Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT-SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2015

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
RENU CONTRACTING & RESTORATION, INC.

20 35TH STREET
COPIAGUE, NY 11726

2b Employer Identification Number (EIN) 20-5296551

2c Plan Sponsor's telephone number 631-842-1600

2d Business code (see instructions) 442210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2020	LORI PANESSA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5 Total number of participants at the beginning of the plan year	**5**	188
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	148
a(2) Total number of active participants at the end of the plan year	**6a(2)**	158
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	80
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	238
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	238
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	238
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2E 2G 2J 2R 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [ ] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT-SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RENU CONTRACTING & RESTORATION, INC.

D Employer Identification Number (EIN)
20-5296551

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PRINCIPAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
42-0127290	61271	613953			

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
53	11

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
SBHU LIFE AGENCY INC

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
40			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
MORGAN STANLEY INS SERVICES INC

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
13			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

DANZIGER & MARKHOFF, LLP

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	
	11	SERVICE FEE	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	0
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	0

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ CUSTODIAL GUARANTEED INTEREST CONTRACT

b	Balance at the end of the previous year			**7b**	22162
c	Additions: (1) Contributions deposited during the year	**7c(1)**	1066		
	(2) Dividends and credits	**7c(2)**			
	(3) Interest credited during the year	**7c(3)**	364		
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below)	**7c(5)**			
	▶				
	(6) Total additions			**7c(6)**	1430
d	Total of balance and additions (add lines **7b** and **7c(6)**)			**7d**	23592
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
	(2) Administration charge made by carrier	**7e(2)**	135		
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below)	**7e(4)**	3649		
	▶ OUTSIDE TRANSFER				
	(5) Total deductions			**7e(5)**	3784
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	19808

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance

e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug

i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract

m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT-SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RENU CONTRACTING & RESTORATION, INC.

D Employer Identification Number (EIN)
20-5296551

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 37 50 64	CONTRACT ADMINISTRATOR	25459	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

WILSHIRE ASSOCIATES INCORPORATED

95-2755361

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 72	INVESTMENT ADVISOR	0	Yes [X] No [ ]	Yes [ ] No [X]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

SBHU LIFE AGECY

13-2896238

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 55 99	OTHER SERVICES	0	Yes [X] No [ ]	Yes [ ] No [X]	5465	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
SBHU LIFE AGENCY	49 55 99	5465

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRINCIPAL LIFE INSURANCE COMPANY	COMMISIONS AND REFERRAL/SERVICE FEE

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name: TMI, CPA, PC	**b** EIN: 47-2426908	
c Position: AUDITORS		
d Address:	**e** Telephone:	

Explanation: DECIDED TO USE A RECOMMENDED AUDITING FIRM. NO MATERIAL ISSUES OR DISPUTES WITH PRIOR FIRM

a Name:	**b** EIN:	
c Position:		
d Address:	**e** Telephone:	

Explanation:

a Name:	**b** EIN:	
c Position:		
d Address:	**e** Telephone:	

Explanation:

a Name:	**b** EIN:	
c Position:		
d Address:	**e** Telephone:	

Explanation:

a Name:	**b** EIN:	
c Position:		
d Address:	**e** Telephone:	

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT-SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
RENU CONTRACTING & RESTORATION, INC.

D Employer Identification Number (EIN)
20-5296551

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN SMCAP S&P 600 INDEX SA-Z

b Name of sponsor of entity listed in (a): PRINCIPAL LIFE INS CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
42-0127290-028	P	4515

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFE TIME HYBR 2010 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-001	C	41450

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFE TIME HYBR 2015 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-002	C	50177

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2020 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-003	C	400311

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2025 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-004	C	233320

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2030 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-005	C	280319

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2035 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-006	C	784427

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2040 CIT Z

b Name of sponsor of entity listed in (a): PRINIPAL GLOBAL INVESTORS CO

c EIN-PN 26-6447574-007	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 639743

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME 2045 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS CO

c EIN-PN 26-6447574-008	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 436764

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2050 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS CO

c EIN-PN 26-6447574-009	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 462410

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2055 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS CO

c EIN-PN 26-6447574-010	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 262264

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR INC CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST

c EIN-PN 26-6447574-011	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1532

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR SEP ACCT-Z

b Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-118	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1930

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HBR 2060 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GOLOBAL INVESTORS TRUST CO

c EIN-PN 26-6447574-012	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 176920

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2065 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN 26-6447574-013	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12672

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT-SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RENU CONTRACTING & RESTORATION, INC.

D Employer Identification Number (EIN)
20-5296551

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	38672	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		0
(2) Participant contributions	1b(2)		0
(3) Other	1b(3)		0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		45947
(2) U.S. Government securities	1c(2)	47376	58704
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	23934	25636
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	1383219	1735031
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	135546	214842
(9) Value of interest in common/collective trusts	1c(9)	2086016	3782308
(10) Value of interest in pooled separate accounts	1c(10)	9350	6445
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	896712	1008497
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	22162	19808
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	4642987	6897218
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i	2971	1535
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	2971	1535
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	4640016	6895683

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	747415	
	(B) Participants	2a(1)(B)	736213	
	(C) Others (including rollovers)	2a(1)(C)	35197	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1518825
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	143	
	(B) U.S. Government securities	2b(1)(B)	1672	
	(C) Corporate debt instruments	2b(1)(C)	929	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	10700	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		13444
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	71803	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	5064	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		76867
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	1140768	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	1129564	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		11204
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	331745	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		331745

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		565344
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		1608
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		54377
c Other income	2c		-3415
d Total income. Add all **income** amounts in column (b) and enter total	2d		2569999
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	267797	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		267797
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	25459	
(3) Investment advisory and management fees	2i(3)	21076	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		46535
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		314332
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		2255667
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRASSI & COMPANY **(2)** EIN: 11-3266576

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

RENU CONTRACTING AND RESTORATION INC.
401(k) PROFIT SHARING PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2019

RENU CONTRACTING AND RESTORATION INC.
401(k) PROFIT SHARING PLAN

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GRASSI
ADVISORS & ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT

To The Board of Trustees
Renu Contracting and Restoration Inc. 401(k) Profit Sharing Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Renu Contracting and Restoration Inc. 401(k) Profit Sharing Plan, which comprise the statement of net assets available for benefits at December 31, 2019, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2019 financial statements.

Basis for Disclaimer of Opinion on the 2019 Financial Statements

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Principal Life Insurance Company, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that Principal Life Insurance Company holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification as of and for the year ended December 31, 2019, that the information provided to the Plan administrator by the custodian is complete and accurate.

Disclaimer of Opinion - 2019 Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2019 financial statements. Accordingly, we do not express an opinion on these financial statements.

50 JERICHO QUADRANGLE, STE. 200, JERICHO NY, 11753
P: 516.256.3500 • F: 516.256.3510 • GRASSICPAS.COM
NEW YORK, NY | PARK RIDGE, NJ | RONKONKOMA, NY | WHITE PLAINS, NY

MOORE
AN INDEPENDENT FIRM
ASSOCIATED WITH MOORE
GLOBAL NETWORK LIMITED

Other Matters - Report on Supplemental Schedule and Report on the 2018 Financial Statement

The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) at December 31, 2019 is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

The financial statements of the Plan as of December 31, 2018 were audited by predecessor auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by Principal Life Insurance Company. Their report, dated October 14, 2019, indicated that (a) because of the significance of the information that they did not audit, they were unable to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements and (b) the form and content of the information included in the financial statements other than that derived from the information certified by Principal Life Insurance Company, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the 2019 financial statements and supplemental schedule, other than that derived from the information certified by Principal Life Insurance Company, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Grassi & Co, CPAs, P.C.

GRASSI & CO., CPAs, P.C.

Jericho, New York
October 15, 2020

RENU CONTRACTING AND RESTORATION INC. 401(k) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2019 AND 2018

ASSETS

	2019	2018
INVESTMENTS:		
Cash, interest-bearing	$ 44,410	$ 35,700
Investments at fair value	6,616,619	4,446,059
Investments at contract value	19,808	22,162
Total Investments	6,680,837	4,503,921
RECEIVABLES:		
Employer contributions	151,695	155,128
Participant contributions	-	10,913
Accrued interest	-	548
Notes receivable from participants	214,622	135,813
Total Receivables	366,317	302,402
NET ASSETS AVAILABLE FOR BENEFITS	$ 7,047,154	$ 4,806,323

The accompanying notes are an integral part of these financial statements.

RENU CONTRACTING AND RESTORATION INC. 401(k) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2019

ADDITIONS TO PLAN ASSETS ATTRIBUTED TO:		
Investment income:		
Net appreciation in fair value of investments	$	944,344
Interest and dividend income		80,473
Total Investment income		1,024,817
Interest income on notes receivable from participants		10,597
Contributions:		
Participants		724,959
Employer		767,197
Rollovers		35,197
Total Contributions		1,527,353
Total Additions		2,562,767
DEDUCTIONS FROM PLAN ASSETS ATTRIBUTED TO:		
Benefits paid directly to participants		267,797
Corrective distributions		4,956
Administrative expenses		49,183
Total Deductions		321,936
NET INCREASE		2,240,831
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year		4,806,323
End of year	$	7,047,154

The accompanying notes are an integral part of these financial statements.

Note 1 - Description of Plan

The following description of the Renu Contracting and Restoration Inc. 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan, which was established on January 1, 2015 and restated on January 1, 2017, is a defined contribution plan covering all eligible employees of Renu Contracting and Restoration, Inc. and related employers, Sunrise Installation and Milburn Sales Co, Inc. (collectively the "Sponsor"). There is no minimum age or service requirement for participation in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and Section 401(k) of the Internal Revenue Code ("IRC").

Certain Plan investments of the Plan are held by a trust established under the Plan with Principal Life Insurance Company ("Principal") and Morgan Stanley Smith Barney LLC ("Morgan Stanley"). Principal and Morgan Stanley invest all contributions and allocate to each participant account its proportionate share of investment income. The Plan administrator is responsible for oversight of the Plan. The Retirement Plan Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Plan administrator. The Third Party Administrator of the Plan is Danziger & Markhoff LLP. Certain officers of the Sponsor serve as trustees.

Contributions

Each year, participants may contribute a percentage of their eligible annual compensation, as defined in the Plan, provided that such contributions do not exceed the limitations under the IRC for 2019 of $19,000, plus a maximum of $6,000 in catch-up contributions for participants who have attained age 50 before the end of the Plan year. Contributions may be made as a pre-tax deferral or after-tax (Roth) deferral. Highly compensated employees are subject to additional limits set forth in the Code. Participants may also contribute amounts representing rollover distributions from other qualified defined benefit or defined contribution plans. The Plan is intended to be a Safe Harbor 401(k), and accordingly, the Sponsor makes a safe harbor employer contribution totaling 3% of the participants' annual eligible compensation. The Sponsor also makes an employer contribution for each participant's prevailing wage service based on the hourly contribution rate for the participant's employment classification. Additionally, the Sponsor may make a discretionary employer contribution based on a discretionary percentage of the participant's eligible compensation as determined by the Sponsor. Participants are eligible for discretionary employer contributions upon completion of 1,000 hours of service during a Plan year and if they are employed on the last day of the Plan year. During the year ended December 31, 2019, the Sponsor made safe harbor, prevailing wage and discretionary employer contributions totaling $767,197 to the Plan. Participants direct the investment of their contributions into various investment options offered by the Plan.

Note 1 - Description of Plan (cont'd.)

Participant Accounts

Each participant's account is credited with the participant's contributions and the Sponsor's matching contributions, as well as allocations of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately 100% vested in their own contributions, safe harbor employer contributions, and prevailing wage employer contributions plus the actual earnings thereon. Participants are vested in the Sponsor's discretionary contribution portion of their accounts based on years of service as follows:

Years of Service	Vesting Percentage
Less than 2 years	0%
At least 2 but less than 3	20%
At least 3 but less than 4	40%
At least 4 but less than 5	60%
At least 5 but less than 6	80%
At least 6 or more years	100%

In addition, a participant becomes 100% vested in all allocated Sponsor contributions upon death, disability or the attainment of age 65 while employed by the Sponsor.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account. The loans are secured by the balance in the participant's account and bear an interest rate based on the rates available for similar loans from commercial lending institutions, as defined by the Plan. The interest rate is set at 1% plus the prime rate. Principal and interest is paid ratably through weekly payroll deductions over a period not to exceed five years, unless the funds are used to acquire a principal residence, in which case the maximum repayment period is ten years.

Payment of Benefits

On termination of service due to death, disability, or retirement, a participant may elect to receive a lump sum amount equal to the value of the participant's vested interest in his or her account. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution. In-service distributions are permitted for participants who attain age 59 ½ or for a participant who is experiencing financial hardship. Annual installments are permitted for required minimum distributions only.

Note 1 - Description of Plan (cont'd.)

Forfeitures

At December 31, 2019 and 2018, forfeited nonvested accounts totaled $12 and $10, respectively. These accounts will be used to reduce future employer contributions or pay Plan expenses. The Sponsor may not use forfeitures to reduce safe harbor contributions, as defined in the Plan. In 2019, the Sponsor's contributions were reduced by $3,164 from forfeited nonvested accounts.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Retirement Plan Committee determines the Plan's valuation policies utilizing information provided by the Plan's investment advisors. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded at December 31, 2019. Delinquent notes receivable from participants are reclassified as distributions once the participant is no longer employed by the Sponsor. Interest rates on loans outstanding at December 31, 2019 range from 5.75% to 6.50%.

Payment of Benefits

Benefits are recorded when paid.

Note 2 - Summary of Significant Accounting Policies (cont'd.)

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Sponsor and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net appreciation or depreciation of fair value of investments. Certain administrative functions are performed by officers or employees of the Sponsor. No such officer or employee receives compensation from the Plan.

Note 3 - Information Prepared and Certification

The investment information included in the accompanying financial statements was obtained from data by Principal and Morgan Stanley, the Plan's custodians. The Plan administrator has obtained certification from Principal as of December 31, 2019 and 2018 and for the year ended December 31, 2019. This information has not been audited by the independent auditors. Investments obtained by Morgan Stanley as of December 31, 2019 and 2018, and for the year ended December 31, 2019, was not certified and therefore, were subjected to full-scope audit procedures.

The following is a summary of the information by the Plan's custodians as of and for the year ended December 31, 2019:

	Principal (Certified)	Morgan Stanley (Not Certified)	Total
Investments:			
Cash, interest-bearing	$ -	$ 44,410	$ 44,410
Investments at fair value	4,059,421	2,557,198	6,616,619
Investments at contract value	19,808	-	19,808
	$ 4,079,229	$ 2,601,608	$ 6,680,837
Notes receivable from participants	$ 214,622	$ -	$ 214,622
Investment income:			
Net appreciation in fair value of investments	$ 620,639	$ 323,705	$ 944,344
Interest and dividend income	5,927	74,546	80,473
	$ 626,566	$ 398,251	$ 1,024,817
Interest income on notes receivable from participants	$ 10,597	$ -	$ 10,597

Note 3 - Information Prepared and Certification (cont'd.)

The following is a summary of the information by the Plan's custodians as of and for the year ended December 31, 2018:

	Principal (Certified)	Morgan Stanley (Not Certified)	Total
Investments:			
Cash, interest-bearing	$ -	$ 35,700	$ 35,700
Investments at fair value	2,356,496	2,089,563	4,446,059
Investments at contract value	22,162	-	22,162
	$ 2,378,658	$ 2,125,263	$ 4,503,921
Notes receivable from participants	$ 135,813	$ -	$ 135,813

Note 4 - Guaranteed Investment Contract

The Plan has entered into a fully benefit-responsive guaranteed investment contract with Principal. Principal maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting interest rate is based on a formula agreed upon with the issuer. There is no guaranteed minimum interest crediting rate. Crediting rates are reviewed on a quarterly basis for resetting.

Because the guaranteed investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. Thus, the guaranteed investment contract is presented on the face of the statement of net assets available for benefits at contract value. Contract value, as reported to the Plan by Principal, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments. There are no reserves against contract value for credit risk of the contract issuer or otherwise.

Note 4 - Guaranteed Investment Contract (cont'd.)

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include:

- The Plan's failure to qualify under Section 401(a) of the Internal Revenue Code or failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA.
- Premature termination of the contracts.
- Plan termination or merger.
- Changes to the Plan's prohibition on competing investment options.
- Bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the plan.

The Plan administrator believes that no events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

The guaranteed investment contract does not permit the issuer to terminate the agreement prior to the scheduled maturity date.

Note 5 - Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The three levels of the fair value hierarchy under Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices in active markets for identical assets or liabilities that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Note 5 - Fair Value Measurements (cont'd.)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2019 and 2018.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission ("SEC"). These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

U.S. government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Exchange traded and closed-end funds: Valued at the closing price reported on the active market on which these funds are traded. Exchange traded funds and closed-end funds held by the Plan are funds that are registered with the SEC. These funds trade throughout the day at fair value, like common stock, and must calculate net asset value daily, like mutual funds.

Pooled separate accounts: Valued at their "accumulation unit value" ("AUV"). The separate account is valued daily as the number of accumulation units held multiplied by the AUV. The AUV is first established when a new fund starts and is then determined daily based on the NAV of shares of the underlying fund, the fund's dividends and the contract's separate account charges. Transactions occur daily in and out of the accounts. The fund's net asset values are available from Principal. The contract's daily asset charge (separate account charge) is communicated to Plan management in the contract and applicable notice of change is provided.

Common collective trust funds: Valued at the NAV of units of the bank collective trust and composed primarily of fully benefit-responsive investment contracts. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the issuer reserves the right to require 30 days' notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

The preceding methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Note 5 - Fair Value Measurements (cont'd.)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value at December 31, 2019 and 2018. Classification within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. For the year ended December 31, 2019, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

	Assets at Fair Value at December 31, 2019			
	Level 1	Level 2	Level 3	Total
Common stocks	$ 1,070,371	$ -	$ -	$ 1,070,371
Corporate bonds	-	25,637	-	25,637
Mutual funds	1,008,497	-	-	1,008,497
Exchange traded and closed-end funds	664,660	-	-	664,660
Pooled separate accounts	6,445	-	-	6,445
Government securities	-	58,703	-	58,703
	$ 2,749,973	$ 84,340	$ -	2,834,313
Common collective trusts (a)				3,782,306
Total Investments at Fair Value				$ 6,616,619

	Assets at Fair Value at December 31, 2018			
	Level 1	Level 2	Level 3	Total
Common stocks	$ 818,937	$ -	$ -	$ 818,937
Corporate bonds	-	23,620	-	23,620
Mutual funds	896,712	-	-	896,712
Exchange traded and closed-end funds	564,285	-	-	564,285
Pooled separate accounts	9,350	-	-	9,350
Government securities	-	47,140	-	47,140
	$ 2,289,284	$ 70,760	$ -	2,360,044
Common collective trusts (a)				2,086,015
Total Investments at Fair Value				$ 4,446,059

Note 5 - Fair Value Measurements (cont'd.)

(a) In accordance with FASB ASC Subtopic 820-10, certain investments that were measured at NAV per share have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The following tables summarize investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2019 and 2018. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	As of December 31, 2019			
	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Common collective trusts	$ 3,782,306	n/a	Daily	30 days

	As of December 31, 2018			
	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Common collective trusts	$ 2,086,015	n/a	Daily	30 days

Note 6 - Related Party Transactions and Party-In-Interest Transactions

Certain Plan investments are managed by Principal and Morgan Stanley, the Plan's custodians. Therefore, the transactions related to these investments qualify as party-in-interest transactions. Fees paid by the Plan for investment management services are included in the net change in the fair value of investments.

Notes receivable from participants also qualify as party-in-interest transactions.

Note 7 - Plan Termination

Although it has not expressed any intent to do so, the Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

Note 8 - Tax Status

The Plan has adopted the Massachusetts Mutual Life Insurance Company Volume Submitter Profit Sharing Plan with CODA. Accordingly, the Plan is permitted to rely on Mass Mutual Life Insurance Company's opinion letters. The Internal Revenue Service has determined and informed Mass Mutual Life Insurance Company by a letter dated March 31, 2014, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC, and therefore believes that the Plan is qualified and the related trust is tax exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by a government authority. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that at December 31, 2019, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or asset, or require disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes the Plan is no longer subject to income tax examinations for years prior to 2016.

Note 9 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 10 - Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2019 and 2018 to the Form 5500:

	2019	2018
Net assets available for benefits per the financial statements	$ 7,047,154	$ 4,806,323
Employer contributions receivable	(151,695)	(155,128)
Participant contributions receivable	-	(10,913)
Accrued interest on notes receivable from participants	224	(266)
Net assets available for benefits per the Form 5500	$ 6,895,683	$ 4,640,016

Note 10 - Reconciliation of Financial Statements to Form 5500 (cont'd.)

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements for the year ended December 31, 2019 to the Form 5500:

Net increase in net assets available for benefits per the financial statements	$	2,240,831
Change in employer contributions receivable		3,433
Change in participant contributions receivable		10,913
Change in accrued interest on notes receivable from participants		490
Net income per the Form 5500	$	2,255,667

Note 11 - Subsequent Events

Subsequent to December 31, 2019, local, U.S. and world governments have declared a global pandemic due to the coronavirus disease ("COVID-19"). Most industries are experiencing disruption to business operations and the impact of reduced consumer spending. There is unprecedented uncertainty surrounding the duration of the pandemic, its potential economic ramifications, and any government actions to mitigate them. Although it cannot be reasonably determined at this time whether this will have a long-term impact, in the short-term, this has caused significant losses in U.S. and global markets and the values of investment securities, which could negatively impact participants' account balances and the amounts reported in the statements of net assets available for benefits.

In response to the financial effects of COVID-19, the U.S. Congress approved the Coronavirus Aid, Relief and Economic Security ("CARES") Act on March 27, 2020. Certain of the CARES Act provisions increase the maximum loan amount participants may borrow from the lesser of $50,000 or 50% of the value of the participant's vested balance to the lesser of $100,000 or 100% of the vested balance, delay loan repayments for one year, allow hardship withdrawals related to COVID-19 of up to $100,000 that can be redeposited to a qualified plan within three years without tax penalty, and allow for certain other benefits. The CARES Act does not require formal amendment to the Plan document until the last day of the Plan year beginning on or after January 1, 2022 as long as the Plan operates within the revised limits.

The Plan administrator has evaluated all events or transactions that occurred after December 31, 2019 through October 15, 2020, which is the date that the financial statements were available to be issued. During this period, there were no material subsequent events requiring disclosure except as noted above.

SUPPLEMENTAL SCHEDULE

Schedule H - Part IV - Line 4i - Schedule of Assets (Held at End of Year)
Attachment - Form 5500
Plan Sponsor's EIN: 20-5296551
Plan Number: 001

RENU CONTRACTING AND RESTORATION INC. 401(k) PROFIT SHARING PLAN
SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AT DECEMBER 31, 2019

(a)	(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Cash:			
*	Morgan Stanley Bank N.A.	Cash, Interest-Bearing	**	$ 44,410
			Total Cash	$ 44,410
	Common Stock:			
*	Morgan Stanley Bank N.A.	3M COMPANY (MMM)	**	$ 3,705
*	Morgan Stanley Bank N.A.	ABB LTD (ABB)	**	2,313
*	Morgan Stanley Bank N.A.	ABBOTT LABORATORIES (ABT)	**	9,033
*	Morgan Stanley Bank N.A.	ACCENTURE PLC IRELAND CL A (ACN)	**	5,475
*	Morgan Stanley Bank N.A.	ACTIVISION BLIZZARD INC (ATVI)	**	2,674
*	Morgan Stanley Bank N.A.	ACUITY BRANDS INC (AYI)	**	690
*	Morgan Stanley Bank N.A.	ADIDAS AG (ADDYY)	**	3,907
*	Morgan Stanley Bank N.A.	ADOBE INC (ADBE)	**	8,905
*	Morgan Stanley Bank N.A.	AIA GROUP LTD SPON ADR (AAGIY)	**	3,746
*	Morgan Stanley Bank N.A.	AIR LIQUIDE ADR (AIQUY)	**	757
*	Morgan Stanley Bank N.A.	AIR PROD & CHEM INC (APD)	**	7,520
*	Morgan Stanley Bank N.A.	ALCOA CORP (AA)	**	624
*	Morgan Stanley Bank N.A.	ALCON INC (ALC)	**	1,867
*	Morgan Stanley Bank N.A.	ALEXION PHARM INC (ALXN)	**	1,622
*	Morgan Stanley Bank N.A.	ALFA LAVAL AB-UNSPONS ADR (ALFVY)	**	880
*	Morgan Stanley Bank N.A.	ALIBABA GROUP HLDG LTD (BABA)	**	6,999
*	Morgan Stanley Bank N.A.	ALIGN TECHNOLOGY (ALGN)	**	1,674
*	Morgan Stanley Bank N.A.	ALLEGION PUB LTD CO (ALLE)	**	747
*	Morgan Stanley Bank N.A.	ALLIANZ SE ADS (AZSEY)	**	2,130
*	Morgan Stanley Bank N.A.	ALLISON TRANSMN HLDGS INC (ALSN)	**	725
*	Morgan Stanley Bank N.A.	ALLSCRIPTS HEALTHCARE SOLU INC (MDRX)	**	609
*	Morgan Stanley Bank N.A.	ALPHABET INC CL A (GOOGL)	**	9,376
*	Morgan Stanley Bank N.A.	ALPHABET INC CL C (GOOG)	**	5,348
*	Morgan Stanley Bank N.A.	ALTRIA GROUP INC (MO)	**	3,693
*	Morgan Stanley Bank N.A.	AMADEUS IT GROUP S.A ADR (AMADY)	**	3,210
*	Morgan Stanley Bank N.A.	AMARIN CORP PLC AMERICAN (AMRN)	**	708
*	Morgan Stanley Bank N.A.	AMAZON COM INC (AMZN)	**	1,848
*	Morgan Stanley Bank N.A.	AMBEV S A SPONSORED ADR (ABEV)	**	1,090
*	Morgan Stanley Bank N.A.	AMERICAN TOWER REIT COM (AMT)	**	1,839
*	Morgan Stanley Bank N.A.	AMERISOURCEBERGEN CORP (ABC)	**	680
*	Morgan Stanley Bank N.A.	AMGEN INC (AMGN)	**	4,580
*	Morgan Stanley Bank N.A.	ANSYS INC (ANSS)	**	1,544
*	Morgan Stanley Bank N.A.	APPLE INC (AAPL)	**	7,929
*	Morgan Stanley Bank N.A.	APPLIED MATERIALS INC (AMAT)	**	2,442
*	Morgan Stanley Bank N.A.	AQUA AMER INC (WTR)	**	892
*	Morgan Stanley Bank N.A.	ARAMARK HOLDINGS CORPORATION (ARMK)	**	6,380
*	Morgan Stanley Bank N.A.	ARCH CAPITAL GROUP LTD (ACGL)	**	1,415
*	Morgan Stanley Bank N.A.	ARCH COAL INC CL A (ARCH)	**	430
*	Morgan Stanley Bank N.A.	ARTHUR J GALLAGHER (AJG)	**	3,619
*	Morgan Stanley Bank N.A.	AT&T INC (T)	**	5,276
*	Morgan Stanley Bank N.A.	ATLAS COPCO AS A ADR A NEW (ATLKY)	**	2,088
*	Morgan Stanley Bank N.A.	AUTOMATIC DATA PROCESSING INC (ADP)	**	5,797
*	Morgan Stanley Bank N.A.	AVANTOR INC (AVTR)	**	726
*	Morgan Stanley Bank N.A.	AVERY DENNISON CORPORATION (AVY)	**	4,448
*	Morgan Stanley Bank N.A.	BAE SYS PLC SPON ADR (BAESY)	**	3,058
*	Morgan Stanley Bank N.A.	BAIDU INC ADS (BIDU)	**	1,264

See independent auditors' report.

