Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

						mspection		
Part I	Annual Report Ide	ntification Information						
For calenda	ar plan year 2017 or fiscal	plan year beginning 01/01/201	17	and ending 12/31/20	17			
A This return/report is for:			a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)					
		x a single-employer plan		a DFE (specify)				
B This ret	urn/report is:	the first return/report		the final return/report				
		an amended return/report		a short plan year return/report (less than 12	2 months))		
C If the pla	an is a collectively-bargair	ned plan, check here				• [
D Check b	pox if filing under:	Form 5558		automatic extension	X the	e DFVC program		
		special extension (enter descr	ription)					
Part II	Basic Plan Informa	ation—enter all requested info	rmation					
1a Name DAVID F.	of plan JAMES INC. PROFIT SH.	ARING PLAN			1b	Three-digit plan number (PN) ▶	001	
					1c	Effective date of pla 01/01/1978	an	
Mailing	g address (include room, a	if for a single-employer plan) upt., suite no. and street, or P.O. ountry, and ZIP or foreign posta		oreign, see instructions)	2b	Employer Identifica Number (EIN) 95-3107542	tion	
DAVID JAN	1ES				2c	Plan Sponsor's tele number 360-797-1006	phone	
			5323 S MOUNTAIN TERRACE WAY PORT ANGELES, WA 98362-8348		2d	2d Business code (see instructions) 621210		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature. Signature of plan administrator	11/25/2020 Date	DAVID JAMES Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	11/25/2020	DAVID JAMES
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
HEKE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

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3a	Plan administrator's name and address X Same as Plan Sponsor	<u> </u>	3b Administrator	's EIN
			3c Administrator number	's telephone
4 a c	If the name and/or EIN of the plan sponsor or the plan name has changed sin enter the plan sponsor's name, EIN, the plan name and the plan number from Sponsor's name Plan Name		4b EIN 4d PN	
5	Total number of participants at the beginning of the plan year		5	1
6	Number of participants as of the end of the plan year unless otherwise stated 6a(2) , 6b , 6c , and 6d).	(welfare plans complete only lines 6a(1),		
а(1) Total number of active participants at the beginning of the plan year		. 6a(1)	1
a(2) Total number of active participants at the end of the plan year		. 6a(2)	1
b	Retired or separated participants receiving benefits		. 6b	
С	Other retired or separated participants entitled to future benefits		. 6c	
d	Subtotal. Add lines 6a(2), 6b, and 6c.		. 6d	1
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefits	. 6e	
f	Total. Add lines 6d and 6e .		. 6f	1
g	Number of participants with account balances as of the end of the plan year (complete this item)		. 6g	1
h	Number of participants who terminated employment during the plan year with less than 100% vested		. 6h	
7	Enter the total number of employers obligated to contribute to the plan (only n	multiemployer plans complete this item)	. 7	
	If the plan provides pension benefits, enter the applicable pension feature code. 2E If the plan provides welfare benefits, enter the applicable welfare feature code.			
9a	Plan funding arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) X Trust (4) General assets of the sponsor	9b Plan benefit arrangement (check all the (1) Insurance (2) Code section 412(e)(3) (3) X Trust General assets of the s	insurance contracts	3
	Check all applicable boxes in 10a and 10b to indicate which schedules are at		ber attached. (See	instructions)
а	Pension Schedules	b General Schedules		

(1)

(2)

(3)

(4)

(5)

(6)

H (Financial Information)

A (Insurance Information)

C (Service Provider Information)

I (Financial Information – Small Plan)

D (DFE/Participating Plan Information)

G (Financial Transaction Schedules)

(1)

(2)

(3)

R (Retirement Plan Information)

actuary

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)					
	11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)					
If "Ye	es" is checked, complete lines 11b and 11c.					
11b Is the	plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)					
Rece	the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the ipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid ipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)					
Rece	eipt Confirmation Code					

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SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017	and ending 12/31/2017
A Name of plan DAVID F. JAMES INC. PROFIT SHARING PLAN	B Three-digit plan number (PN) • 001
C Plan sponsor's name as shown on line 2a of Form 5500 DAVID JAMES	D Employer Identification Number (EIN) 95-3107542
Complete Schedule Lif the plan covered fewer than 100 participants as of the beginning of	the plan year. You may also complete Schedule Lif you are filing as a

small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	1a	431898	464053
b	Total plan liabilities	1b	3239	3239
С	Net plan assets (subtract line 1b from line 1a)	1c	428659	460814
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	2a(1)		
	(2) Participants	2a(2)		
	(3) Others (including rollovers)	2a(3)		
b	Noncash contributions	2b		
С	Other income	2c	34655	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	2d		34655
е	Benefits paid (including direct rollovers)	2e		
f	Corrective distributions (see instructions)	2 f		
g	Certain deemed distributions of participant loans (see instructions)	2g		
h	Administrative service providers (salaries, fees, and commissions)	2h	2500	
i	Other expenses	2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		2500
k	Net income (loss) (subtract line 2j from line 2d)	2k		32155
	Transfers to (from) the plan (see instructions)	2 l		

Specific Assets: If the plan held assets at any time during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		Χ	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d		X	
е	Participant loans	3e	X		83359
f	Loans (other than to participants)		Χ		179313
g	Tangible personal property	3g		Χ	

	/ -		~~4=
Schedule I	(Form	55001	2017

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Pa	art II Compliance Questions						
4	During the plan year:		Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X			
b		4b	X				179313
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X			
е	Was the plan covered by a fidelity bond?	4e		X			
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X			
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i		X			
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		X			
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X				
ı	Has the plan failed to provide any benefit when due under the plan?	41		X			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n					
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan yea If "Yes," enter the amount of any plan assets that reverted to the employer this year	r?	. X Ye	s No)		
	If, during this plan year, any assets or liabilities were transferred from this plan to another plant transferred. (See instructions.)	(s), ide	entify the	e plan(s) to w		es were
	5b(1) Name of plan(s)					5b(2) EIN(s)	5b(3) PN(s)
	f the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERIS f "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for th			21.)?	<u>-</u>		determined. ee instructions.)