Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
KPS GLOBAL, LLC 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/02/2015

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
KPS GLOBAL, LLC

4201 N. BEACH STREET
FORT WORTH, TX 76137

2b Employer Identification Number (EIN)
38-3980033

2c Plan Sponsor's telephone number
817-230-8731

2d Business code (see instructions)
333410

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2020	LISA HOLIMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	756
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	595
a(2) Total number of active participants at the end of the plan year	**6a(2)**	613
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	208
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	821
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	821
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	704
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	6
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[X]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[X]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]		**H** (Financial Information)
(2)	[ ]		**I** (Financial Information – Small Plan)
(3)	[X]	1	**A** (Insurance Information)
(4)	[X]		**C** (Service Provider Information)
(5)	[X]		**D** (DFE/Participating Plan Information)
(6)	[ ]		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
KPS GLOBAL, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
KPS GLOBAL, LLC

D Employer Identification Number (EIN)
38-3980033

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
71-0294708	86509	814846	707	01/01/2019	12/31/2019

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid
54987	10730

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

LPL FINANCIAL CORPORATION
4707 EXECUTIVE DR.
SAN DIEGO, CA 92121

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	**(d)** Purpose	**(e)** Organization code
54987			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ECONOMIC GROUP PENSION SERVICES INC
207 W 25TH ST FL 9
NEW YORK, NY 10001-7159

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	**(d)** Purpose	**(e)** Organization code
	10730	TPA PARTNERSHIP PROGRAM	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	822871
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☒ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☒ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	882424
c	Additions: (1) Contributions deposited during the year	7c(1)	3655		
	(2) Dividends and credits	7c(2)	0		
	(3) Interest credited during the year	7c(3)	16650		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below)	7c(5)	2593		
	▶ LN PMTS; POS VAL ADJ; COLL INT; XFERS				
	(6)Total additions			7c(6)	22898
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	905322
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	955		
	(2) Administration charge made by carrier	7e(2)	451		
	(3) Transferred to separate account	7e(3)	21045		
	(4) Other (specify below)	7e(4)	60000		
	▶ LN DIST; NEG VAL ADJ; XFERS				
	(5) Total deductions			7e(5)	82451
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	822871

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.			**10b**	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
KPS GLOBAL, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
KPS GLOBAL, LLC

D Employer Identification Number (EIN)
38-3980033

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VOYA RETIREMENT INSURANCE & ANNUITY

71-0294708

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORNINGSTAR

36-3297908

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	SERVICE PROVIDER	0	Yes [X] No [ ]	Yes [X] No [ ]	4255	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

VOYA RETIREMENT INSURANCE & ANNUITY

71-0294708

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	SERVICE PROVIDER	1	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

MORNINGSTAR

36-4317381

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	SERVICE PROVIDER	1	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
MORNINGSTAR	27	4255
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VOYA RETIREMENT INSURANCE & ANNUITY 71-0294708	INVESTMENT ADVISORY (PLAN)	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
KPS GLOBAL, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
KPS GLOBAL, LLC

D Employer Identification Number (EIN)
38-3980033

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: VRIAC MAP SEPARATE ACCOUNT D

b Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
71-0294708-000	P	23529157

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
KPS GLOBAL, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
KPS GLOBAL, LLC

D Employer Identification Number (EIN)
38-3980033

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	4218	10444
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1159088	1379272
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	18700707	25349519
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	882424	822871
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	20746437	27562106
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	20746437	27562106

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1176311	
	(B) Participants	2a(1)(B)	1951116	
	(C) Others (including rollovers)	2a(1)(C)	11131	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3138558
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	81	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	68145	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		68226
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4070217
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		7277001
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2269333	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2269333
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		193
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	51959	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		51959
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2321485
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		4955516
l Transfers of assets:			
(1) To this plan	2l(1)		1860153
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: STEVEN C. BUTLER CPA **(2)** EIN: 75-2515634

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		5000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
KPS GLOBAL, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
KPS GLOBAL, LLC

D Employer Identification Number (EIN)
38-3980033

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 71-0294708

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

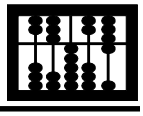
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

KPS Global, L.L.C. 401(k) Plan
Financial Statements
And Supplementary Information
Including Independent Auditor's Report
As of December 31, 2019 and 2018
and for the Year Ended December 31, 2019

STEVEN C. BUTLER
Certified Public Accountant



KPS Global, LLC 401(k) Plan

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STEVEN C. BUTLER
Certified Public Accountant and Consultant

