

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2019</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>01/01/2019</u> and ending <u>12/31/2019</u>	
A	This return/report is for: <div style="display: flex; justify-content: space-between;"> <div> ☐ a multiemployer plan </div> <div> ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) </div> </div>
	☒ a single-employer plan <div style="margin-left: 100px;">☐ a DFE (specify) _____</div>
B	This return/report is: <div style="display: flex; justify-content: space-between;"> <div> ☐ the first return/report ☐ an amended return/report </div> <div> ☐ the final return/report ☐ a short plan year return/report (less than 12 months) </div> </div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div style="display: flex; justify-content: space-between;"> <div> ☒ Form 5558 ☐ special extension (enter description) </div> <div> ☐ automatic extension </div> <div> ☐ the DFVC program </div> </div>

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>001</u>
		1c	Effective date of plan <u>07/01/1978</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>OVERHEAD DOOR CORPORATION</u> <u>2501 SOUTH STATE HWY 121, STE 200</u> <u>LEWISVILLE, TX 75067</u>	2b	Employer Identification Number (EIN) <u>35-0564120</u>
		2c	Plan Sponsor's telephone number <u>469-549-7100</u>
		2d	Business code (see instructions) <u>339900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2020	MARC JENKINS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2020	MARC JENKINS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

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3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 2111
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 246 6a(2) 223 6b 1044 6c 544 6d 1811 6e 123 6f 1934 6g 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ 2 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019	
A Name of plan OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 OVERHEAD DOOR CORPORATION	D Employer Identification Number (EIN) 35-0564120

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier LINCOLN FINANCIAL GROUP

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
35-0472300	65676	GA-00128		01/01/2019	12/31/2019

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	
6	Contracts With Allocated Funds:		
a	State the basis of premium rates ▶		
b	Premiums paid to carrier.....	6b	
c	Premiums due but unpaid at the end of the year.....	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	
e	Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶		
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐		
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
a	Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶		
b	Balance at the end of the previous year.....	7b	870179
c	Additions: (1) Contributions deposited during the year	7c(1)	
	(2) Dividends and credits	7c(2)	
	(3) Interest credited during the year	7c(3)	24155
	(4) Transferred from separate account.....	7c(4)	
	(5) Other (specify below)	7c(5)	
	▶		
	(6) Total additions.....	7c(6)	24155
d	Total of balance and additions (add lines 7b and 7c(6))	7d	894334
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	118711
	(2) Administration charge made by carrier	7e(2)	
	(3) Transferred to separate account.....	7e(3)	
	(4) Other (specify below)	7e(4)	3045
	▶ EXPENSE CHARGE		
	(5) Total deductions.....	7e(5)	121756
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	772578

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019	
A Name of plan OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 OVERHEAD DOOR CORPORATION	D Employer Identification Number (EIN) 35-0564120

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	017420	1934	01/01/2019	12/31/2019

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
--

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 0**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b****c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)**
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**
▶(6) Total additions **7c(6)****d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d****e** Deductions:
(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)**
(2) Administration charge made by carrier **7e(2)**
(3) Transferred to separate account **7e(3)**
(4) Other (specify below) **7e(4)**
▶(5) Total deductions **7e(5)****f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f**

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>OVERHEAD DOOR CORPORATION</u>	D Employer Identification Number (EIN) <u>35-0564120</u>	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I	Basic Information		
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2019</u>		
2	Assets:		
	a Market value	2a	<u>83733813</u>
	b Actuarial value	2b	<u>87194105</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment.....	<u>1144</u>	<u>52647398</u>
	b For terminated vested participants.....	<u>735</u>	<u>18314836</u>
	c For active participants	<u>246</u>	<u>11754552</u>
	d Total.....	<u>2125</u>	<u>82711121</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b	
5	Effective interest rate	5	<u>5.49 %</u>
6	Target normal cost.....	6	<u>950000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary <u>AMY BEERT</u> Type or print name of actuary <u>PRICEWATERHOUSECOOPERS LLP</u> Firm name <u>2121 N PEARL STREET</u> <u>DALLAS, TX 75201-2997</u> Address of the firm	<u>10/13/2020</u> Date <u>20-07195</u> Most recent enrollment number <u>214-999-1400</u> Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2019
v. 190130**

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	5479000
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	5479000
10 Interest on line 9 using prior year's actual return of <u>-3.47</u> %	0	-190121
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		2732159
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.66</u> %		154640
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		2886799
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	5288879

Part III Funding Percentages

14 Funding target attainment percentage	14	99.01 %
15 Adjusted funding target attainment percentage	15	99.01 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.19 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
10/13/2020	1775000				
Totals ▶			18(b)	1775000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	1613614

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.74 %2nd segment:
5.35 %3rd segment:
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

4

22 Weighted average retirement age**22**

63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined☒ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) **31a** 950000**b** Excess assets, if applicable, but not greater than line 31a **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 811560 Installment 131869**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 1081869

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1081869	1081869

36 Additional cash requirement (line 34 minus line 35) **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 1613614**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 1613614**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 1081869**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2019
		This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 OVERHEAD DOOR CORPORATION	D Employer Identification Number (EIN) 35-0564120	

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SELECT UMA

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 72	NONE	132093	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CONSULTING GROUP ADVISORY

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 72	NONE	104253	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UBS FINANCIAL SERVICES INC

13-2638166

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	50000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CES/IMS ACCOUNTS

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 72	NONE	35920	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ADR

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50 72	NONE	6435	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 OVERHEAD DOOR CORPORATION	D Employer Identification Number (EIN) 35-0564120	

Part I	Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
Assets			(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a		
b Receivables (less allowance for doubtful accounts):				
(1) Employer contributions.....		1b(1)	3000000	1775000
(2) Participant contributions.....		1b(2)		
(3) Other.....		1b(3)	26729	53001
c General investments:				
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....		1c(1)	1334737	2064630
(2) U.S. Government securities		1c(2)	2269714	2453042
(3) Corporate debt instruments (other than employer securities):				
(A) Preferred		1c(3)(A)		
(B) All other		1c(3)(B)	1050894	3843043
(4) Corporate stocks (other than employer securities):				
(A) Preferred		1c(4)(A)		
(B) Common.....		1c(4)(B)	21793117	19598619
(5) Partnership/joint venture interests		1c(5)	10391749	11642141
(6) Real estate (other than employer real property).....		1c(6)		
(7) Loans (other than to participants)		1c(7)		
(8) Participant loans.....		1c(8)		
(9) Value of interest in common/collective trusts		1c(9)		
(10) Value of interest in pooled separate accounts		1c(10)		
(11) Value of interest in master trust investment accounts		1c(11)		
(12) Value of interest in 103-12 investment entities.....		1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....		1c(13)	43106776	48530332
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	870179	772578
(15) Other.....		1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities	1d(1)	
(2)	Employer real property	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	83843895 90732386
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness	1i	
j	Other liabilities	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	83843895 90732386

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	1897074
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers)	2a(1)(C)	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	1897074
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	170494
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	170494
(2)	Dividends: (A) Preferred stock	2b(2)(A)	
	(B) Common stock	2b(2)(B)	502894
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1820900
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	2323794
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		11552957
d Total income. Add all income amounts in column (b) and enter total	2d		15944319

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7720619	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		7720619
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	1335209	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1335209
j Total expenses. Add all expense amounts in column (b) and enter total	2j		9055828

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		6888491
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP

(2) EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4250696. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection.
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan <u>OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>OVERHEAD DOOR CORPORATION</u>	D Employer Identification Number (EIN) <u>35-0564120</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>22-1211670</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	<u>134</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	☐ Increase	☐ Decrease	☐ Both	☒ No
---	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2019
v. 190130

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year **14a**

b The plan year immediately preceding the current plan year **14b**

c The second preceding plan year **14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year **15a**

b The corresponding number for the second preceding plan year **15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year **16a**

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers **16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 55 % Investment-Grade Debt: 28 % High-Yield Debt: _____ % Real Estate: 2 % Other: 15 %

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☒ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☒ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

- a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

- b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN**

Financial Statements and Supplemental Schedules

December 31, 2019 and 2018

(With Report of Independent Certified Public Accountants)

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GRANT THORNTON LLP

211 N. Robinson, Suite 1200
Oklahoma City, OK 73102

D +1 405 218 2800

F +1 405 218-2801

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Pension Plan Administrative Committee
Overhead Door Corporation

Report on the financial statements

We were engaged to audit the accompanying financial statements of the Overhead Door Corporation Salaried Employees Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the years ended December 31, 2019 and 2018, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note 4, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entities meet the requirements of 29 CFR 2520.103-8. The Plan administrator obtained certifications from these entities as of December 31, 2019 and 2018, and for the years ended December 31, 2019 and 2018, stating that the certified information provided to the Plan administrator is complete and accurate.

Disclaimer of opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Supplementary information

The supplemental schedule of assets (held at end of year) as of December 31, 2019 and the supplemental schedule of reportable transactions for the year ended December 31, 2019 are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified information described in Note 4, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Oklahoma City, Oklahoma
October 15, 2020

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
Investments, at fair value	88,904,385	80,817,166
Receivables		
Company contributions	1,775,000	3,000,000
Interest	<u>53,001</u>	<u>26,729</u>
Total receivables	<u>1,828,001</u>	<u>3,026,729</u>
Net assets available for plan benefits	<u>\$ 90,732,386</u>	<u>\$ 83,843,895</u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Changes in Net Assets Available for Benefits
Years ended December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
ADDITIONS:		
Investment income(loss)		
Net appreciation(depreciation) in fair value of investments	\$ 11,552,957	\$ (4,867,662)
Interest	170,494	129,496
Dividends	2,323,794	2,073,207
Net investment income(loss)	<u>14,047,245</u>	<u>(2,664,959)</u>
Company contributions	<u>1,897,074</u>	<u>3,025,799</u>
Net additions	15,944,319	360,840
 DEDUCTIONS:		
Benefits paid to participants	7,720,619	4,775,581
Administrative expenses	<u>1,335,209</u>	<u>1,032,801</u>
Total deductions	<u>9,055,828</u>	<u>5,808,382</u>
Net increase(decrease) in net assets	6,888,491	(5,447,542)
 Net assets available for benefits at beginning of year	<u>83,843,895</u>	<u>89,291,437</u>
Net assets available for benefits at end of year	<u><u>\$ 90,732,386</u></u>	<u><u>\$ 83,843,895</u></u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

1. DESCRIPTION OF THE PLAN

The following description of Overhead Door Corporation Salaried Employees Pension Plan provides only general information. Participants should refer to the Plan document, available from the Pension Plans Administrative Committee, for a more complete description of the Plan's provisions.

(a) General

The Overhead Door Corporation Salaried Employees Pension Plan (the "Salaried Plan") covers substantially all salaried employees eligible for participation prior to March 31, 2009 of Overhead Door Corporation (the "Company"), a wholly-owned subsidiary of Sanwa Holdings Corporation, by providing defined retirement and death benefits for those covered salaried employees. The Salaried Plan was frozen for future benefit accruals effective April 30, 2009. No new participants can be added after March 31, 2009. The Company continues to fund the Salaried Plan per the funding requirements for the accrued benefits earned by participants through April 30, 2009. These earned benefits continue to be paid out upon retirement in accordance with plan provisions. Effective December 31, 2011, the Hourly Rate Pension Plan of GMI Holding, Inc. for the Shenandoah, Virginia facility (the "Shenandoah Hourly Plan") was merged into the Salaried Plan. Effective December 31, 2015, the Hourly Rate Pension Plan of GMI Holdings, Inc. for the Alliance, Ohio facility (the "Alliance Hourly Plan") was merged into the Salaried Plan. Together the merged plans are referred to as the "Plan".

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

(b) Plan Document and Amendments

In July 2017, the Company received a favorable determination letter for the Plan document effective January 1, 2008. The favorable determination was conditional on adopting the proposed amendments to incorporate IRS suggested language, which was adopted as Amendment 1 in August 2017.

The Company's board of directors ("Board") approved Amendment 2 to the Plan in September 2017. The amendment provided a special limited lump sum payment window for terminated vested participants under the age of 65 who had a calculated monthly benefit amount of \$200 or less. The amount of pension benefits settled was \$2.8 million in 2017.

The Company's board of directors ("Board") approved Amendment 3 to the Plan in October 2019. The amendment provided a special limited lump sum payment window for terminated vested participants under the age of 65 who had a calculated monthly benefit amount of \$350 or less. The amount of pension benefits settled was approximately \$2.8 million in 2019.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

(c) Plan Administration

The Plan is administered by a committee (the “Pension Plans Administrative Committee”) whose members are appointed by the governing body of the Company. Under the plan agreement, Matrix Trust Company (“Matrix Trust” or “Trustee”) serves as custodian over the majority of the Plan’s investments. Prudential Bank & Trust Company, FSB, as plan record-keeper and custodian, provides administrative and participant level services to the Plan. Lincoln National Life Insurance Company (“Custodian”) is a custodian of the Plan and holds the insurance contract GA-00128 and executes transactions related to the contract. Morgan Stanley is a sub-custodian (under Matrix Trust) of the Plan assets and executes or settles all transactions related to the assets under its sub-custody arrangement. Graystone Consulting, a subsidiary of Morgan Stanley, serves as discretionary investment consultant under the Investment Advisors Act of 1940.

(d) Eligibility and Vesting

Effective April 30, 2009, the Plan did not allow new participants to enter the Plan. Prior to April 30, 2009, a salaried employee automatically became participants in the Plan if he or she had attained the age of 21 and had been paid for 1,000 hours of service during a twelve consecutive month period beginning on the date of hire. Benefits were fully vested after five years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours. The eligibility requirements for benefits in the Salaried Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

For the Shenandoah Hourly Plan and the Alliance Hourly Plan, the facilities were shut down on June 29, 2012 and December 28, 2012, respectively. Prior to the shutdown, union employees automatically became a participant in the Plan if he or she had attained the age of 20½ and had been employed for at least six months. Full vesting of benefits results after five full years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours.

The eligibility requirements for benefits in the Shenandoah Hourly Plan and the Alliance Hourly Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Disability retirement	After ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

(e) Funding Policy

The funding policy of the Company is to contribute such amounts as are necessary for purposes of meeting or exceeding the minimum funding standards of ERISA on an actuarially determined basis to provide the Plan with assets sufficient to meet the benefits to be paid to Plan participants. The Company uses the unit credit actuarial cost method.

Contributions to the Plan by the Company are generally paid on or before the extended due date of the federal income tax return of the Company, which is the October 15th immediately following the end of the plan year. The Plan has met the minimum funding requirements of ERISA for the plan years ended December 31, 2019 and 2018.

(f) Benefit Payments

The Plan provides for retirement and death benefits to be paid monthly to eligible participants and/or their beneficiaries. Normal retirement benefits commence at age 65 and are based on actuarial calculations.

A participant may elect to receive early retirement benefits if he or she has attained age 55. For any participant whose date of employment is after January 1, 1981, he or she must have completed five years of vesting service to receive early retirement benefits. The basic monthly benefit for early retirement is equal to the accrued benefit at the date of early retirement reduced by a life-expectancy factor, as defined by the Plan.

Benefits were frozen effective April 30, 2009. Prior to this date, the monthly retirement income benefit was calculated to be equal to one-twelfth of the following:

- 1% of Average Annual Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years), plus
- 0.65% of Average Annual Compensation in excess of the Participant's Covered Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years).

"Average Annual Compensation" means a participant's average Annual Compensation during the five consecutive years out of the ten calendar years immediately preceding retirement or termination during which such average is the greatest. "Annual Compensation" used to determine Average Annual Compensation is limited to the IRS compensation limits for the calendar year calculated.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

For the Shenandoah Hourly Plan, the basic monthly benefit at the normal retirement date is equal to the number of full and fractional years of a participant's credited benefit service as of the date of retirement, up to a maximum of 30 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 1990 through January 31, 1991	\$ 9.00
February 1, 1991 through January 31, 1992	9.50
February 1, 1992 through January 31, 1993	10.00
February 1, 1993 through January 31, 1994	10.50
February 1, 1994 through January 31, 1995	11.00
February 1, 1995 through January 31, 1996	12.00
February 1, 1996 through January 31, 1997	13.00
February 1, 1997 through January 31, 1998	14.00
February 1, 1998 through January 31, 1999	14.50
February 1, 1999 through January 31, 2000	15.00
February 1, 2000 through December 31, 2000	15.50
January 1, 2001 through December 31, 2001	16.00
January 1, 2002 through December 31, 2002	16.50
January 1, 2003 through December 31, 2004	17.00
January 1, 2005 through December 31, 2005	17.25
January 1, 2006 and thereafter	17.50

For the Alliance Hourly Plan, basic monthly single life benefit for life at the normal retirement date is equal to the number of years of credited benefit service, up to a maximum of 45 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 2008 and thereafter	\$ 18.25

The basic monthly benefit for early retirement or disability retirement is equal to the accrued normal retirement benefit reduced by a life-expectancy factor, as defined by the Plan. In the event of death, a married participant's spouse will receive a monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

(b) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(c) Valuation of Investments and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Refer to Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date, and interest income is recorded on the accrual basis. Net appreciation/(depreciation) in fair value of investments includes realized gains and losses on investments sold during the year, as well as any changes in the value of the investments held at the end of the year.

(d) Benefits Paid to Participants

Benefit payments to participants are recorded upon distribution from the Plan.

(e) Administrative Expenses

Certain administrative expenses are paid by the Company on behalf of the Plan. Expenses that are paid directly by the Company are excluded from these financial statements. Administrative expenses, if not paid by the Company, will be paid by the Plan. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

3. ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by participants up to the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated participants and (b) present participants. The accumulated plan benefits for active employees were frozen April 30, 2009. Retirement and death benefits are based on either service rendered or service rendered and compensation earned prior to the benefit valuation date as specifically defined in the Plan documents or clearly implied by Plan provisions.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary and is the amount that results from applying assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the

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probability of payment (by means of decrements such as for death, withdrawal, or retirement) between the valuation date and the expected date of payment.

The information presented below is presented as of December 31, 2018 for the valuation date as of January 1, 2019. The actuary has confirmed to the Company that the one day difference would not cause a significant difference in the valuation had it been performed as of December 31, 2018.

The following significant assumptions used in the valuation are presented in the following table as of December 31:

	<u>2018</u>	<u>2017</u>
Discount rate	6.75%	6.75%
Mortality basis	Pri-2012 mortality tables, provided on a fully generational basis using the 2019 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.	RP-2014, adjusted to 2006, projected on a fully generational basis utilizing the 2017 Social Security Administration projection scale. A blue collar adjustment is used for hourly participants.
Retirement age	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70

The foregoing assumptions are based on the presumption that the Plan will be continued. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

The Plan's expected rate on assets assumption was selected by the Company based on guidance from their investment advisors and the Plan's target asset mix along with a net adjustment for expenses assumed to be paid from Plan assets.

The actuarial present value of accumulated Plan benefits as of December 31 is as follows:

	<u>2018</u>	<u>2017</u>
Vested benefits		
Participants currently receiving payments	\$ 47,833,183	\$ 43,175,425
Other participants	26,867,117	30,046,549
Non-vested benefits	6,742	18,897
	<u>\$ 74,707,042</u>	<u>\$ 73,240,871</u>

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The following summarizes the changes in the actuarial present value of accumulated Plan benefits for the year ended December 31, 2018:

Actuarial present value of accumulated plan benefits	
at beginning of year	\$ 73,240,871
(Decrease)/increase during the plan year attributable to:	
Benefits paid	(4,850,383)
Change in actuarial assumptions	1,574,239
Net benefits accumulated, including actuarial gains and losses	(40,416)
Increase for interest due to decrease in the discount period	4,782,731
Net increase	<u>1,466,171</u>
Actuarial present value of accumulated plan benefits	
at December 31, 2018	<u><u>\$ 74,707,042</u></u>

The mortality assumption used to determine the liability for funding purposes was the 2018 Static Mortality Table. Effective January 1, 2018, the segment rates used to determine the liability for funding purposes were changed from the 2017 rates to the 2018 rates prescribed by the Moving Ahead for Progress in the 21st Century Act (MAP-21) as amended by Highway and Transportation Funding Act (HATFA).

4. INFORMATION PREPARED BY THE TRUSTEE AND CUSTODIANS

The Plan Administrator elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator limited auditing procedures with respect to the information which was certified by the Trustee and Custodians, as being complete and accurate, including investments at fair value and interest receivable reported in the statements of net assets available for plan benefits, net investment income/(loss) as reported in the statements of changes in net assets available for plan benefits, and all information presented in the supplemental schedules, schedule H, line 4i – schedule of assets (held at end of year) and Schedule H, line 4j – schedule of reportable transactions. The Plan's auditors performed no auditing procedures other than agreeing these amounts to the certified trustee and custodian statements.

5. FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair value use a hierarchy, which gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

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Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Cash and Cash Equivalents: Interest bearing cash valued at the closing account balances.

Common stocks, US government securities, corporate bonds and exchange traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual Funds: Mutual funds held by the Plan are open-end investments that are registered with the Securities and Exchange Commission. The open-end investment funds are valued at the daily closing price as reported by the registered investment company. These investment funds are required to publish their daily net asset value and to transact at that price. The open-end investment companies held by the Plan are deemed to be actively traded.

Group Annuity Contract: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer (Refer to Note 6).

Hedge Funds: Market values for domestic and foreign securities are normally determined on the basis of valuations provided from independent pricing services and broker dealers. All fair value determinations use net asset value ("NAV") as the practical expedient and are based on information reasonably available at the time the valuation is made and that the Investment Manager believes to be reliable.

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The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no transfers between levels 1, 2 and 3 during 2019 and 2018. The following table set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018:

Assets at Fair Value as of December 31, 2019

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,058,680	\$ -	\$ 2,058,680
Common stocks	19,598,619	-	-	19,598,619
Corporate bonds	3,843,043	-	-	3,843,043
Exchange traded funds	26,818,123	-	-	26,818,123
Group annuity contract	-	-	772,578	772,578
Mutual funds	21,712,209	-	-	21,712,209
U.S. Treasury agency bonds	2,458,992	-	-	2,458,992
Total assets in the fair value hierarchy	74,430,986	2,058,680	772,578	77,262,244
Investments measured at NAV				11,642,141
Total Investments				<u>\$ 88,904,385</u>

Assets at Fair Value as of December 31, 2018

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 1,334,737	\$ -	\$ 1,334,737
Common stocks	21,793,117	-	-	21,793,117
Corporate bonds	1,050,894	-	-	1,050,894
Exchange traded funds	20,769,355	-	-	20,769,355
Group annuity contract	-	-	870,179	870,179
Mutual funds	22,175,102	-	-	22,175,102
U.S. Treasury agency bonds	2,432,033	-	-	2,432,033
Total assets in the fair value hierarchy	68,220,501	1,334,737	870,179	70,425,417
Investments measured at NAV				10,391,749
Total Investments				<u>\$ 80,817,166</u>

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The following is a summary of changes in the fair value of the Plan's Level 3 assets that were measured using significant unobservable inputs for the year ended December 31:

	<u>2019</u>	<u>2018</u>
	<u>Group Annuity Contract</u>	<u>Group Annuity Contract</u>
Beginning balance	\$ 870,179	\$ 894,101
Interest earned	24,155	26,580
Payments	(118,710)	(47,333)
Expenses	(3,045)	(3,169)
Ending Balance	<u>\$ 772,579</u>	<u>\$ 870,179</u>

Unobservable inputs used to calculate fair value include net asset values calculated by underlying investment funds and confirmed annually by third party audit firms, as well as other non-public information available. The Plan advisor's experience is that fair value measurements change very little between the published estimated valuation and the investment's audited financial statement. Any changes that have occurred have been de minimis.

6. GROUP ANNUITY CONTRACT WITH LINCOLN NATIONAL LIFE INSURANCE COMPANY

In 1955, the Plan entered into a group annuity contract with Lincoln National Life Insurance Company ("Custodian"). This contract was last amended in 1997. The Custodian maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The group annuity contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The insurance company is obligated to pay the contract value no later than 60 days from the date the Plan provides notice to discontinue. The Custodian pays interest at guaranteed crediting rates that are determined annually. The group annuity contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date. The contract is directly between the Plan and Custodian. The repayment of principal and interest credited to the contract is a financial obligation of Custodian. Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 60 days or contract value paid over time.

	<u>2019</u>	<u>2018</u>
Average yields:		
Based on actual earnings	3.00%	3.00%
Based on interest rate credited to participants	3.00%	3.00%

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7. FAIR VALUE OF INVESTMENTS THAT CALCULATE NET ASSET VALUE

The following table summarizes investments measured at fair value based on net asset value per share as of December 31, 2019 and 2018, respectively.

Type	Year Ended	Net Asset Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Hedge Fund	12/31/2019	\$9,094,932	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2019	\$2,504,351	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2019	\$42,858	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity
Hedge Fund	12/31/2018	\$6,729,608	None	Quarterly	60-100 days
Hedge Fund	12/31/2018	\$1,108,646	None	Weekly	7 days
Hedge Fund	12/31/2018	\$2,501,589	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2018	\$51,906	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity

The hedge funds utilized in the plan seek to generate positive cash flow in each quarter, while hedging out the negative impacts of such risks as rising interest rates, widening credit spreads, stock market declines and others. Through the selection and monitoring of Investment Funds, the Company seeks to achieve capital appreciation that is not disproportionately influenced by the performance of any single investment fund.

8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

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9. PLAN TERMINATION

Although it has not expressed any intention do so, the Company has the right to terminate the Plan at any time subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

10. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated July 27, 2017, stating that the Plan is qualified, dependent on suggested amendments to certain language in the plan, under the Internal Revenue Code ("IRC") and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended, including the IRS suggested language amendment, since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

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Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the relevant taxing authorities. The Plan had no uncertain tax positions in 2018 or 2019. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

11. RELATED PARTY TRANSACTIONS

Certain Plan investments include shares of short term funds managed by the Trustee or an affiliate of the Trustee and an annuity contract managed by the Custodian. These transactions qualify as party-in-interest with respect to the Plan. These transactions are covered by an exemption from the “prohibited transaction” provisions of ERISA and the Internal Revenue Code.

12. SUBSEQUENT EVENTS

Subsequent events have been evaluated up to October 15, 2020, the date the financial statements were available to be issued.

The COVID-19 outbreak, which was declared a pandemic by the World Health Organization on March 11, 2020, has triggered volatility in financial markets and a significant negative impact on the global economy. The duration and impact of the COVID-19 pandemic remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the net assets of the Plan for future periods.

