

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2019</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>10/01/2019</u> and ending <u>09/30/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>GENERAL MOTORS SALARIED RETIREMENT PROGRAM</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>016</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>08/01/2012</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>016</u>	1c Effective date of plan <u>08/01/2012</u>	
1b Three-digit plan number (PN) ▶	<u>016</u>				
1c Effective date of plan <u>08/01/2012</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>GENERAL MOTORS LLC</u> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <u>300 RENAISSANCE CENTER</u> <u>MC 482-C33-A68</u> <u>DETROIT, MI 48265</u> </div> <div style="width: 45%;"> <u>300 RENAISSANCE CENTER</u> <u>MC 482-C33-A68</u> <u>DETROIT, MI 48265</u> </div> </div>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>27-0383222</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>800-489-4646</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>336100</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>27-0383222</u>	2c Plan Sponsor's telephone number <u>800-489-4646</u>	2d Business code (see instructions) <u>336100</u>	
2b Employer Identification Number (EIN) <u>27-0383222</u>					
2c Plan Sponsor's telephone number <u>800-489-4646</u>					
2d Business code (see instructions) <u>336100</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/08/2021	CHRISTINE GONYEA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2019)
v. 190130

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	39341
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year		6a(1)	14696
a(2) Total number of active participants at the end of the plan year		6a(2)	14025
b Retired or separated participants receiving benefits.....		6b	8770
c Other retired or separated participants entitled to future benefits		6c	14608
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	37403
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	726
f Total. Add lines 6d and 6e		6f	38129
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C 1E 3H 1I			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>3</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020	
A Name of plan GENERAL MOTORS SALARIED RETIREMENT PROGRAM	B Three-digit plan number (PN) ▶ 016
C Plan sponsor's name as shown on line 2a of Form 5500 GENERAL MOTORS LLC	D Employer Identification Number (EIN) 27-0383222

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier AETNA INSURNACE COMPANY SEPARATE ACCIYNT 076
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(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-6033492	60054	014709	1220	10/01/2019	09/30/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
--

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	7103836

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier.....	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year.....	7b	
c Additions: (1) Contributions deposited during the year.....	7c(1)	
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	
(4) Transferred from separate account.....	7c(4)	
(5) Other (specify below)	7c(5)	
(6) Total additions.....	7c(6)	
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier	7e(2)	
(3) Transferred to separate account.....	7e(3)	
(4) Other (specify below)	7e(4)	
(5) Total deductions.....	7e(5)	
f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020	
A Name of plan GENERAL MOTORS SALARIED RETIREMENT PROGRAM	B Three-digit plan number (PN) ▶ 016
C Plan sponsor's name as shown on line 2a of Form 5500 GENERAL MOTORS LLC	D Employer Identification Number (EIN) 27-0383222

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier PRUDENTIAL INSURANCE COMPANY
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(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
22-1211670	68241	040179	1220	10/01/2019	09/30/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.	
(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	8983851

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier.....	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year.....	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	
(4) Transferred from separate account.....	7c(4)	
(5) Other (specify below)	7c(5)	
(6) Total additions.....	7c(6)	
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier	7e(2)	
(3) Transferred to separate account.....	7e(3)	
(4) Other (specify below)	7e(4)	
(5) Total deductions.....	7e(5)	
f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020	
A Name of plan GENERAL MOTORS SALARIED RETIREMENT PROGRAM	B Three-digit plan number (PN) ▶ 016
C Plan sponsor's name as shown on line 2a of Form 5500 GENERAL MOTORS LLC	D Employer Identification Number (EIN) 27-0383222

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier METROPOLITAN LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-5581829	65978	32743	1220	10/01/2019	09/30/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
--

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	13113613

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier.....	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year.....	7b	
c Additions: (1) Contributions deposited during the year.....	7c(1)	
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	
(4) Transferred from separate account.....	7c(4)	
(5) Other (specify below)	7c(5)	
(6) Total additions.....	7c(6)	
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier	7e(2)	
(3) Transferred to separate account.....	7e(3)	
(4) Other (specify below)	7e(4)	
(5) Total deductions.....	7e(5)	
f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>GENERAL MOTORS SALARIED RETIREMENT PROGRAM</u>	B Three-digit plan number (PN) ►	<u>016</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>GENERAL MOTORS LLC</u>	D Employer Identification Number (EIN) <u>27-0383222</u>	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I	Basic Information		
1	Enter the valuation date: Month <u>10</u> Day <u>01</u> Year <u>2019</u>		
2	Assets:		
	a Market value	2a	<u>6207318654</u>
	b Actuarial value	2b	<u>5972846504</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment.....	<u>9056</u>	<u>2429790371</u>
	b For terminated vested participants.....	<u>15589</u>	<u>873270169</u>
	c For active participants	<u>14696</u>	<u>2402376856</u>
	d Total.....	<u>39341</u>	<u>5705437396</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b	
5	Effective interest rate	5	<u>5.65</u> %
6	Target normal cost.....	6	<u>26837000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<div style="border-bottom: 1px solid black; margin-bottom: 10px;"></div> <div style="text-align: center;">Signature of actuary</div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;"></div> <div style="text-align: center;">Type or print name of actuary</div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;"></div> <div style="text-align: center;">Firm name</div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;"></div> <div style="text-align: center;">Address of the firm</div>	<div style="text-align: right; margin-bottom: 10px;"><u>06/09/2021</u></div> <div style="text-align: center;">Date</div> <div style="text-align: right; margin-bottom: 10px;"><u>20-06921</u></div> <div style="text-align: center;">Most recent enrollment number</div> <div style="text-align: right; margin-bottom: 10px;"><u>703-258-8163</u></div> <div style="text-align: center;">Telephone number (including area code)</div>
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2019
v. 190130**

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	1115249765	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	23243000	0
9 Amount remaining (line 7 minus line 8)	1092006765	0
10 Interest on line 9 using prior year's actual return of <u>14.38</u> %	157030573	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.80</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	1249037338	0

Part III Funding Percentages

14 Funding target attainment percentage	14	82.79 %
15 Adjusted funding target attainment percentage	15	104.68 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	114.19 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
	0	0			
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.74 %2nd segment:
5.35 %3rd segment:
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

4

22 Weighted average retirement age**22**

64

23 Mortality table(s) (see instructions)☐

Prescribed - combined

☐

Prescribed - separate

☒

Substitute

Part VI Miscellaneous Items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) **31a** 26837000**b** Excess assets, if applicable, but not greater than line 31a **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 0 Installment 0**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount. **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 26837000**35** Balances elected for use to offset funding requirement Carryover balance 26837000 Prefunding balance Total balance 26837000**36** Additional cash requirement (line 34 minus line 35) **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2019
		This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020		
A Name of plan GENERAL MOTORS SALARIED RETIREMENT PROGRAM	B Three-digit plan number (PN) ▶	016
C Plan sponsor's name as shown on line 2a of Form 5500 GENERAL MOTORS LLC	D Employer Identification Number (EIN) 27-0383222	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
SEE ATTACHED PDF REPORT	SEE ATTACHED PDF REPORT FOR PART I, LINE 1 DISCLOSURES, MI 00000

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

[SEE ATTACHED PDF REPORT
FOR PART I, LINE 2
DISCLOSURES, MI 00000](#)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SEE ATTACHED PDF REPORT FOR PART I, LINE 3 DISCLOSURES, MI 00000		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
SEE ATTACHED PDF REPORT FOR PART II, LINE 4 DISCLOSURES, MI 00000		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection.
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For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

A Name of plan <u>GENERAL MOTORS SALARIED RETIREMENT PROGRAM</u>	B Three-digit plan number (PN) ►	<u>016</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>GENERAL MOTORS LLC</u>	D Employer Identification Number (EIN) <u>27-0383222</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GMAM INVESTMENT FUNDS TRUST</u>				
b Name of sponsor of entity listed in (a): <u>GENERAL MOTORS INVESTMENT MANAGEMENT CORP</u>				
c EIN-PN <u>13-3160892-001</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1485450</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GMAM GROUP TRUST III</u>				
b Name of sponsor of entity listed in (a): <u>GENERAL MOTORS INVESTMENT MANAGEMENT CORP</u>				
c EIN-PN <u>01-6231432-001</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>18940750</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GMAM GROUP PENSION I</u>				
b Name of sponsor of entity listed in (a): <u>GENERAL MOTORS INVESTMENT MANAGEMENT CORP</u>				
c EIN-PN <u>01-0719298-001</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>708391</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WHITE PLAZA GROUP TRUST</u>				
b Name of sponsor of entity listed in (a): <u>GENERAL MOTORS INVESTMENT MANAGEMENT CORP</u>				
c EIN-PN <u>11-3317084-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>716275265</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FIRST PLAZA GROUP TRUST II</u>				
b Name of sponsor of entity listed in (a): <u>GENERAL MOTORS INVESTMENT MANAGEMENT CORP</u>				
c EIN-PN <u>26-6389533-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>16813706</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FIRST PLAZA GROUP TRUST</u>				
b Name of sponsor of entity listed in (a): <u>GENERAL MOTORS INVESTMENT MANAGEMENT CORP</u>				
c EIN-PN <u>25-6295264-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>354996938</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MARKET ADVANTAGE II, LTD</u>				
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>				
c EIN-PN <u>94-3112180-001</u>	d Entity code <u>E</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>41459877</u>		

a Name of MTIA, CCT, PSA, or 103-12 IE: BRIDGEWATER OPTIMAL PORTFOLIO, LTD.

b Name of sponsor of entity listed in (a): BRIDGEWATER OPTIMAL PORTFOLIO, LTD.

c EIN-PN 98-1101915-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 70024868
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a Name of MTIA, CCT, PSA, or 103-12 IE: MARKET ADVANTAGE LTD

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN 98-0655535-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 35265584
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a Name of MTIA, CCT, PSA, or 103-12 IE: ALIC-SEPARATE ACCOUNT 076

b Name of sponsor of entity listed in (a): AETNA LIFE INSURANCE COMPANY SEPARATE ACCOUNT 076

c EIN-PN 06-6033492-005	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7103836
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRUDENTIAL U.S. LONG DURATION BOND

b Name of sponsor of entity listed in (a): PRUDENTIAL TRUST COMPANY

c EIN-PN 23-6994310-159	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5691053
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRUDENTIAL CORE CONSERV INTD BOND

b Name of sponsor of entity listed in (a): PRUDENTIAL TRUST COMPANY

c EIN-PN 23-6994310-156	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3292798
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020		
A Name of plan GENERAL MOTORS SALARIED RETIREMENT PROGRAM	B Three-digit plan number (PN) ►	016
C Plan sponsor's name as shown on line 2a of Form 5500 GENERAL MOTORS LLC	D Employer Identification Number (EIN) 27-0383222	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	54599784	112630384
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)	49646456	72972669
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	20896336	14951659
(2) U.S. Government securities	1c(2)	1616626677	1647304027
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	1093952747	1153837804
(B) All other.....	1c(3)(B)	887429393	990776615
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	5577929	8216810
(B) Common.....	1c(4)(B)	1174400646	1301733884
(5) Partnership/joint venture interests	1c(5)	5238652	4968837
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	1132103405	1097069760
(10) Value of interest in pooled separate accounts	1c(10)	6912257	7103836
(11) Value of interest in master trust investment accounts	1c(11)	27554182	21134591
(12) Value of interest in 103-12 investment entities.....	1c(12)	133131748	146750329
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	19471708	23342247
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	32920146	-133852705

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	5244170	4353699
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	6265706236	6473294446

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	44696345	54465360
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	44696345	54465360

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	6221009891	6418829086
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	0	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1	
(B) U.S. Government securities	2b(1)(B)	1693263	
(C) Corporate debt instruments	2b(1)(C)	110130122	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	19263	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		111842649
(2) Dividends: (A) Preferred stock	2b(2)(A)	140274	
(B) Common stock	2b(2)(B)	25619735	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	917974	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		26677983
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	7606442932	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	7122864947	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		483577985
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	-25215982	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-25215982

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		60093362
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		494085
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		-4936050
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		-6381419
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1069794
c Other income	2c		668857
d Total income. Add all income amounts in column (b) and enter total	2d		647891264

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	413107544	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		413107544
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	1222620	
(2) Contract administrator fees	2i(2)	2963880	
(3) Investment advisory and management fees	2i(3)	7897739	
(4) Other	2i(4)	24880286	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		36964525
j Total expenses. Add all expense amounts in column (b) and enter total	2j		450072069

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		197819195
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP

(2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....			
4d		X	
e Was this plan covered by a fidelity bond?	X		150000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	X		813827358
4g	X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4283144. (See instructions.)

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2019</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020		
A Name of plan GENERAL MOTORS SALARIED RETIREMENT PROGRAM		B Three-digit plan number (PN) ▶ 016
C Plan sponsor's name as shown on line 2a of Form 5500 GENERAL MOTORS LLC		D Employer Identification Number (EIN) 27-0383222
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-3275867		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 934
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☒ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2019 v. 190130		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 24.0 % Investment-Grade Debt: 55.0 % High-Yield Debt: 0.0 % Real Estate: 5.0 % Other: 16.0 %

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☒ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

- a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

- b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____



GENERAL MOTORS
SALARIED RETIREMENT PROGRAM

Employer ID: 27-0383222

Plan Number: 016

Financial Statements as of September 30, 2020 and 2019 and for the
Year Ended September 30, 2020

Supplemental Schedules as of and for the Year Ended September 30,
2020 and Report of Independent Auditors

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

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Report of Independent Auditors

To the Plan Administrator and Participants of the
General Motors Salaried Retirement Program

We have audited the accompanying financial statements of the General Motors Salaried Retirement Program, which comprise the statements of net assets available for benefits and the statements of accumulated plan benefits as of September 30, 2020 and 2019, and the related statement of changes in net assets available for benefits and the statement of changes in accumulated plan benefits for the year ended September 30, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of the General Motors Salaried Retirement Program at September 30, 2020 and 2019, and the changes in its financial status for the year ended September 30, 2020, in conformity with U.S. generally accepted accounting principles .

Supplemental Schedules

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplemental schedules of assets (held at year end) as of September 30, 2020, and reportable transactions for the year then ended are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Ernst & Young LLP

June 23, 2021

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS AS OF SEPTEMBER 30, 2020 AND 2019 (in thousands)

	<u>2020</u>	<u>2019</u>
Assets		
Cash	\$ 113,055	\$ 54,564
Investments at estimated fair value:		
Interests in Investment Trusts	1,088,086	1,124,510
Interests in Master Trusts		
GMAM I	708	740
GMAM III	18,941	25,341
GIFT	1,486	1,473
Directly held investments:		
Equity securities	1,292,439	1,155,274
Debt securities	3,830,838	3,628,953
Investment funds (measured at NAV)	150,661	137,164
Derivatives and other investments, net	(113,702)	72,378
Net assets held in 401(h) account	15,555	13,691
Receivables:		
Due from brokers for securities sold	40,487	14,525
Accrued investment income and other	30,612	34,070
Total assets	<u>6,469,166</u>	<u>6,262,683</u>
Liabilities		
Payable to brokers for securities purchased	45,622	36,169
Accrued administrative expenses and other	4,715	5,504
Amount related to obligations of 401(h) account	15,555	13,691
Total liabilities	<u>65,892</u>	<u>55,364</u>
Net assets available for benefits	<u><u>\$ 6,403,274</u></u>	<u><u>\$ 6,207,319</u></u>

See notes to financial statements.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED SEPTEMBER 30, 2020

(in thousands)

Additions

Investment income (loss):	
Net investment income from Investment Trusts	\$ 59,400
Net investment income (loss) from Master Trusts	
GMAM I	60
GMAM III	(5,012)
GIFT	16
Net realized and unrealized gains from direct investments	453,025
Interest and dividend income	137,655
Other income, net	707
Total additions	<u>645,851</u>

Deductions

Benefits paid to participants	412,933
Administrative expenses	<u>36,963</u>
Total deductions	<u>449,896</u>

Net increase 195,955

Net assets available for benefits

Beginning of year	<u>6,207,319</u>
End of year	<u><u>\$6,403,274</u></u>

See notes to financial statements.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

STATEMENTS OF ACCUMULATED PLAN BENEFITS AS OF SEPTEMBER 30, 2020 AND 2019 (in thousands)

	<u>2020</u>	<u>2019</u>
Actuarial present value of accumulated Plan benefits		
Vested benefits:		
Participants currently receiving payments	\$ 3,283,134	\$ 3,129,170
Non-retired participants	3,557,811	3,534,662
Terminated vested and transferred participants	<u>1,350,434</u>	<u>1,328,429</u>
Total vested benefits	8,191,379	7,992,261
Nonvested benefits	<u>129,202</u>	<u>134,643</u>
Total	<u><u>\$ 8,320,581</u></u>	<u><u>\$ 8,126,904</u></u>

STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS FOR THE YEAR ENDED SEPTEMBER 30, 2020 (in thousands)

	<u>2020</u>
Actuarial present value of accumulated Plan benefits, beginning of year	<u>\$ 8,126,904</u>
Increase (decrease) during the year attributable to:	
Benefits accumulated	838
Interest	261,374
Benefits paid	(412,933)
Changes in actuarial assumptions	358,280
Experience gain	<u>(13,882)</u>
Net increase	<u>193,677</u>
Actuarial present value of accumulated Plan benefits, end of year	<u><u>\$ 8,320,581</u></u>

See notes to financial statements.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of the Plan

The following description of the General Motors Salaried Retirement Program ("Plan") provides only general information. The plan sponsor is General Motors LLC ("GM LLC", "GM" or "Company"), an indirect wholly owned subsidiary of General Motors Company ("GM Company"). Participants should refer to the Plan document for a more complete description of the Plan's provisions. The Plan is subject to the requirements of the Employee Retirement Income Security Act of 1974 ("ERISA") and the Internal Revenue Code ("IRC"), as amended.

General

The Plan is a defined benefit pension plan and principally covers active GM LLC salaried employees in the United States hired on or before December 31, 2006. Benefits provided under the Plan consist of the following and correspond to an employee's date of hire.

For employees hired prior to January 1, 2001:

- *Part A – Non-Contributory Benefits* ("Part A Benefits") provide a basic monthly benefit for credited service earned through December 31, 2006. Part A Benefits are based on an employee's salaried classification as specified in the Plan and vested after five years of service.
- *Part B – Contributory Benefits* ("Part B Benefits") consist of primary and supplemental benefits. Primary Part B Benefits represent participant voluntary contributions made to the Plan and vested immediately. Participant voluntary contributions were curtailed effective January 1, 2007. Supplemental Part B Benefits are determined in accordance with a specified formula as defined in the Plan.
- *Part D – Career Average Base Salary Benefits* ("Part D Benefits") provide a monthly benefit for employees who have five or more years of eligible service and worked on and after January 1, 2007 through September 30, 2012. Part D Benefits are determined at 1.25% of the employee's average monthly base salary plus incentive compensation (beginning January 1, 2008), not to exceed applicable IRC limits. Part D Benefits were frozen effective September 30, 2012.

For employees hired on or after January 1, 2001 and before January 1, 2007:

- *Part C – Account Balance Benefits* ("Part C Benefits") represent the cash balance feature of the Plan. Employees earned pay credits that were allocated to their notional accounts monthly and computed in accordance with the age and eligible base salary parameters as specified in the Plan. Pay credits vested after 3 years of service. Employee notional accounts were also allocated interest credits monthly determined at the greater of 3.25% or the 30-Year Treasury Bond rate for the month of July preceding the beginning of the Plan year. Participants ceased earning pay credits effective January 1, 2007. Participant notional accounts continue to earn interest credits.

Certain retirees and surviving spouses eligible for Company provided health care upon retirement receive, commencing at age 65 when Company health care coverage ceases, a \$300 monthly benefit from the Plan.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 1. Description of the Plan (continued)

As an alternative to an annuitized form of payment, the Plan provides eligible salaried participants with the option to elect a lump-sum distribution of their entire pension benefit upon retirement. The lump-sum distribution amount can be taken in the form of either: 1) cash; 2) direct transfer or roll-over into the participants 401(k) account in the General Motors Retirement Savings Plan for Salaried Employees in the United States or 3) direct transfer or roll-over into an individual retirement account or an eligible retirement plan. The lump-sum option is not applicable to total and permanent disability retirements.

The Investment Funds Committee (“IFC”) of the GM LLC Board of Managers is the named fiduciary of the Plan responsible for reviewing and approving on an annual basis the Plan’s investment allocation policy. General Motors Investment Management Corporation (“GMIMCo”) is the Plan’s named fiduciary for investment purposes. GMIMCo is an indirect wholly owned subsidiary of GM Company. State Street Bank and Trust Company (“State Street” or “Trustee”) serves as the Plan’s trustee.

401(h) Account

The Plan includes a medical benefit component to fund a portion of the postretirement obligations for certain eligible retirees and their beneficiaries. In accordance with IRC Section 401(h), the Plan’s investments in the 401(h) account are restricted and may not be used for, or diverted to, any purpose other than providing health care benefits for eligible retirees and their beneficiaries. The related obligations for retiree health care benefits were not included in the Plan’s obligations in the *Statements of Accumulated Plan Benefits* under U.S. GAAP (hereinafter defined). Plan participants do not contribute to the 401(h) account. Company contributions to the 401(h) account are determined annually at the discretion of GM, subject to the limitations of IRC Section 401(h).

Employee Contributions

Accumulated employee contributions and interest thereon, net of applicable benefit payments, was approximately \$101.1 million at September 30, 2020. Interest was credited to accumulated employee contributions at 3.25%.

Note 2. Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

Use of Estimates

The preparation of the financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and accumulated plan benefits and the reported amounts of changes therein. Actual results could differ from those estimates.

Contributions

GM contributions are made periodically and are within the limits established by ERISA. Contributions made up to the earlier of the date the Plan’s financial statements are available to be issued or eight and one-half months after the Plan year are recorded as contributions receivable or are otherwise recorded when received.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 2. Significant Accounting Policies (continued)

Payment of Benefits

Benefit payments are recorded when paid.

Administrative Expenses

Certain Plan administrative expenses were paid by the Company and such costs are not reflected in these financial statements.

Interests in Master Trusts and Investment Trusts

A portion of the Plan's investments were held in the GMAM Group Pension Trust I ("GMAM I"), GMAM Group Pension Trust III ("GMAM III") and GMAM Investment Funds Trust ("GIFT"), each a master trust (collectively, "Master Trusts"). The GM sponsored benefit plans that participated in the Master Trusts were the Plan and the General Motors Hourly-Rate Employees Pension Plan ("Hourly Plan").

The Plan also owned beneficial interests in various group trusts ("Investment Trusts") which are managed by GMIMCo. The Investment Trusts permit commingling of the assets of more than one employee benefit plan for investment and administrative purposes, including plans of unrelated sponsors.

The Master Trusts and the Investment Trusts are tax exempt under the IRC and are direct filing entities. The plans that participated in either the Master Trusts and/or the Investment Trusts owned a divided beneficial interest in certain underlying investments, and changes therein, directly held by these respective trusts.

The net investment income (loss) attributable to the Master Trusts and Investment Trusts was allocated by the Trustee to each participating plan based on that plan's divided beneficial interest of the underlying securities in each applicable Master Trust and Investment Trust.

Security transactions were recorded on a trade-date basis. Investment income (loss) was recognized as earned based on the terms of the investments and the periods during which the investments were directly owned or held by the Master Trusts and Investment Trusts.

Risks and Uncertainties

The Plan, Master Trusts and the Investment Trusts hold numerous investment securities which are exposed to various risks, such as interest rate risk, credit risk and overall market risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the financial statements.

The Plan's actuarial present value of accumulated benefits and contributions are determined based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported in the financial statements.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 2. Significant Accounting Policies (continued)

Fair Value Hierarchy

Accounting Standards Codification (“ASC”) 820, *Fair Value Measurement* (“ASC 820”), as amended, promulgated by the Financial Accounting Standards Board (“FASB”), established a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The fair value hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below.

- | | |
|---------|--|
| Level 1 | Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities; |
| Level 2 | Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly; and |
| Level 3 | Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable. |

The policy of the Plan, Master Trusts and the Investment Trusts is to transfer investments between the levels of the fair value hierarchy at the beginning of the year based upon changes to observable inputs that are significant to the overall fair value measurements.

Investment Valuation

The Plan’s investments and the investments held within the Master Trusts and Investment Trusts were estimated at fair value as described below.

Equity securities – Common and preferred stocks for which market quotations are readily available at the measurement date are valued at the last reported sale price or official closing price on the primary market or exchange on which they are actively traded and are classified in Level 1. Common and preferred stocks for which the market is not considered to be active are valued via the use of observable inputs which may include the use of adjusted market prices last available, bids or last available sales prices and/or other observable inputs and are classified in Level 2. Common and preferred stocks classified in Level 3 are those privately issued securities or other issues that are valued via the use of valuation models using significant unobservable inputs that generally consider aged (stale) pricing, earnings multiples, discounted cash flows and/or other qualitative and quantitative factors.

Debt securities – Valuations for debt securities are based on quotations received from independent pricing services or from dealers who make markets in such securities. Debt securities priced via pricing services that utilize matrix pricing which considers readily observable inputs such as the yield or price of bonds of comparable quality, coupon, maturity and type, as well as dealer supplied prices, are classified in Level 2. Debt securities that are typically priced by dealers and pricing services via the use of proprietary pricing models that incorporate significant unobservable inputs are classified in Level 3. These inputs primarily consist of yield and credit spread assumptions, prepayment curves, discount rates, default assumptions and recovery rates.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 2. Significant Accounting Policies (continued)

Investment funds – Investments in exchange traded funds and mutual funds, for which market quotations are readily available, are valued at the last reported sale price, official closing price or publicly available net asset value (or its equivalent) (“NAV”) on the primary market or exchange on which they are traded and are classified in Level 1. Investments in non-exchange traded and private investment funds (including hedge funds, private equity funds, real estate funds and other alternative investment funds) are valued based on their respective NAV as a practical expedient to estimate fair value that is provided by the respective investment sponsors or investment advisers and reviewed and approved by the Plan’s management. If Plan management concludes a reported NAV does not reflect fair value, or has not been determined as of the financial reporting measurement date, an adjustment may be necessary based on a review of material factors such as changes to the composition or performance of the underlying investment(s) or comparable investments, overall market conditions, expected sale prices for private investments which are probable of being sold in the short term and other economic factors that may possibly have a favorable or unfavorable effect on the reported NAV.

Private equity and debt investments – This category includes direct private equity investments acquired through private placement transactions and indirect investments made through private equity and debt investment funds, partnerships, limited liability companies, etc. Direct investments are generally valued in good faith via the use of the market approach (earnings multiples from comparable companies) or the income approach (discounted cash flow techniques) and may consider inputs such as revenue growth and gross margin assumptions, discount rates, discounts for lack of liquidity, market capitalization rates and the selection of comparable companies. As these valuations incorporate significant unobservable inputs, such investments are classified in Level 3. Indirect private equity and debt investments are valued at NAV similar to investment funds discussed above.

Real estate and other alternative investments – This category includes publicly traded real estate investment trusts, direct real estate, real estate mezzanine loans, infrastructure and natural resource investments (collectively, “other alternative investments”) acquired through private placement transactions and indirect investments made through real estate and other alternative investment funds, partnerships, limited liability companies, etc. Publicly traded real estate investment trusts are classified in Level 1. Fair value estimates for direct investments are generally valued in good faith via the use of the market approach (comparable sales) or the income approach (discounted cash flow techniques) and may consider inputs such as annual gross rents, projected vacancy rates, collection loss and recovery rates, natural resource production and reserve estimates, forward price curves, operating expenses, discount rates and discounts for lack of liquidity. As these valuations incorporate significant unobservable inputs, such investments are classified in Level 3. Indirect real estate investments are valued at NAV similar to investment funds discussed above.

Derivatives – Exchange traded derivatives, such as options and futures, for which market quotations are readily available, are valued at the last reported sale price or official closing price on the primary market or exchange on which they are traded and are classified in Level 1. Over-the-counter derivatives, including but not limited to, swaps, swaptions and forwards, which are valued through independent pricing services with observable inputs, are generally classified in Level 2. Derivatives classified in Level 3 are typically valued via the use of pricing models which incorporate significant unobservable inputs. The inputs to the model-based valuations may include extrapolated or model-derived assumptions such as volatilities and yield and credit spread assumptions.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 2. Significant Accounting Policies (continued)

New Accounting Standards Adopted

The FASB issued Accounting Standards Update (“ASU”) 2018-13, *Fair Value Measurement (Topic 820), Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement* (“ASU 2018-13”) in August 2018. This new guidance removes, modifies and adds specific reporting requirements pertinent to fair value measurements and principally affects transfers between hierarchy levels, investment redemption restrictions and certain other Level 3 fair value measurement disclosure matters (including providing a narrative description of measurement uncertainty). ASU 2018-13 is effective for fiscal years beginning after December 15, 2019 and must be applied either retrospectively or prospectively depending upon the specific change denoted in the guidance.

In July 2018, the FASB issued ASU 2018-09, *Codification Improvements* (“ASU 2018-09”), which among other things, amends an illustrative example of a fair value hierarchy disclosure to indicate that a specific investment type should not always be considered eligible to use the NAV per share practical expedient in determining fair value. ASU 2018-09 further clarifies that a plan should evaluate whether a readily determinable fair value exists for its investments or whether such investments qualify for NAV per share practical expedient in accordance with ASC 820. Adoption of the ASU 2018-09 is to be applied prospectively, affects fair value disclosures, but does not change the fair value measurement of investments. ASU 2018-09 is effective for fiscal years beginning after December 15, 2019.

The Plan early adopted the provisions of ASU 2018-09 and ASU 2018-13 effective October 1, 2019 which did not significantly affect the financial statements and related disclosures.

Note 3. Directly Held Investments

The following tables present by level within the fair value hierarchy the net investments directly held by the Plan by major category as of September 30, 2020 and 2019 (in thousands):

	2020			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value				
Equity securities	\$ 1,292,439	\$ -	\$ -	\$ 1,292,439
Debt securities				
Government and agency	-	1,686,668	-	1,686,668
Corporate debt and other	-	2,144,170	-	2,144,170
Other investments, net	(157,380)	13,419	30,259	(113,702)
Net investments subject to leveling	<u>\$ 1,135,059</u>	<u>\$ 3,844,257</u>	<u>\$ 30,259</u>	<u>5,009,575</u>
Investments measured at net asset value				
Investment funds				150,661
Net investments				<u>\$ 5,160,236</u>

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 3. Directly Held Investments (continued)

	2019			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value				
Equity securities	\$ 1,150,228	\$ 4,997	\$ 49	\$ 1,155,274
Debt securities				
Government and agency	-	1,628,718	-	1,628,718
Corporate debt and other	-	2,000,235	-	2,000,235
Other investments, net	24,259	18,988	29,131	72,378
Net investments subject to leveling	<u>\$ 1,174,487</u>	<u>\$ 3,652,938</u>	<u>\$ 29,180</u>	<u>4,856,605</u>
Investments measured at net asset value				
Investment funds				137,164
Net investments				<u>\$ 4,993,769</u>

The activity attributable to Level 3 investments was not material during the year ended September 30, 2020.

