

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2019</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>03/01/2019</u> and ending <u>02/29/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. ☒	
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>THE RITE AID PENSION PLAN</u>	1b Three-digit plan number (PN) ▶	<u>002</u>	
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>RITE AID CORPORATION</u> <u>P.O. BOX 3165</u> <u>HARRISBURG, PA 17105</u>		1c Effective date of plan <u>03/31/1965</u>	2b Employer Identification Number (EIN) <u>23-1614034</u>
		2c Plan Sponsor's telephone number <u>717-761-2633</u>	2d Business code (see instructions) <u>446110</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	12/14/2020	PAMELA KURLA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

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3a Plan administrator's name and address ☐ Same as Plan Sponsor EMPLOYEE BENEFITS ADMINISTRATION COMMITTEE P.O. BOX 3165 HARRISBURG, PA 17105	3b Administrator's EIN 23-1614034 3c Administrator's telephone number 717-761-2633
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 7583
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 2838 6a(2) 2542 6b 3004 6c 1501 6d 7047 6e 259 6f 7306 6g 6h 3
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 1C b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ 0 **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 03/01/2019 and ending 02/29/2020

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>THE RITE AID PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>RITE AID CORPORATION</u>	D Employer Identification Number (EIN) <u>23-1614034</u>	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I	Basic Information		
1	Enter the valuation date: Month <u>03</u> Day <u>01</u> Year <u>2019</u>		
2	Assets:		
	a Market value	2a	<u>124830346</u>
	b Actuarial value	2b	<u>127564516</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment.....	<u>3151</u>	<u>70528893</u>
	b For terminated vested participants.....	<u>1594</u>	<u>32748145</u>
	c For active participants	<u>2838</u>	<u>26984909</u>
	d Total.....	<u>7583</u>	<u>130216105</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b	
5	Effective interest rate	5	<u>5.53</u> %
6	Target normal cost.....	6	<u>2976349</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<div style="border-bottom: 1px solid black; margin-bottom: 10px;"></div> <div style="text-align: center;">Signature of actuary</div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;"><u>RODOLFO E. GARCIA</u></div> <div style="text-align: center;">Type or print name of actuary</div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;"><u>AON CONSULTING, INC.</u></div> <div style="text-align: center;">Firm name</div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;"><u>400 ATRIUM DRIVE SOMERSET, NJ 08873</u></div> <div style="text-align: center;">Address of the firm</div>	<div style="border-bottom: 1px solid black; margin-bottom: 10px; text-align: center;"><u>11/24/2020</u></div> <div style="text-align: center;">Date</div> <div style="border-bottom: 1px solid black; margin-bottom: 10px; text-align: center;"><u>20-07300</u></div> <div style="text-align: center;">Most recent enrollment number</div> <div style="border-bottom: 1px solid black; margin-bottom: 10px; text-align: center;"><u>732-302-2636</u></div> <div style="text-align: center;">Telephone number (including area code)</div>
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2019
v. 190130**

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>2.03</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		278167
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.70</u> %		15856
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		294023
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	97.92 %
15 Adjusted funding target attainment percentage	15	97.92 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.54 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
11/12/2020	3743000	0			
Totals ▶			18(b)	3743000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3415456

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.74 %2nd segment:
5.35 %3rd segment:
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

0

22 Weighted average retirement age**22**

62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined☒ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) **31a** 2976349**b** Excess assets, if applicable, but not greater than line 31a **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance Installment
2697431 438300**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 3414649**35** Balances elected for use to offset funding requirement Carryover balance Prefunding balance Total balance
0 0 0**36** Additional cash requirement (line 34 minus line 35) **36** 3414649**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 3415456**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 807**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2019
		This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 03/01/2019 and ending 02/29/2020		
A Name of plan THE RITE AID PENSION PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 RITE AID CORPORATION	D Employer Identification Number (EIN) 23-1614034	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
ALIGHT FINANCIAL SOLUTIONS, LLC
82-1061233

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

13-5133500

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50 99	RECORD KEEPER	690586	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

AON HEWITT INVESTMENT CONSULTING

36-3109431

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 52	INVESTMENT MANAGER	428242	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

DELOITTE AND TOUCHE LLP

13-3891517

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	AUDITOR	42450	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BNY MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	41147	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2019</div> This Form is Open to Public Inspection.
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For calendar plan year 2019 or fiscal plan year beginning 03/01/2019 and ending 02/29/2020

A Name of plan <u>THE RITE AID PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>RITE AID CORPORATION</u>	D Employer Identification Number (EIN) <u>23-1614034</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LONG CREDIT BOND FUND</u>				
b Name of sponsor of entity listed in (a): <u>AON HEWITT INVESTMENT CONSULTANT, INC.</u>				
c EIN-PN <u>27-2436452-007</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>24667850</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LARGE CAP EQUITY INDEX FUND</u>				
b Name of sponsor of entity listed in (a): <u>AON HEWITT INVESTMENT CONSULTANT, INC.</u>				
c EIN-PN <u>27-2436452-006</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>33174360</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NON-US EQUITY INDEX FUND</u>				
b Name of sponsor of entity listed in (a): <u>AON HEWITT INVESTMENT CONSULTANT, INC.</u>				
c EIN-PN <u>27-2436452-010</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>15251199</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SMALL AND MID CAP EQUITY FUND</u>				
b Name of sponsor of entity listed in (a): <u>AON HEWITT INVESTMENT CONSULTANT, INC.</u>				
c EIN-PN <u>27-2436452-002</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>14222542</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INTERMEDIATE CREDIT BOND FUND</u>				
b Name of sponsor of entity listed in (a): <u>AON HEWITT INVESTMENT CONSULTANT, INC.</u>				
c EIN-PN <u>27-2436452-008</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>14606105</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>20 PLUS YEARS US TREASURY STRIPS</u>				
b Name of sponsor of entity listed in (a): <u>AON HEWITT INVESTMENT CONSULTANT, INC.</u>				
c EIN-PN <u>27-2436452-012</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1447084</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>AHGT LG GOV BD</u>				
b Name of sponsor of entity listed in (a): <u>AON HEWITT INVESTMENT CONSULTANT, INC.</u>				
c EIN-PN <u>27-2436452-015</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>18896871</u>		

a Name of MTIA, CCT, PSA, or 103-12 IE: AGT HIGH YIELD BOND

b Name of sponsor of entity listed in (a): AON HEWITT INVESTMENT CONSULTANT, INC.

c EIN-PN 27-2436452-004	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7673337
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2019 This Form is Open to Public Inspection
For calendar plan year 2019 or fiscal plan year beginning 03/01/2019 and ending 02/29/2020		
A Name of plan THE RITE AID PENSION PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 RITE AID CORPORATION	D Employer Identification Number (EIN) 23-1614034	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a Total noninterest-bearing cash	1a			
b Receivables (less allowance for doubtful accounts):				
(1) Employer contributions.....	1b(1)	0		3743000
(2) Participant contributions.....	1b(2)			
(3) Other.....	1b(3)	2172		2075
c General investments:				
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	1089924		1728765
(2) U.S. Government securities	1c(2)			
(3) Corporate debt instruments (other than employer securities):				
(A) Preferred	1c(3)(A)			
(B) All other.....	1c(3)(B)			
(4) Corporate stocks (other than employer securities):				
(A) Preferred	1c(4)(A)			
(B) Common.....	1c(4)(B)			
(5) Partnership/joint venture interests	1c(5)			
(6) Real estate (other than employer real property).....	1c(6)			
(7) Loans (other than to participants)	1c(7)			
(8) Participant loans.....	1c(8)			
(9) Value of interest in common/collective trusts	1c(9)	123738250		129939348
(10) Value of interest in pooled separate accounts	1c(10)			
(11) Value of interest in master trust investment accounts	1c(11)			
(12) Value of interest in 103-12 investment entities.....	1c(12)			
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)			
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)			
(15) Other.....	1c(15)			

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	124830346	135413188

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	124830346	135413188
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Part II Income and Expense Statement

- 2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	3743000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		3743000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	26743	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		26743
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		17301098
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		21070841

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7525158	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		7525158
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	511839	
(2) Contract administrator fees	2i(2)	690586	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	1760416	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		2962841
j Total expenses. Add all expense amounts in column (b) and enter total	2j		10487999

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		10582842
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DELOITTE & TOUCHE LLP**

(2) EIN: **13-3891517**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4245365. (See instructions.)

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2019</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2019 or fiscal plan year beginning 03/01/2019 and ending 02/29/2020		
A Name of plan THE RITE AID PENSION PLAN		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 RITE AID CORPORATION		D Employer Identification Number (EIN) 23-1614034
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-2232264		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 192
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☒ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2019 v. 190130		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
a	The current year	14a	
b	The plan year immediately preceding the current plan year	14b	
c	The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a	The corresponding number for the plan year immediately preceding the current plan year	15a	
b	The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a	Enter the number of employers who withdrew during the preceding plan year	16a	
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment
19	<p>If the total number of participants is 1,000 or more, complete lines (a) through (c)</p> <p>a Enter the percentage of plan assets held as: Stock: <u>52.0</u> % Investment-Grade Debt: <u>46.0</u> % High-Yield Debt: <u>1.0</u> % Real Estate: <u>0.0</u> % Other: <u>1.0</u> %</p> <p>b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more</p> <p>c What duration measure was used to calculate line 19(b)? ☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):</p>
20	<p>PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.</p> <p>a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No</p> <p>b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____</p>

Rite Aid Pension Plan

Employer ID No: 23-1614034

Plan No: 002

Financial Statements as of and for the
Years Ended February 29, 2020 and February 28,
2019, Supplemental Schedules as of and for the Year
Ended February 29, 2020, and
Independent Auditors' Report

RITE AID PENSION PLAN

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NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.	



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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Participants of
the Rite Aid Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Rite Aid Pension Plan (the "Plan"), which comprise of the statements of net assets available for benefits as of February 29, 2020 and February 28, 2019, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements (collectively referred to herein as the "financial statements").

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by The Bank of New York Mellon/BNY Mellon N.A., the Trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained certifications from the Trustee as of February 29, 2020 and February 28, 2019 and for the years then ended, that the information provided to the plan administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules listed in the Table of Contents are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on Form and Content in Compliance with Department of Labor Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

A handwritten signature in black ink, appearing to read "Deloitte Touche LLP", is written over a horizontal line.

December 9, 2020

RITE AID PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS AS OF FEBRUARY 29, 2020 AND FEBRUARY 28, 2019

	2020	2019
ASSETS:		
Investments at fair value:		
Cash and Cash Equivalents	\$ 1,728,765	\$ 1,089,924
Common and Collective Trust Funds	<u>129,939,348</u>	<u>123,738,250</u>
Total investments	<u>131,668,113</u>	<u>124,828,174</u>
Receivables:		
Contributions	3,743,000	-
Interest and dividends	<u>2,075</u>	<u>2,172</u>
Total receivables	<u>3,745,075</u>	<u>2,172</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 135,413,188</u>	<u>\$ 124,830,346</u>

See notes to financial statements.

RITE AID PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEARS ENDED FEBRUARY 29, 2020 AND FEBRUARY 28, 2019

	2020	2019
ADDITIONS:		
Contributions — Employer	\$ 3,743,000	\$ 991,000
Total contributions	<u>3,743,000</u>	<u>991,000</u>
Investment income:		
Net appreciation in fair value of investments	17,301,098	2,552,646
Interest	<u>26,743</u>	<u>28,510</u>
Total investment income	<u>17,327,841</u>	<u>2,581,156</u>
Total additions	<u>21,070,841</u>	<u>3,572,156</u>
DISBURSEMENTS:		
Benefit payments	7,525,158	8,814,730
Administrative expenses	<u>2,962,841</u>	<u>2,560,742</u>
Total disbursements	<u>10,487,999</u>	<u>11,375,472</u>
INCREASE (DECREASE) IN NET ASSETS AVAILABLE FOR BENEFITS	10,582,842	(7,803,316)
NET ASSETS AVAILABLE FOR BENEFITS — Beginning of year	<u>124,830,346</u>	<u>132,633,662</u>
NET ASSETS AVAILABLE FOR BENEFITS — End of year	<u>\$ 135,413,188</u>	<u>\$ 124,830,346</u>

See notes to financial statements.

RITE AID PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED FEBRUARY 29, 2020 AND FEBRUARY 28, 2019

1. PLAN DESCRIPTION

The following brief description of the Rite Aid Pension Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

General — The Plan is a defined benefit pension plan that specifies a determinable pension benefit, usually based on factors such as age, years of service and salary. The Plan or the Company covers eligible classes, as defined, of employees of Rite Aid Corporation and its subsidiaries (the “Plan Sponsor” or “Company”). Alight is the record keeper (the “Record Keeper”) for the Plan, Aon is the actuary and investment manager (the “Actuary”), and Bank of New York Mellon/BNY Mellon, N.A. serves as Plan Trustee (the “Trustee”). The Employee Benefits Administration Committee is the Plan administrator (“Plan Administrator”). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Participation — Effective December 31, 2001, participation in the Plan was frozen for non-union, non-grandfathered employees in the Plan. Prior to December 2001, participation in the Rite Aid Corporation Defined Benefit Plan (the “DBR Plan”), the Rite Aid Corporation Plan (the “RAC Plan”), and the Rite Aid Corporation Cash Balance Pension Plan (the “CB Plan”) was open to all eligible employees, as defined in the Plan.

