Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 06/01/2019 and ending 05/31/2020

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
PBK ARCHITECTS, INC. 401(K) PROFIT SHARING PLAN & TRUST

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 06/01/1987

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PBK ARCHITECTS, INC.
PBK ARCHITECTS, INC.

11 GREENWAY PLAZA 22ND FLOOR
HOUSTON, TX 77046

2b Employer Identification Number (EIN) 74-1975450

2c Plan Sponsor's telephone number 713-965-0608

2d Business code (see instructions) 541310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	03/08/2021	ELIZABETH CHAPMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	03/08/2021	ELIZABETH CHAPMAN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	569
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	427
a(2) Total number of active participants at the end of the plan year	**6a(2)**	480
b Retired or separated participants receiving benefits	**6b**	1
c Other retired or separated participants entitled to future benefits	**6c**	167
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	648
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1
f Total. Add lines **6d** and **6e**.	**6f**	649
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	616
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	28
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 06/01/2019 and ending 05/31/2020

A Name of plan
PBK ARCHITECTS, INC. 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PBK ARCHITECTS, INC.

D Employer Identification Number (EIN)
74-1975450

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH, PIERCE, FENNER AND S

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 52 59 60 62 71 72	RECORDKEEPER	76397	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SRP STRATEGIC PARTNERS

47-1411118

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 70	CONSULTANT	23303	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

STEWARD PARTNERS INVESTMENT ADVISOR

805 LAS CIMAS PKWY
STE 130
AUSTIN, TX 78746

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
70	CONSULTANT	18879	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PMB HELLN DONOVAN, LLP

74-3001153

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 70	OTHER	10000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name: PMB HELIN DONAVAN LP	**b** EIN: 74-3001153	
c Position: AUDITOR		
d Address: PO BOX 202260 AUSTIN, TX 78720	**e** Telephone: 832-301-3002	

Explanation: BOUGHT OUT BY ANOTHER FIRM.

a Name:	**b** EIN:	
c Position:		
d Address:	**e** Telephone:	

Explanation:

a Name:	**b** EIN:	
c Position:		
d Address:	**e** Telephone:	

Explanation:

a Name:	**b** EIN:	
c Position:		
d Address:	**e** Telephone:	

Explanation:

a Name:	**b** EIN:	
c Position:		
d Address:	**e** Telephone:	

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 06/01/2019 and ending 05/31/2020

A Name of plan
PBK ARCHITECTS, INC. 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
PBK ARCHITECTS, INC.

D Employer Identification Number (EIN)
74-1975450

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO STABLE VALUE RETIREMENT FUN

b Name of sponsor of entity listed in (a): INVESCO NATIONAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
27-3868124-001	C	1978223

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 06/01/2019 and ending 05/31/2020

A Name of plan
PBK ARCHITECTS, INC. 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PBK ARCHITECTS, INC.

D Employer Identification Number (EIN)
74-1975450

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	825	700
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	315759	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	7	10
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	369526	396360
(9) Value of interest in common/collective trusts	1c(9)	1714012	1978223
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	25103277	29506138
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	1364212	1787257

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	28867618	33668688
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	28867618	33668688

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	0	
	(B) Participants	2a(1)(B)	2621632	
	(C) Others (including rollovers)	2a(1)(C)	432898	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3054530
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	3	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	17211	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		17214
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	0	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1576605	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1576605
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		48737
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1575475
c Other income	2c		340283
d Total income. Add all **income** amounts in column (b) and enter total	2d		6612844
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1631674	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1631674
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		52304
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	127796	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		127796
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1811774
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		4801070
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CHERRY BEKAERT, LLP (2) EIN: 56-0574444

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 06/01/2019 and ending 05/31/2020

A Name of plan
PBK ARCHITECTS, INC. 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PBK ARCHITECTS, INC.

D Employer Identification Number (EIN)
74-1975450

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 94-1687665

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

PBK ARCHITECTS, INC. 401(k) PROFIT SHARING PLAN AND TRUST

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULE

As of May 31, 2020 and 2019 and for the Year Ended May 31, 2020

And Report of Independent Auditor

Cherry Bekaert LLP
CPAs & Advisors

PBK ARCHITECTS, INC. 401(k) PROFIT SHARING PLAN AND TRUST

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SUPPLEMENTAL SCHEDULE

Schedule of Assets (Held at End of Year) – Form 5500, Schedule H, Part IV, Line 4i 13-14

Note: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable

Cherry Bekaert LLP
CPAs & Advisors

Report of Independent Auditor

To the Plan Administrator and Participants
PBK Architects, Inc. 401(k) Profit Sharing Plan and Trust
Houston, Texas

Report on the Financial Statements

We were engaged to audit the accompanying financial statements PBK Architects, Inc. 401(k) Profit Sharing Plan and Trust (the "Plan"), which comprise the statement of net assets available for benefits as of May 31, 2020, and the related statement of changes in net assets available for benefits for the year ended May 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Bank of America – Merrill Lynch, the "Trustee" of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the Trustee as of and for the year ended May 31, 2020, that the information provided to the Plan administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on these financial statements. Accordingly, we do not express an opinion on these financial statements referred to in the first paragraph.

Other Matter – Supplemental Schedule

The supplemental schedule, Schedule of Assets (Held at End of Year) – Form 5500, Schedule H, Part IV, Line 4i, May 31, 2020 is required by DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on this supplemental schedule.

Other Matter - Prior Year Financial Statements

The financial statements of the Plan as of May 31, 2019, were audited by predecessor auditors. As permitted by 29 CFR 2520.103-8 of DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the Trustee of the Plan. Their report, dated March 13, 2020, indicated that (a) because of the significance of the information that they did not audit, they were unable to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and, accordingly, they did not express an opinion on the financial statements and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the Trustee, were presented in compliance with DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Report on Form and Content in Compliance with DOL's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule as of May 31, 2020 and for the year then ended, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Cherry Bekaert LLP

Sugar Land, Texas
March 2, 2021

PBK ARCHITECTS, INC. 401(k) PROFIT SHARING PLAN AND TRUST

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

MAY 31, 2020 AND 2019

	2020	2019
ASSETS		
Investments, at Fair Value:		
Cash	$ 710	$ 832
Mutual funds	29,506,138	25,103,277
Common collective trusts	1,978,223	1,714,012
Self-directed brokerage account	1,787,257	1,364,212
Total Investments, at Fair Value	33,272,328	28,182,333
Receivables:		
Notes receivable from participants	396,360	369,526
Employer contributions receivable	-	315,759
Total Receivables	396,360	685,285
Total Assets	33,668,688	28,867,618
Net Assets Available for Benefits	$ 33,668,688	$ 28,867,618

The accompanying notes to the financial statements are an integral part of these statements.

