Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 02/01/2019 and ending 01/31/2020

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 08/01/1986

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ONEIDA LLC

300 KNIGHTSBRIDGE PARKWAY
SUITE 400
LINCOLNSHIRE, IL 60069

2b Employer Identification Number (EIN)
15-0405700

2c Plan Sponsor's telephone number
800-968-3918

2d Business code (see instructions)
423990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	01/29/2021	BRUNO ALOISIO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	412
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	0
a(2) Total number of active participants at the end of the plan year	**6a(2)**	0
b Retired or separated participants receiving benefits	**6b**	165
c Other retired or separated participants entitled to future benefits	**6c**	222
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	387
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	17
f Total. Add lines **6d** and **6e**.	**6f**	404
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] 0 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 02/01/2019 and ending 01/31/2020

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
ONEIDA LLC

D Employer Identification Number (EIN)
15-0405700

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 02 Day 01 Year 2019

2 Assets:

a Market value	**2a**	12156599
b Actuarial value	**2b**	12156599

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	168	6726376	6726376
b For terminated vested participants	245	6288451	6288451
c For active participants	0	0	0
d Total	413	13014827	13014827

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.51 %
6 Target normal cost	**6**	217000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary — Date: 01/26/2021

PETER A. FABER, A.S.A., E.A. — Most recent enrollment number: 20-08366

Type or print name of actuary

BPAS ACTUARIAL & PENSION SERVICES — Telephone number (including area code): 315-703-8902

Firm name

706 N. CLINTON STREET
SUITE 200
SYRACUSE, NY 13204

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	305125
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	0	305125
10	Interest on line 9 using prior year's actual return of -2.56 %	0	-7811
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.69 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	297314

Part III Funding Percentages

14	Funding target attainment percentage	14	91.12 %
15	Adjusted funding target attainment percentage	15	91.12 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	104.48 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/31/2020	119044	0			
			Totals ► 18(b)	119044	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	107448

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
3.74 %	5.35 %	6.11 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	0
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	217000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	1155542	187762
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	404762

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	297314	297314

36 Additional cash requirement (line 34 minus line 35)	**36**	107448
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	107448

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☒ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☒ 2010 ☐ 2011

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 02/01/2019 and ending 01/31/2020

A Name of plan
GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
ONEIDA LLC

D Employer Identification Number (EIN)
15-0405700

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILMINGTON TRUST

16-0538020

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 21 50	NONE	56885	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BPAS ACTUARIAL AND PENSION SERVICES

30-1922194

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 14 17	NONE	24008	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FUST CHARLES CHAMBERS LLP

16-1226221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	0	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name: SHEILA L. YOENSKY	**b** EIN:	30-0192194
c	Position: ENROLLED ACTUARY		
d	Address: 706 N. CLINTON STREET SUITE 200 SYRACUSE, NY 13204	**e** Telephone:	315-703-8923

Explanation: THE ENROLLED ACTUARY WHO IS SIGNING THE SCHEDULE SB IS CHANGING, BUT THE ACTUARIAL CONSULTING GROUP IS REMAINING THE SAME.

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 02/01/2019 and ending 01/31/2020

A Name of plan
GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
ONEIDA LLC

D Employer Identification Number (EIN)
15-0405700

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	119044
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	18740	21770
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	32300	0
(2) U.S. Government securities	1c(2)	1395062	1591545
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	860648	1106481
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	2571388	3135472
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	7278461	7146146
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	12156599	13120458
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	0	0
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	12156599	13120458

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	119044	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		119044
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)	33104	
	(C) Corporate debt instruments	2b(1)(C)	30584	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		63688
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	57312	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	139611	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		196923
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	642982	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	619323	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		23659
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	654274	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		654274

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		827168
c Other income	2c		611
d Total income. Add all **income** amounts in column (b) and enter total	2d		1885367
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	673716	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		673716
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)	24008	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	223784	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		247792
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		921508
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		963859
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FUST CHARLES CHAMBERS LLP **(2)** EIN: 16-1226221

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		3000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4263039. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 02/01/2019 and ending 01/31/2020

A Name of plan
GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
ONEIDA LLC

D Employer Identification Number (EIN)
15-0405700

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): _____ _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 2

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Financial Statements and Supplemental Schedules

January 31, 2020 and 2019

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

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Fust Charles Chambers LLP
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To Plan Administrator of the GMP - Buffalo China, Inc. Pension
Plan for Employees Who Are Members of Local 76A:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the GMP - Buffalo China, Inc. Pension Plan for Employees Who Are Members of Local 76A (Plan), which comprise the statements of net assets available for benefits as of January 31, 2020 and 2019, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in note 5, which was certified by Manufacturers and Traders Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of January 31, 2020 and 2019, and for the years then ended, that the information provided to the Plan administrator by the trustee is complete and accurate.

(Continued)

Report on the Financial Statements, Continued

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Emphasis of Matter

As more fully described in note 9 to the financial statements, the Plan may be materially impacted by the outbreak of a novel coronavirus (COVID-19), which was declared a global pandemic by the World Health Organization in March 2020. Our report is not modified with respect to this matter.

Other Matter

The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) and Schedule H, Line 4j – Schedule of Reportable Transactions, as of or for the year ended January 31, 2020 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Fust Charles Chambers LLP

Syracuse, New York
November 16, 2020

Fust Charles Chambers LLP

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Statements of Net Assets Available for Benefits

January 31, 2020 and 2019

	2020	2019
Assets:		
Investments, at fair value:		
Money market fund	$ 259,374	263,722
Mutual funds	6,886,772	7,014,739
U.S. treasury and agency obligations	1,591,545	1,395,062
Corporate and foreign bonds	1,106,481	860,648
Common stocks	3,135,472	2,571,388
Total investments	12,979,644	12,105,559
Receivables:		
Accrued interest	21,770	18,740
Other receivable	-	32,300
Total receivables	21,770	51,040
Uncertainties (note 9)		
Net assets available for benefits	$ 13,001,414	12,156,599

See accompanying notes to the financial statements.

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Statements of Changes in Net Assets Available for Benefits

Years ended January 31, 2020 and 2019

	2020	2019
Additions:		
Investment income:		
Net appreciation in fair value of investments	$ 1,505,101	-
Interest and dividends	261,222	235,844
Total additions	1,766,323	235,844
Deductions:		
Net depreciation in fair value of investments	-	565,929
Benefits paid to participants	673,716	623,388
Administrative expenses	247,792	191,781
Total deductions	921,508	1,381,098
Net increase (decrease)	844,815	(1,145,254)
Net assets available for benefits:		
Beginning of year	12,156,599	13,301,853
End of year	$ 13,001,414	12,156,599

See accompanying notes to the financial statements.

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Notes to Financial Statements

January 31, 2020 and 2019

(1) Description of Plan

The following description of the GMP - Buffalo China, Inc. Pension Plan for Employees Who Are Members of Local 76A (Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

(a) General

The Plan is a defined benefit pension plan covering substantially all employees formerly covered by a Collective Bargaining Agreement (CBA) of Buffalo China, Inc. (Company), a wholly-owned subsidiary of Oneida Ltd. (Oneida). During 2019, The Oneida Group Inc. (The Oneida Group), the ultimate parent of Oneida, which formerly owned the Company, transferred the Plan from the Company into the Oneida legal entity, who became responsible for the administration of the Plan. During January 2019, The Oneida Group sold the stock of Oneida (but not the Company) to Oneida Foodservice, LLC, at which time, the name of Oneida was changed to Oneida, LLC. An agreement to terminate the CBA was made May 4, 2005. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). There are currently no active participants in the Plan. Effective May 1, 2008, the Plan was frozen to new participants and no further plan benefits shall accrue subsequent to that date.

(b) Funding Policy

The Plan's funding policy is for the Plan sponsor to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. There were no required sponsor contributions for 2020. The Plan sponsor has met the minimum funding requirements of ERISA for 2020 and 2019.

Although it has not expressed any intention to do so, the Plan sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

(c) Pension Benefits

Employees are entitled to benefits beginning at normal retirement age (65 or age in which the participant has five pension credits, if later) equal to $21.50 multiplied by the number of pension credits up to 33 pension credits or $709.50 per month. The Plan permits early retirement at age 60 with five years of service with the regular pension benefit reduced by 6% for each year less than 65.

(Continued)

(1) Description of Plan, Continued

(d) Death and Disability Benefits

The surviving spouse of a vested participant who dies prior to age 60 is entitled to receive a monthly benefit amount equal to 50% of the monthly benefit earned by the participant as if the participant had reached age 60. The benefit payment will begin at the time the participant would have reached age 60.

