

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2019</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>01/01/2019</u> and ending <u>12/31/2019</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>REDA HOURLY PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>031</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>10/01/1988</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>031</u>	1c Effective date of plan <u>10/01/1988</u>	
1b Three-digit plan number (PN) ▶	<u>031</u>				
1c Effective date of plan <u>10/01/1988</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>SCHLUMBERGER TECHNOLOGY CORPORATION</u> <u>SCHLUMBERGER REGIONAL SUPPORT CTR</u> <u>3600 BRIARPARK DR., 3RD FLOOR, MD-4</u> <u>HOUSTON, TX 77042</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>22-1692661</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>281-285-8500</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>541990</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>22-1692661</u>	2c Plan Sponsor's telephone number <u>281-285-8500</u>	2d Business code (see instructions) <u>541990</u>	
2b Employer Identification Number (EIN) <u>22-1692661</u>					
2c Plan Sponsor's telephone number <u>281-285-8500</u>					
2d Business code (see instructions) <u>541990</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2020	LORRAINE MAH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2019)
v. 190130

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 460
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 130 6a(2) 98 6b 236 6c 59 6d 393 6e 50 6f 443 6g 6h 20
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ 0 **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>REDA HOURLY PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>031</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>SCHLUMBERGER TECHNOLOGY CORPORATION</u>	D Employer Identification Number (EIN) <u>22-1692661</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2019</u>	
2 Assets:	
a Market value	2a <u>31254566</u>
b Actuarial value	2b <u>32475804</u>
3 Funding target/participant count breakdown	(1) Number of participants (2) Vested Funding Target (3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	<u>283</u> <u>21475241</u> <u>21475241</u>
b For terminated vested participants.....	<u>47</u> <u>902958</u> <u>902958</u>
c For active participants	<u>130</u> <u>3037358</u> <u>3078477</u>
d Total.....	<u>460</u> <u>25415557</u> <u>25456676</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>5.41</u> %
6 Target normal cost.....	6 <u>352655</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary <u>MICHAEL J. MARKS, FSA, MAAA</u>	<u>10/08/2020</u>
Type or print name of actuary <u>SEGAL</u>	Date <u>20-06062</u>
Firm name <u>333 WEST 34TH STREET NEW YORK, NY 10001-2402</u>	Most recent enrollment number <u>212-251-5000</u>
Address of the firm	Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2019
v. 190130**

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	4067536	8601542
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	320644	0
9	Amount remaining (line 7 minus line 8)	3746892	8601542
10	Interest on line 9 using prior year's actual return of <u>-3.18</u> %	-119151	-273529
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.57</u> %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	3627741	8328013

Part III Funding Percentages			
14	Funding target attainment percentage	14	80.60 %
15	Adjusted funding target attainment percentage	15	127.57 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	95.37 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
0	0
(3) 3rd	(4) 4th
0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.74 %2nd segment:
5.35 %3rd segment:
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

0

22 Weighted average retirement age**22**

65

23 Mortality table(s) (see instructions) ☐ Prescribed - combined☒ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) **31a** 352655**b** Excess assets, if applicable, but not greater than line 31a **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 0 Installment 0**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 352655

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	352655	0	352655

36 Additional cash requirement (line 34 minus line 35) **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2019
		This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning **01/01/2019** and ending **12/31/2019**

A Name of plan REDA HOURLY PENSION PLAN	B Three-digit plan number (PN) ► 031
C Plan sponsor's name as shown on line 2a of Form 5500 SCHLUMBERGER TECHNOLOGY CORPORATION	D Employer Identification Number (EIN) 22-1692661

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NORTHERN TRUST GLOBAL INVESTMENTS
36-3608252

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
THE VANGUARD GROUP, INC.
23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
CAPITAL INTERNATIONAL, INC. (EMGF)
95-4154361

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BDO USA, LLP

13-5381590

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	66850	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MGMT COMPANY LLC

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	17022	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

NISA INVESTMENT ADVISORS LLC

48-1140940

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	12124	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JPMORGAN INVESTMENT MANAGEMENT INC.

13-3200244

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	9059	Yes ☒ No ☐	Yes ☒ No ☐	221	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

SIBSON CONSULTING

04-2956583

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	NONE	7200	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL INSURANCE CO.

22-1211670

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	5078	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection.
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan <u>REDA HOURLY PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>031</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>SCHLUMBERGER TECHNOLOGY CORPORATION</u>	D Employer Identification Number (EIN) <u>22-1692661</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: COLLECTIVE ST INVESTMENT FUND

b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS

c EIN-PN <u>45-6138589-084</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>340659</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan REDA HOURLY PENSION PLAN	B Three-digit plan number (PN) ►	031
C Plan sponsor's name as shown on line 2a of Form 5500 SCHLUMBERGER TECHNOLOGY CORPORATION	D Employer Identification Number (EIN) 22-1692661	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)	310	220
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	312372	340659
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	30941884	35845553

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities	1d(1)	
(2)	Employer real property	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	31254566 36186432
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	65849 85835
i	Acquisition indebtedness	1i	
j	Other liabilities	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	65849 85835
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	31188717 36100597

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers)	2a(1)(C)	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	0
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	0
(2)	Dividends: (A) Preferred stock	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	0
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		3517
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		7008669
d Total income. Add all income amounts in column (b) and enter total	2d		7012186

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1911902	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1911902
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	82500	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	69104	
(4) Other	2i(4)	36800	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		188404
j Total expenses. Add all expense amounts in column (b) and enter total	2j		2100306

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		4911880
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO USA, LLP

(2) EIN: 13-5381590

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4242023. (See instructions.)

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2019</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan REDA HOURLY PENSION PLAN		B Three-digit plan number (PN) ▶ 031
C Plan sponsor's name as shown on line 2a of Form 5500 SCHLUMBERGER TECHNOLOGY CORPORATION		D Employer Identification Number (EIN) 22-1692661
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-1561860		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 0
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2019 v. 190130		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

- a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

- b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Reda Hourly Pension Plan

**Financial Statements
and Supplemental Schedules**
Years Ended December 31, 2019 and 2018

Reda Hourly Pension Plan

Financial Statements and Supplemental Schedules
Years Ended December 31, 2019 and 2018

Reda Hourly Pension Plan

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* Other schedules required by Section 2520.103.10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.



Independent Auditor's Report

The Plan Administrator
Reda Hourly Pension Plan
Houston, Texas

We have audited the accompanying financial statements of the Reda Hourly Pension Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the years then ended, and the statement of accumulated plan benefits as of December 31, 2018, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the Plan's net assets available for benefits as of December 31, 2019, and the changes therein for the year then ended, and its financial status as of December 31, 2018 and changes therein for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2019 and Schedule H (Form 5500), Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2019 are presented for the purpose of additional analysis and are not required parts of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and to certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and to other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BDO USA, LLP

October 14, 2020

Financial Statements

Reda Hourly Pension Plan

Statements of Net Assets Available for Benefits

<i>December 31,</i>	2019	2018
Assets		
Investments, at fair value:		
Plan interest in the Schlumberger Group Trust	\$ 35,845,553	\$ 30,941,884
Collective short-term investment fund	340,659	312,372
Total Investments	36,186,212	31,254,256
Accrued interest	220	310
Total Assets	36,186,432	31,254,566
Liabilities		
Accrued administrative expenses	85,835	65,849
Net Assets Available for Benefits	\$ 36,100,597	\$ 31,188,717

See accompanying notes to financial statements.

Reda Hourly Pension Plan

Statements of Changes in Net Assets Available for Benefits

<i>Year ended December 31,</i>	2019	2018
Additions (Reductions)		
Investment income (loss):		
Plan interest in the Schlumberger Group Trust	\$ 7,008,669	\$ (1,064,632)
Interest income	3,517	3,157
Total Investment Income (Loss)	7,012,186	(1,061,475)
Deductions		
Benefits paid to participants	1,911,902	1,891,549
Administrative expenses	188,404	171,884
Total Deductions	2,100,306	2,063,433
Net Increase (Decrease)	4,911,880	(3,124,908)
Net Assets Available for Benefits, beginning of year	31,188,717	34,313,625
Net Assets Available for Benefits, end of year	\$ 36,100,597	\$ 31,188,717

See accompanying notes to financial statements.

Reda Hourly Pension Plan
Statement of Accumulated Plan Benefits

December 31, 2018

Actuarial Present Value of Accumulated Plan Benefits

Vested benefits:	
Participants currently receiving benefits	\$ 19,440,432
Other vested benefits	3,510,977
<hr/>	
Total Vested Benefits	22,951,409
Nonvested benefits	32,905
<hr/>	
Total Actuarial Present Value of Accumulated Plan Benefits	\$ 22,984,314

See accompanying notes to financial statements.

Reda Hourly Pension Plan

Statement of Changes in Accumulated Plan Benefits

Year ended December 31, 2018

Actuarial Present Value of Accumulated Plan Benefits, December 31, 2017	\$	22,188,214
Increase (decrease) during the year attributable to:		
Interest due to the decrease in the discount period		1,608,646
Change in actuarial assumptions		1,145,515
Benefits accumulated and actuarial experience		(66,512)
Benefits paid		(1,891,549)
Net Increase		796,100
Actuarial Present Value of Accumulated Plan Benefits, December 31, 2018	\$	22,984,314

See accompanying notes to financial statements.

Reda Hourly Pension Plan

Notes to Financial Statements

1. Description of the Plan

The following brief description of the Reda Hourly Pension Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for complete information.

General

The Plan is a defined benefit pension plan covering substantially all collectively bargained employees of Reda, a division of Schlumberger Technology Corporation (the Company), as successor to Camco International Inc., previously from TRW, Inc. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan has an allocable interest in the net assets of the Schlumberger Group Trust (the Group Trust or SGT), a master trust arrangement that serves as the investing medium for the Plan and certain other trusts of Schlumberger Limited and its affiliates.

The Plan is administered by an Administrative Committee, which is appointed by the Board of Directors of the Company. The Administrative Committee is responsible for general administration of the Plan.

The Finance Committee is appointed by the Board of Directors of the Company. The Finance Committee communicates to The Northern Trust Company (the Trustee) the funding policies and methods that have been established to carry out the objectives of the Plan.

Contributions made by the Company are held by the Trustee. No contributions by employees are permitted.

Eligibility

All employees, represented by the bargaining unit of the International Union of Operating Engineers (the Union), are eligible to participate in the Plan upon completion of the probationary period provided for in the collective bargaining agreement between the Company and the Union. Plan service is credited based on elapsed time.

The Plan has been amended and restated to freeze entry of new participants on and after May 31, 2019 and cease future benefit accruals under the Plan on and after May 31, 2019 for participants who made an election to cease participation in the Plan on or prior to May 31, 2019.

Vesting

Participants terminating employment with five or more years of service are entitled to a deferred vested benefit beginning at age 65. Vesting is granted in accordance with the five-year cliff method as permitted under the provisions of ERISA.

