

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 24pt; font-weight: bold;">2019</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>01/01/2019</u> and ending <u>12/31/2019</u>	
A	This return/report is for: <div style="display: flex; justify-content: space-between;"> <div> ☐ a multiemployer plan </div> <div> ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) </div> </div>
	☒ a single-employer plan <div style="margin-left: 100px;">☐ a DFE (specify) _____</div>
B	This return/report is: <div style="display: flex; justify-content: space-between;"> <div> ☐ the first return/report </div> <div> ☐ the final return/report </div> </div>
	☒ an amended return/report <div style="margin-left: 100px;">☐ a short plan year return/report (less than 12 months)</div>
C	If the plan is a collectively-bargained plan, check here. ☐
D	Check box if filing under: <div style="display: flex; justify-content: space-between;"> <div> ☒ Form 5558 </div> <div> ☐ automatic extension </div> <div> ☐ the DFVC program </div> </div>
	☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>UNIFY INC. PENSION PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>001</u>
		1c	Effective date of plan <u>01/01/2009</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>UNIFY INC.</u> <u>2650 NORTH MILITARY TRAIL</u> <u>FOUNTAIN PARK, SUITE 250</u> <u>BOCA RATON, FL 33431</u>	2b	Employer Identification Number (EIN) <u>26-2722137</u>
		2c	Plan Sponsor's telephone number <u>561-923-7701</u>
		2d	Business code (see instructions) <u>517000</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2020	MARGARET KALEHER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2019)
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3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1156
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 227 6a(2) 170 6b 470 6c 459 6d 1099 6e 25 6f 1124 6g 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ 0 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>UNIFY INC. PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>UNIFY INC.</u>	D Employer Identification Number (EIN) <u>26-2722137</u>	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I	Basic Information		
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2019</u>		
2	Assets:		
	a Market value	2a	<u>266721231</u>
	b Actuarial value	2b	<u>266721231</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment.....	<u>469</u>	<u>160510717</u>
	b For terminated vested participants.....	<u>460</u>	<u>47532289</u>
	c For active participants	<u>227</u>	<u>50649160</u>
	d Total.....	<u>1156</u>	<u>258692166</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b	
5	Effective interest rate	5	<u>5.41</u> %
6	Target normal cost.....	6	<u>335000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		
	Signature of actuary	<u>09/23/2020</u>
	<u>AL-KARIM ALIDINA</u>	Date <u>20-06110</u>
	Type or print name of actuary	Most recent enrollment number
	<u>AON CONSULTING, INC.</u>	<u>202-223-0673</u>
	Firm name	Telephone number (including area code)
	<u>2001 K STREET NW SUITE 625 NORTH WASHINGTON, DC 20006</u>	
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2019
v. 190130**

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	18703703	7498407
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	18703703	7498407
10 Interest on line 9 using prior year's actual return of <u>-5.78</u> %	-1081074	-433408
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.56</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	17622629	7064999

Part III Funding Percentages

14 Funding target attainment percentage	14	93.52 %
15 Adjusted funding target attainment percentage	15	103.06 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	116.13 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.74 %2nd segment:
5.35 %3rd segment:
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

0

22 Weighted average retirement age**22**

61

23 Mortality table(s) (see instructions)☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

Part VI Miscellaneous Items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) **31a** 335000**b** Excess assets, if applicable, but not greater than line 31a **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 0 Installment 0**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 335000**35** Balances elected for use to offset funding requirement Carryover balance 335000 Prefunding balance 0 Total balance 335000**36** Additional cash requirement (line 34 minus line 35) **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2019
		This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan UNIFY INC. PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 UNIFY INC.	D Employer Identification Number (EIN) 26-2722137	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

- 1 Information on Persons Receiving Only Eligible Indirect Compensation**
- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
DREYFUS CORPORATION - MBSC SECURITY	144 GLEN CURTIS BLVD, UNIONDALE, NJ 11558

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
FIDELITY INVESTMENTS	P.O. BOX 770002 CINCINNATI, OH 45277

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
OPPENHEIMER FUNDS SERVICES	12100E ILIFF AVENUE, SUITE 300 AURORA, CO 80014

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
ISHARE BLACKROCK	400 HOWARD STREET SAN FRANCISCO, CA 94105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP INC.

455 DEVON PARK DRIVE
WAYNE, PA 19087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INVESTMENT

P.O. BOX 8081
BOSTON, MA 02266

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 27 28 50	NONE	189784	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 27 28 50	TRUST INVESTMENT ADVISOR	172127	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	146286	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RSM US LLP

42-0714325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	22126	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BAIRD FUNDS

615 E. MICHIGAN STREET, 3RD FLOOR
MILWAUKEE, WI 53202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	12967	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ROBECO INVESTMENT MANAGEMENT INC.

900 THIRD AVENUE 32ND FLOOR
NEW YORK, NY 10022

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	12757	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HILLCREST ASSET MANAGEMENT

2805 DALLAS PARKWAY
SUITE 250
PLANO, TX 75093

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	12315	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CAMBIAR INVESTORS, LLC

200 COLUMBINE STREET, #800
DENVER, CO 80206

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	7727	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019		
A Name of plan UNIFY INC. PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 UNIFY INC.	D Employer Identification Number (EIN) 26-2722137	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)		
	(2) Participant contributions	1b(2)		
	(3) Other	1b(3)	2307725	2002988
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	16843270	24381729
	(2) U.S. Government securities	1c(2)	27442329	29960601
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)	67386897	86611711
	(B) All other	1c(3)(B)	93063774	84524664
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)	16893507	16661160
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		
	(9) Value of interest in common/collective trusts	1c(9)		
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	4764504	0
	(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
	(15) Other	1c(15)	38019226	58397002

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	266721232	302539855

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	52288	80274
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	52288	80274

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	266668944	302459581
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Part II Income and Expense Statement

- 2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	392858	
(B) U.S. Government securities	2b(1)(B)	268076	
(C) Corporate debt instruments	2b(1)(C)	7236514	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		7897448
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	251820	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		251820
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	244290345	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	235504887	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		8785458
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	34927000	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		34927000

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		553780
c Other income	2c		1271074
d Total income. Add all income amounts in column (b) and enter total	2d		53686580

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	16556082	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		16556082
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	172699	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	247958	
(4) Other	2i(4)	919204	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1339861
j Total expenses. Add all expense amounts in column (b) and enter total	2j		17895943

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		35790637
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP

(2) EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....			
4d		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4232008. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection.
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan <u>UNIFY INC. PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>UNIFY INC.</u>	D Employer Identification Number (EIN) <u>26-2722137</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>94-1687665</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	<u>31</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2019
v. 190130

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 25.0 % Investment-Grade Debt: 75.0 % High-Yield Debt: 0.0 % Real Estate: 0.0 % Other: 0.0 %

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

- a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

- b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Unify Inc. Pension Plan

Financial Report
December 31, 2019

Contents

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Independent Auditor's Report

Plan Administrator and Participants
Unify Inc. Pension Plan

Report on the Financial Statements

We have audited the accompanying financial statements of Unify Inc. Pension Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, the related statements of changes in net assets available for benefits for the years ended December 31, 2019 and 2018, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of the Plan as of December 31, 2019 and 2018, and the changes in its financial status for the years ended December 31, 2019 and 2018, in accordance with accounting principles generally accepted in the United States of America.

Other Matter – Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of assets held as of December 31, 2019, and reportable transactions for the year ended December 31, 2019, are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

RSM VS LLP

West Palm Beach, Florida
October 14, 2020

Unify Inc. Pension Plan

Statements of Net Assets Available for Benefits December 31, 2019 and 2018

	2019	2018
Assets		
Investments at fair value:		
Registered investment companies (mutual funds)	\$ 24,381,729	\$ 21,607,774
U.S. government and agency bonds	29,960,601	27,442,329
Corporate bonds	154,642,574	141,825,921
Foreign bonds	16,493,801	18,624,750
Common stocks	16,661,160	16,893,507
Exchange-traded funds	58,397,002	37,966,909
Alternative investments	-	52,317
Total investments	300,536,867	264,413,507
Accrued income	2,002,988	2,307,725
Total assets	302,539,855	266,721,232
Liabilities		
Accrued expenses	80,274	52,288
Total liabilities	80,274	52,288
Net assets available for benefits	\$ 302,459,581	\$ 266,668,944

See notes to financial statements.

Unify Inc. Pension Plan

Statements of Changes in Net Assets Available for Benefits Years Ended December 31, 2019 and 2018

	2019	2018
Changes to net assets attributed to:		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ 44,266,238	\$ (25,937,466)
Interest and dividends	8,149,268	8,639,990
Other income	1,271,074	878,420
Total investment income (loss)	53,686,580	(16,419,056)
Deductions from net assets attributed to:		
Benefits paid to participants	16,556,082	16,289,185
Administrative expenses	1,339,861	710,222
Total deductions	17,895,943	16,999,407
Net increase (decrease)	35,790,637	(33,418,463)
Net assets available for benefits:		
Beginning of year	266,668,944	300,087,407
Ending of year	\$ 302,459,581	\$ 266,668,944

See notes to financial statements.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 1. Description of Plan

The following description of the Unify Inc. Pension Plan (the Plan) provides only general information. The Plan's documents should be referred to for a complete description of the Plan's provisions.

General: The Plan is a defined benefit pension plan established on January 1, 2009, for certain employees of Unify Inc. (the Company or Plan Sponsor). The Investment Committee is responsible for oversight of the Plan. The Plan's Investment Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Plan Administrator. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

On August 31, 2008, Siemens Enterprise Communications, Inc. (the Parent) contributed its enterprise business to the newly founded Company pursuant to the Local Asset Transfer Agreement (the Agreement) signed between the two entities. The Agreement included in its attachments a list of active and inactive employees that are considered part of the business and whose benefits are the responsibility of the Company. The terms and conditions of the Plan apply only to individuals who were participants in the Siemens Pension Plan as of December 31, 2008, and were listed on Part A or Part C of Schedule 4 in the Agreement as they were either actively employed by the Parent on August 31, 2008, or retired or terminated employment with the Parent on or after October 1, 2006, but before August 31, 2008, provided they were employed by the Parent primarily in connection with the business ultimately comprising Unify Inc. at their last day of employment with the Parent.

Eligible employees of the Company continued to accrue benefits under the Siemens Pension Plan until the date of establishment of the Plan on January 1, 2009. Subsequent to the establishment of the Plan, accrued benefits under the Siemens Pension Plan were transferred to the Plan for those employees who became participants in the Plan.

On September 30, 2009, the Board of Directors of the Company adopted a resolution to freeze future benefits in the Plan. Effective December 31, 2009, the Plan was frozen for accrual of new benefits.

Effective October 15, 2013, the Company changed its name from Siemens Enterprise Communications, Inc. to Unify Inc. and concurrently the Board of Directors adopted a resolution to rename the Plan to Unify Inc. Pension Plan.

On January 20, 2016, the Company was acquired by ATOS.

Benefits and benefit obligations: Participants in the Plan are classified as either Cash Balance or Final Average Pay Participants. Cash Balance benefits are calculated as of the last day of each calendar month ending prior to a Cash Balance Member's Benefit Commencement Date. Each Cash Balance Member's Account is credited with an Interest Credit equal to the interest calculated for the month on the balance in the account as of the first day of the month based on a pro rata portion of the annual rate of interest on 30-year treasury securities as of the preceding August. As of the last day of each calendar month, those Cash Balance Members that continue to be actively employed are credited with a Pay Credit for their services equal to the applicable yearly percentage applied pro rata to their yearly income. Pay Credits ceased, effective December 31, 2009, when the Plan was frozen for accrual of new benefits.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 1. Description of Plan (Continued)

Employees who are considered Final Average Pay Members, as defined by the Plan, are entitled to annual pension benefits beginning at normal retirement age (65). Pension benefits as of December 31, 2019, are determined as the greater of:

- (a) 1.125% of the first \$12,000 of the Final Average Pay Member's Average Final Compensation (average of the participant's four highest consecutive years of annual compensation through December 31, 2009) and number of years of Service Credit, plus 1.5% of the portion of the Final Average Pay Member's Average Final Compensation in excess of \$12,000, multiplied by the number of years and completed months, expressed as a fraction of a year, of Benefit Service through December 31, 2009. In the case of any Final Average Pay Member whose cumulative permitted disparity fraction reaches 35, the Final Average Pay Benefit Service shall be determined at the rate of 1.5% of his or her Average Final Compensation or;
- (b) The minimum benefit. If a participant was a member of the Plan prior to January 1, 2001, then the participant will not receive a benefit less than the Minimum Benefit accrued under the Final Average Pay formula or any other grandfathered prior plan as of December 31, 2000, as further described in the Plan Document.

The Plan permits early retirement benefits at age 55 with 10 years of service credit.

Any Final Average Pay Member retiring before his or her normal retirement date shall be entitled to receive retirement income commencing on his or her normal retirement date equal to his or her accrued benefit. In lieu thereof, the Final Average Pay Member may, at any time between his or her date of early retirement and his or her normal retirement date, inclusive, elect to receive an amount of retirement income, which shall be his or her accrued benefit, multiplied by a percentage derived by subtracting from one hundred percent five-twelfths of one percentage point for each of the first 24 months, plus one-half of one percentage point for each additional month, if any, by which the benefit commencement date of the Final Average Pay Member's retirement benefit precedes the first day of the month coincident with or next following his or her 62nd birthday. For any Final Average Pay Member retiring before his or her normal retirement date and whose benefit commencement date is on or after the date such Final Average Pay Member reaches his or her 62nd birthday, there shall be no percentage reduction to such Final Average Pay Member's accrued benefit due to his or her benefit commencement date preceding the date he or she would have reached age 65.

The Plan also provides benefits due to death or disability. Death benefits are determined as the return of accumulated employee contributions, if any, and the account balance or Actuarially Equivalent annuity, is payable to the beneficiary regardless of Vesting Service accrued by the participant. For disability benefits, a participant's account balance is immediately vested and interest credits are granted until the account is paid out or an annuity payment is elected. No Pay Credits are granted unless pay is received.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 1. Description of Plan (Continued)

Vested benefits: Participants meet the vesting requirements on the earliest of (i) completion of at least three years of employment, (ii) reached of his or her normal retirement age, (iii) termination of employment following a period of the member's disability of at least 12 months, (iv) termination of employment by reason of permanent layoff or (v) his or her transfer of employment to an affiliate company located outside the United States of America that is not an employing company. An employee member who has not satisfied the vesting requirements upon termination of employment shall have no right to receive any portion of his or her accrued benefit derived during the time of his or her employment. All eligible participants, at the time of the transfer from the Siemens Pension Plan, are fully vested. Participants have the option of receiving their vested benefit in the form of a lump-sum payment if the actuarial equivalent of the age 65 monthly retirement benefits payable as a life annuity is less than \$5,000 or a monthly annuity payable for their lifetime.