Employees who become totally disabled, have earned at least ten pension credits, have reached age 50, and have worked in covered employment for at least 400 hours within twelve months of the time the employee became permanently disabled, are entitled to benefits calculated in accordance with the early retirement pension. If the participant is not yet age 60, the benefit will be calculated as if the participant were age 60.

(e) Vesting

An employee must earn five vesting credits to become vested. A vesting credit is earned when an employee has worked at least 800 hours in a Plan year. Participants are entitled to partial credits for hours worked between 400 and 800.

(f) Administrative Expenses

Administrative expenses are paid by the Plan, Oneida LLC or The Oneida Group prior to January 25, 2019.

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

(b) Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(2) Summary of Significant Accounting Policies, Continued

(c) Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Benefit Committee determines the Plan's valuation policies utilizing information provided by the investment advisors and trustee. See note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

(d) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) beneficiaries of employees who have died. Benefits payable under all circumstances - retirement, death, disability and termination of employment - are included to the extent that they are deemed attributable to employee services rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuations as of February 1, 2019 and 2018 were (a) life expectancy of participants (RP-2014 White Collar Mortality Tables for employees and healthy annuitants, adjusted back to 2006 using Scale MP-2014, with projected mortality improvements using Scale MP-2018 for 2019 and RP-2014 Blue Collar Mortality Table for annuitants, adjusted back to 2006 with Scale MP-2014, with projected mortality improvements from 2006 using Scale MP-2017 for 2018), (b) retirement age assumptions (the assumed average retirement age was 63), (c) investment return of 7.25% for 2019 and 2018, (d) salary increases are not applicable. The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of February 1, 2019 and 2018. Had the valuations been performed as of January 31, there would be no material differences.

(Continued)

(2) Summary of Significant Accounting Policies, Continued

(d) Actuarial Present Value of Accumulated Plan Benefits, Continued

The actuarial present value of accumulated plan benefits is as follows as of February 1:

	2019	2018
Vested benefits:		
Participants currently receiving benefits	$ 5,680,841	5,303,067
Other vested participants	4,986,241	5,370,416
Total actuarial present value of accumulated plan benefits	$ 10,667,082	10,673,483

The change in the actuarial present value of accumulated plan benefits is as follows for the years ended February 1:

	2019	2018
Actuarial present value of accumulated plan benefits as of the beginning of the year	$ 10,673,483	10,634,442
Change during the year attributable to:		
Increase for interest due to the decrease in the discount period	751,230	749,077
Changes in actuarial assumptions	(29,203)	(64,760)
Benefits accumulated and actuarial loss	(105,040)	(40,572)
Benefits paid	(623,388)	(604,704)
Net increase (decrease)	(6,401)	39,041
Actuarial present value of accumulated plan benefits as of the end of the year	$ 10,667,082	10,673,483

(e) Payment of Benefits

Benefit payments to participants or their beneficiaries are recorded upon distribution.

(f) Subsequent Events

The Plan has evaluated subsequent events through November 16, 2020, the date the financial statements were available to be issued.

(Continued)

(3) Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

(a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.

(b) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.

(c) All other vested benefits (that is, vested benefits not insured by the PBGC).

(d) All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

(4) Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of fair value hierarchy are described as follows:

Level 1 — Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 — Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 — Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

(4) Fair Value Measurements, Continued

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at January 31, 2020 and 2019.

Money market fund: Valued at amortized cost as adjusted for amortization of premium or accumulation of discount.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

U.S. treasury and agency obligations, corporate and foreign bonds: Valued using pricing models maximizing the use of observable inputs for similar securities.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of January 31:

	2020			
	Level 1	Level 2	Level 3	Total
Money market fund	$ -	259,374	-	259,374
Mutual funds	6,886,772	-	-	6,886,772
U.S. treasury and agency obligations	-	1,591,545	-	1,591,545
Corporate and foreign bonds	-	1,106,481	-	1,106,481
Common stocks	3,135,472	-	-	3,135,472
Total assets at fair value	$ 10,022,244	2,957,400	-	12,979,644

	2019			
	Level 1	Level 2	Level 3	Total
Money market fund	$ -	263,722	-	263,722
Mutual funds	7,014,739	-	-	7,014,739
U.S. treasury and agency obligations	-	1,395,062	-	1,395,062
Corporate and foreign bonds	-	860,648	-	860,648
Common stocks	2,571,388	-	-	2,571,388
Total assets at fair value	$ 9,586,127	2,519,432	-	12,105,559

(Continued)

(4) Fair Value Measurements, Continued

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. For the years ended January 31, 2020 and 2019, there were no transfers in or out of levels 1, 2 or 3.

(5) Information Certified by the Plan's Trustee

The Plan administrator has elected the method of annual reporting permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate as of or for the years ended January 31:

	2020	2019
Investments, at fair value	$ 12,979,644	12,105,559
Accrued interest	$ 21,770	18,740
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	$ 1,505,101	(565,929)
Interest and dividends	$ 261,222	235,844

All information in the supplemental schedules is presented solely upon the certifications.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

(Continued)

(6) Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company, by a letter dated March 4, 2015, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan administrator believes that the Plan is designed and currently being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2017.

(7) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

(8) Party-In-Interest

Certain Plan investments are managed by Manufacturers and Traders Trust Company (M&T), including certain investments offered by Wilmington Trust Company, a wholly owned subsidiary of M&T. M&T is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees charged to the Plan for investment management services during 2020 and 2019 were approximately $60,000.

(9) Coronavirus Pandemic

On January 30, 2020, the World Health Organization ("WHO") announced a global health emergency because of a new strain of coronavirus (the "COVID-19 outbreak") and the risks to the international community. In March 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally.

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. This pandemic has adversely affected global economic activity and greatly contributed to significant instability in financial markets. Because the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, and related impact on the Plan's future required contributions and liquidity cannot be determined at this time.

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Money Market Fund			
*	Wilmington US Govt Money Market Fund	Money Market Fund, 259,374 shares	$ 259,374	259,374
	U.S. Treasury and Agency Obligations			
	U.S. Treasury notes	Notes, 1.125%, maturing 8/31/21, $35,000 par value	34,721	34,847
	U.S. Treasury notes	Notes, 1.375%, maturing 2/29/20, $25,000 par value	9,992	9,998
	U.S. Treasury notes	Notes, 1.375%, maturing 3/31/20, $145,000 par value	144,655	144,941
	U.S. Treasury notes	Notes, 1.375%, maturing 4/30/20, $10,000 par value	9,904	9,994
	U.S. Treasury notes	Notes, 1.375%, maturing 9/30/20, $15,000 par value	14,973	14,981
	U.S. Treasury notes	Notes, 1.500%, maturing 6/15/20, $70,000 par value	69,959	69,978
	U.S. Treasury notes	Notes, 1.500%, maturing 8/15/26, $15,000 par value	14,743	15,076
	U.S. Treasury notes	Notes, 1.625%, maturing 2/15/26, $5,000 par value	4,930	5,066
	U.S. Treasury notes	Notes, 1.625%, maturing 5/15/26, $10,000 par value	10,060	10,131
	U.S. Treasury notes	Notes, 1.625%, maturing 8/15/29, $50,000 par value	50,300	50,487
	U.S. Treasury notes	Notes, 1.750%, maturing 1/31/23, $25,000 par value	25,200	25,322
	U.S. Treasury notes	Notes, 1.750%, maturing 7/31/24, $10,000 par value	10,149	10,184
	U.S. Treasury notes	Notes, 1.750%, maturing 11/15/29, $30,000 par value	29,904	30,625
	U.S. Treasury notes	Notes, 1.875%, maturing 7/31/22, $20,000 par value	20,057	20,270
	U.S. Treasury notes	Notes, 2.000%, maturing 4/30/24, $75,000 par value	74,540	77,095
	U.S. Treasury notes	Notes, 2.000%, maturing 11/15/26, $55,000 par value	53,328	57,026
	U.S. Treasury notes	Notes, 2.125%, maturing 7/31/24, $10,000 par value	10,053	10,348