Retirement Age

Normal retirement age is 65 with five years of service, with early retirement permitted at age 55 provided at least ten years of vesting service have been completed.

Reda Hourly Pension Plan

Notes to Financial Statements

Funding Policy

Employer contributions are determined by an independent actuary, Sibson Consulting, and represent the annual amount required by ERISA to meet the minimum funding standards. These contributions are funded on or before required dates as set forth by ERISA. The Plan met the ERISA minimum funding requirement for 2019 and 2018. The Company at its option can contribute more than the minimum required.

Benefits

Monthly normal retirement benefits under the Plan are determined based on the applicable dollar amount as in effect on the participant's date of termination, multiplied by years of service. The monthly normal retirement benefit of an eligible participant includes a \$2.00 to \$25.00 per year benefit for each year the participant was employed prior to May 18, 1986, a \$1.00 to \$24.00 per year benefit for each year the participant was employed between May 18, 1986 to September 30, 1988, and a \$16.00 to \$40.00 per year benefit for each year the participant was employed after September 30, 1988. Any participant attaining early retirement age of 55 and completing ten years of vesting service is eligible for reduced normal retirement benefits computed in accordance with the Plan document. In addition to the normal retirement benefit and early retirement benefits, there are supplemental retirement benefits, disability benefits, supplemental disability benefits and death benefits, whose amounts and eligibility requirements are further described in the Plan document.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan are prepared under the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results could differ from those estimates.

Valuation of Investments and Income Recognition

The Plan's interest in the Group Trust is stated at fair value, and consists of an allocation of the Group Trust's net assets that is based upon cumulative employer contributions, net of benefits paid to terminated and retired participants, and allocations of the Group Trust's investment income and administrative expenses.

The short-term investment fund is a common and/or collective trust (CCT) reported at the net asset value (NAV) per share and has not been categorized in the fair value hierarchy. The NAV, as provided by the investment manager, is used as a practical expedient to measure fair value. The NAV is the sum of the fair value of the underlying investments less the liabilities. The fair value of Plan's investment in the CCT was \$340,659 and \$312,372 at December 31, 2019 and 2018, respectively,

Reda Hourly Pension Plan

Notes to Financial Statements

and can be redeemed immediately at the current unit value per share. There were no unfunded commitments as of December 31, 2019 and 2018.

The Plan follows the provisions of Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement*. Under ASC 820, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Director, Trust Investments, determines the Plan's valuation policies utilizing information provided by the investment managers and the Trustee.

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of relevant observable inputs and minimize the use of unobservable inputs. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Plan. Unobservable inputs are inputs that reflect the Plan's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances.

Changes in economic conditions or valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. Plan management evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. There were no significant transfers in or out of Levels 1, 2 or 3 for the years ended December 31, 2019 and 2018. See Note 6 for the disclosures required by ASC 820 with regard to Plan investments.

Reda Hourly Pension Plan

Notes to Financial Statements

A fair value measurement is for a particular asset or liability. The unit of account determines what is being measured by reference to the level at which the asset or liability is aggregated (or disaggregated) for purposes of applying other accounting pronouncements. Accordingly, because the Plan does not hold shares of the Group Trust, the disclosures required by ASC 820 are required for the individual assets and liabilities under the Group Trust and are not required for the Plan's total interest in the Group Trust. Likewise, since the Group Trust does not own shares of the different investment pools, which are discussed above, the disclosures required by ASC 820 are required for the individual assets and liabilities under each investment pool and are not required for the Group Trust's total interest in each of the investment pools.

In determining the fair value of assets and liabilities underlying the Group Trust and the investment pools owned by the Group Trust, the Group Trust uses various inputs and valuation methodologies, which are described in Note 6. There have been no significant changes in the inputs or valuation methodologies used at December 31, 2019 and 2018.

Net appreciation or depreciation in fair value of investments includes realized and unrealized gains or losses on investments bought and sold, as well as held during the year.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

Benefit Payments

Benefits are recorded when paid.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, certain investment-related expenses are included in Plan interest in the Schlumberger Group Trust investment income presented in the accompanying statements of changes in net assets available for benefits.

Recently Adopted Accounting Provision

In February 2017, the FASB issued Accounting Standards Update (ASU) 2017-06. ASU 2017-06 requires an employee benefit plan within the scope of Topics 960, 962, or 965 to present its interest in a master trust and the change in its interest in the master trust as single line items in the statement of net assets available for benefits and the statement of changes in net assets available for benefits, respectively. In addition, the amendments update and align the disclosure requirements for an interest in a master trust across Topics 960, 962, or 965. The Plan has adopted this standard retrospectively to January 1, 2018.

Relevant Accounting Developments

In September 2018, the FASB issued ASU 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement*. ASU 2018-13 amends the disclosure requirements for recurring and nonrecurring fair value measurements by

Reda Hourly Pension Plan

Notes to Financial Statements

removing, modifying and adding certain disclosures. ASU 2018-13 removes the following disclosures: the amount of and reasons for transfers between Level 1 and Level 2 of the fair value hierarchy; the policy for timing of transfers; the valuation process for Level 3 fair value measurements; and changes in the unrealized gains and losses for the period included in earnings for recurring Level 3 fair value measurements held at the end of the reporting period. The ASU modifies the following disclosure requirements: transfers in and out of Level 3 and purchases and issues of Level 3 assets and liabilities; for investments in certain entities that calculate NAV, the timing of liquidation of an investee's assets and the date when restrictions from redemption might lapse if timing has been communicated or announced publicly; and clarifies that the measurement uncertainty disclosure is to communicate information about the uncertainty in measurement as of the reporting date. The additional disclosures required under ASU 2018-13 are applicable only for public entities. The ASU is effective for fiscal years beginning after December 15, 2019, with early adoption permitted. Certain amendments of the ASU may be applied prospectively, while others should be applied retrospectively to all periods presented upon the effective date. It is permissible to early adopt any removed or modified disclosures and delay adoption of the additional disclosures, if applicable, until the effective date. Plan management is currently evaluating the impact that the ASU will have on the Plan financial statements.

3. Risks and Uncertainties

Due to various risks (i.e., interest rate, market and credit risk) associated with certain investments of the Group Trust, and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in the values of the investments of the Group Trust will occur in the near term, and this could materially affect the value of the Plan's interest in the Group Trust and the corresponding investment income reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits, respectively.

The Group Trust invests in securities with contractual cash flows, such as asset-backed securities, collateralized mortgage obligations and commercial mortgage-backed securities. The value, liquidity and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported in the financial statements.

4. Plan Termination

The Board of Directors of the Company reserves the right to terminate the Plan entirely or partially at any time. In the event of the termination of the Plan, the rights of all affected employees to benefits accrued to the date of such termination to the extent then funded shall become fully vested and nonforfeitable, and the net assets of the Plan will be allocated among the participants and their beneficiaries in accordance with applicable law, but not beyond the value of their accrued benefits. After satisfaction of all fixed and contingent liabilities under the Plan, any remaining assets, unless otherwise required by ERISA, shall revert to the Company.

Reda Hourly Pension Plan

Notes to Financial Statements

Generally, the Pension Benefit Guaranty Corporation (the PBGC) guarantees the payment of most vested normal retirement benefits, early retirement benefits, and certain disability and survivor benefits and survivor pensions, subject to certain limitations. Should the Plan terminate at some future time, its net assets generally will not be available on a pro-rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty, while other benefits may not be provided for at all. Participants should consult the Plan document for more complete information related to guarantees of benefits.

The PBGC guarantees vested benefits at the level in effect on the date of Plan termination. However, if benefits have been increased within the five years before Plan termination, the whole amount of the Plan's vested benefits or the benefit increase may not be guaranteed. In addition, there is a ceiling on the amount of monthly benefits that PBGC guarantees, which is adjusted periodically.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

In the event of the Plan's withdrawal from the Group Trust, the Trustee shall set apart that portion or equitable share of the Group Trust allocated to the Plan pursuant to a valuation and allocation of the Group Trust by the Trustee, subject to approval by the Finance Committee.

5. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service employees have rendered to the benefit information date. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries; (b) beneficiaries of employees who have died; and (c) present employees or their beneficiaries.

Benefits under the Plan are accumulated based on years of service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances—retirement, death, disability, and termination of employment—are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits, which is determined by an independent actuary, is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as death, withdrawal or retirement) between the benefit information date and the expected date of payment.

Reda Hourly Pension Plan

Notes to Financial Statements

The significant assumptions underlying the actuarial computations as of December 31, 2018 are as follows:

Expected Rate of Return on Investments (Net of Expenses)

- 6.60% (7.50% in 2017) (including a reduction of 0.5% to reflect anticipated administrative expenses associated with providing benefits)

Withdrawal Rates (Before Retirement)

Age	Disability (%)	Withdrawal (%)
20	0.06	18.00
30	0.11	16.30
40	0.22	13.30
50	0.61	8.56
60	1.63	2.76

Retirement

- For participants hired on or before October 1, 1988; the earlier of age 62 with ten years of service or the date the participant has both attained age 65 and completed five years of service
- For participants hired after October 1, 1988; Age 65 and five years of service

Mortality

- Total Collar RP-2014 employee and annuitant mortality tables, adjusted backward to 2006 using scale MP-2014 projected forward generationally using the Intermediate Tier assumptions of the SSA's 2018 Trustees Report for 2018 and projected forward using the Intermediate Tier Assumptions of the SSA's 2017 Trustees Report for 2017.

The actuarial cost method used is the Projected Unit Credit for both funding and the calculation of the actuarial present value of accumulated plan benefits.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2019 and 2018. Had the valuations been performed as of December 31, there would be no material differences.

The Plan is not considered "at-risk" for the 2019 Plan year.

6. Interest in the Schlumberger Group Trust

A portion of the Plan's investments are in the Group Trust. The Group Trust serves as the investing medium for the Plan and certain other trusts of Schlumberger Limited and its affiliates. Each participating trust and plan has an undivided allocable interest in the Group Trust. The assets of

Reda Hourly Pension Plan

Notes to Financial Statements

the Group Trust are held by the Trustee. At December 31, 2019 and 2018, the Plan's interest in the net assets of the Group Trust was approximately 0.32% (\$35.846 million) and 0.31% (\$30.942 million), respectively. Investment income and certain administrative expenses relating to the Group Trust are allocated to the individual trusts and Plan based upon average monthly balances invested by each trust and the Plan in the underlying pooled investments of the Group Trust. Other administrative expenses are allocated to each trust and Plan based on the specific services provided to them. The trusts' and Plan's balances reflect transfers to and from the individual trusts and Plan, as well as the trusts' and Plan's share of investment income.