Schedule H - Part IV - Line 4i - Schedule of Assets (Held at End of Year)
Attachment - Form 5500
Plan Sponsor's EIN: 20-5296551
Plan Number: 001

RENU CONTRACTING AND RESTORATION INC. 401(k) PROFIT SHARING PLAN
SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AT DECEMBER 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer	Description of Investment	Cost	Current Value
*	Morgan Stanley Bank N.A.	BALL CORPORATION (BLL)	**	$ 6,661
*	Morgan Stanley Bank N.A.	BANCO BILBAO VIZ ARG SA ADS (BBVA)	**	1,523
*	Morgan Stanley Bank N.A.	BARCLAYS PLC ADR (BCS)	**	2,894
*	Morgan Stanley Bank N.A.	BCE INC (BCE)	**	5,006
*	Morgan Stanley Bank N.A.	BECTON DICKINSON & CO (BDX)	**	9,247
*	Morgan Stanley Bank N.A.	BERKSHIRE HATHAWAY CL-B NEW (BRK'B)	**	5,436
*	Morgan Stanley Bank N.A.	BIOGEN INC COM (BIIB)	**	1,187
*	Morgan Stanley Bank N.A.	BLACK KNIGHT INC (BKI)	**	516
*	Morgan Stanley Bank N.A.	BLACKROCK INC (BLK)	**	5,027
*	Morgan Stanley Bank N.A.	BOK FINANCIAL CORP NEW (BOKF)	**	612
*	Morgan Stanley Bank N.A.	BOOKING HOLDINGS INC (BKNG)	**	2,054
*	Morgan Stanley Bank N.A.	BOOZ ALLEN HAMILTON HLDG CL-A (BAH)	**	782
*	Morgan Stanley Bank N.A.	BOYD GAMING CORP (BYD)	**	629
*	Morgan Stanley Bank N.A.	BRIGHT HORIZONS FAMILY SOLUT (BFAM)	**	2,405
*	Morgan Stanley Bank N.A.	BRISTOL MYERS SQUIBB CO (BMY)	**	4,622
*	Morgan Stanley Bank N.A.	BROADCOM INC (AVGO)	**	2,528
*	Morgan Stanley Bank N.A.	BROADRIDGE FIN SOLU.LLC (BR)	**	4,571
*	Morgan Stanley Bank N.A.	BURLINGTON STORES INC (BURL)	**	1,140
*	Morgan Stanley Bank N.A.	CADENCE DESIGN SYSTEM (CDNS)	**	694
*	Morgan Stanley Bank N.A.	CAMDEN PROPERTY TRUST (CPT)	**	743
*	Morgan Stanley Bank N.A.	CANADA GOOSE HOLDINGS INC (GOOS)	**	1,305
*	Morgan Stanley Bank N.A.	CANADIAN NATL RAILWAY CO (CNI)	**	1,266
*	Morgan Stanley Bank N.A.	CARDINAL HEALTH INC (CAH)	**	405
*	Morgan Stanley Bank N.A.	CARLISLE CO INC (CSL)	**	647
*	Morgan Stanley Bank N.A.	CATALENT INC (CTLT)	**	1,013
*	Morgan Stanley Bank N.A.	CBRE GROUP INC CL A (CBRE)	**	797
*	Morgan Stanley Bank N.A.	CDN PACIFIC RY LTD NEW (CP)	**	3,824
*	Morgan Stanley Bank N.A.	CHARLES SCHWAB NEW (SCHW)	**	4,280
*	Morgan Stanley Bank N.A.	CHECK POINT SOFTWARE TECH LTD (CHKP)	**	3,107
*	Morgan Stanley Bank N.A.	CHEESE CAKE FACTORY INC (CAKE)	**	1,788
*	Morgan Stanley Bank N.A.	CHEVRON CORP (CVX)	**	11,689
*	Morgan Stanley Bank N.A.	CHINA MOBILE LTD (CHL)	**	930
*	Morgan Stanley Bank N.A.	CHUGAI PHARMACEUTIC UNSP ADR (CHGCY)	**	1,299
*	Morgan Stanley Bank N.A.	CHURCH & DWIGHT CO INC (CHD)	**	4,994
*	Morgan Stanley Bank N.A.	CINTAS CORP (CTAS)	**	3,767
*	Morgan Stanley Bank N.A.	CISCO SYS INC (CSCO)	**	17,266
*	Morgan Stanley Bank N.A.	CITRIX SYSTEMS INC (CTXS)	**	555
*	Morgan Stanley Bank N.A.	CLOROX CO (CLX)	**	1,689
*	Morgan Stanley Bank N.A.	COCA COLA CO (KO)	**	5,535
*	Morgan Stanley Bank N.A.	COLGATE PALMOLIVE CO (CL)	**	3,304
*	Morgan Stanley Bank N.A.	COMCAST CORP (NEW) CLASS A (CMCSA)	**	7,015
*	Morgan Stanley Bank N.A.	COMMERCIAL METALS CO (CMC)	**	802
*	Morgan Stanley Bank N.A.	CONSTELLATION BRANDS INC CL A (STZ)	**	3,036
*	Morgan Stanley Bank N.A.	CONTINENTAL RESOURCES INC (CLR)	**	755
*	Morgan Stanley Bank N.A.	COOPER CO INC NEW (COO)	**	1,606
*	Morgan Stanley Bank N.A.	COSTCO WHOLESALE CORP NEW (COST)	**	9,993
*	Morgan Stanley Bank N.A.	CROWN CASTLE INTL CORP (CCI)	**	6,965
*	Morgan Stanley Bank N.A.	CUMMINS INC (CMI)	**	1,253
*	Morgan Stanley Bank N.A.	CVS HEALTH CORP COM (CVS)	**	3,789
*	Morgan Stanley Bank N.A.	CYRUSONE INC (CONE)	**	589

See independent auditors' report.

Schedule H - Part IV - Line 4i - Schedule of Assets (Held at End of Year)
Attachment - Form 5500
Plan Sponsor's EIN: 20-5296551
Plan Number: 001

RENU CONTRACTING AND RESTORATION INC. 401(k) PROFIT SHARING PLAN
SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AT DECEMBER 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer	Description of Investment	Cost	Current Value
*	Morgan Stanley Bank N.A.	DANAHER CORPORATION (DHR)	**	$ 1,381
*	Morgan Stanley Bank N.A.	DANONE SPONSORED ADR (DANOY)	**	3,001
*	Morgan Stanley Bank N.A.	DARDEN RESTAURANTS (DRI)	**	1,090
*	Morgan Stanley Bank N.A.	DASSAULT SYSTEMS SA ADS (DASTY)	**	1,645
*	Morgan Stanley Bank N.A.	DBS GROUP HOLDINGS LTD SP (DBSDY)	**	1,775
*	Morgan Stanley Bank N.A.	DENTSPLY SIRONA INC (XRAY)	**	1,471
*	Morgan Stanley Bank N.A.	DENTSU INC UNSPON ADR (DNTUY)	**	651
*	Morgan Stanley Bank N.A.	DIAGEO PLC SPON ADR NEW (DEO)	**	7,579
*	Morgan Stanley Bank N.A.	DIAMONDBACK ENERGY INC (FANG)	**	1,950
*	Morgan Stanley Bank N.A.	DISCOVERY INC SER A (DISCA)	**	196
*	Morgan Stanley Bank N.A.	ECOLAB INC (ECL)	**	4,246
*	Morgan Stanley Bank N.A.	EDWARD LIFESCIENCES CORP (EW)	**	1,866
*	Morgan Stanley Bank N.A.	ELANCO ANIMAL HEALTH INC (ELAN)	**	795
*	Morgan Stanley Bank N.A.	ELECTRICITE DE FRANCE ADR (ECIFY)	**	2,226
*	Morgan Stanley Bank N.A.	ELI LILLY & CO (LLY)	**	3,943
*	Morgan Stanley Bank N.A.	ENEL SOCIETA PER AZIONI ADR (ENLAY)	**	1,664
*	Morgan Stanley Bank N.A.	ENTERPRISE PROD PRTNRS L.P. (EPD)	**	3,971
*	Morgan Stanley Bank N.A.	EPIROC AKTIEBOLAG ADR (EPOKY)	**	851
*	Morgan Stanley Bank N.A.	ERICSSON LM TEL ADR CL B NEW (ERIC)	**	2,555
*	Morgan Stanley Bank N.A.	EVERSOURCE ENERGY COM (ES)	**	5,615
*	Morgan Stanley Bank N.A.	EXACT SCIENCES CORP (EXAS)	**	1,387
*	Morgan Stanley Bank N.A.	EXELIXIS INC (EXEL)	**	775
*	Morgan Stanley Bank N.A.	EXXON MOBIL CORP (XOM)	**	7,746
*	Morgan Stanley Bank N.A.	FACEBOOK INC CL-A (FB)	**	3,284
*	Morgan Stanley Bank N.A.	FAIR ISAAC & CO INC (FICO)	**	749
*	Morgan Stanley Bank N.A.	FANUC CORPORATION UNSP ADR (FANUY)	**	608
*	Morgan Stanley Bank N.A.	FEDERATED INVESTORS INC (FII)	**	489
*	Morgan Stanley Bank N.A.	FERROVIAL S A ADR (FRRVY)	**	3,283
*	Morgan Stanley Bank N.A.	FIDELITY NATIONAL FINANCIAL IN (FNF)	**	1,134
*	Morgan Stanley Bank N.A.	FIDELITY NATL INFORMATION SE (FIS)	**	1,530
*	Morgan Stanley Bank N.A.	FISERV INC WISCONSIN (FISV)	**	3,353
*	Morgan Stanley Bank N.A.	FIVE9 INC COM (FIVN)	**	525
*	Morgan Stanley Bank N.A.	FLEETCOR TECHNOLOGIES (FLT)	**	1,439
*	Morgan Stanley Bank N.A.	FLOOR & DECOR HLDGS INC CL-A (FND)	**	661
*	Morgan Stanley Bank N.A.	FOMENTO ECONOMICO MEXICANO (FMX)	**	1,040
*	Morgan Stanley Bank N.A.	FRANCO-NEVADA CORP (FNV)	**	1,033
*	Morgan Stanley Bank N.A.	FREEPORT-MCMORAN CL-B (FCX)	**	1,876
*	Morgan Stanley Bank N.A.	FRESENIUS MEDICAL CARE AG&CO (FMS)	**	589
*	Morgan Stanley Bank N.A.	FUCHS PETROLUB AG UNSPON ADR (FUPBY)	**	745
*	Morgan Stanley Bank N.A.	FULLER H B & COMPANY (FUL)	**	413
*	Morgan Stanley Bank N.A.	GDS HLDGS LTD SPONSORED (GDS)	**	2,063
*	Morgan Stanley Bank N.A.	GENERAL MILLS INC (GIS)	**	2,142
*	Morgan Stanley Bank N.A.	GENL DYNAMICS CORP (GD)	**	1,587
*	Morgan Stanley Bank N.A.	GENUINE PARTS CO (GPC)	**	3,399
*	Morgan Stanley Bank N.A.	GILEAD SCIENCE (GILD)	**	1,170
*	Morgan Stanley Bank N.A.	GLOBAL PAYMENT INC (GPN)	**	2,556
*	Morgan Stanley Bank N.A.	GODADDY INC. (GDDY)	**	815
*	Morgan Stanley Bank N.A.	GOLDMAN SACHS GRP INC (GS)	**	1,610
*	Morgan Stanley Bank N.A.	GRACO INC (GGG)	**	1,924
*	Morgan Stanley Bank N.A.	HDFC BANK LTD ADR (HDB)	**	824

See independent auditors' report.

Schedule H - Part IV - Line 4i - Schedule of Assets (Held at End of Year)
Attachment - Form 5500
Plan Sponsor's EIN: 20-5296551
Plan Number: 001

RENU CONTRACTING AND RESTORATION INC. 401(k) PROFIT SHARING PLAN
SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AT DECEMBER 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer	Description of Investment	Cost	Current Value
*	Morgan Stanley Bank N.A.	HEALTHCARE TR AMER INC CL A (HTA)	**	$ 818
*	Morgan Stanley Bank N.A.	HENRY SCHEIN INC (HSIC)	**	4,070
*	Morgan Stanley Bank N.A.	HOME DEPOT INC (HD)	**	12,229
*	Morgan Stanley Bank N.A.	HONEYWELL INTERNATIONAL INC (HON)	**	8,142
*	Morgan Stanley Bank N.A.	HONG KONG EXCHANGES & CLEARING (HKXCY)	**	1,721
*	Morgan Stanley Bank N.A.	HSBC HOLDINGS PLC SPON ADR NEW (HSBC)	**	1,525
*	Morgan Stanley Bank N.A.	HUAZHU GROUP LTD ADR (HTHT)	**	1,162
*	Morgan Stanley Bank N.A.	HUNTINGTON INGALLS INDUSTRIES (HII)	**	753
*	Morgan Stanley Bank N.A.	IAA INC (IAA)	**	941
*	Morgan Stanley Bank N.A.	IAC INTERACTIVECORP COM (IAC)	**	747
*	Morgan Stanley Bank N.A.	IBERDROLA SA SPON ADR (IBDRY)	**	3,305
*	Morgan Stanley Bank N.A.	ICICI BANK LTD (IBN)	**	1,237
*	Morgan Stanley Bank N.A.	IDEXX LABS (IDXX)	**	2,350
*	Morgan Stanley Bank N.A.	ILL TOOL WORKS INC (ITW)	**	7,006
*	Morgan Stanley Bank N.A.	ILLUMINA INC (ILMN)	**	2,322
*	Morgan Stanley Bank N.A.	INFINEON TECHNOLOGIES AG (IFNNY)	**	3,808
*	Morgan Stanley Bank N.A.	ING GROEP NV ADR (ING)	**	3,314
*	Morgan Stanley Bank N.A.	INTEL CORP (INTC)	**	3,711
*	Morgan Stanley Bank N.A.	INTESA SANPAOLO S.P.A. ADR (ISNPY)	**	1,306
*	Morgan Stanley Bank N.A.	INTL BUSINESS MACHINES CORP (IBM)	**	5,228
*	Morgan Stanley Bank N.A.	INTUIT INC (INTU)	**	2,619
*	Morgan Stanley Bank N.A.	INTUITIVE SURGICAL INC (ISRG)	**	2,956
*	Morgan Stanley Bank N.A.	INVITATION HOMES INC (INVH)	**	899
*	Morgan Stanley Bank N.A.	ITAU UNIBANCO MULTIPLE ADR (ITUB)	**	778
*	Morgan Stanley Bank N.A.	JAZZ PHARMACEUTICALS PLC (JAZZ)	**	597
*	Morgan Stanley Bank N.A.	JOHNSON & JOHNSON (JNJ)	**	15,170
*	Morgan Stanley Bank N.A.	JPMORGAN CHASE & CO (JPM)	**	19,655
*	Morgan Stanley Bank N.A.	KANSAS CY SOUTHN IND NEW (KSU)	**	2,910
*	Morgan Stanley Bank N.A.	KAR AUCTION SVCS INC (KAR)	**	588
*	Morgan Stanley Bank N.A.	KERING S A ADR NEW (PPRUY)	**	2,549
*	Morgan Stanley Bank N.A.	KNORR BREMSE AG ADR (KNRRY)	**	1,492
*	Morgan Stanley Bank N.A.	KOMATSU LTD SPON ADR NEW (KMTUY)	**	553
*	Morgan Stanley Bank N.A.	KOSE CORP ADR (KSRYY)	**	1,080
*	Morgan Stanley Bank N.A.	KUBOTA CP ADR (KUBTY)	**	1,027
*	Morgan Stanley Bank N.A.	KUEHNE & NAGEL INTL AG ADR (KHNGY)	**	1,154
*	Morgan Stanley Bank N.A.	L OREAL CO ADR (LRLCY)	**	1,943
*	Morgan Stanley Bank N.A.	LABORATORY CP AMER HLDGS NEW (LH)	**	4,737
*	Morgan Stanley Bank N.A.	LAMB WESTON HLDGS INC COM (LW)	**	4,904
*	Morgan Stanley Bank N.A.	LEGGETT & PLATT INC (LEG)	**	2,186
*	Morgan Stanley Bank N.A.	LIBERTY MEDIA C SER A SIRIUSXM (LSXMA)	**	822
*	Morgan Stanley Bank N.A.	LINDE PLC (LIN)	**	1,277
*	Morgan Stanley Bank N.A.	LIVE NATION ENTERTAINMENT INC (LYV)	**	572
*	Morgan Stanley Bank N.A.	LOCKHEED MARTIN CORP (LMT)	**	13,239
*	Morgan Stanley Bank N.A.	LONZA GROUP AG ZUERICH ADR (LZAGY)	**	3,709
*	Morgan Stanley Bank N.A.	LOWES COMPANIES INC (LOW)	**	3,713
*	Morgan Stanley Bank N.A.	LYONDELLBASELL NV CL-A (LYB)	**	3,590
*	Morgan Stanley Bank N.A.	MARKEL CORP (HOLDING CO) (MKL)	**	1,143
*	Morgan Stanley Bank N.A.	MARSH & MCLENNAN COS INC (MMC)	**	5,459
*	Morgan Stanley Bank N.A.	MARTIN MARIETTA MATERIALS (MLM)	**	540
*	Morgan Stanley Bank N.A.	MARVELL TECH GROUP LTD (MRVL)	**	797

Schedule H - Part IV - Line 4i - Schedule of Assets (Held at End of Year)
Attachment - Form 5500
Plan Sponsor's EIN: 20-5296551
Plan Number: 001

RENU CONTRACTING AND RESTORATION INC. 401(k) PROFIT SHARING PLAN
SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AT DECEMBER 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer	Description of Investment	Cost	Current Value
*	Morgan Stanley Bank N.A.	MASCO CORP (MAS)	**	$ 816
*	Morgan Stanley Bank N.A.	MASTERCARD INC CL A (MA)	**	12,242
*	Morgan Stanley Bank N.A.	MAXIM INTEGRATED PRODUCTS INC (MXIM)	**	2,522
*	Morgan Stanley Bank N.A.	MC CORMICK AND CO NON VOTING (MKC)	**	4,752
*	Morgan Stanley Bank N.A.	MC DONALDS CORP (MCD)	**	8,102
*	Morgan Stanley Bank N.A.	MCKESSON CORP (MCK)	**	553
*	Morgan Stanley Bank N.A.	MEDTRONIC PLC SHS (MDT)	**	5,673
*	Morgan Stanley Bank N.A.	MEITUAN DIANPING ADR (MPNGY)	**	2,174
*	Morgan Stanley Bank N.A.	MERCK & CO INC NEW COM (MRK)	**	637
*	Morgan Stanley Bank N.A.	MERCURY SYSTEMS INC (MRCY)	**	691
*	Morgan Stanley Bank N.A.	MERITAGE HOME CORPORATION (MTH)	**	733
*	Morgan Stanley Bank N.A.	MGM GROWTH PROPERTIES LLC (MGP)	**	898
*	Morgan Stanley Bank N.A.	MICROSOFT CORP (MSFT)	**	32,802
*	Morgan Stanley Bank N.A.	MONDELEZ INTL INC COM (MDLZ)	**	6,059
*	Morgan Stanley Bank N.A.	MOTOROLA SOLUTIONS INC (MSI)	**	1,128
*	Morgan Stanley Bank N.A.	MSCI INC COM (MSCI)	**	2,582
*	Morgan Stanley Bank N.A.	NESTLE SA CHAM ET VEVEY (NSRGF)	**	3,679
*	Morgan Stanley Bank N.A.	NESTLE SPON ADR REP REG SHR (NSRGY)	**	5,954
*	Morgan Stanley Bank N.A.	NEW ORIENTAL ED & TECH GRP ADR (EDU)	**	2,304
*	Morgan Stanley Bank N.A.	NEXSTAR MEDIA GROUP CL A (NXST)	**	586
*	Morgan Stanley Bank N.A.	NEXTERA ENERGY INC (NEE)	**	11,139
*	Morgan Stanley Bank N.A.	NICE LTD ADR (NICE)	**	621
*	Morgan Stanley Bank N.A.	NIKE INC B (NKE)	**	2,634
*	Morgan Stanley Bank N.A.	NINTENDO CO LTD ADR NEW (NTDOY)	**	3,044
*	Morgan Stanley Bank N.A.	NN GROUP NV ADR (NNGRY)	**	548
*	Morgan Stanley Bank N.A.	NORTHROP GRUMMAN CP(HLDG CO) (NOC)	**	3,440
*	Morgan Stanley Bank N.A.	NOVARTIS AG ADR (NVS)	**	4,735
*	Morgan Stanley Bank N.A.	NOVOZYMES A/S UNSPONS APR (NVZMY)	**	586
*	Morgan Stanley Bank N.A.	NUTRIEN LTD (NTR)	**	1,964
*	Morgan Stanley Bank N.A.	NVIDIA CORPORATION (NVDA)	**	3,059
*	Morgan Stanley Bank N.A.	OCCIDENTAL PETROLEUM CORP DE (OXY)	**	4,616
*	Morgan Stanley Bank N.A.	OMNICOM GROUP (OMC)	**	3,970
*	Morgan Stanley Bank N.A.	ONEOK INC (OKE)	**	1,211
*	Morgan Stanley Bank N.A.	ORACLE CORP (ORCL)	**	5,510
*	Morgan Stanley Bank N.A.	ORANGE NEW (ORAN)	**	1,634
*	Morgan Stanley Bank N.A.	O'REILLY AUTOMOTIVE INC NEW (ORLY)	**	1,315
*	Morgan Stanley Bank N.A.	ORMAT TECHNOLOGIES INC (ORA)	**	671
*	Morgan Stanley Bank N.A.	PARKER HANNIFIN CORP (PH)	**	5,146
*	Morgan Stanley Bank N.A.	PAYCHEX INC (PAYX)	**	6,635
*	Morgan Stanley Bank N.A.	PAYPAL HLDGS INC COM (PYPL)	**	6,382
*	Morgan Stanley Bank N.A.	PEPSICO INC NC (PEP)	**	13,667
*	Morgan Stanley Bank N.A.	PFIZER INC (PFE)	**	4,349
*	Morgan Stanley Bank N.A.	PHILIP MORRIS INTL INC (PM)	**	4,765
*	Morgan Stanley Bank N.A.	PHILLIPS 66 COM (PSX)	**	2,340
*	Morgan Stanley Bank N.A.	PING AN INSURANCE ADR (PNGAY)	**	4,332
*	Morgan Stanley Bank N.A.	PINNACLE FINCL PARTNERS INC (PNFP)	**	896
*	Morgan Stanley Bank N.A.	PIONEER NATURAL RESOURCES CO (PXD)	**	1,211
*	Morgan Stanley Bank N.A.	PJSC LUKOIL SPONSORED ADR (LUKOY)	**	1,185
*	Morgan Stanley Bank N.A.	PLAINS ALL AMERICAN PIPLIN L P (PAA)	**	4,009
*	Morgan Stanley Bank N.A.	PLANET FITNESS INC CL A (PLNT)	**	1,120

See independent auditors' report.