Effective November 1, 2012, the Plan was amended to clarify the benefits of certain former employees who were rehired by the Company on or after January 1, 2009. In the event that a Final Average Pay Member, less than age 65, who was receiving benefits from the Parent or the Plan, becomes rehired by the Company or an affiliate on or after January 1, 2009, the benefits payable shall be suspended for each month during the benefit-suspension service, which is defined as a calendar month with 40 or more hours of service. At the completion of the benefit-suspension service, the benefit payments shall be determined under the applicable provisions of the Plan. Actuarial adjustments are applicable for any Final Average Pay Member whose retirement income commenced under the Plan prior to his or her commencement of the benefit-suspension service.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The accompanying financial statements are prepared on the accrual basis of accounting.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates and assumptions.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's valuation policies utilizing information provided by the investment custodian and advisors. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a settlement basis, which is not materially different than a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded when earned. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

The Plan invests in various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and such changes could materially affect the amounts reported in the Plan's financial statements. Management believes that the trustee maintains the Plan's investments with high quality institutions and attempts to limit the exposure to any particular investment.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Payment of benefits: Benefit payments are recorded when paid.

Actuarial present value of accumulated plan benefits: Accumulated plan benefits are those future payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Benefits under the Plan are accumulated based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances—retirement, death, disability and termination of employment—are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by the Company's independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for disability, withdrawals or retirement) between the valuation date and the expected date of payment. The effect of Plan amendments on accumulated plan benefits is recognized during the year in which such amendments become effective. The valuation date used by the Plan's actuary is January 1, 2020. Had the valuation been performed as of December 31, there would have been no material differences.

Expenses: Administrative expenses are paid either by the Plan or the Company. Expenses include investment management, investment advisory, actuarial services, plan administration, trust and custodian services, audit and legal fees. The Company provides certain administrative and accounting services to the Plan at no cost. Total administrative expenses for the years ended December 31, 2019 and 2018, paid by the Plan, were \$1,339,861 and \$710,222, respectively.

Subsequent events: On January 30, 2020, the World Health Organization declared the coronavirus outbreak (COVID-19) a Public Health Emergency of International Concern and on March 11, 2020, declared COVID-19 a pandemic. This has resulted in substantial volatility in financial markets and has had a significant adverse impact on investment portfolios. As a result, the Plan's investments have experienced significant fluctuations in fair value since December 31, 2019. However, because the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, cannot be determined. The full impact of the COVID-19 outbreak continues to evolve as of the date of this report; therefore, the extent of any adverse impact to the Plan's participants cannot be predicted at this time.

The Plan has evaluated subsequent events (events occurring after December 31, 2019) through October 14, 2020, the date the financial statements were available to be issued.

Note 3. Funding Policy

Contributions to provide benefits under the Plan are made by the Company. Beginning with the Plan year 2013, the Plan Sponsor has elected to measure its pension liability using the 25-year average of segment rates, plus or minus a corridor, as allowed by the Moving Ahead for Progress in the 21st Century Act, which has reduced the legally required minimum contributions under that methodology. There were no minimum required contributions or funding in 2019 and 2018.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 4. Actuarial Present Value of Accumulated Plan Benefits

The statement of accumulated plan benefits and changes in accumulated plan benefits as of and for the years ended December 31, 2019 and 2018, are presented from information provided by the actuary as of January 1, 2020 and 2019, in the following tables. There have been no significant changes in the Plan's provisions or coverage from December 31 to January 1. As noted in Note 1, accrual of new benefits was frozen as of December 31, 2009.

The actuarial present value of accumulated plan benefits as of December 31, 2019 and 2018, are as follows:

	2019	2018
Vested benefits:		
Participants currently receiving payments	\$ 206,566,314	\$ 183,898,094
Vested benefits for other participants	101,825,832	109,396,316
Total actuarial present value of accumulated plan benefits	<u>\$ 308,392,146</u>	<u>\$ 293,294,410</u>

The changes in the actuarial present value of accumulated benefits for the years ended December 31, 2019 and 2018, consist of the following:

	2019	2018
Actuarial present value of accumulated benefits, beginning of year	<u>\$ 293,294,410</u>	<u>\$ 310,974,639</u>
Increase (decrease) during year attributable to:		
Interest accumulation	11,403,901	10,601,503
Benefit payments	(16,556,082)	(16,289,185)
Change in actuarial assumptions (1)	26,310,650	(15,408,886)
Other changes (2)	(6,060,733)	3,416,339
Net increase (decrease)	<u>15,097,736</u>	<u>(17,680,229)</u>
Actuarial present value of accumulated benefits, end of year	<u>\$ 308,392,146</u>	<u>\$ 293,294,410</u>

- (1) Represents a change in the interest rate assumption from 4.00% to 3.00% and from 3.50% to 4.00% as of December 31, 2019 and 2018, respectively.
- (2) Represents the normal operation of the Plan and consists primarily of items of Plan experience that are not associated with Plan asset performance.

Significant assumptions underlying the actuarial computations as of January 1, 2020, were (a) life expectancy of participants and disabled mortality rates were calculated using the RP-2014 mortality tables and the RP-2014 disabled retirement mortality table, respectively, with mortality rates for both life expectancy and disable rates projected generationally using scale MP-2019, (b) retirement age assumptions ranging from age 55 through age 70+ and (c) interest rate of 3%.

The foregoing actuarial assumptions are based on the assumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 5. Investments and Fair Value Disclosures

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the best level of input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

There have been no changes in the methodologies used at December 31, 2019 and 2018. Following is a description of the valuation methodologies used for assets measured at fair value:

Registered investment companies (mutual funds): Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Corporate, municipal and foreign bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Common stocks and exchange-traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

U. S. government securities and agency bonds: Valued at the closing price reported on the active market or secondary exchange on which the individual securities are traded or using pricing models maximizing the use of observable inputs for similar securities.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 5. Investments and Fair Value Disclosures (Continued)

Alternative investments: Valued at the closing price reported on the active market on which the individual securities are traded.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019 and 2018.

Description	Assets at Fair Value as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Registered investment companies (mutual funds)	\$ 24,381,729	\$ -	\$ -	\$ 24,381,729
U.S. government and agency bonds	2,279,571	27,681,030	-	29,960,601
Common stocks	16,661,160	-	-	16,661,160
Exchange-traded funds	58,397,002	-	-	58,397,002
Corporate bonds	32,325,713	122,316,861	-	154,642,574
Foreign bonds	7,030,585	9,463,216	-	16,493,801
Total assets at fair value	\$ 141,075,760	\$ 159,461,107	\$ -	\$ 300,536,867

Description	Assets at Fair Value as of December 31, 2018			
	Level 1	Level 2	Level 3	Total
Registered investment companies (mutual funds)	\$ 21,607,774	\$ -	\$ -	\$ 21,607,774
U.S. government and agency bonds	20,673,659	6,768,670	-	27,442,329
Common stocks	16,893,507	-	-	16,893,507
Exchange-traded funds	37,966,909	-	-	37,966,909
Corporate bonds	-	141,825,921	-	141,825,921
Foreign bonds	-	18,624,750	-	18,624,750
Alternative investments	52,317	-	-	52,317
Total assets at fair value	\$ 97,194,166	\$ 167,219,341	\$ -	\$ 264,413,507

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

The Plan evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits.

Note 6. Related Party and Parties-in-Interest Transactions

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. Plan investments are managed by Bank of America. Bank of America is the investment advisor, co-fiduciary and trustee, as defined by the Plan and therefore, these transactions qualify as party-in-interest transactions. During the years ended December 31, 2019 and 2018, the Plan paid \$1,339,861 and \$710,222, respectively, for trust and custodian services, investment management and advisory fees to Bank of America and other service providers contracted by the Plan Sponsor for the Plan. The Company provides certain administrative services for the Plan and is not reimbursed for their service to the Plan.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 7. Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated July 9, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (the Code). The Plan Administrator believes the Plan is currently designed and is currently being operated in compliance with the applicable requirements of the Code and therefore believes that the Plan, as amended, is qualified and the related trust is tax exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken any significant uncertain tax positions that more likely than not would not be sustained upon examination

The Plan is subject to routine audits by taxing jurisdictions. On February 21, 2018, the Plan received a notice from the Department of Labor (DOL) indicating that the 2015, 2016 and 2017 plan year ends have been selected for examination. The Plan has provided the requested documents to the DOL. To date, no further correspondence has been received from the DOL. As the investigation is ongoing, the ultimate outcome is uncertain therefore no adjustment has been reflected in the financial statements. The Plan Sponsor intends to cooperate with the DOL and make any corrections necessary to maintain the Plan's qualified tax status. Penalties, if any, would need to be paid by the Plan Sponsor and not by the Plan.

Note 8. Risks and Uncertainties

Plan contributions are made and the actuarial present value of accumulated benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

The Pension Protection Act of 200 as amended by the Worker, Retiree and Employer Recovery Act of 2008 imposes certain benefit restrictions for qualified defined benefit plans that do not meet certain funding thresholds. The At-Risk status is referred to as the Funding Target Attainment Percentage. A plan's funded percentage is referred to as the Adjusted Funding Target Attainment Percentage (AFTAP). The AFTAP for the Plan was 98.10% for 2019 in accordance with Accounting Standards Codification 960. Because the Plan's AFTAP equals or exceeds 80%, the Plan is not subject to any benefit limitations for 2019.

Note 9. Plan Termination

Although they have not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan and to discontinue its contributions at any time, subject to the provisions as set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- b. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 9. Plan Termination (Continued)

- c. All other vested benefits (that is, vested benefits not insured by the PBGC).
- d. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, a statutory ceiling exists, which is adjusted periodically on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2019, that ceiling is \$5,608 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are 65 years old at the time of retirement or Plan termination, whichever comes later. For younger annuitants, or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2019

Attained Age	Number of Participants, Average Compensation and Average Cash Balance Account									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39				1						
40-44				3	2	2				
45-49				1	9	9	1			
50-54				3	7	7	11	14		
55-59				4	5	5	4	39 N/A \$138,830	20 N/A \$100,591	2
60-64				3	4	5	1	22 N/A \$77,889	26 N/A \$97,608	2
65-69				1	1	2		2	2	3
70+				1				1	1	1

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Note: Average compensation is shown as N/A since there are no longer benefit accruals under the plan and compensation is not collected.

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of January 2019), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	3.74%
2nd Segment Rate	5.35%
3rd Segment Rate	6.11%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of January 2019), without regard to interest rate stabilization
1st Segment Rate	2.55%
2nd Segment Rate	3.93%
3rd Segment Rate	4.49%
Salary Increases	Not applicable since there are no longer benefit accruals under the plan.
Cash Balance Interest Crediting Rate	4.25%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Age 61
Mortality Rates	
Healthy and Disabled	Generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) and IRS Notice 2018-02
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

section 415 maximum benefit of \$225,000.

Valuation of Plan Assets

Fair market value

Trust Expenses Included in Target Normal Cost

\$335,000

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2019

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Actuarial Assumptions and Methods

Table 1

Retirement Rates

<u>Age</u>	<u>Rate</u>
55	8.00%
56	8.00%
57	8.00%
58	12.00%
59	12.00%
60	15.00%
61	20.00%
62	25.00%
63	20.00%
64	20.00%
65	35.00%
66	20.00%
67	30.00%
68	35.00%
69	35.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 1 of 4

Withdrawal Rates—Male

Age	Years of Service					
	0	1	2	3	4	5+
15	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
16	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
17	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
18	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
19	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
20	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
21	23.70%	23.70%	23.70%	23.70%	23.70%	23.70%
22	21.90%	21.90%	21.90%	21.90%	21.90%	21.90%
23	19.90%	19.90%	19.90%	19.90%	19.90%	19.90%
24	22.80%	22.80%	18.20%	22.80%	18.20%	13.70%
25	21.30%	21.30%	17.00%	21.30%	17.00%	12.80%
26	19.90%	19.90%	15.90%	19.90%	15.90%	11.90%
27	19.10%	19.10%	15.30%	19.10%	15.30%	11.50%
28	18.40%	18.40%	14.70%	18.40%	14.70%	11.00%
29	21.20%	17.60%	14.10%	14.10%	10.60%	14.10%
30	20.30%	16.90%	13.50%	13.50%	10.10%	13.50%
31	19.40%	16.10%	12.90%	12.90%	9.70%	12.90%
32	18.50%	15.40%	12.30%	12.30%	9.20%	12.30%
33	17.60%	14.60%	11.70%	11.70%	8.80%	11.70%
34	19.40%	16.70%	13.90%	13.90%	11.10%	11.10%
35	18.40%	15.80%	13.10%	13.10%	10.50%	10.50%
36	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
37	16.30%	14.00%	11.60%	11.60%	9.30%	9.30%
38	15.20%	13.10%	10.90%	10.90%	8.70%	8.70%
39	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
40	17.30%	15.40%	15.40%	11.60%	9.60%	9.60%
41	16.40%	14.60%	14.60%	11.00%	9.10%	9.10%
42	15.80%	14.00%	14.00%	10.50%	8.80%	8.80%
43	15.10%	13.40%	13.40%	10.10%	8.40%	8.40%
44	20.80%	17.60%	16.00%	14.40%	9.60%	8.00%

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 2 of 4

Withdrawal Rates—Male

Age	Years of Service					
	0	1	2	3	4	5+
45	19.80%	16.80%	15.30%	13.70%	9.20%	7.60%
46	18.90%	16.00%	14.50%	13.10%	8.70%	7.30%
47	17.90%	15.10%	13.80%	12.40%	8.30%	6.90%
48	16.90%	14.30%	13.00%	11.70%	7.80%	6.50%
49	18.40%	15.90%	14.70%	12.30%	11.00%	7.40%
50	17.30%	15.00%	13.80%	11.50%	10.40%	6.90%
51	15.80%	13.70%	12.60%	10.50%	9.50%	6.30%
52	14.30%	12.40%	11.40%	9.50%	8.60%	5.70%
53	12.40%	10.70%	9.90%	8.30%	7.40%	5.00%
54	10.90%	12.30%	13.10%	9.40%	9.40%	6.50%
55	9.00%	10.20%	10.80%	7.80%	7.80%	5.40%
56	7.10%	8.10%	8.60%	6.20%	6.20%	4.30%
57	5.30%	6.00%	6.30%	4.60%	4.60%	3.20%
58	3.80%	4.30%	4.50%	3.30%	3.30%	2.30%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 3 of 4