The Plan's interest in the Group Trust investments was approximately as follows:

<i>December 31,</i>	2019 (%)	2018 (%)
U.S. equity index	0.13	0.14
Fixed income - short term	0.06	0.07
Treasury inflation protected securities (TIPS)	0.39	0.44
U.S. mid-cap equity	0.04	0.03
U.S. small-cap equity	0.15	0.12
Low volatility equity	0.19	0.19
Emerging markets	0.03	0.03
International developed markets	0.05	0.05
Real estate	0.38	0.38
U.S. separate trading of registered interest and principal of securities (STRIPS)	1.04	0.67
Long credit pool	1.01	0.96

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Reda Hourly Pension Plan

Notes to Financial Statements

The following table presents the investment assets and liabilities of the Group Trust based on long-term strategic asset allocation (in thousands):

December 31,	2019	2018
Investments, at fair value		
U.S. Equity Index Pool (including \$83,891 and \$86,826 of securities on loan at 2019 and 2018, respectively)	\$ 1,446,978	\$ 1,084,040
Other Equity Indexed Pool (including \$21,703 and \$38,676 of securities on loan at 2019 and 2018, respectively)	531,460	436,922
Fixed Income - Short-Term Pool (including \$51,018 and \$66,548 of securities on loan at 2019 and 2018, respectively)	300,054	318,859
Fixed Income - Long-Term Pool (including \$292,733 and \$128,141 of securities on loan at 2019 and 2018, respectively)	1,504,710	1,169,079
LDI Pool (including \$12,368 and \$10,123 of securities on loan at 2019 and 2018, respectively)	69,130	74,505
TIPS Pool	187,451	143,295
Large-Cap Equity Pool (including \$9,656 and \$14,926 of securities on loan at 2019 and 2018, respectively)	126,425	101,972
Mid-Cap Equity Pool (including \$37,745 and \$41,796 of securities on loan at 2019 and 2018, respectively)	238,854	240,705
Small-Cap Equity Pool (including \$35,668 and \$47,685 of securities on loan at 2019 and 2018, respectively)	275,432	287,584
Low Volatility Equity Pool (including \$38,223 and \$51,542 of securities on loan at 2019 and 2018, respectively)	970,505	783,561
Bank Loans Pool	203,354	176,794
Real Estate Pool	188,236	171,022
High-Yield Pool (including \$0 and \$13,923 of securities on loan at 2019 and 2018, respectively)	-	55,415
Emerging Markets Pool (including \$20,963 and \$61,188 of securities on loan at 2019 and 2018, respectively)	683,585	588,701
International Developed Markets Pool (including \$72,442 and \$71,970 of securities on loan at 2019 and 2018, respectively)	1,515,416	1,337,211
US STRIPS Pool (including \$54,988 and \$121,018 of securities on loan at 2019 and 2018, respectively)	669,271	942,462
Short-term securities (security lending)	830,173	852,053
Long Credit Pool (including \$98,775 and \$97,892 of securities on loan at 2019 and 2018, respectively)	2,197,359	1,971,955
Equity Overlay Pool	55,953	66,717
	11,994,346	10,802,852
Liabilities		
Obligations under security lending agreement	830,173	852,053
	\$ 11,164,173	\$ 9,950,799

Reda Hourly Pension Plan

Notes to Financial Statements

The following tables present the net assets of the Group Trust (in thousands):

December 31, 2019

	Schlumberger Technology Corporation Pension Plan	Schlumberger Technology Corporation 401(h) Account	Schlumberger Pension Plan for U.S. Taxpayers Employed Abroad	Schlumberger Technology Corporation Savings and Profit Sharing Plan	Schlumberger Limited Savings and Profit Sharing Plan	Schlumberger Savings and Profit Sharing Plan for U.S. Taxpayers Employed Abroad	Reda Hourly Pension Plan	Schlumberger Group Trust Total
Assets								
Investments, at fair value:								
Cash and cash equivalents	\$ 89,868	\$ 3,585	\$ 6,056	\$ 135,904	\$ 2,191	\$ 3,266	\$ 376	\$ 241,246
Common stocks and other equities	769,812	1,661	54,169	3,695,377	49,510	82,398	4,637	4,657,564
Corporate bonds and other fixed-income obligations	1,609,430	85,956	106,949	575,655	10,911	13,731	18,164	2,420,796
Government and other related bonds	771,217	211,722	39,223	730,736	14,312	17,871	10,421	1,795,502
Government mortgage-backed securities and other collateralized obligations	99,613	7,357	6,744	765,837	14,338	18,605	1,082	913,576
Funds - short-term investment	9,346	721	639	194,269	2,986	4,205	40	212,206
Funds - common stock	139,854	377	9,136	307,081	4,162	6,957	382	467,949
Funds - government bond	73,013	-	5,194	103,214	2,475	2,817	738	187,451
Funds - corporate bond	18,913	946	1,251	1,274	32	36	215	22,667
Funds - real estate	93,403	230	5,583	84,413	1,551	2,344	712	188,236
Funds - equities exchange traded fund (ETF)	1,591	1	102	3,180	44	73	4	4,995
Funds - hedge equity	22,790	1,139	1,510	-	-	-	259	25,698
Bank loans	-	-	-	180,778	3,534	4,868	-	189,180
Derivatives	2,485	70	167	25,317	347	513	3	28,902
Short-term securities under security lending agreement	190,264	23,084	11,849	579,397	10,014	13,677	1,888	830,173
Total Investments, at fair value	3,891,599	336,849	248,572	7,382,432	116,407	171,361	38,921	12,186,141
Due from Brokers for Securities Sold	90,109	6,293	5,836	49,509	880	1,162	1,033	154,822
Accrued Income and Other Assets	26,812	1,305	1,785	28,289	477	672	290	59,630
Total Assets	4,008,520	344,447	256,193	7,460,230	117,764	173,195	40,244	12,400,593
Liabilities								
Derivatives	3,725	194	246	8,966	150	201	43	13,525
Obligations under security lending agreement	190,264	23,084	11,849	579,397	10,014	13,677	1,888	830,173
Due to broker for securities purchased	215,451	12,627	14,135	121,902	2,260	2,935	2,466	371,776
Other liabilities	70	4	5	20,202	264	400	1	20,946
Total Liabilities	409,510	35,909	26,235	730,467	12,688	17,213	4,398	1,236,420
Net Assets	\$ 3,599,010	\$ 308,538	\$ 229,958	\$ 6,729,763	\$ 105,076	\$ 155,982	\$ 35,846	\$ 11,164,173

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	Schlumberger Technology Corporation Pension Plan	Schlumberger Technology Corporation 401(h) Account	Schlumberger Pension Plan for U.S. Taxpayers Employed Abroad	Schlumberger Technology Corporation Savings and Profit Sharing Plan	Schlumberger Limited Savings and Profit Sharing Plan	Schlumberger Savings and Profit Sharing Plan for U.S. Taxpayers Employed Abroad	Schlumberger Technology Corporation Profit Sharing Plan for Specified Drilling Group Employees	OneSubsea LLC Retirement Savings Plan	Reda Hourly Pension Plan	Schlumberger Group Trust Total
Assets										
Investments, at fair value										
Cash and cash equivalents	\$ 106,139	\$ 4,879	\$ 6,895	\$ 101,248	\$ 1,284	\$ 2,297	\$ 249	\$ 419	\$ 485	\$ 223,895
Common stocks and other equities	642,398	23,163	42,331	3,019,326	38,701	68,852	7,387	12,374	3,775	3,858,307
Corporate bonds and other fixed-income obligations	1,369,438	68,830	86,406	680,352	12,941	16,512	1,174	1,923	14,676	2,252,252
Government and other related bonds	993,110	180,276	66,916	564,781	10,902	13,629	935	1,527	9,219	1,841,295
Government mortgage-backed securities and other collateralized obligations	46,430	2,400	2,956	606,726	11,919	15,034	1,043	1,673	481	688,662
Funds - Short-Term Investment	19,323	684	1,279	118,126	1,898	2,732	236	404	80	144,762
Funds - Common Stock	111,034	6,289	7,642	299,087	3,849	7,100	765	1,222	313	437,301
Funds - Government Bond	65,984	5,878	4,802	62,316	1,744	1,746	79	109	637	143,295
Funds - Corporate Bond	114,079	5,714	7,190	2,664	68	77	4	5	1,228	131,029
Funds - Real Estate	85,540	4,207	5,113	71,722	1,365	2,047	160	217	651	171,022
Bank loans	-	-	-	161,082	3,291	4,432	313	438	-	169,556
Derivatives	3,984	172	257	12,016	191	274	24	43	19	16,980
Short-term securities under security lending agreement	258,346	29,319	17,120	521,989	8,122	12,105	1,089	1,826	2,137	852,053
Total Investments, at fair value	3,815,805	331,811	248,907	6,221,435	96,275	146,837	13,458	22,180	33,701	10,930,409
Due from Brokers for Securities Sold	11,253	564	718	58,959	1,028	1,404	113	190	108	74,337
Accrued Income and Other Assets	24,114	1,188	1,529	53,470	771	1,189	114	202	247	82,824
Total Assets	3,851,172	333,563	251,154	6,333,864	98,074	149,430	13,685	22,572	34,056	11,087,570
Liabilities										
Derivatives	2,057	110	130	30,715	406	646	66	124	22	34,276
Obligations under security lending agreement	258,346	29,319	17,120	521,989	8,122	12,105	1,089	1,826	2,137	852,053
Due to broker for securities purchased	86,707	4,499	5,476	139,351	2,334	3,282	276	471	947	243,343
Other liabilities	810	41	51	5,940	84	128	13	23	9	7,099
Total Liabilities	347,920	33,969	22,777	697,995	10,946	16,161	1,444	2,444	3,115	1,136,771
Net Assets	\$ 3,503,252	\$ 299,594	\$ 228,377	\$ 5,635,869	\$ 87,128	\$ 133,269	\$ 12,241	\$ 20,128	\$ 30,941	\$ 9,950,799

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The following table presents investment income of the Group Trust (in thousands):

<i>Year ended December 31,</i>	2019	2018
Investment income:		
Net appreciation (depreciation) in fair value of investments	\$ 1,991,060	\$ (823,083)
Dividends and interest	328,855	296,910
Total Investment Income (Loss)	\$ 2,319,915	\$ (526,173)

The following tables set forth by level, within the fair value hierarchy discussed in Note 2, the Group Trust's assets and liabilities underlying each investment pool at fair value (in thousands):