American Institute of Certified Public Accountants | Texas Society of Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of the
KPS Global, LLC 401(k) Plan

Report on the Financial Statements

I was engaged to audit the accompanying financial statements of the KPS Global, LLC 401(k) Plan, which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matters described in the Basis for Disclaimer of Opinion paragraph, however, I was not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis of Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed me not to perform, and I did not perform, any auditing procedures with respect to the information summarized in Note 7, which was certified by Voya Retirement Insurance and Annuity Company (VRIAC) and John Hancock Life Insurance Company (USA)(JHUSA), except for comparing such information with the related information included in the financial statements. I have been informed by the plan administrator that VRIAC and JHUSA hold the Plan's investment assets and execute investment transactions. The plan administrator has obtained a certification from VRIAC and JHUSA as of December 31, 2019 and December 31, 2018, and from VRIAC for the year ended December 31, 2019, that the information provided to the plan administrator by VRIAC and JHUSA is complete and accurate.

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Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, I have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, I do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets held (at end of year) as of December 31, 2019 is required by the DOL's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, I do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance with DOL's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified to by VRIAC and JHUSA, have been audited by me in accordance with auditing standards generally accepted in the United States of America and, in my opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Flower Mound, Texas
October 14, 2020

KPS Global, LLC 401(k) Plan
Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

	December 31,	
	2019	2018
Assets:		
Investments at fair value	$ 25,349,519	$ 18,700,707
Total investments at fair value	25,349,519	18,700,707
Guaranteed investment contract	822,871	882,424
Fully-benefit responsive investment contract at contract value	822,871	882,424
Receivables:		
Notes from participants	1,419,322	1,159,088
Total receivables	1,419,322	1,159,088
Non-interest bearing cash	10,444	4,218
Total Assets	27,602,156	20,746,437
Liabilities		
Other Liabilities	-	-
Net assets available for benefits	$ 27,602,156	$ 20,746,437

See notes to financial statements

KPS Global, LLC 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2019

	2019
Additions	
Investment income:	
Net depreciation in fair value of investments	$ 4,070,217
Interest	81
Net investment income (loss)	4,070,298
Interest income on notes receivable from participants	68,145
Contributions:	
Employer	1,176,311
Participants	1,951,116
Rollovers	11,131
Total contributions	3,138,558
Total additions	7,277,001
Deductions:	
Benefits paid to participants	2,229,476
Administrative expenses	51,958
Total deductions	2,281,434
Net change in net assets available for benefits	4,995,567
Transfer from other plan	1,860,153
Net assets available for benefits:	
Beginning of year	20,746,436
End of year	$ 27,602,156

See notes to financial statements

Note 1 - Description of Plan

The following description of the KPS Global, LLC 401(k) Plan(Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering substantially all employees of KPS Global, LLC (Company). The Plan is intended to satisfy all of the requirements for a qualified retirement plan under the appropriate provisions of the Internal Revenue Code (IRC) and similar state tax laws. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). On December 29, 2019, the Trustees approved the merger of the Custom Cooler SD 401(k) Plan into the plan, effective December 31, 2019. As a result of the merger, participants of the Custom Cooler SD 401(k) Plan were allowed to participate in the KPS Global, L.L.C. 401(k) Plan effective January 1, 2020. As a result of the merger, approximately $1,860,153 of assets were transferred into the plan on December 31, 2019. The Plan's administrative committee is responsible for oversight of the Plan. The committee determines the appropriateness of the Plan's investment offerings an monitors investment performance.

Eligibility

The Plan is a defined contribution plan established effective December 2, 2015. The Plan covers employees of KPS Global, L.L.C. 401(k) Plan (the Company). Full time employees (minimum 20 hours per week) of the Company are eligible to participate in the plan immediately after one hour of service. An employee who is not scheduled or reasonably anticipated to complete at least twenty (20) hours of service per week shall not become a participant until the earlier of: (a) the day immediately following the date during the employee's first twelve (12) consecutive months of employment in which the employee completes one thousand (1,000) hours of service or (b) the first day of the Plan Year following the first Plan Year in which the employee completes one thousand (1,000) hours of service . The Plan requires a participant to be employed as of year-end to be eligible to receive employer profit sharing and discretionary contributions. Union and leased employees are not eligible to participate in the Plan.