Withdrawal Rates—Female

Age	Years of Service					
	0	1	2	3	4	5+
15	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
16	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
17	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
18	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
19	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
20	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
21	28.70%	28.70%	28.70%	28.70%	28.70%	28.70%
22	28.50%	28.50%	28.50%	28.50%	28.50%	28.50%
23	28.20%	28.20%	28.20%	28.20%	28.20%	28.20%
24	34.90%	34.90%	27.90%	34.90%	27.90%	20.90%
25	34.60%	34.60%	27.70%	34.60%	27.70%	20.80%
26	32.90%	32.90%	26.30%	32.90%	26.30%	19.70%
27	31.10%	31.10%	24.90%	31.10%	24.90%	18.70%
28	29.00%	29.00%	23.20%	29.00%	23.20%	17.40%
29	32.10%	26.80%	21.40%	21.40%	16.10%	21.40%
30	29.70%	24.80%	19.80%	19.80%	14.90%	19.80%
31	27.60%	23.00%	18.40%	18.40%	13.80%	18.40%
32	25.50%	21.30%	17.00%	17.00%	12.80%	17.00%
33	23.40%	19.50%	15.60%	15.60%	11.70%	15.60%
34	24.90%	21.30%	17.80%	17.80%	14.20%	14.20%
35	22.40%	19.20%	16.00%	16.00%	12.80%	12.80%
36	20.70%	17.70%	14.80%	14.80%	11.80%	11.80%
37	18.90%	16.20%	13.50%	13.50%	10.80%	10.80%
38	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
39	20.90%	18.60%	18.60%	14.00%	11.60%	11.60%
40	20.30%	18.00%	18.00%	13.50%	11.30%	11.30%
41	19.60%	17.40%	17.40%	13.10%	10.90%	10.90%
42	18.90%	16.80%	16.80%	12.60%	10.50%	10.50%
43	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
44	25.40%	21.50%	19.50%	17.60%	11.70%	9.80%

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 4 of 4

Withdrawal Rates—Female

Age	Years of Service					
	0	1	2	3	4	5+
45	24.40%	20.60%	18.80%	16.90%	11.30%	9.40%
46	23.40%	19.80%	18.00%	16.20%	10.80%	9.00%
47	22.40%	19.00%	17.30%	15.50%	10.40%	8.60%
48	21.50%	18.20%	16.50%	14.90%	9.90%	8.30%
49	23.60%	20.50%	18.90%	15.80%	14.20%	9.50%
50	22.50%	19.50%	18.00%	15.00%	13.50%	9.00%
51	21.00%	18.20%	16.80%	14.00%	12.60%	8.40%
52	19.10%	16.60%	15.30%	12.80%	11.50%	7.70%
53	17.60%	15.30%	14.10%	11.80%	10.60%	7.10%
54	15.80%	17.90%	18.90%	13.70%	13.70%	9.50%
55	13.50%	15.30%	16.20%	11.70%	11.70%	8.10%
56	11.60%	13.20%	14.00%	10.10%	10.10%	7.00%
57	9.80%	11.10%	11.70%	8.50%	8.50%	5.90%
58	7.50%	8.50%	9.00%	6.50%	6.50%	4.50%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2019****This Form is Open to Public Inspection****Part I Annual Report Identification Information**For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

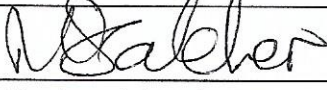
- A** This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
☒ a single-employer plan ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report ☐ the final return/report
☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here: ☐
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description) _____

Part II Basic Plan Information—enter all requested information

1a Name of plan UNIFY INC. PENSION PLAN	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 01/01/2009
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) UNIFY INC. 2650 NORTH MILITARY TRAIL FOUNTAIN PARK, SUITE 250 BOCA RATON FL 33431	2b Employer Identification Number (EIN) 26-2722137
	2c Plan Sponsor's telephone number 561-923-7701
	2d Business code (see instructions) 517000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		<u>10/16/20</u>	MARGARET KALEHER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2019)
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3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1, 156
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 227
a(2) Total number of active participants at the end of the plan year	6a(2) 170
b Retired or separated participants receiving benefits.....	6b 470
c Other retired or separated participants entitled to future benefits	6c 459
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 1, 099
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 25
f Total. Add lines 6d and 6e	6f 1, 124
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 1A 1C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

Unify Inc. Pension Plan

Schedule H, Line 4j – Schedule of Reportable Transactions Year Ended December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
*Bank of America	Fidelity Government Portfolio	\$ 81,860,030	\$ -	\$ 81,860,030	\$ 81,860,030	\$ -
*Bank of America	Fidelity Government Portfolio	-	74,019,757	74,019,757	74,019,757	-
*Bank of America	iShares Core S&P 500 EFT	7,604,073	-	7,604,073	7,604,073	-
*Bank of America	iShares Core S&P 500 EFT	-	6,921,840	3,410,163	5,797,165	1,124,675
*Bank of America	United States Treas BD Stripped Prin Pmt DTD 02/16/99 ZR CPN DUE 02/15/49	23,996,089	-	23,996,089	23,996,089	-
*Bank of America	United States Treas BD Stripped Prin Pmt DTD 02/16/99 ZR CPN DUE 02/15/49	-	22,416,663	22,081,366	22,173,481	243,182
*Bank of America	Bank of America Temporary Overnight Deposit	41,864,157	-	41,864,157	41,864,157	-
*Bank of America	Bank of America Temporary Overnight Deposit	-	42,165,971	42,165,971	42,165,971	-

*Designates party-in-interest.

Transactions are measured against the December 31, 2018, net asset value of \$266,668,944.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan UNIFY INC. PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF UNIFY INC.	D Employer Identification Number (EIN) 26-2722137	

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500
---	---

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2019</u>			
2 Assets:			
a Market value.....	2a	266,721,231	
b Actuarial value.....	2b	266,721,231	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	469	160,510,717	160,510,717
b For terminated vested participants	460	47,532,289	47,532,289
c For active participants	227	50,649,160	50,755,355
d Total	1,156	258,692,166	258,798,361
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions.....	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate.....	5	5.41%	
6 Target normal cost	6	335,000	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	AL-KARIM ALIDINA Signature of actuary	09/23/2020 Date 2006110 Most recent enrollment number 202-223-0673 Telephone number (including area code)
AL-KARIM ALIDINA Type or print name of actuary AON CONSULTING, INC. Firm name 2001 K Street NW SUITE 625 North WASHINGTON DC 20006 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2019
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Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 3.74 %	2nd segment: 5.35 %	3rd segment: 6.11 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 0
22 Weighted average retirement age			22 61
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):												
a Target normal cost (line 6)	31a	335,000										
b Excess assets, if applicable, but not greater than line 31a	31b	0										
32 Amortization installments:	<table border="1"> <thead> <tr> <th></th> <th>Outstanding Balance</th> <th>Installment</th> </tr> </thead> <tbody> <tr> <td>a Net shortfall amortization installment.....</td> <td>0</td> <td>0</td> </tr> <tr> <td>b Waiver amortization installment</td> <td>0</td> <td>0</td> </tr> </tbody> </table>				Outstanding Balance	Installment	a Net shortfall amortization installment.....	0	0	b Waiver amortization installment	0	0
	Outstanding Balance	Installment										
a Net shortfall amortization installment.....	0	0										
b Waiver amortization installment	0	0										
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33											
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	335,000										
		Carryover balance	Prefunding balance									
35 Balances elected for use to offset funding requirement.....		335,000	0									
36 Additional cash requirement (line 34 minus line 35).....	36	0										
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0										
38 Present value of excess contributions for current year (see instructions)												
a Total (excess, if any, of line 37 over line 36)	38a	0										
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0										
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0										
40 Unpaid minimum required contributions for all years	40	0										

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Schedule SB Attachment (Form 5500)—2019 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	12.00%	0.7787	5.47
59.5	12.00%	0.6852	4.89
60.5	15.00%	0.6030	5.47
61.5	20.00%	0.5126	6.30
62.5	25.00%	0.4101	6.41
63.5	20.00%	0.3075	3.91
64.5	20.00%	0.2460	3.17
65.5	35.00%	0.1968	4.51
66.5	20.00%	0.1279	1.70
67.5	30.00%	0.1023	2.07
68.5	35.00%	0.0716	1.72
69.5	35.00%	0.0466	1.13
70	100.00%	0.0303	2.12
Weighted Average			61.36

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of January 2019), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	3.74%
2nd Segment Rate	5.35%
3rd Segment Rate	6.11%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of January 2019), without regard to interest rate stabilization
1st Segment Rate	2.55%
2nd Segment Rate	3.93%
3rd Segment Rate	4.49%
Salary Increases	Not applicable since there are no longer benefit accruals under the plan.
Cash Balance Interest Crediting Rate	4.25%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Age 61
Mortality Rates	
Healthy and Disabled	Generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) and IRS Notice 2018-02
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$225,000.

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Valuation of Plan Assets	Fair market value
Trust Expenses Included in Target Normal Cost	\$335,000
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2019

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
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Actuarial Assumptions and Methods

Table 1

Retirement Rates

<u>Age</u>	<u>Rate</u>
55	8.00%
56	8.00%
57	8.00%
58	12.00%
59	12.00%
60	15.00%
61	20.00%
62	25.00%
63	20.00%
64	20.00%
65	35.00%
66	20.00%
67	30.00%
68	35.00%
69	35.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
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Table 2—Page 1 of 4

Withdrawal Rates—Male

Age	Years of Service					
	0	1	2	3	4	5+
15	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
16	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
17	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
18	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
19	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
20	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
21	23.70%	23.70%	23.70%	23.70%	23.70%	23.70%
22	21.90%	21.90%	21.90%	21.90%	21.90%	21.90%
23	19.90%	19.90%	19.90%	19.90%	19.90%	19.90%
24	22.80%	22.80%	18.20%	22.80%	18.20%	13.70%
25	21.30%	21.30%	17.00%	21.30%	17.00%	12.80%
26	19.90%	19.90%	15.90%	19.90%	15.90%	11.90%
27	19.10%	19.10%	15.30%	19.10%	15.30%	11.50%
28	18.40%	18.40%	14.70%	18.40%	14.70%	11.00%
29	21.20%	17.60%	14.10%	14.10%	10.60%	14.10%
30	20.30%	16.90%	13.50%	13.50%	10.10%	13.50%
31	19.40%	16.10%	12.90%	12.90%	9.70%	12.90%
32	18.50%	15.40%	12.30%	12.30%	9.20%	12.30%
33	17.60%	14.60%	11.70%	11.70%	8.80%	11.70%
34	19.40%	16.70%	13.90%	13.90%	11.10%	11.10%
35	18.40%	15.80%	13.10%	13.10%	10.50%	10.50%
36	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
37	16.30%	14.00%	11.60%	11.60%	9.30%	9.30%
38	15.20%	13.10%	10.90%	10.90%	8.70%	8.70%
39	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
40	17.30%	15.40%	15.40%	11.60%	9.60%	9.60%
41	16.40%	14.60%	14.60%	11.00%	9.10%	9.10%
42	15.80%	14.00%	14.00%	10.50%	8.80%	8.80%
43	15.10%	13.40%	13.40%	10.10%	8.40%	8.40%
44	20.80%	17.60%	16.00%	14.40%	9.60%	8.00%

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Unify Inc. Pension Plan
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Table 2—Page 2 of 4

Withdrawal Rates—Male

Age	Years of Service					
	0	1	2	3	4	5+
45	19.80%	16.80%	15.30%	13.70%	9.20%	7.60%
46	18.90%	16.00%	14.50%	13.10%	8.70%	7.30%
47	17.90%	15.10%	13.80%	12.40%	8.30%	6.90%
48	16.90%	14.30%	13.00%	11.70%	7.80%	6.50%
49	18.40%	15.90%	14.70%	12.30%	11.00%	7.40%
50	17.30%	15.00%	13.80%	11.50%	10.40%	6.90%
51	15.80%	13.70%	12.60%	10.50%	9.50%	6.30%
52	14.30%	12.40%	11.40%	9.50%	8.60%	5.70%
53	12.40%	10.70%	9.90%	8.30%	7.40%	5.00%
54	10.90%	12.30%	13.10%	9.40%	9.40%	6.50%
55	9.00%	10.20%	10.80%	7.80%	7.80%	5.40%
56	7.10%	8.10%	8.60%	6.20%	6.20%	4.30%
57	5.30%	6.00%	6.30%	4.60%	4.60%	3.20%
58	3.80%	4.30%	4.50%	3.30%	3.30%	2.30%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
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Table 2—Page 3 of 4
Withdrawal Rates—Female

Age	Years of Service					
	0	1	2	3	4	5+
15	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
16	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
17	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
18	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
19	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
20	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
21	28.70%	28.70%	28.70%	28.70%	28.70%	28.70%
22	28.50%	28.50%	28.50%	28.50%	28.50%	28.50%
23	28.20%	28.20%	28.20%	28.20%	28.20%	28.20%
24	34.90%	34.90%	27.90%	34.90%	27.90%	20.90%
25	34.60%	34.60%	27.70%	34.60%	27.70%	20.80%
26	32.90%	32.90%	26.30%	32.90%	26.30%	19.70%
27	31.10%	31.10%	24.90%	31.10%	24.90%	18.70%
28	29.00%	29.00%	23.20%	29.00%	23.20%	17.40%
29	32.10%	26.80%	21.40%	21.40%	16.10%	21.40%
30	29.70%	24.80%	19.80%	19.80%	14.90%	19.80%
31	27.60%	23.00%	18.40%	18.40%	13.80%	18.40%
32	25.50%	21.30%	17.00%	17.00%	12.80%	17.00%
33	23.40%	19.50%	15.60%	15.60%	11.70%	15.60%
34	24.90%	21.30%	17.80%	17.80%	14.20%	14.20%
35	22.40%	19.20%	16.00%	16.00%	12.80%	12.80%
36	20.70%	17.70%	14.80%	14.80%	11.80%	11.80%
37	18.90%	16.20%	13.50%	13.50%	10.80%	10.80%
38	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
39	20.90%	18.60%	18.60%	14.00%	11.60%	11.60%
40	20.30%	18.00%	18.00%	13.50%	11.30%	11.30%
41	19.60%	17.40%	17.40%	13.10%	10.90%	10.90%
42	18.90%	16.80%	16.80%	12.60%	10.50%	10.50%
43	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
44	25.40%	21.50%	19.50%	17.60%	11.70%	9.80%