PBK ARCHITECTS, INC. 401(k) PROFIT SHARING PLAN AND TRUST

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED MAY 31, 2020

Additions to net assets attributed to:		
Investment Income:		
Net appreciation in fair value of investments	$	1,575,475
Interest and dividends		1,966,430
Total Investment Income		3,541,905
Interest on notes receivable from participants		17,211
Contributions:		
Participants		2,621,632
Rollovers		432,898
Total Contributions		3,054,530
Total Additions		6,613,646
Deductions from net assets attributed to:		
Benefits paid to participants		1,632,475
Deemed distributions		52,305
Administrative expenses		127,796
Total Deductions		1,812,576
Net increase in net assets available for benefits		4,801,070
Net assets available for benefits, beginning of year		28,867,618
Net assets available for benefits, end of year	$	33,668,688

The accompanying notes to the financial statements are an integral part of these statements.

Note 1—Description of the Plan

The following description of the PBK Architects, Inc. 401(k) Profit Sharing Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan Agreement or Summary Plan Description for a more complete description of the Plan's provisions.

General – The Plan is a defined contribution profit-sharing plan with 401(k) option covering all employees of PBK Architects, Inc. (the "Company", "Plan Sponsor", or "Plan Administrator") who have completed a consecutive three-month period of service, except for those subject to a collective bargaining agreement and certain non-resident aliens and residents of Puerto Rico.

The Plan Sponsor acquired two companies during the Plan year and executed two amendments effective July 1, 2019 and January 1, 2020 to allow employees of the acquired companies to use their original hire date for purposes of eligibility and vesting. Further, the Plan was amended effective July 1, 2019 to allow for all expenses and fees to be paid by the Plan. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan Sponsor has contracted with Bank of America – Merrill Lynch to act as the "Trustee" of the Plan.

The Plan year which began June 1, 2019 and ended May 31, 2020 is referred to herein as the 2019 Plan year, which is consistent with the Form 5500. Similarly, the Plan year which began June 1, 2018 and ended May 31, 2019 is referred to as the 2018 Plan year.

Participant Contributions – Each year, participants may contribute up to the lesser of 50% of their eligible compensation or the maximum amount allowed by law ($19,000 for 2019 Plan year) of pretax annual compensation, as defined in the Plan. Participants may designate some or all of their contributions as Roth deferrals. This Plan also allows for catch-up contributions for participants at least 50 years of age, ($6,000 for 2019 Plan year) of pretax annual compensation. Upon becoming eligible, unless the participant has elected a different percentage or has chosen not to defer, the participant is automatically enrolled in the Plan at a deferral rate of 3.0%. Unless designated as Roth deferral, such automatic deferral contributions will be pre-tax. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans (rollovers). Participants direct the investment of their contributions into various investment options offered by the Plan.

Employer Contributions – The Company may make annual discretionary contributions in an amount determined at each Plan year-end by the Company's 401(k) Management Committee. To be eligible for the discretionary contribution, a participant must work at least 1,000 hours annually and must be employed on the last day of the Plan year. The Company contribution is invested pro rata with the participant contributions. Contributions are subject to certain limitations. For the 2019 Plan year, the Plan Sponsor did not make any discretionary contributions.

Participant Accounts – Each participant's account is credited with the participant's contributions and allocations of (a) the Plan Sponsor's contributions and (b) Plan earnings, and charged with losses and an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Note 1—Description of the Plan (continued)

Notes Receivable from Participants – Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of $50,000 or 50% of their vested account balance, whichever is less. The notes receivable are secured by the balance in the participant's account and bear interest as determined by the Plan Administrator based on the prevailing interest rates charged by persons in the business of lending money for loans which would be made under similar circumstances. Interest rates ranged from 3.25% to 5.50% in 2019 Plan year. All notes must be repaid within a specified period of time, not to exceed five years, except those that are used for the purchase of a principal residence, in which case the term of the loan may be extended up to 10 years. In most cases, repayment of the note will be made through after-tax payroll deductions. Participants may have up to two active loans at one time. If a participant defaults on the loan, the outstanding loan balance plus accumulated interest is deemed a distribution and reported as income to the participant, subject to early withdrawal penalty.

Vesting – Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Plan Sponsor's contribution portion of their accounts plus actual earnings thereon is based on a participant's years of continuous service. A participant is 100% vested after six years of credited service, summarized as follows:

Years of Service	Vested Percentage
Less than 2 years	0%
2 years	20%
3 years	40%
4 years	60%
5 years	80%
6 years or more	100%

Participants will become fully vested in the Company's matching contributions and discretionary profit-sharing upon termination of the Plan, upon the death or permanent disability of a participant, or upon reaching retirement age.

Payment of Benefits – Benefits become available to participants on the earliest of five events: (1) termination of employment, (2) death of the participant (benefits are payable to the participants spouse or beneficiary), (3) upon the participant's retirement, (4) minimum required distributions, or (5) disability. Benefits are payable as lump sums or rollover distributions.

Terminating employees with vested account balances (excluding rollovers) below $1,000 will automatically be paid out.

If the participant is terminated and the vested balance exceeds $1,000, but is less than $5,000, the Plan Sponsor will direct the balance to be paid. If the participant has not provided distribution instructions, the balance will be distributed to an individual retirement account established in the participant's name.

If the participant's vested account balance exceeds $5,000, the participant's benefits will not be distributed until the participant requests payment from the Plan Administrator. The benefits can be left in the Plan until the participant retires. However, the participant is required to begin taking minimum distributions no later than April 1 of the calendar year following the calendar year the participant turns 70½ (72 after January 1, 2020) or terminates employment, whichever is later.

On termination of service due to retirement after age 65, the account balance is paid to the participant in a lump sum or installments.

Note 1—Description of the Plan (continued)

If the participant becomes disabled and is eligible for Social Security disability benefits or is determined disabled by a physician selected by the Plan Administrator, the participant may choose to keep the funds in the Plan, request a direct rollover to another qualified plan, or take a lump-sum distribution (with consent of the participant's spouse, if applicable).

Distributions During Employment – As a general rule, a participant's contributions will remain in the Plan as long as the participant remains employed by the Plan Sponsor. The Plan allows for in-service withdrawals at age 59½ and for certain immediate and heavy financial needs (hardship) as defined by the Plan document. The following are the only financial needs considered immediate and heavy:

- Medical expenses,
- Purchase of a principal residence,
- Amounts to prevent the eviction from or foreclosure on the participant's principal residence,
- Post-secondary education for participant or their dependents,
- Payments for burial or funeral expenses for a participant's parent, spouse, children, or other dependents or
- Expenses for repair to primary residence which qualify for the casualty deduction under the IRC.

Withdrawals in such circumstances are only allowed if all other withdrawals or loans available to the participant have been taken.

Forfeited Accounts – At May 31, 2020 and 2019, forfeited nonvested accounts totaled $9,744 and $1,909, respectively. Forfeited accounts may be used to reduce future Plan administrative expenses and employer contributions. In the 2019 Plan year, $20,293 of the forfeited nonvested account balance was utilized to pay administrative expenses.

Note 2—Summary of significant accounting policies

Basis of Accounting – The financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of ("U.S. GAAP").

Use of Estimates – The preparation of financial statements in conformity with U.S. GAAP requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates. Significant estimates of the Plan include the methods used to determine the fair value of investments.

