Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
ACPRODUCTS 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 11/01/2012

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ACPRODUCTS, INC.

3551 PLANO PARKWAY
SUITE 200
THE COLONY, TX 75056

2b Employer Identification Number (EIN)
46-0786059

2c Plan Sponsor's telephone number
214-469-3159

2d Business code (see instructions)
337000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	11/25/2020	HASSAN MOUSSA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	1370
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1242
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	4176
b	Retired or separated participants receiving benefits	**6b**	1
c	Other retired or separated participants entitled to future benefits	**6c**	460
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	4637
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	3
f	Total. Add lines **6d** and **6e**.	**6f**	4640
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	3901
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	524
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
ACPRODUCTS 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ACPRODUCTS, INC.

D Employer Identification Number (EIN)
46-0786059

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	20031	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AF TRGT DATE 2010 R4 - AMERICAN FU 95-2566717	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AF TRGT DATE 2015 R4 - AMERICAN FU 95-2566717	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AF TRGT DATE 2020 R4 - AMERICAN FU 95-2566717	0.35%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF TRGT DATE 2025 R4 - AMERICAN FU 95-2566717	0.35%	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF TRGT DATE 2030 R4 - AMERICAN FU 95-2566717	0.35%	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF TRGT DATE 2035 R4 - AMERICAN FU 95-2566717	0.35%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AF TRGT DATE 2040 R4 - AMERICAN FU 95-2566717	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AF TRGT DATE 2045 R4 - AMERICAN FU 95-2566717	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AF TRGT DATE 2050 R4 - AMERICAN FU 95-2566717	0.35%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AF TRGT DATE 2055 R4 - AMERICAN FU 95-2566717	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AF TRGT DATE 2060 R4 - AMERICAN FU 95-2566717	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
EV ATL CAP SMID-CP I - BNY MELLON P.O. BOX 9793 PROVIDENCE, RI 02940	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HARBOR INTL ADM - HARBOR SERVICES 34-1953399	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS DIVRS DIVD R5 - INVESCO INVES	11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM MID CAP VAL I - DST ASSET MANA	430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PGIM J MID-CAP GR Z - PRUDENTIAL M 22-3703799	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TCHSTN LG CAP FOC Y - BNY MELLON I P.O. BOX 9793 PROVIDENCE, RI 02940	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
ACPRODUCTS 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
ACPRODUCTS, INC.

D Employer Identification Number (EIN)
46-0786059

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 1

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-024	C	491863

a Name of MTIA, CCT, PSA, or 103-12 IE: MIP II CL 3

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-025	C	366057

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
ACPRODUCTS 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ACPRODUCTS, INC.

D Employer Identification Number (EIN)
46-0786059

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	501057	945023
(9) Value of interest in common/collective trusts	1c(9)	1225820	857920
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	24462701	47805929
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)	0	0
e	Buildings and other property used in plan operation	1e	0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f	26189578	49608872
	Liabilities			
g	Benefit claims payable	1g	0	0
h	Operating payables	1h	0	0
i	Acquisition indebtedness	1i	0	0
j	Other liabilities	1j	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	26189578	49608872

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	3114893	
	(B) Participants	2a(1)(B)	5741831	
	(C) Others (including rollovers)	2a(1)(C)	8781645	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		17638369
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	37128	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		37128
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	0	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2127374	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		2127374
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		51519
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4744564
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		24598954
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3187167	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		3187167
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	20031	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		20031
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		3207198
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		21391756
l Transfers of assets:			
(1) To this plan	2l(1)		2027538
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP **(2)** EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		152422
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
ACPRODUCTS 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ACPRODUCTS, INC.

D Employer Identification Number (EIN)
46-0786059

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

ACProducts 401(k) Plan

Financial Report
December 31, 2019

THE POWER OF BEING UNDERSTOOD
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Contents

Independent auditor's report	1-2
Financial statements	
Statements of net assets available for benefits	3
Statement of changes in net assets available for benefits	4
Notes to financial statements	5-12
Supplemental schedules	
Schedule H, Line 4a—Schedule of delinquent participant contributions	13
Schedule H, Line 4i—Schedule of assets (held at end of year)	14

RSM US LLP

Independent Auditor's Report

To the Participants and Retirement Committee
ACProducts 401(k) Plan

Report on the Financial Statements
We were engaged to audit the accompanying financial statements of ACProducts 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion
As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Fidelity Management Trust Company, the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2019 and 2018, and for the year ended December 31, 2019, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Emphasis of Matter—Merger
As discussed in Note 1 to the financial statements, the Master WoodCraft Cabinetry 401(k) Plan merged into the Plan during the year ended December 31, 2019. Our disclaimer of opinion has not been modified with respect to this matter.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Other Matter—Supplemental Schedules
The supplemental schedules, schedule H, line 4a—schedule of delinquent participant contributions for the year ended December 31, 2019, and schedule H, line 4i—schedule of assets (held at end of year) as of December 31, 2019, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purposes of additional analysis and are not a required part of the financial statements. The supplemental schedules are the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM US LLP

Dallas, Texas
November 25, 2020

ACProducts 401(k) Plan

Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

	2019	2018
Assets		
Investments, at fair value:		
Mutual funds	**$ 47,805,929**	$ 24,462,701
Collective investment trusts	**857,920**	1,225,820
	48,663,849	25,688,521
Notes receivable from participants	**945,023**	501,057
Net assets available for benefits	**$ 49,608,872**	$ 26,189,578

See notes to financial statements.

ACProducts 401(k) Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2019

Changes to net assets attributed to:	
Investment results:	
Net appreciation in fair value of investments	$ 4,777,832
Interest and dividends	2,145,625
Total investment results	6,923,457
Interest income on notes receivable from participants	37,128
Contributions:	
Employer	3,114,893
Participants	5,741,831
Rollover	8,781,645
Total contributions	17,638,369
	24,598,954
Deductions from net assets attributable to:	
Benefits paid to participants	3,187,167
Administrative expenses	20,031
Total deductions	3,207,198
Net increase in net assets available for benefits	21,391,756
Transfer from Master WoodCraft Cabinetry 410(k) Plan	2,027,538
Net assets available for benefits:	
Beginning of year	26,189,578
End of year	$ 49,608,872

See notes to financial statements.

