have level 3 assets so a separate table representing the changes in those assets is not presented.

Pooled separate accounts which are measured using NAV as a practical expedient and are not classified in the fair value hierarchy. The fair value amounts presented in this table are shown for the purpose of reconciling to the Statements of Net Assets Available for Benefits.

H. RECONCILIATION OF FINANCIAL STATEMENTS TO SCHEDULE H OF FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Schedule H of Form 5500:

	Year Ended December 31, 2019	Year Ended December 31, 2018
Net assets available for benefits per the financial statements	$ 4,244,854	$ 3,318,668
Less employer and employee contribution receivables	(35,596)	(55,722)
Net assets available for benefits per Schedule H of the Form 5500	$ 4,209,258	$ 3,262,947

The following is a reconciliation of contributions per the financial statements to Schedule H of Form 5500:

	Year Ended December 31, 2019	Year Ended December 31, 2018
Contributions per the financial statements	$ 657,491	$ 1,035,344
Plus prior year employer and participant contribution receivables	55,722	47,457
Less current year employer and participant contribution receivables	(35,596)	(55,722)
Total contributions per Schedule H of the Form 5500	$ 677,617	$ 1,027,079

I. TRANSFERS FROM PLAN

On August 1, 2018, T Square management personnel approved an amendment to the T Square Logistics Services 401(K) Plan to provide for the spin-off and transfer of assets into a second plan, Plan #003, for compliance with Collective Bargaining Agreements with the Elgin Air Force Base employees and Union.

J. CHANGE IN TRUSTEE AND RECORDKEEPER

Employee Incentive Plans, Inc. was the Plan's record-keeper and Fidelity Personal Trust Company was the trustee of the Plan assets until September 2018. Effective September 1, 2018, all Plan assets held by Fidelity Personal Trust were transferred to Voya Retirement Insurance and Annuity Company (new trustee). The Allocation Company, LLC became the Plan's new record-keeper.

K. FUTURE ADOPTION OF ACCOUNTING PRONOUNCEMENTS

In August 2018, the FASB issued ASU 2018-13, Fair Value Measurement (Topic 820) Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement. The primary focus of ASU 2018-13 is to improve the effectiveness of the disclosure requirements for fair value measurements. The amendments in ASU 2018-13 apply to all entities that are required, under existing GAAP, to make disclosures about recurring or nonrecurring fair value measurements. Certain requirements of the disclosures that are required by the amendments in ASU 2018-13 are not required for nonpublic entities. ASU 2018-13 is effective for all entities for fiscal years beginning after December 15, 2019. The Plan is evaluating the impact of the new standard; however, the adoption of this standard is not expected to have a material effect on the Plan's financial statements.

L. SUBSEQUENT EVENTS

Management of the Plan has evaluated subsequent events through September 15, 2020, the date the financial statements were available to be issued, for events requiring disclosure or recognition in the financial statements. Based on this evaluation, the Company has determined no subsequent events have occurred which require disclosure or recognition in the financial statement for the plan year ended December 31, 2019 except items identified below.

In March 2020, the COVID-19 outbreak was declared a pandemic by the World Health Organization and the President of the United States declared the COVID-19 outbreak a national emergency. The COVID-19 pandemic has led to extreme volatility in financial markets and has affected, and may continue to affect, the market price of Plan assets. While the potential economic impact brought by and the duration of COVID-19 may be difficult to assess or predict, a widespread pandemic could continue to result in significant disruption of global financial markets. The extent to which COVID-19 impacts the financial markets will depend on future developments that are highly uncertain and cannot be predicted.

On March 27, 2020, Congress passed the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act"), which included several relief provisions available to tax qualified retirement plans and their participants. The provisions of the CARES Act may be effective and operationalized immediately, prior to amending the Plan document. Management has chosen not to adopt the measures included in the CARES Act.

