Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 09/01/2019 and ending 08/31/2020

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 09/01/1991

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
EMERALD PACKAGING, INC.

33050 WESTERN AVENUE
UNION CITY, CA 94587-2157

2b Employer Identification Number (EIN) 94-1557703

2c Plan Sponsor's telephone number 510-429-5700

2d Business code (see instructions) 326100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/10/2021	MARTY ANKENBAUER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	319
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	237
a(2) Total number of active participants at the end of the plan year	**6a(2)**	240
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	59
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	299
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	4
f Total. Add lines **6d** and **6e**.	**6f**	303
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	301
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	2
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 3D 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 09/01/2019 and ending 08/31/2020

A Name of plan
EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
EMERALD PACKAGING, INC.

D Employer Identification Number (EIN)
94-1557703

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ACADIAN

04-2929221

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DODGE & COX

94-1441976

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GOLDMAN SACHS

13-5108880

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MFS

04-2747644

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AMERICAN FUNDS

95-1411037

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO

95-2632339

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

T. ROWE PRICE

52-2264646

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

COLUMBIA

93-0577450

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NORTHERN GLOBAL

39-1777365

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HARTFORD

13-3317783

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VIRTUS

95-4191764

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INVESCO

58-2287224

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 49 50 60 62 64	SERVICE PROVIDER	54937	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 09/01/2019 and ending 08/31/2020

A Name of plan
EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
EMERALD PACKAGING, INC.

D Employer Identification Number (EIN)
94-1557703

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE:	WELLS FARGO CORE BOND CIT		
b Name of sponsor of entity listed in (a):	WELLS FARGO BANK, N.A.		
c EIN-PN	94-3222878-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	441903		
a Name of MTIA, CCT, PSA, or 103-12 IE:	WELLS FARGO STABLE RETURN FUND F		
b Name of sponsor of entity listed in (a):	WELLS FARGO BANK, N.A.		
c EIN-PN	46-6933767-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	3848507		
a Name of MTIA, CCT, PSA, or 103-12 IE:	WELLS FARGO/MFS VALUE CIT F		
b Name of sponsor of entity listed in (a):	WELLS FARGO BANK, N.A.		
c EIN-PN	45-6648640-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	148096		
a Name of MTIA, CCT, PSA, or 103-12 IE:	WF/BLACKROCK INTL EQ INDEX CIT		
b Name of sponsor of entity listed in (a):	WELLS FARGO BANK, N.A.		
c EIN-PN	52-2265229-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	25945		
a Name of MTIA, CCT, PSA, or 103-12 IE:	WF/BLACKROCK S&P MIDCAP INDEX CIT T		
b Name of sponsor of entity listed in (a):	WELLS FARGO BANK, N.A.		
c EIN-PN	52-2265235-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	161208		
a Name of MTIA, CCT, PSA, or 103-12 IE:	WF/TROWE PRICE INST LCG MGD CIT TR		
b Name of sponsor of entity listed in (a):	WELLS FARGO BANK, N.A.		
c EIN-PN	45-6648614-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2673		
a Name of MTIA, CCT, PSA, or 103-12 IE:	WF/CAUSEWAY INTL VALUE CIT TR		
b Name of sponsor of entity listed in (a):	WELLS FARGO BANK, N.A.		
c EIN-PN	47-6375784-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	7448		

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK S&P 500 INDEX CIT

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN 94-3224211-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1603466

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK US AGG BD INDEX CIT TR

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN 20-5699010-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 46648

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/DODGE & COX INTERMED BOND CIT TR

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN 47-6566265-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16339

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLS FARGO STABLE RETURN FUND TR

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN 46-6208187-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3637

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK RU 2000 INDEX CIT TR

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN 52-2265233-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12107

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 09/01/2019 and ending 08/31/2020

A Name of plan
EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
EMERALD PACKAGING, INC.

D Employer Identification Number (EIN)
94-1557703

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	360000	250000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	703499	710359
(9) Value of interest in common/collective trusts	1c(9)	5290278	6317977
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	9208903	9798260
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	15562680	17076596
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	15562680	17076596

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	250000	
	(B) Participants	2a(1)(B)	1042691	
	(C) Others (including rollovers)	2a(1)(C)	33431	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1326122
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	44410	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		44410
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	190584	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		190584
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		406690
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		896139
c Other income	2c		1329
d Total income. Add all **income** amounts in column (b) and enter total	2d		2865274
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1291249	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1291249
f Corrective distributions (see instructions)	2f		5149
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	54960	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		54960
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1351358
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1513916
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SENSIBA SAN FILIPPO, LLP **(2)** EIN: 94-2370906

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 09/01/2019 and ending 08/31/2020

A Name of plan
EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
EMERALD PACKAGING, INC.

D Employer Identification Number (EIN)
94-1557703

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 41-6257133

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

Financial Statements
August 31, 2020 and 2019

Together with
Independent Auditors' Report

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

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August 31, 2020

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INDEPENDENT AUDITORS' REPORT

To the Investment Committee and Management of the
Emerald Packaging, Inc. Employees' 401(k) Profit Sharing Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Emerald Packaging, Inc. Employees' 401(k) Profit Sharing Plan (the "Plan"), which comprise the statement of net assets available for benefits as of August 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended August 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Wells Fargo Bank, N.A. ("Wells Fargo"), the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions, and that the information provided to the Plan administrator by the trustee is complete and accurate. The Plan administrator has obtained a certification from the trustee as of August 31, 2020 and 2019 and for the year ended August 31, 2020, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule H line 4i – schedule of assets (held at end of year) as of August 31, 2020 is required by the DOL Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



San Mateo, California
June 9, 2021

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

Statement of Net Assets Available for Benefits

	August 31, 2020	August 31, 2019
ASSETS		
Investments, at fair value:		
Mutual funds	$ 9,798,260	$ 9,208,903
Common collective trust funds	6,317,977	5,290,278
Total investments	16,116,237	14,499,181
Receivables:		
Employer contributions	250,000	360,000
Notes receivable from participants	710,359	703,499
Total receivables	960,359	1,063,499
Net assets available for benefits	$ 17,076,596	$ 15,562,680

The accompanying notes are an integral part of these financial statements

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

Statement of Changes in Net Assets Available for Benefits

For the Year Ended August 31, 2020

Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	$	1,302,829
Dividends and interest		191,913
Total investment income		1,494,742
Contributions:		
Participants		1,042,691
Employer		250,000
Rollover		33,431
Total contributions		1,326,122
Other income:		
Interest income on notes receivable from participants		44,410
Total additions		2,865,274
Deductions from net assets attributed to:		
Benefits paid to participants		1,296,398
Administration and other costs		54,960
Total deductions		1,351,358
Net increase in net assets		1,513,916
Net assets available for benefits:		
Beginning of plan year		15,562,680
End of plan year	$	17,076,596

The accompanying notes are an integral part of these financial statements

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

Notes to Financial Statements

August 31, 2020

Note 1 - Description of Plan:

The following description of the Emerald Packaging, Inc. (the "Company") Employees' 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution and profit sharing plan established on September 1, 1966, and was subsequently amended and restated on September 1, 2015. The Plan provides benefits for eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Company is the Plan administrator and retains the services of a third party to assist in the administration of the Plan. Through August 31, 2020, the Plan's trustee and third party administrator is Wells Fargo Bank, N.A. ("Wells Fargo").