SUPPLEMENTAL SCHEDULES

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	3m Co.	Common Stock	\$ 13,193	\$ 13,408
	Abb Ltd Spons ADR	Common Stock	65,896	70,487
	Abbott Laboratories	Common Stock	17,915	21,368
	Accenture PLC	Common Stock	66,726	103,811
	ACI Worldwide Inc	Common Stock	29,687	47,735
	Adobe Systems Inc	Common Stock	66,569	87,729
	Advance Auto Parts Inc	Common Stock	22,196	21,942
	Advanced Energy Ind Inc	Common Stock	18,497	26,273
	Agilent Technologies	Common Stock	27,418	31,991
	Aia Group Ltd Spon ADR	Common Stock	33,346	36,240
	Aimmune Therapeutics Inc	Common Stock	34,618	51,644
	Air Liquide Adr France ADR	Common Stock	4,615	8,131
	Air Products & Chemicals Inc	Common Stock	27,106	39,713
	Akamai Technologies	Common Stock	28,682	30,665
	Akzo Nobel Sponsored ADR	Common Stock	41,778	42,698
	Alcon Inc	Common Stock	36,279	36,657
	Alexion Pharmaceutical	Common Stock	20,923	19,143
	Alibaba Group Holding - Sp ADR	Common Stock	83,695	109,019
	Allegion PLC	Common Stock	23,744	34,249
	Alliance Data Sys Corp	Common Stock	32,552	16,830
	Allianz SE - ADR	Common Stock	38,837	45,893
	Allstate Corp	Common Stock	65,704	93,221
	Alphabet Inc Cl A	Common Stock	146,770	176,799
	Alphabet Inc Cl C	Common Stock	73,618	88,243
	Amadeus IT Holding-Unsp ADR	Common Stock	30,349	37,018
	Amazon Com Inc	Common Stock	163,952	190,328
	Ambev SA ADR	Common Stock	36,857	39,037
	Amcor PLC Ord	Common Stock	29,508	28,725
	Ameren Corp	Common Stock	46,677	59,520
	American Electric Power Co	Common Stock	41,340	55,761
	American Express Co	Common Stock	42,962	57,763
	Ametek Inc New	Common Stock	33,511	39,895
	Amgen Inc	Common Stock	23,704	26,035
	Analog Devices Inc	Common Stock	24,937	35,651
	Anheuser Busch Inbev	Common Stock	28,474	25,022
	Aon PLC	Common Stock	68,877	102,479
	Apergy Corp	Common Stock	37,659	34,287
	Apple Inc	Common Stock	94,214	130,087
	Aptargroup Inc	Common Stock	23,263	26,015
	Aramark	Common Stock	35,574	44,485
	Ares Management Corp	Common Stock	20,966	33,905
	Argenx Se - ADR	Common Stock	20,249	20,868
	Arrowhead Pharmaceuticals Inc	Common Stock	18,752	86,899

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Arthur J Gallagher	Common Stock	22,769	38,092
	Astrazeneca Plc Sponsored	Common Stock	47,249	65,317
	At&t Inc	Common Stock	74,274	81,599
	Athene Holding Ltd-Class A	Common Stock	24,831	28,218
	Atlantica Yield PLC	Common Stock	32,680	41,564
	Automatic Data Processing	Common Stock	18,168	20,972
	Avalonbay Communities Inc	Common Stock	16,985	20,760
	Avery Dennison Corp	Common Stock	16,301	29,434
	Aviva PLC ADR	Common Stock	41,295	35,421
	Baidu Inc	Common Stock	80,938	54,605
	Baker Hughes Inc	Common Stock	41,945	34,601
	Balfour Beatty Plc-Spon ADR	Common Stock	12,601	12,120
	Banco Bradesco-Sponsored ADR	Common Stock	22,128	28,166
	Bank of America Corp	Common Stock	56,623	113,021
	Bank of Nt Butterfield & Son	Common Stock	49,406	49,977
	Barclays Plc ADR	Common Stock	59,882	62,213
	BASF AG Spons ADR	Common Stock	99,889	83,954
	Bausch Health Cos Inc	Common Stock	33,662	34,288
	Bayer Ag Sponsored ADR	Common Stock	37,114	44,563
	Beiersdorf Ag-Unspon ADR	Common Stock	23,250	24,278
	Beigene Ltd-ADR	Common Stock	30,498	30,831
	Berkshire Hathaway Inc Cl B	Common Stock	31,195	33,069
	Berry Global Group Inc	Common Stock	60,590	61,072
	Best Buy Co	Common Stock	19,958	26,252
	Biogen Inc	Common Stock	20,314	20,771
	Biomarin Pharmaceutical	Common Stock	50,537	52,675
	Blackrock 2001 Term Tr Inc	Common Stock	18,255	17,092
	Bluebird Bio Inc	Common Stock	40,976	28,607
	Bnp Paribas ADR	Common Stock	45,860	46,700
	Boeing Company	Common Stock	25,849	22,803
	Booz Allen Hamilton Holding	Common Stock	29,251	37,343
	Borg Warner Automotive Inc	Common Stock	15,952	15,747
	Boston Properties Inc	Common Stock	35,313	36,119
	Boston Scientific	Common Stock	14,933	15,284
	Bp Plc Spons ADR	Common Stock	53,947	54,648
	Bright Horizons Family Solut	Common Stock	19,790	25,549
	Brink's Co	Common Stock	46,854	56,675
	British American Tobacco	Common Stock	133,454	106,447
	Broadcom Ltd	Common Stock	71,199	94,806
	Broadridge Financial Solutions	Common Stock	36,400	62,758
	C H Robinson Worldwide Inc	Common Stock	14,227	13,607
	Cable One Inc	Common Stock	26,860	55,073
	Caci International	Common Stock	29,495	79,997

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Caixabank- Unspn ADR	Common Stock	38,732	30,431
	Canadian Imperial Bank of Commerce	Common Stock	16,493	16,390
	Canadian Natl Ry Co	Common Stock	33,783	39,888
	Carlsberg As-B-Spon ADR	Common Stock	29,909	39,591
	Carrafour SA Sponsored ADR	Common Stock	31,564	28,226
	Caterpillar Inc	Common Stock	35,525	38,101
	CDW Corp/DE	Common Stock	8,742	14,284
	Centene Corp	Common Stock	42,622	59,727
	CF Industries Holdings Inc	Common Stock	20,363	19,908
	CGI Inc CL A	Common Stock	38,797	62,280
	Charles Schwab Corporation	Common Stock	54,283	55,503
	Check Point Software Techs Ltd	Common Stock	36,542	44,384
	Chevron Corp	Common Stock	62,654	72,547
	China Mobile Ltd ADR	Common Stock	80,913	69,069
	Chubb Ltd	Common Stock	67,263	71,915
	Churchill Downs Inc	Common Stock	19,913	29,635
	CIE Financiere Rich-Unsp ADR	Common Stock	40,862	38,048
	Cigna Corp	Common Stock	135,356	157,253
	Cisco Systems Inc	Common Stock	34,452	37,121
	Citigroup Inc	Common Stock	123,977	152,989
	CMS Energy Corp	Common Stock	45,314	59,698
	Cognex Corp	Common Stock	35,813	39,957
	Comcast Corp Cl A	Common Stock	171,558	222,871
	Compass Group Plc	Common Stock	32,429	37,607
	Conocophillips	Common Stock	34,964	42,270
	Constellation Brands Cl. A	Common Stock	64,641	60,720
	Constellium SE- Class A	Common Stock	30,654	34,170
	Cooper Cos Inc	Common Stock	34,203	40,161
	Copart Inc	Common Stock	22,153	60,930
	Cornerstone Ondemand Inc	Common Stock	16,011	18,677
	Costar Group Inc	Common Stock	8,986	17,949
	Costco Wholesale Corp-New	Common Stock	28,325	36,446
	Crane Co	Common Stock	31,761	32,997
	Criteo SA-Spon ADR	Common Stock	19,647	13,483
	Crown Holdings Inc	Common Stock	29,826	45,337
	CSL Ltd Sponsored ADR	Common Stock	11,706	21,395
	Cyrusone Inc	Common Stock	53,004	57,251
	Danaher Corp Del	Common Stock	37,526	65,996
	Danone Spons ADR	Common Stock	29,401	31,041
	Delta Air Lines Inc	Common Stock	35,282	42,632
	Deutsche Boerse Ag Unspn ADR	Common Stock	22,031	31,149
	Deutsche Post Ag-Spon ADR	Common Stock	34,588	41,574
	Diamondback Energy Inc	Common Stock	42,167	41,973

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Discover Financial	Common Stock	26,669	40,035
	Discovery Inc A	Common Stock	40,169	45,705
	Disney Walt Co	Common Stock	71,628	92,708
	Dolby Laboratories Inc A	Common Stock	40,584	52,426
	Dollar General Corp	Common Stock	23,554	31,196
	DTE Energy Co	Common Stock	35,045	45,973
	Duke Energy Corp	Common Stock	118,897	124,775
	Dunkin' Brands Group Inc	Common Stock	28,188	40,867
	DuPont de Nemours Inc	Common Stock	34,891	33,898
	E Trade Financial Corp	Common Stock	25,856	26,405
	East Japan Railway Co ADR	Common Stock	30,270	29,375
	Eaton Corp PLC	Common Stock	67,258	83,732
	Ecolab Inc	Common Stock	20,105	26,826
	Electronic Arts	Common Stock	30,619	37,628
	Eli Lilly & Company	Common Stock	23,111	31,280
	Emcor Group Inc	Common Stock	41,853	53,247
	Encana Corp	Common Stock	78,262	44,452
	Entegris Inc	Common Stock	59,914	109,597
	Envestnet Inc	Common Stock	32,238	37,600
	Eog Resources Inc	Common Stock	63,517	63,071
	Equinix Inc	Common Stock	37,271	47,863
	Equity Lifestyle Properties REIT	Common Stock	11,328	19,568
	Essent Group Ltd	Common Stock	21,438	24,695
	Essilor Intl - ADR	Common Stock	18,742	22,865
	Etsy Inc	Common Stock	42,167	40,978
	Evercore Inc CL A	Common Stock	20,854	19,438
	Evergy Inc	Common Stock	61,798	71,599
	Eversource Energy	Common Stock	44,304	61,676
	Exact Sciences Corp	Common Stock	28,205	26,357
	Exelixis Inc	Common Stock	61,872	50,816
	Facebook Inc-A	Common Stock	115,386	137,928
	Fanuc Ltd Unsp ADR	Common Stock	87,069	91,572
	Ferrari NV	Common Stock	18,797	25,493
	Fibrogen Inc	Common Stock	37,631	29,809
	Fidelity National Information	Common Stock	112,654	189,162
	Firstenergy Corp	Common Stock	53,264	63,909
	Fiserv Inc	Common Stock	117,961	201,312
	Five Below	Common Stock	15,213	15,471
	Flutter Entertainment PLC	Common Stock	37,727	46,034
	FMC Corp	Common Stock	37,687	49,910
	Fomento Econom Spon ADR Mex Units	Common Stock	31,033	32,322
	Fortinet Inc	Common Stock	19,676	51,565
	Fortive Corp	Common Stock	17,812	17,952

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Gildan Activewear Inc Cl A	Common Stock	12,279	12,373
	Gilead Sciences Inc	Common Stock	29,581	27,617
	Global Pmts Inc	Common Stock	32,976	73,024
	GoDaddy Inc - Class A	Common Stock	20,830	19,086
	Goldman Sachs Group Inc	Common Stock	61,499	60,702
	Graco Inc	Common Stock	40,075	47,944
	Grainger W W	Common Stock	28,693	31,144
	Grand Canyon Education Inc	Common Stock	40,181	31,132
	Grupo Aeroportuario Del Adr	Common Stock	20,705	24,434
	Guidewire Software Inc	Common Stock	22,882	38,090
	Hartford Financial Services Group	Common Stock	38,270	47,279
	Helix Energy Solutions Group	Common Stock	18,196	17,546
	Henry Jack & Assoc Inc	Common Stock	39,063	42,827
	Highwoods Pptys Inc	Common Stock	16,466	16,776
	Hill Rom Holdings Inc	Common Stock	26,545	36,103
	Hologic Inc	Common Stock	32,004	40,463
	Home Depot Incorporated	Common Stock	26,312	28,608
	Honeywell International	Common Stock	118,913	157,176
	Hoya Corp-Sponsored ADR	Common Stock	33,924	54,618
	Hubbell Inc B	Common Stock	24,815	29,564
	Huntsman Corp	Common Stock	22,808	28,750
	IAA Inc	Common Stock	27,191	39,719
	IAC/InteractiveCorp	Common Stock	22,106	55,801
	Icon Plc	Common Stock	23,935	26,696
	IHS Markit LTD	Common Stock	17,655	26,222
	Illinois Tool Works Inc	Common Stock	70,296	88,917
	Immunomedics Inc	Common Stock	44,350	54,085
	Infineon Technologies	Common Stock	10,396	14,317
	Informa PLC-SP ADR	Common Stock	32,497	40,440
	ING Groep N V	Common Stock	82,087	65,829
	Ingersoll Rand PLC	Common Stock	78,622	114,311
	Insperty Inc	Common Stock	29,511	21,940
	Intel Corporation	Common Stock	20,321	26,992
	Intercontinental Exchange	Common Stock	27,166	36,280
	Intuit	Common Stock	23,200	28,812
	IQVIA Holdings Inc	Common Stock	38,640	64,585
	Irhythm Technologies Inc	Common Stock	18,968	18,861
	Johnson & Johnson	Common Stock	207,123	225,807
	Johnson Controls International PLC	Common Stock	36,872	40,425
	Johnson Matthey Plc-Spon ADR	Common Stock	20,762	20,797
	JPMorgan Chase & Co	Common Stock	161,811	297,201
	Julius Baer Group Ltd-Un ADR	Common Stock	23,532	20,965
	Kao Corp	Common Stock	20,876	25,029

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	KDDI Corp Un-sponsored ADR	Common Stock	33,999	40,380
	Keysight Technologies Inc	Common Stock	26,166	43,618
	Kimberly Clark	Common Stock	85,925	96,010
	Koito Manufacturing Co-ADR	Common Stock	30,106	26,656
	Komatsu Ltd Sponsored ADR New	Common Stock	28,420	29,392
	Kuehne & Nagel Intl-Unsp ADR	Common Stock	37,499	40,988
	Las Vegas Sands Corp	Common Stock	32,532	36,660
	Laureate Education Inc-A	Common Stock	34,047	41,384
	Lear Corp	Common Stock	31,768	31,830
	Legg Mason Inc	Common Stock	38,740	38,208
	Liberty Media Group Liberty Formula One C	Common Stock	28,301	35,163
	Linde PLC	Common Stock	66,512	86,437
	Live Nation Entertainment Inc	Common Stock	46,466	77,616
	Lloyds Banking Group Plc ADR	Common Stock	17,059	18,387
	Lockheed Martin Corp	Common Stock	70,492	82,549
	Lowe's Co Inc	Common Stock	28,135	33,653
	Lyondellbasell Indus A	Common Stock	45,429	47,240
	Mandiri Persero ADR	Common Stock	41,771	45,223
	Manulife Financial Corporation	Common Stock	22,974	25,382
	Marathon Petroleum Corp	Common Stock	36,324	35,246
	Mastercard Inc A	Common Stock	25,382	47,774
	Maxim Integrated Prods Inc	Common Stock	37,248	43,365
	Maximus Inc	Common Stock	40,623	42,774
	Mccormick & Co Inc	Common Stock	9,567	13,069
	Mckesson Hboc Inc	Common Stock	54,703	54,360
	Mediobanca Spa-Unsponsor ADR	Common Stock	33,197	34,502
	Medtronic PLC	Common Stock	138,633	189,688
	Merck & Company Inc	Common Stock	37,249	45,384
	Mgic Invst Corp	Common Stock	23,967	24,797
	Micro Focus International PLC Spon ADR	Common Stock	37,433	18,884
	Microchip Technology	Common Stock	20,948	22,410
	Microsoft Corporation	Common Stock	134,590	216,522
	Molina Healthcare Inc	Common Stock	40,454	40,978
	Mondelez International Inc	Common Stock	70,221	78,985
	Moody's Corp	Common Stock	17,569	25,640
	Murata Manufactur Unspn ADR	Common Stock	10,889	13,641
	Nasdaq Inc	Common Stock	72,841	117,596
	Nestle SA Sponsored ADR Registered (NSRGY)	Common Stock	75,515	99,981
	New Oriental Educatio-SP ADR	Common Stock	12,179	25,099
	New Residential Investment	Common Stock	23,234	28,998
	New York Times Co	Common Stock	28,981	28,696
	Nexstar Media Group Inc	Common Stock	68,800	108,456
	Nike Inc	Common Stock	27,687	38,599

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	Nordson Corp	Common Stock	24,787	49,992
	Northrop Grumman Corp	Common Stock	104,057	124,173
	Novartis Ag Sponsored Adr	Common Stock	67,273	89,577
	Novocure Ltd	Common Stock	20,244	18,455
	Nutanix Inc - A	Common Stock	8,379	7,127
	Nutrien Ltd	Common Stock	36,076	31,237
	Nvent Electric PLC	Common Stock	27,371	32,615
	Nvidia Corp	Common Stock	29,653	40,942
	Open Text Corp	Common Stock	39,633	49,006
	Oracle Corp	Common Stock	46,303	50,861
	Oshkosh Corp	Common Stock	26,946	33,128
	Owens Corning Inc	Common Stock	21,182	23,704
	Pacwest Bancorp	Common Stock	41,464	38,270
	Palo Alto Networks Inc	Common Stock	24,421	26,594
	Paycom Software Inc	Common Stock	30,781	32,565
	Paypal Holdings Inc	Common Stock	19,867	27,151
	Peloton Interactive Inc-A	Common Stock	2,599	2,755
	Pepsico Inc	Common Stock	78,151	93,619
	Pernod-Ricard Sa-Unspon Adr	Common Stock	22,457	27,818
	Pfizer Incorporated	Common Stock	74,652	83,963
	Philip Morris International	Common Stock	157,178	153,587
	Phillips 66	Common Stock	33,205	35,651
	Pioneer Natural Resources Co	Common Stock	72,282	77,653
	PNC Financial Svc Group	Common Stock	55,036	68,481
	Portola Pharmaceuticals Inc	Common Stock	42,096	40,620
	Power Integrations	Common Stock	22,178	33,234
	PPG Industries Inc	Common Stock	79,304	96,780
	Procter & Gamble Co	Common Stock	69,338	92,176
	Prologis Inc	Common Stock	27,048	43,055
	Prudential Corp Adr	Common Stock	60,074	52,793
	Prudential Finl Inc	Common Stock	51,050	52,026
	PVH Corp	Common Stock	34,934	33,543
	Qualcomm	Common Stock	21,502	30,175
	Qualys Inc	Common Stock	49,423	45,687
	Quanta Svcs Inc	Common Stock	35,482	39,367
	Radian Group Inc	Common Stock	21,078	25,160
	Reckitt Benckiser-Spon ADR	Common Stock	29,081	25,446
	Reinsurance Group of America A	Common Stock	74,155	98,651
	Relx PLC - Spon ADR	Common Stock	67,096	75,330
	Ringcentral Inc - Class A	Common Stock	9,143	16,867
	Roche Hldg Ltd - Spons ADR	Common Stock	73,041	92,577
	Rolls Royce Group Olc Sponsored Adr	Common Stock	70,097	54,811
	Royal Caribbean Cruises Ltd Is	Common Stock	45,791	51,535

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Royal Dutch Shell PLC - ADR B	Common Stock	54,578	54,633
	Ryanair Holdings Plc-Sp ADR	Common Stock	29,994	37,848
	Sage Therapeutics Inc	Common Stock	24,201	11,767
	Salesforce.Com Inc	Common Stock	58,685	71,887
	Sap Aktiengesellschaft ADR	Common Stock	98,836	118,715
	Schneider Elect Sa ADR	Common Stock	35,900	44,391
	Scottish & Southern Energy ADR	Common Stock	31,187	35,845
	Scp Pool Corp	Common Stock	10,350	13,805
	Seaworld Entertainment Inc	Common Stock	24,933	25,400
	Semiconductor Corporation	Common Stock	34,213	42,275
	Semtech Corp	Common Stock	31,829	32,534
	Servicemaster Global Holding	Common Stock	28,899	31,895
	Sherwin Williams	Common Stock	12,002	18,090
	Siemens AG ADR	Common Stock	57,949	70,444
	Sinopharm Group Co-Unsp ADR	Common Stock	11,880	12,633
	Sk Telecom Ltd Spon ADR	Common Stock	51,429	47,422
	SMC Corp-Sponsored ADR	Common Stock	30,021	32,254
	Smith A O	Common Stock	37,860	34,444
	Solarwinds Corp	Common Stock	62,565	62,606
	Southern Company	Common Stock	75,588	84,084
	Splunk Inc	Common Stock	46,136	88,963
	Stanley Black and Decker Inc	Common Stock	55,754	65,302
	State Street Corp	Common Stock	74,181	85,824
	Steris PLC	Common Stock	36,781	52,432
	Sumitomo Mitsui Fin Unspd ADR	Common Stock	28,369	27,247
	Suncor Energy Inc	Common Stock	95,701	101,254
	Synchrony Financial	Common Stock	18,113	22,506
	Taiwan Semiconductor	Common Stock	36,538	56,183
	Takeda Pharmaceutical Co ADR	Common Stock	103,916	91,666
	TCF Financial Corp	Common Stock	82,999	92,430
	TechnipFMC PLC	Common Stock	44,673	32,889
	Teladoc Health Inc	Common Stock	30,154	38,260
	Teledyne Inc	Common Stock	26,395	26,337
	Texas Instruments Inc	Common Stock	95,965	130,856
	Textron Inc	Common Stock	21,912	18,509
	Thermo Fisher Scientific Inc	Common Stock	81,195	130,923
	Timken Co	Common Stock	32,752	42,233
	Total Fina Elf Sa ADR	Common Stock	51,734	50,378
	Tractor Supply Co	Common Stock	37,936	46,533
	Travelers Cos Inc	Common Stock	82,280	90,113
	Truist Financial Corp	Common Stock	84,885	112,809
	Tyson Foods Inc Cl A	Common Stock	13,837	20,757
	Uber Technologies Inc	Common Stock	22,064	17,636

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	Unicredit Spa-ADR	Common Stock	94,022	88,545
	Union Pacific Corp	Common Stock	63,024	94,192
	United Overseas Bank Ltd Spon ADR	Common Stock	31,626	33,850
	United Parcel Service	Common Stock	33,749	33,947
	United Technologies Corp	Common Stock	13,770	13,928
	Unitedhealth Group Inc	Common Stock	86,247	110,243
	US Bancorp - Del	Common Stock	73,884	94,153
	V.F. Corp	Common Stock	22,608	25,712
	Veeva Systems Inc - Class A	Common Stock	27,637	50,216
	Veracyte Inc	Common Stock	18,800	21,806
	Verizon Communications	Common Stock	73,498	88,539
	Viking Therapeutics Inc	Common Stock	18,772	10,418
	Vinci S.A. ADR	Common Stock	36,981	42,201
	Virtu Financial Inc-Class A	Common Stock	20,279	14,391
	Visa Inc Class A Shares	Common Stock	86,836	130,403
	Vistra Energy Corp	Common Stock	72,687	70,120
	Vivendi Sa-Unspon ADR	Common Stock	34,665	37,069
	VMWare Inc Class A	Common Stock	20,481	20,643
	Vodafone Group PLC ADR	Common Stock	50,021	37,983
	Volkswagen A G-Unspon ADR	Common Stock	88,973	102,487
	Waste Management Inc	Common Stock	23,322	37,037
	WEC Energy Group Inc	Common Stock	42,658	59,950
	Wells Fargo & Co New	Common Stock	65,329	64,829
	West Pharmaceutical Services	Common Stock	10,333	15,033
	Western Alliance Bancorp	Common Stock	43,244	48,621
	Willis Towers Watson PLC	Common Stock	35,056	37,359
	Willscot Corp	Common Stock	39,385	48,074
	Wolters Kluwer Nv Adr	Common Stock	37,005	55,541
	Workday Inc-Class A	Common Stock	16,347	14,636
	WPX Energy Inc	Common Stock	72,622	79,912
	Xcel Energy Inc	Common Stock	37,110	50,411
	Yum China Holdings Inc	Common Stock	38,283	44,745
	Zoetis Inc	Common Stock	41,090	63,793
	Zynga Inc	Common Stock	33,095	35,135
	Advisors Ser Tr Pia MBS Bond	Mutual Funds	217,420	217,350
	Causeway Emerging Markets-Instl	Mutual Funds	2,495,964	2,458,170
	Cion Ares Divers Cred-I	Mutual Funds	2,008,102	2,047,543
	Doubleline Total Return Bond I	Mutual Funds	4,247,846	4,178,233
	Lord Abbett Short Duration Income I	Mutual Funds	2,336,228	2,297,760
	PIA BBB Bond	Mutual Funds	785,174	848,477
	PIMCO Income Instl	Mutual Funds	2,822,679	2,882,069
	Vanguard 500 Index Admiral	Mutual Funds	5,944,021	6,782,609
	iShares Core MSCI EAFE ETF	Exchange Traded Funds	1,228,978	1,272,506

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	iShares Core Msci Emerging	Exchange Traded Funds	980,804	925,263
	Vanguard Growth ETF	Exchange Traded Funds	1,753,645	1,796,014
	Vanguard Long Term Bond	Exchange Traded Funds	20,663,703	22,824,340
	Allegion US Holding Co	Corporate Bonds, 3.200% due 10-01-24	86,127	87,422
	American Tower Corp	Corporate Bonds, 3.500% due 01-31-23	85,498	86,015
	AT&T Inc	Corporate Bonds, 3.900% due 03-11-24	127,807	131,906
	AT&T Inc	Corporate Bonds, 3.950% due 01-15-25	88,350	87,843
	Bank Of America Corp	Corporate Bonds, 3.300% Due 01-11-23	127,819	131,303
	Broadcom Crp / Caymn Fi	Corporate Bonds, 3.875% Due 01-15-27	7,738	8,310
	CA Inc	Corporate Bonds, 4.500% Due 08-15-23	77,355	78,744
	Campbell Soup Co	Corporate Bonds, 3.300% Due 03-19-25	45,290	45,346
	Carlisle Cos Inc	Corporate Bonds, 3.500% Due 12-01-24	88,037	87,259
	CDK Global Inc	Corporate Bonds, 4.875% Due 06-01-27	43,409	43,306
	CDW LLC/CDW Finance	Corporate Bonds, 5.000% Due 09-01-25	81,315	81,510
	Citrix Systems Inc	Corporate Bonds, 4.500% Due 12-01-27	86,129	89,950
	Comcast Corp	Corporate Bonds, 3.600% due 03-01-24	129,709	131,459
	Davita Healthcare Partne	Corporate Bonds, 5.125% Due 07-15-24	78,800	82,000
	Discovery Communications	Corporate Bonds, 3.800% Due 03-13-24	85,947	87,618
	Dollar Tree Inc	Corporate Bonds, 4.000% Due 05-15-25	86,262	88,801
	Expedia Inc	Corporate Bonds, 4.500% Due 08-15-24	85,440	84,340
	Fortune Brands Home & Se	Corporate Bonds, 4.000% Due 09-21-23	86,291	86,658
	Gap Inc/The	Corporate Bonds, 5.950% Due 04-12-21	86,631	86,050
	Goldman Sachs Group Inc	Corporate Bonds, 3.850% Due 01-26-27	128,023	133,068
	Host Hotels & Resorts Lp	Corporate Bonds, 4.750% Due 03-01-23	85,755	86,470
	JPMorgan Chase & Co	Corporate Bonds, 3.300% Due 04-01-26	127,254	133,687
	Juniper Networks Inc	Corporate Bonds, 4.350% Due 06-15-25	86,928	88,239
	Kla-Tencor Corp	Corporate Bonds, 4.650% Due 11-01-24	86,932	86,585
	Kohl's Corporation	Corporate Bonds, 4.250% Due 07-17-25	85,059	87,079
	Kraft Heinz Foods Co	Corporate Bonds, 3.950% Due 07-15-25	86,743	87,762
	Lab Corp of Amer Hldgs	Corporate Bonds, 4.000% Due 11-01-23	8,388	8,468
	Laboratory Corp of Amer	Corporate Bonds, 3.200% Due 02-01-22	77,315	77,736
	Masco Corp	Corporate Bonds, 4.450% Due 04-01-25	86,354	87,945
	Microchip Technology Inc	Corporate Bonds, 4.333% Due 06-01-23	86,494	87,685
	Motorola Solutions Inc	Corporate Bonds, 3.500% Due 03-01-23	9,151	9,290
	Motorola Solutions Inc	Corporate Bonds, 4.000% Due 09-01-24	77,152	78,529
	Omnicom Group Inc	Corporate Bonds, 3.600% Due 04-15-26	86,150	88,508
	QVC Inc	Corporate Bonds, 4.450% Due 02-15-25	85,572	86,701
	Reynolds American Inc	Corporate Bonds, 4.450% Due 06-12-25	86,846	88,305
	Sally Holdings/Sally Cap	Corporate Bonds, 5.625% Due 12-01-25	81,755	86,912
	SBA Communications Corp	Corporate Bonds, 4.875% Due 09-01-24	80,636	80,925
	Total System Services In	Corporate Bonds, 3.750% Due 06-01-23	86,910	87,497
	United Rentals North Am	Corporate Bonds, 5.500% Due 05-15-27	81,315	83,559
	Verisk Analytics Inc	Corporate Bonds, 4.000% Due 06-15-25	47,483	47,382

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	Walmart Inc	Corporate Bonds, 3.950% Due 06-28-38	119,454	136,696
	Wells Fargo & Company	Corporate Bonds, 3.000% Due 10-23-26	134,275	134,262
	Western Digital Corp	Corporate Bonds, 4.750% Due 02-15-26	84,788	88,613
	Willis North America Inc	Corporate Bonds, 3.600% Due 05-15-24	87,594	87,767
	Zimmer Biomet Holdings	Corporate Bonds, 3.550% Due 04-01-25	85,888	87,533
	FNMA Note	Treasury Bonds, 1.875% Due 04-05-22	294,083	304,951
	FNMA Note	Treasury Bonds, 2.625% Due 09-06-24	213,680	217,583
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 11-15-44	249,291	265,890
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 05-15-47	195,577	206,111
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 11-30-24	179,149	179,596
	US Treasury Note/Bond	Treasury Bonds, 2.375% Due 04-30-20	122,437	122,294
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 08-31-20	23,168	23,147
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 02-15-29	167,325	173,930
	US Treasury Note/Bond	Treasury Bonds, 2.250% Due 11-15-25	128,566	130,458
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 08-15-22	172,539	174,082
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 11-15-26	123,366	130,497
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 02-15-23	128,900	130,512
	US Treasury Note/Bond	Treasury Bonds, 2.500% Due 08-15-23	130,467	129,775
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 08-15-29	265,866	264,214
	Liquid Markets Fund LP	Hedge Fund, measured at NAV	257,589	42,858
	Partners Group Private Equity (Master Fund), LLC	Hedge Fund, measured at NAV	4,000,000	4,000,000
	Pimco Tact Opps Offshore LP	Hedge Fund, measured at NAV	2,500,000	2,504,351
	Pinehurst Institutional Ltd	Hedge Fund, measured at NAV	1,000,000	1,255,767
	Skybridge Multi Advisor Hedge Fund Port LLC	Hedge Fund, measured at NAV	2,314,637	2,313,506
	SPF Securitized Products Fund LTD Class A	Hedge Fund, measured at NAV	1,500,000	1,525,659
	Cash	Cash & Equivalents	3,997	3,997
	Federated Government Obligations Fund IS	Cash & Equivalents	5,950	5,950
	Federated Government Obl-Adv	Cash & Equivalents	508,653	508,653
	Limited Partnership Holdback Receivable	Cash & Equivalents	112,042	112,042
	Morgan Stanley Cash Acct	Cash & Equivalents	57,438	57,438
	Morgan Stanley Bank Deposit Program	Cash & Equivalents	456,611	456,611
	* Prudential Short Term	Cash & Equivalents	919,939	919,939
	* Lincoln National Life Insurance Company	Immediate Participant Guaranteed Interest Account, Contract# GA-00128	**	772,578
			81,599,165	\$ 88,904,385

* A party-in-interest as detailed by ERISA.

