

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2019 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>01/01/2019</u> and ending <u>12/31/2019</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1984</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>01/01/1984</u>	
1b Three-digit plan number (PN) ▶	<u>002</u>				
1c Effective date of plan <u>01/01/1984</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>AUTOMATIC DATA PROCESSING, INC.</u> <div style="display: flex; justify-content: space-between;"> <div> <u>ONE ADP BOULEVARD</u> <u>MAIL STOP 433</u> <u>ROSELAND, NJ 07068-1728</u> </div> <div> <u>ONE ADP BOULEVARD</u> <u>MAIL STOP 433</u> <u>ROSELAND, NJ 07068-1728</u> </div> </div>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>22-1467904</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>973-974-5000</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>518210</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>22-1467904</u>	2c Plan Sponsor's telephone number <u>973-974-5000</u>	2d Business code (see instructions) <u>518210</u>	
2b Employer Identification Number (EIN) <u>22-1467904</u>					
2c Plan Sponsor's telephone number <u>973-974-5000</u>					
2d Business code (see instructions) <u>518210</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2020	TANYA GUAZZO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2019)
v. 190130

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 45071
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 32065 6a(2) 32235 6b 0 6c 12682 6d 44917 6e 279 6f 45196 6g 43909 6h 849
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2G 2J 2K 2S 2T 3H 3J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2019
		This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 AUTOMATIC DATA PROCESSING, INC.	D Employer Identification Number (EIN) 22-1467904

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
GLOBAL TRUST COMPANY
26-3761443

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
AMERICAN CENTURY INVESTMENT MGT INC
44-0640487

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
THE NORTHERN TRUST COMPANY
36-1561860

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NORTHERN TRUST CORPORATION
36-2723087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AMERICAN CENTURY

44-0619208

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	1621559	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INV ADVISERS

41-1533211

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	1112818	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

JP MORGAN

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 19 27 24	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	632614	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INSTITUTIONAL ASSET MGT

04-3532603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	563339	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SEIX ADVISORS

13-3673813

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	321177	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

IVY INVESTMENT

48-1106973

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	273558	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST

36-3608252

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52 49 59	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	206417	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MERCER

61-0736136

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	169618	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WINSTON AND STRAWN LLP

36-1975990

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	LEGAL	76530	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COHNREZNICK LLP

22-1478099

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANTS	48112	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

QDRO CONSULTANTS CO LLC

34-1820650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	8525	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLINGTON MANAGEMENT CO

280 CONGRESS STREET
BOSTON, MA 02210

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	8154	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VOYA INVESTMENT MANAGEMENT

230 PARK AVENUE
NEW YORK, NY 10169

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

GOLDMAN SACHS

200 WEST STREET
NEW YORK, NY 10282

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	3324

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CREDIT SUISSE SECURITIES LLC 11 MADISON AVE NEW YORK, NY 10010	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	1580

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GOLDMAN SACHS & CO LLC 200 WEST STREET NEW YORK, NY 10282	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	4729

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JP MORGAN SECURITIES LLC 277 PARK AVE NEW YORK, NY 10172	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	7508
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RBC CAPITAL MARKETS LLC 200 VESEY ST 8 NEW YORK, NY 10281		
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	2021
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VIRTU AMERICAS LLC OME LIBERTY PLAZA, 165 BROADWAY NEW YORK, NY 10006		
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
JP MORGAN	52	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SMARTRETIREMENT 2020 47-4595377	0.39%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2025 47-4612229	0.39%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2030 47-4619720	0.39%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2035 47-4632462	0.39%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SMARTRETIREMENT 2040 47-4646438	0.39%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SMARTRETIREMENT 2045 47-4660069	0.39%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SMARTRETIREMENT 2050 47-4675558	0.39%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SMARTRETIREMENT 2055 47-4682074	0.39%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SMARTRETIREMENT 2060 81-3250124	0.39%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
AMERICAN CENTURY	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AM CENTURY GLOBAL GRWTH ACWI 30-6406015	0.68% AND 0.75%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NORTHERN TRUST	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
NORTHERN TRUST 45-6138589	0.04% AND 0.05% AND 0.02% AND 0.09%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
WELLINGTON MANAGEMENT CO	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
WTC-CIF II GROWTH SERIES 4 04-6913417	0.38%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
VOYA INVESTMENT MANAGEMENT	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VOYA SMALL CAP GRWTH TR CL 4 06-1440627	0.68%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
GOLDMAN SACHS	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GOLDMAN SACHS FINL SQRE GOVT 06-1287410	0.18%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 AUTOMATIC DATA PROCESSING, INC.	D Employer Identification Number (EIN) 22-1467904	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	1892541	4297680
(2) Participant contributions.....	1b(2)	8155492	8724524
(3) Other.....	1b(3)	3444879	5943615
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	233774489	206800499
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)	73708494	72364784
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	3509341038	4260060139
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	3769307	4378781
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	3834086240	4562570022

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	3873687	8275254
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	3873687	8275254

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	3830212553	4554294768
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	112701704	
(B) Participants	2a(1)(B)	232432266	
(C) Others (including rollovers)	2a(1)(C)	22929564	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		368063534
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	4848470	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	4438440	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		9286910
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	86244	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	21321557	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		21407801
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	463405	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	401883	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		61522
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	1011357	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		1011357

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		845535737
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1245366861

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	519626726	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		519626726
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	5063882	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		5063882
j Total expenses. Add all expense amounts in column (b) and enter total	2j		524690608

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		720676253
l Transfers of assets:			
(1) To this plan	2l(1)		3405962
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: COHNREZNICK LLP

(2) EIN: 22-1478099

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....			
4d		X	
e Was this plan covered by a fidelity bond?	X		680000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection.
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan <u>AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AUTOMATIC DATA PROCESSING, INC.</u>	D Employer Identification Number (EIN) <u>22-1467904</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>22-2507871</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2019
v. 190130

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

- a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

- b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Automatic Data Processing, Inc.

Retirement and Savings Plan

Financial Statements

As of December 31, 2019 and 2018,
and for the Year Ended December 31, 2019

Supplemental Schedule

As of December 31, 2019

AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN

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All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
Automatic Data Processing, Inc.
Retirement and Savings Plan

We have audited the accompanying financial statements of Automatic Data Processing, Inc. Retirement and Savings Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2019 and 2018, and the changes in its net assets available for benefits for the year ended December 31, 2019, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2019 is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in the relation to the financial statements as a whole.



Roseland, New Jersey
October 14, 2020

AUTOMATIC DATA PROCESSING, INC.

RETIREMENT AND SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2019 AND 2018

	2019	2018
ASSETS		
CASH	\$ 10,614,869	\$ 16,539,899
INVESTMENTS (Note 3):		
Participant directed investments, at fair value	4,460,624,550	3,730,344,935
RECEIVABLES:		
Notes receivable from participants	72,364,784	73,708,494
Interest and dividends receivable	2,410,256	2,660,953
Broker receivable for securities sold	3,533,359	783,926
Participant contributions receivable	8,724,524	8,155,492
Employer contribution receivable	4,297,680	1,892,541
TOTAL RECEIVABLES	91,330,603	87,201,406
TOTAL ASSETS	4,562,570,022	3,834,086,240
LIABILITIES		
Broker payable for securities purchased	7,273,393	2,464,500
Accrued expenses	1,001,861	1,409,187
TOTAL LIABILITIES	8,275,254	3,873,687
NET ASSETS AVAILABLE FOR BENEFITS	\$ 4,554,294,768	\$ 3,830,212,553

See notes to financial statements.

AUTOMATIC DATA PROCESSING, INC.

RETIREMENT AND SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2019

Contributions:	
Participant	\$ 255,361,830
Employer	112,701,704
Total contributions	<u>368,063,534</u>
Investment income:	
Net appreciation in fair value of investments	846,608,616
Dividend income	21,407,801
Interest income	4,848,470
Total investment income	<u>872,864,887</u>
Interest income on notes receivable from participants	<u>4,438,440</u>
Benefits paid to participants	<u>(519,626,726)</u>
Administrative and general expenses	<u>(5,063,882)</u>
NET INCREASE IN NET ASSETS BEFORE TRANSFERS	720,676,253
TRUST TO TRUST TRANSFERS	<u>3,405,962</u>
NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS	724,082,215
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of year	<u>3,830,212,553</u>
End of year	<u>\$ 4,554,294,768</u>

See notes to financial statements.

AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2019 AND 2018 AND FOR THE YEAR ENDED DECEMBER 31, 2019

1. DESCRIPTION OF PLAN

The following description of the Automatic Data Processing, Inc. Retirement and Savings Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

The Plan is administered by a three-member committee (the “Plan Administrator”) appointed by the Board of Directors of Automatic Data Processing, Inc. (“ADP”, the “Company” or the “Plan Sponsor”). JPMorgan Chase Bank, N.A. (“JPMorgan”) serves as custodian of the Plan.

General-The Plan is a defined contribution plan established January 1, 1984 available to all eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

Contributions-

*Participant Contributions-*As defined in the Plan document, participating employees who are deemed non-highly compensated (employees earning less than \$120,000 in 2018) can contribute on a pre-tax and/or Roth basis up to 50% of their compensation, subject to the maximum deferral limits under the Internal Revenue Code (“IRC”) (and certain special limits for Puerto Rico residents participating in the Plan). Participating employees earning more than these amounts (“Highly Compensated Employees”) can only contribute on a pre-tax and/or Roth basis up to 12% of their compensation as determined by the Plan Administrator annually. Participants can contribute on an after-tax basis up to 99% of their compensation, subject to the maximum deferral limits under the IRC. Participants who have attained age 50 before the close of the Plan year are eligible to make additional contributions (“Catch-Up Contributions”) subject to the maximum deferral limits under the IRC. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (“rollover contributions”). Unless employees elect otherwise, they are automatically enrolled as participants in the Plan after 60 days of employment at a deferral rate of 3% of compensation. These participants will be automatically enrolled in the SaveSmart auto-escalation feature of the Plan. Under the SaveSmart feature, each participant’s contribution rate is automatically increased by 1% each September until their contribution rate reaches 6%. These contributions will be invested in the JPMorgan SmartRetirement Fund that corresponds to their estimated retirement date.

Participant contributions during the year ended December 31, 2019 include \$22,929,564 of rollover contributions.