Information regarding investment restrictions and unfunded commitments pertaining to the Plan's directly held investments for which fair value is measured at NAV is contained in Note 8. Investment Redemption Restrictions, Unfunded Commitments and Other Provisions.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 4. Investment in Master Trusts

The net assets of the Master Trusts at September 30, 2020 were as follows (in thousands):

	2020			
	GMAM I	GMAM III	GIFT	Combined
Assets				
Cash	\$ (5)	\$ 6,351	\$ 9,826	\$ 16,172
Investments at fair value				
Equity securities	1,294	754,768	1,820,734	2,576,796
Investment funds	-	47,191	-	47,191
Other investments, net	-	24,482	39,733	64,215
Total investments	1,294	826,441	1,860,467	2,688,202
Receivables				
Due from brokers for securities sold	-	10,710	7,361	18,071
Accrued investment income and other	600	2,732	11,316	14,648
Total receivables	600	13,442	18,677	32,719
Total assets	1,889	846,234	1,888,970	2,737,093
Liabilities				
Payable for securities purchased and other	-	12,138	7,203	19,341
Total net assets	\$ 1,889	\$ 834,096	\$ 1,881,767	\$ 2,717,752

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 4. Investment in Master Trusts (continued)

The net assets of the Master Trusts at September 30, 2019 were as follows (in thousands):

	2019			
	GMAM I	GMAM III	GIFT	Combined
Assets				
Cash	\$ 3	\$ 898	\$ 10,912	\$ 11,813
Investments at fair value				
Equity securities	1,257	676,271	1,714,903	2,392,431
Investment funds	-	71,631	-	71,631
Other investments, net	-	20,649	50,729	71,378
Total investments	1,257	768,551	1,765,632	2,535,440
Receivables				
Due from brokers for securities sold	193	6,954	1,339	8,486
Accrued investment income and other	564	2,156	10,589	13,309
Total receivables	757	9,110	11,928	21,795
Total assets	2,017	778,559	1,788,472	2,569,048
Liabilities				
Payable for securities purchased and other	-	6,548	3,341	9,889
Total net assets	\$ 2,017	\$ 772,011	\$1,785,131	\$2,559,159

The net investment income attributable to the Master Trusts for the year ended September 30, 2020 was as follows (in thousands):

	GMAM I	GMAM III	GIFT
Investment income			
Net realized and unrealized gain on investments	\$ 38	\$ 48,127	\$ 51,348
Interest and dividend income	-	17,788	44,882
Other income, net	192	366	408
Net investment income	\$ 230	\$ 66,281	\$ 96,638

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 4. Investment in Master Trusts (continued)

The following tables present by level within the fair value hierarchy the combined net investments of the Master Trusts by major category as of September 30, 2020 and 2019 (in thousands):

	2020			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value				
Equity securities	\$ 2,575,526	\$ -	\$ 1,270	\$ 2,576,796
Other investments, net	35,378	28,837	-	64,215
Net investments subject to leveling	<u>\$ 2,610,904</u>	<u>\$ 28,837</u>	<u>\$ 1,270</u>	2,641,011
Investments measured at net asset value				
Investment funds				47,191
Net investments				<u>\$ 2,688,202</u>

	2019			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value				
Equity securities	\$ 2,379,185	\$ 11,919	\$ 1,327	\$ 2,392,431
Other investments, net	41,055	30,323	-	71,378
Net investments subject to leveling	<u>\$ 2,420,240</u>	<u>\$ 42,242</u>	<u>\$ 1,327</u>	2,463,809
Investments measured at net asset value				
Investment funds				71,631
Net investments				<u>\$ 2,535,440</u>

The activity attributable to Level 3 investments was not material during the year ended September 30, 2020.

Information regarding investment restrictions and unfunded commitments pertaining to the Master Trusts' investments for which fair value is measured at NAV is contained in Note 8. Investment Redemption Restrictions, Unfunded Commitments and Other Provisions.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 4. Investment in Master Trusts (continued)

The Plan's divided interest of the net assets of each of the Master Trusts at September 30, 2020 was as follows (in thousands):

	2020			
	GMAM I	GMAM III	GIFT	Combined
Assets				
Cash	\$ 205	\$ 2,027	\$ 3	\$ 2,235
Investments at fair value				
Equity securities	334	-	-	334
Investment funds	-	16,231	-	16,231
Other investments, net	-	682	1,482	2,164
Total investments	334	16,913	1,482	18,729
Receivables				
Due from brokers for securities sold	-	-	-	-
Accrued investment income and other	169	1	1	171
Total receivables	169	1	1	171
Total assets	708	18,941	1,486	21,135
Total net assets	\$ 708	\$ 18,941	\$ 1,486	\$ 21,135

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 4. Investment in Master Trusts (continued)

The Plan's divided interest of the net assets of each of the Master Trusts at September 30, 2019 was as follows (in thousands):

	2019			
	GMAM I	GMAM III	GIFT	Combined
Assets				
Cash	\$ 207	\$ -	\$ 20	\$ 227
Investments at fair value				
Equity securities	324	31	-	355
Investment funds	-	24,636	-	24,636
Other investments, net	-	700	1,507	2,207
Total investments	324	25,367	1,507	27,198
Receivables				
Due from brokers for securities sold	50	-	-	50
Accrued investment income and other	159	2	5	166
Total receivables	209	2	5	216
Total assets	740	25,369	1,532	27,641
Liabilities				
Payable for securities purchased and other	-	28	59	87
Total net assets	<u>\$ 740</u>	<u>\$ 25,341</u>	<u>\$ 1,473</u>	<u>\$ 27,554</u>

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 5. Investment Trusts

The fair value of the Plan's investments in the Investment Trusts at September 30, 2020 and 2019 is presented in the following table (in thousands):

Trusts	2020	2019
First Plaza Group Trust	\$ 354,997	\$ 423,571
First Plaza Group Trust II	16,814	28,278
White Plaza Group Trust	716,275	672,661
Total beneficial interests in Investment Trusts	\$ 1,088,086	\$ 1,124,510

The following table provides a summary of the beneficial interests in the net assets of the combined Investment Trusts by participating plan, excluding amounts attributable to plans of unrelated sponsors, and the aggregate fair value of the underlying net investments subject to ASC 820 leveling as of September 30, 2020 and 2019 (in thousands):

	2020	2019
Plan	\$ 1,088,086	\$ 1,124,510
Hourly Plan	10,366,824	10,495,030
Total net assets of the Investment Trusts	11,454,910	11,619,540
Less:		
Cash	29,584	84,385
Net non-security assets	16,523	96,876
Fair value of net investments subject to leveling	\$ 11,408,803	\$ 11,438,279

The combined Investment Trusts' net investment income aggregated \$572.3 million for the year ended September 30, 2020 and principally consisted of \$93.1 million of interest and dividend income and \$479.2 million of net realized and unrealized gains. The Plan's share of the combined Investment Trusts' net investment income totaled \$59.4 million.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 5. Investment Trusts (continued)

The following tables present by level within the fair value hierarchy the underlying net investments of the Investment Trusts on an aggregate basis by major category as of September 30, 2020 and 2019 (in thousands):

	2020			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value				
Private equity and debt investments	\$ -	\$ -	\$ 286,631	\$ 286,631
Other investments, net	29,442	45	951	30,438
Net investments subject to leveling	<u>\$ 29,442</u>	<u>\$ 45</u>	<u>\$ 287,582</u>	317,069
Investments measured at net asset value				
Investment funds				5,306,689
Private equity and debt investments				2,750,337
Real estate and other alternative investments				3,034,708
Net investments				<u>\$ 11,408,803</u>

	2019			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value				
Private equity and debt investments	\$ -	\$ -	\$ 237,492	\$ 237,492
Other investments, net	8,438	2	923	9,363
Net investments subject to leveling	<u>\$ 8,438</u>	<u>\$ 2</u>	<u>\$ 238,415</u>	246,855
Investments measured at net asset value				
Investment funds				5,165,461
Private equity and debt investments				2,720,479
Real estate and other alternative investments				3,305,484
Net investments				<u>\$ 11,438,279</u>

The activity attributable to Level 3 investments was not material during the year ended September 30, 2020.

Refer to Note 8. Investment Redemption Restrictions, Unfunded Commitments and Other Provisions for related disclosures pertaining to the Investment Trusts' investments for which fair value is measured at NAV.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 6. Investment Risks

The IFC establishes the Plan's investment allocation policy and GMIMCo oversees the allocation of investments with a view towards achieving the desired investment objectives. The Plan, Master Trusts and Investment Trusts are/were exposed to various types of risks associated with the financial instruments and markets in which the Plan, Master Trusts and Investment Trusts invest. These risks include market risk, credit risk and liquidity risk. The overall risk management strategies and policies complement the Plan's investment strategy as discussed below.

Market Risk - Market risk includes the potential for both gains and losses and encompasses currency risk, interest rate risk and price risk.

Currency Risk – The Plan, Master Trusts and Investments Trusts may/did invest in financial instruments denominated in foreign currencies and might be/were exposed to risks that the foreign currency exchange rates might fluctuate in a manner that adversely effects the value of foreign currency denominated assets or liabilities. Foreign currency contracts may be used to manage currency risk.

Interest Rate Risk – The Plan, Master Trusts and Investments Trusts may/did invest in fixed income securities for which any change to the relevant interest rates for specific securities might result in an investment manager being unable to secure similar returns upon expiration of contracts or the sale of securities. In addition, changes to prevailing interest rates or changes in expectations of future interest rates might result in an increase or decrease in the fair value of the securities held. Interest rate swaps and other derivative financial instruments may be used to manage interest rate risk.

Price Risk – Price risk is the risk that the value of the financial instrument will fluctuate as a result of changes in market prices, whether caused by factors specific to an individual investment, its issuer or any factor affecting the value of financial instruments or securities. Price risk is generally managed by constructing a diversified portfolio of financial instruments. In addition, price risk may be hedged using derivative financial instruments such as options, swaps or futures.

Credit Risk - Counterparty credit risk is the risk that a counterparty to a financial instrument will default on its commitment. Counterparty credit risk is primarily related to over-the-counter derivative financial instruments used to manage exposures related to interest rates on long-term securities and foreign currency exchange rate fluctuations. The risk of default can be influenced by various factors including macro-economic conditions, market liquidity, fiscal and monetary policies and counterparty-specific characteristics and activities. Certain agreements with counterparties employ set-off, collateral support arrangements and other risk mitigation procedures designed to reduce the net exposure to credit risk in the event of counterparty default. Credit policies and processes are in place to manage exposure to credit risk on an ongoing basis and to manage concentrations of counterparty risk by seeking to undertake transactions with large well-capitalized counterparties and by monitoring the creditworthiness of these counterparties.

Liquidity Risk - Liquidity risk is the risk that the Plan will encounter difficulty in meeting obligations associated with its financial liabilities, primarily benefit payments as they become due. This situation might arise due to circumstances outside the Plan's control, such as general market disruption or an operational problem affecting the Plan sponsor or third parties. The ability to sell assets might also be impaired if other market participants are seeking to simultaneously sell similar assets.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 6. Investment Risks (continued)

COVID-19 Risk - COVID-19 has been recognized by the World Health Organization as a global pandemic and has spread rapidly and extensively around the world. Efforts by governments and other third parties to control the spread of COVID-19 have disrupted worldwide economic activity. The uncertainty related to the extent, duration and severity of the pandemic has contributed to significant volatility within the international financial markets. The ultimate duration and magnitude of the affect of the COVID-19 outbreak on global economies and the financial impact on the Plan and the sponsor are not fully known at this time. Ramifications to the Plan could include decreased investment portfolio fair values, adverse investment performance, limitations on the ability to raise liquidity and unfavorable changes in the Plan’s pension obligations and related funding, among other consequences.

Certain investment funds, private equity and debt investments and real estate investments owned by the Plan, Master Trusts or Investment Trusts may be/were illiquid. Refer to Note 8. Investment Redemption Restrictions, Unfunded Commitments and Other Provisions for related disclosures pertaining to these investments. It may not be possible to quickly liquidate some of these investments at an amount close to or equal to fair value in order to meet liquidity requirements or to respond to specific events such as deterioration in the creditworthiness of any specific issuer or counterparty. Because of the redemption restrictions and other inherent limitations attributable to these investments, the values for these investments may differ significantly from their fair values had a ready market existed, and the differences could be material.

Illiquid investments held in the portfolio are generally long-term investments that complement the long-term nature of the Plan’s accumulated plan benefits and are not used to fund benefit payments currently due. GMIMCo monitors liquidity risk on an ongoing basis and has procedures in place designed to maintain flexibility in addressing Plan-specific, broader industry and market liquidity events.

Note 7. Derivative Financial Instruments

The Plan, Master Trusts and the Investment Trusts may enter into various derivative financial instruments (“derivatives”) to hedge or protect the underlying investments from changes in the interest rate, foreign exchange, commodity and securities markets. Losses may arise if the value of derivatives decreases due to an unfavorable change in the value of the underlying assets or if the counterparty does not perform under the contract. The following tables present the fair value of the derivatives directly held by the Plan at September 30, 2020 and 2019 (in thousands):

	2020			
	Equity Contracts	Interest Rate Contracts	Other Contracts	Total
Derivative assets	\$ 16,641	\$ 528	\$ 533	\$ 17,702
Derivative liabilities	(193,291)	(8,375)	(552)	(202,218)
Net	\$ (176,650)	\$ (7,847)	\$ (19)	\$ (184,516)

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 7. Derivative Financial Instruments (continued)

	2019			
	Equity Contracts	Interest Rate Contracts	Other Contracts	Total
Derivative assets	\$ 1,427	\$ 1,744	\$ 695	\$ 3,866
Derivative liabilities	(3,043)	(8,862)	(460)	(12,365)
Net	<u>\$ (1,616)</u>	<u>\$ (7,118)</u>	<u>\$ 235</u>	<u>\$ (8,499)</u>

The net fair value of the derivatives is included in Other investments, net within the *Statement of Net Assets*.

The net realized and unrealized gain on derivatives aggregated approximately \$52.4 million for the year ended September 30, 2020 and principally consisted of net gains on interest rate and equity futures contracts of \$176.2 million which was partially offset by net losses on equity option contracts of approximately \$120.7 million. The net realized and unrealized gain on derivatives is included in Net realized and unrealized gains from direct investments within the *Statement of Changes In Net Assets Available For Benefits*.

The notional amount of the derivative financial instruments held by the Plan aggregated approximately \$756.5 million and \$720.8 million at September 30, 2020 and 2019, respectively, and principally represented interest rate swaps and financial futures contracts. The notional amount is the contractual amount applicable to the derivative financial instruments and not the amount at risk.

Note 8. Investment Redemption Restrictions, Unfunded Commitments and Other Provisions

The Plan, Master Trusts and Investment Trusts held various investment funds, private equity and debt investments and real estate investments. Certain investment holdings are either represented by shares, units or other interests in which the NAV determined by the investment sponsor or manager is used as a practical expedient to estimate fair value. These investments may also contain redemption restrictions, have specified liquidation terms and conditions or require additional capital contributions. A discussion of these provisions for the respective investments underlying the Plan, Master Trusts and Investment Trusts follows.

Investment Funds

The investment funds held by the Plan, Master Trusts and Investment Trusts may be subject to initial period lock-up restrictions. An investment fund lock-up restriction is a provision which does not allow the investor to make a withdrawal from the fund during a specified initial period. In addition, investment funds may invest a portion of their assets in illiquid investments which are held in "side pockets" and represent separately held accounts. Certain investment funds may not be redeemed at all due to redemption restrictions imposed by fund managers. Distributions from such investment funds will be received as the underlying investments are liquidated.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 8. Investment Redemption Restrictions, Unfunded Commitments and Other Provisions (continued)

The following describes the principal investment funds and related strategies held by the Plan, Master Trusts and Investment Trusts.

Equity funds primarily invest in U.S. equity securities as well as equity securities issued by companies incorporated, listed or domiciled in developed and/or emerging markets countries. Also included in this group are equity long/short investment funds that attempt to profit from security mispricing in equity markets.

Fixed income funds invest in high quality and high yield fixed income securities of domestic and foreign public and private company and government issuers. This category also includes investment funds whose focus is to invest in fixed income instruments that allow fund managers to profit from mispricing of these instruments. Certain derivative financial instruments may be used for hedging purposes by some fixed income fund managers to limit exposure to various risk factors.

Funds of hedge funds invest in a portfolio of alternative investment funds. Funds of hedge fund managers typically seek to achieve their objectives by allocating capital across a broad array of alternative investment funds and/or investment managers.

Global macro funds represent investment funds that focus on taking positions in derivative financial instruments and other securities depending on the movements in global financial markets. The investment strategy is typically based on forecasts and analysis about interest rate trends, movements in the general flow of funds, political changes, government policies, inter-government relations and other broad systemic factors.

Multi-strategy funds represent investment funds that invest in broadly diversified portfolios of equity, fixed income and derivative financial instruments. Certain investment funds may also employ multiple alternative investment strategies, in combination, such as global macro, event-driven and relative value.

Other investment funds include funds that invest in event-driven situations (i.e., mergers, hostile takeovers, reorganizations, recapitalizations, share buybacks or leveraged buyouts) and relative value (which seeks to take advantage of pricing discrepancies between instruments including equities, debt, options and futures).

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 8. Investment Redemption Restrictions, Unfunded Commitments and Other Provisions (continued)

The following tables summarize the fair value, redemption restrictions, unfunded commitments and other provisions related to certain investment funds directly held by the Plan at September 30, 2020 and 2019 (dollars in thousands).

Description	2020				
	Fair Value	Unfunded Commitments	Redemption Attributes		
			Redeemable *	Frequency	Notice Period
Global macro funds	\$ 70,025	\$ -	100%	Quarterly	90 Days
Multi-strategy funds	76,725	-	100%	Monthly	3 Days
Other investment funds ^(a)	3,911	-	0%	N/A	N/A
Total	<u>\$ 150,661</u>	<u>\$ -</u>			

Description	2019				
	Fair Value	Unfunded Commitments	Redemption Attributes		
			Redeemable *	Frequency	Notice Period
Global macro funds	\$ 73,643	\$ -	100%	Quarterly	90 Days
Multi-strategy funds	59,618	-	100%	Monthly	3 Days
Other investment funds(a)	3,903	-	0%	N/A	N/A
Total	<u>\$ 137,164</u>	<u>\$ -</u>			

* Represents the ratio of the fair value of these investment funds to the total fair value of investment funds in this category.

(a) Substantially all of the nonredeemable investment funds in this category were in the process of liquidation.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 8. Investment Redemption Restrictions, Unfunded Commitments and Other Provisions (continued)

The following tables summarize the fair value, redemption restrictions, unfunded commitments and other provisions related to certain investment funds held by the Master Trusts and the Plan's beneficial interest of the investment funds held by the Investment Trusts at September 30, 2020 and 2019 (dollars in thousands).

Description	2020					
	Fair Value	Unfunded Commitments	Redemption Attributes			
			Redeemable *	Frequency	Notice Period	
Master Trusts						
Multi-strategy funds ^(a)	\$ 47,191	\$ -	0%	N/A	N/A	
Investment Trusts						
Funds of hedge funds ^(b)	\$ 35,882	\$ 4,401	99%	Semi-Annually	95 Days	
Fixed income funds ^(c)	28,599	665	98%	Quarterly, Semi-Annually, Annually	60 - 180 Days	
Equity funds ^(d)	42,323	-	99%	Monthly, Quarterly, Semi-Annually	30 - 90 Days	
Multi-strategy funds ^(e)	132,036	-	100%	Monthly, Semi-Annually	4 - 65 Days	
Other investment funds	82,508	-	100%	Monthly, Quarterly	5 - 90 Days	
Total	\$ 321,348	\$ 5,066				
Description	2019					
	Fair Value	Unfunded Commitments	Redemption Attributes			
			Redeemable *	Frequency	Notice Period	
Master Trusts						
Multi-strategy funds ^(a)	\$ 71,631	\$ -	0%	N/A	N/A	
Investment Trusts						
Funds of hedge funds ^(b)	\$ 39,204	\$ 6,115	98%	Semi-Annually	95 Days	
Fixed income funds ^(c)	27,473	1,861	95%	Quarterly, Semi-Annually, Annually	60 - 180 Days	
Equity funds ^(d)	43,429	-	99%	Monthly, Quarterly, Semi-Annually	30 - 180 Days	
Multi-strategy funds ^(e)	110,823	-	99%	Monthly, Quarterly, Semi-Annually	4 - 65 Days	
Other investment funds	82,922	-	100%	Monthly, Quarterly	5 - 90 Days	
Total	\$ 303,851	\$ 7,976				

(a) All investment funds in this category were in the process of liquidation.

(b) Approximately 99% (98% at September 30, 2019) of the fair value of the investment funds in this category were subject to an initial lock-up period of 3 years.

(c) Approximately 49% (45% at September 30, 2019) of the fair value of the investment funds in this category were subject to initial lock-up periods of 1 to 5 years. Approximately 13% (56% at September 30, 2019) of the fair value of the nonredeemable investment funds in this category were in liquidation.

(d) Approximately 12% (10% at September 30, 2019) of the fair value of the investment funds in this category were subject to an initial lock-up period of 1 year.

Approximately 86% (87% at September 30, 2019) of the fair value of the nonredeemable investment funds in this category were in liquidation.

(e) Approximately 75% (77% at September 30, 2019) of the fair value of the nonredeemable investment funds in this category were in liquidation.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 8. Investment Redemption Restrictions, Unfunded Commitments and Other Provisions (continued)

Private Equity and Debt Investments

Private equity and debt investments pursue multiple strategies, including venture capital, leveraged buyouts, distressed debt and private investments in public equity. In addition, these investments may be structured with a focus on domestic or foreign equity and debt. Private equity and debt investments do not permit redemptions and there is no public market for these investments. A typical private equity and debt investment is made in a partnership that has a ten-year term, with two-to-three one-year extensions to the partnership term with the consent of either the partnership's limited partner advisory committee or a majority of the limited partners. Generally, the only way an investor is able to exit a private equity and debt investment prior to liquidation of the partnership is to sell its interest in the partnership in the private secondary market for such interest at a discount that will vary from time-to-time depending on market supply and demand. Due to the nature and inherent illiquidity of private market investments, the range of estimated liquidation periods for these investments may differ from their contractual lives.

Real Estate and Other Alternative Investments

These investments primarily comprise entities which are principally engaged in the ownership, acquisition, development, financing, sale and/or management of income-producing real estate properties, including commercial and residential properties as well as energy, natural resources and other industrial assets. These investments typically seek long-term growth of capital and current income that is above average relative to public equity securities and generally are not redeemable. Distributions from these entities occur as the underlying investments are liquidated.

The following tables summarize the fair value, unfunded commitments and estimated liquidation periods related to the Plan's beneficial interests of the private equity and debt investments and certain real estate investments held by the Investment Trusts as of September 30, 2020 and 2019 (dollars in thousands). Neither the Plan nor the Master Trusts held any private equity and debt investments or real estate and other alternative investments subject to disclosure at September 30, 2020 and 2019.

Description	2020				
	Fair Value	Unfunded Commitments	Estimated Liquidation Period		
			Five Years or Less	Six to Ten Years	More Than Ten Years
Investment Trusts					
Private equity and debt investments	\$ 443,859	\$ 69,236	83%	17%	0%
Real estate and other alternative investments	307,919	99,151	18%	48%	34%
Total	<u>\$ 751,778</u>	<u>\$ 168,387</u>			

Description	2019				
	Fair Value	Unfunded Commitments	Estimated Liquidation Period		
			Five Years or Less	Six to Ten Years	More Than Ten Years
Investment Trusts					
Private equity and debt investments	\$ 508,328	\$ 76,994	47%	53%	0%
Real estate and other alternative investments	279,940	129,823	35%	31%	34%
Total	<u>\$ 788,268</u>	<u>\$ 206,817</u>			

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 9. 401(h) Account

The aggregate fair value of the net assets of the Plan's 401(h) account at September 30, 2020 and 2019 was \$15.6 and \$13.7 million, respectively. The principal investment underlying the 401(h)-account consisted of a publicly traded investment fund which was classified in Level 1 of the fair value hierarchy.

Note 10. Termination Priorities

Although it has not expressed any intention to do so, GM has the right under the Plan, in certain circumstances, to discontinue contributions at any time and to terminate the Plan in accordance with the provisions set forth in ERISA. If GM exercises its right to terminate the Plan voluntarily, participants will receive the full amount of their benefit entitlement as of the date of termination.

In the event that the Plan is terminated under a distress termination, the net assets of the Plan will be allocated for payment of Plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder and the Plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC"). Generally, the PBGC guarantees most vested normal age retirement benefits, certain early retirement benefits and certain disability and survivor pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits should the Plan be terminated under a distress termination at some future date will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

Note 11. Federal Income Tax Status and Regulatory Matters

The Plan was established on August 1, 2012. The Plan received a favorable determination letter from the Internal Revenue Service ("IRS") dated May 6, 2014, stating that the Plan and related trusts were designed in accordance with the applicable provisions of the IRC and therefore, the associated trusts are exempt from taxation. The Plan was amended subsequent to receiving the IRS determination letter and is required to operate in conformity with the IRC to maintain its qualified status. Plan management believes the Plan, as amended, is being operated in compliance with the applicable provisions of the IRC and the related trusts continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan's management has analyzed the tax positions taken by the Plan and has concluded that as of September 30, 2020, there were no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to audit by taxing jurisdictions. In August 2017, the IRS initiated an audit of the Plan for the plan year ended September 30, 2015. The audit was concluded, and the IRS issued their closing letter dated December 9, 2019 accepting the Plan's return as filed.

In October 2018, the U.S. Department of Labor initiated an audit of the Plan for the period commencing January 1, 2015 to the present. The audit is currently ongoing.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 12. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments which are attributable to the service participants have rendered under the Plan's provisions. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of employees who have died and (c) active participants or their beneficiaries.

The actuarial present value of accumulated plan benefits is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money through discounts for interest and the probability of payment by means of decrements such as for death, disability, withdrawal or retirement between the valuation date and the expected date of payment. The actuarial assumptions are based on the presumption that the Plan will continue. Different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits if the Plan were to terminate.

The following significant actuarial assumptions were used in the valuations for the years ended September 30, 2020 and 2019:

- The interest rate used to discount accumulated plan benefits was 2.96% and 3.30% at September 30, 2020 and 2019, respectively.
- The mortality of retired and non-retired participants was estimated using the RP-2014 White Collar Annuitant Male and Female Mortality tables and projected from base year 2006 with MP-2020 unadjusted (MP-2016 using a 0.75% ultimate rate at September 30, 2019). Adjustment factors of 0.863 and 0.923 were applied to the RP-2014 White Collar Annuitant Male and Female Mortality tables, respectively. The withdrawal rate, retirement rate and incidence of total and permanent disability assumptions were based on GM experience.
- The average basic benefit was \$51.64 per month per year of credited service.
- Interest credited to participant accounts under the cash balance feature of the Plan was at the greater of 3.25% or the 30-year Treasury rate for the month of July preceding the valuation date (1.31% for July 2020 vs. 2.57% for July 2019). It was assumed 100% of the participants elect to take this benefit in the form of a lump-sum payment.
- It was assumed that approximately 75% of all male participants and 40% of all female participants would not reject the surviving spouse coverage and the husband-wife age difference is two years for males and two years for females.
- For non-disability retirements, it was presumed that 50% of retirees would choose a lump sum payment and the remaining 50% would elect the annuity form of payment for retirement.

The increase of \$358.3 million in the accumulated plan benefits obligation due to changes in actuarial assumptions was principally attributable to the decrease in the discount rate from 3.30% to 2.96%.

Note 13. Employer Contributions

For the year ended September 30, 2020, the Company met the minimum funding requirements under ERISA and no contributions were due.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

Note 14. Related Party and Party-In-Interest Transactions

The Plan, Master Trusts and Investment Trusts entered into related-party transactions which generally include investments or transactions with trustees, fund managers, GM Company and its subsidiaries and other GM sponsored benefit plans as described throughout these financial statements. Such transactions were within the scope of the investment guidelines as established by the IFC. These transactions also qualify as party-in-interest transactions and are exempt from the prohibited transaction rules pursuant to ERISA.

Note 15. Reconciliation of Financial Statements to the Form 5500

The following table presents a reconciliation of the net assets available for benefits per the financial statements to the Form 5500 as of September 30, 2020 and 2019 (in thousands).

	<u>2020</u>	<u>2019</u>
Net assets available for benefits per the financial statements	\$ 6,403,274	\$ 6,207,319
Add:		
Net assets held in 401(h) account	<u>15,555</u>	<u>13,691</u>
Net assets available for benefits per the Form 5500	<u>\$ 6,418,829</u>	<u>\$ 6,221,010</u>

The following is a reconciliation of the changes in net assets available for benefits per the financial statements to the Form 5500 for the year ended September 30, 2020 (in thousands):

	<u>Amounts per Financial Statements</u>	<u>401(h) Account Activity</u>	<u>Amounts per Form 5500</u>
Net investment income	\$ 645,851	\$ 2,040	\$ 647,891
Benefits paid to participants	412,933	175	413,108
Administrative expenses	36,963	2	36,965

Note 16. Subsequent Events

Subsequent events have been evaluated through June 23, 2021 which is the date these financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES

SCHEDULE H, PART IV, LINE 4i—SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a) (b) Identity of Issue, Borrower, or Similar Party		(c) Type of Investment	(d) Cost	(e) Current Value
* Investment in First Plaza Group Trust (25-6295264)		Common/Collective Trust	\$ 715,225	\$ 354,997
* Investment in First Plaza Group Trust II (26-6389533)		Common/Collective Trust	92,773	16,814
* Investment in White Plaza Group Trust (11-3317084)		Common/Collective Trust	738,370	716,275
Total Investment Trusts			<u>1,546,368</u>	<u>1,088,086</u>
Directly held investments:				
Cash equivalents and other short-term				
investments (see attached)	Cash equivalents and other short-term investments		14,952	14,952
** Equity securities (see attached)	Equity securities		1,081,763	1,292,439
*** Debt securities (see attached)	Debt securities		3,458,617	3,830,838
Investment funds (see attached)	Investment funds		147,416	157,034
Private equity and debt investments (see attached)	Private equity and debt investments		5,410	1,058
Real estate and other alternative investments (see attached)	Real estate and other alternative investments		19,582	19,230
Insurance contracts (see attached)	Insurance contracts		20,687	29,201
Derivatives, net (see attached)	Derivatives		(257)	(184,516)
Total directly held investments			<u>4,748,170</u>	<u>5,160,236</u>
Total investments			<u>\$ 6,294,538</u>	<u>\$ 6,248,322</u>
Investment held in 401 (h) account:				
Vanguard STAR Fund			<u>\$ 11,017</u>	<u>\$ 15,527</u>

* Denotes parties-in-interest.

** Includes GM common stock with a cost of \$602 and current value of \$463.

*** Includes GM senior unsecured notes with a cost of \$3,233 and current value of \$3,891.

Note:

In compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, investments in Master Trust assets are excluded from this schedule.

