

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2019</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>01/01/2019</u> and ending <u>12/31/2019</u>	
A	This return/report is for: <div style="display: flex; justify-content: space-between;"> <div> ☐ a multiemployer plan </div> <div> ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) </div> </div>
	☒ a single-employer plan <div style="margin-left: 100px;">☐ a DFE (specify) _____</div>
B	This return/report is: <div style="display: flex; justify-content: space-between;"> <div> ☐ the first return/report ☐ an amended return/report </div> <div> ☐ the final return/report ☐ a short plan year return/report (less than 12 months) </div> </div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div style="display: flex; justify-content: space-between;"> <div> ☒ Form 5558 ☐ special extension (enter description) </div> <div> ☐ automatic extension </div> <div> ☐ the DFVC program </div> </div>

Part II	Basic Plan Information —enter all requested information						
1a	Name of plan <u>RETIREMENT PLAN OF MARATHON OIL COMPANY</u>						
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">1b</td> <td>Three-digit plan number (PN) ▶ <u>001</u></td> </tr> <tr> <td>1c</td> <td>Effective date of plan <u>01/01/1936</u></td> </tr> </table>	1b	Three-digit plan number (PN) ▶ <u>001</u>	1c	Effective date of plan <u>01/01/1936</u>		
1b	Three-digit plan number (PN) ▶ <u>001</u>						
1c	Effective date of plan <u>01/01/1936</u>						
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>MARATHON OIL COMPANY</u> <u>5555 SAN FELIPE STREET</u> <u>HOUSTON, TX 77056</u>						
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">2b</td> <td>Employer Identification Number (EIN) <u>25-1410539</u></td> </tr> <tr> <td>2c</td> <td>Plan Sponsor's telephone number <u>713-629-6600</u></td> </tr> <tr> <td>2d</td> <td>Business code (see instructions) <u>211130</u></td> </tr> </table>	2b	Employer Identification Number (EIN) <u>25-1410539</u>	2c	Plan Sponsor's telephone number <u>713-629-6600</u>	2d	Business code (see instructions) <u>211130</u>
2b	Employer Identification Number (EIN) <u>25-1410539</u>						
2c	Plan Sponsor's telephone number <u>713-629-6600</u>						
2d	Business code (see instructions) <u>211130</u>						

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2020	JANELLE CASILIO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2019)
v. 190130

3a Plan administrator's name and address ☐ Same as Plan Sponsor BENEFITS ADMINISTRATIVE COMMITTEE OF MARATHON OIL COMPANY 5555 SAN FELIPE STREET HOUSTON, TX 77056-2723	3b Administrator's EIN 25-1410539 3c Administrator's telephone number 713-629-6600
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 3233
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 1669 6a(2) 1558 6b 284 6c 929 6d 2771 6e 362 6f 3133 6g 6h 64
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C 3F 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ 1 **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div><div>SCHEDULE A</div><div>(Form 5500)</div><div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2019</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan RETIREMENT PLAN OF MARATHON OIL COMPANY	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 MARATHON OIL COMPANY	D Employer Identification Number (EIN) 25-1410539	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier AXA EQUITABLE LIFE INSURANCE COMPANY
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(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-5570651	62944	AC1547-A	337	01/01/2019	12/31/2019

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.	
(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 5592085**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 5640202**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 144323
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 144323**d** Total of balance and additions (add lines **7b** and **7c(6)**). **7d** 5784525**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 161380(2) Administration charge made by carrier **7e(2)** 31060(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 192440**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 5592085

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>RETIREMENT PLAN OF MARATHON OIL COMPANY</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>MARATHON OIL COMPANY</u>	D Employer Identification Number (EIN) <u>25-1410539</u>	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I	Basic Information		
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2019</u>		
2	Assets:		
	a Market value	2a	<u>218058691</u>
	b Actuarial value	2b	<u>226846316</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment.....	<u>677</u>	<u>34994303</u>
	b For terminated vested participants.....	<u>887</u>	<u>57439509</u>
	c For active participants	<u>1669</u>	<u>179523582</u>
	d Total.....	<u>3233</u>	<u>271957394</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b	
5	Effective interest rate	5	<u>5.30</u> %
6	Target normal cost.....	6	<u>16460861</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<div style="border-bottom: 1px solid black; margin-bottom: 10px;"></div> <div style="text-align: center;">Signature of actuary</div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;"><u>W. CLAY HOLLOWAY</u></div> <div style="text-align: center;">Type or print name of actuary</div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;"><u>AON CONSULTING, INC.</u></div> <div style="text-align: center;">Firm name</div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;"><u>1800 HUGHES LANDING, SUITE 800</u> <u>THE WOODLANDS, TX 77380</u></div> <div style="text-align: center;">Address of the firm</div>	<div style="border-bottom: 1px solid black; margin-bottom: 10px; text-align: center;"><u>09/23/2020</u></div> <div style="text-align: center;">Date</div> <div style="border-bottom: 1px solid black; margin-bottom: 10px; text-align: center;"><u>20-05230</u></div> <div style="text-align: center;">Most recent enrollment number</div> <div style="border-bottom: 1px solid black; margin-bottom: 10px; text-align: center;"><u>281-882-1000</u></div> <div style="text-align: center;">Telephone number (including area code)</div>
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2019
v. 190130**

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>-2.60</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		6678010
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.44</u> %		363284
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		7041294
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages		
14 Funding target attainment percentage	14	81.38 %
15 Adjusted funding target attainment percentage	15	81.38 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.09 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/12/2019	6100000	0			
07/15/2019	6100000	0			
10/15/2019	6100000	0			
01/15/2020	6100000	0			
09/15/2020	2400000	0			
			Totals ►	18(b)	26800000
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	25783969
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
(4) 4th	0	

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.74 %2nd segment:
5.35 %3rd segment:
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

4

22 Weighted average retirement age**22**

56

23 Mortality table(s) (see instructions) ☐ Prescribed - combined☒ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) **31a** 16460861**b** Excess assets, if applicable, but not greater than line 31a **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 51891082 Installment 9302192**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 25763053**35** Balances elected for use to offset funding requirement Carryover balance 0 Prefunding balance 0 Total balance 0**36** Additional cash requirement (line 34 minus line 35) **36** 25763053**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 25783969**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 20916**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2019
		This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning **01/01/2019** and ending **12/31/2019**

A Name of plan RETIREMENT PLAN OF MARATHON OIL COMPANY	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 MARATHON OIL COMPANY	D Employer Identification Number (EIN) 25-1410539

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-2376849

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKROCK INSTITUTIONAL TRUST CO

94-3112180

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLINGTON MANAGEMENT COMPANY

30-0835489

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	1115190	Yes ☒ No ☐	Yes ☒ No ☐	3481	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	175983	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

SCHNEIDER DOWNS & CO, INC.

25-1408703

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	38921	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RECP FUND III LP

20-2060960

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	20259	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TRIDENT V

98-0613069

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	7076	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ROCKPOINT REAL ESTATE FUND

26-0302858

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	6726	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DELOITTE TAX LLP

86-1065772

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	6582	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
WELLINGTON MANAGEMENT	68	3481

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WELLINGTON MANAGEMENT 30-0835489	SOFT DOLLAR RESEARCH SERVICES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection.
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan <u>RETIREMENT PLAN OF MARATHON OIL COMPANY</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>MARATHON OIL COMPANY</u>	D Employer Identification Number (EIN) <u>25-1410539</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-CTF DURABLE COMPANIES</u>		
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY, NA</u>		
c EIN-PN <u>46-3572913-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>10309263</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-CTF OPPORTUNISTIC FIXED INCOME</u>		
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY, NA</u>		
c EIN-PN <u>90-6110062-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>16369941</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-CIF INVEST GRADE CORP LONG BOND</u>		
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY, NA</u>		
c EIN-PN <u>04-6913417-120</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>48844293</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-CIF II SELECT LEADERS</u>		
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY, NA</u>		
c EIN-PN <u>04-6913417-174</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>10825917</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2019
		This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan RETIREMENT PLAN OF MARATHON OIL COMPANY	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 MARATHON OIL COMPANY	D Employer Identification Number (EIN) 25-1410539	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	689728	1069783
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	14000000	8500000
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)	11870435	8982903
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	6605207	4033918
(2) U.S. Government securities	1c(2)	34813533	47108435
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	3659323	2064217
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)	74590100	74935356
(5) Partnership/joint venture interests	1c(5)	13523038	9690839
(6) Real estate (other than employer real property).....	1c(6)	7684437	6347363
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	59890497	86349414
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	350631	3132924
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	5811627	6363528
(15) Other.....	1c(15)	4723195	7926124

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	238211751	266504804

Liabilities

g Benefit claims payable	1g	314807	639196
h Operating payables	1h	406146	419200
i Acquisition indebtedness	1i		
j Other liabilities	1j	18574604	18641504
k Total liabilities (add all amounts in lines 1g through 1j)	1k	19295557	19699900

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	218916194	246804904
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	26800000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		26800000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	-234	
(B) U.S. Government securities	2b(1)(B)	328924	
(C) Corporate debt instruments	2b(1)(C)	97452	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	708916	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1135058
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	1801914	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	365254	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2167168
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	-648354	
(B) Other	2b(5)(B)	22183074	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		21534720

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		20033688
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1697343
c Other income	2c		1360930
d Total income. Add all income amounts in column (b) and enter total	2d		74728907

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	42553924	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		42553924
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	221486	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	1151934	
(4) Other	2i(4)	2912853	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		4286273
j Total expenses. Add all expense amounts in column (b) and enter total	2j		46840197

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		27888710
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MCCONNEL AND JONES LLP

(2) EIN: 76-0488832

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4234733. (See instructions.)

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2019</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan RETIREMENT PLAN OF MARATHON OIL COMPANY		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 MARATHON OIL COMPANY		D Employer Identification Number (EIN) 25-1410539
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-3275867		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 143
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☒ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2019 v. 190130		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 48.9 % Investment-Grade Debt: 51.0 % High-Yield Debt: 0.1 % Real Estate: 0.0 % Other: 0.0 %

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☒ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

- a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

- b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**Retirement Plan of
Marathon Oil Company
Financial Statements and
Independent Auditor's Report
December 31, 2019 and 2018**

Retirement Plan of Marathon Oil Company

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December 31, 2019 and 2018

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Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.	



Independent Auditor's Report

To the Participants and Plan Administrator of
Retirement Plan of Marathon Oil Company

Report on the Financial Statements

We have audited the accompanying financial statements of the Retirement Plan of Marathon Oil Company (the Plan), which comprise the Statements of Net Assets Available for Benefits as of December 31, 2019 and 2018, and the related Statements of Changes in Net Assets Available for Benefits for the years then ended, and the related notes to financial statements.

Plan Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America (US GAAP); this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with the auditing standards generally accepted in the United States of America (US GAAS). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the

reasonableness of significant accounting estimates made by Plan management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the net assets available for benefits of the Plan as of December 31, 2019 and the changes therein for the years then ended and its financial status as of December 31, 2018, and the changes therein for the year then ended, in accordance with US GAAP.

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information, as listed in the table of contents to the financial statements, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or the financial statements themselves, and other additional procedures in accordance with US GAAS. In our opinion, the information is fairly stated in all material respects in relation to the financial statements taken as a whole.

McConnell & Pomeroy LLP

Houston, Texas
October 8, 2020

Retirement Plan of Marathon Oil Company
Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

Assets	2019	2018
Investments, at fair value	<u>\$ 247,952,118</u>	<u>\$ 211,651,588</u>
Total investments	<u>247,952,118</u>	<u>211,651,588</u>
Receivables		
Employer's contributions	8,500,000	14,000,000
Investment sales	8,308,902	11,125,247
Accrued interest and dividends	<u>674,001</u>	<u>745,188</u>
Total receivables	<u>17,482,903</u>	<u>25,870,435</u>
Cash		
Disbursement account for benefit payments	409,444	689,728
At broker	<u>660,339</u>	<u>—</u>
Total cash	<u>1,069,783</u>	<u>689,728</u>
Total assets	<u>266,504,804</u>	<u>238,211,751</u>
Liabilities		
Accrued expenses	419,200	406,146
Investment purchases	<u>18,641,504</u>	<u>18,574,604</u>
Total liabilities	<u>19,060,704</u>	<u>18,980,750</u>
Net assets available for benefits	<u>\$ 247,444,100</u>	<u>\$ 219,231,001</u>

The accompanying notes are an integral part of these financial statements.

Retirement Plan of Marathon Oil Company
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2019 and 2018

	2019	2018
Additions		
Investment income/(loss)		
Net appreciation/(depreciation) in fair value of investments	\$ 41,728,852	\$ (9,537,542)
Interest	1,311,613	653,718
Dividends	<u>4,888,442</u>	<u>4,772,609</u>
Net investment income/(loss)	<u>47,928,907</u>	<u>(4,111,215)</u>
Contributions from plan sponsor (Note 6)	<u>26,800,000</u>	<u>32,000,000</u>
Total additions	<u>74,728,907</u>	<u>27,888,785</u>
Deductions		
Benefits paid directly to participants	42,229,535	52,507,162
Administrative expenses	<u>4,286,273</u>	<u>4,111,957</u>
Total deductions	<u>46,515,808</u>	<u>56,619,119</u>
Net increase/(decrease)	28,213,099	(28,730,334)
Net assets available for benefits:		
Beginning of year	<u>219,231,001</u>	<u>247,961,335</u>
End of year	<u>\$ 247,444,100</u>	<u>\$ 219,231,001</u>

The accompanying notes are an integral part of these financial statements.

Retirement Plan of Marathon Oil Company

Notes to Financial Statements

December 31, 2019 and 2018

1. Description of the Retirement Plan of Marathon Oil Company

The following description of the Retirement Plan of Marathon Oil Company (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

General

The Plan was adopted on January 1, 1936. The Plan is a non-contributory defined benefit pension plan covering eligible employees of Marathon Oil Company (the "Company" or "MOC") and eligible employees of participating employers which are Marathon Oil Company, Marathon Oil Corporation and Marathon Service Company.

The Plan is sponsored by Marathon Oil Company, 5555 San Felipe Street, Houston, TX 77056. The Plan's "Plan Year" is the calendar year. The Plan Administrator for the 2018 Plan Year was Deanna L. Jones, Senior Vice President, Human Resources and Administrative Services of Marathon Oil Corporation. The Plan Administrator for the 2019 Plan Year was the Benefits Administrative Committee ("BAC"). The Plan's record keeper is Fidelity Workplace Services LLC ("Fidelity") and the Plan's Trustee is Bank of New York Mellon ("BNY Mellon" or the "Trustee"). Wellington Management Group is the Plan's investment manager of the Plan's assets, with the exception of the Plan's investments in private equity, real estate, and timber. Investment decisions related to the Plan's investments are made by the Investment Committee of the Plan. On January 1, 2019, the Plan was amended to incorporate governance revisions, including appointment of the BAC as the Plan Administrator.

Pension Benefits

Regular full-time or part-time employees, as defined by the Plan, were eligible to participate in the Plan prior to December 31, 2011 upon meeting the following eligibility requirements: attainment of age 21 and one year of service; not a non-resident alien with no U.S. source income; and not participating in another retirement plan towards which a participating employer makes contributions. Beginning January 1, 2012, employees are immediately eligible upon hire. The one year of service and attainment of age 21 is no longer required. Prior to January 1, 2010, employees vest at the earlier of attainment of the normal retirement age of 65 or after completion of five years of vesting service, as defined by the Plan. Effective January 1, 2010 vesting service for current eligible employees changed to three years. Early retirement benefits payable under the Plan are reduced proportionately based on the early retirement factors as defined by the Plan. The Plan provides a normal form of benefit of a single life annuity for unmarried participants or a joint and 50 percent survivor annuity for married participants who have attained normal retirement age of 65 or who are not eligible to retire under the terms of the Plan. The normal form of benefit for a participant who is eligible for early retirement under the Plan is a single life annuity payable until age 65, with option to elect a different annuity form of benefit at age 65. The Plan also provides other optional forms of benefit including lump-sum. Early and surviving spouse retirement benefits are also provided.

Retirement Plan of Marathon Oil Company

Notes to Financial Statements

December 31, 2019 and 2018

Effective January 1, 2010, the Plan was amended such that retirement benefits accrued on or after January 1, 2010, accrue under a cash balance design. The cash balance on any date equals the sum of the opening cash balance, the pay credits, and the interest credits that have been added to the cash balance through that date. Pay credits are based on the participant's attained points (age plus service) and range from 7-11 percent. The interest credit includes a monthly interest crediting rate tied to the 30-year Treasury securities with a 3 percent minimum which satisfies interest credit rate requirements under Treasury Regulations Section 1.411(b). Benefits accrued through December 31, 2009 ("legacy benefits"), have participation discontinued as of such date, but will continue application of compensation updates (through July 5, 2015 as discussed below) and age growth.

The amount of the monthly retirement legacy benefit of a participant who retires on his or her normal retirement date or thereafter with at least 37 years and 6 months of Plan participation is equal to 60 percent of the participant's "final average pay" less 50 percent of his or her "primary social security benefit". Final average pay is the highest total gross pay (as defined by the Plan) of a participant for any consecutive 36-month period in the applicable 10 year period of active employment, divided by 36. For those participants who terminated employment prior to July 5, 2015, the applicable 10 year period shall be their final 10 years of employment. For those participants who remain employed after July 5, 2015, the applicable 10 year period shall be the 10 year period ending on July 5, 2015. No changes in a participant's gross pay after July 5, 2015 shall be taken into account in determining the final average pay. Primary social security benefit is the participant's estimated social security benefit based on the social security law and benefit levels in effect at the participant's retirement, death or termination of employment.

2. Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan were prepared on the accrual basis of accounting in accordance with accounting standards generally accepted in the United States of America (U.S. GAAP).

Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (or depreciation) includes gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions to the Plan are recorded in the period to which the Plan's actuary determines they relate except that a contribution receivable is recorded to the extent that amounts due are pursuant to formal commitments as well as legal or contractual requirements in existence at the end of the Plan year.

Retirement Plan of Marathon Oil Company

Notes to Financial Statements

December 31, 2019 and 2018

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Expenses incurred in the administration of the Plan are paid out of Plan assets unless the Company, in its discretion, pays such expenses.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the dates of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual amounts could differ from those estimates.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Accounting Standards Update

In July 2018, the Financial Accounting Standards Board ("FASB") issued Accounting Standards ("ASU") No. 2018-09, "Codification Improvements". ASU No. 2018-09 requires prospective application and is effective January 1, 2019, with early adoption permitted. This standard reflects several provisions, with the amendment that is relevant to the Plan being the disclosure requirements relating to stable value common collective trust funds. This accounting standard has no impact on the Plan's disclosures.

In August 2018, FASB issued ASU No. 2018-13, "Fair Value Measurement (Topic 820) - Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement". The ASU No. 2018-19 modifies the disclosure requirements for the fair value measurements in Topic 820, including the elimination, modification to, and addition of certain disclosures. The ASU is effective January 1, 2020. The updated guidance is not expected to have a material impact on the Plan's financial statements.

Retirement Plan of Marathon Oil Company

Notes to Financial Statements

December 31, 2019 and 2018

3. Fair Value Measurements

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. There are three approaches for measuring the fair value of assets and liabilities: the market approach, the income approach and the cost approach, each of which includes multiple valuation techniques. This hierarchy consists of three broad levels:

- Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and liabilities and have the highest priority;
- Level 2 inputs consist of quoted prices for similar assets or liabilities in active markets, or quoted prices for identical or similar assets or liabilities in inactive markets, or inputs other than quoted prices that are observable for the asset or liability, or inputs that are derived principally from or corroborated by observable market data by correlation or other means;
- Level 3 inputs are unobservable and significant to the fair value measurement and have the lowest priority.

The Plan's investments are reported at fair value in the accompanying Statement of Net Assets Available for Benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan Investment Committee believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. The following provides a description of the valuation techniques employed for each major plan asset class. Methodologies were consistently applied for the 2019 and 2018 plan years.

- Cash and cash equivalents - Mutual funds include an investment in a money market fund that invests mainly in short-term instruments and cash, both of which are valued using a market approach and are considered Level 1. The money market fund is valued at the net asset value ("NAV") of shares held. This investment also includes a cash reserve account (a collective short-term investment fund) that is valued using an income approach and is considered Level 2.
- Equity securities - Investments in common stock are valued using a market approach at the closing price reported in an active market and are therefore considered Level 1. Private equity investments include interests in limited partnerships which are valued based on the sum of the estimated fair values of the investments held by each partnership, determined using a combination of market, income and cost approaches, plus working capital, adjusted for liabilities, currency translation and estimated performance incentives. These private equity investments are considered Level 3.
- Fixed income securities - U.S. treasury notes and exchange traded funds are valued at the closing price reported in an active market, and are considered Level 1. Corporate bonds, non-U.S. government bonds, private placements, and GNMA/FNMA Pools are valued using calculated yield curves created by models that incorporate various market factors and are considered Level 2. Other

Retirement Plan of Marathon Oil Company

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fixed income investments include zero coupon and interest rate swaps. These asset amounts are deemed immaterial and are categorized as Level 2 assets within the fair value hierarchy. Forward contracts included under government securities are traded in the over-the-counter market and occur between two parties only with no intermediary. The details of each contract such as trade size, price and maturity are tailored to each security and negotiated between the two parties, as such, these investments are considered Level 3.

- Insurance contract - The investment in an unallocated annuity contract is valued using a market approach based on the experience of the assets held in an insurer's general account. The majority of the general account is invested in a well-diversified portfolio of high-quality fixed income securities, primarily consisting of investment-grade bonds. Investment income is allocated among pension plans participating in the general account based on the investment year method. Due to the lack of transparency in the use of investment year method earnings rates, this asset is considered Level 3. See Note 4 for additional information.
- Real estate - Real estate investments are valued based on the income approach using discounted cash flows, comparable sales, outside appraisals, price per square foot or some combination thereof and therefore are considered Level 3.
- Timber - Timber is composed of investments in two limited liability companies ("LLCs") with no public market. The LLCs were formed to acquire timberland in the northwest and other properties. The values of the LLCs are determined using a cost approach based on historical cost less depletion for timber previously harvested. These assets are considered Level 3.
- Commingled Funds - The investment in the commingled fund is valued using the NAV of units held. The commingled funds are reported in the fair value table without leveling pursuant to adoption of ASU 2015-07 in 2016. This accounting standard removed the requirement to include investments in the fair value hierarchy for which fair value is measured using the NAV per share practical expedient under accounting standards codification ASC 820. The commingled funds consists of an equity and fixed income portfolio with underlying investments held in U.S. and non-U.S. securities.

The availability of observable market data is monitored by the Plan's management to assess the appropriate classification of investments within the fair value hierarchy. In instances where a transfer is required from one level to another as a result of re-evaluation of inputs or change in economic conditions, the transfer is reported at the beginning of the reporting period.

Plan management has evaluated the significance of transfers between levels based upon the nature of the investments and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2019 and 2018, there were no transfers in or out of Levels 1, 2, or 3.

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The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31:

2019	Level 1	Level 2	Level 3	Total
Cash & Cash Equivalents	\$ 4,033,918	\$ —	\$ —	\$ 4,033,918
Equity Securities				
Common stock	74,935,356	—	—	74,935,356
Private Equity	—	—	9,690,839	9,690,839
Fixed Income Securities				
Corporate	—	2,064,217	—	2,064,217
Exchange traded funds	3,132,924	—	—	3,132,924
Government securities	30,840,671	11,654,967	4,612,797	47,108,435
Futures & swaps	—	(150,544)	—	(150,544)
Other				
Real estate	—	—	6,347,363	6,347,363
Insurance contract	—	—	6,363,528	6,363,528
Timber	—	—	8,076,668	8,076,668
Investments measured at net asset value:				
Commingled funds	—	—	—	86,349,414
Total plan assets	\$ 112,942,869	\$ 13,568,640	\$ 35,091,195	\$ 247,952,118

2018	Level 1	Level 2	Level 3	Total
Cash & Cash Equivalents	\$ 6,574,484	\$ 30,723	\$ —	\$ 6,605,207
Equity Securities				
Common stock	74,590,100	—	—	74,590,100
Private equities	—	—	13,523,038	13,523,038
Fixed Income Securities				
Corporate	—	3,659,323	—	3,659,323
Exchange traded funds	350,631	—	—	350,631
Government securities	21,963,914	9,364,011	3,485,608	34,813,533
Futures & Swaps	—	300,819	—	300,819
Other				
Real estate	—	—	7,684,437	7,684,437
Insurance contract	—	—	5,811,627	5,811,627
Timber	—	—	4,422,376	4,422,376
Investments measured at net asset value:				
Commingled funds	—	—	—	59,890,497
Total plan assets	\$ 103,479,129	\$ 13,354,876	\$ 34,927,086	\$ 211,651,588

Retirement Plan of Marathon Oil Company

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The following tables set forth the summary of changes in the fair value of the Plan's level 3 investments for the years ended:

	2019				
	Private Equities	Government Securities	Real Estate	Insurance Contract	Timber
Balance, beginning of year	\$ 13,523,038	\$ 3,485,608	\$ 7,684,437	\$ 5,811,627	\$ 4,422,376
Realized gains/(losses)	2,770,704	442,739	(536,173)	—	—
Unrealized (losses)/gains	(2,134,830)	—	51,133	713,281	3,654,292
Purchases	336,500	58,617,170	129,338	—	—
Sales	(4,804,573)	(57,932,720)	(981,372)	(161,380)	—
Balance, end of year	\$ 9,690,839	\$ 4,612,797	\$ 6,347,363	\$ 6,363,528	\$ 8,076,668

	2018				
	Private Equities	Government Securities	Real Estate	Insurance Contract	Timber
Balance, beginning of year	\$ 16,292,898	\$ 2,640,059	\$ 9,249,967	\$ 6,225,995	\$ 4,739,684
Realized gains/(losses)	5,480,981	(32,224)	600,745	—	—
Unrealized losses	(664,533)	—	(712,885)	(244,368)	(317,308)
Purchases	33,879	22,187,726	186,890	—	—
Sales	(7,620,187)	(21,309,953)	(1,640,280)	(170,000)	—
Balance, end of year	\$ 13,523,038	\$ 3,485,608	\$ 7,684,437	\$ 5,811,627	\$ 4,422,376

The following table represents the Plan's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs. The valuation methodology for the Plan's Level 3 investments has been disclosed as required in the preceding paragraphs.

Instrument	Fair Value	
	2019	2018
Private Equities	\$ 9,690,839	\$ 13,523,038
Government Securities	4,612,797	3,485,608
Real Estate	6,347,363	7,684,437
Insurance Contract	6,363,528	5,811,627
Timber	8,076,668	4,422,376

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December 31, 2019 and 2018

The valuation techniques, unobservable inputs and ranges have not been disclosed due to the wide range of possible values given the diverse nature of the underlying investments. The valuations are performed by third parties and used by the Plan without adjustment. Significant increases (decreases) in the various unobservable inputs would result in significantly higher (lower) fair value measurements.

The following table sets forth a summary of the Plan's investments with reported NAV.

Fair Value Using NAV per Share December 31, 2019					
	Fair Value	Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
CTF Durable Companies Portfolio	10,309,263	None	Each Wednesday	None	5 days
CTF Opportunistic Fixed Income Allocation Portfolio	16,369,941	None	End of the month	None	30 days
CIF II US Investment Grade Corporate Long Bond	48,844,293	None	End of the month	None	30 days
CIF II Select Leaders Portfolio	\$ 10,825,917	None	End of the month	None	30 days
	<u>\$ 86,349,414</u>				
Fair Value Using NAV per Share December 31, 2018					
	Fair Value	Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
CTF Durable Companies Portfolio	7,710,418	None	Each Wednesday	None	5 days
CTF Opportunistic Fixed Income Allocation Portfolio	9,258,477	None	End of the month	None	30 days
Corporate Long Bond Portfolio	42,921,602	None	Daily	None	5 days
	<u>\$ 59,890,497</u>				

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4. Insurance Contract

The Plan's investments include an immediate participation guaranteed unallocated annuity contract (the "Contract") with The Equitable Life Assurance Society ("The Equitable"). The Contract funds a portion of the benefits of employees who retired prior to July 1, 1976, or participated in the Plan prior to January 1, 1960. The funds are valued in the Plan financial statements at fair value. At December 31, 2019 and 2018 the fair value of the annuity contract was \$6,363,528 and \$5,811,627, respectively. The Contract participates immediately in the income experience of the general assets of The Equitable. The minimum rate of interest for 2019 and 2018 was 2.50 percent. The investment return is the greater of the rate of such actual investment return or if applicable, the minimum rate. Actual investment return rates were 2.57 and 2.62 percent for 2019 and 2018, respectively.