Schedule H - Part IV - Line 4i - Schedule of Assets (Held at End of Year)
Attachment - Form 5500
Plan Sponsor's EIN: 20-5296551
Plan Number: 001

RENU CONTRACTING AND RESTORATION INC. 401(k) PROFIT SHARING PLAN
SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AT DECEMBER 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer	Description of Investment	Cost	Current Value
*	Morgan Stanley Bank N.A.	PNC FINL SVCS GP (PNC)	**	$ 3,352
*	Morgan Stanley Bank N.A.	PPG INDUSTRIES INC (PPG)	**	3,204
*	Morgan Stanley Bank N.A.	PRA HEALTH SCIENCES INC (PRAH)	**	445
*	Morgan Stanley Bank N.A.	PROCTER & GAMBLE (PG)	**	4,996
*	Morgan Stanley Bank N.A.	PROLOGIS INC COM (PLD)	**	1,515
*	Morgan Stanley Bank N.A.	RAYTHEON CO (NEW) (RTN)	**	5,494
*	Morgan Stanley Bank N.A.	REALTY INCOME CORP (O)	**	3,682
*	Morgan Stanley Bank N.A.	RECRUIT HOLDINGS CO. LTD. ADR (RCRUY)	**	2,643
*	Morgan Stanley Bank N.A.	REINSURANCE GROUP OF AMERICA (RGA)	**	815
*	Morgan Stanley Bank N.A.	RIO TINTO PLC SPON ADR (RIO)	**	653
*	Morgan Stanley Bank N.A.	ROBERT HALF INT (RHI)	**	632
*	Morgan Stanley Bank N.A.	ROCHE HOLDINGS ADR (RHHBY)	**	2,643
*	Morgan Stanley Bank N.A.	ROKU INC COM CL A (ROKU)	**	937
*	Morgan Stanley Bank N.A.	ROSS STORES INC (ROST)	**	5,821
*	Morgan Stanley Bank N.A.	ROYAL DUTCH SHELL PLC (RDS'A)	**	2,123
*	Morgan Stanley Bank N.A.	ROYAL DUTCH SHELL PLC CL B (RDS'B)	**	960
*	Morgan Stanley Bank N.A.	SAFRAN SA (SAFRY)	**	3,173
*	Morgan Stanley Bank N.A.	SALESFORCE.COM,INC. (CRM)	**	6,994
*	Morgan Stanley Bank N.A.	SAP AG (SAP)	**	5,628
*	Morgan Stanley Bank N.A.	SAREPTA THERAPEUTICS INC COM (SRPT)	**	1,419
*	Morgan Stanley Bank N.A.	SASOL LTD SPON ADR (SSL)	**	389
*	Morgan Stanley Bank N.A.	SCHLUMBERGER LTD (SLB)	**	965
*	Morgan Stanley Bank N.A.	SCHNEIDER ELEC SA UNSP ADR (SBGSY)	**	898
*	Morgan Stanley Bank N.A.	SCHNEIDER NATIONAL INC CL B (SNDR)	**	698
*	Morgan Stanley Bank N.A.	SEMPRA ENERGY (SRE)	**	5,908
*	Morgan Stanley Bank N.A.	SERVICENOW INC (NOW)	**	2,541
*	Morgan Stanley Bank N.A.	SGS SA ADR (SGSOY)	**	708
*	Morgan Stanley Bank N.A.	SHERWIN WILLIAMS COMPANY OHIO (SHW)	**	1,751
*	Morgan Stanley Bank N.A.	SIKA AG ADR (SXYAY)	**	1,869
*	Morgan Stanley Bank N.A.	SIMON PPTY GROUP INC (SPG)	**	4,022
*	Morgan Stanley Bank N.A.	SKYWORKS SOLUTIONS INC (SWKS)	**	725
*	Morgan Stanley Bank N.A.	SONOVA HLDG AG UNSP ADR (SONVY)	**	1,007
*	Morgan Stanley Bank N.A.	SOUTHWEST AIRLINES (LUV)	**	1,134
*	Morgan Stanley Bank N.A.	SPLUNK INC (SPLK)	**	2,247
*	Morgan Stanley Bank N.A.	SQUARE INC CLASS A (SQ)	**	1,689
*	Morgan Stanley Bank N.A.	STARBUCKS CORP WASHINGTON (SBUX)	**	12,309
*	Morgan Stanley Bank N.A.	STERIS PLC (STE)	**	1,829
*	Morgan Stanley Bank N.A.	STRYKER CORP (SYK)	**	3,569
*	Morgan Stanley Bank N.A.	SUN COMMUNITIES INC (SUI)	**	751
*	Morgan Stanley Bank N.A.	SYMRISE AG UNSPONS ADR (SYIEY)	**	1,072
*	Morgan Stanley Bank N.A.	SYNOPSYS INC (SNPS)	**	2,366
*	Morgan Stanley Bank N.A.	SYSCO CORP (SYY)	**	6,416
*	Morgan Stanley Bank N.A.	SYSMEX CORP UNSPON ADR (SSMXY)	**	884
*	Morgan Stanley Bank N.A.	T ROWE PRICE GROUP INC (TROW)	**	731
*	Morgan Stanley Bank N.A.	TAIWAN SMCNDCTR MFG CO LTD ADR (TSM)	**	3,196
*	Morgan Stanley Bank N.A.	TARGET CORPORATION (TGT)	**	1,282
*	Morgan Stanley Bank N.A.	TELEFLEX INC (TFX)	**	5,647
*	Morgan Stanley Bank N.A.	TENCENT HLDGS LTD UNSPON ADR (TCEHY)	**	4,321
*	Morgan Stanley Bank N.A.	TERADYNE INC (TER)	**	1,023
*	Morgan Stanley Bank N.A.	TEXAS INSTRUMENTS (TXN)	**	13,086

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Schedule H - Part IV - Line 4i - Schedule of Assets (Held at End of Year)
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Plan Number: 001

RENU CONTRACTING AND RESTORATION INC. 401(k) PROFIT SHARING PLAN
SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AT DECEMBER 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer	Description of Investment	Cost	Current Value
*	Morgan Stanley Bank N.A.	THERMO FISHER SCIENTIFIC (TMO)	**	$ 1,949
*	Morgan Stanley Bank N.A.	TJX COS INC NEW (TJX)	**	7,755
*	Morgan Stanley Bank N.A.	TRANSUNION (TRU)	**	942
*	Morgan Stanley Bank N.A.	TREASURY WINE ESTATES LTD ADR (	**	865
*	Morgan Stanley Bank N.A.	TREASURY WINE ESTATES LTD ADR (TSRYY)	**	785
*	Morgan Stanley Bank N.A.	TRIP COM GROUP LTD ADR (TCOM)	**	2,985
*	Morgan Stanley Bank N.A.	TRUIST FINL CORP (TFC)	**	14,193
*	Morgan Stanley Bank N.A.	TYLER TECHNOLOGIES INC (TYL)	**	600
*	Morgan Stanley Bank N.A.	U S BANCORP COM NEW (USB)	**	9,309
*	Morgan Stanley Bank N.A.	UBS GROUP AG SHS (UBS)	**	2,101
*	Morgan Stanley Bank N.A.	UNICHARM CORP UNSPON ADR (UNICY)	**	1,311
*	Morgan Stanley Bank N.A.	UNILEVER NV NY SH NEW (UN)	**	1,609
*	Morgan Stanley Bank N.A.	UNILEVER PLC (NEW) ADS (UL)	**	915
*	Morgan Stanley Bank N.A.	UNITED RENTALS INC (URI)	**	834
*	Morgan Stanley Bank N.A.	UNITED TECHNOLOGIES CORP (UTX)	**	5,242
*	Morgan Stanley Bank N.A.	UNITEDHEALTH GP INC (UNH)	**	5,880
*	Morgan Stanley Bank N.A.	V F CORP (VFC)	**	4,485
*	Morgan Stanley Bank N.A.	VAIL RESORTS (MTN)	**	719
*	Morgan Stanley Bank N.A.	VALERO ENERGY CP DELA NEW (VLO)	**	2,622
*	Morgan Stanley Bank N.A.	VEEVA SYS INC CL A (VEEV)	**	844
*	Morgan Stanley Bank N.A.	VERISK ANALYTICS INC COM (VRSK)	**	1,195
*	Morgan Stanley Bank N.A.	VERIZON COMMUNICATIONS (VZ)	**	9,517
*	Morgan Stanley Bank N.A.	VINCI SA ADR (VCISY)	**	2,045
*	Morgan Stanley Bank N.A.	VISA INC CL A (V)	**	12,026
*	Morgan Stanley Bank N.A.	VMWARE INC CLASS A (VMW)	**	759
*	Morgan Stanley Bank N.A.	VODAFONE GROUP PLC (VOD)	**	2,378
*	Morgan Stanley Bank N.A.	VOYA FINL INC (VOYA)	**	1,098
*	Morgan Stanley Bank N.A.	WALGREENS BOOTS ALLIANCE INC (	**	2,123
*	Morgan Stanley Bank N.A.	WALGREENS BOOTS ALLIANCE INC (WBA)	**	2,240
*	Morgan Stanley Bank N.A.	WALMART INC (WMT)	**	4,041
*	Morgan Stanley Bank N.A.	WALT DISNEY CO HLDG CO (DIS)	**	6,798
*	Morgan Stanley Bank N.A.	WASTE MGMT INC (DELA) (WM)	**	4,217
*	Morgan Stanley Bank N.A.	WATSCO INC (WSO)	**	1,441
*	Morgan Stanley Bank N.A.	WEBSTER FINCL CORP (WBS)	**	694
*	Morgan Stanley Bank N.A.	WEC ENERGY GROUP INC COM	**	1,383
*	Morgan Stanley Bank N.A.	WEC ENERGY GROUP INC COM (WEC)	**	4,519
*	Morgan Stanley Bank N.A.	WELLS FARGO & CO NEW (WFC)	**	6,994
*	Morgan Stanley Bank N.A.	WEST PHARMACEUTICAL SVCS INC	**	1,203
*	Morgan Stanley Bank N.A.	WEST PHARMACEUTICAL SVCS INC (WST)	**	1,503
*	Morgan Stanley Bank N.A.	WESTERN ALLIANCE BANCORP (WAL)	**	798
*	Morgan Stanley Bank N.A.	WHITE MOUNTAIN GRP BERMUDA (WTM)	**	3,347
*	Morgan Stanley Bank N.A.	WILLIAMS CO INC (WMB)	**	2,348
*	Morgan Stanley Bank N.A.	WIRECARD AG REPSTG COM ADR	**	659
*	Morgan Stanley Bank N.A.	WIRECARD AG REPSTG COM ADR (	**	539
*	Morgan Stanley Bank N.A.	YANDEX N.V. A (YNDX)	**	913
*	Morgan Stanley Bank N.A.	Z HLDGS CORP ADR (YAHOY)	**	3,970
*	Morgan Stanley Bank N.A.	ZOETIS INC CLASS-A (ZTS)	**	4,500
			Total Common Stocks	$ 1,070,371

See independent auditors' report.

Schedule H - Part IV - Line 4i - Schedule of Assets (Held at End of Year)
Attachment - Form 5500
Plan Sponsor's EIN: 20-5296551
Plan Number: 001

RENU CONTRACTING AND RESTORATION INC. 401(k) PROFIT SHARING PLAN
SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AT DECEMBER 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer	Description of Investment	Cost	Current Value
	Corporate Bonds:			
*	Morgan Stanley Bank N.A.	VERIZON COMMUNICATIONS INC	**	$ 2,224
*	Morgan Stanley Bank N.A.	BANK OF AMERICA CORP	**	2,150
*	Morgan Stanley Bank N.A.	GOLDMAN SACHS GROUP INC/THE	**	2,131
*	Morgan Stanley Bank N.A.	SHELL INTERNATIONAL FINANCE BV	**	3,113
*	Morgan Stanley Bank N.A.	WELLS FARGO & CO FXD TO 052027 VAR THRAFTR 3.5840%	**	3,189
*	Morgan Stanley Bank N.A.	CITIGROUP INC FXD TO 072027 VAR THRAFTR 3.6680%	**	3,198
*	Morgan Stanley Bank N.A.	COMCAST CORP	**	2,554
*	Morgan Stanley Bank N.A.	JPMORGAN CHASE & CO FXD TO 072028 VAR THRAFTR	**	2,233
*	Morgan Stanley Bank N.A.	GENERAL ELECTRIC CO	**	1,216
*	Morgan Stanley Bank N.A.	MICROSOFT CORP	**	2,454
*	Morgan Stanley Bank N.A.	ENTERPRISE PRODUCTS OPERATING LLC	**	1,175
			Total Corporate Bonds	$ 25,637
	Exchange Traded/Close-End Funds:			
*	Morgan Stanley Bank N.A.	ISHARES 20+ YR TREASU BOND ETF (TLT)	**	$ 7,045
*	Morgan Stanley Bank N.A.	ISHARES CORE INTL STOCK ETF (IXUS)	**	3,652
*	Morgan Stanley Bank N.A.	ISHARES CORE S&P 500 ETF (IVV)	**	9,374
*	Morgan Stanley Bank N.A.	ISHARES CORE U.S. AGGREGATE (AGG)	**	7,192
*	Morgan Stanley Bank N.A.	ISHARES EDGE MSCI MIN VOL EMER (EEMV)	**	34,375
*	Morgan Stanley Bank N.A.	ISHARES GOLD TRUST (IAU)	**	5,626
*	Morgan Stanley Bank N.A.	ISHARES SHORT TREASURY BD ETF (SHV)	**	18,226
*	Morgan Stanley Bank N.A.	ISHARES TIPS BOND ETF (TIP)	**	123,564
*	Morgan Stanley Bank N.A.	ISHARES US TREASURY BOND ETF (GOVT)	**	36,290
*	Morgan Stanley Bank N.A.	VANGUARD MID-CAP ETF INDEX (VO)	**	81,785
*	Morgan Stanley Bank N.A.	VANGUARD REAL ESTATE ETF (VNQ)	**	3,526
*	Morgan Stanley Bank N.A.	VANGUARD SHORT TERM BND (BSV)	**	97,619
*	Morgan Stanley Bank N.A.	VANGUARD SHORT-TERM CORPORATE (VCSH)	**	125,434
*	Morgan Stanley Bank N.A.	VANGUARD SMALL CAP ETF (VB)	**	82,323
*	Morgan Stanley Bank N.A.	VANGUARD TOTAL INTL BOND ETF (BNDX)	**	28,629
			Total Exchange Traded/Close-End Funds	$ 664,660
	Government Securities:			
*	Morgan Stanley Bank N.A.	UNITED STATES TREASURY BILL	**	$ 7,998
*	Morgan Stanley Bank N.A.	UNITED STATES TREASURY NOTE	**	3,046
*	Morgan Stanley Bank N.A.	UNITED STATES TREASURY BOND	**	5,614
*	Morgan Stanley Bank N.A.	UNITED STATES TREASURY BOND	**	4,131
*	Morgan Stanley Bank N.A.	UNITED STATES TREASURY BOND	**	7,996
*	Morgan Stanley Bank N.A.	FED NATL MTG ASSN	**	2,868
*	Morgan Stanley Bank N.A.	FHLMC 30 YR GOLD G08737	**	3,084
*	Morgan Stanley Bank N.A.	FEDERAL NATIONAL MTG ASSN POOL MA3521	**	7,445
*	Morgan Stanley Bank N.A.	FEDERAL NATIONAL MTG ASSN POOL MA3527	**	2,113
*	Morgan Stanley Bank N.A.	FHLMC 30 YR GOLD ZT1546	**	5,308
*	Morgan Stanley Bank N.A.	FHLMC 30 YR GOLD SD8010	**	1,995
*	Morgan Stanley Bank N.A.	FEDERAL NATIONAL MTG ASSN POOL MA3803	**	7,105
			Total Government Securities	$ 58,703

See independent auditors' report.

Schedule H - Part IV - Line 4i - Schedule of Assets (Held at End of Year)
Attachment - Form 5500
Plan Sponsor's EIN: 20-5296551
Plan Number: 001

RENU CONTRACTING AND RESTORATION INC. 401(k) PROFIT SHARING PLAN
SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AT DECEMBER 31, 2019

(a)	(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Mutual Funds:			
*	Morgan Stanley Bank N.A.	BLACKROCK TOTAL RET I (MAHQX)	**	$ 41,750
*	Morgan Stanley Bank N.A.	HARDING LOEVNER INTL EQTY INST (HLMIX)	**	80,984
*	Morgan Stanley Bank N.A.	LORD ABBETT SHT DURATION INC F (LDLFX)	**	37,124
*	Morgan Stanley Bank N.A.	MAINSTAY MCKAY HGYLD CO BD I (MHYIX)	**	148,082
*	Morgan Stanley Bank N.A.	MAINSTAY MCKAY SHTDUR HGYD I (MDHIX)	**	19,886
*	Morgan Stanley Bank N.A.	VIRTUS NWFLT MLTSEC SHTM BD I (PIMSX)	**	37,124
*	Morgan Stanley Bank N.A.	WESTERN ASSET CORE PLUS BD I (WACPX)	**	290,662
*	Morgan Stanley Bank N.A.	WESTERN ASSET SMASH SERIES C (LMLCX)	**	12,372
*	Morgan Stanley Bank N.A.	WESTERN ASSET SMASH SERIES EC (LMECX)	**	32,876
*	Morgan Stanley Bank N.A.	WESTERN ASSET SMASH SERIES M (LMSMX)	**	36,969
*	Principal Life Insurance Company	LOOMIS SAYLES & COMPANY - LOOMISAYLES CORE PLS BD N FD	**	5,561
*	Principal Life Insurance Company	PIMCO - PIMCO GLOBAL BOND OPPORTUNITIES (U.S. DOLLAR -HEDGED) INST FUND	**	12,233
*	Principal Life Insurance Company	PRUDENTIAL INVESTMENTS, LLC -PGIM HIGH YIELD R6 FUND	**	4,007
*	Principal Life Insurance Company	VANGUARD GROUP - VGD INFL-PROTSEC ADM FUND	**	34,324
*	Principal Life Insurance Company	EAGLE ASSET MANAGEMENT - EAGLE MID CAP GROWTH R6 FUND	**	2,478
*	Principal Life Insurance Company	FIDELITY INVESTMENTS- FIDELITY TOTAL MARKET INDEX FUND	**	88,858
*	Principal Life Insurance Company	FRANKLIN ADVISERS, INC -FRANKLIN DYNATECH R6 FUND	**	47,503
*	Principal Life Insurance Company	CAPITAL RESEARCH AND MGMT CO -AM FND INV COM OF AM R6 FUND	**	2,036
*	Principal Life Insurance Company	JANUS - JANUS HENDERSON TRITON FUND	**	3,814
*	Principal Life Insurance Company	PIMCO - PIMCO STOCKSPLUS INTL I FUND	**	3,279
*	Principal Life Insurance Company	FRANKLIN TEMPLETON INVESTMENTS TEMPLETON FOREIGN R6 FUND	**	1,356
*	Principal Life Insurance Company	VANGUARD GROUP - VANGUARD INTL GROWTH ADM FD	**	16,296
*	Principal Life Insurance Company	VANGUARD GROUP - VANGUARD VALUE INDEX ADM FUND	**	34,217
*	Principal Life Insurance Company	VANGUARD GROUP - VANGUARD EXT M INDEX ADM FD	**	13,751
*	Principal Life Insurance Company	WELLS FARGO FUND MANAGEMENT - WELLS FARGO SP MD CP VAL R6 FD	**	955
			Total Mutual Funds	$ 1,008,497
	Pooled Separate Accounts:			
*	Principal Life Insurance Company	PRINCIPAL GLOBAL INVESTORS -SMALLCAP S&P 600 INDEX SA	**	$ 4,515
*	Principal Life Insurance Company	EDGE ASSET MANAGEMENT, INC. -INCOME SEPARATE ACCOUNT	**	1,930
			Total Pooled Separate Accounts	$ 6,445
	Investment Contract:			
*	Principal Life Insurance Company	FIXED GUARANTEED OPTION	**	$ 19,808
			Total Investment Contract	$ 19,808
	Collective Investment Trusts:			
*	Principal Life Insurance Company	MULTIPLE SUB-ADVISORS - PRINLIFETIME HYBRID 2065 CIT	**	$ 12,672
*	Principal Life Insurance Company	MULTIPLE SUB-ADVISORS -PRINCIPAL LIFETIME HYBRID INCOM	**	1,532
*	Principal Life Insurance Company	MULTIPLE SUB-ADVISORS -PRINCIPAL LIFETIME HYBRID 2010	**	41,450
*	Principal Life Insurance Company	MULTIPLE SUB-ADVISORS -PRINCIPAL LIFETIME HYBRID 2015	**	50,177
*	Principal Life Insurance Company	MULTIPLE SUB-ADVISORS - PRINCIPAL LIFETIME HYBRID 2020	**	400,311
*	Principal Life Insurance Company	MULTIPLE SUB-ADVISORS -PRINCIPAL LIFETIME HYBRID 2025	**	233,320
*	Principal Life Insurance Company	MULTIPLE SUB-ADVISORS -PRINCIPAL LIFETIME HYBRID 2030	**	280,316
*	Principal Life Insurance Company	MULTIPLE SUB-ADVISORS -PRINCIPAL LIFETIME HYBRID 2035	**	784,427
*	Principal Life Insurance Company	MULTIPLE SUB-ADVISORS - PRINCIPAL LIFETIME HYBRID 2040	**	639,743
*	Principal Life Insurance Company	MULTIPLE SUB-ADVISORS -PRINCIPAL LIFETIME HYBRID 2045	**	436,764
*	Principal Life Insurance Company	MULTIPLE SUB-ADVISORS -PRINCIPAL LIFETIME HYBRID 2050	**	462,410
*	Principal Life Insurance Company	MULTIPLE SUB-ADVISORS -PRINCIPAL LIFETIME HYBRID 2055	**	262,264
*	Principal Life Insurance Company	MULTIPLE SUB-ADVISORS -PRINCIPAL LIFETIME HYBRID 2060	**	176,920
			Total Collective Investment Trusts	$ 3,782,306
*	Participant loans	Interest rate of 5.75-6.50%	-0-	$ 214,622
				$ 6,895,459

* Indicates party-in-interest to the Plan.
** Cost information not required for participant-directed investments.

See independent auditors' report.