December 31, 2019

	Level 1	Level 2	Level 3	NAV ^(a)	Total
Assets					
Investments, at fair value:					
Cash and cash equivalents	\$ 204,512	\$ 36,734	\$ -	\$ -	\$ 241,246
Common stocks and other equities	4,657,563	-	1	-	4,657,564
Corporate bonds and other fixed-income obligations	-	2,420,796	-	-	2,420,796
Government and other related bonds	-	1,795,502	-	-	1,795,502
Government mortgage-backed securities and other collateralized obligations	-	913,576	-	-	913,576
Funds - short-term investment	88,265	-	-	123,941	212,206
Funds - common stock	271,918	-	-	196,031	467,949
Funds - government bond	187,451	-	-	-	187,451
Funds - corporate bond	-	-	-	22,667	22,667
Funds - real estate	-	-	-	188,236	188,236
Funds - equities ETF	4,995	-	-	-	4,995
Funds - hedge equity	-	-	-	25,698	25,698
Bank loans	-	189,180	-	-	189,180
Derivatives	2,980	25,922	-	-	28,902
Short-term securities under security lending agreement	-	830,173	-	-	830,173
Total Investments, at fair value	\$5,417,684	\$6,211,883	\$ 1	\$ 556,573	12,186,141
Due from broker for securities sold					154,822
Accrued income and other assets					59,630
Total Assets					\$12,400,593
Liabilities					
Derivatives	\$ 462	\$ 13,063	\$ -	\$ -	\$ 13,525
Obligations under security lending agreement	-	830,173	-	-	830,173
Total Liabilities, at fair value	\$ 462	\$ 843,236	\$ -	\$ -	843,698
Due to broker for securities purchased					371,776
Other liabilities					20,946
Total Liabilities					\$1,236,420

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December 31, 2018

	Level 1	Level 2	Level 3	NAV (a)	Total
Assets					
Investments, at fair value					
Cash and cash equivalents	\$ 189,002	\$ 34,893	\$ -	\$ -	\$ 223,895
Common stocks and other equities	3,858,295	-	12	-	3,858,307
Corporate bonds and other fixed-income obligations	-	2,252,252	-	-	2,252,252
Government and other related bonds	-	1,841,295	-	-	1,841,295
Government mortgage-backed securities and other collateralized obligations	-	688,662	-	-	688,662
Funds - Short-Term Investment	104,488	-	-	40,274	144,762
Funds - Common Stock	243,293	-	-	194,008	437,301
Funds - Government Bond	143,295	-	-	-	143,295
Funds - Corporate Bond	-	-	-	131,029	131,029
Funds - Real Estate	-	-	-	171,022	171,022
Bank loans	-	169,556	-	-	169,556
Derivatives	3,438	13,542	-	-	16,980
Short-term securities under security lending agreement	-	852,053	-	-	852,053
Total Investment, at fair value	\$ 4,541,811	\$ 5,852,253	\$ 12	\$ 536,333	10,930,409
Due from broker for securities sold					74,337
Accrued income and other assets					82,824
Total Assets					\$11,087,570
Liabilities					
Derivatives	\$ 224	\$ 34,052	\$ -	\$ -	\$ 34,276
Obligations under security lending agreement	-	852,053	-	-	852,053
Total Liabilities, at fair value	\$ 224	\$ 886,105	\$ -	\$ -	886,329
Due to broker for securities purchased					243,343
Other liabilities					7,099
Total Liabilities					\$ 1,136,771

(a) Certain investments that are measured at fair value using the NAV per share (or its equivalent) as a practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are intended to and permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits of the Group Trust.

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The following tables set forth a summary of changes in the fair value of the Group Trust's Level 3 assets for the years ended December 31, 2019 and 2018 (in thousands):

	Common Stocks and Other Equities		Total
Balance, December 31, 2018	\$	12	\$ 12
Transfer out of Level 3		(16)	(16)
Total gains included in changes in net assets:			
Unrealized gains		5	5
Balance, December 31, 2019	\$	1	\$ 1
Unrealized Losses Relating to Assets Still Held at Year-End	\$	-	\$ -

	Common Stocks and Other Equities		Total
Balance, December 31, 2017	\$	74	\$ 74
Total gains (losses) included in changes in net assets:			
Realized gains		13	13
Unrealized losses		(24)	(24)
Purchases, sales and settlements:			
Purchases		22	22
Sales		(73)	(73)
Balance, December 31, 2018	\$	12	\$ 12
Unrealized Losses Relating to Assets Still Held at Year-End	\$	-	\$ -

For the years ended December 31, 2019 and 2018, realized gains and unrealized gains (losses) from Level 3 assets and liabilities are reported in net appreciation (depreciation) in fair value of investments in the statements of changes in net assets of the Group Trust.

The following table represents the Group Trust's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments and the significant unobservable inputs and the ranges of values for those inputs (dollars in thousands):

December 31,

Instrument	Fair Value		Principal Valuation Technique	Unobservable Inputs	Range (Weighted Average)
	2019	2018			
Common stock and other equities	\$ 1	\$ 12	Market approach	Price adjustments based on comparable securities and other market assumptions	0.0001%
Total	\$ 1	\$ 12			

In estimating fair value of the investments in Level 3, the Group Trust may use third-party pricing sources. In substantiating the reasonableness of the pricing data provided by third parties, Plan management evaluates a variety of factors, including review of methods and assumptions used by external sources, recently executed transactions, price movements of comparable securities,

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existing contracts, economic conditions, industry and market developments, and overall credit ratings.

The following table sets forth a summary of the investments held by the Group Trust reported at NAV as a practical expedient (in thousands):

December 31,

	Fair Value		Unfunded Commitments at December 31, 2019	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
	2019	2018			
Collective and other trusts:					
Prudential Retirement Real Estate Fund II	\$ 188,236	\$ 171,022	\$ -	Daily	None
Pyramis Small Co. Commingled Pool Fund	136,375	142,073	-	Daily	15 days
PIMCO Long Duration Corp Bond	16,623	114,874	-	Daily	None
PIMCO Short-Term Floating NAV Portfolio II	123,942	40,274	-	Daily	None
NT Collective EAFE Index Fund - Non-Lending	15,878	14,147	-	Daily	None
NT Collective MSCI Emerging Markets Fund - Non-Lending	14,014	12,132	-	Daily	None
JPM Long Duration Credit Fund	25,698	11,090	-	Daily	None
NT Collective Russell 1000 Index Fund - Non-Lending	11,991	9,629	-	Daily	None
NT Collective S&P 500 Index Fund - Non-Lending	10,378	8,420	-	Daily	None
JPM Extended Duration Fund	6,043	5,065	-	Daily	None
NT Collective S&P400 Index Fund - Non-Lending	4,732	4,716	-	Daily	None
NT Collective Russell 2000 Index Fund - Non-Lending	2,663	2,891	-	Daily	None
	\$ 556,573	\$ 536,333	\$ -		

Valuation of Investments and Financial Liabilities

Cash and cash equivalents are stated at fair value. Foreign currency included in cash is translated using closing spot rates of exchange. Cash equivalents include repurchase agreements, U.S. Treasury Bills and other highly liquid investments that are within three months of maturity when acquired, and short-term investment funds. Repurchase agreements are valued at amortized cost, which approximates fair value. U.S. government securities and government agency obligations included in cash equivalents are stated at fair value based on a bid evaluation. Short-term investment funds are stated using a constant price (or amortized cost) of \$1 per unit of participation, which approximates fair value. Other cash equivalents are valued on the basis of a bid evaluation or at amortized cost, which approximates fair value.

Equity securities include U.S. and international equity securities. U.S. equities include companies that are well diversified by industry sector and equity style (i.e., growth and value strategies). Active and passive management strategies are employed. Investments are primarily in large capitalization stocks and, to a lesser extent, mid-and small-cap stocks. International equities are invested in companies that are traded on exchanges outside the U.S. and are well diversified by

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industry sector, country and equity style. Active and passive strategies are employed. The vast majority of the investments are made in companies in developed markets with a small percentage in emerging markets.

Common stocks and most of other equities are stated at fair value as determined by closing quoted market prices in active markets in which the securities are traded. Certain other equity investments are valued at fair value based on bid or mid prices (i.e., the average of the bid and ask prices).

Mutual funds and other registered investment companies are stated at fair value. Mutual funds are valued at quoted market prices (available to institutions and retail clients), which represent NAV of shares owned by the Group Trust at year-end. Certain other registered investment companies are valued based on the NAV of the units owned by the Group Trust at year-end, as determined by the investment manager of the other registered investment companies based on the fair value of the underlying investments of the other registered investment companies. Exchange-traded funds, also considered to be other registered investment companies, are valued at quoted market prices, which may not represent the NAV of the units owned by the Group Trust at year-end. Other registered investment companies include an open-end interval management investment fund that offers its shareholders the opportunity to purchase and redeem shares on a periodic basis. The mutual funds and other registered investment companies held by the Group Trust are deemed to be actively traded.

Collective and other trusts are stated at the NAV of the units of participation owned by the Group Trust at year-end, as determined by the trustees of the collective and other trusts based on the fair value of the underlying investments of the collective and other trusts. The NAV is used as a practical expedient for measuring fair value.

Corporate bonds and other fixed-income obligations consist primarily of investment grade bonds from diversified industries. Corporate bonds and other fixed-income obligations are stated at fair value. Certain corporate bonds and other fixed-income obligations are valued based on a bid evaluation, while others are valued based on mid and bid prices (i.e., a bid price represents a price a dealer is ready to pay for a security). Oftentimes, bid evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Government and other related bonds are comprised primarily of inflation protected U.S. treasuries, and to a lesser extent, other government-related securities (e.g., government agency obligations, and municipal and provincial bonds). Government and other related bonds are stated at fair value. Government and other related bonds, other than for those that have quoted market prices available, are valued based on a bid evaluation (i.e., an estimated price at which a dealer would pay for a security). Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Government mortgage-backed securities and other collateralized obligations are debt obligations that represent claims to the cash flows from pools of credit cards, auto loans and mortgage loans that are purchased from banks, mortgage companies, and other originators and then assembled into pools by governmental, quasi-governmental and private entities. Government mortgage-backed securities and other collateralized obligations are stated at fair value. Government mortgage-backed securities and other collateralized obligations are valued based on a bid evaluation.

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Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Bank loans consist of term bank loans and revolving bank loans that are traded in the secondary market. Bank loans are stated at fair value. Bank loans are based on bid evaluations. Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Asset derivatives include options, rights, warrants, swaps, swaptions and pending foreign exchange purchases. Derivatives are stated at fair value. Exchange-traded options and rights are valued based on a settlement price, which is the price set by the exchange at the end of each day's trading. Pending foreign exchange purchases are marked-to-market based upon year-end forward exchange rates. Other derivatives are valued based on a bid price or a mid-evaluation (i.e., the average of the estimated prices at which a dealer would pay for and sell a security). Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Short-term securities under security lending agreement represent short-term investments purchased with proceeds from cash collateral received from borrowers of the Group Trust's securities. Short-term securities under the security lending agreement are valued at cost, which approximates fair value.

Other short-term securities are valued based on a bid evaluation or at amortized cost, which approximates fair value.

Liability derivatives (which include options, swaps, and pending foreign exchange sales) and other liabilities are stated at fair value. Exchange-traded options are valued based on a settlement price, which is the price set by the exchange at the end of each day's trading. Pending foreign exchange sales are marked-to-market based upon year-end forward exchange rates. Other derivatives are valued on the basis of a mid-evaluation. Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks. Other liabilities are valued at cost, which approximates fair value.

The obligation under security lending agreement represents amounts due to borrowers of the Group Trust's securities for the cash collateral received from them. The amount due approximates fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Group Trust believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The disclosures required by FASB ASC 820 are not required for due from brokers for securities sold, due to brokers for securities purchased, accrued income, other assets and other liabilities.