Effective December 31, 1993, participation in the Thrifty Payless, Inc. Pension Plan (the “TPI Plan”) was frozen. Prior to December 1993, participation in the Plan was open to all qualified employees who were not covered by a collective bargaining agreement. Participation began upon completing one year of service of at least 1,000 hours.

Effective February 28, 2002, the RAC Plan (Annex A), the DBR Plan (Annex B), the CB Plan (Annex C), and the TPI Plan (Annex D) all merged with and became part of, separate annexes to the Plan.

Pension Benefits — Retirement benefits are paid either monthly or in a lump-sum to pensioners or beneficiaries under various forms of joint and survivor annuities. The monthly pension benefits are equal to the following:

- Eligible employees of Rite Aid Corporation are entitled to monthly pension benefits equal to \$15 for every year of service, payable for life, with early retirement age of 55 years.
- Eligible employees of Rack Rite Distributors, Inc. and WRAC, Inc. are entitled to monthly pension benefits from \$10.50 to \$15 for every year of service earned before March 1, 1997 and \$20 for every additional year of service earned thereafter, payable for life, with early retirement age of 55 years. Former employees of Rack Rite Distributors, Inc. are still entitled to the monthly pension benefits stated above, however, participants are no longer accruing benefits.
- Pennsylvania- Eligible employees of Rite Aid of Pennsylvania, Inc. (excluding the Reading Division) are entitled to monthly pension benefits from \$7 to \$15 for every year of service, payable for life, with early retirement age of 55 years. The Plan was amended such that employees of Rite

Aid of Pennsylvania, Inc., entering the bargaining unit after July 27, 2011 are no longer eligible to participate in the Plan. Effective December 31, 2014 the Plan was amended to cease future benefit accruals and freeze eligibility for employees of Rite Aid of Pennsylvania, Inc. covered by a collective bargaining agreement with the District Local of 1776 of the United Food and Commercial Workers Union.

- Eligible employees of Rite Aid of Pennsylvania, Inc. – Reading Division are entitled to monthly pension benefits equal to \$9.50 to \$15 for every year of service, payable for life, with early retirement age of 55 years. The Plan was amended such that employees of Rite Aid of Pennsylvania, Inc. entering the bargaining unit after July 27, 2011 are no longer eligible to participate in the Plan. Effective December 31, 2014 the Plan was amended to cease future benefit accruals and freeze eligibility for employees of Rite Aid of Pennsylvania, Inc. – Reading Division covered by a collective bargaining agreement with the District Local of 1776 of the United Food and Commercial Workers Union.
- Eligible employees of Rite Aid of Florida, Inc., Rite Aid of Kentucky, Inc., Rite Aid of South Carolina, Inc., Rite Aid of Michigan, and Concord Custom Cleaners are entitled to monthly pension benefits equal to \$7 for every year of service, up to a maximum of 30 years, payable for life, with early retirement age of 62 years. Former employees of Rite Aid of Florida, Kentucky, South Carolina, Michigan and Concord Custom Cleaners are still entitled to the monthly pension benefits stated above, however, participants are no longer accruing benefits.
- Eligible employees of Rite Aid Services L.L.C. who are covered by a collective bargaining agreement with Local 614 the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America are entitled to a monthly pension benefit equal to \$20.00 to \$27.00 for every year of service, payable for life, with early retirement age of 55. Effective April 18, 2012, the Plan was amended such that employees of Rite Aid Services, L.L.C. who are covered by a collective bargaining agreement with Local 614 the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America entering the bargaining unit after April 18, 2012 are no longer eligible to participate in the Plan. Effective December 31, 2015 the Plan was amended to cease future benefit accruals and freeze eligibility for employees of Rite Aid Services L.L.C. who are covered by a collective bargaining agreement with Local 614 the International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America.
- Eligible employees of ADAP, Inc. are entitled to monthly pension benefits equal to \$8 to \$10 for every year of service, up to a maximum of 30 years, payable for life, with early retirement age of 62 years. No actively accruing or term vested participants remain. Retirees will continue to receive benefits as stated above.
- Eligible employees of the Rite Aid West Virginia Distribution Center are entitled to monthly pension benefits from \$9.25 to \$35 for every year of service, payable for life, with early retirement age of 55 years. Former employees of the Rite Aid West Virginia Distribution Center are still entitled to the monthly pension benefits stated above, however, participants are no longer accruing benefits due to the facility's closure on November 3, 2017.
- Eligible employees of Rite Aid of Virginia, Inc. are entitled to monthly pension benefits from \$17.50 to \$20 for every year of service for pharmacists and \$7 per month per year of service for all other employees, payable for life, with early retirement age of 60 years.
- Eligible employees of Rite Aid Rome Distribution Center, Inc. are entitled to monthly pension benefits from \$15 to \$35 for every year of service, payable for life, with early retirement age of

55 years. Former employees of the Rite Aid Rome Distribution Center, Inc. are still entitled to the monthly pension benefits stated above, however, participants are no longer accruing benefits due to the Rome Distribution Center closure as of February 28, 2011.

- Eligible employees of Rite Aid of Ohio, Inc. are entitled to monthly pension benefits equal to \$7 for every year of service, payable for life, with early retirement age of 55 years.
- Eligible employees of Rite Aid of Maine, Inc., Rite Aid of New Hampshire, Inc. and Rite Aid of Vermont, Inc. are entitled to monthly pension benefits equal to \$8 for every year of service, up to a maximum of 30 years, payable for life, with early retirement age of 55 years.
- Eligible employees of Rite Aid of New York, Inc. are entitled to monthly pension benefits equal to \$10 to \$12 for every year of service, up to a maximum benefit of \$700 per month, ceasing after the lesser of 120 payments or the participant's death, with early retirement age of 60 years. Effective March 15, 2012, the Plan was amended to cease future benefit accruals and freeze eligibility for employees of Rite Aid of New York, Inc. covered by a collective bargaining agreement with Local #23 of the United Food and Commercial Workers Union due to decertification of the union.
- Eligible employees of Rite Aid of New York, Inc. covered by a collective bargaining agreement with Local #1 of the United Food and Commercial Workers Union are entitled to monthly pension benefits equal to \$12 to \$14 for every year of service, up to a maximum benefit of \$800 per month, ceasing after the lesser of 120 payments or the participant's death, with early retirement age of 60 years. Effective June 30, 2013, the Plan was amended to cease future benefit accruals and freeze eligibility for employees of Rite Aid of New York, Inc. covered by a collective bargaining agreement with Local #1 of the United Food and Commercial Workers Union.
- West Virginia- Eligible employees of Rite Aid of West Virginia, Inc. are entitled to monthly pension benefits equal to \$16 for every year of service, up to a maximum benefit of \$600 per month, ceasing after the lesser of 120 payments or the participant's death, with early retirement age of 60 years. The Plan was amended such that employees of Rite Aid of West Virginia, Inc. are no longer eligible to accrue any additional benefits after December 31, 2011.
- Eligible employees of Rite Aid of Maryland, Inc. are entitled to monthly pension benefits, payable for life, based on wages earned and Social Security integration levels, with early retirement age of 55 years.
- Eligible employees of Rite Aid of Ohio LLC. that are covered by a collective bargaining agreement with Local 75 (formerly NW Ohio Pension Fund participants) prior to January 1, 2013 are entitled to monthly pension benefits, equal to \$11.00 to \$13.50 for each year of service with early retirement age of 55 years.
- Eligible employees of Rite Aid of Ohio LLC. that are covered by a collective bargaining agreement with Local 75 (formerly Central Ohio Pension Fund participants) prior to March 8, 2014 are entitled to monthly pension benefits, equal to \$13.50 for each year of service with early retirement age of 55 years.
- Eligible employees of Thrifty PayLess, Inc. doing business as Rite Aid in the following states: Alaska, Arizona, California, Colorado, Idaho, Nevada, Oregon, Utah, Washington and Wyoming are entitled to monthly benefits based upon annual employer contributions ranging from \$125 to \$1,000, calculated using the employee's age and a multiplier, as defined in the Plan. Effective 12/31/1993

the plan was amended to cease future benefit accruals and eligibility was frozen. Term vested and retirees are still entitled to the monthly benefit stated above.

- Eligible employees of Rite Aid distribution centers located in Wilsonville, OR, Woodland, CA, Lancaster, CA, Perryman, MD and Winchester, VA are entitled to monthly benefits based upon annual employer contributions ranging from \$250 to \$1,800, calculated using the employee's age and a multiplier, as defined in the Plan. Former employees of the Rite Aid distribution center located in Ogden, UT are still entitled to the monthly pension benefits stated above, however, participants are no longer accruing benefits due to the closure of the Ogden distribution center.
- Eligible employees of Thrifty Corporation and former participants of the Thrifty Corporation Clerks and Pharmacists Pension Plan are entitled to monthly benefits based upon a formula of years of service and the participant's age, as defined in the Plan. Effective 12/31/1993 the plan was amended to cease future benefit accruals and eligibility was frozen. Term vested and retirees are still entitled to the monthly benefit stated above.

The early retirement benefit is the actuarial equivalent of the pension accrued to the date of early retirement. If employees terminate before rendering five years of service, they forfeit the right to receive their accumulated Plan benefits.

Funding — Contributions to provide benefits under the Plan are made solely by the Plan Sponsor. The Plan Sponsor's funding policy is to make cash contributions to the Plan in an amount no less than the minimum funding requirements of ERISA as determined by the Plan's independent actuary. The Plan Sponsor met the minimum funding requirements of ERISA for the years ended February 29, 2020 and February 28, 2019.

Forfeitures — If a participant terminates employment before his or her accrued benefit derived from employer contributions is fully vested, the non-vested portion is forfeited. Any forfeitures arising in the operation of the Plan are applied toward reduction of the cost to fund and maintain the Plan.

Vesting — Participants in the DBR Plan, the RAC Plan and the CB Plan fully vest in benefits after completing five years of credited service, normal retirement, death or disability. Participants in the TPI Plan were 100% vested effective December 31, 1993. Effective March 1, 2008, the CB Plan was amended, in general, to provide that participants who are credited with at least one hour of service on or after March 1, 2008, be 100% vested at all times after the date on which such participant is credited with three years of service.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The accompanying financial statements have been prepared on the accrual basis of accounting and in accordance with accounting principles generally accepted in the United States of America (GAAP).

Investments Valuation and Income Recognition — The Plan's investments are stated at fair value. Fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for additional information regarding valuation methodology.

The Plan's investments are held in the Rite Aid Master Retirement Pension Trust. However, only the Rite Aid Pension Plan participates in this Master Trust.

The Common and collective trust funds are stated at net asset value as provided by the issuer. The net asset value is fair value of the underlying investments held by the fund less its liabilities and is used as the practical expedient to estimate fair value. The common and collective trust funds invest mainly in equities and fixed income securities. See Note 3 for description of valuation methods.

The EB Temp Investment Fund is a short term investment fund comprising of primarily cash and cash equivalents with maturities of 3 months or less. The fund is not actively traded in the market.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Actuarial Present Value of Accumulated Plan Benefit Obligations — Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits are expected to be paid to retired or terminated employees or their beneficiaries, beneficiaries of employees who have died and present employees or their beneficiaries.

The actuarial present value of accumulated plan benefits presented in the accompanying financial statements at February 29, 2020 and February 28, 2019 are presented using beginning of year benefit information date. The actuarial present value of accumulated plan benefits below is measured as of March 1, 2019 and 2018, which is a proxy for February 29, 2020 and February 28, 2019.

The effect of plan amendments on accumulated plan benefits are recognized during the year in which such amendments are adopted. There were no amendments effective March 1, 2019 and 2018, respectively, recognized in the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefit obligations is determined by an independent actuary, and is that amount which results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment. Significant assumptions underlying the actuarial computations as of March 1, 2019 and 2018, are as follows:

Actuarial cost method	Projected Unit Credit cost method
Asset valuation method	Fair market value
Discount Rate	For 2019 - 6.00% For 2018 - 6.25%
Assumed rate of return on investment	6.25%
Mortality basis	2019 - The Amounts-weighted aggregate rates from the Pri-2012 mortality study projected generationally from 2012 with scale MP-2019. For 2018 - RP-2014 mortality study table using 2006 base rates with generational projection from Scale MP-2018
Assumed retirement age	Varying rates from ages 55 to 73+

The actuarial present value of accumulated plan benefits as of March 1, 2019 is as follows:

	2019
Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Inactive participants receiving benefits	\$ 66,179,521
Other participants	<u>57,293,734</u>
Total vested benefits	123,473,255
Non-vested benefits	<u>605,713</u>
Total actuarial present value of accumulated plan benefits	<u><u>\$ 124,078,968</u></u>

The changes in accumulated Plan benefits between the valuation dates are as follows:

Actuarial present value of accumulated plan benefits — March 1, 2018	<u>\$ 123,014,979</u>
Increase (decrease) during the year attributable to:	
Benefits accumulated	7,417,150
Benefits paid	(8,814,731)
Assumption changes	2,097,156
Other changes	<u>364,414</u>
Net increase	<u>1,063,989</u>
Actuarial present value of accumulated plan benefits — March 1, 2019	<u><u>\$ 124,078,968</u></u>

The foregoing actuarial assumptions are based on the presumption that the Plan will continue indefinitely. If the Plan was to be terminated, different actuarial assumptions and other factors would be applicable in determining the actuarial present value of accumulated Plan benefits. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that certain changes in these estimates and assumptions could be material to the financial statements.