SUPPLEMENTAL SCHEDULE

T SQUARE LOGISTICS SERVICES 401(K) PLAN

YEAR ENDED DECEMBER 31, 2019

SUPPLEMENTAL SCHEDULE

FORM 5500 - SCHEDULE H, PART IV, LINE 4(i) - SCHEDULE OF ASSETS HELD AT END OF YEAR

(a) Party at Interest	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity date.	(d) Cost **	(e) Current value
None	VRIAC	Pooled Separate Account American Funds Capital World Bond Fund R-6 Units 3408.486		$ 39,960
None	VRIAC	Pooled Separate Account American Funds Capital World Growth & Income Fund R-6 Units 8838.566		186,308
None	VRIAC	Pooled Separate Account American Funds EuroPacific Growth Fund R-6 Units 18597.821		329,819
None	VRIAC	Pooled Separate Account American Funds Fundamental Investors R-6 Units 5936.347		174,897
None	VRIAC	Pooled Separate Account American Funds The Growth Fund of America R-6 Units 12629.074		360,928
None	VRIAC	Pooled Separate Account American Funds The Income Fund of America R-6 Units 20613.892		399,888
None	VRIAC	Pooled Separate Account Eaton Vance Large-Cap Value Fund R6 Units 3510.205		141,581
None	VRIAC	Pooled Separate Account Federtd Total Return Bond Fund R6 Units 4,690.95		51,200
None	VRIAC	Pooled Separate Account Fidelity® 500 Index Fund Units 12935.795		156,985
None	VRIAC	Pooled Separate Account Ivy Mid Cap Growth Fund Class N Units 4405.475		91,990
None	VRIAC	Pooled Separate Account Ivy Small Cap Growth Fund Class N Units 7864.908		135,692
None	VRIAC	Pooled Separate Account PIMCO Low Duration Fund Institutional Class Units 10139.761		115,903
None	VRIAC	Pooled Separate Account PIMCO Total Return Fund Institutional Class Units 27,491.841		383,405

(Continued)

See auditors' report and notes to financial statements.

YEAR ENDED DECEMBER 31, 2019

SUPPLEMENTAL SCHEDULE
(Continued)

FORM 5500 - SCHEDULE H, PART IV, LINE 4(i) - SCHEDULE OF ASSETS HELD AT END OF YEAR

(a) Party at Interest	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity date.	(d) Cost	(e) Current value
None	VRIAC	Pooled Separate Account Vanguard Extended Market Index Fund Admiral Shares Units 3,336.587	**	$ 51,963
None	VRIAC	Pooled Separate Account Vanguard Mid-Cap Value Index Fund Admiral Shares Units 12,490.975		256,294
None	VRIAC	Pooled Separate Account Vanguard Small Cap Value Index Fund Admiral Shares Units 4,003.713		74,961
None	VRIAC	Guaranteed investment contract Voya Fixed Account (4062) *** Units 777,522.620		777,523
None	VRIAC	Pooled Separate Account Voya Target Retirement 2020 Fund Units 1,259.008		16,599
None	VRIAC	Pooled Separate Account Voya Target Retirement 2025 Fund Units 12,246.556		169,395
None	VRIAC	Pooled Separate Account Voya Target Retirement 2030 Fund Units 12,821.592		183,006
None	VRIAC	Pooled Separate Account Voya Target Retirement 2035 Fund Units 2,649.004		38,825
None	VRIAC	Pooled Separate Account Voya Target Retirement 2045 Fund Units 99.521		1,492
None	VRIAC	Pooled Separate Account Voya Target Retirement 2050 Fund Units 91.440		1,373
None	VRIAC	Pooled Separate Account Voya Target Retirement 2060 Fund Units 103.101		1,536
Total investments per Statement of Net Assets Available for Benefit				4,141,523
None	Participant Loans	Interest rates ranging from 5.75% to 6.5% with various maturity dates		67,735
Total investments per 5500				$ 4,209,258

** Cost omitted due to participant directed transactions under individual account plan.
*** Stated at contract value.

See auditors' report and notes to financial statements.