Note 1. Description of the Plan

The following description of the ACProducts 401(k) Plan 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: Effective November 1, 2012, ACProducts, Inc. (the Plan Sponsor or Employer) established the Plan. The Plan is a defined contribution plan covering all eligible employees of ACProducts, Inc. and certain subsidiaries. The Plan is intended to satisfy all of the requirements for a qualified retirement plan under the appropriate provisions of the Internal Revenue Code (IRC). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Refer to the Plan document for a complete listing of affiliated companies.

Plan merger: Effective April 1, 2019, the Plan was amended to approve the merger of the Master WoodCraft Cabinetry 401(k) Plan into the Plan. The Plan assumed legal control of assets transferred in totaling $2,027,538 on the effective date. Master WoodCraft Cabinetry, LLC became a participating employer under the Plan as of the date of the merger.

Eligibility: All employees not covered by a collective bargaining agreement become eligible for participation immediately upon hire. All employees not covered by a collective bargaining agreement are automatically enrolled in the Plan subject to a 30-day opt-out period. Employees covered by a collective bargaining agreement are eligible for enrollment after a 90-day probationary period and must affirmatively elect to enroll in the Plan. Employees excluded from participation in the Plan include residents of Puerto Rico, nonresident aliens with no income from a U.S. source, individuals who are a signatory to a contract, letter of agreement, or other documents that acknowledges their status as an independent contractor, and leased employees.

Contributions: Each year participants may make salary deferral contributions up to 75% of their pretax annual compensation, as defined in the Plan, subject to certain maximum limitations imposed by the IRC. Employees who are eligible to make elective deferrals under the Plan and who have attained the age of fifty before the close of the Plan year are also eligible to make catch-up contributions, subject to the maximum limitations imposed by the IRC. The Plan Sponsor may, at its discretion, make matching contributions to the Plan in an amount equal to a percentage of employee salary deferral contributions. For nonunion participants, the Plan Sponsor made discretionary matching contributions of 50% of employee salary deferrals up to 6% of the employee's eligible compensation during the year ended December 31, 2019. For ACPI Wood Products (AWP) employees covered by the collective bargaining agreement, the Plan Sponsor made discretionary matching contributions of $0.75 for each dollar of employee salary deferrals up to 4% of the employee's eligible compensation during the year ended December 31, 2019.

The Plan Sponsor may, at its discretion, also make nonelective contributions in an amount to be determined by the Plan Sponsor's Board of Directors for each Plan year. During 2019, the Plan Sponsor made a discretionary contribution of $0.75 per hour physically worked for those employees covered under the ACProducts Inc. (ACPI) collective bargaining agreement (CBA). The discretionary contribution was the result of a CBA dated December 12, 2013 entered into by the Plan Sponsor and the employees covered by the collective bargaining agreement. The Plan Sponsor also made a discretionary contribution of 1% of total yearly wages to full-time employees covered by the AWP collective bargaining agreement. This discretionary contribution was the result of a CBA dated June 9, 2014.

Note 1. Description of the Plan (Continued)

Vesting: Participants are immediately 100% vested in their contributions plus actual earnings thereon. Vesting in the Plan Sponsor's discretionary matching contributions, plus actual earnings thereon, is based on the years of service, counted from the participant's date of hire as follows:

Years of Service	Vesting Percentage
Less than 1 year	0%
1 year or more but less than 2 years	50%
2 years or more but less than 3 years	75%
3 years or more	100%

Vesting in Plan Sponsor's nonelective discretionary contributions of $0.75 per hour physically worked or 1% of total yearly wages for those employees covered under collective bargaining agreements, plus actual earnings thereon, is based on years of service, counted from the participant's date of hire as follows:

Years of Service	Vesting Percentage
Less than 3 years	0%
3 years or more	100%

Participant accounts: Each participant's account is credited with the participant's contributions and allocations of (a) the Plan Sponsor's discretionary matching and nonelective contributions and (b) the Plan's investment results, and charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific transactions, as defined in the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Investment options: Participants direct their contributions to selected investments as made available and determined by the Plan Administrator. Participants may change their investment options at any time throughout the year via internet or direct phone access to Fidelity Management Trust Company (Fidelity), the trustee of the Plan.

Forfeitures: Forfeitures occurring during the Plan year are applied to first pay Plan administrative expenses, as directed by the employer. Any remaining amounts are used to fund future employer contributions. At December 31, 2019 and 2018, unused forfeited nonvested employer contributions amounted to approximately $12,000 and $24,000, respectively. Amounts forfeited during 2019 were approximately $183,000. During the year ended December 31, 2019, the Plan Sponsor used approximately $195,000 of forfeited amounts to pay Plan administrative expenses and fund employer contributions.

Note 1. Description of the Plan (Continued)

Benefits paid to participants: On termination of service, participants may elect to receive an amount equal to the value of the participant's vested interest in his or her account in a lump-sum amount or periodic installments. If a participant's vested balance is $1,000 or less, the participant will receive a single lump distribution of their entire vested account balance. In the event of a distribution that is greater than $1,000 but less than $5,000, if the participant does not elect to have such distribution paid directly to an eligible retirement plan in a direct rollover or to receive the distribution, then the Plan Administrator will make the distribution in a direct rollover to an IRA designated by the Plan Administrator. In-service distributions are permitted for participants that attain age 59 ½, or in situations of hardship or disability, subject to certain limitations as defined.

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of the lower of 50% of their vested account balance or $50,000. Notes receivable are secured by the balance in the participant's account and bear interest at rates comparable to rates offered by commercial lending institutions. Interest rates on outstanding notes receivable ranged from 4.25% to 6.50% as of December 31, 2019. Principal and interest must be repaid in level payments through after-tax payroll deductions on at least a quarterly basis over a period that may not exceed five years unless it is for the purchase of the participant's principal residence, in which case the loan repayment period may not exceed 10 years from the date of the loan. A participant may have one loan outstanding at a time. Notes outstanding at December 31, 2019 mature at varying dates through December 2029.