RENU CONTRACTING AND RESTORATION , INC. 401(K) PROFIT-SHARING PLAN

EIN: 20-5296551
PLAN NO: 001
SCHEDULE OF ASSETS HELD
PLAN YEAR END: 12/31/2019

STOCKS

COMMON STOCKS

SecurityDescription	Quantity	SharePrice	Total Cost	Market Value	
3MCOMPANY(MMM) *Next DividendPayable03/2020; Asset Class: Equities*	8.000	$176.420	$1,676.80	$1,411.36	
ABBOTTLABORATORIES(ABT) *Next DividendPayable02/2020; Asset Class: Equities*	33.000	86.860	1,782.49	2,866.38	
ACCENTUREPLCIRELANDCLA(ACN) *Next DividendPayable02/2020; Asset Class: Equities*	7.000	210.570	964.54	1,473.99	
ADIDASAG(ADDYY) *Asset Class: Equities*	7.000	162.800	821.10	1,139.60	
ADOBEINC(ADBE) *Asset Class: Equities*	7.000	329.810	1,010.48	2,308.67	
AIAGROUPLTDSPONADR(AAGIY) *Asset Class: Equities*	54.000	42.090	1,654.66	2,272.86	
AIRLIQUIDEADR(AIQUY) *Asset Class: Equities*	27.000	28.050	581.09	757.35	
AIRPROD&CHEMINC(APD) *Next DividendPayable02/10/20; Asset Class: Equities*	9.000	234.990	1,468.11	2,114.91	
ALFALAVALAB-UNSPONSADR(ALFVY) *Asset Class: Equities*	35.000	25.140	819.48	879.90	
ALLIANZSEADS(AZSEY) *Asset Class: Equities*	88.000	24.210	1,910.40	2,130.48	
ALPHABETINCCLA(GOOGL) *Asset Class: Equities*	2.000	1,339.390	1,853.98	2,678.78	
ALTRIAGROUPINC(MO) *Next DividendPayable01/10/20; Asset Class: Equities*	31.000	49.910	2,073.90	1,547.21	
AMADEUSITGROUPS.AADR(AMADY) *Asset Class: Equities*	12.000	82.320	958.59	987.84	
AMBEVSASPONSOREDADR(ABEV) *Next DividendPayable01/07/20; Asset Class: Equities*	234.000	4.660	1,077.75	1,090.44	
AMGENINC(AMGN) *Next DividendPayable03/2020; Asset Class: Equities*	4.000	241.070	708.26	964.28	
APPLEINC(AAPL) *Next DividendPayable02/2020; Asset Class: Equities*	13.000	293.650	1,951.85	3,817.45	
ARAMARKHOLDINGSCORPORATION(ARMK) *Next DividendPayable03/2020; Asset Class: Equities*	46.000	43.400	1,888.67	1,996.40	
AT&TINC(T) *Next DividendPayable02/2020; Asset Class: Equities*	53.000	39.080	1,930.71	2,071.24	
ATLASCOPCOASAADRANEW(ATLKY) *Asset Class: Equities*	52.000	40.150	1,363.01	2,087.80	
AUTOMATICDATAPROCESSINGINC(ADP) *Next DividendPayable01/01/20; Asset Class: Equities*	10.000	170.500	1,480.25	1,705.00	
AVERYDENNISONCORPORATION(AVY) *Next DividendPayable03/2020; Asset Class: Equities*	19.000	130.820	1,877.31	2,485.58	
BAIDUINCADS(BIDU) *Asset Class: Equities*	10.000	126.400	2,139.23	1,264.00	
BALLCORPORATION(BLL) *Next DividendPayable03/2020; Asset Class: Equities*	37.000	64.670	2,289.79	2,392.79	
BANCOBILBAOVIZARGSAADS(BBVA) *Asset Class: Equities*	273.000	5.580	2,070.05	1,523.34	
BCEINC(BCE) *Next DividendPayable01/15/20; Asset Class: Equities*	40.000	46.350	1,847.88	1,854.00	
BECTONDICKINSON&CO(BDX) *Next DividendPayable03/2020; Asset Class: Equities*	17.000	271.970	3,281.77	4,623.49	
BLACKROCKINC(BLK) *Next DividendPayable03/2020; Asset Class: Equities*	3.000	502.700	1,479.36	1,508.10	
BRIGHTHORIZONSFAMILYSOLUT(BFAM) *Asset Class: Equities*	9.000	150.290	1,359.88	1,352.61	
BROADCOMINC(AVGO) *Next DividendPayable03/2020; Asset Class: Equities*	2.000	316.020	524.90	632.04	
BROADRIDGEFINSOLU.LLC(BR) *Next DividendPayable01/03/20; Asset Class: Equities*	18.000	123.540	1,588.94	2,223.72	
CANADIANNATLRAILWAYCO(CNI) *Next DividendPayable03/2020; Asset Class: Equities*	14.000	90.450	1,135.10	1,266.30	
CHARLESSCHWABNEW(SCHW) *Next DividendPayable02/2020; Asset Class: Equities*	50.000	47.560	2,153.56	2,378.00	

CHECKPOINTSOFTWARETECHLTD(CHKP)Asset Class: Equities	18.000	110.960	1,964.34	1,997.28
CHINAMOBILELTD(CHL) *Asset Class: Equities*	22.000	42.270	1,202.91	929.94
CHUGAI PHARMACEUTICUNSPADR(CHGCY) *Asset Class: Equities*	7.000	185.570	925.12	1,298.99
CHURCH&DWIGHTCOINC(CHD) *Next DividendPayable03/2020; Asset Class: Equities*	40.000	70.340	1,941.87	2,813.60
CINTASCORP(CTAS) *Next DividendPayable12/2020; Asset Class: Equities*	5.000	269.080	1,134.69	1,345.40
CISCOSYSINC(CSCO) *Next DividendPayable01/22/20; Asset Class: Equities*	80.000	47.960	2,961.21	3,836.80
COCACOLACO(KO) *Next DividendPayable03/2020; Asset Class: Equities*	35.000	55.350	1,620.31	1,937.25
COLGATEPALMOLIVECO(CL) *Next DividendPayable02/2020; Asset Class: Equities*	18.000	68.840	1,285.59	1,239.12
COMCASTCORP(NEW) CLASSA(CMCSA) *Next DividendPayable01/2020; Asset Class: Equities*	39.000	44.970	1,608.64	1,753.83
CONSTELLATIONBRANDSINCCLA(STZ) *Next DividendPayable02/2020; Asset Class: Equities*	9.000	189.750	1,609.37	1,707.75
COSTCOWHOLESALECORPNEW(COST) *Next DividendPayable02/2020; Asset Class: Equities*	7.000	293.920	1,157.62	2,057.44
CROWNCASTLEINTLCORP(CCI) *Next DividendPayable03/2020; Asset Class: Alt*	14.000	142.150	1,531.50	1,990.10
CVSHEALTHCORPCOM(CVS) *Next DividendPayable02/2020; Asset Class: Equities*	21.000	74.290	1,505.49	1,560.09
DARDENRESTAURANTS(DRI) *Next DividendPayable02/2020; Asset Class: Equities*	3.000	109.010	366.55	327.03
DASSAULTSYSTEMSSAADS(DASTY) *Asset Class: Equities*	10.000	164.510	1,190.44	1,645.10
DBSGROUPHOLDINGSLTDSP(DBSDY) *Asset Class: Equities*	23.000	77.160	1,498.93	1,774.68
DENTSUINCUNSPONADR(DNTUY)Asset Class: Equities	19.000	34.240	781.87	650.56
DIAMONDBACKENERGYINC(FANG) *Next DividendPayable02/2020; Asset Class: Equities*	8.000	92.860	774.21	742.88
ECOLABINC(ECL) *Next DividendPayable01/15/20; Asset Class: Equities*	12.000	192.990	1,574.30	2,315.88
ELI LILLY&CO(LLY) *Next DividendPayable03/2020; Asset Class: Equities*	8.000	131.430	886.21	1,051.44
ENTERPRISEPRODPRTNRSL.P. (EPD) *Next DividendPayable02/2020; Asset Class: Alt*	51.000	28.160	1,339.55	1,436.16
EPIROCAKTIEBOLAGADR(EPOKY) *Asset Class: Equities*	70.000	12.160	678.20	851.20
EVERSOURCEENERGYCOM(ES) *Next DividendPayable03/2020; Asset Class: Equities*	25.000	85.070	1,541.60	2,126.75
EXXONMOBILCORP(XOM) *Next DividendPayable03/2020; Asset Class: Equities*	38.000	69.780	3,052.68	2,651.64
FANUCCORPORATIONUNSPADR(FANUY) *Asset Class: Equities*	33.000	18.420	627.89	607.86
FOMENTOECONOMICOMEXICANO(FMX) *Asset Class: Equities*	11.000	94.510	991.18	1,039.61
FUCHSPETROLUBAGUNSPONADR(FUPBY) *Asset Class: Equities*	61.000	12.210	819.02	744.81
GENERALMILLSINC(GIS) *Next DividendPayable02/2020; Asset Class: Equities*	15.000	53.560	613.71	803.40
GENUINEPARTSCO(GPC) *Next DividendPayable01/02/20; Asset Class: Equities*	12.000	106.230	1,122.50	1,274.76
HDFCBANKLTDADR(HDB) *Asset Class: Equities*	13.000	63.370	628.55	823.81
HENRYSCHEININC(HSIC) *Asset Class: Equities*	26.000	66.720	1,601.18	1,734.72
HOMEDEPOTINC(HD) *Next DividendPayable03/2020; Asset Class: Equities*	11.000	218.380	2,050.39	2,402.18
HONEYWELLINTERNATIONALINC(HON) *Next DividendPayable03/2020; Asset Class: Equities*	13.000	177.000	1,918.28	2,301.00
HSBCHOLDINGSPLCSPONADRNEW(HSBC)Asset Class: Equities	39.000	39.090	1,635.37	1,524.51

ICICI BANKLTD(IBN) *Asset Class: Equities*	82.000	15.090	738.98	1,237.38
ILLTOOLWORKSINC(ITW) *Next DividendPayable01/15/20; Asset Class: Equities*	13.000	179.630	1,926.61	2,335.19
INFINEONTECHNOLOGIESAG(IFNNY) *Asset Class: Equities*	110.000	22.400	2,307.97	2,464.00
INTELCORP(INTC) *Next DividendPayable03/2020; Asset Class: Equities*	25.000	59.850	988.02	1,496.25
INTLBUSINESSMACHINESCORP(IBM) *Next DividendPayable03/2020; Asset Class: Equities*	15.000	134.040	2,094.24	2,010.60
ITAUUNIBANCOMULTIPLEADR(ITUB) *Next DividendPayable01/13/20; Asset Class: Equities*	85.000	9.150	755.83	777.75
JOHNSON&JOHNSON(JNJ) *Next DividendPayable03/2020; Asset Class: Equities*	31.000	145.870	4,179.33	4,521.97
JPMORGANCHASE&CO(JPM) *Next DividendPayable01/2020; Asset Class: Equities*	36.000	139.400	3,711.47	5,018.40
KANSASCYSOUTHNINDNEW(KSU) *Next DividendPayable01/22/20; Asset Class: Equities*	11.000	153.160	1,364.77	1,684.76
KOMATSULTDSPONADRNEW(KMTUY) *Asset Class: Equities*	23.000	24.040	622.48	552.92
KUBOTACPADR(KUBTY) *Asset Class: Equities*	13.000	79.000	1,084.42	1,027.00
LOREALCOADR(LRLCY) *Asset Class: Equities*	33.000	58.870	1,473.72	1,942.71
LABORATORYCPAMERHLDGSNEW(LH) *Asset Class: Equities*	16.000	169.170	2,444.24	2,706.72
LAMBWESTONHLDGSINCCOM(LW) *Next DividendPayable02/2020; Asset Class: Equities*	27.000	86.030	1,663.88	2,322.81
LEGGETT&PLATTINC(LEG) *Next DividendPayable01/15/20; Asset Class: Equities*	18.000	50.830	793.03	914.94
LINDEPLC(LIN) *Next DividendPayable03/2020; Asset Class: Equities*	6.000	212.900	944.23	1,277.40
LOCKHEEDMARTINCORP(LMT)Asset Class: Equities	11.000	389.380	3,367.21	4,283.18
LONZAGROUPAGZUERICHADR(LZAGY) *Asset Class: Equities*	34.000	36.360	895.01	1,236.24
LOWESCOMPANIESINC(LOW) *Next DividendPayable02/2020; Asset Class: Equities*	12.000	119.760	951.20	1,437.12
LYONDELLBASELLNVCL-A(LYB) *Next DividendPayable03/2020; Asset Class: Equities*	9.000	94.480	982.72	850.32
MARSH&MCLENNANCOSINC(MMC) *Next DividendPayable02/2020; Asset Class: Equities*	14.000	111.410	1,159.80	1,559.74
MASTERCARDINCCLA(MA) *Next DividendPayable02/2020; Asset Class: Equities*	10.000	298.590	1,387.87	2,985.90
MAXIMINTEGRATEDPRODUCTSINC(MXIM) *Next DividendPayable03/2020; Asset Class: Equities*	12.000	61.510	638.21	738.12
MCCORMICKANDCONONVOTING(MKC) *Next DividendPayable01/13/20; Asset Class: Equities*	16.000	169.730	1,548.79	2,715.68
MCDONALDSCORP(MCD) *Next DividendPayable03/2020; Asset Class: Equities*	11.000	197.610	1,780.86	2,173.71
MEDTRONICPLCSHS(MDT) *Next DividendPayable01/17/20; Asset Class: Equities*	14.000	113.450	1,170.02	1,588.30
MICROSOFTCORP(MSFT) *Next DividendPayable03/2020; Asset Class: Equities*	54.000	157.700	4,824.65	8,515.80
MONDELEZINTLINCCOM(MDLZ) *Next DividendPayable01/14/20; Asset Class: Equities*	31.000	55.080	1,556.76	1,707.48
NESTLESACHAMETVEVEY(NSRGF) *Next DividendPayable04/2020; Asset Class: Equities*	13.000	108.205	1,082.14	1,406.66
NESTLESPONADRREPREGSHR(NSRGY) *Next DividendPayable05/2020; Asset Class: Equities*	27.000	108.260	2,303.56	2,923.02
NEXTERAENERGYINC(NEE) *Next DividendPayable03/2020; Asset Class: Equities*	13.000	242.160	2,014.87	3,148.08
NOVARTISAGADR(NVS) *Next DividendPayable03/2020; Asset Class: Equities*	20.000	94.690	1,488.14	1,893.80
NOVOZYMESA/SUNSPONSAPR(NVZMY) *Asset Class: Equities*	12.000	48.810	621.00	585.72
OCCIDENTALPETROLEUMCORPDE(OXY)	42.000	41.210	2,293.04	1,730.82

OMNICOMGROUP(OMC) *Next DividendPayable01/09/20; Asset Class: Equities*	16.000	81.020	1,201.94	1,296.32
ONEOKINC(OKE) *Next DividendPayable02/2020; Asset Class: Alt*	5.000	75.670	318.55	378.35
ORACLECORP(ORCL) *Next DividendPayable01/2020; Asset Class: Equities*	23.000	52.980	1,093.19	1,218.54
PARKERHANNIFINCORP(PH) *Next DividendPayable03/2020; Asset Class: Equities*	7.000	205.820	1,194.26	1,440.74
PAYCHEXINC(PAYX) *Next DividendPayable02/2020; Asset Class: Equities*	23.000	85.060	1,589.32	1,956.38
PAYPALHLDGSINCCOM(PYPL) *Asset Class: Equities*	22.000	108.170	1,391.59	2,379.74
PEPSICOINCNC(PEP) *Next DividendPayable01/07/20; Asset Class: Equities*	37.000	136.670	4,293.47	5,056.79
PFIZERINC(PFE) *Next DividendPayable03/2020; Asset Class: Equities*	32.000	39.180	1,140.49	1,253.76
PHILIPMORRISINTLINC(PM) *Next DividendPayable01/10/20; Asset Class: Equities*	22.000	85.090	2,158.22	1,871.98
PHILLIPS66COM(PSX) *Next DividendPayable03/2020; Asset Class: Equities*	6.000	111.410	651.08	668.46
PINGANINSURANCEADR(PNGAY) *Asset Class: Equities*	52.000	23.800	1,162.25	1,237.60
PJSCLUKOILSPONSOREDADR(LUKOY) *Asset Class: Equities*	12.000	98.710	1,043.08	1,184.52
PLAINSALLAMERICANPIPLINLP(PAA) *Next DividendPayable02/2020; Asset Class: Alt*	79.000	18.390	1,681.39	1,452.81
PNCFINLSVCSGP(PNC) *Next DividendPayable02/2020; Asset Class: Equities*	6.000	159.630	830.48	957.78
PPGINDUSTRIESINC(PPG) *Next DividendPayable03/2020; Asset Class: Equities*	9.000	133.490	980.56	1,201.41
PROCTER&GAMBLE(PG) *Next DividendPayable02/2020; Asset Class: Equities*	18.000	124.900	1,612.07	2,248.20
PROLOGISINCCOM(PLD)Asset Class: Equities	5.000	89.140	415.01	445.70
RAYTHEONCO(NEW) (RTN) *Next DividendPayable02/2020; Asset Class: Equities*	6.000	219.740	1,090.46	1,318.44
REALTYINCOMECORP(O) *Next DividendPayable01/15/20; Asset Class: Alt*	14.000	73.630	822.09	1,030.82
RIOTINTOPLCSPONADR(RIO) *Asset Class: Equities*	11.000	59.360	680.61	652.96
ROCHEHOLDINGSADR(RHHBY) *Asset Class: Equities*	65.000	40.660	2,103.03	2,642.90
ROYALDUTCHSHELLPLCCLB(RDS'B) *Next DividendPayable03/2020; Asset Class: Equities*	16.000	59.970	984.19	959.52
SALESFORCE.COM,INC. (CRM) *Asset Class: Equities*	15.000	162.640	2,277.15	2,439.60
SAPAG(SAP) *Asset Class: Equities*	21.000	133.990	2,313.49	2,813.79
SASOLLTDSPONADR(SSL) *Asset Class: Equities*	18.000	21.610	510.42	388.98
SCHLUMBERGERLTD(SLB) *Next DividendPayable01/10/20; Asset Class: Equities*	24.000	40.200	1,332.38	964.80
SCHNEIDERELECSAUNSPADR(SBGSY) *Asset Class: Equities*	44.000	20.400	856.69	897.60
SEMPRAENERGY(SRE) *Next DividendPayable01/15/20; Asset Class: Equities*	11.000	151.480	1,253.91	1,666.28
SGSSAADR(SGSOY) *Asset Class: Equities*	26.000	27.230	663.05	707.98
SIMONPPTYGROUPINC(SPG) *Next DividendPayable02/2020; Asset Class: Alt*	8.000	148.960	1,367.50	1,191.68
SONOVAHLDGAGUNSPADR(SONVY) *Asset Class: Equities*	22.000	45.755	751.98	1,006.61
STARBUCKSCORPWASHINGTON(SBUX) *Next DividendPayable02/2020; Asset Class: Equities*	53.000	87.920	2,865.91	4,659.76
SYMRISEAGUNSPONSADR(SYIEY) *Asset Class: Equities*	41.000	26.150	799.28	1,072.15
SYNOPSYSINC(SNPS)Asset Class: Equities	10.000	139.200	791.54	1,392.00

SYSCOCORP(SYY) *Next DividendPayable01/24/20; Asset Class: Equities*	9.000	85.540	645.89	769.86
SYSMEXCORPUNSPONADR(SSMXY) *Asset Class: Equities*	26.000	34.000	800.01	884.00
TAIWANSMCNDCTRMFGCOLTDADR(TSM) *Next DividendPayable01/16/20; Asset Class: Equities*	55.000	58.100	2,043.68	3,195.50
TELEFLEXINC(TFX) *Next DividendPayable03/2020; Asset Class: Equities*	3.000	376.440	1,120.65	1,129.32
TENCENTHLDGSLTDUNSPONADR(TCEHY) *Asset Class: Equities*	21.000	48.010	908.70	1,008.21
TEXASINSTRUMENTS(TXN) *Next DividendPayable02/2020; Asset Class: Equities*	32.000	128.290	3,116.02	4,105.28
TJXCOSINCNEW(TJX) *Next DividendPayable03/2020; Asset Class: Equities*	26.000	61.060	1,202.79	1,587.56
TRUISTFINLCORP(TFC) *Asset Class: Equities*	81.000	56.320	3,883.77	4,561.92
USBANCORPCOMNEW(USB) *Next DividendPayable01/15/20; Asset Class: Equities*	24.000	59.290	1,254.42	1,422.96
UNICHARMCORPUNSPONADR(UNICY) *Asset Class: Equities*	192.000	6.830	1,275.20	1,311.36
UNILEVERPLC(NEW) ADS(UL) *Next DividendPayable03/2020; Asset Class: Equities*	16.000	57.170	908.72	914.72
UNITEDTECHNOLOGIESCORP(UTX) *Next DividendPayable03/2020; Asset Class: Equities*	13.000	149.760	1,487.03	1,946.88
VFCORP(VFC) *Next DividendPayable03/2020; Asset Class: Equities*	19.000	99.660	1,101.76	1,893.54
VALEROENERGYCPDELANEW(VLO) *Next DividendPayable03/2020; Asset Class: Equities*	8.000	93.650	706.24	749.20
VERIZONCOMMUNICATIONS(VZ) *Next DividendPayable02/2020; Asset Class: Equities*	36.000	61.400	1,794.26	2,210.40
WALMARTINC(WMT) *Next DividendPayable01/02/20; Asset Class: Equities*	13.000	118.840	1,123.12	1,544.92
WALTDISNEYCOHLDGCO(DIS)Asset Class: Equities	14.000	144.630	1,405.15	2,024.82
WASTEMGMTINC(DELA) (WM) *Next DividendPayable03/2020; Asset Class:*	21.000	113.960	2,125.94	2,393.16
WATSCOINC(WSO) *Next DividendPayable01/2020; Asset Class:*	3.000	180.150	467.66	540.45
WECENERGYGROUPINCCOM(WEC) *Next DividendPayable03/2020; Asset Class:*	18.000	92.230	1,191.83	1,660.14
WELLSFARGO&CONEW(WFC) *Next DividendPayable03/2020; Asset Class:*	47.000	53.800	2,412.11	2,528.60
WESTPHARMACEUTICALSVCSINC(WST) *Next DividendPayable02/2020; Asset Class:*	10.000	150.330	953.13	1,503.30
WILLIAMSCOINC(WMB) *Next DividendPayable03/2020; Asset Class: Alt*	28.000	23.720	838.95	664.16
YANDEXN.V. A(YNDX) *Asset Class: Equities*	21.000	43.490	579.59	913.29
ZOETISINCCLASS-A(ZTS) *Next DividendPayable03/2020; Asset Class: Equities*	19.000	132.350	1,208.37	2,514.65

EXCHANGE-TRADED & CLOSED-END FUNDS

SecurityDescription	Quantity	SharePrice	Total Cost	Market Value
ISHARESEDGEMSCI MINVOLEMER(EEMV) *GIMAStatus: AL; Next DividendPayable06/2020; Asset Class: Equities*	312.000	$58.66	$18,126.67	$18,301.92
ISHARESTIPSBONDETF(TIP) *GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref*	208.000	116.570	23,647.11	24,246.56
VANGUARDMID-CAPETFINDEX(VO) *GIMAStatus: AL; Next DividendPayable03/2020; Asset Class: Equities*	175.000	178.180	25,939.90	31,181.50
VANGUARDSMALLCAPETF(VB)	191.000	165.640	27,047.26	31,637.24

MUTUAL FUNDS

OPEN-END MUTUAL FUNDS

SecurityDescription		Quantity	SharePrice	Total Cost	Market Value
LORDABBETTSHTDURATIONINCF(LDLFX)	Purchases	5,690.557	$4.21	$24,299.72	$23,957.25
Reinvestments		79.861		342.90	336.21
	Total	5,770.418		24,642.62	24,293.46
Total Purchases vsMarket Value				24,299.72	24,293.46
CumulativeCashDistributions					1,561.17

Net ValueIncrease/(Decrease)					1,554.91
GIMAStatus: FL; DividendCash; Capital GainsCash; Asset Class: FI&Pref					
MAINSTAYMCKAYHGYLDCOBDI (MHYIX)	Purchases	7,464.809	5.680	43,012.80	42,400.10
Reinvestments		25.333		145.16	143.89
	Total	7,490.142		43,157.96	42,544.01
Total Purchases vsMarket Value				43,012.80	42,544.01
CumulativeCashDistributions					4,359.76
Net ValueIncrease/(Decrease)					3,890.97
GIMAStatus: AL; DividendCash; Capital GainsCash;	*FI&Pref*				
VIRTUSNWFLTMLTSECSHTMBDI (PIMSX)		5,136.018	4.730	24,467.82	24,293.37
Total Purchases vsMarket Value				24,467.82	24,293.37
CumulativeCashDistributions					1,293.04
Net ValueIncrease/(Decrease)					1,118.59
WESTERNASSETCOREPLUSBDI (WACPX)		10,686.517	11.970	126,349.74	127,917.62
Reinvestments		7.315		86.10	87.56
	Total	10,693.832		126,435.84	128,005.17
Total Purchases vsMarket Value				126,349.74	128,005.17
CumulativeCashDistributions					9,879.97
Net ValueIncrease/(Decrease)					11,535.40
GIMAStatus: FL; DividendCash; Capital GainsCash; Asset Class:					

CC

STOCKS

COMMON STOCKS

SecurityDescription	Quantity	SharePrice	Total Cost	Market Value
3MCOMPANY(MMM)	7.000	$176.42	$1,493.26	$1,234.94
Next DividendPayable03/2020; Asset Class:				
ABBLTD(ABB)	50.000	24.090	1,108.03	1,204.50
Asset Class: Equities				
ABBOTTLABORATORIES(ABT)	28.000	86.860	1,608.42	2,432.08
Next DividendPayable02/2020; Asset Class: Equities				
ACCENTUREPLCIRELANDCLA(ACN)	9.000	210.570	1,372.34	1,895.13
Next DividendPayable02/2020; Asset Class: Equities				
ACUITYBRANDSINC(AYI)	5.000	138.000	717.45	690.00
Next DividendPayable02/2020; Asset Class: Equities				
ADIDASAG(ADDYY)	9.000	162.800	1,022.16	1,465.20
Asset Class: Equities				
ADOBEINC(ADBE)	3.000	329.810	899.41	989.43
Asset Class: Equities				
AIAGROUPLTDSPONADR(AAGIY)	18.000	42.090	690.34	757.62
Asset Class: Equities				
AIRPROD&CHEMINC(APD)	7.000	234.990	1,151.60	1,644.93
Next DividendPayable02/10/20; Asset Class: Equities				
ALCONINC(ALC)	17.000	56.570	1,008.14	961.69
Asset Class: Equities				
ALIBABAGROUPHLDGLTD(BABA)	9.000	212.100	1,462.13	1,908.90
Asset Class: Equities				
ALPHABETINCCLA(GOOGL)	4.000	1,339.390	4,671.03	5,357.56
Asset Class: Equities				
ALPHABETINCCLC(GOOG)	1.000	1,337.020	1,047.29	1,337.02
Asset Class: Equities				
ALTRIAGROUPINC(MO)	23.000	49.910	1,121.27	1,147.93
Next DividendPayable01/10/20; Asset Class: Equities				
AMADEUSITGROUPS.AADR(AMADY)	14.000	82.320	1,078.51	1,152.48
Asset Class: Equities				
AMERISOURCEBERGENCORP(ABC)	8.000	85.020	711.43	680.16
Next DividendPayable03/2020; Asset Class: Equities				
AMGENINC(AMGN)	9.000	241.070	1,577.60	2,169.63
Next DividendPayable03/2020; Asset Class: Equities				
APPLEINC(AAPL)	4.000	293.650	682.66	1,174.60
Next DividendPayable02/2020; Asset Class: Equities				
ARTHURJGALLAGHER(AJG)	12.000	95.230	759.64	1,142.76
Next DividendPayable03/2020; Asset Class: Equities				
AT&TINC(T)	44.000	39.080	1,616.08	1,719.52
Next DividendPayable02/2020; Asset Class: Equities				
AUTOMATICDATAPROCESSINGINC(ADP)	7.000	170.500	980.58	1,193.50
Next DividendPayable01/01/20; Asset Class: Equities				
BAESYSPLCSPONADR(BAESY)	53.000	30.280	1,370.65	1,604.84
Asset Class: Equities				
BARCLAYSPLCADR(BCS)	161.000	9.520	1,756.59	1,532.72
Asset Class: Equities				
BCEINC(BCE)	36.000	46.350	1,674.26	1,668.60
Next DividendPayable01/15/20; Asset Class: Equities				
BECTONDICKINSON&CO(BDX)	4.000	271.970	864.75	1,087.88
Next DividendPayable03/2020; Asset Class: Equities				
BERKSHIREHATHAWAYCL-BNEW(BRK'B)	10.000	226.500	1,990.47	2,265.00
Asset Class: Equities				
BIOGENINCCOM(BIIB)	4.000	296.730	1,200.31	1,186.92
Asset Class: Equities				
BLACKROCKINC(BLK)	2.000	502.700	1,035.25	1,005.40
Next DividendPayable03/2020; Asset Class: Equities				
BOOZALLENHAMILTONHLDGCL-A(BAH)	11.000	71.130	561.28	782.43
Next DividendPayable03/2020; Asset Class: Equities				
BRISTOLMYERSSQUIBBCO(BMY)	30.000	64.190	1,370.15	1,925.70
Next DividendPayable02/03/20; Asset Class: Equities				
BROADCOMINC(AVGO)	2.000	316.020	508.10	632.04
Next DividendPayable03/2020; Asset Class: Equities				