Once employees have met the eligibility requirements, they may join the plan without regard to any enrollment date. The plan has an automatic enrollment election provision. If the employee chooses not to enroll by selecting their own fund allocation and contribution percentages and does not opt out of the automatic election provision, the organization will automatically enroll the employee into the Vanguard Target Retirement suite at a contribution rate of 5%. Years of service will be treated as service with the Company for eligibility purposes for the following employer(s) subject to any listed limitations: The Manitowoc Company, Inc., Dover Corporation, Welbilt Walk-Ins, LP and Hill-Phoenix, Inc. and CCI, Global, LLC.

Participant Contributions

Under the provisions of the Plan, participating employees may elect to defer from 1% to 100% of eligible compensation, not to exceed the maximum amount allowed by the IRC and have the deferred amount contributed to the Plan on their behalf. The Plan provides for self-directed investments whereby participants may invest in any of the Plan's investment options. Employee contributions are allocated to each participant's account based upon the participant's elections. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Rollover contributions are allowed prior to meeting the eligibility requirements. The plan permits Roth after-tax employee contributions. The contribution must be at least 1% of the total employee contribution, Roth after-tax and traditional pre-tax deferrals combined. Employees may stop contributions at any time, and they may resume contributions at any time. In addition, a 24-hour telephone or internet service allows the employees to review their accounts at any time, and to transfer funds from one investment option to another, 24-hours a day.

Employer Contributions

The Company matches 100% of the participant’s contributions up to 3% of the participant’s eligible compensation per pay period, and 50% of the participant’s contributions on the next 2% of compensation. For the year ended December 31, 2019, the Company made matching contributions in the amount of $1,148,419. The Company may also make additional discretionary contributions. There were no additional discretionary contributions for the year ended December 31, 2019. The Company's matching contributions are allocated to each participant's investment accounts based upon the participant's elections.

Participant Accounts

Each participants account is credited with the participant’s contributions and the Company's matching and discretionary contributions. Plan earnings, losses, and expenses are allocated based on participant account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

Participants' Investment Options

Participants must direct their salary deferral contributions to selected investments as made available and determined by the Plan administrative committee.

Vesting

Participant's salary deferral contributions plus actual earnings thereon are fully vested at all times and are not subject to forfeiture for any reason. Vesting in the Company’s discretionary matching and profit-sharing contributions and earnings thereon become vested as follows:

Years of Service	Vesting Percentage
1	20%
2	40%
3	60%
4	80%
5	100%

A year of service for vesting purposes is defined as at least 1,000 hours of service accumulated in a plan year.

The balance in a participant's company contribution account shall become fully vested and non-forfeitable upon the attainment of retirement age of 65, termination of employment as a result of death, or total and permanent disability.

Revenue Sharing Program

The Plan receives investment funds administrative revenue credits through its participation in Voya's revenue sharing program, Expense Account For Service Expenditures (EASE). The revenue sharing credits, if any, are credited to the account on the last business date of each month and invested in the Voya Fixed account until used for reasonable plan expenses. The Plan has until March 31 following the end of the year to submit requests for payment of plan expenses. Any unused account balance will then be allocated to the Plan's forfeiture account. The revenue sharing program credit for the year ended December 31, 2019 was $7,761.

Forfeitures

Forfeited balances of terminated participants' non-vested accounts are used to pay administrative costs of the Plan or used to reduce future Company contributions. At December 31, 2019 and 2018, forfeited non-vested accounts totaled $4,373 and $4,218. For the year ended December 31, 2019, forfeitures of $231 were used to pay expenses in the year ended December 31, 2019.

Notes Receivable from Participants

The Plan allows participants to take a loan from vested amounts in their accounts. The amount the Plan may loan to a participant is limited by rules under the Internal Revenue Code. Any new loans, when added to the outstanding balance of all other loans to the participant from the Plan, will be limited to the lesser of 1) $50,000 reduced by excess, if any, of the highest outstanding balance of loans from the Plan during the one-year period ending on the day before the date of the new loan, over the current outstanding balance of loans as of the date of the new loan; or 2) one-half of the participant's vested interest in the plan of participant deferrals and rollovers. A maximum of 2 loans may be requested during a plan year. The notes are secured by the balance in the participant's account and generally bear interest at a rate commensurate with the rates that a bank or other professional lender would charge for making a note in a similar circumstance.

Principal and interest are paid ratably through payroll deductions.