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Investment Transactions and Investment Income

Net appreciation or depreciation in fair value of investments includes realized gains or losses on investments sold and unrealized gains or losses on investments held. Realized gains or losses on securities transactions are recorded as the difference between proceeds received and cost, with cost determined on the moving-average basis. Unrealized gains or losses on investments represent the change in the difference between the cost and fair value of investments at the end of the year and at the beginning of the year.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

Derivative Financial Instruments

The Group Trust enters into various derivative financial instruments in carrying out its investment strategy, principally to: (1) hedge a portion of the Group Trust's portfolio to limit or minimize exposure to certain risks, such as foreign exchange risk, interest rate risk, credit risk, and equity risk; (2) gain an exposure to a market more rapidly or less expensively than could be accomplished through the use of the cash markets; and (3) increase investment returns by reducing the cost of structuring the portfolio or by capturing value disparities between financial instruments.

Forward foreign exchange contracts are used to protect the Group Trust against the exchange risk associated with the Group Trust's investment in common stock and fixed-income obligations denominated in foreign currency because the Group Trust is able to secure an exchange rate in the present for settlement at a future date. The terms of these contracts generally do not exceed one year. Risks in forward foreign exchange contracts arise from the possible inability of counterparties to meet the contract's terms and from movements in currency values.

The Group Trust reflects the fair value of all forward contracts as an asset (forward contracts to purchase foreign currency) or liability (forward contracts to sell foreign currency) in the Group Trust's statements of net assets. The change in value of these forward exchange contracts is included as unrealized gains or losses in the changes in Group Trust net assets. When the forward exchange contract is closed, the Group Trust transfers the unrealized appreciation or depreciation to a realized gain or loss equal to the change in the value of the forward exchange contract when it was opened and the value at the time it was closed or offset. Unrealized and realized gains and losses are included in net appreciation (depreciation) in the Group Trust's statements of changes in net assets.

Interest rate contracts, such as fixed-income futures, interest rate swaps, and option premiums are used to manage the interest rate risk.

The Group Trust enters into fixed-income futures contracts in the normal course of its investment activities to reduce the interest rate risk associated with its fixed-income investments, to replicate government bond positions, and as a duration management tool to enhance portfolio returns.

Upon entering into a fixed-income futures contract, the Group Trust is required to pledge to the broker an amount of cash and/or liquid securities equal to the minimum "initial margin" requirements of the exchange. Pursuant to the futures contract, the Group Trust agrees to receive from, or pay to, the broker an amount of cash equal to the daily fluctuation in the value of the futures contract. Such receipts or payments are known as "variation margin," which is settled daily

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and is included in net appreciation (depreciation) in the changes in Group Trust net assets. The Group Trust records a variation margin receivable or payable in the Group Trust's statements of net assets for valuation margins that have not been received or paid at the end of the year. Fixed-income futures contracts are not included in the Group Trust's statements of net assets as cash settlements are made daily.

The risk of counterparty non-performance associated with the use of fixed-income futures is considered to be modest as performance is assured by the futures exchanges, which provide multiple layers of protection, such as the collection of variation margin on a daily basis and the use of standardized contracts to facilitate liquidity.

Interest rate swaps are used to adjust interest rate and yield curve exposures and as a substitute for physical securities. Swap agreements involve the exchange by the Group Trust with a counterparty of the respective commitments to pay or receive interest with respect to a notional amount of principal. Market risk of loss is limited to changes in the fair value from December 31 of each year presented through the applicable expiration date. Long swap positions increase exposure to long-term interest rates, while short positions decrease exposure. The Group Trust is subject to the risk of the counterparty to an interest rate swap agreement being unable or unwilling to make timely interest payments, or to otherwise honor its obligations.

The Group Trust reflects the fair value of all interest rate swaps as an asset or liability in the Group Trust's statements of net assets. Gains or losses on interest rate swaps are accounted in net appreciation (depreciation) in the Group Trust's statements of changes in net assets.

The Group Trust may buy or write put and call options through listed exchanges and in the over-the-counter (OTC) market. When the Group Trust buys or writes an option, an amount equal to the premium paid or received by the Group Trust is recorded as an asset or liability and is subsequently adjusted to the current market value of the option purchased or written. The premiums paid or received from buying or writing options are recorded as realized gains or losses upon the expiration of the options. The difference between the premium and the amount paid or received on effecting a closing purchase or sale transaction also is treated as a realized gain or loss. If an option is exercised, the premium paid or received is recorded as a realized gain or loss if sold or an adjustment to cost if acquired. The Group Trust, as a writer of an option, may have no control over whether the underlying securities may be sold (call) or purchased (put) and as a result bears the market risk of an unfavorable change in the price of the security underlying the written option. Options to purchase and sell fixed-income securities and swaptions are used to manage interest rate and volatility exposure, while credit spreads are used to manage credit risk. Options will become worthless at expiration if the underlying instrument does not reach the strike price of the option.

The Group Trust may use derivatives, including stock rights and warrants as a substitute for investment in equity and fixed-income securities or to reduce the effect of fluctuating foreign currencies on foreign currency denominated investments.

Rights are the right, but not the obligation, to purchase newly issued equity shares, often in proportion to the number of shares currently owned, in a specified company, at a pre-established price on or within a pre-determined date. Rights are privately transacted in OTC markets. Rights are subject to general market risk and liquidity risk.

A warrant provides the holder the right, but not the obligation, to purchase securities from the issuing entity at a specific price and within a certain time period. Warrants are privately transacted

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in OTC markets. The Group Trust may purchase or receive warrants from its investment in the debt or equity of a company. The warrants provide the Group Trust with exposure and potential gains upon equity appreciation of the company's share price.

The value of a warrant has two components: time value and intrinsic value. A warrant has a limited life and expires on a certain date. As the expiration date of a warrant approaches, the time value of a warrant will decline. In addition, if the stock underlying the warrant declines in price, the intrinsic value of an "in the money" warrant will decline. Further, if the price of the stock underlying the warrant does not exceed the strike price of the warrant on the expiration date, the warrant will expire worthless. As a result, there is the potential for the Group Trust to lose its entire investment in a warrant.

Credit default swaps (CDS) are used to manage credit exposure without buying or selling securities outright. Written CDS increase credit exposure (selling protection), obligating the portfolio to buy bonds from counterparties in the event of a default. Purchased CDS decrease exposure (buying protection), providing the right to "put" bonds to the counterparty in the event of a default. CDS agreements involve one party making a stream of payments (referred to as the buyer of protection) to another party (the seller of protection) in exchange for the right to receive a specified return in the event of a default or other credit event for the referenced entity, obligation or index. As a seller of protection on credit default swap agreements, the Group Trust will generally receive from the buyer of protection a fixed rate of income throughout the term of the swap provided that there is no credit event. Typical credit events include bankruptcy, dissolution or insolvency of the referenced entity, failure to pay and restructuring of the obligations of the referenced entity. As the seller, the Group Trust would effectively add leverage to its portfolio because, in addition to its total net assets, the Group Trust would be subject to investment exposure on the notional amount of the swap.

If the Group Trust is a seller of protection and a credit event occurs, as defined under the terms of that particular swap agreement, the Group Trust will either (i) pay to the buyer of protection an amount equal to the notional amount of the swap and take delivery of the referenced obligation, other deliverable obligations or underlying securities comprising the referenced index or (ii) pay a net settlement amount in the form of cash or securities equal to the notional amount of the swap, less the recovery value of the referenced obligation or underlying securities comprising the referenced index. If the Group Trust is a buyer of protection and a credit event occurs, as defined under the terms of that particular swap agreement, the Group Trust will either (i) receive from the seller of protection an amount equal to the notional amount of the swap and deliver the referenced obligation, other deliverable obligations or underlying securities comprising the referenced index or (ii) receive a net settlement amount in the form of cash or securities equal to the notional amount of the swap, less the recovery value of the referenced obligation or underlying securities comprising the referenced index.

The Group Trust may use credit default swaps on corporate issues, sovereign issues of an emerging country or U.S. municipal issues to provide a measure of protection against defaults of the issuers (i.e., to reduce risk where the Group Trust owns or has exposure to the referenced obligation) or to take an active long or short position with respect to the likelihood of a particular issuer's default. The Group Trust also may use credit default swaps on credit indices to hedge a portfolio of credit default swaps or bonds, which is less expensive than it would be to buy many credit default swaps to achieve a similar effect. Credit default swaps on indices are benchmarks for protecting investors owning bonds against default, and traders use them to speculate on changes in credit quality. At

Reda Hourly Pension Plan

Notes to Financial Statements

December 31, 2019 and 2018, the Group Trust did not hold credit default swaps where the Group Trust was a seller of protection.

The maximum potential amount of future payments (undiscounted) that the Group Trust as a seller of protection could be required to make under a credit default swap agreement would be an amount equal to the notional amount of the agreement. These potential amounts would be partially offset by any recovery values of the respective referenced obligations, upfront payments received upon entering into the agreement, or net amounts received from the settlement of buy protection credit default swap agreements entered into by the Group Trust for the same referenced entity or entities. Securities or cash may be identified as collateral or margin in accordance with the terms of the respective swap agreements to provide assets of value and recourse in the event of default or bankruptcy/insolvency.

Implied credit spreads, represented in absolute terms, utilized in determining the market value of credit default swap agreements on corporate, sovereign, U.S. municipal or U.S. treasury obligation issues as of period-end serve as an indicator of the current status of the payment/performance risk and represent the likelihood or risk of default for the credit derivative. The implied credit spread of a particular referenced entity reflects the cost of buying/selling protection and may include upfront payments required to be made to enter into the agreement. Wider credit spreads represent a deterioration of the referenced entity's credit soundness and a greater likelihood or risk of default or other credit event occurring, as defined under the terms of the agreement.

The Group Trust reflects the fair value of all CDS as an asset or liability in the Group Trust's statements of net assets. Gains or losses on CDS are accounted in net appreciation (depreciation) in the Group Trust's statements of changes in net assets.

The Group Trust enters into equity futures contracts in the normal course of its investment activities to replicate exposure to US and non-US equity markets. Upon entering into an equity futures contract, the Group Trust is required to pledge to the broker an amount of cash and/or liquid securities, equal to the minimum "initial margin" requirements of the exchange. Pursuant to the futures contract, the Group Trust agrees to receive from, or pay to, the broker an amount of cash equal to the daily fluctuation in the value of the futures contract. Such receipts or payments are known as "variation margin," which is settled daily and is included in net appreciation (depreciation) in the changes in Group Trust net assets. The Group Trust records a variation margin receivable or payable in the Group Trust's statements of net assets for valuation margins that have not been received or paid at the end of the year. Equity futures contracts are not included in the Group Trust's statement of net assets as cash settlements are made daily.