Administrative expenses: Administrative expenses are paid by the Plan Sponsor or the Plan. Certain Plan expenses, such as transaction fees from receiving a loan, withdrawal or distribution from the Plan, are deducted from individual participants' accounts.

Note 2. Significant Accounting Policies

Basis of accounting: The accompanying financial statements of the Plan are presented on the accrual basis of accounting.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein and the disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year. The Plan's Retirement Committee determines the Plan's valuation policies utilizing information provided by the trustee.

Note 2. Significant Accounting Policies (Continued)

Notes receivable from participants: Notes receivable from participants are carried at their unpaid principal balance plus any accrued but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2019 or 2018. Delinquent loans are treated as an asset on the statements of net assets available for benefits, and continue to accrue interest until they are considered to be in default. Loans are considered to be in default and cancelled according to the terms of the loan policy. Loans in default are classified as distributions on the statement of changes in net assets available for benefits.

Notes receivable from participants have been classified as an investment asset for Form 5500 reporting purposes and, accordingly, have been included as an investment in the supplemental schedule Schedule H, Line 4i—Schedule of Assets (Held at End of Year).

Benefits paid to participants: Benefits paid to participants are recorded when paid.

Risks and uncertainties: The Plan may invest in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect the amounts reported in the 2019 statement of net assets available for plan benefits.

Recent accounting pronouncements: In August 2018, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework—Changes to Disclosure Requirements for Fair Value Measurement*, which modifies the disclosure requirements for fair value measurements by removing, modifying or adding certain disclosures. ASU No. 2018-13 is effective for all entities for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019. An entity is permitted to early adopt any removed or modified disclosures and delay adoption of the additional disclosures until their effective date. The Plan is currently evaluating the impact of this new standard on its financial statements.

Subsequent events: In March 2020, the outbreak of the novel Coronavirus (COVID-19) was recognized as a pandemic by the World Health Organization. The COVID-19 pandemic has adversely affected, and may continue to affect, the global economy and financial markets. Following the COVID-19 outbreak, the values of investment securities have been subject to significant volatility. Economic and market conditions and other effects of the COVID-19 outbreak may continue to affect the Plan. The extent of the impact of the COVID-19 outbreak on the Plan's investments and the amounts reported in the 2019 statement of net assets cannot be predicted at this time.

On March 27, 2020, President Trump signed into law the "Coronavirus Aid, Relief, and Economic Security (CARES) Act." The CARES Act, among other things, includes several relief provisions available to tax qualified retirement plans and their participants. The CARES Act allows eligible plan participants to request penalty-free distributions of up to $100,000 before December 31, 2020 for qualifying reasons associated with the COVID-19 pandemic, permits increasing the limit for plan loans, permits suspension of loan payments due for up to one year, and permits individuals to stop receiving 2020 required minimum distributions. The Plan has implemented certain provisions of the CARES Act and will execute a formal Plan amendment within the timeframe required by law.

Effective April 1, 2020, the name of the Plan was changed from ACProducts 401(k) Plan to Cabinetworks Group 401(k) Plan.

Note 2. Significant Accounting Policies (Continued)

On March 20, 2020, the Masco Corporation 401(k) Plan and the Masco Corporation Hourly 401(k) Plan were merged into the Plan, transferring net assets of $112,307,134 and $73,487,967, respectively, as a result of acquisition of the Masco Cabinetry business in February 2020 by the Plan Sponsor. Effective March 16, 2020, the Plan was amended to grant eligibility to Masco Corporation employees.

The Plan Administrator has evaluated subsequent events through November 25, 2020, the date the financial statements were available to be issued.

Note 3. Information Certified and Provided by Fidelity Management Trust Company (Fidelity)

The following is a summary of the Plan's asset and income information as of December 31, 2019 and 2018 and for the year ended December 31, 2019, included throughout the Plan's financial statements and supplemental schedules, that was prepared by or derived from information provided by Fidelity, the trustee, and furnished to the Plan Administrator. The Plan Administrator has obtained certifications as of December 31, 2019 and 2018 from Fidelity that information provided to the Plan Administrator by Fidelity related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedules related to the assets listed in the table below.

	December 31	
	2019	2018
Investments, at fair value:		
Mutual funds	$ 47,805,929	$ 24,462,701
Collective investment trusts	857,920	1,225,820
Notes receivable from participants	945,023	501,057
	$ 49,608,872	$ 26,189,578

Fidelity also certified to the completeness and accuracy of $4,777,832 of net appreciation in fair value of investments, $2,145,625 of interest and dividends from investments related to the aforementioned assets, and $37,128 of interest on notes receivable from participants, for the year ended December 31, 2019.

Note 4. Fair Value Measurements

Accounting Standards Codification (ASC) 820, *Fair Value Measurement and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1: Unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;

Note 4. Fair Value Measurements (Continued)

- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the assets or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for investments measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

- **Mutual funds:** Valued based upon quoted market prices in the active market in which they are traded, and are classified as Level 1 of the valuation hierarchy.
- **Collective investment trusts:** The Fidelity Managed Income Portfolio Class 1 and the Fidelity Managed Income Portfolio II Class 3, which together comprise the collective investment trusts, are valued based on the net asset value of units held by the Plan based on the fair value of its underlying investments as determined by Fidelity. Net asset value is utilized as a practical expedient.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Note 4. Fair Value Measurements (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2019 and 2018.

	Level 1	Level 2	Level 3	Total
2019:				
Mutual funds	$ 47,805,929	$ -	$ -	$ 47,805,929
Total assets in the fair value hierarchy	47,805,929	-	-	47,805,929
Investments measured at net asset value (a)	-	-	-	857,920
Total investments at fair value	$ 47,805,929	$ -	$ -	$ 48,663,849
2018:				
Mutual funds	$ 24,462,701	$ -	$ -	$ 24,462,701
Total assets in the fair value hierarchy	24,462,701	-	-	24,462,701
Investments measured at net asset value (a)	-	-	-	1,225,820
Total investments at fair value	$ 24,462,701	$ -	$ -	$ 25,688,521

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of nets assets available for benefits.

Changes in fair value: To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the end of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2019, there were no transfers between levels.