BROADRIDGEFINSOLU.LLC(BR) *Next DividendPayable01/03/20; Asset Class: Equities*	5.000	123.540	452.54	617.70
CADENCEDESIGNSYSTEM(CDNS) *Asset Class: Equities*	10.000	69.360	463.21	693.60
CARDINALHEALTHINC(CAH) *Next DividendPayable01/15/20; Asset Class: Equities*	8.000	50.580	418.96	404.64
CARLISLECOINC(CSL) *Next DividendPayable03/2020; Asset Class: Equities*	4.000	161.840	580.54	647.36
CBREGROUPINCCLA(CBRE) *Asset Class: Alt*	13.000	61.290	616.01	796.77
CDNPACIFICRYLTDNEW(CP) *Next DividendPayable01/27/20; Asset Class: Equities*	8.000	254.950	1,458.80	2,039.60
CHEESECAKEFACTORYINC(CAKE) *Next DividendPayable02/2020; Asset Class: Equities*	18.000	38.860	683.74	699.48
CHEVRONCORP(CVX) *Next DividendPayable03/2020; Asset Class: Equities*	28.000	120.510	3,354.07	3,374.28
CINTASCORP(CTAS) *Next DividendPayable12/2020; Asset Class: Equities*	5.000	269.080	1,322.17	1,345.40
CISCOSYSINC(CSCO) *Next DividendPayable01/22/20; Asset Class: Equities*	143.000	47.960	6,451.50	6,858.28
CITRIXSYSTEMSINC(CTXS) *Next DividendPayable03/2020; Asset Class: Equities*	5.000	110.900	570.36	554.50
CLOROXCO(CLX) *Next DividendPayable02/2020; Asset Class: Equities*	4.000	153.540	638.02	614.16
COCACOLACO(KO) *Next DividendPayable03/2020; Asset Class: Equities*	29.000	55.350	1,338.90	1,605.15
COLGATEPALMOLIVECO(CL) *Next DividendPayable02/2020; Asset Class: Equities*	16.000	68.840	1,169.64	1,101.44
COMCASTCORP(NEW) CLASSA(CMCSA) *Next DividendPayable01/2020; Asset Class: Equities*	66.000	44.970	2,564.98	2,968.02
COSTCOWHOLESALECORPNEW(COST) *Next DividendPayable02/2020; Asset Class: Equities*	11.000	293.920	2,364.31	3,233.12
CROWNCASTLEINTLCORP(CCI) *Next DividendPayable03/2020; Asset Class: Alt*	11.000	142.150	1,209.13	1,563.65
CUMMINSINC(CMI) *Next DividendPayable03/2020; Asset Class: Equities*	7.000	178.960	985.49	1,252.72
CVSHEALTHCORPCOM(CVS) *Next DividendPayable02/2020; Asset Class: Equities*	16.000	74.290	1,068.55	1,188.64
DANONESPONSOREDADR(DANOY) *Asset Class: Equities*	96.000	16.490	1,566.53	1,583.04
DARDENRESTAURANTS(DRI) *Next DividendPayable02/2020; Asset Class: Equities*	2.000	109.010	246.65	218.02
DIAGEOPLCSPONADRNEW(DEO) *Next DividendPayable04/2020; Asset Class: Equities*	10.000	168.420	1,434.96	1,684.20
DISCOVERYINCSERA(DISCA) *Asset Class: Equities*	6.000	32.740	168.39	196.44
ELECTRICITEDEFRANCEADR(ECIFY) *Next DividendPayable01/02/20; Asset Class: Equities*	546.000	2.170	1,315.42	1,184.82
ELI LILLY&CO(LLY) *Next DividendPayable03/2020; Asset Class: Equities*	7.000	131.430	772.71	920.01
ENELSOCIETAPERAZIONI ADR(ENLAY) *Asset Class: Equities*	109.000	7.850	810.86	855.65
ENTERPRISEPRODPRTNRSL.P. (EPD) *Next DividendPayable02/2020; Asset Class: Alt*	47.000	28.160	1,236.82	1,323.52
ERICSSONLMTELADRCLBNEW(ERIC) *Asset Class: Equities*	154.000	8.780	1,295.78	1,352.12
EVERSOURCEENERGYCOM(ES) *Next DividendPayable03/2020; Asset Class: Equities*	21.000	85.070	1,306.06	1,786.47
EXXONMOBILCORP(XOM) *Next DividendPayable03/2020; Asset Class: Equities*	34.000	69.780	2,788.29	2,372.52
FAIRISAAC&COINC(FICO) *Asset Class: Equities*	2.000	374.680	454.88	749.36
FEDERATEDINVESTORSINC(FII) *Next DividendPayable02/2020; Asset Class: Equities*	15.000	32.590	345.05	488.85
FERROVIALSAADR(FRRVY) *Asset Class: Equities*	59.000	30.120	1,215.86	1,777.08
FLEETCORTECHNOLOGIES(FLT) *Asset Class: Equities*	5.000	287.720	1,293.23	1,438.60

FRANCO-NEVADACORP(FNV) *Next DividendPayable03/2020; Asset Class: Equities*	5.000	103.300	474.93	516.50
FREEPORT-MCMORANCL-B(FCX) *Next DividendPayable02/2020; Asset Class: Equities*	57.000	13.120	609.03	747.84
FRESENIUSMEDICALCAREAG&CO(FMS) *Asset Class: Equities*	8.000	36.830	291.40	294.64
GDSHLDGSLTDSPONSORED(GDS) *Asset Class: Equities*	21.000	51.580	755.76	1,083.18
GENERALMILLSINC(GIS) *Next DividendPayable02/2020; Asset Class: Equities*	13.000	53.560	531.89	696.28
GENLDYNAMICSCORP(GD) *Next DividendPayable02/2020; Asset Class: Equities*	4.000	176.350	684.57	705.40
GENUINEPARTSCO(GPC) *Next DividendPayable01/02/20; Asset Class: Equities*	11.000	106.230	1,037.84	1,168.53
GILEADSCIENCE(GILD) *Next DividendPayable03/2020; Asset Class: Equities*	18.000	64.980	1,207.43	1,169.64
GOLDMANSACHSGRPINC(GS) *Next DividendPayable03/2020; Asset Class: Equities*	3.000	229.930	689.43	689.79
GRACOINC(GGG) *Next DividendPayable02/2020; Asset Class: Equities*	15.000	52.000	659.11	780.00
HOMEDEPOTINC(HD) *Next DividendPayable03/2020; Asset Class: Equities*	16.000	218.380	2,988.66	3,494.08
HONEYWELLINTERNATIONALINC(HON) *Next DividendPayable03/2020; Asset Class: Equities*	11.000	177.000	1,626.82	1,947.00
HONGKONGEXCHANGES&CLEARING(HKXCY) *Asset Class: Equities*	28.000	32.480	796.48	909.44
HUAZHUGROUPLTDADR(HTHT) *Asset Class: Equities*	15.000	40.070	541.87	601.05
IBERDROLASASPONADR(IBDRY) *Asset Class: Equities*	42.000	41.310	1,290.40	1,735.02
ILLTOOLWORKSINC(ITW) *Next DividendPayable01/15/20; Asset Class: Equities*	11.000	179.630	1,544.54	1,975.93
INFINEONTECHNOLOGIESAG(IFNNY) *Asset Class: Equities*	31.000	22.400	697.69	694.40
INGGROEPNVADR(ING) *Asset Class: Equities*	145.000	12.050	1,759.05	1,747.25
INTELCORP(INTC) *Next DividendPayable03/2020; Asset Class: Equities*	20.000	59.850	914.94	1,197.00
INTESASANPAOLOS.P.A. ADR(ISNPY) *Asset Class: Equities*	43.000	15.730	562.25	676.39
INTLBUSINESSMACHINESCORP(IBM) *Next DividendPayable03/2020; Asset Class: Equities*	13.000	134.040	1,921.16	1,742.52
INTUITINC(INTU) *Next DividendPayable01/2020; Asset Class: Equities*	5.000	261.930	1,084.76	1,309.65
INTUITIVESURGICALINC(ISRG) *Asset Class: Equities*	2.000	591.150	1,063.55	1,182.30
JAZZPHARMACEUTICALSPLC(JAZZ) *Asset Class: Equities*	4.000	149.280	561.48	597.12
JOHNSON&JOHNSON(JNJ) *Next DividendPayable03/2020; Asset Class: Equities*	32.000	145.870	4,421.42	4,667.84
JPMORGANCHASE&CO(JPM) *Next DividendPayable01/2020; Asset Class: Equities*	38.000	139.400	4,072.89	5,297.20
KERINGSAADRNEW(PPRUY) *Asset Class: Equities*	21.000	65.360	1,007.52	1,372.56
KNORRBREMSEAGADR(KNRRY) *Asset Class: Equities*	31.000	25.280	780.00	783.68
KOSECORPADR(KSRYY) *Asset Class: Equities*	19.000	29.185	521.46	554.52
KUEHNE&NAGELINTLAGADR(KHNGY) *Asset Class: Equities*	17.000	33.945	505.71	577.07
LEGGETT&PLATTINC(LEG) *Next DividendPayable01/15/20; Asset Class: Equities*	13.000	50.830	585.06	660.79
LOCKHEEDMARTINCORP(LMT) *Next DividendPayable03/2020; Asset Class: Equities*	9.000	389.380	2,842.35	3,504.42
LONZAGROUPAGZUERICHADR(LZAGY) *Asset Class: Equities*	36.000	36.360	1,116.05	1,308.96
LOWESCOMPANIESINC(LOW) *Next DividendPayable02/2020; Asset Class: Equities*	10.000	119.760	918.87	1,197.60

LYONDELLBASELLNVCL-A(LYB) *Next DividendPayable03/2020; Asset Class: Equities*	14.000	94.480	1,501.67	1,322.72
MARSH&MCLENNANCOSINC(MMC) *Next DividendPayable02/2020; Asset Class: Equities*	12.000	111.410	982.62	1,336.92
MASTERCARDINCCLA(MA) *Next DividendPayable02/2020; Asset Class: Equities*	15.000	298.590	2,320.14	4,478.85
MAXIMINTEGRATEDPRODUCTSINC(MXIM) *Next DividendPayable03/2020; Asset Class: Equities*	10.000	61.510	527.16	615.10
MCDONALDSCORP(MCD) *Next DividendPayable03/2020; Asset Class: Equities*	10.000	197.610	1,636.06	1,976.10
MCKESSONCORP(MCK) *Next DividendPayable01/02/20; Asset Class: Equities*	4.000	138.320	519.38	553.28
MEDTRONICPLCSHS(MDT) *Next DividendPayable01/17/20; Asset Class: Equities*	12.000	113.450	988.86	1,361.40
MEITUANDIANPINGADR(MPNGY) *Asset Class: Equities*	44.000	25.875	1,114.18	1,138.50
MERCK&COINCNEWCOM(MRK) *Next DividendPayable01/08/20; Asset Class: Equities*	7.000	90.950	589.32	636.65
MICROSOFTCORP(MSFT) *Next DividendPayable03/2020; Asset Class: Equities*	86.000	157.700	8,386.07	13,562.20
MONDELEZINTLINCCOM(MDLZ) *Next DividendPayable01/14/20; Asset Class: Equities*	25.000	55.080	1,251.34	1,377.00
MSCI INCCOM(MSCI) *Next DividendPayable02/2020; Asset Class: Equities*	3.000	258.180	654.95	774.54
NESTLESACHAMETVEVEY(NSRGF) *Next DividendPayable04/2020; Asset Class: Equities*	11.000	108.205	928.85	1,190.25
NESTLESPONADRREPREGSHR(NSRGY) *Next DividendPayable05/2020; Asset Class: Equities*	8.000	108.260	832.76	866.08
NEXTERAENERGYINC(NEE) *Next DividendPayable03/2020; Asset Class: Equities*	11.000	242.160	1,715.38	2,663.76
NINTENDOCOLTDADRNEW(NTDOY) *Asset Class: Equities*	32.000	49.900	1,186.15	1,596.80
NNGROUPNVADR(NNGRY) *Asset Class: Equities*	15.000	18.910	256.87	283.65
NORTHROPGRUMMANCP(HLDGCO) (NOC) *Next DividendPayable03/2020; Asset Class: Equities*	4.000	343.970	1,033.74	1,375.88
NOVARTISAGADR(NVS) *Next DividendPayable03/2020; Asset Class: Equities*	16.000	94.690	1,174.34	1,515.04
NUTRIENLTD(NTR) *Next DividendPayable01/16/20; Asset Class: Equities*	22.000	47.910	1,144.54	1,054.02
OCCIDENTALPETROLEUMCORPDE(OXY) *Next DividendPayable01/15/20; Asset Class: Equities*	37.000	41.210	2,140.58	1,524.77
OMNICOMGROUP(OMC) *Next DividendPayable01/09/20; Asset Class: Equities*	21.000	81.020	1,569.06	1,701.42
ONEOKINC(OKE) *Next DividendPayable02/2020; Asset Class: Alt*	4.000	75.670	254.92	302.68
ORACLECORP(ORCL) *Next DividendPayable01/2020; Asset Class: Equities*	62.000	52.980	3,293.77	3,284.76
ORANGENEW(ORAN) *Asset Class: Equities*	60.000	14.590	890.94	875.40
PARKERHANNIFINCORP(PH) *Next DividendPayable03/2020; Asset Class: Equities*	13.000	205.820	2,350.74	2,675.66
PAYCHEXINC(PAYX) *Next DividendPayable02/2020; Asset Class: Equities*	19.000	85.060	1,285.19	1,616.14
PEPSICOINCNC(PEP) *Next DividendPayable01/07/20; Asset Class: Equities*	19.000	136.670	2,260.85	2,596.73
PFIZERINC(PFE) *Next DividendPayable03/2020; Asset Class: Equities*	25.000	39.180	903.10	979.50
PHILIPMORRISINTLINC(PM) *Next DividendPayable01/10/20; Asset Class: Equities*	18.000	85.090	1,752.64	1,531.62
PHILLIPS66COM(PSX) *Next DividendPayable03/2020; Asset Class: Equities*	5.000	111.410	528.74	557.05
PINGANINSURANCEADR(PNGAY) *Asset Class: Equities*	69.000	23.800	1,404.67	1,642.20
PLAINSALLAMERICANPIPLINLP(PAA) *Next DividendPayable02/2020; Asset Class: Alt*	74.000	18.390	1,505.25	1,360.86
PNCFINLSVCSGP(PNC) *Next DividendPayable02/2020; Asset Class: Equities*	5.000	159.630	691.79	798.15

PPGINDUSTRIESINC(PPG) *Next DividendPayable03/2020; Asset Class: Equities*	8.000	133.490	892.63	1,067.92
PROCTER&GAMBLE(PG) *Next DividendPayable02/2020; Asset Class: Equities*	11.000	124.900	961.87	1,373.90
PROLOGISINCCOM(PLD) *Next DividendPayable03/2020; Asset Class: Alt*	4.000	89.140	325.50	356.56
RAYTHEONCO(NEW) (RTN) *Next DividendPayable02/2020; Asset Class: Equities*	9.000	219.740	1,663.45	1,977.66
REALTYINCOMECORP(O) *Next DividendPayable01/15/20; Asset Class: Alt*	12.000	73.630	718.75	883.56
RECRUITHOLDINGSCO. LTD. ADR(RCRUY) *Asset Class: Equities*	185.000	7.550	978.28	1,396.75
ROBERTHALFINT(RHI) *Next DividendPayable03/2020; Asset Class: Equities*	10.000	63.150	756.56	631.50
ROSSSTORESINC(ROST) *Next DividendPayable03/2020; Asset Class: Equities*	13.000	116.420	1,040.22	1,513.46
ROYALDUTCHSHELLPLC(RDS'A) *Next DividendPayable03/2020; Asset Class: Equities*	19.000	58.980	1,188.91	1,120.62
SAFRANSA(SAFRY) *Asset Class: Equities*	43.000	38.701	1,430.57	1,664.14
SAPAG(SAP) *Asset Class: Equities*	11.000	133.990	1,227.53	1,473.89
SEMPRAENERGY(SRE) *Next DividendPayable01/15/20; Asset Class: Equities*	9.000	151.480	973.04	1,363.32
SIKAAGADR(SXYAY) *Asset Class: Equities*	51.000	19.068	801.92	972.44
SIMONPPTYGROUPINC(SPG) *Next DividendPayable02/2020; Asset Class: Alt*	6.000	148.960	1,002.27	893.76
SOUTHWESTAIRLINES(LUV) *Next DividendPayable01/08/20; Asset Class: Equities*	21.000	53.980	1,073.24	1,133.58
STARBUCKSCORPWASHINGTON(SBUX) *Next DividendPayable02/2020; Asset Class: Equities*	25.000	87.920	1,621.59	2,198.00
STRYKERCORP(SYK) *Next DividendPayable01/31/20; Asset Class: Equities*	7.000	209.940	1,175.83	1,469.58
SYSCOCORP(SYY) *Next DividendPayable01/24/20; Asset Class: Equities*	37.000	85.540	2,607.38	3,164.98
TROWEPRICEGROUPINC(TROW) *Next DividendPayable03/2020; Asset Class: Equities*	6.000	121.840	573.79	731.04
TARGETCORPORATION(TGT) *Next DividendPayable03/2020; Asset Class: Equities*	10.000	128.210	891.42	1,282.10
TENCENTHLDGSLTDUNSPONADR(TCEHY) *Asset Class: Equities*	36.000	48.010	1,604.43	1,728.36
TEXASINSTRUMENTS(TXN) *Next DividendPayable02/2020; Asset Class: Equities*	26.000	128.290	2,720.43	3,335.54
TJXCOSINCNEW(TJX) *Next DividendPayable03/2020; Asset Class: Equities*	23.000	61.060	1,045.60	1,404.38
TREASURYWINEESTATESLTDADR(TSRYY) *Asset Class: Equities*	76.000	11.380	843.49	864.88
TRIPCOMGROUPLTDADR(TCOM) *Asset Class: Equities*	29.000	33.540	878.07	972.66
TRUISTFINLCORP(TFC) *Asset Class: Equities*	66.000	56.320	3,286.19	3,717.12
USBANCORPCOMNEW(USB) *Next DividendPayable01/15/20; Asset Class: Equities*	30.000	59.290	1,660.34	1,778.70
UBSGROUPAGSHS(UBS) *Next DividendPayable05/2020; Asset Class: Equities*	87.000	12.580	1,116.00	1,094.46
UNILEVERNVNYSHNEW(UN) *Next DividendPayable03/2020; Asset Class: Equities*	15.000	57.460	888.20	861.90
UNITEDTECHNOLOGIESCORP(UTX) *Next DividendPayable03/2020; Asset Class: Equities*	12.000	149.760	1,528.74	1,797.12
UNITEDHEALTHGPINC(UNH) *Next DividendPayable03/2020; Asset Class: Equities*	12.000	293.980	3,185.14	3,527.76
VFCORP(VFC) *Next DividendPayable03/2020; Asset Class: Equities*	14.000	99.660	976.44	1,395.24
VALEROENERGYCPDELANEW(VLO) *Next DividendPayable03/2020; Asset Class: Equities*	7.000	93.650	650.26	655.55
VEEVASYSINCCLA(VEEV) *Asset Class: Equities*	6.000	140.660	949.14	843.96

VERIZONCOMMUNICATIONS(VZ) *Next DividendPayable02/2020; Asset Class: Equities*	56.000	61.400	3,030.15	3,438.40
VINCI SAADR(VCISY) *Asset Class: Equities*	39.000	27.630	972.23	1,077.57
VISAINCCLA(V) *Next DividendPayable03/2020; Asset Class: Equities*	26.000	187.900	3,535.96	4,885.40
VMWAREINCCLASSA(VMW) *Asset Class: Equities*	5.000	151.790	723.17	758.95
VODAFONEGROUPPLC(VOD) *Next DividendPayable02/07/20; Asset Class: Equities*	63.000	19.330	1,069.12	1,217.79
WALGREENSBOOTSALLIANCEINC(WBA) *Next DividendPayable03/2020; Asset Class:*	36.000	58.960	2,693.58	2,122.56
WALMARTINC(WMT) *Next DividendPayable01/02/20; Asset Class:*	11.000	118.840	949.59	1,307.24
WALTDISNEYCOHLDGCO(DIS) *Next DividendPayable01/16/20; Asset Class:*	5.000	144.630	677.82	723.15
WATSCOINC(WSO) *Next DividendPayable01/2020; Asset Class:*	3.000	180.150	492.90	540.45
WECENERGYGROUPINCCOM(WEC) *Next DividendPayable03/2020; Asset Class:*	15.000	92.230	991.35	1,383.45
WELLSFARGO&CONEW(WFC) *Next DividendPayable03/2020; Asset Class:*	39.000	53.800	2,143.99	2,098.20
WILLIAMSCOINC(WMB) *Next DividendPayable03/2020; Asset Class: Alt*	23.000	23.720	701.21	545.56
WIRECARDAGREPSTGCOMADR(WCAGY) *Asset Class: Equities*	11.000	59.920	756.70	659.12
ZHLDGSCORPADR(YAHOY) *Asset Class: Equities*	245.000	8.410	1,460.72	2,060.45

EXCHANGE-TRADED & CLOSED-END FUNDS

SecurityDescription	Quantity	SharePrice	Total Cost	Market Value
ISHARES20+ YRTREASUBONDETF(TLT) *GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref*	20.000	$135.48	$2,424.33	$2,709.60
ISHARESCOREINTLSTOCKETF(IXUS) *GIMAStatus: AL; Next DividendPayable06/2020; Asset Class:*	24.000	61.900	1,455.12	1,485.60
ISHARESCORES&P500ETF(IVV) *GIMAStatus: AL; Next DividendPayable03/2020; Asset Class:*	12.000	323.240	3,655.74	3,878.88
ISHARESCOREU.S. AGGREGATE(AGG) *GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref*	25.000	112.370	2,656.37	2,809.25
ISHARESGOLDTRUST(IAU) *GIMAStatus: AL; Asset Class: Alt*	154.000	14.500	1,983.47	2,233.00
ISHARESSHORTTREASURYBDETF(SHV) *GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref*	66.000	110.460	7,283.77	7,290.36
ISHARESTIPSBONDETF(TIP) *GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref*	339.000	116.570	38,555.02	39,517.23
ISHARESUSTREASURYBONDETF(GOVT) *GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref*	555.000	25.940	13,819.58	14,396.70
VANGUARDMID-CAPETFINDEX(VO) *GIMAStatus: AL; Next DividendPayable03/2020; Asset Class: Equities*	123.000	178.180	19,024.23	21,916.14
VANGUARDREALESTATEETF(VNQ) *GIMAStatus: AL; Next DividendPayable03/2020; Asset Class: Alt*	15.000	92.790	1,362.57	1,391.85
VANGUARDSHORTTERMBND(BSV) *GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref*	669.000	80.610	52,953.79	53,928.09
VANGUARDSHORT-TERMCORPORATE(VCSH) *GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref*	666.000	81.030	52,822.46	53,965.98
VANGUARDSMALLCAPETF(VB) *GIMAStatus: AL; Next DividendPayable03/2020; Asset Class: Equities*	132.000	165.640	19,515.20	21,864.48