** Investment relates to the group annuity contract.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, PART IV LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2019

(a) Identity of party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current value of asset on transaction date	(i) Net Gain or (Loss)
<u>Category (iii) - Series of transactions in excess of 5% of beginning Plan assets:</u>						
Msift Ultra Short Income-A	Mutual Fund					
	18 Sales	\$ 8,402,335	\$ 8,406,686	\$ 8,402,335	\$ 8,406,686	\$ 4,351
	0 Purchases	\$ -	\$ -	\$ -	\$ -	\$ -
Morgan Stanley Bank Deposit Program	Cash & Cash Equivalent					
	1653 Sales	\$ 29,161,161	\$ 29,161,161	\$ 29,161,161	\$ 29,161,161	\$ -
	1255 Purchases	\$ 28,834,815	\$ -	\$ 28,834,815	\$ 28,834,815	\$ -
Federated Hermes Government Obl-Adv	Cash & Cash Equivalent					
	6 Sales	\$ 6,100,000	\$ 6,100,000	\$ 6,100,000	\$ 6,100,000	\$ -
	5 Purchases	\$ 6,608,653	\$ -	\$ 6,608,653	\$ 6,608,653	\$ -

Note: Columns (e) and (f) are not applicable.

There were no category (i), (ii) or (iv) transactions for 2019.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2019 Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Assumptions for Funding Purposes

Valuation Interest Rate	September 2018 Segment Rates	
	Not Adjusted by MAP-21	Adjusted by MAP-21 *
Segment Rate 1	2.28%	3.74%
Segment Rate 2	3.81%	5.35%
Segment Rate 3	4.46%	6.11%
		* As amended by HATFA
Mortality	Static separate, sex-distinct RP-2000 Healthy Annuitant tables projected 7 years from the valuation date and Non-Annuitant tables projected 15 years from the valuation date using projection scale AA	
Disability	None Assumed	
Salary Scale	N/A	
Turnover	Percentage of Employees Withdrawing from Employment During the Year of Age Shown	

	Salaried
<u>Age</u>	<u>Participants</u>
35	19.2%
40	16.1%
45	13.0%
50	9.6%
55	5.9%
60	4.9%

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2019 Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Assumptions for Funding Purposes

Retirement Age Percentage of employees retiring from employment during
the year of age shown

<u>Age</u>	<u>Participants</u>
55	5%
56-59	2%
60-61	8%
62	20%
63-64	8%
65	75%
66-69	50%
70	100%

Expenses Plan expenses for the 2019 Plan Year were
included in the Normal Cost in the amount of \$950,000.

Marriage It is assumed that 85% of the population is married and
that husbands are, on average, three years older than
wives.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2019 Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Methods for Funding Purposes

1. Actuarial Cost Method

The actuarial cost method is the Unit Credit Actuarial Cost Method.

Under this cost method, the target liability is defined as the present value of the accrued benefits on the valuation date. The funding shortfall is the excess, if any, of the amount by which the target liability exceeds the actuarial value of assets.

The target normal cost, determined on the valuation date, is the amount required to fund the benefit expected to be earned in the current year plus expected expenses.

2. Asset Valuation Method

Smoothed Method:

Smoothed value method. Under this method the Plan Assets is equal to the average of the fair market value on the valuation date and the adjusted fair market value on each of the preceding two valuation dates, but not less than 90% nor more than 110% of the Fair Value of Assets. The adjusted fair market value as of any preceding valuation date is equal to the fair market value as of such date increased for contributions reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, decreased for benefits payments and expenses reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, and adjusted for expected earnings (not in excess of the third segment rate, with no phase-in, applicable to the corresponding valuation date).

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2019 Schedule SB, Line 32 - Schedule of Amortization Bases

Schedule of Amortization Bases

A. Amortization Charges:

Type of <u>Base</u>	Date <u>Established</u>	Remainin Period <u>(Years)</u>	Present	Amortization <u>Installment</u>
			Value of Remaining <u>Base</u>	
a. 2019 Shortfall	1/1/2019	7	\$811,560	\$131,869

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2019 Schedule SB, Part V - Summary of Plan Provisions

Plan Name Salaried Employees Pension Plan

Effective Date Originally effective December 31, 1955. The plan was restated effective January 1, 1989 and most recently amended as of October 4, 2019.

Salaried Plan Participants

Eligibility Each salaried employee who has attained age 21 and completed at least one year of service is eligible provided the employee works at least 1,000 hours per year. The plan is currently frozen to new participants.

Contributions The employer pays the entire cost of the retirement plan.

Retirement Date

Normal The first day of the month coincident with or next following the later of the participant's 65th birthday and the fifth anniversary of participation.

Early A participant may elect to retire early on the first day of any month after attainment of age 55 and completing five years of credited service.

Deferred The first day of the month following the date the participant terminates employment, if such termination occurs after the Normal Retirement Date.

Retirement Income at

Normal Retirement Date

The monthly retirement income will be equal to one-twelfth of the following:

- 1) 1% of Average Annual Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years), plus
- 2) .65% of Average Annual Compensation in excess of the Participant's Covered Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years).

Benefits were frozen effective April 30, 2009.

"Average Annual Compensation" means a participant's average Annual Compensation during the five consecutive years out of the ten calendar years immediately preceding retirement or termination during which such average is the greatest.

"Annual Compensation" used to determine Average Annual Compensation is limited to \$205,000 (indexed beginning in 2004 as required).

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2019 Schedule SB, Part V - Summary of Plan Provisions

**Retirement Income at
Normal Retirement Date
(continued)**

"Covered Compensation" means the average of the taxable wage bases for the 35 year period prior to the individual attaining social security retirement age within the meaning of the Social Security Act. In determining an individual's Covered Compensation for any particular plan year, it is assumed that the taxable wage base in effect at the beginning of the plan year will remain the same for all future years.

"Minimum Benefit": Participants in the plan on April 19, 1990 shall be entitled to a minimum monthly annuity determined under the terms of the plan in effect on April 18, 1990.

**Retirement Income on a
Deferred Retirement Date**

The greater of: (1) the benefit the participant would have received had the participant retired on the Normal Retirement Date, actuarially increased to date of actual commencement; or (2) the benefit earned as of the Deferred Retirement Date.

Accrued Benefit

Upon termination of employment at any time, a participant's accrued benefit equals an annual retirement income commencing at the Normal Retirement Date calculated using the normal pension formula and the benefit service the participant would have accrued (but limited to 30 years) had employment continued to Normal Retirement (but based on Average Annual Compensation and Covered Compensation as of the termination date), multiplied by the ratio of the actual years of service at termination of employment to the total years of service the participant would have had at Normal Retirement Date.

**Benefit Upon Separation
Before Eligible for
Normal Retirement**

Any participant who terminates employment after completing at least five years of vesting service may elect to receive benefits at any time after age 55. The benefit will be reduced according to the following schedule:

<u>Attained Age</u>	<u>Factor</u>
65	100.00%
64	92.31%
63	84.62%
62	76.92%
61	73.08%

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2019 Schedule SB, Part V - Summary of Plan Provisions

Benefit Upon Separation	<u>Attained Age</u>	<u>Factor</u>
Before Eligible for	60	69.23%
Normal Retirement (continued)	59	66.38%
	58	61.54%
	57	57.69%
	56	52.92%
	55	48.62%

Early retirement factors in effect on April 18, 1990 have been preserved on the benefit accrued as of that date.

Post-Retirement Death Benefit

Unless a retiring participant with an eligible spouse elects otherwise, the retirement benefit will be payable as a reduced level monthly income for life with 50% of such amount payable after the participant's death to the surviving spouse for as long as such spouse shall live. The benefit amount is calculated as the actuarial equivalent of a life-only annuity.

Pre-Retirement Death Benefit
After Early Retirement Date

Upon the death of a vested participant, the qualifying spouse is entitled to an immediate monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity payable at the participant's Normal Retirement Date which the participant had accrued at the date of death. The monthly annuity is not reduced for commencement prior to the participant's Normal Retirement Date.

Before Early Retirement Date

Upon the death of a vested participant, the qualifying spouse is entitled to an immediate monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity payable at the participant's 55th birthday which the participant had accrued at the date of his death. The monthly annuity is reduced according to the Early Retirement Percentage Schedule, but not reduced for commencement prior to the participant's 55th birthday.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2019 Schedule SB, Part V - Summary of Plan Provisions

Plan Provisions - Shenandoah Facility Participants

Eligibility Any employee in the bargaining unit represented by International Union of Electronic, Electrical, Technical, Salaried and Machine Workers, AFL-CIO Local No. 174 will participate in the plan on the January 1st coincident with or next following the attainment of age 20½ and 6 months of service. Those employees who were participants in the prior plan shall become participants on the effective date.

Credited Service Service is computed for each calendar year on the basis of compensated hours in the year according to the following schedule:

Hours	Years of Credited Service	Hours	Years of Credited Service
0 - 74.9	0.0000	975 - 1124.9	0.5833
75 - 224.9	0.0833	1125 - 1274.9	0.6667
225 - 374.9	0.1667	1275 - 1424.9	0.7500
375 - 524.9	0.2500	1425 - 1574.9	0.8333
525 - 674.9	0.3333	1575 - 1724.9	0.9167
675 - 824.9	0.4167	1725 - over	1.0000
825 - 974.9	0.5000		

No credit will be given for years prior to September 15, 1990. However, for purposes of determining eligibility for benefits only, one year of credited vesting service is granted if an employee works at least 1,000 hours. Partial credit will be given for years in which less than 1,000 hours are worked.

Retirement Date

Normal The first day of the month coincident with or next following the participant's 65th birthday.

Early A participant may elect to retire early on the first day of any month after attainment of age 55 and completing ten years of credited service.

Disability A participant is eligible for disability after completing ten years of credited service.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2019 Schedule SB, Part V - Summary of Plan Provisions

**Monthly Pension
Benefit**

A monthly benefit for life equal to the benefit rate multiplied by credited service, to a maximum of 30 years.

For Terminations on or after	Benefit Rate
January 1, 2003	\$17.00
January 1, 2005	\$17.25
January 1, 2006	\$17.50

**Retirement Income
at Early Retirement**

The monthly pension benefit reduced by 4.8% for each year by which the benefit commencement date precedes the Normal Retirement Date

**Retirement Income
at Disability**

Monthly pension benefit reduced by .4% for each month that the commencement of the disability benefit precedes the Normal Retirement Date.

Pre-Retirement Death Benefit

**After Early
Retirement Date**

Upon the death of a participant, the qualifying spouse is entitled to an immediate monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity which the participant would have received had the participant started receiving benefits immediately prior to the date of death.

**Before Early
Retirement Date**

Upon the death of a participant, the qualifying spouse is entitled to monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity payable at the participant's 55th birthday. The monthly annuity is reduced according to the Early Retirement Percentage Schedule.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2019 Schedule SB, Part V - Summary of Plan Provisions

Alliance Plan Participants

Eligibility Any employee in the bargaining unit represented by International Union of Electronic, Electrical, Technical, Salaried and Machine Workers, AFL-CIO Local No. 750, shall become a plan participant on the later of January 1, 1991 or date of hire.

Due to the Plant Shutdown on July 31, 2012, no active employees are currently participants under the plan.

Credited Service Service is computed for each calendar year on the basis of compensated hours in the year according to the following schedule:

Hours	Years of Credited Service	Hours	Years of Credited Service
0 - 74.9	0.0000	975 - 1124.9	0.5833
75 - 224.9	0.0833	1125 - 1274.9	0.6667
225 - 374.9	0.1667	1275 - 1424.9	0.7500
375 - 524.9	0.2500	1425 - 1574.9	0.8333
525 - 674.9	0.3333	1575 - 1724.9	0.9167
675 - 824.9	0.4167	1725 - over	1.0000
825 - 974.9	0.5000		

No credit will be given for years prior to September 15, 1990. However, for purposes of determining eligibility for benefits only, one year of credited vesting service is granted if an employee works at least 1,000 hours. Partial credit will be given for years in which less than 1,000 hours are worked.

Retirement Date

Normal The first day of the month coincident with or next following the participant's 65th birthday.

Early A participant may elect to retire early on the first day of any month after attainment of age 55 and completing ten years of credited service.

Disability A participant is eligible for disability after completing ten years of credited service.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2019 Schedule SB, Part V - Summary of Plan Provisions

Monthly Pension Benefit	A monthly benefit for life equal to \$18.25 multiplied by credited service, to a maximum of 45 years.
--------------------------------	---

Retirement Income at Early Retirement	The monthly pension benefit reduced by 1/15th for each of the first 5 years and by 1/30th for each of the next 5 years by which the benefit commencement date precedes the Normal Retirement Date.
--	--

Retirement Income at Disability	Monthly pension benefit at date of Disability Retirement and payable to the Normal Retirement Date.
--	---

Pre-Retirement Death Benefit

After Early Retirement Date	Upon the death of a participant, the qualifying spouse is entitled to an immediate monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity which the participant would have received had the participant started receiving benefits immediately prior to the date of death.
-----------------------------	--

Before Early Retirement Date	Upon the death of a participant, the qualifying spouse is entitled to monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity payable at the participant's 55th birthday. The monthly annuity is reduced according to the Early Retirement Percentage Schedule.
------------------------------	--

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001

2019 Schedule SB, Line 22 - Description of Weighted Average Retirement Age

<u>Age</u>	<u>Retirement Rates</u>	<u>Lives Remaining</u>	<u>Retired</u>	<u>Weighted Age</u>
55	5%	95.00	5.00	275.00
56	2%	93.10	1.90	106.40
57	2%	91.24	1.86	106.13
58	2%	89.41	1.82	105.84
59	2%	87.62	1.79	105.51
60	8%	80.61	7.01	420.60
61	8%	74.17	6.45	393.40
62	20%	59.33	14.83	919.66
63	8%	54.59	4.75	299.04
64	8%	50.22	4.37	279.48
65	75%	12.55	37.66	2448.18
66	50%	6.28	6.28	414.31
67	50%	3.14	3.14	210.29
68	50%	1.57	1.57	106.72
69	50%	0.78	0.78	54.14
70	100%	0.00	0.78	54.93
			100.00	63.00

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2019 or fiscal plan year beginning	01/01/2019	and ending	12/31/2019
▶ Round off amounts to nearest dollar.			
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.			

A Name of plan OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF OVERHEAD DOOR CORPORATION		
D Employer Identification Number (EIN) 35-0564120		
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2019</u>			
2 Assets:			
a Market value.....		2a	83,733,813
b Actuarial value		2b	87,194,105
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1,144	52,647,398	52,647,398
b For terminated vested participants	735	18,314,836	18,314,836
c For active participants	246	11,748,887	11,754,552
d Total	2,125	82,711,121	82,716,786
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5 Effective interest rate		5	5.49%
6 Target normal cost		6	950,000

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Amy Beert <i>AB</i>	10/13/2020
Signature of actuary		Date
AMY BEERT		2007195
Type or print name of actuary		Most recent enrollment number
PRICewaterhouseCOOPERS LLP		214-999-1400
Firm name		Telephone number (including area code)
2121 N PEARL STREET		
DALLAS	TX	75201-2997
Address of the firm		

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.74 %2nd segment:
5.35 %3rd segment:
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code) **21b** 4**22** Weighted average retirement age **22** 63**23** Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment **27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) **31a** 950,000**b** Excess assets, if applicable, but not greater than line 31a **31b** 0

32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment.....		811,560	131,869
b Waiver amortization installment.....		0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)..... **34** 1,081,869

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	1,081,869	1,081,869

36 Additional cash requirement (line 34 minus line 35)..... **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... **37** 1,613,614

38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	38a	1,613,614
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	1,081,869

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)..... **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2019 Schedule SB, Line 26 - Schedule of Active Participant Data

Age and Service Distribution of Active Members

Completed Years of Service on January 1, 2019												
	Attained Age	Under 1 year	1 to 4 years	5 to 9 years	10 to 14 years	15 to 19	20 to 24 years	25 to 29 years	30 to 34 years	35 to 39	Over 40 years	Total
		No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
Under 25	<25											
25 to 29	25-29											
30 to 34	30-34				3							3
35 to 39	35-39				14	5	1					20
40 to 44	40-44				7	6	5					18
45 to 49	45-49				10	6	4	5	1			26
50 to 54	50-54				8	6	8	11	13	1		47
55 to 59	55-59				10	9	12	8	13	14	3	69
60 to 64	60-64				4	6	8	4	10	5	4	41
65 to 69	65-69				1	7	4	1	1		3	17
70 & up	70&Up				1		2	1	1			5
Total	Total				58	45	44	30	39	20	10	246

**OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN**

Financial Statements and Supplemental Schedules

December 31, 2019 and 2018

(With Report of Independent Certified Public Accountants)

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

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GRANT THORNTON LLP

211 N. Robinson, Suite 1200
Oklahoma City, OK 73102

D +1 405 218 2800

F +1 405 218-2801

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Pension Plan Administrative Committee
Overhead Door Corporation

Report on the financial statements

We were engaged to audit the accompanying financial statements of the Overhead Door Corporation Salaried Employees Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the years ended December 31, 2019 and 2018, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note 4, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entities meet the requirements of 29 CFR 2520.103-8. The Plan administrator obtained certifications from these entities as of December 31, 2019 and 2018, and for the years ended December 31, 2019 and 2018, stating that the certified information provided to the Plan administrator is complete and accurate.

Disclaimer of opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Supplementary information

The supplemental schedule of assets (held at end of year) as of December 31, 2019 and the supplemental schedule of reportable transactions for the year ended December 31, 2019 are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified information described in Note 4, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Oklahoma City, Oklahoma
October 15, 2020

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
Investments, at fair value	88,904,385	80,817,166
Receivables		
Company contributions	1,775,000	3,000,000
Interest	<u>53,001</u>	<u>26,729</u>
Total receivables	<u>1,828,001</u>	<u>3,026,729</u>
Net assets available for plan benefits	<u>\$ 90,732,386</u>	<u>\$ 83,843,895</u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Changes in Net Assets Available for Benefits
Years ended December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
ADDITIONS:		
Investment income(loss)		
Net appreciation(depreciation) in fair value of investments	\$ 11,552,957	\$ (4,867,662)
Interest	170,494	129,496
Dividends	2,323,794	2,073,207
Net investment income(loss)	<u>14,047,245</u>	<u>(2,664,959)</u>
Company contributions	<u>1,897,074</u>	<u>3,025,799</u>
Net additions	15,944,319	360,840
 DEDUCTIONS:		
Benefits paid to participants	7,720,619	4,775,581
Administrative expenses	<u>1,335,209</u>	<u>1,032,801</u>
Total deductions	<u>9,055,828</u>	<u>5,808,382</u>
Net increase(decrease) in net assets	6,888,491	(5,447,542)
 Net assets available for benefits at beginning of year	<u>83,843,895</u>	<u>89,291,437</u>
Net assets available for benefits at end of year	<u><u>\$ 90,732,386</u></u>	<u><u>\$ 83,843,895</u></u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

1. DESCRIPTION OF THE PLAN

The following description of Overhead Door Corporation Salaried Employees Pension Plan provides only general information. Participants should refer to the Plan document, available from the Pension Plans Administrative Committee, for a more complete description of the Plan's provisions.

(a) General

The Overhead Door Corporation Salaried Employees Pension Plan (the "Salaried Plan") covers substantially all salaried employees eligible for participation prior to March 31, 2009 of Overhead Door Corporation (the "Company"), a wholly-owned subsidiary of Sanwa Holdings Corporation, by providing defined retirement and death benefits for those covered salaried employees. The Salaried Plan was frozen for future benefit accruals effective April 30, 2009. No new participants can be added after March 31, 2009. The Company continues to fund the Salaried Plan per the funding requirements for the accrued benefits earned by participants through April 30, 2009. These earned benefits continue to be paid out upon retirement in accordance with plan provisions. Effective December 31, 2011, the Hourly Rate Pension Plan of GMI Holding, Inc. for the Shenandoah, Virginia facility (the "Shenandoah Hourly Plan") was merged into the Salaried Plan. Effective December 31, 2015, the Hourly Rate Pension Plan of GMI Holdings, Inc. for the Alliance, Ohio facility (the "Alliance Hourly Plan") was merged into the Salaried Plan. Together the merged plans are referred to as the "Plan".

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

(b) Plan Document and Amendments

In July 2017, the Company received a favorable determination letter for the Plan document effective January 1, 2008. The favorable determination was conditional on adopting the proposed amendments to incorporate IRS suggested language, which was adopted as Amendment 1 in August 2017.

The Company's board of directors ("Board") approved Amendment 2 to the Plan in September 2017. The amendment provided a special limited lump sum payment window for terminated vested participants under the age of 65 who had a calculated monthly benefit amount of \$200 or less. The amount of pension benefits settled was \$2.8 million in 2017.

The Company's board of directors ("Board") approved Amendment 3 to the Plan in October 2019. The amendment provided a special limited lump sum payment window for terminated vested participants under the age of 65 who had a calculated monthly benefit amount of \$350 or less. The amount of pension benefits settled was approximately \$2.8 million in 2019.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

(c) Plan Administration

The Plan is administered by a committee (the “Pension Plans Administrative Committee”) whose members are appointed by the governing body of the Company. Under the plan agreement, Matrix Trust Company (“Matrix Trust” or “Trustee”) serves as custodian over the majority of the Plan’s investments. Prudential Bank & Trust Company, FSB, as plan record-keeper and custodian, provides administrative and participant level services to the Plan. Lincoln National Life Insurance Company (“Custodian”) is a custodian of the Plan and holds the insurance contract GA-00128 and executes transactions related to the contract. Morgan Stanley is a sub-custodian (under Matrix Trust) of the Plan assets and executes or settles all transactions related to the assets under its sub-custody arrangement. Graystone Consulting, a subsidiary of Morgan Stanley, serves as discretionary investment consultant under the Investment Advisors Act of 1940.

(d) Eligibility and Vesting

Effective April 30, 2009, the Plan did not allow new participants to enter the Plan. Prior to April 30, 2009, a salaried employee automatically became participants in the Plan if he or she had attained the age of 21 and had been paid for 1,000 hours of service during a twelve consecutive month period beginning on the date of hire. Benefits were fully vested after five years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours. The eligibility requirements for benefits in the Salaried Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

For the Shenandoah Hourly Plan and the Alliance Hourly Plan, the facilities were shut down on June 29, 2012 and December 28, 2012, respectively. Prior to the shutdown, union employees automatically became a participant in the Plan if he or she had attained the age of 20½ and had been employed for at least six months. Full vesting of benefits results after five full years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours.

The eligibility requirements for benefits in the Shenandoah Hourly Plan and the Alliance Hourly Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Disability retirement	After ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
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(e) Funding Policy

The funding policy of the Company is to contribute such amounts as are necessary for purposes of meeting or exceeding the minimum funding standards of ERISA on an actuarially determined basis to provide the Plan with assets sufficient to meet the benefits to be paid to Plan participants. The Company uses the unit credit actuarial cost method.

Contributions to the Plan by the Company are generally paid on or before the extended due date of the federal income tax return of the Company, which is the October 15th immediately following the end of the plan year. The Plan has met the minimum funding requirements of ERISA for the plan years ended December 31, 2019 and 2018.

(f) Benefit Payments

The Plan provides for retirement and death benefits to be paid monthly to eligible participants and/or their beneficiaries. Normal retirement benefits commence at age 65 and are based on actuarial calculations.

A participant may elect to receive early retirement benefits if he or she has attained age 55. For any participant whose date of employment is after January 1, 1981, he or she must have completed five years of vesting service to receive early retirement benefits. The basic monthly benefit for early retirement is equal to the accrued benefit at the date of early retirement reduced by a life-expectancy factor, as defined by the Plan.

Benefits were frozen effective April 30, 2009. Prior to this date, the monthly retirement income benefit was calculated to be equal to one-twelfth of the following:

- 1% of Average Annual Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years), plus
- 0.65% of Average Annual Compensation in excess of the Participant's Covered Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years).

"Average Annual Compensation" means a participant's average Annual Compensation during the five consecutive years out of the ten calendar years immediately preceding retirement or termination during which such average is the greatest. "Annual Compensation" used to determine Average Annual Compensation is limited to the IRS compensation limits for the calendar year calculated.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

For the Shenandoah Hourly Plan, the basic monthly benefit at the normal retirement date is equal to the number of full and fractional years of a participant's credited benefit service as of the date of retirement, up to a maximum of 30 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 1990 through January 31, 1991	\$ 9.00
February 1, 1991 through January 31, 1992	9.50
February 1, 1992 through January 31, 1993	10.00
February 1, 1993 through January 31, 1994	10.50
February 1, 1994 through January 31, 1995	11.00
February 1, 1995 through January 31, 1996	12.00
February 1, 1996 through January 31, 1997	13.00
February 1, 1997 through January 31, 1998	14.00
February 1, 1998 through January 31, 1999	14.50
February 1, 1999 through January 31, 2000	15.00
February 1, 2000 through December 31, 2000	15.50
January 1, 2001 through December 31, 2001	16.00
January 1, 2002 through December 31, 2002	16.50
January 1, 2003 through December 31, 2004	17.00
January 1, 2005 through December 31, 2005	17.25
January 1, 2006 and thereafter	17.50

For the Alliance Hourly Plan, basic monthly single life benefit for life at the normal retirement date is equal to the number of years of credited benefit service, up to a maximum of 45 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 2008 and thereafter	\$ 18.25

The basic monthly benefit for early retirement or disability retirement is equal to the accrued normal retirement benefit reduced by a life-expectancy factor, as defined by the Plan. In the event of death, a married participant's spouse will receive a monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

(b) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(c) Valuation of Investments and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Refer to Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date, and interest income is recorded on the accrual basis. Net appreciation/(depreciation) in fair value of investments includes realized gains and losses on investments sold during the year, as well as any changes in the value of the investments held at the end of the year.

(d) Benefits Paid to Participants

Benefit payments to participants are recorded upon distribution from the Plan.

(e) Administrative Expenses

Certain administrative expenses are paid by the Company on behalf of the Plan. Expenses that are paid directly by the Company are excluded from these financial statements. Administrative expenses, if not paid by the Company, will be paid by the Plan. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

3. ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by participants up to the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated participants and (b) present participants. The accumulated plan benefits for active employees were frozen April 30, 2009. Retirement and death benefits are based on either service rendered or service rendered and compensation earned prior to the benefit valuation date as specifically defined in the Plan documents or clearly implied by Plan provisions.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary and is the amount that results from applying assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

probability of payment (by means of decrements such as for death, withdrawal, or retirement) between the valuation date and the expected date of payment.

The information presented below is presented as of December 31, 2018 for the valuation date as of January 1, 2019. The actuary has confirmed to the Company that the one day difference would not cause a significant difference in the valuation had it been performed as of December 31, 2018.

The following significant assumptions used in the valuation are presented in the following table as of December 31:

	<u>2018</u>	<u>2017</u>
Discount rate	6.75%	6.75%
Mortality basis	Pri-2012 mortality tables, provided on a fully generational basis using the 2019 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.	RP-2014, adjusted to 2006, projected on a fully generational basis utilizing the 2017 Social Security Administration projection scale. A blue collar adjustment is used for hourly participants.
Retirement age	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70

The foregoing assumptions are based on the presumption that the Plan will be continued. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

The Plan's expected rate on assets assumption was selected by the Company based on guidance from their investment advisors and the Plan's target asset mix along with a net adjustment for expenses assumed to be paid from Plan assets.

The actuarial present value of accumulated Plan benefits as of December 31 is as follows:

	<u>2018</u>	<u>2017</u>
Vested benefits		
Participants currently receiving payments	\$ 47,833,183	\$ 43,175,425
Other participants	26,867,117	30,046,549
Non-vested benefits	6,742	18,897
	<u>\$ 74,707,042</u>	<u>\$ 73,240,871</u>

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
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The following summarizes the changes in the actuarial present value of accumulated Plan benefits for the year ended December 31, 2018:

Actuarial present value of accumulated plan benefits	
at beginning of year	\$ 73,240,871
(Decrease)/increase during the plan year attributable to:	
Benefits paid	(4,850,383)
Change in actuarial assumptions	1,574,239
Net benefits accumulated, including actuarial gains and losses	(40,416)
Increase for interest due to decrease in the discount period	4,782,731
Net increase	<u>1,466,171</u>
Actuarial present value of accumulated plan benefits	
at December 31, 2018	<u><u>\$ 74,707,042</u></u>

The mortality assumption used to determine the liability for funding purposes was the 2018 Static Mortality Table. Effective January 1, 2018, the segment rates used to determine the liability for funding purposes were changed from the 2017 rates to the 2018 rates prescribed by the Moving Ahead for Progress in the 21st Century Act (MAP-21) as amended by Highway and Transportation Funding Act (HATFA).