GENERAL MOTORS SALARIED RETIREMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS – (CONTINUED)

SCHEDULE H, PART IV, LINE 4j—SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED SEPTEMBER 30, 2020
(in thousands, except number of transactions)

EMPLOYER ID: 27-0383222

PLAN NUMBER: 016

(a) Identity of Party Involved	(b) Description of Asset	Number of Transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Assets on Transaction	(i) Net Gain (Loss)
Single transactions:							
No single transaction equaled or exceeded the 5% reporting threshold as defined in the Department of Labor's Rules and Regulation for Reporting and Disclosure.							
Series of transactions:							
U.S. Government	US Treasury notes & bonds 11/15/2049, 3.375%	376	\$ 253,451	\$ -	\$ -	\$ 253,451	\$ -
		322	-	249,586	238,916	249,586	10,670
U.S. Government	US Treasury notes & bonds 02/15/2050, 2.000%	335	237,339	-	-	237,339	-
		308	-	214,168	215,046	214,168	(878)

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
Cash equivalents and other short-term investments				
	CREDIT AGRICOLE CIB Time Deposit	Cash equivalents and other short-term investments	3,987	3,987
	NATIXIS Time Deposit	Cash equivalents and other short-term investments	10,965	10,965
	Total cash equivalents and other short-term investments		14,952	14,952
Equity securities				
	1ST SOURCE CORP	Equity Securities	218	160
	3I GROUP PLC	Equity Securities	801	1,035
	3M CO	Equity Securities	1,397	1,106
	AAK AB	Equity Securities	125	124
	AALBERTS INDS	Equity Securities	140	131
	ABBOTT LABORATORIES	Equity Securities	2,223	4,013
	ABBVIE INC	Equity Securities	1,724	1,871
	ABC-MART INC	Equity Securities	96	78
	ABDULLAH AL OTHAIM MARKETS	Equity Securities	173	187
	ABIOMED INC	Equity Securities	203	161
	ACACIA RESEARCH	Equity Securities	389	340
	ACCELERON PHARMA INC	Equity Securities	74	191
	ACCENTURE PLC CL A	Equity Securities	1,027	1,736
	ACCOLADE INC	Equity Securities	157	256
	ACERINOX SA	Equity Securities	298	184
	ACTIVISION BLIZZARD INC	Equity Securities	3,611	4,811
	ADAPTHEALTH CORP	Equity Securities	495	697
	ADAPTIVE BIOTECH	Equity Securities	214	340
	ADC THERAPEUTICS	Equity Securities	152	205
	ADDTECH AB-B SH	Equity Securities	291	569
	ADDUS HOMECARE CORP	Equity Securities	550	737
	ADECCO SA REG	Equity Securities	1,022	787
	ADEVINTA ASA	Equity Securities	364	636
	ADIDAS AG	Equity Securities	1,310	1,868
	ADMIRAL GROUP PLC	Equity Securities	426	603
	ADOBE SYSTEMS INC	Equity Securities	3,547	13,840
	ADTRAN INC	Equity Securities	131	94
	ADVANCE AUTO PARTS INC	Equity Securities	108	132
	ADVANCED MICRO DEVICES INC	Equity Securities	1,391	2,906
	ADYEN NV	Equity Securities	179	350
	AECOM	Equity Securities	1,296	1,696
	AEGION CORP	Equity Securities	122	113
	AENA SME SA	Equity Securities	419	415
	AEON DELIGHT CO LTD	Equity Securities	80	69
	AEON FINANCIAL	Equity Securities	110	51
	AEROJET ROCKETDYNE HOLDINGS	Equity Securities	494	451
	AES CORP	Equity Securities	88	139
	AES GENER SA	Equity Securities	699	412
	AFFILIATED MANAGERS GROUP	Equity Securities	545	574
	AFLAC INC	Equity Securities	348	323
	AFRICAN RAINBOW MINERALS LTD	Equity Securities	17	20
	AFTER YOU PCL	Equity Securities	186	167
	AFYA LTD-CLASS A	Equity Securities	97	153
	AGGREKO PLC	Equity Securities	57	27
	AGILE GROUP HOLD	Equity Securities	22	21
	AGILENT TECHNOLOGIES INC	Equity Securities	810	1,806
	AGNICO EAGLE MINES LTD	Equity Securities	151	214
	AIA GROUP LTD	Equity Securities	747	1,029
	AIR PRODUCTS + CHEMICALS INC	Equity Securities	410	799
	AIR TRANSPORT SERVICES GROUP I	Equity Securities	184	188
	AIR WATER INC	Equity Securities	91	87
	AIRBUS GROUP SE	Equity Securities	1,150	1,215
	AKAMAI TECHNOLOGIES INC	Equity Securities	116	217
	AKCANSIA CIMENTO	Equity Securities	97	108
	AKSA ENERJI URET	Equity Securities	236	231
	AKSIGORTA	Equity Securities	561	567
	ALBEMARLE CORP	Equity Securities	778	853
	ALCOA CORP	Equity Securities	379	297
	ALCON INC	Equity Securities	219	185
	ALDREES PETROLEUM AND TRANSPORT SERVICES CO	Equity Securities	20	22
	ALEXION PHARMACEUTICALS INC	Equity Securities	371	314
	ALFREDA HOLDINGS CORP	Equity Securities	299	377
	ALIBABA GROUP HOLDING SP ADR	Equity Securities	5,121	10,789
	ALIGN TECHNOLOGY INC	Equity Securities	156	289
	ALIMENTATION COUCHE TARD B	Equity Securities	554	781
	ALK-ABELLO A/S	Equity Securities	79	96
	ALKERMES PLC	Equity Securities	540	177
	ALLEGHANY CORP	Equity Securities	95	90
	ALLEGION PLC	Equity Securities	90	109
	ALLIANT ENERGY CORP	Equity Securities	124	158
	ALLIANZ SE REG	Equity Securities	389	375
	ALLSTATE CORP	Equity Securities	306	378
	ALLY FINANCIAL INC	Equity Securities	818	759
	ALNYLAM PHARMACE	Equity Securities	166	202
	ALPEK	Equity Securities	20	19
	ALPEN CO LTD	Equity Securities	247	254
	ALPHABET INC CL A	Equity Securities	11,024	15,454

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	ALPHABET INC CL C	Equity Securities	3,819	7,522
	ALS LTD	Equity Securities	503	630
	ALTEN	Equity Securities	363	358
	ALTICE USA INC-A	Equity Securities	97	105
	ALTRIA GROUP INC	Equity Securities	1,385	873
	ALUJAIN HOLDING	Equity Securities	104	178
	ALUMINA LTD	Equity Securities	414	288
	ALUSSA ENERGY -A	Equity Securities	147	145
	AMADEUS IT GROUP	Equity Securities	472	475
	AMAZON.COM INC	Equity Securities	20,317	34,182
	AMBU A/S-B	Equity Securities	88	77
	AMCOR PLC	Equity Securities	218	214
	AMERCO	Equity Securities	38	36
	AMEREN CORPORATION	Equity Securities	165	239
	AMERICAN AIRLINES GROUP INC	Equity Securities	1,270	365
	AMERICAN ELECTRIC POWER	Equity Securities	405	483
	AMERICAN EXPRESS CO	Equity Securities	749	850
	AMERICAN FINANCIAL GROUP INC	Equity Securities	90	59
	AMERICAN INTERNATIONAL GROUP	Equity Securities	733	385
	AMERICAN SUPERCONDUCTOR CORP	Equity Securities	926	1,147
	AMERICAN VANGUARD	Equity Securities	439	413
	AMERICAN WATER WORKS CO INC	Equity Securities	174	320
	AMERICAN WELL CORP	Equity Securities	28	46
	AMERICAN WOODMARK CORP	Equity Securities	156	149
	AMERICA'S CAR-MART INC	Equity Securities	98	148
	AMERIPRISE FINANCIAL INC	Equity Securities	203	253
	AMERISOURCEBERGEN CORP	Equity Securities	167	182
	AMETEK INC	Equity Securities	170	267
	AMGEN INC	Equity Securities	4,256	6,478
	AMP LTD	Equity Securities	184	155
	AMPHENOL CORP CL A	Equity Securities	286	396
	AMPLIFON SPA	Equity Securities	237	359
	AMPOL LTD	Equity Securities	275	203
	AMUNDI SA	Equity Securities	306	314
	ANADOLU EFES	Equity Securities	18	12
	ANALOG DEVICES INC	Equity Securities	719	1,090
	ANAPTYSBIO INC	Equity Securities	284	215
	ANDRITZ AG	Equity Securities	202	116
	ANGIODYNAMICS IN	Equity Securities	31	36
	ANGLO AMERICAN PLATINUM LTD	Equity Securities	328	678
	ANGLO AMERICAN PLC	Equity Securities	1,845	1,741
	ANGLO PAC GROUP	Equity Securities	136	133
	ANGLOGOLD AS-ADR	Equity Securities	862	858
	ANHEUSER-BUSCH INBEV SA	Equity Securities	1,071	518
	ANHUI CONCH CEMENT CO LTD	Equity Securities	556	722
	ANHUI GUANGXIN-A	Equity Securities	544	638
	ANRITSU CORP	Equity Securities	132	152
	ANSYS INC	Equity Securities	134	342
	ANTARES PHARMA	Equity Securities	103	100
	ANTHEM INC	Equity Securities	602	825
	AON PLC-CLASS A	Equity Securities	254	405
	AP MOLLER-B	Equity Securities	306	441
	APELOA PHARMACEUTICAL-A	Equity Securities	20	19
	APOGEE ENTERPRISES	Equity Securities	234	135
	APOLLO GLOBAL MANAGEMENT INC	Equity Securities	99	93
	APPEN LTD	Equity Securities	80	117
	APPLE INC	Equity Securities	11,135	28,999
	APPLIED MATERIALS INC	Equity Securities	2,399	3,346
	APTIV PLC	Equity Securities	235	281
	ARAMARK	Equity Securities	110	76
	ARCBEST CORP	Equity Securities	547	527
	ARCELIK	Equity Securities	123	155
	ARCELORMITTAL	Equity Securities	1,318	1,293
	ARCH CAPITAL GROUP LTD	Equity Securities	136	137
	ARCHER DANIELS MIDLAND CO	Equity Securities	300	321
	ARISTA NETWORKS	Equity Securities	119	126
	ARISTOCRAT LEISURE	Equity Securities	617	545
	ARKEMA	Equity Securities	127	132
	ARLO TECHNOLOGIES INC	Equity Securities	268	226
	ARROW ELECTRONICS INC	Equity Securities	73	80
	ARTHUR J GALLAGHER + CO	Equity Securities	138	240
	ASAHI GROUP HOLDINGS	Equity Securities	714	606
	ASALEO CARE LTD	Equity Securities	238	142
	ASBURY AUTO GROUP	Equity Securities	259	331
	ASCENDIS PHARMA A/S	Equity Securities	336	679
	ASIA CEMENT CO LTD	Equity Securities	220	236
	ASIA PAPER MFG	Equity Securities	487	410
	ASICS CORP	Equity Securities	802	920
	ASKUL CORP	Equity Securities	244	321
	ASM INTL NV	Equity Securities	78	173
	ASM PACIFIC	Equity Securities	464	404
	ASMEDIA TECH	Equity Securities	61	50
	ASML HOLDING NV	Equity Securities	623	1,189

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	ASML HOLDING NV NY REG SHS	Equity Securities	421	1,403
	ASPEN PHARMACARE	Equity Securities	44	41
	ASPEN TECHNOLOGY	Equity Securities	955	1,190
	ASR NEDERLAND NV	Equity Securities	208	164
	ASSA ABLOY AB B	Equity Securities	1,545	1,775
	ASSURANT INC	Equity Securities	71	96
	ASSURED GUARANTY	Equity Securities	624	290
	ASTEC INDUSTRIES	Equity Securities	175	208
	ASTELLAS PHARMA	Equity Securities	2,082	1,994
	ASTRAL FOODS LTD	Equity Securities	188	187
	ASTRAZENECA PLC	Equity Securities	3,526	5,824
	ASTRONICS CORP	Equity Securities	197	156
	ASUSTEK COMPUTER	Equity Securities	73	88
	AT+T INC	Equity Securities	3,170	2,482
	ATEA ASA	Equity Securities	291	290
	ATHENE HOLDING-A	Equity Securities	246	301
	ATKORE INTERNATIONAL GROUP	Equity Securities	970	766
	ATLAS AIR WORLDWIDE HOLDINGS INC	Equity Securities	176	176
	ATMOS ENERGY CORP	Equity Securities	121	137
	ATS AUTOMATION	Equity Securities	75	67
	AUCKLAND AIRPORT	Equity Securities	510	691
	AURAS TECHNOLOGY	Equity Securities	23	25
	AURINIA PHARMACEUTICALS INC	Equity Securities	488	447
	AUTO TRADER GROUP PLC	Equity Securities	314	453
	AUTODESK INC	Equity Securities	260	612
	AUTOGRILL SPA	Equity Securities	92	49
	AUTOLIV INC	Equity Securities	86	74
	AUTOMATIC DATA PROCESSING	Equity Securities	561	737
	AUTOZONE INC	Equity Securities	208	360
	AVALARA INC	Equity Securities	95	113
	AVANTOR INC	Equity Securities	98	116
	AVERY DENNISON CORP	Equity Securities	92	130
	AVON RUBBER	Equity Securities	342	725
	AXA SA	Equity Securities	1,815	1,264
	AXALTA COATING SYSTEMS LTD	Equity Securities	75	56
	AYGAZ AS	Equity Securities	483	426
	AZBIL CORP	Equity Securities	85	204
	B&M EUROPEAN	Equity Securities	586	836
	B. RILEY FINANCIAL	Equity Securities	299	352
	B2W CIA DIGITAL	Equity Securities	1,075	955
	B3 SA	Equity Securities	1,440	1,537
	BAE SYSTEMS PLC	Equity Securities	626	513
	BAIC MOTOR-H	Equity Securities	20	16
	BAIDU INC-SP ADR	Equity Securities	1,525	1,671
	BAKER HUGHES A	Equity Securities	270	102
	BALFOUR BEATTY	Equity Securities	94	90
	BALL CORP	Equity Securities	147	315
	BANCO BRADESCO SA	Equity Securities	158	65
	BANCO DO BRASIL	Equity Securities	73	63
	BANCO ESPIRITO SANTO REG	Equity Securities	111	-
	BANCO SANTANDER BRASIL UNIT	Equity Securities	509	597
	BANCOLOMBIA SA	Equity Securities	34	23
	BANCORP INC/THE	Equity Securities	143	203
	BANDAI NAMCO HOLDINGS INC	Equity Securities	517	1,210
	BANGKOK LAND	Equity Securities	73	70
	BANK MANDIRI	Equity Securities	99	86
	BANK OF AMERICA CORP	Equity Securities	3,292	3,215
	BANK OF BEIJING-A	Equity Securities	120	107
	BANK OF CHENGDU-A	Equity Securities	79	101
	BANK OF CHINA LTD H	Equity Securities	942	689
	BANK OF COMMUNICATIONS CO H	Equity Securities	694	489
	BANK OF IRELAND	Equity Securities	797	170
	BANK OF JIANGS-A	Equity Securities	110	108
	BANK OF NEW YORK MELLON CORP	Equity Securities	1,226	1,071
	BANK OF SHANGHAI-A	Equity Securities	116	113
	BANK PEMBANGUNAN DAERAH	Equity Securities	180	169
	BANKIA SA	Equity Securities	660	218
	BAOSHAN IRON &STEEL-A	Equity Securities	20	18
*	BARCLAYS PLC	Equity Securities	1,132	508
	BARRATT DEVELOPMENTS PLC	Equity Securities	169	134
	BARRICK GOLD CRP	Equity Securities	231	392
	BARRY CALLEB-REG	Equity Securities	437	475
	BASF SE	Equity Securities	1,264	899
	BAUDAX BIO INC	Equity Securities	221	173
	BAWAG GROUP AG	Equity Securities	136	117
	BAWAN CO	Equity Securities	129	134
	BAXTER INTERNATIONAL INC	Equity Securities	840	969
	BAYER AG REG	Equity Securities	1,109	864
	BAYERISCHE MOTOREN WERKE AG	Equity Securities	724	530
	BEACH ENERGY LTD	Equity Securities	132	96
	BEAZER HOMES USA	Equity Securities	240	313
	BEAZLEY PLC	Equity Securities	280	193
	BECTON DICKINSON AND CO	Equity Securities	707	816

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	BEENOS INC	Equity Securities	297	308
	BEIGENE LTD-ADR	Equity Securities	61	115
	BEIJING AOSAIKANG PHARMA-A	Equity Securities	114	119
	BEIJING ENTERPRISES HOLDINGS	Equity Securities	44	27
	BENTLEY SYSTEM-B	Equity Securities	106	151
	BERKSHIRE HATHAWAY INC CL B	Equity Securities	3,010	3,577
	BEST BUY CO INC	Equity Securities	153	324
	BEZEQ THE ISRAEL	Equity Securities	95	134
	BHP BILLITON LIMITED	Equity Securities	172	215
	BHP BILLITON PLC	Equity Securities	1,609	1,481
	BHP GROUP-ADR	Equity Securities	806	720
	BIGCOMMERCE-1	Equity Securities	46	158
	BIGLARI HOLDINGS-B	Equity Securities	478	379
	BIM	Equity Securities	78	69
	BIOGEN INC	Equity Securities	5,980	4,768
	BIOMARIN PHARMACEUTICAL INC	Equity Securities	2,505	1,970
	BIOMERIEUX	Equity Securities	168	231
	BIONTECH SE-ADR	Equity Securities	269	298
	BIO-RAD LABS-A	Equity Securities	98	136
	BJ'S RESTAURANTS	Equity Securities	258	386
	BJ'S WHOLESALE CLUB	Equity Securities	830	1,338
	BLACK KNIGHT	Equity Securities	111	155
	BLACKBERRY LTD	Equity Securities	864	424
*	BLACKROCK INC	Equity Securities	841	1,039
	BLACKSTONE GROUP INC	Equity Securities	419	410
	BLOOMIN' BRANDS	Equity Securities	176	224
	BLUE BIRD CORP	Equity Securities	87	74
	BLUEBIRD BIO INC	Equity Securities	291	146
	BLUEGREEN VACATION HOLDING	Equity Securities	91	40
	BLUELINX HOLDING	Equity Securities	281	670
	BLUESCOPE STEEL LTD	Equity Securities	320	443
	BMC STOCK HOLDINGS	Equity Securities	165	267
	BNK FINANCIAL GROUP	Equity Securities	527	441
	BNP PARIBAS	Equity Securities	1,732	1,272
*	BOEING CO/THE	Equity Securities	1,254	1,065
	BOLSA MEXICANA DE VALORES SAB	Equity Securities	21	22
	BONANZA CREEK EN	Equity Securities	128	135
	BOOHOO GROUP PLC	Equity Securities	95	185
	BOOKING HOLDINGS	Equity Securities	832	874
	BOOZ ALLEN HAMILTON	Equity Securities	122	138
	BORGWARNER INC	Equity Securities	123	94
	BOSKALIS WESTMINSTER	Equity Securities	461	242
	BOSTON SCIENTIFIC CORP	Equity Securities	821	1,451
	BOTTOMLINE TECHNOLOGIES	Equity Securities	361	364
	BP PLC	Equity Securities	5,378	2,452
	BRADSPAR SA -PR	Equity Securities	24	25
	BRAMBLES LTD	Equity Securities	983	1,047
	BRENNTAG AG	Equity Securities	715	801
	BRIDGE BANCORP	Equity Securities	280	246
	BRIDGESTONE CORP	Equity Securities	476	380
	BRIGHTCOVE INC	Equity Securities	458	537
	BRIGHTHOUSE FINANCIAL INC	Equity Securities	490	360
	BRIGHTVIEW HOLDINGS INC	Equity Securities	706	538
	BRINKER INTL	Equity Securities	158	355
	BRINK'S CO/THE	Equity Securities	766	386
	BRISTOL MYERS SQUIBB CO	Equity Securities	3,231	3,376
	BRISTOW GROUP INC	Equity Securities	448	587
	BRITISH AMERICAN TOBACCO PLC	Equity Securities	199	127
	BROADCOM INC	Equity Securities	1,099	1,774
	BROADRIDGE FINANCIAL SOLUTIONS	Equity Securities	104	178
	BROOKFIELD ASSET MANAGEMENT INC	Equity Securities	341	363
	BROWN & BROWN	Equity Securities	108	128
	BROWN FORMAN CORP CLASS B	Equity Securities	166	271
	BRP GROUP INC-A	Equity Securities	213	314
	BRUNSWICK CORP/DE	Equity Securities	646	660
	BUCHER INDUSTRIES-REG	Equity Securities	128	155
	BUNGE LTD	Equity Securities	121	75
	BUNZL PLC	Equity Securities	998	1,151
	BURLINGTON STORE	Equity Securities	130	161
	BURSA MALAYSIA	Equity Securities	20	18
	BUZZI UNICEM SPA	Equity Securities	132	156
	C.H. ROBINSON WORLDWIDE INC	Equity Securities	121	164
	CA IMMOBILIEN ANLAGEN	Equity Securities	77	67
	CABLE ONE INC	Equity Securities	104	104
	CABOT CORP	Equity Securities	646	486
	CABOT OIL + GAS CORP	Equity Securities	342	283
	CACI INTL-A	Equity Securities	1,051	1,194
	CADENCE DESIGN SYSTEMS INC	Equity Securities	127	370
	CAESARS ENTERTAINMENT	Equity Securities	1,505	2,355
	CAI INTERNATIONAL	Equity Securities	333	388
	CALBEE INC	Equity Securities	75	89
	CALERES INC	Equity Securities	412	612
	CALIX INC	Equity Securities	347	276

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	CAMIL ALIMENTOS	Equity Securities	20	20
	CAMPBELL SOUP CO	Equity Securities	105	101
	CAN NATURAL RESOURCES	Equity Securities	406	267
	CANON MARKETING	Equity Securities	111	102
	CAP GEMINI	Equity Securities	718	813
	CAP SOUTHWEST	Equity Securities	90	115
	CAPITA PLC	Equity Securities	971	102
	CAPITAL ONE FINANCIAL CORP	Equity Securities	472	398
	CAPITAL POWER CORP	Equity Securities	117	117
	CAPRI HOLDINGS LTD	Equity Securities	303	155
	CARDINAL HEALTH INC	Equity Securities	247	168
	CARLSBERG AS B	Equity Securities	436	586
	CARLYLE GROUP INC	Equity Securities	46	41
	CARMAX INC	Equity Securities	1,534	2,336
	CARNIVAL CORP	Equity Securities	1,439	461
	CARNIVAL PLC	Equity Securities	574	138
	CARPENTER TECHNOLOGY	Equity Securities	123	99
	CARRIER GLOBAL	Equity Securities	238	412
	CARSALLES.COM LTD	Equity Securities	442	690
	CASIO COMPUTER CO LTD	Equity Securities	194	213
	CASTELLUM AB	Equity Securities	141	176
	CATALENT INC	Equity Securities	146	161
	CATERPILLAR INC	Equity Securities	1,613	2,451
	CATHAY FINANCIAL	Equity Securities	59	60
	CBOE GLOBAL MARK	Equity Securities	195	167
	CBRE GROUP INC A	Equity Securities	146	176
	CCR	Equity Securities	317	155
	CDK GLOBAL INC	Equity Securities	89	62
	CDW CORP/DE	Equity Securities	107	210
	CELANESE CORP SERIES A	Equity Securities	147	168
	CELLNEX TELECOM	Equity Securities	690	1,059
	CELLTRION INC	Equity Securities	161	202
	CEMBRA MONEY BANK	Equity Securities	134	170
	CENOVUS ENERGY INC	Equity Securities	359	132
	CENTENE CORP	Equity Securities	356	414
	CENTENNIAL RES-A	Equity Securities	257	180
	CENTERPOINT ENERGY INC	Equity Securities	140	110
	CENTRAIS ELETRICAS BRASILIER	Equity Securities	29	26
	CENTRAL GARDEN-A	Equity Securities	614	788
	CENTRO DE IMAGEM	Equity Securities	494	390
	CENTURYLINK INC	Equity Securities	262	130
	CERENEC INC	Equity Securities	74	223
	CERNER CORP	Equity Securities	2,350	2,485
	CF INDUSTRIES HOLDINGS INC	Equity Securities	565	547
	CGI INC	Equity Securities	249	264
	CGS-H	Equity Securities	53	57
	CHANG WAH TECH	Equity Securities	82	93
	CHANGCHUN HIGH-A	Equity Securities	73	98
	CHANGZHOU XINGYU AUTOMOTIVE-A	Equity Securities	20	20
	CHAROEN POKPHAND FOODS	Equity Securities	44	49
	CHARTER COMMUNICATIONS INC	Equity Securities	553	1,126
	CHASE CORP	Equity Securities	375	353
	CHENIERE ENERGY INC	Equity Securities	143	122
	CHEVRON CORP	Equity Securities	2,547	1,642
	CHIA CHANG	Equity Securities	372	347
	CHIBA BANK LTD	Equity Securities	107	109
	CHICONY ELECTRONICS	Equity Securities	24	23
	CHICONY POWER	Equity Securities	119	151
	CHILDREN'S PLACE	Equity Securities	126	116
	CHINA AOYUAN GROUP	Equity Securities	11	17
	CHINA CITIC BANK CORP LTD H	Equity Securities	807	569
	CHINA COAL ENERGY	Equity Securities	206	130
	CHINA CONSTRUCTION BANK H	Equity Securities	1,094	889
	CHINA HONGQIAO	Equity Securities	21	21
	CHINA LESSO GROUP	Equity Securities	21	32
	CHINA LIFE INSURANCE	Equity Securities	757	863
	CHINA MEDICAL SYSTEM HOLDING	Equity Securities	518	589
	CHINA MEIDONG AUTO HOLDINGS	Equity Securities	19	84
	CHINA MERCHANTS	Equity Securities	24	20
	CHINA MINSHENG-H	Equity Securities	749	565
	CHINA MOBILE LTD	Equity Securities	1,219	1,046
	CHINA NATIONAL ACCORD MEDICINES	Equity Securities	99	96
	CHINA NATIONAL BUILDING	Equity Securities	480	644
	CHINA NATIONAL MEDICINES	Equity Securities	35	51
	CHINA NEW HIGHER EDUCATION	Equity Securities	96	95
	CHINA OVERSEAS PROPERTY	Equity Securities	21	16
	CHINA PACIFIC INSURANCE	Equity Securities	114	110
	CHINA PETROLEUM	Equity Securities	1,106	718
	CHINA REINSURANCE	Equity Securities	24	20
	CHINA RESOURCES CEMENT	Equity Securities	357	341
	CHINA RESOURCES PHARMACEUTIC	Equity Securities	21	18
	CHINA RESOURCES POWER	Equity Securities	36	31
	CHINA SHINWAY	Equity Securities	45	26

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	CHINA TELECOM	Equity Securities	57	56
	CHINA TOURISM GROUP	Equity Securities	22	23
	CHINA UNICOM	Equity Securities	299	308
	CHIPMOS TECHNOLOGIES	Equity Securities	345	329
	CHIPOTLE MEXICAN GRILL INC	Equity Securities	138	392
	CHONG KUN DANG HOLDINGS	Equity Securities	128	136
	CHONG KUN DANG PHARMACEUTICAL	Equity Securities	20	34
	CHOSUN REFRACTORIES	Equity Securities	497	428
	CHUBB LTD	Equity Securities	745	634
	CHUGAI PHARMACEUTICAL	Equity Securities	218	268
	CHUGOKU MARINE PAINTS	Equity Securities	106	104
	CHUO SPRING CO	Equity Securities	53	60
	CHURCH + DWIGHT CO INC	Equity Securities	146	286
	CIA DE SANEAMENTO	Equity Securities	214	129
	CIA PARANAENSE	Equity Securities	340	419
	CIA SANEAMENTO DO PARANA	Equity Securities	324	263
	CIA SIDERURGICA NACIONAL	Equity Securities	27	26
	CIE FINANCIERE RICHEMONT REG	Equity Securities	827	700
	CIELO SA	Equity Securities	220	167
	CIENA CORP	Equity Securities	31	32
	CIGNA CORP	Equity Securities	806	760
	CINCINNATI FINANCIAL CORP	Equity Securities	126	140
	CINTAS CORP	Equity Securities	140	348
	CIRCOR INTL	Equity Securities	452	593
	CISCO SYSTEMS INC	Equity Securities	4,624	5,050
	CISEN PHARMACEUTICAL	Equity Securities	122	107
	CITIC LTD	Equity Securities	884	510
*	CITIGROUP INC	Equity Securities	2,113	1,530
	CITIZENS FINANCIAL GROUP	Equity Securities	1,385	1,138
	CITRIX SYSTEMS INC	Equity Securities	115	216
	CJ CHEILJEDANG	Equity Securities	141	153
	CK ASSET HOLDING	Equity Securities	365	246
	CK HUTCHISON HOLDINGS LTD	Equity Securities	1,114	517
	CLEANAWAY WASTE MANAGEMENT LTD	Equity Securities	561	882
	CLEARWATER	Equity Securities	301	396
	CLEVELAND-CLIFFS	Equity Securities	427	445
	CLINIGEN GROUP P	Equity Securities	76	57
	CLOROX COMPANY	Equity Securities	190	312
	CLOSE BROTHERS GROUP PLC	Equity Securities	179	124
	CME GROUP INC	Equity Securities	579	720
	CMS ENERGY CORP	Equity Securities	143	202
	CNET TECHNOLOGY	Equity Securities	596	707
	CNH INDUSTRIAL NV	Equity Securities	937	750
	COCA COLA AMATIL LTD	Equity Securities	501	506
	COCA COLA CO/THE	Equity Securities	4,658	5,271
	COCA-COLA EUROPE	Equity Securities	334	237
	COCA-COLA ICECEK	Equity Securities	476	516
	COCOKARA FINE INC	Equity Securities	74	97
	COFCO JOYCOME FOODS	Equity Securities	20	13
	COGECO COMMUNICATIONS	Equity Securities	283	294
	COGNEX CORP	Equity Securities	134	130
	COGNIZANT TECH SOLUTIONS A	Equity Securities	455	467
	COLFAX CORP	Equity Securities	283	438
	COLGATE PALMOLIVE CO	Equity Securities	2,671	2,828
	COLOPLAST B	Equity Securities	1,065	2,318
	COLUMBUS MCK/INY	Equity Securities	197	228
	COMZUS CORP	Equity Securities	187	201
	COM7 PCL	Equity Securities	457	468
	COMCAST CORP CLASS A	Equity Securities	1,994	2,551
	COMERICA INC	Equity Securities	142	76
	COMFORTDELGRO CORP	Equity Securities	121	74
	COMMONW BANK AUSTRALIA	Equity Securities	511	506
	COMPASS GROUP	Equity Securities	1,814	1,475
	COMPEQ MFG CO	Equity Securities	569	533
	COMPUGROUP MEDICAL SE	Equity Securities	73	104
	COMPUTACENTER PLC	Equity Securities	73	145
	CONAGRA FOODS INC	Equity Securities	200	201
	CONCHO RESOURCES INC	Equity Securities	313	102
	CONCORD NE	Equity Securities	33	36
	CONN'S INC	Equity Securities	211	290
	CONOCOPHILLIPS	Equity Securities	698	442
	CONSOL ENERGY INC	Equity Securities	169	145
	CONSOLIDATED EDISON INC	Equity Securities	321	316
	CONSTELLATION BRANDS INC A	Equity Securities	371	388
	CONSTELLATION SOFTWARE INC	Equity Securities	392	554
	CONTINENTAL RESOURCES INC/OK	Equity Securities	804	702
	CONVATEC GROUP P	Equity Securities	874	747
	COOPER COS INC/THE	Equity Securities	136	209
	COOPER TIRE & RUBBER CO	Equity Securities	172	168
	COPART INC	Equity Securities	148	274
	CORE-MARK HOLDING	Equity Securities	393	457
	CORNING INC	Equity Securities	474	602
	CORTEVA INC	Equity Securities	408	327