Eligibility - Effective January 1, 2016 all eligible employees of the Company are eligible to participant in the Plan on their hire date. Eligibility requirements exclude employees who are non-resident aliens.

Effective January 1, 2019, the Plan was amended to include an automatic enrollment provision where all existing employees without affirmative elections to participate in the Plan and newly hired employees will be automatically enrolled into the Plan on the next first day of the month. Those automatically enrolled have their deferrals initially set at 2% and are subject to a 1% elective deferral increase each January 1st until the percentage reaches a maximum of 10% elective deferral. The employee may elect not to participate in the Plan.

Participant contributions - Each year, participants may elect to contribute up to 100% of their compensation subject to the maximum allowed under section 401(k) of the Internal Revenue Code ("IRC"). Participants who have attained age 50 before the end of the Plan year are eligible to make "catch-up" contributions, subject to statutory limits. Participants are also permitted to deposit into the Plan distributions received from other plans (rollovers). Participants direct the investment of their account balances into various investment options offered by the Plan. Participants may change their investment options daily. Deferrals consist of pre-tax 401(k) contributions and Roth 401(k) contributions.

Employer matching contributions - The Company may, at their sole discretion, make employer matching, and profit sharing contributions at the option of the Company's management. For the year ended August 31, 2020, the Company made total discretionary matching contributions of approximately $250,000 and profit sharing contributions of approximately $44,000. For the year ended August 31, 2020, approximately $44,000 of Plan forfeitures were allocated to participants as nonelective profit sharing contributions

Note 1 - Description of Plan (continued):

Participant accounts - Each participant's account is credited with the participant's contribution and allocations of: (a) the Company's matching and profit sharing contributions, and (b) Plan earnings and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account at the date immediately preceding the commencement of processing the distribution.

Investment options - The Plan provides for investments to be directed by participants into a number of investment options held by the trustee. Some Plan investments are units of funds managed by the trustee. Therefore, these investments and most investment transactions are party-in-interest transactions. Earnings of each investment fund are allocated to participants' accounts in proportion to each participant's share of that fund.

Vesting - Participants must complete at least 1,000 hours of service during a Vesting Computation Period to receive credit for a year of service, which measures a twelve consecutive month period of service based on the Plan Year. The Plan provides a six-year graded vesting schedule, which provides for 20% vesting after two years of credited service with increases of 20% each year thereafter until fully vested.

Notes receivable from participants - Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at the current prime lending rate of Wells Fargo, plus 2%. Loan terms range from one to five years, but may not exceed five years except for loans used for a purchase of a primary residence, which may be repaid over a longer period of up to fifteen years. Prior to January 1, 2019, participants may not have more than three loans outstanding at any time. Effective January 1, 2019, participants may not have more than one loan outstanding at any time. Principal and interest are paid ratably through payroll deductions.

Note 1 - Description of Plan (continued):

Payment of benefits - The Plan provides for the payment of benefits to the participant (or, if applicable, the beneficiary) at retirement, disability, death, financial hardship (as defined in the Plan), or termination of employment. In service distributions of a participant's vested account balance are permitted providing the participant has attained age 59 and ½, hardship (safe harbor), disability, and deemed severance distributions are permitted, however a participant may not receive an in-service withdrawal from Roth deferrals. In addition, a participant may not receive an in-service distribution upon attaining age 59 and ½ unless the participant is 100% vested in the distributing account, this limitation does not apply to distributions for deemed severance of employment. Upon termination, the participants or beneficiaries may elect to leave their account balance in the Plan, or receive their total benefits in a lump sum amount equal to the value of the participant's vested interest in their account or installments only if the participant is subject to lifetime Required Minimum Distributions. Unless otherwise instructed by the participant, participants with vested account balances of $1,000 or less upon separation will receive a lump sum cash payout.

Forfeitures - Forfeitures are retained in the Plan and will be used to pay administrative expenses and to allocate to participants as additional discretionary nonelective contributions. Forfeitures remaining in the Plan as of August 31, 2020 and 2019 were approximately $114,400 and $11,400, respectively. For the year ended August 31, 2020, approximately $44,000 of Plan forfeitures were allocated to participants as nonelective profit sharing contributions.

Administrative expenses - Substantially all administrative expenses of the Plan are paid by the Company. Separate fees for loan processing and certain investments as specified in the service agreement, are charged to individual participant's accounts.

Note 2 - Significant accounting policies:

Basis of accounting - The accompanying financial statements of the Plan have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP"). Contributions from participants are recorded when withheld from the participant. Benefit payments to participants are recorded when paid.

Use of estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Note 2 - Significant accounting policies (continued):

Impact of COVID-19 - In March 2020, the World Health Organization declared the outbreak of novel coronavirus disease ("COVID-19") as a pandemic. The COVID-19 outbreak in the United States has caused business disruption to the Plan sponsor and throughout its customer base and supply chain through mandated and voluntary closings of many businesses. While the disruption is currently expected to be temporary, there is considerable uncertainty around the duration. Therefore, while the Plan sponsor expects this matter to have a financial impact on its operating results, the financial impact to the Plan would be a possible significant depreciation of investments, due to market volatility and reduced or eliminated matching contributions from the Plan sponsor, however given the fluid nature of the outcome of the pandemic, the ultimate impact and duration cannot be reasonably estimated at this time.

In response to the COVID-19 outbreak the U.S. Congress passed, and the President signed into the law the Coronavirus Aid, Relief, and Economic Security ("CARES") Act in March 2020. The CARES Act provides for additional options to participants in regards to amount of and repayment terms for loans, as well as additional options with regard to distributions and repayment of distributions up to a certain limit, defined in the law and over a defined period of time.