Income Recognition – The Plan presents in the statement of changes in net assets available for benefits the net appreciation or depreciation in the fair value of its investments, which consists of realized gains or losses and the unrealized appreciation or depreciation on those investments. Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Investment Valuation – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Note 2—Summary of significant accounting policies (continued)

Benefit responsive investment contracts are presented at contract value (which represent contributions made under the contract, plus interest less withdrawals and administration expenses). While, the stable value collective trust fund itself is considered to be fully benefit-responsive, the overall group annuity contract under which all Plan investments are made, is not considered to be fully benefit-responsive. Accordingly, the stable value collective trust fund is carried at fair value on the statements of net assets available for benefits.

Certified Investments – Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedule, including investments and notes receivable from participants held at May 31, 2020 and 2019, and net appreciation in fair value of investments, interest on notes receivable from participants for the year ended May 31, 2020, was obtained or derived from information supplied to the Plan Sponsor and certified as complete and accurate by the Trustee.

Contributions Receivable – The amount of participant-related contributions that have been deducted from the participant's payroll as of the end of the Plan year but that have not been deposited with the Plan until after the end of the year are reflected as participant contributions receivable in the Plan's financial statements. In addition, any annual discretionary contribution from the Company that is due and payable at the end of the Plan year is reflected as employer contributions receivable in the Plan's financial statements.

Notes Receivable from Participants – Notes receivable from participants are measured at their unpaid balance plus any accrued but unpaid interest. Delinquent participant loans are classified as distributions based upon the terms of the Plan document. For the year ended May 31, 2020, $17,211 was recorded as interest income on notes receivable from participants.

Payment of Benefits – Benefits are recorded when paid.

Administrative Expenses – Administrative expenses of the Plan are paid by either the Plan or the Plan Sponsor, as provided in the Plan document. Expenses paid by the Plan Sponsor are not reflected in the accompanying financial statements of the Plan. Investment related expenses are included in net appreciation of the fair value of investments.

Income Tax – U.S. GAAP requires the Plan Sponsor to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service ("IRS"). The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of May 31, 2020, there were no uncertain tax positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for Plan years prior to 2016.

Recently Issued Accounting Pronouncement – Plan management is not aware of any recently issued accounting pronouncements that would have a material impact on the Plan's financial statements.

Subsequent Events – The Plan has evaluated subsequent events through March 2, 2021, which is the date the financial statements were available to be issued.

Note 3—Investments (unaudited)

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee of the Plan has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments and notes receivable from participants, as shown in the statements of net assets available for benefits, as of May 31, 2020 and 2019.

- Interest on notes receivable from participants and net appreciation in fair value of investments, as shown in the statement of changes in net assets available for benefits, for the year ended May 31, 2020.

- Schedule of Assets (Held at End of Year) – Form 5500, Schedule H, Part IV, Line 4i as of May 31, 2020, as shown in pages 13 to 14.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

Note 4—Fair value measurements

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The framework for measuring fair value provides a fair value hierarchy which requires classification based on observable and unobservable inputs when measuring fair value. The fair value hierarchy distinguishes between assumptions based on market data (observable inputs) and an entity's own assumptions (unobservable inputs).

The hierarchy consists of three levels:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access;

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets or quoted prices for identical or similar assets or liabilities in inactive markets; and

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Note 4—Fair value measurements (continued)

The following are descriptions of the valuation methodologies used for assets measured at fair value:

Mutual Funds – Valued based on quoted market prices of the underlying investments in active markets.

Self-Directed Brokerage Accounts – The accounts consist of common stock and money market funds. Common stocks are valued on the basis of readily determinable market prices. Money market funds are valued at cost plus accrued interest.

Common Collective Trusts – As permitted by U.S. GAAP, the Plan uses net asset value ("NAV") as a practical expedient to determine the fair value of the common collective trust fund. NAV is based on the fair value of the underlying investments held by the fund less its liabilities. Participant transactions (purchases and sales) may occur daily. Redemption for the common collective trusts are permitted daily with no other restrictions or notice periods and there are no unfunded commitments. In accordance with U.S. GAAP, the common collective trust funds measured at NAV have not been classified in the fair value hierarchy. The fair value amounts presented in the table below are intended to permit reconciliation to the amounts presented in the statements of net assets available for benefits.

There have been no changes in the valuation methodologies used as of May 31, 2020. The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table represents the Plan's fair value hierarchy for its investments measured at fair value on a recurring basis as of May 31, 2020 and 2019:

	May 31, 2020			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	**Significant Other Observable Inputs (Level 2)**	**Significant Unobservable Inputs (Level 3)**	**Total**
Mutual funds	$ 29,506,138	$ -	$ -	$ 29,506,138
Self-directed brokerage accounts	1,787,257	-	-	1,787,257
	$ 31,293,395	$ -	$ -	31,293,395
Investments measured at NAV				1,978,223
Total investments, at fair value				$ 33,271,618

Note 4—Fair value measurements (continued)

	May 31, 2019			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Mutual funds	$ 25,103,277	$ -	$ -	$ 25,103,277
Self-directed brokerage accounts	1,364,212	-	-	1,364,212
	$ 26,467,489	$ -	$ -	26,467,489
Investments measured at NAV				1,714,012
Total investments, at fair value				$ 28,181,501

The following tables set forth additional disclosures of the Plan's investments, whose fair value is estimated using net asset value per share (or its equivalent) as of May 31, 2020 and 2019. There are no participant redemption restrictions for these investments.

	May 31, 2020			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Common collective trusts (a)	$ 1,978,223	$ -	Daily	None
Investments at fair value	$ 1,978,223	$ -		

	May 31, 2019			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Common collective trusts (a)	$ 1,714,012	$ -	Daily	None
Investments at fair value	$ 1,714,012	$ -		

(a) The common collective trust ("CCT") invests in a diversified portfolio of stable value investment contracts. The CCT can be redeemed at NAV as of the measurement date. Unfunded commitments typically are found in private equity funds and therefore are not applicable to CCTs. These investments typically have no transfer restrictions. The transfer restriction applies to all participant directed transfers out of this investment, including non-scheduled rebalancing activity. Once the number of allowed transfers out is met, participants are not allowed to transfer back into this investment option until the holding period elapses. Contributions into the investment option are not impacted.

Note 5—Nonparticipant-directed investments

The Plan's participants direct all investments. There are no nonparticipant directed investments as of May 31, 2020.

Note 6—Related party and party-in-interest transactions

The Plan Sponsor provided certain administrative services without consideration during the year ended May 31, 2020. The Plan Sponsor paid $24,631 of plan expenses during 2019 Plan year that are not reflected in the accompanying financial statements of the Plan. In addition, the Trustee receives fees for providing administration and investment management services.

Note 7—Plan Termination

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 8—Tax status

The Plan has not obtained a determination letter from the IRS stating that the Plan was in compliance with the applicable requirements of the Internal Revenue Code (the "IRC"). The Plan is relying on the IRS approval of the volume submitter plan that it is utilizing. The IRS has determined and informed the document sponsor by a letter dated March 31, 2014, that the volume submitter plan document was designed in accordance with applicable sections of the IRC. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Note 9—Risks and Uncertainties

The Plan provides for investments in various investment securities, which, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the financial statements and supplemental schedule.