4. INFORMATION PREPARED BY THE TRUSTEE AND CUSTODIANS

The Plan Administrator elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator limited auditing procedures with respect to the information which was certified by the Trustee and Custodians, as being complete and accurate, including investments at fair value and interest receivable reported in the statements of net assets available for plan benefits, net investment income/(loss) as reported in the statements of changes in net assets available for plan benefits, and all information presented in the supplemental schedules, schedule H, line 4i – schedule of assets (held at end of year) and Schedule H, line 4j – schedule of reportable transactions. The Plan's auditors performed no auditing procedures other than agreeing these amounts to the certified trustee and custodian statements.

5. FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair value use a hierarchy, which gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

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Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Cash and Cash Equivalents: Interest bearing cash valued at the closing account balances.

Common stocks, US government securities, corporate bonds and exchange traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual Funds: Mutual funds held by the Plan are open-end investments that are registered with the Securities and Exchange Commission. The open-end investment funds are valued at the daily closing price as reported by the registered investment company. These investment funds are required to publish their daily net asset value and to transact at that price. The open-end investment companies held by the Plan are deemed to be actively traded.

Group Annuity Contract: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer (Refer to Note 6).

Hedge Funds: Market values for domestic and foreign securities are normally determined on the basis of valuations provided from independent pricing services and broker dealers. All fair value determinations use net asset value ("NAV") as the practical expedient and are based on information reasonably available at the time the valuation is made and that the Investment Manager believes to be reliable.

OVERHEAD DOOR CORPORATION
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The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no transfers between levels 1, 2 and 3 during 2019 and 2018. The following table set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018:

Assets at Fair Value as of December 31, 2019

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,058,680	\$ -	\$ 2,058,680
Common stocks	19,598,619	-	-	19,598,619
Corporate bonds	3,843,043	-	-	3,843,043
Exchange traded funds	26,818,123	-	-	26,818,123
Group annuity contract	-	-	772,578	772,578
Mutual funds	21,712,209	-	-	21,712,209
U.S. Treasury agency bonds	2,458,992	-	-	2,458,992
Total assets in the fair value hierarchy	74,430,986	2,058,680	772,578	77,262,244
Investments measured at NAV				11,642,141
Total Investments				<u>\$ 88,904,385</u>

Assets at Fair Value as of December 31, 2018

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 1,334,737	\$ -	\$ 1,334,737
Common stocks	21,793,117	-	-	21,793,117
Corporate bonds	1,050,894	-	-	1,050,894
Exchange traded funds	20,769,355	-	-	20,769,355
Group annuity contract	-	-	870,179	870,179
Mutual funds	22,175,102	-	-	22,175,102
U.S. Treasury agency bonds	2,432,033	-	-	2,432,033
Total assets in the fair value hierarchy	68,220,501	1,334,737	870,179	70,425,417
Investments measured at NAV				10,391,749
Total Investments				<u>\$ 80,817,166</u>

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
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The following is a summary of changes in the fair value of the Plan's Level 3 assets that were measured using significant unobservable inputs for the year ended December 31:

	<u>2019</u>	<u>2018</u>
	<u>Group Annuity Contract</u>	<u>Group Annuity Contract</u>
Beginning balance	\$ 870,179	\$ 894,101
Interest earned	24,155	26,580
Payments	(118,710)	(47,333)
Expenses	(3,045)	(3,169)
Ending Balance	<u>\$ 772,579</u>	<u>\$ 870,179</u>

Unobservable inputs used to calculate fair value include net asset values calculated by underlying investment funds and confirmed annually by third party audit firms, as well as other non-public information available. The Plan advisor's experience is that fair value measurements change very little between the published estimated valuation and the investment's audited financial statement. Any changes that have occurred have been de minimis.

6. GROUP ANNUITY CONTRACT WITH LINCOLN NATIONAL LIFE INSURANCE COMPANY

In 1955, the Plan entered into a group annuity contract with Lincoln National Life Insurance Company ("Custodian"). This contract was last amended in 1997. The Custodian maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The group annuity contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The insurance company is obligated to pay the contract value no later than 60 days from the date the Plan provides notice to discontinue. The Custodian pays interest at guaranteed crediting rates that are determined annually. The group annuity contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date. The contract is directly between the Plan and Custodian. The repayment of principal and interest credited to the contract is a financial obligation of Custodian. Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 60 days or contract value paid over time.

	<u>2019</u>	<u>2018</u>
Average yields:		
Based on actual earnings	3.00%	3.00%
Based on interest rate credited to participants	3.00%	3.00%

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7. FAIR VALUE OF INVESTMENTS THAT CALCULATE NET ASSET VALUE

The following table summarizes investments measured at fair value based on net asset value per share as of December 31, 2019 and 2018, respectively.

Type	Year Ended	Net Asset Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Hedge Fund	12/31/2019	\$9,094,932	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2019	\$2,504,351	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2019	\$42,858	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity
Hedge Fund	12/31/2018	\$6,729,608	None	Quarterly	60-100 days
Hedge Fund	12/31/2018	\$1,108,646	None	Weekly	7 days
Hedge Fund	12/31/2018	\$2,501,589	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2018	\$51,906	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity

The hedge funds utilized in the plan seek to generate positive cash flow in each quarter, while hedging out the negative impacts of such risks as rising interest rates, widening credit spreads, stock market declines and others. Through the selection and monitoring of Investment Funds, the Company seeks to achieve capital appreciation that is not disproportionately influenced by the performance of any single investment fund.

8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

OVERHEAD DOOR CORPORATION
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9. PLAN TERMINATION

Although it has not expressed any intention do so, the Company has the right to terminate the Plan at any time subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

10. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated July 27, 2017, stating that the Plan is qualified, dependent on suggested amendments to certain language in the plan, under the Internal Revenue Code ("IRC") and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended, including the IRS suggested language amendment, since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

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Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the relevant taxing authorities. The Plan had no uncertain tax positions in 2018 or 2019. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

11. RELATED PARTY TRANSACTIONS

Certain Plan investments include shares of short term funds managed by the Trustee or an affiliate of the Trustee and an annuity contract managed by the Custodian. These transactions qualify as party-in-interest with respect to the Plan. These transactions are covered by an exemption from the “prohibited transaction” provisions of ERISA and the Internal Revenue Code.

12. SUBSEQUENT EVENTS

Subsequent events have been evaluated up to October 15, 2020, the date the financial statements were available to be issued.

The COVID-19 outbreak, which was declared a pandemic by the World Health Organization on March 11, 2020, has triggered volatility in financial markets and a significant negative impact on the global economy. The duration and impact of the COVID-19 pandemic remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the net assets of the Plan for future periods.

SUPPLEMENTAL SCHEDULES

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	3m Co.	Common Stock	\$ 13,193	\$ 13,408
	Abb Ltd Spons ADR	Common Stock	65,896	70,487
	Abbott Laboratories	Common Stock	17,915	21,368
	Accenture PLC	Common Stock	66,726	103,811
	ACI Worldwide Inc	Common Stock	29,687	47,735
	Adobe Systems Inc	Common Stock	66,569	87,729
	Advance Auto Parts Inc	Common Stock	22,196	21,942
	Advanced Energy Ind Inc	Common Stock	18,497	26,273
	Agilent Technologies	Common Stock	27,418	31,991
	Aia Group Ltd Spon ADR	Common Stock	33,346	36,240
	Aimmune Therapeutics Inc	Common Stock	34,618	51,644
	Air Liquide Adr France ADR	Common Stock	4,615	8,131
	Air Products & Chemicals Inc	Common Stock	27,106	39,713
	Akamai Technologies	Common Stock	28,682	30,665
	Akzo Nobel Sponsored ADR	Common Stock	41,778	42,698
	Alcon Inc	Common Stock	36,279	36,657
	Alexion Pharmaceutical	Common Stock	20,923	19,143
	Alibaba Group Holding - Sp ADR	Common Stock	83,695	109,019
	Allegion PLC	Common Stock	23,744	34,249
	Alliance Data Sys Corp	Common Stock	32,552	16,830
	Allianz SE - ADR	Common Stock	38,837	45,893
	Allstate Corp	Common Stock	65,704	93,221
	Alphabet Inc Cl A	Common Stock	146,770	176,799
	Alphabet Inc Cl C	Common Stock	73,618	88,243
	Amadeus IT Holding-Unsp ADR	Common Stock	30,349	37,018
	Amazon Com Inc	Common Stock	163,952	190,328
	Ambev SA ADR	Common Stock	36,857	39,037
	Amcor PLC Ord	Common Stock	29,508	28,725
	Ameren Corp	Common Stock	46,677	59,520
	American Electric Power Co	Common Stock	41,340	55,761
	American Express Co	Common Stock	42,962	57,763
	Ametek Inc New	Common Stock	33,511	39,895
	Amgen Inc	Common Stock	23,704	26,035
	Analog Devices Inc	Common Stock	24,937	35,651
	Anheuser Busch Inbev	Common Stock	28,474	25,022
	Aon PLC	Common Stock	68,877	102,479
	Apergy Corp	Common Stock	37,659	34,287
	Apple Inc	Common Stock	94,214	130,087
	Aptargroup Inc	Common Stock	23,263	26,015
	Aramark	Common Stock	35,574	44,485
	Ares Management Corp	Common Stock	20,966	33,905
	Argenx Se - ADR	Common Stock	20,249	20,868
	Arrowhead Pharmaceuticals Inc	Common Stock	18,752	86,899

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	Arthur J Gallagher	Common Stock	22,769	38,092
	Astrazeneca Plc Sponsored	Common Stock	47,249	65,317
	At&t Inc	Common Stock	74,274	81,599
	Athene Holding Ltd-Class A	Common Stock	24,831	28,218
	Atlantica Yield PLC	Common Stock	32,680	41,564
	Automatic Data Processing	Common Stock	18,168	20,972
	Avalonbay Communities Inc	Common Stock	16,985	20,760
	Avery Dennison Corp	Common Stock	16,301	29,434
	Aviva PLC ADR	Common Stock	41,295	35,421
	Baidu Inc	Common Stock	80,938	54,605
	Baker Hughes Inc	Common Stock	41,945	34,601
	Balfour Beatty Plc-Spon ADR	Common Stock	12,601	12,120
	Banco Bradesco-Sponsored ADR	Common Stock	22,128	28,166
	Bank of America Corp	Common Stock	56,623	113,021
	Bank of Nt Butterfield & Son	Common Stock	49,406	49,977
	Barclays Plc ADR	Common Stock	59,882	62,213
	BASF AG Spons ADR	Common Stock	99,889	83,954
	Bausch Health Cos Inc	Common Stock	33,662	34,288
	Bayer Ag Sponsored ADR	Common Stock	37,114	44,563
	Beiersdorf Ag-Unspon ADR	Common Stock	23,250	24,278
	Beigene Ltd-ADR	Common Stock	30,498	30,831
	Berkshire Hathaway Inc Cl B	Common Stock	31,195	33,069
	Berry Global Group Inc	Common Stock	60,590	61,072
	Best Buy Co	Common Stock	19,958	26,252
	Biogen Inc	Common Stock	20,314	20,771
	Biomarin Pharmaceutical	Common Stock	50,537	52,675
	Blackrock 2001 Term Tr Inc	Common Stock	18,255	17,092
	Bluebird Bio Inc	Common Stock	40,976	28,607
	Bnp Paribas ADR	Common Stock	45,860	46,700
	Boeing Company	Common Stock	25,849	22,803
	Booz Allen Hamilton Holding	Common Stock	29,251	37,343
	Borg Warner Automotive Inc	Common Stock	15,952	15,747
	Boston Properties Inc	Common Stock	35,313	36,119
	Boston Scientific	Common Stock	14,933	15,284
	Bp Plc Spons ADR	Common Stock	53,947	54,648
	Bright Horizons Family Solut	Common Stock	19,790	25,549
	Brink's Co	Common Stock	46,854	56,675
	British American Tobacco	Common Stock	133,454	106,447
	Broadcom Ltd	Common Stock	71,199	94,806
	Broadridge Financial Solutions	Common Stock	36,400	62,758
	C H Robinson Worldwide Inc	Common Stock	14,227	13,607
	Cable One Inc	Common Stock	26,860	55,073
	Caci International	Common Stock	29,495	79,997

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	Caixabank- Unspn ADR	Common Stock	38,732	30,431
	Canadian Imperial Bank of Commerce	Common Stock	16,493	16,390
	Canadian Natl Ry Co	Common Stock	33,783	39,888
	Carlsberg As-B-Spon ADR	Common Stock	29,909	39,591
	Carrafour SA Sponsored ADR	Common Stock	31,564	28,226
	Caterpillar Inc	Common Stock	35,525	38,101
	CDW Corp/DE	Common Stock	8,742	14,284
	Centene Corp	Common Stock	42,622	59,727
	CF Industries Holdings Inc	Common Stock	20,363	19,908
	CGI Inc CL A	Common Stock	38,797	62,280
	Charles Schwab Corporation	Common Stock	54,283	55,503
	Check Point Software Techs Ltd	Common Stock	36,542	44,384
	Chevron Corp	Common Stock	62,654	72,547
	China Mobile Ltd ADR	Common Stock	80,913	69,069
	Chubb Ltd	Common Stock	67,263	71,915
	Churchill Downs Inc	Common Stock	19,913	29,635
	CIE Financiere Rich-Unsp ADR	Common Stock	40,862	38,048
	Cigna Corp	Common Stock	135,356	157,253
	Cisco Systems Inc	Common Stock	34,452	37,121
	Citigroup Inc	Common Stock	123,977	152,989
	CMS Energy Corp	Common Stock	45,314	59,698
	Cognex Corp	Common Stock	35,813	39,957
	Comcast Corp Cl A	Common Stock	171,558	222,871
	Compass Group Plc	Common Stock	32,429	37,607
	Conocophillips	Common Stock	34,964	42,270
	Constellation Brands Cl. A	Common Stock	64,641	60,720
	Constellium SE- Class A	Common Stock	30,654	34,170
	Cooper Cos Inc	Common Stock	34,203	40,161
	Copart Inc	Common Stock	22,153	60,930
	Cornerstone Ondemand Inc	Common Stock	16,011	18,677
	Costar Group Inc	Common Stock	8,986	17,949
	Costco Wholesale Corp-New	Common Stock	28,325	36,446
	Crane Co	Common Stock	31,761	32,997
	Criteo SA-Spon ADR	Common Stock	19,647	13,483
	Crown Holdings Inc	Common Stock	29,826	45,337
	CSL Ltd Sponsored ADR	Common Stock	11,706	21,395
	Cyrusone Inc	Common Stock	53,004	57,251
	Danaher Corp Del	Common Stock	37,526	65,996
	Danone Spons ADR	Common Stock	29,401	31,041
	Delta Air Lines Inc	Common Stock	35,282	42,632
	Deutsche Boerse Ag Unspn ADR	Common Stock	22,031	31,149
	Deutsche Post Ag-Spon ADR	Common Stock	34,588	41,574
	Diamondback Energy Inc	Common Stock	42,167	41,973

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	Discover Financial	Common Stock	26,669	40,035
	Discovery Inc A	Common Stock	40,169	45,705
	Disney Walt Co	Common Stock	71,628	92,708
	Dolby Laboratories Inc A	Common Stock	40,584	52,426
	Dollar General Corp	Common Stock	23,554	31,196
	DTE Energy Co	Common Stock	35,045	45,973
	Duke Energy Corp	Common Stock	118,897	124,775
	Dunkin' Brands Group Inc	Common Stock	28,188	40,867
	DuPont de Nemours Inc	Common Stock	34,891	33,898
	E Trade Financial Corp	Common Stock	25,856	26,405
	East Japan Railway Co ADR	Common Stock	30,270	29,375
	Eaton Corp PLC	Common Stock	67,258	83,732
	Ecolab Inc	Common Stock	20,105	26,826
	Electronic Arts	Common Stock	30,619	37,628
	Eli Lilly & Company	Common Stock	23,111	31,280
	Emcor Group Inc	Common Stock	41,853	53,247
	Encana Corp	Common Stock	78,262	44,452
	Entegris Inc	Common Stock	59,914	109,597
	Envestnet Inc	Common Stock	32,238	37,600
	Eog Resources Inc	Common Stock	63,517	63,071
	Equinix Inc	Common Stock	37,271	47,863
	Equity Lifestyle Properties REIT	Common Stock	11,328	19,568
	Essent Group Ltd	Common Stock	21,438	24,695
	Essilor Intl - ADR	Common Stock	18,742	22,865
	Etsy Inc	Common Stock	42,167	40,978
	Evercore Inc CL A	Common Stock	20,854	19,438
	Evergy Inc	Common Stock	61,798	71,599
	Eversource Energy	Common Stock	44,304	61,676
	Exact Sciences Corp	Common Stock	28,205	26,357
	Exelixis Inc	Common Stock	61,872	50,816
	Facebook Inc-A	Common Stock	115,386	137,928
	Fanuc Ltd Unsp ADR	Common Stock	87,069	91,572
	Ferrari NV	Common Stock	18,797	25,493
	Fibrogen Inc	Common Stock	37,631	29,809
	Fidelity National Information	Common Stock	112,654	189,162
	Firstenergy Corp	Common Stock	53,264	63,909
	Fiserv Inc	Common Stock	117,961	201,312
	Five Below	Common Stock	15,213	15,471
	Flutter Entertainment PLC	Common Stock	37,727	46,034
	FMC Corp	Common Stock	37,687	49,910
	Fomento Econom Spon ADR Mex Units	Common Stock	31,033	32,322
	Fortinet Inc	Common Stock	19,676	51,565
	Fortive Corp	Common Stock	17,812	17,952

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	Gildan Activewear Inc Cl A	Common Stock	12,279	12,373
	Gilead Sciences Inc	Common Stock	29,581	27,617
	Global Pmts Inc	Common Stock	32,976	73,024
	GoDaddy Inc - Class A	Common Stock	20,830	19,086
	Goldman Sachs Group Inc	Common Stock	61,499	60,702
	Graco Inc	Common Stock	40,075	47,944
	Grainger W W	Common Stock	28,693	31,144
	Grand Canyon Education Inc	Common Stock	40,181	31,132
	Grupo Aeroportuario Del Adr	Common Stock	20,705	24,434
	Guidewire Software Inc	Common Stock	22,882	38,090
	Hartford Financial Services Group	Common Stock	38,270	47,279
	Helix Energy Solutions Group	Common Stock	18,196	17,546
	Henry Jack & Assoc Inc	Common Stock	39,063	42,827
	Highwoods Pptys Inc	Common Stock	16,466	16,776
	Hill Rom Holdings Inc	Common Stock	26,545	36,103
	Hologic Inc	Common Stock	32,004	40,463
	Home Depot Incorporated	Common Stock	26,312	28,608
	Honeywell International	Common Stock	118,913	157,176
	Hoya Corp-Sponsored ADR	Common Stock	33,924	54,618
	Hubbell Inc B	Common Stock	24,815	29,564
	Huntsman Corp	Common Stock	22,808	28,750
	IAA Inc	Common Stock	27,191	39,719
	IAC/InteractiveCorp	Common Stock	22,106	55,801
	Icon Plc	Common Stock	23,935	26,696
	IHS Markit LTD	Common Stock	17,655	26,222
	Illinois Tool Works Inc	Common Stock	70,296	88,917
	Immunomedics Inc	Common Stock	44,350	54,085
	Infineon Technologies	Common Stock	10,396	14,317
	Informa PLC-SP ADR	Common Stock	32,497	40,440
	ING Groep N V	Common Stock	82,087	65,829
	Ingersoll Rand PLC	Common Stock	78,622	114,311
	Insperty Inc	Common Stock	29,511	21,940
	Intel Corporation	Common Stock	20,321	26,992
	Intercontinental Exchange	Common Stock	27,166	36,280
	Intuit	Common Stock	23,200	28,812
	IQVIA Holdings Inc	Common Stock	38,640	64,585
	Irhythm Technologies Inc	Common Stock	18,968	18,861
	Johnson & Johnson	Common Stock	207,123	225,807
	Johnson Controls International PLC	Common Stock	36,872	40,425
	Johnson Matthey Plc-Spon ADR	Common Stock	20,762	20,797
	JPMorgan Chase & Co	Common Stock	161,811	297,201
	Julius Baer Group Ltd-Un ADR	Common Stock	23,532	20,965
	Kao Corp	Common Stock	20,876	25,029

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	KDDI Corp Un-sponsored ADR	Common Stock	33,999	40,380
	Keysight Technologies Inc	Common Stock	26,166	43,618
	Kimberly Clark	Common Stock	85,925	96,010
	Koito Manufacturing Co-ADR	Common Stock	30,106	26,656
	Komatsu Ltd Sponsored ADR New	Common Stock	28,420	29,392
	Kuehne & Nagel Intl-Unsp ADR	Common Stock	37,499	40,988
	Las Vegas Sands Corp	Common Stock	32,532	36,660
	Laureate Education Inc-A	Common Stock	34,047	41,384
	Lear Corp	Common Stock	31,768	31,830
	Legg Mason Inc	Common Stock	38,740	38,208
	Liberty Media Group Liberty Formula One C	Common Stock	28,301	35,163
	Linde PLC	Common Stock	66,512	86,437
	Live Nation Entertainment Inc	Common Stock	46,466	77,616
	Lloyds Banking Group Plc ADR	Common Stock	17,059	18,387
	Lockheed Martin Corp	Common Stock	70,492	82,549
	Lowe's Co Inc	Common Stock	28,135	33,653
	Lyondellbasell Indus A	Common Stock	45,429	47,240
	Mandiri Persero ADR	Common Stock	41,771	45,223
	Manulife Financial Corporation	Common Stock	22,974	25,382
	Marathon Petroleum Corp	Common Stock	36,324	35,246
	Mastercard Inc A	Common Stock	25,382	47,774
	Maxim Integrated Prods Inc	Common Stock	37,248	43,365
	Maximus Inc	Common Stock	40,623	42,774
	Mccormick & Co Inc	Common Stock	9,567	13,069
	Mckesson Hboc Inc	Common Stock	54,703	54,360
	Mediabanca Spa-Unsponsor ADR	Common Stock	33,197	34,502
	Medtronic PLC	Common Stock	138,633	189,688
	Merck & Company Inc	Common Stock	37,249	45,384
	Mgic Invst Corp	Common Stock	23,967	24,797
	Micro Focus International PLC Spon ADR	Common Stock	37,433	18,884
	Microchip Technology	Common Stock	20,948	22,410
	Microsoft Corporation	Common Stock	134,590	216,522
	Molina Healthcare Inc	Common Stock	40,454	40,978
	Mondelez International Inc	Common Stock	70,221	78,985
	Moody's Corp	Common Stock	17,569	25,640
	Murata Manufactur Unspn ADR	Common Stock	10,889	13,641
	Nasdaq Inc	Common Stock	72,841	117,596
	Nestle SA Sponsored ADR Registered (NSRGY)	Common Stock	75,515	99,981
	New Oriental Educatio-SP ADR	Common Stock	12,179	25,099
	New Residential Investment	Common Stock	23,234	28,998
	New York Times Co	Common Stock	28,981	28,696
	Nexstar Media Group Inc	Common Stock	68,800	108,456
	Nike Inc	Common Stock	27,687	38,599

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	Nordson Corp	Common Stock	24,787	49,992
	Northrop Grumman Corp	Common Stock	104,057	124,173
	Novartis Ag Sponsored Adr	Common Stock	67,273	89,577
	Novocure Ltd	Common Stock	20,244	18,455
	Nutanix Inc - A	Common Stock	8,379	7,127
	Nutrien Ltd	Common Stock	36,076	31,237
	Nvent Electric PLC	Common Stock	27,371	32,615
	Nvidia Corp	Common Stock	29,653	40,942
	Open Text Corp	Common Stock	39,633	49,006
	Oracle Corp	Common Stock	46,303	50,861
	Oshkosh Corp	Common Stock	26,946	33,128
	Owens Corning Inc	Common Stock	21,182	23,704
	Pacwest Bancorp	Common Stock	41,464	38,270
	Palo Alto Networks Inc	Common Stock	24,421	26,594
	Paycom Software Inc	Common Stock	30,781	32,565
	Paypal Holdings Inc	Common Stock	19,867	27,151
	Peloton Interactive Inc-A	Common Stock	2,599	2,755
	Pepsico Inc	Common Stock	78,151	93,619
	Pernod-Ricard Sa-Unspon Adr	Common Stock	22,457	27,818
	Pfizer Incorporated	Common Stock	74,652	83,963
	Philip Morris International	Common Stock	157,178	153,587
	Phillips 66	Common Stock	33,205	35,651
	Pioneer Natural Resources Co	Common Stock	72,282	77,653
	PNC Financial Svc Group	Common Stock	55,036	68,481
	Portola Pharmaceuticals Inc	Common Stock	42,096	40,620
	Power Integrations	Common Stock	22,178	33,234
	PPG Industries Inc	Common Stock	79,304	96,780
	Procter & Gamble Co	Common Stock	69,338	92,176
	Prologis Inc	Common Stock	27,048	43,055
	Prudential Corp Adr	Common Stock	60,074	52,793
	Prudential Finl Inc	Common Stock	51,050	52,026
	PVH Corp	Common Stock	34,934	33,543
	Qualcomm	Common Stock	21,502	30,175
	Qualys Inc	Common Stock	49,423	45,687
	Quanta Svcs Inc	Common Stock	35,482	39,367
	Radian Group Inc	Common Stock	21,078	25,160
	Reckitt Benckiser-Spon ADR	Common Stock	29,081	25,446
	Reinsurance Group of America A	Common Stock	74,155	98,651
	Relx PLC - Spon ADR	Common Stock	67,096	75,330
	Ringcentral Inc - Class A	Common Stock	9,143	16,867
	Roche Hldg Ltd - Spons ADR	Common Stock	73,041	92,577
	Rolls Royce Group Olc Sponsored Adr	Common Stock	70,097	54,811
	Royal Caribbean Cruises Ltd Is	Common Stock	45,791	51,535

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	Royal Dutch Shell PLC - ADR B	Common Stock	54,578	54,633
	Ryanair Holdings Plc-Sp ADR	Common Stock	29,994	37,848
	Sage Therapeutics Inc	Common Stock	24,201	11,767
	Salesforce.Com Inc	Common Stock	58,685	71,887
	Sap Aktiengesellschaft Adr	Common Stock	98,836	118,715
	Schneider Elect Sa ADR	Common Stock	35,900	44,391
	Scottish & Southern Energy Adr	Common Stock	31,187	35,845
	Scp Pool Corp	Common Stock	10,350	13,805
	Seaworld Entertainment Inc	Common Stock	24,933	25,400
	Semiconductor Corporation	Common Stock	34,213	42,275
	Semtech Corp	Common Stock	31,829	32,534
	Servicemaster Global Holding	Common Stock	28,899	31,895
	Sherwin Williams	Common Stock	12,002	18,090
	Siemens AG ADR	Common Stock	57,949	70,444
	Sinopharm Group Co-Unsp ADR	Common Stock	11,880	12,633
	Sk Telecom Ltd Spon Adr	Common Stock	51,429	47,422
	SMC Corp-Sponsored ADR	Common Stock	30,021	32,254
	Smith A O	Common Stock	37,860	34,444
	Solarwinds Corp	Common Stock	62,565	62,606
	Southern Company	Common Stock	75,588	84,084
	Splunk Inc	Common Stock	46,136	88,963
	Stanley Black and Decker Inc	Common Stock	55,754	65,302
	State Street Corp	Common Stock	74,181	85,824
	Steris PLC	Common Stock	36,781	52,432
	Sumitomo Mitsui Fin Unspd Adr	Common Stock	28,369	27,247
	Suncor Energy Inc	Common Stock	95,701	101,254
	Synchrony Financial	Common Stock	18,113	22,506
	Taiwan Semiconductor	Common Stock	36,538	56,183
	Takeda Pharmaceutical Co ADR	Common Stock	103,916	91,666
	TCF Financial Corp	Common Stock	82,999	92,430
	TechnipFMC PLC	Common Stock	44,673	32,889
	Teladoc Health Inc	Common Stock	30,154	38,260
	Teledyne Inc	Common Stock	26,395	26,337
	Texas Instruments Inc	Common Stock	95,965	130,856
	Textron Inc	Common Stock	21,912	18,509
	Thermo Fisher Scientific Inc	Common Stock	81,195	130,923
	Timken Co	Common Stock	32,752	42,233
	Total Fina Elf Sa Adr	Common Stock	51,734	50,378
	Tractor Supply Co	Common Stock	37,936	46,533
	Travelers Cos Inc	Common Stock	82,280	90,113
	Truist Financial Corp	Common Stock	84,885	112,809
	Tyson Foods Inc Cl A	Common Stock	13,837	20,757
	Uber Technologies Inc	Common Stock	22,064	17,636