*Matching Employer Contributions-*The Company contributes an amount equal to 50% of the first 6% of each participant’s salary deferral election to the Plan. Once a participant has contributed to the Plan for 60 months, the Company’s matching contribution increases to an amount equal to 70% of the first 6% of a participant’s salary deferral election. For employees hired or rehired on or after January 1, 2015, the Company will contribute an amount equal to 100% of the first 6% of each participant’s salary deferral election to the Plan. Participants must be actively employed on December 31 of a given year to receive the matching contribution for that year. Participants who leave active employment with ADP and have attained age 55 with 5 years of vesting service will not be subject to the December 31 requirement to receive the matching contribution for that year. Matching contributions are not made on the employee Catch-Up Contributions.

*Limitations-*In addition, there are contribution limitations set forth in the IRC, which the Plan must satisfy.

Participant Accounts-Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the Company's matching contribution, and an allocation of Plan gains or losses. Account balances are valued at fair value, and are adjusted daily to reflect the net investment income (loss) of Plan investments. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investments-As of December 31, 2019, investments in the Plan consist of various investments which include separately managed accounts, commingled trusts, mutual funds, and money market funds.

The Seix Intermediate Bond Fund, the Columbia Dividend Value Fund, and the American Century Small Cap Value Fund are separately managed accounts with underlying investments that include investments in publicly traded common stock, government bonds, corporate bonds and various other bond issues. The Northern Trust S&P 500 Index Fund, the JPMorgan SmartRetirement CIT Income Fund, the JPMorgan SmartRetirement CIT 2020 Fund, the JPMorgan SmartRetirement CIT 2025 Fund, the JPMorgan SmartRetirement CIT 2030 Fund, the JPMorgan SmartRetirement CIT 2035 Fund, the JPMorgan SmartRetirement CIT 2040 Fund, the JPMorgan SmartRetirement CIT 2045 Fund, the JPMorgan SmartRetirement CIT 2050 Fund, the JPMorgan SmartRetirement CIT 2055 Fund, the JPMorgan SmartRetirement CIT 2060 Fund, the FIAM Select International Plus Commingled Pool, the Voya Small Cap Growth Fund, the American Century Global Growth Fund, the Northern Trust Extended Equity Market Index Fund, the Northern Trust ACWI EX-US Index Fund, the Northern Trust Aggregate Bond Index Fund, and the WTC-CIF II Growth (Series 4) Portfolio are commingled trusts. The Goldman Sachs Financial Square Government Fund is a money market fund.

Participants direct the investment of their contributions and matching employer contributions into the 22 various investment options offered by the Plan. Matching contributions are deposited into participants' accounts each pay period and are made pursuant to their individual investment election on file at that time.

Vesting-Participants are immediately vested in their contributions, including salary deferral and rollover contributions. Matching Company contributions are vested as follows:

Less than two years of service from date of hire	0%
Two but less than three years of service from date of hire	50%
Three or more years of service from date of hire	100%

For employees hired or rehired on or after January 1, 2015, matching Company contributions are vested as follows:

Less than three years of service from date of hire	0%
Three or more years of service from date of hire	100%

Payment of Benefits-In general, employee and employer contributions must remain in the Plan until the later of the attainment of age 65 or the end of employment. Participants who have not terminated employment and have attained age 59-1/2 may elect to begin taking in-service distributions.

Upon termination of service, a participant can receive a lump-sum amount equal to the value of the vested portion of his or her account. Alternatively, he or she can elect to defer payment if the total of the participant's vested account balance is more than \$5,000. The Plan was amended to reflect certain provisions of the Economic Growth and Tax Relief Reconciliation Act of 2001. Pursuant to this amendment, if the total of the participant's vested account balance is more than \$1,000 but less than or equal to \$5,000 on termination of service, and the participant has not elected to receive a lump-sum amount, ADP will automatically roll over the vested account balance to an individual retirement account ("IRA") established with Millennium Trust Company. Fees and expenses for the IRA will be charged against a participant's account unless he or she contacts the IRA provider and requests to make payment of the fees out-of-pocket. Effective July 1, 2019, the Plan was amended to include balances that are less than or equal to \$1,000 in the automatic rollover provision.

Forfeitures-Upon termination of a participant's employment for reasons other than death before the attainment of age 65, the participant will be entitled to receive the vested portion of his or her account balance. The nonvested portion of the participant's account balance will be forfeited, and will be used to pay Plan expenses as well as to reduce the amount of future Company contributions pursuant to the Plan document. The amount of unused forfeitures as of December 31, 2019 and 2018 amounted to \$4,474,088 and \$7,668,980, respectively. For the year ended December 31, 2019, amounts used to

pay administrative expenses amounted to \$602,800, and the amount used to reduce employer contributions was \$12,799,082.

Notes Receivable from Participants-Plan participants may borrow funds from their account up to a maximum of \$50,000 or 50% of their account balances, whichever is less, subject to certain limits and conditions. Outstanding loans are secured by the participant's interest in the Plan and bear interest at rates ranging from 3.50% to 10.50%, which are commensurate with local prevailing rates at the time funds are borrowed, as determined by the Plan Administrator. Loans are generally repaid through payroll deductions or, at the option of the participant, may be prepaid in total. Participants' loan repayments and any interest due are paid into the participants' account.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following are the significant accounting policies followed by the Plan:

Basis of Accounting-The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates-The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risk and Uncertainties-The Plan utilizes various investment instruments including U.S. Government agency securities, debt securities of companies with strong credit ratings from a variety of industries, and in various equity securities, including Company Stock. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Income Recognition-Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

For the Goldman Sachs Financial Square Government Fund, the Voya Small Cap Growth Fund, the Northern Trust S&P 500 Index Fund, the JPMorgan SmartRetirement CIT 2020 Fund, the JPMorgan SmartRetirement CIT 2025 Fund, the JPMorgan SmartRetirement CIT 2030 Fund, the JPMorgan SmartRetirement CIT 2035 Fund, the JPMorgan SmartRetirement CIT 2040 Fund, the JPMorgan SmartRetirement CIT 2045 Fund, the JPMorgan SmartRetirement CIT 2050 Fund, the JPMorgan SmartRetirement CIT 2055 Fund, the JPMorgan SmartRetirement CIT 2060 Fund, the American Century Global Growth Fund, the Northern Trust Extended Equity Market Index Fund, the Northern Trust ACWI EX-US Index Fund, and the Northern Trust Aggregate Bond Index Fund, management fees and operating expenses are reflected in the net asset value ("NAV") of the funds on a daily basis and are not reflected separately. For the Seix Intermediate Bond Fund, the Columbia Dividend Value Fund, the Ivy Large Cap Growth Fund, the American Century Small Cap Value Fund, the JPMorgan SmartRetirement CIT Income Fund, and the FIAM Select International Plus Commingled Pool, management fees are accrued on a daily basis, reflected in the unitized price, and paid on a quarterly basis. Consequently, management fees are reflected as a reduction of investment return for such investments.

Fair Value of Investments-See Note 3 - "Fair Value Measurements."

Fair Value of Other Financial Instruments-The carrying amount of receivables and liabilities approximates fair value.

Notes Receivable from Participants-Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. No allowance for credit losses has been recorded at December 31, 2019 or 2018.

Payment of Benefits-Benefits payments to participants are recorded upon distribution. At December 31, 2019 and 2018, amounts allocated to accounts of individuals who had elected to withdraw but had not yet been paid totaled \$1,752,222 and \$651,222, respectively.

Trust to Trust Transfers-As a result of acquisitions completed in calendar year 2019, \$3,405,962 of assets were transferred into the Plan.

3. FAIR VALUE MEASUREMENTS

The Plan applies the guidance in Accounting Standards Codification (“ASC”) 820-10 for assets recognized or disclosed at fair value on a recurring basis. The guidance in ASC 820-10 defines fair value, establishes a framework for measuring fair value, and expands the disclosures on fair value measurements. ASC 820-10 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. ASC 820-10 establishes market or observable inputs as the preferred source of fair value, followed by assumptions based on hypothetical transactions in the absence of market inputs.

The valuation techniques required by ASC 820-10 are based upon observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Plan’s market assumptions. These two types of inputs create the following three-level hierarchy to prioritize the inputs used in measuring fair value. The levels within the hierarchy are described below, with Level 1 having the highest priority and Level 3 having the lowest priority.

- Level 1 Fair value is determined based upon closing prices for identical instruments that are traded on active exchanges.
- Level 2 Fair value is determined based upon quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; or model-derived valuations whose inputs are observable or whose significant value drivers are observable.
- Level 3 Fair value is determined based upon significant inputs to the valuation model that are unobservable.

Plan investments included in Level 1 are valued using closing prices for identical instruments that are traded on active exchanges. Plan investments in fixed income securities included in Level 2 are generally valued using a published mid-price. Market recognized sources for each fixed income asset class are utilized which are typically provided through the Company's main pricing vendors. For securities which are not quoted or for unlisted bonds, individual price sources are utilized, normally via broker quotations with reference to the broker used in the original trade. Plan investments in commingled trusts included in Level 2 are valued at the NAV, which represents the fair value of the underlying investments of the collective trust or fund.

There were no transfers in or out of Level 1 or Level 2 during the Plan year ended December 31, 2019. The following tables present the investments of the Plan measured at fair value at December 31, 2019 and 2018:

Asset Class	As of December 31, 2019		
	Level 1	Level 2	Total
Equity Securities	\$ 641,944,444	\$ —	\$ 641,944,444
Commingled Trusts	—	3,449,025,353	3,449,025,353
Money Markets	—	196,185,630	196,185,630
Fixed Income Securities	—	173,469,123	173,469,123
Total Investments at Fair Value	\$ 641,944,444	\$ 3,818,680,106	\$ 4,460,624,550

Asset Class	As of December 31, 2018		
	Level 1	Level 2	Total
Equity Securities	\$ 834,892,310	\$ —	\$ 834,892,310
Commingled Trusts	—	2,502,272,779	2,502,272,779
Money Markets	—	217,234,590	217,234,590
Fixed Income Securities	—	175,945,256	175,945,256
Total Investments at Fair Value	\$ 834,892,310	\$ 2,895,452,625	\$ 3,730,344,935

4. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

At December 31, 2019 and 2018, the Plan held 25,682 and 28,747 shares, respectively, of Company Stock owned indirectly by funds within the Plan with a cost basis of \$1,096,295 and \$1,227,132. At December 31, 2019 and 2018, the fair value of the shares held of Company Stock were \$4,378,781 and \$3,769,307, respectively.

Certain Plan investments are shares of mutual funds and money market funds managed by JPMorgan. JPMorgan is the custodian of the Plan.

Certain employees and officers of the Company, who may also be participants in the Plan, perform administrative services to the Plan at no cost to the Plan.