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	U.S. Treasury and Agency Obligations, Continued			
	U.S. Treasury notes	Notes, 2.250%, maturing 2/15/27, $60,000 par value	58,397	63,277
	U.S. Treasury notes	Notes, 2.250%, maturing 8/15/27, $15,000 par value	15,035	15,860
	U.S. Treasury notes	Notes, 2.250%, maturing 10/31/24, $100,000 par value	100,117	104,219
	U.S. Treasury notes	Notes, 2.375%, maturing 4/30/26, $10,000 par value	10,083	10,579
	U.S. Treasury notes	Notes, 2.375%, maturing 5/15/27, $70,000 par value	70,772	74,531
	U.S. Treasury notes	Notes, 2.375%, maturing 5/15/29, $30,000 par value	31,219	32,246
	U.S. Treasury notes	Notes, 2.375%, maturing 8/15/24, $30,000 par value	29,924	31,379
	U.S. Treasury notes	Notes, 2.500%, maturing 3/31/23, $30,000 par value	29,842	31,103
	U.S. Treasury notes	Notes, 2.500%, maturing 5/15/24, $20,000 par value	19,939	20,974
	U.S. Treasury notes	Notes, 2.750%, maturing 2/15/28, $55,000 par value	54,726	60,352
	U.S. Treasury notes	Notes, 2.750%, maturing 5/31/23, $70,000 par value	70,023	73,262
	U.S. Treasury notes	Notes, 2.750%, maturing 6/30/25, $15,000 par value	15,921	16,085
	U.S. Treasury notes	Notes, 2.750%, maturing 7/31/23, $75,000 par value	75,117	78,665
	U.S. Treasury notes	Notes, 2.750%, maturing 11/15/23, $15,000 par value	14,830	15,792
	U.S. Treasury notes	Notes, 2.875%, maturing 5/15/28, $10,000 par value	9,921	11,089
	U.S. Treasury notes	Notes, 2.875%, maturing 10/31/23, $50,000 par value	49,971	52,832
	U.S. Treasury notes	Notes, 2.875%, maturing 11/30/23, $35,000 par value	35,211	37,025
	U.S. Treasury notes	Notes, 3.125%, maturing 11/15/28, $70,000 par value	45,243	51,025
	U.S. Treasury tips	Tips, 0.125%, maturing 4/15/20, $53,819 par value	54,960	54,870
	Federal Home Loan Banks	Notes, 2.875%, maturing 9/13/24, $150,000 par value	155,859	160,011
			1,534,578	1,591,545

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Corporate and Foreign Bonds			
	Abbvie Inc	Bond, 2.500%, maturing 5/14/20, $10,000 par value	10,002	10,012
	Abbvie Inc	Bond, 3.375%, maturing 11/14/21, $10,000 par value	9,983	10,268
	American Express Mtn	Bond, 2.200%, maturing 3/03/20, $5,000 par value	4,997	5,000
	American Honda Mtn	Bond, 2.200%, maturing 6/27/22, $25,000 par value	25,157	25,272
	American Tower Corp	Bond, 3.375%, maturing 10/15/26, $10,000 par value	9,682	10,623
	Anthem Inc	Bond, 3.650%, maturing 12/1/27, $10,000 par value	9,980	10,795
	Aon PLC	Bond, 2.800%, maturing 3/15/21, $15,000 par value	14,972	15,174
	Apache Corp	Bond, 4.250%, maturing 1/15/30, $10,000 par value	10,583	10,518
	Automatic Data	Bond, 3.375%, maturing 9/15/25, $15,000 par value	15,207	16,246
	Avalonbay Commun Mtn	Bond, 4.200%, maturing 12/15/23, $10,000 par value	10,247	10,839
	Bank of America Crp Mtn	Bond, 2.503%, maturing 10/21/22, $5,000 par value	5,000	5,064
	Bank of Montreal Mtn	Bond, 1.900%, maturing 8/27/21, $25,000 par value	24,953	25,116
	Bank of NY Melln Mtn	Bond, 2.600%, maturing 8/17/20, $5,000 par value	5,013	5,021
	BB&T Corporation Mtn V-Q	Bond, 2.345%, maturing 4/1/22, $5,000 par value	5,000	5,040
	BB&T Corporation Mtn	Bond, 2.050%, maturing 5/10/21, $15,000 par value	14,984	15,077
	Berkley	Bond, 5.375%, maturing 9/15/20, $25,000 par value	25,381	25,520
	Berkley Corp	Bond, 4.625%, maturing 3/15/22, $10,000 par value	10,526	10,574
	Berkshire Hathaway	Bond, 3.125%, maturing 3/15/26, $30,000 par value	29,972	32,175
	Campbell Soup Co	Bond, 3.300%, maturing 3/19/25, $10,000 par value	10,242	10,468
	Capital One Finl	Bond, 2.400%, maturing 10/30/20, $20,000 par value	19,982	20,080
	CBS Corp	Bond, 3.375%, maturing 3/1/22, $10,000 par value	9,939	10,277

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Corporate and Foreign Bonds, Continued			
	Charles Schwab Corp	Bond, 3.200%, maturing 3/2/27, $15,000 par value	14,976	16,026
	Church & Dwight Co	Bond, 3.150%, maturing 8/1/27, $10,000 par value	9,990	10,685
	Cigna Corp	Bond, 4.125%, maturing 9/15/20, $10,000 par value	1,000	10,143
	Citigroup Inc	Bond, 2.350%, maturing 8/2/21, $10,000 par value	9,993	10,088
	Comcast Corp	Bond, 3.700%, maturing 4/15/24, $20,000 par value	19,999	21,518
	CVS Health Corp	Bond, 4.300%, maturing 3/25/28, $10,000 par value	9,859	11,081
	Danaher Corp	Bond, 3.350%, maturing 9/15/25, $10,000 par value	9,986	10,790
	Digital Realty LP	Bond, 3.625%, maturing 10/1/22, $10,000 par value	9,807	10,397
	Discovery Commun LLC	Bond, 4.125%, maturing 5/15/29, $15,000 par value	14,975	16,390
	Dominion Resources	Bond, 2.850%, maturing 8/15/26, $10,000 par value	9,996	10,357
	Emerson Electric Co	Bond, 2.625%, maturing 12/1/21, $15,000 par value	14,991	15,271
	Enbridge Inc	Bond, 2.500%, maturing 1/15/25, $20,000 par value	19,963	20,374
	Energy Transfer	Bond, 3.750%, maturing 5/15/30, $10,000 par value	9,984	10,196
	Exelon Corp	Bond, 2.450%, maturing 4/15/21, $10,000 par value	9,998	10,068
	Exelon Generation	Bond, 4.250%, maturing 6/15/22, $10,000 par value	10,090	10,491
	FedEx Corp	Bond, 2.625%, maturing 8/1/22, $5,000 par value	5,000	5,103
	Fifth Third Bancorp	Bond, 4.300%, maturing 1/16/24, $5,000 par value	4,986	5,419
	Gatx Corp	Bond, 3.500%, maturing 3/15/28, $10,000 par value	9,952	10,457
	Global Payments Inc	Bond, 2.650%, maturing 2/15/25, $10,000 par value	10,085	10,245
	Goldman Sachs GP	Bond, 3.989%, maturing 9/15/20, $5,000 par value	4,967	5,029
	Goldman Sachs Group	Bond, 3.000%, maturing 4/26/22, $10,000 par value	9,968	10,149

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Corporate and Foreign Bonds, Continued			
	HCP Inc	Bond, 4.200%, maturing 3/1/24, $15,000 par value	14,951	16,229
	HealthCare Realty	Bond, 3.625%, maturing 1/15/28, $20,000 par value	19,831	21,250
	Home Depot Inc	Bond, 2.000%, maturing 4/1/21, $10,000 par value	10,005	10,053
	Honeywell Intl	Bond, 1.850%, maturing 11/1/21, $10,000 par value	10,000	10,051
	Huntington Bancs	Bond, 2.625%, maturing 1/15/25, $10,000 par value	9,978	10,270
	JPMorgan Chase	Bond, 2.625%, maturing 8/6/24, $10,000 par value	15,051	15,068
	Keycorp Mtn	Bond, 2.900%, maturing 9/15/20, $5,000 par value	5,001	5,033
	Kinder Morgan Ener	Bond, 2.650%, maturing 2/1/19, $10,000 par value	15,994	16,311
	Kroger Co	Bond, 2.950%, maturing 11/1/21, $5,000 par value	5,042	5,093
	Lockheed Martin Corp	Bond, 3.350%, maturing 9/15/21, $20,000 par value	20,200	20,590
	Lowe's Cos Inc	Bond, 3.650%, maturing 4/5/29, $15,000 par value	16,046	16,354
	L3Harris Tech Inc	Bond, 4.950%, maturing 2/15/21, $10,000 par value	10,198	10,227
	Marathon Oil Corp	Bond, 4.400%, maturing 7/15/27, $25,000 par value	25,832	27,349
	MPLX LP	Bond, 4.000%, maturing 3/15/28, $10,000 par value	9,955	10,473
	National Rural Util	Bond, 2.930%, maturing 1/15/25, $10,000 par value	9,978	11,227
	Oracle Corp	Bond, 1.900%, maturing 9/15/21, $15,000 par value	14,974	15,063
	Oracle Corp	Bond, 2.800%, maturing 7/8/21, $5,000 par value	5,034	5,087
	Oracle Corp	Bond, 3.250%, maturing 11/15/27, $10,000 par value	9,989	10,819
	Phillips 66	Bond, 4.300%, maturing 4/1/22, $10,000 par value	10,189	10,512
	Pioneer Natural	Bond, 3.450%, maturing 1/15/21, $15,000 par value	15,076	15,195
	PNC Financial	Bond, 3.900%, maturing 4/29/24, $5,000 par value	5,195	5,384