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	Unicredit Spa-ADR	Common Stock	94,022	88,545
	Union Pacific Corp	Common Stock	63,024	94,192
	United Overseas Bank Ltd Spon ADR	Common Stock	31,626	33,850
	United Parcel Service	Common Stock	33,749	33,947
	United Technologies Corp	Common Stock	13,770	13,928
	Unitedhealth Group Inc	Common Stock	86,247	110,243
	US Bancorp - Del	Common Stock	73,884	94,153
	V.F. Corp	Common Stock	22,608	25,712
	Veeva Systems Inc - Class A	Common Stock	27,637	50,216
	Veracyte Inc	Common Stock	18,800	21,806
	Verizon Communications	Common Stock	73,498	88,539
	Viking Therapeutics Inc	Common Stock	18,772	10,418
	Vinci S.A. ADR	Common Stock	36,981	42,201
	Virtu Financial Inc-Class A	Common Stock	20,279	14,391
	Visa Inc Class A Shares	Common Stock	86,836	130,403
	Vistra Energy Corp	Common Stock	72,687	70,120
	Vivendi Sa-Unspon ADR	Common Stock	34,665	37,069
	VMWare Inc Class A	Common Stock	20,481	20,643
	Vodafone Group PLC ADR	Common Stock	50,021	37,983
	Volkswagen A G-Unspon ADR	Common Stock	88,973	102,487
	Waste Management Inc	Common Stock	23,322	37,037
	WEC Energy Group Inc	Common Stock	42,658	59,950
	Wells Fargo & Co New	Common Stock	65,329	64,829
	West Pharmaceutical Services	Common Stock	10,333	15,033
	Western Alliance Bancorp	Common Stock	43,244	48,621
	Willis Towers Watson PLC	Common Stock	35,056	37,359
	Willscot Corp	Common Stock	39,385	48,074
	Wolters Kluwer Nv Adr	Common Stock	37,005	55,541
	Workday Inc-Class A	Common Stock	16,347	14,636
	WPX Energy Inc	Common Stock	72,622	79,912
	Xcel Energy Inc	Common Stock	37,110	50,411
	Yum China Holdings Inc	Common Stock	38,283	44,745
	Zoetis Inc	Common Stock	41,090	63,793
	Zynga Inc	Common Stock	33,095	35,135
	Advisors Ser Tr Pia MBS Bond	Mutual Funds	217,420	217,350
	Causeway Emerging Markets-Instl	Mutual Funds	2,495,964	2,458,170
	Cion Ares Divers Cred-I	Mutual Funds	2,008,102	2,047,543
	Doubleline Total Return Bond I	Mutual Funds	4,247,846	4,178,233
	Lord Abbett Short Duration Income I	Mutual Funds	2,336,228	2,297,760
	PIA BBB Bond	Mutual Funds	785,174	848,477
	PIMCO Income Instl	Mutual Funds	2,822,679	2,882,069
	Vanguard 500 Index Admiral	Mutual Funds	5,944,021	6,782,609
	iShares Core MSCI EAFE ETF	Exchange Traded Funds	1,228,978	1,272,506

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	iShares Core Msci Emerging	Exchange Traded Funds	980,804	925,263
	Vanguard Growth ETF	Exchange Traded Funds	1,753,645	1,796,014
	Vanguard Long Term Bond	Exchange Traded Funds	20,663,703	22,824,340
	Allegion US Holding Co	Corporate Bonds, 3.200% due 10-01-24	86,127	87,422
	American Tower Corp	Corporate Bonds, 3.500% due 01-31-23	85,498	86,015
	AT&T Inc	Corporate Bonds, 3.900% due 03-11-24	127,807	131,906
	AT&T Inc	Corporate Bonds, 3.950% due 01-15-25	88,350	87,843
	Bank Of America Corp	Corporate Bonds, 3.300% Due 01-11-23	127,819	131,303
	Broadcom Crp / Caymn Fi	Corporate Bonds, 3.875% Due 01-15-27	7,738	8,310
	CA Inc	Corporate Bonds, 4.500% Due 08-15-23	77,355	78,744
	Campbell Soup Co	Corporate Bonds, 3.300% Due 03-19-25	45,290	45,346
	Carlisle Cos Inc	Corporate Bonds, 3.500% Due 12-01-24	88,037	87,259
	CDK Global Inc	Corporate Bonds, 4.875% Due 06-01-27	43,409	43,306
	CDW LLC/CDW Finance	Corporate Bonds, 5.000% Due 09-01-25	81,315	81,510
	Citrix Systems Inc	Corporate Bonds, 4.500% Due 12-01-27	86,129	89,950
	Comcast Corp	Corporate Bonds, 3.600% due 03-01-24	129,709	131,459
	Davita Healthcare Partne	Corporate Bonds, 5.125% Due 07-15-24	78,800	82,000
	Discovery Communications	Corporate Bonds, 3.800% Due 03-13-24	85,947	87,618
	Dollar Tree Inc	Corporate Bonds, 4.000% Due 05-15-25	86,262	88,801
	Expedia Inc	Corporate Bonds, 4.500% Due 08-15-24	85,440	84,340
	Fortune Brands Home & Se	Corporate Bonds, 4.000% Due 09-21-23	86,291	86,658
	Gap Inc/The	Corporate Bonds, 5.950% Due 04-12-21	86,631	86,050
	Goldman Sachs Group Inc	Corporate Bonds, 3.850% Due 01-26-27	128,023	133,068
	Host Hotels & Resorts Lp	Corporate Bonds, 4.750% Due 03-01-23	85,755	86,470
	JPMorgan Chase & Co	Corporate Bonds, 3.300% Due 04-01-26	127,254	133,687
	Juniper Networks Inc	Corporate Bonds, 4.350% Due 06-15-25	86,928	88,239
	Kla-Tencor Corp	Corporate Bonds, 4.650% Due 11-01-24	86,932	86,585
	Kohl's Corporation	Corporate Bonds, 4.250% Due 07-17-25	85,059	87,079
	Kraft Heinz Foods Co	Corporate Bonds, 3.950% Due 07-15-25	86,743	87,762
	Lab Corp of Amer Hldgs	Corporate Bonds, 4.000% Due 11-01-23	8,388	8,468
	Laboratory Corp of Amer	Corporate Bonds, 3.200% Due 02-01-22	77,315	77,736
	Masco Corp	Corporate Bonds, 4.450% Due 04-01-25	86,354	87,945
	Microchip Technology Inc	Corporate Bonds, 4.333% Due 06-01-23	86,494	87,685
	Motorola Solutions Inc	Corporate Bonds, 3.500% Due 03-01-23	9,151	9,290
	Motorola Solutions Inc	Corporate Bonds, 4.000% Due 09-01-24	77,152	78,529
	Omnicom Group Inc	Corporate Bonds, 3.600% Due 04-15-26	86,150	88,508
	QVC Inc	Corporate Bonds, 4.450% Due 02-15-25	85,572	86,701
	Reynolds American Inc	Corporate Bonds, 4.450% Due 06-12-25	86,846	88,305
	Sally Holdings/Sally Cap	Corporate Bonds, 5.625% Due 12-01-25	81,755	86,912
	SBA Communications Corp	Corporate Bonds, 4.875% Due 09-01-24	80,636	80,925
	Total System Services In	Corporate Bonds, 3.750% Due 06-01-23	86,910	87,497
	United Rentals North Am	Corporate Bonds, 5.500% Due 05-15-27	81,315	83,559
	Verisk Analytics Inc	Corporate Bonds, 4.000% Due 06-15-25	47,483	47,382

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Walmart Inc	Corporate Bonds, 3.950% Due 06-28-38	119,454	136,696
	Wells Fargo & Company	Corporate Bonds, 3.000% Due 10-23-26	134,275	134,262
	Western Digital Corp	Corporate Bonds, 4.750% Due 02-15-26	84,788	88,613
	Willis North America Inc	Corporate Bonds, 3.600% Due 05-15-24	87,594	87,767
	Zimmer Biomet Holdings	Corporate Bonds, 3.550% Due 04-01-25	85,888	87,533
	FNMA Note	Treasury Bonds, 1.875% Due 04-05-22	294,083	304,951
	FNMA Note	Treasury Bonds, 2.625% Due 09-06-24	213,680	217,583
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 11-15-44	249,291	265,890
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 05-15-47	195,577	206,111
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 11-30-24	179,149	179,596
	US Treasury Note/Bond	Treasury Bonds, 2.375% Due 04-30-20	122,437	122,294
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 08-31-20	23,168	23,147
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 02-15-29	167,325	173,930
	US Treasury Note/Bond	Treasury Bonds, 2.250% Due 11-15-25	128,566	130,458
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 08-15-22	172,539	174,082
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 11-15-26	123,366	130,497
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 02-15-23	128,900	130,512
	US Treasury Note/Bond	Treasury Bonds, 2.500% Due 08-15-23	130,467	129,775
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 08-15-29	265,866	264,214
	Liquid Markets Fund LP	Hedge Fund, measured at NAV	257,589	42,858
	Partners Group Private Equity (Master Fund), LLC	Hedge Fund, measured at NAV	4,000,000	4,000,000
	Pimco Tact Opps Offshore LP	Hedge Fund, measured at NAV	2,500,000	2,504,351
	Pinehurst Institutional Ltd	Hedge Fund, measured at NAV	1,000,000	1,255,767
	Skybridge Multi Advisor Hedge Fund Port LLC	Hedge Fund, measured at NAV	2,314,637	2,313,506
	SPF Securitized Products Fund LTD Class A	Hedge Fund, measured at NAV	1,500,000	1,525,659
	Cash	Cash & Equivalents	3,997	3,997
	Federated Government Obligations Fund IS	Cash & Equivalents	5,950	5,950
	Federated Government Obl-Adv	Cash & Equivalents	508,653	508,653
	Limited Partnership Holdback Receivable	Cash & Equivalents	112,042	112,042
	Morgan Stanley Cash Acct	Cash & Equivalents	57,438	57,438
	Morgan Stanley Bank Deposit Program	Cash & Equivalents	456,611	456,611
	* Prudential Short Term	Cash & Equivalents	919,939	919,939
	* Lincoln National Life Insurance Company	Immediate Participant Guaranteed Interest Account, Contract# GA-00128	**	772,578
			81,599,165	\$ 88,904,385

* A party-in-interest as detailed by ERISA.

** Investment relates to the group annuity contract.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, PART IV LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2019

(a) Identity of party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current value of asset on transaction date	(i) Net Gain or (Loss)
<u>Category (iii) - Series of transactions in excess of 5% of beginning Plan assets:</u>						
Msift Ultra Short Income-A	Mutual Fund					
	18 Sales	\$ 8,402,335	\$ 8,406,686	\$ 8,402,335	\$ 8,406,686	\$ 4,351
	0 Purchases	\$ -	\$ -	\$ -	\$ -	\$ -
Morgan Stanley Bank Deposit Program	Cash & Cash Equivalent					
	1653 Sales	\$ 29,161,161	\$ 29,161,161	\$ 29,161,161	\$ 29,161,161	\$ -
	1255 Purchases	\$ 28,834,815	\$ -	\$ 28,834,815	\$ 28,834,815	\$ -
Federated Hermes Government Obl-Adv	Cash & Cash Equivalent					
	6 Sales	\$ 6,100,000	\$ 6,100,000	\$ 6,100,000	\$ 6,100,000	\$ -
	5 Purchases	\$ 6,608,653	\$ -	\$ 6,608,653	\$ 6,608,653	\$ -

Note: Columns (e) and (f) are not applicable.

There were no category (i), (ii) or (iv) transactions for 2019.

**OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN**

Financial Statements and Supplemental Schedules

December 31, 2019 and 2018

(With Report of Independent Certified Public Accountants)

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GRANT THORNTON LLP

211 N. Robinson, Suite 1200
Oklahoma City, OK 73102

D +1 405 218 2800

F +1 405 218-2801

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Pension Plan Administrative Committee
Overhead Door Corporation

Report on the financial statements

We were engaged to audit the accompanying financial statements of the Overhead Door Corporation Salaried Employees Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the years ended December 31, 2019 and 2018, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note 4, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entities meet the requirements of 29 CFR 2520.103-8. The Plan administrator obtained certifications from these entities as of December 31, 2019 and 2018, and for the years ended December 31, 2019 and 2018, stating that the certified information provided to the Plan administrator is complete and accurate.

Disclaimer of opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Supplementary information

The supplemental schedule of assets (held at end of year) as of December 31, 2019 and the supplemental schedule of reportable transactions for the year ended December 31, 2019 are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified information described in Note 4, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Oklahoma City, Oklahoma
October 15, 2020

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
Investments, at fair value	88,904,385	80,817,166
Receivables		
Company contributions	1,775,000	3,000,000
Interest	<u>53,001</u>	<u>26,729</u>
Total receivables	<u>1,828,001</u>	<u>3,026,729</u>
Net assets available for plan benefits	<u>\$ 90,732,386</u>	<u>\$ 83,843,895</u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Changes in Net Assets Available for Benefits
Years ended December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
ADDITIONS:		
Investment income(loss)		
Net appreciation(depreciation) in fair value of investments	\$ 11,552,957	\$ (4,867,662)
Interest	170,494	129,496
Dividends	2,323,794	2,073,207
Net investment income(loss)	<u>14,047,245</u>	<u>(2,664,959)</u>
Company contributions	<u>1,897,074</u>	<u>3,025,799</u>
Net additions	15,944,319	360,840
 DEDUCTIONS:		
Benefits paid to participants	7,720,619	4,775,581
Administrative expenses	<u>1,335,209</u>	<u>1,032,801</u>
Total deductions	<u>9,055,828</u>	<u>5,808,382</u>
Net increase(decrease) in net assets	6,888,491	(5,447,542)
 Net assets available for benefits at beginning of year	<u>83,843,895</u>	<u>89,291,437</u>
Net assets available for benefits at end of year	<u><u>\$ 90,732,386</u></u>	<u><u>\$ 83,843,895</u></u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

1. DESCRIPTION OF THE PLAN

The following description of Overhead Door Corporation Salaried Employees Pension Plan provides only general information. Participants should refer to the Plan document, available from the Pension Plans Administrative Committee, for a more complete description of the Plan's provisions.

(a) General

The Overhead Door Corporation Salaried Employees Pension Plan (the "Salaried Plan") covers substantially all salaried employees eligible for participation prior to March 31, 2009 of Overhead Door Corporation (the "Company"), a wholly-owned subsidiary of Sanwa Holdings Corporation, by providing defined retirement and death benefits for those covered salaried employees. The Salaried Plan was frozen for future benefit accruals effective April 30, 2009. No new participants can be added after March 31, 2009. The Company continues to fund the Salaried Plan per the funding requirements for the accrued benefits earned by participants through April 30, 2009. These earned benefits continue to be paid out upon retirement in accordance with plan provisions. Effective December 31, 2011, the Hourly Rate Pension Plan of GMI Holding, Inc. for the Shenandoah, Virginia facility (the "Shenandoah Hourly Plan") was merged into the Salaried Plan. Effective December 31, 2015, the Hourly Rate Pension Plan of GMI Holdings, Inc. for the Alliance, Ohio facility (the "Alliance Hourly Plan") was merged into the Salaried Plan. Together the merged plans are referred to as the "Plan".

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

(b) Plan Document and Amendments

In July 2017, the Company received a favorable determination letter for the Plan document effective January 1, 2008. The favorable determination was conditional on adopting the proposed amendments to incorporate IRS suggested language, which was adopted as Amendment 1 in August 2017.

The Company's board of directors ("Board") approved Amendment 2 to the Plan in September 2017. The amendment provided a special limited lump sum payment window for terminated vested participants under the age of 65 who had a calculated monthly benefit amount of \$200 or less. The amount of pension benefits settled was \$2.8 million in 2017.

The Company's board of directors ("Board") approved Amendment 3 to the Plan in October 2019. The amendment provided a special limited lump sum payment window for terminated vested participants under the age of 65 who had a calculated monthly benefit amount of \$350 or less. The amount of pension benefits settled was approximately \$2.8 million in 2019.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

(c) Plan Administration

The Plan is administered by a committee (the “Pension Plans Administrative Committee”) whose members are appointed by the governing body of the Company. Under the plan agreement, Matrix Trust Company (“Matrix Trust” or “Trustee”) serves as custodian over the majority of the Plan’s investments. Prudential Bank & Trust Company, FSB, as plan record-keeper and custodian, provides administrative and participant level services to the Plan. Lincoln National Life Insurance Company (“Custodian”) is a custodian of the Plan and holds the insurance contract GA-00128 and executes transactions related to the contract. Morgan Stanley is a sub-custodian (under Matrix Trust) of the Plan assets and executes or settles all transactions related to the assets under its sub-custody arrangement. Graystone Consulting, a subsidiary of Morgan Stanley, serves as discretionary investment consultant under the Investment Advisors Act of 1940.

(d) Eligibility and Vesting

Effective April 30, 2009, the Plan did not allow new participants to enter the Plan. Prior to April 30, 2009, a salaried employee automatically became participants in the Plan if he or she had attained the age of 21 and had been paid for 1,000 hours of service during a twelve consecutive month period beginning on the date of hire. Benefits were fully vested after five years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours. The eligibility requirements for benefits in the Salaried Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

For the Shenandoah Hourly Plan and the Alliance Hourly Plan, the facilities were shut down on June 29, 2012 and December 28, 2012, respectively. Prior to the shutdown, union employees automatically became a participant in the Plan if he or she had attained the age of 20½ and had been employed for at least six months. Full vesting of benefits results after five full years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours.

The eligibility requirements for benefits in the Shenandoah Hourly Plan and the Alliance Hourly Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Disability retirement	After ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

(e) Funding Policy

The funding policy of the Company is to contribute such amounts as are necessary for purposes of meeting or exceeding the minimum funding standards of ERISA on an actuarially determined basis to provide the Plan with assets sufficient to meet the benefits to be paid to Plan participants. The Company uses the unit credit actuarial cost method.

Contributions to the Plan by the Company are generally paid on or before the extended due date of the federal income tax return of the Company, which is the October 15th immediately following the end of the plan year. The Plan has met the minimum funding requirements of ERISA for the plan years ended December 31, 2019 and 2018.

(f) Benefit Payments

The Plan provides for retirement and death benefits to be paid monthly to eligible participants and/or their beneficiaries. Normal retirement benefits commence at age 65 and are based on actuarial calculations.

A participant may elect to receive early retirement benefits if he or she has attained age 55. For any participant whose date of employment is after January 1, 1981, he or she must have completed five years of vesting service to receive early retirement benefits. The basic monthly benefit for early retirement is equal to the accrued benefit at the date of early retirement reduced by a life-expectancy factor, as defined by the Plan.

Benefits were frozen effective April 30, 2009. Prior to this date, the monthly retirement income benefit was calculated to be equal to one-twelfth of the following:

- 1% of Average Annual Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years), plus
- 0.65% of Average Annual Compensation in excess of the Participant's Covered Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years).

"Average Annual Compensation" means a participant's average Annual Compensation during the five consecutive years out of the ten calendar years immediately preceding retirement or termination during which such average is the greatest. "Annual Compensation" used to determine Average Annual Compensation is limited to the IRS compensation limits for the calendar year calculated.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

For the Shenandoah Hourly Plan, the basic monthly benefit at the normal retirement date is equal to the number of full and fractional years of a participant's credited benefit service as of the date of retirement, up to a maximum of 30 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 1990 through January 31, 1991	\$ 9.00
February 1, 1991 through January 31, 1992	9.50
February 1, 1992 through January 31, 1993	10.00
February 1, 1993 through January 31, 1994	10.50
February 1, 1994 through January 31, 1995	11.00
February 1, 1995 through January 31, 1996	12.00
February 1, 1996 through January 31, 1997	13.00
February 1, 1997 through January 31, 1998	14.00
February 1, 1998 through January 31, 1999	14.50
February 1, 1999 through January 31, 2000	15.00
February 1, 2000 through December 31, 2000	15.50
January 1, 2001 through December 31, 2001	16.00
January 1, 2002 through December 31, 2002	16.50
January 1, 2003 through December 31, 2004	17.00
January 1, 2005 through December 31, 2005	17.25
January 1, 2006 and thereafter	17.50

For the Alliance Hourly Plan, basic monthly single life benefit for life at the normal retirement date is equal to the number of years of credited benefit service, up to a maximum of 45 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 2008 and thereafter	\$ 18.25

The basic monthly benefit for early retirement or disability retirement is equal to the accrued normal retirement benefit reduced by a life-expectancy factor, as defined by the Plan. In the event of death, a married participant's spouse will receive a monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

(b) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(c) Valuation of Investments and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Refer to Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date, and interest income is recorded on the accrual basis. Net appreciation/(depreciation) in fair value of investments includes realized gains and losses on investments sold during the year, as well as any changes in the value of the investments held at the end of the year.

(d) Benefits Paid to Participants

Benefit payments to participants are recorded upon distribution from the Plan.

(e) Administrative Expenses

Certain administrative expenses are paid by the Company on behalf of the Plan. Expenses that are paid directly by the Company are excluded from these financial statements. Administrative expenses, if not paid by the Company, will be paid by the Plan. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

3. ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by participants up to the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated participants and (b) present participants. The accumulated plan benefits for active employees were frozen April 30, 2009. Retirement and death benefits are based on either service rendered or service rendered and compensation earned prior to the benefit valuation date as specifically defined in the Plan documents or clearly implied by Plan provisions.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary and is the amount that results from applying assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the

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probability of payment (by means of decrements such as for death, withdrawal, or retirement) between the valuation date and the expected date of payment.

The information presented below is presented as of December 31, 2018 for the valuation date as of January 1, 2019. The actuary has confirmed to the Company that the one day difference would not cause a significant difference in the valuation had it been performed as of December 31, 2018.

The following significant assumptions used in the valuation are presented in the following table as of December 31:

	<u>2018</u>	<u>2017</u>
Discount rate	6.75%	6.75%
Mortality basis	Pri-2012 mortality tables, provided on a fully generational basis using the 2019 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.	RP-2014, adjusted to 2006, projected on a fully generational basis utilizing the 2017 Social Security Administration projection scale. A blue collar adjustment is used for hourly participants.
Retirement age	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70

The foregoing assumptions are based on the presumption that the Plan will be continued. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

The Plan's expected rate on assets assumption was selected by the Company based on guidance from their investment advisors and the Plan's target asset mix along with a net adjustment for expenses assumed to be paid from Plan assets.

The actuarial present value of accumulated Plan benefits as of December 31 is as follows:

	<u>2018</u>	<u>2017</u>
Vested benefits		
Participants currently receiving payments	\$ 47,833,183	\$ 43,175,425
Other participants	26,867,117	30,046,549
Non-vested benefits	6,742	18,897
	<u>\$ 74,707,042</u>	<u>\$ 73,240,871</u>

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The following summarizes the changes in the actuarial present value of accumulated Plan benefits for the year ended December 31, 2018:

Actuarial present value of accumulated plan benefits	
at beginning of year	\$ 73,240,871
(Decrease)/increase during the plan year attributable to:	
Benefits paid	(4,850,383)
Change in actuarial assumptions	1,574,239
Net benefits accumulated, including actuarial gains and losses	(40,416)
Increase for interest due to decrease in the discount period	4,782,731
Net increase	<u>1,466,171</u>
Actuarial present value of accumulated plan benefits	
at December 31, 2018	<u><u>\$ 74,707,042</u></u>

The mortality assumption used to determine the liability for funding purposes was the 2018 Static Mortality Table. Effective January 1, 2018, the segment rates used to determine the liability for funding purposes were changed from the 2017 rates to the 2018 rates prescribed by the Moving Ahead for Progress in the 21st Century Act (MAP-21) as amended by Highway and Transportation Funding Act (HATFA).

4. INFORMATION PREPARED BY THE TRUSTEE AND CUSTODIANS

The Plan Administrator elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator limited auditing procedures with respect to the information which was certified by the Trustee and Custodians, as being complete and accurate, including investments at fair value and interest receivable reported in the statements of net assets available for plan benefits, net investment income/(loss) as reported in the statements of changes in net assets available for plan benefits, and all information presented in the supplemental schedules, schedule H, line 4i – schedule of assets (held at end of year) and Schedule H, line 4j – schedule of reportable transactions. The Plan's auditors performed no auditing procedures other than agreeing these amounts to the certified trustee and custodian statements.

5. FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair value use a hierarchy, which gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

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Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Cash and Cash Equivalents: Interest bearing cash valued at the closing account balances.

Common stocks, US government securities, corporate bonds and exchange traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual Funds: Mutual funds held by the Plan are open-end investments that are registered with the Securities and Exchange Commission. The open-end investment funds are valued at the daily closing price as reported by the registered investment company. These investment funds are required to publish their daily net asset value and to transact at that price. The open-end investment companies held by the Plan are deemed to be actively traded.

Group Annuity Contract: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer (Refer to Note 6).

Hedge Funds: Market values for domestic and foreign securities are normally determined on the basis of valuations provided from independent pricing services and broker dealers. All fair value determinations use net asset value ("NAV") as the practical expedient and are based on information reasonably available at the time the valuation is made and that the Investment Manager believes to be reliable.

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The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no transfers between levels 1, 2 and 3 during 2019 and 2018. The following table set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018:

Assets at Fair Value as of December 31, 2019

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,058,680	\$ -	\$ 2,058,680
Common stocks	19,598,619	-	-	19,598,619
Corporate bonds	3,843,043	-	-	3,843,043
Exchange traded funds	26,818,123	-	-	26,818,123
Group annuity contract	-	-	772,578	772,578
Mutual funds	21,712,209	-	-	21,712,209
U.S. Treasury agency bonds	2,458,992	-	-	2,458,992
Total assets in the fair value hierarchy	74,430,986	2,058,680	772,578	77,262,244
Investments measured at NAV				11,642,141
Total Investments				<u>\$ 88,904,385</u>

Assets at Fair Value as of December 31, 2018

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 1,334,737	\$ -	\$ 1,334,737
Common stocks	21,793,117	-	-	21,793,117
Corporate bonds	1,050,894	-	-	1,050,894
Exchange traded funds	20,769,355	-	-	20,769,355
Group annuity contract	-	-	870,179	870,179
Mutual funds	22,175,102	-	-	22,175,102
U.S. Treasury agency bonds	2,432,033	-	-	2,432,033
Total assets in the fair value hierarchy	68,220,501	1,334,737	870,179	70,425,417
Investments measured at NAV				10,391,749
Total Investments				<u>\$ 80,817,166</u>

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The following is a summary of changes in the fair value of the Plan's Level 3 assets that were measured using significant unobservable inputs for the year ended December 31:

	<u>2019</u>	<u>2018</u>
	<u>Group Annuity Contract</u>	<u>Group Annuity Contract</u>
Beginning balance	\$ 870,179	\$ 894,101
Interest earned	24,155	26,580
Payments	(118,710)	(47,333)
Expenses	(3,045)	(3,169)
Ending Balance	<u>\$ 772,579</u>	<u>\$ 870,179</u>

Unobservable inputs used to calculate fair value include net asset values calculated by underlying investment funds and confirmed annually by third party audit firms, as well as other non-public information available. The Plan advisor's experience is that fair value measurements change very little between the published estimated valuation and the investment's audited financial statement. Any changes that have occurred have been de minimus.

6. GROUP ANNUITY CONTRACT WITH LINCOLN NATIONAL LIFE INSURANCE COMPANY

In 1955, the Plan entered into a group annuity contract with Lincoln National Life Insurance Company ("Custodian"). This contract was last amended in 1997. The Custodian maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The group annuity contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The insurance company is obligated to pay the contract value no later than 60 days from the date the Plan provides notice to discontinue. The Custodian pays interest at guaranteed crediting rates that are determined annually. The group annuity contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date. The contract is directly between the Plan and Custodian. The repayment of principal and interest credited to the contract is a financial obligation of Custodian. Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 60 days or contract value paid over time.

	<u>2019</u>	<u>2018</u>
Average yields:		
Based on actual earnings	3.00%	3.00%
Based on interest rate credited to participants	3.00%	3.00%

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7. FAIR VALUE OF INVESTMENTS THAT CALCULATE NET ASSET VALUE

The following table summarizes investments measured at fair value based on net asset value per share as of December 31, 2019 and 2018, respectively.

Type	Year Ended	Net Asset Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Hedge Fund	12/31/2019	\$9,094,932	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2019	\$2,504,351	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2019	\$42,858	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity
Hedge Fund	12/31/2018	\$6,729,608	None	Quarterly	60-100 days
Hedge Fund	12/31/2018	\$1,108,646	None	Weekly	7 days
Hedge Fund	12/31/2018	\$2,501,589	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2018	\$51,906	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity

The hedge funds utilized in the plan seek to generate positive cash flow in each quarter, while hedging out the negative impacts of such risks as rising interest rates, widening credit spreads, stock market declines and others. Through the selection and monitoring of Investment Funds, the Company seeks to achieve capital appreciation that is not disproportionately influenced by the performance of any single investment fund.