On January 30, 2020, the World Health Organization ("WHO") announced a global health emergency stemming from a new strain of coronavirus that was spreading globally (the "COVID-19 outbreak"). On March 11, 2020, WHO classified the COVID-19 outbreak as a pandemic, triggering volatility in financial markets and a significant negative impact on the global economy. As a result, the Plan's investment portfolio has incurred significant volatility in fair value since May 31, 2020. However, because the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amounts of any future losses that will be recognized in subsequent periods, if any, cannot be determined. The full impact of the COVID-19 outbreak continues to evolve as of the date of this report.

SUPPLEMENTAL SCHEDULE

PBK ARCHITECTS, INC. 401(k) PROFIT SHARING PLAN AND TRUST
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 74-1975450, PLAN NUMBER: 001

MAY 31, 2020

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Collective Trusts:			
	Invesco	Invesco Stable Value Ret Cl 1	**	$ 1,967,928
	Invesco	Invesco Stable Val Ret Cl 1 Gm	**	10,295
				1,978,223
	Mutual Funds:			
	Oakmark	The Oakmark Intl Fd Inv	**	74,697
	American Funds	American Capital Income	**	2,106,862
	American Funds	American Fundamental	**	744,275
	American Funds	American New Perspective	**	16,744
	American Funds	American New Perspective Gm	**	26,962
	Allianzgi NFJ	Allianzgi Nfj Mid-Cp Vl Instl	**	205,592
	Allianzgi NFJ	Allianzgi Nfj Mid-Cp Vl Ins Gm	**	13,435
	Atlanta Capital	Eaton Vance Atlanta	**	2,348,520
	Atlanta Capital	Eaton Vance Atlanta Gm	**	21,875
	Pimco	Pimco Glb Bo Opps Uso Hdgd Gm	**	26,026
	Harbor	Harbor:Sm Cap Val;Inst	**	275,256
	Harbor	Harbor:Sm Cap Val; Inst Gm	**	6,414
	JP Morgan	Jpmorgan Lgcp Gro R6	**	10,480,161
	JP Morgan	Jpmorgan Lgcp Gro R6 Gm	**	83,020
	Black Rock	iShares Russell 2000 Sml-Cp K	**	11,025
	Black Rock	Blackrock Lifepath Indx 2025 K	**	317,309
	Black Rock	Blackrock Lifepath Indx 2045 K	**	935,950
	Black Rock	Blackrock Lifepath Indx 2035 K	**	821,644
	Black Rock	Blackrock Lifepath Indx 2040 K	**	593,587
	Black Rock	Blackrock Lifepath Indx 2030 K	**	1,476,057
	Black Rock	Blackrock Lifepath Indx 2050 K	**	685,201
	Black Rock	Blackrock Lifepath Indx Ret K	**	641,249
	Black Rock	Blackrock Lifepath Indx 2055 K	**	1,102,692
	Prudential	Pgim High Yield Fund R6	**	120,764
	Prudential	Pgim High Yield Fund R6 Gm	**	27,770
	Ivy Funds	Ivy Emerging Markets Eqty Cl I	**	126,126
	Ivy Funds	Ivy Emerging Mrkts Eqty I Gm	**	26,062
	Black Rock	iShares Russell Mid-Cap Idx K	**	6,347
	T Rowe Price	T Rowe Price Intl Discovery I	**	635,221
	Black Rock	Blackrock Lifepath Indx 2060 K	**	280,146
	Janus Advisor	Janus Henderson Triton Fund N	**	22,292
	Janus Advisor	Janus Henderson Triton Fd N Gm	**	14,228

PBK ARCHITECTS, INC. 401(k) PROFIT SHARING PLAN AND TRUST
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 74-1975450, PLAN NUMBER: 001

MAY 31, 2020

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mutual Funds (continued):			
	Invesco	Invesco Core Plus Bond R6	**	$ 331,631
	Invesco	Invesco Core Plus Bond R6 Gm	**	83,674
	Columbia	Columbia Dividnd Income Instl3	**	2,392,268
	Columbia	Columbia Div Incm Instl 3 Gm	**	64,883
	Columbia	Columbia Small Cap Val Fd Adv	**	107,944
	Black Rock	iShares U.S. Aggregate Bnd K	**	10,925
	Black Rock	iShares S&P 500 Index Fd Cl K	**	1,545,947
	Pear Tree	Pear Tree Polaris Foreign R6	**	42,008
	Pear Tree	Pear Tree Polaris Foreign R6 Gm	**	23,251
	Pimco	Pimco Diversified Inc Fd Instl	**	86
	Pimco	Pimco Diversified Inc Instl Gm	**	120,486
	Pimco	Pimco Glb Bd Opps Usd Hdgd Ist	**	354
	Black Rock	iShares Russell 2000 Sml-Cp Gm	**	16,871
	Black Rock	iShares Msci Eafe Intrnl Idx K	**	30,855
	Black Rock	iShares Russell Mid-Cap Idx Gm	**	25,618
	Black Rock	iShares S&P 500 Index Cl K Gm	**	52,163
	Fidelity Mgmt. Trust Co.	Fidelity Advsr Grth Oppor Z	**	383,665
	Total Mutual Funds			29,506,138
	Self-Directed Brokerage Accounts		**	1,787,257
*	**Notes Receivable from Participants**	Interest rates at 3.25% to 5.50%, maturing July 2020 to July 2028		396,360
	Total Assets (Held at End of Year)			$ 33,667,978

* Party-in-interest
** Participant-directed investment

Attachment to 2019 Form 5500
Schedule H, line 4i - Schedule of Assets (Held At End of Year)

Plan Name: PBK Architects, Inc. 401(k) Profit Sharing Plan & Trust **EIN:74-1975450**
Plan Sponsor's Name: PBK Architects, Inc. **PN:001**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value
	ACCRUED INCOME	ACCRUED INCOME	10	10
	INVESCO STABLE VAL RET CL 1 GM	COMMON / COLLECTIVE TRUSTS	10,295	10,295
	INVESCO STABLE VALUE RET CL 1	COMMON / COLLECTIVE TRUSTS	1,967,928	1,967,928
	LOAN FUND	LOANS	396,360	396,360
	ALLIANZGI MID CAP VAL FD INSTL	MUTUAL FUNDS	15,758	13,435
	ALLIANZGI MID CAP VAL FD INSTL	MUTUAL FUNDS	238,307	205,592
	AMERICAN CAPITAL INCOME	MUTUAL FUNDS	2,233,624	2,106,862
	AMERICAN FUNDAMENTAL	MUTUAL FUNDS	820,483	744,275
	AMERICAN NEW PERSPECTIVE	MUTUAL FUNDS	16,064	16,744
	AMERICAN NEW PERSPECTIVE GM	MUTUAL FUNDS	26,460	26,962
	BLACKROCK LIFEPATH INDX 2025 K	MUTUAL FUNDS	308,178	317,309
	BLACKROCK LIFEPATH INDX 2030 K	MUTUAL FUNDS	1,448,098	1,476,057
	BLACKROCK LIFEPATH INDX 2035 K	MUTUAL FUNDS	817,969	821,644
	BLACKROCK LIFEPATH INDX 2040 K	MUTUAL FUNDS	596,608	593,587
	BLACKROCK LIFEPATH INDX 2045 K	MUTUAL FUNDS	950,308	935,950
	BLACKROCK LIFEPATH INDX 2050 K	MUTUAL FUNDS	699,340	685,201
	BLACKROCK LIFEPATH INDX 2055 K	MUTUAL FUNDS	1,113,635	1,102,691
	BLACKROCK LIFEPATH INDX 2060 K	MUTUAL FUNDS	283,719	280,146
	BLACKROCK LIFEPATH INDX RET K	MUTUAL FUNDS	612,816	641,249