CORPORATE FIXED INCOME

CORPORATE BONDS

SecurityDescription	FaceValue	Unit Price	OrigTotal Cost Adj Total Cost	Market Value
VERIZONCOMMUNICATIONSINC	2,000.000	$111.191	$2,215.66	
CouponRate 5.150%; Matures09/15/2023; *Int. Semi-AnnuallyMar/Sep; YieldtoMaturity 2.001%; S&PBBB+ ; Issued09/18/13; Asset Class: FI&Pref*			$2,215.66	$2,223.82
BANKOFAMERICACORP	2,000.000	107.494	2,122.84	
CouponRate 4.125%; Matures01/22/2024; *Int. Semi-AnnuallyJan/Jul; YieldtoMaturity 2.185%; S&PA-; Issued01/21/14; Asset Class: FI&Pref*			2,122.84	2,149.88
GOLDMANSACHSGROUPINC/THE	2,000.000	106.564	2,092.06	2131.28
CouponRate 4.000%; Matures03/03/2024; CUSIP38141GVM3			2,092.06	

Int. Semi-AnnuallyMar/Sep; YieldtoMaturity 2.339%; MoodyA3 Pref

SHELLINTERNATIONALFINANCEBV	3,000.000	103.770	2,981.74	
CouponRate 2.875%; Matures05/10/2026; CUSIP822582BT8			2,981.74	3,113.10
Int. Semi-AnnuallyMay/Nov; YieldtoMaturity 2.235%; MoodyAA2 S&PAA-; Issued05/10/16; Asset Class: FI&Pref				
WELLSFARGO&COFXDTO052027VARTHRAFTR3.5840%	3,000.000	106.307	3,034.28	
CouponRate 3.584%; Matures05/22/2028; CUSIP95000U2A0			3,034.28	3,189.21
Int. Semi-AnnuallyMay/Nov; Callable$100.00on05/22/27; FloatingRate; MoodyA2 S&PA-; Issued05/22/17; Asset Class: FI&Pref				
CITIGROUPINCFXDTO072027VARTHRAFTR3.6680%	3,000.000	106.614	3,004.53	
CouponRate 3.668%; Matures07/24/2028; CUSIP172967LP4			3,004.53	3,198.42
Int. Semi-AnnuallyJan/Jul; Callable$100.00on07/24/27; FloatingRate; MoodyA3 S&PBBB+ ; Issued07/24/17; Asset Class: FI&Pref				
COMCASTCORP	2,000.000	112.634	2,125.46	
CouponRate 4.150%; Matures10/15/2028; CUSIP20030NCT6			2,125.46	2,252.68
Int. Semi-AnnuallyApr/Oct; Callable$100.00on07/15/28; YieldtoCall 2.498%; MoodyA3 S&PA-; Issued10/05/18; Asset Class: FI&Pref				
JPMORGANCHASE&COFXDTO072028VARTHRAFTR4.2030%	2,000.000	111.629	2,020.30	
CouponRate 4.203%; Matures07/23/2029; CUSIP46647PAV8			2,020.30	2,232.58
Int. Semi-AnnuallyJan/Jul; Callable$100.00on07/23/28; FloatingRate; MoodyA2 S&PA-; Issued07/23/18; Asset Class: FI&Pref				
GENERALELECTRICCO	1,000.000	121.556	1,289.34	
CouponRate 5.875%; Matures01/14/2038; CUSIP36962G3P7			1,289.34	1,215.56
Int. Semi-AnnuallyJan/Jul; YieldtoMaturity 4.164%; MoodyBAA1 S&PBBB+ ; Issued01/14/08; Asset Class: FI&Pref				
MICROSOFTCORP	2,000.000	122.706	2,253.92	
CouponRate 4.250%; Matures02/06/2047; CUSIP594918CA0			2,253.92	2,454.12
Int. Semi-AnnuallyFeb/Aug; Callable$100.00on08/06/46; YieldtoCall 3.004%; MoodyAAA S&PAAA; Issued02/06/17; Asset Class: FI&Pref				
ENTERPRISEPRODUCTSOPERATINGLLC	1,000.000	117.475	961.04	
CouponRate 4.800%; Matures02/01/2049; CUSIP29379VBU6			961.04	1,174.75
Int. Semi-AnnuallyFeb/Aug; Callable$100.00on08/01/48; YieldtoCall 3.793%; MoodyBAA1 S&PBBB+ ; Issued10/11/18; Asset Class: FI&Pref				

(includes accrued interest)

GOVERNMENT SECURITIES

TREASURY SECURITIES

SecurityDescription	FaceValue	Unit Price	OrigTotal Cost / Adj Total Cost	Market Value
UNITEDSTATESTREASURYBILL	8,000.000	$99.98	$7,991.38	
ZeroCoupon; Matures01/07/2020; CUSIP912796WM7			$7,991.38	$7,998.48
Issued11/12/19; Asset Class: FI&Pref				
UNITEDSTATESTREASURYNOTE	3,000.000	100.641	2,991.40	
CouponRate 2.625%; Matures08/31/2020; CUSIP9128284Y3			2,991.40	3,019.23
Int. Semi-AnnuallyFeb/Aug; YieldtoMaturity 1.658%; MoodyAAA; Issued08/31/18; Asset Class: FI&Pref				
UNITEDSTATESTREASURYBOND	5,000.000	111.895	5,131.56	
CouponRate 3.000%; Matures05/15/2045; CUSIP912810RM2			5,131.56	5,594.75
Int. Semi-AnnuallyMay/Nov; YieldtoMaturity 2.373%; MoodyAAA; Issued05/15/15; Asset Class: FI&Pref				
UNITEDSTATESTREASURYBOND	4,000.000	102.348	3,795.94	
CouponRate 2.500%; Matures02/15/2046; CUSIP912810RQ3			3,795.94	4,093.92
Int. Semi-AnnuallyFeb/Aug; YieldtoMaturity 2.379%; MoodyAAA; Issued02/16/16; Asset Class: FI&Pref				
UNITEDSTATESTREASURYBOND	7,000.000	113.109	7,145.01	
CouponRate 3.000%; Matures02/15/2049; CUSIP912810SF6			7,145.01	7,917.63
Int. Semi-AnnuallyFeb/Aug; YieldtoMaturity 2.374%; MoodyAAA; Issued02/15/19; Asset Class: FI&Pref				
	27,000.000		$27,055.29	
			$27,055.29	$28,624.01

FEDERAL AGENCIES

SecurityDescription	FaceValue	Unit Price	OrigTotal Cost / Adj Total Cost	Market Value
FEDNATLMTGASSN	2,000.000	$142.56	$2,791.09	
CouponRate 6.625%; Matures11/15/2030; CUSIP31359MGK3			$2,791.09	$2,851.12
Int. Semi-AnnuallyMay/Nov; YieldtoMaturity 2.202%; MoodyAAA S&PAA+ ; Issued11/03/00; Asset Class: FI&Pref				
FHLMC30YRGOLDG08737	4,000.000	102.482	3,707.95	
CouponRate 3.000%; Matures12/01/2046; CUSIP3128MJZB9			3,483.52	3,076.46
Interest PaidMonthlyNov; YieldtoMaturity 2.867%; Factor .7504878; Issued11/01/16; Current Face3,001.951; Asset Class: FI&Pref				
FEDERALNATIONALMTGASSNPOOLMA3521	10,000.000	104.019	9,718.56	
CouponRate 4.000%; Matures11/01/2048; CUSIP31418C4F8			9,718.56	7,421.69
Interest PaidMonthlyOct; YieldtoMaturity 3.770%; Factor .7134940; Issued10/01/18; Current Face7,134.941; Asset Class: FI&Pref				
FEDERALNATIONALMTGASSNPOOLMA3527	3,000.000	106.811	3,091.53	
CouponRate 5.000%; Matures11/01/2048; CUSIP31418C4M3			3,091.53	2,104.72
Interest PaidMonthlyOct; YieldtoMaturity 4.572%; Factor .6568348; Issued10/01/18; Current Face1,970.504; Asset Class: FI&Pref				
FHLMC30YRGOLDZT1546	8,000.000	105.201	6,397.18	
CouponRate 4.500%; Matures12/01/2048; CUSIP3132ADWF1			6,397.18	5,289.59
Interest PaidMonthlyDec; YieldtoMaturity 4.188%; Factor .6285099; Issued12/01/18; Current Face5,028.079; Asset Class: FI&Pref				
FHLMC30YRGOLDSD8010	2,000.000	101.480	1,989.72	

CouponRate 3.000%; Matures08/01/2049;			1,989.72	1,989.63
Interest PaidMonthlyAug; YieldtoMaturity 2.925%; Factor .9803089; Issued08/01/19; Current Face1,960.618; Asset Class: FI&Pref				
FEDERALNATIONALMTGASSNPOOLMA3803	7,000.000	102.921	7,195.03	
CouponRate 3.500%; Matures10/01/2049;			7,195.03	7,084.62
Interest PaidMonthlySep; YieldtoMaturity 3.344%; Factor .9833647; Issued09/01/19; Current Face6,883.553; Asset Class: FI&Pref				

(includes accrued interest)

MUTUAL FUNDS

OPEN-END MUTUAL FUNDS

SecurityDescription	Quantity	SharePrice	Total Cost	Market Value
MAINSTAYMCKAYHGYLDCOBDI (MHYIX)	8,852.955	$5.68	$50,553.57	$50,284.78
Total Purchases vsMarket Value			50,553.57	50,284.78
CumulativeCashDistributions				5,461.82
Net ValueIncrease/(Decrease)				5,193.03

SecurityDescription	Quantity	SharePrice	Total Cost	Market Value
GIMAStatus: AL; DividendCash; Capital GainsCash; Asset Class:				
WESTERNASSETSMASHSERIESC(LMLCX)	1,251.000	9.890	12,278.05	12,372.39
Total Purchases vsMarket Value			12,278.05	12,372.39
CumulativeCashDistributions				1,207.45
Net ValueIncrease/(Decrease)				1,301.79
DividendCash; Capital GainsCash; Asset Class: FI&Pref				
WESTERNASSETSMASHSERIESEC(LMECX)	3,490.000	9.420	31,895.76	32,875.80
Total Purchases vsMarket Value			31,895.76	32,875.80
CumulativeCashDistributions				3,896.76
Net ValueIncrease/(Decrease)				4,876.80
DividendCash; Capital GainsCash; Asset Class: FI&Pref				
WESTERNASSETSMASHSERIESM(LMSMX)	3,439.000	10.750	37,393.10	36,969.25
Total Purchases vsMarket Value			37,393.10	36,969.25
CumulativeCashDistributions				3,546.12
Net ValueIncrease/(Decrease)				3,122.27
DividendCash; Capital GainsCash; Asset Class: FI&Pref				

M
C

STOCKS

COMMON STOCKS

SecurityDescription	Quantity	SharePrice	Total Cost	Market Value
3MCOMPANY(MMM)	6.000	$176.42	$1,256.94	$1,058.52
Next DividendPayable03/2020; Asset Class:				
ABBLTD(ABB) Asset Class: Equities	46.000	24.090	1,019.94	1,108.14
ACCENTUREPLCIRELANDCLA(ACN)	8.000	210.570	1,220.67	1,684.56
Next DividendPayable02/2020; Asset Class: Equities				
ADIDASAG(ADDYY)	8.000	162.800	911.26	1,302.40
Asset Class: Equities				
ADOBEINC(ADBE)	8.000	329.810	1,640.07	2,638.48
Asset Class: Equities				
AIAGROUPLTDSPONADR(AAGIY)	17.000	42.090	652.73	715.53
Asset Class: Equities				
ALCONINC(ALC)	16.000	56.570	950.44	905.12
Asset Class: Equities				
ALIBABAGROUPHLDGLTD(BABA)	8.000	212.100	1,313.72	1,696.80
Asset Class: Equities				
ALPHABETINCCLA(GOOGL)	1.000	1,339.390	1,054.45	1,339.39
Asset Class: Equities				
ALPHABETINCCLC(GOOG)	1.000	1,337.020	1,046.11	1,337.02
Asset Class: Equities				
ALTRIAGROUPINC(MO)	20.000	49.910	1,257.09	998.20
Next DividendPayable01/10/20; Asset Class: Equities				
AMADEUSITGROUPS.AADR(AMADY)	13.000	82.320	1,003.69	1,070.16
Asset Class: Equities				
APPLEINC(AAPL)	10.000	293.650	1,700.97	2,936.50
Next DividendPayable02/2020; Asset Class: Equities				
ARAMARKHOLDINGSCORPORATION(ARMK)	36.000	43.400	1,543.91	1,562.40
Next DividendPayable03/2020; Asset Class: Equities				
ARTHURJGALLAGHER(AJG)	11.000	95.230	697.55	1,047.53
Next DividendPayable03/2020; Asset Class: Equities				
AT&TINC(T)	38.000	39.080	1,396.15	1,485.04
Next DividendPayable02/2020; Asset Class: Equities				
AVERYDENNISONCORPORATION(AVY)	15.000	130.820	1,716.90	1,962.30
Next DividendPayable03/2020; Asset Class: Equities				
BAESYSPLCSPONADR(BAESY)Asset Class: Equities	48.000	30.280	1,250.38	1,453.44
BARCLAYSPLCADR(BCS)	143.000	9.520	1,576.20	1,361.36
Asset Class: Equities				
BCEINC(BCE)	32.000	46.350	1,503.37	1,483.20
Next DividendPayable01/15/20; Asset Class: Equities				
BECTONDICKINSON&CO(BDX)	13.000	271.970	2,803.88	3,535.61
Next DividendPayable03/2020; Asset Class: Equities				
BERKSHIREHATHAWAYCL-BNEW(BRK'B)	8.000	226.500	1,602.83	1,812.00
Asset Class: Equities				
BRIGHTHORIZONSFAMILYSOLUT(BFAM)	7.000	150.290	1,057.46	1,052.03
Asset Class: Equities				
BROADRIDGEFINSOLU.LLC(BR)	14.000	123.540	1,365.06	1,729.56
Next DividendPayable01/03/20; Asset Class: Equities				
CDNPACIFICRYLTDNEW(CP)	7.000	254.950	1,277.75	1,784.65
Next DividendPayable01/27/20; Asset Class: Equities				
CHARLESSCHWABNEW(SCHW)	40.000	47.560	1,967.28	1,902.40
Next DividendPayable02/2020; Asset Class: Equities				
CHEESECAKEFACTORYINC(CAKE)	16.000	38.860	607.77	621.76
Next DividendPayable02/2020; Asset Class: Equities				
CHEVRONCORP(CVX)	15.000	120.510	1,836.59	1,807.65
Next DividendPayable03/2020; Asset Class: Equities				
CHURCH&DWIGHTCOINC(CHD)	31.000	70.340	1,553.97	2,180.54
Next DividendPayable03/2020; Asset Class: Equities				
CINTASCORP(CTAS)	4.000	269.080	907.75	1,076.32
Next DividendPayable12/2020; Asset Class: Equities				
CISCOSYSINC(CSCO)	35.000	47.960	1,551.49	1,678.60
Next DividendPayable01/22/20; Asset Class: Equities				
CLOROXCO(CLX)	4.000	153.540	623.50	614.16
Next DividendPayable02/2020; Asset Class: Equities				

COCACOLACO(KO) *Next DividendPayable03/2020; Asset Class: Equities*	19.000	55.350	870.58	1,051.65
COLGATEPALMOLIVECO(CL) *Next DividendPayable02/2020; Asset Class: Equities*	14.000	68.840	1,031.92	963.76
CONSTELLATIONBRANDSINCCLA(STZ) *Next DividendPayable02/2020; Asset Class: Equities*	7.000	189.750	1,258.48	1,328.25
COSTCOWHOLESALECORPNEW(COST) *Next DividendPayable02/2020; Asset Class: Equities*	12.000	293.920	2,307.36	3,527.04
CVSHEALTHCORPCOM(CVS) *Next DividendPayable02/2020; Asset Class: Equities*	14.000	74.290	912.25	1,040.06
DANONESPONSOREDADR(DANOY) *Asset Class: Equities*	86.000	16.490	1,409.85	1,418.14
DIAGEOPLCSPONADRNEW(DEO) *Next DividendPayable04/2020; Asset Class: Equities*	8.000	168.420	1,166.37	1,347.36
DIAMONDBACKENERGYINC(FANG) *Next DividendPayable02/2020; Asset Class: Equities*	6.000	92.860	757.76	557.16
ECOLABINC(ECL) *Next DividendPayable01/15/20; Asset Class: Equities*	10.000	192.990	1,338.55	1,929.90
ELECTRICITEDEFRANCEADR(ECIFY) *Next DividendPayable01/02/20; Asset Class: Equities*	480.000	2.170	1,150.82	1,041.60
ENELSOCIETAPERAZIONI ADR(ENLAY) *Asset Class: Equities*	103.000	7.850	768.47	808.55
ENTERPRISEPRODPRTNRSL.P. (EPD) *Next DividendPayable02/2020; Asset Class: Alt*	43.000	28.160	1,129.44	1,210.88
ERICSSONLMTELADRCLBNEW(ERIC) *Asset Class: Equities*	137.000	8.780	1,159.35	1,202.86
EVERSOURCEENERGYCOM(ES) *Next DividendPayable03/2020; Asset Class: Equities*	16.000	85.070	982.30	1,361.12
EXXONMOBILCORP(XOM) *Next DividendPayable03/2020; Asset Class: Equities*	22.000	69.780	1,801.95	1,535.16
FERROVIALSAADR(FRRVY) *Asset Class: Equities*	50.000	30.120	1,034.09	1,506.00
FRANCO-NEVADACORP(FNV) *Next DividendPayable03/2020; Asset Class: Equities*	5.000	103.300	474.93	516.50
FREEPORT-MCMORANCL-B(FCX) *Next DividendPayable02/2020;*	49.000	13.120	547.81	642.88
FRESENIUSMEDICALCAREAG&CO(FMS)Asset Class: Equities	8.000	36.830	301.71	294.64
GDSHLDGSLTDSPONSORED(GDS) *Asset Class: Equities*	19.000	51.580	686.22	980.02
GENERALMILLSINC(GIS) *Next DividendPayable02/2020; Asset Class: Equities*	12.000	53.560	490.97	642.72
GENLDYNAMICSCORP(GD) *Next DividendPayable02/2020; Asset Class: Equities*	3.000	176.350	521.18	529.05
GENUINEPARTSCO(GPC) *Next DividendPayable01/02/20; Asset Class: Equities*	9.000	106.230	858.41	956.07
GOLDMANSACHSGRPINC(GS) *Next DividendPayable03/2020; Asset Class: Equities*	2.000	229.930	459.62	459.86
GRACOINC(GGG) *Next DividendPayable02/2020; Asset Class: Equities*	13.000	52.000	574.66	676.00
HENRYSCHEININC(HSIC) *Asset Class: Equities*	20.000	66.720	1,101.82	1,334.40
HOMEDEPOTINC(HD) *Next DividendPayable03/2020; Asset Class: Equities*	6.000	218.380	1,121.16	1,310.28
HONGKONGEXCHANGES&CLEARING(HKXCY) *Asset Class: Equities*	25.000	32.480	716.17	812.00
HUAZHUGROUPLTDADR(HTHT) *Asset Class: Equities*	14.000	40.070	517.64	560.98
IBERDROLASASPONADR(IBDRY) *Asset Class: Equities*	38.000	41.310	1,176.67	1,569.78
ILLTOOLWORKSINC(ITW) *Next DividendPayable01/15/20; Asset Class: Equities*	5.000	179.630	658.91	898.15
INFINEONTECHNOLOGIESAG(IFNNY) *Asset Class: Equities*	29.000	22.400	650.83	649.60
INGGROEPNVADR(ING) *Asset Class: Equities*	130.000	12.050	1,587.00	1,566.50
INTELCORP(INTC) *Next DividendPayable03/2020; Asset Class: Equities*	17.000	59.850	788.67	1,017.45

INTESASANPAOLOS.P.A. ADR(ISNPY) *Asset Class: Equities*	40.000	15.730	522.99	629.20
INTLBUSINESSMACHINESCORP(IBM)Asset Class: Equities	11.000	134.040	1,653.16	1,474.44
INTUITIVESURGICALINC(ISRG) *Asset Class: Equities*	2.000	591.150	1,063.55	1,182.30
JOHNSON&JOHNSON(JNJ) *Next DividendPayable03/2020; Asset Class: Equities*	15.000	145.870	2,059.87	2,188.05
JPMORGANCHASE&CO(JPM) *Next DividendPayable01/2020; Asset Class: Equities*	17.000	139.400	1,814.07	2,369.80
KANSASCYSOUTHNINDNEW(KSU) *Next DividendPayable01/22/20; Asset Class: Equities*	8.000	153.160	983.54	1,225.28
KERINGSAADRNEW(PPRUY) *Asset Class: Equities*	18.000	65.360	874.30	1,176.48
KNORRBREMSEAGADR(KNRRY) *Asset Class: Equities*	28.000	25.280	707.37	707.84
KOSECORPADR(KSRYY) *Asset Class: Equities*	18.000	29.185	494.06	525.33
KUEHNE&NAGELINTLAGADR(KHNGY) *Asset Class: Equities*	17.000	33.945	504.30	577.07
LABORATORYCPAMERHLDGSNEW(LH) *Asset Class: Equities*	12.000	169.170	1,926.02	2,030.04
LAMBWESTONHLDGSINCCOM(LW) *Next DividendPayable02/2020; Asset Class: Equities*	21.000	86.030	1,293.17	1,806.63
LEGGETT&PLATTINC(LEG) *Next DividendPayable01/15/20; Asset Class: Equities*	12.000	50.830	542.47	609.96
LOCKHEEDMARTINCORP(LMT) *Next DividendPayable03/2020; Asset Class: Equities*	4.000	389.380	1,233.02	1,557.52
LONZAGROUPAGZUERICHADR(LZAGY) *Asset Class: Equities*	32.000	36.360	994.99	1,163.52
LOWESCOMPANIESINC(LOW) *Next DividendPayable02/2020; Asset Class: Equities*	9.000	119.760	830.22	1,077.84
MASTERCARDINCCLA(MA) *Next DividendPayable02/2020; Asset Class: Equities*	10.000	298.590	1,521.13	2,985.90
MCCORMICKANDCONONVOTING(MKC)Asset Class: Equities	12.000	169.730	1,222.62	2,036.76
MICROSOFTCORP(MSFT) *Next DividendPayable03/2020; Asset Class: Equities*	30.000	157.700	2,742.80	4,731.00
NESTLESACHAMETVEVEY(NSRGF) *Next DividendPayable04/2020; Asset Class: Equities*	10.000	108.205	852.21	1,082.05
NESTLESPONADRREPREGSHR(NSRGY) *Next DividendPayable05/2020; Asset Class: Equities*	9.000	108.260	939.85	974.34
NINTENDOCOLTDADRNEW(NTDOY) *Asset Class: Equities*	29.000	49.900	1,082.58	1,447.10
NNGROUPNVADR(NNGRY) *Asset Class: Equities*	14.000	18.910	239.75	264.74
NORTHROPGRUMMANCP(HLDGCO) (NOC) *Next DividendPayable03/2020; Asset Class: Equities*	4.000	343.970	1,033.74	1,375.88
NOVARTISAGADR(NVS) *Next DividendPayable03/2020; Asset Class: Equities*	14.000	94.690	1,021.66	1,325.66
NUTRIENLTD(NTR) *Next DividendPayable01/16/20; Asset Class: Equities*	19.000	47.910	1,001.12	910.29
OCCIDENTALPETROLEUMCORPDE(OXY) *Next DividendPayable01/15/20; Asset Class: Equities*	33.000	41.210	1,905.02	1,359.93
OMNICOMGROUP(OMC) *Next DividendPayable01/09/20; Asset Class: Equities*	12.000	81.020	870.79	972.24
ORACLECORP(ORCL) *Next DividendPayable01/2020; Asset Class: Equities*	19.000	52.980	900.59	1,006.62
ORANGENEW(ORAN) *Asset Class: Equities*	52.000	14.590	775.11	758.68
PARKERHANNIFINCORP(PH) *Next DividendPayable03/2020; Asset Class: Equities*	5.000	205.820	965.84	1,029.10
PAYPALHLDGSINCCOM(PYPL) *Asset Class: Equities*	17.000	108.170	1,257.57	1,838.89
PEPSICOINCNC(PEP) *Next DividendPayable01/07/20; Asset Class: Equities*	15.000	136.670	1,804.26	2,050.05
PHILIPMORRISINTLINC(PM)Asset Class: Equities	16.000	85.090	1,531.52	1,361.44