These party-in-interest transactions are not deemed prohibited because they are covered by statutory and administrative exemptions from the IRC, the rules thereunder, and from the prohibited transactions provisions of ERISA.

5. PLAN TERMINATION

Although the Company has not expressed any intention to do so, it has the right under the provisions of the Plan to discontinue its contributions at any time by amending or terminating the Plan subject to the provisions of ERISA. However, upon full or partial termination of the Plan, each participant who is then an employee of the Company shall become 100% vested in his or her employer matching contribution account, and shall not be subjected to forfeiture. Furthermore, no amendment shall decrease a participant's vested interest under the Plan at the effective date of such amendment.

6. FEDERAL INCOME TAX STATUS

The Internal Revenue Service ("IRS") has determined and informed the Company by letter dated June 5, 2015 that the Plan and related Trust are designed in accordance with applicable sections of the IRC. The Plan has been amended since receiving the determination letter. However, ADP and Plan management believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC, and that the Plan and related Trust continue to be tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. SUBSEQUENT EVENTS

Effective July 1, 2020, the Company's matching contribution increased to 100% of the first 6% of a participant's salary deferral election for those hired prior to 2015. The Company adopted the Coronavirus Aid, Relief, and Economic Security ("CARES") Act relief to include certain loan, distribution, and Required Minimum Distribution ("RMD") provisions. The Plan had several investment lineup changes effective May 1, 2020. In early 2020, an outbreak of a novel strain of coronavirus (COVID-19) emerged globally. As a result, events have occurred domestically in the United States and globally, including mandates from federal, state and local authorities, leading to an overall decline in economic activity. The continuation of the effects of COVID-19 could result in significant disruption of global financial markets. However, the ultimate impact of COVID-19 on the financial performance of the Plan's investments cannot be reasonably estimated at this time. The Plan has evaluated subsequent events through October 14, 2020, the date the financial statements were available to be issued.

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2019**

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND			
<u>Common Stock</u>			
ACCEL ENTERTAINMENT INC	Common Stock	137,043 \$	1,713,037
ADVANCED ENERGY INDUSTRIES INC	Common Stock	11,338	807,266
AMERIS BANCORP	Common Stock	22,499	957,107
AMERISAFE INC	Common Stock	26,765	1,767,293
ARES MANAGEMENT CORP	Common Stock	73,507	2,623,465
AVNET INC	Common Stock	44,371	1,883,105
AXIS CAPITAL HOLDINGS LTD	Common Stock	86,460	5,139,182
BANK OZK	Common Stock	6,057	184,769
BANKUNITED INC	Common Stock	157,944	5,774,433
BELDEN INC	Common Stock	25,532	1,404,260
BRINK'S CO	Common Stock	35,282	3,199,372
CACTUS INC	Common Stock	32,020	1,098,926
CALLON PETROLEUM CO	Common Stock	157,064	758,619
CAMPING WORLD HOLDINGS INC	Common Stock	45,548	671,378
CASA SYSTEMS INC	Common Stock	42,860	175,297
CASS INFORMATION SYSTEMS INC	Common Stock	11,343	654,945
CECO ENVIRONMENTAL CORP	Common Stock	143,827	1,101,715
CENTENNIAL RESOURCE DEVELOPMENT INC	Common Stock	75,635	349,434
CHARAH SOLUTIONS INC	Common Stock	301,048	734,557
COHERENT INC	Common Stock	21,693	3,608,631
COLFAX CORP	Common Stock	56,108	2,041,209
CROSSFIRST BANKSHARES INC	Common Stock	126,040	1,817,497
CYPRESS SEMICONDUCTOR CORP	Common Stock	62,777	1,464,587
DELUXE CORP	Common Stock	43,556	2,174,316
DONNELLEY FINANCIAL SOLUTIONS INC	Common Stock	284,768	2,981,521
DXP ENTERPRISES INC	Common Stock	25,175	1,002,217
DYCOM INDUSTRIES INC	Common Stock	35,371	1,667,743
EARTHSTONE ENERGY INC	Common Stock	102,837	650,958
ENPRO INDUSTRIES INC	Common Stock	35,924	2,402,597
ENTRAVISION COMMUNICATIONS CORP	Common Stock	747,576	1,958,649
EVERI HOLDINGS INC	Common Stock	28,885	387,926

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2019

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
EVERTEC INC	Common Stock	101,678 \$	3,461,119
FIRST HAWAIIAN INC	Common Stock	152,342	4,395,067
FOUNDATION BUILDING MATERIALS INC	Common Stock	43,519	842,093
GMS INC	Common Stock	24,901	674,319
GRAHAM CORP	Common Stock	30,879	675,633
GRAPHIC PACKAGING HOLDING CO	Common Stock	319,491	5,319,525
HAIN CELESTIAL GROUP INC	Common Stock	81,166	2,106,664
HANOVER INSURANCE GROUP INC	Common Stock	8,929	1,220,326
HEALTHCARE SERVICES GROUP INC	Common Stock	68,205	1,658,746
HILLTOP HOLDINGS INC	Common Stock	56,638	1,411,985
HOME BANCSHARES INC	Common Stock	292,378	5,748,151
HURCO COS INC	Common Stock	28,315	1,086,163
II-VI INC	Common Stock	67,241	2,264,004
INDEPENDENT BANK GROUP INC	Common Stock	48,761	2,703,310
INNERWORKINGS INC	Common Stock	322,976	1,779,598
INNOPHOS HOLDINGS INC	Common Stock	76,211	2,437,228
JAMES RIVER GROUP HOLDINGS LTD	Common Stock	81,307	3,350,661
KORN FERRY	Common Stock	51,142	2,168,421
KULICKE & SOFFA INDUSTRIES INC	Common Stock	105,946	2,881,731
LIBERTY OILFIELD SERVICES INC	Common Stock	28,318	314,896
LOGMEIN INC	Common Stock	51,389	4,406,093
MAGNOLIA OIL & GAS CORP	Common Stock	146,521	1,843,234
MARINEMAX INC	Common Stock	67,760	1,130,914
MINERALS TECHNOLOGIES INC	Common Stock	66,843	3,852,162
MSC INDUSTRIAL DIRECT CO INC	Common Stock	4,217	330,908
MUELLER WATER PRODUCTS INC	Common Stock	27,403	328,288
NCS MULTISTAGE HOLDINGS INC	Common Stock	245,554	515,663
NEENAH INC	Common Stock	3,052	214,952
NEXTIER OILFIELD SOLUTIONS INC	Common Stock	57,569	385,712
ORIGIN BANCORP INC	Common Stock	76,819	2,906,831
PACIFIC PREMIER BANCORP INC	Common Stock	55,708	1,816,359
PARSLEY ENERGY INC	Common Stock	50,218	949,622
PATTERSON COS INC	Common Stock	91,129	1,866,322
PENSKE AUTOMOTIVE GROUP INC	Common Stock	65,723	3,300,609
PREMIER INC	Common Stock	81,937	3,103,774

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AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
Common Stock (Con't)			
PROASSURANCE CORP	Common Stock	145,598 \$	5,261,912
PROSIGHT GLOBAL INC	Common Stock	60,661	978,462
PROSPERITY BANCSHARES INC	Common Stock	16,901	1,215,013
PROVIDENCE SERVICE CORP	Common Stock	58,861	3,483,394
RED ROBIN GOURMET BURGERS INC	Common Stock	66,640	2,200,453
RENAISSANCERE HOLDINGS LTD	Common Stock	7,812	1,531,308
SAPIENS INTERNATIONAL CORP	Common Stock	19,544	449,512
SAPIENS INTERNATIONAL CORP	Common Stock	1,139	26,197
SIGNATURE BANK	Common Stock	32,293	4,411,547
SILGAN HOLDINGS INC	Common Stock	117,929	3,665,233
SOUTH STATE CORP	Common Stock	7,288	632,234
SPECTRUM BRANDS HOLDINGS INC	Common Stock	74,325	4,778,354
TECH DATA CORP	Common Stock	8,795	1,262,962
TECNOGLASS INC	Common Stock	174,487	1,439,518
TERADATA CORP	Common Stock	179,086	4,794,132
TEXAS CAPITAL BANCSHARES INC	Common Stock	72,048	4,090,165
TIMKEN CO	Common Stock	58,889	3,316,040
TOWNE BANK	Common Stock	46,825	1,302,671
TOWNSQUARE MEDIA INC	Common Stock	66,836	666,355
TTEC HOLDINGS INC	Common Stock	29,519	1,169,543
UMB FINANCIAL CORP	Common Stock	55,326	3,797,577
UNIFIRST CORP	Common Stock	10,841	2,189,665
VALLEY NATIONAL BANCORP	Common Stock	494,574	5,662,872
VALMONT INDUSTRIES INC	Common Stock	5,412	810,609
WEIS MARKETS INC	Common Stock	32,275	1,306,815
WHITE MOUNTAINS INSURANCE GROUP LTD	Common Stock	2,159	2,408,386
WPX ENERGY INC	Common Stock	70,782	972,545
Total Common Stock		\$	190,430,568

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AUTOMATIC DATA PROCESSING, INC.
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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>REIT</u>			
BRANDYWINE REALTY TRUST	REIT	220,450 \$	3,472,088
CARETRUST REIT INC	REIT	41,910	864,603
COUSINS PROPERTIES INC	REIT	52,783	2,174,660
FOUR CORNERS PROPERTY TRUST INC	REIT	24,216	682,649
HIGHWOODS PROPERTIES INC	REIT	18,451	902,438
KITE REALTY GROUP TRUST	REIT	165,764	3,237,371
LEXINGTON REALTY TRUST	REIT	86,324	916,761
NATIONAL HEALTH INVESTORS INC	REIT	16,597	1,352,324
PHYSICIANS REALTY TRUST	REIT	102,585	1,942,960
RLJ LODGING TRUST	REIT	62,860	1,113,879
SABRA HEALTH CARE REIT INC	REIT	46,804	998,804
SUMMIT HOTEL PROPERTIES INC	REIT	110,012	1,357,548
URSTADT BIDDLE PROPERTIES INC	REIT	14,658	364,105
WEINGARTEN REALTY INVESTORS	REIT	69,876	2,182,926
Total REIT		\$	21,563,116

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AUTOMATIC DATA PROCESSING, INC.
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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Limited Partnership</u>			
COMPASS DIVERSIFIED HLDGS MLP	Limited Partnership	246,550 \$	6,129,233
Total Limited Partnership			\$ 6,129,233
TOTAL AMERICAN CENTURY SMALL CAP VALUE FUND			\$ 218,122,917