5. Accumulated Plan Benefits

An enrolled actuary determines the actuarial present value of accumulated Plan benefits. The amount results from applying actuarial assumptions to adjust the accumulated Plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements for termination after becoming vested, death, disability, withdrawal, and retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions used in determining accumulated Plan benefits as of January 1, 2019 are as follows:

Interest rate	6.25%
Mortality rates	Base Table: RP-2014; Projection Scale: MP-2018
Assumed average retirement age	56 years

The interest rate assumption used to value accrued benefits were 6.25 and 6.50 percent for 2019 and 2018, respectively. The actuarial assumptions are based on the presumption that the Plan will continue. If the Plan is terminated, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The accumulated plan benefits information at the beginning of the Plan year as of January 1, 2019 is as follows:

Actuarial present value of accumulated Plan benefits:

Vested benefits:

Participants currently receiving payments	\$ 32,765,670
Other participants	214,298,743
Total vested benefits	247,064,413
Non-vested benefits	5,576,275
Total actuarial present value of accumulated Plan benefits	<u>\$ 252,640,688</u>

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The change in the actuarial present value of accumulated Plan benefits from last actuarial valuation, to current actuarial valuation date, is attributed to the following:

Actuarial present value of accumulated Plan benefits at January 1, 2018	\$ 274,994,303
(Decrease)/increase during the year attributable to:	
Benefit payments	(52,507,162)
Interest accumulation	16,195,011
Actuarial assumptions	(7,363,029)
Other Changes ¹	<u>21,321,565</u>
Net decrease	<u>(22,353,615)</u>
Actuarial present value of accumulated Plan benefits at January 1, 2019	<u>\$ 252,640,688</u>

¹Represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefit accruals (if any) and those items of plan experience that are not associated with Plan asset performance.

The computations of the actuarial present value of accumulated Plan benefits were made as of January 1, 2019.

6. Funding Policy

The actuarial cost method used for funding of the Plan is the “standard unit credit” method of actuarial valuation. The funding policy provides that the Company will contribute amounts necessary to maintain the Plan on a sound actuarial basis and in accordance with the minimum funding requirements of ERISA plus any additional amounts which may be approved from time to time. The minimum funding requirement was \$26 million for the 2019 plan year. Actual cash contributions made were \$26.8 million, of which \$8.5 million was reflected as a receivable from the Company as of December 31, 2019.

The minimum funding requirement was \$24 million for the 2018 Plan Year. Actual cash contributions made were \$32 million of which \$14 million was reflected as a receivable from the Company as of December 31, 2018.

7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	<u>2019</u>	<u>2018</u>
Net assets available for benefits per the financial statements	247,444,100	219,231,001
Amounts allocated to withdrawing participants	<u>(639,196)</u>	<u>(314,807)</u>
Net assets per the Form 5500	<u>246,804,904</u>	<u>218,916,194</u>

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Notes to Financial Statements

December 31, 2019 and 2018

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500 for the year ended December 31:

	<u>2019</u>
Benefits paid to participants per the financial statements	42,229,535
Amounts allocated to withdrawing participants at December 31, 2019	639,196
Amounts allocated to withdrawing participants at December 31, 2018	<u>(314,807)</u>
Total benefit payments per the Form 5500	<u>42,553,924</u>

8. Party-In-Interest Transactions

The Company, Fidelity, The Equitable, Wellington Management Group, and BNY Mellon have all been identified as parties-in-interest and these transactions are exempt from the prohibited transaction rules.

Fees paid by the Plan to the Trustee and the investment managers were \$1,374,018 and \$1,324,425, for the years ended December 31, 2019 and 2018, respectively.

9. Plan Termination

The Company has retained the right to amend and modify the Plan, solely at the discretion of the Company. Further, although it has not expressed any current intent to do so, the Company has retained the right to terminate, as well as, modify the Plan, to discontinue the contributions thereto, at any time, solely at the discretion of the Company. In the event of the termination of the Plan, the assets thereof shall be distributed in accordance with Section 4044 of ERISA. The Plan is a covered plan, under the plan termination insurance provisions of ERISA, and the Pension Benefit Guaranty Corporation guarantees the payments of certain benefits thereunder. Should the Plan terminate at some future time, its net assets generally will be allocated for payment of Plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder and the Plan document. Whether a particular participant's accumulated plan benefits will be paid depends on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

10. Income Tax Status

The IRS has determined and informed the Plan Administrator by letter dated March 25, 2015, that the Plan, as amended, meets the requirements of Code Section 401(a), and the trust is not subject to tax under present income tax law. The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the Plan's tax counsel believe that the Plan, as amended, is designed and is currently being operated in compliance with the applicable requirements of the Code.

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U.S. GAAP requires the Plan Administrator to evaluate uncertain tax positions taken by the Plan. The Plan is required to recognize a tax liability if the position does not meet the more likely than not criteria based on its technical merit. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2019, there were no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

11. Commitments

At December 31, 2019 and 2018, the Plan had additional funding commitments related to various real estate and partnership investments amounting to \$3 million and \$5 million, respectively.

12. Subsequent Events

Effective as of January 1, 2020, the Company amended the Plan to make certain governance updates. The Company amended and restated the Plan, generally effective as of August 21, 2020, incorporating prior amendments and making certain governance updates, in connection with filing a determination letter application with the IRS for the Plan on August 25, 2020.

On March 11, 2020, the World Health Organization (“WHO”) classified the global coronavirus outbreak (COVID-19) as a pandemic, triggering volatility in financial markets and a significant negative impact on the global economy. As a result, the Plan’s investment portfolio has incurred a significant decline in fair value since December 31, 2019. However, because the values of the Plan’s individual investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, cannot be determined. The full impact of the COVID-19 outbreak continues to evolve as of the date of this report.

In December of 2019, the Setting Every Community up for Retirement Enhancement Act of 2019 (the “SECURE Act”) was signed into law, and in March of 2020, in connection with the global COVID-19 pandemic, the Coronavirus Aid, Relief, and Economic Security Act (the “CARES Act”) was signed into law. The Plan is implementing certain provisions of the SECURE Act and CARES Act, including any that are legally required, and continues to evaluate provisions of these Acts.

In May 2020, the Company implemented a workforce reduction. The workforce reduction impacted over 200 positions, but the corresponding reduction in Plan participation was less than 20% of active employees participating in the Plan. As described in IRS Revenue Ruling 2007-43, a partial termination is presumed to occur with respect to a plan if 20% of employees participating in the plan have an employer-initiated severance from employment during the applicable period (the specific calculation referred to as the “turnover rate”). Because the reduction in force affected less than 20% of employees participating in the Plan, and the

Retirement Plan of Marathon Oil Company

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December 31, 2019 and 2018

turnover rate determined including the workforce reduction is less than 20%, as of the date of these financials, there is no presumption that a partial termination has occurred. The Plan Administrator will continue to monitor changes in its workforce and employer-initiated terminations during the remaining months of 2020 and will evaluate whether additional subsequent events result in a partial termination of the Plan based on the specific facts and circumstances surrounding such subsequent events.

Events and transactions subsequent to the balance sheet date have been evaluated through the date these financial statements were issued for potential recognition or disclosure in the financial statements.

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Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2019)

(a)	(b) Identity of Issue, borrower, lessor, or similar party	(c) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current Value
*	CIF OPP FIXED INCOME	COMMON/COLLECTIVE TRUST	ALLOCATION	15,655,724	16,369,941
*	WTC-CIF II US INVESTMENT GRADE	COMMON/COLLECTIVE TRUST	CORPORATE LONG BOND	44,011,319	48,844,293
*	WTC-CIIF II SELECT LEADERS	COMMON/COLLECTIVE TRUST		8,875,366	10,825,917
*	WTC-CTF DURABLE COMP	COMMON/COLLECTIVE TRUST		6,658,432	10,309,263
	BANK 2017-BNK5 BNK5 A5	CORPORATE DEBT INSTRUMENTS	3.390% 06/15/2060 DD 06/01/17	52,902	54,994
	BANK 2017-BNK8 BNK8 A4	CORPORATE DEBT INSTRUMENTS	3.488% 11/15/2050 DD 11/01/17	113,949	117,068
	BANK 2017-BNK9 BNK9 A4	CORPORATE DEBT INSTRUMENTS	3.538% 11/15/2054 DD 12/01/17	221,449	229,513
	CENTURY PLAZA TOWER CPT A 144A	CORPORATE DEBT INSTRUMENTS	2.865% 11/13/2039 DD 11/01/19	159,647	155,693
	CHARTER COMMUNICATIONS OPERATI	CORPORATE DEBT INSTRUMENTS	5.125% 07/01/2049 DD 07/10/19	84,898	92,510
	CITIBANK CREDIT CARD ISS A3 A3	CORPORATE DEBT INSTRUMENTS	6.150% 06/15/2039 DD 06/15/07	133,141	134,639
	CSAIL 2016-C5 COMMERCIAL C5 A5	CORPORATE DEBT INSTRUMENTS	3.757% 11/15/2048 DD 02/01/16	83,481	79,793
	DOMINO'S PIZZA MAST 1A A2 144A	CORPORATE DEBT INSTRUMENTS	3.668% 10/25/2049 DD 11/19/19	50,000	50,009
	GS MORTGAGE SECURITIES GS5 A4	CORPORATE DEBT INSTRUMENTS	3.674% 03/10/2050 DD 03/01/17	187,152	190,891
	JP MORGAN CHASE COMMERC JP3 A5	CORPORATE DEBT INSTRUMENTS	2.870% 08/15/2049 DD 09/01/16	102,949	107,058
	MORGAN STANLEY BANK OF C30 A5	CORPORATE DEBT INSTRUMENTS	2.860% 09/15/2049 DD 09/01/16	223,523	231,311
	SEASONED CREDIT RISK TRAN 3 MV	CORPORATE DEBT INSTRUMENTS	3.500% 10/25/2058 DD 07/01/19	47,229	46,508
	SFAVE COMMERCIAL 5AVE A2B 144A	CORPORATE DEBT INSTRUMENTS	VAR RT 01/05/2043 DD 02/01/15	238,438	258,663
	SG COMMERCIAL MORTGAGE S C5 A4	CORPORATE DEBT INSTRUMENTS	3.055% 10/10/2048 DD 07/01/16	83,625	82,208
	WELLS FARGO COMMERCIAL C38 A5	CORPORATE DEBT INSTRUMENTS	3.453% 07/15/2050 DD 07/01/17	221,932	230,040
	WENDY'S FUNDING L 1A A2II 144A	CORPORATE DEBT INSTRUMENTS	3.884% 03/15/2048 DD 01/17/18	49,000	49,827
	ABBOTT LABORATORIES	CORPORATE STOCK - COMMON		167,796	295,845
	ACCENTURE PLC	CORPORATE STOCK - COMMON		347,045	558,853
	ALCON INC	CORPORATE STOCK - COMMON		338,276	363,881
	ALPHABET INC-CL A	CORPORATE STOCK - COMMON		520,147	841,137
	AMERICAN TOWER CORP	CORPORATE STOCK - COMMON		448,309	737,492
	ARKEMA SA	CORPORATE STOCK - COMMON		559,286	626,749
	ASSICURAZIONI GENERALI SPA	CORPORATE STOCK - COMMON		159,199	183,812

Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2019)

(a)	(b) Identity of Issue, borrower, lessor, or similar party	(c) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	ASTELLAS PHARMA INC	CORPORATE STOCK - COMMON	575,355	607,417
	ASTRAZENECA PLC	CORPORATE STOCK - COMMON ADR	634,579	981,694
	AUTOLIV INC	CORPORATE STOCK - COMMON	771,398	851,612
	AVANGRID INC	CORPORATE STOCK - COMMON	241,034	306,295
	BAE SYSTEMS PLC	CORPORATE STOCK - COMMON	577,030	583,528
	BANK OF AMERICA CORP	CORPORATE STOCK - COMMON	881,068	1,382,315
	BANK OF NOVA SCOTIA/THE	CORPORATE STOCK - COMMON	157,998	156,703
	BAYERISCHE MOTOREN WERKE AG	CORPORATE STOCK - COMMON	788,617	719,193
	BEIJING ENTERPRISES HOLDINGS L	CORPORATE STOCK - COMMON HK/00392	309,129	240,185
	BERKSHIRE HATHAWAY INC	CORPORATE STOCK - COMMON	262,075	299,660
	BNP PARIBAS SA	CORPORATE STOCK - COMMON	574,784	666,195
	CAIXABANK SA	CORPORATE STOCK - COMMON	734,582	676,148
	CANADIAN NATIONAL RAILWAY CO	CORPORATE STOCK - COMMON	426,447	616,410
	CATERPILLAR INC	CORPORATE STOCK - COMMON	561,816	701,480
	CHEVRON CORP	CORPORATE STOCK - COMMON	185,802	194,262
	CHINA LONGYUAN POWER GROUP COR	CORPORATE STOCK - COMMON HK/00916	426,123	350,374
	CHINA TOWER CORP LTD	CORPORATE STOCK - COMMON HK/00788	285,057	375,708
	CHUBB LTD	CORPORATE STOCK - COMMON	953,915	1,351,751
	CIA DE SANEAMENTO DO PARANA	CORPORATE STOCK - COMMON	118,878	173,962
	CISCO SYSTEMS INC	CORPORATE STOCK - COMMON	1,003,283	1,314,008
	CK INFRASTRUCTURE HOLDINGS LTD	CORPORATE STOCK - COMMON HK/01038	358,951	345,753
	COLGATE-PALMOLIVE CO	CORPORATE STOCK - COMMON	358,257	386,124
	COMCAST CORP	CORPORATE STOCK - COMMON	671,767	993,297
	CROWDSTRIKE HOLDINGS INC	CORPORATE STOCK - COMMON	57,704	58,547
	DAIWA HOUSE INDUSTRY CO LTD	CORPORATE STOCK - COMMON	386,326	434,843
	DEERE & CO	CORPORATE STOCK - COMMON	1,214,605	1,372,392

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2019)

(a)	(b) Identity of Issue, borrower, lessor, or similar party	(c) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current Value
	DERWENT LONDON PLC	CORPORATE STOCK - COMMON		643,319	812,774
	DIAGEO PLC	CORPORATE STOCK - COMMON		896,851	1,021,680
	DOLLARAMA INC	CORPORATE STOCK - COMMON		427,313	573,659
	DUKE ENERGY CORP	CORPORATE STOCK - COMMON		319,276	308,837
	E.ON SE	CORPORATE STOCK - COMMON		295,687	338,392
	EDISON INTERNATIONAL	CORPORATE STOCK - COMMON		319,878	377,201
	ENBRIDGE INC	CORPORATE STOCK - COMMON		303,214	333,928
	ENEL SPA	CORPORATE STOCK - COMMON		245,187	415,928
	ENGIE SA	CORPORATE STOCK - COMMON		1,056,050	1,112,164
	ENN ENERGY HOLDINGS LTD	CORPORATE STOCK - COMMON	HK/02688	115,344	233,108
	EOG RESOURCES INC	CORPORATE STOCK - COMMON		413,108	471,485
	EQUITY LIFESTYLE PROPERTIES IN	CORPORATE STOCK - COMMON		115,355	332,241
	EXELON CORP	CORPORATE STOCK - COMMON		366,944	376,528
	GENERAL DYNAMICS CORP	CORPORATE STOCK - COMMON		1,166,994	1,056,866
	GENERAL MOTORS CO	CORPORATE STOCK - COMMON		880,450	832,979
	GILEAD SCIENCES INC	CORPORATE STOCK - COMMON		496,071	501,126
	GUANGDONG INVESTMENT LTD	CORPORATE STOCK - COMMON	HK/00270	69,278	148,317
	HONDA MOTOR CO LTD	CORPORATE STOCK - COMMON		622,004	644,467
	HONEYWELL INTERNATIONAL INC	CORPORATE STOCK - COMMON		346,904	467,988
	HUANENG RENEWABLES CORP LTD	CORPORATE STOCK - COMMON	HK/00958	253,093	314,841
	IBERDROLA SA	CORPORATE STOCK - COMMON		1,068,751	1,538,758
	ING GROEP NV	CORPORATE STOCK - COMMON		887,608	712,446
	INTEL CORP	CORPORATE STOCK - COMMON		408,467	585,513
	ISUZU MOTORS LTD	CORPORATE STOCK - COMMON		775,057	718,356
	JAPAN AIRPORT TERMINAL CO LTD	CORPORATE STOCK - COMMON		255,922	369,855
	JOHNSON & JOHNSON	CORPORATE STOCK - COMMON		1,016,849	1,111,675

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	JPMORGAN CHASE & CO	CORPORATE STOCK - COMMON	259,247	681,108
	JULIUS BAER GROUP LTD	CORPORATE STOCK - COMMON	574,818	634,882
	KDDI CORP	CORPORATE STOCK - COMMON	350,062	357,703
	KLA CORP	CORPORATE STOCK - COMMON	261,852	446,316
	KONINKLIJKE PHILIPS NV	CORPORATE STOCK - COMMON	533,127	651,968
	LEGRAND SA	CORPORATE STOCK - COMMON	418,086	560,087
	LINDE PLC	CORPORATE STOCK - COMMON	736,793	1,085,429
	LOCKHEED MARTIN CORP	CORPORATE STOCK - COMMON	685,515	1,064,176
	LUNDIN ENERGY AB	CORPORATE STOCK - COMMON	605,273	690,695
	MARSH & MCLENNAN COS INC	CORPORATE STOCK - COMMON	214,039	335,344
	MARUI GROUP CO LTD	CORPORATE STOCK - COMMON	943,205	1,156,317
	MCDONALD'S CORP	CORPORATE STOCK - COMMON	872,913	1,037,650
	MEDTRONIC PLC	CORPORATE STOCK - COMMON	960,082	1,367,186
	MERCK & CO INC	CORPORATE STOCK - COMMON	661,372	1,052,837
	MICROSOFT CORP	CORPORATE STOCK - COMMON	358,866	1,356,378
	MITSUBISHI UFJ FINANCIAL GROUP	CORPORATE STOCK - COMMON	779,015	727,375
	MONDELEZ INTERNATIONAL INC	CORPORATE STOCK - COMMON	767,283	1,000,914
	NATIONAL GRID PLC	CORPORATE STOCK - COMMON	345,196	394,466
	NESTLE SA	CORPORATE STOCK - COMMON	993,959	1,357,319
	NIPPON TELEGRAPH & TELEPHONE C	CORPORATE STOCK - COMMON	627,818	710,998
	NOVARTIS AG	CORPORATE STOCK - COMMON	1,271,205	1,594,287
	PEPSICO INC	CORPORATE STOCK - COMMON	472,469	613,238
	PNC FINANCIAL SERVICES GROUP I	CORPORATE STOCK - COMMON	358,502	586,960
	PRUDENTIAL PLC	CORPORATE STOCK - COMMON	767,177	833,896
	ROTORK PLC	CORPORATE STOCK - COMMON	579,038	664,746
	SAMSUNG ELECTRONICS CO LTD	CORPORATE STOCK - COMMON	677,606	776,939

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	SCHLUMBERGER LTD	CORPORATE STOCK - COMMON		987,090	708,525
	SCHNEIDER ELECTRIC SE	CORPORATE STOCK - COMMON		386,443	521,966
	SEMPRA ENERGY	CORPORATE STOCK - COMMON		838,497	1,159,428
	SEVEN & I HOLDINGS CO LTD	CORPORATE STOCK - COMMON		730,544	645,416
	SEVERN TRENT PLC	CORPORATE STOCK - COMMON		96,939	118,977
	SHANDONG WEIGAO GROUP MEDICAL	CORPORATE STOCK - COMMON	HK/01066	452,323	580,235
	SNAM SPA	CORPORATE STOCK - COMMON		186,067	216,082
	SUMITOMO MITSUI FINANCIAL GROU	CORPORATE STOCK - COMMON		693,370	572,064
	SUNCOR ENERGY INC	CORPORATE STOCK - COMMON	NEW	1,314,116	1,394,084
	TAIWAN SEMICONDUCTOR MANUFACTU	CORPORATE STOCK - COMMON		920,681	1,332,303
	TAKEDA PHARMACEUTICAL CO LTD	CORPORATE STOCK - COMMON		113,596	102,884
	TC ENERGY CORP	CORPORATE STOCK - COMMON		317,087	408,107
	TEXAS INSTRUMENTS INC	CORPORATE STOCK - COMMON		354,432	429,130
	TJX COS INC/THE	CORPORATE STOCK - COMMON		486,510	780,652
	TOKIO MARINE HOLDINGS INC	CORPORATE STOCK - COMMON		899,041	1,281,063
	TOTAL SA	CORPORATE STOCK - COMMON		766,198	769,864
	UGI CORP	CORPORATE STOCK - COMMON		203,496	255,380
	UNION PACIFIC CORP	CORPORATE STOCK - COMMON		527,036	794,753
	UNITED PARCEL SERVICE INC	CORPORATE STOCK - COMMON		661,873	803,032
	UNITED TECHNOLOGIES CORP	CORPORATE STOCK - COMMON		295,193	356,129
	UNITEDHEALTH GROUP INC	CORPORATE STOCK - COMMON		782,279	1,261,174
	VERIZON COMMUNICATIONS INC	CORPORATE STOCK - COMMON		543,971	658,147
	VINCI SA	CORPORATE STOCK - COMMON		1,286,479	1,622,684
	ZURICH INSURANCE GROUP AG	CORPORATE STOCK - COMMON		720,496	965,326
	SWAP COLLATERAL WITH MORGAN	INTEREST-BEARING CASH	STANLEY	1,093	1,093
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.72% 2029 OCT 29	—	2,826

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	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.73% 2029 OCT 29	—	2,914
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.76% 2029 OCT 30	—	1,118
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.77% 2029 OCT 30	—	3,037
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 2.25% 2026 SEP 21	—	(134,543)
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 2.36% 2024 APR 09	—	(53,892)
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.72% 2029 OCT 29	—	—
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.73% 2029 OCT 29	—	—
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.76% 2029 OCT 30	—	—
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.77% 2029 OCT 30	—	—
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 2.25% 2026 SEP 21	(196,254)	—
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 2.36% 2024 APR 09	—	—
	CCP_OIS. R USD FEDL01 1D CME	OTHER INVESTMENTS	PAY 0.91% 2026 NOV 14	—	(2,031)
	CCP_OIS. R USD FEDL01 1D CME	OTHER INVESTMENTS	PAY 1.00% 2026 SEP 29	7,618	30,026
	CCP_OIS. R USD FEDL01 1D CME	OTHER INVESTMENTS	PAY 1.00% 2026 SEP 29	—	—
	CCP_OIS. R USD FEDL01 1D CME	OTHER INVESTMENTS	PAY 1.63% 2026 NOV 14	—	—
	US 10YR NOTE FUTURE (CBT)	OTHER INVESTMENTS	EXP MAR 20	—	(30,619)
	US 10YR ULTRA FUTURE (CBT)	OTHER INVESTMENTS	EXP MAR 20	—	(28,598)
	US 5YR NOTE FUTURE (CBT)	OTHER INVESTMENTS	EXP MAR 20	—	1,758
	US TREAS BD FUTURE (CBT)	OTHER INVESTMENTS	EXP MAR 20	—	183,233
	US TREAS INFLAT INDEXED BONDS	OTHER INVESTMENTS	0.750% 02/15/2045 DD 02/15/15	940,555	940,555
	US TREAS INFLAT INDEXED BONDS	OTHER INVESTMENTS	0.875% 02/15/2047 DD 02/15/17	312,272	312,272
	US TREAS INFLAT INDEXED BONDS	OTHER INVESTMENTS	1.000% 02/15/2049 DD 02/15/19	(1,138,857)	(1,138,857)
	US TREAS INFLAT INDEXED BONDS	OTHER INVESTMENTS	1.750% 01/15/2028 DD 01/15/08	(1,179,238)	(1,179,238)
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.125% 04/15/2022 DD 04/15/17	585,328	585,328
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.125% 07/15/2026 DD 07/15/16	381,531	381,531
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.250% 01/15/2025 DD 01/15/15	377,068	377,068
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.250% 07/15/2029 DD 07/15/19	492,369	492,369

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	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.375% 01/15/2027 DD 01/15/17	390,889	390,889
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.375% 07/15/2023 DD 07/15/13	(662,522)	(662,522)
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.375% 07/15/2025 DD 07/15/15	33,076	33,076
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.375% 07/15/2027 DD 07/15/17	1,124,977	1,124,977
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.500% 01/15/2028 DD 01/15/18	785,883	785,883
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.500% 04/15/2024 DD 04/15/19	(2,221,240)	(2,221,240)
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.625% 01/15/2024 DD 01/15/14	(308,860)	(308,860)
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.625% 01/15/2026 DD 01/15/16	2,962,578	2,962,578
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.625% 04/15/2023 DD 04/15/18	849,977	849,977
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.750% 07/15/2028 DD 07/15/18	(231,874)	(231,874)
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.875% 01/15/2029 DD 01/15/19	(1,953,307)	(1,953,307)
	US TREASURY BOND FWD	OTHER INVESTMENTS	2.750% 11/15/2042 DD 11/15/12	253,507	253,507
	US TREASURY BOND FWD	OTHER INVESTMENTS	2.875% 08/15/2045 DD 08/15/15	2,063,968	2,063,968
	US TREASURY BOND FWD	OTHER INVESTMENTS	3.125% 02/15/2043 DD 02/15/13	423,776	423,776
	US TREASURY BOND FWD	OTHER INVESTMENTS	3.625% 08/15/2043 DD 08/15/13	330,941	330,941
	US ULTRA BOND (CBT)	OTHER INVESTMENTS	EXP MAR 20	—	(332,660)
	AEA INVESTORS 2006 FUND LP	PARTNERSHIP/JOINT VENTURE INTEREST		81,837	268,454
	AEA INVESTORS LP 2003	PARTNERSHIP/JOINT VENTURE INTEREST		147,047	1
	AURORA EQUITY PARTNERS IV LP	PARTNERSHIP/JOINT VENTURE INTEREST		288,867	546,164
	BLACKSTONE RE VI	PARTNERSHIP/JOINT VENTURE INTEREST		132,008	179,118
	CAI PARTNERS & COMPANY III LP	PARTNERSHIP/JOINT VENTURE INTEREST		140,294	879
	CAI PARTNERS & COMPANY IV LP	PARTNERSHIP/JOINT VENTURE INTEREST		—	1,700,714
	CLAYTON DUBILIER & RICE VIII	PARTNERSHIP/JOINT VENTURE INTEREST	LP	209,078	326,251
	CLAYTON DUBILIER RICE VI LP	PARTNERSHIP/JOINT VENTURE INTEREST		69,837	274
	DEVON PARK BIOVENTURES LP	PARTNERSHIP/JOINT VENTURE INTEREST		32,985	22,355
	DLJ REAL ESTATE CAPITAL	PARTNERSHIP/JOINT VENTURE INTEREST	PARTNERS III LP	1,304,774	539,192
	DLJ REAL ESTATE IV	PARTNERSHIP/JOINT VENTURE INTEREST		2,230,542	2,602,709
	EPIRIS CLUB 2007 LP	PARTNERSHIP/JOINT VENTURE INTEREST		226,120	3,806