U.S. Treasury Bills, U.S. Treasury Bonds, short-term investments, and cash with a fair value of \$33,419,489 and \$6,379,615 at December 31, 2019 and 2018, respectively, were posted by brokers and held by the Group Trust as collateral for derivative transactions. The notional amount of this collateral at December 31, 2019 and 2018 was \$32,957,100 and \$6,390,000, respectively.

Assets owned and included in the Group Trust's statements of net assets, with a fair value of \$47,746,413 and \$77,447,108 at December 31, 2019 and 2018, respectively, were held by the Group Trust's brokers as collateral for derivative transactions. The notional amount of this collateral at December 31, 2019 and 2018 was \$82,489,300 and \$124,225,300, respectively.

Certain of the Group Trust's derivative documents contain provisions, in addition to standard events of default, which if violated could cause a counterparty to declare a termination event and

Reda Hourly Pension Plan

Notes to Financial Statements

terminate the relevant agreement(s) with the Group Trust, which would result in a determination of the net amount due to or due from the counterparty and require immediate payment in accordance therewith. The aggregate fair value of all derivative instruments with credit-risk-related contingency features that are in a net liability position on December 31, 2019 and 2018 was \$13,525,438 and \$34,275,878, respectively. If the credit-risk-related contingency features underlying these agreements were triggered on December 31, 2019 and 2018 with respect to one or more counterparties and any of such counterparties declared a termination event, as of the effective date of termination, all derivative positions would be valued in accordance with the valuation procedures set forth in the derivatives documentation and the net amount due to or due from the counterparty would be payable by or payable to the Group Trust, respectively.

The Group Trust is subject to various Master Agreements, which govern the terms of certain transactions with select counterparties. These Master Agreements reduce the counterparty risk associated with relevant transactions by specifying credit protection mechanisms and providing standardization that improves legal certainty. Since different types of forward and OTC financial derivative transactions have different mechanics and are sometimes traded out of different legal entities of a particular counterparty organization, each type of transaction may be covered by a different Master Agreement, resulting in the need for multiple agreements with a single counterparty. As the Master Agreements are specific to unique operations of different asset types, they allow the Group Trust to close out and net its total exposure to a counterparty in the event of a default with respect to all the transactions governed under a single agreement with that counterparty.

Master Agreements can also help limit counterparty risk by specifying collateral posting arrangements at pre-arranged exposure levels. Under the Master Agreements, collateral is routinely transferred if the total net exposure to certain transactions (net of existing collateral already in place) governed under the relevant master agreement with a counterparty in a given account exceeds a specified threshold, which typically ranges from zero to \$250,000 depending on the counterparty and the type of Master Agreement. United States Treasury Bills and U.S. dollar cash are generally the preferred forms of collateral, although other forms of AAA rated paper may be used. The Group Trust's overall exposure to counterparty risk can change substantially within a short period, as it is affected by each transaction subject to the relevant Master Agreement.

Fair value amounts recognized for derivative instruments and fair value amounts recognized for the right to reclaim or return cash collateral arising from derivative instruments recognized at fair value under master netting arrangements are presented on a gross basis in the Group Trust's statements of net assets. At December 31, 2019 and 2018, the Group Trust has the right to reclaim cash collateral under master netting arrangements of \$12,355,881 and \$34,237,416, respectively. At December 31, 2019 and 2018, the Group Trust has the obligation to return cash collateral under master netting arrangements of \$20,945,688 and \$7,097,830, respectively.

Reda Hourly Pension Plan

Notes to Financial Statements

The notional values of derivative contracts were as follows (in thousands):

December 31,

	Long Contracts		Short Contracts	
	2019	2018	2019	2018
Interest rate contracts	\$ 441,859	\$ 489,961	\$ (703,288)	\$ (737,545)
Foreign exchange contracts	53,757	77,497	(54,396)	(77,693)
Equity contracts	3,861	3,739	(398)	(157)
Credit contracts	-	-	(68,500)	(31,500)
	\$ 499,477	\$ 571,197	\$ (826,582)	\$ (846,895)

The fair values of outstanding derivative instruments and the location in the Group Trust's statements of net assets are summarized, as follows (in thousands):

December 31,

		Fair Value	
		2019	2018
Asset Derivatives			
Derivatives not designated as hedging instruments under FASB ASC 815-20:			
Interest rate contracts	Other investments: Derivatives	\$ 4,557	\$ 11,720
Foreign exchange contracts	Other investments: Derivatives	19	812
Equity contracts	Other investments: Derivatives	24,326	4,448
Total Asset Derivatives		\$ 28,902	\$ 16,980
Liability Derivatives			
Derivatives not designated as hedging instruments under FASB ASC 815-20:			
Interest rate contracts	Derivatives and other liabilities	\$ (10,711)	\$ (7,277)
Foreign exchange contracts	Derivatives and other liabilities	(657)	(1,008)
Equity contracts	Derivatives and other liabilities	(387)	(25,812)
Credit contracts	Derivatives and other liabilities	(1,770)	(179)
Total Liability Derivatives		\$ (13,525)	\$ (34,276)

Reda Hourly Pension Plan

Notes to Financial Statements

The effect of derivative instruments on the Group Trust's statements of changes in net assets was as follows (in thousands):

Year ended December 31,

	Amount of Gain (Loss) Recognized in Net Appreciation (Depreciation) in Fair Value of Investments		Amount of Net Income (Expense) Recognized in Interest and Dividends	
	2019	2018	2019	2018
Derivatives Not Designated as Hedging Instruments under FASB ASC 815-20:				
Interest rate contracts	\$ (2,164)	\$ 2,002	\$ 25	\$ 400
Foreign exchange contracts	785	2,348	-	-
Equity contracts	230,649	(106,600)	34,009	32,307
Credit contracts	(807)	3	(445)	(15)
Total	\$ 228,463	\$ (102,247)	\$ 33,589	\$ 32,692

As of December 31, 2019 and 2018, the Group Trust holds certain derivative instruments that are eligible for offset in the statements of net assets and are subject to the terms of master netting arrangements between the Group Trust and select counterparties. In the case of default, the master netting arrangement allows the Group Trust to close out and net its total exposure to a counterparty with respect to all the transactions governed under a single agreement with that counterparty. For financial reporting purposes, the Group Trust does not offset derivative assets and derivative liabilities that are subject to master netting agreements in the statements of net assets.

Reda Hourly Pension Plan

Notes to Financial Statements

The following tables provide information relating to the potential effect of offsetting of recognized derivative assets and liabilities that are subject to an enforceable master netting arrangement, presented in the Group Trust's statements of net assets (in thousands):

December 31, 2019

	(a)	(b)	(c) = (a-b)	(d)		(e) = (c-d)
	Gross Amounts	Gross Amounts Offset in the Statement of Net Assets	Net Amounts Presented in the Statement of Net Assets	Gross Amounts Not Offset in the Statement of Net Assets		Net Amount
				Financial Instruments	Collateral Received	
Assets						
Asset derivatives, subject to a master netting arrangement or similar arrangement	\$ 22,033	\$ -	\$ 22,033	\$ (553)	\$ (20,380)	\$ 1,100
Repurchase agreements	11,800	-	11,800	-	(11,800)	-
Security lending	808,203	-	808,203	-	(808,203)	-
	842,036	-	842,036	\$ (553)	\$ (840,383)	\$ 1,100
Asset derivatives, not subject to a master netting arrangement or similar arrangement	6,869	-	6,869			
Total Assets	\$ 848,905	\$ -	\$ 848,905			
Liabilities						
Liability derivatives, subject to a master netting arrangement or similar arrangement	\$ 1,288	\$ -	\$ 1,288	\$ (553)	\$ (124)	\$ 611
Liability derivatives, not subject to a master netting arrangement or similar arrangement	12,237	-	12,237			
Total Liabilities	\$ 13,525	\$ -	\$ 13,525			

Reda Hourly Pension Plan

Notes to Financial Statements

December 31, 2018

	(a)	(b)	(c) = (a-b)	(d)		(e) = (c-d)
	Gross Amounts	Gross Amounts Offset in the Statement of Net Assets	Net Amounts Presented in the Statement of Net Assets	Gross Amounts Not Offset in the Statement of Net Assets		Net Amount
				Financial Instruments	Collateral Received	
Assets						
Asset derivatives, subject to a master netting arrangement or similar arrangement	\$ 7,763	\$ -	\$ 7,763	\$ (6,711)	\$ (818)	\$ 234
Repurchase agreements	-	-	-	-	-	-
Security lending	833,669	-	833,669	-	(833,669)	-
	841,432	-	841,432	\$ (6,711)	\$ (834,487)	\$ 234
Asset derivatives, not subject to a master netting arrangement or similar arrangement	9,218	-	9,218			
Total Assets	\$ 850,650	\$ -	\$ 850,650			
Liabilities						
Liability derivatives, subject to a master netting arrangement or similar arrangement	\$ 32,221	\$ -	\$ 32,221	\$ (6,711)	\$ (25,047)	\$ 463
Liability derivatives, not subject to a master netting arrangement or similar arrangement	2,055	-	2,055			
Total Liabilities	\$ 34,276	\$ -	\$ 34,276			

Reda Hourly Pension Plan

Notes to Financial Statements

Security Lending

Pursuant to the investment objectives of the Group Trust, stock loan transactions are permitted with the objective of adding investment income to the Group Trust. The Group Trust may lend securities held to unaffiliated broker-dealers registered under the Securities Exchange Act of 1934, or banks organized in the United States of America through the Group Trust's participation in the Trustee's securities lending program. At all times, the borrower must maintain cash or equivalent collateral equal in value to at least 100% of the value of the securities loaned. The cash collateral generally is invested in short-term securities that generate income that is allocated between the security lending agent and the Group Trust at predetermined contractual rates. The primary risk in lending securities is that a third-party borrower may default during a sharp rise in the price of the security that was borrowed, resulting in a deficiency in the collateral posted by the third-party borrower. The Group Trust seeks to minimize this risk by requiring that the market value of the loaned securities is recomputed each day and that additional collateral is furnished daily, if necessary. The Group Trust records cash collateral received from the third-party borrower as an asset and also records a corresponding liability for the return of the cash collateral. The Group Trust bears the risk of loss with respect to the unfavorable change in fair value of the invested cash collateral. The fair value of the securities loaned in the Group Trust securities lending program amounted to \$808,202,618 and \$833,669,375 at December 31, 2019 and 2018, respectively, and is included in investments in the Group Trust. The Group Trust recorded gross earnings from lending securities of \$18,576,199 and \$22,863,868 in 2019 and 2018, respectively, and net income of \$2,480,764 and \$3,634,972 in 2019 and 2018, respectively. Participating brokers received \$15,591,898 and \$18,515,429 for rebates in 2019 and 2018, respectively, and the Trustee received \$503,537 and \$713,466 in 2019 and 2018, respectively, for fees relating to security lending activity.