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	CORVEL CORP	Equity Securities	299	378
	COSAN	Equity Securities	38	28
	COSCO SHIPPING ENERGY TRANSPORTATION	Equity Securities	195	180
	COSMOS PHARMEUTICAL	Equity Securities	72	122
	COSTAR GROUP INC	Equity Securities	164	412
	COSTCO WHOLESALE CORP	Equity Securities	2,311	3,349
	COUNTRY GARDEN HOLDINGS	Equity Securities	136	125
	COUNTRY GARDEN SERVICES	Equity Securities	425	611
	COUPA SOFTWARE INC	Equity Securities	182	219
	CRACKER BARREL	Equity Securities	289	383
	CRANSWICK PLC	Equity Securities	167	225
	CREE INC	Equity Securities	485	803
	CREEK & RIVER CO	Equity Securities	112	119
	CRH PLC	Equity Securities	127	144
	CROWDSTRIKE HOLDINGS	Equity Securities	675	908
	CROWN HOLDINGS INC	Equity Securities	89	120
	CSC FINANCIAL -A	Equity Securities	19	43
	CSL LTD	Equity Securities	779	977
	CSPC PHARMACEUTICAL	Equity Securities	157	151
	CSX CORP	Equity Securities	459	735
	CTS EVENTIM AG + CO KGAA	Equity Securities	253	313
	CUMMINS INC	Equity Securities	281	380
	CURTISS-WRIGHT	Equity Securities	70	75
	CUSTOMERS BANCORP	Equity Securities	142	144
	CVS HEALTH CORP	Equity Securities	1,836	1,358
	CYBERARK SOFTWARE	Equity Securities	104	101
	CYBEROPTICS CORP	Equity Securities	233	228
	CYBOZU INC	Equity Securities	268	405
	DACIAN GOLD LTD	Equity Securities	117	35
	DAEKYO CO LTD	Equity Securities	143	93
	DAELIM INDUSTRIAL CO	Equity Securities	616	453
	DAESANG CORP	Equity Securities	18	19
	DAEWOO INTL CORP	Equity Securities	20	20
	DAH SING FINANCIAL HOLDINGS	Equity Securities	593	215
	DAI ICHI LIFE INSURANCE	Equity Securities	1,071	917
	DAI NIPPON TORYO	Equity Securities	106	98
	DAIFUKU CO LTD	Equity Securities	93	211
	DAIHAN PHARMACEUTICAL	Equity Securities	390	413
	DAIICHI SANKYO	Equity Securities	497	725
	DAIKIN INDS	Equity Securities	354	366
	DAIKYONISHIKAWA	Equity Securities	159	108
	DAILY MAIL TRUST	Equity Securities	119	97
	DAIMLER AG	Equity Securities	377	414
	DAISHIN SECS CO	Equity Securities	98	88
	DAISO CO LTD	Equity Securities	446	473
	DAITO CO	Equity Securities	127	110
	DAIWA HOUSE INDUSTRY CO LTD	Equity Securities	264	225
	DAIWA SECURITIES GROUP	Equity Securities	107	93
	DALLAH HEALTHCARE	Equity Securities	437	445
	DANAHER CORP W/D	Equity Securities	645	1,652
	DANAWA CO LTD	Equity Securities	132	141
	DANSKE BANK A/S	Equity Securities	151	72
	DAQIN RAILWAY -A	Equity Securities	114	114
	DARDEN RESTAURANTS INC	Equity Securities	113	145
	DARLING INGREDIENTS INC	Equity Securities	274	576
	DASSAULT SYSTEMES	Equity Securities	362	430
	DATADOG INC-A	Equity Securities	127	172
	DAVIDE CAMPARI-M	Equity Securities	209	360
	DAVITA INC	Equity Securities	74	93
	DB SMITH PLC	Equity Securities	804	585
	DBS GROUP HOLDINGS LTD	Equity Securities	701	662
	DCC PLC	Equity Securities	853	770
	DECHRA PHARMACEUTICALS	Equity Securities	125	153
	DEERE + COMPANY	Equity Securities	474	813
	DEL TACO RESTAURANTS	Equity Securities	117	135
	DELEK US HOLDING	Equity Securities	377	116
	DELIVERY HERO SE	Equity Securities	250	493
	DELL TECHNOLOGIES INC	Equity Securities	990	1,313
	DELTA AIR LINES INC	Equity Securities	1,160	740
	DELTA ELECTRONICS INC	Equity Securities	545	594
	DENKA CO LTD	Equity Securities	146	145
	DENSAN SYSTEM	Equity Securities	505	512
	DENTSPLY SIRONA Inc	Equity Securities	170	126
	DENYO CO LTD	Equity Securities	43	51
	DESCARTES SYSTEMS	Equity Securities	96	142
	DESCENTE LTD	Equity Securities	177	156
	DEUTSCHE BOERSE	Equity Securities	292	325
	DEUTSCHE POST AG REG	Equity Securities	694	913
	DEUTSCHE TELEKOM AG REG	Equity Securities	1,403	1,372
	DEVON ENERGY CORP	Equity Securities	324	369
	DEVRO PLC	Equity Securities	173	125
	DEXCOM	Equity Securities	147	459
	DGB FINANCIAL GR	Equity Securities	169	173

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	DIAGEO PLC	Equity Securities	1,639	1,726
	DIAMONDBACK ENERGY INC	Equity Securities	450	256
	DIGITAL TURBINE	Equity Securities	166	943
	DIME COMMUNITY BANCSHARES	Equity Securities	155	141
	DINE BRANDS GLOBAL	Equity Securities	396	501
	DIRECT LINE INSURANCE GROUP	Equity Securities	120	93
	DISCOVER FINANCIAL SERVICES	Equity Securities	691	593
	DISCOVERY COMMUNICATIONS A	Equity Securities	44	39
	DISCOVERY COMMUNICATIONS C	Equity Securities	105	85
	DISH NETWORK CORP A	Equity Securities	154	81
	DNB ASA	Equity Securities	695	632
	DOCTOR REDDY S LAB ADR	Equity Securities	500	953
	DOCUSIGN INC	Equity Securities	182	441
	DOLLAR GENERAL CORP	Equity Securities	252	645
	DOLLAR TREE INC	Equity Securities	348	352
	DOMAIN HOLDINGS	Equity Securities	147	154
	DOMINION ENERGY	Equity Securities	764	786
	DOMINO S PIZZA INC	Equity Securities	1,243	1,472
	DOMO INC- CL B	Equity Securities	295	345
	DONG-A ST CO LTD	Equity Securities	116	124
	DONGBU HITEK CO	Equity Securities	301	501
	DONGBU INSURANCE	Equity Securities	373	369
	DONGFANG ELECT-A	Equity Securities	53	52
	DONGWON INDUS	Equity Securities	226	231
	DONGYUE GROUP	Equity Securities	21	11
	DONNELLEY FINANCIAL	Equity Securities	46	103
	DOUBLEGAMES CO	Equity Securities	155	181
	DOVER CORP	Equity Securities	118	185
	DOW INC	Equity Securities	2,674	3,015
	DOWNER EDI LTD	Equity Securities	128	83
	DR HORTON INC	Equity Securities	161	314
	DRDGOLD LTD-ADR	Equity Securities	293	364
	DRIVE SHACK INC	Equity Securities	196	129
	DROPOX INC-A	Equity Securities	62	55
	DSV A/S	Equity Securities	287	513
	DTE ENERGY COMPANY	Equity Securities	244	271
	DUBAI ISLAMIC	Equity Securities	67	74
	DUCK CREEK TECHNOLOGIES	Equity Securities	84	109
	DUCOMMUN INC	Equity Securities	341	294
	DUIBA GROUP LTD	Equity Securities	198	121
	DUK SAN NEOLUX CO	Equity Securities	108	108
	DUKE ENERGY CORP	Equity Securities	728	785
	DULUTH HLDGS - B	Equity Securities	77	120
	DUPONT DE NEMOURS INC	Equity Securities	1,015	635
	DWS GROUP GMBH & CO	Equity Securities	90	82
	DXP ENTERPRISES	Equity Securities	159	168
	DYNATRACE INC	Equity Securities	91	99
	E INK HOLDINGS	Equity Securities	19	18
	E TRADE FINANCIAL CORP	Equity Securities	653	999
	EAGLE BANCORP INC	Equity Securities	980	879
	EAST JAPAN RAILWAY CO	Equity Securities	635	454
	EAST MONEY INFORMATION	Equity Securities	16	27
	EAST WEST BANCORP INC	Equity Securities	97	55
	EASTMAN CHEMICAL CO	Equity Securities	141	128
	EASYJET PLC	Equity Securities	416	223
	EATON CORP PLC	Equity Securities	864	998
	EBAY INC	Equity Securities	1,304	1,377
	EBOS GROUP LTD	Equity Securities	164	304
	ECOLAB INC	Equity Securities	398	604
	ECONOCOM GROUP	Equity Securities	471	454
	ECOPETROL	Equity Securities	290	181
	EDENRED	Equity Securities	527	857
	EDISON INTERNATIONAL	Equity Securities	295	215
	EDWARDS LIFESCIENCES CORP	Equity Securities	1,493	2,062
	EGAIN CORP	Equity Securities	291	388
	E-GUARDIAN INC	Equity Securities	481	501
	EIGER BIOPHARMACEUTICAL	Equity Securities	140	138
	EIS ECZACIBASI ILAC	Equity Securities	366	394
	ELAN MICROELECTRONICS	Equity Securities	17	30
	ELANCO ANIMAL HEALTH INC	Equity Securities	832	1,107
	ELECTRONIC ARTS INC	Equity Securities	2,764	2,919
	ELEMENT SOLUTION	Equity Securities	460	590
	ELI LILLY & CO	Equity Securities	3,958	7,453
	ELIOR GROUP	Equity Securities	136	98
	ELIS SA	Equity Securities	293	138
	ELITE MATERIAL	Equity Securities	592	539
	E-MART INC	Equity Securities	196	240
	EMBOTELLADORA ANDINA	Equity Securities	38	26
	EMERSON ELECTRIC CO	Equity Securities	1,184	1,499
	EMIRATES NBD BANK PJSC	Equity Securities	44	52
	EMPIRE CO LTD A	Equity Securities	87	107
	ENAUTA PARTICIPACOES	Equity Securities	150	108
	ENBRIDGE INC	Equity Securities	498	405

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	ENCOMPASS HEALTH	Equity Securities	997	981
	ENEL SPA	Equity Securities	2,898	4,302
	ENERGY RECOVERY	Equity Securities	324	333
	ENERJISA ENERJI	Equity Securities	224	226
	ENERSYS	Equity Securities	924	993
	ENGIE ENERGIA CHILE	Equity Securities	298	250
	ENSIGN GROUP INC	Equity Securities	326	429
	ENTEGRIS INC	Equity Securities	787	1,740
	ENTERGY CORP	Equity Securities	203	240
	ENTRA ASA	Equity Securities	81	79
	EOG RESOURCES INC	Equity Securities	741	285
	EPAM SYSTEMS INC	Equity Securities	106	205
	EQT AB	Equity Securities	219	476
	EQUIFAX INC	Equity Securities	177	238
	EQUINOR ASA	Equity Securities	756	573
	EQUINOX GOLD CORP	Equity Securities	92	120
	EQUITABLE HOLDINGS	Equity Securities	929	784
	EREGLI DEMIR VE CELIK FABRIK	Equity Securities	22	25
	ERICSSON (LM) TEL SP ADP	Equity Securities	1,356	1,502
	ERICSSON LM B SHS	Equity Securities	402	512
	ERIE INDEMNITY-A	Equity Securities	60	62
	ERSTE GROUP BANK	Equity Securities	344	335
	ESPRINET SPA	Equity Securities	226	387
	ESPRIT HOLDINGS LTD	Equity Securities	745	110
	ESSENT GROUP LTD	Equity Securities	246	274
	ESSENTIAL UTILITIES	Equity Securities	113	103
	ESSILORLUXOTTICA	Equity Securities	1,019	1,068
	ESTEE LAUDER COMPANIES CL A	Equity Securities	295	591
	ETIHAD ETISALAT	Equity Securities	40	42
	EUROFINS SCIENTIFIC	Equity Securities	962	1,573
	EUROMONEY INSTITUTIONAL	Equity Securities	176	109
	EURONEXT NV	Equity Securities	62	128
	EUTELSAT COMMUNICATIONS	Equity Securities	99	91
	EVE ENERGY-A	Equity Securities	55	54
	EVENTBRITE INC-A	Equity Securities	836	449
	EVEREST RE GROUP LTD	Equity Securities	102	94
	EVERGY INC	Equity Securities	171	160
	EVERSOURCE ENERGY	Equity Securities	226	321
	EVOTEC SE	Equity Securities	98	110
	EXACT SCIENCES	Equity Securities	166	177
	EXELON CORP	Equity Securities	447	427
	EXLSERVICE HOLDINGS INC	Equity Securities	357	416
	EXPEDIA INC	Equity Securities	215	155
	EXPEDITORS INTL WASH INC	Equity Securities	115	183
	EXPERIAN PLC	Equity Securities	1,082	1,862
	EXTENDED STAY AMERICA	Equity Securities	1,031	686
	EXTERRAN CORP	Equity Securities	214	166
	EXXARO RESOURCES	Equity Securities	663	610
	EXXON MOBIL CORPORATION	Equity Securities	4,198	1,763
	EZ TEC	Equity Securities	20	11
	F5 NETWORKS INC	Equity Securities	222	210
	FACEBOOK INC A	Equity Securities	4,549	8,059
*	FACTSET RESEARCH	Equity Securities	124	150
	FAIR ISAAC CORP	Equity Securities	141	149
	FAIRFAX FINL HLD	Equity Securities	466	323
	FANUC CORP	Equity Securities	871	953
	FAR EAST HORIZON	Equity Securities	23	23
	FAST RETAILING	Equity Securities	237	312
	FASTENAL CO	Equity Securities	174	322
	FCC CO LTD	Equity Securities	63	62
	FEDEX CORP	Equity Securities	2,871	4,183
	FERGUSON PLC	Equity Securities	400	451
	FERROVIAL SA	Equity Securities	222	234
	FIBROGEN INC	Equity Securities	469	418
	FIDELITY NATIONAL INFORMATION SERVICES	Equity Securities	630	1,103
	FIFTH THIRD BANCORP	Equity Securities	247	199
	FINDEX INC	Equity Securities	275	391
	FIRST FOUNDATION INC	Equity Securities	145	170
	FIRST MERCHANTS	Equity Securities	476	269
	FIRST MIDWEST BANCORP	Equity Securities	625	314
	FIRST PACIFIC CO	Equity Securities	217	74
	FIRST QUANTUM	Equity Securities	388	442
	FIRST REPUBLIC BANK/CA	Equity Securities	182	222
	FIRSTENERGY CORP	Equity Securities	219	184
	FISERV INC	Equity Securities	421	714
	FLEETCOR TECHNOLOGIES INC	Equity Securities	170	244
	FLETCHER BUILDING	Equity Securities	149	133
	FLEX LTD	Equity Securities	1,599	1,538
	FLIR SYSTEMS INC	Equity Securities	64	57
	FLOOR & DECOR-A	Equity Securities	29	56
	FMC CORP	Equity Securities	103	165
	FNF GROUP	Equity Securities	107	100
	FOOT LOCKER INC	Equity Securities	149	154

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	FORBO HOLDIN-REG	Equity Securities	475	490
*	FORD MOTOR CO	Equity Securities	574	304
*	FORD OTOMOTIV	Equity Securities	221	227
	FORTERRA INC	Equity Securities	82	163
	FORTESCUE METALS	Equity Securities	962	1,945
	FORTINET INC	Equity Securities	1,448	1,381
	FORTIVE CORP	Equity Securities	232	283
	FORTUNE BRANDS HOME + SECURITY	Equity Securities	100	143
	FOX CORP - A	Equity Securities	171	114
	FOX CORP - B	Equity Securities	87	60
	FRANCO-NEVADA CO	Equity Securities	427	738
	FRANKLIN RESOURCES INC	Equity Securities	164	75
	FRANK'S INTERNATIONAL	Equity Securities	293	210
	FREEPORT MCMORAN INC	Equity Securities	609	983
	FRESENIUS MEDICAL CARE AG +	Equity Securities	1,279	1,281
	FU SHOU YUAN INTERNATIONAL	Equity Securities	19	19
	FUBON FINANCIAL HOLDING	Equity Securities	31	32
	FUJI MEDIA HOLDINGS INC	Equity Securities	461	341
	FUJI OIL HOLDING	Equity Securities	150	198
	FUJIAN SUNNER-A	Equity Securities	81	76
	FUJITSU LTD	Equity Securities	1,396	1,889
	FUKUOKA FINANCIAL GROUP INC	Equity Securities	147	109
	FURUNO ELECTRIC CO	Equity Securities	131	142
	FUTURE PLC	Equity Securities	87	117
	G.U.D. HOLDINGS LTD	Equity Securities	518	528
	G4S PLC	Equity Securities	717	526
	GAIL INDIA LTD REG S GDR	Equity Securities	831	584
	GARMIN LTD	Equity Securities	89	147
	GARTNER INC	Equity Securities	118	132
	GAZPROM PAO	Equity Securities	1,225	1,091
	G-BITS NETWORK-A	Equity Securities	53	110
	GEA GROUP AG	Equity Securities	181	169
	GEBERIT AG REG	Equity Securities	1,082	1,603
	GEMDALE CORP-A	Equity Securities	17	20
	GEMDALE PROPERTI	Equity Securities	247	259
	GENERAL DYNAMICS CORP	Equity Securities	1,947	1,670
	GENERAL ELECTRIC CO	Equity Securities	3,066	1,224
	GENERAL MILLS INC	Equity Securities	399	445
*	GENERAL MOTORS CO	Equity Securities	602	463
	GENTING SINGAPORE	Equity Securities	278	211
	GENUINE PARTS CO	Equity Securities	156	162
	GENUS PLC	Equity Securities	91	106
	GERRESHEIMER AG	Equity Securities	141	209
	GESTAMP AUTOMOCION	Equity Securities	310	132
	GETINGE AB-B SHS	Equity Securities	296	349
	GF SECURITIES-H	Equity Securities	22	22
	GIGABYTE TECHNOLOGY	Equity Securities	20	23
	GILDAN ACTIVEWEAR	Equity Securities	296	295
	GILEAD SCIENCES INC	Equity Securities	1,351	963
	GLATFELTER CORP	Equity Securities	139	123
	GLENORE PLC	Equity Securities	1,104	713
	GLOBAL PAYMENTS INC	Equity Securities	320	638
	GLOBE LIFE INC	Equity Securities	95	99
	GLOBE TELECOM INC	Equity Securities	307	334
	GLOBE UNION IND	Equity Securities	109	77
	GN STORE NORD A/S	Equity Securities	859	2,188
	GODADDY INC-A	Equity Securities	154	161
	GOERTEK INC -A	Equity Securities	79	102
*	GOLDMAN SACHS GROUP INC	Equity Securities	897	784
	GOODBABY INTERNATIONAL HOLDI	Equity Securities	35	9
	GORMAN-RUPP CO	Equity Securities	234	230
	GRAFTON GROUP-UTS	Equity Securities	130	106
	GRAINGER PLC	Equity Securities	287	339
	GRAN COLOMBIA GOLD	Equity Securities	179	223
	GRAND CANYON EDUCATION	Equity Securities	540	504
	GRAND PAC PETROCHEMICAL	Equity Securities	29	29
	GRANITE CONSTRUCTION	Equity Securities	206	199
	GRAPHIC PACKAGING HOLDING CO	Equity Securities	771	843
	GREAT EASTERN HOLDINGS LTD	Equity Securities	512	385
	GREAT LAKES DREDGE & DOCKS	Equity Securities	1,150	1,095
	GREAT SOUTHN BANCORP	Equity Securities	128	76
	GREAT WALL MOTOR	Equity Securities	44	56
	GREATECH TECHNOLOGY	Equity Securities	156	158
	GREEN BRICK PARTNERS	Equity Securities	370	553
	GREENHILL & CO	Equity Securities	264	256
	GREENLAND HOLDINGS CORP	Equity Securities	34	25
	GROUPE EUROTUNNEL SE REGR	Equity Securities	333	369
	GROUPON INC	Equity Securities	108	88
	GRUMA SAB-B	Equity Securities	30	33
	GRUPA AZOTY SA	Equity Securities	61	49
	GRUPO ARGOS SA	Equity Securities	59	65
	GRUPO CEMENTOS	Equity Securities	21	20
*	GS ACQUISITION HOLDINGS CORP II	Equity Securities	1,124	1,262

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	GS RETAIL CO LTD	Equity Securities	23	21
	GUANGDONG TAPAI-A	Equity Securities	604	707
	GUANGZHOU WONFO BIOTECH-A	Equity Securities	276	393
	GUDANG GARAM TBK	Equity Securities	293	234
	GUIDEWIRE SOFTWARE	Equity Securities	119	102
	GUNKUL ENGINEERING	Equity Securities	468	386
	GUNZE LTD	Equity Securities	120	119
	GVC HOLDINGS PLC	Equity Securities	632	951
	GWA GROUP LTD	Equity Securities	123	113
	HACI OMER SABANCI HOLDING AS	Equity Securities	302	222
	HAIL CEMENT	Equity Securities	218	299
	HAITIAN INTERNATIONAL	Equity Securities	22	21
	HAKUHODO DY HOLDINGS	Equity Securities	74	77
	HALL OF FAME RESORT	Equity Securities	174	78
	HALLIBURTON CO	Equity Securities	458	123
	HANA FINANCIAL GROUP	Equity Securities	1,128	888
	HANDSOME CO LTD	Equity Securities	174	172
	HANGZHOU HIKVISION	Equity Securities	43	44
	HANNOVER RUECK SE	Equity Securities	176	225
	HANOVER INSURANCE GROUP	Equity Securities	712	559
	HANSOL CHEMICAL	Equity Securities	241	268
	HANSOL PAPER CO	Equity Securities	20	21
	HANWHA CORP-3P	Equity Securities	387	420
	HARLEY DAVIDSON INC	Equity Securities	128	151
	HARMONY GOLD-ADR	Equity Securities	539	748
	HARTALEGA HOLDINGS	Equity Securities	488	524
*	HARTFORD FINANCIAL SVCS GRP	Equity Securities	441	397
	HASBRO INC	Equity Securities	139	126
	HAW PAR CORP LTD 1	Equity Securities	210	183
	HAYNES INTERNATIONAL INC	Equity Securities	538	427
	HAYS PLC	Equity Securities	499	351
	HAZAMA ANDO CORP	Equity Securities	112	114
	HB FULLER CO	Equity Securities	244	357
	HCA HOLDINGS INC	Equity Securities	1,559	2,067
	HD SUPPLY HOLDIN	Equity Securities	76	83
	HDC HYUNDAI DEVELOPMENT CO-ENGINEERING	Equity Securities	21	20
	HEICO CORP	Equity Securities	52	52
	HEICO CORP-A	Equity Securities	77	78
	HEIDELBERGCEMENT AG	Equity Securities	767	829
	HEIDRICK & STRUGGLES	Equity Securities	350	330
	HEINEKEN NV	Equity Securities	1,480	1,477
	HELLENIC TELECOM	Equity Securities	423	462
	HELLOFRESH SE	Equity Securities	375	1,970
	HELVETIA HOLDING-REG	Equity Securities	142	105
	HENGAN INTL	Equity Securities	80	69
	HENRY SCHEIN INC	Equity Securities	103	104
	HERA SPA	Equity Securities	101	110
	HERC HOLDINGS INC	Equity Securities	318	265
	HERITAGE FINANCIAL	Equity Securities	74	68
	HERMAN MILLER	Equity Securities	381	463
	HERSHEY CO/THE	Equity Securities	189	254
	HESS CORP	Equity Securities	584	439
	HEWLETT PACKARD ENTERPRISE CO	Equity Securities	1,397	1,059
	HIGHPOINT RESOURCES CORP	Equity Securities	512	329
	HIKMA PHARMACEUTICALS	Equity Securities	87	133
	HILTON GRAND VAC	Equity Securities	107	103
	HILTON WORLDWIDE	Equity Securities	1,841	1,903
	HISCOX LTD	Equity Securities	111	137
	HITACHI LTD	Equity Securities	1,182	1,799
	HITACHI LTD-ADR	Equity Securities	284	359
	HITHINK ROYAL FLUSH	Equity Securities	332	453
	HKBN LTD	Equity Securities	368	406
	HKT-SS	Equity Securities	323	310
	HMS HOLDINGS CORP	Equity Securities	370	323
	HOLLYFRONTIER CORP	Equity Securities	445	314
	HOLOGIC INC	Equity Securities	144	235
	HOME DEPOT INC	Equity Securities	2,027	3,617
	HOMESERVE PLC	Equity Securities	739	1,319
	HOMETRUST BANCSHARES	Equity Securities	181	168
	HON HAI PRECISION	Equity Securities	782	772
	HONEYWELL INTERNATIONAL INC	Equity Securities	1,121	1,424
	HONGKONG + SHANGHAI HOTELS	Equity Securities	95	51
	HORIZON THERAPEUTICS	Equity Securities	526	1,771
	HORMEL FOODS CORP	Equity Securities	113	165
	HOSHIZAKI CORP	Equity Securities	200	183
	HOTAI MOTOR CO	Equity Securities	128	111
	HOUGHTON MIFFLIN	Equity Securities	124	99
	HOWMET AEROSPACE	Equity Securities	99	84
	HOYA CORP	Equity Securities	945	1,794
	HOYA CORP-ADR	Equity Securities	203	397
	HP INC	Equity Securities	2,490	2,907
	HS INDUSTRIES CO	Equity Securities	206	234
	HSBC HOLDINGS PLC	Equity Securities	372	159

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	HSING TA CEMENT	Equity Securities	195	205
	HUAAN SECURITIES	Equity Securities	21	23
	HUABAO FLAVOUR-A	Equity Securities	225	213
	HUAKU DEVELOPMENT CORP	Equity Securities	595	601
	HUAXIN CEMENT-B	Equity Securities	39	108
	HUBEI JUMPCAN PHARMECEUTICAL	Equity Securities	70	73
	HUCHEMS CORP	Equity Securities	136	127
	HUMANA INC	Equity Securities	370	661
	HUNAN VALIN STEEL	Equity Securities	91	102
	HUNDSUN TECHNOLOGIES	Equity Securities	17	25
	HUNT (JB) TRANSPRT SVCS INC	Equity Securities	101	128
	HUNTINGTON BANCSHARES INC	Equity Securities	170	117
	HUNTINGTON INGALLS INDUSTRIE	Equity Securities	102	71
	HUNTSMAN CORP	Equity Securities	231	355
	HUONS CO LTD	Equity Securities	477	450
	HURON CONSULTING	Equity Securities	227	198
	HUSQVARNA AB	Equity Securities	111	138
	HY-LOK CORP	Equity Securities	357	307
	HYOSUNG TNC CO L	Equity Securities	253	303
	HYSAN DEVOPMENT	Equity Securities	82	51
	HYUNDAI CORP	Equity Securities	218	178
	HYUNDAI GLOVIS CO LTD	Equity Securities	34	37
	HYUNDAI H&S CO	Equity Securities	342	325
	HYUNDAI MOBIS	Equity Securities	904	927
	HYUNDAI MOTOR	Equity Securities	69	138
	HYUNDAI MOTOR-2	Equity Securities	26	41
	HYUNDAI MOTOR-3P	Equity Securities	601	889
	HYUNDAI MOTOR-PF	Equity Securities	22	24
	IAC/INTERACTIVE CORP	Equity Securities	41	117
	IBERDROLA SA	Equity Securities	801	1,054
	IBIDEN CO LTD	Equity Securities	226	417
	IBSTOCK PLC	Equity Securities	98	70
	ICON PLC	Equity Securities	93	122
	IDEMITSU KOSAN C	Equity Securities	629	527
	IDEX CORP	Equity Securities	259	527
	IDEXX LABORATORIES INC	Equity Securities	157	417
	IG GROUP HOLDINGS PLC	Equity Securities	497	557
	IGG INC	Equity Securities	537	534
	IGO LTD	Equity Securities	54	53
*	IHS MARKIT LTD	Equity Securities	191	357
	ILLINOIS TOOL WORKS	Equity Securities	531	741
	ILLUMINA INC	Equity Securities	552	851
	IMCD NV	Equity Securities	390	402
	IMERYS SA	Equity Securities	113	52
	IMI PLC	Equity Securities	114	105
	IMMERISION CORP	Equity Securities	201	232
	IMPALA PLATINUM	Equity Securities	188	193
	INCHCAPE PLC	Equity Securities	547	334
	INCYTE CORP	Equity Securities	233	203
	IND + COMM BK OF CHINA H	Equity Securities	720	552
	INDOFOOD CBP SUK	Equity Securities	27	24
	INDOFOOD SUKSES	Equity Securities	616	612
	INDRA SISTEMAS	Equity Securities	455	369
	INDUSTRI JAMU DA	Equity Securities	34	41
	INDUSTRIAL BANK	Equity Securities	46	42
	INDUTRADE AB	Equity Securities	247	594
	INFORMA PLC	Equity Securities	468	295
	INFOSYS LTD SP ADR	Equity Securities	948	1,471
	INGERSOLL-RAND I	Equity Securities	93	158
	INGHAMS GROUP LT	Equity Securities	327	293
	INGREDION INC	Equity Securities	104	62
	INPEX CORP	Equity Securities	1,657	925
	INPHI CORP	Equity Securities	264	247
	INSMED INC	Equity Securities	143	190
	INSTALLED BUILDING PRODUCTS IN	Equity Securities	168	305
	INSULET CORP	Equity Securities	132	169
	INSURANCE AUSTRALIA	Equity Securities	467	368
	INTACT FINANCIAL CORP	Equity Securities	413	544
	INTEL CORP	Equity Securities	9,474	10,265
	INTER RAO UES PJSC	Equity Securities	302	306
	INTERCONTINENTAL	Equity Securities	78	94
	INTERCONTINENTAL EXCHANGE	Equity Securities	1,848	2,332
	INTERFOR CORP	Equity Securities	57	63
	INTERMEDIATE CAPITAL	Equity Securities	109	126
	INTERNATIONAL FLAVORS & FRAGRANCES INC	Equity Securities	161	145
	INTERNATIONAL GAMES SYSTEM	Equity Securities	271	586
	INTERNATIONAL PAPER CO	Equity Securities	241	183
	INTERNATIONAL PERSONAL FINAN	Equity Securities	350	49
	INTERPUBLIC GROUP OF COS INC	Equity Securities	976	827
	INTERTEK GROUP PLC	Equity Securities	1,321	2,227
	INTERTRUST NV	Equity Securities	410	378
	INTESA SANPAOLO	Equity Securities	881	612
	INTL BUSINESS MACHINES CORP	Equity Securities	2,566	2,156

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	INTOPS CO LTD	Equity Securities	329	399
	INTUIT INC	Equity Securities	2,031	4,195
	INTUITIVE SURGICAL INC	Equity Securities	460	1,001
	INVESCO LTD	Equity Securities	171	54
	INVESTEC LTD	Equity Securities	674	528
	INVESTOR AB-B	Equity Securities	543	666
	IONIS PHARMACEUTICALS	Equity Securities	100	73
	IOVANCE BIOTHERAPEUTICS	Equity Securities	129	142
	IPG PHOTONICS	Equity Securities	97	74
	IPH LTD	Equity Securities	97	132
	IQVIA HOLDINGS I	Equity Securities	248	381
	IREN SPA	Equity Securities	92	96
	IRISH CONTINENTAL GROUP PLC	Equity Securities	261	182
	IRISO ELECTRONIC	Equity Securities	343	269
	ISRAEL DISCOUN-A	Equity Securities	97	72
*	ISUZU MOTORS	Equity Securities	1,024	900
	ITOCHU CORP	Equity Securities	584	824
	ITOHAM YONEKYU H	Equity Securities	176	175
	ITOKI CORP	Equity Securities	115	89
	ITV PLC	Equity Securities	921	300
	IVE GROUP LTD	Equity Securities	400	140
	J ALEXANDER	Equity Securities	137	69
	JABIL CIRCUIT INC	Equity Securities	225	336
	JACK HENRY	Equity Securities	97	145
	JACOBS ENGINEERING GROUP INC	Equity Securities	722	1,456
	JAFCO CO LTD	Equity Securities	277	318
	JAMF HOLDING CORP	Equity Securities	504	568
	JAPAN EXCHANGE GROUP INC	Equity Securities	102	161
	JAPAN LIFELINE	Equity Securities	53	63
	JAPAN POST HOLDINGS CO LTD	Equity Securities	580	362
	JAPAN TOBACCO	Equity Securities	131	129
	JARDINE MATHESON HLDGS LTD	Equity Securities	1,448	980
	JARDINE STRATEGIC HOLDINGS	Equity Securities	236	218
	JARIR MARKETING	Equity Securities	592	697
	JAZZ PHARMACEUTICALS PLC	Equity Securities	99	100
	JCDECAUX SA	Equity Securities	281	142
	JD SPORTS FASHION	Equity Securities	482	660
	JD.COM INC-ADR	Equity Securities	660	1,715
	JDE PEET'S NV	Equity Securities	420	397
	JEIL PHARMACEUTICAL	Equity Securities	63	61
	JELD-WEN HOLDING	Equity Securities	530	491
	JET2 PLC	Equity Securities	102	81
	JETBLUE AIRWAYS CORP	Equity Securities	349	203
	JFROG LTD	Equity Securities	33	64
	JGC HOLDINGS COR	Equity Securities	55	55
	JIANGSU HENGLI HYDRAULIC-A	Equity Securities	53	117
	JIANGSU HENGRUI MEDICINE	Equity Securities	43	61
	JIANGSU YUYUE MEDICAL EQUIPMENT-A	Equity Securities	103	94
	JIANGXI COPPER-H	Equity Securities	21	19
	JINKE PROPERTIES-A	Equity Securities	70	98
	JM SMUCKER CO/THE	Equity Securities	150	152
	JOHN WOOD GROUP	Equity Securities	288	88
	JOHNSON + JOHNSON	Equity Securities	9,900	11,348
	JOHNSON CONTROLS INTERNATIONAL	Equity Securities	385	384
	JONES LANG LASALLE INC	Equity Securities	91	61
*	JPMORGAN CHASE & CO	Equity Securities	4,753	5,607
	JSR CORP	Equity Securities	621	660
	JUMBO SA	Equity Securities	297	260
	JUNGHEINRICH-PFD	Equity Securities	57	59
	JUNIPER NETWORKS INC	Equity Securities	112	86
	JUPITER FUND MANAGEMENT	Equity Securities	323	163
	K12 INC	Equity Securities	709	590
	KAJIMA CORP	Equity Securities	146	124
	KAKAO CORP	Equity Securities	93	198
	KALBE FARMA	Equity Securities	32	31
	KAMIGUMI CO LTD	Equity Securities	136	116
	KANSAI ELECTRIC POWER	Equity Securities	685	453
	KANSAS CITY SOUTHERN	Equity Securities	121	214
	KAO CORP	Equity Securities	967	1,278
	KARDEX AG-REG	Equity Securities	222	258
	KAWADA TECHNOLOGIES	Equity Securities	56	41
	KAWASAKI HVY INDUSTRIES	Equity Securities	584	403
	KB FINANCIAL GROUP INC	Equity Securities	969	801
	KB FINANCIAL-ADR	Equity Securities	523	397
	KBC GROEP NV	Equity Securities	1,421	1,126
	KDDI CORP	Equity Securities	1,062	1,032
	KELLOGG CO	Equity Securities	198	195
	KEMPER CORP	Equity Securities	680	541
	KENNAMETAL INC	Equity Securities	108	101
	KERING	Equity Securities	338	387
	KERRY GROUP-A	Equity Securities	302	292
	KEURIG DR PEPPER	Equity Securities	118	117
	KEYCORP	Equity Securities	217	145