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Corporate and Foreign Bonds, Continued			
	Public Service Enter	Bond, 2.650%, maturing 11/15/22, $10,000 par value	9,987	10,204
	Qualcomm Inc	Bond, 3.250%, maturing 5/20/27, $10,000 par value	9,958	10,743
	Rockwell Collins Inc	Bond, 3.200%, maturing 3/15/24, $15,000 par value	14,957	15,826
	Roper Technologies	Bond, 3.800%, maturing 12/15/26, $10,000 par value	10,053	10,979
	Ryder System Inc Mtn	Bond, 3.650%, maturing 3/18/24, $10,000 par value	9,991	10,643
	Southern Cal Edison	Bond, 2.400%, maturing 2/1/22, $10,000 par value	9,943	10,102
	State Street Corp	Bond, 2.400%, maturing 1/24/30, $15,000 par value	14,939	15,161
	Suntrust Banks	Bond, 2.900%, maturing 3/3/21, $10,000 par value	9,978	10,125
	Suntrust Bnk Mtn V-Q	Bond, 3.525%, maturing 10/26/21, $10,000 par value	10,000	10,134
	TD Ameritrade	Bond, 2.950%, maturing 4/1/22, $10,000 par value	10,049	10,247
	Textron Inc	Bond, 4.300%, maturing 3/1/24, $10,000 par value	10,314	10,798
	Toronto-Dominion Mtn	Bond, 3.250%, maturing 3/11/24, $10,000 par value	9,987	10,574
	Total System SVC	Bond, 3.800%, maturing 4/1/21, $5,000 par value	4,989	5,101
	Toyota Mtr Mtn V-Q	Bond, 2.257%, maturing 3/12/20, $5,000 par value	5,000	5,003
	Union Pac Corp	Bond, 3.646%, maturing 2/15/24, $20,000 par value	20,245	21,338
	Union Pacific Corp	Bond, 3.500%, maturing 6/8/23, $10,000 par value	9,991	10,561
	United Tech Corp	Bond, 3.350%, maturing 8/16/21, $10,000 par value	9,988	10,224
	UnitedHealth Group	Bond, 2.950%, maturing 10/15/27, $10,000 par value	9,916	10,561
	UnitedHealth Group	Bond, 3.750%, maturing 7/15/25, $15,000 par value	15,323	16,408
	Ventas Realty LP	Bond, 3.250%, maturing 8/15/22, $10,000 par value	9,939	10,315

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Corporate and Foreign Bonds, Continued			
	Verizon Comm Inc	Bond, 4.329%, maturing 9/21/28, $15,000 par value	16,528	17,351
	Waste Management Inc	Bond, 2.950%, maturing 6/15/24, $10,000 par value	9,999	10,453
	Wells Fargo & Co Mtn	Bond, 2.100%, maturing 7/26/21, $20,000 par value	19,981	20,098
	Welltower Ince	Bond, 1.750%, maturing 5/24/19, $20,000 par value	19,993	21,330
	Wisconsin Energy	Bond, 2.450%, maturing 6/15/20, $10,000 par value	10,015	10,019
	Zoetis Inc	Bond, 3.250%, maturing 8/20/21, $5,000 par value	4,994	5,109
			1,057,943	1,106,481
	Common Stocks			
	FMC Corporation Common New	Common Stock, 360 shares	18,878	34,412
	Lyondellbasell Industries NV	Common Stock, 235 shares	22,133	18,297
	Sherwin Williams Co Com	Common Stock, 65 shares	25,421	36,204
	Boeing Co Com	Common Stock, 150 shares	53,537	47,740
	Delta Air Lines Inc	Common Stock, 1,100 shares	52,300	61,314
	FedEx Corp Com	Common Stock, 530 shares	82,340	76,659
	Lockheed Martin Corporation	Common Stock, 85 shares	26,264	36,390
	Union Pacific Corp Com	Common Stock, 200 shares	14,887	35,884
	United Technologies Corp Com	Common Stock, 410 shares	36,999	61,582
	Alphabet Inc CL A	Common Stock, 45 shares	14,458	64,475

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Common Stocks, Continued			
	Alphabet Inc CL C	Common Stock, 70 shares	22,450	100,396
	AT&T Inc	Common Stock, 1,770 shares	62,369	66,587
	Comcast Corp New A	Common Stock, 1,610 shares	23,347	69,536
	Facebook Inc - A	Common Stock, 325 shares	50,045	65,621
	Walt Disney Co	Common Stock, 250 shares	27,408	34,578
	Amazon.com Inc	Common Stock, 35 shares	55,481	70,305
	Booking Holdings Inc	Common Stock, 20 shares	16,887	36,611
	General Motors Co	Common Stock, 1,050 shares	44,147	35,060
	Lowes Companies Inc	Common Stock, 600 shares	31,035	69,744
	McDonald's Corporation	Common Stock, 150 shares	27,880	32,096
	Target Corp Com	Common Stock, 355 shares	22,654	39,313
	Costco Wholesale Corp Com	Common Stock, 195 shares	30,029	59,576
	Pepsico Inc Com	Common Stock, 500 shares	31,805	71,010
	Procter & Gamble Co Com	Common Stock, 295 shares	24,865	36,763
	Chevron Corp	Common Stock, 500 shares	59,102	53,570
	Eog Resources Inc Com	Common Stock, 260 shares	27,338	18,957
	Suncor Energy Inc	Common Stock, 1,135 shares	31,694	34,720
	Valero Energy Corp Com	Common Stock, 350 shares	25,933	29,508
	Allstate Corp	Common Stock, 300 shares	21,595	35,562
	Bank American Corp	Common Stock, 1,050 shares	26,234	34,471
	Berkshire Hathaway Inc Del Cl B	Common Stock, 335 shares	59,112	75,184

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Common Stocks, Continued			
	Blackrock Inc	Common Stock, 95 shares	31,251	50,098
	JPMorgan Chase & Co	Common Stock, 955 shares	36,488	126,404
	Metlife Inc	Common Stock, 615 shares	20,231	30,572
	Willis Towers Watson Plc	Common Stock, 200 shares	29,747	42,258
	Anthem Inc	Common Stock, 200 shares	29,287	53,056
	Biogen Idec Inc	Common Stock, 115 shares	30,471	30,918
	CVS Health Corporation	Common Stock, 825 shares	54,082	55,952
	Danaher Corp Com	Common Stock, 440 shares	19,385	70,783
	Gilead Sciences Inc Com	Common Stock, 400 shares	27,413	25,280
	Johnson & Johnson	Common Stock, 290 shares	20,864	43,172
	Medtronic Plc	Common Stock, 300 shares	26,306	34,632
	Merck & Co Inc	Common Stock, 535 shares	23,522	45,710
	Pfizer Inc	Common Stock, 1,050 shares	33,154	39,102
	Accenture Plc - Cl A	Common Stock, 170 shares	27,720	34,886
	Analog Devices Inc	Common Stock, 390 shares	21,215	42,802
	Apple Inc	Common Stock, 770 shares	18,401	238,323
	Broadcom Inc	Common Stock, 100 shares	28,373	30,516
	Cisco Systems Inc	Common Stock, 900 shares	20,657	41,373
	Mastercard Inc Cl A	Common Stock, 500 shares	37,784	157,970
	Microsoft Corp	Common Stock, 1,080 shares	84,721	183,848
	Oracle Corporation Com	Common Stock, 690 shares	18,769	36,191

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Common Stocks, Continued			
	American Electric Power Co Inc	Common Stock, 705 shares	43,885	73,475
	Firstenergy Corp	Common Stock, 810 shares	23,819	41,140
	American Tower Corp Cl A	Common Stock, 280 shares	21,574	64,886
			1,797,746	3,135,472
	Mutual Funds			
	Diamond Hill Large Cap	Mutual Fund, 20,949 shares	478,706	592,015
	LSV Value Equity Fund Strategy	Mutual Fund, 15,129 shares	302,331	394,411
	T. Rowe Price Institutional Large Cap Growth	Mutual Fund, 13,655 shares	329,264	615,161
*	Wilmington Large Cap Strategy Fund	Mutual Fund, 39,440 shares	749,900	966,674
	Ishares Russell 1000 Growth ETF	Mutual Fund, 2,585 shares	294,464	465,041
	IShares Russell 2000 ETF	Mutual Fund, 7,810 shares	937,069	1,253,739
	Vanguard Real Estate ETF	Mutual Fund, 1,012 shares	66,462	95,057
	Ishares Core Msci EAFE ETF	Mutual Fund, 5,250 shares	332,064	333,112
	SPDR DJ Intl Real Estate ETF	Mutual Fund, 2,580 shares	105,717	100,207
	Baillie Gifford Emerg Markets Cl K	Mutual Fund, 6,669 shares	135,978	137,978
	Cambiar Intl Equity Fund - Ins	Mutual Fund, 14,053 shares	341,651	360,469
	WCM Focused Intl Growth FD	Mutual Fund, 30,916 shares	388,709	578,739

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Mutual Funds, Continued			
	American Beacon Sim H/Y - Ins	Mutual Fund, 13,605 shares	129,653	128,431
	FPA New Income Fund	Mutual Fund, 22,146 shares	225,206	221,679
	Metwest Total Return Bond FD CL I	Mutual Fund, 43,023 shares	459,753	478,849
	Vanguard Inflation-Protected	Mutual Fund, 6,253 shares	163,624	165,210
			5,440,551	6,886,772
			$ 10,090,192	12,979,644

* Party-in-interest as defined by ERISA.