7. Tax Status

The Plan obtained a determination letter on June 28, 2012 in which the Internal Revenue Service stated that the Plan was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan has since been amended, and received a determination letter dated February 12, 2018, which stated that the Plan, as amended, was in compliance with the applicable requirements of the IRC. The Plan is required to operate in conformity with the IRC to maintain the tax-exempt status. Plan management and tax counsel believe that the Plan currently is designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Related and Party-in-Interest Transactions

Fees paid to the Trustee by the Plan were \$3,268 and \$9,268 for the years ended December 31, 2019 and 2018, respectively. Through its interest in the Group Trust, certain investments held by the Plan are managed by the Trustee or an affiliate of the Trustee. Transactions in such investments qualify as party-in-interest transactions that are exempt from the prohibited transactions rules under ERISA. As described in Note 2, the Plan paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party-in-interest transactions under ERISA.

Reda Hourly Pension Plan

Notes to Financial Statements

9. Subsequent Events

For purposes of determining the effect of subsequent events on these financial statements, management has evaluated events through October 14, 2020, the date on which the financial statements were available to be issued. Other than the uncertainty regarding the COVID-19 outbreak and CARES Act (described below,) there were no subsequent events requiring adjustment to the financial statements or disclosures stated herein.

On January 30, 2020, the World Health Organization (WHO) announced a global health emergency because of a new strain of coronavirus originating in Wuhan, China (the COVID-19 outbreak) and the risks to the international community as the virus spreads globally beyond its point of origin. In March 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally.

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. This pandemic has adversely affected global economic activity and greatly contributed to significant volatility in financial markets. As a result, the Plan's investment portfolio has experienced volatility in fair value since December 31, 2019. However, because the values of the Plan's investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, cannot be determined. The value of the Plan's investments has a direct impact on its funded status. As a result of such declines in market value and possible changes to the actuarial assumptions used in determining the present value of accumulated plan benefits, the plan sponsor may need to make greater cash contributions to fund the Plan. Based on the Plan's funded percentage, there may be certain benefit limitations imposed. However, the actual impact, if any, on future required contributions, the Plan's liquidity, and benefit limitations cannot be determined at this time.

As a result of reductions in the workforce due to the current economic environment in 2020, the Company has determined that a partial termination of the Plan has occurred. All affected Plan participants will be fully vested.

On March 27, 2020, President Trump signed into law the "Coronavirus Aid, Relief and Economic Security Act" (the CARES Act). The CARES Act, among other things, includes several relief provisions available to tax-qualified retirement plans and their participants. Plan management has determined that the CARES Act has no impact on the Plan's financial statements.

Supplemental Schedules

Reda Hourly Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)
 EIN: 22-1692661 Plan Number: 031

December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
*	Schlumberger Group Trust	Interest in Group Trust	\$ 27,627,754	\$ 35,845,553
*	The Northern Trust Company	NT Collective Short-Term Investment Fund	340,659	340,659
Total Assets Held			\$ 27,968,413	\$ 36,186,212

* A party-in-interest, as defined by ERISA.

Reda Hourly Pension Plan

Schedule H (Form 5500), Line 4j - Schedule of Reportable Transactions
 EIN: 22-1692661 Plan Number: 031

Year ended December 31, 2019

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Lease Rental	Expense Incurred with Transaction	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Category (iii) - A Series of Transactions Aggregating in Excess of 5% of the Current Value of Plan Assets								
* The Northern Trust Company	NT Collective Short-Term Investment Fund	\$ 2,070,637	\$ -	\$ -	\$ -	\$ 2,070,637	\$ 2,070,637	\$ -
* The Northern Trust Company	NT Collective Short-Term Investment Fund	-	2,042,351	-	-	2,042,351	2,042,351	-

There were no category (i), (ii) or (iv) reportable transactions.

* A party-in-interest, as defined by ERISA.

Attachment to 2019 Schedule SB of Form 5500
Schedule SB, Line 26 – Schedule of Active Participant Data
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Participants in Active Service by Age and Years of Benefit Service as of January 1, 2019*

Age	Years of Benefit Service									
	Less than 1	1-4	5-9	10-14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40 & Over
Under 25	11	3	--	--	--	--	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
25 - 29	9	5	3	--	--	--	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
30 - 34	9	--	4	--	--	--	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
35 - 39	4	2	3	--	1	--	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
40 - 44	10	1	1	1	1	--	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
45 - 49	3	--	7	3	1	--	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
50 - 54	4	2	2	3	1	1	--	1	--	--
	--	--	--	--	--	--	--	--	--	--
55 - 59	3	--	1	2	--	--	1	1	1	--
	--	--	--	--	--	--	--	--	--	--
60 - 64	1	1	3	1	2	--	--	--	--	3
	--	--	--	--	--	--	--	--	--	--
65 - 69	--	--	1	2	1	--	--	--	--	3
	--	--	--	--	--	--	--	--	--	--
70 & Over	--	--	--	--	--	--	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
Total	54	14	25	12	7	1	1	2	1	6
	--	--	--	--	--	--	--	--	--	--

* Only includes actives accruing benefits.

Actuarial Assumptions and Methodologies (Funding)

Certain assumptions are prescribed as noted below. The other assumptions are estimates derived from historical and recent experience as well as market observations, combined with professional judgment about future expectations.

Interest

The interest rates used for the 2019 plan year are the 24-month average corporate bond segment rates for January 2019 subject to funding stabilization. Under stabilization, the interest rates used for funding purposes are calculated in the usual manner (24-month average corporate bond rates) but are then constrained to be within a corridor around a 25-year average of those same bond rates. For 2019, the stabilization corridor is 10%. Under current law, it is scheduled to remain at 10% through 2020, then increase by 5% per year until it reaches 30% for 2024. The rates are as follows:

	Payments in the First 5 Years	Payments in Years 6 – 20	Payments Thereafter	Effective Interest Rate
Current Year, reflecting stabilization	3.74%	5.35%	6.11%	5.41%
Current Year, without stabilization	2.55%	3.93%	4.49%	4.01%
Prior Year, reflecting stabilization	3.92%	5.52%	6.29%	5.57%
Prior Year, without stabilization	1.81%	3.68%	4.53%	3.80%

The interest rates used to determine the PBGC variable rate premium are the same as those used for funding, without reflecting funding stabilization. These interest rates are based on the plan sponsor's election (an election that can be changed in any following plan year) and are subject to the constraints established by law.

Mortality Rates

The newly prescribed mortality is used: RP-2014 separate employee and annuitant healthy mortality tables (sex-specific), adjusted backward to the base year (2006) using scale MP-2014. Mortality is projected forward through the valuation date plus a number of years that varies by age using scale MP-2017 with static projection. (The prior year's mortality assumption was the RP-2000 separate annuitant and non-annuitant healthy mortality tables (sex-specific) with static projection using scale AA.)

Attachment to 2019 Schedule SB of Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Benefit election	<p>All participants are assumed to elect the Normal Form of Benefit.</p> <p>This assumption is based on historical and current data, adjusted to reflect advice from the sponsor, estimated future experience, and professional judgment.</p>		
Sample disability and withdrawal rates	Age	Disability	Withdrawal
	20	0.06%	18.00%
	30	0.11	16.30
	40	0.22	13.30
	50	0.61	8.56
	60	1.63	2.76
	<p>This assumption is based on historical and current data, adjusted to reflect advice from the sponsor, estimated future experience, and professional judgment.</p>		
Retirement (from active and inactive status) rates	<p>Age 65 and 5 years of service; age 62 with 10 years of service or age 65 and 5 years of service for participants hired on or before October 1988.</p> <p>This assumption is based on historical and current data, adjusted to reflect advice from the sponsor, estimated future experience, and professional judgment.</p>		
Description of Weighted Average Retirement Age	<p>Age 64.99, determined as follows: The overall weighted retirement age is the average of the individual retirement ages based on all the active participants included in the January 1, 2019 actuarial valuation.</p>		
Retirement from terminated vested status	Age 65		
Percent married	<p>80%. Spouse is assumed to be the opposite gender.</p> <p>This assumption is based on historical and current data, adjusted to reflect advice from the sponsor, estimated future experience, and professional judgment.</p>		
Age difference	<p>Male spouses are assumed to be three years older than female spouses.</p> <p>This assumption is based on historical and current data, adjusted to reflect advice from the plan sponsor, estimated future experience, and professional judgment.</p>		
Administrative expenses	<p>An expense assumption is required under the funding rules. Plan-related expenses of \$181,885 are expected to be paid by the plan during the year.</p> <p>This assumption is based on the actual amount paid during the prior year.</p>		

Attachment to 2019 Schedule SB of Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Active and Terminated Participants Over Normal Retirement Age	It is assumed that the plan sponsor has already reflected any required actuarial increases in the participant data provided for the valuation.
Asset method	<p>As selected by the plan sponsor, assets are determined by averaging the market value as of the valuation date and the adjusted market values as of the preceding two years. The resulting value is limited to between 90% to 110% of market value of assets. The adjusted market values reflect cash flow and expected earnings to the valuation date. The expected earnings are based on an assumed rate of return of 7.25%, not to exceed the applicable third segment rate of 6.48% for 2017 and 6.29% for 2018.</p> <p>Starting in 2019, the expected earnings will be based on an assumed rate of return of 6.60%, not to exceed the applicable third segment rate.</p>
Funding method	<p>Funding method is unit credit actuarial cost method, as prescribed by law. The liability is measured on an accrual-to-date basis using mandated mortality tables and interest rates with no salary projection past the end of the year.</p> <p>If all assumptions are met (including the investment earnings implicitly assumed by the interest rate), funding the plan at the minimum required contribution level is generally designed to achieve a 100% funded status within seven years. Once that is achieved, or for overfunded plans, the required contribution will generally equal the target normal cost reduced by any overfunding.</p>
Assumption changes since prior valuation	None, other than the changes in the interest rate and mortality prescribed by law, as shown above.

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 24pt; font-weight: bold;">2019</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>01/01/2019</u> and ending <u>12/31/2019</u>	
A	This return/report is for: <div style="display: flex; justify-content: space-between;"> <div> ☐ a multiemployer plan </div> <div> ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) </div> </div>
	☒ a single-employer plan <div style="margin-left: 150px;">☐ a DFE (specify) _____</div>
B	This return/report is: <div style="display: flex; justify-content: space-between;"> <div> ☐ the first return/report ☐ an amended return/report </div> <div> ☐ the final return/report ☐ a short plan year return/report (less than 12 months) </div> </div>
C	If the plan is a collectively-bargained plan, check here. ☒
D	Check box if filing under: <div style="display: flex; justify-content: space-between;"> <div> ☒ Form 5558 ☐ special extension (enter description) </div> <div> ☐ automatic extension </div> <div> ☐ the DFVC program </div> </div>

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan REDA HOURLY PENSION PLAN	1b	Three-digit plan number (PN) ▶ 031
		1c	Effective date of plan 10/01/1988
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Schlumberger Technology Corporation Schlumberger Regional Support Ctr 3600 Briarpark Dr., 3rd Floor, MD-4 Houston TX 77042	2b	Employer Identification Number (EIN) 22-1692661
		2c	Plan Sponsor's telephone number 281-285-8500
		2d	Business code (see instructions) 541990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/14/2020	LORRAINE MAH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

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3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 460
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 130
a(2) Total number of active participants at the end of the plan year	6a(2) 98
b Retired or separated participants receiving benefits.....	6b 236
c Other retired or separated participants entitled to future benefits	6c 59
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 393
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 50
f Total. Add lines 6d and 6e	6f 443
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 20
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 1B 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

Reda Hourly Pension Plan

Schedule H (Form 5500), Line 4j - Schedule of Reportable Transactions
 EIN: 22-1692661 Plan Number: 031

Year ended December 31, 2019

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Lease Rental	Expense Incurred with Transaction	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Category (iii) - A Series of Transactions Aggregating in Excess of 5% of the Current Value of Plan Assets								
* The Northern Trust Company	NT Collective Short-Term Investment Fund	\$ 2,070,637	\$ -	\$ -	\$ -	\$ 2,070,637	\$ 2,070,637	\$ -
* The Northern Trust Company	NT Collective Short-Term Investment Fund	-	2,042,351	-	-	2,042,351	2,042,351	-

There were no category (i), (ii) or (iv) reportable transactions.