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
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Table 2—Page 4 of 4

Withdrawal Rates—Female

Age	Years of Service					
	0	1	2	3	4	5+
45	24.40%	20.60%	18.80%	16.90%	11.30%	9.40%
46	23.40%	19.80%	18.00%	16.20%	10.80%	9.00%
47	22.40%	19.00%	17.30%	15.50%	10.40%	8.60%
48	21.50%	18.20%	16.50%	14.90%	9.90%	8.30%
49	23.60%	20.50%	18.90%	15.80%	14.20%	9.50%
50	22.50%	19.50%	18.00%	15.00%	13.50%	9.00%
51	21.00%	18.20%	16.80%	14.00%	12.60%	8.40%
52	19.10%	16.60%	15.30%	12.80%	11.50%	7.70%
53	17.60%	15.30%	14.10%	11.80%	10.60%	7.10%
54	15.80%	17.90%	18.90%	13.70%	13.70%	9.50%
55	13.50%	15.30%	16.20%	11.70%	11.70%	8.10%
56	11.60%	13.20%	14.00%	10.10%	10.10%	7.00%
57	9.80%	11.10%	11.70%	8.50%	8.50%	5.90%
58	7.50%	8.50%	9.00%	6.50%	6.50%	4.50%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

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Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2009.
Eligibility	Only participants under the Siemens Pension Plan effective December 31, 2008 are eligible for the plan.
Final Average Pay	
Normal Retirement	
Eligibility	Later of age 65 or completion of three years of vesting service.
Benefit	<p>The annual pension is greater of (a) or (b):</p> <p>(a) 1.125% of AFC up to \$12,000 plus 1.50% of such AFC in excess of \$12,000, all multiplied by years of benefit service. AFC is the average annual total cash compensation in the four consecutive plan years out of the last 10 plan years prior to the normal retirement date which produces the highest such average. AFC will be frozen as of December 31, 2009.</p> <p>(b) The minimum benefit as summarized in the Appendix to the Unify, Inc. Pension Plan.</p>
Early Retirement	
Eligibility	Age 55 with 10 years of vesting service.
Benefit	The annual pension is the accrued benefit deferred to age 65 or if payments commence before age 65, such accrued benefit is reduced by five-twelfths for each of the first 24 months by which the starting date precedes age 62 and by ½% for each additional month in excess of 24 months. There is no reduction if the starting date is between ages 62 and 65.

Schedule SB Attachment (Form 5500)—2019 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Disability Retirement

Eligibility

Ten years of vesting service or qualifies for Workmen's Compensation in connection with the disability.

Benefit

The annual pension that is deferred to age 65 is the accrued benefit (based on normal retirement (a) above) at the time of disablement. The participant shall be credited with vesting and benefit service during the period of disability prior to the earliest commencement of retirement benefits, the participant's death, or the participant's recovery from disability. The disability benefit is payable from age 55 until the earlier of the date on which the participant recovers from disability or the date of the participant's death.

Termination

Eligibility

100% vested with three years of vesting service.

Benefit

The annual pension is determined as in normal retirement (a) above, but reduced actuarially if payments begin after age 55 but before age 65.

Death Benefits

Before Retirement

Return of accumulated employee contributions, if any, or if vested right to any portion of accrued benefit or death resulted from injury or accident to which Workmen's Compensation applies, annual pension payable for life to spouse is 50% of reduced joint and 50% survivor benefit, but not less than \$360. If spouse is more than 15 years younger than the member, the pension is reduced by 1% for each year or fraction thereof, by which the difference in age exceeds 15 years.

After Retirement

Return of accumulated employee contributions, if any, guaranteed or if member has a spouse, 50% of the pension which the member would receive under the reduced joint and 50% survivor option will be payable to the spouse for life.

Other Benefits

Certain operating companies receive special minimum benefits based on the terms of agreement when they entered the plan. In addition, certain benefit provisions from prior plans that were subsequently merged into this plan continue.

Schedule SB Attachment (Form 5500)—2019 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Cash Balance

Cash Balance Account

Account Balance

The account is increased monthly with pay and interest credits.

Interest Credits

Based on 30-year Treasury rate for the August immediately preceding the plan year with a minimum of 4.06%.

Pay Credits

Based on vesting service:

Service	S200	S300
< 5	2.00%	3.00%
5–9	2.50%	3.75%
10–14	3.00%	4.50%
15–19	4.00%	6.00%
20–24	5.00%	7.50%
25–29	6.00%	9.00%
30 +	7.50%	11.25%

Note that participants will not receive pay credits on or after January 1, 2010.

Minimum Benefit

If a participant was a member of the plan prior to January 1, 2001, then the participant will not receive a benefit less than the minimum benefit accrued under the final average pay formula or any other grandfathered prior plan as of December 31, 2000.

Normal Retirement

Eligibility

Later of age 65 or completion of three years of vesting service.

Benefit

Account balance or actuarially equivalent annuity payable upon retirement.

Termination

Eligibility

100% vested with three years of vesting service.

Benefit

Account balance or actuarially equivalent annuity payable upon retirement.

Schedule SB Attachment (Form 5500)—2019 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Disability

Eligibility

Ten years of vesting service or Workmen's Compensation in connection with the disability.

Benefit

Account balance is immediately vested upon termination due to disability. Interest credits granted until the account is paid out or an annuity payment is elected. No pay credits granted unless pay is received.

Death Benefits

Before Retirement

Return of accumulated employee contributions, if any. Account balance or actuarially equivalent annuity payable to beneficiary. Paid regardless of vesting service accrued by the participant.

After Retirement

Return of accumulated employee contributions, if any. Payments to beneficiary based on the optional form selected at the time of the participant's retirement. If the participant received a lump sum payment at retirement, the beneficiary will not receive a death benefit.

Definitions

Vesting Service

From date of hire.

Benefit Service

Elapsed time in years from membership date. Benefit service will be frozen effective December 31, 2009.

Total Cash Compensation

Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC section 401(a)(17).

Form of Payment

Normal Form of Annuity

50% joint and survivor, if married; life annuity, if single.

Optional Forms

50% joint and survivor, 66⅔% joint and survivor, 75% joint and survivor, 100% joint and survivor, 120-month certain and life, and lump sum (for Cash Balance participants only).

Schedule SB Attachment (Form 5500)—2019 Plan Year

Unify Inc. Pension Plan

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Lump Sum Cashout

Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly retirement benefits payable as a life annuity is less than \$5,000.

Actuarial Equivalence

Optional Forms (Excluding
Lump Sum Payments)

7.00% interest and UP 1984 mortality table.

Lump Sum Payments

Interest based on three-segment yield curve and IRC section 417(e) mortality table.

Plan Changes Reflected in the January 1, 2019 Valuation

Effective January 1, 2019, the limits on annual benefits under IRC §415 increased from \$220,000 to \$225,000.

Plan Changes Reflected in the January 1, 2018 Valuation

Effective January 1, 2018, the limits on annual benefits under IRC §415 increased from \$215,000 to \$220,000.

Plan Changes Reflected in the January 1, 2017 Valuation

Effective January 1, 2017, the limits on annual benefits under IRC §415 increased from \$210,000 to \$215,000.

Plan Changes Reflected in the January 1, 2016 Valuation

The January 1, 2016 funding and plan reporting valuations reflected no changes.

Plan Changes Reflected in the January 1, 2015 Valuation

The January 1, 2015 funding and plan reporting valuations reflected no changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2019 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2019

Number of Participants, Average Compensation and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39				1						
40-44				3	2	2				
45-49				1	9	9	1			
50-54				3	7	7	11	14		
55-59				4	5	5	4	39 N/A \$138,830	20 N/A \$100,591	2
60-64				3	4	5	1	22 N/A \$77,889	26 N/A \$97,608	2
65-69				1	1	2		2	2	3
70+				1				1	1	1

N-227

Note: Average compensation is shown as N/A since there are no longer benefit accruals under the plan and compensation is not collected.

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	12.00%	0.7787	5.47
59.5	12.00%	0.6852	4.89
60.5	15.00%	0.6030	5.47
61.5	20.00%	0.5126	6.30
62.5	25.00%	0.4101	6.41
63.5	20.00%	0.3075	3.91
64.5	20.00%	0.2460	3.17
65.5	35.00%	0.1968	4.51
66.5	20.00%	0.1279	1.70
67.5	30.00%	0.1023	2.07
68.5	35.00%	0.0716	1.72
69.5	35.00%	0.0466	1.13
70	100.00%	0.0303	2.12
Weighted Average			61.36

Schedule SB Attachment (Form 5500)—2019 Plan Year
Unify Inc. Pension Plan
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Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2009.
Eligibility	Only participants under the Siemens Pension Plan effective December 31, 2008 are eligible for the plan.
Final Average Pay	
Normal Retirement Eligibility	Later of age 65 or completion of three years of vesting service.
Benefit	<p>The annual pension is greater of (a) or (b):</p> <p>(a) 1.125% of AFC up to \$12,000 plus 1.50% of such AFC in excess of \$12,000, all multiplied by years of benefit service. AFC is the average annual total cash compensation in the four consecutive plan years out of the last 10 plan years prior to the normal retirement date which produces the highest such average. AFC will be frozen as of December 31, 2009.</p> <p>(b) The minimum benefit as summarized in the Appendix to the Unify, Inc. Pension Plan.</p>
Early Retirement Eligibility	Age 55 with 10 years of vesting service.
Benefit	The annual pension is the accrued benefit deferred to age 65 or if payments commence before age 65, such accrued benefit is reduced by five-twelfths for each of the first 24 months by which the starting date precedes age 62 and by ½% for each additional month in excess of 24 months. There is no reduction if the starting date is between ages 62 and 65.

Schedule SB Attachment (Form 5500)—2019 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Disability Retirement

Eligibility

Ten years of vesting service or qualifies for Workmen's Compensation in connection with the disability.

Benefit

The annual pension that is deferred to age 65 is the accrued benefit (based on normal retirement (a) above) at the time of disablement. The participant shall be credited with vesting and benefit service during the period of disability prior to the earliest commencement of retirement benefits, the participant's death, or the participant's recovery from disability. The disability benefit is payable from age 55 until the earlier of the date on which the participant recovers from disability or the date of the participant's death.

Termination

Eligibility

100% vested with three years of vesting service.

Benefit

The annual pension is determined as in normal retirement (a) above, but reduced actuarially if payments begin after age 55 but before age 65.

Death Benefits

Before Retirement

Return of accumulated employee contributions, if any, or if vested right to any portion of accrued benefit or death resulted from injury or accident to which Workmen's Compensation applies, annual pension payable for life to spouse is 50% of reduced joint and 50% survivor benefit, but not less than \$360. If spouse is more than 15 years younger than the member, the pension is reduced by 1% for each year or fraction thereof, by which the difference in age exceeds 15 years.

After Retirement

Return of accumulated employee contributions, if any, guaranteed or if member has a spouse, 50% of the pension which the member would receive under the reduced joint and 50% survivor option will be payable to the spouse for life.

Other Benefits

Certain operating companies receive special minimum benefits based on the terms of agreement when they entered the plan. In addition, certain benefit provisions from prior plans that were subsequently merged into this plan continue.

Schedule SB Attachment (Form 5500)—2019 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Cash Balance

Cash Balance Account

Account Balance

The account is increased monthly with pay and interest credits.

Interest Credits

Based on 30-year Treasury rate for the August immediately preceding the plan year with a minimum of 4.06%.

Pay Credits

Based on vesting service:

Service	S200	S300
< 5	2.00%	3.00%
5–9	2.50%	3.75%
10–14	3.00%	4.50%
15–19	4.00%	6.00%
20–24	5.00%	7.50%
25–29	6.00%	9.00%
30 +	7.50%	11.25%

Note that participants will not receive pay credits on or after January 1, 2010.

Minimum Benefit

If a participant was a member of the plan prior to January 1, 2001, then the participant will not receive a benefit less than the minimum benefit accrued under the final average pay formula or any other grandfathered prior plan as of December 31, 2000.

Normal Retirement

Eligibility

Later of age 65 or completion of three years of vesting service.

Benefit

Account balance or actuarially equivalent annuity payable upon retirement.

Termination

Eligibility

100% vested with three years of vesting service.

Benefit

Account balance or actuarially equivalent annuity payable upon retirement.

Schedule SB Attachment (Form 5500)—2019 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Disability

Eligibility

Ten years of vesting service or Workmen's Compensation in connection with the disability.

Benefit

Account balance is immediately vested upon termination due to disability. Interest credits granted until the account is paid out or an annuity payment is elected. No pay credits granted unless pay is received.

Death Benefits

Before Retirement

Return of accumulated employee contributions, if any. Account balance or actuarially equivalent annuity payable to beneficiary. Paid regardless of vesting service accrued by the participant.

After Retirement

Return of accumulated employee contributions, if any. Payments to beneficiary based on the optional form selected at the time of the participant's retirement. If the participant received a lump sum payment at retirement, the beneficiary will not receive a death benefit.

Definitions

Vesting Service

From date of hire.

Benefit Service

Elapsed time in years from membership date. Benefit service will be frozen effective December 31, 2009.

Total Cash Compensation

Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC section 401(a)(17).

Form of Payment

Normal Form of Annuity

50% joint and survivor, if married; life annuity, if single.

Optional Forms

50% joint and survivor, 66⅔% joint and survivor, 75% joint and survivor, 100% joint and survivor, 120-month certain and life, and lump sum (for Cash Balance participants only).

Schedule SB Attachment (Form 5500)—2019 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Lump Sum Cashout

Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly retirement benefits payable as a life annuity is less than \$5,000.

Actuarial Equivalence

Optional Forms (Excluding
Lump Sum Payments)

7.00% interest and UP 1984 mortality table.

Lump Sum Payments

Interest based on three-segment yield curve and IRC section 417(e) mortality table.

Plan Changes Reflected in the January 1, 2019 Valuation

Effective January 1, 2019, the limits on annual benefits under IRC §415 increased from \$220,000 to \$225,000.

Plan Changes Reflected in the January 1, 2018 Valuation

Effective January 1, 2018, the limits on annual benefits under IRC §415 increased from \$215,000 to \$220,000.

Plan Changes Reflected in the January 1, 2017 Valuation

Effective January 1, 2017, the limits on annual benefits under IRC §415 increased from \$210,000 to \$215,000.

Plan Changes Reflected in the January 1, 2016 Valuation

The January 1, 2016 funding and plan reporting valuations reflected no changes.