Payment of Benefits

On termination of service, total disability, or retirement, a participant will receive a lump-sum amount equal to the value of the participant's vested interest in their account. Participants may also elect to rollover their account to another tax deferred account or remain in the Plan until they are legally required to begin taking distributions. If a participant dies before distribution of their account begins, distribution of their account must be completed by December 31 of the calendar year containing the fifth anniversary of their death except that if their spouse is their sole primary beneficiary, their spouse may make an election to receive distributions in accordance with (1) and (2) below:

(1) Distributions may be made over the life or over a period certain not greater than the life expectancy of their spouse commencing on or before December 31 of the calendar year immediately following the calendar year in which they died;

(2) The surviving spouse may elect to defer commencement of distributions until the later of (i) December 31 of the calendar year immediately following the calendar year in which they die, or (ii) December 31 of the calendar year in which they would have attained age 70-1/2.

All vested account balances exceeding $1,000, but not exceeding $5,000, may be rolled into an Individual Retirement Account. All vested account balances not exceeding $1,000 may be immediately distributed in a lump-sum payment. With the plan administrator's approval, participants may withdraw all or part of their aggregate contributions in the event of financial hardship, as defined by the Internal Revenue Code, when no other sources are available.

In-service withdrawals are permitted by the plan at age 59 ½. Early withdrawals, if taken before age 59 1/2, will be subject to a 10% premature distribution federal excise tax unless certain exceptions apply. Money received from the plan will be taxed as ordinary income in the year that the money is received by the participant.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principle generally accepted in the United States of America (GAAP).

Expenses

Certain expenses of maintaining the Plan are paid directly by the Companies and are excluded from these financial statements. Investment related expenses are included in the net appreciation of fair value of investments.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2019. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced, and a benefit payment is recorded.

Payment of Benefits

Benefits are recorded when paid.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 8 for a discussion of fair value measurements. The assets of the Plan are subject to market fluctuations which could affect balances available for benefits. Interest and dividend income, capital gains and losses are recorded at the time the proceeds are received. Net appreciation includes the Plan’s gains and losses on investments bought and sold as well as held during the year.

Investment contracts

The Voya Fixed Account is a benefit-responsive investment contract. Investment contracts held by a defined contribution plan are required to be reported at contract value. Contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. See Note 9 for further disclosures.

Investment Fees

Net investment returns reflect certain fees paid by the investment funds to their affiliated investment advisors, transfer agents, and others as further described in each fund prospectus or other published documents. These fees are deducted prior to allocation of the Plan's investment earnings activity and thus are not separately identifiable as an expense.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires the Plan Administrator to make estimates and assumptions that affect the amounts reported in these financial statements and accompanying notes. Actual results may differ from those estimates.

Recent Accounting Pronouncements

In August 2018, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update 2018-13, "Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement." The new standard modifies the disclosure requirements on fair value measurements in Topic 820, Fair Value Measurement, including adjustments to Level 3 fair value measurement disclosures as well as the removal of disclosures around Level 1 and Level 2 transfers. This update is effective for the fiscal year beginning January 1, 2020 with early adoption permitted. The amendments to the guidance will be applied on a prospective or retrospective basis, in accordance with the requirements of the new standard. Plan management plans to adopt this standard on January 1, 2020 and does not expect a material impact upon adoption.

Note 3 - Plan Termination

While there is no intention to do so, the Company reserves the right to terminate the Plan. In the event of termination of the Plan, the participants become fully vested in their entire account balances and the net assets of the Plan will be distributed to the participants of the Plan in accordance with the provisions of ERISA.

Note 4 - Party-in-Interest and Related-Party Transactions

Parties-in-interest are defined under Department of Labor (DOL) regulations as any fiduciary of the Plan, any party rendering services to the Plan, the employer, and certain others. Transactions conducted by Voya Retirement Insurance and Annuity Company, Pencor, Inc. and Economic Group Pension Services, Inc. qualify as party-in-interest transactions. For the year ended December 31, 2019, the Plan paid $ 51,958 in investment advisory fees and third party administration fees. The Company paid certain administrative expenses of the Plan. These transactions qualify as party-in-interest transactions for which a statutory exemption exists.

Note 5 - Risks and Uncertainties

The Plan may invest in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for plan benefits.