The following table summarizes investments for which fair value is measured using the NAV per share practical expedient. Redemptions made in order to accommodate a participant-directed exchange to another investment option may be made on any business day, provided that the exchange is not directed into a competing fund (money market fund or certain other types of fixed income funds). Transferred amounts must be held in a non-competing investment option for 90 days before subsequent transfers to a competing fund can occur. Withdrawals directed by the Plan Sponsor must be preceded by 12 months of written notice to Fidelity.

Investment	Fair Value as of December 31, 2019	Fair Value as of December 31, 2018	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Collective investment trusts	$ 857,920	$ 1,225,820	$ -	See above	See above

Note 5. Plan Administration

The Plan is administered by the Retirement Committee as appointed by the Plan Sponsor. The Plan's investment funds are held by Fidelity as trustee for the Plan.

Certain administrative functions are performed by officers or employees of the Plan Sponsor. However, such employees receive no compensation from the Plan. The Plan Sponsor and the Plan share in the Plan expenses. Additionally, certain expenses, such as transaction fees from receiving a loan, withdrawal, or distribution from the Plan, are deducted from participants' accounts.

Note 6. Party-In-Interest Transactions

Parties-in-interest are defined under DOL regulations as any fiduciary of the Plan, any party rendering services to the Plan, the employer, and certain others. As such, transactions conducted with Fidelity and the Plan Sponsor qualify as party-in-interest transactions.

Note 7. Income Tax Status

The Plan has adopted a volume submitter profit sharing plan sponsored by Fidelity Management & Research Company. The volume submitter plan has received an advisory letter dated March 31, 2014 from the Internal Revenue Service as to the volume submitter plan's qualified status. The volume submitter plan advisory letter has been relied upon by the Plan. The Plan has been amended subsequent to the version of the volume submitter profit sharing plan receiving the advisory letter. However, the Plan Administrator believes the Plan is designed and is being operated in compliance with the applicable provisions of the IRC.

Note 8. Plan Termination

While there is no intention to do so, the Plan Sponsor reserves the right to terminate the Plan. In the event of termination of the Plan, the participants become fully vested in their accounts and the net assets of the Plan will be distributed to the participants of the Plan in accordance with the provisions of ERISA.

Note 9. Prohibited Transactions

During 2019, the Plan Sponsor inadvertently failed to deposit approximately $152,422 of participant contributions within the required timeframe as stated by the United States Department of Labor regulations. The Plan Sponsor has deposited lost earnings to correct this failure for $152,349 of the late contributions, and will be correcting the remaining $73, and intends to file Form 5330 and pay applicable excise tax during the Plan year ended December 31, 2020. The correction and any excise taxes, if applicable, will be made from the Plan Sponsor's assets and not from the assets of the Plan.

ACProducts 401(k) Plan

EIN: 46-0786059
PN: 001
Schedule H, Line 4a—Schedule of Delinquent Participant Contributions
Year Ended December 31, 2019

	Participant Contributions Transferred Late to Plan	Total That Constitute Nonexempt Prohibited Transactions			
	Check here If Late Participant Loan Repayments Are Included [ ]	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected VFCP and PTE 2002-51
2019	$ 152,422	$ -	$ -	$ 73	$ 152,349

VFCP = Voluntary Fiduciary Correction Program
PTE = Prohibited Transaction Exemption

ACProducts 401(k) Plan

EIN: 46-0786059
PN: 001
Schedule H, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2019

	Identity of Issuer, Borrower, Lessor or Similar Party	Description of Investment	Current Value
	Collective investment trusts:		
*	Fidelity Management Trust Company	Managed Income Portfolio Class 1	$ 491,863
*	Fidelity Management Trust Company	Managed Income Portfolio II Class 3	366,057
			857,920
	Mutual funds:		
	American Century Legacy FOC	Touchstone Large Cap Focused Fund Class Y	4,472,152
	American Funds Retirement Fund	American Funds Retirement Fund 2035 R4	5,283,395
	American Funds Retirement Fund	American Funds Retirement Fund 2025 R4	5,023,217
	American Funds Retirement Fund	American Funds Retirement Fund 2030 R4	5,595,645
	American Funds Retirement Fund	American Funds Retirement Fund 2040 R4	3,877,347
	American Funds Retirement Fund	American Funds Retirement Fund 2020 R4	3,537,137
	American Funds Retirement Fund	American Funds Retirement Fund 2045 R4	3,063,299
*	Fidelity Management Trust Company	Fidelity 500 Index Fund	2,300,295
	American Funds Retirement Fund	American Funds Retirement Fund 2015 R4	1,194,302
*	Fidelity Management Trust Company	Fidelity Contrafund	1,419,027
	American Funds Retirement Fund	American Funds Retirement Fund 2055 R4	2,547,133
	American Funds Retirement Fund	American Funds Retirement Fund 2050 R4	2,134,851
*	Fidelity Management Trust Company	Fidelity Total Bond Fund	392,239
	Invesco Advisors, Inc.	Invesco Diversified Dividend Fund R5 Class	612,718
	J.P. Morgan Investment Management Inc.	JPMorgan Mid Cap Value Fund Select Class	666,391
	American Funds Retirement Fund	American Funds Retirement Fund 2060 R4	1,503,593
*	Fidelity Management Trust Company	Fidelity Extended Market Index Fund	891,424
	American Funds Retirement Fund	American Funds Retirement Fund 2010 R4	457,184
*	Fidelity Management Trust Company	Fidelity Small Cap Index Fund	312,456
*	Fidelity Management Trust Company	Fidelity International Index Fund	196,284
*	Fidelity Management Trust Company	Fidelity U.S. Bond Index Fund	246,215
	PIMCO Investment Management	PIMCO Income Fund Institutional Class	559,571
	Eaton Vance Class I	Eaton Vance Atlanta Capital SMID-Cap I	820,597
	Invesco Advisors, Inc.	Invesco Oppenheimer Developing Markets Fund Class R6	591,583
	Fidelity Management Trust Company	Fidelity Small Cap Index Fund	107,874
			47,805,929
*	Notes receivable from participants	Notes receivable with interest ranging from 4.25% to 6.50%, due through December 2029.	945,023
			$ 49,608,872

*Represents a party-in-interest to the Plan

The information above has been certified by Fidelity Management Trust Company, the trustee, as complete and accurate.