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	KEYENCE CORP	Equity Securities	908	1,578
	KEYERA CORP	Equity Securities	124	83
	KEYSIGHT TECHNOLOGIES IN	Equity Securities	324	683
	KEYWORDS STUDIOS	Equity Securities	63	117
	KGHM	Equity Securities	52	65
	KIA MOTORS CORP	Equity Securities	710	885
	KIMBERLY CLARK CORP	Equity Securities	486	616
	KIMBERLY CLARK DE MEXICO	Equity Securities	20	19
	KINAXIS INC	Equity Securities	57	132
	KINDER MORGAN INC W/I	Equity Securities	560	309
	KINDOM CONSTRUCTION	Equity Securities	19	24
	KINDRED GROUP PL	Equity Securities	89	101
	KINNEVIK AB - B	Equity Securities	55	111
	KION GROUP AG	Equity Securities	76	140
	KIRIN HOLDINGS CO LTD	Equity Securities	1,047	1,042
	KIRKLAND'S INC	Equity Securities	95	314
	KKR & CO INC	Equity Securities	143	212
	KLA TENCOR CORP	Equity Securities	2,437	3,527
	KLABIN SA - UNIT	Equity Securities	415	432
	KNIGHT-SWIFT TRA	Equity Securities	64	63
	KOC HOLDING AS	Equity Securities	338	192
	KOITO MFG CO	Equity Securities	220	198
	KOJAMO OYJ	Equity Securities	83	87
	KOLON INDUSTRIES	Equity Securities	363	419
	KONAMI HOLDINGS	Equity Securities	135	189
	KONINKLIJKE AHOLD DELHAIZE NV	Equity Securities	539	790
	KONINKLIJKE KPN NV	Equity Securities	624	434
	KONINKLIJKE PHILIPS NV	Equity Securities	510	774
	KOPPERS HOLDINGS	Equity Securities	219	211
	KOREA AUTOGLASS	Equity Securities	112	112
	KOREA INVESTMENT HOLDINGS	Equity Securities	344	374
	KOREA KUMHO PETR	Equity Securities	239	267
	KOREA REAL ESTATE	Equity Securities	186	191
	KOREAN REINSURANCE	Equity Securities	100	94
	KORIAN	Equity Securities	113	104
	KOSE CORP	Equity Securities	86	73
	KOSSAN RUBBER INDUSTRIES	Equity Securities	19	29
	KOZA ALTIN	Equity Securities	194	151
	KOZA ANADOLU METAL	Equity Securities	47	42
	KRAFT HEINZ CO/THE	Equity Securities	580	235
	KRATON CORP	Equity Securities	135	130
	KROGER CO	Equity Securities	272	332
	KT SKYLIFE CO LT	Equity Securities	88	105
	KT+G CORP	Equity Securities	834	650
	KUKDO CHEMICAL	Equity Securities	243	307
	KUMBA IRON ORE L	Equity Securities	495	688
	KUMHO TIRE CO INC	Equity Securities	398	464
	KURABO INDUSTRIES	Equity Securities	150	148
	KURIMOTO	Equity Securities	88	94
	KWANG DONG PHARMACEUTICAL	Equity Securities	51	94
	KWEICHOW MOUTAI CO-A	Equity Securities	110	171
	KWG GROUP HOLDING	Equity Securities	19	33
	KYOCERA CORP	Equity Securities	385	392
	KYODO PRINTING	Equity Securities	163	150
	KYONGBO PHARMACEUTICAL	Equity Securities	37	43
	KYOSAN ELECTRIC MFG	Equity Securities	248	249
	KYOWA EXEO CORP	Equity Securities	154	153
	L BRANDS INC	Equity Securities	1,195	445
	L3HARRIS TECHNOLOGIES	Equity Securities	1,634	1,751
	LABORATORY CORP OF AMER HLDGS	Equity Securities	171	222
	LAKELAND BANCORP	Equity Securities	303	268
	LAM RESEARCH CORP	Equity Securities	910	1,303
	LAMB WESTON	Equity Securities	128	112
	LAREDO PETROLEUM	Equity Securities	405	263
	LAS VEGAS SANDS CORP	Equity Securities	258	191
	LASERTEC CORP	Equity Securities	75	310
	LEAR CORP	Equity Securities	100	119
	LEG IMMOBILIE A	Equity Securities	83	105
	LEGRAND SA	Equity Securities	979	1,275
	LEIDOS HOLDINGS INC	Equity Securities	99	148
	LENNAR CORP A	Equity Securities	187	276
	LENNOX INTL INC	Equity Securities	78	114
	LENS TECHNOLOGY-A	Equity Securities	60	108
	LG CHEM TLD	Equity Securities	134	152
	LG ELECTRONICS	Equity Securities	256	326
	LG INNOTEK CO LTD	Equity Securities	23	27
	LI NING CO LTD	Equity Securities	137	288
	LIBERTY BROADBAND CORP	Equity Securities	104	177
	LIBERTY BROADBAND-A	Equity Securities	41	43
	LIBERTY GLOBAL PLC SERIES C	Equity Securities	153	106
	LIBERTY GLOBAL-A	Equity Securities	52	45
	LIBERTY LATIN AMERICA-A	Equity Securities	294	153
	LIBERTY MEDIA CORP	Equity Securities	85	85

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	LIBERTY MEDIA CORP- A	Equity Securities	84	84
	LIBERTY MEDIA CORP SIRIUSXM	Equity Securities	123	110
	LIGAND PHARMACEUTICAL	Equity Securities	207	286
	LIGHTSPEED POS INC	Equity Securities	70	74
	LINCOLN NATIONAL CORP	Equity Securities	1,321	668
	LINDBLAD EXPEDITIONS	Equity Securities	300	153
	LINDE PLC	Equity Securities	1,048	1,543
	LINTEC CORP	Equity Securities	105	107
	LION CORP	Equity Securities	58	57
	LIQUIDITY SERVICES	Equity Securities	142	191
	LITE-ON TECHNOLOGY	Equity Securities	635	630
	LIVANOVA PLC	Equity Securities	45	42
	LIVE NATION ENTERTAINMENT	Equity Securities	106	120
	LIVENT CORP	Equity Securities	160	159
	LIVZON PHARMACEUTICAL-A	Equity Securities	101	109
	LIXIL GROUP CORP	Equity Securities	427	420
	LKQ CORP	Equity Securities	131	102
	LLOYDS BANKING GROUP PLC	Equity Securities	1,844	700
	L'OCCITANE INTL	Equity Securities	124	120
	LOCKHEED MARTIN CORP	Equity Securities	4,484	4,678
	LOEWS CORP	Equity Securities	159	118
	LOGAN PPT	Equity Securities	195	202
	LOGITECH INTERNATIONAL REG	Equity Securities	252	802
	LOJAS AMERICANAS	Equity Securities	1,002	810
*	LONDON STOCK EXCHANGE	Equity Securities	403	537
	LONGFOR GROUP HOLDINGS	Equity Securities	133	140
	LONGI GREEN ENERGY	Equity Securities	20	26
	LONKING HOLDINGS	Equity Securities	20	16
	LONZA GROUP -REG	Equity Securities	433	1,025
	LOOMIS AB	Equity Securities	140	117
	LOTES	Equity Securities	67	80
	LOTTE CONFECTIONERY	Equity Securities	220	222
	LOTTE FOOD CO	Equity Securities	67	66
	LOTTE SHOPPING CO	Equity Securities	493	507
	LOWE'S COS INC	Equity Securities	708	1,516
	LSI INDUSTRIES	Equity Securities	153	176
	LUKOIL PJSC	Equity Securities	644	595
	LUKOIL PJSC-ADR	Equity Securities	1,898	1,556
	LULULEMON ATHLETICA INC	Equity Securities	155	489
	LUNDIN MINING CO	Equity Securities	265	257
	LUXSHARE PRECISION INDUSTRY	Equity Securities	63	158
	LVMH MOET HENNESSY	Equity Securities	1,443	1,948
*	LYFT INC-A	Equity Securities	1,181	452
	LYONDELLBASELL INDU CL A	Equity Securities	2,248	2,494
	M + T BANK CORP	Equity Securities	246	146
	M&G PLC	Equity Securities	705	576
	MABUCHI MOTOR	Equity Securities	70	77
	MACQUARIE GROUP LTD	Equity Securities	966	1,040
	MACY S INC	Equity Securities	190	220
	MADISON SQUARE GARDEN	Equity Securities	99	94
	MAEDA CORP	Equity Securities	255	190
	MAEDA KOSEN CO L	Equity Securities	380	389
	MAGNIT PJSC	Equity Securities	199	201
	MAGYAR TELEKOM	Equity Securities	37	34
	MAHARAH HUMAN RESOURCES	Equity Securities	329	324
	MAKALOT INDUSTRIAL	Equity Securities	19	18
	MAKITA CORP	Equity Securities	570	723
	MAN GROUP PLC	Equity Securities	127	92
	MAN WAH HOLDINGS	Equity Securities	76	139
	MANDOM CORP	Equity Securities	106	62
	MANILA WATER	Equity Securities	22	34
	MARATHON OIL CORP	Equity Securities	344	395
	MARATHON PETROLEUM CORP	Equity Securities	462	235
	MARDIN CIMENTO	Equity Securities	511	853
	MARKEL CORP	Equity Securities	166	157
	MARKETAXESS	Equity Securities	124	212
	MARKLINES CO LTD	Equity Securities	209	244
	MARRIOTT INTERNATIONAL CL A	Equity Securities	395	353
	MARSH & MCLENNAN COS INC	Equity Securities	981	1,720
	MARTIN MARIETTA MATERIALS	Equity Securities	144	172
	MARUI GROUP CO LTD	Equity Securities	142	162
	MARVELL TECHNOLOGY GROUP LTD	Equity Securities	149	313
	MASCO CORP	Equity Securities	126	196
	MASIMO CORP	Equity Securities	148	146
	MASONITE INTERNATIONAL	Equity Securities	830	876
	MASRAF AL RAYAN	Equity Securities	57	59
	MASTEC INC	Equity Securities	1,043	1,127
	MASTERCARD INC CLASS A	Equity Securities	2,179	5,267
	MASTERCRAFT BOAT HOLDINGS	Equity Securities	155	246
	MATCH GROUP INC	Equity Securities	139	311
	MATRIX SERVICE	Equity Securities	87	66
	MATSON INC	Equity Securities	30	32
	MATSUMOTOKIYOSHI HOLDINGS CO L	Equity Securities	135	149

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	MATTEL INC	Equity Securities	974	771
	MATTHEWS INTERNATIONAL	Equity Securities	161	163
	MAXIM INTEGRATED PRODUCTS	Equity Securities	1,217	1,279
	MAXLINEAR	Equity Securities	265	302
	MAYTRONICS	Equity Securities	614	794
	MCCARTHY & STONE PLC	Equity Securities	104	42
	MCCORMICK + CO NON VTG SHRS	Equity Securities	155	296
	MCDONALD'S CORP	Equity Securities	1,308	1,964
	MCGRATH RENTCORP	Equity Securities	455	439
	MCJ CO LTD	Equity Securities	69	87
	MCKESSON CORP	Equity Securities	344	294
	MEDIASET ESPANA COMUNICACION	Equity Securities	102	37
	MEDIATEK	Equity Securities	724	755
	MEDIFAST INC	Equity Securities	336	444
	MEDIOBANCA	Equity Securities	113	98
	MEDIPAL HD	Equity Securities	343	323
	MEDTRONIC PLC	Equity Securities	1,397	1,805
	MEGMILK SNOW	Equity Securities	182	193
	MEIJI HOLDINGS	Equity Securities	142	145
	MEITUAN-B	Equity Securities	541	758
	MERCADOLIBRE INC	Equity Securities	153	592
	MERCK + CO INC	Equity Securities	5,056	6,059
	MERIDA INDUSTRY	Equity Securities	28	24
	MERITZ SECURITIE	Equity Securities	548	452
	METALLURGICAL-A	Equity Securities	105	100
	METCASH LTD	Equity Securities	133	177
*	METLIFE INC	Equity Securities	1,588	1,200
	METTLER TOLEDO INTERNATIONAL	Equity Securities	157	282
	MGM RESORTS INTERNATIONAL	Equity Securities	173	129
	MICROCHIP TECHNOLOGY INC	Equity Securities	225	296
	MICRON TECHNOLOGY INC	Equity Securities	6,073	7,075
	MICROSOFT CORP	Equity Securities	20,548	42,922
	MICRO-STAR INTERNATIONAL	Equity Securities	38	46
	MIDDLEBY CORP	Equity Securities	193	257
	MIGROS TICARET	Equity Securities	892	950
	MINEBEA CO LTD	Equity Securities	211	219
	MINERVA NEUROSCIENCES	Equity Securities	238	169
	MIRAE ASSET LIFE	Equity Securities	34	44
	MIRAIT HOLDINGS CORP	Equity Securities	247	246
	MISC BHD	Equity Securities	153	151
	MITSUBISHI ESTATE CO LTD	Equity Securities	906	729
	MITSUBISHI LOGISTICS CORP	Equity Securities	217	246
	MITSUBISHI RESEARCH	Equity Securities	227	243
	MITSUBISHI UFJ L	Equity Securities	100	91
	MITSUBOSHI BELTING	Equity Securities	102	84
	mitsui E&S HOLDINGS	Equity Securities	66	45
	mitsui HIGH-TEC	Equity Securities	394	462
	MIZRAHI TEFAHOT	Equity Securities	526	363
	MMC CORP BHD	Equity Securities	90	105
	MMC NORILSK ADR	Equity Securities	1,504	1,627
	MMC NORILSK NICKEL PJSC	Equity Securities	165	214
	MOBILE TELES-ADR	Equity Securities	70	65
	MODERN TIMES GROUP B SHS	Equity Securities	116	124
	MODERNA INC	Equity Securities	201	231
	MODINE MFG CO	Equity Securities	382	158
	MOHAWK INDUSTRIES INC	Equity Securities	696	521
	MOLINA HEALTHCARE	Equity Securities	136	134
	MOLSON COORS BREWING CO B	Equity Securities	182	74
	MOMO.COM	Equity Securities	132	340
	MONCLER SPA	Equity Securities	443	406
	MONDELEZ INTERNATIONAL INC A	Equity Securities	739	998
	MONDI PLC	Equity Securities	573	629
	MONEY FORWARD INC	Equity Securities	320	510
	MONEYGRAM INTERNATIONAL	Equity Securities	457	431
	MONEYSUPERMARKET.COM	Equity Securities	42	35
	MONGODB INC	Equity Securities	78	125
	MONSTER BEVERAGE CORP	Equity Securities	262	385
	MOODY'S CORP	Equity Securities	279	600
*	MORGAN STANLEY	Equity Securities	633	696
	MORINAGA MILK INDUSTRY	Equity Securities	94	152
	MOSAIC CO/THE	Equity Securities	668	644
	MOTOROLA SOLUTIONS INC	Equity Securities	198	329
	MOVADO GROUP	Equity Securities	410	392
	MS+AD INSURANCE GROUP HOLDIN	Equity Securities	216	182
*	MSCI INC	Equity Securities	108	367
	MSG NETWORKS- A	Equity Securities	271	235
	MTG CO LTD	Equity Securities	267	277
	MTU AERO ENGINES	Equity Securities	487	430
	MTY FOOD GROUP I	Equity Securities	295	141
	MURATA MFG CO	Equity Securities	343	372
	MUYUAN FOODS-A	Equity Securities	124	130
	MYCRONIC AB	Equity Securities	88	145
	MYLAN NV	Equity Securities	813	559

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	MYR GROUP INC	Equity Securities	260	271
	NAGACORP LTD	Equity Securities	61	45
	NAMYANG DAIRY	Equity Securities	339	294
	NANTEX INDUSTRY CO LTD	Equity Securities	565	853
	NANTHEALTH INC	Equity Securities	198	99
	NASDAQ INC	Equity Securities	92	164
	NASPERS LTD N SHS	Equity Securities	522	474
	NATERA INC	Equity Securities	126	542
	NATIONAL AGRICULTURE	Equity Securities	91	91
	NATIONAL AUSTRALIE BANK	Equity Securities	1,510	1,235
	NATIONAL BEVERAGE	Equity Securities	424	435
	NATIONAL COMMERCIAL BANK	Equity Securities	209	205
	NATIONAL EXPRESS GROUP PLC	Equity Securities	165	80
	NATIONAL MEDICAL CARE	Equity Securities	20	21
	NATIONAL OILWELL VARCO INC	Equity Securities	274	60
	NAVER CORP	Equity Securities	123	201
	NCSOFT CORP	Equity Securities	239	240
	NEC CORP	Equity Securities	215	419
	NEC NETWORKS & SYSTEM INTEGRATION	Equity Securities	61	107
	NEKTAR THERAPEUTICS	Equity Securities	96	76
	NEOGENOMICS INC	Equity Securities	250	339
	NEOPOST SA	Equity Securities	176	67
	NEOWIZ	Equity Securities	193	267
	NESCO HOLDINGS INC	Equity Securities	471	198
	NESTLE SA REG	Equity Securities	2,925	3,574
	NET ONE SYSTEMS CO	Equity Securities	187	462
	NETAPP INC	Equity Securities	1,365	1,658
	NETCOMPANY GROUP	Equity Securities	156	390
	NETEASE INC-ADR	Equity Securities	765	1,137
	NETFLIX INC	Equity Securities	2,423	4,126
	NEUROCRINE BIOSCIENCES INC	Equity Securities	119	99
	NEVRO CORP	Equity Securities	128	404
	NEW CHINA LIFE INSURANCE	Equity Securities	268	278
	NEWCREST MINING LTD	Equity Securities	918	1,176
	NEWELL BRANDS INC	Equity Securities	860	578
	NEWMONT MINING CORP	Equity Securities	337	633
	NEWS CORP CLASS A	Equity Securities	63	62
	NEXEN TIRE CORP	Equity Securities	300	181
	NEXON CO LTD	Equity Securities	76	132
	NEXTERA ENERGY INC	Equity Securities	861	1,647
	NEXTLINK AB	Equity Securities	328	349
	NH FOODS	Equity Securities	174	196
	NH INVESTMENT & SECURITIES	Equity Securities	58	63
	NIC INC	Equity Securities	27	23
	NICE LTD	Equity Securities	732	1,002
	NICHIBAN CO LTD	Equity Securities	131	129
	NICHI-KO PHARMACEUTICAL	Equity Securities	64	61
	NIELSEN HOLDINGS PLC	Equity Securities	170	58
	NIEN MADE	Equity Securities	23	24
	NIHON PARKERIZING CO LTD	Equity Securities	294	218
	NIKE INC CL B	Equity Securities	875	1,903
	NINE DRAGONS PAPER	Equity Securities	25	29
	NINE ENTERTAINMENT	Equity Securities	465	355
	NINGBO ZHOUSHA-A	Equity Securities	21	20
	NINTENDO CO LTD	Equity Securities	3,805	5,145
	NIPPON EXPRESS	Equity Securities	93	99
	NIPPON SANSO HOLDINGS	Equity Securities	398	341
	NIPPON SHINYAKU	Equity Securities	76	98
	NIPPON SHOKUBAI	Equity Securities	201	180
	NIPPON STEEL CORP	Equity Securities	268	208
	NIPPON SUISAN KAISHA LTD	Equity Securities	108	98
	NIPPON TELEGRAPH + TELEPHONE	Equity Securities	2,602	2,489
	NIPPON TELEVISION HOLDINGS INC	Equity Securities	542	377
	NISHIO RENT ALL CO LTD	Equity Securities	88	63
	NISOURCE INC	Equity Securities	107	93
	NISSAN CHEMICAL INDUSTRIES LTD	Equity Securities	268	366
	NISSHA PRINTING	Equity Securities	102	100
	NISSHIN OILIO GROUP	Equity Securities	538	533
	NITORI HOLDINGS CO LTD	Equity Securities	143	311
	NITTO DENKO CORP	Equity Securities	148	143
	NLMK PJSC-GDR	Equity Securities	849	871
	NMI HOLDINGS INC	Equity Securities	194	238
	NN GROUP NV	Equity Securities	638	647
	NN INC	Equity Securities	567	584
	NOBLE CORP PLC	Equity Securities	221	35
	NOBLE ENERGY INC	Equity Securities	77	32
	NOF	Equity Securities	399	510
	NOKIA CORP-ADR	Equity Securities	372	283
	NOMURA CO LTD	Equity Securities	122	89
	NOMURA HOLDINGS INC	Equity Securities	397	366
	NOMURA RESEARCH	Equity Securities	60	109
	NON-STANDARD FINANCE PLC	Equity Securities	89	5
	NOODLES & CO	Equity Securities	792	688

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	NORDEA BANK ABP	Equity Securities	151	102
	NORDIC ENTERTAINMENT-B	Equity Securities	165	380
	NORDIC SEMICONDUCTOR	Equity Securities	192	330
	NORDSON CORP	Equity Securities	124	127
	NORFOLK SOUTHERN CORP	Equity Securities	390	694
	NORTHAM PLATINUM	Equity Securities	177	373
	NORTHERN OIL AND GAS	Equity Securities	125	85
	NORTHERN REGION CEMENT	Equity Securities	20	24
	NORTHERN TRUST CORP	Equity Securities	529	445
	NORTHLAND POWER	Equity Securities	120	169
	NORTHROP GRUMMAN CORP	Equity Securities	1,613	1,772
	NORTONLIFELOCK INC	Equity Securities	197	150
	NORWEGIAN CRUISE LINE HOLDING	Equity Securities	217	80
	NOVARTIS AG REG	Equity Securities	1,057	1,022
	NOVARTIS AG SPONSORED ADR	Equity Securities	3,801	4,147
	NOVATEK MICROELE	Equity Securities	81	73
	NOVO NORDISK A/S B	Equity Securities	1,437	2,043
	NOVO-NORDISK-ADR	Equity Securities	247	379
	NRG ENERGY	Equity Securities	140	108
	NRW HOLDINGS LTD	Equity Securities	63	74
	NS SOLUTIONS CORP	Equity Securities	151	169
	NSD CO LTD	Equity Securities	66	86
	NTT DATA CORP	Equity Securities	630	771
	NTT DOCOMO INC	Equity Securities	258	379
	NUANCE COMMUNICATIONS INC	Equity Securities	451	1,221
	NUCOR CORP	Equity Securities	207	164
	NUTRIEN LTD	Equity Securities	187	217
	NUVEI CORP	Equity Securities	14	23
	NVENT ELECTRIC	Equity Securities	717	609
	NVIDIA CORP	Equity Securities	4,304	8,824
	NVR INC	Equity Securities	111	163
	NXP SEMICONDUCTORS	Equity Securities	322	418
	O REILLY AUTOMOTIVE INC	Equity Securities	217	431
	OAK STREET HEALTH	Equity Securities	17	44
	OBAYASHI CORP	Equity Securities	558	532
	OCADO GROUP PLC	Equity Securities	170	348
	OCCIDENTAL PETROLEUM CORP	Equity Securities	700	106
	OCEANA GROUP LTD	Equity Securities	147	111
	ODP CORP/THE	Equity Securities	130	113
	OESTERREICHISCHE POST AG	Equity Securities	254	207
	OFFCN EDUCATION	Equity Securities	94	111
	OFG BANCORP	Equity Securities	157	150
	OGE ENERGY CORP	Equity Securities	76	69
	OGK-2-CLS	Equity Securities	223	207
	OIL SEARCH LTD	Equity Securities	111	91
	OIL STATES INTERNATIONAL	Equity Securities	189	179
	OJI HOLDINGS CORP	Equity Securities	263	222
	OKTA INC	Equity Securities	770	1,040
	OKUMA CORP	Equity Securities	129	112
	OLD DOMINION FREIGHT LINE	Equity Securities	106	216
	OLD MUTUAL LTD	Equity Securities	136	42
	OLYMPUS CORP	Equity Securities	859	1,100
	OMNICOM GROUP	Equity Securities	197	129
	OMRON CORP	Equity Securities	105	163
	ON SEMICONDUCTOR CORP	Equity Securities	124	107
	ONEOK INC	Equity Securities	267	129
	ONWARD HOLDINGS CO LTD	Equity Securities	142	57
	OPEN TEXT CORP	Equity Securities	363	333
	ORACLE CORP	Equity Securities	1,334	1,773
	ORACLE CORP JAPAN	Equity Securities	455	612
	ORANGE POLSKA SA	Equity Securities	20	18
	ORDINA NV	Equity Securities	212	224
	ORICA LTD	Equity Securities	822	636
	ORION CORP	Equity Securities	235	212
	ORION ENERGY SYSTEMS	Equity Securities	88	152
	ORIX CORP	Equity Securities	804	662
	ORSTED A/S	Equity Securities	1,253	1,702
	OSI SYSTEMS INC	Equity Securities	71	78
	OTIS WORLDWIDE	Equity Securities	850	867
	OTSUKA CORP	Equity Securities	84	122
	OTSUKA HOLDINGS CO LTD	Equity Securities	1,091	1,053
	OWENS CORNING	Equity Securities	566	556
	OWL ROCK CAPITAL	Equity Securities	221	165
	OZ MINERALS LTD	Equity Securities	79	172
	PACCAR INC	Equity Securities	274	346
	PACKAGING CORP OF AMERICA	Equity Securities	109	119
	PADDY POWER BETFAIR PLC	Equity Securities	710	1,609
	PAGEGROUP PLC	Equity Securities	187	149
	PAGSEGURO DIGITAL	Equity Securities	144	145
	PALATIN TECH INC	Equity Securities	329	287
	PALO ALTO NETWORKS INC	Equity Securities	218	331
	PAR PACIFIC HOLDINGS	Equity Securities	279	278
	PARADE TECHNOLOGIES	Equity Securities	38	36

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	PARAGON GROUP	Equity Securities	76	58
	PAREX RESOURCES	Equity Securities	132	92
	PARK OHIO HOLDINGS	Equity Securities	74	37
	PARK24 CO LTD	Equity Securities	482	352
	PARKER HANNIFIN CORP	Equity Securities	249	310
	PARKLAND CORP	Equity Securities	164	163
	PARSLEY ENERGY INC	Equity Securities	296	295
	PARSONS CORP	Equity Securities	941	916
	PARTY CITY HOLDCO	Equity Securities	94	231
	PAX GLOBAL TECHNOLOGY	Equity Securities	152	201
	PAYCHEX INC	Equity Securities	242	319
	PAYCOM SOFTWARE	Equity Securities	121	181
	PAYPAL HOLDINGS INC	Equity Securities	888	3,146
	PDC ENERGY INC	Equity Securities	608	313
	PEGASUS COMPANIES INC	Equity Securities	89	-
	PEGATRON	Equity Securities	67	64
	PELOTON INTERACTIVE	Equity Securities	182	235
	PENN NATIONAL GAMING	Equity Securities	53	182
	PENN VIRGINIA	Equity Securities	124	342
	PENNANT GROUP	Equity Securities	245	509
	PENTAIR PLC	Equity Securities	87	88
	PENTA-OCEAN CONSTRUCTION	Equity Securities	356	447
	PEOPLE S UNITED FINANCIAL	Equity Securities	92	54
	PEPSICO INC	Equity Securities	3,624	4,710
	PERDOCEO EDUCATION	Equity Securities	307	212
	PERFORMANCE FOOD GROUP CO	Equity Securities	602	480
	PERKINELMER INC	Equity Securities	509	1,155
	PERNOD RICARD SA	Equity Securities	424	478
	PERRIGO CO PLC	Equity Securities	161	69
	PERSOL HOLDINGS CO LTD	Equity Securities	602	513
	PERSPECTA INC	Equity Securities	32	43
	PETMED EXPRESS	Equity Securities	120	120
	PETRO RIO SA	Equity Securities	189	258
	PETROBRAS SA	Equity Securities	841	708
	PETROBRAS SA - PREF	Equity Securities	1,420	1,338
	PETROFAC LTD	Equity Securities	97	16
	PETS AT HOME GROUP PLC	Equity Securities	195	322
	PFIZER INC	Equity Securities	2,358	2,465
	PG&E CORP	Equity Securities	120	121
	PGT INNOVATIONS	Equity Securities	225	424
	PHARMA FOODS INTERNATIONAL	Equity Securities	301	319
	PHILIP MORRIS INTERNATIONAL	Equity Securities	1,884	1,408
	PHILLIPS 66	Equity Securities	483	276
	PHOENIX GROUP HO	Equity Securities	155	152
	PHREESIA INC	Equity Securities	92	116
	PICC GROUP-H	Equity Securities	23	21
	PICC P&C-H	Equity Securities	463	267
	PICO HOLDINGS	Equity Securities	120	100
	PING AN INSURANCE GROUP CO H	Equity Securities	332	369
	PING IDENTITY HOLDING	Equity Securities	496	1,030
	PINNACLE WEST CAPITAL	Equity Securities	103	97
	PINTEREST INC -A	Equity Securities	108	191
	PIONEER NATURAL RESOURCES CO	Equity Securities	1,266	789
	PIPER SANDLER CO	Equity Securities	522	526
	PJT PARTNERS - A	Equity Securities	177	269
	PLANET FITNESS-A	Equity Securities	668	690
	PLAYA HOTELS & RESORT	Equity Securities	74	152
	PLAYAGS INC	Equity Securities	80	68
	PLAYTECH PLC	Equity Securities	175	85
	PLAYWAY SA	Equity Securities	263	318
	PLDT INC	Equity Securities	585	711
	PMV PHARMACEUTICALS	Equity Securities	141	279
	PNC FINANCIAL SERVICES GROUP	Equity Securities	677	591
	POLARIS INDUSTRIES INC	Equity Securities	496	572
	POLY DEVELOPMENTS	Equity Securities	118	127
	POLYPLEX PCL	Equity Securities	20	21
	POLYUS	Equity Securities	276	361
	PORTLAND GENERAL ELECTRIC CO	Equity Securities	549	391
	POSTNL NV	Equity Securities	90	109
	POWELL INDUSTRIES INC	Equity Securities	141	84
	PPG INDUSTRIES INC	Equity Securities	311	342
	PPL CORP	Equity Securities	294	235
	PQ GROUP HOLDING	Equity Securities	370	302
	PRAIRIESKY ROYAL	Equity Securities	502	125
	PREMIER FINANCIAL	Equity Securities	337	170
	PRIMORIS SERVICES	Equity Securities	153	175
	* PRINCIPAL FINANCIAL GROUP	Equity Securities	207	133
	PROCTER + GAMBLE CO/THE	Equity Securities	5,386	6,875
	PROGRESSIVE CORP	Equity Securities	337	677
	PROPETRO HOLDING	Equity Securities	164	107
	PROSIEBENSAT.1 MEDIA SE	Equity Securities	133	134
	PROVIDENT FINANCIAL PLC	Equity Securities	784	94
	PROXIMUS	Equity Securities	116	83