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	FF&P INVESTOR 8 ERISA LP	PARTNERSHIP/JOINT VENTURE INTEREST		406,852	273
	FOURTH CINVEN FUND TRUST	PARTNERSHIP/JOINT VENTURE INTEREST	LIMITED PARTNERSHIP	430,627	1
	GEAM INTERNATIONAL PRIVATE EQU	PARTNERSHIP/JOINT VENTURE INTEREST	ITY FUND LP	111,956	179,129
	INTERNATIONAL PRIVATE EQUITY	PARTNERSHIP/JOINT VENTURE INTEREST	PARTNERS II	451,062	27,167
	LASALLE MEXICO FUND I LP	PARTNERSHIP/JOINT VENTURE INTEREST		1,298,339	794,727
	PERFORMANCE DIRECT INVESTMENT	PARTNERSHIP/JOINT VENTURE INTEREST	II LP	773,394	729,365
	PHARMASTEM CORP C CV PFD	PARTNERSHIP/JOINT VENTURE INTEREST		—	—
	PHARMASTEM CORP D CV PFD	PARTNERSHIP/JOINT VENTURE INTEREST		—	—
	PHARMASTEM THERAPEUTICS A PFD	PARTNERSHIP/JOINT VENTURE INTEREST		—	—
	PHARMASTEM THERAPEUTICS B PFD	PARTNERSHIP/JOINT VENTURE INTEREST		—	—
	TCI TIMBER COMPANY - CHINOOK	PARTNERSHIP/JOINT VENTURE INTEREST		4,439,420	6,364,858
	TCI TIMBER COMPANY - SHASTA	PARTNERSHIP/JOINT VENTURE INTEREST		2,193,785	1,711,810
	TENAYA CAPITAL VI LP	PARTNERSHIP/JOINT VENTURE INTEREST		1,561,032	1,760,975
	TENAYA CAPITAL V-P LP	PARTNERSHIP/JOINT VENTURE INTEREST		371,805	417,869
	THIRD CINVEN FUND US (NO 3) LP	PARTNERSHIP/JOINT VENTURE INTEREST		142,780	7,294
	TRIDENT CAPITAL FUND IV LP	PARTNERSHIP/JOINT VENTURE INTEREST		152,678	333,693
	TRIDENT V STONE POINT LP	PARTNERSHIP/JOINT VENTURE INTEREST		1,356,118	2,273,298
	WARBURG PINCUS PRIV EQ VIII	PARTNERSHIP/JOINT VENTURE INTEREST		—	2,158
	WARBURG PINCUS PRIVATE EQUITY	PARTNERSHIP/JOINT VENTURE INTEREST	IX LP	21,258	53,776
	WARBURG PINCUS X	PARTNERSHIP/JOINT VENTURE INTEREST		413,636	1,036,943
	AXA EQUITABLE LIFE INSURANCE	POOLED SEPARATE ACCOUNTS	COMPANY AC1547A	4,610,091	6,363,528
	AXA EQUITABLE LIFE INSURANCE	POOLED SEPARATE ACCOUNTS	COMPANY AC6096	—	—
	AXA EQUITABLE LIFE INSURANCE	POOLED SEPARATE ACCOUNTS	COMPANY AC6266	—	—
	MASS MUTUAL	POOLED SEPARATE ACCOUNTS		—	—
	AETOS CAPITAL ASIA II LP	REAL ESTATE		597,333	55,366
	AETOS CAPITAL ASIA III LP	REAL ESTATE		1,714,346	201,333
	AG CORE PLUS REALTY FD III LP	REAL ESTATE		601,350	382,592

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	AG CORE PLUS REALTY FUND II LP	REAL ESTATE	238,939	41,831
	AVANTI STRATEGIC LAND II -	REAL ESTATE	1	3,000
	AVANTI STRATEGIC LAND INVTS	REAL ESTATE	—	1,202
	AVANTI STRATEGIC LAND INVTSIII	REAL ESTATE	—	547
	AVANTI STRATEGIC LAND IV -	REAL ESTATE	—	65,000
	AVANTI STRATEGIC LAND IV -	REAL ESTATE	6,467	14,533
	AVANTI STRATEGIC LAND V	REAL ESTATE	653,098	284,302
	AVANTI STRATEGIC LAND VI	REAL ESTATE	788,213	648,170
	BLACKSTONE R/E PARTNERS IV	REAL ESTATE	599,394	43,455
	BLACKSTONE REAL ESTATE	REAL ESTATE	194,390	102,677
	CPI CCP EU-T SCOTS LP	REAL ESTATE	1,051,860	42,006
	CPI CP ASIA T E L P	REAL ESTATE	535,860	143,406
	ROCKPOINT RE FUND III	REAL ESTATE	441,700	156,650
	ROCKPOINT REAL ESTATE FUND II	REAL ESTATE	653,090	45,547
	DREYFUS TREAS & AGY CSH CSH MG	REGISTERED INVESTMENT COMPANIES	VAR RT 12/31/2049 DD 04/09/97	4,032,825
	ISHARES 20+ YEAR TREASURY BO	REGISTERED INVESTMENT COMPANIES	1,547,847	1,546,640
	VANGUARD LONG-TERM CORP BOND	REGISTERED INVESTMENT COMPANIES	1,550,715	1,586,284
	COMMIT TO PUR FNMA SF MTG	U. S. GOVERNMENT SECURITIES	3.000% 01/01/2050 DD 01/01/20	3,341,397
	COMMIT TO PUR FNMA SF MTG	U. S. GOVERNMENT SECURITIES	3.500% 12/01/2049 DD 12/01/19	(322)
	COMMIT TO PUR GNMA II JUMBOS	U. S. GOVERNMENT SECURITIES	3.000% 01/20/2050 DD 01/01/20	2,127,406
	FHLMC MULTICLASS MTG 4427 LB	U. S. GOVERNMENT SECURITIES	3.500% 01/15/2045 DD 01/01/15	121,790
	FHLMC MULTICLASS MTG 4670 TY	U. S. GOVERNMENT SECURITIES	3.000% 03/15/2047 DD 03/01/17	38,076
	FHLMC MULTICLASS MTG 4751 PL	U. S. GOVERNMENT SECURITIES	3.000% 12/15/2047 DD 12/01/17	83,365
	FNMA POOL #0109486	U. S. GOVERNMENT SECURITIES	3.830% 10/01/2033 DD 10/01/18	103,641
	FNMA POOL #0387842	U. S. GOVERNMENT SECURITIES	3.690% 08/01/2033 DD 08/01/18	102,422
	FNMA POOL #0AM5186	U. S. GOVERNMENT SECURITIES	4.381% 01/01/2029 DD 01/01/14	149,638
	FNMA POOL #0AM6492	U. S. GOVERNMENT SECURITIES	3.760% 08/01/2034 DD 08/01/14	219,427
	FNMA POOL #0AM6761	U. S. GOVERNMENT SECURITIES	3.570% 10/01/2029 DD 10/01/14	278,788
	FNMA POOL #0AM6835	U. S. GOVERNMENT SECURITIES	3.580% 10/01/2029 DD 10/01/14	109,920

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	FNMA POOL #0AM7356	U. S. GOVERNMENT SECURITIES	3.380% 12/01/2029 DD 12/01/14	208,544	222,084
	FNMA POOL #0AM7357	U. S. GOVERNMENT SECURITIES	3.380% 12/01/2029 DD 12/01/14	509,236	542,297
	FNMA POOL #0AM7358	U. S. GOVERNMENT SECURITIES	3.380% 12/01/2029 DD 12/01/14	363,740	389,468
	FNMA POOL #0AM6241	U. S. GOVERNMENT SECURITIES	3.460% 09/01/2037 DD 09/01/17	98,625	105,836
	FNMA POOL #0AN7631	U. S. GOVERNMENT SECURITIES	3.160% 12/01/2032 DD 12/01/17	194,391	210,836
	FNMA POOL #0AN7803	U. S. GOVERNMENT SECURITIES	3.280% 12/01/2032 DD 12/01/17	196,484	212,984
	FNMA POOL #0AN9540	U. S. GOVERNMENT SECURITIES	3.750% 06/01/2033 DD 06/01/18	332,913	364,297
	FNMA POOL #0AN9752	U. S. GOVERNMENT SECURITIES	3.650% 07/01/2033 DD 07/01/18	149,566	163,784
	FNMA POOL #0AN9753	U. S. GOVERNMENT SECURITIES	3.650% 08/01/2033 DD 08/01/18	219,338	240,291
	FNMA POOL #0AN9975	U. S. GOVERNMENT SECURITIES	3.820% 08/01/2033 DD 08/01/18	103,531	111,170
	FNMA POOL #0AR9188	U. S. GOVERNMENT SECURITIES	2.500% 03/01/2043 DD 03/01/13	828,316	887,711
	FNMA POOL #0AT0238	U. S. GOVERNMENT SECURITIES	2.500% 03/01/2043 DD 03/01/13	206,842	221,674
	FNMA GTD REMIC P/T 16-103 ZK	U. S. GOVERNMENT SECURITIES	3.000% 01/25/2047 DD 12/01/16	120,967	131,224
	FNMA GTD REMIC P/T 17-105 ZE	U. S. GOVERNMENT SECURITIES	3.000% 01/25/2048 DD 12/01/17	86,021	90,035
	FNMA GTD REMIC P/T 17-110 PB	U. S. GOVERNMENT SECURITIES	3.000% 02/25/2057 DD 12/01/17	32,760	36,342
	FNMA GTD REMIC P/T 17-75 PL	U. S. GOVERNMENT SECURITIES	3.000% 09/25/2057 DD 08/01/17	32,113	35,417
	FNMA GTD REMIC P/T 17-90 WB	U. S. GOVERNMENT SECURITIES	3.000% 11/25/2047 DD 10/01/17	37,490	41,816
	FNMA GTD REMIC P/T 18-18 Z	U. S. GOVERNMENT SECURITIES	3.500% 03/25/2048 DD 02/01/18	79,031	89,852
	FNMA GTD REMIC P/T 18-25 AL	U. S. GOVERNMENT SECURITIES	3.500% 04/25/2048 DD 03/01/18	40,382	45,202
	FNMA GTD REMIC P/T 18-25 PL	U. S. GOVERNMENT SECURITIES	3.500% 04/25/2048 DD 03/01/18	36,525	39,715
	FNMA GTD REMIC P/T 18-70 HB	U. S. GOVERNMENT SECURITIES	3.500% 10/25/2058 DD 09/01/18	79,367	89,998
	FNMA GTD REMIC P/T 19-6 GZ	U. S. GOVERNMENT SECURITIES	4.000% 03/25/2059 DD 02/01/19	118,182	127,517
	GNMA GTD REMIC P/T 16-136 PJ	U. S. GOVERNMENT SECURITIES	3.500% 01/20/2046 DD 10/01/16	51,090	52,767
	GNMA GTD REMIC P/T 16-19 AC	U. S. GOVERNMENT SECURITIES	3.000% 02/20/2046 DD 02/01/16	49,596	55,668
	GNMA GTD REMIC P/T 17-117 ZN	U. S. GOVERNMENT SECURITIES	3.000% 08/20/2047 DD 08/01/17	32,883	35,223
	GNMA GTD REMIC P/T 17-121 YZ	U. S. GOVERNMENT SECURITIES	3.000% 06/20/2047 DD 08/01/17	65,658	70,368

Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2019)

(a)	(b) Identity of Issue, borrower, lessor, or similar party	(c) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current Value
	GNMA GTD REMIC P/T 17-134 ZK	U. S. GOVERNMENT SECURITIES	3.000% 08/20/2047 DD 09/01/17	50,773.00	54,471
	GNMA GTD REMIC P/T 17-40 Z	U. S. GOVERNMENT SECURITIES	3.000% 03/20/2047 DD 03/01/17	78,485	85,136.00
	GNMA II POOL #0MA5134	U. S. GOVERNMENT SECURITIES	VAR RT 04/20/2048 DD 04/01/18	41,230.00	44,126.00
	GNMA II POOL #0MA5261	U. S. GOVERNMENT SECURITIES	VAR RT 05/20/2048 DD 06/01/18	33,286.00	35,438.00
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 02/15/2044 DD 02/18/14	2,865,140.00	3,113,693.00
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 02/15/2045 DD 02/17/15	520,130	545,060.00
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 02/15/2046 DD 02/16/16	2,421,560.00	2,928,640
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 02/15/2048 DD 02/15/18	1,702,170.00	2,283,750
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 05/15/2044 DD 05/15/14	2,260,794	2,502,103.00
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 05/15/2046 DD 05/16/16	4,032,349	4,456,032
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 05/15/2048 DD 05/15/18	1,656,715	2,125,671
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 08/15/2040 DD 08/16/10	2,020,683.00	2,487,626
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 11/15/2043 DD 11/15/13	5,512,516	6,469,426
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 11/15/2046 DD 11/15/16	378,375	479,131.00
	U S TREASURY BOND	U. S. GOVERNMENT SECURITIES	2.375% 11/15/2049 DD 11/15/19	204,805	199,898.00
	U S TREASURY BOND	U. S. GOVERNMENT SECURITIES	3.000% 02/15/2049 DD 02/15/19	2,009,385	1,991,849.00
	U S TREASURY BOND	U. S. GOVERNMENT SECURITIES	3.000% 08/15/2048 DD 08/15/18	222,129	214,529.00
	U S TREASURY NOTE	U. S. GOVERNMENT SECURITIES	2.375% 05/15/2029 DD 05/15/19	822,313	795,692
	US TREAS-CPI INFLAT	U. S. GOVERNMENT SECURITIES	0.625% 01/15/2026 DD 01/15/16	314,439	318,103
	US TREAS-CPI INFLAT	U. S. GOVERNMENT SECURITIES	1.000% 02/15/2049 DD 02/15/19	139,389	136,355.00
	Total Investment			219,180,752	247,952,118.00

* Indicates party-in-interest.

Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

(a) Identity of Issue, borrower, lessor, or similar party	(b) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value		(c) Cost of acquisitions	(d) Proceeds of dispositions
99F167F0C	90DAY EURO\$ FUTURE (CME)	EXP JUN 20	—	(5,300)
99F167F9C	90DAY EURO\$ FUTURE (CME)	EXP JUN 19	—	(1,450)
00206RFU1	AT&T INC	5.150% 02/15/2050 DD 08/14/18	(80,171)	87,585
11134LAM1	BROADCOM CORP / BROADCOM CAYMA	2.650% 01/15/2023 DD 10/17/17	(112,339)	115,074
NA9QG6VV5	CCP_CDX. SP UL CDX.NA.IG.31_V1	REC 100BPS 2023 DEC 20	(25,570)	36,333
NA9QG6VW3	CCP_CDX. SP UL CDX.NA.IG.31_V1	REC 100BPS 2023 DEC 20	—	—
NA9QJHXZ7	CCP_IRS. P USD-LIBOR-BBA 3M CM	REC 1.7% 2030 NOV 23	—	305
NA9QJHXT1	CCP_IRS. R USD-LIBOR-BBA 3M CM	PAY 1.69% 2030 NOV 23	—	—
NA9QJHXV6	CCP_IRS. R USD-LIBOR-BBA 3M CM	PAY 1.7% 2030 NOV 23	—	—
NA9QJHX04	CCP_IRS. P USD-LIBOR-BBA 3M CM	REC 1.7% 2030 NOV 23	—	—
NA9QJHXU8	CCP_IRS. R USD-LIBOR-BBA 3M CM	PAY 1.69% 2030 NOV 23	—	(116)
NA9QJHXLW4	CCP_IRS. R USD-LIBOR-BBA 3M CM	PAY 1.7% 2030 NOV 23	—	(147)
161175AY0	CHARTER COMMUNICATIONS OPERATI	4.908% 07/23/2025 DD 07/23/16	(111,550)	114,313
40573LAQ9	CIGNA CORP 144A	4.125% 11/15/2025 DD 09/17/18	(181,213)	183,865
NCB15C4L4	CONSTELLATION SOFTWARE INC		(262,786)	278,164
260543CM3	DOW CHEMICAL CO/THE 144A	4.550% 11/30/2025 DD 11/30/18	(112,815)	114,346
LC2299452	ENEL AMERICAS SA		(28,336)	32,121
NC2566353	FAIRFAX FINANCIAL HOLDINGS LTD	SUB-VTG	(143,723)	145,166
35137LAB1	FOX CORP 144A	4.030% 01/25/2024 DD 01/25/19	(90,377)	92,071
46647PBA3	JPMORGAN CHASE & CO	VAR RT 01/29/2027 DD 01/29/19	(190,000)	192,975
50077LAS5	KRAFT HEINZ FOODS CO	4.000% 06/15/2023 DD 06/15/18	(150,342)	152,115
EXBKFB1C0	M&G PLC		(85,942)	86,326
62947QAZ1	NXP BV / NXP FUNDING LLC 144A	4.875% 03/01/2024 DD 12/06/18	(111,620)	114,324
99VVBW0C2	U S TREASURY BOND	3.625% 08/15/2043 DD 08/15/13	(303,920)	300,000
99VVBWZ91	U S TREASURY BOND	2.750% 11/15/2042 DD 11/15/12	(231,636)	228,822
99VVBXYK5	U S TREASURY BOND	3.125% 02/15/2043 DD 02/15/13	(385,720)	402,259
99VVBZ210	U S TREASURY BOND	0.500% 04/15/2024 DD 04/15/19	1,357,237	(1,357,407)
99VVBZ2S1	U S TREASURY BOND	2.750% 11/15/2042 DD 11/15/12	(245,376)	242,729
99VVBZKJ1	U S TREASURY BOND	2.750% 11/15/2042 DD 11/15/12	(239,039)	245,364
99VVBZKK8	U S TREASURY BOND	3.625% 08/15/2043 DD 08/15/13	(312,569)	320,650
999K84045	U S TREASURY BOND FWD	3.125% 02/15/2043 DD 02/15/13	(375,197)	378,094
99VVB0AB3	U S TREASURY BOND FWD	3.125% 02/15/2043 DD 02/15/13	(457,056)	439,491
99VVBVYX1	U S TREASURY BOND FWD	2.750% 11/15/2042 DD 11/15/12	(224,636)	231,649
99VVBVYY9	U S TREASURY BOND FWD	3.625% 08/15/2043 DD 08/15/13	(294,960)	304,046
99VVBZ3R2	U S TREASURY BOND FWD	3.625% 08/15/2043 DD 08/15/13	(320,550)	317,813
99VVBZ3Y7	U S TREASURY BOND FWD	2.875% 08/15/2045 DD 08/15/15	(1,990,499)	1,968,741
99VVBZLM3	U S TREASURY BOND FWD	2.875% 08/15/2045 DD 08/17/15	(1,943,126)	1,990,596
99VVBZLU5	U S TREASURY BOND FWD	3.125% 02/15/2043 DD 02/15/13	(402,185)	412,897
99VVBZ811	U S TREASURY BOND FWD	3.625% 08/15/2043 DD 08/15/13	(355,369)	341,593

Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

(a) Identity of Issue, borrower, lessor, or similar party	(b) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value		(c) Cost of acquisitions	(d) Proceeds of dispositions
99VVBZ860	U S TREASURY BOND FWD	2.875% 08/15/2045 DD 08/15/15	(2,222,641)	2,152,327
99VVBZ8W3	U S TREASURY BOND FWD	2.750% 11/15/2042 DD 11/15/12	(272,540)	262,282
99VVBZP53	U S TREASURY BOND FWD	3.625% 08/15/2043 DD 08/15/13	(317,652)	355,485
99VVBZQ78	U S TREASURY BOND FWD	2.875% 08/15/2045 DD 08/15/15	(1,968,227)	2,222,847
99VVBZQA1	U S TREASURY BOND FWD	3.125% 02/15/2043 DD 02/15/13	(407,189)	457,123
99VVBZQB9	U S TREASURY BOND FWD	2.750% 11/15/2042 DD 11/15/12	(242,683)	272,545
999K85109	U S TREASURY BOND FWD	3.625% 08/15/2043 DD 08/15/13	(299,849)	312,682
999K85240	U S TREASURY BOND FWD	2.750% 11/15/2042 DD 11/15/12	(228,790)	239,048
999K85273	U S TREASURY BOND FWD	2.875% 08/15/2045 DD 08/15/15	(1,846,145)	1,943,388
999K83708	U S TREASURY BONDFWD	2.750% 11/15/2042 DD 11/15/12	(223,520)	224,682
999K83716	U S TREASURY BONDFWD	3.625% 08/15/2043 DD 08/15/13	(293,812)	295,118
999K83724	U S TREASURY BONDFWD	2.875% 08/15/2045 DD 08/15/15	(1,807,119)	1,812,255
99VVBVYV5	U S TREASURY NOTE	2.000% 08/15/2025 DD 08/17/15	(357,695)	363,207
99VVBWZ42	U S TREASURY NOTE	0.375% 07/15/2027 DD 07/31/17	(1,462,739)	1,463,256
99VVBWZS9	U S TREASURY NOTE	2.000% 08/15/2025 DD 08/17/15	(363,423)	361,126
99VVBV2H5	U S TREASURY NOTE	2.000% 08/15/2025 DD 08/17/15	(373,035)	371,792
99VVBV2V4	U S TREASURY NOTE	1.000% 02/15/2049 DD 02/15/19	1,064,656	(1,067,911)
99VVBVKN2	U S TREASURY NOTE	2.000% 08/15/2025 DD 08/17/15	(367,223)	372,804
999K83989	U S TREASURY NOTE FWD	2.250% 08/15/2027 DD 08/15/17	14,369	(14,879)
999K84011	U S TREASURY NOTE FWD	2.000% 02/15/2025 DD 02/15/15	239,485	(240,570)
999K84029	U S TREASURY NOTE FWD	2.250% 08/15/2027 DD 08/15/17	975,445	(981,338)
99VVBZ894	U S TREASURY NOTE FWD	2.000% 08/15/2025 DD 08/15/15	(382,326)	377,169
99VVBZP79	U S TREASURY NOTE FWD	2.000% 08/15/2025 DD 08/17/15	(371,924)	382,198
999K85166	U S TREASURY NOTE FWD	2.000% 08/15/2025 DD 08/15/15	(361,307)	367,052
99VVB0T49	UNITED STATES TREASURY BD FWD	2.875% 08/15/2045 DD 08/15/15	(2,152,272)	2,064,905
99VVBV174	UNITED STATES TREASURY BD FWD	2.875% 08/15/2045 DD 08/15/15	(1,811,643)	1,885,107
99VVBW3B1	UNITED STATES TREASURY BOND	2.875% 08/15/2045 DD 08/15/15	(1,884,822)	1,846,641
99F139F9A	US 10 YR TREAS NTS FUTURE (CBT	EXP JUN 19	—	(2,500)
99F139I9A	US 10YR NOTE FUTURE (CBT)	EXP SEP 19	—	70,135
99F139L9A	US 10YR NOTE FUTURE (CBT)	EXP DEC 19	—	(27,030)
99F106F9A	US 10YR ULTRA FUTURE (CBT)	EXP JUN 19	—	(205,444)
99F106I9A	US 10YR ULTRA FUTURE (CBT)	EXP SEP 19	—	11,281
99F106L9A	US 10YR ULTRA FUTURE (CBT)	EXP DEC 19	—	(38,582)
99F217F9A	US 2YR NOTE FUTURE (CBT)	EXP JUN 19	—	12,880
99F217I9A	US 2YR NOTE FUTURE (CBT)	EXP SEP 19	—	28,560
99F217L9A	US 2YR TREAS NTS FUT (CBT)	EXP DEC 19	—	4,926
99F183F9A	US 5YR NOTE FUTURE (CBT)	EXP JUN 19	—	6,909
99F183I9A	US 5YR NOTE FUTURE (CBT)	EXP SEP 19	—	(8,703)
99F183L9A	US 5YR TREAS NTS FUTURE (CBT)	EXP DEC 19	—	14,925

Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

(a) Identity of Issue, borrower, lessor, or similar party	(b) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value		(c) Cost of acquisitions	(d) Proceeds of dispositions
99F133I9A	US LONG BOND FUTURE (CBT)	EXP SEP 19	—	(723,039)
99F133L9A	US LONG BOND FUTURE (CBT)	EXP DEC 19	—	288,000
99VVB0UN5	US TR INFLATION INDX BND FWD	2.500% 01/15/2029 DD 01/15/09	(666,749)	666,148
99VVB0US4	US TR INFLATION INDX BND FWD	0.875% 02/15/2047 DD 02/15/17	(314,544)	303,106
99VVB0UW5	US TR INFLATION INDX BND FWD	0.125% 04/15/2022 DD 04/15/17	(1,254,985)	1,254,801
99VVB0UX3	US TR INFLATION INDX BND FWD	0.500% 04/15/2024 DD 04/15/19	1,663,016	(1,663,573)
99VVB0U05	US TR INFLATION INDX NTE FWD	0.625% 01/15/2024 DD 01/15/14	308,076	(306,628)
99VVB0UL9	US TR INFLATION INDX NTE FWD	0.375% 07/15/2025 DD 07/15/15	(33,038)	32,791
99VVB0UM7	US TR INFLATION INDX NTE FWD	0.125% 07/15/2026 DD 07/15/16	(381,325)	377,921
99VVB0UQ8	US TR INFLATION INDX NTE FWD	0.375% 07/15/2023 DD 07/15/13	658,500	(656,910)
99VVB0UR6	US TR INFLATION INDX NTE FWD	0.750% 07/15/2028 DD 07/15/18	232,112	(229,842)
99VVB0UY1	US TR INFLATION INDX NTE FWD	0.625% 01/15/2026 DD 01/15/16	(283,245)	282,827
99F133F9A	US TREAS BOND FUTURE (CBT)	EXP JUN 19	—	(229,594)
99VVB1956	US TREAS INFLAT INDEXED BONDS	2.500% 01/15/2029 DD 01/15/09	(288,917)	290,108
99VVB1972	US TREAS INFLAT INDEXED BONDS	2.875% 08/15/2045 DD 08/15/15	(2,104,017)	2,064,905
99VVB19Q0	US TREAS INFLAT INDEXED BONDS	1.000% 02/15/2049 DD 02/15/19	1,151,931	(1,137,747)
99VVB19T4	US TREAS INFLAT INDEXED BONDS	0.875% 02/15/2047 DD 02/15/17	(315,161)	311,809
99VVB19Z0	US TREAS INFLAT INDEXED BONDS	0.750% 02/15/2045 DD 02/15/15	(951,556)	938,946
99VVB1HG3	US TREAS INFLAT INDEXED BONDS	0.750% 02/15/2045 DD 02/15/15	(917,120)	951,027
99VVB1HK4	US TREAS INFLAT INDEXED BONDS	0.875% 02/15/2047 DD 02/15/17	(303,360)	314,992
99VVB1HL2	US TREAS INFLAT INDEXED BONDS	1.750% 01/15/2028 DD 01/15/08	1,172,779	(1,178,898)
99VVB1HS7	US TREAS INFLAT INDEXED BONDS	1.000% 02/15/2049 DD 02/15/19	1,108,158	(1,151,522)
99VVB2AB9	US TREAS INFLAT INDEXED BONDS	1.750% 01/15/2028 DD 01/15/08	1,178,930	(1,178,962)
99VVBV000	US TREAS INFLAT INDEXED BONDS	0.875% 02/15/2047 DD 02/28/17	81,478	(78,920)
99VVBV083	US TREAS INFLAT INDEXED BONDS	3.125% 02/15/2043 DD 02/15/13	551,942	(569,377)
99VVBV091	US TREAS INFLAT INDEXED BONDS	VAR RT 02/15/2044 DD 02/15/14	(369,528)	379,348
99VVB1907	US TREAS INFLAT INDEXED NOTES	0.250% 01/15/2025 DD 01/15/15	(375,810)	376,306
99VVB1923	US TREAS INFLAT INDEXED NOTES	0.375% 07/15/2027 DD 07/15/17	(1,123,495)	1,122,624
99VVB1931	US TREAS INFLAT INDEXED NOTES	0.500% 04/15/2024 DD 04/15/19	2,214,159	(2,217,846)
99VVB1949	US TREAS INFLAT INDEXED NOTES	0.625% 01/15/2026 DD 01/15/16	(2,958,249)	2,957,828
99VVB1964	US TREAS INFLAT INDEXED NOTES	0.875% 01/15/2029 DD 01/15/19	1,952,098	(1,951,054)
99VVB1980	US TREAS INFLAT INDEXED NOTES	0.375% 07/15/2025 DD 07/15/15	(32,962)	33,010
99VVB1998	US TREAS INFLAT INDEXED NOTES	0.625% 01/15/2024 DD 01/15/14	307,975	(308,389)
99VVB19R8	US TREAS INFLAT INDEXED NOTES	0.375% 07/15/2023 DD 07/15/13	659,709	(661,316)
99VVB19S6	US TREAS INFLAT INDEXED NOTES	0.125% 07/15/2026 DD 07/15/16	(380,720)	380,659
99VVB19X5	US TREAS INFLAT INDEXED NOTES	0.625% 04/15/2023 DD 04/15/18	(846,777)	848,528
99VVB19Y3	US TREAS INFLAT INDEXED NOTES	0.375% 01/15/2027 DD 01/15/17	(390,414)	390,096
99VVB1G74	US TREAS INFLAT INDEXED NOTES	0.375% 07/15/2027 DD 07/31/17	(1,116,112)	1,122,660
99VVB1G82	US TREAS INFLAT INDEXED NOTES	0.125% 04/15/2022 DD 04/15/17	(1,046,800)	1,047,933

Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

(a) Identity of Issue, borrower, lessor, or similar party	(b) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value		(c) Cost of acquisitions	(d) Proceeds of dispositions
99VVB1G90	US TREAS INFLAT INDEXED NOTES	0.375% 07/15/2025 DD 07/15/15	(32,830)	32,937
99VVB1HB4	US TREAS INFLAT INDEXED NOTES	0.625% 04/15/2023 DD 04/15/18	(845,009)	846,246
99VVB1HC2	US TREAS INFLAT INDEXED NOTES	0.625% 01/15/2026 DD 01/15/16	(2,942,189)	2,956,498
99VVB1HD0	US TREAS INFLAT INDEXED NOTES	2.500% 01/15/2029 DD 01/15/09	(287,290)	288,945
99VVB1HF5	US TREAS INFLAT INDEXED NOTES	0.500% 04/15/2024 DD 04/15/19	2,208,711	(2,212,862)
99VVB1HJ7	US TREAS INFLAT INDEXED NOTES	0.500% 01/15/2028 DD 01/15/18	(779,508)	784,694
99VVB1HM0	US TREAS INFLAT INDEXED NOTES	0.375% 01/15/2027 DD 01/15/17	(387,710)	390,115
99VVB1HN8	US TREAS INFLAT INDEXED NOTES	0.750% 07/15/2028 DD 07/15/18	230,036	(231,314)
99VVB1HQ1	US TREAS INFLAT INDEXED NOTES	0.250% 01/15/2025 DD 01/15/15	(374,266)	375,522
99VVB1HV0	US TREAS INFLAT INDEXED NOTES	0.875% 01/15/2029 DD 01/15/19	1,938,840	(1,951,280)
99VVB1HW8	US TREAS INFLAT INDEXED NOTES	0.125% 07/15/2026 DD 07/15/16	(378,447)	380,382
99VVB1HX6	US TREAS INFLAT INDEXED NOTES	0.625% 01/15/2024 DD 01/15/14	306,912	(307,797)
99VVB1HZ1	US TREAS INFLAT INDEXED NOTES	0.375% 07/15/2023 DD 07/15/13	657,643	(659,243)
99VVB2AA1	US TREAS INFLAT INDEXED NOTES	0.500% 01/15/2028 DD 01/15/18	(785,253)	784,447
99VVB2AD5	US TREAS INFLAT INDEXED NOTES	0.750% 07/15/2028 DD 07/15/18	231,436	(231,548)
99VVB2AE3	US TREAS INFLAT INDEXED NOTES	0.125% 04/15/2022 DD 04/15/17	(582,515)	583,995
99VVB2C19	US TREAS INFLAT INDEXED NOTES	0.250% 07/15/2029 DD 07/15/19	(493,847)	491,276
99VVBV026	US TREAS INFLAT INDEXED NOTES	0.750% 07/15/2028 DD 07/31/18	216,792	(220,137)
99VVBV034	US TREAS INFLAT INDEXED NOTES	0.125% 07/15/2026 DD 07/29/16	(359,547)	364,391
99VVBV042	US TREAS INFLAT INDEXED NOTES	0.625% 01/15/2024 DD 01/15/14	254,062	(256,397)
99VVBV059	US TREAS INFLAT INDEXED NOTES	0.375% 01/15/2027 DD 01/31/17	435,145	(441,727)
99VVBV3W7	US TREAS INFLAT INDEXED NOTES	0.875% 01/15/2029 DD 01/15/19	1,063,956	(1,079,053)
99VVBW0A6	US TREAS-CPI INFLAT	1.000% 02/15/2049 DD 02/28/19	553,869	(559,196)
99VVBW0D0	US TREAS-CPI INFLAT	0.625% 04/15/2023 DD 04/15/18	957,233	(958,380)
99VVBW3C9	US TREAS-CPI INFLAT	1.750% 01/15/2028 DD 01/31/08	1,135,748	(1,136,411)
99VVBWZ34	US TREAS-CPI INFLAT	0.375% 01/15/2027 DD 01/31/17	442,579	(443,614)
99VVBWZ59	US TREAS-CPI INFLAT	0.750% 02/15/2045 DD 02/27/15	(461,139)	465,750
99VVBWZ67	US TREAS-CPI INFLAT	0.875% 02/15/2047 DD 02/28/17	(66,685)	67,269
99VVBWZ83	US TREAS-CPI INFLAT	0.375% 07/15/2025 DD 07/15/15	(31,872)	31,933
99VVBWZT7	US TREAS-CPI INFLAT	0.875% 01/15/2029 DD 01/15/19	1,080,613	(1,083,019)
99VVBWZU4	US TREAS-CPI INFLAT	0.625% 01/15/2026 DD 01/29/16	(2,476,237)	2,474,270
99VVBWZV2	US TREAS-CPI INFLAT	0.750% 07/15/2028 DD 07/31/18	220,492	(221,348)
99VVBWZX8	US TREAS-CPI INFLAT	0.125% 07/15/2026 DD 07/29/16	(365,210)	365,895
99VVBWZY6	US TREAS-CPI INFLAT	0.375% 07/15/2023 DD 07/31/13	644,301	(644,843)
99VVBWZZ3	US TREAS-CPI INFLAT	2.500% 01/15/2029 DD 01/30/09	(1,445,332)	1,446,835
99VVBXYL3	US TREAS-CPI INFLAT	1.000% 02/15/2048 DD 02/15/18	73,162	(74,763)
99VVBZ236	US TREAS-CPI INFLAT	0.875% 01/15/2029 DD 01/15/19	2,444,796	(2,447,353)
99VVBZ2E2	US TREAS-CPI INFLAT	0.750% 07/15/2028 DD 07/31/18	228,507	(228,928)
99VVBZ2F9	US TREAS-CPI INFLAT	0.125% 04/15/2022 DD 04/15/17	(1,253,906)	1,252,891
99VVBZ2G7	US TREAS-CPI INFLAT	0.125% 07/15/2026 DD 07/29/16	(376,787)	377,354
99VVBZ2J1	US TREAS-CPI INFLAT	0.375% 01/15/2027 DD 01/31/17	(184,513)	184,485
99VVBZ2K8	US TREAS-CPI INFLAT	0.625% 04/15/2023 DD 04/15/18	890,172	(889,750)

Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

(a) Identity of Issue, borrower, lessor, or similar party	(b) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value		(c) Cost of acquisitions	(d) Proceeds of dispositions
99VVB2L6	US TREAS-CPI INFLAT	0.375% 07/15/2023 DD 07/31/13	657,013	(656,909)
99VVB2M4	US TREAS-CPI INFLAT	0.375% 07/15/2025 DD 07/15/15	(32,782)	32,790
99VVB2N2	US TREAS-CPI INFLAT	0.375% 07/15/2027 DD 07/31/17	(1,510,246)	1,513,808
99VVB2P7	US TREAS-CPI INFLAT	0.625% 01/15/2024 DD 01/15/14	307,485	(307,180)
99VVB2R3	US TREAS-CPI INFLAT	0.625% 01/15/2026 DD 01/29/16	(2,743,661)	2,747,246
99VVB2T9	US TREAS-CPI INFLAT	0.750% 02/15/2045 DD 02/27/15	(883,310)	883,628
99VVB2X0	US TREAS-CPI INFLAT	0.875% 02/15/2047 DD 02/15/17	(291,496)	292,329
99VVB2Z5	US TREAS-CPI INFLAT	3.125% 02/15/2043 DD 02/15/13	(412,837)	407,347
99VVBK5	US TREAS-CPI INFLAT	2.500% 01/15/2029 DD 01/30/09	(1,458,234)	1,487,461
99VVBK6	US TREAS-CPI INFLAT	0.625% 04/15/2023 DD 04/15/18	963,471	(971,143)
99VVBK7	US TREAS-CPI INFLAT	0.625% 01/15/2026 DD 01/29/16	(2,499,380)	2,540,499
99VVBKQ5	US TREAS-CPI INFLAT	0.125% 07/15/2026 DD 07/29/16	(369,532)	375,932
99VVBKR3	US TREAS-CPI INFLAT	0.375% 07/15/2023 DD 07/31/13	648,628	(655,729)
99VVBKS1	US TREAS-CPI INFLAT	0.125% 04/15/2022 DD 04/15/17	(1,241,754)	1,251,059
99VVBZMD9	US TREAS-CPI INFLAT	0.375% 07/15/2023 DD 07/15/13	657,930	(661,478)
99VVBZME7	US TREAS-CPI INFLAT	0.375% 07/15/2025 DD 07/15/15	(32,843)	33,322
99VVBZMG2	US TREAS-CPI INFLAT	0.125% 04/15/2022 DD 04/15/17	(1,255,193)	1,257,455
99VVBZMH0	US TREAS-CPI INFLAT	0.375% 07/15/2027 DD 07/15/17	(1,516,382)	1,548,459
99VVBZMJ6	US TREAS-CPI INFLAT	0.250% 01/15/2025 DD 01/15/15	(678,966)	686,383
99VVBZMK3	US TREAS-CPI INFLAT	0.500% 01/15/2028 DD 01/15/18	(105,687)	108,660
99VVBZML1	US TREAS-CPI INFLAT	0.625% 01/15/2026 DD 01/15/16	(2,751,161)	2,790,198
99VVBZMQ0	US TREAS-CPI INFLAT	0.625% 04/15/2023 DD 04/15/18	395,250	(395,108)
99VVBXX67	US TREAS-CPI INFLAT FWD	1.000% 02/15/2049 DD 02/15/19	717,140	(734,868)
99VVB739	US TREAS-CPI INFLAT BONDS FWD	1.750% 01/15/2028 DD 01/31/08	(1,211,704)	1,219,144
99VVB8A2	US TREAS-CPI INFLAT BONDS FWD	2.125% 02/15/2041 DD 02/28/11	(272,128)	276,426
99VVB8B0	US TREAS-CPI INFLAT BONDS FWD	0.750% 02/15/2045 DD 02/27/15	(355,360)	357,541
999K83930	US TREAS-CPI INFLAT FWD	0.375% 07/15/2025 DD 07/15/15	(30,984)	31,384
999K83948	US TREAS-CPI INFLAT FWD	0.375% 01/15/2027 DD 01/15/17	427,776	(434,411)
999K83955	US TREAS-CPI INFLAT FWD	0.750% 07/15/2028 DD 07/15/18	212,814	(216,489)
999K83971	US TREAS-CPI INFLAT FWD	1.375% 02/15/2044 DD 02/15/14	(357,167)	369,141
999K83997	US TREAS-CPI INFLAT FWD	1.000% 02/15/2048 DD 02/15/18	535,495	(551,299)
99VVB0AC1	US TREAS-CPI INFLAT FWD	3.750% 07/15/2025 DD 07/15/15	(33,378)	32,983
99VVBUC3	US TREAS-CPI INFLAT FWD	1.000% 02/15/2048 DD 02/28/18	387,608	(381,302)
99VVBVNQ8	US TREAS-CPI INFLAT FWD	0.625% 01/15/2024 DD 01/15/14	252,633	(253,692)
99VVBVY03	US TREAS-CPI INFLAT FWD	0.375% 07/15/2027 DD 07/31/17	(1,435,744)	1,459,705
99VVBVY11	US TREAS-CPI INFLAT FWD	0.625% 01/15/2026 DD 01/29/16	(2,434,551)	2,471,564
99VVBVY29	US TREAS-CPI INFLAT FWD	2.500% 01/15/2029 DD 01/30/09	(1,419,871)	1,444,595
99VVBVY37	US TREAS-CPI INFLAT FWD	0.500% 01/15/2028 DD 01/31/18	2,306,723	(2,334,612)
99VVBVY45	US TREAS-CPI INFLAT FWD	1.750% 01/15/2028 DD 01/31/08	1,114,327	(1,134,628)
99VVBVY52	US TREAS-CPI INFLAT FWD	0.250% 01/15/2025 DD 01/15/15	(650,229)	658,908
99VVBVY86	US TREAS-CPI INFLAT FWD	0.125% 04/15/2022 DD 04/15/17	(1,221,556)	1,229,934
99VVBVYW3	US TREAS-CPI INFLAT FWD	0.750% 02/15/2045 DD 02/27/15	(276,807)	284,843

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Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

(a) Identity of Issue, borrower, lessor, or similar party	(b) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value		(c) Cost of acquisitions	(d) Proceeds of dispositions
99VVBVZB8	US TREAS-CPI INFLAT FWD	0.625% 04/15/2023 DD 04/15/18	947,288	(955,591)
99VVBVZC6	US TREAS-CPI INFLAT FWD	0.375% 07/15/2023 DD 07/31/13	637,106	(643,086)
99VVBVZD4	US TREAS-CPI INFLAT FWD	0.375% 07/15/2025 DD 07/15/15	(31,439)	31,807
99VVBW0U2	US TREAS-CPI INFLAT FWD	0.625% 01/15/2024 DD 01/15/14	256,832	(257,175)
99VVBW214	US TREAS-CPI INFLAT FWD	0.500% 01/15/2028 DD 01/31/18	1,177,427	(1,177,804)
99VVBW222	US TREAS-CPI INFLAT FWD	0.250% 01/15/2025 DD 01/15/15	(660,370)	660,001
99VVBXX18	US TREAS-CPI INFLAT FWD	0.750% 07/15/2028 DD 07/15/18	221,683	(223,676)
99VVBXXT7	US TREAS-CPI INFLAT FWD	0.375% 01/15/2027 DD 01/31/17	444,423	(446,302)
99VVBXXU4	US TREAS-CPI INFLAT FWD	0.625% 01/15/2024 DD 01/15/14	301,314	(302,446)
99VVBXXW0	US TREAS-CPI INFLAT FWD	0.875% 02/15/2047 DD 02/28/17	(151,553)	154,193
99VVBXXY6	US TREAS-CPI INFLAT FWD	1.375% 02/15/2044 DD 02/15/14	(188,793)	190,214
99VVBYY319	US TREAS-CPI INFLAT FWD	2.500% 01/15/2029 DD 01/15/09	(1,488,239)	1,492,239
99VVBYY3W1	US TREAS-CPI INFLAT FWD	0.250% 01/15/2025 DD 01/15/15	(678,073)	677,805
99VVBYY3X9	US TREAS-CPI INFLAT FWD	0.500% 01/15/2028 DD 01/15/18	608,224	(610,708)
99VVBYY3Z4	US TREAS-CPI INFLAT FWD	1.750% 01/15/2028 DD 01/15/08	1,169,947	(1,171,810)
99VVBYYK77	US TREAS-CPI INFLAT FWD	0.750% 07/15/2028 DD 07/31/18	223,982	(228,133)
99VVBYYLD3	US TREAS-CPI INFLAT FWD	0.250% 01/15/2025 DD 01/15/15	(665,530)	676,583
99VVBYYLE1	US TREAS-CPI INFLAT FWD	0.375% 01/15/2027 DD 01/31/17	328,010	(333,329)
99VVBYYLF8	US TREAS-CPI INFLAT FWD	0.375% 07/15/2025 DD 07/15/15	(32,167)	32,715
99VVBYYLG6	US TREAS-CPI INFLAT FWD	0.375% 07/15/2027 DD 07/31/17	(1,480,588)	1,507,031
99VVBYYLH4	US TREAS-CPI INFLAT FWD	0.500% 01/15/2028 DD 01/31/18	1,192,026	(1,209,299)
99VVBYYLJ0	US TREAS-CPI INFLAT FWD	0.625% 01/15/2024 DD 01/15/14	302,886	(306,952)
99VVBYYLK7	US TREAS-CPI INFLAT FWD	0.750% 02/15/2045 DD 02/27/15	(660,692)	672,797
99VVBYYLL5	US TREAS-CPI INFLAT FWD	0.875% 01/15/2029 DD 01/31/19	1,504,739	(1,528,084)
99VVBYYLN1	US TREAS-CPI INFLAT FWD	1.750% 01/15/2028 DD 01/31/08	1,148,215	(1,168,871)
99VVBYYLR2	US TREAS-CPI INFLAT FWD	0.875% 02/15/2047 DD 02/28/17	(154,400)	156,919
99VVBYYLT8	US TREAS-CPI INFLAT FWD	1.000% 02/15/2049 DD 02/15/19	735,734	(747,537)
99VVBYYVZ3	US TREAS-CPI INFLAT FWD	0.500% 04/15/2024 DD 04/30/19	178,346	(179,827)
99VVBZ2N9	US TREAS-CPI INFLAT FWD	1.000% 02/15/2049 DD 02/15/19	966,654	(956,703)
99VVBZ2P4	US TREAS-CPI INFLAT FWD	0.750% 02/15/2045 DD 02/15/15	(200,013)	197,965
99VVBZ2Q2	US TREAS-CPI INFLAT FWD	0.875% 02/15/2047 DD 02/15/17	(318,077)	314,681
99VVBZ2R0	US TREAS-CPI INFLAT FWD	1.000% 02/15/2049 DD 02/15/19	200,616	(204,299)
99VVBZ2S8	US TREAS-CPI INFLAT FWD	0.750% 02/15/2045 DD 02/15/15	(759,163)	771,770
99VVBZ498	US TREAS-CPI INFLAT FWD	0.750% 02/15/2045 DD 02/15/15	(198,276)	199,142
99VVBZ5A4	US TREAS-CPI INFLAT FWD	0.875% 02/15/2047 DD 02/15/17	(315,169)	314,133
99VVBZ5B2	US TREAS-CPI INFLAT FWD	1.000% 02/15/2049 DD 02/15/19	1,161,913	(1,155,369)
99VVBZ803	US TREAS-CPI INFLAT FWD	0.125% 04/15/2022 DD 04/15/17	(1,259,809)	1,253,836
99VVBZ829	US TREAS-CPI INFLAT FWD	0.875% 01/15/2029 DD 01/15/19	1,834,668	(1,827,566)
99VVBZ837	US TREAS-CPI INFLAT FWD	0.750% 02/15/2045 DD 02/15/15	(772,819)	755,354
99VVBZ852	US TREAS-CPI INFLAT FWD	0.500% 04/15/2024 DD 04/15/19	1,675,719	(1,662,642)
99VVBZ886	US TREAS-CPI INFLAT FWD	0.250% 01/15/2025 DD 01/15/15	(687,582)	683,156
99VVBZ8S2	US TREAS-CPI INFLAT FWD	0.125% 07/15/2026 DD 07/15/16	(385,913)	380,611

Retirement Plan of Marathon Oil Company

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Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

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99VVBZ8T0	US TREAS-CPI INFLAT FWD	1.750% 01/15/2028 DD 01/15/08	1,199,397	(1,187,112)
99VVBZ8U7	US TREAS-CPI INFLAT FWD	2.500% 01/15/2029 DD 01/15/09	(677,069)	666,575
99VVBZ8V5	US TREAS-CPI INFLAT FWD	0.375% 07/15/2027 DD 07/15/17	(1,551,064)	1,534,678
99VVBZ8X1	US TREAS-CPI INFLAT FWD	0.375% 01/15/2027 DD 01/15/17	(395,667)	390,293
99VVBZ8Y9	US TREAS-CPI INFLAT FWD	0.500% 01/15/2028 DD 01/15/18	(221,333)	218,907
99VVBZ8Z6	US TREAS-CPI INFLAT FWD	0.375% 07/15/2023 DD 07/15/13	662,525	(657,513)
99VVBZ985	US TREAS-CPI INFLAT FWD	0.750% 07/15/2028 DD 07/15/18	236,064	(231,831)
99VVBZ993	US TREAS-CPI INFLAT FWD	0.625% 01/15/2024 DD 01/15/14	310,588	(307,665)
99VVBZ9A0	US TREAS-CPI INFLAT FWD	0.625% 01/15/2026 DD 01/15/16	(2,794,244)	2,771,313
99VVBZN71	US TREAS-CPI INFLAT FWD	0.750% 07/15/2028 DD 07/15/18	229,218	(235,757)
99VVBZN89	US TREAS-CPI INFLAT FWD	0.375% 01/15/2027 DD 01/15/17	(573,100)	580,367
99VVBZN97	US TREAS-CPI INFLAT FWD	0.625% 01/15/2024 DD 01/15/14	307,595	(310,159)
99VVBZNM8	US TREAS-CPI INFLAT FWD	0.875% 01/15/2029 DD 01/15/19	2,098,097	(2,151,966)
99VVBZPA2	US TREAS-CPI INFLAT FWD	1.750% 01/15/2028 DD 01/15/08	1,172,487	(1,198,731)
99VVBZPB0	US TREAS-CPI INFLAT FWD	2.500% 01/15/2029 DD 01/15/09	(1,020,175)	1,040,918
99VVBZPC8	US TREAS-CPI INFLAT FWD	0.125% 07/15/2026 DD 07/15/16	(378,047)	385,191
99VVBZPD6	US TREAS-CPI INFLAT FWD	0.500% 04/15/2024 DD 04/15/19	1,659,710	(1,673,892)
99VVBZQ45	US TREAS-CPI INFLAT FWD	0.750% 02/15/2045 DD 02/15/15	(884,259)	958,638
99VVBZQ52	US TREAS-CPI INFLAT FWD	0.875% 02/15/2047 DD 02/15/17	(292,521)	317,982
99VVBZQ60	US TREAS-CPI INFLAT FWD	1.000% 02/15/2049 DD 02/15/19	1,068,250	(1,167,650)
999K85125	US TREAS-CPI INFLAT FWD	0.125% 04/15/2022 DD 04/15/17	(1,237,352)	1,239,371
999K85141	US TREAS-CPI INFLAT FWD	0.125% 07/15/2026 DD 07/15/16	(366,674)	368,824
999K85158	US TREAS-CPI INFLAT FWD	0.250% 01/15/2025 DD 01/15/15	(661,305)	664,330
999K85208	US TREAS-CPI INFLAT FWD	0.500% 01/15/2028 DD 01/15/18	1,179,774	(1,190,162)
999K85216	US TREAS-CPI INFLAT FWD	0.625% 01/15/2026 DD 01/15/16	(2,478,368)	2,495,590
999K85281	US TREAS-CPI INFLAT FWD	1.750% 01/15/2028 DD 01/15/08	1,137,236	(1,147,398)
999K85307	US TREAS-CPI INFLAT FWD	2.500% 01/15/2029 DD 01/15/09	(1,447,421)	1,457,724
99VVBWMF1	US TREAS-CPI INFLAT INDEXED	1.000% 02/15/2049 DD 02/15/19	73,427	(76,345)
99VVBW713	US TREAS-CPI INFLAT NOTES FWD	0.375% 07/15/2027 DD 07/31/17	2,266,821	(2,303,139)
99VVBW721	US TREAS-CPI INFLAT NOTES FWD	0.500% 01/15/2028 DD 01/31/18	1,096,990	(1,113,578)
99VVBW762	US TREAS-CPI INFLAT NOTES FWD	0.375% 07/15/2023 DD 07/31/13	(353,377)	358,838
99VVBW770	US TREAS-CPI INFLAT NOTES FWD	0.125% 07/15/2026 DD 07/29/16	(1,617,334)	1,642,809
99VVBW9T0	US TREAS-CPI INFLAT NOTES FWD	0.088% 01/15/2029 DD 01/15/19	(198,728)	201,377
999K85182	US TREAS-CPI INFLAT FWD	0.375% 07/15/2025 DD 07/15/15	(31,994)	32,112
999K85232	US TREAS-CPI INFLAT FWD	0.625% 04/15/2023 DD 04/15/18	959,936	(962,062)
999K85257	US TREAS-CPI INFLAT FWD	0.750% 02/15/2045 DD 02/15/15	(639,472)	654,402
999K85265	US TREAS-CPI INFLAT FWD	0.875% 01/15/2029 DD 01/15/19	945,407	(954,951)
999K85174	US TREAS-CPI INFLAT FWD	0.375% 07/15/2023 DD 07/15/13	646,021	(647,560)
999K85190	US TREAS-CPI INFLAT FWD	0.375% 07/15/2027 DD 07/15/17	(1,466,019)	1,478,083

Retirement Plan of Marathon Oil Company

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Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

(a) Identity of Issue, borrower, lessor, or similar party	(b) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value	(c) Cost of acquisitions	(d) Proceeds of dispositions
999K83567	US TREAS-CPI INFLATFWD 0.250% 01/15/2025 DD 01/15/15	(641,789)	649,034
999K83575	US TREAS-CPI INFLATFWD 0.625% 01/15/2026 DD 01/15/16	(2,402,952)	2,430,801
999K83583	US TREAS-CPI INFLATFWD 0.375% 07/15/2027 DD 07/15/17	(1,409,612)	1,433,208
999K83625	US TREAS-CPI INFLATFWD 0.625% 04/15/2023 DD 04/15/18	938,093	(945,867)
999K83633	US TREAS-CPI INFLATFWD 0.375% 07/15/2023 DD 07/15/13	630,381	(636,048)
99VVB0UP0	US TREASURY BND FWD 2.750% 11/15/2042 DD 11/15/12	(262,262)	253,763
99VVB0UV7	US TREASURY BND FWD 3.625% 08/15/2043 DD 08/15/13	(341,457)	331,539
99VVB0UZ8	US TREASURY BND FWD 3.125% 02/15/2043 DD 02/15/13	(439,390)	424,922
99VVB1915	US TREASURY BOND FWD 2.750% 11/15/2042 DD 11/15/12	(258,224)	253,672
99VVB19W7	US TREASURY BOND FWD 3.625% 08/15/2043 DD 08/15/13	(337,168)	331,289
99VVB1HH1	US TREASURY BOND FWD 2.750% 11/15/2042 DD 11/15/12	(253,630)	258,312
99VVB1HR9	US TREASURY BOND FWD 2.875% 08/15/2045 DD 08/15/15	(2,063,857)	2,104,827
99VVB1HU2	US TREASURY BOND FWD 3.625% 08/15/2043 DD 08/15/13	(331,271)	337,338
99VVB1HY4	US TREASURY BOND FWD 3.125% 02/15/2043 DD 02/15/13	(424,648)	432,091
99VVB2BV4	US TREASURY BOND FWD 3.125% 02/15/2043 DD 02/15/13	(431,907)	424,113
99VVBV1A7	US TREASURY BOND FWD VAR RT 02/15/2043 DD 02/15/13	(377,954)	388,500
99VVBW0T5	US TREASURY BOND FWD 3.125% 02/15/2043 DD 02/15/13	(388,396)	385,841
99VVBW0S7	US TREASURY INFLAT INDEXED BDS 1.000% 02/15/2048 DD 02/15/18	570,158	(568,651)
99VVB0T07	US TREASURY INFLATION FWD 0.875% 01/15/2029 DD 01/15/19	1,981,574	(1,937,472)
99VVB0T15	US TREASURY INFLATION FWD 0.500% 01/15/2028 DD 01/15/18	(788,233)	778,655
99VVB0T23	US TREASURY INFLATION FWD 0.250% 01/15/2025 DD 01/15/15	(684,367)	678,297
99VVB0T31	US TREASURY INFLATION FWD 1.750% 01/15/2028 DD 01/15/08	1,187,743	(1,172,633)
99VVB0TT4	US TREASURY INFLATION FWD 0.625% 01/15/2026 DD 01/15/16	(2,774,944)	2,745,599
99VVB0TU1	US TREASURY INFLATION FWD 0.375% 07/15/2027 DD 07/15/17	(1,537,275)	1,518,155
99VVB0TW7	US TREASURY INFLATION FWD 0.750% 02/15/2045 DD 02/15/15	(955,880)	916,261
99VVB0TX5	US TREASURY INFLATION FWD 1.000% 02/15/2049 DD 02/15/19	1,156,628	(1,107,476)
99VVB0TZ0	US TREASURY INFLATION FWD 0.375% 01/15/2027 DD 01/15/17	(390,956)	387,242
99VVBW0V0	US TREASURY INFLATION INDEXED 1.375% 02/15/2044 DD 02/15/14	(379,819)	379,748
99VVBW0W8	US TREASURY INFLATION INDEXED 0.125% 04/15/2022 DD 04/15/17	(1,232,704)	1,234,718
99VVB0UK1	US TREASURY NOTE FWD 2.000% 08/15/2025 DD 08/15/15	(377,297)	375,752
99VVB1HA6	US TREASURY NOTE FWD 2.000% 08/15/2025 DD 08/15/15	(375,728)	376,774
99VVB1CB9	US TSTRY INFLATION INDEX NOTES 0.625% 04/15/2023 DD 04/15/18	(151,401)	150,984
99VVB1CC7	US TSTRY INFLATION INDEX NOTES 0.500% 04/15/2024 DD 04/15/19	278,665	(278,048)
99VVB1CD5	US TSTRY INFLATION INDEX NOTES 0.625% 04/15/2023 DD 04/15/18	(365,852)	365,405
99F700F9A	US ULTRA BOND (CBT) EXP JUN 19	—	878,323
99F700I9A	US ULTRA BOND (CBT) EXP SEP 19	—	1,093,001
99F700L9A	US ULTRA BOND (CBT) EXP DEC 19	—	(383,501)