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2019

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND				
<u>Government Bonds</u>				
UNITED STATES OF AMERICA NOTES	1.25%	3/31/2021	\$ 881,044	\$ 890,910
UNITED STATES OF AMERICA NOTES	1.25%	3/31/2021	1,769,422	1,789,783
UNITED STATES OF AMERICA NOTES	1.75%	5/31/2022	22,706,023	22,737,473
UNITED STATES OF AMERICA NOTES	1.75%	11/15/2029	17,565,621	17,407,517
UNITED STATES OF AMERICA NOTES	2.38%	1/31/2023	4,900,759	4,899,733
UNITED STATES OF AMERICA NOTES	2.50%	1/31/2024	17,500,599	17,548,442
UNITED STATES OF AMERICA NOTES	2.75%	7/31/2023	29,210,226	30,189,455
UNITED STATES OF AMERICA NOTES	2.75%	8/15/2021	15,445,805	15,715,550
Total Government Bonds				\$ 111,178,863
<u>Mortgage-Backed Security Bonds</u>				
GNMA I MORTPASS	4.00%	7/15/2045	\$ 862,818	\$ 916,000
GNMA II MORTPASS	3.50%	12/20/2045	267,532	268,162
GNMA II MORTPASS	3.50%	7/20/2047	1,262,105	1,262,629
GNMA II MORTPASS	3.50%	11/20/2049	637,300	635,801
GNMA II MORTPASS	3.50%	9/20/2046	84,510	84,608
GNMA II MORTPASS	4.50%	12/20/2048	377,545	382,697
GNMA II MORTPASS	4.50%	11/20/2048	486,509	497,517
GNMA II MORTPASS	5.00%	3/20/2049	451,581	453,950
FHLMCGLD MORTPASS	3.50%	4/1/2042	934,704	959,572
FHLMCGLD MORTPASS	3.50%	2/1/2047	448,451	454,449
FHLMCGLD MORTPASS	3.50%	6/1/2046	236,647	246,384
FHLMCGLD MORTPASS	3.50%	3/1/2048	516,353	523,742
FHLMCGLD MORTPASS	3.50%	5/1/2046	898,628	937,460
FHLMCGLD MORTPASS	3.50%	11/1/2046	405,740	418,529
FHLMCGLD MORTPASS	3.50%	11/1/2047	314,912	317,020
FHLMCGLD MORTPASS	3.50%	10/1/2044	205,298	216,490
FHLMCGLD MORTPASS	4.50%	6/1/2047	359,275	357,311
FHLMCGLD MORTPASS	4.50%	3/1/2044	361,108	364,499
FHLMCGLD MORTPASS	4.00%	12/1/2044	157,355	163,743
FHLMCGLD MORTPASS	4.00%	2/1/2049	391,730	395,021
FHLMCGLD MORTPASS	4.00%	2/1/2049	540,136	551,756
FHLMCGLD MORTPASS	4.00%	1/1/2046	110,449	109,948
FHLMCGLD MORTPASS	4.00%	7/1/2042	259,576	260,836
FHLMCGLD MORTPASS	4.00%	7/1/2046	123,655	124,338
FHLMCGLD MORTPASS	4.00%	5/1/2042	691,349	697,852
FHLMCGLD MORTPASS	4.00%	11/1/2045	455,507	454,811
FHLMCGLD MORTPASS	4.00%	11/1/2047	638,332	637,855
FHLMCGLD MORTPASS	4.00%	11/1/2047	248,645	250,915
FHLMCGLD MORTPASS	4.00%	10/1/2045	374,086	378,366
FHLMCGLD MORTPASS	5.50%	4/1/2040	351,304	355,288
FNMA MORTPASS	2.47%	5/1/2023	2,054,158	2,047,582
FNMA MORTPASS	3.35%	11/1/2026	289,014	286,503

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AUTOMATIC DATA PROCESSING, INC.
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END OF YEAR)
AS OF DECEMBER 31, 2019

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
FNMA MORTPASS	3.41%	5/1/2028	\$ 114,942	\$ 114,619
FNMA MORTPASS	3.44%	5/1/2028	3,077,882	3,287,926
FNMA MORTPASS	3.64%	1/1/2029	1,029,375	1,018,441
UMBS MORTPASS	3.50%	12/1/2049	943,027	944,602
UMBS MORTPASS	3.50%	11/1/2049	1,153,002	1,156,212
UMBS MORTPASS	3.50%	8/1/2042	419,495	424,034
UMBS MORTPASS	3.50%	12/1/2038	441,649	457,119
UMBS MORTPASS	3.50%	12/1/2047	548,106	547,982
UMBS MORTPASS	3.50%	2/1/2041	176,783	180,286
UMBS MORTPASS	3.50%	2/1/2047	1,013,095	1,029,838
UMBS MORTPASS	3.50%	2/1/2048	350,602	352,053
UMBS MORTPASS	3.50%	1/1/2042	482,497	494,150
UMBS MORTPASS	3.50%	1/1/2048	169,853	170,034
UMBS MORTPASS	3.50%	6/1/2047	237,224	238,798
UMBS MORTPASS	3.50%	5/1/2042	460,114	466,898
UMBS MORTPASS	3.50%	9/1/2040	1,665,898	1,693,223
UMBS MORTPASS	3.50%	9/1/2047	337,466	344,423
UMBS MORTPASS	3.00%	9/1/2044	532,701	532,652
UMBS MORTPASS	4.50%	8/1/2044	43,672	44,026
UMBS MORTPASS	4.50%	1/1/2049	381,985	387,580
UMBS MORTPASS	4.50%	6/1/2045	245,705	241,513
UMBS MORTPASS	4.00%	4/1/2047	299,621	313,796
UMBS MORTPASS	4.00%	8/1/2045	176,415	176,076
UMBS MORTPASS	4.00%	2/1/2041	164,598	170,881
UMBS MORTPASS	4.00%	2/1/2045	897,836	913,788
UMBS MORTPASS	4.00%	1/1/2046	112,027	116,709
UMBS MORTPASS	4.00%	6/1/2047	1,072,423	1,077,021
UMBS MORTPASS	4.00%	6/1/2048	743,105	745,722
UMBS MORTPASS	4.00%	3/1/2048	267,727	267,052
UMBS MORTPASS	4.00%	5/1/2047	936,207	962,391
UMBS MORTPASS	4.00%	11/1/2045	132,278	134,275
UMBS MORTPASS	4.00%	10/1/2041	94,055	96,436
UMBS MORTPASS	4.00%	10/1/2044	534,357	544,516
UMBS MORTPASS	4.00%	10/1/2045	275,177	271,730
UMBS MORTPASS	4.00%	9/1/2047	206,620	207,487
Total Mortgage-Backed Security Bonds				\$ 36,135,923

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Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
Corporate Bonds				
BRISTOL-MYERS SQUIBB CO	3.40%	7/26/2029	\$ 304,629	\$ 328,559
APPLE INC	3.00%	6/20/2027	575,536	609,074
COMCAST CORP	2.65%	2/1/2030	512,571	515,198
COMMONWEALTH EDISON CO	4.00%	8/1/2020	1,308,815	1,307,504
CREDIT SUISSE AG	2.10%	11/12/2021	409,955	411,940
ELI LILLY & CO	3.10%	5/15/2027	1,599,156	1,684,741
GENERAL DYNAMICS CORP	3.38%	5/15/2023	274,293	287,347
INTEL CORP	2.70%	12/15/2022	1,239,290	1,275,876
INTEL CORP	3.70%	7/29/2025	696,926	749,630
*JPMORGAN CHASE & CO	FLOATING	4/1/2023	1,585,000	1,622,798
*JPMORGAN CHASE & CO	FLOATING	10/15/2025	521,000	520,413
PFIZER INC	3.00%	6/15/2023	2,307,747	2,434,042
SHELL INTERNATIONAL FINANCE BV	1.75%	9/12/2021	482,433	482,806
SHELL INTERNATIONAL FINANCE BV	2.50%	9/12/2026	1,062,416	1,104,169
SIEMENS FINANCIERINGSMAATSCHAPPIJ	2.20%	3/16/2020	1,909,974	1,910,632
UBS AG / LONDON	2.45%	12/1/2020	279,921	280,956
UNITEDHEALTH GROUP INC	3.50%	2/15/2024	436,134	461,354
US BANCORP	3.60%	9/11/2024	669,363	710,228
US BANK NA / CINCINNATI OH	2.05%	10/23/2020	551,970	552,711
WALMART INC	3.70%	6/26/2028	331,141	365,795
Total Corporate Bonds				\$ 17,615,773
ASSET BACKED				
FORD CREDIT AUTO OWNER TRUST 2017	2.36%	3/15/2029	\$ 1,107,441	\$ 1,137,208
TOYOTA AUTO LOAN EXTENDED NOTE TRUST 201	2.56%	11/25/2031	709,772	720,917
BARCLAYS DRYROCK ISSUANCE TRUST 2018	FLOATING	7/15/2024	780,000	780,936
WORLD FINANCIAL NETWORK CREDIT CARD MAST	2.21%	7/15/2026	759,940	761,060
Total Asset Backed				\$ 3,400,121

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AUTOMATIC DATA PROCESSING, INC.
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Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
Commercial Mortgage-Backed Bonds				
GS MORTGAGE SECURITIES CORP II	2.95%	11/5/2034	\$ 1,237,990	\$ 1,242,120
WELLS FARGO COMMERCIAL MORTGAGE TRUST	3.54%	4/16/2035	516,803	517,719
FREDDIE MAC MULTIFAMILY STRUCTURED PASS	2.61%	1/25/2026	2,588,508	2,586,888
MAD MORTGAGE TRUST	FLOATING	8/15/2034	201,742	204,340
WFRBS COMMERCIAL MORTGAGE TRUST	FLOATING	3/15/2044	24,973	24,926
WFRBS COMMERCIAL MORTGAGE TRUST	3.24%	12/15/2045	558,830	562,450
Total Commercial Mortgage-Backed Bonds				\$ 5,138,443
TOTAL SEIX INTERMEDIATE BOND FUND				\$ 173,469,123