Investment valuation and income recognition - The Plan's investments are stated at fair value. The shares of registered investment companies (mutual funds) are valued at quoted market prices, which represent the net asset values of shares held by the Plan at year-end. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The common collective trusts funds are composed primarily of fully benefit-responsive investment contracts that are valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust funds, the issuer reserves the right to require 12 months notification in order to ensure that the securities liquidations will be carried out in an orderly business manner.

Purchases and sales of securities are recorded on a trade-date basis. Interest is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Net appreciation and depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Note 2 - Significant accounting policies (continued):

Fair value measurements - The Plan performs fair value measurements in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*. Refer to Note 3 for the fair value measurement disclosures associated with the Plan's investments.

Net appreciation in fair value of investments - The earnings, expenses, realized gains and losses, and unrealized appreciation (depreciation) in registered investments companies and other investments are recorded in the accompanying financial statements as net appreciation in fair value of investments.

Subsequent events - The Plan has evaluated subsequent events through the date that the financial statements were available to be issued which is the date of the independent auditors' report.

Note 3 - Fair value:

The Plan performs fair value measurement in accordance with ASC 820. ASC 820 defines fair value as the price that would be received from selling an asset in an orderly transaction between market participants at the measurement date. The accounting guidance for fair value measurement requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard establishes a fair value hierarchy based on the level of independent, objective evidence surrounding the inputs used to measure fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

The fair value hierarchy is as follows:

- Level 1: quoted prices in active markets for identical assets or liabilities that the entity has the ability to access;

- Level 2: inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

- Level 3: unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Note 3 - Fair value (continued):

The fair value calculation may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table represents the fair value hierarchy for the Plan's financial assets measured at fair market value on a recurring basis as of August 31, 2020 (Level 1 and 2 inputs are defined above):

	Fair Value Measurements Using Input Type		
	Level 1	Level 2	Total
Mutual fund accounts, assets in the fair value hierarchy	$ 9,723,344	$ 74,916	$ 9,798,260
Investments measured at net asset value (a)	-	-	6,317,977
Total investments measured at fair value	$ 9,723,344	$ 74,916	$ 16,116,237

The following table represents the fair value hierarchy for the Plan's financial assets measured at fair market value on a recurring basis as of August 31, 2019:

	Fair Value Measurements Using Input Type		
	Level 1	Level 2	Total
Mutual fund accounts, assets in the fair value hierarchy	$ 9,162,150	$ 46,753	$ 9,208,903
Investments measured at net asset value (a)	-	-	5,290,278
Total investments measured at fair value	$ 9,162,150	$ 46,753	$ 14,499,181

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

Note 4 - Investments:

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. The Plan's independent accountants did not perform any auditing procedures with respect to this information certified by Wells Fargo, the trustee of the Plan, except for comparing such information to the related information included in the financial statements and supplemental schedule.

The following information, included in the financial statements and supplemental schedule was provided by and certified by the Plan's trustee as complete and accurate:

- Investments as shown in the Statement of Net Assets Available for Benefits as of August 31, 2020 and 2019.

- Notes receivable from participants as shown in the Statement of Net Assets Available for Benefits as of August 31, 2020 and 2019.

- Investment income and other income, as shown in the Statement of Changes in Net Assets Available for Benefits for the year presented.

- Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of August 31, 2020.

Note 5 - Party-in-interest transactions:

Wells Fargo, the Plan's trustee, served as the Plan fiduciary, and investment manager to the Plan per the Adoption Agreement, effective September 1, 2015. At August 31, 2020 and 2019, the Plan held for investment approximately $6,318,000 and $5,290,000, respectively, in Wells Fargo common collective trust funds.

Note 6 - Plan termination:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 7 - Income tax status:

The prototype plan obtained its latest opinion letter on March 31, 2014, in which the Internal Revenue Service stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Subsequent to receiving this opinion letter, the prototype plan was amended. The Plan administrator believes that the amended prototype plan, as adopted by the Company, is operating in compliance with the requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Note 8 - Risks and uncertainties:

The Plan provides for investments in various investment securities which, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits and participant account balances.

Note 9 - Subsequent events:

In April 2021, Plan management transferred fund management and custodianship from Wells Fargo to Principal Trust Company.

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

August 31, 2020
EIN 94-1557703
PLAN NUMBER 002

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(e) Current Value
	Mutual funds		
	Vanguard Target Retirement 2020	Mutual Fund	$ 2,579,932
	Vanguard Target Retirement 2030	Mutual Fund	2,353,423
	Vanguard Target Retirement 2040	Mutual Fund	1,155,500
	MFS Growth Fund- R6	Mutual Fund	1,048,894
	Vanguard Target Retirement 2050	Mutual Fund	1,032,245
	Vanguard Target Retirement Income Fund	Mutual Fund	361,223
	Dodge & Cox International Stock FD	Mutual Fund	291,404
	Goldman Sachs Small Cap Value I	Mutual Fund	272,959
	Virtus Ceredex Mid- Cap Value Equity Fund Class 1	Mutual Fund	206,998
	Hartford Midcap Fund-R5	Mutual Fund	171,403
	Vanguard Target Retirement 2060	Mutual Fund	106,291
	QM US Small Cap Growth Equity	Mutual Fund	88,828
	Vanguard FTSE Social Indx Fund Admiral	Mutual Fund	48,344
	Pimco Real Return Instl Class TR	Mutual Fund	23,010
	American Funds Europacific Growth R6 TR	Mutual Fund	17,759
	Acadian Emerging Markets Equity Fund I TR	Mutual Fund	10,784
	Pimco High Yield Fund TR	Mutual Fund	9,290
	Northern Global Realestate index - TR	Mutual Fund	8,629
	Columbia Smallcap Index-I2	Mutual Fund	5,900
	Oppenheimer Internation Bond I TR	Mutual Fund	5,444
	Total Mutual funds		9,798,260
	Common collective trust fund		
*	Wells Fargo Stable Return Fund Class F	Common Collective Trust	3,848,507
*	Wells Fargo/BlackRock S&P 500 Index CIT Class F	Common Collective Trust	1,564,252
*	Wells Fargo Core Bond CIT Class F	Common Collective Trust	430,038
*	Wells Fargo/BlackRock S&P MidCap Index CIT Class F	Common Collective Trust	144,928
*	Wells Fargo/MFS Value CIT Class F	Common Collective Trust	129,069
*	Wells Fargo/BlackRock S&P 500 Index CIT Class TR	Common Collective Trust	39,214
*	Wells Fargo/BlackRock U.S. Aggregate Bond Index CIT Class TR	Common Collective Trust	37,037
*	Wells Fargo/MFS Value CIT Class TR	Common Collective Trust	19,027
*	Wells Fargo/BlackRock International Equity Index CIT Class TR	Common Collective Trust	18,734
*	Wells Fargo/Dodge & Cox Intermediate Bond CIT Class TR	Common Collective Trust	16,339
*	Wells Fargo/BlackRock S&P MidCap Index CIT Class TR	Common Collective Trust	16,280
*	Wells Fargo/BlackRock Russell 2000 Index CIT Class TR	Common Collective Trust	12,107
*	Wells Fargo Core Bond CIT Class TR	Common Collective Trust	11,865
*	Wells Fargo/BlackRock U.S. Aggregate Bond Index CIT Class F	Common Collective Trust	9,611
*	Wells Fargo/Causeway International Value CIT Class TR	Common Collective Trust	7,448
*	Wells Fargo/BlackRock International Equity Index CIT Class F	Common Collective Trust	7,211
*	Wells Fargo Stable Return Fund Class TR	Common Collective Trust	3,637
*	Wells Fargo/T. Rowe Price Institutional LargeGÇôCap Growth Managed CIT Class TR	Common Collective Trust	2,673
	Total Common collective trust fund		6,317,977
	Total Investments		$ 16,116,237
*	Notes receivable from participants	5.25% - 10.25%, Maturing through 2025	$ 710,359