See accompanying independent auditor's report.

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, line 4j - Schedule of Reportable Transactions

Plan No. 003

Employer Identification No. 16-0979731

Year ended January 31, 2020

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
Series of Security Transactions in Excess of 5% of Plan Assets								
Wilmington US Govt Money Market Fund	Money Market Fund	$ 1,927,814	1,932,144	-	-	3,859,958	3,859,958	-

See accompanying independent auditor's report.

The valuation of a defined benefit pension plan involves estimates and assumptions about the probability of events occurring far into the future. Examples include assumptions about future employment, mortality, and retirement. Below is a description of the actuarial assumptions and methods used in the valuation.

Funding Target Liability

Valuation Date: February 1, 2019

Demographic Information: The demographic information was updated as of February 1, 2019 by BPAS. Although we did not audit the data, we did review the data for reasonableness.

Actuarial Cost Method: As required by PPA, the Traditional Unit Credit Cost Method was used.

Asset Valuation Method: Market Value of Assets, as provided by the Trustee.

Anticipated Rate of Return on Plan Assets: 7.25%, based on Oneida LLC's expectation and the current investment policy.

Interest Rates used to determine Minimum Required Contribution: The February 2019 funding segment rates were utilized as prescribed by IRC Section 430(h) and elected by Oneida LLC. Below, please find the segment rates after reflection of the segment rate stabilization provisions of IRC Section 430(h)(2)(C)(iv).

Segment	Interest Rate
Segment 1	3.74%
Segment 2	5.35%
Segment 3	6.11%

Segment 1 is applied to benefit payments expected to be made in the first 5 years, segment 2 is applied to benefit payments expected to be made in the next 15 years and segment 3 is applied thereafter.

Effective Interest Rate: 5.51%

Interest Rates used to determine Maximum Recommended Contribution: The February 2019 funding segment rates were utilized as prescribed by IRC Section 430(h) and elected by Oneida LLC.

Segment	Interest Rate
Segment 1	2.60%
Segment 2	3.94%
Segment 3	4.49%

Effective Interest Rate: 4 .09%

Mortality for Healthy Lives:

Prior to February 1, 2019:

The RP-2000 Mortality Table for annuitants and non-annuitants with projected mortality improvements using Scale AA; specifically as outlined in IRC Regulation 1.430(h)(3)-1 after electing to delay implementation of new mortality methodology for the 2018 valuation. The static mortality tables are projected from the base table for the year 2000 through 2018 with further projection to reflect the approximate expected duration of liabilities, namely 7 years for annuitants and 15 years for non-annuitants.

As of February 1, 2019:

Base mortality table: The sex distinct RP-2014 mortality tables for annuitants and non-annuitants, adjusted backward to 2006 with Scale MP-2014.

Mortality improvements: The base mortality table is adjusted by projecting mortality improvements using Scale MP-2017 from the year 2006 through 2019, with an additional projection period of 8 years for males and 9 years for females. For ages below 80, the additional projection period is increased by 1 year for each year below age 80. For ages above 80, the additional projection period is reduced (but not below zero) by 1/3 year for each year above 80.

Mortality for Disabled Lives: Post-disablement mortality was assumed to be equal to the mortality tables outlined above.

Retirement Incidence: Employees were assumed to retire at age 63 or attained age if higher.

Disability: Rates of disability were not assumed in the valuation.

Administrative Expenses: Actual plan expenses, not including investment advisory fees, paid out of the trust during the previous plan year rounded to the nearest thousand.

Spouse Assumptions: 75% of participants not currently collecting benefits are assumed to be married, with male spouses assumed to be four years older and female spouses assumed to be four years younger than the participant. This assumption was based on national averages.

Form of Benefit: The assumed form of benefit was based on the Plan provisions and Oneida LLC's expectations.

Death:	Beneficiaries are assumed to elect a life annuity commencing on the earliest possible retirement date under the plan.
Termination:	Participants are assumed to elect a life annuity deferred until their normal retirement age.
Retirement:	Participants are assumed to elect an immediate life annuity.

Actuarial Present Value of Accumulated Plan Benefits (ASC 960)

Interest Rate: 7.25%, based on a review of the Plan's asset allocation and expert opinions regarding the expected future returns of asset classes.

Mortality:

Prior to February 1, 2019:

The sex-distinct White Collar RP-2014 Mortality Tables for employees and healthy annuitants, adjusted backward to 2006 using Scale MP-2014, and then adjusted with projected mortality improvements using Scale MP-2017 on a fully generational basis.

As of February 1, 2019:

The sex-distinct White Collar RP-2014 Mortality Tables for employees and healthy annuitants, adjusted backward to 2006 using Scale MP-2014, and then adjusted with projected mortality improvements using Scale MP-2018 on a fully generational basis. This assumption was based on a review of published mortality tables and the Plan's demographics and industry.

Unless specifically mentioned, all remaining assumptions for the Actuarial Present Value of Accumulated Plan Benefits remain the same as described for the Funding Target Liability above.

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, line 4j - Schedule of Reportable Transactions

Plan No. 003

Employer Identification No. 16-0979731

Year ended January 31, 2020

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
Series of Security Transactions in Excess of 5% of Plan Assets								
Wilmington US Govt Money Market Fund	Money Market Fund	$ 1,927,814	1,932,144	-	-	3,859,958	3,859,958	-

See accompanying independent auditor's report.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 02/01/2019 and ending 01/31/2020

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
Oneida LLC

D Employer Identification Number (EIN)
15-0405700

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 02 Day 01 Year 2019

2 Assets:

a Market value	**2a**	12,156,599
b Actuarial value	**2b**	12,156,599

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	168	6,726,376	6,726,376
b For terminated vested participants	245	6,288,451	6,288,451
c For active participants	0	0	0
d Total	413	13,014,827	13,014,827

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.51%
6 Target normal cost	**6**	217,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE PETER A. FABER PAF — 01/26/2021

Signature of actuary — Date

PETER A. FABER, A.S.A., E.A. — 2008366

Type or print name of actuary — Most recent enrollment number

BPAS Actuarial & Pension Services — 315-703-8902

Firm name — Telephone number (including area code)

706 N. Clinton Street
Suite 200
SYRACUSE NY 13204

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	305,125
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	0	305,125
10	Interest on line 9 using prior year's actual return of -2.56%	0	-7,811
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.69%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	297,314

Part III Funding Percentages

14	Funding target attainment percentage	**14**	91.12%
15	Adjusted funding target attainment percentage	**15**	91.12%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	**16**	104.48%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	**17**	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/31/2020	119,044	0			
		Totals ► 18(b)	119,044	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a	Contributions allocated toward unpaid minimum required contributions from prior years	**19a**	0
b	Contributions made to avoid restrictions adjusted to valuation date	**19b**	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	**19c**	107,448

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [ ] Yes [X] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [ ] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	3.74 %	5.35 %	6.11%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	0
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	217,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	1,155,542	187,762
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	404,762

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	297,314	297,314

36 Additional cash requirement (line 34 minus line 35)	**36**	107,448
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	107,448

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☒ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☒ 2010 ☐ 2011

GMP-Buffalo China, Inc. Pension Plan for Employees who are Members of Local 76A
Schedule SB, Line 22 – Description of Weighted Average Retirement Age
EIN/PN: 15-0405700/003

All participants were assumed to retire at age 63.