8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

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9. PLAN TERMINATION

Although it has not expressed any intention do so, the Company has the right to terminate the Plan at any time subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

10. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated July 27, 2017, stating that the Plan is qualified, dependent on suggested amendments to certain language in the plan, under the Internal Revenue Code ("IRC") and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended, including the IRS suggested language amendment, since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

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Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the relevant taxing authorities. The Plan had no uncertain tax positions in 2018 or 2019. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

11. RELATED PARTY TRANSACTIONS

Certain Plan investments include shares of short term funds managed by the Trustee or an affiliate of the Trustee and an annuity contract managed by the Custodian. These transactions qualify as party-in-interest with respect to the Plan. These transactions are covered by an exemption from the “prohibited transaction” provisions of ERISA and the Internal Revenue Code.

12. SUBSEQUENT EVENTS

Subsequent events have been evaluated up to October 15, 2020, the date the financial statements were available to be issued.

The COVID-19 outbreak, which was declared a pandemic by the World Health Organization on March 11, 2020, has triggered volatility in financial markets and a significant negative impact on the global economy. The duration and impact of the COVID-19 pandemic remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the net assets of the Plan for future periods.

SUPPLEMENTAL SCHEDULES

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	3m Co.	Common Stock	\$ 13,193	\$ 13,408
	Abb Ltd Spons ADR	Common Stock	65,896	70,487
	Abbott Laboratories	Common Stock	17,915	21,368
	Accenture PLC	Common Stock	66,726	103,811
	ACI Worldwide Inc	Common Stock	29,687	47,735
	Adobe Systems Inc	Common Stock	66,569	87,729
	Advance Auto Parts Inc	Common Stock	22,196	21,942
	Advanced Energy Ind Inc	Common Stock	18,497	26,273
	Agilent Technologies	Common Stock	27,418	31,991
	Aia Group Ltd Spon ADR	Common Stock	33,346	36,240
	Aimmune Therapeutics Inc	Common Stock	34,618	51,644
	Air Liquide ADR France ADR	Common Stock	4,615	8,131
	Air Products & Chemicals Inc	Common Stock	27,106	39,713
	Akamai Technologies	Common Stock	28,682	30,665
	Akzo Nobel Sponsored ADR	Common Stock	41,778	42,698
	Alcon Inc	Common Stock	36,279	36,657
	Alexion Pharmaceutical	Common Stock	20,923	19,143
	Alibaba Group Holding - Sp ADR	Common Stock	83,695	109,019
	Allegion PLC	Common Stock	23,744	34,249
	Alliance Data Sys Corp	Common Stock	32,552	16,830
	Allianz SE - ADR	Common Stock	38,837	45,893
	Allstate Corp	Common Stock	65,704	93,221
	Alphabet Inc Cl A	Common Stock	146,770	176,799
	Alphabet Inc Cl C	Common Stock	73,618	88,243
	Amadeus IT Holding-Unsp ADR	Common Stock	30,349	37,018
	Amazon Com Inc	Common Stock	163,952	190,328
	Ambev SA ADR	Common Stock	36,857	39,037
	Amcor PLC Ord	Common Stock	29,508	28,725
	Ameren Corp	Common Stock	46,677	59,520
	American Electric Power Co	Common Stock	41,340	55,761
	American Express Co	Common Stock	42,962	57,763
	Ametek Inc New	Common Stock	33,511	39,895
	Amgen Inc	Common Stock	23,704	26,035
	Analog Devices Inc	Common Stock	24,937	35,651
	Anheuser Busch Inbev	Common Stock	28,474	25,022
	Aon PLC	Common Stock	68,877	102,479
	Apergy Corp	Common Stock	37,659	34,287
	Apple Inc	Common Stock	94,214	130,087
	Aptargroup Inc	Common Stock	23,263	26,015
	Aramark	Common Stock	35,574	44,485
	Ares Management Corp	Common Stock	20,966	33,905
	Argenx Se - ADR	Common Stock	20,249	20,868
	Arrowhead Pharmaceuticals Inc	Common Stock	18,752	86,899

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Arthur J Gallagher	Common Stock	22,769	38,092
	Astrazeneca Plc Sponsored	Common Stock	47,249	65,317
	At&t Inc	Common Stock	74,274	81,599
	Athene Holding Ltd-Class A	Common Stock	24,831	28,218
	Atlantica Yield PLC	Common Stock	32,680	41,564
	Automatic Data Processing	Common Stock	18,168	20,972
	Avalonbay Communities Inc	Common Stock	16,985	20,760
	Avery Dennison Corp	Common Stock	16,301	29,434
	Aviva PLC ADR	Common Stock	41,295	35,421
	Baidu Inc	Common Stock	80,938	54,605
	Baker Hughes Inc	Common Stock	41,945	34,601
	Balfour Beatty Plc-Spon ADR	Common Stock	12,601	12,120
	Banco Bradesco-Sponsored ADR	Common Stock	22,128	28,166
	Bank of America Corp	Common Stock	56,623	113,021
	Bank of Nt Butterfield & Son	Common Stock	49,406	49,977
	Barclays Plc ADR	Common Stock	59,882	62,213
	BASF AG Spons ADR	Common Stock	99,889	83,954
	Bausch Health Cos Inc	Common Stock	33,662	34,288
	Bayer Ag Sponsored ADR	Common Stock	37,114	44,563
	Beiersdorf Ag-Unspon ADR	Common Stock	23,250	24,278
	Beigene Ltd-ADR	Common Stock	30,498	30,831
	Berkshire Hathaway Inc Cl B	Common Stock	31,195	33,069
	Berry Global Group Inc	Common Stock	60,590	61,072
	Best Buy Co	Common Stock	19,958	26,252
	Biogen Inc	Common Stock	20,314	20,771
	Biomarin Pharmaceutical	Common Stock	50,537	52,675
	Blackrock 2001 Term Tr Inc	Common Stock	18,255	17,092
	Bluebird Bio Inc	Common Stock	40,976	28,607
	Bnp Paribas ADR	Common Stock	45,860	46,700
	Boeing Company	Common Stock	25,849	22,803
	Booz Allen Hamilton Holding	Common Stock	29,251	37,343
	Borg Warner Automotive Inc	Common Stock	15,952	15,747
	Boston Properties Inc	Common Stock	35,313	36,119
	Boston Scientific	Common Stock	14,933	15,284
	Bp Plc Spons ADR	Common Stock	53,947	54,648
	Bright Horizons Family Solut	Common Stock	19,790	25,549
	Brink's Co	Common Stock	46,854	56,675
	British American Tobacco	Common Stock	133,454	106,447
	Broadcom Ltd	Common Stock	71,199	94,806
	Broadridge Financial Solutions	Common Stock	36,400	62,758
	C H Robinson Worldwide Inc	Common Stock	14,227	13,607
	Cable One Inc	Common Stock	26,860	55,073
	Caci International	Common Stock	29,495	79,997

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Caixabank- Unspn ADR	Common Stock	38,732	30,431
	Canadian Imperial Bank of Commerce	Common Stock	16,493	16,390
	Canadian Natl Ry Co	Common Stock	33,783	39,888
	Carlsberg As-B-Spon ADR	Common Stock	29,909	39,591
	Carrafour SA Sponsored ADR	Common Stock	31,564	28,226
	Caterpillar Inc	Common Stock	35,525	38,101
	CDW Corp/DE	Common Stock	8,742	14,284
	Centene Corp	Common Stock	42,622	59,727
	CF Industries Holdings Inc	Common Stock	20,363	19,908
	CGI Inc CL A	Common Stock	38,797	62,280
	Charles Schwab Corporation	Common Stock	54,283	55,503
	Check Point Software Techs Ltd	Common Stock	36,542	44,384
	Chevron Corp	Common Stock	62,654	72,547
	China Mobile Ltd ADR	Common Stock	80,913	69,069
	Chubb Ltd	Common Stock	67,263	71,915
	Churchill Downs Inc	Common Stock	19,913	29,635
	CIE Financiere Rich-Unsp ADR	Common Stock	40,862	38,048
	Cigna Corp	Common Stock	135,356	157,253
	Cisco Systems Inc	Common Stock	34,452	37,121
	Citigroup Inc	Common Stock	123,977	152,989
	CMS Energy Corp	Common Stock	45,314	59,698
	Cognex Corp	Common Stock	35,813	39,957
	Comcast Corp Cl A	Common Stock	171,558	222,871
	Compass Group Plc	Common Stock	32,429	37,607
	Conocophillips	Common Stock	34,964	42,270
	Constellation Brands Cl. A	Common Stock	64,641	60,720
	Constellium SE- Class A	Common Stock	30,654	34,170
	Cooper Cos Inc	Common Stock	34,203	40,161
	Copart Inc	Common Stock	22,153	60,930
	Cornerstone Ondemand Inc	Common Stock	16,011	18,677
	Costar Group Inc	Common Stock	8,986	17,949
	Costco Wholesale Corp-New	Common Stock	28,325	36,446
	Crane Co	Common Stock	31,761	32,997
	Criteo SA-Spon ADR	Common Stock	19,647	13,483
	Crown Holdings Inc	Common Stock	29,826	45,337
	CSL Ltd Sponsored ADR	Common Stock	11,706	21,395
	Cyrusone Inc	Common Stock	53,004	57,251
	Danaher Corp Del	Common Stock	37,526	65,996
	Danone Spons ADR	Common Stock	29,401	31,041
	Delta Air Lines Inc	Common Stock	35,282	42,632
	Deutsche Boerse Ag Unspn ADR	Common Stock	22,031	31,149
	Deutsche Post Ag-Spon ADR	Common Stock	34,588	41,574
	Diamondback Energy Inc	Common Stock	42,167	41,973

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Discover Financial	Common Stock	26,669	40,035
	Discovery Inc A	Common Stock	40,169	45,705
	Disney Walt Co	Common Stock	71,628	92,708
	Dolby Laboratories Inc A	Common Stock	40,584	52,426
	Dollar General Corp	Common Stock	23,554	31,196
	DTE Energy Co	Common Stock	35,045	45,973
	Duke Energy Corp	Common Stock	118,897	124,775
	Dunkin' Brands Group Inc	Common Stock	28,188	40,867
	DuPont de Nemours Inc	Common Stock	34,891	33,898
	E Trade Financial Corp	Common Stock	25,856	26,405
	East Japan Railway Co ADR	Common Stock	30,270	29,375
	Eaton Corp PLC	Common Stock	67,258	83,732
	Ecolab Inc	Common Stock	20,105	26,826
	Electronic Arts	Common Stock	30,619	37,628
	Eli Lilly & Company	Common Stock	23,111	31,280
	Emcor Group Inc	Common Stock	41,853	53,247
	Encana Corp	Common Stock	78,262	44,452
	Entegris Inc	Common Stock	59,914	109,597
	Envestnet Inc	Common Stock	32,238	37,600
	Eog Resources Inc	Common Stock	63,517	63,071
	Equinix Inc	Common Stock	37,271	47,863
	Equity Lifestyle Properties REIT	Common Stock	11,328	19,568
	Essent Group Ltd	Common Stock	21,438	24,695
	Essilor Intl - ADR	Common Stock	18,742	22,865
	Etsy Inc	Common Stock	42,167	40,978
	Evercore Inc CL A	Common Stock	20,854	19,438
	Evergy Inc	Common Stock	61,798	71,599
	Eversource Energy	Common Stock	44,304	61,676
	Exact Sciences Corp	Common Stock	28,205	26,357
	Exelixis Inc	Common Stock	61,872	50,816
	Facebook Inc-A	Common Stock	115,386	137,928
	Fanuc Ltd Unsp ADR	Common Stock	87,069	91,572
	Ferrari NV	Common Stock	18,797	25,493
	Fibrogen Inc	Common Stock	37,631	29,809
	Fidelity National Information	Common Stock	112,654	189,162
	Firstenergy Corp	Common Stock	53,264	63,909
	Fiserv Inc	Common Stock	117,961	201,312
	Five Below	Common Stock	15,213	15,471
	Flutter Entertainment PLC	Common Stock	37,727	46,034
	FMC Corp	Common Stock	37,687	49,910
	Fomento Econom Spon ADR Mex Units	Common Stock	31,033	32,322
	Fortinet Inc	Common Stock	19,676	51,565
	Fortive Corp	Common Stock	17,812	17,952

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Gildan Activewear Inc Cl A	Common Stock	12,279	12,373
	Gilead Sciences Inc	Common Stock	29,581	27,617
	Global Pmts Inc	Common Stock	32,976	73,024
	GoDaddy Inc - Class A	Common Stock	20,830	19,086
	Goldman Sachs Group Inc	Common Stock	61,499	60,702
	Graco Inc	Common Stock	40,075	47,944
	Grainger W W	Common Stock	28,693	31,144
	Grand Canyon Education Inc	Common Stock	40,181	31,132
	Grupo Aeroportuario Del Adr	Common Stock	20,705	24,434
	Guidewire Software Inc	Common Stock	22,882	38,090
	Hartford Financial Services Group	Common Stock	38,270	47,279
	Helix Energy Solutions Group	Common Stock	18,196	17,546
	Henry Jack & Assoc Inc	Common Stock	39,063	42,827
	Highwoods Pptys Inc	Common Stock	16,466	16,776
	Hill Rom Holdings Inc	Common Stock	26,545	36,103
	Hologic Inc	Common Stock	32,004	40,463
	Home Depot Incorporated	Common Stock	26,312	28,608
	Honeywell International	Common Stock	118,913	157,176
	Hoya Corp-Sponsored ADR	Common Stock	33,924	54,618
	Hubbell Inc B	Common Stock	24,815	29,564
	Huntsman Corp	Common Stock	22,808	28,750
	IAA Inc	Common Stock	27,191	39,719
	IAC/InteractiveCorp	Common Stock	22,106	55,801
	Icon Plc	Common Stock	23,935	26,696
	IHS Markit LTD	Common Stock	17,655	26,222
	Illinois Tool Works Inc	Common Stock	70,296	88,917
	Immunomedics Inc	Common Stock	44,350	54,085
	Infineon Technologies	Common Stock	10,396	14,317
	Informa PLC-SP ADR	Common Stock	32,497	40,440
	ING Groep N V	Common Stock	82,087	65,829
	Ingersoll Rand PLC	Common Stock	78,622	114,311
	Insperty Inc	Common Stock	29,511	21,940
	Intel Corporation	Common Stock	20,321	26,992
	Intercontinental Exchange	Common Stock	27,166	36,280
	Intuit	Common Stock	23,200	28,812
	IQVIA Holdings Inc	Common Stock	38,640	64,585
	Irhythm Technologies Inc	Common Stock	18,968	18,861
	Johnson & Johnson	Common Stock	207,123	225,807
	Johnson Controls International PLC	Common Stock	36,872	40,425
	Johnson Matthey Plc-Spon ADR	Common Stock	20,762	20,797
	JPMorgan Chase & Co	Common Stock	161,811	297,201
	Julius Baer Group Ltd-Un ADR	Common Stock	23,532	20,965
	Kao Corp	Common Stock	20,876	25,029

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	KDDI Corp Un-sponsored ADR	Common Stock	33,999	40,380
	Keysight Technologies Inc	Common Stock	26,166	43,618
	Kimberly Clark	Common Stock	85,925	96,010
	Koito Manufacturing Co-ADR	Common Stock	30,106	26,656
	Komatsu Ltd Sponsored ADR New	Common Stock	28,420	29,392
	Kuehne & Nagel Intl-Unsp ADR	Common Stock	37,499	40,988
	Las Vegas Sands Corp	Common Stock	32,532	36,660
	Laureate Education Inc-A	Common Stock	34,047	41,384
	Lear Corp	Common Stock	31,768	31,830
	Legg Mason Inc	Common Stock	38,740	38,208
	Liberty Media Group Liberty Formula One C	Common Stock	28,301	35,163
	Linde PLC	Common Stock	66,512	86,437
	Live Nation Entertainment Inc	Common Stock	46,466	77,616
	Lloyds Banking Group Plc ADR	Common Stock	17,059	18,387
	Lockheed Martin Corp	Common Stock	70,492	82,549
	Lowe's Co Inc	Common Stock	28,135	33,653
	Lyondellbasell Indus A	Common Stock	45,429	47,240
	Mandiri Persero ADR	Common Stock	41,771	45,223
	Manulife Financial Corporation	Common Stock	22,974	25,382
	Marathon Petroleum Corp	Common Stock	36,324	35,246
	Mastercard Inc A	Common Stock	25,382	47,774
	Maxim Integrated Prods Inc	Common Stock	37,248	43,365
	Maximus Inc	Common Stock	40,623	42,774
	Mccormick & Co Inc	Common Stock	9,567	13,069
	Mckesson Hboc Inc	Common Stock	54,703	54,360
	Mediobanca Spa-Unsponsor ADR	Common Stock	33,197	34,502
	Medtronic PLC	Common Stock	138,633	189,688
	Merck & Company Inc	Common Stock	37,249	45,384
	Mgic Invst Corp	Common Stock	23,967	24,797
	Micro Focus International PLC Spon ADR	Common Stock	37,433	18,884
	Microchip Technology	Common Stock	20,948	22,410
	Microsoft Corporation	Common Stock	134,590	216,522
	Molina Healthcare Inc	Common Stock	40,454	40,978
	Mondelez International Inc	Common Stock	70,221	78,985
	Moody's Corp	Common Stock	17,569	25,640
	Murata Manufactur Unspn ADR	Common Stock	10,889	13,641
	Nasdaq Inc	Common Stock	72,841	117,596
	Nestle SA Sponsored ADR Registered (NSRGY)	Common Stock	75,515	99,981
	New Oriental Educatio-SP ADR	Common Stock	12,179	25,099
	New Residential Investment	Common Stock	23,234	28,998
	New York Times Co	Common Stock	28,981	28,696
	Nexstar Media Group Inc	Common Stock	68,800	108,456
	Nike Inc	Common Stock	27,687	38,599

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	Nordson Corp	Common Stock	24,787	49,992
	Northrop Grumman Corp	Common Stock	104,057	124,173
	Novartis Ag Sponsored Adr	Common Stock	67,273	89,577
	Novocure Ltd	Common Stock	20,244	18,455
	Nutanix Inc - A	Common Stock	8,379	7,127
	Nutrien Ltd	Common Stock	36,076	31,237
	Nvent Electric PLC	Common Stock	27,371	32,615
	Nvidia Corp	Common Stock	29,653	40,942
	Open Text Corp	Common Stock	39,633	49,006
	Oracle Corp	Common Stock	46,303	50,861
	Oshkosh Corp	Common Stock	26,946	33,128
	Owens Corning Inc	Common Stock	21,182	23,704
	Pacwest Bancorp	Common Stock	41,464	38,270
	Palo Alto Networks Inc	Common Stock	24,421	26,594
	Paycom Software Inc	Common Stock	30,781	32,565
	Paypal Holdings Inc	Common Stock	19,867	27,151
	Peloton Interactive Inc-A	Common Stock	2,599	2,755
	Pepsico Inc	Common Stock	78,151	93,619
	Pernod-Ricard Sa-Unspon Adr	Common Stock	22,457	27,818
	Pfizer Incorporated	Common Stock	74,652	83,963
	Philip Morris International	Common Stock	157,178	153,587
	Phillips 66	Common Stock	33,205	35,651
	Pioneer Natural Resources Co	Common Stock	72,282	77,653
	PNC Financial Svc Group	Common Stock	55,036	68,481
	Portola Pharmaceuticals Inc	Common Stock	42,096	40,620
	Power Integrations	Common Stock	22,178	33,234
	PPG Industries Inc	Common Stock	79,304	96,780
	Procter & Gamble Co	Common Stock	69,338	92,176
	Prologis Inc	Common Stock	27,048	43,055
	Prudential Corp Adr	Common Stock	60,074	52,793
	Prudential Finl Inc	Common Stock	51,050	52,026
	PVH Corp	Common Stock	34,934	33,543
	Qualcomm	Common Stock	21,502	30,175
	Qualys Inc	Common Stock	49,423	45,687
	Quanta Svcs Inc	Common Stock	35,482	39,367
	Radian Group Inc	Common Stock	21,078	25,160
	Reckitt Benckiser-Spon ADR	Common Stock	29,081	25,446
	Reinsurance Group of America A	Common Stock	74,155	98,651
	Relx PLC - Spon ADR	Common Stock	67,096	75,330
	Ringcentral Inc - Class A	Common Stock	9,143	16,867
	Roche Hldg Ltd - Spons ADR	Common Stock	73,041	92,577
	Rolls Royce Group Olc Sponsored Adr	Common Stock	70,097	54,811
	Royal Caribbean Cruises Ltd Is	Common Stock	45,791	51,535

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Royal Dutch Shell PLC - ADR B	Common Stock	54,578	54,633
	Ryanair Holdings Plc-Sp ADR	Common Stock	29,994	37,848
	Sage Therapeutics Inc	Common Stock	24,201	11,767
	Salesforce.Com Inc	Common Stock	58,685	71,887
	Sap Aktiengesellschaft Adr	Common Stock	98,836	118,715
	Schneider Elect Sa ADR	Common Stock	35,900	44,391
	Scottish & Southern Energy Adr	Common Stock	31,187	35,845
	Scp Pool Corp	Common Stock	10,350	13,805
	Seaworld Entertainment Inc	Common Stock	24,933	25,400
	Semiconductor Corporation	Common Stock	34,213	42,275
	Semtech Corp	Common Stock	31,829	32,534
	Servicemaster Global Holding	Common Stock	28,899	31,895
	Sherwin Williams	Common Stock	12,002	18,090
	Siemens AG ADR	Common Stock	57,949	70,444
	Sinopharm Group Co-Unsp ADR	Common Stock	11,880	12,633
	Sk Telecom Ltd Spon Adr	Common Stock	51,429	47,422
	SMC Corp-Sponsored ADR	Common Stock	30,021	32,254
	Smith A O	Common Stock	37,860	34,444
	Solarwinds Corp	Common Stock	62,565	62,606
	Southern Company	Common Stock	75,588	84,084
	Splunk Inc	Common Stock	46,136	88,963
	Stanley Black and Decker Inc	Common Stock	55,754	65,302
	State Street Corp	Common Stock	74,181	85,824
	Steris PLC	Common Stock	36,781	52,432
	Sumitomo Mitsui Fin Unspd Adr	Common Stock	28,369	27,247
	Suncor Energy Inc	Common Stock	95,701	101,254
	Synchrony Financial	Common Stock	18,113	22,506
	Taiwan Semiconductor	Common Stock	36,538	56,183
	Takeda Pharmaceutical Co ADR	Common Stock	103,916	91,666
	TCF Financial Corp	Common Stock	82,999	92,430
	TechnipFMC PLC	Common Stock	44,673	32,889
	Teladoc Health Inc	Common Stock	30,154	38,260
	Teledyne Inc	Common Stock	26,395	26,337
	Texas Instruments Inc	Common Stock	95,965	130,856
	Textron Inc	Common Stock	21,912	18,509
	Thermo Fisher Scientific Inc	Common Stock	81,195	130,923
	Timken Co	Common Stock	32,752	42,233
	Total Fina Elf Sa Adr	Common Stock	51,734	50,378
	Tractor Supply Co	Common Stock	37,936	46,533
	Travelers Cos Inc	Common Stock	82,280	90,113
	Truist Financial Corp	Common Stock	84,885	112,809
	Tyson Foods Inc Cl A	Common Stock	13,837	20,757
	Uber Technologies Inc	Common Stock	22,064	17,636

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	Unicredit Spa-ADR	Common Stock	94,022	88,545
	Union Pacific Corp	Common Stock	63,024	94,192
	United Overseas Bank Ltd Spon ADR	Common Stock	31,626	33,850
	United Parcel Service	Common Stock	33,749	33,947
	United Technologies Corp	Common Stock	13,770	13,928
	Unitedhealth Group Inc	Common Stock	86,247	110,243
	US Bancorp - Del	Common Stock	73,884	94,153
	V.F. Corp	Common Stock	22,608	25,712
	Veeva Systems Inc - Class A	Common Stock	27,637	50,216
	Veracyte Inc	Common Stock	18,800	21,806
	Verizon Communications	Common Stock	73,498	88,539
	Viking Therapeutics Inc	Common Stock	18,772	10,418
	Vinci S.A. ADR	Common Stock	36,981	42,201
	Virtu Financial Inc-Class A	Common Stock	20,279	14,391
	Visa Inc Class A Shares	Common Stock	86,836	130,403
	Vistra Energy Corp	Common Stock	72,687	70,120
	Vivendi Sa-Unspon ADR	Common Stock	34,665	37,069
	VMWare Inc Class A	Common Stock	20,481	20,643
	Vodafone Group PLC ADR	Common Stock	50,021	37,983
	Volkswagen A G-Unspon ADR	Common Stock	88,973	102,487
	Waste Management Inc	Common Stock	23,322	37,037
	WEC Energy Group Inc	Common Stock	42,658	59,950
	Wells Fargo & Co New	Common Stock	65,329	64,829
	West Pharmaceutical Services	Common Stock	10,333	15,033
	Western Alliance Bancorp	Common Stock	43,244	48,621
	Willis Towers Watson PLC	Common Stock	35,056	37,359
	Willscot Corp	Common Stock	39,385	48,074
	Wolters Kluwer Nv Adr	Common Stock	37,005	55,541
	Workday Inc-Class A	Common Stock	16,347	14,636
	WPX Energy Inc	Common Stock	72,622	79,912
	Xcel Energy Inc	Common Stock	37,110	50,411
	Yum China Holdings Inc	Common Stock	38,283	44,745
	Zoetis Inc	Common Stock	41,090	63,793
	Zynga Inc	Common Stock	33,095	35,135
	Advisors Ser Tr Pia MBS Bond	Mutual Funds	217,420	217,350
	Causeway Emerging Markets-Instl	Mutual Funds	2,495,964	2,458,170
	Cion Ares Divers Cred-I	Mutual Funds	2,008,102	2,047,543
	Doubleline Total Return Bond I	Mutual Funds	4,247,846	4,178,233
	Lord Abbett Short Duration Income I	Mutual Funds	2,336,228	2,297,760
	PIA BBB Bond	Mutual Funds	785,174	848,477
	PIMCO Income Instl	Mutual Funds	2,822,679	2,882,069
	Vanguard 500 Index Admiral	Mutual Funds	5,944,021	6,782,609
	iShares Core MSCI EAFE ETF	Exchange Traded Funds	1,228,978	1,272,506

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	iShares Core Msci Emerging	Exchange Traded Funds	980,804	925,263
	Vanguard Growth ETF	Exchange Traded Funds	1,753,645	1,796,014
	Vanguard Long Term Bond	Exchange Traded Funds	20,663,703	22,824,340
	Allegion US Holding Co	Corporate Bonds, 3.200% due 10-01-24	86,127	87,422
	American Tower Corp	Corporate Bonds, 3.500% due 01-31-23	85,498	86,015
	AT&T Inc	Corporate Bonds, 3.900% due 03-11-24	127,807	131,906
	AT&T Inc	Corporate Bonds, 3.950% due 01-15-25	88,350	87,843
	Bank Of America Corp	Corporate Bonds, 3.300% Due 01-11-23	127,819	131,303
	Broadcom Crp / Caymn Fi	Corporate Bonds, 3.875% Due 01-15-27	7,738	8,310
	CA Inc	Corporate Bonds, 4.500% Due 08-15-23	77,355	78,744
	Campbell Soup Co	Corporate Bonds, 3.300% Due 03-19-25	45,290	45,346
	Carlisle Cos Inc	Corporate Bonds, 3.500% Due 12-01-24	88,037	87,259
	CDK Global Inc	Corporate Bonds, 4.875% Due 06-01-27	43,409	43,306
	CDW LLC/CDW Finance	Corporate Bonds, 5.000% Due 09-01-25	81,315	81,510
	Citrix Systems Inc	Corporate Bonds, 4.500% Due 12-01-27	86,129	89,950
	Comcast Corp	Corporate Bonds, 3.600% due 03-01-24	129,709	131,459
	Davita Healthcare Partne	Corporate Bonds, 5.125% Due 07-15-24	78,800	82,000
	Discovery Communications	Corporate Bonds, 3.800% Due 03-13-24	85,947	87,618
	Dollar Tree Inc	Corporate Bonds, 4.000% Due 05-15-25	86,262	88,801
	Expedia Inc	Corporate Bonds, 4.500% Due 08-15-24	85,440	84,340
	Fortune Brands Home & Se	Corporate Bonds, 4.000% Due 09-21-23	86,291	86,658
	Gap Inc/The	Corporate Bonds, 5.950% Due 04-12-21	86,631	86,050
	Goldman Sachs Group Inc	Corporate Bonds, 3.850% Due 01-26-27	128,023	133,068
	Host Hotels & Resorts Lp	Corporate Bonds, 4.750% Due 03-01-23	85,755	86,470
	JPMorgan Chase & Co	Corporate Bonds, 3.300% Due 04-01-26	127,254	133,687
	Juniper Networks Inc	Corporate Bonds, 4.350% Due 06-15-25	86,928	88,239
	Kla-Tencor Corp	Corporate Bonds, 4.650% Due 11-01-24	86,932	86,585
	Kohl's Corporation	Corporate Bonds, 4.250% Due 07-17-25	85,059	87,079
	Kraft Heinz Foods Co	Corporate Bonds, 3.950% Due 07-15-25	86,743	87,762
	Lab Corp of Amer Hldgs	Corporate Bonds, 4.000% Due 11-01-23	8,388	8,468
	Laboratory Corp of Amer	Corporate Bonds, 3.200% Due 02-01-22	77,315	77,736
	Masco Corp	Corporate Bonds, 4.450% Due 04-01-25	86,354	87,945
	Microchip Technology Inc	Corporate Bonds, 4.333% Due 06-01-23	86,494	87,685
	Motorola Solutions Inc	Corporate Bonds, 3.500% Due 03-01-23	9,151	9,290
	Motorola Solutions Inc	Corporate Bonds, 4.000% Due 09-01-24	77,152	78,529
	Omnicom Group Inc	Corporate Bonds, 3.600% Due 04-15-26	86,150	88,508
	QVC Inc	Corporate Bonds, 4.450% Due 02-15-25	85,572	86,701
	Reynolds American Inc	Corporate Bonds, 4.450% Due 06-12-25	86,846	88,305
	Sally Holdings/Sally Cap	Corporate Bonds, 5.625% Due 12-01-25	81,755	86,912
	SBA Communications Corp	Corporate Bonds, 4.875% Due 09-01-24	80,636	80,925
	Total System Services In	Corporate Bonds, 3.750% Due 06-01-23	86,910	87,497
	United Rentals North Am	Corporate Bonds, 5.500% Due 05-15-27	81,315	83,559
	Verisk Analytics Inc	Corporate Bonds, 4.000% Due 06-15-25	47,483	47,382