Administrative Expenses — Administrative expenses of the Plan are paid by either the Plan or the Plan Sponsor, as provided in the Plan document. During the years ended February 29, 2020 and February 28, 2019, the Plan's expenses primarily included payments to the Plan's Trustee, Actuary, and Record Keeper for services rendered substantially all of which were paid by the Plan. All other expenses were paid by the Plan Sponsor.

Payment of Benefits — Benefit payments to participants are recorded upon distribution.

Use of Estimates — The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities,

and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits and changes therein at the date of the financial statements. Actual results could differ from those estimates.

Risk and Uncertainties — The Plan invests in common and collective trust funds and a short term investment fund. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Plan contributions are made and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Recently Issued Accounting Pronouncements Not Yet Adopted — In July 2018, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2018-09, Codification Improvements. ASU 2018-09 removes the stable value common and collective trust fund from the illustrative example in the codification to avoid the interpretation that such an investment would never have a readily determinable fair value and, therefore, would always use the net asset value per share practical expedient. Rather, a plan should evaluate whether a readily determinable fair value exists to determine whether those investments may qualify for the practical expedient to measure at net asset value in accordance with Topic 820. ASU 2018-09 is effective for annual and interim periods beginning after December 15, 2018 for public plans and after December 15, 2019 for all others. The guidance requires entities to apply the requirements using a modified retrospective approach in the year of adoption. The Plan is currently evaluating the potential impact of this new guidance on its financial statements.

In August 2018, the FASB issued ASU 2018-13, Fair Value Measurement (Topic 820): Disclosure Framework-Changes to the Disclosure Requirements for Fair Value Measurement. The amendments in this ASU add, modify, and eliminate certain disclosure requirements on fair value measurements in Topic 820. The amendments in this update are effective for all entities for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. Certain amendments should be applied prospectively for only the most recent interim or annual period presented in the initial fiscal year of adoption. Others should be applied retrospectively. An entity is permitted to early adopt any removed or modified disclosures upon issuance of this ASU and delay adoption of the additional disclosures until their effective date. The Plan is currently evaluating the potential impact of this new guidance on its financial statements.

3. FAIR VALUE MEASUREMENTS

The Plan utilizes the three-level valuation hierarchy for the recognition and disclosure of fair value measurements.

The categorization of assets and liabilities within this hierarchy is based upon the lowest level of input that is significant to the measurement of fair value. The three levels of the hierarchy consist of the following:

Level 1 — Inputs to the valuation methodology are unadjusted quoted prices in active markets for identical assets or liabilities that the Plan has the ability to access at the measurement date.

Level 2 — Inputs to the valuation methodology are quoted prices for similar assets and liabilities in active markets, quoted prices in markets that are not active or inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the instrument.

Level 3 — Inputs to the valuation methodology are unobservable inputs based upon management's best estimate of inputs market participants could use in pricing the asset or liability at the measurement date, including assumptions about risk.

The following is a description of the valuation methodologies used for instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy. There have been no changes in the methodologies used at February 29, 2020 and February 28, 2019.

The EB Temp Investment Fund is not an exchange-traded fund, however, the prices per unit are published and represent the actual price at which the units held in the fund can be bought or sold.

In accordance with Accounting Standard Codification ("ASC") Topic 820, *Fair Value Measurements* ("ASC Topic 820"), common and collective trust funds are stated at fair value as determined by the issuer of the common and collective trust funds based on the net asset value (NAV) of the underlying investments in accordance with ASC 820. Regardless of the underlying investments, as permitted under GAAP, the Plan determines the fair value of its investment in common and collective trust funds using the practical expedient of net asset value. The underlying investments mainly consist of equity and fixed income securities funds that are valued based on the daily closing price as reported by the fund. The common and collective trust funds invest mainly in equities and fixed income securities.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Assets are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The following table sets forth by level within the fair value hierarchy, a summary of the Plan's investments measured at fair value on a recurring basis at February 29, 2020 and February 28, 2019.

Fair Value Measurements at February 29, 2020, Using				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash and Cash Equivalents				
EB Temp Inv FD	\$ -	\$ 1,728,765	\$ -	\$ 1,728,765
Total Cash and Cash Equivalents	-	1,728,765	-	1,728,765
Investments measured at NAV				
Equity Securities				
International Equity	-	-	-	15,251,199
Large Cap	-	-	-	33,174,360
Small-Mid Cap	-	-	-	14,222,542
Fixed Income — Long Term Credit	-	-	-	-
AGHT US LG Gov BD Credit	-	-	-	18,896,871
AGT High Yield BD	-	-	-	7,673,337
AGT US Int Active Credit	-	-	-	14,606,105
AGT US Long Fixed Active Credit	-	-	-	24,667,850
ACT 20+ Year U.S. Treasury STRIPS	-	-	-	1,447,084
Total Investments measured at NAV	-	-	-	129,939,348
Total	\$ -	\$ 1,728,765	\$ -	\$ 131,668,113

Fair Value Measurements at February 28, 2019, Using				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash and Cash Equivalents				
EB Temp Inv FD	\$ -	\$ 1,089,924	\$ -	\$ 1,089,924
Total Cash and Cash Equivalents	-	1,089,924	-	1,089,924
Investments measured at NAV				
Equity Securities				
International Equity	-	-	-	15,894,186
Large Cap	-	-	-	34,057,670
Small-Mid Cap	-	-	-	14,533,992
Fixed Income — Long Term Credit	-	-	-	-
AGHT US LG Gov BD Credit	-	-	-	8,382,624
AGT US Int Active Credit	-	-	-	5,919,766
AGT US Long Fixed Active Credit	-	-	-	44,103,169
ACT 20+ Year U.S. Treasury STRIPS	-	-	-	846,843
Total Investments measured at NAV	-	-	-	123,738,250
Total	\$ -	\$ 1,089,924	\$ -	\$ 124,828,174

For the years ended February 29, 2020 and February 28, 2019, there were no significant transfers in or out of levels 1, 2, or 3.

4. INFORMATION CERTIFIED BY THE TRUSTEE

The following is a summary of the unaudited information regarding the Plan as of February 29, 2020 and February 28, 2019, and for the years then ended, included in the Plan's financial statements and supplemental schedules, that was prepared or derived from information prepared by the Trustee. The Plan Administrator has obtained certifications from the Trustee that such information is complete and accurate for the years ended February 29, 2020 and February 28, 2019:

Statements of net assets available for benefits:

	2020	2019
Total investments at fair value	<u>\$ 131,668,113</u>	<u>\$ 124,828,174</u>
Receivables:		
Interest and Dividends	<u>\$ 2,075</u>	<u>\$ 2,172</u>

Statements of changes in net assets available for benefits:

	2020	2019
Net appreciation in the fair value of investments	\$ 17,301,098	\$ 2,552,646
Interest income	<u>26,743</u>	<u>28,510</u>
Total investment income	<u>\$ 17,327,841</u>	<u>\$ 2,581,156</u>

All investment information included in the supplemental schedules, Form 5500, Schedule H, Part IV, Line 4i — Schedule of Assets (Held at End of Year), Form, 5500, Schedule H, Part IV, Line 4j — Schedule of Reportable Transactions, as well as investment information in Notes 3 and 5, excluding the level of investment in Note 3.

5. NET ASSET VALUE (NAV) PER SHARE

The following tables set forth a summary of the Plan's investments with a reported NAV at February 29, 2020 and February 28, 2019.

Investment	Fair Value Estimated Using Net Asset Value per Share February 29, 2020			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Common and Collective Trust Funds	\$ 129,939,348	N/A	Daily	None
Total	<u>\$ 129,939,348</u>	<u>\$</u>		

Investment	Fair Value Estimated Using Net Asset Value per Share February 28, 2019			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Common and Collective Trust Funds	\$ 123,738,250	N/A	Daily	None
Total	<u>\$ 123,738,250</u>	<u>\$</u>		

6. TAX STATUS

The Plan obtained its latest determination letter dated October 19, 2016, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Company and Plan management believe that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC, and the Plan and related trust continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained.

7. PLAN TERMINATION

Although it has not expressed any intention to do so, the Plan Sponsor has the right under the Plan, in certain circumstances, to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of Plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations there under and the Plan Document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits and certain disability benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

8. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by the Trustee. The transactions related to such investments qualify as party-in-interest transactions. Fees paid by the Plan for the investment management and trustee services for the years ended February 29, 2020 and February 28, 2019 were \$469,389 and \$431,258, respectively.

9. SUBSEQUENT EVENTS

For the Plan year ended February 29, 2020, subsequent events were evaluated through December 9, 2020, the date the financial statements were available to be issued. Other than the discussion below, there were no subsequent events requiring recording or disclosure in the financial statements.

Subsequent to year end, there was an outbreak of the novel corona virus (COVID-19) which impacted the financial markets and the global economy. The outbreak of COVID-19 is still on-going and the extent of the impact of COVID-19 on the Plan's net assets available for benefits and changes in net assets available for benefits is uncertain. The related financial impact and duration cannot be reasonably estimated at this time.

In March 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was enacted. The CARES Act provides immediate and temporary relief for retirement plan sponsors and their participants with respect to employer contributions, distributions and participant loans. The provisions of the CARES Act may be effective and operationalized immediately, prior to amending the plan document.

Under the CARES Act, the Plan Sponsor may elect to make contributions designated to the 2020 Plan Year following issuance of the financial statements. Contributions and contributions receivable presented in the financial statements are in accordance with GAAP and may differ from contributions and contributions receivable presented on Schedule H of the Form 5500 which are presented based on the plan year for which they are designated.

* * * * *

SUPPLEMENTAL SCHEDULES

RITE AID PENSION PLAN

EMPLOYER ID NO: 23-1614034

PLAN NO: 002

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AS OF FEBRUARY 29, 2020

Identity of Issuer	Description of Investment	Cost	Value
AonHewitt Group Trust	AGT High Yield BD	\$ 7,800,000	\$ 7,673,337
* AonHewitt Group Trust	AGT US Long Fixed Active Credit	15,473,625	24,667,850
* AonHewitt Group Trust	AGT US Int Active Credit	13,651,263	14,606,105
* AonHewitt Group Trust	ACT 20+ Year U.S. Treasury STRIPS	1,058,367	1,447,084
* AonHewitt Group Trust	Large Cap	17,926,977	33,174,360
* AonHewitt Group Trust	International Equity	12,706,434	15,251,199
* AonHewitt Group Trust	Small-Mid Cap	10,753,466	14,222,542
* AonHewitt Group Trust	AHGT LG Gov BD	15,560,517	18,896,871
* BNY Mellon	EB Temp Inv FD	1,728,765	1,728,765
		<u>\$ 96,659,415</u>	<u>\$ 131,668,113</u>

* Party-in-interest.

See accompanying Independent Auditors' Report.

RITE AID PENSION PLAN

EMPLOYER ID NO: 23-1614034

PLAN NO: 002

**FORM 5500, SCHEDULE H, PART IV, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED FEBRUARY 29, 2020**

Identity of Party Involved	Description of Assets	Total Number of Transactions	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
INDIVIDUAL TRANSACTIONS							
* AonHewitt Group Trust	AGT US Int Active Credit	1	-	1,200,000	1,140,004	1,200,000	\$ 59,996
* AonHewitt Group Trust	AGT High Yield Bond	1	7,800,000	-	7,800,000	7,800,000	-
* AonHewitt Group Trust	AGT US Large Cap EQ	1	1,200,000	-	1,200,000	1,200,000	-
* AonHewitt Group Trust	AHGT US Lg Gov BD	1	11,000,000	-	11,000,000	11,000,000	-
* AonHewitt Group Trust	AHGT US Lg Gov BD	1		4,200,000	3,689,483	4,200,000	510,517
SERIES OF TRANSACTIONS							
* BNY Mellon	EB Temp Inf Fd	33	\$ 11,129,408	-	\$ 11,129,409	\$ 11,129,409	-
* BNY Mellon	EB Temp Inf Fd	21	-	\$ 10,490,566	10,490,566	10,490,566	-
* AonHewitt Group Trust	AGT US Int Active Credit	2	9,000,000	-	9,000,000	9,000,000	-
* AonHewitt Group Trust	AGT US Large Cap EQ	7	-	5,100,000	2,632,913	5,100,000	2,467,087
* AonHewitt Group Trust	AGT US Long Fixed Credit	7	-	28,600,000	19,575,808	28,600,000	9,024,192
* Party-in-interest. See accompanying Independent Auditors' Report.							