* A party-in-interest as defined by ERISA
Column (d), cost, has been omitted as all investments are participant directed

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

Financial Statements
August 31, 2020 and 2019

Together with
Independent Auditors' Report

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

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August 31, 2020

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INDEPENDENT AUDITORS' REPORT

To the Investment Committee and Management of the
Emerald Packaging, Inc. Employees' 401(k) Profit Sharing Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Emerald Packaging, Inc. Employees' 401(k) Profit Sharing Plan (the "Plan"), which comprise the statement of net assets available for benefits as of August 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended August 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Wells Fargo Bank, N.A. ("Wells Fargo"), the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions, and that the information provided to the Plan administrator by the trustee is complete and accurate. The Plan administrator has obtained a certification from the trustee as of August 31, 2020 and 2019 and for the year ended August 31, 2020, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule H line 4i – schedule of assets (held at end of year) as of August 31, 2020 is required by the DOL Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



San Mateo, California
June 9, 2021

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

Statement of Net Assets Available for Benefits

	August 31, 2020	August 31, 2019
ASSETS		
Investments, at fair value:		
Mutual funds	$ 9,798,260	$ 9,208,903
Common collective trust funds	6,317,977	5,290,278
Total investments	16,116,237	14,499,181
Receivables:		
Employer contributions	250,000	360,000
Notes receivable from participants	710,359	703,499
Total receivables	960,359	1,063,499
Net assets available for benefits	$ 17,076,596	$ 15,562,680

The accompanying notes are an integral part of these financial statements

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

Statement of Changes in Net Assets Available for Benefits

For the Year Ended August 31, 2020

Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	$	1,302,829
Dividends and interest		191,913
Total investment income		1,494,742
Contributions:		
Participants		1,042,691
Employer		250,000
Rollover		33,431
Total contributions		1,326,122
Other income:		
Interest income on notes receivable from participants		44,410
Total additions		2,865,274
Deductions from net assets attributed to:		
Benefits paid to participants		1,296,398
Administration and other costs		54,960
Total deductions		1,351,358
Net increase in net assets		1,513,916
Net assets available for benefits:		
Beginning of plan year		15,562,680
End of plan year	$	17,076,596

The accompanying notes are an integral part of these financial statements

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

Notes to Financial Statements

August 31, 2020

Note 1 - Description of Plan:

The following description of the Emerald Packaging, Inc. (the "Company") Employees' 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution and profit sharing plan established on September 1, 1966, and was subsequently amended and restated on September 1, 2015. The Plan provides benefits for eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Company is the Plan administrator and retains the services of a third party to assist in the administration of the Plan. Through August 31, 2020, the Plan's trustee and third party administrator is Wells Fargo Bank, N.A. ("Wells Fargo").

Eligibility - Effective January 1, 2016 all eligible employees of the Company are eligible to participant in the Plan on their hire date. Eligibility requirements exclude employees who are non-resident aliens.

Effective January 1, 2019, the Plan was amended to include an automatic enrollment provision where all existing employees without affirmative elections to participate in the Plan and newly hired employees will be automatically enrolled into the Plan on the next first day of the month. Those automatically enrolled have their deferrals initially set at 2% and are subject to a 1% elective deferral increase each January 1st until the percentage reaches a maximum of 10% elective deferral. The employee may elect not to participate in the Plan.

Participant contributions - Each year, participants may elect to contribute up to 100% of their compensation subject to the maximum allowed under section 401(k) of the Internal Revenue Code ("IRC"). Participants who have attained age 50 before the end of the Plan year are eligible to make "catch-up" contributions, subject to statutory limits. Participants are also permitted to deposit into the Plan distributions received from other plans (rollovers). Participants direct the investment of their account balances into various investment options offered by the Plan. Participants may change their investment options daily. Deferrals consist of pre-tax 401(k) contributions and Roth 401(k) contributions.

Employer matching contributions - The Company may, at their sole discretion, make employer matching, and profit sharing contributions at the option of the Company's management. For the year ended August 31, 2020, the Company made total discretionary matching contributions of approximately $250,000 and profit sharing contributions of approximately $44,000. For the year ended August 31, 2020, approximately $44,000 of Plan forfeitures were allocated to participants as nonelective profit sharing contributions

Note 1 - Description of Plan (continued):

Participant accounts - Each participant's account is credited with the participant's contribution and allocations of: (a) the Company's matching and profit sharing contributions, and (b) Plan earnings and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account at the date immediately preceding the commencement of processing the distribution.

Investment options - The Plan provides for investments to be directed by participants into a number of investment options held by the trustee. Some Plan investments are units of funds managed by the trustee. Therefore, these investments and most investment transactions are party-in-interest transactions. Earnings of each investment fund are allocated to participants' accounts in proportion to each participant's share of that fund.

Vesting - Participants must complete at least 1,000 hours of service during a Vesting Computation Period to receive credit for a year of service, which measures a twelve consecutive month period of service based on the Plan Year. The Plan provides a six-year graded vesting schedule, which provides for 20% vesting after two years of credited service with increases of 20% each year thereafter until fully vested.