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	Walmart Inc	Corporate Bonds, 3.950% Due 06-28-38	119,454	136,696
	Wells Fargo & Company	Corporate Bonds, 3.000% Due 10-23-26	134,275	134,262
	Western Digital Corp	Corporate Bonds, 4.750% Due 02-15-26	84,788	88,613
	Willis North America Inc	Corporate Bonds, 3.600% Due 05-15-24	87,594	87,767
	Zimmer Biomet Holdings	Corporate Bonds, 3.550% Due 04-01-25	85,888	87,533
	FNMA Note	Treasury Bonds, 1.875% Due 04-05-22	294,083	304,951
	FNMA Note	Treasury Bonds, 2.625% Due 09-06-24	213,680	217,583
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 11-15-44	249,291	265,890
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 05-15-47	195,577	206,111
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 11-30-24	179,149	179,596
	US Treasury Note/Bond	Treasury Bonds, 2.375% Due 04-30-20	122,437	122,294
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 08-31-20	23,168	23,147
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 02-15-29	167,325	173,930
	US Treasury Note/Bond	Treasury Bonds, 2.250% Due 11-15-25	128,566	130,458
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 08-15-22	172,539	174,082
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 11-15-26	123,366	130,497
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 02-15-23	128,900	130,512
	US Treasury Note/Bond	Treasury Bonds, 2.500% Due 08-15-23	130,467	129,775
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 08-15-29	265,866	264,214
	Liquid Markets Fund LP	Hedge Fund, measured at NAV	257,589	42,858
	Partners Group Private Equity (Master Fund), LLC	Hedge Fund, measured at NAV	4,000,000	4,000,000
	Pimco Tact Opps Offshore LP	Hedge Fund, measured at NAV	2,500,000	2,504,351
	Pinehurst Institutional Ltd	Hedge Fund, measured at NAV	1,000,000	1,255,767
	Skybridge Multi Advisor Hedge Fund Port LLC	Hedge Fund, measured at NAV	2,314,637	2,313,506
	SPF Securitized Products Fund LTD Class A	Hedge Fund, measured at NAV	1,500,000	1,525,659
	Cash	Cash & Equivalents	3,997	3,997
	Federated Government Obligations Fund IS	Cash & Equivalents	5,950	5,950
	Federated Government Obl-Adv	Cash & Equivalents	508,653	508,653
	Limited Partnership Holdback Receivable	Cash & Equivalents	112,042	112,042
	Morgan Stanley Cash Acct	Cash & Equivalents	57,438	57,438
	Morgan Stanley Bank Deposit Program	Cash & Equivalents	456,611	456,611
	* Prudential Short Term	Cash & Equivalents	919,939	919,939
	* Lincoln National Life Insurance Company	Immediate Participant Guaranteed Interest Account, Contract# GA-00128	**	772,578
			81,599,165	\$ 88,904,385

* A party-in-interest as detailed by ERISA.

** Investment relates to the group annuity contract.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, PART IV LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2019

(a) Identity of party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current value of asset on transaction date	(i) Net Gain or (Loss)
<u>Category (iii) - Series of transactions in excess of 5% of beginning Plan assets:</u>						
Msift Ultra Short Income-A	Mutual Fund					
	18 Sales	\$ 8,402,335	\$ 8,406,686	\$ 8,402,335	\$ 8,406,686	\$ 4,351
	0 Purchases	\$ -	\$ -	\$ -	\$ -	\$ -
Morgan Stanley Bank Deposit Program	Cash & Cash Equivalent					
	1653 Sales	\$ 29,161,161	\$ 29,161,161	\$ 29,161,161	\$ 29,161,161	\$ -
	1255 Purchases	\$ 28,834,815	\$ -	\$ 28,834,815	\$ 28,834,815	\$ -
Federated Hermes Government Obl-Adv	Cash & Cash Equivalent					
	6 Sales	\$ 6,100,000	\$ 6,100,000	\$ 6,100,000	\$ 6,100,000	\$ -
	5 Purchases	\$ 6,608,653	\$ -	\$ 6,608,653	\$ 6,608,653	\$ -

Note: Columns (e) and (f) are not applicable.

There were no category (i), (ii) or (iv) transactions for 2019.

**OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN**

Financial Statements and Supplemental Schedules

December 31, 2019 and 2018

(With Report of Independent Certified Public Accountants)

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GRANT THORNTON LLP

211 N. Robinson, Suite 1200
Oklahoma City, OK 73102

D +1 405 218 2800

F +1 405 218-2801

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Pension Plan Administrative Committee
Overhead Door Corporation

Report on the financial statements

We were engaged to audit the accompanying financial statements of the Overhead Door Corporation Salaried Employees Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the years ended December 31, 2019 and 2018, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note 4, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entities meet the requirements of 29 CFR 2520.103-8. The Plan administrator obtained certifications from these entities as of December 31, 2019 and 2018, and for the years ended December 31, 2019 and 2018, stating that the certified information provided to the Plan administrator is complete and accurate.

Disclaimer of opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Supplementary information

The supplemental schedule of assets (held at end of year) as of December 31, 2019 and the supplemental schedule of reportable transactions for the year ended December 31, 2019 are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified information described in Note 4, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Oklahoma City, Oklahoma
October 15, 2020

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
Investments, at fair value	88,904,385	80,817,166
Receivables		
Company contributions	1,775,000	3,000,000
Interest	<u>53,001</u>	<u>26,729</u>
Total receivables	<u>1,828,001</u>	<u>3,026,729</u>
Net assets available for plan benefits	<u>\$ 90,732,386</u>	<u>\$ 83,843,895</u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Changes in Net Assets Available for Benefits
Years ended December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
ADDITIONS:		
Investment income(loss)		
Net appreciation(depreciation) in fair value of investments	\$ 11,552,957	\$ (4,867,662)
Interest	170,494	129,496
Dividends	2,323,794	2,073,207
Net investment income(loss)	<u>14,047,245</u>	<u>(2,664,959)</u>
Company contributions	<u>1,897,074</u>	<u>3,025,799</u>
Net additions	15,944,319	360,840
 DEDUCTIONS:		
Benefits paid to participants	7,720,619	4,775,581
Administrative expenses	<u>1,335,209</u>	<u>1,032,801</u>
Total deductions	<u>9,055,828</u>	<u>5,808,382</u>
Net increase(decrease) in net assets	6,888,491	(5,447,542)
 Net assets available for benefits at beginning of year	<u>83,843,895</u>	<u>89,291,437</u>
Net assets available for benefits at end of year	<u><u>\$ 90,732,386</u></u>	<u><u>\$ 83,843,895</u></u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

1. DESCRIPTION OF THE PLAN

The following description of Overhead Door Corporation Salaried Employees Pension Plan provides only general information. Participants should refer to the Plan document, available from the Pension Plans Administrative Committee, for a more complete description of the Plan's provisions.

(a) General

The Overhead Door Corporation Salaried Employees Pension Plan (the "Salaried Plan") covers substantially all salaried employees eligible for participation prior to March 31, 2009 of Overhead Door Corporation (the "Company"), a wholly-owned subsidiary of Sanwa Holdings Corporation, by providing defined retirement and death benefits for those covered salaried employees. The Salaried Plan was frozen for future benefit accruals effective April 30, 2009. No new participants can be added after March 31, 2009. The Company continues to fund the Salaried Plan per the funding requirements for the accrued benefits earned by participants through April 30, 2009. These earned benefits continue to be paid out upon retirement in accordance with plan provisions. Effective December 31, 2011, the Hourly Rate Pension Plan of GMI Holding, Inc. for the Shenandoah, Virginia facility (the "Shenandoah Hourly Plan") was merged into the Salaried Plan. Effective December 31, 2015, the Hourly Rate Pension Plan of GMI Holdings, Inc. for the Alliance, Ohio facility (the "Alliance Hourly Plan") was merged into the Salaried Plan. Together the merged plans are referred to as the "Plan".

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

(b) Plan Document and Amendments

In July 2017, the Company received a favorable determination letter for the Plan document effective January 1, 2008. The favorable determination was conditional on adopting the proposed amendments to incorporate IRS suggested language, which was adopted as Amendment 1 in August 2017.

The Company's board of directors ("Board") approved Amendment 2 to the Plan in September 2017. The amendment provided a special limited lump sum payment window for terminated vested participants under the age of 65 who had a calculated monthly benefit amount of \$200 or less. The amount of pension benefits settled was \$2.8 million in 2017.

The Company's board of directors ("Board") approved Amendment 3 to the Plan in October 2019. The amendment provided a special limited lump sum payment window for terminated vested participants under the age of 65 who had a calculated monthly benefit amount of \$350 or less. The amount of pension benefits settled was approximately \$2.8 million in 2019.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

(c) Plan Administration

The Plan is administered by a committee (the “Pension Plans Administrative Committee”) whose members are appointed by the governing body of the Company. Under the plan agreement, Matrix Trust Company (“Matrix Trust” or “Trustee”) serves as custodian over the majority of the Plan’s investments. Prudential Bank & Trust Company, FSB, as plan record-keeper and custodian, provides administrative and participant level services to the Plan. Lincoln National Life Insurance Company (“Custodian”) is a custodian of the Plan and holds the insurance contract GA-00128 and executes transactions related to the contract. Morgan Stanley is a sub-custodian (under Matrix Trust) of the Plan assets and executes or settles all transactions related to the assets under its sub-custody arrangement. Graystone Consulting, a subsidiary of Morgan Stanley, serves as discretionary investment consultant under the Investment Advisors Act of 1940.

(d) Eligibility and Vesting

Effective April 30, 2009, the Plan did not allow new participants to enter the Plan. Prior to April 30, 2009, a salaried employee automatically became participants in the Plan if he or she had attained the age of 21 and had been paid for 1,000 hours of service during a twelve consecutive month period beginning on the date of hire. Benefits were fully vested after five years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours. The eligibility requirements for benefits in the Salaried Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

For the Shenandoah Hourly Plan and the Alliance Hourly Plan, the facilities were shut down on June 29, 2012 and December 28, 2012, respectively. Prior to the shutdown, union employees automatically became a participant in the Plan if he or she had attained the age of 20½ and had been employed for at least six months. Full vesting of benefits results after five full years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours.

The eligibility requirements for benefits in the Shenandoah Hourly Plan and the Alliance Hourly Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Disability retirement	After ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

(e) Funding Policy

The funding policy of the Company is to contribute such amounts as are necessary for purposes of meeting or exceeding the minimum funding standards of ERISA on an actuarially determined basis to provide the Plan with assets sufficient to meet the benefits to be paid to Plan participants. The Company uses the unit credit actuarial cost method.

Contributions to the Plan by the Company are generally paid on or before the extended due date of the federal income tax return of the Company, which is the October 15th immediately following the end of the plan year. The Plan has met the minimum funding requirements of ERISA for the plan years ended December 31, 2019 and 2018.

(f) Benefit Payments

The Plan provides for retirement and death benefits to be paid monthly to eligible participants and/or their beneficiaries. Normal retirement benefits commence at age 65 and are based on actuarial calculations.

A participant may elect to receive early retirement benefits if he or she has attained age 55. For any participant whose date of employment is after January 1, 1981, he or she must have completed five years of vesting service to receive early retirement benefits. The basic monthly benefit for early retirement is equal to the accrued benefit at the date of early retirement reduced by a life-expectancy factor, as defined by the Plan.

Benefits were frozen effective April 30, 2009. Prior to this date, the monthly retirement income benefit was calculated to be equal to one-twelfth of the following:

- 1% of Average Annual Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years), plus
- 0.65% of Average Annual Compensation in excess of the Participant's Covered Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years).

"Average Annual Compensation" means a participant's average Annual Compensation during the five consecutive years out of the ten calendar years immediately preceding retirement or termination during which such average is the greatest. "Annual Compensation" used to determine Average Annual Compensation is limited to the IRS compensation limits for the calendar year calculated.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

For the Shenandoah Hourly Plan, the basic monthly benefit at the normal retirement date is equal to the number of full and fractional years of a participant's credited benefit service as of the date of retirement, up to a maximum of 30 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 1990 through January 31, 1991	\$ 9.00
February 1, 1991 through January 31, 1992	9.50
February 1, 1992 through January 31, 1993	10.00
February 1, 1993 through January 31, 1994	10.50
February 1, 1994 through January 31, 1995	11.00
February 1, 1995 through January 31, 1996	12.00
February 1, 1996 through January 31, 1997	13.00
February 1, 1997 through January 31, 1998	14.00
February 1, 1998 through January 31, 1999	14.50
February 1, 1999 through January 31, 2000	15.00
February 1, 2000 through December 31, 2000	15.50
January 1, 2001 through December 31, 2001	16.00
January 1, 2002 through December 31, 2002	16.50
January 1, 2003 through December 31, 2004	17.00
January 1, 2005 through December 31, 2005	17.25
January 1, 2006 and thereafter	17.50

For the Alliance Hourly Plan, basic monthly single life benefit for life at the normal retirement date is equal to the number of years of credited benefit service, up to a maximum of 45 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 2008 and thereafter	\$ 18.25

The basic monthly benefit for early retirement or disability retirement is equal to the accrued normal retirement benefit reduced by a life-expectancy factor, as defined by the Plan. In the event of death, a married participant's spouse will receive a monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

(b) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(c) Valuation of Investments and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Refer to Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date, and interest income is recorded on the accrual basis. Net appreciation/(depreciation) in fair value of investments includes realized gains and losses on investments sold during the year, as well as any changes in the value of the investments held at the end of the year.

(d) Benefits Paid to Participants

Benefit payments to participants are recorded upon distribution from the Plan.

(e) Administrative Expenses

Certain administrative expenses are paid by the Company on behalf of the Plan. Expenses that are paid directly by the Company are excluded from these financial statements. Administrative expenses, if not paid by the Company, will be paid by the Plan. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

3. ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by participants up to the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated participants and (b) present participants. The accumulated plan benefits for active employees were frozen April 30, 2009. Retirement and death benefits are based on either service rendered or service rendered and compensation earned prior to the benefit valuation date as specifically defined in the Plan documents or clearly implied by Plan provisions.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary and is the amount that results from applying assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

probability of payment (by means of decrements such as for death, withdrawal, or retirement) between the valuation date and the expected date of payment.

The information presented below is presented as of December 31, 2018 for the valuation date as of January 1, 2019. The actuary has confirmed to the Company that the one day difference would not cause a significant difference in the valuation had it been performed as of December 31, 2018.

The following significant assumptions used in the valuation are presented in the following table as of December 31:

	<u>2018</u>	<u>2017</u>
Discount rate	6.75%	6.75%
Mortality basis	Pri-2012 mortality tables, provided on a fully generational basis using the 2019 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.	RP-2014, adjusted to 2006, projected on a fully generational basis utilizing the 2017 Social Security Administration projection scale. A blue collar adjustment is used for hourly participants.
Retirement age	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70

The foregoing assumptions are based on the presumption that the Plan will be continued. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

The Plan's expected rate on assets assumption was selected by the Company based on guidance from their investment advisors and the Plan's target asset mix along with a net adjustment for expenses assumed to be paid from Plan assets.

The actuarial present value of accumulated Plan benefits as of December 31 is as follows:

	<u>2018</u>	<u>2017</u>
Vested benefits		
Participants currently receiving payments	\$ 47,833,183	\$ 43,175,425
Other participants	26,867,117	30,046,549
Non-vested benefits	6,742	18,897
	<u>\$ 74,707,042</u>	<u>\$ 73,240,871</u>

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

The following summarizes the changes in the actuarial present value of accumulated Plan benefits for the year ended December 31, 2018:

Actuarial present value of accumulated plan benefits	
at beginning of year	\$ 73,240,871
(Decrease)/increase during the plan year attributable to:	
Benefits paid	(4,850,383)
Change in actuarial assumptions	1,574,239
Net benefits accumulated, including actuarial gains and losses	(40,416)
Increase for interest due to decrease in the discount period	4,782,731
Net increase	<u>1,466,171</u>
Actuarial present value of accumulated plan benefits	
at December 31, 2018	<u><u>\$ 74,707,042</u></u>

The mortality assumption used to determine the liability for funding purposes was the 2018 Static Mortality Table. Effective January 1, 2018, the segment rates used to determine the liability for funding purposes were changed from the 2017 rates to the 2018 rates prescribed by the Moving Ahead for Progress in the 21st Century Act (MAP-21) as amended by Highway and Transportation Funding Act (HATFA).

4. INFORMATION PREPARED BY THE TRUSTEE AND CUSTODIANS

The Plan Administrator elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator limited auditing procedures with respect to the information which was certified by the Trustee and Custodians, as being complete and accurate, including investments at fair value and interest receivable reported in the statements of net assets available for plan benefits, net investment income/(loss) as reported in the statements of changes in net assets available for plan benefits, and all information presented in the supplemental schedules, schedule H, line 4i – schedule of assets (held at end of year) and Schedule H, line 4j – schedule of reportable transactions. The Plan's auditors performed no auditing procedures other than agreeing these amounts to the certified trustee and custodian statements.

5. FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair value use a hierarchy, which gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Cash and Cash Equivalents: Interest bearing cash valued at the closing account balances.

Common stocks, US government securities, corporate bonds and exchange traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual Funds: Mutual funds held by the Plan are open-end investments that are registered with the Securities and Exchange Commission. The open-end investment funds are valued at the daily closing price as reported by the registered investment company. These investment funds are required to publish their daily net asset value and to transact at that price. The open-end investment companies held by the Plan are deemed to be actively traded.

Group Annuity Contract: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer (Refer to Note 6).

Hedge Funds: Market values for domestic and foreign securities are normally determined on the basis of valuations provided from independent pricing services and broker dealers. All fair value determinations use net asset value ("NAV") as the practical expedient and are based on information reasonably available at the time the valuation is made and that the Investment Manager believes to be reliable.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no transfers between levels 1, 2 and 3 during 2019 and 2018. The following table set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018:

Assets at Fair Value as of December 31, 2019

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,058,680	\$ -	\$ 2,058,680
Common stocks	19,598,619	-	-	19,598,619
Corporate bonds	3,843,043	-	-	3,843,043
Exchange traded funds	26,818,123	-	-	26,818,123
Group annuity contract	-	-	772,578	772,578
Mutual funds	21,712,209	-	-	21,712,209
U.S. Treasury agency bonds	2,458,992	-	-	2,458,992
Total assets in the fair value hierarchy	74,430,986	2,058,680	772,578	77,262,244
Investments measured at NAV				11,642,141
Total Investments				<u>\$ 88,904,385</u>

Assets at Fair Value as of December 31, 2018

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 1,334,737	\$ -	\$ 1,334,737
Common stocks	21,793,117	-	-	21,793,117
Corporate bonds	1,050,894	-	-	1,050,894
Exchange traded funds	20,769,355	-	-	20,769,355
Group annuity contract	-	-	870,179	870,179
Mutual funds	22,175,102	-	-	22,175,102
U.S. Treasury agency bonds	2,432,033	-	-	2,432,033
Total assets in the fair value hierarchy	68,220,501	1,334,737	870,179	70,425,417
Investments measured at NAV				10,391,749
Total Investments				<u>\$ 80,817,166</u>

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

The following is a summary of changes in the fair value of the Plan's Level 3 assets that were measured using significant unobservable inputs for the year ended December 31:

	<u>2019</u>	<u>2018</u>
	<u>Group Annuity Contract</u>	<u>Group Annuity Contract</u>
Beginning balance	\$ 870,179	\$ 894,101
Interest earned	24,155	26,580
Payments	(118,710)	(47,333)
Expenses	(3,045)	(3,169)
Ending Balance	<u>\$ 772,579</u>	<u>\$ 870,179</u>

Unobservable inputs used to calculate fair value include net asset values calculated by underlying investment funds and confirmed annually by third party audit firms, as well as other non-public information available. The Plan advisor's experience is that fair value measurements change very little between the published estimated valuation and the investment's audited financial statement. Any changes that have occurred have been de minimus.

6. GROUP ANNUITY CONTRACT WITH LINCOLN NATIONAL LIFE INSURANCE COMPANY

In 1955, the Plan entered into a group annuity contract with Lincoln National Life Insurance Company ("Custodian"). This contract was last amended in 1997. The Custodian maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The group annuity contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The insurance company is obligated to pay the contract value no later than 60 days from the date the Plan provides notice to discontinue. The Custodian pays interest at guaranteed crediting rates that are determined annually. The group annuity contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date. The contract is directly between the Plan and Custodian. The repayment of principal and interest credited to the contract is a financial obligation of Custodian. Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 60 days or contract value paid over time.

	<u>2019</u>	<u>2018</u>
Average yields:		
Based on actual earnings	3.00%	3.00%
Based on interest rate credited to participants	3.00%	3.00%

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2019 and 2018

7. FAIR VALUE OF INVESTMENTS THAT CALCULATE NET ASSET VALUE

The following table summarizes investments measured at fair value based on net asset value per share as of December 31, 2019 and 2018, respectively.

Type	Year Ended	Net Asset Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Hedge Fund	12/31/2019	\$9,094,932	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2019	\$2,504,351	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2019	\$42,858	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity
Hedge Fund	12/31/2018	\$6,729,608	None	Quarterly	60-100 days
Hedge Fund	12/31/2018	\$1,108,646	None	Weekly	7 days
Hedge Fund	12/31/2018	\$2,501,589	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2018	\$51,906	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity

The hedge funds utilized in the plan seek to generate positive cash flow in each quarter, while hedging out the negative impacts of such risks as rising interest rates, widening credit spreads, stock market declines and others. Through the selection and monitoring of Investment Funds, the Company seeks to achieve capital appreciation that is not disproportionately influenced by the performance of any single investment fund.

8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

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9. PLAN TERMINATION

Although it has not expressed any intention do so, the Company has the right to terminate the Plan at any time subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

10. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated July 27, 2017, stating that the Plan is qualified, dependent on suggested amendments to certain language in the plan, under the Internal Revenue Code ("IRC") and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended, including the IRS suggested language amendment, since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

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Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the relevant taxing authorities. The Plan had no uncertain tax positions in 2018 or 2019. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

11. RELATED PARTY TRANSACTIONS

Certain Plan investments include shares of short term funds managed by the Trustee or an affiliate of the Trustee and an annuity contract managed by the Custodian. These transactions qualify as party-in-interest with respect to the Plan. These transactions are covered by an exemption from the “prohibited transaction” provisions of ERISA and the Internal Revenue Code.

12. SUBSEQUENT EVENTS

Subsequent events have been evaluated up to October 15, 2020, the date the financial statements were available to be issued.

The COVID-19 outbreak, which was declared a pandemic by the World Health Organization on March 11, 2020, has triggered volatility in financial markets and a significant negative impact on the global economy. The duration and impact of the COVID-19 pandemic remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the net assets of the Plan for future periods.

SUPPLEMENTAL SCHEDULES

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	3m Co.	Common Stock	\$ 13,193	\$ 13,408
	Abb Ltd Spons ADR	Common Stock	65,896	70,487
	Abbott Laboratories	Common Stock	17,915	21,368
	Accenture PLC	Common Stock	66,726	103,811
	ACI Worldwide Inc	Common Stock	29,687	47,735
	Adobe Systems Inc	Common Stock	66,569	87,729
	Advance Auto Parts Inc	Common Stock	22,196	21,942
	Advanced Energy Ind Inc	Common Stock	18,497	26,273
	Agilent Technologies	Common Stock	27,418	31,991
	Aia Group Ltd Spon ADR	Common Stock	33,346	36,240
	Aimmune Therapeutics Inc	Common Stock	34,618	51,644
	Air Liquide Adr France ADR	Common Stock	4,615	8,131
	Air Products & Chemicals Inc	Common Stock	27,106	39,713
	Akamai Technologies	Common Stock	28,682	30,665
	Akzo Nobel Sponsored ADR	Common Stock	41,778	42,698
	Alcon Inc	Common Stock	36,279	36,657
	Alexion Pharmaceutical	Common Stock	20,923	19,143
	Alibaba Group Holding - Sp ADR	Common Stock	83,695	109,019
	Allegion PLC	Common Stock	23,744	34,249
	Alliance Data Sys Corp	Common Stock	32,552	16,830
	Allianz SE - ADR	Common Stock	38,837	45,893
	Allstate Corp	Common Stock	65,704	93,221
	Alphabet Inc Cl A	Common Stock	146,770	176,799
	Alphabet Inc Cl C	Common Stock	73,618	88,243
	Amadeus IT Holding-Unsp ADR	Common Stock	30,349	37,018
	Amazon Com Inc	Common Stock	163,952	190,328
	Ambev SA ADR	Common Stock	36,857	39,037
	Amcor PLC Ord	Common Stock	29,508	28,725
	Ameren Corp	Common Stock	46,677	59,520
	American Electric Power Co	Common Stock	41,340	55,761
	American Express Co	Common Stock	42,962	57,763
	Ametek Inc New	Common Stock	33,511	39,895
	Amgen Inc	Common Stock	23,704	26,035
	Analog Devices Inc	Common Stock	24,937	35,651
	Anheuser Busch Inbev	Common Stock	28,474	25,022
	Aon PLC	Common Stock	68,877	102,479
	Apergy Corp	Common Stock	37,659	34,287
	Apple Inc	Common Stock	94,214	130,087
	Aptargroup Inc	Common Stock	23,263	26,015
	Aramark	Common Stock	35,574	44,485
	Ares Management Corp	Common Stock	20,966	33,905
	Argenx Se - ADR	Common Stock	20,249	20,868
	Arrowhead Pharmaceuticals Inc	Common Stock	18,752	86,899

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Arthur J Gallagher	Common Stock	22,769	38,092
	Astrazeneca Plc Sponsored	Common Stock	47,249	65,317
	At&t Inc	Common Stock	74,274	81,599
	Athene Holding Ltd-Class A	Common Stock	24,831	28,218
	Atlantica Yield PLC	Common Stock	32,680	41,564
	Automatic Data Processing	Common Stock	18,168	20,972
	Avalonbay Communities Inc	Common Stock	16,985	20,760
	Avery Dennison Corp	Common Stock	16,301	29,434
	Aviva PLC ADR	Common Stock	41,295	35,421
	Baidu Inc	Common Stock	80,938	54,605
	Baker Hughes Inc	Common Stock	41,945	34,601
	Balfour Beatty Plc-Spon ADR	Common Stock	12,601	12,120
	Banco Bradesco-Sponsored ADR	Common Stock	22,128	28,166
	Bank of America Corp	Common Stock	56,623	113,021
	Bank of Nt Butterfield & Son	Common Stock	49,406	49,977
	Barclays Plc ADR	Common Stock	59,882	62,213
	BASF AG Spons ADR	Common Stock	99,889	83,954
	Bausch Health Cos Inc	Common Stock	33,662	34,288
	Bayer Ag Sponsored ADR	Common Stock	37,114	44,563
	Beiersdorf Ag-Unspon ADR	Common Stock	23,250	24,278
	Beigene Ltd-ADR	Common Stock	30,498	30,831
	Berkshire Hathaway Inc Cl B	Common Stock	31,195	33,069
	Berry Global Group Inc	Common Stock	60,590	61,072
	Best Buy Co	Common Stock	19,958	26,252
	Biogen Inc	Common Stock	20,314	20,771
	Biomarin Pharmaceutical	Common Stock	50,537	52,675
	Blackrock 2001 Term Tr Inc	Common Stock	18,255	17,092
	Bluebird Bio Inc	Common Stock	40,976	28,607
	Bnp Paribas ADR	Common Stock	45,860	46,700
	Boeing Company	Common Stock	25,849	22,803
	Booz Allen Hamilton Holding	Common Stock	29,251	37,343
	Borg Warner Automotive Inc	Common Stock	15,952	15,747
	Boston Properties Inc	Common Stock	35,313	36,119
	Boston Scientific	Common Stock	14,933	15,284
	Bp Plc Spons ADR	Common Stock	53,947	54,648
	Bright Horizons Family Solut	Common Stock	19,790	25,549
	Brink's Co	Common Stock	46,854	56,675
	British American Tobacco	Common Stock	133,454	106,447
	Broadcom Ltd	Common Stock	71,199	94,806
	Broadridge Financial Solutions	Common Stock	36,400	62,758
	C H Robinson Worldwide Inc	Common Stock	14,227	13,607
	Cable One Inc	Common Stock	26,860	55,073
	Caci International	Common Stock	29,495	79,997