Note 6 - Income Tax Status

The Plan adopted a non-standardized prototype profit sharing plan which received a favorable opinion letter from the Internal Revenue Service (IRS), on March 31, 2014, which stated that the Plan, as then designed, was in accordance with applicable sections of the IRS. The Plan has since been amended. However, the plan administrator believes the Plan is currently designed and is being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2019, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 7 - Information Certified by the Custodians

The Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator instructed the Plan's independent auditor not to perform any auditing procedures with respect to the following information certified by Voya Retirement Insurance and Annuity Company (VRIAC) and John Hancock Life Insurance Company (USA)(JHUSA), as of December 31, 2019 and for the year ended December 31, 2019 except for comparing such information certified by VRIAC and JHUSA to information included in the Plan's financial statements and supplemental schedule at December 31, 2019:

	2019	2018
Investments at fair value:		
Separate accounts	$ 25,349,519	$ 18,700,707

VRIAC also certified to the completeness and accuracy of $4,070,217 of appreciation in fair value of investments and interest income of $81 for the year ended December 31, 2019.

Note 8 - Fair Value Measurements

ASC 820, *Fair Value Measurements*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to

unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below.

Level 1 - Inputs are quoted prices in active markets for identical assets or liabilities.

Level 2 - Inputs are quoted prices for similar assets or liabilities in an active market, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that observable and market-corroborated inputs which are derived principally from or corroborated by observable market data.

Level 3 - Inputs are derived from valuation techniques in which one or more significant inputs or value drivers are unobservable.

The asset's or liability's fair value measurement level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement.

Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value:

Pooled Separate accounts: Pooled separate accounts are valued at the net asset value (NAV) or equivalent based on units of the pooled separate accounts. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is generally based on the fair value of the underlying investments held by the pooled separate account less its liabilities. This practical expedient is not used when it is determined to be probable that the pooled separate account will sell the investment for an amount different than the reported NAV. Due to the nature of the separate accounts discussed above, there are no unfunded commitments or redemption restrictions.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's asset at fair value as of December 31, 2019:

	Total
Separate account funds measured at NAV	$ 25,349,519
Investments at fair value	$ 25,349,519

The following table sets forth by level, within the fair value hierarchy, the Plan's asset at fair value as of December 31, 2018:

	Total
Separate account funds measured at NAV	$ 18,700,707
Investments at fair value	$ 18,700,707

In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits and notes to the financial statements.

Note 9 – Financial Assets Carried at Contract Value

As of December 31, 2019, the Plan maintained one GIC related investment option, the Voya Fixed Account issued by VRIAC (a party-in-interest). The contract underlying this investment option is considered to be fully benefit responsive in accordance with ASC Topic 962, "Plan Accounting - Defined Contribution Pension Plans." As of December 31, 2019 and 2018, the contract value of the investment in the Voya Fixed Account was $822,871 and $882,424, respectively.

Contributions to VRIAC under this contract are maintained in a general account that is credited with earnings on the underlying investment and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at contract value as reported to the Plan by VIRAC. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all, or a portion, of their investment at contract value. There are no reserves against contract value for credit risk.

VRIAC's determination of credited interest rates reflects a number of factors, including mortality and expense risks, interest rate guarantees, the investment income earned on invested assets and the amortization of any capital gains and/or losses realized on the sale of invested assets. A market value adjustment may apply to amounts withdrawn at the request of the contract holder.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (i) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan) (ii) changes to Plan's prohibition on competing investment options or deletion of equity wash provisions; or (iii) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that the occurrence of any such event which would limit the Plan's ability to transact at contract value with participants is probable.

VRIAC has the option to payout 100% of the current value of the contract after completion of five contract years.

Note 10 – Reconciliation to the Form 5500

The following is a reconciliation of net assets available for benefits from the Form 5500, "Annual Return/Report of Employee Benefit Plan" ("Form 5500"), which is filed with the Department of Labor, to the financial statements:

	2019	2018
Net assets available for benefits per the financial statements	$ 27,602,156	$ 20,746,437
Less deemed loans	(40,050)	-
Net assets available for benefits per Form 5500	$ 27,562,106	$ 20,746,437

The following is a reconciliation of net income per the Form 5500 to net increase in net assets available for benefits in the financial statements:

	2019
Net change in net assets per the financial statements	$ 4,995,567
Deemed loans in current year	(40,050)
Net increase per the Form 5500	$ 4,955,517

Note 11 - Subsequent Events

The Plan's management evaluated for subsequent events occurring after December 31, 2019 (the financial statement date) through October 14, 2020, the date the financial statements were available to be issued.

On March 22, 2020, the World Health Organization declared COVID-19 to be a pandemic. The outbreak of the COVID-19 pandemic has severely impacted global economic activity and caused significant volatility and negative pressure in financial markets. Because of the uncertainty impacting the financial markets during this time, management is unable to estimate the impact of the pandemic on assets of the Plan.