RSM

ACProducts 401(k) Plan

Financial Report
December 31, 2019

THE POWER OF BEING UNDERSTOOD
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Contents

Independent auditor's report	1-2
Financial statements	
Statements of net assets available for benefits	3
Statement of changes in net assets available for benefits	4
Notes to financial statements	5-12
Supplemental schedules	
Schedule H, Line 4a—Schedule of delinquent participant contributions	13
Schedule H, Line 4i—Schedule of assets (held at end of year)	14

RSM US LLP

Independent Auditor's Report

To the Participants and Retirement Committee
ACProducts 401(k) Plan

Report on the Financial Statements
We were engaged to audit the accompanying financial statements of ACProducts 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2019 and 2018, the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion
As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Fidelity Management Trust Company, the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2019 and 2018, and for the year ended December 31, 2019, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Emphasis of Matter—Merger
As discussed in Note 1 to the financial statements, the Master WoodCraft Cabinetry 401(k) Plan merged into the Plan during the year ended December 31, 2019. Our disclaimer of opinion has not been modified with respect to this matter.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Other Matter—Supplemental Schedules
The supplemental schedules, schedule H, line 4a—schedule of delinquent participant contributions for the year ended December 31, 2019, and schedule H, line 4i—schedule of assets (held at end of year) as of December 31, 2019, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purposes of additional analysis and are not a required part of the financial statements. The supplemental schedules are the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM US LLP

Dallas, Texas
November 25, 2020

ACProducts 401(k) Plan

Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

	2019	2018
Assets		
Investments, at fair value:		
Mutual funds	**$ 47,805,929**	$ 24,462,701
Collective investment trusts	**857,920**	1,225,820
	48,663,849	25,688,521
Notes receivable from participants	**945,023**	501,057
Net assets available for benefits	**$ 49,608,872**	$ 26,189,578

See notes to financial statements.

ACProducts 401(k) Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2019

Changes to net assets attributed to:	
Investment results:	
Net appreciation in fair value of investments	$ 4,777,832
Interest and dividends	2,145,625
Total investment results	6,923,457
Interest income on notes receivable from participants	37,128
Contributions:	
Employer	3,114,893
Participants	5,741,831
Rollover	8,781,645
Total contributions	17,638,369
	24,598,954
Deductions from net assets attributable to:	
Benefits paid to participants	3,187,167
Administrative expenses	20,031
Total deductions	3,207,198
Net increase in net assets available for benefits	21,391,756
Transfer from Master WoodCraft Cabinetry 410(k) Plan	2,027,538
Net assets available for benefits:	
Beginning of year	26,189,578
End of year	$ 49,608,872

See notes to financial statements.

Note 1. Description of the Plan

The following description of the ACProducts 401(k) Plan 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: Effective November 1, 2012, ACProducts, Inc. (the Plan Sponsor or Employer) established the Plan. The Plan is a defined contribution plan covering all eligible employees of ACProducts, Inc. and certain subsidiaries. The Plan is intended to satisfy all of the requirements for a qualified retirement plan under the appropriate provisions of the Internal Revenue Code (IRC). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Refer to the Plan document for a complete listing of affiliated companies.

Plan merger: Effective April 1, 2019, the Plan was amended to approve the merger of the Master WoodCraft Cabinetry 401(k) Plan into the Plan. The Plan assumed legal control of assets transferred in totaling $2,027,538 on the effective date. Master WoodCraft Cabinetry, LLC became a participating employer under the Plan as of the date of the merger.

Eligibility: All employees not covered by a collective bargaining agreement become eligible for participation immediately upon hire. All employees not covered by a collective bargaining agreement are automatically enrolled in the Plan subject to a 30-day opt-out period. Employees covered by a collective bargaining agreement are eligible for enrollment after a 90-day probationary period and must affirmatively elect to enroll in the Plan. Employees excluded from participation in the Plan include residents of Puerto Rico, nonresident aliens with no income from a U.S. source, individuals who are a signatory to a contract, letter of agreement, or other documents that acknowledges their status as an independent contractor, and leased employees.

Contributions: Each year participants may make salary deferral contributions up to 75% of their pretax annual compensation, as defined in the Plan, subject to certain maximum limitations imposed by the IRC. Employees who are eligible to make elective deferrals under the Plan and who have attained the age of fifty before the close of the Plan year are also eligible to make catch-up contributions, subject to the maximum limitations imposed by the IRC. The Plan Sponsor may, at its discretion, make matching contributions to the Plan in an amount equal to a percentage of employee salary deferral contributions. For nonunion participants, the Plan Sponsor made discretionary matching contributions of 50% of employee salary deferrals up to 6% of the employee's eligible compensation during the year ended December 31, 2019. For ACPI Wood Products (AWP) employees covered by the collective bargaining agreement, the Plan Sponsor made discretionary matching contributions of $0.75 for each dollar of employee salary deferrals up to 4% of the employee's eligible compensation during the year ended December 31, 2019.

The Plan Sponsor may, at its discretion, also make nonelective contributions in an amount to be determined by the Plan Sponsor's Board of Directors for each Plan year. During 2019, the Plan Sponsor made a discretionary contribution of $0.75 per hour physically worked for those employees covered under the ACProducts Inc. (ACPI) collective bargaining agreement (CBA). The discretionary contribution was the result of a CBA dated December 12, 2013 entered into by the Plan Sponsor and the employees covered by the collective bargaining agreement. The Plan Sponsor also made a discretionary contribution of 1% of total yearly wages to full-time employees covered by the AWP collective bargaining agreement. This discretionary contribution was the result of a CBA dated June 9, 2014.