Plan Changes Reflected in the January 1, 2015 Valuation

The January 1, 2015 funding and plan reporting valuations reflected no changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
	Registered investment companies:			
Fidelity	FIDELITY GOVERNMENT PORTFOLIO	\$ 24,381,329	\$ 24,381,329	
* Bank of America	BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	400	400	
	Exchange-traded funds:			
Vanguard	VANGUARD FTSE EMERGING MKTS ETF	12,197,399	13,478,279	
iShares	ISHARES CORE S&P 500 ETF	21,218,853	44,918,723	
	Common stocks:			
2U	2U INC	145,411	143,292	
Aarons	AARONS INC	93,756	102,798	
ACI Worldwide	ACI WORLDWIDE INC	120,800	162,261	
Activision Blizzard	ACTIVISION BLIZZARD INC	23,208	32,146	
Aerie Pharmaceuticals	AERIE PHARMACEUTICALS INC	39,608	43,699	
Air Lease	AIR LEASE CORP	16,144	19,911	
Alexion Pharmaceuticals	ALEXION PHARMACEUTICALS INC	52,921	44,666	
Align Technology	ALIGN TECHNOLOGY INC	76,996	89,572	
Alleghany	ALLEGHANY CORP DEL	73,309	105,543	
Alliance Data	ALLIANCE DATA SYS CORP	28,156	15,708	
Alliant	ALLIANT CORP	13,926	18,276	
All State	ALL STATE CORP	18,858	24,514	
Alteryx	ALTERYX INC	47,484	46,232	
Altice	ALTICE USA INC	26,133	29,910	
Ambarella	AMBARELLA INC	37,647	56,684	
Amdocs	AMDOCS LTD	18,411	23,751	
American Electric Power	AMERICAN ELEC PWR INC	19,945	25,329	
American Equity Investments	AMERICAN EQUITY INVT LIFE HLD	59,565	82,547	
Ameriprise	AMERIPRISE FINL INC	54,056	62,967	
AmerisourceBergen	AMERISOURCEBERGEN CORP	36,653	36,389	
Ametek	AMETEK INC NEW	42,893	66,826	
AMN Healthcare	AMN HEALTHCARE SVCS INC	57,945	87,483	
Aon	AON PLC	43,387	68,319	
Apergy	APERGY CORP	26,344	25,234	
Aptar Group	APTARGROUP INC	40,133	42,086	
Arc Best	ARCBEST CORP	84,349	65,909	
Archrock	ARCHROCK INC	42,439	43,624	
Argo Group	ARGO GROUP INTL HOLDINGS LTD	90,133	111,578	
Arista Networks	ARISTA NETWORKS INC	64,891	54,104	
Arrow Electrics	ARROW ELECTRICS INC	15,747	20,253	
Avantor	AVANTOR INC	21,637	22,905	
Avery Dennison	AVERY DENNISON CORP	12,247	16,614	
Axogen	AXOGEN INC	133,605	148,630	
Berkeley	BERKLEY W R CORP	11,955	18,726	
Berkshire Hills Bancorp	BERKSHIRE HILLS BANCORP INC	84,872	77,432	
Blackbaud	BLACKBAUD INC	111,948	118,286	
Blucora	BLUCORA INC	70,664	67,337	
Bonanza Creek Energy	BONANZA CREEK ENERGY INC	41,551	30,249	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value		Cost	Current Value
	Common stocks (continued):			
Blucora	BLUCORA INC	\$	70,664	\$ 67,337
Bonanza Creek	BONANZA CREEK ENERGY INC		41,551	30,249
Boston Scientific	BOSTON SCIENTIFIC CORP		12,712	20,394
Broadridge Financial	BROADRIDGE FINL SOLUTIONS INC		47,861	75,977
Builders First Source	BUILDERS FIRST SOURCE INC		61,833	89,113
Burlington Stores	BURLINGTON STORES INC		34,869	104,666
BWX Technologies	BWX TECHNOLOGIES INC		65,843	63,322
C.H. Robinson Worldwide	C H ROBINSON WORLDWIDE INC		18,456	17,439
Cable One	CABLE ONE INC		42,006	104,193
Cabot	CABOT CORP		60,652	62,394
Cabot Microelectronics	CABOT MICROELECTRONICS CORP		62,565	81,829
Cadence	CADENCE BANCORPORATION		76,243	50,673
Cantel Medical	CANTEL MED CORP		111,343	101,812
Carpenter Technology	CARPENTER TECHNOLOGY CORP		85,680	90,201
Carpenter Technology	CARPENTER TECHNOLOGY CORP		105,495	112,652
Cathay General	CATHAY GENERAL BANCORP		81,991	79,296
CDK Global	CDK GLOBAL INC		33,336	29,637
CDW	CDW CORP		44,752	123,414
Centene	CENTENE CORP		32,382	33,950
Centerstate Bank	CENTERSTATE BANKS INC		69,045	66,047
Change Healthcare	CHANGE HEALTHCARE INC		21,817	24,421
Cimarex Energy	CIMAREX ENERGY CO		26,465	15,799
Cintas	CINTAS CORP		68,245	98,752
Clearway Energy	CLEARWAY ENERGY INC		78,376	94,503
Coca Cola	COCA COLA EUROPEAN PARTNERS P		18,676	24,829
Cooper Companies	COOPER COMPANIES INC		68,596	91,246
Core Laboratories	CORE LABORATORIES N V		102,192	74,361
Corteva	CORTEVA INC		41,798	46,173
Curtiss Wright	CURTISS WRIGHT CORP		20,498	28,882
D.R. Horton	D R HORTON INC		36,691	50,693
Dave & Busters	DAVE & BUSTERS ENTERTAINMENT INC		64,539	53,466
Davita	DAVITA INC		11,291	13,730
Dexcom Inc	DEXCOM INC COM		42,232	60,591
Diamondback Energy	DIAMONDBACK ENERGY INC		26,748	28,694
Diamondback Energy	DIAMONDBACK ENERGY INC		41,075	40,673
Diodes	DIODES INC		72,492	126,269
Discover Financial	DISCOVER FINANCIAL SVCS		60,761	79,731
Dolby Laboratories	DOLBY LABORATORIES INC		63,824	65,085
Dollar General	DOLLAR GENERAL CORP		73,715	125,564
Dollar Tree	DOLLAR TREE INC		15,515	15,989
Dorman Products	DORMAN PRODUCTS INC		89,223	91,621
Dover	DOVER CORP		60,808	83,102
DTE Energy	DTE ENERGY CO		55,582	62,338
Eagle Materials	EAGLE MATERIALS INC		18,330	19,673
East West Bancorp	EAST WEST BANCORP INC		43,353	44,755
East West Bancorp	EAST WEST BANCORP INC		42,980	51,573
Eaton Corp	EATON CORP PLC		31,832	38,930
EBay	EBAY INC		43,933	44,668