Attachment to 2019 Form 5500
Schedule H, line 4i - Schedule of Assets (Held At End of Year)

Plan Name: PBK Architects, Inc. 401(k) Profit Sharing Plan & Trust **EIN:74-1975450**
Plan Sponsor's Name: PBK Architects, Inc. **PN:001**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value
	COLUMBIA DIVIDEND INCOME INST3	MUTUAL FUNDS	66,695	64,883
	COLUMBIA DIVIDEND INCOME INST3	MUTUAL FUNDS	2,361,769	2,392,268
	COLUMBIA SMALL CAP VAL FD ADV	MUTUAL FUNDS	151,417	107,944
	EATON VANCE ATLANTA	MUTUAL FUNDS	2,479,562	2,348,519
	EATON VANCE ATLANTA GM	MUTUAL FUNDS	23,273	21,875
	FIDELITY ADVSR GRTH OPPOR Z	MUTUAL FUNDS	341,622	383,665
	HARBOR:SM CAP VAL;INST	MUTUAL FUNDS	331,472	275,256
	HARBOR:SM CAP VAL;INST GM	MUTUAL FUNDS	7,134	6,414
	INVESCO CORE PLUS BOND R6	MUTUAL FUNDS	319,031	331,631
	INVESCO CORE PLUS BOND R6 GM	MUTUAL FUNDS	81,782	83,674
	ISHARES MSCI EAFE INTRNL IDX K	MUTUAL FUNDS	34,338	30,855
	ISHARES RUSSELL 2000 SML-CP GM	MUTUAL FUNDS	18,948	16,871
	ISHARES RUSSELL 2000 SML-CP K	MUTUAL FUNDS	13,375	11,025
	ISHARES RUSSELL MID-CAP IDX GM	MUTUAL FUNDS	27,601	25,618
	ISHARES RUSSELL MID-CAP IDX K	MUTUAL FUNDS	6,588	6,347
	ISHARES S&P 500 INDEX CL K GM	MUTUAL FUNDS	53,706	52,163
	ISHARES S&P 500 INDEX FD CL K	MUTUAL FUNDS	1,490,759	1,545,947
	ISHARES U.S. AGGREGATE BND K	MUTUAL FUNDS	10,386	10,925
	IVY EMERGING MARKETS EQTY CL I	MUTUAL FUNDS	137,548	126,126

Attachment to 2019 Form 5500
Schedule H, line 4i - Schedule of Assets (Held At End of Year)

Plan Name: PBK Architects, Inc. 401(k) Profit Sharing Plan & Trust **EIN:74-1975450**
Plan Sponsor's Name: PBK Architects, Inc. **PN:001**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value
	IVY EMERGING MRKTS EQTY I GM	MUTUAL FUNDS	26,993	26,062
	JANUS HENDERSON TRITON FD N GM	MUTUAL FUNDS	14,919	14,228
	JANUS HENDERSON TRITON FUND N	MUTUAL FUNDS	24,459	22,292
	JPMORGAN LGCP GRO R6	MUTUAL FUNDS	9,251,020	10,480,160
	JPMORGAN LGCP GRO R6 GM	MUTUAL FUNDS	74,044	83,020
	PEAR TREE POLARIS FOREIGN R6	MUTUAL FUNDS	53,329	42,008
	PEAR TREE POLARIS FRGN R6 GM	MUTUAL FUNDS	28,182	23,251
	PGIM HIGH YIELD FUND R6	MUTUAL FUNDS	127,194	120,764
	PGIM HIGH YIELD FUND R6 GM	MUTUAL FUNDS	29,109	27,770
	PIMCO DIVERSIFIED INC FD INSTL	MUTUAL FUNDS	85	86
	PIMCO DIVERSIFIED INC INSTL GM	MUTUAL FUNDS	124,152	120,486
	PIMCO GLB BD OPPS USD HDGD GM	MUTUAL FUNDS	26,062	26,026
	PIMCO GLB BD OPPS USD HDGD IST	MUTUAL FUNDS	347	354
	T ROWE PRICE INTL DISCOVERY I	MUTUAL FUNDS	665,789	635,221
	THE OAKMARK INTL FD INV	MUTUAL FUNDS	104,864	74,697
	SELF-DIRECT ACCT	OTHER ASSETS	1,787,257	1,787,257
	PENDING SETTLEMENT FUND	PENDING SETTLEMENT FUNDS	700	700
	UNINVESTED CASH	UNINVESTED CASH	0	0

Attachment to 2019 Form 5500
Schedule H, line 4i - Schedule of Assets (Held At End of Year)

Plan Name: PBK Architects, Inc. 401(k) Profit Sharing Plan & Trust **EIN:74-1975450**
Plan Sponsor's Name: PBK Architects, Inc. **PN:001**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value

PBK ARCHITECTS, INC. 401(k) PROFIT SHARING PLAN AND TRUST

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULE

As of May 31, 2020 and 2019 and for the Year Ended May 31, 2020

And Report of Independent Auditor

Cherry Bekaert LLP
CPAs & Advisors

PBK ARCHITECTS, INC. 401(k) PROFIT SHARING PLAN AND TRUST

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SUPPLEMENTAL SCHEDULE

Schedule of Assets (Held at End of Year) – Form 5500, Schedule H, Part IV, Line 4i 13-14

Note: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable

Cherry Bekaert LLP
CPAs & Advisors

Report of Independent Auditor

To the Plan Administrator and Participants
PBK Architects, Inc. 401(k) Profit Sharing Plan and Trust
Houston, Texas

Report on the Financial Statements

We were engaged to audit the accompanying financial statements PBK Architects, Inc. 401(k) Profit Sharing Plan and Trust (the "Plan"), which comprise the statement of net assets available for benefits as of May 31, 2020, and the related statement of changes in net assets available for benefits for the year ended May 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Bank of America – Merrill Lynch, the "Trustee" of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the Trustee as of and for the year ended May 31, 2020, that the information provided to the Plan administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on these financial statements. Accordingly, we do not express an opinion on these financial statements referred to in the first paragraph.

Other Matter – Supplemental Schedule

The supplemental schedule, Schedule of Assets (Held at End of Year) – Form 5500, Schedule H, Part IV, Line 4i, May 31, 2020 is required by DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on this supplemental schedule.