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
*	PRUDENTIAL FINANCIAL INC	Equity Securities	3,281	2,240
*	PRUDENTIAL PLC	Equity Securities	1,273	1,018
	PRYSMIAN SPA	Equity Securities	101	132
	PSP SWISS PR-REG	Equity Securities	155	160
	PTC INC	Equity Securities	113	107
	PTG ENERGY PCL	Equity Securities	19	18
	PTT EXPLORATION & PRODUCTION	Equity Securities	65	40
	PUBLIC SERVICE ENTERPRISE GP	Equity Securities	285	334
	PULMUONE CO LTD	Equity Securities	121	220
	PULTEGROUP INC	Equity Securities	309	457
	PURADELTA LESTAR	Equity Securities	280	248
	PURPLE INNOVATION	Equity Securities	205	673
	QAD INC-A	Equity Securities	60	61
	QATAR ISLAMIC BANK	Equity Securities	73	74
	QATAR NAVIGATION	Equity Securities	37	37
	QBE INSURANCE	Equity Securities	511	399
	QINETIQ GROUP PLC	Equity Securities	497	485
	QORVO INC	Equity Securities	104	188
	QUAD GRAPHICS INC	Equity Securities	169	114
	QUALCOMM INC	Equity Securities	1,938	3,648
	QUALICORP SA	Equity Securities	23	24
	QUALITAS CONTROL	Equity Securities	27	26
	QUANTA COMPUTER	Equity Securities	96	104
	QUEST DIAGNOSTICS INC	Equity Securities	142	181
	QUOTIENT TECHNOLOGY	Equity Securities	256	286
	RADIANT OPTO-ELECTRONICS	Equity Securities	421	668
	RALPH LAUREN CORP	Equity Securities	66	44
	RAND MERCHANT IN	Equity Securities	189	175
	RANDSTAD HOLDING NV	Equity Securities	151	140
	RATCHTHANI	Equity Securities	146	166
	RATHBONE BROS	Equity Securities	129	83
	RAYMOND JAMES FINANCIAL INC	Equity Securities	334	315
	RAYTHEON TECHNOLOGY	Equity Securities	1,370	1,162
	RAZER INC	Equity Securities	145	165
	RBB BANCORP	Equity Securities	355	257
	REALTEK SEMICONDUCTOR	Equity Securities	39	89
	RECKITT BENCKISER GROUP PLC	Equity Securities	1,972	2,280
	RECRUIT HOLDINGS CO LTD	Equity Securities	545	871
	RED ROCK RESORTS-A	Equity Securities	97	162
	REDROW PLC	Equity Securities	96	98
	REGAL BELOIT CORP	Equity Securities	273	347
	REGENERON PHARMACEUTICALS	Equity Securities	543	678
	REGIONAL MANAGEMENT CORP	Equity Securities	193	152
	REGIONAL SAB DE	Equity Securities	399	346
	REGIONS FINANCIAL CORP	Equity Securities	177	147
	REGIS HEALTHCARE	Equity Securities	103	42
	REINSURANCE GROUP OF AMERICA	Equity Securities	100	70
	RELiance WORLDWIDE	Equity Securities	72	72
	RELiance-GDR 144A	Equity Securities	838	1,820
	RELO HOLDINGS	Equity Securities	336	327
	RELX PLC	Equity Securities	1,336	1,458
	RENAISSANCERE HOLDINGS LTD	Equity Securities	75	94
	RENESAS ELECTRONICS	Equity Securities	258	250
	RENTOKIL INITIAL	Equity Securities	340	426
	REPLY SPA	Equity Securities	204	235
	REPUBLIC SERVICES INC	Equity Securities	152	246
	RESMED INC	Equity Securities	139	299
	RESONA HOLDINGS INC	Equity Securities	974	728
	RESOURCES CONNECTION	Equity Securities	346	357
	RESTAURANT BRANDS	Equity Securities	265	269
	REVANCE THERAPEUTICS	Equity Securities	175	259
	REVLON INC-A	Equity Securities	239	151
	REVOLVE GROUP INC	Equity Securities	627	562
	REXEL SA	Equity Securities	1,425	1,260
	REXNORD CORP	Equity Securities	921	975
	RH	Equity Securities	617	1,136
	RHEINMETALL AG	Equity Securities	157	133
	RIBBON COMMUNICA	Equity Securities	230	286
	RICHTER GEDEON NYRT	Equity Securities	39	44
	RICOH CO LTD	Equity Securities	95	86
	RIGEL PHARMACEUTICALS	Equity Securities	120	153
	RIGHTMOVE	Equity Securities	1,308	2,039
	RING ENERGY INC	Equity Securities	235	94
	RINGCENTRAL IN-A	Equity Securities	163	254
	RINNAI CORP	Equity Securities	158	185
	RIO TINTO LTD	Equity Securities	789	831
	RIO TINTO PLC	Equity Securities	1,933	2,190
	RIO TINTO-ADR	Equity Securities	1,867	2,091
	RION CO LTD	Equity Securities	157	164
	RIYAD BANK	Equity Securities	410	410
	ROBERT HALF INTL INC	Equity Securities	73	75
	ROCHE HOLDING AG GENUSSSCHEIN	Equity Securities	4,605	6,061
	ROCKWELL AUTOMATION INC	Equity Securities	269	379

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	ROCKWOOL INTERNATIONAL-B	Equity Securities	95	182
	ROCKY BRANDS INC	Equity Securities	56	50
	ROHM CO LTD	Equity Securities	357	407
	ROKU INC	Equity Securities	164	219
	ROLLINS INC	Equity Securities	1,345	1,350
	ROLLS ROYCE HOLDINGS PLC	Equity Securities	744	110
	ROPER TECHNOLOGIES INC	Equity Securities	286	492
	ROSS STORES INC	Equity Securities	956	1,564
	ROTORK PLC	Equity Securities	106	118
	ROYAL BANK OF CANADA W/I	Equity Securities	1,005	966
	ROYAL CARIBBEAN CRUISES LTD	Equity Securities	594	452
	ROYAL UNIBREW	Equity Securities	128	172
	RPM INTERNATIONAL INC	Equity Securities	115	127
	RUBIS	Equity Securities	147	100
	RWE AG	Equity Securities	708	940
	RYANAIR HOLDINGS	Equity Securities	477	484
	RYOHIN KEIKAKU CO LTD	Equity Securities	109	132
	S F HOLDING CO-A	Equity Securities	75	131
	S FOODS INC	Equity Securities	214	192
*	S&P GLOBAL INC	Equity Securities	437	1,074
	S&T AG	Equity Securities	123	104
	S&T DAEWOO CO	Equity Securities	87	91
	SADAFCO	Equity Securities	319	328
	SAINSBURY PLC	Equity Securities	120	112
	SAIPEM SPA	Equity Securities	825	254
	SAIZERIYA CO	Equity Securities	88	89
	SAKATA INX CORP	Equity Securities	158	137
	SALESFORCE.COM INC	Equity Securities	1,231	2,737
	SAM JIN PHARMACEUTICAL	Equity Securities	267	288
	SAMPO OYJ A SHS	Equity Securities	1,336	1,112
	SAMSUNG BIOLOGICS	Equity Securities	975	1,074
	SAMSUNG CARD CO	Equity Securities	279	206
	SAMSUNG ELECTR GDR	Equity Securities	106	144
	SAMSUNG ELECTRONICS CO LTD	Equity Securities	5,680	8,005
	SAMSUNG ELE-PREF	Equity Securities	1,440	1,722
	SAMSUNG ENGINEERING	Equity Securities	22	20
	SANDERSON FARMS INC	Equity Securities	45	47
	SANDS CHINA LTD	Equity Securities	601	547
	SANDVIK AB	Equity Securities	483	768
	SANKYU INC	Equity Securities	145	114
	SANOFI	Equity Securities	3,370	3,978
	SANY HEAVY INDUSTRY	Equity Securities	59	133
	SAP SE	Equity Securities	865	1,188
	SAPPORO HOLDINGS	Equity Securities	158	157
	SARACEN MINERAL HOLDINGS	Equity Securities	285	403
	SAREPTA THERAPEUTICS	Equity Securities	81	123
	SATO CORPORATION	Equity Securities	73	59
	SAWAI PHARMACEUTICAL CO LTD	Equity Securities	220	201
	SBERBANK	Equity Securities	830	746
	SCANSOURCE INC	Equity Securities	257	139
	SCHIBSTED ASA B SHS	Equity Securities	140	213
	SCHIBSTED ASA CL A	Equity Securities	618	896
	SCHLUMBERGER LTD	Equity Securities	1,165	254
	SCHNEIDER ELECTRIC	Equity Securities	845	1,161
	SCHOLASTIC CORP	Equity Securities	182	170
	SCHWAB (CHARLES) CORP	Equity Securities	1,173	1,243
	SCHWEITZER-MAUDU	Equity Securities	225	207
	SCIPLAY CORP-A	Equity Securities	210	238
	SCOUT24 AG	Equity Securities	63	104
	SCROLL CORP	Equity Securities	328	351
	CSK CORP	Equity Securities	296	367
	SEACOAST BANK/FL	Equity Securities	502	436
	SEACOR HOLDINGS	Equity Securities	68	70
	SEAGATE TECHNOLOGY	Equity Securities	130	156
	SEAGEN INC	Equity Securities	285	1,038
	SEAH STEEL CORP	Equity Securities	378	456
	SEALED AIR CORP	Equity Securities	88	71
	SEASPINE HOLDINGS	Equity Securities	122	185
	SEAZEN HOLDING-A	Equity Securities	17	19
	SECOM CO LTD	Equity Securities	521	619
	SECURITAS AB-B	Equity Securities	617	620
	SEED/TOKYO	Equity Securities	177	135
	SEEGENE INC	Equity Securities	62	156
	SEGA SAMMY HOLD	Equity Securities	333	286
	SEI INVESTMENTS COMPANY	Equity Securities	387	370
	SEIKO HOLDINGS C	Equity Securities	103	56
	SEIREN CO LTD	Equity Securities	69	69
	SEKISUI CHEMICAL CO LTD	Equity Securities	208	195
	SELAMAT SEMPURNA	Equity Securities	31	31
	SELCEK ECZA DEPOSU TICARET V	Equity Securities	162	158
	SELECT ENERGY -A	Equity Securities	271	108
	SELECTA BIOSCIENES	Equity Securities	177	121
	SEMPRA ENERGY	Equity Securities	386	406

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	SENKO GROUP HOLDINGS CO LTD	Equity Securities	102	128
	SENSATA TECHNOLOGIES HOLDING	Equity Securities	1,048	1,088
	SERCO GROUP PLC	Equity Securities	481	487
	SERIA CO LTD	Equity Securities	116	114
	SERVICENOW INC	Equity Securities	291	1,109
	SEVEN + I HOLDINGS CO LTD	Equity Securities	1,338	1,056
	SEVEN GROUP HOLD	Equity Securities	117	110
	SEVERSTAL-GDR	Equity Securities	843	837
	SEZZLE INC	Equity Securities	206	200
	SHANDONG BUCHANG-A	Equity Securities	51	65
	SHANG PUDONG-A	Equity Securities	113	93
	SHANGHAI PHARMACEUTICALS H	Equity Securities	67	57
	SHENANDOAH TELECOMMUNICATIO	Equity Securities	281	258
	SHENZHEN MINDRAY-A	Equity Securities	87	153
	SHERWIN WILLIAMS CO/THE	Equity Securities	359	704
	SHIMADZU CORP	Equity Securities	98	115
	SHIMANO INC	Equity Securities	43	59
	SHIMAO PROPERTY	Equity Securities	604	590
	SHIMIZU CORP	Equity Securities	91	70
	SHIN ZU SHING CO	Equity Securities	17	20
	SHINAGAWA REFRACTORIES	Equity Securities	366	357
	SHIN-ETSU CHEMICAL	Equity Securities	2,396	2,839
	SHINHAN FINANCIAL GROUP LTD	Equity Securities	868	637
	SHINMAYWA INDUSTRIES	Equity Securities	17	16
	SHINSEI BANK LTD	Equity Securities	120	101
	SHIP HEALTHCARE	Equity Securities	148	180
	SHISEIDO CO LTD	Equity Securities	482	395
	SHOP APOTHEKE EUROPE	Equity Securities	103	135
	SHOPIFY INC - A	Equity Securities	728	796
	SHOTSPOTTER INC	Equity Securities	118	133
	SIAM FUTURE	Equity Securities	49	52
	SIBANYE STILLWATER	Equity Securities	92	90
	SICHUAN JIUYUA-A	Equity Securities	814	583
	SIEMENS AG-REG	Equity Securities	1,339	1,403
	SIEMENS ENERGY A	Equity Securities	142	150
	SIG COMBIBLOC GROUP	Equity Securities	141	179
	SIGA TECHNOLOGIES INC	Equity Securities	62	74
	SIGNATURE BANK	Equity Securities	90	53
	SIGNET JEWELERS	Equity Securities	495	1,102
	SIGNIFY NV	Equity Securities	92	128
	SIKA AG-REG	Equity Securities	462	752
	SILVER LAKE RESOURCES	Equity Securities	89	88
	SIME DARBY	Equity Securities	20	24
	SIMPLO TECHNOLOGY	Equity Securities	304	279
	SINBON ELECTRONICS	Equity Securities	192	216
	SINDOH CO LTD	Equity Securities	93	84
	SINO LAND CO	Equity Securities	389	266
	SINO-AMERICAN SILICON PRODUCTS	Equity Securities	23	23
	SINOFERT HOLDING	Equity Securities	77	68
	SINOPHARM GROUP-H	Equity Securities	48	39
	SINOTRUK HK LTD	Equity Securities	164	325
	SIRIUS XM HOLDINGS INC	Equity Securities	67	71
	SITC INTERNATIONAL HOLDINGS CO	Equity Securities	572	922
	SITIME CORP	Equity Securities	362	927
	SK GAS LTD	Equity Securities	289	309
	SK HYNIX INC	Equity Securities	588	567
	SK TELECOM	Equity Securities	43	59
	SKY NETWORK TELEVISION	Equity Securities	218	51
	SKYWORKS SOLUTIONS INC	Equity Securities	204	302
	SL CORP	Equity Securities	287	354
	SLACK TECHNOLOGIES INC-A	Equity Securities	161	132
	SLC AGRICOLA SA	Equity Securities	466	461
	SLEEP NUMBER CORP	Equity Securities	245	254
	SMC CORP	Equity Securities	237	332
	SMITH (A.O.) CORP	Equity Securities	645	685
	SMITH + NEPHEW PLC	Equity Securities	150	174
	SNAP INC - A	Equity Securities	156	283
	SNAP ON INC	Equity Securities	106	96
	SNOWFLAKE INC-A	Equity Securities	89	88
	SOFTBANK GROUP CORP	Equity Securities	1,212	1,631
	SOFTCAT PLC	Equity Securities	245	294
	SOFT-WORLD INTERNATIONAL CORP	Equity Securities	365	449
	SOHGO SECURITY	Equity Securities	171	171
	SOK MARKETLER TICARET	Equity Securities	227	261
	SOLARWINDS CORP	Equity Securities	910	980
	SOMPO JAPAN NIPPONKOA HOLDINGS	Equity Securities	468	450
	SONAE	Equity Securities	103	69
	SONOVA HOLDING AG REG	Equity Securities	283	506
	SONY CORP	Equity Securities	1,500	2,284
	SONY CORP SPONSORED ADR	Equity Securities	1,202	3,308
	SOPRA GROUP	Equity Securities	114	135
	SOULBRAIN HOLDINGS	Equity Securities	68	104
	SOUTHERN CO/THE	Equity Securities	615	689

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	SOUTHWEST AIRLINES CO	Equity Securities	2,928	2,400
	SOUTHWEST GAS HOLDINGS	Equity Securities	799	606
	SOUTHWESTERN ENERGY CO	Equity Securities	299	64
	SP PLUS CORP	Equity Securities	358	327
	SPARK NEW ZEALAND LTD	Equity Securities	87	104
	SPECTRIS PLC	Equity Securities	172	175
	SPERO THERAPEUTICS INC	Equity Securities	131	121
	SPIE SA	Equity Securities	117	108
	SPLUNK INC	Equity Securities	140	344
	SPORTSMAN'S WAREHOUSE	Equity Securities	134	269
	SPROUT SOCIAL INC-A	Equity Securities	683	1,405
	SQUARE INC - A	Equity Securities	245	724
*	SS&C TECHNOLOGIES	Equity Securities	119	167
	SSP GROUP PLC	Equity Securities	642	313
	SSR MINING INC	Equity Securities	88	100
	ST JAMES S PLACE PLC	Equity Securities	292	263
	STABILUS SA	Equity Securities	460	429
	STAMPS.COM INC	Equity Securities	272	795
	STANDARD CHARTERED PLC	Equity Securities	1,390	794
	STANDARD MOTOR	Equity Securities	248	282
	STANDEX INTL CORP	Equity Securities	179	195
	STANLEY BLACK + DECKER INC	Equity Securities	252	288
	STANTEC INC	Equity Securities	119	123
	STARBUCKS CORP	Equity Securities	878	1,295
	STATE BK IND-GDR	Equity Securities	29	29
*	STATE STREET CORP	Equity Securities	382	261
	STEEL DYNAMICS INC	Equity Securities	100	78
	STELLA INTERNATIONAL	Equity Securities	257	185
	STEPSTONE GROUP-A	Equity Securities	35	51
	STERIS PLC	Equity Securities	133	174
	STERLING BANCORP	Equity Securities	1,124	604
	STERLING CONSTRUCTION	Equity Securities	137	208
	STEWART INFORMATION SERVICES	Equity Securities	117	135
	STIFEL FINANCIAL	Equity Securities	908	794
	STILLFRONT GROUP	Equity Securities	324	327
	STOLT-NIELSEN	Equity Securities	114	81
	STONEX GROUP INC	Equity Securities	118	107
	STORA ENSO OYJ-R	Equity Securities	508	460
	STROEER SE & CO	Equity Securities	87	115
	STRYKER CORP	Equity Securities	553	843
	STURM RUGER & CO	Equity Securities	408	324
	SUHEUNG CAPSULE	Equity Securities	75	86
	SUMITOMO BAKELITE	Equity Securities	104	74
	SUMITOMO ELECTRIC INDUSTRIES	Equity Securities	151	112
	SUMITOMO FORESTRY	Equity Securities	91	116
	SUMITOMO METAL MINING	Equity Securities	86	98
	SUMITOMO MITSUI FINANCIAL GROUP	Equity Securities	2,460	1,949
	SUMITOMO MITSUI TRUST HOLDING	Equity Securities	189	143
	SUMMIT MATERIALS-A	Equity Securities	142	139
	SUMO LOGIC	Equity Securities	158	157
	SUN LIFE FINANCIAL INC	Equity Securities	526	573
	SUNCOKE ENERGY INC	Equity Securities	171	167
	SUNCOR ENERGY INC	Equity Securities	741	291
	SUNDAYTOZ CORP	Equity Securities	128	117
	SUNDRUG CO LTD	Equity Securities	149	135
	SUNGSHIN CEMENT	Equity Securities	241	216
	SUNTORY BEVERAGE & FOOD LTD	Equity Securities	182	157
	SUPER RETAIL GROUP	Equity Securities	100	157
	SURGUTNEFTEG-ADR	Equity Securities	297	266
	SURGUTNEFTEGAS	Equity Securities	450	301
	SURGUTNEFTEG-PFD	Equity Securities	50	51
	SUSHIRO GLOBAL	Equity Securities	87	135
	SUZUKI MOTOR CORP	Equity Securities	798	726
	SVB FINANCIAL GROUP	Equity Securities	123	148
	SVENSKA HANDELSBANKEN A SHS	Equity Securities	1,319	893
	SWEDISH MATCH AB	Equity Securities	749	1,178
	SWISS RE AG	Equity Securities	501	385
	SYMRISE AG	Equity Securities	287	420
	SYNCHRONY FINANCIAL W/I	Equity Securities	232	185
	SYNEOS HEALTH INC	Equity Securities	1,069	1,021
	SYNNEX CORP	Equity Securities	645	882
	SYNNEX TECH INTL	Equity Securities	26	31
	SYNOPSYS INC	Equity Securities	144	391
	SYSCO CORP	Equity Securities	297	356
	SYSTEMAX INC	Equity Securities	159	194
	T MOBILE US INC	Equity Securities	573	999
	T ROWE PRICE GROUP INC	Equity Securities	253	361
	T&D HOLDING INC	Equity Securities	166	133
	TAEKWANG INDUSTRIAL	Equity Securities	219	104
	TAIHEIYO CEMENT	Equity Securities	574	598
	TAILIM PACKAGING	Equity Securities	125	125
	TAISEI CORP	Equity Securities	369	353
	TAIWAN FU HSING INDUSTRIAL CO	Equity Securities	219	243

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	TAIWAN SEMICONDUCTOR MANUFACTURING	Equity Securities	2,854	6,175
	TAKAOKA TOKO CO	Equity Securities	170	123
	TAKEAWAY.COM NV	Equity Securities	413	688
	TAKEDA PHARMACEUTICAL	Equity Securities	912	873
	TAKEDA PHARMECEUTICAL-ADR	Equity Securities	597	576
	TAKE-TWO INTERACTIVE SOFTWARE	Equity Securities	2,107	2,102
	TAL EDUCATION-ADR	Equity Securities	213	281
	TALANX AG	Equity Securities	376	346
	TARGA RESOURCES	Equity Securities	200	157
	TARGET CORP	Equity Securities	413	961
	TAYLOR MORRISON HOME CORP	Equity Securities	383	487
	TBS HOLDINGS INC	Equity Securities	124	115
	TD AMERITRADE HOLDING CORP	Equity Securities	1,512	1,534
	TDK CORP	Equity Securities	1,448	1,568
	TE CONNECTIVITY LTD	Equity Securities	328	395
	TECHNIPFMC PLC	Equity Securities	550	375
	TECHNOPRO HOLDINGS	Equity Securities	72	93
	TECHTRONIC INDUSTRIES CO LTD	Equity Securities	150	361
	TECK RESOURCES-B	Equity Securities	96	134
	TEGMA GESTAO	Equity Securities	117	95
	TELADOC HEALTH INC	Equity Securities	1,248	1,541
	TELEDYNE TECHNOLOGIES	Equity Securities	148	134
	TELEF BRASIL-PREF	Equity Securities	301	245
	TELEFLEX INC	Equity Securities	130	198
	TELEPERFORMANCE	Equity Securities	604	1,156
	TELEVISION BROADCASTS LTD	Equity Securities	297	64
	TEMENOS AG-REG	Equity Securities	415	380
	TEMPUR SEALY INTERNATIONAL	Equity Securities	442	473
	TEN SQUARE GAMES	Equity Securities	48	48
	TENCENT HOLDINGS LTD	Equity Securities	3,090	5,425
	TENNECO INC-A	Equity Securities	162	131
	TERADYNE INC	Equity Securities	889	1,475
	TESCO PLC	Equity Securities	1,167	1,107
	TESLA MOTORS INC	Equity Securities	839	5,391
	TETRA TECHNOLOGIES	Equity Securities	171	176
	TEXAS INSTRUMENTS INC	Equity Securities	2,837	6,221
	TEXAS ROADHOUSE INC	Equity Securities	308	382
	TEXTRON INC	Equity Securities	344	244
	TFI INTERNATIONAL INC	Equity Securities	1,089	1,056
	THALES SA	Equity Securities	295	234
	THANACHART CAP-F	Equity Securities	525	423
	THERMO FISHER SCIENTIFIC INC	Equity Securities	1,680	4,786
	THERMON GROUP HOLDINGS	Equity Securities	301	152
	THG PLC	Equity Securities	222	224
	THK CO LTD	Equity Securities	562	538
	TIANNENG POWER	Equity Securities	20	25
	TIFFANY + CO	Equity Securities	118	148
	TIM PARTICIPACOES SA	Equity Securities	405	402
	TINGYI	Equity Securities	50	53
	TIS INC	Equity Securities	83	112
	TJX COMPANIES INC	Equity Securities	860	1,333
	TOHO CO LTD	Equity Securities	140	168
	TOKIO MARINE HOLDINGS INC	Equity Securities	1,161	1,081
	TOKYO ELECTRON LTD	Equity Securities	4,001	4,325
	TOKYO GAS CO LTD	Equity Securities	143	137
	TOKYO OHKA KOGYO	Equity Securities	196	288
	TOKYOTOKEIBA	Equity Securities	64	96
	TOLI CORP	Equity Securities	293	257
	TONGYANG LIFE INSURANCE	Equity Securities	46	56
	TOP GLOVE CORP B	Equity Securities	747	707
	TOPOINT TECHNOLOGY	Equity Securities	421	427
	TORISHIMA PUMP	Equity Securities	304	292
	TOROMONT INDUSTRIES	Equity Securities	100	113
	TORONTO DOMINION BANK	Equity Securities	1,461	1,260
	TOTAL SA	Equity Securities	2,267	1,371
	TOTVS SA	Equity Securities	163	167
	TOURMALINE OIL C	Equity Securities	66	63
	TOWA PHARMACEUTICAL CO	Equity Securities	85	64
	TOYO SEIKAN GROUP HOLDINGS L	Equity Securities	307	196
	TOYO SUIKAN KAISHA LTD	Equity Securities	359	511
	TOYODA GOSEI	Equity Securities	112	116
	TOYOTA INDUSTRIES	Equity Securities	196	214
	TOYOTA MOTOR CORP	Equity Securities	2,030	2,161
	TP ICAP PLC	Equity Securities	109	64
	TQM CORP PCL	Equity Securities	157	361
	TRACTOR SUPPLY COMPANY	Equity Securities	922	1,036
	TRADE DESK INC-A	Equity Securities	153	255
	TRADEWEB MARKETS-A	Equity Securities	118	121
	TRANE TECHNOLOGIES	Equity Securities	180	345
	TRANSDIGM GROUP INC	Equity Securities	997	1,130
	TRANSOCEAN LTD	Equity Securities	866	65
	TRANSPORT GA-ADR	Equity Securities	88	85
	TRANSUNION	Equity Securities	133	198

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	TRAVELCENTERS OF AMERICA INC	Equity Securities	509	624
	TRAVELERS COS INC/THE	Equity Securities	375	336
	TREAN INSURANCE GROUP	Equity Securities	286	288
	TRELLEBORG-B	Equity Securities	150	157
	TREND MICRO INC	Equity Securities	364	425
	TREX CO INC	Equity Securities	1,330	1,504
	TRI CHEMICAL LABORATORIES	Equity Securities	348	369
	TRIMAS CORP	Equity Securities	240	221
	TRIMBLE NAVIGATION LTD	Equity Securities	1,648	2,331
	TRIPADVISOR INC	Equity Securities	524	431
	TRISTATE CAPITAL	Equity Securities	205	240
	TRUECAR INC	Equity Securities	189	342
	TRUIST FINANCIAL	Equity Securities	732	621
	TRUSTMARK CORP	Equity Securities	290	273
	TS TECH CO LTD	Equity Securities	124	112
	TSUMURA & CO	Equity Securities	319	372
	TSURUHA HOLDINGS INC	Equity Securities	386	509
	TUI AG DI	Equity Securities	640	156
	TURK TELEKOM	Equity Securities	289	287
	TURKCELL ILE-ADR	Equity Securities	427	390
	TURKCELL ILETISIM	Equity Securities	503	507
	TUTOR PERINI CORP	Equity Securities	170	177
	TWILIO INC - A	Equity Securities	194	366
	TWITTER INC	Equity Securities	233	403
	TYLER TECHNOLOGIES	Equity Securities	134	160
	TYSON FOODS INC CL A	Equity Securities	204	204
	UACJ CORP	Equity Securities	105	103
	UBER TECHNOLOGIES	Equity Securities	419	416
	UBS GROUP AG REG	Equity Securities	137	88
	UCB SA	Equity Securities	758	673
	UFP INDUSTRIES INC	Equity Securities	289	316
	UFP TECHNOLOGIES	Equity Securities	81	87
	UGI CORP	Equity Securities	121	86
	ULKER BISKUVI	Equity Securities	510	500
	ULTA SALON COSMETICS + FRAGRANCE	Equity Securities	139	147
	ULTRA ELECTRONIC	Equity Securities	87	89
	U-MING MARINE	Equity Securities	404	420
	UMS HOLDINGS LTD	Equity Securities	71	75
	UNICHARM CORP	Equity Securities	979	986
	UNICREDIT SPA	Equity Securities	905	391
	UNIDEN CORP	Equity Securities	220	211
	UNILEVER NV-NYS	Equity Securities	2,593	2,860
	UNILEVER PLC	Equity Securities	1,034	1,331
	UNIMICRON TECHNOLOGY	Equity Securities	25	51
	UNION PACIFIC CORP	Equity Securities	1,162	2,012
	UNIPAR CARBOCLOR	Equity Securities	63	64
	UNITED COMMUNITY BANKS INC/GA	Equity Securities	973	584
	UNITED CONTINENTAL HOLDINGS	Equity Securities	1,228	630
	UNITED INDUSTRIAL CORP LTD	Equity Securities	15	10
	UNITED INTERNATIONAL	Equity Securities	470	454
	UNITED MICROELECTRONICS CORP	Equity Securities	138	164
	UNITED OVERSEAS BANK LTD	Equity Securities	637	502
	UNITED PARCEL SERVICE CL B	Equity Securities	1,275	1,946
	UNITED RENTALS INC	Equity Securities	677	914
	UNITEDHEALTH GROUP INC	Equity Securities	2,147	3,583
	UNITY SOFTWARE INC	Equity Securities	1,383	2,322
	UNIVERSAL DISPLAY CORP	Equity Securities	89	343
	UNIVERSAL HEALTH SERVICES B	Equity Securities	121	107
	UNIVERSAL LOGISTICS	Equity Securities	171	171
	UNUM GROUP	Equity Securities	1,369	670
	UOL GROUP LTD	Equity Securities	88	86
	UPM-KYMMENE OYJ	Equity Securities	579	549
	US BANCORP	Equity Securities	1,099	793
	US CELLULAR CORP	Equity Securities	233	230
	US XPRESS ENTERPRISES-A	Equity Securities	142	121
	USS CO LTD	Equity Securities	167	157
	VAIL RESORTS	Equity Securities	103	100
	VALE SA	Equity Securities	2,067	1,891
	VALE SA-SP ADR	Equity Securities	2,755	2,786
	VALERO ENERGY CORP	Equity Securities	366	215
	VALIANT CO LTD-A	Equity Securities	346	467
	VALOR HOLDINGS CO	Equity Securities	168	168
	VALUE ADDED TECHNOLOGY	Equity Securities	143	118
	VARIAN MEDICAL SYSTEMS INC	Equity Securities	101	182
	VECTRUS INC	Equity Securities	140	190
	VEEVA SYSTEMS-A	Equity Securities	1,516	1,944
	VERISIGN INC	Equity Securities	138	261
	VERISK ANALYTICS INC	Equity Securities	1,072	1,226
	VERIZON COMMUNICATIONS INC	Equity Securities	2,458	2,979
	VERTEX INC - A	Equity Securities	170	175
	VERTEX PHARMACEUTICALS INC	Equity Securities	443	853
	VERU INC	Equity Securities	86	60
	VESTAS WIND SYSTEMS A/S	Equity Securities	1,818	4,001