Note 1. Description of the Plan (Continued)

Vesting: Participants are immediately 100% vested in their contributions plus actual earnings thereon. Vesting in the Plan Sponsor's discretionary matching contributions, plus actual earnings thereon, is based on the years of service, counted from the participant's date of hire as follows:

Years of Service	Vesting Percentage
Less than 1 year	0%
1 year or more but less than 2 years	50%
2 years or more but less than 3 years	75%
3 years or more	100%

Vesting in Plan Sponsor's nonelective discretionary contributions of $0.75 per hour physically worked or 1% of total yearly wages for those employees covered under collective bargaining agreements, plus actual earnings thereon, is based on years of service, counted from the participant's date of hire as follows:

Years of Service	Vesting Percentage
Less than 3 years	0%
3 years or more	100%

Participant accounts: Each participant's account is credited with the participant's contributions and allocations of (a) the Plan Sponsor's discretionary matching and nonelective contributions and (b) the Plan's investment results, and charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific transactions, as defined in the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Investment options: Participants direct their contributions to selected investments as made available and determined by the Plan Administrator. Participants may change their investment options at any time throughout the year via internet or direct phone access to Fidelity Management Trust Company (Fidelity), the trustee of the Plan.

Forfeitures: Forfeitures occurring during the Plan year are applied to first pay Plan administrative expenses, as directed by the employer. Any remaining amounts are used to fund future employer contributions. At December 31, 2019 and 2018, unused forfeited nonvested employer contributions amounted to approximately $12,000 and $24,000, respectively. Amounts forfeited during 2019 were approximately $183,000. During the year ended December 31, 2019, the Plan Sponsor used approximately $195,000 of forfeited amounts to pay Plan administrative expenses and fund employer contributions.

Note 1. Description of the Plan (Continued)

Benefits paid to participants: On termination of service, participants may elect to receive an amount equal to the value of the participant's vested interest in his or her account in a lump-sum amount or periodic installments. If a participant's vested balance is $1,000 or less, the participant will receive a single lump distribution of their entire vested account balance. In the event of a distribution that is greater than $1,000 but less than $5,000, if the participant does not elect to have such distribution paid directly to an eligible retirement plan in a direct rollover or to receive the distribution, then the Plan Administrator will make the distribution in a direct rollover to an IRA designated by the Plan Administrator. In-service distributions are permitted for participants that attain age 59 ½, or in situations of hardship or disability, subject to certain limitations as defined.

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of the lower of 50% of their vested account balance or $50,000. Notes receivable are secured by the balance in the participant's account and bear interest at rates comparable to rates offered by commercial lending institutions. Interest rates on outstanding notes receivable ranged from 4.25% to 6.50% as of December 31, 2019. Principal and interest must be repaid in level payments through after-tax payroll deductions on at least a quarterly basis over a period that may not exceed five years unless it is for the purchase of the participant's principal residence, in which case the loan repayment period may not exceed 10 years from the date of the loan. A participant may have one loan outstanding at a time. Notes outstanding at December 31, 2019 mature at varying dates through December 2029.

Administrative expenses: Administrative expenses are paid by the Plan Sponsor or the Plan. Certain Plan expenses, such as transaction fees from receiving a loan, withdrawal or distribution from the Plan, are deducted from individual participants' accounts.

Note 2. Significant Accounting Policies

Basis of accounting: The accompanying financial statements of the Plan are presented on the accrual basis of accounting.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein and the disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year. The Plan's Retirement Committee determines the Plan's valuation policies utilizing information provided by the trustee.

Note 2. Significant Accounting Policies (Continued)

Notes receivable from participants: Notes receivable from participants are carried at their unpaid principal balance plus any accrued but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2019 or 2018. Delinquent loans are treated as an asset on the statements of net assets available for benefits, and continue to accrue interest until they are considered to be in default. Loans are considered to be in default and cancelled according to the terms of the loan policy. Loans in default are classified as distributions on the statement of changes in net assets available for benefits.

Notes receivable from participants have been classified as an investment asset for Form 5500 reporting purposes and, accordingly, have been included as an investment in the supplemental schedule Schedule H, Line 4i—Schedule of Assets (Held at End of Year).

Benefits paid to participants: Benefits paid to participants are recorded when paid.

Risks and uncertainties: The Plan may invest in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect the amounts reported in the 2019 statement of net assets available for plan benefits.

Recent accounting pronouncements: In August 2018, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework—Changes to Disclosure Requirements for Fair Value Measurement*, which modifies the disclosure requirements for fair value measurements by removing, modifying or adding certain disclosures. ASU No. 2018-13 is effective for all entities for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019. An entity is permitted to early adopt any removed or modified disclosures and delay adoption of the additional disclosures until their effective date. The Plan is currently evaluating the impact of this new standard on its financial statements.

Subsequent events: In March 2020, the outbreak of the novel Coronavirus (COVID-19) was recognized as a pandemic by the World Health Organization. The COVID-19 pandemic has adversely affected, and may continue to affect, the global economy and financial markets. Following the COVID-19 outbreak, the values of investment securities have been subject to significant volatility. Economic and market conditions and other effects of the COVID-19 outbreak may continue to affect the Plan. The extent of the impact of the COVID-19 outbreak on the Plan's investments and the amounts reported in the 2019 statement of net assets cannot be predicted at this time.

On March 27, 2020, President Trump signed into law the "Coronavirus Aid, Relief, and Economic Security (CARES) Act." The CARES Act, among other things, includes several relief provisions available to tax qualified retirement plans and their participants. The CARES Act allows eligible plan participants to request penalty-free distributions of up to $100,000 before December 31, 2020 for qualifying reasons associated with the COVID-19 pandemic, permits increasing the limit for plan loans, permits suspension of loan payments due for up to one year, and permits individuals to stop receiving 2020 required minimum distributions. The Plan has implemented certain provisions of the CARES Act and will execute a formal Plan amendment within the timeframe required by law.

Effective April 1, 2020, the name of the Plan was changed from ACProducts 401(k) Plan to Cabinetworks Group 401(k) Plan.

Note 2. Significant Accounting Policies (Continued)

On March 20, 2020, the Masco Corporation 401(k) Plan and the Masco Corporation Hourly 401(k) Plan were merged into the Plan, transferring net assets of $112,307,134 and $73,487,967, respectively, as a result of acquisition of the Masco Cabinetry business in February 2020 by the Plan Sponsor. Effective March 16, 2020, the Plan was amended to grant eligibility to Masco Corporation employees.

The Plan Administrator has evaluated subsequent events through November 25, 2020, the date the financial statements were available to be issued.