Name of Plan: GMP-Buffalo China, Inc. Pension Plan for Employees who are Members of Local 76A
EIN: 15-0405700
Plan Number: 003
Schedule SB, Line 19 - Discounted Employer Contributions

Original Date Due	Date Made	Plan Year	Contribution Amount	Applicable Effective Interest Rate	Interest Adjusted Contribution
10/15/2020*	12/31/2020	2019	$ 119,044	5.51%	$ 107,448
Totals:			**$ 119,044**		**$ 107,448**

*Under the CARES Act and IRS Notice 2020-61, the contribution originally due on October 15, 2020 was discounted using the 2020 Plan Year Effective Interest Rate of 5.35% for the period between the original due date and the date the contribution was made.

PLAN PROVISIONS

This summary is intended as an outline of plan provisions and does not alter the intent or meaning of the provisions contained in the plan document.

Effective Date — August 1, 1986 as amended generally effective January 1, 1994.

Eligibility:

Participation — Employees who are members of Local 76A who have completed 800 hours of service in a 12 consecutive month period enter on the following January 1 or July 1. As of May 4, 2005, all participants ceased to be employees of the employer.

Amount of Pension:

Normal Retirement

Prior to 8/1/2004 — A monthly benefit equal to $20.00 per pension credit earned up to a maximum of 33 credits.

After 8/1/2004 — A monthly benefit equal to $21.50 per pension credit earned up to a maximum of 33 credits.

Early Retirement — A participant is eligible for early retirement benefits upon attaining age 60 if he has earned at least 5 pension credits. The benefit payable immediately is equal to the accrued benefit reduced by 0.5 percent for each month prior to age 65.

Disability — A participant who becomes totally and permanently disabled after having attained age 50 and earning 10 pension credits may be eligible to receive his accrual benefit assuming the participant has worked in covered employment on or after his/her 49th birthday and worked at least 400 hours in the 12 months prior to disability. The benefit is the same as the early retirement benefit but will be no less than 70% of his regular accrued pension.

Special Deferred Disability — A participant who becomes totally and permanently disabled after August 1, 1986 who has earned at least 10 pension credits shall be eligible for benefits upon attainment of age 60. The benefit shall be determined in the same manner as the regular or early retirement benefit but based on the benefit multiplier in effect at the time he attains age 60.

Termination of Employment — Full vesting is available after 5 years of vesting credit. An employee earns a year of vesting credit after 800 hours of service. However, for a year in which the participant earns at least 400 hours of service but less than 800, the participant receives ¼ year of vesting credit.

Pre-Retirement Survivor Annuity	Available to Members with 5 years of vesting service. If the participant is married, the spouse is entitled to 50% of the benefit the employee would have received had he/she retired the day before he/she died and elected the joint and survivor option. Benefits commence immediately, or at the participant's early retirement age, if later. Reductions are made to the accrued benefit for early commencement (if applicable) and form of payment.

Amount of Pension:

Normal Retirement	The sum of 1.85% of plan compensation for each year of service.
Early Retirement	Determined the same as the Normal Retirement Pension but reduced actuarially. The amount of benefit is reduced 1/15 for each of the first five years and 1/30 for each of the next five years by which the early retirement benefit commencement date precedes the normal retirement date.
Deferred Retirement	Determined the same as the Normal Retirement Pension but including Compensation and Years of Service after Normal Retirement Date.
Vested Termination	Normal Retirement Pension based on Years of Service and Compensation up to date of termination. Benefits may start before normal retirement on an actuarial equivalent basis.
Preretirement Survivor Annuity	A pension to the surviving spouse equal to the amount that would have been paid had the participant terminated on his date of death, survived to his earliest retirement date, retired with a 50% qualified joint and survivor annuity, and died on the day after he retired.

Forms of Benefit:

Normal	If married to a qualified spouse, a 50% qualified joint and survivor which is the actuarial equivalent of a life annuity, otherwise, a life annuity.
Optional Forms	Joint and survivor (50%, 66 2/3%, 75% or 100%) 120 payments certain and life thereafter Social Security Adjustment Lump Sum

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Money Market Fund			
*	Wilmington US Govt Money Market Fund	Money Market Fund, 259,374 shares	$ 259,374	259,374
	U.S. Treasury and Agency Obligations			
	U.S. Treasury notes	Notes, 1.125%, maturing 8/31/21, $35,000 par value	34,721	34,847
	U.S. Treasury notes	Notes, 1.375%, maturing 2/29/20, $25,000 par value	9,992	9,998
	U.S. Treasury notes	Notes, 1.375%, maturing 3/31/20, $145,000 par value	144,655	144,941
	U.S. Treasury notes	Notes, 1.375%, maturing 4/30/20, $10,000 par value	9,904	9,994
	U.S. Treasury notes	Notes, 1.375%, maturing 9/30/20, $15,000 par value	14,973	14,981
	U.S. Treasury notes	Notes, 1.500%, maturing 6/15/20, $70,000 par value	69,959	69,978
	U.S. Treasury notes	Notes, 1.500%, maturing 8/15/26, $15,000 par value	14,743	15,076
	U.S. Treasury notes	Notes, 1.625%, maturing 2/15/26, $5,000 par value	4,930	5,066
	U.S. Treasury notes	Notes, 1.625%, maturing 5/15/26, $10,000 par value	10,060	10,131
	U.S. Treasury notes	Notes, 1.625%, maturing 8/15/29, $50,000 par value	50,300	50,487
	U.S. Treasury notes	Notes, 1.750%, maturing 1/31/23, $25,000 par value	25,200	25,322
	U.S. Treasury notes	Notes, 1.750%, maturing 7/31/24, $10,000 par value	10,149	10,184
	U.S. Treasury notes	Notes, 1.750%, maturing 11/15/29, $30,000 par value	29,904	30,625
	U.S. Treasury notes	Notes, 1.875%, maturing 7/31/22, $20,000 par value	20,057	20,270
	U.S. Treasury notes	Notes, 2.000%, maturing 4/30/24, $75,000 par value	74,540	77,095
	U.S. Treasury notes	Notes, 2.000%, maturing 11/15/26, $55,000 par value	53,328	57,026
	U.S. Treasury notes	Notes, 2.125%, maturing 7/31/24, $10,000 par value	10,053	10,348

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	U.S. Treasury and Agency Obligations, Continued			
	U.S. Treasury notes	Notes, 2.250%, maturing 2/15/27, $60,000 par value	58,397	63,277
	U.S. Treasury notes	Notes, 2.250%, maturing 8/15/27, $15,000 par value	15,035	15,860
	U.S. Treasury notes	Notes, 2.250%, maturing 10/31/24, $100,000 par value	100,117	104,219
	U.S. Treasury notes	Notes, 2.375%, maturing 4/30/26, $10,000 par value	10,083	10,579
	U.S. Treasury notes	Notes, 2.375%, maturing 5/15/27, $70,000 par value	70,772	74,531
	U.S. Treasury notes	Notes, 2.375%, maturing 5/15/29, $30,000 par value	31,219	32,246
	U.S. Treasury notes	Notes, 2.375%, maturing 8/15/24, $30,000 par value	29,924	31,379
	U.S. Treasury notes	Notes, 2.500%, maturing 3/31/23, $30,000 par value	29,842	31,103
	U.S. Treasury notes	Notes, 2.500%, maturing 5/15/24, $20,000 par value	19,939	20,974
	U.S. Treasury notes	Notes, 2.750%, maturing 2/15/28, $55,000 par value	54,726	60,352
	U.S. Treasury notes	Notes, 2.750%, maturing 5/31/23, $70,000 par value	70,023	73,262
	U.S. Treasury notes	Notes, 2.750%, maturing 6/30/25, $15,000 par value	15,921	16,085
	U.S. Treasury notes	Notes, 2.750%, maturing 7/31/23, $75,000 par value	75,117	78,665
	U.S. Treasury notes	Notes, 2.750%, maturing 11/15/23, $15,000 par value	14,830	15,792
	U.S. Treasury notes	Notes, 2.875%, maturing 5/15/28, $10,000 par value	9,921	11,089
	U.S. Treasury notes	Notes, 2.875%, maturing 10/31/23, $50,000 par value	49,971	52,832
	U.S. Treasury notes	Notes, 2.875%, maturing 11/30/23, $35,000 par value	35,211	37,025
	U.S. Treasury notes	Notes, 3.125%, maturing 11/15/28, $70,000 par value	45,243	51,025
	U.S. Treasury tips	Tips, 0.125%, maturing 4/15/20, $53,819 par value	54,960	54,870
	Federal Home Loan Banks	Notes, 2.875%, maturing 9/13/24, $150,000 par value	155,859	160,011
			1,534,578	1,591,545