PLAINSALLAMERICANPIPLINLP(PAA) *Next DividendPayable02/2020; Asset Class: Alt*	65.000	18.390	1,313.21	1,195.35
PPGINDUSTRIESINC(PPG) *Next DividendPayable03/2020; Asset Class: Equities*	7.000	133.490	797.44	934.43
PROCTER&GAMBLE(PG) *Next DividendPayable02/2020; Asset Class: Equities*	11.000	124.900	975.75	1,373.90
RAYTHEONCO(NEW) (RTN) *Next DividendPayable02/2020; Asset Class: Equities*	8.000	219.740	1,479.23	1,757.92
RECRUITHOLDINGSCO. LTD. ADR(RCRUY) *Asset Class: Equities*	165.000	7.550	873.36	1,245.75
ROSSSTORESINC(ROST) *Next DividendPayable03/2020; Asset Class: Equities*	11.000	116.420	882.17	1,280.62
ROYALDUTCHSHELLPLC(RDS'A) *Next DividendPayable03/2020; Asset Class: Equities*	17.000	58.980	1,066.08	1,002.66
SAFRANSA(SAFRY) *Asset Class: Equities*	39.000	38.701	1,291.63	1,509.34
SALESFORCE.COM,INC. (CRM) *Asset Class: Equities*	12.000	162.640	1,823.52	1,951.68
SAPAG(SAP) *Asset Class: Equities*	10.000	133.990	1,123.60	1,339.90
SIKAAGADR(SXYAY) *Asset Class: Equities*	47.000	19.068	738.21	896.17
STARBUCKSCORPWASHINGTON(SBUX) *Next DividendPayable02/2020; Asset Class: Equities*	26.000	87.920	1,495.13	2,285.92
STRYKERCORP(SYK) *Next DividendPayable01/31/20; Asset Class: Equities*	6.000	209.940	1,009.86	1,259.64
SYNOPSYSINC(SNPS) *Asset Class: Equities*	7.000	139.200	592.85	974.40
SYSCOCORP(SYY) *Next DividendPayable01/24/20; Asset Class: Equities*	8.000	85.540	508.62	684.32
TELEFLEXINC(TFX) *Next DividendPayable03/2020; Asset Class: Equities*	3.000	376.440	1,120.65	1,129.32
TEXASINSTRUMENTS(TXN) *Next DividendPayable02/2020; Asset Class: Equities*	9.000	128.290	938.52	1,154.61
TJXCOSINCNEW(TJX) *Next DividendPayable03/2020; Asset Class: Equities*	19.000	61.060	881.01	1,160.14
TREASURYWINEESTATESLTDADR(TSRYY) *Asset Class: Equities*	69.000	11.380	770.31	785.22
TRIPCOMGROUPLTDADR(TCOM) *Asset Class: Equities*	25.000	33.540	757.10	838.50
TRUISTFINLCORP(TFC) *Asset Class: Equities*	27.000	56.320	1,341.15	1,520.64
USBANCORPCOMNEW(USB) *Next DividendPayable01/15/20; Asset Class: Equities*	10.000	59.290	601.50	592.90
UBSGROUPAGSHS(UBS) *Next DividendPayable05/2020; Asset Class: Equities*	80.000	12.580	1,031.22	1,006.40
UNILEVERNVNYSHNEW(UN) *Next DividendPayable03/2020; Asset Class: Equities*	13.000	57.460	770.32	746.98
UNITEDTECHNOLOGIESCORP(UTX) *Next DividendPayable03/2020; Asset Class: Equities*	10.000	149.760	1,275.75	1,497.60
VFCORP(VFC) *Next DividendPayable03/2020; Asset Class: Equities*	12.000	99.660	837.79	1,195.92
VERIZONCOMMUNICATIONS(VZ) *Next DividendPayable02/2020; Asset Class: Equities*	48.000	61.400	2,592.89	2,947.20
VINCI SAADR(VCISY) *Asset Class: Equities*	35.000	27.630	878.00	967.05
VISAINCCLA(V) *Next DividendPayable03/2020; Asset Class: Equities*	7.000	187.900	801.22	1,315.30
VODAFONEGROUPPLC(VOD) *Next DividendPayable02/07/20; Asset Class: Equities*	60.000	19.330	1,030.17	1,159.80
WALGREENSBOOTSALLIANCEINC(WBA) *Next DividendPayable03/2020; Asset Class: Equities*	22.000	58.960	1,651.76	1,297.12
WALMARTINC(WMT) *Next DividendPayable01/02/20; Asset Class: Equities*	10.000	118.840	862.83	1,188.40
WALTDISNEYCOHLDGCO(DIS)Asset Class: Equities	15.000	144.630	1,619.95	2,169.45
WASTEMGMTINC(DELA) (WM)	16.000	113.960	1,614.17	1,823.36
Next DividendPayable03/2020; Asset Class: WATSCOINC(WSO) *Next DividendPayable01/2020; Asset Class:*	2.000	180.150	342.00	360.30

WELLSFARGO&CONEW(WFC)	27.000	53.800	1,540.06	1,452.60
Next DividendPayable03/2020; Asset Class:				
WESTPHARMACEUTICALSVCSINC(WST)	8.000	150.330	812.92	1,202.64
Next DividendPayable02/2020; Asset Class:				
WIRECARDAGREPSTGCOMADR(WCAGY)	9.000	59.920	621.64	539.28
Asset Class: Equities				
ZHLDGSCORPADR(YAHOY)	227.000	8.410	1,373.97	1,909.07
Asset Class: Equities				
ZOETISINCCLASS-A(ZTS)	15.000	132.350	1,085.68	1,985.25
Next DividendPayable03/2020; Asset Class: Equities				

EXCHANGE-TRADED & CLOSED-END FUNDS

SecurityDescription	Quantity	SharePrice	Total Cost	Market Value
ISHARES20+ YRTREASUBONDETF(TLT)	18.000	$135.48	$2,183.61	$2,438.64
GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref				
ISHARESCOREINTLSTOCKETF(IXUS)	20.000	61.900	1,212.60	1,238.00
GIMAStatus: AL; Next DividendPayable06/2020; Asset Class:				
ISHARESCORES&P500ETF(IVV)	10.000	323.240	3,046.45	3,232.40
GIMAStatus: AL; Next DividendPayable03/2020; Asset Class:				
ISHARESCOREU.S. AGGREGATE(AGG)	22.000	112.370	2,341.13	2,472.14
GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref				
ISHARESGOLDTRUST(IAU)	133.000	14.500	1,708.28	1,928.50
ISHARESSHORTTREASURYBDETF(SHV)	56.000	110.460	6,179.84	6,185.76
GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref				
ISHARESTIPSBONDETF(TIP)	247.000	116.570	28,180.08	28,792.79
GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref				
ISHARESUSTREASURYBONDETF(GOVT)	475.000	25.940	11,856.43	12,321.50
GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref				
VANGUARDMID-CAPETFINDEX(VO)	88.000	178.180	13,610.34	15,679.84
GIMAStatus: AL; Next DividendPayable03/2020; Asset Class: Equities				
VANGUARDREALESTATEETF(VNQ)	13.000	92.790	1,181.18	1,206.27
GIMAStatus: AL; Next DividendPayable03/2020; Asset Class: Alt				
VANGUARDSHORTTERMBND(BSV)	542.000	80.610	42,799.76	43,690.62
GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref				
VANGUARDSHORT-TERMCORPORATE(VCSH)	539.000	81.030	42,652.23	43,675.17
GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref				
VANGUARDSMALLCAPETF(VB)	95.000	165.640	14,071.14	15,735.80
GIMAStatus: AL; Next DividendPayable03/2020; Asset Class: Equities				

MUTUAL FUNDS

OPEN-END MUTUAL FUNDS

SecurityDescription		Quantity	SharePrice	Total Cost	Market Value
MAINSTAYMCKAYHGYLDCOBDI (MHYIX)		6,339.400	$5.68	$36,348.20	$36,007.79
Total Purchases vsMarket Value				36,348.20	36,007.79
CumulativeCashDistributions					4,257.02
Net ValueIncrease/(Decrease)					3,916.61
GIMAStatus: AL; DividendCash; Capital GainsCash; Asset Class: FI&Pref					
WESTERNASSETCOREPLUSBDI (WACPX)	Purchases	8,913.499	11.970	98,762.12	106,694.59
Reinvestments		21.612		255.17	258.70
	Total	8,935.111		99,017.29	106,953.28
Total Purchases vsMarket Value				98,762.12	106,953.28
CumulativeCashDistributions					9,091.67
Net ValueIncrease/(Decrease)					17,282.83

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STOCKS

COMMON STOCKS

SecurityDescription	Quantity	SharePrice	Total Cost	Market Value
ABBOTTLABORATORIES(ABT) *Next DividendPayable02/2020; Asset Class: Equities*	17.000	$86.86	$998.38	$1,476.62
ACTIVISIONBLIZZARDINC(ATVI) *Next DividendPayable05/2020; Asset Class: Equities*	45.000	59.420	2,585.66	2,673.90
ADOBEINC(ADBE) *Asset Class: Equities*	8.000	329.810	1,507.40	2,638.48
AIRPROD&CHEMINC(APD) *Next DividendPayable02/10/20; Asset Class: Equities*	9.000	234.990	1,564.82	2,114.91
ALEXIONPHARMINC(ALXN) *Asset Class: Equities*	15.000	108.150	1,829.58	1,622.25
ALIBABAGROUPHLDGLTD(BABA) *Asset Class: Equities*	16.000	212.100	2,857.29	3,393.60
ALIGNTECHNOLOGY(ALGN) *Asset Class: Equities*	6.000	279.040	1,363.09	1,674.24
AMAZONCOMINC(AMZN) *Asset Class: Equities*	1.000	1,847.840	1,271.08	1,847.84
AMGENINC(AMGN) *Next DividendPayable03/2020; Asset Class: Equities*	4.000	241.070	726.02	964.28
APPLIEDMATERIALSINC(AMAT) *Next DividendPayable03/2020; Asset Class: Equities*	40.000	61.040	1,849.33	2,441.60
AUTOMATICDATAPROCESSINGINC(ADP) *Next DividendPayable01/01/20; Asset Class: Equities*	9.000	170.500	1,339.84	1,534.50
BLACKROCKINC(BLK) *Next DividendPayable03/2020; Asset Class: Equities*	3.000	502.700	1,548.18	1,508.10
BOOKINGHOLDINGSINC(BKNG) *Asset Class: Equities*	1.000	2,053.730	1,898.76	2,053.73
BRISTOLMYERSSQUIBBCO(BMY) *Next DividendPayable02/03/20; Asset Class: Equities*	42.000	64.190	2,383.95	2,695.98
BROADCOMINC(AVGO) *Next DividendPayable03/2020; Asset Class: Equities*	2.000	316.020	523.98	632.04
CANADAGOOSEHOLDINGSINC(GOOS) *Asset Class: Equities*	36.000	36.240	1,995.19	1,304.64
CHEVRONCORP(CVX) *Next DividendPayable03/2020; Asset Class: Equities*	12.000	120.510	1,421.51	1,446.12
CISCOSYSINC(CSCO) *Next DividendPayable01/22/20; Asset Class: Equities*	49.000	47.960	1,968.22	2,350.04
COCACOLACO(KO) *Next DividendPayable03/2020; Asset Class: Equities*	9.000	55.350	441.14	498.15
COMCASTCORP(NEW) CLASSA(CMCSA) *Next DividendPayable01/2020; Asset Class: Equities*	21.000	44.970	808.72	944.37
CROWNCASTLEINTLCORP(CCI) *Next DividendPayable03/2020; Asset Class: Alt*	13.000	142.150	1,357.09	1,847.95
DARDENRESTAURANTS(DRI) *Next DividendPayable02/2020; Asset Class: Equities*	3.000	109.010	366.55	327.03
EDWARDLIFESCIENCESCORP(EW) *Asset Class: Equities*	8.000	233.290	960.99	1,866.32
ELI LILLY&CO(LLY) *Next DividendPayable03/2020; Asset Class: Equities*	8.000	131.430	884.38	1,051.44
EVERSOURCEENERGYCOM(ES) *Next DividendPayable03/2020; Asset Class: Equities*	2.000	85.070	141.01	170.14
EXACTSCIENCESCORP(EXAS) *Asset Class: Equities*	15.000	92.480	1,111.54	1,387.20
EXXONMOBILCORP(XOM) *Next DividendPayable03/2020; Asset Class: Equities*	9.000	69.780	778.93	628.02
FACEBOOKINCCL-A(FB) *Asset Class: Equities*	16.000	205.250	2,738.36	3,284.00
HOMEDEPOTINC(HD) *Next DividendPayable03/2020; Asset Class: Equities*	10.000	218.380	1,922.18	2,183.80
HONEYWELLINTERNATIONALINC(HON) *Next DividendPayable03/2020; Asset Class: Equities*	12.000	177.000	1,805.80	2,124.00
IDEXXLABS(IDXX) *Asset Class: Equities*	9.000	261.130	1,697.07	2,350.17

ILLTOOLWORKSINC(ITW) *Next DividendPayable01/15/20; Asset Class: Equities*	5.000	179.630	846.19	898.15
ILLUMINAINC(ILMN) *Asset Class: Equities*	7.000	331.740	1,680.79	2,322.18
INTUITINC(INTU) *Next DividendPayable01/2020; Asset Class: Equities*	5.000	261.930	1,334.83	1,309.65
JOHNSON&JOHNSON(JNJ) *Next DividendPayable03/2020; Asset Class: Equities*	12.000	145.870	1,714.15	1,750.44
JPMORGANCHASE&CO(JPM) *Next DividendPayable01/2020; Asset Class: Equities*	23.000	139.400	2,535.88	3,206.20
LOCKHEEDMARTINCORP(LMT) *Next DividendPayable03/2020; Asset Class: Equities*	5.000	389.380	1,658.77	1,946.90
LYONDELLBASELLNVCL-A(LYB) *Next DividendPayable03/2020; Asset Class: Equities*	8.000	94.480	930.14	755.84
MARSH&MCLENNANCOSINC(MMC) *Next DividendPayable02/2020; Asset Class: Equities*	12.000	111.410	976.70	1,336.92
MAXIMINTEGRATEDPRODUCTSINC(MXIM) *Next DividendPayable03/2020; Asset Class: Equities*	10.000	61.510	550.27	615.10
MCDONALDSCORP(MCD) *Next DividendPayable03/2020; Asset Class: Equities*	11.000	197.610	1,818.02	2,173.71
MEDTRONICPLCSHS(MDT) *Next DividendPayable01/17/20; Asset Class: Equities*	13.000	113.450	1,122.98	1,474.85
MICROSOFTCORP(MSFT) *Next DividendPayable03/2020; Asset Class: Equities*	19.000	157.700	1,666.27	2,996.30
MONDELEZINTLINCCOM(MDLZ) *Next DividendPayable01/14/20; Asset Class: Equities*	29.000	55.080	1,456.48	1,597.32
MSCI INCCOM(MSCI) *Next DividendPayable02/2020; Asset Class: Equities*	7.000	258.180	1,097.02	1,807.26
NEWORIENTALED&TECHGRPADR(EDU) *Asset Class: Equities*	19.000	121.250	1,406.41	2,303.75
NEXTERAENERGYINC(NEE) *Next DividendPayable03/2020; Asset Class: Equities*	12.000	242.160	1,815.18	2,905.92
NIKEINCB(NKE) *Next DividendPayable01/02/20; Asset Class: Equities*	26.000	101.310	1,723.43	2,634.06
NVIDIACORPORATION(NVDA) *Next DividendPayable03/2020; Asset Class: Equities*	13.000	235.300	2,443.85	3,058.90
ONEOKINC(OKE) *Next DividendPayable02/2020; Asset Class: Alt*	4.000	75.670	254.77	302.68
PAYCHEXINC(PAYX) *Next DividendPayable02/2020; Asset Class: Equities*	20.000	85.060	1,334.65	1,701.20
PAYPALHLDGSINCCOM(PYPL) *Asset Class: Equities*	20.000	108.170	1,573.68	2,163.40
PEPSICOINCNC(PEP) *Next DividendPayable01/07/20; Asset Class: Equities*	15.000	136.670	1,748.01	2,050.05
PFIZERINC(PFE) *Next DividendPayable03/2020; Asset Class: Equities*	29.000	39.180	1,054.13	1,136.22
PHILLIPS66COM(PSX) *Next DividendPayable03/2020; Asset Class: Equities*	5.000	111.410	527.82	557.05
PIONEERNATURALRESOURCESCO(PXD) *Next DividendPayable01/14/20; Asset Class: Equities*	8.000	151.370	1,331.20	1,210.96
PLANETFITNESSINCCLA(PLNT) *Asset Class: Equities*	15.000	74.680	1,132.87	1,120.20
PNCFINLSVCSGP(PNC) *Next DividendPayable02/2020; Asset Class: Equities*	5.000	159.630	689.09	798.15
PROLOGISINCCOM(PLD) *Next DividendPayable03/2020; Asset Class: Alt*	4.000	89.140	325.97	356.56
REALTYINCOMECORP(O) *Next DividendPayable01/15/20; Asset Class: Alt*	13.000	73.630	736.61	957.19
ROKUINCCOMCLA(ROKU) *Asset Class: Equities*	6.000	133.900	899.00	803.40
SALESFORCE.COM,INC. (CRM) *Asset Class: Equities*	16.000	162.640	1,790.63	2,602.24
SAREPTATHERAPEUTICSINCCOM(SRPT) *Asset Class: Equities*	11.000	129.040	1,260.06	1,419.44
SEMPRAENERGY(SRE) *Next DividendPayable01/15/20; Asset Class: Equities*	10.000	151.480	1,081.91	1,514.80
SERVICENOWINC(NOW) *Asset Class: Equities*	9.000	282.320	1,271.24	2,540.88

SIMONPPTYGROUPINC(SPG)	7.000	148.960	1,182.86	1,042.72
Next DividendPayable02/2020; Asset Class: Alt				
SPLUNKINC(SPLK)	15.000	149.770	1,360.73	2,246.55
Asset Class: Equities				
SQUAREINCCLASSA(SQ)	27.000	62.560	1,915.77	1,689.12
Asset Class: Equities				
STARBUCKSCORPWASHINGTON(SBUX)	19.000	87.920	995.59	1,670.48
Next DividendPayable02/2020; Asset Class: Equities				
SYSCOCORP(SYY)	8.000	85.540	576.80	684.32
Next DividendPayable01/24/20; Asset Class: Equities				
TEXASINSTRUMENTS(TXN)	19.000	128.290	2,089.57	2,437.51
Next DividendPayable02/2020; Asset Class: Equities				
TRIPCOMGROUPLTDADR(TCOM)	35.000	33.540	1,292.52	1,173.90
Asset Class: Equities				
TRUISTFINLCORP(TFC)	42.000	56.320	2,223.36	2,365.44
Asset Class: Equities				
USBANCORPCOMNEW(USB)	21.000	59.290	1,094.50	1,245.09
Next DividendPayable01/15/20; Asset Class:				
UNITEDHEALTHGPINC(UNH)	8.000	293.980	1,870.06	2,351.84
Next DividendPayable03/2020; Asset Class: Equities				
VALEROENERGYCPDELANEW(VLO)	7.000	93.650	654.99	655.55
Next DividendPayable03/2020; Asset Class: Equities				
VISAINCCLA(V)	12.000	187.900	1,440.67	2,254.80
Next DividendPayable03/2020; Asset Class: Equities				
WALTDISNEYCOHLDGCO(DIS)	10.000	144.630	1,348.65	1,446.30
Next DividendPayable01/16/20; Asset Class:				
WECENERGYGROUPINCCOM(WEC)	17.000	92.230	1,078.21	1,567.91
Next DividendPayable03/2020; Asset Class: Equities				
WELLSFARGO&CONEW(WFC)	9.000	53.800	441.75	484.20
Next DividendPayable03/2020; Asset Class: Equities				
WILLIAMSCOINC(WMB)	26.000	23.720	840.39	616.72
Next DividendPayable03/2020; Asset Class: Alt				

EXCHANGE-TRADED & CLOSED-END FUNDS

SecurityDescription	Quantity	SharePrice	Total Cost	Market Value
ISHARESEDGEMSCI MINVOLEMER(EEMV)	274.000	$58.66	$16,876.12	$16,072.84
GIMAStatus: AL; Next DividendPayable06/2020; Asset Class: Equities				
ISHARESTIPSBONDETF(TIP)	110.000	116.570	12,455.07	12,822.70
GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref				
VANGUARDMID-CAPETFINDEX(VO)	73.000	178.180	11,504.40	13,007.14
GIMAStatus: AL; Next DividendPayable03/2020; Asset Class: Equities				
VANGUARDSMALLCAPETF(VB)	79.000	165.640	11,899.86	13,085.56
GIMAStatus: AL; Next DividendPayable03/2020; Asset Class: Equities				
VANGUARDTOTALINTLBONDETF(BNDX)	226.000	56.580	12,329.05	12,787.08
GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref				

MUTUAL FUNDS

OPEN-END MUTUAL FUNDS

SecurityDescription	Quantity	SharePrice	Total Cost	Market Value
BLACKROCKTOTALRETI (MAHQX)	3,499.613	$11.93	$40,689.50	$41,750.38
Total Purchases vsMarket Value			40,689.50	41,750.38
CumulativeCashDistributions				2,167.99
Net ValueIncrease/(Decrease)				3,228.87
GIMAStatus: FL; DividendCash; Capital GainsCash; Asset Class:				
HARDINGLOEVNERINTLEQTYINST(HLMIX)	1,389.853	23.800	31,934.37	33,078.50
Total Purchases vsMarket Value			31,934.37	33,078.50
CumulativeCashDistributions				897.90
Net ValueIncrease/(Decrease)				2,042.03
GIMAStatus: FL; DividendCash; Capital GainsCash; Asset Class: Equities				

SecurityDescription	Quantity	SharePrice	Total Cost	Market Value
LORDABBETTSHTDURATIONINCF(LDLFX)	3,047.548	4.210	12,880.61	12,830.18
Total Purchases vsMarket Value			12,880.61	12,830.18
CumulativeCashDistributions				779.65
Net ValueIncrease/(Decrease)				729.22
GIMAStatus: FL; DividendCash; Capital GainsCash; Asset Class: FI&Pref				
MAINSTAYMCKAYHGYLDCOBDI (MHYIX)	3,388.315	5.680	19,440.56	19,245.63
Total Purchases vsMarket Value			19,440.56	19,245.63
CumulativeCashDistributions				1,941.59
Net ValueIncrease/(Decrease)				1,746.66
GIMAStatus: AL; DividendCash; Capital GainsCash; Asset Class: FI&Pref				
VIRTUSNWFLTMLTSECSHTMBDI (PIMSX)	2,712.609	4.730	12,862.59	12,830.64

Total Purchases vsMarket Value	12,862.59	12,830.64
CumulativeCashDistributions		645.40
Net ValueIncrease/(Decrease)		613.45

STOCKS

COMMON STOCKS

SecurityDescription	Quantity	SharePrice	Total Cost	Market Value
ABBOTTLABORATORIES(ABT)	14.000	$86.86	$1,219.06	$1,216.04
Next DividendPayable02/2020; Asset Class: Equities				
ACCENTUREPLCIRELANDCLA(ACN)	2.000	210.570	415.84	421.14
Next DividendPayable02/2020; Asset Class: Equities				
ADOBEINC(ADBE)	1.000	329.810	327.10	329.81
Asset Class: Equities				
AIRPROD&CHEMINC(APD)	7.000	234.990	1,636.65	1,644.93
Next DividendPayable02/10/20; Asset Class: Equities				
ALCOACORP(AA)	29.000	21.510	624.75	623.79
Asset Class: Equities				
ALLEGIONPUBLTDCO(ALLE)	6.000	124.540	742.56	747.24
Next DividendPayable03/2020; Asset Class: Equities				
ALLISONTRANSMNHLDGSINC(ALSN)	15.000	48.320	731.10	724.80
Next DividendPayable02/2020; Asset Class: Equities				
ALLSCRIPTSHEALTHCARESOLUINC(MDRX)	62.000	9.815	598.15	608.53
Asset Class: Equities				
ALPHABETINCCLC(GOOG)	2.000	1,337.020	2,706.35	2,674.04
Asset Class: Equities				
AMARINCORPPLCAMERICAN(AMRN)	33.000	21.440	704.27	707.52
Asset Class: Equities				
AMERICANTOWERREITCOM(AMT)	8.000	229.820	1,797.58	1,838.56
Next DividendPayable01/14/20; Asset Class: Alt				
AMGENINC(AMGN)	2.000	241.070	483.22	482.14
Next DividendPayable03/2020; Asset Class: Equities				
ANSYSINC(ANSS)	6.000	257.410	1,528.47	1,544.46
Asset Class: Equities				
AQUAAMERINC(WTR)	19.000	46.940	872.58	891.86
Next DividendPayable03/2020; Asset Class: Equities				
ARAMARKHOLDINGSCORPORATION(ARMK)	65.000	43.400	2,851.50	2,821.00
Next DividendPayable03/2020; Asset Class: Equities				
ARCHCAPITALGROUPLTD(ACGL)	33.000	42.890	1,396.07	1,415.37
Asset Class: Equities				
ARCHCOALINCCLA(ARCH)	6.000	71.740	435.88	430.44
Next DividendPayable03/2020; Asset Class: Equities				
AUTOMATICDATAPROCESSINGINC(ADP)	8.000	170.500	1,353.64	1,364.00
Next DividendPayable01/01/20; Asset Class: Equities				
AVANTORINC(AVTR)	40.000	18.150	714.98	726.00
Asset Class: Equities				
BALLCORPORATION(BLL)	37.000	64.670	2,367.91	2,392.79
Next DividendPayable03/2020; Asset Class: Equities				
BERKSHIREHATHAWAYCL-BNEW(BRK'B)	6.000	226.500	1,351.38	1,359.00
Asset Class: Equities				
BLACKKNIGHTINC(BKI)	8.000	64.480	505.60	515.84
Asset Class: Equities				
BLACKROCKINC(BLK)	2.000	502.700	1,006.20	1,005.40
Next DividendPayable03/2020; Asset Class: Equities				
BOKFINANCIALCORPNEW(BOKF)	7.000	87.400	611.42	611.80
Next DividendPayable02/2020; Asset Class: Equities				
BOYDGAMINGCORP(BYD)	21.000	29.940	643.20	628.74
Next DividendPayable01/15/20; Asset Class: Equities				
BROADCOMINC(AVGO)	2.000	316.020	650.80	632.04
Next DividendPayable03/2020; Asset Class: Equities				
BURLINGTONSTORESINC(BURL)	5.000	228.030	1,136.42	1,140.15
Asset Class: Equities				
CAMDENPROPERTYTRUST(CPT)	7.000	106.100	735.57	742.70
Next DividendPayable01/17/20; Asset Class: Alt				
CATALENTINC(CTLT)	18.000	56.300	990.21	1,013.40
Asset Class: Equities				
CHECKPOINTSOFTWARETECHLTD(CHKP)	10.000	110.960	1,124.30	1,109.60
Asset Class: Equities				
CHEESECAKEFACTORYINC(CAKE)	12.000	38.860	470.05	466.32
Next DividendPayable02/2020; Asset Class: Equities				
CHEVRONCORP(CVX)	10.000	120.510	1,182.04	1,205.10
Next DividendPayable03/2020; Asset Class: Equities				
CISCOSYSINC(CSCO)	53.000	47.960	2,539.68	2,541.88
Next DividendPayable01/22/20; Asset Class: Equities				