Other Matter - Prior Year Financial Statements

The financial statements of the Plan as of May 31, 2019, were audited by predecessor auditors. As permitted by 29 CFR 2520.103-8 of DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the Trustee of the Plan. Their report, dated March 13, 2020, indicated that (a) because of the significance of the information that they did not audit, they were unable to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and, accordingly, they did not express an opinion on the financial statements and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the Trustee, were presented in compliance with DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Report on Form and Content in Compliance with DOL's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule as of May 31, 2020 and for the year then ended, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Cherry Bekaert LLP

Sugar Land, Texas
March 2, 2021

PBK ARCHITECTS, INC. 401(k) PROFIT SHARING PLAN AND TRUST

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

MAY 31, 2020 AND 2019

	2020	2019
ASSETS		
Investments, at Fair Value:		
Cash	$ 710	$ 832
Mutual funds	29,506,138	25,103,277
Common collective trusts	1,978,223	1,714,012
Self-directed brokerage account	1,787,257	1,364,212
Total Investments, at Fair Value	33,272,328	28,182,333
Receivables:		
Notes receivable from participants	396,360	369,526
Employer contributions receivable	-	315,759
Total Receivables	396,360	685,285
Total Assets	33,668,688	28,867,618
Net Assets Available for Benefits	$ 33,668,688	$ 28,867,618

The accompanying notes to the financial statements are an integral part of these statements.

PBK ARCHITECTS, INC. 401(k) PROFIT SHARING PLAN AND TRUST

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED MAY 31, 2020

Additions to net assets attributed to:		
Investment Income:		
Net appreciation in fair value of investments	$	1,575,475
Interest and dividends		1,966,430
Total Investment Income		3,541,905
Interest on notes receivable from participants		17,211
Contributions:		
Participants		2,621,632
Rollovers		432,898
Total Contributions		3,054,530
Total Additions		6,613,646
Deductions from net assets attributed to:		
Benefits paid to participants		1,632,475
Deemed distributions		52,305
Administrative expenses		127,796
Total Deductions		1,812,576
Net increase in net assets available for benefits		4,801,070
Net assets available for benefits, beginning of year		28,867,618
Net assets available for benefits, end of year	$	33,668,688

The accompanying notes to the financial statements are an integral part of these statements.

Note 1—Description of the Plan

The following description of the PBK Architects, Inc. 401(k) Profit Sharing Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan Agreement or Summary Plan Description for a more complete description of the Plan's provisions.

General – The Plan is a defined contribution profit-sharing plan with 401(k) option covering all employees of PBK Architects, Inc. (the "Company", "Plan Sponsor", or "Plan Administrator") who have completed a consecutive three-month period of service, except for those subject to a collective bargaining agreement and certain non-resident aliens and residents of Puerto Rico.

The Plan Sponsor acquired two companies during the Plan year and executed two amendments effective July 1, 2019 and January 1, 2020 to allow employees of the acquired companies to use their original hire date for purposes of eligibility and vesting. Further, the Plan was amended effective July 1, 2019 to allow for all expenses and fees to be paid by the Plan. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan Sponsor has contracted with Bank of America – Merrill Lynch to act as the "Trustee" of the Plan.

The Plan year which began June 1, 2019 and ended May 31, 2020 is referred to herein as the 2019 Plan year, which is consistent with the Form 5500. Similarly, the Plan year which began June 1, 2018 and ended May 31, 2019 is referred to as the 2018 Plan year.

Participant Contributions – Each year, participants may contribute up to the lesser of 50% of their eligible compensation or the maximum amount allowed by law ($19,000 for 2019 Plan year) of pretax annual compensation, as defined in the Plan. Participants may designate some or all of their contributions as Roth deferrals. This Plan also allows for catch-up contributions for participants at least 50 years of age, ($6,000 for 2019 Plan year) of pretax annual compensation. Upon becoming eligible, unless the participant has elected a different percentage or has chosen not to defer, the participant is automatically enrolled in the Plan at a deferral rate of 3.0%. Unless designated as Roth deferral, such automatic deferral contributions will be pre-tax. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans (rollovers). Participants direct the investment of their contributions into various investment options offered by the Plan.

Employer Contributions – The Company may make annual discretionary contributions in an amount determined at each Plan year-end by the Company's 401(k) Management Committee. To be eligible for the discretionary contribution, a participant must work at least 1,000 hours annually and must be employed on the last day of the Plan year. The Company contribution is invested pro rata with the participant contributions. Contributions are subject to certain limitations. For the 2019 Plan year, the Plan Sponsor did not make any discretionary contributions.

Participant Accounts – Each participant's account is credited with the participant's contributions and allocations of (a) the Plan Sponsor's contributions and (b) Plan earnings, and charged with losses and an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Note 1—Description of the Plan (continued)

Notes Receivable from Participants – Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of $50,000 or 50% of their vested account balance, whichever is less. The notes receivable are secured by the balance in the participant's account and bear interest as determined by the Plan Administrator based on the prevailing interest rates charged by persons in the business of lending money for loans which would be made under similar circumstances. Interest rates ranged from 3.25% to 5.50% in 2019 Plan year. All notes must be repaid within a specified period of time, not to exceed five years, except those that are used for the purchase of a principal residence, in which case the term of the loan may be extended up to 10 years. In most cases, repayment of the note will be made through after-tax payroll deductions. Participants may have up to two active loans at one time. If a participant defaults on the loan, the outstanding loan balance plus accumulated interest is deemed a distribution and reported as income to the participant, subject to early withdrawal penalty.

Vesting – Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Plan Sponsor's contribution portion of their accounts plus actual earnings thereon is based on a participant's years of continuous service. A participant is 100% vested after six years of credited service, summarized as follows:

Years of Service	Vested Percentage
Less than 2 years	0%
2 years	20%
3 years	40%
4 years	60%
5 years	80%
6 years or more	100%

Participants will become fully vested in the Company's matching contributions and discretionary profit-sharing upon termination of the Plan, upon the death or permanent disability of a participant, or upon reaching retirement age.

Payment of Benefits – Benefits become available to participants on the earliest of five events: (1) termination of employment, (2) death of the participant (benefits are payable to the participants spouse or beneficiary), (3) upon the participant's retirement, (4) minimum required distributions, or (5) disability. Benefits are payable as lump sums or rollover distributions.

Terminating employees with vested account balances (excluding rollovers) below $1,000 will automatically be paid out.

If the participant is terminated and the vested balance exceeds $1,000, but is less than $5,000, the Plan Sponsor will direct the balance to be paid. If the participant has not provided distribution instructions, the balance will be distributed to an individual retirement account established in the participant's name.

If the participant's vested account balance exceeds $5,000, the participant's benefits will not be distributed until the participant requests payment from the Plan Administrator. The benefits can be left in the Plan until the participant retires. However, the participant is required to begin taking minimum distributions no later than April 1 of the calendar year following the calendar year the participant turns 70½ (72 after January 1, 2020) or terminates employment, whichever is later.

On termination of service due to retirement after age 65, the account balance is paid to the participant in a lump sum or installments.

Note 1—Description of the Plan (continued)

If the participant becomes disabled and is eligible for Social Security disability benefits or is determined disabled by a physician selected by the Plan Administrator, the participant may choose to keep the funds in the Plan, request a direct rollover to another qualified plan, or take a lump-sum distribution (with consent of the participant's spouse, if applicable).