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COLUMBIA DIVIDEND VALUE FUND			
<u>Common Stock</u>			
ABBOTT LABORATORIES	Common Stock	24,875 \$	2,160,642
ACCENTURE PLC	Common Stock	22,726	4,785,414
ALLSTATE CORP	Common Stock	37,840	4,255,108
AMEREN CORP	Common Stock	42,099	3,233,203
AMERICAN ELECTRIC POWER CO INC	Common Stock	38,271	3,616,992
APPLE INC	Common Stock	41,915	12,308,340
AT&T	Common Stock	93,948	3,671,488
*AUTOMATIC DATA PROCESSING INC	Common Stock	25,682	4,378,781
BANK OF AMERICA CORP	Common Stock	259,543	9,141,104
BAXTER INTERNATIONAL INC	Common Stock	36,146	3,022,529
BLACKROCK INC	Common Stock	6,872	3,454,554
BRISTOL-MYERS SQUIBB CO	Common Stock	92,305	5,925,058
BROADCOM INC	Common Stock	17,088	5,400,150
CHEVRON CORP	Common Stock	78,497	9,459,673
CHUBB LTD	Common Stock	43,630	6,791,446
CISCO SYSTEMS INC	Common Stock	242,553	11,632,842
CME GROUP INC	Common Stock	21,325	4,280,354
CMS ENERGY CORP	Common Stock	45,761	2,875,621
COMCAST CORP	Common Stock	206,969	9,307,396
CONOCOPHILLIPS	Common Stock	80,606	5,241,808
CUMMINS INC	Common Stock	14,529	2,600,110
DEERE & CO	Common Stock	11,288	1,955,759
DOMINION ENERGY INC	Common Stock	20,184	1,671,639
DOW INC	Common Stock	53,432	2,924,333
ELI LILLY & CO	Common Stock	33,666	4,424,722
EVERSOURCE ENERGY	Common Stock	37,125	3,158,224
EXXON MOBIL CORP	Common Stock	86,558	6,040,017
GILEAD SCIENCES INC	Common Stock	29,433	1,912,556
HERSHEY CO	Common Stock	16,841	2,475,290
HOME DEPOT INC	Common Stock	38,925	8,500,441
HONEYWELL INTERNATIONAL INC	Common Stock	49,462	8,754,774
INGERSOLL-RAND	Common Stock	41,852	5,562,968
INTEL CORP	Common Stock	148,927	8,913,281
INTERNATIONAL BUSINESS MACHINES CORP	Common Stock	52,358	7,018,066
JOHNSON & JOHNSON	Common Stock	88,435	12,900,013
*JPMORGAN CHASE & CO	Common Stock	118,280	16,488,232
KIMBERLY-CLARK CORP	Common Stock	31,490	4,331,449
KLA TENCOR CORP	Common Stock	32,827	5,848,787
LAM RESEARCH	Common Stock	20,284	5,931,042
LOCKHEED MARTIN CORP	Common Stock	27,055	10,534,676
M&T BANK CORP	Common Stock	11,328	1,922,928
MARSH & MCLELLAN COS INC	Common Stock	63,035	7,022,729

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**AUTOMATIC DATA PROCESSING, INC.
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END OF YEAR)**

AS OF DECEMBER 31, 2019

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
MCDONALD'S CORP	Common Stock	19,342 \$	3,822,173
MEDTRONIC	Common Stock	41,247	4,679,472
MERCK & CO INC	Common Stock	134,317	12,216,131
MICROSOFT CORP	Common Stock	94,399	14,886,722
MONDELEZ INTERNATIONAL INC	Common Stock	56,620	3,118,630
NEXTERA ENERGY INC	Common Stock	15,219	3,685,433
NORTHERN TRUST CORP	Common Stock	19,631	2,085,597
NORTHROP GRUMMAN CORP	Common Stock	5,937	2,042,150
PACKAGING CORP OF AMERICA	Common Stock	8,813	986,968
PARKER-HANNIFIN CORP	Common Stock	15,647	3,220,466
PEPSICO INC	Common Stock	48,510	6,629,862
PFIZER INC	Common Stock	111,531	4,369,785
PHILIP MORRIS INTERNATIONAL INC	Common Stock	62,207	5,293,194
PNC FINANCIAL SERVICES GROUP	Common Stock	35,197	5,618,497
PRINCIPAL FINANCIAL GROUP INC	Common Stock	39,461	2,170,355
PROCTER & GAMBLE CO	Common Stock	64,681	8,078,657
SONOCO PRODUCTS CO	Common Stock	38,503	2,376,405
SUNCOR ENERGY INC	Common Stock	77,852	2,553,546
T ROWE PRICE GROUP INC	Common Stock	20,699	2,521,966
TARGET CORP	Common Stock	33,415	4,284,137
TEXAS INSTRUMENTS INC	Common Stock	57,655	7,396,560
TJX COS INC	Common Stock	43,755	2,671,680
TRUIST FINANCIALCORP	Common Stock	80,665	4,543,053
UNION PACIFIC CORP	Common Stock	53,576	9,686,005
UNITED PARCEL SERVICE INC	Common Stock	25,642	3,001,653
UNITEDHEALTH GROUP INC	Common Stock	8,347	2,453,851
US BANCORP	Common Stock	89,495	5,306,159
VALERO ENERGY CORP	Common Stock	35,812	3,353,794
VERIZON COMMUNICATIONS INC	Common Stock	57,337	3,520,492
WALMART INC	Common Stock	37,583	4,466,364
WALT DISNEY CO	Common Stock	33,513	4,846,985
WASTE MANAGEMENT INC	Common Stock	39,760	4,531,050
WEC ENERGY GROUP INC	Common Stock	40,521	3,737,252
WELLS FARGO & CO	Common Stock	121,848	6,555,422
XCEL ENERGY INC	Common Stock	50,194	3,186,817
3M CO	Common Stock	22,908	4,041,429
Total Common Stock		\$	413,773,251

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2019

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
<u>REIT</u>			
CROWN CASTLE INTERNATIONAL CORP	REIT	15,207	\$ 2,161,675
DIGITAL REALTY TRUST INC	REIT	35,508	4,251,728
Total REIT			
			\$ 6,413,403
Exchange-Traded Fund			
<u>Equity Securities</u>			
SPIDER S&P 500 ETF TRUST	ETF	26,633	\$ 3,634,872
Total Investment Companies			
			\$ 3,634,872
TOTAL COLUMBIA DIVIDEND VALUE FUND			
			\$ 423,821,526

(Continued)

AUTOMATIC DATA PROCESSING, INC.
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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>Retirement Income</u>			
*JPMORGAN SMARTRETIREMENT CIT INCOME FUND	Commingled Trust	4,169,873	\$ 82,855,367
<u>Retirement 2020</u>			
*JPMORGAN SMARTRETIREMENT CIT 2020 FUND	Commingled Trust	9,872,783	\$ 202,095,875
<u>Retirement 2025</u>			
*JPMORGAN SMARTRETIREMENT CIT 2025 FUND	Commingled Trust	5,287,662	\$ 112,574,322
<u>Retirement 2030</u>			
*JPMORGAN SMARTRETIREMENT CIT 2030 FUND	Commingled Trust	19,281,829	\$ 426,128,422
<u>Retirement 2035</u>			
*JPMORGAN SMARTRETIREMENT CIT 2035 FUND	Commingled Trust	5,241,182	\$ 118,031,413
<u>Retirement 2040</u>			
*JPMORGAN SMARTRETIREMENT CIT 2040 FUND	Commingled Trust	18,546,307	\$ 427,677,833
<u>Retirement 2045</u>			
*JPMORGAN SMARTRETIREMENT CIT 2045 FUND	Commingled Trust	3,090,149	\$ 71,567,852
<u>Retirement 2050</u>			
*JPMORGAN SMARTRETIREMENT CIT 2050 FUND	Commingled Trust	3,713,035	\$ 86,105,287
<u>Retirement 2055</u>			
*JPMORGAN SMARTRETIREMENT CIT 2055 FUND	Commingled Trust	2,731,454	\$ 63,369,743
<u>Retirement 2060</u>			
*JPMORGAN SMARTRETIREMENT CIT 2060 FUND	Commingled Trust	921,271	\$ 18,793,925
<u>S&P 500 Index Fund</u>			
NORTHERN TRUST S&P 500 INDEX FUND	Commingled Trust	2,268,306	\$ 675,796,293
<u>Money Market Fund</u>			
GOLDMAN SACHS FINANCIAL SQUARE GOVERNMENT FUND	Money Market	196,185,630	\$ 196,185,630
<u>FIAM Select International Plus Commingled Pool</u>			
FIAM SELECT INTERNATIONAL PLUS COMMINGLED POOL	Commingled Trust	12,929,067	\$ 220,957,761
<u>Voya Small Cap Growth Fund</u>			
VOYA SMALL CAP GROWTH FUND	Commingled Trust	11,014,251	\$ 249,445,600
<u>American Century Global Growth Fund</u>			
AMERICAN CENTURY GLOBAL GROWTH FUND	Commingled Trust	2,032,188	\$ 33,688,804
<u>NT Extended Equity Market Index Fund</u>			
NORTHERN TRUST EXTENDED EQUITY MARKET INDEX FUND	Commingled Trust	421,801	\$ 97,824,075
<u>NT ACWI EX-US Index Fund</u>			
NORTHERN TRUST ACWI EX-US INDEX FUND	Commingled Trust	887,193	\$ 149,323,493

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

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AS OF DECEMBER 31, 2019

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>NT Aggregate Bond Index Fund</u>			
NORTHERN TRUST AGGREGATE BOND INDEX FUND	Commingled Trust	847,279	\$ 108,061,980
<u>Wellington Large Cap Growth Fund</u>			
WELLINGTON LARGE CAP GROWTH FUND	Commingled Trust	26,224,381	\$ 304,727,309
<u>Total Investment Funds</u>			\$ 4,460,624,550
Participant loans -			
Original loan amounts ranging from \$1,000 to \$50,000			
with interest rates ranging from 3.5% to 10.5% collateralized			
by the participant's vested interest in the account balance.			
The loan maturity dates range from 2019 to 2025.			
TOTAL			\$ 72,364,784
			\$ 4,532,989,334

(Concluded)

*Permitted party-in-interest.

Cost information is not required for participant directed investments and is therefore not included.

See Independent Auditor's Report.