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Common stocks (continued):				
Edison	EDISON INTERNATIONAL	\$ 36,898	\$ 40,420	
Electronic Arts	ELECTRONIC ARTS INC	22,145	25,910	
Emergent Biosolutions	EMERGENT BIOSOLUTIONS INC	78,601	81,518	
Energysys	ENERSYS	13,522	13,320	
Entergy Corp	ENTERGY CORP NEW	42,644	61,937	
Epam Sys	EPAM SYS INC	39,660	94,411	
Etsy	ETSY INC	61,613	56,084	
Euronet Worldwide	EURONET WORLDWIDE INC	49,141	101,311	
Evercore Partners	EVERCORE PARTNERS INC	85,859	68,704	
Everest Real Estate Group	EVEREST REAL ESTATE GROUP LTD	20,784	24,639	
Evergy	EVERGY INC	23,848	30,137	
Evertec	EVERTEC INC	15,399	15,692	
Expedia Group	EXPEDIA GROUP INC	26,856	24,764	
Expeditors International	EXPEDITORS INTERNATIONAL WASHINGTON	17,794	19,583	
FMC	FMC CORP	49,203	52,505	
Fabrinet	FABRINET	70,245	104,781	
Fastenal	FASTENAL CO	34,233	50,843	
Federal Signal	FEDERAL SIGNAL CORP	81,750	112,456	
Fidelity National Information	FIDELITY NATIONAL INFORMATION SVC	38,580	66,068	
Fifth Third Bancorp	FIFTH THIRD BANCORP	50,092	63,939	
Fire Eye	FIREEYE INC	93,269	94,469	
First Institutional Bank	FIRST INSTITUTIONAL BANCSYSTEM INC	90,292	97,045	
First Energy	FIRST ENERGY CORP	36,067	39,512	
Fiserv	FISERV INC	56,651	121,296	
Five Below	FIVE BELOW INC	82,108	89,630	
Flextronics	FLEXTRONICS	17,554	18,564	
Fox	FOX CORP	20,756	20,648	
Fresh Pet	FRESH PET INC	31,369	91,176	
Fulton Financial Corp	FULTON FINANCIAL CORP PA	85,687	89,503	
Gallagher Arthur J & Co	GALLAGHER ARTHUR J & CO	57,865	78,755	
Gardner Denver Holdings	GARDNER DENVER HOLDINGS INC	40,978	46,327	
Gartner Group Inc	GARTNER GROUP INC NEW	27,810	44,689	
Genmark Diagnostics	GENMARK DIAGNOSTICS INC	132,657	101,895	
Gentex	GENTEX CORP	11,798	14,867	
G-III Apparel Group	G-III APPAREL GROUP LTD	55,380	47,939	
Glaukos	GLAUKOS CORP	68,488	76,748	
Global Payments	GLOBAL PAYMENTS INC	18,010	27,749	
Global Payments	GLOBAL PAYMENTS INC	59,294	95,114	
Globe Life	GLOBE LIFE INC	17,449	26,628	
Graco	GRACO INC	37,633	69,368	
Grand Canyon Ed	GRAND CANYON ED INC	73,081	56,516	
Grand Canyon Ed	GRAND CANYON ED INC	172,708	178,936	
Graphic Packaging	GRAPHIC PACKAGING HOLDINGS CO	14,830	19,464	
Gray Television	GRAY TELEVISION INC	80,312	107,157	
HD Supply Holdings	HD SUPPLY HOLDINGS INC	35,810	34,710	
Healthcare Services Group	HEALTHCARE SERVICE GROUP INC	271,119	169,681	
Healthstream	HEALTHSTREAM INC	112,660	122,645	
Heartland Express	HEARTLAND EXPRESS INC	113,141	114,870	
Helen of Troy	HELEN OF TROY LTD	59,769	99,963	
Hewlett Packard Enterprise	HEWLETT PACKARD ENTERPRISE CO	22,418	22,505	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Common stocks (continued):				
Hilltop Holdings	HILLTOP HOLDINGS INC	\$ 82,373	\$ 80,025	
HMS Holdings	HMS HOLDINGS CORP	108,930	19,275	
Hubbell	HUBBELL INC	17,572	21,138	
Humana	HUMANA INC	39,035	56,811	
Huntington Bancshares	HUNTINGTON BANCSHARES INC	58,605	72,233	
Huntington Ingalls	HUNTINGTON INGALLS INDS INC	24,473	35,374	
IAA	IAA INC	22,267	29,695	
Icon	ICON PLC	56,516	100,582	
Icon	ICON PLC	24,651	39,957	
Idex	IDEX CORP	61,116	77,572	
Idexx Labs	IDEXX LABS INC	35,425	68,155	
II VI Inc.	II VI INC	40,377	40,976	
IMAX	IMAX CORP	71,439	66,581	
Ingersoll-Rand	INGERSOLL-RAND CO LTD	15,502	17,545	
Insulet	INSULET CORP	40,089	73,787	
International Game Technology	INTERNATIONAL GAME TECHNOLOGY	14,207	14,955	
IQVIA Holdings	IQVIA HOLDINGS INC	28,245	35,692	
ITT	ITT INC	28,764	38,064	
Jazz Pharmaceuticals	JAZZ PHARMACEUTICALS PLC	27,402	29,557	
Jazz Pharmaceuticals	JAZZ PHARMACEUTICALS PLC	58,238	55,234	
Kansas City Southern	KANSAS CITY SOUTHERN	51,066	66,318	
Kar Auction Services	KAR AUCTION SVCS INC	23,082	9,086	
KeyCorp	KEYCORP NEW	54,702	61,853	
KeySight Technologies	KEYSIGHT TECHNOLOGIES INC	59,573	84,362	
KLA-Tencor	KLA-TENCOR CORP	24,350	38,128	
Knoll	KNOLL INC	76,164	83,383	
L3 Harris Technologies	L3 HARRIS TECHNOLOGIES INC	39,731	62,725	
Laboratory Corp	LABORATORY CORP AMER HOLDINGS	34,683	41,616	
Lamb Weston Holdings	LAMB WESTON HOLDINGS INC	69,252	95,579	
Las Vegas Sands	LAS VEGAS SANDS CORP	25,675	31,275	
Lear	LEAR CORP	19,502	17,424	
Leidos Holdings	LEIDOS HOLDINGS INC	27,453	43,463	
Lennar	LENNAR CORP	26,202	29,178	
Liberty Global	LIBERTY GLOBAL PLC	10,689	10,527	
Littlefuse	LITTLEFUSE INC	51,615	47,251	
Liveramp Holdings	LIVERAMP HOLDINGS INC	93,828	131,375	
Loews	LOEWS CORP	25,559	29,132	
Malibu Boats	MALIBU BOATS INC	62,066	69,246	
Manpowergroup	MANPOWERGROUP INC	19,833	22,624	
Marathon Oil	MARATHON OIL CORP	20,051	17,994	
Marathon Pete	MARATHON PETE CORP	43,153	47,658	
MarketAxess	MARKETAXESS HOLDINGS INC	21,766	45,872	
Marsh & McLennan	MARSH & MCLENNAN COS INC	18,064	27,073	
Marvell Technology Group	MARVELL TECHNOLOGY GROUP LTD	11,002	16,573	
Masco Corp	MASCO CORP	13,412	21,068	
McKesson Corp	MCKESSON CORP	18,258	18,258	
Medpace Holdings	MEDPACE HOLDINGS INC	64,149	89,356	
Mercury Systems	MERCURY SYSTEMS INC	40,063	51,072	
Mercury Systems	MERCURY SYSTEMS INC	34,868	51,487	
Mircocip Technology	MICROCHIP TECHNOLOGY INC	65,597	85,242	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Common stocks (continued):				
Mohawk Industrials	MOHAWK INDUSTRIALS INC	\$ 30,970	\$ 32,322	
Molina Healthcare	MOLINA HEALTHCARE INC	20,076	21,710	
Monolithic Power System	MONOLITHIC POWER SYSTEMS INC	47,993	102,896	
Monro	MONRO INC	116,139	141,229	
Moodys	MOODYS CORP	11,947	22,554	
Mosaic	MOSAIC CO	20,050	15,516	
National Bank Holdings	NATIONAL BANK HOLDINGS CORP	66,627	68,573	
National General Holdings	NATIONAL GEN HOLDINGS CORP	90,538	86,964	
Neogen	NEOGEN CORP	100,636	111,660	
Neogenomics	NEOGENOMICS INC	38,241	94,975	
Netease	NETEASE INC	14,069	19,318	
Netscout Systems	NETSCOUT SYSTEMS INC	63,116	61,908	
New Relic	NEW RELIC INC	118,889	128,266	
Newpark Residential	NEWPARK RES INC	44,843	34,661	
Noble Energy	NOBLE ENERGY INC	48,399	43,395	
Nomad Foods	NOMAD FOODS LTD	28,519	35,881	
Northwestern	NORTHWESTERN CORP	88,061	102,560	
Nutrien	NUTRIEN LTD	35,148	32,579	
NXP Semiconductors	NXP SEMICONDUCTORS NV	32,494	43,650	
O'Reilly Automotive	O REILLY AUTOMOTIVE INC	67,559	103,868	
Omni Cell	OMNICELL INC	63,001	94,305	
Omnicom Group	OMNICOM GROUP INC	11,775	12,882	
Owens Corning	OWENS CORNING INC	32,753	34,448	
Paccar	PACCAR INC	21,800	24,758	
Parker Hannifin	PARKER HANNIFIN CORP	31,249	35,401	
Parsons	PARSONS CORP	86,165	102,787	
Paylocity Holdings	PAYLOCITY HOLDINGS CORP	35,047	70,801	
Penn VA	PENN VA CORP	70,617	33,658	
Performance Food Group	PERFORMANCE FOOD GROUP CO	73,201	116,654	
Pinnacle Financial Partners	PINNACLE FINANCIAL PARTNERS INC	53,334	56,512	
Pool	POOL CORP	50,118	95,996	
Primoris Services	PRIMORIS SERVICES CORP	89,716	75,794	
Progressive Corp	PROGRESSIVE CORP OHIO	24,515	24,540	
Qorvo	QORVO INC	31,054	49,863	
Raymond James	RAYMOND JAMES FINANCIAL INC	13,023	17,087	
Real Page	REAL PAGE INC	66,322	62,619	
Regions Financial	REGIONS FINANCIAL CORP	43,867	48,700	
Reinsurance	REINSURANCE GROUP AMER INC	62,087	82,998	
Ritchie	RITCHIE BROS AUCTIONEERS INC	105,277	138,557	
Robert Half	ROBERT HALF INTL INC	21,267	26,018	
Rockwell Automation	ROCKWELL AUTOMATION INC	54,366	70,732	
Rogers	ROGERS CORP	92,774	83,070	
Ross Stores	ROSS STORES INC	18,682	24,914	
Schnitzer Steel	SCHNITZER STEEL INDS	44,306	38,309	
Science Applications	SCIENCE APPLICATIONS INTL COR	26,026	29,587	
Seacoast Banking	SEACOAST BANKING CORP FLA	73,284	102,746	
Silicon Laboratories	SILICON LABORATORIES INC	51,934	67,500	
Simpson Manufacturing	SIMPSON MFG CO INC	47,904	71,565	
SLM	SLM CORP	14,799	12,599	
A.O. Smith	SMITH A O	49,682	60,741	
Southwest Airlines	SOUTHWEST AIRLINES CO	53,753	54,250	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
	Common stocks (continued):			
Spirit Aerosystems	SPIRIT AEROSYSTEMS HOLDINGS INC	\$ 27,298	\$ 27,184	
Spirit Airlines	SPIRIT AIRLINES INC	59,157	45,752	
Sprouts Farmers Market	SPROUTS FARMERS MARKET INC	103,742	95,841	
SRC Energy	SRC ENERGY INC	51,284	30,649	
State Street	STATE STR CORP	18,012	19,380	
Steel Dynamics	STEEL DYNAMICS INC	23,434	25,394	
Stifel Financial	STIFEL FINL CORP	96,217	104,439	
Synchrony Financial	SYNCHRONY FINL	19,037	21,534	
Synopsys	SYNOPSYS INC	43,118	99,389	
Take-two Interactive	TAKE-TWO INTERACTIVE SOFTWARE	78,749	89,251	
TD Ameritrade	TD AMERITRADE HLDG CORP	14,820	15,357	
TE-Connectivity Connectivity	TE CONNECTIVITY LTD	63,681	78,876	
Textron Inc	TEXTRON INC	20,330	18,821	
Thermon Group	THERMON GROUP HOLDINGS INC	112,794	135,295	
Timken Co	TIMKEN CO	62,591	76,919	
Transunion	TRANSUNION	88,202	98,965	
Travelers	TRAVELERS COS INC	18,706	19,447	
Trex Inc	TREX INC	43,710	44,850	
Trimble Navigation	TRIMBLE NAVIGATION LTD	36,606	46,276	
Truist	TRUIST FINL CORP	50,545	70,187	
Tyler Technology	TYLER TECHNOLOGIES INC	64,846	117,308	
Tyson Foods	TYSON FOODS INC	32,934	43,153	
UMB Financial	UMB FINL CORP	86,955	84,976	
Universal Fast Products	UNIVERSAL FST PRODS INC	90,187	122,637	
Universal Health Services	UNIVERSAL HLTH SVCS INC	31,735	36,582	
Vail Resorts	VAIL RESORTS INC	44,209	52,763	
Valero Energy	VALERO ENERGY CORP NEW	43,477	47,949	
Veeva Systems	VEEVA SYS INC	18,223	51,060	
Verint Systems	VERINT SYS INC	89,701	105,018	
Verisk Analytic	VERISK ANALYTICS INC	50,649	87,215	
Veritex Holdings	VERITEX HOLDINGS INC	75,524	79,175	
Virtusa	VIRTUSA CORP	75,535	81,639	
Vistra Energy	VISTRA ENERGY CORP	26,541	24,944	
Wabco Holdings	WABCO HOLDINGS INC	22,961	28,455	
Watsco	WATSCO INC	28,853	39,813	
Wesco International	WESCO INTL INC	15,948	15,917	
Western Digital	WESTERN DIGITAL CORP	13,007	13,710	
Whirlpool	WHIRLPOOL CORP	28,423	29,801	
Winnebago Industrials	WINNEBAGO INDUSTRIALS INC	58,649	88,106	
Wyndham Destinations	WYNDHAM DESTINATIONS INC	21,902	24,501	
Wyndham Hotels & Resorts	WYNDHAM HOTELS & RESORTS INC	19,821	21,167	
Xcel Energy	XCEL ENERGY INC	51,150	65,585	
Xylem Inc	XYLEM INC	60,762	62,165	
Zimmer Biomet Holdings	ZIMMER BIOMET HOLDINGS INC	37,601	49,546	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
	U.S. government and agency bonds:			
Resolution Funding	RESOLUTION FDG CORP DTD 09/26/94 ZR CPN DUE 07/15/24	\$ 258,373	\$ 468,881	
Resolution Funding	RESOLUTION FDG CORP DTD 01/30/90 ZR CPN 01/15/30	366,345	483,113	
Resolution Funding	RESOLUTION FDG CORP CPN STRIPS DTD 09/26/94 ZR CPN DUE 04/15/29	2,413,793	4,198,444	
Resolution Funding	RESOLUTION FDG CORP PRIN STRIPS DTD 04/15/90 ZR CPN DUE 04/15/30	931,812	1,296,975	
U.S. Treasury	UNITED STATES TREAS BD DTD 08/15/19 2.250% DUE 08/15/49	309,613	301,571	
U.S. Treasury	UNITED STATES TREAS NT DTD 02/15/18 2.750% DUE 02/15/28	881,447	954,186	
U.S. Treasury	UNITED STATES TREAS NT DTD 10/31/17 2.000% DUE 10/31/22	1,540,241	1,556,909	
U.S. Treasury	UNITED STATES TREAS NT DTD 11/15/18 3.125% DUE 11/15/28	1,648,940	1,776,936	
U.S. Treasury	UNITED STATES TREAS NT DTD 04/30/18 2.375% DUE 04/30/20	5,239,951	5,262,705	
U.S. Treasury	UNITED STATES TREAS SEC STRIPPE DTD 02/16/99 ZR CPN DUE 02/15/29	6,878,126	6,759,199	
U.S. Treasury	UNITED STATES TREAS SEC STRIPPE DTD 11/15/96 ZR CPN DUE 11/15/25	4,571,421	5,026,284	
U.S. Treasury	UNITES STATES TREAS SEC STRIPPE ZERO CPN DUE 11/15/22	1,734,738	1,875,398	
	Foreign bonds:			
Actavis	ACTAVIS FDG SCS DTD 06/19/14 4.850% DUE 06/15/44	581,108	653,928	
Alcan	ALCAN INC DTD 03/23/01 7.250% DUE 03/15/31	492,434	520,979	
America Movil	AMERICA MOVIL S A B DE C V DTD 07/16/12 4.375% DUE 07/16/42	291,178	342,863	
America Movil	AMERICA MOVIL S A B DE C V DTD 10/30/07 6.125% DUE 11/15/37	521,989	676,939	
Arcelormittal	ARCELORMITTAL LUXEMBOURG DTD 07/16/19 4.250% DUE 07/16/29	246,993	261,200	
BHPA Billiton	BHP BILLITON FIN USA LTD DTD 09/30/13 5.000% DUE 09/30/43	909,221	1,062,981	
Burlington	BURLINGTON RES FIN CO DTD 06/01/02 7.400% DUE 12/01/31	839,586	878,168	
Canadian National	CANADIAN NAT RES LTD DTD 03/19/07 6.250% DUE 03/15/38	1,001,342	1,117,825	
Canadian National	CANADIAN NATL RY CO UNSECD DTD 02/06/18 3.650% DUE 02/03/48	487,344	541,038	
Cenovus Energy	CENOVUS ENERGY INC DTD 05/15/10 6.750% DUE 11/15/39	838,843	974,664	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Foreign bonds (continued):		
	Deutsche	DEUTSCHE TELEKOM INTL FIN B V DTD 05/29/02 9.250% DUE 06/01/32	\$ 649,734	\$ 639,530
	Diageo Capital	DIAGEO CAP PLC DTD 10/03/19 2.375% DUE 10/24/29	510,344	508,135
	France Telecom	FRANCE TELECOM SA DTD 01/13/12 5.375% DUE 01/13/42	772,275	895,264
	HSBC Holdings	HSBC HOLDINGS PLC DTD 05/03/06 6.500% DUE 05/02/36	778,196	860,996
	Lloyds	LLOYDS BANKING GROUP PLC DTD 06/10/16 4.582% DUE 12/10/25	421,040	433,240
	LYB International	LYB INTL FINANCE BV DTD 07/16/13 5.250% DUE 07/15/43	1,017,668	1,074,928
	Rio Tinto	RIO TINTO FIN USA PLC SR UNSECD DTD 08/21/12 4.125% DUE 08/21/42	179,806	206,485
	Rogers Communications	ROGERS COMMUNICATIONS INC SR DTD 03/10/14 5.000% DUE 03/15/44	285,966	321,167
	Rogers Communications	ROGERS COMMUNICATIONS INC SR DTD 12/08/15 3.625% DUE 12/15/25	318,978	335,995
	Shell	SHELL INTL FIN B V DTD 08/21/12 3.625% DUE 08/21/42	139,022	139,074
	Shell	SHELL INTL FIN B V DTD 08/12/13 4.550% DUE 08/12/43	496,522	579,277
	Shell	SHELL INTL FIN B V DTD 05/10/16 4.000% DUE 05/10/46	571,214	666,672
	Telefonica Emisiones	TELEFONICA EMISIONES S A U DTD 06/20/06 7.045% DUE 06/20/36	351,805	398,926
	Telefonica Emisiones	TELEFONICA EMISIONES S A U DTD 03/08/17 5.213% DUE 03/08/47	374,546	445,091
	Total Capital International	TOTAL CAP INTL UNSECD SR GBL NT DTD 07/10/19 3.461% DUE 07/12/49	113,130	120,998
	Transcanada Pipelines	TRANSCANADA PIPELINES LTD DTD 10/05/07 6.200% DUE 10/15/37	594,362	632,886
	Vodafone Group	VODAFONE GROUP PLC NEW DTD 06/19/19 5.125% DUE 06/19/59	336,891	399,735
	Vodafone Group	VODAFONE GROUP PLC NEW DTD 05/30/18 5.250% DUE 05/30/48	653,761	804,817
		Corporate bonds:		
	3M	3M CO DTD 08/26/19 3.250% DUE 08/26/49	283,156	277,410
	Abbott Labs	ABBOTT LABS DTD 11/22/16 4.900% DUE 11/30/46	346,276	400,849
	Abbvie Inc	ABBVIE INC DTD 09/18/18 4.875% DUE 11/14/48	1,462,647	1,772,854
	AEP TEX	AEP TEX INC UNSECD DTD 12/05/19 3.450% DUE 01/15/50	223,947	225,216
	AEP TEX	AEP TX INC UNSECD SR NT DTD 05/01/19 4.150% DUE 05/01/49	338,608	371,830