Distributions During Employment – As a general rule, a participant's contributions will remain in the Plan as long as the participant remains employed by the Plan Sponsor. The Plan allows for in-service withdrawals at age 59½ and for certain immediate and heavy financial needs (hardship) as defined by the Plan document. The following are the only financial needs considered immediate and heavy:

- Medical expenses,
- Purchase of a principal residence,
- Amounts to prevent the eviction from or foreclosure on the participant's principal residence,
- Post-secondary education for participant or their dependents,
- Payments for burial or funeral expenses for a participant's parent, spouse, children, or other dependents or
- Expenses for repair to primary residence which qualify for the casualty deduction under the IRC.

Withdrawals in such circumstances are only allowed if all other withdrawals or loans available to the participant have been taken.

Forfeited Accounts – At May 31, 2020 and 2019, forfeited nonvested accounts totaled $9,744 and $1,909, respectively. Forfeited accounts may be used to reduce future Plan administrative expenses and employer contributions. In the 2019 Plan year, $20,293 of the forfeited nonvested account balance was utilized to pay administrative expenses.

Note 2—Summary of significant accounting policies

Basis of Accounting – The financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of ("U.S. GAAP").

Use of Estimates – The preparation of financial statements in conformity with U.S. GAAP requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates. Significant estimates of the Plan include the methods used to determine the fair value of investments.

Income Recognition – The Plan presents in the statement of changes in net assets available for benefits the net appreciation or depreciation in the fair value of its investments, which consists of realized gains or losses and the unrealized appreciation or depreciation on those investments. Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Investment Valuation – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Note 2—Summary of significant accounting policies (continued)

Benefit responsive investment contracts are presented at contract value (which represent contributions made under the contract, plus interest less withdrawals and administration expenses). While, the stable value collective trust fund itself is considered to be fully benefit-responsive, the overall group annuity contract under which all Plan investments are made, is not considered to be fully benefit-responsive. Accordingly, the stable value collective trust fund is carried at fair value on the statements of net assets available for benefits.

Certified Investments – Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedule, including investments and notes receivable from participants held at May 31, 2020 and 2019, and net appreciation in fair value of investments, interest on notes receivable from participants for the year ended May 31, 2020, was obtained or derived from information supplied to the Plan Sponsor and certified as complete and accurate by the Trustee.

Contributions Receivable – The amount of participant-related contributions that have been deducted from the participant's payroll as of the end of the Plan year but that have not been deposited with the Plan until after the end of the year are reflected as participant contributions receivable in the Plan's financial statements. In addition, any annual discretionary contribution from the Company that is due and payable at the end of the Plan year is reflected as employer contributions receivable in the Plan's financial statements.

Notes Receivable from Participants – Notes receivable from participants are measured at their unpaid balance plus any accrued but unpaid interest. Delinquent participant loans are classified as distributions based upon the terms of the Plan document. For the year ended May 31, 2020, $17,211 was recorded as interest income on notes receivable from participants.

Payment of Benefits – Benefits are recorded when paid.

Administrative Expenses – Administrative expenses of the Plan are paid by either the Plan or the Plan Sponsor, as provided in the Plan document. Expenses paid by the Plan Sponsor are not reflected in the accompanying financial statements of the Plan. Investment related expenses are included in net appreciation of the fair value of investments.

Income Tax – U.S. GAAP requires the Plan Sponsor to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service ("IRS"). The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of May 31, 2020, there were no uncertain tax positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for Plan years prior to 2016.

Recently Issued Accounting Pronouncement – Plan management is not aware of any recently issued accounting pronouncements that would have a material impact on the Plan's financial statements.

Subsequent Events – The Plan has evaluated subsequent events through March 2, 2021, which is the date the financial statements were available to be issued.

Note 3—Investments (unaudited)

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee of the Plan has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments and notes receivable from participants, as shown in the statements of net assets available for benefits, as of May 31, 2020 and 2019.

- Interest on notes receivable from participants and net appreciation in fair value of investments, as shown in the statement of changes in net assets available for benefits, for the year ended May 31, 2020.

- Schedule of Assets (Held at End of Year) – Form 5500, Schedule H, Part IV, Line 4i as of May 31, 2020, as shown in pages 13 to 14.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

Note 4—Fair value measurements

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The framework for measuring fair value provides a fair value hierarchy which requires classification based on observable and unobservable inputs when measuring fair value. The fair value hierarchy distinguishes between assumptions based on market data (observable inputs) and an entity's own assumptions (unobservable inputs).

The hierarchy consists of three levels:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access;

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets or quoted prices for identical or similar assets or liabilities in inactive markets; and

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Note 4—Fair value measurements (continued)

The following are descriptions of the valuation methodologies used for assets measured at fair value:

Mutual Funds – Valued based on quoted market prices of the underlying investments in active markets.

Self-Directed Brokerage Accounts – The accounts consist of common stock and money market funds. Common stocks are valued on the basis of readily determinable market prices. Money market funds are valued at cost plus accrued interest.

Common Collective Trusts – As permitted by U.S. GAAP, the Plan uses net asset value ("NAV") as a practical expedient to determine the fair value of the common collective trust fund. NAV is based on the fair value of the underlying investments held by the fund less its liabilities. Participant transactions (purchases and sales) may occur daily. Redemption for the common collective trusts are permitted daily with no other restrictions or notice periods and there are no unfunded commitments. In accordance with U.S. GAAP, the common collective trust funds measured at NAV have not been classified in the fair value hierarchy. The fair value amounts presented in the table below are intended to permit reconciliation to the amounts presented in the statements of net assets available for benefits.

There have been no changes in the valuation methodologies used as of May 31, 2020. The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table represents the Plan's fair value hierarchy for its investments measured at fair value on a recurring basis as of May 31, 2020 and 2019:

	May 31, 2020			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	**Significant Other Observable Inputs (Level 2)**	**Significant Unobservable Inputs (Level 3)**	**Total**
Mutual funds	$ 29,506,138	$ -	$ -	$ 29,506,138
Self-directed brokerage accounts	1,787,257	-	-	1,787,257
	$ 31,293,395	$ -	$ -	31,293,395
Investments measured at NAV				1,978,223
Total investments, at fair value				$ 33,271,618

Note 4—Fair value measurements (continued)

	May 31, 2019			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Mutual funds	$ 25,103,277	$ -	$ -	$ 25,103,277
Self-directed brokerage accounts	1,364,212	-	-	1,364,212
	$ 26,467,489	$ -	$ -	26,467,489
Investments measured at NAV				1,714,012
Total investments, at fair value				$ 28,181,501

The following tables set forth additional disclosures of the Plan's investments, whose fair value is estimated using net asset value per share (or its equivalent) as of May 31, 2020 and 2019. There are no participant redemption restrictions for these investments.