Schedule SB Attachment (Form 5500)—2019 Plan Year
The Rite Aid Pension Plan
EIN: 23-1614034 PN: 002

Schedule SB, line 26—Schedule of Active Participant Data as of March 1, 2019

Attained Age	All Participant Number of Participants									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29			23	20						
30-34			23	63	8					
35-39			11	32	54	16				
40-44			8	25	79	156	18			
45-49			14	24	73	153	107	21		
50-54			10	34	66	127	99	87	15	
55-59			13	32	68	148	119	132	91	16
60-64			6	31	58	138	96	100	66	62
65-69			6	16	21	49	43	20	13	21
70+			2	15	8	24	16	17	11	14

N-2,838

Schedule SB Attachment (Form 5500)—2019 Plan Year
The Rite Aid Pension Plan
EIN: 23-1614034 PN: 002

Schedule SB, line 26—Schedule of Active Participant Data as of March 1, 2019

Cash Balance Participants Only
Number of Participants and Average Cash Balance

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39						18				
40-44				1	8	79 \$995	13			
45-49					4	72 \$1,434	47 \$1,612	21 \$1,715		
50-54			1		8	77 \$1,763	37 \$2,061	43 \$2,132	7	
55-59				2	4	84 \$3,412	56 \$6,927	71 \$8,946	39 \$11,656	16
60-64				1	3	58 \$4,684	42 \$10,918	51 \$11,829	29 \$21,508	35 \$20,309
65-69		1		1	1	23 \$4,026	18	12	3	7
70+						6	4	5	6	8

N-1.022

Schedule SB Attachment (Form 5500)—2019 Plan Year
The Rite Aid Pension Plan
EIN: 23-1614034 PN: 002

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of March 2019), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	3.74%
2nd Segment Rate	5.35%
3rd Segment Rate	6.11%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of March 2019), without regard to interest rate stabilization
1st Segment Rate	2.65%
2nd Segment Rate	3.95%
3rd Segment Rate	4.48%
Cash Balance Interest Crediting Rate	3.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Cash Balance Annuity Conversion Mortality	Current IRC section 417(e) table for lump sums
Optional Payment Form Election Percentage	See Table 1
Lump Sum Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Lump Sum Optional Payment Form Conversion Mortality	Current IRC section 417(e) table for lump sums
Retirement Age	
Active Participants	See Table 2
Terminated Vested Participants	Age 63 (Age 65 for Annex B)
Mortality Rates	
Healthy and Disabled	2019 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) and IRS Notice 2018-02
Withdrawal Rates	See Table 3
Disability Rates	None
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year)

Schedule SB Attachment (Form 5500)—2019 Plan Year
The Rite Aid Pension Plan
EIN: 23-1614034 PN: 002

	for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	<p>Males: It is assumed that 85% of males have an eligible spouse, and that males are three years older than the females.</p> <p>Females: It is assumed that 50% of females have an eligible spouse, and that males are two years older than the females.</p>
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$225,000 and the IRC section 401(a)(17) compensation limit of \$280,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior 24 months, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Trust Expenses Included in Target Normal Cost	2,600,000 which equal to the previous years expenses
Actuarial Method	Standard unit credit cost method
Valuation Date	March 1, 2019

Schedule SB Attachment (Form 5500)—2019 Plan Year
The Rite Aid Pension Plan
EIN: 23-1614034 PN: 002

Table 1

Optional Form Election Assumption
Cash Balance Formula

Status	Lump Sum	Life Annuity	100% J&S	50% J&S
Male Actives	75%	15%	10%	0%
Female Actives	85%	10%	5%	0%
Male Term Vested	80%	10%	10%	0%
Female Term Vested	85%	10%	5%	0%
Deaths	100%	0%	0%	0%

Other

Status	Lump Sum	Life Annuity	100% J&S	50% J&S
Male Actives	0%	65%	15%	20%
Female Actives	0%	85%	5%	10%
Male Term Vested	0%	65%	15%	20%
Female Term Vested	0%	85%	5%	10%
Deaths	0%	100%	0%	0%

Schedule SB Attachment (Form 5500)—2019 Plan Year
The Rite Aid Pension Plan
EIN: 23-1614034 PN: 002

Table 2

Retirement Rates

Age	Rate
55	10.00%
56	7.00%
57	7.00%
58	7.00%
59	7.00%
60	10.00%
61	10.00%
62	16.00%
63	12.00%
64	19.00%
65	26.00%
66	26.00%
67	20.00%
68	20.00%
69	20.00%
70	20.00%
71	20.00%
72	20.00%
73+	100.00%

Schedule SB Attachment (Form 5500)—2019 Plan Year
The Rite Aid Pension Plan
EIN: 23-1614034 PN: 002

Table 3—Page 1 of 4

Select Withdrawal Rates

Years of Service	Rate
0	30.0%
1	28.0%
2	26.0%
3	23.0%
4	22.0%
5	20.0%
6	19.0%

Ultimate Withdrawal Rates

Age	Rate	Age	Rate
20	20.0%	45	7.0%
21	20.0%	46	7.0%
22	20.0%	47	7.0%
23	20.0%	48	6.0%
24	20.0%	49	6.0%
25	22.0%	50	7.0%
26	21.0%	51	7.0%
27	20.0%	52	7.0%
28	18.0%	53	7.0%
29	17.0%	54	7.0%
30	13.0%	55	7.0%
31	12.0%	56	7.0%
32	11.0%	57	7.0%
33	10.0%	58	7.0%
34	9.0%	59	7.0%
35	8.0%	60	8.0%
36	8.0%	61	8.0%
37	8.0%	62	8.0%
38	7.0%	63	4.0%
39	7.0%	64	2.0%
40	7.0%	65+	0.0%
41	7.0%		
42	7.0%		
43	7.0%		
44	7.0%		

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2019</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>03/01/2019</u> and ending <u>02/29/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan THE RITE AID PENSION PLAN	1b Three-digit plan number (PN) ▶ 002
	1c Effective date of plan 03/31/1965
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) RITE AID CORPORATION P.O. Box 3165 Harrisburg PA 17105	2b Employer Identification Number (EIN) 23-1614034 2c Plan Sponsor's telephone number 717-761-2633 2d Business code (see instructions) 446110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		12/14/2020	Pamela Kuryla
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2019)
v. 190130

3a Plan administrator's name and address ☐ Same as Plan Sponsor EMPLOYEE BENEFITS ADMINISTRATION COMMITTEE P.O. BOX 3165 HARRISBURG PA 17105	3b Administrator's EIN 23-1614034 3c Administrator's telephone number 717-761-2633
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 7,583
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 2,838
a(2) Total number of active participants at the end of the plan year	6a(2) 2,542
b Retired or separated participants receiving benefits.....	6b 3,004
c Other retired or separated participants entitled to future benefits	6c 1,501
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 7,047
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 259
f Total. Add lines 6d and 6e	6f 7,306
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 3
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 1C	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

Plan Name	The Rite Aid Pension Plan
Plan Sponsor EIN	23-1614034
ERISA Plan No.	002
Plan Year End	2/29/2020

The required attachment noted below is included within the Accountant's Opinion attachment to the Form 5500 Schedule H, Part III, which consists of the entire Audit report issued by the Plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line Item	Description
5500 Schedule H	Line 4j	Schedule of Reportable Transactions

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2019**This Form is Open to Public
Inspection**For calendar plan year 2019 or fiscal plan year beginning 03/01/2019 and ending 02/29/2020▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan THE RITE AID PENSION PLAN		B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF RITE AID CORPORATION		D Employer Identification Number (EIN) 23-1614034	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I Basic Information

1 Enter the valuation date: Month <u>03</u> Day <u>01</u> Year <u>2019</u>				
2 Assets:				
a Market value		2a	124,830,346	
b Actuarial value		2b	127,564,516	
3 Funding target/participant count breakdown		(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment		3,151	70,528,893	70,528,893
b For terminated vested participants		1,594	32,748,145	32,748,145
c For active participants		2,838	26,939,067	26,984,909
d Total		7,583	130,216,105	130,261,947
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐				
a Funding target disregarding prescribed at-risk assumptions		4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b		
5 Effective interest rate		5	5.53%	
6 Target normal cost		6	2,976,349	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**

RODOLFO E. GARCIA

Signature of actuary

11/24/2020

Date

2007300

Most recent enrollment number

732-302-2636

Telephone number (including area code)

RODOLFO E. GARCIA

Type or print name of actuary

AON CONSULTING, INC.

Firm name

400 ATRIUM DRIVE

SOMERSET NJ 08873

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2019
v. 190130

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.74 %	2nd segment: 5.35 %	3rd segment: 6.11 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):												
a Target normal cost (line 6)	31a	2,976,349										
b Excess assets, if applicable, but not greater than line 31a	31b	0										
32 Amortization installments:	<table border="1"> <tr> <td></td> <td>Outstanding Balance</td> <td>Installment</td> </tr> <tr> <td>a Net shortfall amortization installment</td> <td>2,697,431</td> <td>438,300</td> </tr> <tr> <td>b Waiver amortization installment</td> <td>0</td> <td>0</td> </tr> </table>				Outstanding Balance	Installment	a Net shortfall amortization installment	2,697,431	438,300	b Waiver amortization installment	0	0
	Outstanding Balance	Installment										
a Net shortfall amortization installment	2,697,431	438,300										
b Waiver amortization installment	0	0										
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33											
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	3,414,649										
	Carryover balance	Prefunding balance	Total balance									
35 Balances elected for use to offset funding requirement	0	0	0									
36 Additional cash requirement (line 34 minus line 35)	36	3,414,649										
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	3,415,456										
38 Present value of excess contributions for current year (see instructions)												
a Total (excess, if any, of line 37 over line 36)	38a	807										
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0										
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0										
40 Unpaid minimum required contributions for all years	40	0										

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Schedule SB Attachment (Form 5500)—2019 Plan Year
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Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2019

Date	Amount	Days to Discount to 3/1/2019 at 5.53%	Interest Adjusted Contribution
November 12, 2020	<u>\$ 3,743,000</u>	622	<u>\$ 3,415,456</u>
Total Contribution	\$ 3,743,000		\$ 3,415,456

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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	10.00%	1.0000	5.50
56	7.00%	0.9000	3.53
57	7.00%	0.8370	3.34
58	7.00%	0.7784	3.16
59	7.00%	0.7239	2.99
60	10.00%	0.6732	4.04
61	10.00%	0.6059	3.70
62	16.00%	0.5453	5.41
63	12.00%	0.4581	3.46
64	19.00%	0.4031	4.90
65	26.00%	0.3265	5.52
66	26.00%	0.2416	4.15
67	20.00%	0.1788	2.40
68	20.00%	0.1430	1.95
69	20.00%	0.1144	1.58
70	20.00%	0.0915	1.28
71	20.00%	0.0732	1.04
72	20.00%	0.0586	0.84
73	100.00%	0.0469	3.42
Weighted Average			62.21

Schedule SB Attachment (Form 5500)—2019 Plan Year
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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of March 2019), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	3.74%
2nd Segment Rate	5.35%
3rd Segment Rate	6.11%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of March 2019), without regard to interest rate stabilization
1st Segment Rate	2.65%
2nd Segment Rate	3.95%
3rd Segment Rate	4.48%
Cash Balance Interest Crediting Rate	3.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Cash Balance Annuity Conversion Mortality	Current IRC section 417(e) table for lump sums
Optional Payment Form Election Percentage	See Table 1
Lump Sum Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Lump Sum Optional Payment Form Conversion Mortality	Current IRC section 417(e) table for lump sums
Retirement Age	
Active Participants	See Table 2
Terminated Vested Participants	Age 63 (Age 65 for Annex B)
Mortality Rates	
Healthy and Disabled	2019 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) and IRS Notice 2018-02
Withdrawal Rates	See Table 3
Disability Rates	None
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year)

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	for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	<p>Males: It is assumed that 85% of males have an eligible spouse, and that males are three years older than the females.</p> <p>Females: It is assumed that 50% of females have an eligible spouse, and that males are two years older than the females.</p>
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$225,000 and the IRC section 401(a)(17) compensation limit of \$280,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior 24 months, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Trust Expenses Included in Target Normal Cost	2,600,000 which equal to the previous years expenses
Actuarial Method	Standard unit credit cost method
Valuation Date	March 1, 2019

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Table 1

Optional Form Election Assumption
Cash Balance Formula

Status	Lump Sum	Life Annuity	100% J&S	50% J&S
Male Actives	75%	15%	10%	0%
Female Actives	85%	10%	5%	0%
Male Term Vested	80%	10%	10%	0%
Female Term Vested	85%	10%	5%	0%
Deaths	100%	0%	0%	0%

Other

Status	Lump Sum	Life Annuity	100% J&S	50% J&S
Male Actives	0%	65%	15%	20%
Female Actives	0%	85%	5%	10%
Male Term Vested	0%	65%	15%	20%
Female Term Vested	0%	85%	5%	10%
Deaths	0%	100%	0%	0%

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Table 2

Retirement Rates

Age	Rate
55	10.00%
56	7.00%
57	7.00%
58	7.00%
59	7.00%
60	10.00%
61	10.00%
62	16.00%
63	12.00%
64	19.00%
65	26.00%
66	26.00%
67	20.00%
68	20.00%
69	20.00%
70	20.00%
71	20.00%
72	20.00%
73+	100.00%

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The Rite Aid Pension Plan
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Table 3—Page 1 of 4

Select Withdrawal Rates

Years of Service	Rate
0	30.0%
1	28.0%
2	26.0%
3	23.0%
4	22.0%
5	20.0%
6	19.0%

Ultimate Withdrawal Rates

Age	Rate	Age	Rate
20	20.0%	45	7.0%
21	20.0%	46	7.0%
22	20.0%	47	7.0%
23	20.0%	48	6.0%
24	20.0%	49	6.0%
25	22.0%	50	7.0%
26	21.0%	51	7.0%
27	20.0%	52	7.0%
28	18.0%	53	7.0%
29	17.0%	54	7.0%
30	13.0%	55	7.0%
31	12.0%	56	7.0%
32	11.0%	57	7.0%
33	10.0%	58	7.0%
34	9.0%	59	7.0%
35	8.0%	60	8.0%
36	8.0%	61	8.0%
37	8.0%	62	8.0%
38	7.0%	63	4.0%
39	7.0%	64	2.0%
40	7.0%	65+	0.0%
41	7.0%		
42	7.0%		
43	7.0%		
44	7.0%		

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Schedule SB, Part V—Summary of Plan Provisions

Provisions

Annex A: Dollar Times Service Locations

Effective Date and Plan Year

March 31, 1965. Effective as of February 28, 2002, the Rite Aid Corporation was merged with, and became a part of, Annex A to The Rite Aid Pension Plan. The Pension Plan for Rite Aid Corporation employees of Rite Aid was amended and restated on January 1, 2010.