Notes receivable from participants - Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at the current prime lending rate of Wells Fargo, plus 2%. Loan terms range from one to five years, but may not exceed five years except for loans used for a purchase of a primary residence, which may be repaid over a longer period of up to fifteen years. Prior to January 1, 2019, participants may not have more than three loans outstanding at any time. Effective January 1, 2019, participants may not have more than one loan outstanding at any time. Principal and interest are paid ratably through payroll deductions.

Note 1 - Description of Plan (continued):

Payment of benefits - The Plan provides for the payment of benefits to the participant (or, if applicable, the beneficiary) at retirement, disability, death, financial hardship (as defined in the Plan), or termination of employment. In service distributions of a participant's vested account balance are permitted providing the participant has attained age 59 and ½, hardship (safe harbor), disability, and deemed severance distributions are permitted, however a participant may not receive an in-service withdrawal from Roth deferrals. In addition, a participant may not receive an in-service distribution upon attaining age 59 and ½ unless the participant is 100% vested in the distributing account, this limitation does not apply to distributions for deemed severance of employment. Upon termination, the participants or beneficiaries may elect to leave their account balance in the Plan, or receive their total benefits in a lump sum amount equal to the value of the participant's vested interest in their account or installments only if the participant is subject to lifetime Required Minimum Distributions. Unless otherwise instructed by the participant, participants with vested account balances of $1,000 or less upon separation will receive a lump sum cash payout.

Forfeitures - Forfeitures are retained in the Plan and will be used to pay administrative expenses and to allocate to participants as additional discretionary nonelective contributions. Forfeitures remaining in the Plan as of August 31, 2020 and 2019 were approximately $114,400 and $11,400, respectively. For the year ended August 31, 2020, approximately $44,000 of Plan forfeitures were allocated to participants as nonelective profit sharing contributions.

Administrative expenses - Substantially all administrative expenses of the Plan are paid by the Company. Separate fees for loan processing and certain investments as specified in the service agreement, are charged to individual participant's accounts.

Note 2 - Significant accounting policies:

Basis of accounting - The accompanying financial statements of the Plan have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP"). Contributions from participants are recorded when withheld from the participant. Benefit payments to participants are recorded when paid.

Use of estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Note 2 - Significant accounting policies (continued):

Impact of COVID-19 - In March 2020, the World Health Organization declared the outbreak of novel coronavirus disease ("COVID-19") as a pandemic. The COVID-19 outbreak in the United States has caused business disruption to the Plan sponsor and throughout its customer base and supply chain through mandated and voluntary closings of many businesses. While the disruption is currently expected to be temporary, there is considerable uncertainty around the duration. Therefore, while the Plan sponsor expects this matter to have a financial impact on its operating results, the financial impact to the Plan would be a possible significant depreciation of investments, due to market volatility and reduced or eliminated matching contributions from the Plan sponsor, however given the fluid nature of the outcome of the pandemic, the ultimate impact and duration cannot be reasonably estimated at this time.

In response to the COVID-19 outbreak the U.S. Congress passed, and the President signed into the law the Coronavirus Aid, Relief, and Economic Security ("CARES") Act in March 2020. The CARES Act provides for additional options to participants in regards to amount of and repayment terms for loans, as well as additional options with regard to distributions and repayment of distributions up to a certain limit, defined in the law and over a defined period of time.

Investment valuation and income recognition - The Plan's investments are stated at fair value. The shares of registered investment companies (mutual funds) are valued at quoted market prices, which represent the net asset values of shares held by the Plan at year-end. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The common collective trusts funds are composed primarily of fully benefit-responsive investment contracts that are valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust funds, the issuer reserves the right to require 12 months notification in order to ensure that the securities liquidations will be carried out in an orderly business manner.

Purchases and sales of securities are recorded on a trade-date basis. Interest is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Net appreciation and depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Note 2 - Significant accounting policies (continued):

Fair value measurements - The Plan performs fair value measurements in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*. Refer to Note 3 for the fair value measurement disclosures associated with the Plan's investments.

Net appreciation in fair value of investments - The earnings, expenses, realized gains and losses, and unrealized appreciation (depreciation) in registered investments companies and other investments are recorded in the accompanying financial statements as net appreciation in fair value of investments.

Subsequent events - The Plan has evaluated subsequent events through the date that the financial statements were available to be issued which is the date of the independent auditors' report.

Note 3 - Fair value:

The Plan performs fair value measurement in accordance with ASC 820. ASC 820 defines fair value as the price that would be received from selling an asset in an orderly transaction between market participants at the measurement date. The accounting guidance for fair value measurement requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard establishes a fair value hierarchy based on the level of independent, objective evidence surrounding the inputs used to measure fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

The fair value hierarchy is as follows:

- Level 1: quoted prices in active markets for identical assets or liabilities that the entity has the ability to access;

- Level 2: inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

- Level 3: unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Note 3 - Fair value (continued):

The fair value calculation may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table represents the fair value hierarchy for the Plan's financial assets measured at fair market value on a recurring basis as of August 31, 2020 (Level 1 and 2 inputs are defined above):

	Fair Value Measurements Using Input Type		
	Level 1	Level 2	Total
Mutual fund accounts, assets in the fair value hierarchy	$ 9,723,344	$ 74,916	$ 9,798,260
Investments measured at net asset value (a)	-	-	6,317,977
Total investments measured at fair value	$ 9,723,344	$ 74,916	$ 16,116,237

The following table represents the fair value hierarchy for the Plan's financial assets measured at fair market value on a recurring basis as of August 31, 2019:

	Fair Value Measurements Using Input Type		
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Mutual fund accounts, assets in the fair value hierarchy	$ 9,162,150	$ 46,753	$ 9,208,903
Investments measured at net asset value (a)	-	-	5,290,278
Total investments measured at fair value	$ 9,162,150	$ 46,753	$ 14,499,181

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

Note 4 - Investments:

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. The Plan's independent accountants did not perform any auditing procedures with respect to this information certified by Wells Fargo, the trustee of the Plan, except for comparing such information to the related information included in the financial statements and supplemental schedule.

The following information, included in the financial statements and supplemental schedule was provided by and certified by the Plan's trustee as complete and accurate:

- Investments as shown in the Statement of Net Assets Available for Benefits as of August 31, 2020 and 2019.

- Notes receivable from participants as shown in the Statement of Net Assets Available for Benefits as of August 31, 2020 and 2019.

- Investment income and other income, as shown in the Statement of Changes in Net Assets Available for Benefits for the year presented.

- Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of August 31, 2020.