Note 3. Information Certified and Provided by Fidelity Management Trust Company (Fidelity)

The following is a summary of the Plan's asset and income information as of December 31, 2019 and 2018 and for the year ended December 31, 2019, included throughout the Plan's financial statements and supplemental schedules, that was prepared by or derived from information provided by Fidelity, the trustee, and furnished to the Plan Administrator. The Plan Administrator has obtained certifications as of December 31, 2019 and 2018 from Fidelity that information provided to the Plan Administrator by Fidelity related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedules related to the assets listed in the table below.

	December 31	
	2019	2018
Investments, at fair value:		
Mutual funds	$ 47,805,929	$ 24,462,701
Collective investment trusts	857,920	1,225,820
Notes receivable from participants	945,023	501,057
	$ 49,608,872	$ 26,189,578

Fidelity also certified to the completeness and accuracy of $4,777,832 of net appreciation in fair value of investments, $2,145,625 of interest and dividends from investments related to the aforementioned assets, and $37,128 of interest on notes receivable from participants, for the year ended December 31, 2019.

Note 4. Fair Value Measurements

Accounting Standards Codification (ASC) 820, *Fair Value Measurement and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1: Unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;

Note 4. Fair Value Measurements (Continued)

- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the assets or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for investments measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

- **Mutual funds:** Valued based upon quoted market prices in the active market in which they are traded, and are classified as Level 1 of the valuation hierarchy.
- **Collective investment trusts:** The Fidelity Managed Income Portfolio Class 1 and the Fidelity Managed Income Portfolio II Class 3, which together comprise the collective investment trusts, are valued based on the net asset value of units held by the Plan based on the fair value of its underlying investments as determined by Fidelity. Net asset value is utilized as a practical expedient.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Note 4. Fair Value Measurements (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2019 and 2018.

	Level 1	Level 2	Level 3	Total
2019:				
Mutual funds	$ 47,805,929	$ -	$ -	$ 47,805,929
Total assets in the fair value hierarchy	47,805,929	-	-	47,805,929
Investments measured at net asset value (a)	-	-	-	857,920
Total investments at fair value	$ 47,805,929	$ -	$ -	$ 48,663,849
2018:				
Mutual funds	$ 24,462,701	$ -	$ -	$ 24,462,701
Total assets in the fair value hierarchy	24,462,701	-	-	24,462,701
Investments measured at net asset value (a)	-	-	-	1,225,820
Total investments at fair value	$ 24,462,701	$ -	$ -	$ 25,688,521

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of nets assets available for benefits.

Changes in fair value: To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the end of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2019, there were no transfers between levels.

The following table summarizes investments for which fair value is measured using the NAV per share practical expedient. Redemptions made in order to accommodate a participant-directed exchange to another investment option may be made on any business day, provided that the exchange is not directed into a competing fund (money market fund or certain other types of fixed income funds). Transferred amounts must be held in a non-competing investment option for 90 days before subsequent transfers to a competing fund can occur. Withdrawals directed by the Plan Sponsor must be preceded by 12 months of written notice to Fidelity.

Investment	Fair Value as of December 31, 2019	Fair Value as of December 31, 2018	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Collective investment trusts	$ 857,920	$ 1,225,820	$ -	See above	See above

Note 5. Plan Administration

The Plan is administered by the Retirement Committee as appointed by the Plan Sponsor. The Plan's investment funds are held by Fidelity as trustee for the Plan.

Certain administrative functions are performed by officers or employees of the Plan Sponsor. However, such employees receive no compensation from the Plan. The Plan Sponsor and the Plan share in the Plan expenses. Additionally, certain expenses, such as transaction fees from receiving a loan, withdrawal, or distribution from the Plan, are deducted from participants' accounts.

Note 6. Party-In-Interest Transactions

Parties-in-interest are defined under DOL regulations as any fiduciary of the Plan, any party rendering services to the Plan, the employer, and certain others. As such, transactions conducted with Fidelity and the Plan Sponsor qualify as party-in-interest transactions.

Note 7. Income Tax Status

The Plan has adopted a volume submitter profit sharing plan sponsored by Fidelity Management & Research Company. The volume submitter plan has received an advisory letter dated March 31, 2014 from the Internal Revenue Service as to the volume submitter plan's qualified status. The volume submitter plan advisory letter has been relied upon by the Plan. The Plan has been amended subsequent to the version of the volume submitter profit sharing plan receiving the advisory letter. However, the Plan Administrator believes the Plan is designed and is being operated in compliance with the applicable provisions of the IRC.

Note 8. Plan Termination

While there is no intention to do so, the Plan Sponsor reserves the right to terminate the Plan. In the event of termination of the Plan, the participants become fully vested in their accounts and the net assets of the Plan will be distributed to the participants of the Plan in accordance with the provisions of ERISA.

Note 9. Prohibited Transactions

During 2019, the Plan Sponsor inadvertently failed to deposit approximately $152,422 of participant contributions within the required timeframe as stated by the United States Department of Labor regulations. The Plan Sponsor has deposited lost earnings to correct this failure for $152,349 of the late contributions, and will be correcting the remaining $73, and intends to file Form 5330 and pay applicable excise tax during the Plan year ended December 31, 2020. The correction and any excise taxes, if applicable, will be made from the Plan Sponsor's assets and not from the assets of the Plan.

ACProducts 401(k) Plan

EIN: 46-0786059
PN: 001
Schedule H, Line 4a—Schedule of Delinquent Participant Contributions
Year Ended December 31, 2019

	Participant Contributions Transferred Late to Plan	Total That Constitute Nonexempt Prohibited Transactions			
	Check here If Late Participant Loan Repayments Are Included [ ]	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected VFCP and PTE 2002-51
2019	$ 152,422	$ -	$ -	$ 73	$ 152,349

VFCP = Voluntary Fiduciary Correction Program
PTE = Prohibited Transaction Exemption

ACProducts 401(k) Plan

EIN: 46-0786059
PN: 001
Schedule H, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2019