As a result of the COVID-19 pandemic, on March 27, 2020, the Coronavirus Aid, Relief, and Economic Security ("CARES") Act was signed into law. The CARES Act includes relief provisions available to tax-qualified retirement plans and their participants. This relief includes the following for qualified participants: a temporary waiver of required minimum distributions, a temporary waiver of early withdrawal penalties for COVID-19 related distributions, and a temporary increase in the maximum amount for retirement plan loans.

Effective June 19, 2020, the Plan was amended to cease its safe harbor matching contributions.

Supplemental Schedule

EIN: 75-2572545
PN: 001

(A)	(B) Identity of Issuer, Borrower, Lessor, or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(D) Cost	(E) Current Value
*	Voya Retirement Insurance & Annuity Co.	Voya Fixed Account		$ 822,871
	Pooled Separate Accounts			
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2015	**	660,520
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2020	**	1,469,390
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2025	**	4,626,993
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2030	**	6,510,784
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2035	**	2,264,525
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2040	**	1,972,700
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2045	**	1,351,406
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2050	**	1,361,916
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2055	**	773,291
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2060	**	257,467
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2065	**	14,513
*	Voya Retirement Insurance & Annuity Co.	Vanguard Small Cap Index Fund	**	49,351
*	Voya Retirement Insurance & Annuity Co.	Vanguard Mid Cap Index Fund	**	126,111
*	Voya Retirement Insurance & Annuity Co.	Vanguard International Explorer Fund	**	121,244
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Income Fund	**	31,873
*	Voya Retirement Insurance & Annuity Co.	American Funds New Prospective	**	73,599
*	Voya Retirement Insurance & Annuity Co.	American Funds Bond Fund	**	13,388
*	Voya Retirement Insurance & Annuity Co.	American Funds Capital Index Fund	**	20,771
*	Voya Retirement Insurance & Annuity Co.	American Funds Balanced	**	18,528
*	Voya Retirement Insurance & Annuity Co.	Am Bcn Small Cap Value Fund	**	1,999
*	Voya Retirement Insurance & Annuity Co.	JP Morgan Equity Income Fund	**	29,875
*	Voya Retirement Insurance & Annuity Co.	JP Morgan Large Cap Growth Fund	**	807,743
*	Voya Retirement Insurance & Annuity Co.	JP Morgan US Equity Fund	**	101,563
*	Voya Retirement Insurance & Annuity Co.	Carillon Eagle Small Cap Growth Fund	**	10,650
*	Voya Retirement Insurance & Annuity Co.	Coumbia Contrarian Core fund	**	98,154
*	Voya Retirement Insurance & Annuity Co.	DFA Inflation Protected Securities Portfolio	**	3,549
*	Voya Retirement Insurance & Annuity Co.	DFA Global Real Estate Securities	**	7,585
*	Voya Retirement Insurance & Annuity Co.	PIMCO Income Fund	**	165,547
*	Voya Retirement Insurance & Annuity Co.	PGIM High Yield Fund	**	24,143
*	Voya Retirement Insurance & Annuity Co.	Invesco Diversified Dividend Fund	**	119,048
*	Voya Retirement Insurance & Annuity Co.	ClrBrg Aggressive Growth Fund	**	148,903
*	Voya Retirement Insurance & Annuity Co.	Victory Sycamore Est VI Fund	**	52,286
*	Voya Retirement Insurance & Annuity Co.	Putnam Dynamic Asset Allocation Fund	**	51,506
*	Voya Retirement Insurance & Annuity Co.	Eaton-Vance Atl Cp SMIDCp	**	169,249
*	Voya Retirement Insurance & Annuity Co.	Ivy International Core Equity Fund	**	6,382
*	Voya Retirement Insurance & Annuity Co.	Oppenheimer International Growth Fund	**	8,232
*	John Hancock Life Insurance Company	Multi-Index 2020 Lifetime Fund	**	108,438
*	John Hancock Life Insurance Company	Multi-Index 2025 Lifetime Fund	**	159,139
*	John Hancock Life Insurance Company	Multi-Index 2030 Lifetime Fund	**	199,044
*	John Hancock Life Insurance Company	Multi-Index 2035 Lifetime Fund	**	145,771
*	John Hancock Life Insurance Company	Multi-Index 2040 Lifetime Fund	**	127,275
*	John Hancock Life Insurance Company	Multi-Index 2045 Lifetime Fund	**	135,253
*	John Hancock Life Insurance Company	Multi-Index 2050 Lifetime Fund	**	122,262
*	John Hancock Life Insurance Company	Multi-Index 2055 Lifetime Fund	**	67,065
*	John Hancock Life Insurance Company	Multi-Index 2060 Lifetime Fund	**	15,045
*	John Hancock Life Insurance Company	Multi-Index Income Preservation Fund	**	177,917
*	John Hancock Life Insurance Company	American Century Heritage Fund	**	5,397
*	John Hancock Life Insurance Company	DFA Emerging Markets	**	2,705
*	John Hancock Life Insurance Company	DFA U.S. Small Cap Fund	**	151
*	John Hancock Life Insurance Company	Fidelity Advantage Leveraged Company Stock	**	18,104