Eligibility for Participation

Employees who are not covered under another retirement plan to which Rite Aid contributes, and who are employed by:

- Rack Rite Distributors, Inc.;
- Rite Aid Corporation on a non-administrative basis;
- Rite Aid of Pennsylvania, Inc. and are covered by a collective bargaining agreement between the employer and Local #1776 of the Retail Store Employees Union;
- Rite Aid of Pennsylvania, Inc. in the Reading, PA area;
- Rite Aid Rome Distribution Center, Inc. on a non-managerial, non-supervisory basis;
- Rite Aid West Virginia Distribution Center on a non-managerial, non-supervisory basis;
- Rite Aid of Florida, Inc., either as a store employee or as a distribution center employee, on a non-managerial, non-supervisory basis;
- Rite Aid Virginia, Inc. as a pharmacist and are covered by a collective bargaining agreement between the employer and Local #400 of the UFCW;
- Rite Aid of Virginia, Inc. either as a distribution center employee on a non-managerial, non-supervisory basis or as an employee who formerly participated in the predecessor Gray Drug plan;
- Rite Aid of Michigan, Inc. on a non-union, non-managerial, non-supervisory basis;
- Rite Aid of Kentucky, Inc. on a non-union, non-managerial, non-supervisory basis;
- Rite Aid of South Carolina, Inc., either as a store employee or as a distribution center employee, on a non-union, non-managerial, non-supervisory basis;

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- Rite Aid of Maine, Inc., Rite Aid of New Hampshire, or Rite Aid of Vermont, Inc., either as an hourly paid employee or as an assistant store manager;
- Rite Aid of Ohio, Inc. on a non-union, non-managerial, non-supervisory basis;
- Pontiac Michigan Distribution Center (Local 614) on or after May 1, 2005;
- Rite Aid of Ohio, Inc. Union.

Effective January 1, 2002, no non-grandfathered members shall first participate in the plan. With the exception of Rite Aid of Ohio, Inc hired before January 1, 2013

Effective December 31, 2012, employees of Rite Aid Ohio, L.L.C. hired before January 1, 2013 that were fully vested or partially vested under the NW Ohio Plan as of December 31, 2011, or hired during 2012 but not eligible for the NW Ohio Plan due to the cessation of the employer's obligation to contribute to that plan, shall be eligible to be covered under the Rite Aid Pension Plan.

Effective April 1, 2013, employees of Rite Aid of Ohio, L.L.C. hired before April 1, 2013 that were fully vested or partially vested under the Central Ohio Plan as of March 31, 2013, shall be eligible to be covered under the Rite Aid Pension Plan.

Normal Retirement Eligibility

Age 65 and five years of service.

Benefit

A participant's annual accrued benefit is equal to a dollar amount for each year of benefit service earned from a specified start date (if applicable) and subject to the benefit service cap (if applicable). The table shown below summarizes the dollar amounts and specified dates for each participating group.

Effective January 1, 2002, only grandfathered members shall continue to accrue a benefit. With the exception of Rite Aid of Ohio, Inc union employees hired before January 1, 2013.

Effective December 31, 2014 all benefit accruals were frozen for Local #1776.

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Effective December 31, 2015 all benefit accruals were frozen for Local #614

Participating Group	Annual Multiplier	Service Start Date	Benefit Service Cap
Rack Rite Distributors	\$240 ¹	3/1/1997	N/A
Rack Aid corporation	192	N/A	N/A
Rite Aid of Pennsylvania (Reading)	180	N/A	N/A
Rite Aid of Pennsylvania (all other)	180	N/A	N/A
Rite Aid Rome Distribution Center	420	N/A	N/A
Rite Aid West Virginia Distribution Center	420	N/A	N/A
Rite Aid of Florida	84	3/1/1987	30 years
Rite Aid Virginia (pharmacists)	240	3/1/1982	N/A
Rite Aid Virginia (all other)	84	6/1/1987	N/A
Rite Aid of Michigan	84	N/A	30 years
Rite Aid of Kentucky	84	4/30/1988	30 years
Rite Aid of South Carolina	84	N/A	N/A ²
Rite Aid of Maine	96	N/A	30 years
Rite Aid of New Hampshire	96	N/A	30 years
Rite Aid of Vermont	96	N/A	30 years
Rite Aid of Ohio	84	6/1/1987 ³	N/A
Pontiac Distribution Center (Local 614) ⁴	240	N/A	N/A
Rite Aid of Ohio (union) ⁵	162	1/1/2012	NA

Early Retirement
Eligibility

ADAP, Rite Aid of Florida, Rite Aid of Michigan, Rite Aid of Kentucky, or Rite Aid of South Carolina—Age 62 and five years of service.

Aid of Virginia—Age 60 and five years of service.

For all other participants—Age 55 and five years of service.

¹ Years of benefit service before March 1, 1997 have a multiplier of \$180.

² Store employees have a 30 year benefit service cap but distribution center employees have no cap.

³ For former participants of the People's Drug, Inc. Retirement Plan, the amount of pension earned under the prior plan is added to the pension accrued under this plan.

⁴ Participants of Local 614 who are in the job category of "semi-driver" who complete one hour of service on or after June 3, 2007 will be eligible for an annual multiplier of \$324.

⁵ Former participants of the NW Ohio Plan or the Central Ohio Plan also have an annual multiplier of \$162. Such participants that were not fully vested in the NW Ohio Plan or the Central Ohio Plan are also entitled to the benefit accrued under that plan as of January 1, 2013 or April 1, 2013 respectively.

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Benefit	<p>A participant's accrued benefit as of his or her early retirement date, reduced by 6⅔% for each of the first five years (if applicable) and by 3⅓% for each of the next five years (if applicable) by which such date precedes his or her normal retirement date. This benefit is payable immediately. Alternatively, a participant can elect to receive an unreduced amount payable at his or her normal retirement date.</p> <p>A participant of Local 614 is eligible to receive an unreduced benefit upon retirement from active status after attainment of age 60 and five years of vesting service.</p>
Vested Termination Eligibility	Five years of vesting service.
Benefit	<p>A participant's vested accrued benefit as of his or her termination date, payable at normal retirement date. Alternatively, a participant can elect to receive an actuarially reduced amount commencing on any date on or after his or her early retirement date.</p>
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	Joint and 50% survivor annuity actuarially reduced.
Optional Forms of Annuity	Life annuity Joint and 50% survivor annuity Joint and 75% survivor annuity Joint and 100% survivor annuity 60-months certain and life 120-months certain only 180-months certain and life
Actuarial Equivalence	Actuarial equivalence based on the Unisex Pension Table for 1984 with two-year age setback and a 7.00% Interest rate(see table of factors at end of appendix).
Definitions Grandfathered Member	<p>A participant who either:</p> <ul style="list-style-type: none">▪ Was active on January 1, 2002 and had attained age 40 with five years of vesting service; or▪ Is employed under a collective bargaining agreement.

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Employee Contributions

The plan may accept mandatory contributions made by former Lane Drug Stores participants to the People's Drug Stores, Inc. Retirement Plan.

Benefit Service

A calendar year in which the employee completes at least 1,000 hours of service. The applicability of predecessor service varies by location and predecessor employer.

A special exception applies for employees who first became eligible to participate in the Rite Aid Corporation Pension Plan on September 29, 1998 as a result of the collective bargaining agreement with Local #1776 of the Retail Store Employees Union. These employees shall be credited with two years of service starting 1999 until their benefit service equals their vesting service.

Effective January 1, 2002, only grandfathered members shall receive additional years of benefit service.

Vesting Service

A calendar year in which the employee completes at least 1,000 hours of service. The applicability of predecessor service varies by location and predecessor employer.

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Annex B: Pay-Related Locations

Effective Date

November 1, 1952. Effective as of February 28, 2002, the Rite Aid Corporation Defined Benefit Retirement Plan was merged with, and became a part of, Annex B to The Rite Aid Pension Plan. The Pension Plan for Rite Aid Corporation Defined Benefit Retirement employees of Rite Aid was amended and restated on January 1, 2010.

Eligibility for Participation

Employees who are not covered under another retirement plan to which Rite Aid contributes, and who are employed by:

- Rite Aid of New York, Inc. or Rite Aid Corporation and were formerly employed by Daw Drug Company, Inc. on July 31, 1969;
- Rite Aid of New York, Inc. and are covered by a collective bargaining agreement between the employer and either Local #1 or Local #23 of the UFCW;
- Rite of Maryland, Inc. on a non-managerial, non-professional basis;
- Rite Aid of Maryland, Inc. on a managerial or professional basis and were participating in the plan on January 1, 1978;
- Rite Aid of West Virginia, Inc. or Rite Aid Corporation and were formerly employed by Cohen Drug Company, Inc. on June 30, 1971; or
- Rite Aid of West Virginia, Inc. and are covered by a collective bargaining agreement between the employer and retail, Wholesale and Department Store Employees Union.

Effective January 1, 2002, no non-grandfathered members shall first participate in the plan.

Effective December 31, 2011, future eligibility and future benefit accruals were frozen for employees of Rite Aid of West Virginia.

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Normal Retirement

Eligibility

Age 65 and five years of vesting service.

Benefit

For Rite Aid of New York, a participant's annual accrued benefit is equal to the greater of (a) or (b), subject to an overall maximum of 8,400 (\$9600 for Local #1):

(a) The sum of the following:

- (1) December 31, 1988 accrued benefit; plus
- (2) 0.50% of calendar-year compensation for each year of benefit service after 1988; plus
- (3) 0.50% of calendar-year compensation in excess of the integration level for each year of benefit service after 1988 (up to 35 years).

(b) \$120 (\$144 for Local #1) for each of the first five years of benefit service and \$144 (\$168 for Local #1) for each of the next five years.

For Rite Aid of Maryland, a participant's annual accrued benefit is equal to the greater of (a) or (b):

(a) The sum of the following:

- (1) December 31, 1988 accrued benefit; plus
- (2) 0.75% of compensation up to SS integration level for each year of benefit service after 1988; plus
- (3) 0.50% of compensation in excess of the Integration Level for each year of benefit service after 1988 (up to 35 years).

(b) The actuarial equivalent of a participant's prior profit sharing account.

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For Rite Aid of West Virginia, a participant's annual accrued benefit is equal to the greatest of (a), (b), or (c), subject to an overall maximum of \$7,200:

(a) The sum of the following:

- (1) 0.375% of average annual compensation multiplied by years of benefit service through December 31, 2011; plus
- (2) 0.375% of average annual compensation in excess of \$6,600 multiplied by years of benefit service through December 31, 2011 (up to 35 years).

(b) The pension accrued to December 31, 1988.

(c) Minimum Benefit: \$180 (\$192 for RWDSU Participants) for each year of benefit service through December 31, 2011.

Effective January 1, 2002, no non-grandfathered members shall first participate in the plan.

Effective December 31, 2011, future eligibility was frozen for employees of Rite Aid of West Virginia. A participant's accrued benefit payable as of his or her normal retirement date, payable immediately.

Early Retirement Eligibility

Rite Aid of New York or Rite Aid of West Virginia—Age 60 and five years of service.

For all other participants—Age 55 and five years of service.

Benefit

A participant's accrued benefit as of his or her early retirement date, reduced by $6\frac{2}{3}\%$ for each of the first five years (if applicable) and by $3\frac{1}{3}\%$ for each of the next five years (if applicable) by which such date precedes his or her normal retirement date. This benefit is payable immediately. Alternatively, a participant can elect to receive an unreduced amount payable at his or her normal retirement date.