	May 31, 2020			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Common collective trusts (a)	$ 1,978,223	$ -	Daily	None
Investments at fair value	$ 1,978,223	$ -		

	May 31, 2019			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Common collective trusts (a)	$ 1,714,012	$ -	Daily	None
Investments at fair value	$ 1,714,012	$ -		

(a) The common collective trust ("CCT") invests in a diversified portfolio of stable value investment contracts. The CCT can be redeemed at NAV as of the measurement date. Unfunded commitments typically are found in private equity funds and therefore are not applicable to CCTs. These investments typically have no transfer restrictions. The transfer restriction applies to all participant directed transfers out of this investment, including non-scheduled rebalancing activity. Once the number of allowed transfers out is met, participants are not allowed to transfer back into this investment option until the holding period elapses. Contributions into the investment option are not impacted.

Note 5—Nonparticipant-directed investments

The Plan's participants direct all investments. There are no nonparticipant directed investments as of May 31, 2020.

Note 6—Related party and party-in-interest transactions

The Plan Sponsor provided certain administrative services without consideration during the year ended May 31, 2020. The Plan Sponsor paid $24,631 of plan expenses during 2019 Plan year that are not reflected in the accompanying financial statements of the Plan. In addition, the Trustee receives fees for providing administration and investment management services.

Note 7—Plan Termination

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 8—Tax status

The Plan has not obtained a determination letter from the IRS stating that the Plan was in compliance with the applicable requirements of the Internal Revenue Code (the "IRC"). The Plan is relying on the IRS approval of the volume submitter plan that it is utilizing. The IRS has determined and informed the document sponsor by a letter dated March 31, 2014, that the volume submitter plan document was designed in accordance with applicable sections of the IRC. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Note 9—Risks and Uncertainties

The Plan provides for investments in various investment securities, which, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the financial statements and supplemental schedule.

On January 30, 2020, the World Health Organization ("WHO") announced a global health emergency stemming from a new strain of coronavirus that was spreading globally (the "COVID-19 outbreak"). On March 11, 2020, WHO classified the COVID-19 outbreak as a pandemic, triggering volatility in financial markets and a significant negative impact on the global economy. As a result, the Plan's investment portfolio has incurred significant volatility in fair value since May 31, 2020. However, because the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amounts of any future losses that will be recognized in subsequent periods, if any, cannot be determined. The full impact of the COVID-19 outbreak continues to evolve as of the date of this report.

SUPPLEMENTAL SCHEDULE

PBK ARCHITECTS, INC. 401(k) PROFIT SHARING PLAN AND TRUST
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 74-1975450, PLAN NUMBER: 001

MAY 31, 2020

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Collective Trusts:			
	Invesco	Invesco Stable Value Ret Cl 1	**	$ 1,967,928
	Invesco	Invesco Stable Val Ret Cl 1 Gm	**	10,295
				1,978,223
	Mutual Funds:			
	Oakmark	The Oakmark Intl Fd Inv	**	74,697
	American Funds	American Capital Income	**	2,106,862
	American Funds	American Fundamental	**	744,275
	American Funds	American New Perspective	**	16,744
	American Funds	American New Perspective Gm	**	26,962
	Allianzgi NFJ	Allianzgi Nfj Mid-Cp Vl Instl	**	205,592
	Allianzgi NFJ	Allianzgi Nfj Mid-Cp Vl Ins Gm	**	13,435
	Atlanta Capital	Eaton Vance Atlanta	**	2,348,520
	Atlanta Capital	Eaton Vance Atlanta Gm	**	21,875
	Pimco	Pimco Glb Bo Opps Uso Hdgd Gm	**	26,026
	Harbor	Harbor:Sm Cap Val;Inst	**	275,256
	Harbor	Harbor:Sm Cap Val; Inst Gm	**	6,414
	JP Morgan	Jpmorgan Lgcp Gro R6	**	10,480,161
	JP Morgan	Jpmorgan Lgcp Gro R6 Gm	**	83,020
	Black Rock	iShares Russell 2000 Sml-Cp K	**	11,025
	Black Rock	Blackrock Lifepath Indx 2025 K	**	317,309
	Black Rock	Blackrock Lifepath Indx 2045 K	**	935,950
	Black Rock	Blackrock Lifepath Indx 2035 K	**	821,644
	Black Rock	Blackrock Lifepath Indx 2040 K	**	593,587
	Black Rock	Blackrock Lifepath Indx 2030 K	**	1,476,057
	Black Rock	Blackrock Lifepath Indx 2050 K	**	685,201
	Black Rock	Blackrock Lifepath Indx Ret K	**	641,249
	Black Rock	Blackrock Lifepath Indx 2055 K	**	1,102,692
	Prudential	Pgim High Yield Fund R6	**	120,764
	Prudential	Pgim High Yield Fund R6 Gm	**	27,770
	Ivy Funds	Ivy Emerging Markets Eqty Cl I	**	126,126
	Ivy Funds	Ivy Emerging Mrkts Eqty I Gm	**	26,062
	Black Rock	iShares Russell Mid-Cap Idx K	**	6,347
	T Rowe Price	T Rowe Price Intl Discovery I	**	635,221
	Black Rock	Blackrock Lifepath Indx 2060 K	**	280,146
	Janus Advisor	Janus Henderson Triton Fund N	**	22,292
	Janus Advisor	Janus Henderson Triton Fd N Gm	**	14,228

PBK ARCHITECTS, INC. 401(k) PROFIT SHARING PLAN AND TRUST
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 74-1975450, PLAN NUMBER: 001

MAY 31, 2020

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mutual Funds (continued):			
	Invesco	Invesco Core Plus Bond R6	**	$ 331,631
	Invesco	Invesco Core Plus Bond R6 Gm	**	83,674
	Columbia	Columbia Dividnd Income Instl3	**	2,392,268
	Columbia	Columbia Div Incm Instl 3 Gm	**	64,883
	Columbia	Columbia Small Cap Val Fd Adv	**	107,944
	Black Rock	iShares U.S. Aggregate Bnd K	**	10,925
	Black Rock	iShares S&P 500 Index Fd Cl K	**	1,545,947
	Pear Tree	Pear Tree Polaris Foreign R6	**	42,008
	Pear Tree	Pear Tree Polaris Foreign R6 Gm	**	23,251
	Pimco	Pimco Diversified Inc Fd Instl	**	86
	Pimco	Pimco Diversified Inc Instl Gm	**	120,486
	Pimco	Pimco Glb Bd Opps Usd Hdgd Ist	**	354
	Black Rock	iShares Russell 2000 Sml-Cp Gm	**	16,871
	Black Rock	iShares Msci Eafe Intrnl Idx K	**	30,855
	Black Rock	iShares Russell Mid-Cap Idx Gm	**	25,618
	Black Rock	iShares S&P 500 Index Cl K Gm	**	52,163
	Fidelity Mgmt. Trust Co.	Fidelity Advsr Grth Oppor Z	**	383,665
	Total Mutual Funds			29,506,138
	Self-Directed Brokerage Accounts		**	1,787,257
*	**Notes Receivable from Participants**	Interest rates at 3.25% to 5.50%, maturing July 2020 to July 2028		396,360
	Total Assets (Held at End of Year)			$ 33,667,978

* Party-in-interest
** Participant-directed investment