Note 5 - Party-in-interest transactions:

Wells Fargo, the Plan's trustee, served as the Plan fiduciary, and investment manager to the Plan per the Adoption Agreement, effective September 1, 2015. At August 31, 2020 and 2019, the Plan held for investment approximately $6,318,000 and $5,290,000, respectively, in Wells Fargo common collective trust funds.

Note 6 - Plan termination:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 7 - Income tax status:

The prototype plan obtained its latest opinion letter on March 31, 2014, in which the Internal Revenue Service stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Subsequent to receiving this opinion letter, the prototype plan was amended. The Plan administrator believes that the amended prototype plan, as adopted by the Company, is operating in compliance with the requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Note 8 - Risks and uncertainties:

The Plan provides for investments in various investment securities which, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits and participant account balances.

Note 9 - Subsequent events:

In April 2021, Plan management transferred fund management and custodianship from Wells Fargo to Principal Trust Company.

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

August 31, 2020
EIN 94-1557703
PLAN NUMBER 002

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(e) Current Value
	Mutual funds		
	Vanguard Target Retirement 2020	Mutual Fund	$ 2,579,932
	Vanguard Target Retirement 2030	Mutual Fund	2,353,423
	Vanguard Target Retirement 2040	Mutual Fund	1,155,500
	MFS Growth Fund- R6	Mutual Fund	1,048,894
	Vanguard Target Retirement 2050	Mutual Fund	1,032,245
	Vanguard Target Retirement Income Fund	Mutual Fund	361,223
	Dodge & Cox International Stock FD	Mutual Fund	291,404
	Goldman Sachs Small Cap Value I	Mutual Fund	272,959
	Virtus Ceredex Mid- Cap Value Equity Fund Class 1	Mutual Fund	206,998
	Hartford Midcap Fund-R5	Mutual Fund	171,403
	Vanguard Target Retirement 2060	Mutual Fund	106,291
	QM US Small Cap Growth Equity	Mutual Fund	88,828
	Vanguard FTSE Social Indx Fund Admiral	Mutual Fund	48,344
	Pimco Real Return Instl Class TR	Mutual Fund	23,010
	American Funds Europacific Growth R6 TR	Mutual Fund	17,759
	Acadian Emerging Markets Equity Fund I TR	Mutual Fund	10,784
	Pimco High Yield Fund TR	Mutual Fund	9,290
	Northern Global Realestate index - TR	Mutual Fund	8,629
	Columbia Smallcap Index-I2	Mutual Fund	5,900
	Oppenheimer Internation Bond I TR	Mutual Fund	5,444
	Total Mutual funds		9,798,260
	Common collective trust fund		
*	Wells Fargo Stable Return Fund Class F	Common Collective Trust	3,848,507
*	Wells Fargo/BlackRock S&P 500 Index CIT Class F	Common Collective Trust	1,564,252
*	Wells Fargo Core Bond CIT Class F	Common Collective Trust	430,038
*	Wells Fargo/BlackRock S&P MidCap Index CIT Class F	Common Collective Trust	144,928
*	Wells Fargo/MFS Value CIT Class F	Common Collective Trust	129,069
*	Wells Fargo/BlackRock S&P 500 Index CIT Class TR	Common Collective Trust	39,214
*	Wells Fargo/BlackRock U.S. Aggregate Bond Index CIT Class TR	Common Collective Trust	37,037
*	Wells Fargo/MFS Value CIT Class TR	Common Collective Trust	19,027
*	Wells Fargo/BlackRock International Equity Index CIT Class TR	Common Collective Trust	18,734
*	Wells Fargo/Dodge & Cox Intermediate Bond CIT Class TR	Common Collective Trust	16,339
*	Wells Fargo/BlackRock S&P MidCap Index CIT Class TR	Common Collective Trust	16,280
*	Wells Fargo/BlackRock Russell 2000 Index CIT Class TR	Common Collective Trust	12,107
*	Wells Fargo Core Bond CIT Class TR	Common Collective Trust	11,865
*	Wells Fargo/BlackRock U.S. Aggregate Bond Index CIT Class F	Common Collective Trust	9,611
*	Wells Fargo/Causeway International Value CIT Class TR	Common Collective Trust	7,448
*	Wells Fargo/BlackRock International Equity Index CIT Class F	Common Collective Trust	7,211
*	Wells Fargo Stable Return Fund Class TR	Common Collective Trust	3,637
*	Wells Fargo/T. Rowe Price Institutional LargeGÇôCap Growth Managed CIT Class TR	Common Collective Trust	2,673
	Total Common collective trust fund		6,317,977
	Total Investments		$ 16,116,237
*	Notes receivable from participants	5.25% - 10.25%, Maturing through 2025	$ 710,359

* A party-in-interest as defined by ERISA
Column (d), cost, has been omitted as all investments are participant directed

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

Financial Statements
August 31, 2020 and 2019

Together with
Independent Auditors' Report

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

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August 31, 2020

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INDEPENDENT AUDITORS' REPORT

To the Investment Committee and Management of the
Emerald Packaging, Inc. Employees' 401(k) Profit Sharing Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Emerald Packaging, Inc. Employees' 401(k) Profit Sharing Plan (the "Plan"), which comprise the statement of net assets available for benefits as of August 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended August 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Wells Fargo Bank, N.A. ("Wells Fargo"), the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions, and that the information provided to the Plan administrator by the trustee is complete and accurate. The Plan administrator has obtained a certification from the trustee as of August 31, 2020 and 2019 and for the year ended August 31, 2020, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule H line 4i – schedule of assets (held at end of year) as of August 31, 2020 is required by the DOL Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



San Mateo, California
June 9, 2021

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

Statement of Net Assets Available for Benefits

	August 31, 2020	August 31, 2019
ASSETS		
Investments, at fair value:		
Mutual funds	$ 9,798,260	$ 9,208,903
Common collective trust funds	6,317,977	5,290,278
Total investments	16,116,237	14,499,181
Receivables:		
Employer contributions	250,000	360,000
Notes receivable from participants	710,359	703,499
Total receivables	960,359	1,063,499
Net assets available for benefits	$ 17,076,596	$ 15,562,680

The accompanying notes are an integral part of these financial statements

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

Statement of Changes in Net Assets Available for Benefits

For the Year Ended August 31, 2020

Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	$	1,302,829
Dividends and interest		191,913
Total investment income		1,494,742
Contributions:		
Participants		1,042,691
Employer		250,000
Rollover		33,431
Total contributions		1,326,122
Other income:		
Interest income on notes receivable from participants		44,410
Total additions		2,865,274
Deductions from net assets attributed to:		
Benefits paid to participants		1,296,398
Administration and other costs		54,960
Total deductions		1,351,358
Net increase in net assets		1,513,916
Net assets available for benefits:		
Beginning of plan year		15,562,680
End of plan year	$	17,076,596

The accompanying notes are an integral part of these financial statements

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

Notes to Financial Statements

August 31, 2020

Note 1 - Description of Plan:

The following description of the Emerald Packaging, Inc. (the "Company") Employees' 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution and profit sharing plan established on September 1, 1966, and was subsequently amended and restated on September 1, 2015. The Plan provides benefits for eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Company is the Plan administrator and retains the services of a third party to assist in the administration of the Plan. Through August 31, 2020, the Plan's trustee and third party administrator is Wells Fargo Bank, N.A. ("Wells Fargo").