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
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**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND			
<u>Common Stock</u>			
ACCEL ENTERTAINMENT INC	Common Stock	137,043 \$	1,713,037
ADVANCED ENERGY INDUSTRIES INC	Common Stock	11,338	807,266
AMERIS BANCORP	Common Stock	22,499	957,107
AMERISAFE INC	Common Stock	26,765	1,767,293
ARES MANAGEMENT CORP	Common Stock	73,507	2,623,465
AVNET INC	Common Stock	44,371	1,883,105
AXIS CAPITAL HOLDINGS LTD	Common Stock	86,460	5,139,182
BANK OZK	Common Stock	6,057	184,769
BANKUNITED INC	Common Stock	157,944	5,774,433
BELDEN INC	Common Stock	25,532	1,404,260
BRINK'S CO	Common Stock	35,282	3,199,372
CACTUS INC	Common Stock	32,020	1,098,926
CALLON PETROLEUM CO	Common Stock	157,064	758,619
CAMPING WORLD HOLDINGS INC	Common Stock	45,548	671,378
CASA SYSTEMS INC	Common Stock	42,860	175,297
CASS INFORMATION SYSTEMS INC	Common Stock	11,343	654,945
CECO ENVIRONMENTAL CORP	Common Stock	143,827	1,101,715
CENTENNIAL RESOURCE DEVELOPMENT INC	Common Stock	75,635	349,434
CHARAH SOLUTIONS INC	Common Stock	301,048	734,557
COHERENT INC	Common Stock	21,693	3,608,631
COLFAX CORP	Common Stock	56,108	2,041,209
CROSSFIRST BANKSHARES INC	Common Stock	126,040	1,817,497
CYPRESS SEMICONDUCTOR CORP	Common Stock	62,777	1,464,587
DELUXE CORP	Common Stock	43,556	2,174,316
DONNELLEY FINANCIAL SOLUTIONS INC	Common Stock	284,768	2,981,521
DXP ENTERPRISES INC	Common Stock	25,175	1,002,217
DYCOM INDUSTRIES INC	Common Stock	35,371	1,667,743
EARTHSTONE ENERGY INC	Common Stock	102,837	650,958
ENPRO INDUSTRIES INC	Common Stock	35,924	2,402,597
ENTRAVISION COMMUNICATIONS CORP	Common Stock	747,576	1,958,649
EVERI HOLDINGS INC	Common Stock	28,885	387,926

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
EVERTEC INC	Common Stock	101,678 \$	3,461,119
FIRST HAWAIIAN INC	Common Stock	152,342	4,395,067
FOUNDATION BUILDING MATERIALS INC	Common Stock	43,519	842,093
GMS INC	Common Stock	24,901	674,319
GRAHAM CORP	Common Stock	30,879	675,633
GRAPHIC PACKAGING HOLDING CO	Common Stock	319,491	5,319,525
HAIN CELESTIAL GROUP INC	Common Stock	81,166	2,106,664
HANOVER INSURANCE GROUP INC	Common Stock	8,929	1,220,326
HEALTHCARE SERVICES GROUP INC	Common Stock	68,205	1,658,746
HILLTOP HOLDINGS INC	Common Stock	56,638	1,411,985
HOME BANCSHARES INC	Common Stock	292,378	5,748,151
HURCO COS INC	Common Stock	28,315	1,086,163
II-VI INC	Common Stock	67,241	2,264,004
INDEPENDENT BANK GROUP INC	Common Stock	48,761	2,703,310
INNERWORKINGS INC	Common Stock	322,976	1,779,598
INNOPHOS HOLDINGS INC	Common Stock	76,211	2,437,228
JAMES RIVER GROUP HOLDINGS LTD	Common Stock	81,307	3,350,661
KORN FERRY	Common Stock	51,142	2,168,421
KULICKE & SOFFA INDUSTRIES INC	Common Stock	105,946	2,881,731
LIBERTY OILFIELD SERVICES INC	Common Stock	28,318	314,896
LOGMEIN INC	Common Stock	51,389	4,406,093
MAGNOLIA OIL & GAS CORP	Common Stock	146,521	1,843,234
MARINEMAX INC	Common Stock	67,760	1,130,914
MINERALS TECHNOLOGIES INC	Common Stock	66,843	3,852,162
MSC INDUSTRIAL DIRECT CO INC	Common Stock	4,217	330,908
MUELLER WATER PRODUCTS INC	Common Stock	27,403	328,288
NCS MULTISTAGE HOLDINGS INC	Common Stock	245,554	515,663
NEENAH INC	Common Stock	3,052	214,952
NEXTIER OILFIELD SOLUTIONS INC	Common Stock	57,569	385,712
ORIGIN BANCORP INC	Common Stock	76,819	2,906,831
PACIFIC PREMIER BANCORP INC	Common Stock	55,708	1,816,359
PARSLEY ENERGY INC	Common Stock	50,218	949,622
PATTERSON COS INC	Common Stock	91,129	1,866,322
PENSKE AUTOMOTIVE GROUP INC	Common Stock	65,723	3,300,609
PREMIER INC	Common Stock	81,937	3,103,774

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
Common Stock (Con't)			
PROASSURANCE CORP	Common Stock	145,598 \$	5,261,912
PROSIGHT GLOBAL INC	Common Stock	60,661	978,462
PROSPERITY BANCSHARES INC	Common Stock	16,901	1,215,013
PROVIDENCE SERVICE CORP	Common Stock	58,861	3,483,394
RED ROBIN GOURMET BURGERS INC	Common Stock	66,640	2,200,453
RENAISSANCERE HOLDINGS LTD	Common Stock	7,812	1,531,308
SAPIENS INTERNATIONAL CORP	Common Stock	19,544	449,512
SAPIENS INTERNATIONAL CORP	Common Stock	1,139	26,197
SIGNATURE BANK	Common Stock	32,293	4,411,547
SILGAN HOLDINGS INC	Common Stock	117,929	3,665,233
SOUTH STATE CORP	Common Stock	7,288	632,234
SPECTRUM BRANDS HOLDINGS INC	Common Stock	74,325	4,778,354
TECH DATA CORP	Common Stock	8,795	1,262,962
TECNOGLASS INC	Common Stock	174,487	1,439,518
TERADATA CORP	Common Stock	179,086	4,794,132
TEXAS CAPITAL BANCSHARES INC	Common Stock	72,048	4,090,165
TIMKEN CO	Common Stock	58,889	3,316,040
TOWNE BANK	Common Stock	46,825	1,302,671
TOWNSQUARE MEDIA INC	Common Stock	66,836	666,355
TTEC HOLDINGS INC	Common Stock	29,519	1,169,543
UMB FINANCIAL CORP	Common Stock	55,326	3,797,577
UNIFIRST CORP	Common Stock	10,841	2,189,665
VALLEY NATIONAL BANCORP	Common Stock	494,574	5,662,872
VALMONT INDUSTRIES INC	Common Stock	5,412	810,609
WEIS MARKETS INC	Common Stock	32,275	1,306,815
WHITE MOUNTAINS INSURANCE GROUP LTD	Common Stock	2,159	2,408,386
WPX ENERGY INC	Common Stock	70,782	972,545
Total Common Stock		\$	190,430,568

(Continued)

AUTOMATIC DATA PROCESSING, INC.
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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>REIT</u>			
BRANDYWINE REALTY TRUST	REIT	220,450 \$	3,472,088
CARETRUST REIT INC	REIT	41,910	864,603
COUSINS PROPERTIES INC	REIT	52,783	2,174,660
FOUR CORNERS PROPERTY TRUST INC	REIT	24,216	682,649
HIGHWOODS PROPERTIES INC	REIT	18,451	902,438
KITE REALTY GROUP TRUST	REIT	165,764	3,237,371
LEXINGTON REALTY TRUST	REIT	86,324	916,761
NATIONAL HEALTH INVESTORS INC	REIT	16,597	1,352,324
PHYSICIANS REALTY TRUST	REIT	102,585	1,942,960
RLJ LODGING TRUST	REIT	62,860	1,113,879
SABRA HEALTH CARE REIT INC	REIT	46,804	998,804
SUMMIT HOTEL PROPERTIES INC	REIT	110,012	1,357,548
URSTADT BIDDLE PROPERTIES INC	REIT	14,658	364,105
WEINGARTEN REALTY INVESTORS	REIT	69,876	2,182,926
Total REIT		\$	21,563,116

(Continued)

AUTOMATIC DATA PROCESSING, INC.
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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Limited Partnership</u>			
COMPASS DIVERSIFIED HLDGS MLP	Limited Partnership	246,550 \$	6,129,233
Total Limited Partnership			\$ 6,129,233
TOTAL AMERICAN CENTURY SMALL CAP VALUE FUND			\$ 218,122,917

(Continued)

AUTOMATIC DATA PROCESSING, INC.
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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
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Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND				
<u>Government Bonds</u>				
UNITED STATES OF AMERICA NOTES	1.25%	3/31/2021	\$ 881,044	\$ 890,910
UNITED STATES OF AMERICA NOTES	1.25%	3/31/2021	1,769,422	1,789,783
UNITED STATES OF AMERICA NOTES	1.75%	5/31/2022	22,706,023	22,737,473
UNITED STATES OF AMERICA NOTES	1.75%	11/15/2029	17,565,621	17,407,517
UNITED STATES OF AMERICA NOTES	2.38%	1/31/2023	4,900,759	4,899,733
UNITED STATES OF AMERICA NOTES	2.50%	1/31/2024	17,500,599	17,548,442
UNITED STATES OF AMERICA NOTES	2.75%	7/31/2023	29,210,226	30,189,455
UNITED STATES OF AMERICA NOTES	2.75%	8/15/2021	15,445,805	15,715,550
Total Government Bonds				\$ 111,178,863
<u>Mortgage-Backed Security Bonds</u>				
GNMA I MORTPASS	4.00%	7/15/2045	\$ 862,818	\$ 916,000
GNMA II MORTPASS	3.50%	12/20/2045	267,532	268,162
GNMA II MORTPASS	3.50%	7/20/2047	1,262,105	1,262,629
GNMA II MORTPASS	3.50%	11/20/2049	637,300	635,801
GNMA II MORTPASS	3.50%	9/20/2046	84,510	84,608
GNMA II MORTPASS	4.50%	12/20/2048	377,545	382,697
GNMA II MORTPASS	4.50%	11/20/2048	486,509	497,517
GNMA II MORTPASS	5.00%	3/20/2049	451,581	453,950
FHLMCGLD MORTPASS	3.50%	4/1/2042	934,704	959,572
FHLMCGLD MORTPASS	3.50%	2/1/2047	448,451	454,449
FHLMCGLD MORTPASS	3.50%	6/1/2046	236,647	246,384
FHLMCGLD MORTPASS	3.50%	3/1/2048	516,353	523,742
FHLMCGLD MORTPASS	3.50%	5/1/2046	898,628	937,460
FHLMCGLD MORTPASS	3.50%	11/1/2046	405,740	418,529
FHLMCGLD MORTPASS	3.50%	11/1/2047	314,912	317,020
FHLMCGLD MORTPASS	3.50%	10/1/2044	205,298	216,490
FHLMCGLD MORTPASS	4.50%	6/1/2047	359,275	357,311
FHLMCGLD MORTPASS	4.50%	3/1/2044	361,108	364,499
FHLMCGLD MORTPASS	4.00%	12/1/2044	157,355	163,743
FHLMCGLD MORTPASS	4.00%	2/1/2049	391,730	395,021
FHLMCGLD MORTPASS	4.00%	2/1/2049	540,136	551,756
FHLMCGLD MORTPASS	4.00%	1/1/2046	110,449	109,948
FHLMCGLD MORTPASS	4.00%	7/1/2042	259,576	260,836
FHLMCGLD MORTPASS	4.00%	7/1/2046	123,655	124,338
FHLMCGLD MORTPASS	4.00%	5/1/2042	691,349	697,852
FHLMCGLD MORTPASS	4.00%	11/1/2045	455,507	454,811
FHLMCGLD MORTPASS	4.00%	11/1/2047	638,332	637,855
FHLMCGLD MORTPASS	4.00%	11/1/2047	248,645	250,915
FHLMCGLD MORTPASS	4.00%	10/1/2045	374,086	378,366
FHLMCGLD MORTPASS	5.50%	4/1/2040	351,304	355,288
FNMA MORTPASS	2.47%	5/1/2023	2,054,158	2,047,582
FNMA MORTPASS	3.35%	11/1/2026	289,014	286,503