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	VESUVIUS PLC	Equity Securities	101	65
	VF CORP	Equity Securities	260	285
	VIACOMCBS INC-B	Equity Securities	404	191
	VICAT	Equity Securities	405	338
	VINCE HOLDING CORP	Equity Securities	254	67
	VINCI SA	Equity Securities	747	721
	VINDA INTL HOLDINGS	Equity Securities	466	633
	VIPSHOP HOLDINGS	Equity Securities	99	97
	VISA INC CLASS A SHARES	Equity Securities	6,011	10,568
	VISCOFAN SA	Equity Securities	428	485
	VISTRA ENERGY CO	Equity Securities	91	84
	VITAL FARMS INC	Equity Securities	546	770
	VITEC B-SH	Equity Securities	80	81
	VMWARE INC CLASS A	Equity Securities	366	647
	VODACOM GROUP	Equity Securities	65	65
	VODAFONE GROUP PLC	Equity Securities	571	471
	VOLKSWAGEN AG PREFERENCE	Equity Securities	1,250	1,252
	VOLTRONIC POWER	Equity Securities	27	36
	VOLVO AB-B	Equity Securities	316	438
	VONAGE HOLDINGS	Equity Securities	57	49
	VONOVIA SE	Equity Securities	627	894
	VOPAK	Equity Securities	105	111
	VOYA FINANCIAL INC	Equity Securities	81	89
	VROOM INC	Equity Securities	1,289	1,243
	VS INDUSTRY BHD	Equity Securities	100	254
	VULCAN MATERIALS CO	Equity Securities	178	208
	WABTEC CORP	Equity Securities	161	127
	WACOM CO LTD	Equity Securities	320	316
	WADDELL & REED-A	Equity Securities	469	507
	WALGREENS BOOTS ALLIANCE INC	Equity Securities	717	338
	WALMART INC	Equity Securities	1,441	2,411
	WALT DISNEY CO/THE	Equity Securities	2,150	2,739
	WANT WANT CHINA	Equity Securities	111	85
	WARSAW STOCK EXCHANGE	Equity Securities	20	22
	WARTSILA OYJ ABP	Equity Securities	388	195
	WASHINGTON H. SOUL PATTONSON	Equity Securities	213	262
	WASTE CONNECTIONS INC	Equity Securities	200	334
	WASTE MANAGEMENT INC	Equity Securities	372	576
	WATERS CORP	Equity Securities	151	175
	WAVE LIFE SCIENCE	Equity Securities	79	62
	WAYFAIR INC- A	Equity Securities	88	242
	WEC ENERGY GROUP INC	Equity Securities	233	368
	WEG SA	Equity Securities	909	1,328
	WELBILT INC	Equity Securities	211	188
	WELLS FARGO & COMPANY	Equity Securities	6,176	3,142
	WENDY'S CO/THE	Equity Securities	434	473
	WENS FOODSTUFFS	Equity Securities	142	98
	WESCO INTL	Equity Securities	393	321
	WESDOME GOLD MINES	Equity Securities	81	120
	WEST CHINA CEMENT LTD	Equity Securities	206	146
	WEST FRASER TIMBER CO	Equity Securities	35	58
	WEST JAPAN RAILWAY CO	Equity Securities	84	64
	WEST PHARMACEUTICAL	Equity Securities	130	241
	WESTERN DIGITAL CORP	Equity Securities	1,629	1,552
	WESTERN UNION CO	Equity Securities	454	470
	WESTGOLD RESOURCES	Equity Securities	78	101
	WESTPORTS HOLDINGS	Equity Securities	21	20
	WESTROCK CO	Equity Securities	809	888
	WH SMITH PLC	Equity Securities	503	262
	WHANIN PHARMACEUTICAL	Equity Securities	169	169
	WHEATON PRECIOUS METALS	Equity Securities	99	166
	WHIRLPOOL CORP	Equity Securities	1,668	2,285
	WIENERBERGER AG	Equity Securities	489	617
	WILLIAM DEMANT HOLDING A/S	Equity Securities	509	807
	WILLIAMS COMPANIES	Equity Securities	492	292
*	WILLIS TOWERS WATSON PLC	Equity Securities	397	505
	WILLSCOT MOBILE MINI HOLDINGS	Equity Securities	258	332
	WIN SEMICONDUCTORS	Equity Securities	41	40
	WINGSTOP INC	Equity Securities	370	410
	WIPRO LTD ADR	Equity Securities	528	607
	WISTRON CORP	Equity Securities	40	41
	WIZ SOLUCOES E CORRETAGEM	Equity Securities	92	80
	WIZZ AIR HOLDINGS	Equity Securities	54	52
	WOONGJIN COWAY	Equity Securities	362	349
	WOONGJIN THINKBIG	Equity Securities	230	253
	WORKDAY INC CLASS A	Equity Securities	264	462
	WORLDLINE	Equity Securities	290	308
	WPP PLC	Equity Securities	766	323
	WR BERKLEY CORP	Equity Securities	73	104
	WUHU SANQI INTERACTIVE-A	Equity Securities	1,255	1,459
	WW GRAINGER INC	Equity Securities	117	197
	WYNDHAM DESTINATIONS INC	Equity Securities	694	483
	WYNN MACAU LTD	Equity Securities	493	417

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	WYNN RESORTS LTD	Equity Securities	163	81
	XCEL ENERGY INC	Equity Securities	291	441
	XIAMEN KINGDOM-A	Equity Securities	80	143
	XILINX INC	Equity Securities	197	325
	XPO LOGISTICS INC	Equity Securities	149	124
	XYLEM INC	Equity Securities	119	175
	YAGEO CORP	Equity Securities	67	61
	YANZHOU COAL-H	Equity Securities	24	19
	YATAS	Equity Securities	204	227
	YOULCHON CHEM CO	Equity Securities	56	57
	YOUNG POONG CORP	Equity Securities	241	219
	YUEXIU PROPERTY	Equity Securities	21	19
	YUM BRANDS INC	Equity Securities	272	336
	YUM CHINA HO	Equity Securities	809	890
	Z HOLDINGS CORP	Equity Securities	482	832
	ZAGG INC	Equity Securities	72	68
	ZAMIL INDUSTRIAL	Equity Securities	154	194
	ZEBRA TECH CORP	Equity Securities	672	665
	ZENKOKU HOSHO	Equity Securities	97	110
	ZEON CORP	Equity Securities	96	95
	ZHEJIANG DINGL-A	Equity Securities	113	109
	ZHEJIANGEXPRE-H	Equity Securities	134	136
	ZHONGSHENG GROUP	Equity Securities	184	193
	ZILLOW GROUP INC C	Equity Securities	90	180
	ZIMMER BIOMET HOLDINGS INC	Equity Securities	1,243	1,437
	ZIONS BANCORP	Equity Securities	102	66
	ZOETIS INC	Equity Securities	360	946
	ZOOM VIDEO COM-A	Equity Securities	437	906
	ZOOMLION HEACY INDUSTRY	Equity Securities	98	126
	ZOOPLUS AG	Equity Securities	100	128
	ZOZO INC	Equity Securities	565	744
	ZSCALER INC	Equity Securities	125	122
	ZUMIEZ INC	Equity Securities	728	659
	ZUR ROSE GROUP A	Equity Securities	433	369
	ZURICH INSURANCE GROUP AG	Equity Securities	909	988
		Total equity securities	1,081,763	1,292,439
	Debt securities			
	3M COMPANY	Debt Securities	2,971	3,177
	ABBOTT LABORATORIES	Debt Securities	8,655	10,002
	ABBVIE INC	Debt Securities	22,099	24,936
	ABU DHABI GOVERNMENT BOND	Debt Securities	385	488
	ACE CAPITAL TRUST II	Debt Securities	692	687
	ACTIVISION BLIZZARD INC	Debt Securities	2,115	2,096
	ADT CORP	Debt Securities	464	523
	ADVENT HEALTH SYSTEM	Debt Securities	95	101
	ADVOCATE HEALTH CORP	Debt Securities	724	871
	AEP TEXAS	Debt Securities	1,858	2,053
	AEP TRANSMISSION CO	Debt Securities	5,382	6,633
	AERCAP IRELAND	Debt Securities	1,293	1,190
	* AETNA INC	Debt Securities	5,903	7,141
	AFLAC INC	Debt Securities	1,026	1,195
	AHS HOSPITAL CORP	Debt Securities	846	979
	AIA GROUP	Debt Securities	399	415
	AIR PRODUCTS & CHEMICALS	Debt Securities	1,768	1,826
	AKER BP ASA	Debt Securities	805	804
	ALABAMA POWER CO	Debt Securities	12,346	14,186
	ALAMEDA CNTY CA JT PWRS AUTH L	Debt Securities	259	335
	ALCON FINANCE CO	Debt Securities	201	226
	ALEXANDRIA REAL ESTATE EQUITIES	Debt Securities	2,033	2,211
	ALIBABA GROUP HOLDING	Debt Securities	5,231	6,188
	ALIMEN COUCHE	Debt Securities	319	352
	ALIMEN COUCHE TARD	Debt Securities	1,263	1,555
	ALLEGHANY CORP	Debt Securities	81	95
	ALLINA HEALTH SYSTEM	Debt Securities	165	199
	ALLSTATE CORP	Debt Securities	3,052	3,645
	ALLY FINANCIAL INC	Debt Securities	1,787	1,943
	ALPHABET INC	Debt Securities	7,856	7,506
	ALTRIA GROUP INC	Debt Securities	7,433	8,226
	AMAZON.COM INC	Debt Securities	19,094	21,438
	AMEREN ILLINOIS	Debt Securities	2,506	2,888
	AMEREN ILLINOIS CO	Debt Securities	1,372	1,647
	AMERICA MOVIL SAB DE CV	Debt Securities	3,705	4,285
	AMERICAN CAMPUS CMNTYS	Debt Securities	200	202
	AMERICAN EXPRESS CO	Debt Securities	1,138	1,444
	AMERICAN FINANCIAL GROUP	Debt Securities	1,117	1,218
	AMERICAN INTL GROUP	Debt Securities	4,257	4,929
	AMERICAN TOWER CORP	Debt Securities	1,086	1,142
	AMERICAN TRANSMISSION SY	Debt Securities	897	1,021
	AMERICAN UNIVERSITY	Debt Securities	64	71
	AMERICAN WATER CAPITAL C	Debt Securities	3,789	4,476
	AMERISOURCEBERGEN CORP	Debt Securities	734	880
	AMGEN INC	Debt Securities	15,736	18,284

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	ANGLO AMERICAN	Debt Securities	1,045	1,101
	ANHEUSER BUSCH INBEV CO	Debt Securities	10,646	12,951
	ANHEUSER BUSCH INBEV FIN	Debt Securities	866	1,052
	ANHEUSER BUSCH INBEV WOR	Debt Securities	9,285	10,346
	ANHEUSER-BUSCH INBEV FIN	Debt Securities	275	298
	ANTHEM INC	Debt Securities	8,129	9,567
	AON CORP	Debt Securities	400	433
	AON PLC	Debt Securities	2,373	2,912
	APACHE CORP	Debt Securities	264	224
	APPALACHIAN POWER CO	Debt Securities	2,392	2,728
	APPLE INC	Debt Securities	22,746	27,713
	APPLIED MATERIAL	Debt Securities	954	998
	APTIV PLC	Debt Securities	622	650
	ARCH CAPITAL FINANCE	Debt Securities	2,539	3,003
	ARCH CAPITAL GROUP LTD	Debt Securities	330	355
	ARCHER-DANIELS	Debt Securities	1,440	1,878
	ARES FINAN CO II	Debt Securities	100	104
	ARIZONA PUBLIC SERVICE	Debt Securities	3,403	3,938
	ASCENSION HEALTH	Debt Securities	3,834	4,392
	ASTRAZENECA PLC	Debt Securities	3,007	3,601
	AT&T INC	Debt Securities	33,957	35,106
	ATMOS ENERGY CORP	Debt Securities	3,280	4,052
	AUTONATION INC	Debt Securities	746	886
	AVALONBAY COMMUNITIES INC	Debt Securities	715	842
	AVIATION CAPITAL GROUP	Debt Securities	297	309
	AVISTA CORP	Debt Securities	1,406	1,762
	BACARDI LTD	Debt Securities	1,270	1,646
	BAE SYSTEMS PLC	Debt Securities	2,346	2,414
	BAKER HUGHES LLC	Debt Securities	2,465	2,633
	BALTIMORE GAS + ELECTRIC	Debt Securities	2,185	2,650
	BANCO PACTUAL/KY	Debt Securities	398	409
	BANCO SANTANDER	Debt Securities	1,192	1,353
	BANK OF AMERICA CORP	Debt Securities	34,408	38,645
	BANNER HEALTH	Debt Securities	142	154
*	BARCLAYS PLC	Debt Securities	8,707	9,757
	BARRICK GOLD CORP	Debt Securities	561	775
	BARRICK NA FINANCE LLC	Debt Securities	1,060	1,204
	BARRICK PD AU FIN PTY LT	Debt Securities	1,476	1,767
	BAT CAPITAL CORP	Debt Securities	8,418	8,913
	BAXTER INTERNATIONAL INC	Debt Securities	718	728
	BAY AREA CA TOLL AUTH TOLL BRI	Debt Securities	2,014	2,434
	BAYCARE HEALTH	Debt Securities	134	164
	BAYER US FINANCE II LLC	Debt Securities	2,979	3,416
	BAYLOR SCOTT & WHITE HOLDINGS	Debt Securities	279	361
	BECTON DICKINSON AND CO	Debt Securities	1,929	2,239
	BED BATH + BEYOND INC	Debt Securities	54	44
	BELL CANADA	Debt Securities	359	410
	BERKSHIRE HATHAWAY ENERGY	Debt Securities	3,655	4,202
	BERKSHIRE HATHAWAY FINANCE	Debt Securities	11,674	14,479
	BERKSHIRE HATHAWAY INC	Debt Securities	237	286
	BGC PARTNERS INC	Debt Securities	1,095	1,165
	BHP BILLITON FIN USA LTD	Debt Securities	1,589	2,119
	BHP BILLITON FINANCE	Debt Securities	698	765
	BHP FINANCE USA	Debt Securities	336	340
	BIOGEN INC	Debt Securities	1,122	1,163
	BLACK HILLS CORP	Debt Securities	377	432
	BLACKSTONE HOLDINGS FINA	Debt Securities	1,191	1,488
	BNP PARIBAS	Debt Securities	2,289	2,546
*	BOEING CO	Debt Securities	11,915	11,421
	BOSTON GAS COMPANY	Debt Securities	954	1,189
	BOSTON PROPERTIES LP	Debt Securities	300	324
	BOSTON SCIENTIFIC CORP	Debt Securities	3,464	3,959
	BOSTON UNIVERSTY	Debt Securities	110	146
	BP CAPITAL MARKETS AMERICA	Debt Securities	2,020	1,901
	BRIGHTHOUSE FINANCIAL INC	Debt Securities	566	637
	BRISTOL MYERS SQUIBB CO	Debt Securities	17,534	19,254
	BRITISH TELECOM PLC	Debt Securities	283	320
	BROADCOM CORP	Debt Securities	1,394	1,551
	BROADCOM INC	Debt Securities	2,743	2,964
	BROOKFIELD FINANCE INC	Debt Securities	2,534	2,729
	BROOKFIELD PPTY	Debt Securities	300	238
	BROOKLYN UNION	Debt Securities	745	946
	BURLINGTON NORTHERN SANTA FE	Debt Securities	11,500	14,051
	BURLINGTON RESOURCES LLC	Debt Securities	510	543
	CALIFORNIA INSTITUTE OF	Debt Securities	983	1,076
	CALPINE CORP	Debt Securities	2,327	2,616
	CAMDEN PROPERTY TRUST	Debt Securities	200	218
	CAMERON LNG	Debt Securities	1,213	1,359
	CAMPBELL SOUP CO	Debt Securities	1,558	1,908
	CANADIAN NATL RAILWAY	Debt Securities	2,888	3,447
	CANADIAN NATL RESOURCES	Debt Securities	1,888	1,965
	CANADIAN PACIFIC RAILWAY CO	Debt Securities	1,173	1,266
	CARDINAL HEALTH INC	Debt Securities	2,513	2,583

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	CARGILL INC	Debt Securities	266	338
	CARLYLE HOLDINGS II FIN	Debt Securities	2,117	2,626
	CARNIVAL CORP	Debt Securities	192	202
	CARRIER GLOBAL	Debt Securities	3,364	3,553
	CATERPILLAR FINANCIAL SE	Debt Securities	289	291
	CATERPILLAR INC	Debt Securities	7,273	7,866
	CATHOLIC HEALTH	Debt Securities	90	87
	CATHOLIC HEALTH INITIATI	Debt Securities	1,007	1,083
	CELULOSA ARAUCO	Debt Securities	299	331
	CENOVUS ENERGY INC	Debt Securities	2,654	2,355
	CENTENE CORP	Debt Securities	200	216
	CENTERPOINT ENER HOUSTON	Debt Securities	1,169	1,467
	CENTERPOINT ENERGY INC	Debt Securities	556	644
	CENTERPOINT HOUS	Debt Securities	393	514
	CENTURYLINK INC	Debt Securities	467	450
	CF INDUSTRIES INC	Debt Securities	2,422	2,538
	CHARTER COMMUNICATIONS OPERATING	Debt Securities	24,496	27,730
	CHENIERE CORPUS CHRISTI HOLDINGS	Debt Securities	2,009	2,269
	CHEVRON CORP	Debt Securities	852	912
	CHILD HEALTH TX	Debt Securities	126	121
	CHILDREN'S HOSP	Debt Securities	140	140
	CHOICE HOTELS	Debt Securities	322	332
	CHUBB CORP	Debt Securities	1,201	1,437
	CHUBB INA HOLDINGS INC	Debt Securities	1,567	1,924
	CIGNA CORP	Debt Securities	7,781	9,054
	CIMAREX ENERGY CO	Debt Securities	1,062	1,076
	CISCO SYSTEMS INC	Debt Securities	2,617	2,998
*	CITIGROUP INC	Debt Securities	17,943	20,583
	CITY OF HOPE/THE	Debt Securities	162	185
	CLECO CORP	Debt Securities	591	651
	CLEVELAND CLINIC FOUND	Debt Securities	1,747	2,444
	CLEVELAND ELECTRIC ILLUM	Debt Securities	1,424	1,625
	CME GROUP INC	Debt Securities	2,073	2,820
	CMS ENERGY CORP	Debt Securities	651	807
	COCA COLA FEMSA SAB CV	Debt Securities	280	327
	COCA-COLA CO/THE	Debt Securities	5,298	5,295
	CODELCO INC	Debt Securities	884	1,109
	COMCAST CORP	Debt Securities	24,725	28,341
	COMMONSPIRIT	Debt Securities	608	652
	COMMONWEALTH EDISON CO	Debt Securities	8,010	9,857
	COMMUNITY HEALTH NETWORK	Debt Securities	280	267
	CONAGRA BRANDS	Debt Securities	3,435	4,224
	CONCHO RES/MIDLA	Debt Securities	1,202	1,258
	CONNECTICUT LIGHT & POWER	Debt Securities	3,688	4,565
	CONOCOPHILLIPS COMPANY	Debt Securities	4,876	5,560
	CONSOLIDATED EDISON CO	Debt Securities	17,032	19,425
	CONSOLIDATED EDISON CO	Debt Securities	429	529
	CONSTELLATION BRANDS INC	Debt Securities	2,217	2,548
	CONSUMERS ENERGY CO	Debt Securities	3,736	4,466
	CONTL AIRLINES 2012 2 A	Debt Securities	1,426	1,291
	CORNING INC	Debt Securities	976	1,094
	COSTCO COMPANIES	Debt Securities	349	358
	COTTAGE HEALTH	Debt Securities	49	54
	COX COMMUNICATIONS INC	Debt Securities	2,442	2,861
*	CREDIT SUISSE GROUP AG	Debt Securities	4,350	4,801
*	CREDIT SUISSE USA	Debt Securities	140	144
	CROWN CASTLE INTL CORP	Debt Securities	2,812	2,965
	CROWN CASTLE TOWERS LLC	Debt Securities	1,300	1,377
	CSC HOLDINGS LLC	Debt Securities	246	260
	CSX CORP	Debt Securities	6,261	7,628
	CUMMINS INC	Debt Securities	851	840
	CVS HEALTH CORP	Debt Securities	14,125	16,407
	CVS PASS THROUGH TRUST	Debt Securities	589	561
	D.R. HORTON	Debt Securities	200	214
	DAIMLER FINANCE	Debt Securities	166	176
	DANAHER CORP	Debt Securities	778	774
	DARDEN RESTAURANTS INC	Debt Securities	187	199
	DAYTON POWER & LIGHT	Debt Securities	119	118
	DEERE + COMPANY	Debt Securities	1,629	1,824
	DELMARVA POWER + LIGHT CO	Debt Securities	719	831
	DELTA AIR LINES	Debt Securities	297	320
	DELTA/SKYMILES	Debt Securities	150	156
*	DEUTSCHE BANK AG	Debt Securities	472	493
*	DEUTSCHE BANK NY	Debt Securities	1,191	1,233
	DEUTSCHE TELEKOM INT FIN	Debt Securities	508	539
	DEVON ENERGY CORPORATION	Debt Securities	2,831	2,782
	DH EUROPE	Debt Securities	1,020	1,066
	DIAGEO CAPITAL PLC	Debt Securities	354	419
	DIAGEO INVESTMENT CORP	Debt Securities	1,431	1,627
	DIAMOND 1 FIN/DIAMOND 2	Debt Securities	5,922	6,803
	DIAMOND SPORTS	Debt Securities	591	474
	DIAMONDBACK ENERGY INC	Debt Securities	134	135
	DIGNITY HEALTH	Debt Securities	695	796

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	DISCOVERY COMMUNICATIONS	Debt Securities	2,354	2,600
	DISCOVERY COMMUNICATIONS	Debt Securities	5,617	5,883
	DISH DBS CORP	Debt Securities	504	512
	DOLLAR GENERAL	Debt Securities	868	891
	DOMINION ENERGY	Debt Securities	3,167	3,695
	DOMINION ENERGY GAS HLDGS LLC	Debt Securities	705	817
	DOW CHEMICAL CO/THE	Debt Securities	5,074	5,403
	DOWDUPONT	Debt Securities	3,851	4,067
	DTE ELECTRIC CO	Debt Securities	5,459	6,774
	DUKE ENERGY CAROLINAS	Debt Securities	6,876	8,124
	DUKE ENERGY CORP	Debt Securities	1,426	1,644
	DUKE ENERGY FL PROJ FIN	Debt Securities	4,540	5,031
	DUKE ENERGY FLORIDA LLC	Debt Securities	425	497
	DUKE ENERGY INDIANA INC	Debt Securities	2,903	3,417
	DUKE ENERGY OHIO INC	Debt Securities	188	232
	DUKE ENERGY PROGRESS INC	Debt Securities	4,897	5,775
	DUKE UNIVERSITY	Debt Securities	1,121	1,189
	DUKE UNIVERSITY HEALTH	Debt Securities	486	604
	E TRADE FINANCIAL CORP	Debt Securities	100	117
	EASTMAN CHEMICAL CO	Debt Securities	765	894
	EBAY INC	Debt Securities	858	923
	ECOPETROL SA	Debt Securities	237	227
	EL PASO NATURAL GAS	Debt Securities	2,008	1,906
	EL PASO PIPELINE	Debt Securities	318	342
	ELANCO ANIMAL	Debt Securities	879	855
	ELECTRICITE DE FRANCE SA	Debt Securities	2,172	2,734
	ELI LILLY & CO	Debt Securities	6,482	6,971
	EMERA US FINANCE	Debt Securities	2,445	2,832
	EMPOWER FINANCE 2020	Debt Securities	527	549
	ENABLE MIDSTREAM	Debt Securities	1,533	1,487
	ENBRIDGE ENERGY PARTNERS	Debt Securities	724	721
	ENBRIDGE INC	Debt Securities	1,362	1,462
	ENEL FINANCE INTL NV	Debt Securities	1,096	1,182
	ENERGY TRANSFER OPERATING CO	Debt Securities	13,204	12,744
	ENLINK MIDSTREAM PARTNER	Debt Securities	2,364	1,619
	ENTERGY ARKANSAS	Debt Securities	1,701	1,836
	ENTERGY LOUISIANA LLC COLLATERAL	Debt Securities	1,279	1,615
	ENTERGY LOUISIANA LLC MORTGAGE	Debt Securities	2,500	2,629
	ENTERGY MISSISSIPPI INC MORTGAGE	Debt Securities	789	912
	ENTERGY TEXAS	Debt Securities	1,323	1,589
	ENTERPRISE PRODUCTS OPERATING	Debt Securities	15,715	16,766
	EOG RESOURCES INC	Debt Securities	2,186	2,254
	EPR PROPERTIES	Debt Securities	296	288
	EQT MIDSTREAM PT	Debt Securities	595	570
	EQUIFAX INC	Debt Securities	100	109
	EQUINIX INC	Debt Securities	1,020	1,009
	EQUINOR ASA	Debt Securities	1,696	1,840
	EQUITABLE HOLDINGS	Debt Securities	1,812	2,162
	ERAC USA FINANCE LLC	Debt Securities	2,437	2,883
	ERP OPERATING LP	Debt Securities	1,123	1,334
	ESSENTIAL UTILITIES	Debt Securities	268	298
	ESSEX PORTFOLIO LP	Debt Securities	845	894
	ESTEE LAUDER CO	Debt Securities	1,271	1,335
	EVEREST REINSURANCE HLDG	Debt Securities	1,231	1,366
	EVERGY INC	Debt Securities	150	162
	EVERGY KANSAS CENTRAL 1ST	Debt Securities	3,708	4,466
	EVERGY METRO	Debt Securities	973	1,177
	EVERGY METRO MORTGAGE	Debt Securities	445	557
	EVERSOURCE ENERGY	Debt Securities	175	189
	EW SCRIPPS	Debt Securities	98	96
	EXELON CORP	Debt Securities	4,082	4,601
	EXELON GENERATION CO LLC	Debt Securities	874	1,031
	EXXON MOBIL CORPORATION	Debt Securities	8,460	9,143
	FAIRFAX FINANCIAL HOLDING	Debt Securities	500	544
	FANNIE MAE	Debt Securities	58,352	58,352
	FARMERS INSURANCE EXCHANGE	Debt Securities	498	531
	FEDERAL EXPRESS	Debt Securities	444	514
	FEDERAL FARM CREDIT	Debt Securities	68,583	68,583
	FEDERAL FARM CREDIT DISCOUNT NT	Debt Securities	9,720	9,720
	FEDERAL HOME LOAN BANK	Debt Securities	124,109	124,109
	FEDERAL HOME LOAN BANK DISCOUNT NOTE	Debt Securities	23,831	23,831
	FEDERAL REALTY INVESTMENT	Debt Securities	1,786	1,971
	FEDEX CORP	Debt Securities	6,679	7,573
	FEMSA	Debt Securities	1,020	1,100
	FIDELITY NATIONAL INFORMATION SERVICES	Debt Securities	239	255
	FIFTH THIRD BANCORP	Debt Securities	154	156
	FIRSTENERGY CORP	Debt Securities	3,377	3,762
	FIRSTENERGY TRANSMISSION	Debt Securities	2,436	2,790
	FISERV INC	Debt Securities	1,768	1,810
	FLEX LTD	Debt Securities	398	456
	FLORIDA POWER & LIGHT CO	Debt Securities	2,079	2,648
	FLORIDA POWER + LIGHT CO	Debt Securities	8,254	9,556
	FLORIDA STATE BOARD OF ADMINISTRATION	Debt Securities	435	440

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	FMC CORP	Debt Securities	952	1,107
*	FORD FOUNDATION	Debt Securities	385	403
*	FORD MOTOR CO	Debt Securities	1,039	962
	FOX CORP	Debt Securities	1,018	1,185
	FREDDIE MAC	Debt Securities	54,486	54,486
	GAP INC/THE	Debt Securities	100	114
	GATX CORP	Debt Securities	207	223
	GE CAPITAL FUNDING	Debt Securities	390	407
	GE CAPITAL INTL FUNDING	Debt Securities	15,368	15,971
	GENERAL ELECTRIC CO	Debt Securities	5,480	5,408
	GENERAL MILLS INC	Debt Securities	394	491
*	GENERAL MOTORS CO	Debt Securities	3,233	3,890
	GEORGE WASHINGTON UNIVERSITY	Debt Securities	3,381	4,290
	GEORGIA PACIFIC LLC	Debt Securities	1,236	1,234
	GEORGIA POWER COMPANY	Debt Securities	4,358	4,949
	GILEAD SCIENCES INC	Debt Securities	11,644	13,544
	GLAXOSMITHKLINE CAP INC	Debt Securities	3,329	3,715
	GLOBAL PAY INC	Debt Securities	374	387
	GLP CAPITAL LP / FIN II	Debt Securities	1,927	2,044
*	GOLDMAN SACHS CAPITAL I	Debt Securities	208	241
*	GOLDMAN SACHS GROUP INC	Debt Securities	19,618	22,849
	GOODMAN US	Debt Securities	897	1,009
	GOVERNMENT OF BERMUDA	Debt Securities	199	206
	GREAT-WEST LIFE CO	Debt Securities	992	1,206
	GREENKO SOLAR MAURITIUS	Debt Securities	202	203
	GRUPO TELEvisa	Debt Securities	268	291
	GUARDIAN LIFE INSURANCE	Debt Securities	74	79
	HACKENSACK MERIDIAN HEALTH	Debt Securities	408	477
	HALLIBURTON CO	Debt Securities	4,265	4,091
*	HARTFORD FINANCIAL SVCS GRP	Debt Securities	491	573
	HARTFORD HEALTH CARE	Debt Securities	125	123
	HASBRO INC	Debt Securities	92	93
	HCA INC	Debt Securities	4,728	5,580
	HEALTHCARE REALTY	Debt Securities	144	144
	HEALTHCARE TRUST	Debt Securities	188	187
	HERSHEY COMPANY	Debt Securities	889	959
	HESS CORP	Debt Securities	3,324	3,533
	HEWLETT PACKARD CO	Debt Securities	492	544
	HIGH STREET FUNDING TRUST II	Debt Securities	100	120
	HOME DEPOT INC	Debt Securities	15,450	18,079
	HONEYWELL INTERNATIONAL INC	Debt Securities	501	605
	HOSPITALITY PROPERTIES TRUST	Debt Securities	195	166
	HOUSTON TX-TXBL	Debt Securities	205	253
	HP ENTERPRISE	Debt Securities	732	784
	HSBC BANK USA NA	Debt Securities	562	635
	HSBC HOLDINGS PLC	Debt Securities	16,736	17,510
	HUMANA INC	Debt Securities	2,060	2,388
	HUNT INGALLS INDUSTRIES	Debt Securities	113	115
	IBM CORP	Debt Securities	11,079	12,799
	IDAHO POWER CO	Debt Securities	1,144	1,437
	ILLINOIS ST	Debt Securities	1,144	1,064
	INDIANA MICHIGAN POWER	Debt Securities	1,307	1,545
	INDIANA UNIVERSITY HEALTH INC	Debt Securities	210	269
	INDUSTRIAS PENOL	Debt Securities	200	206
	INGERSOLL RAND GL HLD CO	Debt Securities	269	316
	INTEL CORP	Debt Securities	13,048	15,405
	INTERCONTINENT	Debt Securities	295	313
	INTERCONTINENTAL EXCHANGE	Debt Securities	4,078	4,555
	INTERNATIONAL FLAVORS & FRAGRANCES INC	Debt Securities	44	44
	INTERNATIONAL PAPER CO	Debt Securities	4,807	5,877
	INTERPUBLIC GROUP OF COS INC	Debt Securities	106	117
	INTERSTATE POWER + LIGHT	Debt Securities	949	1,041
	INTESA SANPAOLO SPA	Debt Securities	700	739
	IPALCO ENTERPRISES INC	Debt Securities	300	341
	ITC HOLDINGS CORP	Debt Securities	1,211	1,346
	JBS USA LLC/JBS	Debt Securities	258	258
	JD.COM INC	Debt Securities	213	219
	JEFFERIES FINANCE LLC	Debt Securities	887	868
	JEFFERIES GROUP LLC	Debt Securities	420	453
	JM SMUCKER CO	Debt Securities	693	702
	JOHN SEVIER COMB CYCLE	Debt Securities	726	819
	JOHNS HOPKINS HEALTH SYSTEM	Debt Securities	157	184
	JOHNS HOPKINS UNIVERSITY	Debt Securities	293	316
	JOHNSON (S.C.) + SON INC	Debt Securities	1,257	1,522
	JOHNSON + JOHNSON	Debt Securities	16,956	19,595
	JOHNSON CONTROLS	Debt Securities	1,829	2,237
*	JPMCC 2016-JP4 A3	Debt Securities	1,010	1,121
*	JPMORGAN CHASE & CO	Debt Securities	30,592	34,364
	KAISER FOUNDATION HOSPITALS	Debt Securities	2,155	2,671
	KANSAS CITY SOUTHERN	Debt Securities	1,570	1,627
	KELLOGG CO	Debt Securities	99	107
	KENTUCKY UTILITIES CO	Debt Securities	2,556	3,093
	KEURIG DR PEPPER INC	Debt Securities	985	1,105