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
	Corporate bonds (continued):			
Amazon	AMAZON COM INC DTD 12/05/14 4.800% DUE 12/05/34	\$ 17,229	\$ 18,929	
Amazon	AMAZON COM INC DTD 02/22/18 4.050% DUE 08/22/47	109,118	117,685	
Amazon	AMAZON COM INC DTD 12/05/14 3.800% DUE 12/05/24	1,696,237	1,721,611	
Amerada Hess	AMERADA HESS CORP DTD 03/05/02 7.125% DUE 03/15/33	180,426	201,103	
American International Group	AMERICAN INTL GROUP INC DTD 07/16/14 4.500% DUE 07/16/44	95,963	109,585	
American International Group	AMERICAN INTL GROUP INC DTD 03/26/18 4.750% DUE 04/01/48	539,914	578,794	
American International Group	AMERICAN INTL GROUP INC DTD 01/15/15 4.375% DUE 01/15/55	814,158	982,808	
Amgen	AMGEN INC DTD 09/16/10 4.950% DUE 10/01/41	15,306	17,868	
Amgen	AMGEN INC DTD 01/16/09 6.400% DUE 02/01/39	1,344,486	1,465,510	
Anheuser-Busch	ANHEUSER-BUSCH INBEV WORLDWIDE DTD 01/23/19 5.550% DUE 01/23/49	3,139,840	3,501,667	
Anheuser-Busch	ANHEUSER-BUSCH INBEV WORLDWIDE DTD 04/04/18 4.000% DUE 04/13/28	707,437	781,391	
Appalachian	APPALACHIAN PWR CO DTD 03/06/19 4.500% DUE 03/01/49	485,118	538,544	
Apple	APPLE INC DTD 09/11/19 2.950% DUE 09/11/49	1,679,796	1,641,199	
AT&T	AT&T INC DTD 06/05/19 VAR RT DUE 12/15/43	349,551	385,346	
AT&T	AT&T INC DTD 08/14/18 4.900% DUE 08/15/37	1,187,540	1,208,991	
AT&T	AT&T INC SR UNSECD DTD 02/15/16 6.000% DUE 08/15/40	2,106,285	2,509,166	
AT&T	AT&T INC UNSECD SR DTD 09/07/16 4.500% DUE 03/09/48	102,322	104,956	
Becton Dickinson & Co	BECTON DICKINSON & CO DTD 06/06/17 3.700% DUE 06/06/27	318,681	354,379	
Becton Dickinson & Co	BECTON DICKINSON & CO DTD 12/15/14 4.685% DUE 12/15/44	371,905	440,037	
Berkshire-Hathaway Financial	BERKSHIRE-HATHAWAY FIN CORP DTD 08/15/18 4.200% DUE 08/15/48	134,183	147,998	
Berkshire-Hathaway Financial	BERKSHIRE-HATHAWAY FIN CORP DTD 01/13/10 5.750% DUE 01/15/40	708,408	919,615	
Berkshire-Hathaway Financial	BERKSHIRE-HATHAWAY INC DEL DTD 02/11/13 4.500% DUE 02/11/43	28,218	30,319	
Berkshire-Hathaway Financial	BERKSHIRE-HATHAWAY INC DEL DTD 03/15/16 3.125% DUE 03/15/26	1,444,490	1,507,234	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
	Corporate bonds (continued):			
BioGen	BIOGEN IDEC INC DTD 09/15/15 5.200% DUE 09/15/45	\$ 116,639	\$ 138,891	
Boeing	BOEING CO DTD 02/16/17 3.650% DUE 03/01/47	232,542	262,869	
BP Capital Markets	BP CAPITAL MARKETS AMER INC DTD 09/21/18 3.937% DUE 09/21/28	492,342	541,607	
BP Capital Markets	BP CAPITAL MARKETS AMER INC DTD 11/06/18 4.234% DUE 11/06/28	546,796	588,146	
Brighthouse	BRIGHTHOUSE FINL INC DTD 12/22/17 4.700% DUE 06/22/47	127,773	148,258	
Broadcom	BROADCOM CORP/BROADCOM CAYMAN DTD 01/15/18 3.875% DUE 01/15/27	644,233	690,775	
Burlington	BURLINGTON NORTHN SANTA FE LLC DTD 08/02/18 4.150% DUE 12/15/48	279,482	322,658	
Burlington	BURLINGTON NORTHN SANTA FE LLC DTD 08/20/15 4.700% DUE 09/01/45	729,580	811,433	
Capital One Financial	CAPITAL ONE FINL CORP DTD 01/30/18 3.800% DUE 01/31/28	839,657	946,370	
Cardinal Health	CARDINAL HEALTH INC DTD 06/23/15 4.900% DUE 09/15/45	103,824	120,005	
Cardinal Health	CARDINAL HEALTH INC DTD 06/12/17 4.368% DUE 06/15/47	148,757	168,910	
Celgene	CELGENE CORP DTD 02/20/18 4.550% DUE 02/20/48	1,031,695	1,214,221	
Charter Communications	CHARTER COMMUNICATIONS OPER LLC DTD 11/01/17 5.375% DUE 05/01/47	245,190	286,087	
Charter Communications	CHARTER COMMUNICATIONS OPER LLC DTD 10/23/16 6.484% DUE 10/23/45	1,151,860	1,239,730	
Cisco Systems	CISCO SYS INC DTD 11/17/09 5.500% DUE 01/15/40	360,666	403,053	
Citigroup	CITIGROUP INC DTD 06/10/15 4.400% DUE 06/10/25	128,810	135,886	
Citigroup	CITIGROUP INC DTD 07/23/09 8.125% DUE 07/15/39	1,214,404	1,470,794	
Citigroup	CITIGROUP INC DTD 07/25/16 4.125% DUE 07/25/28	2,112,949	2,318,999	
Comcast	COMCAST CORP DTD 11/14/05 6.500% DUE 11/15/35	726,139	808,380	
Comcast	COMCAST CORP NEW DTD 08/07/17 4.000% DUE 08/15/47	258,719	286,692	
Comcast	COMCAST CORP NEW DTD 10/19/17 3.969% DUE 11/01/47	330,003	407,640	
Comcast	COMCAST CORP NEW DTD 01/14/13 4.250% DUE 01/15/33	389,076	452,041	
Comcast	COMCAST CORP NEW DTD 05/27/15 4.400% DUE 08/15/35	475,456	533,729	
Comcast	COMCAST CORP NEW DTD 10/05/18 4.950% DUE 10/15/58	655,823	840,577	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
	Corporate bonds (continued):			
Comcast	COMCAST CORP NEW DTD 11/05/19 3.450% DUE 02/01/50	\$ 1,102,359	\$ 1,132,224	
Commonwealth	COMMONWEALTH EDISON CO DTD 03/06/06 5.900% DUE 03/15/36	1,235,216	1,493,426	
Conagra	CONAGRA BRANDS INC DTD 10/22/18 5.400% DUE 11/01/48	349,328	458,029	
Conoco Phillips	CONOCO PHILLIPS DTD 02/03/09 6.500% DUE 02/01/39	88,738	102,016	
Consolidated Edison	CONSOLIDATED EDISON CO NY INC DTD 11/08/19 3.700% DUE 11/15/59	129,541	134,339	
Consolidated Edison	CONSOLIDATED EDISON CO NY INC DTD 06/08/17 3.875% DUE 06/15/47	256,507	276,527	
Consolidated Edison	CONSOLIDATED EDISON CO NY INC DTD 08/28/07 6.300% DUE 08/15/37	849,770	888,197	
Consumers Energy	CONSUMERS ENERGY CO SECD DTD 05/28/19 3.750% DUE 02/15/50	207,551	232,149	
Corning	CORNING INC DTD 11/06/18 5.850% DUE 11/15/68	656,130	781,900	
CSX	CSX CORP DTD 11/01/11 4.750% DUE 05/30/42	162,770	174,482	
CSX	CSX CORP DTD 02/20/18 4.650% DUE 03/01/68	328,723	379,130	
CSX	CSX CORP DTD 10/18/16 4.250% DUE 11/01/66	393,073	451,460	
CSX	CSX CORP DTD 10/21/10 5.500% DUE 04/15/41	411,773	468,527	
CSX	CSX CORP DTD 05/01/17 3.250% DUE 06/01/27	584,322	631,206	
CVS Caremark	CVS CAREMARK CORP DTD 07/20/15 5.125% DUE 07/20/45	1,979,263	2,046,402	
Deere & Co	DEERE & CO DTD 06/08/12 3.900% DUE 06/09/42	219,224	253,206	
Discovery Communications	DISCOVERY COMMUNICATIONS LLC DTD 09/21/17 5.200% DUE 09/20/47	8,172	9,326	
Disney Walt Co.	DISNEY WALT CO DTD 09/06/19 2.750% DUE 09/01/49	216,202	217,125	
Dominion	DOMINION RES INC VA NEW DTD 06/17/08 7.000% DUE 06/15/38	691,922	729,099	
Dowdupont	DOWDUPONT INC DTD 11/28/18 5.419% DUE 11/15/48	483,171	475,044	
DTE Energy	DTE ENERGY CO DTD 10/05/16 2.850% DUE 10/01/26	1,182,577	1,266,333	
Duke Energy	DUKE ENERGY CAROLINAS DTD 01/10/08 6.000% DUE 01/15/38	1,492,158	1,757,431	
Duke Energy	DUKE ENERGY PROGRESS INC DTD 08/13/15 4.200% DUE 08/15/45	1,161,287	1,298,517	
El Paso Pipeline	EL PASO PIPELINE PARTNERS OPER DTD 11/19/10 7.500% DUE 11/15/40	941,576	1,075,090	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
	Corporate bonds (continued):			
Enbridge Energy	ENBRIDGE ENERGY PARTNERS L P DTD 09/13/10 5.500% DUE 09/15/40	\$ 327,394	\$ 386,617	
Energy Transfer	ENERGY TRANSFER PARTNERS L P DTD 06/23/15 6.125% DUE 12/15/45	520,713	521,879	
Energy Transfer	ENERGY TRANSFER PARTNERS L P N DTD 06/08/18 6.000% DUE 06/15/48	756,838	875,130	
Enterprise Products	ENTERPRISE PRODS OPER LLC DTD 05/07/15 4.900% DUE 05/15/46	16,366	17,594	
Enterprise Products	ENTERPRISE PRODS OPER LLC DTD 02/12/14 5.100% DUE 02/15/45	280,784	323,698	
Enterprise Products	ENTERPRISE PRODS OPER LLC DTD 08/16/17 5.250% DUE 08/16/77	365,047	369,373	
Enterprise Products	ENTERPRISE PRODS OPER LLC DTD 10/11/18 4.800% DUE 02/01/49	373,187	405,289	
Enterprise Products	ENTERPRISE PRODS OPER LLC DTD 07/08/19 4.200% DUE 01/31/50	511,182	531,348	
Enterprise Products	ENTERPRISE PRODUCTS OPER DTD 2/14/2003 6.875% DUE 3/1/2033	476,818	531,839	
Express Scripts	EXPRESS SCRIPTS HLDG CO DTD 07/05/16 4.800% DUE 07/15/46	1,045,813	1,204,629	
Exxon Mobil	EXXON MOBIL CORP DTD 08/16/19 3.095% DUE 08/16/49	109,977	109,826	
FedEx Corp	FEDEX CORP DTD 01/31/18 4.050% DUE 02/15/48	131,886	149,766	
FedEx Corp	FEDEX CORP DTD 01/09/14 5.100% DUE 01/15/44	988,248	993,310	
Florida Power & Light	FLORIDA POWER & LIGHT CO DTD 02/09/10 5.690% DUE 03/01/40	180,731	197,112	
Florida Power & Light	FLORIDA POWER & LIGHT CO DTD 09/10/14 4.050% DUE 10/01/44	368,633	416,447	
Florida Power & Light	FLORIDA POWER & LIGHT CO DTD 12/20/12 3.800% DUE 12/15/42	403,062	441,766	
Florida Power & Light	FLORIDA POWER & LIGHT CO SECD DTD 02/26/19 3.990% DUE 03/01/49	341,936	371,950	
Ford Motor	FORD MOTOR CO DEL DTD 12/08/16 5.291% DUE 12/08/46	262,209	281,103	
General Electric	GENERAL ELECTRIC CAP CORP DTD 01/09/09 6.875% DUE 01/10/39	747,907	761,828	
General Electric	GENERAL ELECTRIC CAP CORP DTD 01/14/08 5.875% DUE 01/14/38	2,449,067	2,406,809	
General Motors	GENERAL MOTORS CO DTD 09/10/18 5.950% DUE 04/01/49	331,974	354,755	
Gilead Sciences	GILEAD SCIENCES INC DTD 09/20/16 4.150% DUE 03/01/47	1,291,556	1,520,692	
Goldman Sachs	GOLDMAN SACHS GROUP INC DTD 01/23/18 3.814% DUE 04/23/29	280,616	295,042	
Goldman Sachs	GOLDMAN SACHS GROUP INC DTD 01/28/11 6.250% DUE 02/01/41	939,438	1,055,762	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
	Corporate bonds (continued):			
Goldman Sachs	GOLDMAN SACHS GROUP INC DTD 04/23/18 4.223% DUE 05/01/29	\$ 1,895,008	\$ 1,984,644	
Hess	HESS CORP DTD 08/10/10 5.600% DUE 02/15/41	249,808	298,636	
Hewlett Packard	HEWLETT PACKARD ENTERPRISE CO DTD 10/15/16 6.350% DUE 10/15/45	315,614	367,260	
Home Depot	HOME DEPOT INC DTD 09/10/13 4.875% DUE 02/15/44	295,418	318,218	
Home Depot	HOME DEPOT INC DTD 06/02/15 2.625% DUE 06/01/22	1,662,351	1,658,004	
Honeywell International	HONEYWELL INTL INC DTD 08/08/19 2.700% DUE 08/15/29	264,054	271,238	
Intel	INTEL CORP DTD 11/21/19 3.250% DUE 11/15/49	594,767	593,304	
International Business	INTERNATIONAL BUSINESS MACHS DTD 06/20/12 4.000% DUE 06/20/42	307,148	320,430	
International Business	INTERNATIONAL BUSINESS MACHS DTD 05/15/19 4.250% DUE 05/15/49	617,622	663,787	
Johnson & Johnson	JOHNSON & JOHNSON DTD 11/10/17 3.400% DUE 01/15/38	42,957	48,286	
Johnson & Johnson	JOHNSON & JOHNSON DTD 03/03/17 3.625% DUE 03/03/37	1,401,397	1,482,454	
JPMorgan Chase	JPMORGAN CHASE & CO DTD 09/12/19 VAR RT DUE 10/15/30	635,271	634,884	
JPMorgan Chase	JPMORGAN CHASE & CO DTD 01/23/18 3.509% DUE 01/23/29	1,425,405	1,445,571	
JPMorgan Chase	JPMORGAN CHASE & CO DTD 02/01/17 3.782% DUE 02/01/28	7,095,921	7,370,796	
Kinder Morgan Energy Partners	KINDER MORGAN ENERGY PARTNERS L DTD 03/04/11 6.375% DUE 03/01/41	69,138	75,352	
Kinder Morgan Energy Partners	KINDER MORGAN ENERGY PARTNERS L DTD 06/21/07 6.950% DUE 01/15/38	1,006,169	1,073,153	
Kinder Morgan	KINDER MORGAN INC DEL DTD 03/01/18 5.200% DUE 03/01/48	278,290	296,119	
Kraft Foods	KRAFT FOODS GROUP INC DTD 12/04/12 5.000% DUE 06/04/42	1,018,191	1,036,464	
Kraft Heinz	KRAFT HEINZ FOODS CO UNSECD DTD 05/24/16 4.375% DUE 06/01/46	517,116	573,718	
Kroger	KROGER CO DTD 07/24/17 4.650% DUE 01/15/48	761,061	848,284	
Lockheed Martin	LOCKHEED MARTIN CORP DTD 11/23/15 4.500% DUE 05/15/36	316,058	364,127	
Lockheed Martin	LOCKHEED MARTIN CORP DTD 08/30/06 6.150% DUE 09/01/36	374,246	451,668	
Lockheed Martin	LOCKHEED MARTIN CORP DTD 02/20/15 3.800% DUE 03/01/45	447,578	510,940	
Loews	LOEWS CORP DTD 05/07/13 4.125% DUE 05/15/43	814,568	896,482	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate bonds (continued):		
Lowes		LOWES COS INC DTD 05/03/17 4.050% DUE 05/03/47	\$ 1,076,298	\$ 1,209,981
Macys		MACYS RETAIL HOLDINGS INC DTD 02/06/98 7.000% DUE 02/15/28	373,393	371,104
Magellan Midstream Partners		MAGELLAN MIDSTREAM PARTNERS LP DTD 08/19/19 3.950% DUE 03/01/50	129,883	133,708
Massachusetts Institute of Technology		MASSACHUSETTS INST TECHNOLOGY DT 8/02/16 3.885% DUE 07/01/2116	15,000	16,333
Massachusetts Institute of Technology		MASSACHUSETTS INST TECHNOLOGY DTD 04/08/14 4.678% DUE 07/01/67	506,211	651,268
McDonalds		MCDONALDS CORP DTD 12/09/15 4.875% DUE 12/09/45	21,722	24,112
McDonalds		MCDONALDS CORP DTD 08/15/18 4.450% DUE 09/01/48	137,290	154,730
McDonalds		MCDONALDS CORP DTD 03/09/17 4.450% DUE 03/01/47	596,971	682,242
McDonalds		MCDONALDS CORP DTD 12/09/15 3.700% DUE 01/30/26	941,825	992,717
McKesson		MCKESSON CORP DTD 02/28/11 6.000% DUE 03/01/41	477,692	488,449
MedTronic		MEDTRONIC INC DTD 03/15/15 4.625% DUE 03/15/45	96,741	112,101
Memorial Sloan-Kettering Cancer		MEMORIAL SLOAN-KETTERING CANCER DTD 12/05/12 4.125% DUE 07/01/52	270,493	308,381
Merck & Co		MERCK & CO INC NEW DTD 03/07/19 4.000% DUE 03/07/49	221,676	246,309
Merck & Co		MERCK & CO INC NEW DTD 02/10/15 2.750% DUE 02/10/25	386,005	404,664
Merck & Co		MERCK & CO INC NEW DTD 02/10/15 3.700% DUE 02/10/45	617,472	708,019
MetLife		METLIFE INC DTD 03/05/15 4.050% DUE 03/01/45	414,504	464,388
MetLife		METLIFE INC DTD 11/13/13 4.875% DUE 11/13/43	439,816	477,427
Microsoft		MICROSOFT CORP DTD 08/08/16 3.950% DUE 08/08/56	191,169	195,551
Microsoft		MICROSOFT CORP DTD 02/12/15 4.000% DUE 02/12/55	811,483	954,537
Microsoft		MICROSOFT CORP DTD 11/03/15 4.450% DUE 11/03/45	1,810,076	2,028,564
MidAmerican Energy Co.		MIDAMERICAN ENERGY CO 1ST MTG DTD 09/19/13 4.800% DUE 09/15/43	1,478,879	1,688,505
Morgan Stanley		MORGAN STANLEY DTD 01/27/16 3.875% DUE 01/27/26	908,928	955,940
Morgan Stanley		MORGAN STANLEY DTD 01/23/19 4.431% DUE 01/23/30	1,382,595	1,396,884
MPLX		MPLX LP DTD 02/08/18 4.700% DUE 04/15/48	999,823	1,054,603