(Continued)

AUTOMATIC DATA PROCESSING, INC.
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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
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AS OF DECEMBER 31, 2019

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
FNMA MORTPASS	3.41%	5/1/2028	\$ 114,942	\$ 114,619
FNMA MORTPASS	3.44%	5/1/2028	3,077,882	3,287,926
FNMA MORTPASS	3.64%	1/1/2029	1,029,375	1,018,441
UMBS MORTPASS	3.50%	12/1/2049	943,027	944,602
UMBS MORTPASS	3.50%	11/1/2049	1,153,002	1,156,212
UMBS MORTPASS	3.50%	8/1/2042	419,495	424,034
UMBS MORTPASS	3.50%	12/1/2038	441,649	457,119
UMBS MORTPASS	3.50%	12/1/2047	548,106	547,982
UMBS MORTPASS	3.50%	2/1/2041	176,783	180,286
UMBS MORTPASS	3.50%	2/1/2047	1,013,095	1,029,838
UMBS MORTPASS	3.50%	2/1/2048	350,602	352,053
UMBS MORTPASS	3.50%	1/1/2042	482,497	494,150
UMBS MORTPASS	3.50%	1/1/2048	169,853	170,034
UMBS MORTPASS	3.50%	6/1/2047	237,224	238,798
UMBS MORTPASS	3.50%	5/1/2042	460,114	466,898
UMBS MORTPASS	3.50%	9/1/2040	1,665,898	1,693,223
UMBS MORTPASS	3.50%	9/1/2047	337,466	344,423
UMBS MORTPASS	3.00%	9/1/2044	532,701	532,652
UMBS MORTPASS	4.50%	8/1/2044	43,672	44,026
UMBS MORTPASS	4.50%	1/1/2049	381,985	387,580
UMBS MORTPASS	4.50%	6/1/2045	245,705	241,513
UMBS MORTPASS	4.00%	4/1/2047	299,621	313,796
UMBS MORTPASS	4.00%	8/1/2045	176,415	176,076
UMBS MORTPASS	4.00%	2/1/2041	164,598	170,881
UMBS MORTPASS	4.00%	2/1/2045	897,836	913,788
UMBS MORTPASS	4.00%	1/1/2046	112,027	116,709
UMBS MORTPASS	4.00%	6/1/2047	1,072,423	1,077,021
UMBS MORTPASS	4.00%	6/1/2048	743,105	745,722
UMBS MORTPASS	4.00%	3/1/2048	267,727	267,052
UMBS MORTPASS	4.00%	5/1/2047	936,207	962,391
UMBS MORTPASS	4.00%	11/1/2045	132,278	134,275
UMBS MORTPASS	4.00%	10/1/2041	94,055	96,436
UMBS MORTPASS	4.00%	10/1/2044	534,357	544,516
UMBS MORTPASS	4.00%	10/1/2045	275,177	271,730
UMBS MORTPASS	4.00%	9/1/2047	206,620	207,487
Total Mortgage-Backed Security Bonds				\$ 36,135,923

(Continued)

AUTOMATIC DATA PROCESSING, INC.
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END OF YEAR)
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Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
Corporate Bonds				
BRISTOL-MYERS SQUIBB CO	3.40%	7/26/2029	\$ 304,629	\$ 328,559
APPLE INC	3.00%	6/20/2027	575,536	609,074
COMCAST CORP	2.65%	2/1/2030	512,571	515,198
COMMONWEALTH EDISON CO	4.00%	8/1/2020	1,308,815	1,307,504
CREDIT SUISSE AG	2.10%	11/12/2021	409,955	411,940
ELI LILLY & CO	3.10%	5/15/2027	1,599,156	1,684,741
GENERAL DYNAMICS CORP	3.38%	5/15/2023	274,293	287,347
INTEL CORP	2.70%	12/15/2022	1,239,290	1,275,876
INTEL CORP	3.70%	7/29/2025	696,926	749,630
*JPMORGAN CHASE & CO	FLOATING	4/1/2023	1,585,000	1,622,798
*JPMORGAN CHASE & CO	FLOATING	10/15/2025	521,000	520,413
PFIZER INC	3.00%	6/15/2023	2,307,747	2,434,042
SHELL INTERNATIONAL FINANCE BV	1.75%	9/12/2021	482,433	482,806
SHELL INTERNATIONAL FINANCE BV	2.50%	9/12/2026	1,062,416	1,104,169
SIEMENS FINANCIERINGSMAATSCHAPPIJ	2.20%	3/16/2020	1,909,974	1,910,632
UBS AG / LONDON	2.45%	12/1/2020	279,921	280,956
UNITEDHEALTH GROUP INC	3.50%	2/15/2024	436,134	461,354
US BANCORP	3.60%	9/11/2024	669,363	710,228
US BANK NA / CINCINNATI OH	2.05%	10/23/2020	551,970	552,711
WALMART INC	3.70%	6/26/2028	331,141	365,795
Total Corporate Bonds				\$ 17,615,773
ASSET BACKED				
FORD CREDIT AUTO OWNER TRUST 2017	2.36%	3/15/2029	\$ 1,107,441	\$ 1,137,208
TOYOTA AUTO LOAN EXTENDED NOTE TRUST 201	2.56%	11/25/2031	709,772	720,917
BARCLAYS DRYROCK ISSUANCE TRUST 2018	FLOATING	7/15/2024	780,000	780,936
WORLD FINANCIAL NETWORK CREDIT CARD MAST	2.21%	7/15/2026	759,940	761,060
Total Asset Backed				\$ 3,400,121

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2019

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
Commercial Mortgage-Backed Bonds				
GS MORTGAGE SECURITIES CORP II	2.95%	11/5/2034	\$ 1,237,990	\$ 1,242,120
WELLS FARGO COMMERCIAL MORTGAGE TRUST	3.54%	4/16/2035	516,803	517,719
FREDDIE MAC MULTIFAMILY STRUCTURED PASS	2.61%	1/25/2026	2,588,508	2,586,888
MAD MORTGAGE TRUST	FLOATING	8/15/2034	201,742	204,340
WFRBS COMMERCIAL MORTGAGE TRUST	FLOATING	3/15/2044	24,973	24,926
WFRBS COMMERCIAL MORTGAGE TRUST	3.24%	12/15/2045	558,830	562,450
Total Commercial Mortgage-Backed Bonds				\$ 5,138,443
TOTAL SEIX INTERMEDIATE BOND FUND				\$ 173,469,123

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2019

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND			
<u>Common Stock</u>			
ABBOTT LABORATORIES	Common Stock	24,875 \$	2,160,642
ACCENTURE PLC	Common Stock	22,726	4,785,414
ALLSTATE CORP	Common Stock	37,840	4,255,108
AMEREN CORP	Common Stock	42,099	3,233,203
AMERICAN ELECTRIC POWER CO INC	Common Stock	38,271	3,616,992
APPLE INC	Common Stock	41,915	12,308,340
AT&T	Common Stock	93,948	3,671,488
*AUTOMATIC DATA PROCESSING INC	Common Stock	25,682	4,378,781
BANK OF AMERICA CORP	Common Stock	259,543	9,141,104
BAXTER INTERNATIONAL INC	Common Stock	36,146	3,022,529
BLACKROCK INC	Common Stock	6,872	3,454,554
BRISTOL-MYERS SQUIBB CO	Common Stock	92,305	5,925,058
BROADCOM INC	Common Stock	17,088	5,400,150
CHEVRON CORP	Common Stock	78,497	9,459,673
CHUBB LTD	Common Stock	43,630	6,791,446
CISCO SYSTEMS INC	Common Stock	242,553	11,632,842
CME GROUP INC	Common Stock	21,325	4,280,354
CMS ENERGY CORP	Common Stock	45,761	2,875,621
COMCAST CORP	Common Stock	206,969	9,307,396
CONOCOPHILLIPS	Common Stock	80,606	5,241,808
CUMMINS INC	Common Stock	14,529	2,600,110
DEERE & CO	Common Stock	11,288	1,955,759
DOMINION ENERGY INC	Common Stock	20,184	1,671,639
DOW INC	Common Stock	53,432	2,924,333
ELI LILLY & CO	Common Stock	33,666	4,424,722
EVERSOURCE ENERGY	Common Stock	37,125	3,158,224
EXXON MOBIL CORP	Common Stock	86,558	6,040,017
GILEAD SCIENCES INC	Common Stock	29,433	1,912,556
HERSHEY CO	Common Stock	16,841	2,475,290
HOME DEPOT INC	Common Stock	38,925	8,500,441
HONEYWELL INTERNATIONAL INC	Common Stock	49,462	8,754,774
INGERSOLL-RAND	Common Stock	41,852	5,562,968
INTEL CORP	Common Stock	148,927	8,913,281
INTERNATIONAL BUSINESS MACHINES CORP	Common Stock	52,358	7,018,066
JOHNSON & JOHNSON	Common Stock	88,435	12,900,013
*JPMORGAN CHASE & CO	Common Stock	118,280	16,488,232
KIMBERLY-CLARK CORP	Common Stock	31,490	4,331,449
KLA TENCOR CORP	Common Stock	32,827	5,848,787
LAM RESEARCH	Common Stock	20,284	5,931,042
LOCKHEED MARTIN CORP	Common Stock	27,055	10,534,676
M&T BANK CORP	Common Stock	11,328	1,922,928
MARSH & MCLELLAN COS INC	Common Stock	63,035	7,022,729