Eligibility - Effective January 1, 2016 all eligible employees of the Company are eligible to participant in the Plan on their hire date. Eligibility requirements exclude employees who are non-resident aliens.

Effective January 1, 2019, the Plan was amended to include an automatic enrollment provision where all existing employees without affirmative elections to participate in the Plan and newly hired employees will be automatically enrolled into the Plan on the next first day of the month. Those automatically enrolled have their deferrals initially set at 2% and are subject to a 1% elective deferral increase each January 1st until the percentage reaches a maximum of 10% elective deferral. The employee may elect not to participate in the Plan.

Participant contributions - Each year, participants may elect to contribute up to 100% of their compensation subject to the maximum allowed under section 401(k) of the Internal Revenue Code ("IRC"). Participants who have attained age 50 before the end of the Plan year are eligible to make "catch-up" contributions, subject to statutory limits. Participants are also permitted to deposit into the Plan distributions received from other plans (rollovers). Participants direct the investment of their account balances into various investment options offered by the Plan. Participants may change their investment options daily. Deferrals consist of pre-tax 401(k) contributions and Roth 401(k) contributions.

Employer matching contributions - The Company may, at their sole discretion, make employer matching, and profit sharing contributions at the option of the Company's management. For the year ended August 31, 2020, the Company made total discretionary matching contributions of approximately $250,000 and profit sharing contributions of approximately $44,000. For the year ended August 31, 2020, approximately $44,000 of Plan forfeitures were allocated to participants as nonelective profit sharing contributions

Note 1 - Description of Plan (continued):

Participant accounts - Each participant's account is credited with the participant's contribution and allocations of: (a) the Company's matching and profit sharing contributions, and (b) Plan earnings and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account at the date immediately preceding the commencement of processing the distribution.

Investment options - The Plan provides for investments to be directed by participants into a number of investment options held by the trustee. Some Plan investments are units of funds managed by the trustee. Therefore, these investments and most investment transactions are party-in-interest transactions. Earnings of each investment fund are allocated to participants' accounts in proportion to each participant's share of that fund.

Vesting - Participants must complete at least 1,000 hours of service during a Vesting Computation Period to receive credit for a year of service, which measures a twelve consecutive month period of service based on the Plan Year. The Plan provides a six-year graded vesting schedule, which provides for 20% vesting after two years of credited service with increases of 20% each year thereafter until fully vested.

Notes receivable from participants - Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at the current prime lending rate of Wells Fargo, plus 2%. Loan terms range from one to five years, but may not exceed five years except for loans used for a purchase of a primary residence, which may be repaid over a longer period of up to fifteen years. Prior to January 1, 2019, participants may not have more than three loans outstanding at any time. Effective January 1, 2019, participants may not have more than one loan outstanding at any time. Principal and interest are paid ratably through payroll deductions.

Note 1 - Description of Plan (continued):

Payment of benefits - The Plan provides for the payment of benefits to the participant (or, if applicable, the beneficiary) at retirement, disability, death, financial hardship (as defined in the Plan), or termination of employment. In service distributions of a participant's vested account balance are permitted providing the participant has attained age 59 and ½, hardship (safe harbor), disability, and deemed severance distributions are permitted, however a participant may not receive an in-service withdrawal from Roth deferrals. In addition, a participant may not receive an in-service distribution upon attaining age 59 and ½ unless the participant is 100% vested in the distributing account, this limitation does not apply to distributions for deemed severance of employment. Upon termination, the participants or beneficiaries may elect to leave their account balance in the Plan, or receive their total benefits in a lump sum amount equal to the value of the participant's vested interest in their account or installments only if the participant is subject to lifetime Required Minimum Distributions. Unless otherwise instructed by the participant, participants with vested account balances of $1,000 or less upon separation will receive a lump sum cash payout.

Forfeitures - Forfeitures are retained in the Plan and will be used to pay administrative expenses and to allocate to participants as additional discretionary nonelective contributions. Forfeitures remaining in the Plan as of August 31, 2020 and 2019 were approximately $114,400 and $11,400, respectively. For the year ended August 31, 2020, approximately $44,000 of Plan forfeitures were allocated to participants as nonelective profit sharing contributions.

Administrative expenses - Substantially all administrative expenses of the Plan are paid by the Company. Separate fees for loan processing and certain investments as specified in the service agreement, are charged to individual participant's accounts.

Note 2 - Significant accounting policies:

Basis of accounting - The accompanying financial statements of the Plan have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP"). Contributions from participants are recorded when withheld from the participant. Benefit payments to participants are recorded when paid.

Use of estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Note 2 - Significant accounting policies (continued):

Impact of COVID-19 - In March 2020, the World Health Organization declared the outbreak of novel coronavirus disease ("COVID-19") as a pandemic. The COVID-19 outbreak in the United States has caused business disruption to the Plan sponsor and throughout its customer base and supply chain through mandated and voluntary closings of many businesses. While the disruption is currently expected to be temporary, there is considerable uncertainty around the duration. Therefore, while the Plan sponsor expects this matter to have a financial impact on its operating results, the financial impact to the Plan would be a possible significant depreciation of investments, due to market volatility and reduced or eliminated matching contributions from the Plan sponsor, however given the fluid nature of the outcome of the pandemic, the ultimate impact and duration cannot be reasonably estimated at this time.

In response to the COVID-19 outbreak the U.S. Congress passed, and the President signed into the law the Coronavirus Aid, Relief, and Economic Security ("CARES") Act in March 2020. The CARES Act provides for additional options to participants in regards to amount of and repayment terms for loans, as well as additional options with regard to distributions and repayment of distributions up to a certain limit, defined in the law and over a defined period of time.