KPS Global, LLC 401(k) Plan
Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) EIN: 75-2572545
December 31, 2019 PN: 001

(A)	(B) Identity of Issuer, Borrower, Lessor, or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(D) Cost	(E) Current Value
*	John Hancock Life Insurance Company	Financial Industries Fund	**	17,992
*	John Hancock Life Insurance Company	International Equity Index Fund	**	157
*	John Hancock Life Insurance Company	Invesco Small Cap Growth Fund	**	153
*	John Hancock Life Insurance Company	Ishares Gold Trust ETF	**	4,070
*	John Hancock Life Insurance Company	Mid Cap Stock Fund	**	2,686
*	John Hancock Life Insurance Company	Mid Value Fund	**	30,159
*	John Hancock Life Insurance Company	Oppenheimer International Growth Fund	**	145
*	John Hancock Life Insurance Company	PIMCO Commodity Real Return	**	146
*	John Hancock Life Insurance Company	Real Estate Securities Fund	**	166
*	John Hancock Life Insurance Company	Science and Technology Fund	**	168
*	John Hancock Life Insurance Company	Small Cap Index Fund	**	2,698
*	John Hancock Life Insurance Company	Small Cap Value Fund	**	5,082
*	John Hancock Life Insurance Company	T. Rowe Price Health & Science Fund	**	42,534
*	John Hancock Life Insurance Company	T. Rowe Price New Era Fund	**	148
*	John Hancock Life Insurance Company	Tocqueville Gold Fund	**	179
*	John Hancock Life Insurance Company	Undiscovered Mgr Behavioral	**	1,110
*	John Hancock Life Insurance Company	Vanguard Energy Fund	**	3,711
*	John Hancock Life Insurance Company	Vanguard Mid-Cap Growth Fund	**	11,488
*	John Hancock Life Insurance Company	Vanguard Small-Cap Growth Index Fund	**	161
*	John Hancock Life Insurance Company	Vanguard Small-Cap Value Index Fund	**	9,998
*	John Hancock Life Insurance Company	500 Index Fund	**	86,089
*	John Hancock Life Insurance Company	Capital World Growth & Income Fund	**	54,699
*	John Hancock Life Insurance Company	Mutual Global Discovery Fund	**	2,248
*	John Hancock Life Insurance Company	Fundamental All-Cap Core Fund	**	73
*	John Hancock Life Insurance Company	John Hancock Disciplined Value Fund	**	37,865
*	John Hancock Life Insurance Company	J.P. Morgan Large-Cap Growth Fund	**	46,289
*	John Hancock Life Insurance Company	New Perspective Fund	**	16,877
*	John Hancock Life Insurance Company	The Growth Fund of America	**	35,477
*	John Hancock Life Insurance Company	Utilities Fund	**	117
*	John Hancock Life Insurance Company	Vanguard Growth Index Fund	**	33,368
*	John Hancock Life Insurance Company	Global Bond Fund	**	1,481
*	John Hancock Life Insurance Company	High Yield Fund	**	8,494
*	John Hancock Life Insurance Company	MFS Emerging Markets Debt Fund	**	482
*	John Hancock Life Insurance Company	Templeton Global Bond Fund	**	2,764
*	John Hancock Life Insurance Company	U.S. High Yield Bond Fund	**	7,287
*	John Hancock Life Insurance Company	DFA Inflation-Protected Securities Fund	**	5,635
*	John Hancock Life Insurance Company	Fidelity Advisor Total Bond Fund	**	14,660
*	John Hancock Life Insurance Company	John Hancock Bond Fund	**	2,194
*	John Hancock Life Insurance Company	Real Return Bond Fund	**	1,614
*	John Hancock Life Insurance Company	Strategic Income Opp Fund	**	3,822
*	John Hancock Life Insurance Company	T. Rowe Price Spectrum Income Fund	**	1,174
*	John Hancock Life Insurance Company	Money Market Fund	**	15,010
*	John Hancock Life Insurance Company	Vanguard Short-Term Federal Bond Fund	**	30,499
	Total Investmetns (Custom Cooler)			$ 25,349,519
	Total Investments			$ 26,172,390
*	Participants	Loans at various interest rates and maturity dates	**	$ 1,419,322

* Represents a party-in-interest.