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2019

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
MCDONALD'S CORP	Common Stock	19,342 \$	3,822,173
MEDTRONIC	Common Stock	41,247	4,679,472
MERCK & CO INC	Common Stock	134,317	12,216,131
MICROSOFT CORP	Common Stock	94,399	14,886,722
MONDELEZ INTERNATIONAL INC	Common Stock	56,620	3,118,630
NEXTERA ENERGY INC	Common Stock	15,219	3,685,433
NORTHERN TRUST CORP	Common Stock	19,631	2,085,597
NORTHROP GRUMMAN CORP	Common Stock	5,937	2,042,150
PACKAGING CORP OF AMERICA	Common Stock	8,813	986,968
PARKER-HANNIFIN CORP	Common Stock	15,647	3,220,466
PEPSICO INC	Common Stock	48,510	6,629,862
PFIZER INC	Common Stock	111,531	4,369,785
PHILIP MORRIS INTERNATIONAL INC	Common Stock	62,207	5,293,194
PNC FINANCIAL SERVICES GROUP	Common Stock	35,197	5,618,497
PRINCIPAL FINANCIAL GROUP INC	Common Stock	39,461	2,170,355
PROCTER & GAMBLE CO	Common Stock	64,681	8,078,657
SONOCO PRODUCTS CO	Common Stock	38,503	2,376,405
SUNCOR ENERGY INC	Common Stock	77,852	2,553,546
T ROWE PRICE GROUP INC	Common Stock	20,699	2,521,966
TARGET CORP	Common Stock	33,415	4,284,137
TEXAS INSTRUMENTS INC	Common Stock	57,655	7,396,560
TJX COS INC	Common Stock	43,755	2,671,680
TRUIST FINANCIALCORP	Common Stock	80,665	4,543,053
UNION PACIFIC CORP	Common Stock	53,576	9,686,005
UNITED PARCEL SERVICE INC	Common Stock	25,642	3,001,653
UNITEDHEALTH GROUP INC	Common Stock	8,347	2,453,851
US BANCORP	Common Stock	89,495	5,306,159
VALERO ENERGY CORP	Common Stock	35,812	3,353,794
VERIZON COMMUNICATIONS INC	Common Stock	57,337	3,520,492
WALMART INC	Common Stock	37,583	4,466,364
WALT DISNEY CO	Common Stock	33,513	4,846,985
WASTE MANAGEMENT INC	Common Stock	39,760	4,531,050
WEC ENERGY GROUP INC	Common Stock	40,521	3,737,252
WELLS FARGO & CO	Common Stock	121,848	6,555,422
XCEL ENERGY INC	Common Stock	50,194	3,186,817
3M CO	Common Stock	22,908	4,041,429
Total Common Stock		\$	413,773,251

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2019

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
<u>REIT</u>			
CROWN CASTLE INTERNATIONAL CORP	REIT	15,207 \$	2,161,675
DIGITAL REALTY TRUST INC	REIT	35,508	4,251,728
Total REIT			
		\$	6,413,403
Exchange-Traded Fund			
<u>Equity Securities</u>			
SPIDER S&P 500 ETF TRUST	ETF	26,633 \$	3,634,872
Total Investment Companies			
		\$	3,634,872
TOTAL COLUMBIA DIVIDEND VALUE FUND			
		\$	423,821,526

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2019

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>Retirement Income</u>			
*JPMORGAN SMARTRETIREMENT CIT INCOME FUND	Commingled Trust	4,169,873	\$ 82,855,367
<u>Retirement 2020</u>			
*JPMORGAN SMARTRETIREMENT CIT 2020 FUND	Commingled Trust	9,872,783	\$ 202,095,875
<u>Retirement 2025</u>			
*JPMORGAN SMARTRETIREMENT CIT 2025 FUND	Commingled Trust	5,287,662	\$ 112,574,322
<u>Retirement 2030</u>			
*JPMORGAN SMARTRETIREMENT CIT 2030 FUND	Commingled Trust	19,281,829	\$ 426,128,422
<u>Retirement 2035</u>			
*JPMORGAN SMARTRETIREMENT CIT 2035 FUND	Commingled Trust	5,241,182	\$ 118,031,413
<u>Retirement 2040</u>			
*JPMORGAN SMARTRETIREMENT CIT 2040 FUND	Commingled Trust	18,546,307	\$ 427,677,833
<u>Retirement 2045</u>			
*JPMORGAN SMARTRETIREMENT CIT 2045 FUND	Commingled Trust	3,090,149	\$ 71,567,852
<u>Retirement 2050</u>			
*JPMORGAN SMARTRETIREMENT CIT 2050 FUND	Commingled Trust	3,713,035	\$ 86,105,287
<u>Retirement 2055</u>			
*JPMORGAN SMARTRETIREMENT CIT 2055 FUND	Commingled Trust	2,731,454	\$ 63,369,743
<u>Retirement 2060</u>			
*JPMORGAN SMARTRETIREMENT CIT 2060 FUND	Commingled Trust	921,271	\$ 18,793,925
<u>S&P 500 Index Fund</u>			
NORTHERN TRUST S&P 500 INDEX FUND	Commingled Trust	2,268,306	\$ 675,796,293
<u>Money Market Fund</u>			
GOLDMAN SACHS FINANCIAL SQUARE GOVERNMENT FUND	Money Market	196,185,630	\$ 196,185,630
<u>FIAM Select International Plus Commingled Pool</u>			
FIAM SELECT INTERNATIONAL PLUS COMMINGLED POOL	Commingled Trust	12,929,067	\$ 220,957,761
<u>Voya Small Cap Growth Fund</u>			
VOYA SMALL CAP GROWTH FUND	Commingled Trust	11,014,251	\$ 249,445,600
<u>American Century Global Growth Fund</u>			
AMERICAN CENTURY GLOBAL GROWTH FUND	Commingled Trust	2,032,188	\$ 33,688,804
<u>NT Extended Equity Market Index Fund</u>			
NORTHERN TRUST EXTENDED EQUITY MARKET INDEX FUND	Commingled Trust	421,801	\$ 97,824,075
<u>NT ACWI EX-US Index Fund</u>			
NORTHERN TRUST ACWI EX-US INDEX FUND	Commingled Trust	887,193	\$ 149,323,493

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2019

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>NT Aggregate Bond Index Fund</u>			
NORTHERN TRUST AGGREGATE BOND INDEX FUND	Commingled Trust	847,279	\$ 108,061,980
<u>Wellington Large Cap Growth Fund</u>			
WELLINGTON LARGE CAP GROWTH FUND	Commingled Trust	26,224,381	\$ 304,727,309
<u>Total Investment Funds</u>			\$ 4,460,624,550
Participant loans -			
Original loan amounts ranging from \$1,000 to \$50,000			
with interest rates ranging from 3.5% to 10.5% collateralized			
by the participant's vested interest in the account balance.			
The loan maturity dates range from 2019 to 2025.			
TOTAL			\$ 72,364,784
			\$ 4,532,989,334

(Concluded)

*Permitted party-in-interest.

Cost information is not required for participant directed investments and is therefore not included.

See Independent Auditor's Report.

DOL *e-file* Signature and Filing Authorization
For the Form 5500 Series Report

Name of Plan: Automatic Data Processing, Inc. Retirement and Savings Plan
EIN / PN: 22-1467904 Plan # 002
Plan Year Ending: 12/31/2019

Declaration and Signature of Authorized Signer:

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined the return/report, including all applicable and accompanying schedules, statements and attachments, and to the best of my knowledge and belief, it is true, correct, and complete.

I hereby authorize CohnReznick LLP to enter their EFAST2 PIN on our return/report in order to electronically submit this return/report. I understand that CohnReznick (1) will retain a copy of our authorization in their records; (2) will attach to the electronic filing, in addition to any other required schedules or attachments, a true and correct pdf copy of the first two pages of the completed Form 5500 or Form 5500-SF return/report bearing my manual signature under penalty of perjury; (3) will notify me that by selecting this electronic signature option the pdf image of my manual signature will be included with the rest of the return/report posted by the Department of Labor (DOL) on the Internet for public disclosure; and (4) will communicate to me any inquiries and information that I receive from EFAST2, DOL, IRS or PBGC regarding this annual return/report.

This authorization is applicable only to the filing for the above-named Plan and applies only for Plan year end stated above.

Plan Administrator: T. Guazzo Date: 10/14/2020

PRINTED NAME: TANYA GUAZZO

Plan Sponsor: _____ Date: _____
(If not the Plan Administrator)

PRINTED NAME: _____

The designated service provider must retain this authorization.
Do not submit this form to the DOL unless requested to do so.

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210 - 0110 1210 - 0089 2019 This Form is Open to Public Inspection
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Part I Annual Report Identification Information			
For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019			
A This return/report is for:	☐ a multiemployer plan	☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instr.)	
B This return/report is:	☒ a single-employer plan	☐ a DFE (specify) _____	
	☐ the first return/report	☐ the final return/report	
	☐ an amended return/report	☐ a short plan year return/report (less than 12 months)	
C If the plan is a collectively-bargained plan, check here	 ☐		
D Check box if filing under:	☒ Form 5558	☐ automatic extension	☐ the DFVC program
	☐ special extension (enter description)		

Part II Basic Plan Information - enter all requested information			
1a Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	1b Three-digit plan number (PN) ►	002	
	1c Effective date of plan	01/01/1984	
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) AUTOMATIC DATA PROCESSING, INC. ONE ADP BOULEVARD MAIL STOP 433 ROSELAND NJ 07068-1728	2b Employer Identification Number (EIN) 22-1467904	2c Plan Sponsor's telephone number 973-974-5000	2d Business code (see instructions) 518210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<i>T. Guazzo</i> Signature of plan administrator	10/14/2020 Date	TANYA GUAZZO Enter name of individual signing as plan administrator
SIGN HERE	 Signature of employer/plan sponsor	 Date	 Enter name of individual signing as employer or plan sponsor
SIGN HERE	 Signature of DFE	 Date	 Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN
	4d PN

5 Total number of participants at the beginning of the plan year	5	45071
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	32065
a (2) Total number of active participants at the end of the plan year	6a(2)	32235
b Retired or separated participants receiving benefits	6b	0
c Other retired or separated participants entitled to future benefits	6c	12682
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	44917
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	279
f Total. Add lines 6d and 6e	6f	45196
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	43909
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	849

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2G 2J 2K 2S 2T 3H 3J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information - Small Plan)
- (3) ☐ **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)