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Caixabank- Unspn ADR	Common Stock	38,732	30,431
	Canadian Imperial Bank of Commerce	Common Stock	16,493	16,390
	Canadian Natl Ry Co	Common Stock	33,783	39,888
	Carlsberg As-B-Spon ADR	Common Stock	29,909	39,591
	Carrafour SA Sponsored ADR	Common Stock	31,564	28,226
	Caterpillar Inc	Common Stock	35,525	38,101
	CDW Corp/DE	Common Stock	8,742	14,284
	Centene Corp	Common Stock	42,622	59,727
	CF Industries Holdings Inc	Common Stock	20,363	19,908
	CGI Inc CL A	Common Stock	38,797	62,280
	Charles Schwab Corporation	Common Stock	54,283	55,503
	Check Point Software Techs Ltd	Common Stock	36,542	44,384
	Chevron Corp	Common Stock	62,654	72,547
	China Mobile Ltd ADR	Common Stock	80,913	69,069
	Chubb Ltd	Common Stock	67,263	71,915
	Churchill Downs Inc	Common Stock	19,913	29,635
	CIE Financiere Rich-Unsp ADR	Common Stock	40,862	38,048
	Cigna Corp	Common Stock	135,356	157,253
	Cisco Systems Inc	Common Stock	34,452	37,121
	Citigroup Inc	Common Stock	123,977	152,989
	CMS Energy Corp	Common Stock	45,314	59,698
	Cognex Corp	Common Stock	35,813	39,957
	Comcast Corp Cl A	Common Stock	171,558	222,871
	Compass Group Plc	Common Stock	32,429	37,607
	Conocophillips	Common Stock	34,964	42,270
	Constellation Brands Cl. A	Common Stock	64,641	60,720
	Constellium SE- Class A	Common Stock	30,654	34,170
	Cooper Cos Inc	Common Stock	34,203	40,161
	Copart Inc	Common Stock	22,153	60,930
	Cornerstone Ondemand Inc	Common Stock	16,011	18,677
	Costar Group Inc	Common Stock	8,986	17,949
	Costco Wholesale Corp-New	Common Stock	28,325	36,446
	Crane Co	Common Stock	31,761	32,997
	Criteo SA-Spon ADR	Common Stock	19,647	13,483
	Crown Holdings Inc	Common Stock	29,826	45,337
	CSL Ltd Sponsored ADR	Common Stock	11,706	21,395
	Cyrusone Inc	Common Stock	53,004	57,251
	Danaher Corp Del	Common Stock	37,526	65,996
	Danone Spons ADR	Common Stock	29,401	31,041
	Delta Air Lines Inc	Common Stock	35,282	42,632
	Deutsche Boerse Ag Unspn ADR	Common Stock	22,031	31,149
	Deutsche Post Ag-Spon ADR	Common Stock	34,588	41,574
	Diamondback Energy Inc	Common Stock	42,167	41,973

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Discover Financial	Common Stock	26,669	40,035
	Discovery Inc A	Common Stock	40,169	45,705
	Disney Walt Co	Common Stock	71,628	92,708
	Dolby Laboratories Inc A	Common Stock	40,584	52,426
	Dollar General Corp	Common Stock	23,554	31,196
	DTE Energy Co	Common Stock	35,045	45,973
	Duke Energy Corp	Common Stock	118,897	124,775
	Dunkin' Brands Group Inc	Common Stock	28,188	40,867
	DuPont de Nemours Inc	Common Stock	34,891	33,898
	E Trade Financial Corp	Common Stock	25,856	26,405
	East Japan Railway Co ADR	Common Stock	30,270	29,375
	Eaton Corp PLC	Common Stock	67,258	83,732
	Ecolab Inc	Common Stock	20,105	26,826
	Electronic Arts	Common Stock	30,619	37,628
	Eli Lilly & Company	Common Stock	23,111	31,280
	Emcor Group Inc	Common Stock	41,853	53,247
	Encana Corp	Common Stock	78,262	44,452
	Entegris Inc	Common Stock	59,914	109,597
	Envestnet Inc	Common Stock	32,238	37,600
	Eog Resources Inc	Common Stock	63,517	63,071
	Equinix Inc	Common Stock	37,271	47,863
	Equity Lifestyle Properties REIT	Common Stock	11,328	19,568
	Essent Group Ltd	Common Stock	21,438	24,695
	Essilor Intl - ADR	Common Stock	18,742	22,865
	Etsy Inc	Common Stock	42,167	40,978
	Evercore Inc CL A	Common Stock	20,854	19,438
	Evergy Inc	Common Stock	61,798	71,599
	Eversource Energy	Common Stock	44,304	61,676
	Exact Sciences Corp	Common Stock	28,205	26,357
	Exelixis Inc	Common Stock	61,872	50,816
	Facebook Inc-A	Common Stock	115,386	137,928
	Fanuc Ltd Unsp ADR	Common Stock	87,069	91,572
	Ferrari NV	Common Stock	18,797	25,493
	Fibrogen Inc	Common Stock	37,631	29,809
	Fidelity National Information	Common Stock	112,654	189,162
	Firstenergy Corp	Common Stock	53,264	63,909
	Fiserv Inc	Common Stock	117,961	201,312
	Five Below	Common Stock	15,213	15,471
	Flutter Entertainment PLC	Common Stock	37,727	46,034
	FMC Corp	Common Stock	37,687	49,910
	Fomento Econom Spon ADR Mex Units	Common Stock	31,033	32,322
	Fortinet Inc	Common Stock	19,676	51,565
	Fortive Corp	Common Stock	17,812	17,952

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Gildan Activewear Inc Cl A	Common Stock	12,279	12,373
	Gilead Sciences Inc	Common Stock	29,581	27,617
	Global Pmts Inc	Common Stock	32,976	73,024
	GoDaddy Inc - Class A	Common Stock	20,830	19,086
	Goldman Sachs Group Inc	Common Stock	61,499	60,702
	Graco Inc	Common Stock	40,075	47,944
	Grainger W W	Common Stock	28,693	31,144
	Grand Canyon Education Inc	Common Stock	40,181	31,132
	Grupo Aeroportuario Del Adr	Common Stock	20,705	24,434
	Guidewire Software Inc	Common Stock	22,882	38,090
	Hartford Financial Services Group	Common Stock	38,270	47,279
	Helix Energy Solutions Group	Common Stock	18,196	17,546
	Henry Jack & Assoc Inc	Common Stock	39,063	42,827
	Highwoods Pptys Inc	Common Stock	16,466	16,776
	Hill Rom Holdings Inc	Common Stock	26,545	36,103
	Hologic Inc	Common Stock	32,004	40,463
	Home Depot Incorporated	Common Stock	26,312	28,608
	Honeywell International	Common Stock	118,913	157,176
	Hoya Corp-Sponsored ADR	Common Stock	33,924	54,618
	Hubbell Inc B	Common Stock	24,815	29,564
	Huntsman Corp	Common Stock	22,808	28,750
	IAA Inc	Common Stock	27,191	39,719
	IAC/InteractiveCorp	Common Stock	22,106	55,801
	Icon Plc	Common Stock	23,935	26,696
	IHS Markit LTD	Common Stock	17,655	26,222
	Illinois Tool Works Inc	Common Stock	70,296	88,917
	Immunomedics Inc	Common Stock	44,350	54,085
	Infineon Technologies	Common Stock	10,396	14,317
	Informa PLC-SP ADR	Common Stock	32,497	40,440
	ING Groep N V	Common Stock	82,087	65,829
	Ingersoll Rand PLC	Common Stock	78,622	114,311
	Insperty Inc	Common Stock	29,511	21,940
	Intel Corporation	Common Stock	20,321	26,992
	Intercontinental Exchange	Common Stock	27,166	36,280
	Intuit	Common Stock	23,200	28,812
	IQVIA Holdings Inc	Common Stock	38,640	64,585
	Irhythm Technologies Inc	Common Stock	18,968	18,861
	Johnson & Johnson	Common Stock	207,123	225,807
	Johnson Controls International PLC	Common Stock	36,872	40,425
	Johnson Matthey Plc-Spon ADR	Common Stock	20,762	20,797
	JPMorgan Chase & Co	Common Stock	161,811	297,201
	Julius Baer Group Ltd-Un ADR	Common Stock	23,532	20,965
	Kao Corp	Common Stock	20,876	25,029

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	KDDI Corp Un-sponsored ADR	Common Stock	33,999	40,380
	Keysight Technologies Inc	Common Stock	26,166	43,618
	Kimberly Clark	Common Stock	85,925	96,010
	Koito Manufacturing Co-ADR	Common Stock	30,106	26,656
	Komatsu Ltd Sponsored ADR New	Common Stock	28,420	29,392
	Kuehne & Nagel Intl-Unsp ADR	Common Stock	37,499	40,988
	Las Vegas Sands Corp	Common Stock	32,532	36,660
	Laureate Education Inc-A	Common Stock	34,047	41,384
	Lear Corp	Common Stock	31,768	31,830
	Legg Mason Inc	Common Stock	38,740	38,208
	Liberty Media Group Liberty Formula One C	Common Stock	28,301	35,163
	Linde PLC	Common Stock	66,512	86,437
	Live Nation Entertainment Inc	Common Stock	46,466	77,616
	Lloyds Banking Group Plc ADR	Common Stock	17,059	18,387
	Lockheed Martin Corp	Common Stock	70,492	82,549
	Lowe's Co Inc	Common Stock	28,135	33,653
	Lyondellbasell Indus A	Common Stock	45,429	47,240
	Mandiri Persero ADR	Common Stock	41,771	45,223
	Manulife Financial Corporation	Common Stock	22,974	25,382
	Marathon Petroleum Corp	Common Stock	36,324	35,246
	Mastercard Inc A	Common Stock	25,382	47,774
	Maxim Integrated Prods Inc	Common Stock	37,248	43,365
	Maximus Inc	Common Stock	40,623	42,774
	Mccormick & Co Inc	Common Stock	9,567	13,069
	Mckesson Hboc Inc	Common Stock	54,703	54,360
	Mediabanca Spa-Unsponsor ADR	Common Stock	33,197	34,502
	Medtronic PLC	Common Stock	138,633	189,688
	Merck & Company Inc	Common Stock	37,249	45,384
	Mgic Invst Corp	Common Stock	23,967	24,797
	Micro Focus International PLC Spon ADR	Common Stock	37,433	18,884
	Microchip Technology	Common Stock	20,948	22,410
	Microsoft Corporation	Common Stock	134,590	216,522
	Molina Healthcare Inc	Common Stock	40,454	40,978
	Mondelez International Inc	Common Stock	70,221	78,985
	Moody's Corp	Common Stock	17,569	25,640
	Murata Manufactur Unspn ADR	Common Stock	10,889	13,641
	Nasdaq Inc	Common Stock	72,841	117,596
	Nestle SA Sponsored ADR Registered (NSRGY)	Common Stock	75,515	99,981
	New Oriental Educatio-SP ADR	Common Stock	12,179	25,099
	New Residential Investment	Common Stock	23,234	28,998
	New York Times Co	Common Stock	28,981	28,696
	Nexstar Media Group Inc	Common Stock	68,800	108,456
	Nike Inc	Common Stock	27,687	38,599

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	Nordson Corp	Common Stock	24,787	49,992
	Northrop Grumman Corp	Common Stock	104,057	124,173
	Novartis Ag Sponsored Adr	Common Stock	67,273	89,577
	Novocure Ltd	Common Stock	20,244	18,455
	Nutanix Inc - A	Common Stock	8,379	7,127
	Nutrien Ltd	Common Stock	36,076	31,237
	Nvent Electric PLC	Common Stock	27,371	32,615
	Nvidia Corp	Common Stock	29,653	40,942
	Open Text Corp	Common Stock	39,633	49,006
	Oracle Corp	Common Stock	46,303	50,861
	Oshkosh Corp	Common Stock	26,946	33,128
	Owens Corning Inc	Common Stock	21,182	23,704
	Pacwest Bancorp	Common Stock	41,464	38,270
	Palo Alto Networks Inc	Common Stock	24,421	26,594
	Paycom Software Inc	Common Stock	30,781	32,565
	Paypal Holdings Inc	Common Stock	19,867	27,151
	Peloton Interactive Inc-A	Common Stock	2,599	2,755
	Pepsico Inc	Common Stock	78,151	93,619
	Pernod-Ricard Sa-Unspon Adr	Common Stock	22,457	27,818
	Pfizer Incorporated	Common Stock	74,652	83,963
	Philip Morris International	Common Stock	157,178	153,587
	Phillips 66	Common Stock	33,205	35,651
	Pioneer Natural Resources Co	Common Stock	72,282	77,653
	PNC Financial Svc Group	Common Stock	55,036	68,481
	Portola Pharmaceuticals Inc	Common Stock	42,096	40,620
	Power Integrations	Common Stock	22,178	33,234
	PPG Industries Inc	Common Stock	79,304	96,780
	Procter & Gamble Co	Common Stock	69,338	92,176
	Prologis Inc	Common Stock	27,048	43,055
	Prudential Corp Adr	Common Stock	60,074	52,793
	Prudential Finl Inc	Common Stock	51,050	52,026
	PVH Corp	Common Stock	34,934	33,543
	Qualcomm	Common Stock	21,502	30,175
	Qualys Inc	Common Stock	49,423	45,687
	Quanta Svcs Inc	Common Stock	35,482	39,367
	Radian Group Inc	Common Stock	21,078	25,160
	Reckitt Benckiser-Spon ADR	Common Stock	29,081	25,446
	Reinsurance Group of America A	Common Stock	74,155	98,651
	Relx PLC - Spon ADR	Common Stock	67,096	75,330
	Ringcentral Inc - Class A	Common Stock	9,143	16,867
	Roche Hldg Ltd - Spons ADR	Common Stock	73,041	92,577
	Rolls Royce Group Olc Sponsored Adr	Common Stock	70,097	54,811
	Royal Caribbean Cruises Ltd Is	Common Stock	45,791	51,535

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Royal Dutch Shell PLC - ADR B	Common Stock	54,578	54,633
	Ryanair Holdings Plc-Sp ADR	Common Stock	29,994	37,848
	Sage Therapeutics Inc	Common Stock	24,201	11,767
	Salesforce.Com Inc	Common Stock	58,685	71,887
	Sap Aktiengesellschaft ADR	Common Stock	98,836	118,715
	Schneider Elect Sa ADR	Common Stock	35,900	44,391
	Scottish & Southern Energy ADR	Common Stock	31,187	35,845
	Scp Pool Corp	Common Stock	10,350	13,805
	Seaworld Entertainment Inc	Common Stock	24,933	25,400
	Semiconductor Corporation	Common Stock	34,213	42,275
	Semtech Corp	Common Stock	31,829	32,534
	Servicemaster Global Holding	Common Stock	28,899	31,895
	Sherwin Williams	Common Stock	12,002	18,090
	Siemens AG ADR	Common Stock	57,949	70,444
	Sinopharm Group Co-Unsp ADR	Common Stock	11,880	12,633
	Sk Telecom Ltd Spon ADR	Common Stock	51,429	47,422
	SMC Corp-Sponsored ADR	Common Stock	30,021	32,254
	Smith A O	Common Stock	37,860	34,444
	Solarwinds Corp	Common Stock	62,565	62,606
	Southern Company	Common Stock	75,588	84,084
	Splunk Inc	Common Stock	46,136	88,963
	Stanley Black and Decker Inc	Common Stock	55,754	65,302
	State Street Corp	Common Stock	74,181	85,824
	Steris PLC	Common Stock	36,781	52,432
	Sumitomo Mitsui Fin Unspd ADR	Common Stock	28,369	27,247
	Suncor Energy Inc	Common Stock	95,701	101,254
	Synchrony Financial	Common Stock	18,113	22,506
	Taiwan Semiconductor	Common Stock	36,538	56,183
	Takeda Pharmaceutical Co ADR	Common Stock	103,916	91,666
	TCF Financial Corp	Common Stock	82,999	92,430
	TechnipFMC PLC	Common Stock	44,673	32,889
	Teladoc Health Inc	Common Stock	30,154	38,260
	Teledyne Inc	Common Stock	26,395	26,337
	Texas Instruments Inc	Common Stock	95,965	130,856
	Textron Inc	Common Stock	21,912	18,509
	Thermo Fisher Scientific Inc	Common Stock	81,195	130,923
	Timken Co	Common Stock	32,752	42,233
	Total Fina Elf Sa ADR	Common Stock	51,734	50,378
	Tractor Supply Co	Common Stock	37,936	46,533
	Travelers Cos Inc	Common Stock	82,280	90,113
	Truist Financial Corp	Common Stock	84,885	112,809
	Tyson Foods Inc Cl A	Common Stock	13,837	20,757
	Uber Technologies Inc	Common Stock	22,064	17,636

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Unicredit Spa-ADR	Common Stock	94,022	88,545
	Union Pacific Corp	Common Stock	63,024	94,192
	United Overseas Bank Ltd Spon ADR	Common Stock	31,626	33,850
	United Parcel Service	Common Stock	33,749	33,947
	United Technologies Corp	Common Stock	13,770	13,928
	Unitedhealth Group Inc	Common Stock	86,247	110,243
	US Bancorp - Del	Common Stock	73,884	94,153
	V.F. Corp	Common Stock	22,608	25,712
	Veeva Systems Inc - Class A	Common Stock	27,637	50,216
	Veracyte Inc	Common Stock	18,800	21,806
	Verizon Communications	Common Stock	73,498	88,539
	Viking Therapeutics Inc	Common Stock	18,772	10,418
	Vinci S.A. ADR	Common Stock	36,981	42,201
	Virtu Financial Inc-Class A	Common Stock	20,279	14,391
	Visa Inc Class A Shares	Common Stock	86,836	130,403
	Vistra Energy Corp	Common Stock	72,687	70,120
	Vivendi Sa-Unspon ADR	Common Stock	34,665	37,069
	VMWare Inc Class A	Common Stock	20,481	20,643
	Vodafone Group PLC ADR	Common Stock	50,021	37,983
	Volkswagen A G-Unspon ADR	Common Stock	88,973	102,487
	Waste Management Inc	Common Stock	23,322	37,037
	WEC Energy Group Inc	Common Stock	42,658	59,950
	Wells Fargo & Co New	Common Stock	65,329	64,829
	West Pharmaceutical Services	Common Stock	10,333	15,033
	Western Alliance Bancorp	Common Stock	43,244	48,621
	Willis Towers Watson PLC	Common Stock	35,056	37,359
	Willscot Corp	Common Stock	39,385	48,074
	Wolters Kluwer Nv Adr	Common Stock	37,005	55,541
	Workday Inc-Class A	Common Stock	16,347	14,636
	WPX Energy Inc	Common Stock	72,622	79,912
	Xcel Energy Inc	Common Stock	37,110	50,411
	Yum China Holdings Inc	Common Stock	38,283	44,745
	Zoetis Inc	Common Stock	41,090	63,793
	Zynga Inc	Common Stock	33,095	35,135
	Advisors Ser Tr Pia MBS Bond	Mutual Funds	217,420	217,350
	Causeway Emerging Markets-Instl	Mutual Funds	2,495,964	2,458,170
	Cion Ares Divers Cred-I	Mutual Funds	2,008,102	2,047,543
	Doubleline Total Return Bond I	Mutual Funds	4,247,846	4,178,233
	Lord Abbett Short Duration Income I	Mutual Funds	2,336,228	2,297,760
	PIA BBB Bond	Mutual Funds	785,174	848,477
	PIMCO Income Instl	Mutual Funds	2,822,679	2,882,069
	Vanguard 500 Index Admiral	Mutual Funds	5,944,021	6,782,609
	iShares Core MSCI EAFE ETF	Exchange Traded Funds	1,228,978	1,272,506

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	iShares Core Msci Emerging	Exchange Traded Funds	980,804	925,263
	Vanguard Growth ETF	Exchange Traded Funds	1,753,645	1,796,014
	Vanguard Long Term Bond	Exchange Traded Funds	20,663,703	22,824,340
	Allegion US Holding Co	Corporate Bonds, 3.200% due 10-01-24	86,127	87,422
	American Tower Corp	Corporate Bonds, 3.500% due 01-31-23	85,498	86,015
	AT&T Inc	Corporate Bonds, 3.900% due 03-11-24	127,807	131,906
	AT&T Inc	Corporate Bonds, 3.950% due 01-15-25	88,350	87,843
	Bank Of America Corp	Corporate Bonds, 3.300% Due 01-11-23	127,819	131,303
	Broadcom Crp / Caymn Fi	Corporate Bonds, 3.875% Due 01-15-27	7,738	8,310
	CA Inc	Corporate Bonds, 4.500% Due 08-15-23	77,355	78,744
	Campbell Soup Co	Corporate Bonds, 3.300% Due 03-19-25	45,290	45,346
	Carlisle Cos Inc	Corporate Bonds, 3.500% Due 12-01-24	88,037	87,259
	CDK Global Inc	Corporate Bonds, 4.875% Due 06-01-27	43,409	43,306
	CDW LLC/CDW Finance	Corporate Bonds, 5.000% Due 09-01-25	81,315	81,510
	Citrix Systems Inc	Corporate Bonds, 4.500% Due 12-01-27	86,129	89,950
	Comcast Corp	Corporate Bonds, 3.600% due 03-01-24	129,709	131,459
	Davita Healthcare Partne	Corporate Bonds, 5.125% Due 07-15-24	78,800	82,000
	Discovery Communications	Corporate Bonds, 3.800% Due 03-13-24	85,947	87,618
	Dollar Tree Inc	Corporate Bonds, 4.000% Due 05-15-25	86,262	88,801
	Expedia Inc	Corporate Bonds, 4.500% Due 08-15-24	85,440	84,340
	Fortune Brands Home & Se	Corporate Bonds, 4.000% Due 09-21-23	86,291	86,658
	Gap Inc/The	Corporate Bonds, 5.950% Due 04-12-21	86,631	86,050
	Goldman Sachs Group Inc	Corporate Bonds, 3.850% Due 01-26-27	128,023	133,068
	Host Hotels & Resorts Lp	Corporate Bonds, 4.750% Due 03-01-23	85,755	86,470
	JPMorgan Chase & Co	Corporate Bonds, 3.300% Due 04-01-26	127,254	133,687
	Juniper Networks Inc	Corporate Bonds, 4.350% Due 06-15-25	86,928	88,239
	Kla-Tencor Corp	Corporate Bonds, 4.650% Due 11-01-24	86,932	86,585
	Kohl's Corporation	Corporate Bonds, 4.250% Due 07-17-25	85,059	87,079
	Kraft Heinz Foods Co	Corporate Bonds, 3.950% Due 07-15-25	86,743	87,762
	Lab Corp of Amer Hldgs	Corporate Bonds, 4.000% Due 11-01-23	8,388	8,468
	Laboratory Corp of Amer	Corporate Bonds, 3.200% Due 02-01-22	77,315	77,736
	Masco Corp	Corporate Bonds, 4.450% Due 04-01-25	86,354	87,945
	Microchip Technology Inc	Corporate Bonds, 4.333% Due 06-01-23	86,494	87,685
	Motorola Solutions Inc	Corporate Bonds, 3.500% Due 03-01-23	9,151	9,290
	Motorola Solutions Inc	Corporate Bonds, 4.000% Due 09-01-24	77,152	78,529
	Omnicom Group Inc	Corporate Bonds, 3.600% Due 04-15-26	86,150	88,508
	QVC Inc	Corporate Bonds, 4.450% Due 02-15-25	85,572	86,701
	Reynolds American Inc	Corporate Bonds, 4.450% Due 06-12-25	86,846	88,305
	Sally Holdings/Sally Cap	Corporate Bonds, 5.625% Due 12-01-25	81,755	86,912
	SBA Communications Corp	Corporate Bonds, 4.875% Due 09-01-24	80,636	80,925
	Total System Services In	Corporate Bonds, 3.750% Due 06-01-23	86,910	87,497
	United Rentals North Am	Corporate Bonds, 5.500% Due 05-15-27	81,315	83,559
	Verisk Analytics Inc	Corporate Bonds, 4.000% Due 06-15-25	47,483	47,382

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Walmart Inc	Corporate Bonds, 3.950% Due 06-28-38	119,454	136,696
	Wells Fargo & Company	Corporate Bonds, 3.000% Due 10-23-26	134,275	134,262
	Western Digital Corp	Corporate Bonds, 4.750% Due 02-15-26	84,788	88,613
	Willis North America Inc	Corporate Bonds, 3.600% Due 05-15-24	87,594	87,767
	Zimmer Biomet Holdings	Corporate Bonds, 3.550% Due 04-01-25	85,888	87,533
	FNMA Note	Treasury Bonds, 1.875% Due 04-05-22	294,083	304,951
	FNMA Note	Treasury Bonds, 2.625% Due 09-06-24	213,680	217,583
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 11-15-44	249,291	265,890
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 05-15-47	195,577	206,111
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 11-30-24	179,149	179,596
	US Treasury Note/Bond	Treasury Bonds, 2.375% Due 04-30-20	122,437	122,294
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 08-31-20	23,168	23,147
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 02-15-29	167,325	173,930
	US Treasury Note/Bond	Treasury Bonds, 2.250% Due 11-15-25	128,566	130,458
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 08-15-22	172,539	174,082
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 11-15-26	123,366	130,497
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 02-15-23	128,900	130,512
	US Treasury Note/Bond	Treasury Bonds, 2.500% Due 08-15-23	130,467	129,775
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 08-15-29	265,866	264,214
	Liquid Markets Fund LP	Hedge Fund, measured at NAV	257,589	42,858
	Partners Group Private Equity (Master Fund), LLC	Hedge Fund, measured at NAV	4,000,000	4,000,000
	Pimco Tact Opps Offshore LP	Hedge Fund, measured at NAV	2,500,000	2,504,351
	Pinehurst Institutional Ltd	Hedge Fund, measured at NAV	1,000,000	1,255,767
	Skybridge Multi Advisor Hedge Fund Port LLC	Hedge Fund, measured at NAV	2,314,637	2,313,506
	SPF Securitized Products Fund LTD Class A	Hedge Fund, measured at NAV	1,500,000	1,525,659
	Cash	Cash & Equivalents	3,997	3,997
	Federated Government Obligations Fund IS	Cash & Equivalents	5,950	5,950
	Federated Government Obl-Adv	Cash & Equivalents	508,653	508,653
	Limited Partnership Holdback Receivable	Cash & Equivalents	112,042	112,042
	Morgan Stanley Cash Acct	Cash & Equivalents	57,438	57,438
	Morgan Stanley Bank Deposit Program	Cash & Equivalents	456,611	456,611
	* Prudential Short Term	Cash & Equivalents	919,939	919,939
	* Lincoln National Life Insurance Company	Immediate Participant Guaranteed Interest Account, Contract# GA-00128	**	772,578
			81,599,165	\$ 88,904,385

* A party-in-interest as detailed by ERISA.

** Investment relates to the group annuity contract.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, PART IV LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2019

(a) Identity of party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current value of asset on transaction date	(i) Net Gain or (Loss)
<u>Category (iii) - Series of transactions in excess of 5% of beginning Plan assets:</u>						
Msift Ultra Short Income-A	Mutual Fund					
	18 Sales	\$ 8,402,335	\$ 8,406,686	\$ 8,402,335	\$ 8,406,686	\$ 4,351
	0 Purchases	\$ -	\$ -	\$ -	\$ -	\$ -
Morgan Stanley Bank Deposit Program	Cash & Cash Equivalent					
	1653 Sales	\$ 29,161,161	\$ 29,161,161	\$ 29,161,161	\$ 29,161,161	\$ -
	1255 Purchases	\$ 28,834,815	\$ -	\$ 28,834,815	\$ 28,834,815	\$ -
Federated Hermes Government Obl-Adv	Cash & Cash Equivalent					
	6 Sales	\$ 6,100,000	\$ 6,100,000	\$ 6,100,000	\$ 6,100,000	\$ -
	5 Purchases	\$ 6,608,653	\$ -	\$ 6,608,653	\$ 6,608,653	\$ -

Note: Columns (e) and (f) are not applicable.

There were no category (i), (ii) or (iv) transactions for 2019.