	Identity of Issuer, Borrower, Lessor or Similar Party	Description of Investment	Current Value
	Collective investment trusts:		
*	Fidelity Management Trust Company	Managed Income Portfolio Class 1	$ 491,863
*	Fidelity Management Trust Company	Managed Income Portfolio II Class 3	366,057
			857,920
	Mutual funds:		
	American Century Legacy FOC	Touchstone Large Cap Focused Fund Class Y	4,472,152
	American Funds Retirement Fund	American Funds Retirement Fund 2035 R4	5,283,395
	American Funds Retirement Fund	American Funds Retirement Fund 2025 R4	5,023,217
	American Funds Retirement Fund	American Funds Retirement Fund 2030 R4	5,595,645
	American Funds Retirement Fund	American Funds Retirement Fund 2040 R4	3,877,347
	American Funds Retirement Fund	American Funds Retirement Fund 2020 R4	3,537,137
	American Funds Retirement Fund	American Funds Retirement Fund 2045 R4	3,063,299
*	Fidelity Management Trust Company	Fidelity 500 Index Fund	2,300,295
	American Funds Retirement Fund	American Funds Retirement Fund 2015 R4	1,194,302
*	Fidelity Management Trust Company	Fidelity Contrafund	1,419,027
	American Funds Retirement Fund	American Funds Retirement Fund 2055 R4	2,547,133
	American Funds Retirement Fund	American Funds Retirement Fund 2050 R4	2,134,851
*	Fidelity Management Trust Company	Fidelity Total Bond Fund	392,239
	Invesco Advisors, Inc.	Invesco Diversified Dividend Fund R5 Class	612,718
	J.P. Morgan Investment Management Inc.	JPMorgan Mid Cap Value Fund Select Class	666,391
	American Funds Retirement Fund	American Funds Retirement Fund 2060 R4	1,503,593
*	Fidelity Management Trust Company	Fidelity Extended Market Index Fund	891,424
	American Funds Retirement Fund	American Funds Retirement Fund 2010 R4	457,184
*	Fidelity Management Trust Company	Fidelity Small Cap Index Fund	312,456
*	Fidelity Management Trust Company	Fidelity International Index Fund	196,284
*	Fidelity Management Trust Company	Fidelity U.S. Bond Index Fund	246,215
	PIMCO Investment Management	PIMCO Income Fund Institutional Class	559,571
	Eaton Vance Class I	Eaton Vance Atlanta Capital SMID-Cap I	820,597
	Invesco Advisors, Inc.	Invesco Oppenheimer Developing Markets Fund Class R6	591,583
	Fidelity Management Trust Company	Fidelity Small Cap Index Fund	107,874
			47,805,929
*	Notes receivable from participants	Notes receivable with interest ranging from 4.25% to 6.50%, due through December 2029.	945,023
			$ 49,608,872

*Represents a party-in-interest to the Plan

The information above has been certified by Fidelity Management Trust Company, the trustee, as complete and accurate.


RSM

Plan: 58641 Run Date: 03/14/2020

ACProducts 401(k) Plan
SUMMARY OF NET TRUST ASSETS
Total Plan Assets as of 12/31/2019

Fund Name	Share Balance 12/31/2019	Historical Cost	Price	Total Market Value
PGIM J MID-CAP GR Z	0.000	$0.00	$25.64	$0.00
PIMCO INCOME INST	46,476.007	$555,592.77	$12.04	$559,571.12
EV ATL CAP SMID-CP I	21,835.990	$746,898.67	$37.58	$820,596.50
INVS DIVRS DIVD R5	29,500.143	$532,109.98	$20.77	$612,717.97
TCHSTN LG CAP FOC Y	105,029.422	$4,172,452.09	$42.58	$4,472,152.79
JPM MID CAP VAL I	17,012.786	$599,364.04	$39.17	$666,390.83
HARBOR INTL ADM	0.000	$0.00	$40.31	$0.00
AF EUROPAC GROWTH R6	10,649.562	$526,493.10	$55.55	$591,583.17
AF TRGT DATE 2060 R4	110,966.239	$1,429,355.38	$13.55	$1,503,592.54
AF TRGT DATE 2055 R4	125,784.349	$2,346,127.60	$20.25	$2,547,133.07
I O DEVELOP MKT R6	2,366.176	$97,048.35	$45.59	$107,873.96
AF TRGT DATE 2010 R4	40,893.031	$438,251.67	$11.18	$457,184.09
AF TRGT DATE 2015 R4	100,784.969	$1,124,422.84	$11.85	$1,194,301.88
AF TRGT DATE 2020 R4	273,349.036	$3,395,630.48	$12.94	$3,537,136.53
AF TRGT DATE 2025 R4	357,779.021	$4,705,207.27	$14.04	$5,023,217.45
AF TRGT DATE 2030 R4	369,837.746	$5,226,804.37	$15.13	$5,595,645.10
AF TRGT DATE 2035 R4	335,880.169	$4,859,889.84	$15.73	$5,283,395.06
AF TRGT DATE 2040 R4	239,934.822	$3,529,785.79	$16.16	$3,877,346.72
AF TRGT DATE 2045 R4	186,105.622	$2,829,614.48	$16.46	$3,063,298.54
AF TRGT DATE 2050 R4	132,025.434	$1,967,574.36	$16.17	$2,134,851.27
FID CONTRAFUND	103,503.040	$1,181,652.79	$13.71	$1,419,026.68
FIDELITY GOVT INCOME	0.000	$0.00	$10.48	$0.00
FID LOW PRICED STK	0.000	$0.00	$50.04	$0.00
MIP CL 1	485,319.410	$485,319.41	$1.00	$485,319.41
MIP II CL 3	361,165.420	$361,165.42	$1.00	$361,165.42
FID TOTAL BOND	35,952.260	$384,479.07	$10.91	$392,239.16
FID US BOND IDX	20,672.973	$235,761.40	$11.91	$246,215.11
FID 500 INDEX	20,534.678	$2,106,963.58	$112.02	$2,300,294.63
FID SM CAP IDX	14,857.631	$308,328.89	$21.03	$312,455.98
FID INTL INDEX	4,568.994	$191,510.83	$42.96	$196,283.98
FID EXTD MKT IDX	13,695.259	$851,737.49	$65.09	$891,424.41
OUTSTANDING LOAN BALANCE				$945,023.24
			NET ASSETS 12/31/2019:	$49,597,436.61

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.