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Late Retirement Eligibility	Participant who remains employed after normal retirement.
Benefit	The greater of a participant's accrued benefit at his or her late retirement date or the actuarially increased value of the benefit at the end of the prior calendar year, payable immediately.
Vested Termination Eligibility	Five years of vesting service.
Benefit	A participant's accrued benefit as of his or her termination date, payable at normal retirement date. Alternatively, a participant can elect to receive an actuarially reduced amount commencing on any date on or after his or her early retirement date.
Surviving Spouse Eligibility	Five years of vesting service. Participant and spouse must be married for the one year period prior to death.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity Without Spouse	Life annuity. For Rite Aid of New York participants prior to October 1, 1965 and Rite Aid of West Virginia participants with an accrued benefit in excess of the minimum benefit, the automatic form is the 120-months certain and life option if participant is not married.
With Spouse	Joint and 50% survivor annuity actuarially reduced.
Optional Forms	Life annuity Joint and 50% survivor annuity Joint and 75% survivor annuity Joint and 100% survivor annuity 60-months certain and life 120-months certain only 180-months certain and life

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Preretirement Death

Eligibility

Death of a participant who has been married for at least one year and is vested.

Benefit

50% of the benefits to which a participant would be entitled had he/she terminated employment on his or her date of death (in case of a death from active status), elected payments at his or her earliest retirement date in the form of a joint and survivor annuity, survived to his or her earliest retirement date, and died immediately thereafter.

Alternatively, a surviving spouse can elect to defer commencement of this benefit to the participant's normal retirement date. Also if prior to his or her death the participant had elected a joint and survivor annuity with a different benefit continuation percentage, then that percentage will apply.

For Rite Aid Maryland, former participants in the Read Drug profit sharing plan receive the greater of the lump sum value of the preretirement surviving spouse benefit described above or the prior profit sharing account. The prior profit sharing account is payable to the participant's designated beneficiary, with any excess preretirement surviving spouse benefit being payable to the participant's surviving spouse.

Postretirement Death

Eligibility

Retired former participant in the Read Drug profit sharing plan.

Benefit

The designated beneficiary of a former participant in the Read Drug profit sharing plan is eligible to receive a postretirement death benefit to the extent any unpaid account balance remains at the time of his or her death.

Actuarial Equivalence

Actuarial equivalence based on the Unisex Pension Table for 1984 with two-year age setback and a 7.00% interest rate (see table of factors at end of section).

Definitions

Average Annual Compensation

The average of a participant's annual compensation over the five consecutive calendar year period (or entire period of service if less) which produces the highest average in the last 10 consecutive years including the current year.

Schedule SB Attachment (Form 5500)—2019 Plan Year

The Rite Aid Pension Plan

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Pension Benefit Service

A calendar year in which the employee completes at least 1,000 hours of service. The applicability of predecessor service varies by location and predecessor employer.

Effective January 1, 2002, only grandfathered members shall receive additional years of benefit service.

Pension Qualification Service

A calendar year in which the employee completes at least 1,000 hours of service. The applicability of predecessor service varies by location and predecessor employer.

Integration Level

The integration level in effect for each calendar year equals the covered compensation for an individual who attains social security retirement age during such year.

Average Annual Compensation

The average of a participant's annual compensation over the five consecutive calendar year period (or entire period of service if less) which produces the highest average in the last 10 consecutive years including the current year.

Grandfathered member, a participant who either:

- Was active on January 1, 2002 and had attained age 40 with five years of vesting service; or
- Is employed under a collective bargaining agreement.

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Annex C: Cash Balance Locations

Effective Date

January 1, 1997. Effective as of February 28, 2002, the Rite Aid Corporation Cash Balance Pension Plan was merged with, and became a part of, Annex C to The Rite Aid Pension Plan. The Pension Plan for Rite Aid Corporation Cash Balance Pension Plan employees of Rite Aid was amended and restated on January 1, 2010.

Eligibility for Participation

All non-union, non-managerial, non-supervisory employees who:

- Attained age 21 and completed one year of eligibility service (1,000 hours); and
- Are not classified as “highly compensated employees” as defined in IRC section 414(q) under IRS regulations; and
- Are employed by either West Coast Distribution Centers, the West Coast Stores, the Maryland Distribution Center, or the Virginia Carpenter Shop.

Effective December 31, 2001, no non-grandfathered members shall first participate in the plan.

Normal Retirement

Eligibility

Age 65 and five years of vesting service.

Benefit

The actuarial equivalent of the participant’s accumulated cash balance account at his or her normal retirement date, payable immediately.

Early Retirement

Eligibility

Age 55 and five years of vesting service.

Benefit

The actuarial equivalent of the participant’s accumulated cash balance account at his or her early retirement date, payable immediately.

Late Retirement

Eligibility

Participant who remains employed after normal retirement.

Benefit

The actuarial equivalent of the participant’s accumulated cash balance account at his or her late retirement date, payable immediately.

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Vested Termination

Eligibility

Three years of vesting service.

Benefit

The actuarial equivalent of the participant's accumulated cash balance account at his or her late retirement date, payable at normal retirement date. Alternatively, a participant can elect to receive an actuarially reduced amount commencing on any date.

Surviving Spouse

Eligibility

Five years of vesting service. Participant and spouse must be married for the one year period prior to death.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 100% of the amount payable if the participant had retired early with a 100% joint and survivor benefit.

Form of Annuity

Without Spouse

Life annuity. For Rite aid of New York participants prior to October 1, 1965 and Rite Aid of West Virginia participants with an accrued benefit in excess of the minimum benefit, the automatic form is the 120-months certain and life option if participant is not married.

With Spouse

Joint and 50% survivor annuity actuarially reduced.

Optional Forms of Annuity

Life annuity

Joint and 50% survivor annuity

Joint and 75% survivor annuity

Joint and 100% survivor annuity

60-months certain and life

120-months certain only

180-months certain and life

Actuarial Equivalence

Actuarial equivalence based on the Unisex Pension Table for 1984 with two-year age setback and a 7.00% interest rate.

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Definitions

Grandfathered Member

A participant who either:

- Was active on January 1, 2002 and had attained age 40 with five years of vesting service; or
- Was active on January 1, 1997 with at least 15 years of vesting service.

Employee Contributions

None.

Credited Service

A plan year in which the employee completes at least 1,000 hours of service.

Vesting Service

A calendar year in which the employee completes at least 1,000 hours of service.

Accrued Benefit

A cash balance account shall be maintained for each participant subject to the following:

- A contribution is credited to the cash balance account as of the last day of each plan year in which an eligible participant completes 1,000 hours of service as shown in the table of contribution credits.
- There is a special transition rule for West Coast Distribution Center and West Coast Store participants who had completed 15 years of vesting service as of January 1, 1997. For these participants the contribution credited to the cash balance account each plan year equals the contribution credit times the service multiplier, as shown in the table of service multipliers.
- Interest is credited to the cash balance account at the end of each month, at a fixed rate for each calendar year. The annualized interest credit rate is equal to the lesser of 8% or the applicable interest rate under IRC section 417(e)(3)(A)(ii)(II) for the second month preceding the beginning of the plan year.

Effective January 1, 2012, only grandfathered members shall receive a contribution credit. All Rite Aid Stores which are located in one of the following States: Alaska, Arizona, California, Colorado, Idaho, Nevada, Oregon, Utah, Washington and Wyoming.

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Cash Balance Contributions

Age	Contribution	Age	Contribution
21	\$125	44	\$359
22	\$125	45	\$377
23	\$129	46	\$396
24	\$135	47	\$416
25	\$142	48	\$436
26	\$149	49	\$458
27	\$157	50	\$481
28	\$164	51	\$505
29	\$173	52	\$530
30	\$181	53	\$557
31	\$190	54	\$585
32	\$200	55	\$614
33	\$210	56	\$645
34	\$220	57	\$677
35	\$231	58	\$711
36	\$243	59	\$746
37	\$255	60	\$784
38	\$268	61	\$823
39	\$281	62	\$864
40	\$295	63	\$907
41	\$310	64	\$952
42	\$326	65 or Over	\$1,000
43	\$342		

All Rite Aid's distribution centers located in one of the following States:

- Rite Aid Distribution Center in Wilsonville, Oregon
- Rite Aid Distribution Center in Ogden, Utah
- Rite Aid Distribution Center in Woodland, California
- Rite Aid Distribution Center in Lancaster, California
- Rite Aid Distribution Center in Perryman, Maryland
- Rite Aid Distribution Center in Winchester, Virginia

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Cash Balance Contributions

Age	Contribution	Age	Contribution
21	\$250	44	\$646
22	\$250	45	\$678
23	\$250	46	\$712
24	\$250	47	\$748
25	\$256	48	\$785
26	\$268	49	\$825
27	\$282	50	\$866
28	\$296	51	\$909
29	\$311	52	\$955
30	\$326	53	\$1,002
31	\$343	54	\$1,052
32	\$360	55	\$1,105
33	\$378	56	\$1,160
34	\$397	57	\$1,218
35	\$417	58	\$1,279
36	\$437	59	\$1,343
37	\$459	60	\$1,410
38	\$482	61	\$1,481
39	\$506	62	\$1,555
40	\$532	63	\$1,633
41	\$558	64	\$1,714
42	\$586	65 or Over	\$1,800
43	\$615		

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Annex D: Former Thrifty PayLess, Inc. Employees

Effective Date	GRIP—January 1, 1997 and C&P—September 1, 1974. Effective as of February 28, 2002, the Thrifty PayLess, Inc Pension Plan was merged with, and became a part of, Annex D to The Rite Aid Pension Plan. The Pension Plan for Former Thrifty PayLess, Inc. employees of Rite Aid was amended and restated on January 1, 2010.
Eligibility for Participation	Effective December 31, 1993, participation in the plan was frozen for GRIP participants. Effective December 31, 1994, participation was frozen for the C&P Plan. As of December 1, 1995, all participants of the C&P Plan were merged into this plan.
Normal Retirement Eligibility	Age 65.
Benefit	A participant's frozen accrued benefit payable as of his or her normal retirement date, payable immediately.
Early Retirement Eligibility	GRIP—Age 55 and completion of 10 years vesting service. C&P—No early retirement provision.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 5/9% for each month the benefit commences before age 65 up to 60 months, and 5/18% for each month the benefit commences before you reach age 65 in excess of 60 months.
Late Retirement Eligibility	Participant who remains employed after normal retirement.
Benefit	A monthly benefit equal to the normal retirement benefit actuarially increased to reflect the deferred payments of benefits.
Vested Termination Eligibility	Five years of vesting service.
Benefit	A participant's accrued benefit as of his or her termination date, payable at normal retirement date. Alternatively, a participant can elect to receive an

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actuarially reduced amount commencing on any date on or after his or her early retirement date.

Normal Form of Annuity

Without Spouse

Life annuity.

With Spouse

Joint and 50% survivor annuity actuarially reduced.

Optional Forms of Annuity

Life annuity

Joint and 50% survivor annuity

Joint and 75% survivor annuity

Joint and 100% survivor annuity

120-months certain and life

120-months certain only

Lump sum

Actuarial Equivalence

Actuarial equivalence based on the Unisex Pension Table for 1984 with two-year age setback and a 7.00% interest rate.

Definitions

Benefit Service

A plan year in which the employee completes at least 1,000 hours of service.

Vesting Service

A calendar year in which the employee completes at least 1,000 hours of service.

Plan Changes Since the Prior Year

The funding valuation does not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

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Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the retirement rates to better reflect anticipated future experience.
- A change in the termination rates to better reflect anticipated future experience.
- A change in the spouse age difference assumption from four years younger to three years younger for spouses of male participants to better reflect anticipated future experience.
- A change in the interest crediting rate from 5.00% to 3.00%.
- A change in the optional payment form election percentage to better reflect anticipated future experience.
- A change in the mortality assumption for lump sum payments from the 2018 plan year 417(e)(3) mortality table to the 2019 plan year 417(e)(3) mortality table.
- A change in the mortality assumption for cash balance annuity conversions from the 2018 plan year 417(e)(3) mortality table to the 2019 plan year 417(e)(3) mortality table

These changes were made to better reflect anticipated plan experience. None of these assumption changes reduce the funding shortfall more than the threshold stated in Internal Revenue Code Section 430(h)(5); as such, approval of the Commissioner is not required.