Retirement Plan of Marathon Oil Company
Plan Number 001 EIN 25-1410539
Schedule H, Line 4j - Schedule of Reportable Transactions, 2019

(b) Description of asset (include interest rate and maturity in case of a loan)	(d) Selling price	(g) Cost of asset	(i) Net gain or (loss)
Series of Transactions in Excess of 5% of Plan Assets:			
COMMIT TO PUR FNMA SF MTG 3.500% 04/01/2050 DD 04/01/20	\$ —	\$ 7,976,164	\$ —
COMMIT TO PUR FNMA SF MTG 3.500% 04/01/2050 DD 04/01/20	8,021,437	7,976,164	45,273
DREYFUS TREAS & AGY CSH CSH MG VAR RT 12/31/2049 DD 04/09/97	—	74,099,849	—
DREYFUS TREAS & AGY CSH CSH MG VAR RT 12/31/2049 DD 04/09/97	76,640,415	76,640,415	—
WTC-CIF II US INVESTMENT GRADE	—	5,557,032	—
WTC-CIF II US INVESTMENT GRADE	8,193,577	7,781,826	411,751

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2019

Attained Age	Number of Participants and Average Compensation									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25	32 \$70,272	14								
25-29	40 \$113,407	98 \$115,337	30 \$124,063							
30-34	84 \$113,894	105 \$127,608	81 \$136,252	31 \$165,973	1					
35-39	56 \$150,186	95 \$136,301	85 \$143,027	58 \$162,885	9	1				
40-44	31 \$152,328	80 \$149,694	60 \$156,044	34 \$192,896	21 \$191,564	9				
45-49	24 \$116,395	62 \$150,972	37 \$149,854	37 \$188,212	11	18	6			
50-54	15	29 \$176,373	38 \$139,985	24 \$178,269	18	5	9	24 \$230,050		
55-59	15	24 \$189,132	25 \$176,827	21 \$147,716	9	8	8	19	11	1
60-64	7	23 \$136,689	13	13	10	4	2	7	9	3
65-69		4	10	2	3	2	1			
70+		1	1	1						

N-1669

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2018), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	3.74%
2nd Segment Rate	5.35%
3rd Segment Rate	6.11%
Salary Increases	
Minimum Funding Target Normal Cost	See Table 1
Cash Balance Interest Crediting Rate	24-Month average of 30-year Treasury Bill through August of prior year but not less than 3.00%. (3.00% as of 2019)
Optional Payment Form Election Percentage	
For retirement	90% assumed to elect lump sum and 10% assumed to elect annuity
For termination prior to retirement	50% assumed to elect immediate lump sum and 50% assumed to defer, and for those who defer, 90% assumed to elect lump sum at age 57 and 10% assumed to elect annuity at age 65
Lump Sum Conversion Basis	The mortality table required under 417(e) for 2019 and the underlying liability interest rates, same as funding interest rates above for lump sums
PBGC basis	The RP-2000 combined healthy mortality table weighted 75% male/25% female and an immediate interest rates derived from the 24-month average of PBGC rates through August of the prior year. (0.92% for 2019) (4.00% for deferral period).
Retirement Age	
Active Participants	See Table 2
Terminated Vested Participants	Immediate payment at termination for those assumed to elect a lump sum. For those who defer, 90% are assumed to elect an annuity at age 57 and 10% are assumed to elect an annuity at age 65

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Mortality Rates	
Healthy and Disabled	2019 Static mortality table for annuitants and non-annuitants per 1.430(h)(3)-1(e)
Withdrawal Rates	See Table 3
Disability Rates	See Table 4
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 75% of males and 60% of females have an eligible spouse, and that males are two years older than their spouses.
Valuation Compensation	2018 pensionable earnings rolled forward one year with the salary increase assumption
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$225,000 and the IRC section 401(a)(17) compensation limit of \$280,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% not more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Expected Return on Assets

2017 Plan Year	6.50%
2018 Plan Year	6.50%

Trust Expenses Included in Target Normal
Cost

Administrative expenses paid during the prior year.
(\$2,225,460 for 2019)

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2019

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Table 1

Salary Merit Increase Rates

Age	Rate	Age	Rate
21	6.75%	51	3.50%
22	6.75%	52	3.50%
23	6.75%	53	3.50%
24	6.75%	54	3.50%
25	6.75%	55	3.50%
26	6.75%	56	3.00%
27	6.75%	57	3.00%
28	6.75%	58	3.00%
29	6.75%	59	3.00%
30	6.75%	60	3.00%
31	6.75%	61	3.00%
32	6.75%	62	3.00%
33	6.75%	63	3.00%
34	6.75%	64	3.00%
35	6.75%	65+	3.00%
36	6.75%		
37	6.75%		
38	6.75%		
39	6.75%		
40	6.75%		
41	6.00%		
42	6.00%		
43	6.00%		
44	6.00%		
45	6.00%		
46	4.75%		
47	4.75%		
48	4.75%		
49	4.75%		
50	4.75%		

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Table 2

Retirement Rates

Age	Rate
50	8.00%
51	10.00%
52	12.00%
53	14.00%
54	15.00%
55	20.00%
56	20.00%
57	20.00%
58	30.00%
59	30.00%
60	35.00%
61	35.00%
62	45.00%
63	30.00%
64	40.00%
65	40.00%
66	40.00%
67	40.00%
68	40.00%
69	40.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Table 3 –Page 1 of 2

Withdrawal Rates

Age	Years of Service	
	0-2	3+
15	15.00%	13.00%
16	15.00%	13.00%
17	15.00%	13.00%
18	15.00%	13.00%
19	15.00%	13.00%
20	15.00%	13.00%
21	15.00%	13.00%
22	15.00%	13.00%
23	15.00%	13.00%
24	15.00%	13.00%
25	15.00%	13.00%
26	15.00%	13.00%
27	15.00%	13.00%
28	15.00%	13.00%
29	15.00%	13.00%
30	15.00%	12.50%
31	15.00%	12.50%
32	15.00%	12.50%
33	15.00%	12.50%
34	15.00%	12.50%
35	15.00%	12.00%
36	15.00%	11.50%
37	15.00%	11.00%
38	15.00%	10.50%
39	15.00%	10.00%
40	15.00%	9.50%
41	15.00%	9.00%
42	15.00%	9.00%
43	15.00%	8.50%
44	15.00%	8.50%

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Table 3—Page 2 of 2

Withdrawal Rates

Age	Years of Service	
	0-2	3+
45	15.00%	8.00%
46	15.00%	8.00%
47	15.00%	7.50%
48	15.00%	7.50%
49	15.00%	8.00%
50	15.00%	8.00%
51	15.00%	8.50%
52	15.00%	8.50%
53	15.00%	9.00%
54	15.00%	9.50%
55	15.00%	10.00%
56	15.00%	10.00%
57	15.00%	10.00%
58	15.00%	10.00%
59	15.00%	10.00%
60	15.00%	10.00%
61	15.00%	10.00%
62	15.00%	10.00%
63	15.00%	10.00%
64	15.00%	10.00%
65+	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Table 4

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.0357%	0.0357%	45	0.1904%	0.2856%
16	0.0357%	0.0357%	46	0.2142%	0.3213%
17	0.0357%	0.0357%	47	0.2499%	0.3570%
18	0.0357%	0.0357%	48	0.2975%	0.3927%
19	0.0357%	0.0357%	49	0.3332%	0.4284%
20	0.0357%	0.0357%	50	0.3927%	0.4760%
21	0.0357%	0.0357%	51	0.4641%	0.5236%
22	0.0357%	0.0357%	52	0.5474%	0.5831%
23	0.0357%	0.0357%	53	0.6307%	0.6426%
24	0.0357%	0.0357%	54	0.7259%	0.7021%
25	0.0357%	0.0357%	55	0.8211%	0.7616%
26	0.0357%	0.0357%	56	0.9163%	0.8211%
27	0.0357%	0.0357%	57	1.0234%	0.8806%
28	0.0357%	0.0476%	58	1.1305%	0.9520%
29	0.0357%	0.0476%	59	1.2495%	1.0115%
30	0.0357%	0.0476%	60	1.3685%	1.0710%
31	0.0357%	0.0595%	61	1.4994%	1.1424%
32	0.0357%	0.0595%	62	1.6422%	1.2019%
33	0.0357%	0.0714%	63	1.7969%	1.2495%
34	0.0357%	0.0714%	64	1.9516%	1.2971%
35	0.0476%	0.0833%	65+	0.0000%	0.0000%
36	0.0476%	0.0952%			
37	0.0595%	0.1071%			
38	0.0714%	0.1190%			
39	0.0833%	0.1428%			
40	0.0952%	0.1547%			
41	0.1071%	0.1785%			
42	0.1190%	0.2023%			
43	0.1428%	0.2261%			
44	0.1666%	0.2618%			

Retirement Plan of Marathon Oil Company
Plan Number 001 EIN 25-1410539
Schedule H, Line 4j - Schedule of Reportable Transactions, 2019

(b) Description of asset (include interest rate and maturity in case of a loan)	(d) Selling price	(g) Cost of asset	(i) Net gain or (loss)
Series of Transactions in Excess of 5% of Plan Assets:			
COMMIT TO PUR FNMA SF MTG 3.500% 04/01/2050 DD 04/01/20	\$ —	\$ 7,976,164	\$ —
COMMIT TO PUR FNMA SF MTG 3.500% 04/01/2050 DD 04/01/20	8,021,437	7,976,164	45,273
DREYFUS TREAS & AGY CSH CSH MG VAR RT 12/31/2049 DD 04/09/97	—	74,099,849	—
DREYFUS TREAS & AGY CSH CSH MG VAR RT 12/31/2049 DD 04/09/97	76,640,415	76,640,415	—
WTC-CIF II US INVESTMENT GRADE	—	5,557,032	—
WTC-CIF II US INVESTMENT GRADE	8,193,577	7,781,826	411,751

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

▶ **Round off amounts to nearest dollar.**
▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan RETIREMENT PLAN OF MARATHON OIL COMPANY	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF MARATHON OIL COMPANY	D Employer Identification Number (EIN) 25-1410539
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2019</u>	
2 Assets:	
a Market value.....	2a 218,058,691
b Actuarial value	2b 226,846,316
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment	(1) Number of participants 677 (2) Vested Funding Target 34,994,303 (3) Total Funding Target 34,994,303
b For terminated vested participants	887 57,439,509 57,439,509
c For active participants	1,669 179,523,582 186,303,586
d Total	3,233 271,957,394 278,737,398
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 5.30%
6 Target normal cost	6 16,460,861

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	W. CLAY HOLLOWAY <i>WCH</i>	09/23/2020
	Signature of actuary	Date
W. CLAY HOLLOWAY		2005230
	Type or print name of actuary	Most recent enrollment number
AON CONSULTING, INC.		281-882-1000
	Firm name	Telephone number (including area code)
1800 HUGHES LANDING, SUITE 800		
THE WOODLANDS TX 77380		
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8).....	0	0
10 Interest on line 9 using prior year's actual return of <u>-2.60%</u>	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		6,678,010
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.44%</u>		363,284
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return.....		0
c Total available at beginning of current plan year to add to prefunding balance.....		7,041,294
d Portion of (c) to be added to prefunding balance.....		0
12 Other reductions in balances due to elections or deemed elections.....	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	81.38%
15 Adjusted funding target attainment percentage.....	15	81.38%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.09%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/12/2019	6,100,000	0			
07/15/2019	6,100,000	0			
10/15/2019	6,100,000	0			
01/15/2020	6,100,000	0			
09/15/2020	2,400,000	0			
Totals ▶			18(b)	26,800,000	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	25,783,969

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year?..... ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.74 %	2nd segment: 5.35 %	3rd segment: 6.11 %	☐ N/A, full yield curve used
b Applicable month (enter code)	21b			4
22 Weighted average retirement age	22			56
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	16,460,861	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment	51,891,082		9,302,192
b Waiver amortization installment	0		0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	25,763,053	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	25,763,053	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	25,783,969	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	20,916	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2019

Date	Amount	Days to Discount to 1/1/2019 at 5.30%	Interest Adjusted Contribution
April 12, 2019	\$ 6,100,000	101	\$ 6,013,449
July 15, 2019	6,100,000	195	5,934,000
October 15, 2019	6,100,000	287	5,857,258
January 15, 2020	6,100,000	379	5,781,540
September 15, 2020	2,400,000	623	2,197,722
Total Contribution	\$ 26,800,000		\$ 25,783,969

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
50.5	8.00%	1.0000	4.04
51.5	10.00%	0.9200	4.74
52.5	12.00%	0.8280	5.22
53.5	14.00%	0.7286	5.46
54.5	15.00%	0.6266	5.12
55.5	20.00%	0.5326	5.91
56.5	20.00%	0.4261	4.82
57.5	20.00%	0.3409	3.92
58.5	30.00%	0.2727	4.79
59.5	30.00%	0.1909	3.41
60.5	35.00%	0.1336	2.83
61.5	35.00%	0.0869	1.87
62.5	45.00%	0.0565	1.59
63.5	30.00%	0.0311	0.59
64.5	40.00%	0.0217	0.56
65.5	40.00%	0.0130	0.34
66.5	40.00%	0.0078	0.21
67.5	40.00%	0.0047	0.13
68.5	40.00%	0.0028	0.08
69.5	40.00%	0.0017	0.05
70	100.00%	0.0010	0.07
Weighted Average			55.75

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
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Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2019

Attained Age	Number of Participants and Average Compensation									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25	32 \$70,272	14								
25-29	40 \$113,407	98 \$115,337	30 \$124,063							
30-34	84 \$113,894	105 \$127,608	81 \$136,252	31 \$165,973	1					
35-39	56 \$150,186	95 \$136,301	85 \$143,027	58 \$162,885	9	1				
40-44	31 \$152,328	80 \$149,694	60 \$156,044	34 \$192,896	21 \$191,564	9				
45-49	24 \$116,395	62 \$150,972	37 \$149,854	37 \$188,212	11	18	6			
50-54	15	29 \$176,373	38 \$139,985	24 \$178,269	18	5	9	24 \$230,050		
55-59	15	24 \$189,132	25 \$176,827	21 \$147,716	9	8	8	19	11	1
60-64	7	23 \$136,689	13	13	10	4	2	7	9	3
65-69		4	10	2	3	2	1			
70+		1	1	1						

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Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ (5,136,416)	January 1, 2013	1	\$ (5,136,416)
Shortfall	\$ 9,977,201	January 1, 2014	2	\$ 5,080,175
Shortfall	\$ (9,646,786)	January 1, 2015	3	\$ (3,334,360)
Shortfall	\$ 16,874,051	January 1, 2016	4	\$ 4,453,617
Shortfall	\$ 28,452,879	January 1, 2017	5	\$ 6,115,942
Shortfall	\$ 12,580,171	January 1, 2018	6	\$ 2,319,847
Shortfall	\$ (1,210,018)	January 1, 2019	7	\$ (196,613)

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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2018), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	3.74%
2nd Segment Rate	5.35%
3rd Segment Rate	6.11%
Salary Increases	
Minimum Funding Target Normal Cost	See Table 1
Cash Balance Interest Crediting Rate	24-Month average of 30-year Treasury Bill through August of prior year but not less than 3.00%. (3.00% as of 2019)
Optional Payment Form Election Percentage	
For retirement	90% assumed to elect lump sum and 10% assumed to elect annuity
For termination prior to retirement	50% assumed to elect immediate lump sum and 50% assumed to defer, and for those who defer, 90% assumed to elect lump sum at age 57 and 10% assumed to elect annuity at age 65
Lump Sum Conversion Basis	The mortality table required under 417(e) for 2019 and the underlying liability interest rates, same as funding interest rates above for lump sums
PBGC basis	The RP-2000 combined healthy mortality table weighted 75% male/25% female and an immediate interest rates derived from the 24-month average of PBGC rates through August of the prior year. (0.92% for 2019) (4.00% for deferral period).
Retirement Age	
Active Participants	See Table 2
Terminated Vested Participants	Immediate payment at termination for those assumed to elect a lump sum. For those who defer, 90% are assumed to elect an annuity at age 57 and 10% are assumed to elect an annuity at age 65

Schedule SB Attachment (Form 5500)—2019 Plan Year
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Mortality Rates	
Healthy and Disabled	2019 Static mortality table for annuitants and non-annuitants per 1.430(h)(3)-1(e)
Withdrawal Rates	See Table 3
Disability Rates	See Table 4
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 75% of males and 60% of females have an eligible spouse, and that males are two years older than their spouses.
Valuation Compensation	2018 pensionable earnings rolled forward one year with the salary increase assumption
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$225,000 and the IRC section 401(a)(17) compensation limit of \$280,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% not more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
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Expected Return on Assets

2017 Plan Year	6.50%
2018 Plan Year	6.50%

Trust Expenses Included in Target Normal
Cost

Administrative expenses paid during the prior year.
(\$2,225,460 for 2019)

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2019

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
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Table 1

Salary Merit Increase Rates

Age	Rate	Age	Rate
21	6.75%	51	3.50%
22	6.75%	52	3.50%
23	6.75%	53	3.50%
24	6.75%	54	3.50%
25	6.75%	55	3.50%
26	6.75%	56	3.00%
27	6.75%	57	3.00%
28	6.75%	58	3.00%
29	6.75%	59	3.00%
30	6.75%	60	3.00%
31	6.75%	61	3.00%
32	6.75%	62	3.00%
33	6.75%	63	3.00%
34	6.75%	64	3.00%
35	6.75%	65+	3.00%
36	6.75%		
37	6.75%		
38	6.75%		
39	6.75%		
40	6.75%		
41	6.00%		
42	6.00%		
43	6.00%		
44	6.00%		
45	6.00%		
46	4.75%		
47	4.75%		
48	4.75%		
49	4.75%		
50	4.75%		

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
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Table 2

Retirement Rates

Age	Rate
50	8.00%
51	10.00%
52	12.00%
53	14.00%
54	15.00%
55	20.00%
56	20.00%
57	20.00%
58	30.00%
59	30.00%
60	35.00%
61	35.00%
62	45.00%
63	30.00%
64	40.00%
65	40.00%
66	40.00%
67	40.00%
68	40.00%
69	40.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Table 3 –Page 1 of 2

Withdrawal Rates

Age	Years of Service	
	0-2	3+
15	15.00%	13.00%
16	15.00%	13.00%
17	15.00%	13.00%
18	15.00%	13.00%
19	15.00%	13.00%
20	15.00%	13.00%
21	15.00%	13.00%
22	15.00%	13.00%
23	15.00%	13.00%
24	15.00%	13.00%
25	15.00%	13.00%
26	15.00%	13.00%
27	15.00%	13.00%
28	15.00%	13.00%
29	15.00%	13.00%
30	15.00%	12.50%
31	15.00%	12.50%
32	15.00%	12.50%
33	15.00%	12.50%
34	15.00%	12.50%
35	15.00%	12.00%
36	15.00%	11.50%
37	15.00%	11.00%
38	15.00%	10.50%
39	15.00%	10.00%
40	15.00%	9.50%
41	15.00%	9.00%
42	15.00%	9.00%
43	15.00%	8.50%
44	15.00%	8.50%

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Table 3—Page 2 of 2

Withdrawal Rates

Age	Years of Service	
	0-2	3+
45	15.00%	8.00%
46	15.00%	8.00%
47	15.00%	7.50%
48	15.00%	7.50%
49	15.00%	8.00%
50	15.00%	8.00%
51	15.00%	8.50%
52	15.00%	8.50%
53	15.00%	9.00%
54	15.00%	9.50%
55	15.00%	10.00%
56	15.00%	10.00%
57	15.00%	10.00%
58	15.00%	10.00%
59	15.00%	10.00%
60	15.00%	10.00%
61	15.00%	10.00%
62	15.00%	10.00%
63	15.00%	10.00%
64	15.00%	10.00%
65+	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
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Table 4

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.0357%	0.0357%	45	0.1904%	0.2856%
16	0.0357%	0.0357%	46	0.2142%	0.3213%
17	0.0357%	0.0357%	47	0.2499%	0.3570%
18	0.0357%	0.0357%	48	0.2975%	0.3927%
19	0.0357%	0.0357%	49	0.3332%	0.4284%
20	0.0357%	0.0357%	50	0.3927%	0.4760%
21	0.0357%	0.0357%	51	0.4641%	0.5236%
22	0.0357%	0.0357%	52	0.5474%	0.5831%
23	0.0357%	0.0357%	53	0.6307%	0.6426%
24	0.0357%	0.0357%	54	0.7259%	0.7021%
25	0.0357%	0.0357%	55	0.8211%	0.7616%
26	0.0357%	0.0357%	56	0.9163%	0.8211%
27	0.0357%	0.0357%	57	1.0234%	0.8806%
28	0.0357%	0.0476%	58	1.1305%	0.9520%
29	0.0357%	0.0476%	59	1.2495%	1.0115%
30	0.0357%	0.0476%	60	1.3685%	1.0710%
31	0.0357%	0.0595%	61	1.4994%	1.1424%
32	0.0357%	0.0595%	62	1.6422%	1.2019%
33	0.0357%	0.0714%	63	1.7969%	1.2495%
34	0.0357%	0.0714%	64	1.9516%	1.2971%
35	0.0476%	0.0833%	65+	0.0000%	0.0000%
36	0.0476%	0.0952%			
37	0.0595%	0.1071%			
38	0.0714%	0.1190%			
39	0.0833%	0.1428%			
40	0.0952%	0.1547%			
41	0.1071%	0.1785%			
42	0.1190%	0.2023%			
43	0.1428%	0.2261%			
44	0.1666%	0.2618%			

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	The Retirement Plan of Marathon Oil Company was established in 1936. Amendments adopted or effective by January 1, 2019 are reflected in this valuation.
Eligibility for Participation	Immediate participation.
Normal Retirement Eligibility	Age 65.
Benefit	Frozen service benefit plus cash balance account. The frozen service benefit is converted to a lump sum and added to the cash balance account or the cash balance account is converted to an annuity and added to the frozen service benefit.
Early Retirement Eligibility	Age 50 and 10 years of vesting service.
Benefit	Frozen service benefit reduced 3% per year from age 62 and 4% per year from age 59 plus cash balance account.
Vested Termination Benefits Eligibility	Three years of vesting service (benefits accrued as of January 1, 2002 are 100% vested).
Benefit	Frozen service benefit payable at age 65 (actuarially reduced for early commencement) plus cash balance account.
Disability Benefit Eligibility	Three years of vesting service.
Benefit	Benefit accrued based on service at termination due to disability.
Preretirement Death Benefit Eligibility	Earlier of age 65 and three years of vesting service.
Benefit	The frozen service benefit under the lump sum option is equivalent to 100% of the lump sum of the lifetime form of benefit had the employee retired or terminated on the date of his death. The monthly frozen service benefit annuity form of payment shall be the actuarial equivalent value of the lump sum form as described above.

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

	100% of the cash balance account is payable to the beneficiary.
Death After Early Retirement	
Eligibility	Death after retirement but prior to age 65.
Benefits	50% of the frozen service benefit amount the member was receiving as a lifetime form of benefit, exclusive of any temporary supplemental benefits.
Death After Vested Termination	
Eligibility	Death after vested termination but prior to commencement of benefit.
Benefits	50% of the frozen service benefit to which the member was entitled as a vested terminated employee. If the member is under age 50 at the time of his death, payment of the frozen service benefit to his spouse will be deferred until the time he would have attained age 50.
	100% of the cash balance account is payable to the beneficiary.
Normal Form of Annuity	
Without Spouse	Life annuity.
With Spouse	Joint and survivor annuity actuarially equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continued to surviving spouse.
Optional Forms of Annuity	Life annuity; term certain and life annuity; joint and survivor annuity (25%, 50%, 75% or 100%); lump sum.
Definitions	
Frozen Service Benefit	Monthly benefit payable to a member upon normal retirement equal to [(1) less (2)] times (3): (1) 60% of final average pay (average of highest 36 consecutive months of last 10 years of service). (2) 50% of the member's Social Security benefit. (3) Ratio of actual years of service to 37.5 years, with such ratio not greater than one.

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Benefit service under this formula was frozen on December 31, 2009 for all participants. Additionally, final average pay and the Social Security benefit were also frozen on December 31, 2009 for certain highly compensated employees. For all other participants, final average pay and Social Security benefit were frozen on July 5, 2015.

Cash Balance Account

Hypothetical accounts established on January 1, 2010 for each participant. Initial account balances are \$0 and accounts are credited with pay and interest credits for each year after 2009.

Pay Credits

A percentage of eligible compensation is credited to each participant's account for each year of participation after 2009 based on the participant's attained points (age plus service). For this purpose, all service is included.

Points	Percentage
Under 50	7.00%
50 to 69	9.00%
70 and over	11.00%

Interest Credits

Interest on the opening balance is credited each year based on the 30-year Treasury rate.

Benefit and Vesting Service

Generally based on elapsed time. Any period of service with an employer commencing on employee's date of hire for vesting service and upon plan participation for benefit service and ending on the date of termination.

Compensation

Total regular annual salary including overtime, bonuses, and commissions.

Average Monthly Compensation

Average monthly compensation in the 36 highest consecutive calendar months during the last 10 years of participation.

Social Security Benefit

Estimated Social Security benefit assuming no future earnings after termination. Calculated at age 62 for retirement eligible employees, otherwise age 65.

Plan Year

January 1 to December 31.

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
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Actuarial Equivalence

Conversion of Frozen Service Benefit
to Lump Sum

The greater of the minimum amount required under IRC section 417(e)(3) or an amount based on the current interest rate assumption and the RP2000 Combined Healthy Mortality Table weighted 75% male/25% female.

The current interest rate assumption is the lesser of the following annuity rates:

- (1) The simple average (rounded to the nearest one quarter of one percent) of PBGC immediate rates in effect on the first day of the months April through September of the prior year.
- (2) The PBGC immediate annuity rate in effect on the first day of the plan year.

Conversion of Cash Balance Account
to Monthly Single Life Annuity

Based on the applicable mortality and interest rates under IRC section 417(e)(3).

Other Optional Forms

7% and the RP2000 Combined Healthy Mortality Table weighted 75% male/25% female.