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate bonds (continued):		
	New York & Presbyterian Hospital	NEW YORK & PRESBYTERIAN HOSPITAL DT 10/29/19 3.954% DUE 8/01/2119	\$ 145,000	\$ 146,363
	NiSource Financial	NISOURCE FINANCIAL CORP DTD 06/14/12 5.250% DUE 02/15/43	147,658	164,323
	NiSource Financial	NISOURCE FINANCIAL CORP DTD 06/10/11 5.950% DUE 06/15/41	403,757	519,121
	NiSource Financial	NISOURCE FINANCIAL CORP SR UNSECD GTD DTD 05/22/17 4.375% DUE 05/15/47	543,219	552,521
	Noble Energy	NOBLE ENERGY INC DTD 11/07/14 5.050% DUE 11/15/44	311,565	340,278
	Northern States Power	NORTHERN STATES POWER CO MINN DTD 09/10/19 2.900% DUE 03/01/50	209,968	210,179
	Northern States Power	NORTHERN STATES POWER CO MINN DTD 08/13/12 3.400% DUE 08/15/42	508,880	539,226
	Northrop Grumman	NORTHROP GRUMMAN CORP DTD 10/13/17 3.250% DUE 01/15/28	2,047,306	2,275,201
	Oracle	ORACLE CORP DTD 07/07/16 3.850% DUE 07/15/36	135,774	148,023
	Oracle	ORACLE CORP DTD 07/08/14 4.500% DUE 07/08/44	228,625	249,656
	Oracle	ORACLE CORP DTD 07/07/16 4.000% DUE 07/15/46	726,187	818,180
	Oracle	ORACLE CORP DTD 05/05/15 4.375% DUE 05/15/55	791,031	985,567
	Pacificorp	PACIFICORP DTD 03/14/07 5.750% DUE 04/01/37	173,874	185,272
	Peco Energy	PECO ENERGY CO 1ST REF MTG DTD 09/15/14 4.150% DUE 10/01/44	153,610	169,227
	PepsiCo	PEPSICO INC DTD 07/29/19 2.625% DUE 07/29/29	739,412	756,316
	Pfizer	PFIZER INC DTD 11/21/16 4.125% DUE 12/15/46	1,806,317	2,029,103
	Philip Morris International	PHILIP MORRIS INTL INC DTD 11/10/14 4.250% DUE 11/10/44	598,132	630,260
	Plains	PLAINS ALL AMERN PIPELINE LP/ DTD 04/23/14 4.700% DUE 06/15/44	1,400,891	1,502,497
	People Capital Funding	PEOPLE CAPITAL FUNDING INC DTD 03/10/14 5.000% DUE 03/15/44	396,175	413,899
	People Capital Funding	PEOPLE CAPITAL FUNDING INC DTD 05/24/13 4.700% DUE 06/01/43	610,324	668,568
	President & Fellows	PRESIDENT & FELLOWS HARVARD DTD 10/13/16 3.150% DUE 07/15/46	299,490	306,537
	Prudential Financial	PRUDENTIAL FINANCIAL INC DTD 09/13/19 3.700% DUE 03/13/51	640,928	673,683
	Public Service Company Colonial	PUBLIC SERVICE CO COLONIAL 1ST MTGE GBL DTD 03/13/19 4.050% DUE 09/15/49	124,627	137,928
	Public Service Electric & Gas	PUBLIC SERVICE ELECTRIC GAS CO DTD 09/13/12 3.650% DUE 09/01/42	177,456	192,407

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
	Corporate bonds (continued):			
QualComm	QUALCOMM INC DTD 05/20/15 4.800% DUE 05/20/45	\$ 362,705	\$ 434,978	
Rogers Communication	ROGERS COMMUNICATIONS INC DTD 08/06/08 7.500% DUE 08/15/38	196,271	214,717	
Sempra Energy	SEMPRA ENERGY DTD 10/08/09 6.000% DUE 10/15/39	861,446	921,864	
Southern Calif Edison	SOUTHERN CALIF EDISON CO SECD DTD 03/07/13 3.900% DUE 03/15/43	407,770	420,578	
Southern Co	SOUTHERN CO DTD 05/24/16 4.400% DUE 07/01/46	1,707,667	1,913,146	
Synchrony Financial	SYNCHRONY FINANCIAL DTD 03/19/19 5.150% DUE 03/19/29	375,188	427,847	
Tampa Electric	TAMPA ELEC CO DTD 10/04/18 4.450% DUE 06/15/49	107,649	124,507	
Target Corp	TARGET CORP DTD 04/11/16 3.625% DUE 04/15/46	123,626	131,281	
Target Corp	TARGET CORP DTD 10/20/17 3.900% DUE 11/15/47	609,831	735,923	
Time Warner Cable	TIME WARNER CABLE INC DTD 06/19/08 7.300% DUE 07/01/38	136,777	140,885	
Time Warner Cable	TIME WARNER CABLE INC DTD 06/29/09 6.750% DUE 06/15/39	299,735	312,085	
Time Warner Cable	TIME WARNER CABLE INC DTD 04/09/07 6.550% DUE 05/01/37	1,205,073	1,294,211	
Tyson Foods Inc	TYSON FOODS INC DTD 09/28/18 5.100% DUE 09/28/48	247,075	321,086	
Union Pacific Corp	UNION PACIFIC CORP DTD 06/08/18 4.500% DUE 09/10/48	292,018	330,747	
Union Pacific Corp	UNION PACIFIC CORP DTD 03/15/13 4.250% DUE 04/15/43	509,661	546,198	
Union Pacific Corp	UNION PACIFIC CORP DTD 10/29/15 4.375% DUE 11/15/65	630,607	665,990	
United Parcel Service	UNITED PARCEL SERVICE INC DTD 11/14/17 3.750% DUE 11/15/47	362,090	436,456	
United Parcel Service	UNITED PARCEL SERVICE INC UNSECD SR DTD 11/12/10 4.875% DUE 11/15/40	501,784	507,161	
United Technologies	UNITED TECHNOLOGIES CORP DTD 11/01/16 3.750% DUE 11/01/46	126,037	125,324	
United Technologies	UNITED TECHNOLOGIES CORP DTD 06/01/12 4.500% DUE 06/01/42	174,241	203,816	
United Technologies	UNITED TECHNOLOGIES CORP DTD 08/16/18 4.625% DUE 11/16/48	262,258	313,295	
United Technologies	UNITED TECHNOLOGIES CORP DTD 05/26/06 6.050% DUE 06/01/36	847,325	864,908	
United Technologies	UNITED TECHNOLOGIES CORP DTD 05/04/15 4.150% DUE 05/15/45	1,048,233	1,204,371	
UnitedHealth Group	UNITEDHEALTH GROUP INC DTD 12/17/18 4.450% DUE 12/15/48	277,075	299,023	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
	Corporate bonds (continued):			
UnitedHealth Group	UNITEDHEALTH GROUP INC DTD 11/10/11 4.625% DUE 11/15/41	\$ 297,000	\$ 328,039	
UnitedHealth Group	UNITEDHEALTH GROUP INC DTD 02/17/11 5.950% DUE 02/15/41	490,009	631,386	
UnitedHealth Group	UNITEDHEALTH GROUP INC DTD 07/23/15 4.750% DUE 07/15/45	1,359,471	1,471,571	
University of Chicago	UNIVERSITY CHICAGO DTD 02/02/12 4.683% DUE 10/01/42	114,986	119,291	
Verizon Communications	VERIZON COMMUNICATIONS INC DTD 02/03/17 5.012% DUE 04/15/49	140,266	147,444	
Verizon Communications	VERIZON COMMUNICATIONS INC DTD 08/10/17 4.500% DUE 08/10/33	458,854	536,963	
Verizon Communications	VERIZON COMMUNICATIONS INC DTD 03/13/15 4.522% DUE 09/15/48	1,114,746	1,391,942	
Verizon Communications	VERIZON COMMUNICATIONS INC DTD 03/13/15 4.672% DUE 03/15/55	1,422,209	1,661,855	
Virginia Electric & Power	VIRGINIA ELEC & PWR CO DTD 05/13/15 4.200% DUE 05/15/45	32,423	34,309	
Virginia Electric & Power	VIRGINIA ELEC & PWR CO DTD 11/16/16 4.000% DUE 11/15/46	336,635	369,736	
Visa	VISA INC DTD 12/14/15 4.300% DUE 12/14/45	253,846	295,034	
Voya Financial	VOYA FINANCIAL INC DTD 06/13/16 4.800% DUE 06/15/46	275,233	309,463	
Voya Financial	VOYA FINANCIAL INC DTD 06/13/16 3.650% DUE 06/15/26	1,421,265	1,513,993	
Wal-Mart	WAL-MART STORES INC DTD 10/20/17 3.625% DUE 12/15/47	541,965	623,308	
Wal-Mart	WAL-MART STORES INC DTD 04/15/08 6.200% DUE 04/15/38	1,104,204	1,209,720	
Waste Management	WASTE MGMT INC DEL DTD 05/22/19 4.000% DUE 07/15/39	353,402	392,175	
Wells Fargo	WELLS FARGO & CO DTD 10/31/19 VAR RT DUE 10/30/30	755,000	760,247	
Wells Fargo	WELLS FARGO & CO NEW DTD 11/04/14 4.650% DUE 11/04/44	178,654	205,833	
Wells Fargo	WELLS FARGO & CO NEW DTD 11/17/15 4.900% DUE 11/17/45	522,069	593,291	
Wells Fargo	WELLS FARGO & CO NEW DTD 06/14/16 4.400% DUE 06/14/46	1,582,298	1,562,649	
Wells Fargo	WELLS FARGO & CO NEW DTD 02/13/13 3.450% DUE 02/13/23	2,636,947	2,677,129	
Western Gas Partners	WESTERN GAS PARTNERS LP DTD 08/09/18 4.750% DUE 08/15/28	219,600	221,984	
Western Gas Partners	WESTERN GAS PARTNERS LP DTD 08/09/18 5.500% DUE 08/15/48	329,357	312,265	
Williams Partners	WILLIAMS PARTNERS L P DTD 02/09/10 6.300% DUE 04/15/40	586,088	642,688	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)
December 31, 2019

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate bonds (continued):		
	Williams Partners	WILLIAMS PARTNERS LP DTD 03/03/15 5.100% DUE 09/15/45	\$ 53,118	\$ 55,756
	Williams Partners	WILLIAMS PARTNERS LP NEW DTD 03/05/18 4.850% DUE 03/01/48	910,291	1,040,041
			<u>\$254,824,554</u>	<u>\$300,536,867</u>

* Designates party-in-interest.