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Schedule SB, line 26—Schedule of Active Participant Data as of March 1, 2019

Attained Age	All Participant Number of Participants									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29			23	20						
30-34			23	63	8					
35-39			11	32	54	16				
40-44			8	25	79	156	18			
45-49			14	24	73	153	107	21		
50-54			10	34	66	127	99	87	15	
55-59			13	32	68	148	119	132	91	16
60-64			6	31	58	138	96	100	66	62
65-69			6	16	21	49	43	20	13	21
70+			2	15	8	24	16	17	11	14

N-2,838

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Schedule SB, line 26—Schedule of Active Participant Data as of March 1, 2019

Cash Balance Participants Only
Number of Participants and Average Cash Balance

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39						18				
40-44				1	8	79 \$995	13			
45-49					4	72 \$1,434	47 \$1,612	21 \$1,715		
50-54			1		8	77 \$1,763	37 \$2,061	43 \$2,132	7	
55-59				2	4	84 \$3,412	56 \$6,927	71 \$8,946	39 \$11,656	16
60-64				1	3	58 \$4,684	42 \$10,918	51 \$11,829	29 \$21,508	35 \$20,309
65-69		1		1	1	23 \$4,026	18	12	3	7
70+						6	4	5	6	8

N-1.022

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Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 2,697,431	March 1, 2019	7	\$ 438,300

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Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2019

Date	Amount	Days to Discount to 3/1/2019 at 5.53%	Interest Adjusted Contribution
November 12, 2020	<u>\$ 3,743,000</u>	622	<u>\$ 3,415,456</u>
Total Contribution	\$ 3,743,000		\$ 3,415,456

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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	10.00%	1.0000	5.50
56	7.00%	0.9000	3.53
57	7.00%	0.8370	3.34
58	7.00%	0.7784	3.16
59	7.00%	0.7239	2.99
60	10.00%	0.6732	4.04
61	10.00%	0.6059	3.70
62	16.00%	0.5453	5.41
63	12.00%	0.4581	3.46
64	19.00%	0.4031	4.90
65	26.00%	0.3265	5.52
66	26.00%	0.2416	4.15
67	20.00%	0.1788	2.40
68	20.00%	0.1430	1.95
69	20.00%	0.1144	1.58
70	20.00%	0.0915	1.28
71	20.00%	0.0732	1.04
72	20.00%	0.0586	0.84
73	100.00%	0.0469	3.42
Weighted Average			62.21

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Schedule SB, Part V—Summary of Plan Provisions

Provisions

Annex A: Dollar Times Service Locations

Effective Date and Plan Year	March 31, 1965. Effective as of February 28, 2002, the Rite Aid Corporation was merged with, and became a part of, Annex A to The Rite Aid Pension Plan. The Pension Plan for Rite Aid Corporation employees of Rite Aid was amended and restated on January 1, 2010.
Eligibility for Participation	<p>Employees who are not covered under another retirement plan to which Rite Aid contributes, and who are employed by:</p> <ul style="list-style-type: none">▪ Rack Rite Distributors, Inc.;▪ Rite Aid Corporation on a non-administrative basis;▪ Rite Aid of Pennsylvania, Inc. and are covered by a collective bargaining agreement between the employer and Local #1776 of the Retail Store Employees Union;▪ Rite Aid of Pennsylvania, Inc. in the Reading, PA area;▪ Rite Aid Rome Distribution Center, Inc. on a non-managerial, non-supervisory basis;▪ Rite Aid West Virginia Distribution Center on a non-managerial, non-supervisory basis;▪ Rite Aid of Florida, Inc., either as a store employee or as a distribution center employee, on a non-managerial, non-supervisory basis;▪ Rite Aid Virginia, Inc. as a pharmacist and are covered by a collective bargaining agreement between the employer and Local #400 of the UFCW;▪ Rite Aid of Virginia, Inc. either as a distribution center employee on a non-managerial, non-supervisory basis or as an employee who formerly participated in the predecessor Gray Drug plan;▪ Rite Aid of Michigan, Inc. on a non-union, non-managerial, non-supervisory basis;▪ Rite Aid of Kentucky, Inc. on a non-union, non-managerial, non-supervisory basis;▪ Rite Aid of South Carolina, Inc., either as a store employee or as a distribution center employee, on a non-union, non-managerial, non-supervisory basis;

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- Rite Aid of Maine, Inc., Rite Aid of New Hampshire, or Rite Aid of Vermont, Inc., either as an hourly paid employee or as an assistant store manager;
- Rite Aid of Ohio, Inc. on a non-union, non-managerial, non-supervisory basis;
- Pontiac Michigan Distribution Center (Local 614) on or after May 1, 2005;
- Rite Aid of Ohio, Inc. Union.

Effective January 1, 2002, no non-grandfathered members shall first participate in the plan. With the exception of Rite Aid of Ohio, Inc hired before January 1, 2013

Effective December 31, 2012, employees of Rite Aid Ohio, L.L.C. hired before January 1, 2013 that were fully vested or partially vested under the NW Ohio Plan as of December 31, 2011, or hired during 2012 but not eligible for the NW Ohio Plan due to the cessation of the employer's obligation to contribute to that plan, shall be eligible to be covered under the Rite Aid Pension Plan.

Effective April 1, 2013, employees of Rite Aid of Ohio, L.L.C. hired before April 1, 2013 that were fully vested or partially vested under the Central Ohio Plan as of March 31, 2013, shall be eligible to be covered under the Rite Aid Pension Plan.

Normal Retirement Eligibility

Age 65 and five years of service.

Benefit

A participant's annual accrued benefit is equal to a dollar amount for each year of benefit service earned from a specified start date (if applicable) and subject to the benefit service cap (if applicable). The table shown below summarizes the dollar amounts and specified dates for each participating group.

Effective January 1, 2002, only grandfathered members shall continue to accrue a benefit. With the exception of Rite Aid of Ohio, Inc union employees hired before January 1, 2013.

Effective December 31, 2014 all benefit accruals were frozen for Local #1776.

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Effective December 31, 2015 all benefit accruals were frozen for Local #614

Participating Group	Annual Multiplier	Service Start Date	Benefit Service Cap
Rack Rite Distributors	\$240 ¹	3/1/1997	N/A
Rack Aid corporation	192	N/A	N/A
Rite Aid of Pennsylvania (Reading)	180	N/A	N/A
Rite Aid of Pennsylvania (all other)	180	N/A	N/A
Rite Aid Rome Distribution Center	420	N/A	N/A
Rite Aid West Virginia Distribution Center	420	N/A	N/A
Rite Aid of Florida	84	3/1/1987	30 years
Rite Aid Virginia (pharmacists)	240	3/1/1982	N/A
Rite Aid Virginia (all other)	84	6/1/1987	N/A
Rite Aid of Michigan	84	N/A	30 years
Rite Aid of Kentucky	84	4/30/1988	30 years
Rite Aid of South Carolina	84	N/A	N/A ²
Rite Aid of Maine	96	N/A	30 years
Rite Aid of New Hampshire	96	N/A	30 years
Rite Aid of Vermont	96	N/A	30 years
Rite Aid of Ohio	84	6/1/1987 ³	N/A
Pontiac Distribution Center (Local 614) ⁴	240	N/A	N/A
Rite Aid of Ohio (union) ⁵	162	1/1/2012	NA

Early Retirement
Eligibility

ADAP, Rite Aid of Florida, Rite Aid of Michigan, Rite Aid of Kentucky, or Rite Aid of South Carolina—Age 62 and five years of service.

Aid of Virginia—Age 60 and five years of service.

For all other participants—Age 55 and five years of service.

¹ Years of benefit service before March 1, 1997 have a multiplier of \$180.

² Store employees have a 30 year benefit service cap but distribution center employees have no cap.

³ For former participants of the People's Drug, Inc. Retirement Plan, the amount of pension earned under the prior plan is added to the pension accrued under this plan.

⁴ Participants of Local 614 who are in the job category of "semi-driver" who complete one hour of service on or after June 3, 2007 will be eligible for an annual multiplier of \$324.

⁵ Former participants of the NW Ohio Plan or the Central Ohio Plan also have an annual multiplier of \$162. Such participants that were not fully vested in the NW Ohio Plan or the Central Ohio Plan are also entitled to the benefit accrued under that plan as of January 1, 2013 or April 1, 2013 respectively.

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Benefit	<p>A participant's accrued benefit as of his or her early retirement date, reduced by 6⅔% for each of the first five years (if applicable) and by 3⅓% for each of the next five years (if applicable) by which such date precedes his or her normal retirement date. This benefit is payable immediately. Alternatively, a participant can elect to receive an unreduced amount payable at his or her normal retirement date.</p> <p>A participant of Local 614 is eligible to receive an unreduced benefit upon retirement from active status after attainment of age 60 and five years of vesting service.</p>
Vested Termination Eligibility	Five years of vesting service.
Benefit	<p>A participant's vested accrued benefit as of his or her termination date, payable at normal retirement date. Alternatively, a participant can elect to receive an actuarially reduced amount commencing on any date on or after his or her early retirement date.</p>
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	Joint and 50% survivor annuity actuarially reduced.
Optional Forms of Annuity	Life annuity Joint and 50% survivor annuity Joint and 75% survivor annuity Joint and 100% survivor annuity 60-months certain and life 120-months certain only 180-months certain and life
Actuarial Equivalence	Actuarial equivalence based on the Unisex Pension Table for 1984 with two-year age setback and a 7.00% Interest rate(see table of factors at end of appendix).
Definitions Grandfathered Member	<p>A participant who either:</p> <ul style="list-style-type: none">▪ Was active on January 1, 2002 and had attained age 40 with five years of vesting service; or▪ Is employed under a collective bargaining agreement.

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Employee Contributions

The plan may accept mandatory contributions made by former Lane Drug Stores participants to the People's Drug Stores, Inc. Retirement Plan.

Benefit Service

A calendar year in which the employee completes at least 1,000 hours of service. The applicability of predecessor service varies by location and predecessor employer.

A special exception applies for employees who first became eligible to participate in the Rite Aid Corporation Pension Plan on September 29, 1998 as a result of the collective bargaining agreement with Local #1776 of the Retail Store Employees Union. These employees shall be credited with two years of service starting 1999 until their benefit service equals their vesting service.

Effective January 1, 2002, only grandfathered members shall receive additional years of benefit service.

Vesting Service

A calendar year in which the employee completes at least 1,000 hours of service. The applicability of predecessor service varies by location and predecessor employer.

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Annex B: Pay-Related Locations

Effective Date

November 1, 1952. Effective as of February 28, 2002, the Rite Aid Corporation Defined Benefit Retirement Plan was merged with, and became a part of, Annex B to The Rite Aid Pension Plan. The Pension Plan for Rite Aid Corporation Defined Benefit Retirement employees of Rite Aid was amended and restated on January 1, 2010.

Eligibility for Participation

Employees who are not covered under another retirement plan to which Rite Aid contributes, and who are employed by:

- Rite Aid of New York, Inc. or Rite Aid Corporation and were formerly employed by Daw Drug Company, Inc. on July 31, 1969;
- Rite Aid of New York, Inc. and are covered by a collective bargaining agreement between the employer and either Local #1 or Local #23 of the UFCW;
- Rite of Maryland, Inc. on a non-managerial, non-professional basis;
- Rite Aid of Maryland, Inc. on a managerial or professional basis and were participating in the plan on January 1, 1978;
- Rite Aid of West Virginia, Inc. or Rite Aid Corporation and were formerly employed by Cohen Drug Company, Inc. on June 30, 1971; or
- Rite Aid of West Virginia, Inc. and are covered by a collective bargaining agreement between the employer and retail, Wholesale and Department Store Employees Union.

Effective January 1, 2002, no non-grandfathered members shall first participate in the plan.

Effective December 31, 2011, future eligibility and future benefit accruals were frozen for employees of Rite Aid of West Virginia.

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Normal Retirement

Eligibility

Age 65 and five years of vesting service.

Benefit

For Rite Aid of New York, a participant's annual accrued benefit is equal to the greater of (a) or (b), subject to an overall maximum of 8,400 (\$9600 for Local #1):

(a) The sum of the following:

- (1) December 31, 1988 accrued benefit; plus
- (2) 0.50% of calendar-year compensation for each year of benefit service after 1988; plus
- (3) 0.50% of calendar-year compensation in excess of the integration level for each year of benefit service after 1988 (up to 35 years).

(b) \$120 (\$144 for Local #1) for each of the first five years of benefit service and \$144 (\$168 for Local #1) for each of the next five years.

For Rite Aid of Maryland, a participant's annual accrued benefit is equal to the greater of (a) or (b):

(a) The sum of the following:

- (1) December 31, 1988 accrued benefit; plus
- (2) 0.75% of compensation up to SS integration level for each year of benefit service after 1988; plus
- (3) 0.50% of compensation in excess of the Integration Level for each year of benefit service after 1988 (up to 35 years).

(b) The actuarial equivalent of a participant's prior profit sharing account.

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For Rite Aid of West Virginia, a participant's annual accrued benefit is equal to the greatest of (a), (b), or (c), subject to an overall maximum of \$7,200:

(a) The sum of the following:

- (1) 0.375% of average annual compensation multiplied by years of benefit service through December 31, 2011; plus
- (2) 0.375% of average annual compensation in excess of \$6,600 multiplied by years of benefit service through December 31, 2011 (up to 35 years).

(b) The pension accrued to December 31, 1988.

(c) Minimum Benefit: \$180 (\$192 for RWDSU Participants) for each year of benefit service through December 31, 2011.

Effective January 1, 2002, no non-grandfathered members shall first participate in the plan.

Effective December 31, 2011, future eligibility was frozen for employees of Rite Aid of West Virginia. A participant's accrued benefit payable as of his or her normal retirement date, payable immediately.

Early Retirement Eligibility

Rite Aid of New York or Rite Aid of West Virginia—Age 60 and five years of service.

For all other participants—Age 55 and five years of service.

Benefit

A participant's accrued benefit as of his or her early retirement date, reduced by 6 $\frac{2}{3}$ % for each of the first five years (if applicable) and by 3 $\frac{1}{3}$ % for each of the next five years (if applicable) by which such date precedes his or her normal retirement date. This benefit is payable immediately. Alternatively, a participant can elect to receive an unreduced amount payable at his or her normal retirement date.

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Late Retirement
Eligibility

Participant who remains employed after normal retirement.

Benefit

The greater of a participant's accrued benefit at his or her late retirement date or the actuarially increased value of the benefit at the end of the prior calendar year, payable immediately.

Vested Termination
Eligibility

Five years of vesting service.

Benefit

A participant's accrued benefit as of his or her termination date, payable at normal retirement date. Alternatively, a participant can elect to receive an actuarially reduced amount commencing on any date on or after his or her early retirement date.