* A party-in-interest, as defined by ERISA.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan REDA HOURLY PENSION PLAN	B Three-digit plan number (PN) ▶ 031
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SCHLUMBERGER TECHNOLOGY CORPORATION	D Employer Identification Number (EIN) 22-1692661
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2019			
2 Assets:			
a Market value.....	2a	31,254,566	
b Actuarial value	2b	32,475,804	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	283	21,475,241	21,475,241
b For terminated vested participants	47	902,958	902,958
c For active participants	130	3,037,358	3,078,477
d Total	460	25,415,557	25,456,676
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.41%	
6 Target normal cost	6	352,655	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<i>Michael J. Marks</i> Signature of actuary	10/08/2020 Date
Michael J. Marks, FSA, MAAA	Type or print name of actuary	2006062 Most recent enrollment number
Segal	Firm name	212-251-5000 Telephone number (including area code)
333 West 34th Street		
New York NY 10001-2402	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2019
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Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.74 %	2nd segment: 5.35 %	3rd segment: 6.11 %	☐ N/A, full yield curve used
b Applicable month (enter code)	21b			0
22 Weighted average retirement age	22			65
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	352,655	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	352,655	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	352,655	0	352,655
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Attachment to 2019 Schedule SB of Form 5500
Schedule SB, Line 22 – Description of Weighted Average Retirement Age
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

**Description of
Weighted Average
Retirement Age**

Age 64.99, determined as follows: The overall weighted retirement age is the average of the individual retirement ages based on all the active participants included in the January 1, 2019 actuarial valuation.

Summary of Plan Provisions

This subsection summarizes the major provisions of the Plan as included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

Plan Status	CLOSED TO NEW HIRES EFFECTIVE JUNE 1, 2019
-------------	--

- | | |
|-------------------|---|
| Normal Retirement | <ul style="list-style-type: none"> • <i>Age Requirement:</i> 65 • <i>Service Requirement:</i> 5 years (since employment) • <i>Amount:</i> The applicable dollar amount of the monthly normal retirement benefit is as follows: |
|-------------------|---|

Retirement Date on or After	Benefit Service to 5/17/86	Benefit Service from 5/18/86 to 9/30/88	Benefit Service from 10/1/88
October 1, 1988	\$0.00	\$0.00	\$16.00
June 1, 1991	2.00	1.00	17.00
May 1, 1994	4.00	3.00	19.00
May 1, 1995	5.00	4.00	20.00
May 1, 1996	6.00	5.00	21.00
June 1, 1997	7.00	6.00	22.00
June 1, 1998	8.00	7.00	23.00
June 1, 1999	10.00	9.00	25.00
June 1, 2000	11.00	10.00	26.00
June 1, 2001	12.00	11.00	27.00
June 1, 2002	14.00	13.00	29.00
June 1, 2006	15.00	14.00	30.00
June 1, 2007	17.00	16.00	32.00
June 1, 2008	18.00	17.00	33.00
June 1, 2011	19.00	18.00	34.00
June 1, 2012	20.00	19.00	35.00
June 1, 2013	21.00	20.00	36.00
June 1, 2014	22.00	21.00	37.00
June 1, 2019	25.00	24.00	40.00

Attachment to 2019 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Early Retirement

- *Age Requirement:* 55
- *Service Requirement:* 10 Vesting Years
- *Amount:* If a participant, after meeting early retirement requirements, requests commencement of payments prior to age sixty-two (62), his benefit will be his accrued benefit reduced according to the following table (with intermediate values interpolated):

Early Retirement Benefit Factors (Reduction from 62)	
Age	Factor
55	0.586
56	0.628
57	0.667
58	0.733
59	0.800
60	0.867
61	0.933
62	1.000

Supplemental Retirement

- *Age Requirement:* 55
- *Service Requirement:* 10 vesting years
- *Amount:* A participant who is eligible for early retirement and was a TRW employee who had interest in the TRW Plan shall be eligible for an additional retirement benefit provided the participant was not eligible for an early retirement benefit on September 30, 1988 under the TRW Plan.
The benefit shall consist of the difference between the TRW early retirement benefit and the TRW deferred vested benefit.

Disability

- *Age Requirement:* None
- *Service Requirement:* 10 Years of Vesting Service
- *Amount:* A participant who becomes disabled shall be eligible to receive the applicable dollar amount shown for normal retirement with the date of disability serving as the retirement date, provided the participant remains disabled.

Attachment to 2019 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

**Supplemental
Disability**

- *Age:* None
- *Service Requirement:* 10 Years of Vesting Service
- *Amount:* Any participant who is eligible for a disability benefit, shall also be entitled to a supplemental disability retirement benefit. The applicable monthly dollar amount is shown below.

Disability Retirement Date on or After	Benefit Service to 5/17/86	Benefit Service from 5/18/86 to 9/30/88	Benefit Service from 10/1/88
October 1, 1988	0.00	0.00	0.00
May 1, 1991	15.00	16.00	0.00

This benefit shall terminate when the participant reaches his normal retirement age or the date at which his disability benefits cease.

Vesting

- *Age Requirement:* None
- *Service Requirement:* 5 Years of Vesting Service
- *Amount:* Regular pension accrued, payable at age 65. The vested benefit is also payable as early as age 55 with the following reduction before age 65.

Early Retirement Benefit Factors (Reduction from 65)			
Age	Factor	Age	Factor
55	0.481	60	0.667
56	0.513	61	0.733
57	0.548	62	0.800
58	0.586	63	0.867
59	0.628	64	0.933
		65	1.000

- *Vesting Percentage:* 100% after 5 years of service

Attachment to 2019 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Pre-retirement death benefits	<ul style="list-style-type: none"> • <i>Age Requirement:</i> None • <i>Service Requirement:</i> 5 years of service (Prior to age 55) 10 years of service (After age 55) • <i>Amount:</i> Spouse's benefit (applicable only if elected by employee): <u>Prior to age 55</u> The monthly accrued benefit at date of death payable at age 55 on a 50% qualified joint and survivor basis, and reduced in the same manner as the deferred vested benefit. <u>After age 55</u> Accrued benefit at date of death payable in the form of a 50% qualified joint and survivor annuity, and reduced in the same manner as the early retirement benefit.
Post-retirement death benefits	<ul style="list-style-type: none"> • <i>Joint and Survivor:</i> In accordance with the form under which benefits are being paid.
Termination Benefit	<ul style="list-style-type: none"> • <i>Amount:</i> If a participant terminates prior to becoming eligible for early retirement benefits, he receives the vested portion of his accrued benefit commencing at age sixty-five (65). The accrued benefit of a participant becomes one hundred percent (100%) vested after five (5) years of vesting service.
Participation	<ul style="list-style-type: none"> • <i>Age Requirement:</i> None • <i>Service Requirement:</i> All hourly-rated employees of the company employed in the U.S. and covered by a collective bargaining agreement with the International Union of Operating Engineers are eligible to participate on the later of their date of hire or October 1, 1988.
Service	<ul style="list-style-type: none"> • <i>Benefit Accrual:</i> Elapsed time from the later of October 1, 1988 or date of hire to date of termination. (Portions of the benefit formula reflect service from date of hire.) • <i>Eligibility:</i> Elapsed time from date of hire including service with predecessor employer. • <i>Vesting:</i> Elapsed time from date of hire to date of termination, including service with predecessor employer.
Forms of Benefit	<ul style="list-style-type: none"> • <i>Normal Form:</i> Life annuity • <i>Optional Forms:</i> Joint and 25%, 50%, 75%, or 100% survivor (with any beneficiary) • <i>Actuarial Equivalence:</i> For purposes of converting a life annuity to an optional form of benefit (excluding lump sums), actuarial equivalence is based on a 8.50% interest rate and the 1971 Group Annuity Table adjusted to a unisex basis for a population deemed to be two-thirds male and one-third female. For purposes of calculating lump sums, actuarial equivalence is based on the assumptions specified in IRC Section 417(e), including reflecting the yield curve in effect for the November preceding the year of calculation.
Statutory Limits	<ul style="list-style-type: none"> • <i>Section 415 limit:</i> \$225,000 (previously, \$220,000) • <i>Section 401(a)(17) limit:</i> \$280,000 (previously, \$275,000)

Attachment to 2019 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

MOST RECENT PLAN AMENDMENTS

Plan Amendment	Effective Date	Reflected in 2019 Actuarial Valuation
1. Dollar amount of benefit accrual per year of service updated, with increases taking effect on June 1, 2019. Plan closed to new entrants effective June 1, 2019. Current employees given option to freeze benefit and switch to DC plan.	June 1, 2019	No
2. Dollar amount of benefit accrual per year of service updated, with increases taking effect on June 1, 2013 and 2014.	June 1, 2013	Yes
3. Dollar amount of benefit accrual per year of service updated, with increases taking effect on June 1, 2011 and 2012.	June 1, 2011	Yes
4. Dollar amount of benefit accrual per year of service updated, with increases taking effect on June 1, 2006, 2007 and 2008.	June 1, 2006	Yes
5. Voluntary Early Retirement Program, allowing active participants who have attained age 57 and 20 years of vesting service by July 1, 2002 to retire with an unreduced benefit.	September 1, 2002	Yes
6. The dollar amount of the monthly retirement benefit was increased to \$14 for service prior to May 17, 1986, \$13 for service from May 18, 1986 to September 30, 1988, and \$29 for service from October 1, 1988.	October 31, 2000	Yes

Reda Hourly Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)
 EIN: 22-1692661 Plan Number: 031

December 31, 2019

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value	
* Schlumberger Group Trust	Interest in Group Trust	\$ 27,627,754	\$ 35,845,553	
* The Northern Trust Company	NT Collective Short-Term Investment Fund	340,659	340,659	
Total Assets Held		\$ 27,968,413	\$ 36,186,212	

* A party-in-interest, as defined by ERISA.