** Cost omitted for participant directed investments

See notes to the financial statements

(A)	(B) Identity of Issuer, Borrower, Lessor, or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(D) Cost	(E) Current Value
*	Voya Retirement Insurance & Annuity Co.	Voya Fixed Account		$ 822,871
	Pooled Separate Accounts			
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2015	**	660,520
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2020	**	1,469,390
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2025	**	4,626,993
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2030	**	6,510,784
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2035	**	2,264,525
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2040	**	1,972,700
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2045	**	1,351,406
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2050	**	1,361,916
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2055	**	773,291
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2060	**	257,467
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Fund 2065	**	14,513
*	Voya Retirement Insurance & Annuity Co.	Vanguard Small Cap Index Fund	**	49,351
*	Voya Retirement Insurance & Annuity Co.	Vanguard Mid Cap Index Fund	**	126,111
*	Voya Retirement Insurance & Annuity Co.	Vanguard International Explorer Fund	**	121,244
*	Voya Retirement Insurance & Annuity Co.	Vanguard Target Retirement Income Fund	**	31,873
*	Voya Retirement Insurance & Annuity Co.	American Funds New Prospective	**	73,599
*	Voya Retirement Insurance & Annuity Co.	American Funds Bond Fund	**	13,388
*	Voya Retirement Insurance & Annuity Co.	American Funds Capital Index Fund	**	20,771
*	Voya Retirement Insurance & Annuity Co.	American Funds Balanced	**	18,528
*	Voya Retirement Insurance & Annuity Co.	Am Bcn Small Cap Value Fund	**	1,999
*	Voya Retirement Insurance & Annuity Co.	JP Morgan Equity Income Fund	**	29,875
*	Voya Retirement Insurance & Annuity Co.	JP Morgan Large Cap Growth Fund	**	807,743
*	Voya Retirement Insurance & Annuity Co.	JP Morgan US Equity Fund	**	101,563
*	Voya Retirement Insurance & Annuity Co.	Carillon Eagle Small Cap Growth Fund	**	10,650
*	Voya Retirement Insurance & Annuity Co.	Coumbia Contrarian Core fund	**	98,154
*	Voya Retirement Insurance & Annuity Co.	DFA Inflation Protected Securities Portfolio	**	3,549
*	Voya Retirement Insurance & Annuity Co.	DFA Global Real Estate Securities	**	7,585
*	Voya Retirement Insurance & Annuity Co.	PIMCO Income Fund	**	165,547
*	Voya Retirement Insurance & Annuity Co.	PGIM High Yield Fund	**	24,143
*	Voya Retirement Insurance & Annuity Co.	Invesco Diversified Dividend Fund	**	119,048
*	Voya Retirement Insurance & Annuity Co.	ClrBrg Aggressive Growth Fund	**	148,903
*	Voya Retirement Insurance & Annuity Co.	Victory Sycamore Est VI Fund	**	52,286
*	Voya Retirement Insurance & Annuity Co.	Putnam Dynamic Asset Allocation Fund	**	51,506
*	Voya Retirement Insurance & Annuity Co.	Eaton-Vance Atl Cp SMIDCp	**	169,249
*	Voya Retirement Insurance & Annuity Co.	Ivy International Core Equity Fund	**	6,382
*	Voya Retirement Insurance & Annuity Co.	Oppenheimer International Growth Fund	**	8,232
*	John Hancock Life Insurance Company	Multi-Index 2020 Lifetime Fund	**	108,438
*	John Hancock Life Insurance Company	Multi-Index 2025 Lifetime Fund	**	159,139
*	John Hancock Life Insurance Company	Multi-Index 2030 Lifetime Fund	**	199,044
*	John Hancock Life Insurance Company	Multi-Index 2035 Lifetime Fund	**	145,771
*	John Hancock Life Insurance Company	Multi-Index 2040 Lifetime Fund	**	127,275
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