Surviving Spouse
Eligibility

Five years of vesting service. Participant and spouse must be married for the one year period prior to death.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity
Without Spouse

Life annuity. For Rite Aid of New York participants prior to October 1, 1965 and Rite Aid of West Virginia participants with an accrued benefit in excess of the minimum benefit, the automatic form is the 120-months certain and life option if participant is not married.

With Spouse

Joint and 50% survivor annuity actuarially reduced.

Optional Forms

Life annuity
Joint and 50% survivor annuity
Joint and 75% survivor annuity
Joint and 100% survivor annuity
60-months certain and life
120-months certain only
180-months certain and life

Schedule SB Attachment (Form 5500)—2019 Plan Year

The Rite Aid Pension Plan

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Preretirement Death

Eligibility

Death of a participant who has been married for at least one year and is vested.

Benefit

50% of the benefits to which a participant would be entitled had he/she terminated employment on his or her date of death (in case of a death from active status), elected payments at his or her earliest retirement date in the form of a joint and survivor annuity, survived to his or her earliest retirement date, and died immediately thereafter.

Alternatively, a surviving spouse can elect to defer commencement of this benefit to the participant's normal retirement date. Also if prior to his or her death the participant had elected a joint and survivor annuity with a different benefit continuation percentage, then that percentage will apply.

For Rite Aid Maryland, former participants in the Read Drug profit sharing plan receive the greater of the lump sum value of the preretirement surviving spouse benefit described above or the prior profit sharing account. The prior profit sharing account is payable to the participant's designated beneficiary, with any excess preretirement surviving spouse benefit being payable to the participant's surviving spouse.

Postretirement Death

Eligibility

Retired former participant in the Read Drug profit sharing plan.

Benefit

The designated beneficiary of a former participant in the Read Drug profit sharing plan is eligible to receive a postretirement death benefit to the extent any unpaid account balance remains at the time of his or her death.

Actuarial Equivalence

Actuarial equivalence based on the Unisex Pension Table for 1984 with two-year age setback and a 7.00% interest rate (see table of factors at end of section).

Definitions

Average Annual Compensation

The average of a participant's annual compensation over the five consecutive calendar year period (or entire period of service if less) which produces the highest average in the last 10 consecutive years including the current year.

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Pension Benefit Service

A calendar year in which the employee completes at least 1,000 hours of service. The applicability of predecessor service varies by location and predecessor employer.

Effective January 1, 2002, only grandfathered members shall receive additional years of benefit service.

Pension Qualification Service

A calendar year in which the employee completes at least 1,000 hours of service. The applicability of predecessor service varies by location and predecessor employer.

Integration Level

The integration level in effect for each calendar year equals the covered compensation for an individual who attains social security retirement age during such year.

Average Annual Compensation

The average of a participant's annual compensation over the five consecutive calendar year period (or entire period of service if less) which produces the highest average in the last 10 consecutive years including the current year.

Grandfathered member, a participant who either:

- Was active on January 1, 2002 and had attained age 40 with five years of vesting service; or
- Is employed under a collective bargaining agreement.

Schedule SB Attachment (Form 5500)—2019 Plan Year
The Rite Aid Pension Plan
EIN: 23-1614034 PN: 002

Annex C: Cash Balance Locations

Effective Date

January 1, 1997. Effective as of February 28, 2002, the Rite Aid Corporation Cash Balance Pension Plan was merged with, and became a part of, Annex C to The Rite Aid Pension Plan. The Pension Plan for Rite Aid Corporation Cash Balance Pension Plan employees of Rite Aid was amended and restated on January 1, 2010.

Eligibility for Participation

All non-union, non-managerial, non-supervisory employees who:

- Attained age 21 and completed one year of eligibility service (1,000 hours); and
- Are not classified as “highly compensated employees” as defined in IRC section 414(q) under IRS regulations; and
- Are employed by either West Coast Distribution Centers, the West Coast Stores, the Maryland Distribution Center, or the Virginia Carpenter Shop.

Effective December 31, 2001, no non-grandfathered members shall first participate in the plan.

Normal Retirement

Eligibility

Age 65 and five years of vesting service.

Benefit

The actuarial equivalent of the participant’s accumulated cash balance account at his or her normal retirement date, payable immediately.

Early Retirement

Eligibility

Age 55 and five years of vesting service.

Benefit

The actuarial equivalent of the participant’s accumulated cash balance account at his or her early retirement date, payable immediately.

Late Retirement

Eligibility

Participant who remains employed after normal retirement.

Benefit

The actuarial equivalent of the participant’s accumulated cash balance account at his or her late retirement date, payable immediately.

Schedule SB Attachment (Form 5500)—2019 Plan Year

The Rite Aid Pension Plan

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Vested Termination

Eligibility

Three years of vesting service.

Benefit

The actuarial equivalent of the participant's accumulated cash balance account at his or her late retirement date, payable at normal retirement date. Alternatively, a participant can elect to receive an actuarially reduced amount commencing on any date.

Surviving Spouse

Eligibility

Five years of vesting service. Participant and spouse must be married for the one year period prior to death.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 100% of the amount payable if the participant had retired early with a 100% joint and survivor benefit.

Form of Annuity

Without Spouse

Life annuity. For Rite aid of New York participants prior to October 1, 1965 and Rite Aid of West Virginia participants with an accrued benefit in excess of the minimum benefit, the automatic form is the 120-months certain and life option if participant is not married.

With Spouse

Joint and 50% survivor annuity actuarially reduced.

Optional Forms of Annuity

Life annuity

Joint and 50% survivor annuity

Joint and 75% survivor annuity

Joint and 100% survivor annuity

60-months certain and life

120-months certain only

180-months certain and life

Actuarial Equivalence

Actuarial equivalence based on the Unisex Pension Table for 1984 with two-year age setback and a 7.00% interest rate.

Schedule SB Attachment (Form 5500)—2019 Plan Year
The Rite Aid Pension Plan
EIN: 23-1614034 PN: 002

Definitions

Grandfathered Member

A participant who either:

- Was active on January 1, 2002 and had attained age 40 with five years of vesting service; or
- Was active on January 1, 1997 with at least 15 years of vesting service.

Employee Contributions

None.

Credited Service

A plan year in which the employee completes at least 1,000 hours of service.

Vesting Service

A calendar year in which the employee completes at least 1,000 hours of service.

Accrued Benefit

A cash balance account shall be maintained for each participant subject to the following:

- A contribution is credited to the cash balance account as of the last day of each plan year in which an eligible participant completes 1,000 hours of service as shown in the table of contribution credits.
- There is a special transition rule for West Coast Distribution Center and West Coast Store participants who had completed 15 years of vesting service as of January 1, 1997. For these participants the contribution credited to the cash balance account each plan year equals the contribution credit times the service multiplier, as shown in the table of service multipliers.
- Interest is credited to the cash balance account at the end of each month, at a fixed rate for each calendar year. The annualized interest credit rate is equal to the lesser of 8% or the applicable interest rate under IRC section 417(e)(3)(A)(ii)(II) for the second month preceding the beginning of the plan year.

Effective January 1, 2012, only grandfathered members shall receive a contribution credit. All Rite Aid Stores which are located in one of the following States: Alaska, Arizona, California, Colorado, Idaho, Nevada, Oregon, Utah, Washington and Wyoming.

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EIN: 23-1614034 PN: 002

Cash Balance Contributions

Age	Contribution	Age	Contribution
21	\$125	44	\$359
22	\$125	45	\$377
23	\$129	46	\$396
24	\$135	47	\$416
25	\$142	48	\$436
26	\$149	49	\$458
27	\$157	50	\$481
28	\$164	51	\$505
29	\$173	52	\$530
30	\$181	53	\$557
31	\$190	54	\$585
32	\$200	55	\$614
33	\$210	56	\$645
34	\$220	57	\$677
35	\$231	58	\$711
36	\$243	59	\$746
37	\$255	60	\$784
38	\$268	61	\$823
39	\$281	62	\$864
40	\$295	63	\$907
41	\$310	64	\$952
42	\$326	65 or Over	\$1,000
43	\$342		

All Rite Aid's distribution centers located in one of the following States:

- Rite Aid Distribution Center in Wilsonville, Oregon
- Rite Aid Distribution Center in Ogden, Utah
- Rite Aid Distribution Center in Woodland, California
- Rite Aid Distribution Center in Lancaster, California
- Rite Aid Distribution Center in Perryman, Maryland
- Rite Aid Distribution Center in Winchester, Virginia

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Cash Balance Contributions

Age	Contribution	Age	Contribution
21	\$250	44	\$646
22	\$250	45	\$678
23	\$250	46	\$712
24	\$250	47	\$748
25	\$256	48	\$785
26	\$268	49	\$825
27	\$282	50	\$866
28	\$296	51	\$909
29	\$311	52	\$955
30	\$326	53	\$1,002
31	\$343	54	\$1,052
32	\$360	55	\$1,105
33	\$378	56	\$1,160
34	\$397	57	\$1,218
35	\$417	58	\$1,279
36	\$437	59	\$1,343
37	\$459	60	\$1,410
38	\$482	61	\$1,481
39	\$506	62	\$1,555
40	\$532	63	\$1,633
41	\$558	64	\$1,714
42	\$586	65 or Over	\$1,800
43	\$615		

Schedule SB Attachment (Form 5500)—2019 Plan Year
The Rite Aid Pension Plan
EIN: 23-1614034 PN: 002

Annex D: Former Thrifty PayLess, Inc. Employees

Effective Date	GRIP—January 1, 1997 and C&P—September 1, 1974. Effective as of February 28, 2002, the Thrifty PayLess, Inc Pension Plan was merged with, and became a part of, Annex D to The Rite Aid Pension Plan. The Pension Plan for Former Thrifty PayLess, Inc. employees of Rite Aid was amended and restated on January 1, 2010.
Eligibility for Participation	Effective December 31, 1993, participation in the plan was frozen for GRIP participants. Effective December 31, 1994, participation was frozen for the C&P Plan. As of December 1, 1995, all participants of the C&P Plan were merged into this plan.
Normal Retirement Eligibility	Age 65.
Benefit	A participant's frozen accrued benefit payable as of his or her normal retirement date, payable immediately.
Early Retirement Eligibility	GRIP—Age 55 and completion of 10 years vesting service. C&P—No early retirement provision.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 5/9% for each month the benefit commences before age 65 up to 60 months, and 5/18% for each month the benefit commences before you reach age 65 in excess of 60 months.
Late Retirement Eligibility	Participant who remains employed after normal retirement.
Benefit	A monthly benefit equal to the normal retirement benefit actuarially increased to reflect the deferred payments of benefits.
Vested Termination Eligibility	Five years of vesting service.
Benefit	A participant's accrued benefit as of his or her termination date, payable at normal retirement date. Alternatively, a participant can elect to receive an

Schedule SB Attachment (Form 5500)—2019 Plan Year

The Rite Aid Pension Plan

EIN: 23-1614034 PN: 002

actuarially reduced amount commencing on any date on or after his or her early retirement date.

Normal Form of Annuity

Without Spouse

Life annuity.

With Spouse

Joint and 50% survivor annuity actuarially reduced.

Optional Forms of Annuity

Life annuity

Joint and 50% survivor annuity

Joint and 75% survivor annuity

Joint and 100% survivor annuity

120-months certain and life

120-months certain only

Lump sum

Actuarial Equivalence

Actuarial equivalence based on the Unisex Pension Table for 1984 with two-year age setback and a 7.00% interest rate.

Definitions

Benefit Service

A plan year in which the employee completes at least 1,000 hours of service.

Vesting Service

A calendar year in which the employee completes at least 1,000 hours of service.

Plan Changes Since the Prior Year

The funding valuation does not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Plan Name	The Rite Aid Pension Plan
Plan Sponsor EIN	23-1614034
ERISA Plan No.	002
Plan Year End	2/29/2020

The required attachment noted below is included within the Accountant's Opinion attachment to the
Form 5500 Schedule H, Part III, which consists of the entire Audit report issued by the Plan's
Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line Item	Description
5500 Schedule H	Line 4i	Schedule of Assets (Held at End of Year)

Schedule SB Attachment (Form 5500)—2019 Plan Year
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Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 2,697,431	March 1, 2019	7	\$ 438,300

Schedule SB Attachment (Form 5500)—2019 Plan Year
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Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the retirement rates to better reflect anticipated future experience.
- A change in the termination rates to better reflect anticipated future experience.
- A change in the spouse age difference assumption from four years younger to three years younger for spouses of male participants to better reflect anticipated future experience.
- A change in the interest crediting rate from 5.00% to 3.00%.
- A change in the optional payment form election percentage to better reflect anticipated future experience.
- A change in the mortality assumption for lump sum payments from the 2018 plan year 417(e)(3) mortality table to the 2019 plan year 417(e)(3) mortality table.
- A change in the mortality assumption for cash balance annuity conversions from the 2018 plan year 417(e)(3) mortality table to the 2019 plan year 417(e)(3) mortality table

These changes were made to better reflect anticipated plan experience. None of these assumption changes reduce the funding shortfall more than the threshold stated in Internal Revenue Code Section 430(h)(5); as such, approval of the Commissioner is not required.