Investment valuation and income recognition - The Plan's investments are stated at fair value. The shares of registered investment companies (mutual funds) are valued at quoted market prices, which represent the net asset values of shares held by the Plan at year-end. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The common collective trusts funds are composed primarily of fully benefit-responsive investment contracts that are valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust funds, the issuer reserves the right to require 12 months notification in order to ensure that the securities liquidations will be carried out in an orderly business manner.

Purchases and sales of securities are recorded on a trade-date basis. Interest is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Net appreciation and depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Note 2 - Significant accounting policies (continued):

Fair value measurements - The Plan performs fair value measurements in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*. Refer to Note 3 for the fair value measurement disclosures associated with the Plan's investments.

Net appreciation in fair value of investments - The earnings, expenses, realized gains and losses, and unrealized appreciation (depreciation) in registered investments companies and other investments are recorded in the accompanying financial statements as net appreciation in fair value of investments.

Subsequent events - The Plan has evaluated subsequent events through the date that the financial statements were available to be issued which is the date of the independent auditors' report.

Note 3 - Fair value:

The Plan performs fair value measurement in accordance with ASC 820. ASC 820 defines fair value as the price that would be received from selling an asset in an orderly transaction between market participants at the measurement date. The accounting guidance for fair value measurement requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard establishes a fair value hierarchy based on the level of independent, objective evidence surrounding the inputs used to measure fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

The fair value hierarchy is as follows:

- Level 1: quoted prices in active markets for identical assets or liabilities that the entity has the ability to access;

- Level 2: inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

- Level 3: unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Note 3 - Fair value (continued):

The fair value calculation may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

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Total investments measured at fair value	$ 9,723,344	$ 74,916	$ 16,116,237

The following table represents the fair value hierarchy for the Plan's financial assets measured at fair market value on a recurring basis as of August 31, 2019:

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Investments measured at net asset value (a)	-	-	5,290,278
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(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

Note 4 - Investments:

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. The Plan's independent accountants did not perform any auditing procedures with respect to this information certified by Wells Fargo, the trustee of the Plan, except for comparing such information to the related information included in the financial statements and supplemental schedule.

The following information, included in the financial statements and supplemental schedule was provided by and certified by the Plan's trustee as complete and accurate:

- Investments as shown in the Statement of Net Assets Available for Benefits as of August 31, 2020 and 2019.

- Notes receivable from participants as shown in the Statement of Net Assets Available for Benefits as of August 31, 2020 and 2019.

- Investment income and other income, as shown in the Statement of Changes in Net Assets Available for Benefits for the year presented.

- Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of August 31, 2020.

Note 5 - Party-in-interest transactions:

Wells Fargo, the Plan's trustee, served as the Plan fiduciary, and investment manager to the Plan per the Adoption Agreement, effective September 1, 2015. At August 31, 2020 and 2019, the Plan held for investment approximately $6,318,000 and $5,290,000, respectively, in Wells Fargo common collective trust funds.

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Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 7 - Income tax status:

The prototype plan obtained its latest opinion letter on March 31, 2014, in which the Internal Revenue Service stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Subsequent to receiving this opinion letter, the prototype plan was amended. The Plan administrator believes that the amended prototype plan, as adopted by the Company, is operating in compliance with the requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Note 8 - Risks and uncertainties:

The Plan provides for investments in various investment securities which, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits and participant account balances.

Note 9 - Subsequent events:

In April 2021, Plan management transferred fund management and custodianship from Wells Fargo to Principal Trust Company.

EMERALD PACKAGING, INC. EMPLOYEES' 401(K) PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

August 31, 2020
EIN 94-1557703
PLAN NUMBER 002

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(e) Current Value
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	Vanguard Target Retirement 2030	Mutual Fund	2,353,423
	Vanguard Target Retirement 2040	Mutual Fund	1,155,500
	MFS Growth Fund- R6	Mutual Fund	1,048,894
	Vanguard Target Retirement 2050	Mutual Fund	1,032,245
	Vanguard Target Retirement Income Fund	Mutual Fund	361,223
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	Hartford Midcap Fund-R5	Mutual Fund	171,403
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	QM US Small Cap Growth Equity	Mutual Fund	88,828
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	Pimco Real Return Instl Class TR	Mutual Fund	23,010
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	Columbia Smallcap Index-I2	Mutual Fund	5,900
	Oppenheimer Internation Bond I TR	Mutual Fund	5,444
	Total Mutual funds		9,798,260
	Common collective trust fund		
*	Wells Fargo Stable Return Fund Class F	Common Collective Trust	3,848,507
*	Wells Fargo/BlackRock S&P 500 Index CIT Class F	Common Collective Trust	1,564,252
*	Wells Fargo Core Bond CIT Class F	Common Collective Trust	430,038
*	Wells Fargo/BlackRock S&P MidCap Index CIT Class F	Common Collective Trust	144,928
*	Wells Fargo/MFS Value CIT Class F	Common Collective Trust	129,069
*	Wells Fargo/BlackRock S&P 500 Index CIT Class TR	Common Collective Trust	39,214
*	Wells Fargo/BlackRock U.S. Aggregate Bond Index CIT Class TR	Common Collective Trust	37,037
*	Wells Fargo/MFS Value CIT Class TR	Common Collective Trust	19,027
*	Wells Fargo/BlackRock International Equity Index CIT Class TR	Common Collective Trust	18,734
*	Wells Fargo/Dodge & Cox Intermediate Bond CIT Class TR	Common Collective Trust	16,339
*	Wells Fargo/BlackRock S&P MidCap Index CIT Class TR	Common Collective Trust	16,280
*	Wells Fargo/BlackRock Russell 2000 Index CIT Class TR	Common Collective Trust	12,107
*	Wells Fargo Core Bond CIT Class TR	Common Collective Trust	11,865
*	Wells Fargo/BlackRock U.S. Aggregate Bond Index CIT Class F	Common Collective Trust	9,611
*	Wells Fargo/Causeway International Value CIT Class TR	Common Collective Trust	7,448
*	Wells Fargo/BlackRock International Equity Index CIT Class F	Common Collective Trust	7,211
*	Wells Fargo Stable Return Fund Class TR	Common Collective Trust	3,637
*	Wells Fargo/T. Rowe Price Institutional LargeGÇôCap Growth Managed CIT Class TR	Common Collective Trust	2,673
	Total Common collective trust fund		6,317,977
	Total Investments		$ 16,116,237
*	Notes receivable from participants	5.25% - 10.25%, Maturing through 2025	$ 710,359

* A party-in-interest as defined by ERISA
Column (d), cost, has been omitted as all investments are participant directed