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Corporate and Foreign Bonds			
	Abbvie Inc	Bond, 2.500%, maturing 5/14/20, $10,000 par value	10,002	10,012
	Abbvie Inc	Bond, 3.375%, maturing 11/14/21, $10,000 par value	9,983	10,268
	American Express Mtn	Bond, 2.200%, maturing 3/03/20, $5,000 par value	4,997	5,000
	American Honda Mtn	Bond, 2.200%, maturing 6/27/22, $25,000 par value	25,157	25,272
	American Tower Corp	Bond, 3.375%, maturing 10/15/26, $10,000 par value	9,682	10,623
	Anthem Inc	Bond, 3.650%, maturing 12/1/27, $10,000 par value	9,980	10,795
	Aon PLC	Bond, 2.800%, maturing 3/15/21, $15,000 par value	14,972	15,174
	Apache Corp	Bond, 4.250%, maturing 1/15/30, $10,000 par value	10,583	10,518
	Automatic Data	Bond, 3.375%, maturing 9/15/25, $15,000 par value	15,207	16,246
	Avalonbay Commun Mtn	Bond, 4.200%, maturing 12/15/23, $10,000 par value	10,247	10,839
	Bank of America Crp Mtn	Bond, 2.503%, maturing 10/21/22, $5,000 par value	5,000	5,064
	Bank of Montreal Mtn	Bond, 1.900%, maturing 8/27/21, $25,000 par value	24,953	25,116
	Bank of NY Melln Mtn	Bond, 2.600%, maturing 8/17/20, $5,000 par value	5,013	5,021
	BB&T Corporation Mtn V-Q	Bond, 2.345%, maturing 4/1/22, $5,000 par value	5,000	5,040
	BB&T Corporation Mtn	Bond, 2.050%, maturing 5/10/21, $15,000 par value	14,984	15,077
	Berkley	Bond, 5.375%, maturing 9/15/20, $25,000 par value	25,381	25,520
	Berkley Corp	Bond, 4.625%, maturing 3/15/22, $10,000 par value	10,526	10,574
	Berkshire Hathaway	Bond, 3.125%, maturing 3/15/26, $30,000 par value	29,972	32,175
	Campbell Soup Co	Bond, 3.300%, maturing 3/19/25, $10,000 par value	10,242	10,468
	Capital One Finl	Bond, 2.400%, maturing 10/30/20, $20,000 par value	19,982	20,080
	CBS Corp	Bond, 3.375%, maturing 3/1/22, $10,000 par value	9,939	10,277

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Corporate and Foreign Bonds, Continued			
	Charles Schwab Corp	Bond, 3.200%, maturing 3/2/27, $15,000 par value	14,976	16,026
	Church & Dwight Co	Bond, 3.150%, maturing 8/1/27, $10,000 par value	9,990	10,685
	Cigna Corp	Bond, 4.125%, maturing 9/15/20, $10,000 par value	1,000	10,143
	Citigroup Inc	Bond, 2.350%, maturing 8/2/21, $10,000 par value	9,993	10,088
	Comcast Corp	Bond, 3.700%, maturing 4/15/24, $20,000 par value	19,999	21,518
	CVS Health Corp	Bond, 4.300%, maturing 3/25/28, $10,000 par value	9,859	11,081
	Danaher Corp	Bond, 3.350%, maturing 9/15/25, $10,000 par value	9,986	10,790
	Digital Realty LP	Bond, 3.625%, maturing 10/1/22, $10,000 par value	9,807	10,397
	Discovery Commun LLC	Bond, 4.125%, maturing 5/15/29, $15,000 par value	14,975	16,390
	Dominion Resources	Bond, 2.850%, maturing 8/15/26, $10,000 par value	9,996	10,357
	Emerson Electric Co	Bond, 2.625%, maturing 12/1/21, $15,000 par value	14,991	15,271
	Enbridge Inc	Bond, 2.500%, maturing 1/15/25, $20,000 par value	19,963	20,374
	Energy Transfer	Bond, 3.750%, maturing 5/15/30, $10,000 par value	9,984	10,196
	Exelon Corp	Bond, 2.450%, maturing 4/15/21, $10,000 par value	9,998	10,068
	Exelon Generation	Bond, 4.250%, maturing 6/15/22, $10,000 par value	10,090	10,491
	FedEx Corp	Bond, 2.625%, maturing 8/1/22, $5,000 par value	5,000	5,103
	Fifth Third Bancorp	Bond, 4.300%, maturing 1/16/24, $5,000 par value	4,986	5,419
	Gatx Corp	Bond, 3.500%, maturing 3/15/28, $10,000 par value	9,952	10,457
	Global Payments Inc	Bond, 2.650%, maturing 2/15/25, $10,000 par value	10,085	10,245
	Goldman Sachs GP	Bond, 3.989%, maturing 9/15/20, $5,000 par value	4,967	5,029
	Goldman Sachs Group	Bond, 3.000%, maturing 4/26/22, $10,000 par value	9,968	10,149

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Corporate and Foreign Bonds, Continued			
	HCP Inc	Bond, 4.200%, maturing 3/1/24, $15,000 par value	14,951	16,229
	HealthCare Realty	Bond, 3.625%, maturing 1/15/28, $20,000 par value	19,831	21,250
	Home Depot Inc	Bond, 2.000%, maturing 4/1/21, $10,000 par value	10,005	10,053
	Honeywell Intl	Bond, 1.850%, maturing 11/1/21, $10,000 par value	10,000	10,051
	Huntington Bancs	Bond, 2.625%, maturing 1/15/25, $10,000 par value	9,978	10,270
	JPMorgan Chase	Bond, 2.625%, maturing 8/6/24, $10,000 par value	15,051	15,068
	Keycorp Mtn	Bond, 2.900%, maturing 9/15/20, $5,000 par value	5,001	5,033
	Kinder Morgan Ener	Bond, 2.650%, maturing 2/1/19, $10,000 par value	15,994	16,311
	Kroger Co	Bond, 2.950%, maturing 11/1/21, $5,000 par value	5,042	5,093
	Lockheed Martin Corp	Bond, 3.350%, maturing 9/15/21, $20,000 par value	20,200	20,590
	Lowe's Cos Inc	Bond, 3.650%, maturing 4/5/29, $15,000 par value	16,046	16,354
	L3Harris Tech Inc	Bond, 4.950%, maturing 2/15/21, $10,000 par value	10,198	10,227
	Marathon Oil Corp	Bond, 4.400%, maturing 7/15/27, $25,000 par value	25,832	27,349
	MPLX LP	Bond, 4.000%, maturing 3/15/28, $10,000 par value	9,955	10,473
	National Rural Util	Bond, 2.930%, maturing 1/15/25, $10,000 par value	9,978	11,227
	Oracle Corp	Bond, 1.900%, maturing 9/15/21, $15,000 par value	14,974	15,063
	Oracle Corp	Bond, 2.800%, maturing 7/8/21, $5,000 par value	5,034	5,087
	Oracle Corp	Bond, 3.250%, maturing 11/15/27, $10,000 par value	9,989	10,819
	Phillips 66	Bond, 4.300%, maturing 4/1/22, $10,000 par value	10,189	10,512
	Pioneer Natural	Bond, 3.450%, maturing 1/15/21, $15,000 par value	15,076	15,195
	PNC Financial	Bond, 3.900%, maturing 4/29/24, $5,000 par value	5,195	5,384

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Corporate and Foreign Bonds, Continued			
	Public Service Enter	Bond, 2.650%, maturing 11/15/22, $10,000 par value	9,987	10,204
	Qualcomm Inc	Bond, 3.250%, maturing 5/20/27, $10,000 par value	9,958	10,743
	Rockwell Collins Inc	Bond, 3.200%, maturing 3/15/24, $15,000 par value	14,957	15,826
	Roper Technologies	Bond, 3.800%, maturing 12/15/26, $10,000 par value	10,053	10,979
	Ryder System Inc Mtn	Bond, 3.650%, maturing 3/18/24, $10,000 par value	9,991	10,643
	Southern Cal Edison	Bond, 2.400%, maturing 2/1/22, $10,000 par value	9,943	10,102
	State Street Corp	Bond, 2.400%, maturing 1/24/30, $15,000 par value	14,939	15,161
	Suntrust Banks	Bond, 2.900%, maturing 3/3/21, $10,000 par value	9,978	10,125
	Suntrust Bnk Mtn V-Q	Bond, 3.525%, maturing 10/26/21, $10,000 par value	10,000	10,134
	TD Ameritrade	Bond, 2.950%, maturing 4/1/22, $10,000 par value	10,049	10,247
	Textron Inc	Bond, 4.300%, maturing 3/1/24, $10,000 par value	10,314	10,798
	Toronto-Dominion Mtn	Bond, 3.250%, maturing 3/11/24, $10,000 par value	9,987	10,574
	Total System SVC	Bond, 3.800%, maturing 4/1/21, $5,000 par value	4,989	5,101
	Toyota Mtr Mtn V-Q	Bond, 2.257%, maturing 3/12/20, $5,000 par value	5,000	5,003
	Union Pac Corp	Bond, 3.646%, maturing 2/15/24, $20,000 par value	20,245	21,338
	Union Pacific Corp	Bond, 3.500%, maturing 6/8/23, $10,000 par value	9,991	10,561
	United Tech Corp	Bond, 3.350%, maturing 8/16/21, $10,000 par value	9,988	10,224
	UnitedHealth Group	Bond, 2.950%, maturing 10/15/27, $10,000 par value	9,916	10,561
	UnitedHealth Group	Bond, 3.750%, maturing 7/15/25, $15,000 par value	15,323	16,408
	Ventas Realty LP	Bond, 3.250%, maturing 8/15/22, $10,000 par value	9,939	10,315