SecurityDescription	Quantity	SharePrice	Total Cost	Market Value
CLOROXCO(CLX) *Next DividendPayable02/2020; Asset Class: Equities*	3.000	153.540	453.93	460.62
COCACOLACO(KO) *Next DividendPayable03/2020; Asset Class: Equities*	8.000	55.350	433.98	442.80
COMCASTCORP(NEW) CLASSA(CMCSA) *Next DividendPayable01/2020; Asset Class: Equities*	18.000	44.970	782.91	809.46
COMMERCIALMETALSCO(CMC) *Next DividendPayable02/2020; Asset Class: Equities*	36.000	22.270	787.97	801.72
CONTINENTALRESOURCESINC(CLR) *Next DividendPayable02/2020; Asset Class: Equities*	22.000	34.300	745.56	754.60
COOPERCOINCNEW(COO) *Next DividendPayable02/2020; Asset Class: Equities*	5.000	321.290	1,596.72	1,606.45
COSTCOWHOLESALECORPNEW(COST) *Next DividendPayable02/2020; Asset Class: Equities*	4.000	293.920	1,174.17	1,175.68
CROWNCASTLEINTLCORP(CCI) *Next DividendPayable03/2020; Asset Class: Alt*	11.000	142.150	1,538.20	1,563.65
CYRUSONEINC(CONE) *Next DividendPayable01/10/20; Asset Class: Alt*	9.000	65.430	584.10	588.87
DANAHERCORPORATION(DHR) *Next DividendPayable01/31/20; Asset Class: Equities*	9.000	153.480	1,379.84	1,381.32
DARDENRESTAURANTS(DRI) *Next DividendPayable02/2020; Asset Class: Equities*	2.000	109.010	221.00	218.02
DENTSPLYSIRONAINC(XRAY) *Next DividendPayable01/10/20; Asset Class: Equities*	26.000	56.590	1,497.92	1,471.34
DIAGEOPLCSPONADRNEW(DEO) *Next DividendPayable04/2020; Asset Class: Equities*	10.000	168.420	1,644.24	1,684.20
DIAMONDBACKENERGYINC(FANG) *Next DividendPayable02/2020; Asset Class: Equities*	7.000	92.860	605.64	650.02
ELANCOANIMALHEALTHINC(ELAN) *Asset Class: Equities*	27.000	29.450	785.77	795.15
ELI LILLY&CO(LLY) *Next DividendPayable03/2020; Asset Class: Equities*	7.000	131.430	914.62	920.01
EVERSOURCEENERGYCOM(ES) *Next DividendPayable03/2020; Asset Class: Equities*	2.000	85.070	167.42	170.14
EXELIXISINC(EXEL) *Asset Class: Equities*	44.000	17.620	808.43	775.28
EXXONMOBILCORP(XOM) *Next DividendPayable03/2020; Asset Class: Equities*	8.000	69.780	555.52	558.24
FIDELITYNATIONALFINANCIALIN(FNF) *Next DividendPayable03/2020; Asset Class: Equities*	25.000	45.350	1,133.75	1,133.75
FIDELITYNATLINFORMATIONSE(FIS) *Next DividendPayable03/2020; Asset Class: Equities*	11.000	139.090	1,520.61	1,529.99
FISERVINCWISCONSIN(FISV) *Asset Class: Equities*	29.000	115.630	3,375.41	3,353.27
FIVE9 INCCOM(FIVN) *Asset Class: Equities*	8.000	65.580	540.04	524.64
FLOOR&DECORHLDGSINCCL-A(FND) *Asset Class: Equities*	13.000	50.810	663.08	660.53
FREEPORT-MCMORANCL-B(FCX) *Next DividendPayable02/2020; Asset Class: Equities*	37.000	13.120	481.72	485.44
FULLERHB&COMPANY(FUL) *Next DividendPayable01/2020; Asset Class: Equities*	8.000	51.570	406.98	412.56
GENLDYNAMICSCORP(GD) *Next DividendPayable02/2020; Asset Class: Equities*	2.000	176.350	358.59	352.70
GLOBALPAYMENTINC(GPN) *Next DividendPayable03/2020; Asset Class: Equities*	14.000	182.560	2,567.01	2,555.84
GODADDYINC. (GDDY) *Asset Class: Equities*	12.000	67.920	821.44	815.04
GOLDMANSACHSGRPINC(GS) *Next DividendPayable03/2020; Asset Class: Equities*	2.000	229.930	459.98	459.86
GRACOINC(GGG) *Next DividendPayable02/2020; Asset Class: Equities*	9.000	52.000	462.96	468.00
HEALTHCARETRAMERINCCLA(HTA) *Next DividendPayable01/09/20; Asset Class: Alt*	27.000	30.280	806.09	817.56
HENRYSCHEININC(HSIC) *Asset Class: Equities*	15.000	66.720	1,040.89	1,000.80

HOMEDEPOTINC(HD) *Next DividendPayable03/2020; Asset Class: Equities*	13.000	218.380	2,866.09	2,838.94
HONEYWELLINTERNATIONALINC(HON) *Next DividendPayable03/2020; Asset Class: Equities*	10.000	177.000	1,764.60	1,770.00
HUNTINGTONINGALLSINDUSTRIES(HII) *Next DividendPayable03/2020; Asset Class: Equities*	3.000	250.880	761.60	752.64
IAAINC(IAA) *Asset Class: Equities*	20.000	47.060	903.66	941.20
IACINTERACTIVECORPCOM(IAC) *Asset Class: Equities*	3.000	249.110	709.82	747.33
ILLTOOLWORKSINC(ITW) *Next DividendPayable01/15/20; Asset Class: Equities*	5.000	179.630	892.94	898.15
INTUITIVESURGICALINC(ISRG) *Asset Class: Equities*	1.000	591.150	588.16	591.15
INVITATIONHOMESINC(INVH) *Next DividendPayable02/2020; Asset Class: Alt*	30.000	29.970	871.35	899.10
JOHNSON&JOHNSON(JNJ) *Next DividendPayable03/2020; Asset Class: Equities*	14.000	145.870	2,039.89	2,042.18
JPMORGANCHASE&CO(JPM) *Next DividendPayable01/2020; Asset Class: Equities*	27.000	139.400	3,709.34	3,763.80
KARAUCTIONSVCSINC(KAR) *Next DividendPayable01/03/20; Asset Class: Equities*	27.000	21.790	576.85	588.33
LAMBWESTONHLDGSINCCOM(LW) *Next DividendPayable02/2020; Asset Class: Equities*	9.000	86.030	763.11	774.27
LIBERTYMEDIACSERASIRIUSXM(LSXMA) *Asset Class: Equities*	17.000	48.340	815.02	821.78
LIVENATIONENTERTAINMENTINC(LYV) *Asset Class: Equities*	8.000	71.470	557.68	571.76
LOCKHEEDMARTINCORP(LMT) *Next DividendPayable03/2020; Asset Class: Equities*	5.000	389.380	1,919.62	1,946.90
LYONDELLBASELLNVCL-A(LYB) *Next DividendPayable03/2020; Asset Class: Equities*	7.000	94.480	665.85	661.36
MARKELCORP(HOLDINGCO) (MKL) *Asset Class: Equities*	1.000	1,143.170	1,143.98	1,143.17
MARSH&MCLENNANCOSINC(MMC) *Next DividendPayable02/2020; Asset Class: Equities*	11.000	111.410	1,234.70	1,225.51
MARTINMARIETTAMATERIALS(MLM) *Next DividendPayable03/2020; Asset Class: Equities*	2.000	279.640	549.20	559.28
MARVELLTECHGROUPLTD(MRVL) *Next DividendPayable01/16/20; Asset Class: Equities*	30.000	26.560	782.71	796.80
MASCOCORP(MAS) *Next DividendPayable02/2020; Asset Class: Equities*	17.000	47.990	801.81	815.83
MASTERCARDINCCLA(MA) *Next DividendPayable02/2020; Asset Class: Equities*	6.000	298.590	1,785.06	1,791.54
MAXIMINTEGRATEDPRODUCTSINC(MXIM) *Next DividendPayable03/2020; Asset Class: Equities*	9.000	61.510	551.64	553.59
MCDONALDSCORP(MCD) *Next DividendPayable03/2020; Asset Class: Equities*	9.000	197.610	1,772.93	1,778.49
MEDTRONICPLCSHS(MDT) *Next DividendPayable01/17/20; Asset Class: Equities*	11.000	113.450	1,246.63	1,247.95
MERCURYSYSTEMSINC(MRCY) *Asset Class: Equities*	10.000	69.110	718.80	691.10
MERITAGEHOMECORPORATION(MTH) *Asset Class: Equities*	12.000	61.110	743.88	733.32
MGMGROWTHPROPERTIESLLC(MGP) *Next DividendPayable01/15/20; Asset Class: Alt*	29.000	30.970	887.84	898.13
MICROSOFTCORP(MSFT) *Next DividendPayable03/2020; Asset Class: Equities*	19.000	157.700	2,955.56	2,996.30
MONDELEZINTLINCCOM(MDLZ) *Next DividendPayable01/14/20; Asset Class: Equities*	25.000	55.080	1,381.42	1,377.00
MOTOROLASOLUTIONSINC(MSI) *Next DividendPayable01/15/20; Asset Class: Equities*	7.000	161.140	1,125.53	1,127.98
NESTLESPONADRREPREGSHR(NSRGY) *Next DividendPayable05/2020; Asset Class: Equities*	11.000	108.260	1,171.91	1,190.86
NEXSTARMEDIAGROUPCLA(NXST) *Next DividendPayable02/2020; Asset Class: Equities*	5.000	117.250	583.37	586.25
NEXTERAENERGYINC(NEE) *Next DividendPayable03/2020; Asset Class: Equities*	10.000	242.160	2,406.45	2,421.60

NICELTDADR(NICE) *Asset Class: Equities*	4.000	155.150	622.50	620.60
NORTHROPGRUMMANCP(HLDGCO) (NOC) *Next DividendPayable03/2020; Asset Class: Equities*	2.000	343.970	683.80	687.94
O'REILLYAUTOMOTIVEINCNEW(ORLY) *Asset Class: Equities*	3.000	438.260	1,331.47	1,314.78
ONEOKINC(OKE) *Next DividendPayable02/2020; Asset Class: Alt*	3.000	75.670	221.88	227.01
ORMATTECHNOLOGIESINC(ORA) *Next DividendPayable03/2020; Asset Class: Equities*	9.000	74.520	676.98	670.68
PAYCHEXINC(PAYX) *Next DividendPayable02/2020; Asset Class: Equities*	16.000	85.060	1,359.80	1,360.96
PEPSICOINCNC(PEP) *Next DividendPayable01/07/20; Asset Class: Equities*	14.000	136.670	1,909.75	1,913.38
PFIZERINC(PFE) *Next DividendPayable03/2020; Asset Class: Equities*	25.000	39.180	978.38	979.50
PHILLIPS66COM(PSX) *Next DividendPayable03/2020; Asset Class: Equities*	5.000	111.410	565.09	557.05
PINNACLEFINCLPARTNERSINC(PNFP) *Next DividendPayable02/2020; Asset Class: Equities*	14.000	64.000	902.65	896.00
PNCFINLSVCSGP(PNC) *Next DividendPayable02/2020; Asset Class: Equities*	5.000	159.630	799.32	798.15
PRAHEALTHSCIENCESINC(PRAH) *Asset Class: Equities*	4.000	111.150	446.37	444.60
PROLOGISINCCOM(PLD) *Next DividendPayable03/2020; Asset Class: Alt*	4.000	89.140	350.11	356.56
RAYTHEONCO(NEW) (RTN) *Next DividendPayable02/2020; Asset Class: Equities*	2.000	219.740	431.81	439.48
REALTYINCOMECORP(O) *Next DividendPayable01/15/20; Asset Class: Alt*	11.000	73.630	794.80	809.93
REINSURANCEGROUPOFAMERICA(RGA) *Next DividendPayable03/2020; Asset Class: Equities*	5.000	163.060	821.37	815.30
ROKUINCCOMCLA(ROKU) *Asset Class: Equities*	1.000	133.900	137.15	133.90
ROSSSTORESINC(ROST) *Next DividendPayable03/2020; Asset Class: Equities*	26.000	116.420	2,991.73	3,026.92
SCHNEIDERNATIONALINCCLB(SNDR) *Next DividendPayable01/09/20; Asset Class: Equities*	32.000	21.820	697.28	698.24
SEMPRAENERGY(SRE) *Next DividendPayable01/15/20; Asset Class: Equities*	9.000	151.480	1,366.17	1,363.32
SHERWINWILLIAMSCOMPANYOHIO(SHW) *Next DividendPayable03/2020; Asset Class: Equities*	3.000	583.540	1,725.37	1,750.62
SIMONPPTYGROUPINC(SPG) *Next DividendPayable02/2020; Asset Class: Alt*	6.000	148.960	869.93	893.76
SKYWORKSSOLUTIONSINC(SWKS) *Next DividendPayable03/2020; Asset Class: Equities*	6.000	120.880	705.30	725.28
STARBUCKSCORPWASHINGTON(SBUX) *Next DividendPayable02/2020; Asset Class: Equities*	17.000	87.920	1,504.04	1,494.64
STERISPLC(STE) *Next DividendPayable03/2020; Asset Class: Equities*	12.000	152.420	1,779.27	1,829.04
STRYKERCORP(SYK) *Next DividendPayable01/31/20; Asset Class: Equities*	4.000	209.940	832.67	839.76
SUNCOMMUNITIESINC(SUI) *Next DividendPayable01/15/20; Asset Class: Alt*	5.000	150.100	741.43	750.50
SYSCOCORP(SYY) *Next DividendPayable01/24/20; Asset Class: Equities*	13.000	85.540	1,099.50	1,112.02
TELEFLEXINC(TFX) *Next DividendPayable03/2020; Asset Class: Equities*	9.000	376.440	3,361.96	3,387.96
TERADYNEINC(TER) *Next DividendPayable03/2020; Asset Class: Equities*	15.000	68.190	1,028.84	1,022.85
TEXASINSTRUMENTS(TXN) *Next DividendPayable02/2020; Asset Class: Equities*	16.000	128.290	2,010.72	2,052.64
THERMOFISHERSCIENTIFIC(TMO) *Next DividendPayable01/15/20; Asset Class: Equities*	6.000	324.870	1,939.61	1,949.22
TJXCOSINCNEW(TJX) *Next DividendPayable03/2020; Asset Class: Equities*	59.000	61.060	3,560.76	3,602.54
TRANSUNION(TRU) *Next DividendPayable03/2020; Asset Class: Equities*	11.000	85.610	942.03	941.71

TRUISTFINLCORP(TFC) *Asset Class: Equities*	36.000	56.320	2,013.33	2,027.52
TYLERTECHNOLOGIESINC(TYL) *Asset Class: Equities*	2.000	300.020	591.31	600.04
USBANCORPCOMNEW(USB) *Next DividendPayable01/15/20; Asset Class: Equities*	72.000	59.290	4,320.91	4,268.88
UNITEDRENTALSINC(URI) *Asset Class: Equities*	5.000	166.770	829.90	833.85
VAILRESORTS(MTN) *Next DividendPayable01/09/20; Asset Class: Equities*	3.000	239.830	736.73	719.49
VALEROENERGYCPDELANEW(VLO) *Next DividendPayable03/2020; Asset Class: Equities*	6.000	93.650	568.03	561.90
VERISKANALYTICSINCCOM(VRSK) *Next DividendPayable03/2020; Asset Class: Equities*	8.000	149.340	1,187.65	1,194.72
VERIZONCOMMUNICATIONS(VZ) *Next DividendPayable02/2020; Asset Class: Equities*	15.000	61.400	915.38	921.00
VISAINCCLA(V) *Next DividendPayable03/2020; Asset Class: Equities*	19.000	187.900	3,540.75	3,570.10
VOYAFINLINC(VOYA) *Next DividendPayable03/2020; Asset Class: Equities*	18.000	60.980	1,108.33	1,097.64
WALGREENSBOOTSALLIANCEINC(WBA) *Next DividendPayable03/2020; Asset Class: Equities*	16.000	58.960	927.12	943.36
WALTDISNEYCOHLDGCO(DIS) *Next DividendPayable01/16/20; Asset Class: Equities*	3.000	144.630	438.00	433.89
WEBSTERFINCLCORP(WBS) *Next DividendPayable02/2020; Asset Class: Equities*	13.000	53.360	697.96	693.68
WECENERGYGROUPINCCOM(WEC) *Next DividendPayable03/2020; Asset Class: Equities*	14.000	92.230	1,288.28	1,291.22
WELLSFARGO&CONEW(WFC) *Next DividendPayable03/2020; Asset Class: Equities*	8.000	53.800	429.23	430.40
WESTERNALLIANCEBANCORP(WAL) *Next DividendPayable02/2020; Asset Class: Equities*	14.000	57.000	799.90	798.00
WHITEMOUNTAINGRPBERMUDA(WTM) *Next DividendPayable03/2020; Asset Class: Equities*	3.000	1,115.510	3,373.22	3,346.53
WILLIAMSCOINC(WMB) *Next DividendPayable03/2020; Asset Class: Alt*	22.000	23.720	516.07	521.84

EXCHANGE-TRADED & CLOSED-END FUNDS

ISHARES20+ YRTREASUBONDETF(TLT) *GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref*	14.000	$135.48	$1,912.33	$1,896.72
ISHARESCOREINTLSTOCKETF(IXUS) *GIMAStatus: AL; Next DividendPayable06/2020; Asset Class: Equities*	15.000	61.900	921.83	928.50
ISHARESCORES&P500ETF(IVV) *GIMAStatus: AL; Next DividendPayable03/2020; Asset Class: Equities*	7.000	323.240	2,245.11	2,262.68
ISHARESCOREU.S. AGGREGATE(AGG) *GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref*	17.000	112.370	1,909.02	1,910.29
ISHARESGOLDTRUST(IAU) *GIMAStatus: AL; Asset Class: Alt*	101.000	14.500	1,428.65	1,464.50
ISHARESSHORTTREASURYBDETF(SHV) *GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref*	43.000	110.460	4,747.42	4,749.78
ISHARESTIPSBONDETF(TIP) *GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref*	156.000	116.570	18,202.08	18,184.92
ISHARESUSTREASURYBONDETF(GOVT) *GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref*	369.000	25.940	9,562.63	9,571.86
VANGUARDREALESTATEETF(VNQ) *GIMAStatus: AL; Next DividendPayable03/2020; Asset Class: Alt*	10.000	92.790	910.40	927.90
VANGUARDSHORT-TERMCORPORATE(VCSH) *GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref*	343.000	81.030	27,796.47	27,793.29
VANGUARDTOTALINTLBONDETF(BNDX) *GIMAStatus: AL; Next DividendPayable01/2020; Asset Class: FI&Pref*	280.000	56.580	16,223.94	15,842.40

MUTUAL FUNDS

OPEN-END MUTUAL FUNDS

SecurityDescription	Quantity	SharePrice	Total Cost	Market Value
HARDINGLOEVNERINTLEQTYINST(HLMIX)	2,012.856	$23.80	$47,583.95	$47,905.97
GIMAStatus: FL; DividendCash; Capital GainsCash; Asset Class: MAINSTAYMCKAYSHTDURHGYDI (MDHIX)	2,004.643	9.920	19,845.97	19,886.06
GIMAStatus: AL; DividendCash; Capital GainsCash; Asset Class: WESTERNASSETCOREPLUSBDI (WACPX)	4,653.559	11.970	55,516.94	55,703.10

GIMAStatus: FL; DividendCash; Capital GainsCash; Asset Class: FI&Pref

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ASSETS HELD AT END OF YEAR

R C R I. 401()

EIN 20 5296551
PLAN NUMBER 001
PLAN YEAR 01/01/2019 TO 12/31/2019

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	The American Funds	Registered Investment Company Am Fnd Inv Com Of Am R6 Fund	$ 0.00	$ 2,035.97
	Eagle Financial Services, Inc.	Registered Investment Company Carillon Eagle MidCaGwth R6 Fd	$ 0.00	$ 2,478.13
	Fidelity Investments	Registered Investment Company Fidelity Total Market Index Fd	$ 0.00	$ 88,858.30
	Franklin Templeton Investments	Registered Investment Company Franklin DynaTech R6 Fund	$ 0.00	$ 47,503.46
	Janus International Holding, LLC	Registered Investment Company JanusHenderson Triton N	$ 0.00	$ 3,813.61
	Loomis Sayles	Registered Investment Company Loomis Sayles Core Pls Bd N Fd	$ 0.00	$ 5,561.29
*	Principal Life Insurance Company	Pooled Separate Accounts Prin Core Fix Inc Sep Acct-Z	$ 0.00	$ 1,929.54
*	Principal Life Insurance Company	Insurance Company General Prin Fixed Inc Guar Option	$ 0.00	$ 19,808.40
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr Inc CIT Z	$ 0.00	$ 1,531.91
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2010 CIT Z	$ 0.00	$ 41,449.98
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2015 CIT Z	$ 0.00	$ 50,177.20
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2020 CIT Z	$ 0.00	$ 400,311.30
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2025 CIT Z	$ 0.00	$ 233,319.78
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2030 CIT Z	$ 0.00	$ 280,316.24
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2035 CIT Z	$ 0.00	$ 784,426.91

ASSETS HELD AT END OF YEAR

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ASSETS HELD AT END OF YEAR

R C R I. 401()

EIN 20 5296551
PLAN NUMBER 001
PLAN YEAR 01/01/2019 TO 12/31/2019

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2040 CIT Z	$ 0.00	$ 639,743.23
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2045 CIT Z	$ 0.00	$ 436,764.39
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2050 CIT Z	$ 0.00	$ 462,410.32
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2055 CIT Z	$ 0.00	$ 262,263.78
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2060 CIT Z	$ 0.00	$ 176,920.43
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2065 CIT Z	$ 0.00	$ 12,672.23
*	Principal Life Insurance Company	Pooled Separate Accounts Prin SmCap S&P 600 Index SA-Z	$ 0.00	$ 4,515.00
	PGIM Investments	Registered Investment Company PGIM High Yield R6 Fund	$ 0.00	$ 4,006.70
	PIMCO Funds	Registered Investment Company PIMCO Glbl Bd (USD-Hdg) I Fd	$ 0.00	$ 12,233.26
	PIMCO Funds	Registered Investment Company PIMCO StocksPLUS Intl I Fund	$ 0.00	$ 3,278.81
	Franklin Templeton Investments	Registered Investment Company Templeton Foreign R6 Fund	$ 0.00	$ 1,355.83
	Vanguard Group	Registered Investment Company Vanguard Ext Mk Index Adm Fd	$ 0.00	$ 13,750.62
	Vanguard Group	Registered Investment Company Vanguard Intl Growth Adm Fd	$ 0.00	$ 16,295.81
	Vanguard Group	Registered Investment Company Vanguard Value Index Adm Fund	$ 0.00	$ 34,216.98
	Vanguard Group	Registered Investment Company Vgd Infl-Prot Sec Adm Fund	$ 0.00	$ 34,323.51

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ASSETS HELD AT END OF YEAR

R C R I. 401()

EIN 20 5296551
PLAN NUMBER 001
PLAN YEAR 01/01/2019 TO 12/31/2019

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	Wells Fargo	Registered Investment Company Wells Fargo Sp Md Cp Val R6 Fd	$ 0.00	$ 955.50
*	Participant Loans	Range of Interest Rates Rates Range From 5.00% To 6.50%	$ 0.00	$ 214,842.00

ASSETS HELD AT END OF YEAR