Changes in Plan Provisions for the January 1, 2019 Valuation

- An increase in the annual pay limit under IRC section 401(a)(17) from \$275,000 in 2018 to \$280,000 in 2019 and an increase in the IRC section 415 dollar limit for defined benefit plans from \$220,000 in 2018 to \$225,000 in 2019.
- The mortality table used for lump sum calculations changed from the 417(e) table for 2018 to the 417(e) table for 2019.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
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Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2019

Date	Amount	Days to Discount to 1/1/2019 at 5.30%	Interest Adjusted Contribution
April 12, 2019	\$ 6,100,000	101	\$ 6,013,449
July 15, 2019	6,100,000	195	5,934,000
October 15, 2019	6,100,000	287	5,857,258
January 15, 2020	6,100,000	379	5,781,540
September 15, 2020	2,400,000	623	2,197,722
Total Contribution	\$ 26,800,000		\$ 25,783,969

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
50.5	8.00%	1.0000	4.04
51.5	10.00%	0.9200	4.74
52.5	12.00%	0.8280	5.22
53.5	14.00%	0.7286	5.46
54.5	15.00%	0.6266	5.12
55.5	20.00%	0.5326	5.91
56.5	20.00%	0.4261	4.82
57.5	20.00%	0.3409	3.92
58.5	30.00%	0.2727	4.79
59.5	30.00%	0.1909	3.41
60.5	35.00%	0.1336	2.83
61.5	35.00%	0.0869	1.87
62.5	45.00%	0.0565	1.59
63.5	30.00%	0.0311	0.59
64.5	40.00%	0.0217	0.56
65.5	40.00%	0.0130	0.34
66.5	40.00%	0.0078	0.21
67.5	40.00%	0.0047	0.13
68.5	40.00%	0.0028	0.08
69.5	40.00%	0.0017	0.05
70	100.00%	0.0010	0.07
Weighted Average			55.75

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
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Schedule SB, Part V—Summary of Plan Provisions

Effective Date	The Retirement Plan of Marathon Oil Company was established in 1936. Amendments adopted or effective by January 1, 2019 are reflected in this valuation.
Eligibility for Participation	Immediate participation.
Normal Retirement	
Eligibility	Age 65.
Benefit	Frozen service benefit plus cash balance account. The frozen service benefit is converted to a lump sum and added to the cash balance account or the cash balance account is converted to an annuity and added to the frozen service benefit.
Early Retirement	
Eligibility	Age 50 and 10 years of vesting service.
Benefit	Frozen service benefit reduced 3% per year from age 62 and 4% per year from age 59 plus cash balance account.
Vested Termination Benefits	
Eligibility	Three years of vesting service (benefits accrued as of January 1, 2002 are 100% vested).
Benefit	Frozen service benefit payable at age 65 (actuarially reduced for early commencement) plus cash balance account.
Disability Benefit	
Eligibility	Three years of vesting service.
Benefit	Benefit accrued based on service at termination due to disability.
Preretirement Death Benefit	
Eligibility	Earlier of age 65 and three years of vesting service.
Benefit	The frozen service benefit under the lump sum option is equivalent to 100% of the lump sum of the lifetime form of benefit had the employee retired or terminated on the date of his death. The monthly frozen service benefit annuity form of payment shall be the actuarial equivalent value of the lump sum form as described above.

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
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	100% of the cash balance account is payable to the beneficiary.
Death After Early Retirement Eligibility	Death after retirement but prior to age 65.
Benefits	50% of the frozen service benefit amount the member was receiving as a lifetime form of benefit, exclusive of any temporary supplemental benefits.
Death After Vested Termination Eligibility	Death after vested termination but prior to commencement of benefit.
Benefits	50% of the frozen service benefit to which the member was entitled as a vested terminated employee. If the member is under age 50 at the time of his death, payment of the frozen service benefit to his spouse will be deferred until the time he would have attained age 50.
	100% of the cash balance account is payable to the beneficiary.
Normal Form of Annuity Without Spouse	Life annuity.
With Spouse	Joint and survivor annuity actuarially equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continued to surviving spouse.
Optional Forms of Annuity	Life annuity; term certain and life annuity; joint and survivor annuity (25%, 50%, 75% or 100%); lump sum.
Definitions Frozen Service Benefit	Monthly benefit payable to a member upon normal retirement equal to [(1) less (2)] times (3): (1) 60% of final average pay (average of highest 36 consecutive months of last 10 years of service). (2) 50% of the member's Social Security benefit. (3) Ratio of actual years of service to 37.5 years, with such ratio not greater than one.

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
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Benefit service under this formula was frozen on December 31, 2009 for all participants. Additionally, final average pay and the Social Security benefit were also frozen on December 31, 2009 for certain highly compensated employees. For all other participants, final average pay and Social Security benefit were frozen on July 5, 2015.

Cash Balance Account

Hypothetical accounts established on January 1, 2010 for each participant. Initial account balances are \$0 and accounts are credited with pay and interest credits for each year after 2009.

Pay Credits

A percentage of eligible compensation is credited to each participant's account for each year of participation after 2009 based on the participant's attained points (age plus service). For this purpose, all service is included.

Points	Percentage
Under 50	7.00%
50 to 69	9.00%
70 and over	11.00%

Interest Credits

Interest on the opening balance is credited each year based on the 30-year Treasury rate.

Benefit and Vesting Service

Generally based on elapsed time. Any period of service with an employer commencing on employee's date of hire for vesting service and upon plan participation for benefit service and ending on the date of termination.

Compensation

Total regular annual salary including overtime, bonuses, and commissions.

Average Monthly Compensation

Average monthly compensation in the 36 highest consecutive calendar months during the last 10 years of participation.

Social Security Benefit

Estimated Social Security benefit assuming no future earnings after termination. Calculated at age 62 for retirement eligible employees, otherwise age 65.

Plan Year

January 1 to December 31.

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Actuarial Equivalence

Conversion of Frozen Service Benefit
to Lump Sum

The greater of the minimum amount required under IRC section 417(e)(3) or an amount based on the current interest rate assumption and the RP2000 Combined Healthy Mortality Table weighted 75% male/25% female.

The current interest rate assumption is the lesser of the following annuity rates:

- (1) The simple average (rounded to the nearest one quarter of one percent) of PBGC immediate rates in effect on the first day of the months April through September of the prior year.
- (2) The PBGC immediate annuity rate in effect on the first day of the plan year.

Conversion of Cash Balance Account
to Monthly Single Life Annuity

Based on the applicable mortality and interest rates under IRC section 417(e)(3).

Other Optional Forms

7% and the RP2000 Combined Healthy Mortality Table weighted 75% male/25% female.

Changes in Plan Provisions for the January 1, 2019 Valuation

- An increase in the annual pay limit under IRC section 401(a)(17) from \$275,000 in 2018 to \$280,000 in 2019 and an increase in the IRC section 415 dollar limit for defined benefit plans from \$220,000 in 2018 to \$225,000 in 2019.
- The mortality table used for lump sum calculations changed from the 417(e) table for 2018 to the 417(e) table for 2019.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2019)

(a)	(b) Identity of Issue, borrower, lessor, or similar party	(c) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current Value
*	CIF OPP FIXED INCOME	COMMON/COLLECTIVE TRUST	ALLOCATION	15,655,724	16,369,941
*	WTC-CIF II US INVESTMENT GRADE	COMMON/COLLECTIVE TRUST	CORPORATE LONG BOND	44,011,319	48,844,293
*	WTC-CIIF II SELECT LEADERS	COMMON/COLLECTIVE TRUST		8,875,366	10,825,917
*	WTC-CTF DURABLE COMP	COMMON/COLLECTIVE TRUST		6,658,432	10,309,263
	BANK 2017-BNK5 BNK5 A5	CORPORATE DEBT INSTRUMENTS	3.390% 06/15/2060 DD 06/01/17	52,902	54,994
	BANK 2017-BNK8 BNK8 A4	CORPORATE DEBT INSTRUMENTS	3.488% 11/15/2050 DD 11/01/17	113,949	117,068
	BANK 2017-BNK9 BNK9 A4	CORPORATE DEBT INSTRUMENTS	3.538% 11/15/2054 DD 12/01/17	221,449	229,513
	CENTURY PLAZA TOWER CPT A 144A	CORPORATE DEBT INSTRUMENTS	2.865% 11/13/2039 DD 11/01/19	159,647	155,693
	CHARTER COMMUNICATIONS OPERATI	CORPORATE DEBT INSTRUMENTS	5.125% 07/01/2049 DD 07/10/19	84,898	92,510
	CITIBANK CREDIT CARD ISS A3 A3	CORPORATE DEBT INSTRUMENTS	6.150% 06/15/2039 DD 06/15/07	133,141	134,639
	CSAIL 2016-C5 COMMERCIAL C5 A5	CORPORATE DEBT INSTRUMENTS	3.757% 11/15/2048 DD 02/01/16	83,481	79,793
	DOMINO'S PIZZA MAST 1A A2 144A	CORPORATE DEBT INSTRUMENTS	3.668% 10/25/2049 DD 11/19/19	50,000	50,009
	GS MORTGAGE SECURITIES GS5 A4	CORPORATE DEBT INSTRUMENTS	3.674% 03/10/2050 DD 03/01/17	187,152	190,891
	JP MORGAN CHASE COMMERC JP3 A5	CORPORATE DEBT INSTRUMENTS	2.870% 08/15/2049 DD 09/01/16	102,949	107,058
	MORGAN STANLEY BANK OF C30 A5	CORPORATE DEBT INSTRUMENTS	2.860% 09/15/2049 DD 09/01/16	223,523	231,311
	SEASONED CREDIT RISK TRAN 3 MV	CORPORATE DEBT INSTRUMENTS	3.500% 10/25/2058 DD 07/01/19	47,229	46,508
	SFAVE COMMERCIAL 5AVE A2B 144A	CORPORATE DEBT INSTRUMENTS	VAR RT 01/05/2043 DD 02/01/15	238,438	258,663
	SG COMMERCIAL MORTGAGE S C5 A4	CORPORATE DEBT INSTRUMENTS	3.055% 10/10/2048 DD 07/01/16	83,625	82,208
	WELLS FARGO COMMERCIAL C38 A5	CORPORATE DEBT INSTRUMENTS	3.453% 07/15/2050 DD 07/01/17	221,932	230,040
	WENDY'S FUNDING L 1A A2II 144A	CORPORATE DEBT INSTRUMENTS	3.884% 03/15/2048 DD 01/17/18	49,000	49,827
	ABBOTT LABORATORIES	CORPORATE STOCK - COMMON		167,796	295,845
	ACCENTURE PLC	CORPORATE STOCK - COMMON		347,045	558,853
	ALCON INC	CORPORATE STOCK - COMMON		338,276	363,881
	ALPHABET INC-CL A	CORPORATE STOCK - COMMON		520,147	841,137
	AMERICAN TOWER CORP	CORPORATE STOCK - COMMON		448,309	737,492
	ARKEMA SA	CORPORATE STOCK - COMMON		559,286	626,749
	ASSICURAZIONI GENERALI SPA	CORPORATE STOCK - COMMON		159,199	183,812

Retirement Plan of Marathon Oil Company

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2019)

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	ASTELLAS PHARMA INC	CORPORATE STOCK - COMMON		575,355	607,417
	ASTRAZENECA PLC	CORPORATE STOCK - COMMON	ADR	634,579	981,694
	AUTOLIV INC	CORPORATE STOCK - COMMON		771,398	851,612
	AVANGRID INC	CORPORATE STOCK - COMMON		241,034	306,295
	BAE SYSTEMS PLC	CORPORATE STOCK - COMMON		577,030	583,528
	BANK OF AMERICA CORP	CORPORATE STOCK - COMMON		881,068	1,382,315
	BANK OF NOVA SCOTIA/THE	CORPORATE STOCK - COMMON		157,998	156,703
	BAYERISCHE MOTOREN WERKE AG	CORPORATE STOCK - COMMON		788,617	719,193
	BEIJING ENTERPRISES HOLDINGS L	CORPORATE STOCK - COMMON	HK/00392	309,129	240,185
	BERKSHIRE HATHAWAY INC	CORPORATE STOCK - COMMON		262,075	299,660
	BNP PARIBAS SA	CORPORATE STOCK - COMMON		574,784	666,195
	CAIXABANK SA	CORPORATE STOCK - COMMON		734,582	676,148
	CANADIAN NATIONAL RAILWAY CO	CORPORATE STOCK - COMMON		426,447	616,410
	CATERPILLAR INC	CORPORATE STOCK - COMMON		561,816	701,480
	CHEVRON CORP	CORPORATE STOCK - COMMON		185,802	194,262
	CHINA LONGYUAN POWER GROUP COR	CORPORATE STOCK - COMMON	HK/00916	426,123	350,374
	CHINA TOWER CORP LTD	CORPORATE STOCK - COMMON	HK/00788	285,057	375,708
	CHUBB LTD	CORPORATE STOCK - COMMON		953,915	1,351,751
	CIA DE SANEAMENTO DO PARANA	CORPORATE STOCK - COMMON		118,878	173,962
	CISCO SYSTEMS INC	CORPORATE STOCK - COMMON		1,003,283	1,314,008
	CK INFRASTRUCTURE HOLDINGS LTD	CORPORATE STOCK - COMMON	HK/01038	358,951	345,753
	COLGATE-PALMOLIVE CO	CORPORATE STOCK - COMMON		358,257	386,124
	COMCAST CORP	CORPORATE STOCK - COMMON		671,767	993,297
	CROWDSTRIKE HOLDINGS INC	CORPORATE STOCK - COMMON		57,704	58,547
	DAIWA HOUSE INDUSTRY CO LTD	CORPORATE STOCK - COMMON		386,326	434,843
	DEERE & CO	CORPORATE STOCK - COMMON		1,214,605	1,372,392

Retirement Plan of Marathon Oil Company

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2019)

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	DERWENT LONDON PLC	CORPORATE STOCK - COMMON	643,319	812,774
	DIAGEO PLC	CORPORATE STOCK - COMMON	896,851	1,021,680
	DOLLARAMA INC	CORPORATE STOCK - COMMON	427,313	573,659
	DUKE ENERGY CORP	CORPORATE STOCK - COMMON	319,276	308,837
	E.ON SE	CORPORATE STOCK - COMMON	295,687	338,392
	EDISON INTERNATIONAL	CORPORATE STOCK - COMMON	319,878	377,201
	ENBRIDGE INC	CORPORATE STOCK - COMMON	303,214	333,928
	ENEL SPA	CORPORATE STOCK - COMMON	245,187	415,928
	ENGIE SA	CORPORATE STOCK - COMMON	1,056,050	1,112,164
	ENN ENERGY HOLDINGS LTD	CORPORATE STOCK - COMMON HK/02688	115,344	233,108
	EOG RESOURCES INC	CORPORATE STOCK - COMMON	413,108	471,485
	EQUITY LIFESTYLE PROPERTIES IN	CORPORATE STOCK - COMMON	115,355	332,241
	EXELON CORP	CORPORATE STOCK - COMMON	366,944	376,528
	GENERAL DYNAMICS CORP	CORPORATE STOCK - COMMON	1,166,994	1,056,866
	GENERAL MOTORS CO	CORPORATE STOCK - COMMON	880,450	832,979
	GILEAD SCIENCES INC	CORPORATE STOCK - COMMON	496,071	501,126
	GUANGDONG INVESTMENT LTD	CORPORATE STOCK - COMMON HK/00270	69,278	148,317
	HONDA MOTOR CO LTD	CORPORATE STOCK - COMMON	622,004	644,467
	HONEYWELL INTERNATIONAL INC	CORPORATE STOCK - COMMON	346,904	467,988
	HUANENG RENEWABLES CORP LTD	CORPORATE STOCK - COMMON HK/00958	253,093	314,841
	IBERDROLA SA	CORPORATE STOCK - COMMON	1,068,751	1,538,758
	ING GROEP NV	CORPORATE STOCK - COMMON	887,608	712,446
	INTEL CORP	CORPORATE STOCK - COMMON	408,467	585,513
	ISUZU MOTORS LTD	CORPORATE STOCK - COMMON	775,057	718,356
	JAPAN AIRPORT TERMINAL CO LTD	CORPORATE STOCK - COMMON	255,922	369,855
	JOHNSON & JOHNSON	CORPORATE STOCK - COMMON	1,016,849	1,111,675

Retirement Plan of Marathon Oil Company

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2019)

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	JPMORGAN CHASE & CO	CORPORATE STOCK - COMMON	259,247	681,108
	JULIUS BAER GROUP LTD	CORPORATE STOCK - COMMON	574,818	634,882
	KDDI CORP	CORPORATE STOCK - COMMON	350,062	357,703
	KLA CORP	CORPORATE STOCK - COMMON	261,852	446,316
	KONINKLIJKE PHILIPS NV	CORPORATE STOCK - COMMON	533,127	651,968
	LEGRAND SA	CORPORATE STOCK - COMMON	418,086	560,087
	LINDE PLC	CORPORATE STOCK - COMMON	736,793	1,085,429
	LOCKHEED MARTIN CORP	CORPORATE STOCK - COMMON	685,515	1,064,176
	LUNDIN ENERGY AB	CORPORATE STOCK - COMMON	605,273	690,695
	MARSH & MCLENNAN COS INC	CORPORATE STOCK - COMMON	214,039	335,344
	MARUI GROUP CO LTD	CORPORATE STOCK - COMMON	943,205	1,156,317
	MCDONALD'S CORP	CORPORATE STOCK - COMMON	872,913	1,037,650
	MEDTRONIC PLC	CORPORATE STOCK - COMMON	960,082	1,367,186
	MERCK & CO INC	CORPORATE STOCK - COMMON	661,372	1,052,837
	MICROSOFT CORP	CORPORATE STOCK - COMMON	358,866	1,356,378
	MITSUBISHI UFJ FINANCIAL GROUP	CORPORATE STOCK - COMMON	779,015	727,375
	MONDELEZ INTERNATIONAL INC	CORPORATE STOCK - COMMON	767,283	1,000,914
	NATIONAL GRID PLC	CORPORATE STOCK - COMMON	345,196	394,466
	NESTLE SA	CORPORATE STOCK - COMMON	993,959	1,357,319
	NIPPON TELEGRAPH & TELEPHONE C	CORPORATE STOCK - COMMON	627,818	710,998
	NOVARTIS AG	CORPORATE STOCK - COMMON	1,271,205	1,594,287
	PEPSICO INC	CORPORATE STOCK - COMMON	472,469	613,238
	PNC FINANCIAL SERVICES GROUP I	CORPORATE STOCK - COMMON	358,502	586,960
	PRUDENTIAL PLC	CORPORATE STOCK - COMMON	767,177	833,896
	ROTORK PLC	CORPORATE STOCK - COMMON	579,038	664,746
	SAMSUNG ELECTRONICS CO LTD	CORPORATE STOCK - COMMON	677,606	776,939

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	SCHLUMBERGER LTD	CORPORATE STOCK - COMMON		987,090	708,525
	SCHNEIDER ELECTRIC SE	CORPORATE STOCK - COMMON		386,443	521,966
	SEMPRA ENERGY	CORPORATE STOCK - COMMON		838,497	1,159,428
	SEVEN & I HOLDINGS CO LTD	CORPORATE STOCK - COMMON		730,544	645,416
	SEVERN TRENT PLC	CORPORATE STOCK - COMMON		96,939	118,977
	SHANDONG WEIGAO GROUP MEDICAL	CORPORATE STOCK - COMMON	HK/01066	452,323	580,235
	SNAM SPA	CORPORATE STOCK - COMMON		186,067	216,082
	SUMITOMO MITSUI FINANCIAL GROU	CORPORATE STOCK - COMMON		693,370	572,064
	SUNCOR ENERGY INC	CORPORATE STOCK - COMMON	NEW	1,314,116	1,394,084
	TAIWAN SEMICONDUCTOR MANUFACTU	CORPORATE STOCK - COMMON		920,681	1,332,303
	TAKEDA PHARMACEUTICAL CO LTD	CORPORATE STOCK - COMMON		113,596	102,884
	TC ENERGY CORP	CORPORATE STOCK - COMMON		317,087	408,107
	TEXAS INSTRUMENTS INC	CORPORATE STOCK - COMMON		354,432	429,130
	TJX COS INC/THE	CORPORATE STOCK - COMMON		486,510	780,652
	TOKIO MARINE HOLDINGS INC	CORPORATE STOCK - COMMON		899,041	1,281,063
	TOTAL SA	CORPORATE STOCK - COMMON		766,198	769,864
	UGI CORP	CORPORATE STOCK - COMMON		203,496	255,380
	UNION PACIFIC CORP	CORPORATE STOCK - COMMON		527,036	794,753
	UNITED PARCEL SERVICE INC	CORPORATE STOCK - COMMON		661,873	803,032
	UNITED TECHNOLOGIES CORP	CORPORATE STOCK - COMMON		295,193	356,129
	UNITEDHEALTH GROUP INC	CORPORATE STOCK - COMMON		782,279	1,261,174
	VERIZON COMMUNICATIONS INC	CORPORATE STOCK - COMMON		543,971	658,147
	VINCI SA	CORPORATE STOCK - COMMON		1,286,479	1,622,684
	ZURICH INSURANCE GROUP AG	CORPORATE STOCK - COMMON		720,496	965,326
	SWAP COLLATERAL WITH MORGAN	INTEREST-BEARING CASH	STANLEY	1,093	1,093
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.72% 2029 OCT 29	—	2,826

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	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.73% 2029 OCT 29	—	2,914
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.76% 2029 OCT 30	—	1,118
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.77% 2029 OCT 30	—	3,037
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 2.25% 2026 SEP 21	—	(134,543)
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 2.36% 2024 APR 09	—	(53,892)
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.72% 2029 OCT 29	—	—
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.73% 2029 OCT 29	—	—
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.76% 2029 OCT 30	—	—
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 1.77% 2029 OCT 30	—	—
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 2.25% 2026 SEP 21	(196,254)	—
	CCP_IRS. R USD-LIBOR-BBA 3M CM	OTHER INVESTMENTS	PAY 2.36% 2024 APR 09	—	—
	CCP_OIS. R USD FEDL01 1D CME	OTHER INVESTMENTS	PAY 0.91% 2026 NOV 14	—	(2,031)
	CCP_OIS. R USD FEDL01 1D CME	OTHER INVESTMENTS	PAY 1.00% 2026 SEP 29	7,618	30,026
	CCP_OIS. R USD FEDL01 1D CME	OTHER INVESTMENTS	PAY 1.00% 2026 SEP 29	—	—
	CCP_OIS. R USD FEDL01 1D CME	OTHER INVESTMENTS	PAY 1.63% 2026 NOV 14	—	—
	US 10YR NOTE FUTURE (CBT)	OTHER INVESTMENTS	EXP MAR 20	—	(30,619)
	US 10YR ULTRA FUTURE (CBT)	OTHER INVESTMENTS	EXP MAR 20	—	(28,598)
	US 5YR NOTE FUTURE (CBT)	OTHER INVESTMENTS	EXP MAR 20	—	1,758
	US TREAS BD FUTURE (CBT)	OTHER INVESTMENTS	EXP MAR 20	—	183,233
	US TREAS INFLAT INDEXED BONDS	OTHER INVESTMENTS	0.750% 02/15/2045 DD 02/15/15	940,555	940,555
	US TREAS INFLAT INDEXED BONDS	OTHER INVESTMENTS	0.875% 02/15/2047 DD 02/15/17	312,272	312,272
	US TREAS INFLAT INDEXED BONDS	OTHER INVESTMENTS	1.000% 02/15/2049 DD 02/15/19	(1,138,857)	(1,138,857)
	US TREAS INFLAT INDEXED BONDS	OTHER INVESTMENTS	1.750% 01/15/2028 DD 01/15/08	(1,179,238)	(1,179,238)
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.125% 04/15/2022 DD 04/15/17	585,328	585,328
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.125% 07/15/2026 DD 07/15/16	381,531	381,531
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.250% 01/15/2025 DD 01/15/15	377,068	377,068
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.250% 07/15/2029 DD 07/15/19	492,369	492,369

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	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.375% 01/15/2027 DD 01/15/17	390,889	390,889
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.375% 07/15/2023 DD 07/15/13	(662,522)	(662,522)
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.375% 07/15/2025 DD 07/15/15	33,076	33,076
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.375% 07/15/2027 DD 07/15/17	1,124,977	1,124,977
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.500% 01/15/2028 DD 01/15/18	785,883	785,883
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.500% 04/15/2024 DD 04/15/19	(2,221,240)	(2,221,240)
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.625% 01/15/2024 DD 01/15/14	(308,860)	(308,860)
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.625% 01/15/2026 DD 01/15/16	2,962,578	2,962,578
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.625% 04/15/2023 DD 04/15/18	849,977	849,977
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.750% 07/15/2028 DD 07/15/18	(231,874)	(231,874)
	US TREAS INFLAT INDEXED NOTES	OTHER INVESTMENTS	0.875% 01/15/2029 DD 01/15/19	(1,953,307)	(1,953,307)
	US TREASURY BOND FWD	OTHER INVESTMENTS	2.750% 11/15/2042 DD 11/15/12	253,507	253,507
	US TREASURY BOND FWD	OTHER INVESTMENTS	2.875% 08/15/2045 DD 08/15/15	2,063,968	2,063,968
	US TREASURY BOND FWD	OTHER INVESTMENTS	3.125% 02/15/2043 DD 02/15/13	423,776	423,776
	US TREASURY BOND FWD	OTHER INVESTMENTS	3.625% 08/15/2043 DD 08/15/13	330,941	330,941
	US ULTRA BOND (CBT)	OTHER INVESTMENTS	EXP MAR 20	—	(332,660)
	AEA INVESTORS 2006 FUND LP	PARTNERSHIP/JOINT VENTURE INTEREST		81,837	268,454
	AEA INVESTORS LP 2003	PARTNERSHIP/JOINT VENTURE INTEREST		147,047	1
	AURORA EQUITY PARTNERS IV LP	PARTNERSHIP/JOINT VENTURE INTEREST		288,867	546,164
	BLACKSTONE RE VI	PARTNERSHIP/JOINT VENTURE INTEREST		132,008	179,118
	CAI PARTNERS & COMPANY III LP	PARTNERSHIP/JOINT VENTURE INTEREST		140,294	879
	CAI PARTNERS & COMPANY IV LP	PARTNERSHIP/JOINT VENTURE INTEREST		—	1,700,714
	CLAYTON DUBILIER & RICE VIII	PARTNERSHIP/JOINT VENTURE INTEREST	LP	209,078	326,251
	CLAYTON DUBILIER RICE VI LP	PARTNERSHIP/JOINT VENTURE INTEREST		69,837	274
	DEVON PARK BIOVENTURES LP	PARTNERSHIP/JOINT VENTURE INTEREST		32,985	22,355
	DLJ REAL ESTATE CAPITAL	PARTNERSHIP/JOINT VENTURE INTEREST	PARTNERS III LP	1,304,774	539,192
	DLJ REAL ESTATE IV	PARTNERSHIP/JOINT VENTURE INTEREST		2,230,542	2,602,709
	EPIRIS CLUB 2007 LP	PARTNERSHIP/JOINT VENTURE INTEREST		226,120	3,806

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	FF&P INVESTOR 8 ERISA LP	PARTNERSHIP/JOINT VENTURE INTEREST		406,852	273
	FOURTH CINVEN FUND TRUST	PARTNERSHIP/JOINT VENTURE INTEREST	LIMITED PARTNERSHIP	430,627	1
	GEAM INTERNATIONAL PRIVATE EQU	PARTNERSHIP/JOINT VENTURE INTEREST	ITY FUND LP	111,956	179,129
	INTERNATIONAL PRIVATE EQUITY	PARTNERSHIP/JOINT VENTURE INTEREST	PARTNERS II	451,062	27,167
	LASALLE MEXICO FUND I LP	PARTNERSHIP/JOINT VENTURE INTEREST		1,298,339	794,727
	PERFORMANCE DIRECT INVESTMENT	PARTNERSHIP/JOINT VENTURE INTEREST	II LP	773,394	729,365
	PHARMASTEM CORP C CV PFD	PARTNERSHIP/JOINT VENTURE INTEREST		—	—
	PHARMASTEM CORP D CV PFD	PARTNERSHIP/JOINT VENTURE INTEREST		—	—
	PHARMASTEM THERAPEUTICS A PFD	PARTNERSHIP/JOINT VENTURE INTEREST		—	—
	PHARMASTEM THERAPEUTICS B PFD	PARTNERSHIP/JOINT VENTURE INTEREST		—	—
	TCI TIMBER COMPANY - CHINOOK	PARTNERSHIP/JOINT VENTURE INTEREST		4,439,420	6,364,858
	TCI TIMBER COMPANY - SHASTA	PARTNERSHIP/JOINT VENTURE INTEREST		2,193,785	1,711,810
	TENAYA CAPITAL VI LP	PARTNERSHIP/JOINT VENTURE INTEREST		1,561,032	1,760,975
	TENAYA CAPITAL V-P LP	PARTNERSHIP/JOINT VENTURE INTEREST		371,805	417,869
	THIRD CINVEN FUND US (NO 3) LP	PARTNERSHIP/JOINT VENTURE INTEREST		142,780	7,294
	TRIDENT CAPITAL FUND IV LP	PARTNERSHIP/JOINT VENTURE INTEREST		152,678	333,693
	TRIDENT V STONE POINT LP	PARTNERSHIP/JOINT VENTURE INTEREST		1,356,118	2,273,298
	WARBURG PINCUS PRIV EQ VIII	PARTNERSHIP/JOINT VENTURE INTEREST		—	2,158
	WARBURG PINCUS PRIVATE EQUITY	PARTNERSHIP/JOINT VENTURE INTEREST	IX LP	21,258	53,776
	WARBURG PINCUS X	PARTNERSHIP/JOINT VENTURE INTEREST		413,636	1,036,943
	AXA EQUITABLE LIFE INSURANCE	POOLED SEPARATE ACCOUNTS	COMPANY AC1547A	4,610,091	6,363,528
	AXA EQUITABLE LIFE INSURANCE	POOLED SEPARATE ACCOUNTS	COMPANY AC6096	—	—
	AXA EQUITABLE LIFE INSURANCE	POOLED SEPARATE ACCOUNTS	COMPANY AC6266	—	—
	MASS MUTUAL	POOLED SEPARATE ACCOUNTS		—	—
	AETOS CAPITAL ASIA II LP	REAL ESTATE		597,333	55,366
	AETOS CAPITAL ASIA III LP	REAL ESTATE		1,714,346	201,333
	AG CORE PLUS REALTY FD III LP	REAL ESTATE		601,350	382,592

Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2019)

(a)	(b) Identity of Issue, borrower, lessor, or similar party	(c) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	AG CORE PLUS REALTY FUND II LP	REAL ESTATE	238,939	41,831
	AVANTI STRATEGIC LAND II -	REAL ESTATE	1	3,000
	AVANTI STRATEGIC LAND INVTS	REAL ESTATE	—	1,202
	AVANTI STRATEGIC LAND INVTSIII	REAL ESTATE	—	547
	AVANTI STRATEGIC LAND IV -	REAL ESTATE	—	65,000
	AVANTI STRATEGIC LAND IV -	REAL ESTATE	6,467	14,533
	AVANTI STRATEGIC LAND V	REAL ESTATE	653,098	284,302
	AVANTI STRATEGIC LAND VI	REAL ESTATE	788,213	648,170
	BLACKSTONE R/E PARTNERS IV	REAL ESTATE	599,394	43,455
	BLACKSTONE REAL ESTATE	REAL ESTATE	194,390	102,677
	CPI CCP EU-T SCOTS LP	REAL ESTATE	1,051,860	42,006
	CPI CP ASIA T E L P	REAL ESTATE	535,860	143,406
	ROCKPOINT RE FUND III	REAL ESTATE	441,700	156,650
	ROCKPOINT REAL ESTATE FUND II	REAL ESTATE	653,090	45,547
	DREYFUS TREAS & AGY CSH CSH MG	REGISTERED INVESTMENT COMPANIES	VAR RT 12/31/2049 DD 04/09/97	4,032,825
	ISHARES 20+ YEAR TREASURY BO	REGISTERED INVESTMENT COMPANIES	1,547,847	1,546,640
	VANGUARD LONG-TERM CORP BOND	REGISTERED INVESTMENT COMPANIES	1,550,715	1,586,284
	COMMIT TO PUR FNMA SF MTG	U. S. GOVERNMENT SECURITIES	3.000% 01/01/2050 DD 01/01/20	3,341,397
	COMMIT TO PUR FNMA SF MTG	U. S. GOVERNMENT SECURITIES	3.500% 12/01/2049 DD 12/01/19	(322)
	COMMIT TO PUR GNMA II JUMBOS	U. S. GOVERNMENT SECURITIES	3.000% 01/20/2050 DD 01/01/20	2,127,406
	FHLMC MULTICLASS MTG 4427 LB	U. S. GOVERNMENT SECURITIES	3.500% 01/15/2045 DD 01/01/15	121,790
	FHLMC MULTICLASS MTG 4670 TY	U. S. GOVERNMENT SECURITIES	3.000% 03/15/2047 DD 03/01/17	38,076
	FHLMC MULTICLASS MTG 4751 PL	U. S. GOVERNMENT SECURITIES	3.000% 12/15/2047 DD 12/01/17	83,365
	FNMA POOL #0109486	U. S. GOVERNMENT SECURITIES	3.830% 10/01/2033 DD 10/01/18	103,641
	FNMA POOL #0387842	U. S. GOVERNMENT SECURITIES	3.690% 08/01/2033 DD 08/01/18	102,422
	FNMA POOL #0AM5186	U. S. GOVERNMENT SECURITIES	4.381% 01/01/2029 DD 01/01/14	149,638
	FNMA POOL #0AM6492	U. S. GOVERNMENT SECURITIES	3.760% 08/01/2034 DD 08/01/14	219,427
	FNMA POOL #0AM6761	U. S. GOVERNMENT SECURITIES	3.570% 10/01/2029 DD 10/01/14	278,788
	FNMA POOL #0AM6835	U. S. GOVERNMENT SECURITIES	3.580% 10/01/2029 DD 10/01/14	109,920

Retirement Plan of Marathon Oil Company

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2019)

(a)	(b) Identity of Issue, borrower, lessor, or similar party	(c) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current Value
	FNMA POOL #0AM7356	U. S. GOVERNMENT SECURITIES	3.380% 12/01/2029 DD 12/01/14	208,544	222,084
	FNMA POOL #0AM7357	U. S. GOVERNMENT SECURITIES	3.380% 12/01/2029 DD 12/01/14	509,236	542,297
	FNMA POOL #0AM7358	U. S. GOVERNMENT SECURITIES	3.380% 12/01/2029 DD 12/01/14	363,740	389,468
	FNMA POOL #0AM6241	U. S. GOVERNMENT SECURITIES	3.460% 09/01/2037 DD 09/01/17	98,625	105,836
	FNMA POOL #0AN7631	U. S. GOVERNMENT SECURITIES	3.160% 12/01/2032 DD 12/01/17	194,391	210,836
	FNMA POOL #0AN7803	U. S. GOVERNMENT SECURITIES	3.280% 12/01/2032 DD 12/01/17	196,484	212,984
	FNMA POOL #0AN9540	U. S. GOVERNMENT SECURITIES	3.750% 06/01/2033 DD 06/01/18	332,913	364,297
	FNMA POOL #0AN9752	U. S. GOVERNMENT SECURITIES	3.650% 07/01/2033 DD 07/01/18	149,566	163,784
	FNMA POOL #0AN9753	U. S. GOVERNMENT SECURITIES	3.650% 08/01/2033 DD 08/01/18	219,338	240,291
	FNMA POOL #0AN9975	U. S. GOVERNMENT SECURITIES	3.820% 08/01/2033 DD 08/01/18	103,531	111,170
	FNMA POOL #0AR9188	U. S. GOVERNMENT SECURITIES	2.500% 03/01/2043 DD 03/01/13	828,316	887,711
	FNMA POOL #0AT0238	U. S. GOVERNMENT SECURITIES	2.500% 03/01/2043 DD 03/01/13	206,842	221,674
	FNMA GTD REMIC P/T 16-103 ZK	U. S. GOVERNMENT SECURITIES	3.000% 01/25/2047 DD 12/01/16	120,967	131,224
	FNMA GTD REMIC P/T 17-105 ZE	U. S. GOVERNMENT SECURITIES	3.000% 01/25/2048 DD 12/01/17	86,021	90,035
	FNMA GTD REMIC P/T 17-110 PB	U. S. GOVERNMENT SECURITIES	3.000% 02/25/2057 DD 12/01/17	32,760	36,342
	FNMA GTD REMIC P/T 17-75 PL	U. S. GOVERNMENT SECURITIES	3.000% 09/25/2057 DD 08/01/17	32,113	35,417
	FNMA GTD REMIC P/T 17-90 WB	U. S. GOVERNMENT SECURITIES	3.000% 11/25/2047 DD 10/01/17	37,490	41,816
	FNMA GTD REMIC P/T 18-18 Z	U. S. GOVERNMENT SECURITIES	3.500% 03/25/2048 DD 02/01/18	79,031	89,852
	FNMA GTD REMIC P/T 18-25 AL	U. S. GOVERNMENT SECURITIES	3.500% 04/25/2048 DD 03/01/18	40,382	45,202
	FNMA GTD REMIC P/T 18-25 PL	U. S. GOVERNMENT SECURITIES	3.500% 04/25/2048 DD 03/01/18	36,525	39,715
	FNMA GTD REMIC P/T 18-70 HB	U. S. GOVERNMENT SECURITIES	3.500% 10/25/2058 DD 09/01/18	79,367	89,998
	FNMA GTD REMIC P/T 19-6 GZ	U. S. GOVERNMENT SECURITIES	4.000% 03/25/2059 DD 02/01/19	118,182	127,517
	GNMA GTD REMIC P/T 16-136 PJ	U. S. GOVERNMENT SECURITIES	3.500% 01/20/2046 DD 10/01/16	51,090	52,767
	GNMA GTD REMIC P/T 16-19 AC	U. S. GOVERNMENT SECURITIES	3.000% 02/20/2046 DD 02/01/16	49,596	55,668
	GNMA GTD REMIC P/T 17-117 ZN	U. S. GOVERNMENT SECURITIES	3.000% 08/20/2047 DD 08/01/17	32,883	35,223
	GNMA GTD REMIC P/T 17-121 YZ	U. S. GOVERNMENT SECURITIES	3.000% 06/20/2047 DD 08/01/17	65,658	70,368

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2019)

(a)	(b) Identity of Issue, borrower, lessor, or similar party	(c) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current Value
	GNMA GTD REMIC P/T 17-134 ZK	U. S. GOVERNMENT SECURITIES	3.000% 08/20/2047 DD 09/01/17	50,773.00	54,471
	GNMA GTD REMIC P/T 17-40 Z	U. S. GOVERNMENT SECURITIES	3.000% 03/20/2047 DD 03/01/17	78,485	85,136.00
	GNMA II POOL #0MA5134	U. S. GOVERNMENT SECURITIES	VAR RT 04/20/2048 DD 04/01/18	41,230.00	44,126.00
	GNMA II POOL #0MA5261	U. S. GOVERNMENT SECURITIES	VAR RT 05/20/2048 DD 06/01/18	33,286.00	35,438.00
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 02/15/2044 DD 02/18/14	2,865,140.00	3,113,693.00
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 02/15/2045 DD 02/17/15	520,130	545,060.00
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 02/15/2046 DD 02/16/16	2,421,560.00	2,928,640
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 02/15/2048 DD 02/15/18	1,702,170.00	2,283,750
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 05/15/2044 DD 05/15/14	2,260,794	2,502,103.00
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 05/15/2046 DD 05/16/16	4,032,349	4,456,032
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 05/15/2048 DD 05/15/18	1,656,715	2,125,671
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 08/15/2040 DD 08/16/10	2,020,683.00	2,487,626
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 11/15/2043 DD 11/15/13	5,512,516	6,469,426
	U S TREASURY BD PRIN STRIP	U. S. GOVERNMENT SECURITIES	0.000% 11/15/2046 DD 11/15/16	378,375	479,131.00
	U S TREASURY BOND	U. S. GOVERNMENT SECURITIES	2.375% 11/15/2049 DD 11/15/19	204,805	199,898.00
	U S TREASURY BOND	U. S. GOVERNMENT SECURITIES	3.000% 02/15/2049 DD 02/15/19	2,009,385	1,991,849.00
	U S TREASURY BOND	U. S. GOVERNMENT SECURITIES	3.000% 08/15/2048 DD 08/15/18	222,129	214,529.00
	U S TREASURY NOTE	U. S. GOVERNMENT SECURITIES	2.375% 05/15/2029 DD 05/15/19	822,313	795,692
	US TREAS-CPI INFLAT	U. S. GOVERNMENT SECURITIES	0.625% 01/15/2026 DD 01/15/16	314,439	318,103
	US TREAS-CPI INFLAT	U. S. GOVERNMENT SECURITIES	1.000% 02/15/2049 DD 02/15/19	139,389	136,355.00
	Total Investment			219,180,752	247,952,118.00

* Indicates party-in-interest.

Retirement Plan of Marathon Oil Company

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Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

(a) Identity of Issue, borrower, lessor, or similar party	(b) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value		(c) Cost of acquisitions	(d) Proceeds of dispositions
99F167F0C	90DAY EURO\$ FUTURE (CME)	EXP JUN 20	—	(5,300)
99F167F9C	90DAY EURO\$ FUTURE (CME)	EXP JUN 19	—	(1,450)
00206RFU1	AT&T INC	5.150% 02/15/2050 DD 08/14/18	(80,171)	87,585
11134LAM1	BROADCOM CORP / BROADCOM CAYMA	2.650% 01/15/2023 DD 10/17/17	(112,339)	115,074
NA9QG6VV5	CCP_CDX. SP UL CDX.NA.IG.31_V1	REC 100BPS 2023 DEC 20	(25,570)	36,333
NA9QG6VW3	CCP_CDX. SP UL CDX.NA.IG.31_V1	REC 100BPS 2023 DEC 20	—	—
NA9QJHXZ7	CCP_IRS. P USD-LIBOR-BBA 3M CM	REC 1.7% 2030 NOV 23	—	305
NA9QJHXT1	CCP_IRS. R USD-LIBOR-BBA 3M CM	PAY 1.69% 2030 NOV 23	—	—
NA9QJHXV6	CCP_IRS. R USD-LIBOR-BBA 3M CM	PAY 1.7% 2030 NOV 23	—	—
NA9QJHX04	CCP_IRS. P USD-LIBOR-BBA 3M CM	REC 1.7% 2030 NOV 23	—	—
NA9QJHXU8	CCP_IRS. R USD-LIBOR-BBA 3M CM	PAY 1.69% 2030 NOV 23	—	(116)
NA9QJHXLW4	CCP_IRS. R USD-LIBOR-BBA 3M CM	PAY 1.7% 2030 NOV 23	—	(147)
161175AY0	CHARTER COMMUNICATIONS OPERATI	4.908% 07/23/2025 DD 07/23/16	(111,550)	114,313
40573LAQ9	CIGNA CORP 144A	4.125% 11/15/2025 DD 09/17/18	(181,213)	183,865
NCB15C4L4	CONSTELLATION SOFTWARE INC		(262,786)	278,164
260543CM3	DOW CHEMICAL CO/THE 144A	4.550% 11/30/2025 DD 11/30/18	(112,815)	114,346
LC2299452	ENEL AMERICAS SA		(28,336)	32,121
NC2566353	FAIRFAX FINANCIAL HOLDINGS LTD	SUB-VTG	(143,723)	145,166
35137LAB1	FOX CORP 144A	4.030% 01/25/2024 DD 01/25/19	(90,377)	92,071
46647PBA3	JPMORGAN CHASE & CO	VAR RT 01/29/2027 DD 01/29/19	(190,000)	192,975
50077LAS5	KRAFT HEINZ FOODS CO	4.000% 06/15/2023 DD 06/15/18	(150,342)	152,115
EXBKFB1C0	M&G PLC		(85,942)	86,326
62947QAZ1	NXP BV / NXP FUNDING LLC 144A	4.875% 03/01/2024 DD 12/06/18	(111,620)	114,324
99VVBW0C2	U S TREASURY BOND	3.625% 08/15/2043 DD 08/15/13	(303,920)	300,000
99VVBWZ91	U S TREASURY BOND	2.750% 11/15/2042 DD 11/15/12	(231,636)	228,822
99VVBXYK5	U S TREASURY BOND	3.125% 02/15/2043 DD 02/15/13	(385,720)	402,259
99VVBV210	U S TREASURY BOND	0.500% 04/15/2024 DD 04/15/19	1,357,237	(1,357,407)
99VVBV2S1	U S TREASURY BOND	2.750% 11/15/2042 DD 11/15/12	(245,376)	242,729
99VVBVYK1	U S TREASURY BOND	2.750% 11/15/2042 DD 11/15/12	(239,039)	245,364
99VVBVYKK8	U S TREASURY BOND	3.625% 08/15/2043 DD 08/15/13	(312,569)	320,650
999K84045	U S TREASURY BOND FWD	3.125% 02/15/2043 DD 02/15/13	(375,197)	378,094
99VVB0AB3	U S TREASURY BOND FWD	3.125% 02/15/2043 DD 02/15/13	(457,056)	439,491
99VVBVYX1	U S TREASURY BOND FWD	2.750% 11/15/2042 DD 11/15/12	(224,636)	231,649
99VVBVYY9	U S TREASURY BOND FWD	3.625% 08/15/2043 DD 08/15/13	(294,960)	304,046
99VVBV3R2	U S TREASURY BOND FWD	3.625% 08/15/2043 DD 08/15/13	(320,550)	317,813
99VVBV3Y7	U S TREASURY BOND FWD	2.875% 08/15/2045 DD 08/15/15	(1,990,499)	1,968,741
99VVBVLM3	U S TREASURY BOND FWD	2.875% 08/15/2045 DD 08/17/15	(1,943,126)	1,990,596
99VVBVLU5	U S TREASURY BOND FWD	3.125% 02/15/2043 DD 02/15/13	(402,185)	412,897
99VVBZ811	U S TREASURY BOND FWD	3.625% 08/15/2043 DD 08/15/13	(355,369)	341,593

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Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

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99VVBZ860	U S TREASURY BOND FWD	2.875% 08/15/2045 DD 08/15/15	(2,222,641)	2,152,327
99VVBZ8W3	U S TREASURY BOND FWD	2.750% 11/15/2042 DD 11/15/12	(272,540)	262,282
99VVBZP53	U S TREASURY BOND FWD	3.625% 08/15/2043 DD 08/15/13	(317,652)	355,485
99VVBZQ78	U S TREASURY BOND FWD	2.875% 08/15/2045 DD 08/15/15	(1,968,227)	2,222,847
99VVBZQA1	U S TREASURY BOND FWD	3.125% 02/15/2043 DD 02/15/13	(407,189)	457,123
99VVBZQB9	U S TREASURY BOND FWD	2.750% 11/15/2042 DD 11/15/12	(242,683)	272,545
999K85109	U S TREASURY BOND FWD	3.625% 08/15/2043 DD 08/15/13	(299,849)	312,682
999K85240	U S TREASURY BOND FWD	2.750% 11/15/2042 DD 11/15/12	(228,790)	239,048
999K85273	U S TREASURY BOND FWD	2.875% 08/15/2045 DD 08/15/15	(1,846,145)	1,943,388
999K83708	U S TREASURY BONDFWD	2.750% 11/15/2042 DD 11/15/12	(223,520)	224,682
999K83716	U S TREASURY BONDFWD	3.625% 08/15/2043 DD 08/15/13	(293,812)	295,118
999K83724	U S TREASURY BONDFWD	2.875% 08/15/2045 DD 08/15/15	(1,807,119)	1,812,255
99VVBVYV5	U S TREASURY NOTE	2.000% 08/15/2025 DD 08/17/15	(357,695)	363,207
99VVBWZ42	U S TREASURY NOTE	0.375% 07/15/2027 DD 07/31/17	(1,462,739)	1,463,256
99VVBWZS9	U S TREASURY NOTE	2.000% 08/15/2025 DD 08/17/15	(363,423)	361,126
99VVBV2H5	U S TREASURY NOTE	2.000% 08/15/2025 DD 08/17/15	(373,035)	371,792
99VVBV2V4	U S TREASURY NOTE	1.000% 02/15/2049 DD 02/15/19	1,064,656	(1,067,911)
99VVBVKN2	U S TREASURY NOTE	2.000% 08/15/2025 DD 08/17/15	(367,223)	372,804
999K83989	U S TREASURY NOTE FWD	2.250% 08/15/2027 DD 08/15/17	14,369	(14,879)
999K84011	U S TREASURY NOTE FWD	2.000% 02/15/2025 DD 02/15/15	239,485	(240,570)
999K84029	U S TREASURY NOTE FWD	2.250% 08/15/2027 DD 08/15/17	975,445	(981,338)
99VVBZ894	U S TREASURY NOTE FWD	2.000% 08/15/2025 DD 08/15/15	(382,326)	377,169
99VVBZP79	U S TREASURY NOTE FWD	2.000% 08/15/2025 DD 08/17/15	(371,924)	382,198
999K85166	U S TREASURY NOTE FWD	2.000% 08/15/2025 DD 08/15/15	(361,307)	367,052
99VVB0T49	UNITED STATES TREASURY BD FWD	2.875% 08/15/2045 DD 08/15/15	(2,152,272)	2,064,905
99VVBV174	UNITED STATES TREASURY BD FWD	2.875% 08/15/2045 DD 08/15/15	(1,811,643)	1,885,107
99VVBW3B1	UNITED STATES TREASURY BOND	2.875% 08/15/2045 DD 08/15/15	(1,884,822)	1,846,641
99F139F9A	US 10 YR TREAS NTS FUTURE (CBT	EXP JUN 19	—	(2,500)
99F139I9A	US 10YR NOTE FUTURE (CBT)	EXP SEP 19	—	70,135
99F139L9A	US 10YR NOTE FUTURE (CBT)	EXP DEC 19	—	(27,030)
99F106F9A	US 10YR ULTRA FUTURE (CBT)	EXP JUN 19	—	(205,444)
99F106I9A	US 10YR ULTRA FUTURE (CBT)	EXP SEP 19	—	11,281
99F106L9A	US 10YR ULTRA FUTURE (CBT)	EXP DEC 19	—	(38,582)
99F217F9A	US 2YR NOTE FUTURE (CBT)	EXP JUN 19	—	12,880
99F217I9A	US 2YR NOTE FUTURE (CBT)	EXP SEP 19	—	28,560
99F217L9A	US 2YR TREAS NTS FUT (CBT)	EXP DEC 19	—	4,926
99F183F9A	US 5YR NOTE FUTURE (CBT)	EXP JUN 19	—	6,909
99F183I9A	US 5YR NOTE FUTURE (CBT)	EXP SEP 19	—	(8,703)
99F183L9A	US 5YR TREAS NTS FUTURE (CBT)	EXP DEC 19	—	14,925

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Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

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99F133I9A	US LONG BOND FUTURE (CBT)	EXP SEP 19	—	(723,039)
99F133L9A	US LONG BOND FUTURE (CBT)	EXP DEC 19	—	288,000
99VVB0UN5	US TR INFLATION INDX BND FWD	2.500% 01/15/2029 DD 01/15/09	(666,749)	666,148
99VVB0US4	US TR INFLATION INDX BND FWD	0.875% 02/15/2047 DD 02/15/17	(314,544)	303,106
99VVB0UW5	US TR INFLATION INDX BND FWD	0.125% 04/15/2022 DD 04/15/17	(1,254,985)	1,254,801
99VVB0UX3	US TR INFLATION INDX BND FWD	0.500% 04/15/2024 DD 04/15/19	1,663,016	(1,663,573)
99VVB0U05	US TR INFLATION INDX NTE FWD	0.625% 01/15/2024 DD 01/15/14	308,076	(306,628)
99VVB0UL9	US TR INFLATION INDX NTE FWD	0.375% 07/15/2025 DD 07/15/15	(33,038)	32,791
99VVB0UM7	US TR INFLATION INDX NTE FWD	0.125% 07/15/2026 DD 07/15/16	(381,325)	377,921
99VVB0UQ8	US TR INFLATION INDX NTE FWD	0.375% 07/15/2023 DD 07/15/13	658,500	(656,910)
99VVB0UR6	US TR INFLATION INDX NTE FWD	0.750% 07/15/2028 DD 07/15/18	232,112	(229,842)
99VVB0UY1	US TR INFLATION INDX NTE FWD	0.625% 01/15/2026 DD 01/15/16	(283,245)	282,827
99F133F9A	US TREAS BOND FUTURE (CBT)	EXP JUN 19	—	(229,594)
99VVB1956	US TREAS INFLAT INDEXED BONDS	2.500% 01/15/2029 DD 01/15/09	(288,917)	290,108
99VVB1972	US TREAS INFLAT INDEXED BONDS	2.875% 08/15/2045 DD 08/15/15	(2,104,017)	2,064,905
99VVB19Q0	US TREAS INFLAT INDEXED BONDS	1.000% 02/15/2049 DD 02/15/19	1,151,931	(1,137,747)
99VVB19T4	US TREAS INFLAT INDEXED BONDS	0.875% 02/15/2047 DD 02/15/17	(315,161)	311,809
99VVB19Z0	US TREAS INFLAT INDEXED BONDS	0.750% 02/15/2045 DD 02/15/15	(951,556)	938,946
99VVB1HG3	US TREAS INFLAT INDEXED BONDS	0.750% 02/15/2045 DD 02/15/15	(917,120)	951,027
99VVB1HK4	US TREAS INFLAT INDEXED BONDS	0.875% 02/15/2047 DD 02/15/17	(303,360)	314,992
99VVB1HL2	US TREAS INFLAT INDEXED BONDS	1.750% 01/15/2028 DD 01/15/08	1,172,779	(1,178,898)
99VVB1HS7	US TREAS INFLAT INDEXED BONDS	1.000% 02/15/2049 DD 02/15/19	1,108,158	(1,151,522)
99VVB2AB9	US TREAS INFLAT INDEXED BONDS	1.750% 01/15/2028 DD 01/15/08	1,178,930	(1,178,962)
99VVBV000	US TREAS INFLAT INDEXED BONDS	0.875% 02/15/2047 DD 02/28/17	81,478	(78,920)
99VVBV083	US TREAS INFLAT INDEXED BONDS	3.125% 02/15/2043 DD 02/15/13	551,942	(569,377)
99VVBV091	US TREAS INFLAT INDEXED BONDS	VAR RT 02/15/2044 DD 02/15/14	(369,528)	379,348
99VVB1907	US TREAS INFLAT INDEXED NOTES	0.250% 01/15/2025 DD 01/15/15	(375,810)	376,306
99VVB1923	US TREAS INFLAT INDEXED NOTES	0.375% 07/15/2027 DD 07/15/17	(1,123,495)	1,122,624
99VVB1931	US TREAS INFLAT INDEXED NOTES	0.500% 04/15/2024 DD 04/15/19	2,214,159	(2,217,846)
99VVB1949	US TREAS INFLAT INDEXED NOTES	0.625% 01/15/2026 DD 01/15/16	(2,958,249)	2,957,828
99VVB1964	US TREAS INFLAT INDEXED NOTES	0.875% 01/15/2029 DD 01/15/19	1,952,098	(1,951,054)
99VVB1980	US TREAS INFLAT INDEXED NOTES	0.375% 07/15/2025 DD 07/15/15	(32,962)	33,010
99VVB1998	US TREAS INFLAT INDEXED NOTES	0.625% 01/15/2024 DD 01/15/14	307,975	(308,389)
99VVB19R8	US TREAS INFLAT INDEXED NOTES	0.375% 07/15/2023 DD 07/15/13	659,709	(661,316)
99VVB19S6	US TREAS INFLAT INDEXED NOTES	0.125% 07/15/2026 DD 07/15/16	(380,720)	380,659
99VVB19X5	US TREAS INFLAT INDEXED NOTES	0.625% 04/15/2023 DD 04/15/18	(846,777)	848,528
99VVB19Y3	US TREAS INFLAT INDEXED NOTES	0.375% 01/15/2027 DD 01/15/17	(390,414)	390,096
99VVB1G74	US TREAS INFLAT INDEXED NOTES	0.375% 07/15/2027 DD 07/31/17	(1,116,112)	1,122,660
99VVB1G82	US TREAS INFLAT INDEXED NOTES	0.125% 04/15/2022 DD 04/15/17	(1,046,800)	1,047,933

Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

(a) Identity of Issue, borrower, lessor, or similar party	(b) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value	(c) Cost of acquisitions	(d) Proceeds of dispositions
99VVB1G90	US TREAS INFLAT INDEXED NOTES 0.375% 07/15/2025 DD 07/15/15	(32,830)	32,937
99VVB1HB4	US TREAS INFLAT INDEXED NOTES 0.625% 04/15/2023 DD 04/15/18	(845,009)	846,246
99VVB1HC2	US TREAS INFLAT INDEXED NOTES 0.625% 01/15/2026 DD 01/15/16	(2,942,189)	2,956,498
99VVB1HD0	US TREAS INFLAT INDEXED NOTES 2.500% 01/15/2029 DD 01/15/09	(287,290)	288,945
99VVB1HF5	US TREAS INFLAT INDEXED NOTES 0.500% 04/15/2024 DD 04/15/19	2,208,711	(2,212,862)
99VVB1HJ7	US TREAS INFLAT INDEXED NOTES 0.500% 01/15/2028 DD 01/15/18	(779,508)	784,694
99VVB1HM0	US TREAS INFLAT INDEXED NOTES 0.375% 01/15/2027 DD 01/15/17	(387,710)	390,115
99VVB1HN8	US TREAS INFLAT INDEXED NOTES 0.750% 07/15/2028 DD 07/15/18	230,036	(231,314)
99VVB1HQ1	US TREAS INFLAT INDEXED NOTES 0.250% 01/15/2025 DD 01/15/15	(374,266)	375,522
99VVB1HV0	US TREAS INFLAT INDEXED NOTES 0.875% 01/15/2029 DD 01/15/19	1,938,840	(1,951,280)
99VVB1HW8	US TREAS INFLAT INDEXED NOTES 0.125% 07/15/2026 DD 07/15/16	(378,447)	380,382
99VVB1HX6	US TREAS INFLAT INDEXED NOTES 0.625% 01/15/2024 DD 01/15/14	306,912	(307,797)
99VVB1HZ1	US TREAS INFLAT INDEXED NOTES 0.375% 07/15/2023 DD 07/15/13	657,643	(659,243)
99VVB2AA1	US TREAS INFLAT INDEXED NOTES 0.500% 01/15/2028 DD 01/15/18	(785,253)	784,447
99VVB2AD5	US TREAS INFLAT INDEXED NOTES 0.750% 07/15/2028 DD 07/15/18	231,436	(231,548)
99VVB2AE3	US TREAS INFLAT INDEXED NOTES 0.125% 04/15/2022 DD 04/15/17	(582,515)	583,995
99VVB2C19	US TREAS INFLAT INDEXED NOTES 0.250% 07/15/2029 DD 07/15/19	(493,847)	491,276
99VVBV026	US TREAS INFLAT INDEXED NOTES 0.750% 07/15/2028 DD 07/31/18	216,792	(220,137)
99VVBV034	US TREAS INFLAT INDEXED NOTES 0.125% 07/15/2026 DD 07/29/16	(359,547)	364,391
99VVBV042	US TREAS INFLAT INDEXED NOTES 0.625% 01/15/2024 DD 01/15/14	254,062	(256,397)
99VVBV059	US TREAS INFLAT INDEXED NOTES 0.375% 01/15/2027 DD 01/31/17	435,145	(441,727)
99VVBV3W7	US TREAS INFLAT INDEXED NOTES 0.875% 01/15/2029 DD 01/15/19	1,063,956	(1,079,053)
99VVBW0A6	US TREAS-CPI INFLAT 1.000% 02/15/2049 DD 02/28/19	553,869	(559,196)
99VVBW0D0	US TREAS-CPI INFLAT 0.625% 04/15/2023 DD 04/15/18	957,233	(958,380)
99VVBW3C9	US TREAS-CPI INFLAT 1.750% 01/15/2028 DD 01/31/08	1,135,748	(1,136,411)
99VVBWZ34	US TREAS-CPI INFLAT 0.375% 01/15/2027 DD 01/31/17	442,579	(443,614)
99VVBWZ59	US TREAS-CPI INFLAT 0.750% 02/15/2045 DD 02/27/15	(461,139)	465,750
99VVBWZ67	US TREAS-CPI INFLAT 0.875% 02/15/2047 DD 02/28/17	(66,685)	67,269
99VVBWZ83	US TREAS-CPI INFLAT 0.375% 07/15/2025 DD 07/15/15	(31,872)	31,933
99VVBWZT7	US TREAS-CPI INFLAT 0.875% 01/15/2029 DD 01/15/19	1,080,613	(1,083,019)
99VVBWZU4	US TREAS-CPI INFLAT 0.625% 01/15/2026 DD 01/29/16	(2,476,237)	2,474,270
99VVBWZV2	US TREAS-CPI INFLAT 0.750% 07/15/2028 DD 07/31/18	220,492	(221,348)
99VVBWZX8	US TREAS-CPI INFLAT 0.125% 07/15/2026 DD 07/29/16	(365,210)	365,895
99VVBWZY6	US TREAS-CPI INFLAT 0.375% 07/15/2023 DD 07/31/13	644,301	(644,843)
99VVBWZZ3	US TREAS-CPI INFLAT 2.500% 01/15/2029 DD 01/30/09	(1,445,332)	1,446,835
99VVBXYL3	US TREAS-CPI INFLAT 1.000% 02/15/2048 DD 02/15/18	73,162	(74,763)
99VVBZ236	US TREAS-CPI INFLAT 0.875% 01/15/2029 DD 01/15/19	2,444,796	(2,447,353)
99VVBZ2E2	US TREAS-CPI INFLAT 0.750% 07/15/2028 DD 07/31/18	228,507	(228,928)
99VVBZ2F9	US TREAS-CPI INFLAT 0.125% 04/15/2022 DD 04/15/17	(1,253,906)	1,252,891
99VVBZ2G7	US TREAS-CPI INFLAT 0.125% 07/15/2026 DD 07/29/16	(376,787)	377,354
99VVBZ2J1	US TREAS-CPI INFLAT 0.375% 01/15/2027 DD 01/31/17	(184,513)	184,485
99VVBZ2K8	US TREAS-CPI INFLAT 0.625% 04/15/2023 DD 04/15/18	890,172	(889,750)

Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

(a) Identity of Issue, borrower, lessor, or similar party	(b) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value		(c) Cost of acquisitions	(d) Proceeds of dispositions
99VVB2L6	US TREAS-CPI INFLAT	0.375% 07/15/2023 DD 07/31/13	657,013	(656,909)
99VVB2M4	US TREAS-CPI INFLAT	0.375% 07/15/2025 DD 07/15/15	(32,782)	32,790
99VVB2N2	US TREAS-CPI INFLAT	0.375% 07/15/2027 DD 07/31/17	(1,510,246)	1,513,808
99VVB2P7	US TREAS-CPI INFLAT	0.625% 01/15/2024 DD 01/15/14	307,485	(307,180)
99VVB2R3	US TREAS-CPI INFLAT	0.625% 01/15/2026 DD 01/29/16	(2,743,661)	2,747,246
99VVB2T9	US TREAS-CPI INFLAT	0.750% 02/15/2045 DD 02/27/15	(883,310)	883,628
99VVB2X0	US TREAS-CPI INFLAT	0.875% 02/15/2047 DD 02/15/17	(291,496)	292,329
99VVB2Z5	US TREAS-CPI INFLAT	3.125% 02/15/2043 DD 02/15/13	(412,837)	407,347
99VVBK5	US TREAS-CPI INFLAT	2.500% 01/15/2029 DD 01/30/09	(1,458,234)	1,487,461
99VVBK6	US TREAS-CPI INFLAT	0.625% 04/15/2023 DD 04/15/18	963,471	(971,143)
99VVBK7	US TREAS-CPI INFLAT	0.625% 01/15/2026 DD 01/29/16	(2,499,380)	2,540,499
99VVBKQ5	US TREAS-CPI INFLAT	0.125% 07/15/2026 DD 07/29/16	(369,532)	375,932
99VVBKR3	US TREAS-CPI INFLAT	0.375% 07/15/2023 DD 07/31/13	648,628	(655,729)
99VVBKS1	US TREAS-CPI INFLAT	0.125% 04/15/2022 DD 04/15/17	(1,241,754)	1,251,059
99VVBZMD9	US TREAS-CPI INFLAT	0.375% 07/15/2023 DD 07/15/13	657,930	(661,478)
99VVBZME7	US TREAS-CPI INFLAT	0.375% 07/15/2025 DD 07/15/15	(32,843)	33,322
99VVBZMG2	US TREAS-CPI INFLAT	0.125% 04/15/2022 DD 04/15/17	(1,255,193)	1,257,455
99VVBZMH0	US TREAS-CPI INFLAT	0.375% 07/15/2027 DD 07/15/17	(1,516,382)	1,548,459
99VVBZMJ6	US TREAS-CPI INFLAT	0.250% 01/15/2025 DD 01/15/15	(678,966)	686,383
99VVBZMK3	US TREAS-CPI INFLAT	0.500% 01/15/2028 DD 01/15/18	(105,687)	108,660
99VVBZML1	US TREAS-CPI INFLAT	0.625% 01/15/2026 DD 01/15/16	(2,751,161)	2,790,198
99VVBZMQ0	US TREAS-CPI INFLAT	0.625% 04/15/2023 DD 04/15/18	395,250	(395,108)
99VVBXX67	US TREAS-CPI INFLAT FWD	1.000% 02/15/2049 DD 02/15/19	717,140	(734,868)
99VVB739	US TREAS-CPI INFLAT BONDS FWD	1.750% 01/15/2028 DD 01/31/08	(1,211,704)	1,219,144
99VVB8A2	US TREAS-CPI INFLAT BONDS FWD	2.125% 02/15/2041 DD 02/28/11	(272,128)	276,426
99VVB8B0	US TREAS-CPI INFLAT BONDS FWD	0.750% 02/15/2045 DD 02/27/15	(355,360)	357,541
999K83930	US TREAS-CPI INFLAT FWD	0.375% 07/15/2025 DD 07/15/15	(30,984)	31,384
999K83948	US TREAS-CPI INFLAT FWD	0.375% 01/15/2027 DD 01/15/17	427,776	(434,411)
999K83955	US TREAS-CPI INFLAT FWD	0.750% 07/15/2028 DD 07/15/18	212,814	(216,489)
999K83971	US TREAS-CPI INFLAT FWD	1.375% 02/15/2044 DD 02/15/14	(357,167)	369,141
999K83997	US TREAS-CPI INFLAT FWD	1.000% 02/15/2048 DD 02/15/18	535,495	(551,299)
99VVB0AC1	US TREAS-CPI INFLAT FWD	3.750% 07/15/2025 DD 07/15/15	(33,378)	32,983
99VVBUC3	US TREAS-CPI INFLAT FWD	1.000% 02/15/2048 DD 02/28/18	387,608	(381,302)
99VVBVNQ8	US TREAS-CPI INFLAT FWD	0.625% 01/15/2024 DD 01/15/14	252,633	(253,692)
99VVBVY03	US TREAS-CPI INFLAT FWD	0.375% 07/15/2027 DD 07/31/17	(1,435,744)	1,459,705
99VVBVY11	US TREAS-CPI INFLAT FWD	0.625% 01/15/2026 DD 01/29/16	(2,434,551)	2,471,564
99VVBVY29	US TREAS-CPI INFLAT FWD	2.500% 01/15/2029 DD 01/30/09	(1,419,871)	1,444,595
99VVBVY37	US TREAS-CPI INFLAT FWD	0.500% 01/15/2028 DD 01/31/18	2,306,723	(2,334,612)
99VVBVY45	US TREAS-CPI INFLAT FWD	1.750% 01/15/2028 DD 01/31/08	1,114,327	(1,134,628)
99VVBVY52	US TREAS-CPI INFLAT FWD	0.250% 01/15/2025 DD 01/15/15	(650,229)	658,908
99VVBVY86	US TREAS-CPI INFLAT FWD	0.125% 04/15/2022 DD 04/15/17	(1,221,556)	1,229,934
99VVBVYW3	US TREAS-CPI INFLAT FWD	0.750% 02/15/2045 DD 02/27/15	(276,807)	284,843

Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

(a) Identity of Issue, borrower, lessor, or similar party	(b) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value		(c) Cost of acquisitions	(d) Proceeds of dispositions
99VVBVZB8	US TREAS-CPI INFLAT FWD	0.625% 04/15/2023 DD 04/15/18	947,288	(955,591)
99VVBVZC6	US TREAS-CPI INFLAT FWD	0.375% 07/15/2023 DD 07/31/13	637,106	(643,086)
99VVBVZD4	US TREAS-CPI INFLAT FWD	0.375% 07/15/2025 DD 07/15/15	(31,439)	31,807
99VVBW0U2	US TREAS-CPI INFLAT FWD	0.625% 01/15/2024 DD 01/15/14	256,832	(257,175)
99VVBW214	US TREAS-CPI INFLAT FWD	0.500% 01/15/2028 DD 01/31/18	1,177,427	(1,177,804)
99VVBW222	US TREAS-CPI INFLAT FWD	0.250% 01/15/2025 DD 01/15/15	(660,370)	660,001
99VVBXX18	US TREAS-CPI INFLAT FWD	0.750% 07/15/2028 DD 07/15/18	221,683	(223,676)
99VVBXXT7	US TREAS-CPI INFLAT FWD	0.375% 01/15/2027 DD 01/31/17	444,423	(446,302)
99VVBXXU4	US TREAS-CPI INFLAT FWD	0.625% 01/15/2024 DD 01/15/14	301,314	(302,446)
99VVBXXW0	US TREAS-CPI INFLAT FWD	0.875% 02/15/2047 DD 02/28/17	(151,553)	154,193
99VVBXXY6	US TREAS-CPI INFLAT FWD	1.375% 02/15/2044 DD 02/15/14	(188,793)	190,214
99VVBYY319	US TREAS-CPI INFLAT FWD	2.500% 01/15/2029 DD 01/15/09	(1,488,239)	1,492,239
99VVBYY3W1	US TREAS-CPI INFLAT FWD	0.250% 01/15/2025 DD 01/15/15	(678,073)	677,805
99VVBYY3X9	US TREAS-CPI INFLAT FWD	0.500% 01/15/2028 DD 01/15/18	608,224	(610,708)
99VVBYY3Z4	US TREAS-CPI INFLAT FWD	1.750% 01/15/2028 DD 01/15/08	1,169,947	(1,171,810)
99VVBYYK77	US TREAS-CPI INFLAT FWD	0.750% 07/15/2028 DD 07/31/18	223,982	(228,133)
99VVBYYLD3	US TREAS-CPI INFLAT FWD	0.250% 01/15/2025 DD 01/15/15	(665,530)	676,583
99VVBYYLE1	US TREAS-CPI INFLAT FWD	0.375% 01/15/2027 DD 01/31/17	328,010	(333,329)
99VVBYYLF8	US TREAS-CPI INFLAT FWD	0.375% 07/15/2025 DD 07/15/15	(32,167)	32,715
99VVBYYLG6	US TREAS-CPI INFLAT FWD	0.375% 07/15/2027 DD 07/31/17	(1,480,588)	1,507,031
99VVBYYLH4	US TREAS-CPI INFLAT FWD	0.500% 01/15/2028 DD 01/31/18	1,192,026	(1,209,299)
99VVBYYLJ0	US TREAS-CPI INFLAT FWD	0.625% 01/15/2024 DD 01/15/14	302,886	(306,952)
99VVBYYLK7	US TREAS-CPI INFLAT FWD	0.750% 02/15/2045 DD 02/27/15	(660,692)	672,797
99VVBYYLL5	US TREAS-CPI INFLAT FWD	0.875% 01/15/2029 DD 01/31/19	1,504,739	(1,528,084)
99VVBYYLN1	US TREAS-CPI INFLAT FWD	1.750% 01/15/2028 DD 01/31/08	1,148,215	(1,168,871)
99VVBYYLR2	US TREAS-CPI INFLAT FWD	0.875% 02/15/2047 DD 02/28/17	(154,400)	156,919
99VVBYYLT8	US TREAS-CPI INFLAT FWD	1.000% 02/15/2049 DD 02/15/19	735,734	(747,537)
99VVBYYVZ3	US TREAS-CPI INFLAT FWD	0.500% 04/15/2024 DD 04/30/19	178,346	(179,827)
99VVBZ2N9	US TREAS-CPI INFLAT FWD	1.000% 02/15/2049 DD 02/15/19	966,654	(956,703)
99VVBZ2P4	US TREAS-CPI INFLAT FWD	0.750% 02/15/2045 DD 02/15/15	(200,013)	197,965
99VVBZ2Q2	US TREAS-CPI INFLAT FWD	0.875% 02/15/2047 DD 02/15/17	(318,077)	314,681
99VVBZ2R0	US TREAS-CPI INFLAT FWD	1.000% 02/15/2049 DD 02/15/19	200,616	(204,299)
99VVBZ2S8	US TREAS-CPI INFLAT FWD	0.750% 02/15/2045 DD 02/15/15	(759,163)	771,770
99VVBZ498	US TREAS-CPI INFLAT FWD	0.750% 02/15/2045 DD 02/15/15	(198,276)	199,142
99VVBZ5A4	US TREAS-CPI INFLAT FWD	0.875% 02/15/2047 DD 02/15/17	(315,169)	314,133
99VVBZ5B2	US TREAS-CPI INFLAT FWD	1.000% 02/15/2049 DD 02/15/19	1,161,913	(1,155,369)
99VVBZ803	US TREAS-CPI INFLAT FWD	0.125% 04/15/2022 DD 04/15/17	(1,259,809)	1,253,836
99VVBZ829	US TREAS-CPI INFLAT FWD	0.875% 01/15/2029 DD 01/15/19	1,834,668	(1,827,566)
99VVBZ837	US TREAS-CPI INFLAT FWD	0.750% 02/15/2045 DD 02/15/15	(772,819)	755,354
99VVBZ852	US TREAS-CPI INFLAT FWD	0.500% 04/15/2024 DD 04/15/19	1,675,719	(1,662,642)
99VVBZ886	US TREAS-CPI INFLAT FWD	0.250% 01/15/2025 DD 01/15/15	(687,582)	683,156
99VVBZ8S2	US TREAS-CPI INFLAT FWD	0.125% 07/15/2026 DD 07/15/16	(385,913)	380,611

Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

(a) Identity of Issue, borrower, lessor, or similar party	(b) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value	(c) Cost of acquisitions	(d) Proceeds of dispositions
99VVBZ8T0	US TREAS-CPI INFLAT FWD 1.750% 01/15/2028 DD 01/15/08	1,199,397	(1,187,112)
99VVBZ8U7	US TREAS-CPI INFLAT FWD 2.500% 01/15/2029 DD 01/15/09	(677,069)	666,575
99VVBZ8V5	US TREAS-CPI INFLAT FWD 0.375% 07/15/2027 DD 07/15/17	(1,551,064)	1,534,678
99VVBZ8X1	US TREAS-CPI INFLAT FWD 0.375% 01/15/2027 DD 01/15/17	(395,667)	390,293
99VVBZ8Y9	US TREAS-CPI INFLAT FWD 0.500% 01/15/2028 DD 01/15/18	(221,333)	218,907
99VVBZ8Z6	US TREAS-CPI INFLAT FWD 0.375% 07/15/2023 DD 07/15/13	662,525	(657,513)
99VVBZ985	US TREAS-CPI INFLAT FWD 0.750% 07/15/2028 DD 07/15/18	236,064	(231,831)
99VVBZ993	US TREAS-CPI INFLAT FWD 0.625% 01/15/2024 DD 01/15/14	310,588	(307,665)
99VVBZ9A0	US TREAS-CPI INFLAT FWD 0.625% 01/15/2026 DD 01/15/16	(2,794,244)	2,771,313
99VVBZN71	US TREAS-CPI INFLAT FWD 0.750% 07/15/2028 DD 07/15/18	229,218	(235,757)
99VVBZN89	US TREAS-CPI INFLAT FWD 0.375% 01/15/2027 DD 01/15/17	(573,100)	580,367
99VVBZN97	US TREAS-CPI INFLAT FWD 0.625% 01/15/2024 DD 01/15/14	307,595	(310,159)
99VVBZNM8	US TREAS-CPI INFLAT FWD 0.875% 01/15/2029 DD 01/15/19	2,098,097	(2,151,966)
99VVBZPA2	US TREAS-CPI INFLAT FWD 1.750% 01/15/2028 DD 01/15/08	1,172,487	(1,198,731)
99VVBZPB0	US TREAS-CPI INFLAT FWD 2.500% 01/15/2029 DD 01/15/09	(1,020,175)	1,040,918
99VVBZPC8	US TREAS-CPI INFLAT FWD 0.125% 07/15/2026 DD 07/15/16	(378,047)	385,191
99VVBZPD6	US TREAS-CPI INFLAT FWD 0.500% 04/15/2024 DD 04/15/19	1,659,710	(1,673,892)
99VVBZQ45	US TREAS-CPI INFLAT FWD 0.750% 02/15/2045 DD 02/15/15	(884,259)	958,638
99VVBZQ52	US TREAS-CPI INFLAT FWD 0.875% 02/15/2047 DD 02/15/17	(292,521)	317,982
99VVBZQ60	US TREAS-CPI INFLAT FWD 1.000% 02/15/2049 DD 02/15/19	1,068,250	(1,167,650)
999K85125	US TREAS-CPI INFLAT FWD 0.125% 04/15/2022 DD 04/15/17	(1,237,352)	1,239,371
999K85141	US TREAS-CPI INFLAT FWD 0.125% 07/15/2026 DD 07/15/16	(366,674)	368,824
999K85158	US TREAS-CPI INFLAT FWD 0.250% 01/15/2025 DD 01/15/15	(661,305)	664,330
999K85208	US TREAS-CPI INFLAT FWD 0.500% 01/15/2028 DD 01/15/18	1,179,774	(1,190,162)
999K85216	US TREAS-CPI INFLAT FWD 0.625% 01/15/2026 DD 01/15/16	(2,478,368)	2,495,590
999K85281	US TREAS-CPI INFLAT FWD 1.750% 01/15/2028 DD 01/15/08	1,137,236	(1,147,398)
999K85307	US TREAS-CPI INFLAT FWD 2.500% 01/15/2029 DD 01/15/09	(1,447,421)	1,457,724
99VVBWMF1	US TREAS-CPI INFLAT INDEXED 1.000% 02/15/2049 DD 02/15/19	73,427	(76,345)
99VVBWU713	US TREAS-CPI INFLAT NOTES FWD 0.375% 07/15/2027 DD 07/31/17	2,266,821	(2,303,139)
99VVBWU721	US TREAS-CPI INFLAT NOTES FWD 0.500% 01/15/2028 DD 01/31/18	1,096,990	(1,113,578)
99VVBWU762	US TREAS-CPI INFLAT NOTES FWD 0.375% 07/15/2023 DD 07/31/13	(353,377)	358,838
99VVBWU770	US TREAS-CPI INFLAT NOTES FWD 0.125% 07/15/2026 DD 07/29/16	(1,617,334)	1,642,809
99VVBWU9T0	US TREAS-CPI INFLAT NOTES FWD 0.088% 01/15/2029 DD 01/15/19	(198,728)	201,377
999K85182	US TREAS-CPI INFLAT FWD 0.375% 07/15/2025 DD 07/15/15	(31,994)	32,112
999K85232	US TREAS-CPI INFLAT FWD 0.625% 04/15/2023 DD 04/15/18	959,936	(962,062)
999K85257	US TREAS-CPI INFLAT FWD 0.750% 02/15/2045 DD 02/15/15	(639,472)	654,402
999K85265	US TREAS-CPI INFLAT FWD 0.875% 01/15/2029 DD 01/15/19	945,407	(954,951)
999K85174	US TREAS-CPI INFLAT FWD 0.375% 07/15/2023 DD 07/15/13	646,021	(647,560)
999K85190	US TREAS-CPI INFLAT FWD 0.375% 07/15/2027 DD 07/15/17	(1,466,019)	1,478,083

Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2019)

(a) Identity of Issue, borrower, lessor, or similar party	(b) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value	(c) Cost of acquisitions	(d) Proceeds of dispositions
999K83567	US TREAS-CPI INFLATFWD 0.250% 01/15/2025 DD 01/15/15	(641,789)	649,034
999K83575	US TREAS-CPI INFLATFWD 0.625% 01/15/2026 DD 01/15/16	(2,402,952)	2,430,801
999K83583	US TREAS-CPI INFLATFWD 0.375% 07/15/2027 DD 07/15/17	(1,409,612)	1,433,208
999K83625	US TREAS-CPI INFLATFWD 0.625% 04/15/2023 DD 04/15/18	938,093	(945,867)
999K83633	US TREAS-CPI INFLATFWD 0.375% 07/15/2023 DD 07/15/13	630,381	(636,048)
99VVB0UP0	US TREASURY BND FWD 2.750% 11/15/2042 DD 11/15/12	(262,262)	253,763
99VVB0UV7	US TREASURY BND FWD 3.625% 08/15/2043 DD 08/15/13	(341,457)	331,539
99VVB0UZ8	US TREASURY BND FWD 3.125% 02/15/2043 DD 02/15/13	(439,390)	424,922
99VVB1915	US TREASURY BOND FWD 2.750% 11/15/2042 DD 11/15/12	(258,224)	253,672
99VVB19W7	US TREASURY BOND FWD 3.625% 08/15/2043 DD 08/15/13	(337,168)	331,289
99VVB1HH1	US TREASURY BOND FWD 2.750% 11/15/2042 DD 11/15/12	(253,630)	258,312
99VVB1HR9	US TREASURY BOND FWD 2.875% 08/15/2045 DD 08/15/15	(2,063,857)	2,104,827
99VVB1HU2	US TREASURY BOND FWD 3.625% 08/15/2043 DD 08/15/13	(331,271)	337,338
99VVB1HY4	US TREASURY BOND FWD 3.125% 02/15/2043 DD 02/15/13	(424,648)	432,091
99VVB2BV4	US TREASURY BOND FWD 3.125% 02/15/2043 DD 02/15/13	(431,907)	424,113
99VVBV1A7	US TREASURY BOND FWD VAR RT 02/15/2043 DD 02/15/13	(377,954)	388,500
99VVBW0T5	US TREASURY BOND FWD 3.125% 02/15/2043 DD 02/15/13	(388,396)	385,841
99VVBW0S7	US TREASURY INFLAT INDEXED BDS 1.000% 02/15/2048 DD 02/15/18	570,158	(568,651)
99VVB0T07	US TREASURY INFLATION FWD 0.875% 01/15/2029 DD 01/15/19	1,981,574	(1,937,472)
99VVB0T15	US TREASURY INFLATION FWD 0.500% 01/15/2028 DD 01/15/18	(788,233)	778,655
99VVB0T23	US TREASURY INFLATION FWD 0.250% 01/15/2025 DD 01/15/15	(684,367)	678,297
99VVB0T31	US TREASURY INFLATION FWD 1.750% 01/15/2028 DD 01/15/08	1,187,743	(1,172,633)
99VVB0TT4	US TREASURY INFLATION FWD 0.625% 01/15/2026 DD 01/15/16	(2,774,944)	2,745,599
99VVB0TU1	US TREASURY INFLATION FWD 0.375% 07/15/2027 DD 07/15/17	(1,537,275)	1,518,155
99VVB0TW7	US TREASURY INFLATION FWD 0.750% 02/15/2045 DD 02/15/15	(955,880)	916,261
99VVB0TX5	US TREASURY INFLATION FWD 1.000% 02/15/2049 DD 02/15/19	1,156,628	(1,107,476)
99VVB0TZ0	US TREASURY INFLATION FWD 0.375% 01/15/2027 DD 01/15/17	(390,956)	387,242
99VVBW0V0	US TREASURY INFLATION INDEXED 1.375% 02/15/2044 DD 02/15/14	(379,819)	379,748
99VVBW0W8	US TREASURY INFLATION INDEXED 0.125% 04/15/2022 DD 04/15/17	(1,232,704)	1,234,718
99VVB0UK1	US TREASURY NOTE FWD 2.000% 08/15/2025 DD 08/15/15	(377,297)	375,752
99VVB1HA6	US TREASURY NOTE FWD 2.000% 08/15/2025 DD 08/15/15	(375,728)	376,774
99VVB1CB9	US TSTRY INFLATION INDEX NOTES 0.625% 04/15/2023 DD 04/15/18	(151,401)	150,984
99VVB1CC7	US TSTRY INFLATION INDEX NOTES 0.500% 04/15/2024 DD 04/15/19	278,665	(278,048)
99VVB1CD5	US TSTRY INFLATION INDEX NOTES 0.625% 04/15/2023 DD 04/15/18	(365,852)	365,405
99F700F9A	US ULTRA BOND (CBT) EXP JUN 19	—	878,323
99F700I9A	US ULTRA BOND (CBT) EXP SEP 19	—	1,093,001
99F700L9A	US ULTRA BOND (CBT) EXP DEC 19	—	(383,501)

Schedule SB Attachment (Form 5500)—2019 Plan Year
Retirement Plan of Marathon Oil Company
EIN: 25-1410539 PN: 001

Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ (5,136,416)	January 1, 2013	1	\$ (5,136,416)
Shortfall	\$ 9,977,201	January 1, 2014	2	\$ 5,080,175
Shortfall	\$ (9,646,786)	January 1, 2015	3	\$ (3,334,360)
Shortfall	\$ 16,874,051	January 1, 2016	4	\$ 4,453,617
Shortfall	\$ 28,452,879	January 1, 2017	5	\$ 6,115,942
Shortfall	\$ 12,580,171	January 1, 2018	6	\$ 2,319,847
Shortfall	\$ (1,210,018)	January 1, 2019	7	\$ (196,613)