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Corporate and Foreign Bonds, Continued			
	Verizon Comm Inc	Bond, 4.329%, maturing 9/21/28, $15,000 par value	16,528	17,351
	Waste Management Inc	Bond, 2.950%, maturing 6/15/24, $10,000 par value	9,999	10,453
	Wells Fargo & Co Mtn	Bond, 2.100%, maturing 7/26/21, $20,000 par value	19,981	20,098
	Welltower Ince	Bond, 1.750%, maturing 5/24/19, $20,000 par value	19,993	21,330
	Wisconsin Energy	Bond, 2.450%, maturing 6/15/20, $10,000 par value	10,015	10,019
	Zoetis Inc	Bond, 3.250%, maturing 8/20/21, $5,000 par value	4,994	5,109
			1,057,943	1,106,481
	Common Stocks			
	FMC Corporation Common New	Common Stock, 360 shares	18,878	34,412
	Lyondellbasell Industries NV	Common Stock, 235 shares	22,133	18,297
	Sherwin Williams Co Com	Common Stock, 65 shares	25,421	36,204
	Boeing Co Com	Common Stock, 150 shares	53,537	47,740
	Delta Air Lines Inc	Common Stock, 1,100 shares	52,300	61,314
	FedEx Corp Com	Common Stock, 530 shares	82,340	76,659
	Lockheed Martin Corporation	Common Stock, 85 shares	26,264	36,390
	Union Pacific Corp Com	Common Stock, 200 shares	14,887	35,884
	United Technologies Corp Com	Common Stock, 410 shares	36,999	61,582
	Alphabet Inc CL A	Common Stock, 45 shares	14,458	64,475

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Common Stocks, Continued			
	Alphabet Inc CL C	Common Stock, 70 shares	22,450	100,396
	AT&T Inc	Common Stock, 1,770 shares	62,369	66,587
	Comcast Corp New A	Common Stock, 1,610 shares	23,347	69,536
	Facebook Inc - A	Common Stock, 325 shares	50,045	65,621
	Walt Disney Co	Common Stock, 250 shares	27,408	34,578
	Amazon.com Inc	Common Stock, 35 shares	55,481	70,305
	Booking Holdings Inc	Common Stock, 20 shares	16,887	36,611
	General Motors Co	Common Stock, 1,050 shares	44,147	35,060
	Lowes Companies Inc	Common Stock, 600 shares	31,035	69,744
	McDonald's Corporation	Common Stock, 150 shares	27,880	32,096
	Target Corp Com	Common Stock, 355 shares	22,654	39,313
	Costco Wholesale Corp Com	Common Stock, 195 shares	30,029	59,576
	Pepsico Inc Com	Common Stock, 500 shares	31,805	71,010
	Procter & Gamble Co Com	Common Stock, 295 shares	24,865	36,763
	Chevron Corp	Common Stock, 500 shares	59,102	53,570
	Eog Resources Inc Com	Common Stock, 260 shares	27,338	18,957
	Suncor Energy Inc	Common Stock, 1,135 shares	31,694	34,720
	Valero Energy Corp Com	Common Stock, 350 shares	25,933	29,508
	Allstate Corp	Common Stock, 300 shares	21,595	35,562
	Bank American Corp	Common Stock, 1,050 shares	26,234	34,471
	Berkshire Hathaway Inc Del Cl B	Common Stock, 335 shares	59,112	75,184

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Common Stocks, Continued			
	Blackrock Inc	Common Stock, 95 shares	31,251	50,098
	JPMorgan Chase & Co	Common Stock, 955 shares	36,488	126,404
	Metlife Inc	Common Stock, 615 shares	20,231	30,572
	Willis Towers Watson Plc	Common Stock, 200 shares	29,747	42,258
	Anthem Inc	Common Stock, 200 shares	29,287	53,056
	Biogen Idec Inc	Common Stock, 115 shares	30,471	30,918
	CVS Health Corporation	Common Stock, 825 shares	54,082	55,952
	Danaher Corp Com	Common Stock, 440 shares	19,385	70,783
	Gilead Sciences Inc Com	Common Stock, 400 shares	27,413	25,280
	Johnson & Johnson	Common Stock, 290 shares	20,864	43,172
	Medtronic Plc	Common Stock, 300 shares	26,306	34,632
	Merck & Co Inc	Common Stock, 535 shares	23,522	45,710
	Pfizer Inc	Common Stock, 1,050 shares	33,154	39,102
	Accenture Plc - Cl A	Common Stock, 170 shares	27,720	34,886
	Analog Devices Inc	Common Stock, 390 shares	21,215	42,802
	Apple Inc	Common Stock, 770 shares	18,401	238,323
	Broadcom Inc	Common Stock, 100 shares	28,373	30,516
	Cisco Systems Inc	Common Stock, 900 shares	20,657	41,373
	Mastercard Inc Cl A	Common Stock, 500 shares	37,784	157,970
	Microsoft Corp	Common Stock, 1,080 shares	84,721	183,848
	Oracle Corporation Com	Common Stock, 690 shares	18,769	36,191

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Common Stocks, Continued			
	American Electric Power Co Inc	Common Stock, 705 shares	43,885	73,475
	Firstenergy Corp	Common Stock, 810 shares	23,819	41,140
	American Tower Corp Cl A	Common Stock, 280 shares	21,574	64,886
			1,797,746	3,135,472
	Mutual Funds			
	Diamond Hill Large Cap	Mutual Fund, 20,949 shares	478,706	592,015
	LSV Value Equity Fund Strategy	Mutual Fund, 15,129 shares	302,331	394,411
	T. Rowe Price Institutional Large Cap Growth	Mutual Fund, 13,655 shares	329,264	615,161
*	Wilmington Large Cap Strategy Fund	Mutual Fund, 39,440 shares	749,900	966,674
	Ishares Russell 1000 Growth ETF	Mutual Fund, 2,585 shares	294,464	465,041
	IShares Russell 2000 ETF	Mutual Fund, 7,810 shares	937,069	1,253,739
	Vanguard Real Estate ETF	Mutual Fund, 1,012 shares	66,462	95,057
	Ishares Core Msci EAFE ETF	Mutual Fund, 5,250 shares	332,064	333,112
	SPDR DJ Intl Real Estate ETF	Mutual Fund, 2,580 shares	105,717	100,207
	Baillie Gifford Emerg Markets Cl K	Mutual Fund, 6,669 shares	135,978	137,978
	Cambiar Intl Equity Fund - Ins	Mutual Fund, 14,053 shares	341,651	360,469
	WCM Focused Intl Growth FD	Mutual Fund, 30,916 shares	388,709	578,739

(Continued)

GMP - BUFFALO CHINA, INC. PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Mutual Funds, Continued			
	American Beacon Sim H/Y - Ins	Mutual Fund, 13,605 shares	129,653	128,431
	FPA New Income Fund	Mutual Fund, 22,146 shares	225,206	221,679
	Metwest Total Return Bond FD CL I	Mutual Fund, 43,023 shares	459,753	478,849
	Vanguard Inflation-Protected	Mutual Fund, 6,253 shares	163,624	165,210
			5,440,551	6,886,772
			$ 10,090,192	12,979,644

* Party-in-interest as defined by ERISA.

See accompanying independent auditor's report.

GMP-Buffalo China, Inc. Pension Plan for Employees who are Members of Local 76A
Schedule SB, Line 32 – Schedule of Amortization Bases
EIN/PN: 15-0405700/003

Amortization Schedule as of February 1, 2019					
Year Established	**Initial Period**	**Initial Amount**	**Remaining Period**	**Remaining Amount**	**Annual Payment**
2019	7 Years	$ 1,155,542	7 Years	$ 1,155,542	$ 187,762
Total				$ 1,155,542	$ 187,762