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	KIMBERLY CLARK CORP	Debt Securities	3,215	3,545
	KIMCO REALTY	Debt Securities	428	445
	KINDER MORGAN ENER PART	Debt Securities	8,612	9,725
	KINDER MORGAN INC	Debt Securities	1,902	2,365
	KINDER MORGAN INC/DELAWARE	Debt Securities	554	734
	KKR GROUP FINANCE CO III	Debt Securities	380	501
	KKR GROUP FINANCE CO VII	Debt Securities	796	829
	KLA CORP	Debt Securities	328	336
	KOHL S CORPORATION	Debt Securities	99	101
	KRAFT HEINZ FOODS CO	Debt Securities	3,748	3,846
	KROGER CO	Debt Securities	2,239	2,603
	L3HARRIS TECHNOLOGIES	Debt Securities	763	912
	LABORATORY CORP OF AMERICA	Debt Securities	346	445
	LAM RESEARCH	Debt Securities	713	756
	LAS VEGAS SANDS	Debt Securities	2,444	2,443
	LBI MEDIA INC	Debt Securities	67	-
	LEAR CORP	Debt Securities	367	385
	LEGG MASON INC	Debt Securities	205	274
	LEHMAN BROTHERS HOLDINGS ESCROW	Debt Securities	-	7
	LEIDOS INC	Debt Securities	99	117
	LIBERTY MUTUAL GROUP INC	Debt Securities	1,789	1,976
	LINCOLN NATIONAL CORP	Debt Securities	731	840
	LLOYDS BANK PLC	Debt Securities	459	520
	LLOYDS BANKING GROUP PLC	Debt Securities	2,194	2,575
	LOCKHEED MARTIN CORP	Debt Securities	13,316	15,585
	LOUISVILLE GAS + ELECTRIC	Debt Securities	2,613	3,089
	LOWE'S COS INC	Debt Securities	5,932	6,469
	LYB INT FINANCE III	Debt Securities	1,547	1,753
	LYB INTL FINANCE BV	Debt Securities	549	611
	LYONDELLBASELL IND NV	Debt Securities	91	98
	MAGELLAN MIDSTREAM	Debt Securities	2,768	3,140
	MANULIFE FINANCIAL CORP	Debt Securities	1,096	1,540
	MARATHON OIL CORP	Debt Securities	468	391
	MARATHON PETROLEUM CORP	Debt Securities	2,140	2,304
	MARKEL CORP	Debt Securities	1,268	1,637
	MARS INC	Debt Securities	1,910	2,268
	MARSH & MCLENNAN COS INC	Debt Securities	3,520	4,446
	MARTIN MARIETTA MATERIALS	Debt Securities	1,005	1,207
	MARYLAND HEALTH & HIGHER EDUCATION	Debt Securities	395	399
	MASCO CORP	Debt Securities	130	159
	MASS INSTITUTE OF TECH	Debt Securities	4,631	6,297
	MASS MUTUAL LIFE INS CO	Debt Securities	753	878
	MASSACHUSETTS ELECTRIC	Debt Securities	1,145	1,295
	MASSACHUSETTS ST MAS	Debt Securities	413	463
	MASTERCARD INC	Debt Securities	4,201	4,838
	MAYO CLINIC	Debt Securities	219	259
	MCDONALD'S CORP	Debt Securities	7,015	7,775
	MEDSTAR HEALTH	Debt Securities	51	56
	MEDTRONIC INC	Debt Securities	4,212	4,938
	MEIJI YASUDA LIFE INSURANCE	Debt Securities	300	369
	MELCO RESORTS	Debt Securities	4,037	4,068
	MEMORIAL SLOAN KETTERING	Debt Securities	796	953
	MERCK + CO INC	Debt Securities	10,780	12,390
	METHODIST HOSPITAL	Debt Securities	265	264
*	METLIFE INC	Debt Securities	4,586	5,503
	MEXICO CITY AIRPORT	Debt Securities	1,004	816
	MGM CHINA HOLDINGS	Debt Securities	200	204
	MGM RESORTS INTERNATIONAL	Debt Securities	525	550
	MICHAEL KORS USA	Debt Securities	583	583
	MICRON TECHNOLOGIES	Debt Securities	100	118
	MICROSOFT CORP	Debt Securities	18,711	20,761
	MIDAMERICAN ENERGY CO	Debt Securities	6,546	8,056
	MISSISSIPPI POWER CO	Debt Securities	145	152
	MISSOURI ST HEALTH & EDUCATIONAL FACILITY	Debt Securities	337	451
	MITSUBISHI UFJ FINANCIAL GROUP	Debt Securities	1,865	2,143
	MIZUHO FINANCIAL GROUP	Debt Securities	535	537
	MOLSON COORS BREWING CO	Debt Securities	201	223
	MONDELEZ INT INC	Debt Securities	2,423	2,414
	MONONGAHELA POWER CO	Debt Securities	589	683
	MOODY'S CORP	Debt Securities	1,251	1,500
*	MORGAN STANLEY	Debt Securities	23,319	27,513
	MOSAIC CO	Debt Securities	416	450
	MOTIVA ENTERPRISES LLC	Debt Securities	523	499
	MOTOROLA SOLUTIONS INC	Debt Securities	411	486
	MPLX LP	Debt Securities	7,510	7,795
	MPT OPERATIN PARTNERSHIP	Debt Securities	258	260
	MT SINAI HOSPITAL	Debt Securities	740	756
	MULTICARE HEALTH	Debt Securities	28	28
	MUNI ELEC AUTH OF GEORGIA	Debt Securities	1,874	2,455
	MUTUAL OF OMAHA INS CO	Debt Securities	4,300	4,501
	MYLAN INC	Debt Securities	2,186	2,688
	N TX TOLLWAY AUTH REVENUE	Debt Securities	349	432
	NARRAGANSETT ELECTRIC	Debt Securities	465	530

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	NASDAQ INC	Debt Securities	930	975
	NATIONAL RETAIL PROPERTIES	Debt Securities	51	62
	NATIONWIDE BUILDING SOCIETY	Debt Securities	249	271
	NATIONWIDE MUTUAL INSURANCE	Debt Securities	3,805	4,290
	NATL RURAL UTILITIES	Debt Securities	1,659	2,029
	NATWEST GROUP PLC	Debt Securities	1,300	1,422
	NAVIENT CORP	Debt Securities	373	379
	NBCUNIVERSAL MEDIA LLC	Debt Securities	350	421
	NESTLE HOLDINGS	Debt Securities	1,550	1,815
	NETFLIX INC	Debt Securities	448	518
	NEUBERGER BERMAN GRP/FIN	Debt Securities	501	541
	NEVADA POWER CO	Debt Securities	1,469	1,649
	NEW ENGLAND POWER	Debt Securities	261	303
	NEW JERSEY ST TURNPIKE AUTHORITY	Debt Securities	2,258	2,629
	NEW YORK LIFE INSURANCE	Debt Securities	3,688	4,091
	NEW YORK STATE DORMITORY	Debt Securities	547	598
	NEWCREST FINANCE PTY LTD	Debt Securities	952	1,131
	NEWMONT CORP	Debt Securities	2,046	2,415
	NGPL PIPECO LLC	Debt Securities	371	382
	NIKE INC	Debt Securities	5,512	6,280
	NIPPON LIFE INSURANCE	Debt Securities	700	782
	NISOURCE INC	Debt Securities	2,030	2,409
	NOBLE ENERGY INC	Debt Securities	1,648	2,267
	NOMURA HOLDINGS	Debt Securities	700	720
	NORFOLK SOUTHERN CORP	Debt Securities	7,990	9,221
	NORTHEAST UNIVERSITY	Debt Securities	28	29
	NORTHERN NATURAL GAS	Debt Securities	1,245	1,427
	NORTHERN STATE POWER WISC	Debt Securities	509	654
	NORTHERN STATES POWER MINN	Debt Securities	4,266	4,898
	NORTHROP GRUMMAN CORP	Debt Securities	4,916	5,614
	NORTHWELL HEALTHCARE INC	Debt Securities	1,155	1,265
	NORTHWESTERN MUTUAL	Debt Securities	3,496	3,796
	NORTHWESTERN UNIVERSITY	Debt Securities	2,133	2,656
	NOVANT HEALTH INC	Debt Securities	204	236
	NOVARTIS CAPITAL CORP	Debt Securities	5,295	6,301
	NSTAR ELECTRIC CO	Debt Securities	99	127
	NUCOR CORP	Debt Securities	555	611
	NUTRIEN LTD	Debt Securities	2,439	2,890
	NUTRITION & BIOSCIENCES	Debt Securities	2,040	2,066
	NVIDIA CORP	Debt Securities	3,666	3,936
	NXP BV/NXP FUNDING LLC	Debt Securities	699	789
	NY & PRESBYTERIAN HOSPITAL	Debt Securities	1,108	1,337
	NYU HOSPITALS CENTER	Debt Securities	3,185	3,565
	OCCIDENTAL PETROLEUM CORP	Debt Securities	6,609	4,911
	OCHSNER CLINIC FOUNDATION	Debt Securities	244	257
	ODBRCHT OFFSHORE DRILLING FINANCE	Debt Securities	437	130
	ODEBRECHT OIL & FINANCE COMPANY	Debt Securities	2	-
	OGLETHORPE POWER CORP	Debt Securities	2,029	2,293
	OHIO EDISON CO	Debt Securities	574	607
	OHIO HEALTH CORP	Debt Securities	115	126
	OHIO NATIONAL FINANCIAL SERVICES	Debt Securities	300	292
	OHIO POWER COMPANY	Debt Securities	2,800	3,230
	OHIO ST UNIVERSITY	Debt Securities	811	1,122
	OMEGA HEALTHCARE INVESTORS	Debt Securities	703	751
	OMNICOM GROUP	Debt Securities	255	269
	ONCOR ELECTRIC DELIVERY	Debt Securities	3,678	4,362
	ONE GAS INC	Debt Securities	2,664	3,343
	ONE MAIN FINANCE CORP	Debt Securities	500	520
	ONEOK INC	Debt Securities	4,194	4,067
	ONEOK PARTNERS LP	Debt Securities	5,011	4,702
	ORACLE CORP	Debt Securities	21,338	24,305
	ORANGE SA	Debt Securities	412	456
	ORLANDO HEALTH	Debt Securities	180	202
	OTIS WORLDWIDE	Debt Securities	1,106	1,188
	OVINTIV INC	Debt Securities	515	411
	OWENS CORNING	Debt Securities	1,917	2,512
	PACIFIC GAS & ELECTRIC CO	Debt Securities	7,966	7,328
	PACIFIC LIFE INSURANCE	Debt Securities	4,339	4,695
	PACIFIC LIFECORP	Debt Securities	99	102
	PACIFICORP	Debt Securities	14,257	16,153
	PARSLEY ENERGY	Debt Securities	400	378
	PARTNERS HEALTHCARE	Debt Securities	690	738
	PAYPAL HOLDING	Debt Securities	837	870
	PEACEHEALTH OBLIGATED	Debt Securities	90	117
	PECO ENERGY CO	Debt Securities	1,808	2,259
	PENNSYLVANIA ST TURNPIKE COMM	Debt Securities	659	872
	PENTAIR FINANCE	Debt Securities	671	769
	PEPSICO INC	Debt Securities	9,737	11,474
	PERNOD RICARD INTERNATIONAL FINANCE	Debt Securities	414	417
	PERRIGO FINANCE UNLIMITED	Debt Securities	97	107
	PETROBRAS GLOBAL FINANCE BV	Debt Securities	1,269	1,281
	PETROLEOS MEXICANOS CO	Debt Securities	1,363	1,096
	PFIZER INC	Debt Securities	12,269	14,254

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	PHILIP MORRIS INTERNATIONAL INC	Debt Securities	7,464	8,619
	PHILLIPS 66	Debt Securities	837	841
	PHILLIPS 66 PARTNERS LP	Debt Securities	657	682
	PIEDMONT NATURAL GAS	Debt Securities	40	43
	PIONEER NATURAL RESOURCE	Debt Securities	1,392	1,459
	PLAINS ALL AMERICAN PIPELINE	Debt Securities	760	662
	PORT AUTH OF NEW YORK NEW JERSEY	Debt Securities	1,000	1,131
	POTOMAC ELECTRIC POWER	Debt Securities	1,545	1,724
	PPL CAPITAL FUNDING INC	Debt Securities	1,838	2,137
	PPL ELECTRIC UTILITIES	Debt Securities	3,269	3,755
	PRES + FELLOWS OF HARVARD	Debt Securities	2,560	3,033
*	PRINCIPAL FINANCIAL	Debt Securities	1,301	1,559
	PROCTER + GAMBLE CO/THE	Debt Securities	3,736	4,157
	PROGRESS ENERGY INC	Debt Securities	28	29
	PROGRESSIVE CORP	Debt Securities	3,256	3,798
	PROLOGIS LP	Debt Securities	2,956	2,982
	PROV ST JOSEPH HEALTH OBL	Debt Securities	784	859
*	PRUDENTIAL FINANCIAL INC	Debt Securities	8,344	9,022
*	PRUDENTIAL PLC	Debt Securities	99	111
	PUB SERVICE ELECTRIC + GAS	Debt Securities	122	137
	PUBLIC SERVICE COLORADO	Debt Securities	8,209	9,871
	PUBLIC SERVICE ELECTRIC + GAS	Debt Securities	3,864	4,609
	PUBLIC SERVICE ENTERPRISE GP	Debt Securities	205	203
	PUBLIC SERVICE NEW HAMPSHIRE	Debt Securities	612	706
	PUERTO RICO SALES TAX FING-A1	Debt Securities	1,670	1,801
	PUGET SOUND ENERGY INC	Debt Securities	5,487	6,336
	QUALCOMM INC	Debt Securities	3,650	4,450
	QUEST DIAGNOSTICS INC	Debt Securities	670	780
	RABOBANK NEDERLAND	Debt Securities	5,423	6,799
	RAYMOND JAMES FINANCIAL INC	Debt Securities	869	1,112
	RAYTHEON TECH CORP	Debt Securities	9,310	10,355
	REALTY INCOME CORP	Debt Securities	97	100
	REGENCY CENTERS	Debt Securities	496	558
	REGENERON PHARMACEUTICALS	Debt Securities	289	272
	REGIONS FINANCIAL CORP	Debt Securities	119	121
	REPUBLIC OF PERU	Debt Securities	2,874	3,124
	REYNOLDS AMERICAN INC	Debt Securities	3,847	4,237
	RFCSP STRIP PRINCIPAL	Debt Securities	3,264	3,446
	RICE UNIVERSITY	Debt Securities	1,905	2,339
	RIO OIL FINANCE TRUST	Debt Securities	693	745
	RIO TINTO FIN USA LTD	Debt Securities	1,091	1,325
	RIO TINTO FIN USA PLC	Debt Securities	1,165	1,552
	RIVERSIDE CO-TXBL-REV	Debt Securities	100	115
	ROCKIES EXPRESS PIPELINE	Debt Securities	1,070	1,000
	ROCKWELL AUTOMATION INC	Debt Securities	872	1,113
	ROGERS COMM INC	Debt Securities	761	902
	ROPER TECHNOLOGIES INC	Debt Securities	1,566	1,601
	ROYALTY PHARMA	Debt Securities	1,650	1,683
	RUTGERS NJ ST UNIVERSITY	Debt Securities	1,254	1,521
	RWJ BARNABAS	Debt Securities	405	450
*	S&P GLOBAL INC	Debt Securities	1,056	1,056
	SABAL TRAIL TRANSMISSION LLC	Debt Securities	190	226
	SABINE PASS LIQUEFACTION	Debt Securities	1,556	1,698
	SALES TAX SECURITIZATION	Debt Securities	1,622	1,856
	SAN DIEGO G & E	Debt Securities	2,082	2,451
	SAN JOSE REDEV-A-T	Debt Securities	125	142
	SANDS CHINA LTD	Debt Securities	2,313	2,440
	SANTANDER HOLD	Debt Securities	100	107
	SANTANDER UK GROUP HOLDINGS	Debt Securities	300	331
	SASOL FINANCING USA LLC	Debt Securities	350	329
	SAUDI ELEC GLOBAL SUKUK	Debt Securities	200	250
	SAUDI ELECTRICITY GLOBAL	Debt Securities	2,100	2,397
	SAUDI INT BOND	Debt Securities	2,059	2,525
	SBA TOWER TRUST	Debt Securities	400	408
	SEAGATE HDD CAYMAM	Debt Securities	506	514
	SEMPRA ENERGY	Debt Securities	3,261	3,706
	SHELL INTERNATIONAL FIN	Debt Securities	9,190	9,741
	SHERWIN-WILLIAMS	Debt Securities	2,940	3,439
	SIEMENS FINANCIERINGSMAT	Debt Securities	1,090	1,405
	SIMON PROPERTY GROUP LP	Debt Securities	2,958	2,857
	SNAP-ON INC	Debt Securities	808	893
	SOUTH CAROLINA ELEC+GAS	Debt Securities	4,463	5,918
	SOUTHERN BAPTIST HOSPITAL	Debt Securities	380	465
	SOUTHERN CAL EDISON	Debt Securities	21,279	22,205
	SOUTHERN CALIF GAS CO	Debt Securities	7,817	9,655
	SOUTHERN CO	Debt Securities	2,320	2,662
	SOUTHERN CO GAS CAPITAL	Debt Securities	1,869	2,200
	SOUTHERN COPPER CORP	Debt Securities	2,742	3,177
	SOUTHERN POWER	Debt Securities	592	723
	SOUTHWEST AIRLINES CO	Debt Securities	100	110
	SOUTHWEST GAS	Debt Securities	101	121
	SOUTHWESTERN ELECTRIC POWER	Debt Securities	601	625
	SOUTHWESTERN PUBLIC SERVICES	Debt Securities	1,786	2,055

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	SPECTRA ENERGY PARTNERS	Debt Securities	443	484
	SPECTRUM HEALTH	Debt Securities	71	80
	SPIRIT REALTY LP	Debt Securities	243	249
	SPRINT SPECTRUM	Debt Securities	700	819
	STANDARD INDUSTRIES INC	Debt Securities	365	416
	STANFORD HEALTH CARE	Debt Securities	525	628
	STANFORD UNIVERSITY	Debt Securities	345	351
	STANLEY BLACK + DECKER INC	Debt Securities	228	236
	STAR ENERGY GEOTHERMAL	Debt Securities	191	200
	STARBUCKS CORP	Debt Securities	968	1,051
	STATE OF ISRAEL	Debt Securities	495	634
	STATE OF QATAR	Debt Securities	1,500	2,051
	STEEL DYNAMICS	Debt Securities	833	919
	STIFEL FINANCIAL	Debt Securities	199	220
	STRYKER CORP	Debt Securities	406	475
	SUMITOMO MITSUI FINANCIAL GROUP	Debt Securities	760	806
	SUNCOR ENERGY INC	Debt Securities	5,123	5,282
	SUNOCO LOGISTICS PARTNER	Debt Securities	3,770	3,597
	SUTTER HEALTH	Debt Securities	1,363	1,620
	SUZANO AUSTRIA	Debt Securities	801	925
	SWISS RE FIN	Debt Securities	1,000	1,140
	SYNGENTA FINANCE NV	Debt Securities	727	854
	SYSCO CORP	Debt Securities	1,751	1,935
	TAKEDA PHARMACEUTICAL	Debt Securities	1,925	1,953
	TAMPA ELECTRIC CO	Debt Securities	1,664	2,086
	TARGA RESOURCES	Debt Securities	200	199
	TARGET CORP	Debt Securities	1,487	1,841
	TEACHERS INSURANCE & ANNUITY	Debt Securities	2,606	2,933
	TECK RESOURCES	Debt Securities	1,943	2,102
	TEGNA INC	Debt Securities	400	392
	TELEFONICA EMISIONES SAU	Debt Securities	6,127	6,625
	TENCENT HOLDINGS LTD	Debt Securities	2,893	3,079
	TENN VALLEY AUTHORITY	Debt Securities	7,660	8,451
	TENNESSEE GAS PIPELINE	Debt Securities	499	517
	TESCO PROPERTY FIN 1	Debt Securities	1,465	1,963
	TESCO PROPERTY FIN 5	Debt Securities	241	336
	TEVA PHARMACEUTICALS NE	Debt Securities	292	307
	TEXAS EASTERN TRANSMISSION	Debt Securities	281	312
	TEXAS HEALTH RESOURCES	Debt Securities	275	256
	TEXAS INSTRUMENTS INC	Debt Securities	1,320	1,557
	TEXAS ST PRIV ACTIVITY BOND	Debt Securities	650	718
	THERMO FISHER SCIENTIFIC	Debt Securities	622	789
	TIME WARNER CABLE INC	Debt Securities	4,080	4,780
	TJX COS INC	Debt Securities	453	452
	T-MOBILE USA INC	Debt Securities	8,411	9,085
	TOTAL CAPITAL INTERNATIONAL	Debt Securities	4,938	4,986
	TRANE TECHNOLOGIES LUX	Debt Securities	728	767
	TRANSCANADA PIPELINES	Debt Securities	5,577	6,199
	TRANSCONTINENTAL GAS PIPE CORP	Debt Securities	139	143
	TRANSCONTINENTAL GAS PIPE LINE	Debt Securities	820	844
	TRAVELERS COS INC	Debt Securities	8,511	10,292
	TREASURY BILL	Debt Securities	242,761	242,761
	TRINITY HEALTH	Debt Securities	254	273
	TRISTATE GENERATION & TRANSMISSION	Debt Securities	196	226
	TRUST F/1401	Debt Securities	591	639
	TRUSTEES PRINCETON UNIVERSITY	Debt Securities	672	777
	TSY INFL IX N/B	Debt Securities	1,481	1,842
	TUCSON ELECTRIC POWER	Debt Securities	30	36
	TWDX ENTERPRISES	Debt Securities	109	115
	TYSON FOODS INC	Debt Securities	3,569	4,689
	UBS GROUP FUNDING	Debt Securities	3,738	4,247
	UBSCM 2018-C10 A3	Debt Securities	2,020	2,307
	UDR INC	Debt Securities	1,780	1,845
	UNICREDIT SPA	Debt Securities	1,700	1,886
	UNILEVER CAPITAL CORP	Debt Securities	306	331
	UNION ELECTRIC CO	Debt Securities	3,493	4,076
	UNION PACIFIC CORP	Debt Securities	12,303	14,553
	UNITED PARCEL SERVICE	Debt Securities	4,791	5,393
	UNITEDHEALTH GROUP INC	Debt Securities	20,627	24,296
	UNIVERSAL HEALTH SERVICES B	Debt Securities	165	164
	UNIVERSITY OF CALIFORNIA CA REVENUES	Debt Securities	1,714	2,438
	UNIVERSITY OF CHICAGO	Debt Securities	981	1,033
	UNIVERSITY OF MICHIGAN	Debt Securities	424	429
	UNIVERSITY OF NOTRE DAME	Debt Securities	2,167	2,682
	UNIVERSITY OF PENNSYLVANIA	Debt Securities	1,380	1,642
	UNIVERSITY OF PITTSBURGH PA	Debt Securities	1,475	1,772
	UNIVERSITY OF SOUTHERN CALIFORNIA	Debt Securities	1,586	1,760
	UNIVERSITY OF VIRGINIA	Debt Securities	2,504	3,049
	UNUM GROUP	Debt Securities	1,362	1,402
	UPJOHN INC	Debt Securities	1,922	2,064
	US TREASURY FRN	Debt Securities	53,771	53,771
	US TREASURY N/B	Debt Securities	875,358	999,371
	VALE	Debt Securities	293	350

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	VALE OVERSEAS LIMITED	Debt Securities	2,632	2,705
	VALERO ENERGY CORP	Debt Securities	1,287	1,334
	VEREIT OPERATING	Debt Securities	395	446
	VERISK ANALYTICS	Debt Securities	994	1,131
	VERIZON COMMUNICATIONS	Debt Securities	21,138	25,573
	VIACOM CBS INC	Debt Securities	4,324	5,012
	VIRGINIA ELECTRIC & POWER	Debt Securities	15,136	17,774
	VISA INC	Debt Securities	9,014	10,077
	VMED O2 UK FIN	Debt Securities	700	715
	VMWARE INC	Debt Securities	799	819
	VODAFONE GROUP PLC	Debt Securities	2,583	3,146
	VOLKSWAGEN GRP	Debt Securities	200	219
	VOYA FINANCIAL	Debt Securities	29	30
	VULCAN MATERIALS	Debt Securities	1,131	1,238
	WALGREENS BOOTS	Debt Securities	1,578	1,636
	WALMART INC	Debt Securities	13,587	15,585
	WALT DISNEY CO	Debt Securities	16,257	17,657
	WASHINGTON GAS	Debt Securities	572	648
	WASHINGTON PG LP	Debt Securities	783	408
	WASTE CONNECTION	Debt Securities	787	827
	WASTE MANAGEMENT	Debt Securities	546	632
	WEA FINANCE LLC	Debt Securities	199	203
	WELLS FARGO BANK NA	Debt Securities	3,868	4,208
	WELLS FARGO CO	Debt Securities	19,787	21,961
	WELLTOWER INC	Debt Securities	1,231	1,419
	WESTERN DIGITAL	Debt Securities	190	216
	WESTERN GAS PARTNERS	Debt Securities	212	199
	WESTERN UNION CO	Debt Securities	207	239
	WESTLAKE CHEMICAL CORP	Debt Securities	481	479
	WESTROCK MWV LLC	Debt Securities	392	410
	WEYERHAEUSER CO	Debt Securities	7,135	8,018
	WHIRLPOOL CORP	Debt Securities	634	665
	WILLIAMS COMPANIES	Debt Securities	5,386	5,951
	WILLIS NORTH AMERICA	Debt Securities	613	706
	WILLIS-KNIGHTON MEDICAL	Debt Securities	180	226
	WISCONSIN ELECTRIC POWER	Debt Securities	1,015	1,160
	WISCONSIN POWER + LIGHT	Debt Securities	1,419	1,655
	WISCONSIN PUBLIC SERVICE	Debt Securities	521	589
	WRKCO INC	Debt Securities	354	381
	WW GRAINGER INC	Debt Securities	1,567	1,803
	WYETH LLC	Debt Securities	1,410	1,652
	WYNDHAM INC	Debt Securities	400	382
	WYNN LAS VEGAS LLC/CORP	Debt Securities	878	854
	XCEL ENERGY INC	Debt Securities	2,420	2,672
	YALE UNIVERSITY	Debt Securities	509	516
	YALE-NEW HAVEN HEALTH SERVICES	Debt Securities	100	96
	YARA INTL SA	Debt Securities	199	234
	ZIMMER BIOMET	Debt Securities	599	671
	ZOTIS INC	Debt Securities	1,951	2,390
		Total debt securities	3,458,617	3,830,838
Investment funds				
	BRIDGEWATER OPTIMAL PORT LTD	Investment Funds	70,551	70,025
	ISHARES CORE S&P500 ETF	Investment Funds	131	134
	ISHARES MSCI EMERGING MARKETS	Investment Funds	493	509
	ISHARES MSCI INDIA ETF	Investment Funds	2,367	2,512
	MARKET ADVANTAGE II, LTD CLASS E	Investment Funds	35,500	41,460
	MARKET ADVANTAGE LTD CL D	Investment Funds	31,839	35,266
	REDBOURN PARTNERS LTD	Investment Funds	3,258	3,911
	SPDR S&P 500 ETF	Investment Funds	1,845	1,909
	VANECK RUSSIA ETF	Investment Funds	1,432	1,308
		Total investment funds	147,416	157,034
Private equity and debt investments				
	CLEV CMN NEW	Private equity and debt investments	5,410	132
	NEWARK EXP LIT	Private equity and debt investments	-	26
	NEWARK IND ESC	Private equity and debt investments	-	26
	SPECTRUM	Private equity and debt investments	-	874
		Total private equity and debt investments	5,410	1,058
Real estate and other alternative investments				
	ABACUS PROPERTY	Real estate and other alternative investments	7	6
	AGNC INVESTMENT	Real estate and other alternative investments	119	83
	AGREE REALTY	Real estate and other alternative investments	1,091	1,043
	ALEXANDRIA REAL ESTATE EQUITIES	Real estate and other alternative investments	195	244
	ALLIED PROP REIT	Real estate and other alternative investments	95	70
	ALSTRIA OFFICE	Real estate and other alternative investments	125	101
	AMERICAN HOMES-A	Real estate and other alternative investments	74	71
	AMERICAN TOWER CORP	Real estate and other alternative investments	698	1,293
	ANNALY CAPITAL MANAGEMENT INC	Real estate and other alternative investments	195	128
	ANWORTH MORTGAGE	Real estate and other alternative investments	96	121
	AVALONBAY COMMUNITIES INC	Real estate and other alternative investments	298	251
	BIG YELLOW GROUP	Real estate and other alternative investments	290	329

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	BOSTON PROPERTIES INC	Real estate and other alternative investments	222	144
	BRANDYWINE RLTY	Real estate and other alternative investments	1,116	728
	CAMDEN PROPERTY TRUST	Real estate and other alternative investments	93	96
	CANADIAN APARTMENT PROPERTIES	Real estate and other alternative investments	80	75
	CBL & ASSOC PROPERTIES	Real estate and other alternative investments	198	111
	CHARTER HALL GROUP	Real estate and other alternative investments	123	155
	COFINIMMO	Real estate and other alternative investments	98	89
	CONCENTRADORA FI	Real estate and other alternative investments	251	161
	CORECIVIC INC	Real estate and other alternative investments	307	154
	COUSINS PROP	Real estate and other alternative investments	1,161	943
	COVIVIO	Real estate and other alternative investments	109	82
	CROWN CASTLE INTL CORP	Real estate and other alternative investments	511	838
	DIGITAL REALTY TRUST INC	Real estate and other alternative investments	359	463
	DUKE REALTY CORP	Real estate and other alternative investments	122	170
	EQUINIX INC	Real estate and other alternative investments	468	823
	EQUITY LIFESTYLE	Real estate and other alternative investments	120	123
	EQUITY RESIDENTIAL	Real estate and other alternative investments	300	229
	ESSEX PROPERTY TRUST INC	Real estate and other alternative investments	184	154
	EXTRA SPACE STORAGE INC	Real estate and other alternative investments	129	173
	FEDERAL REALTY INVS TRUST	Real estate and other alternative investments	111	63
	FIBRA TERRA	Real estate and other alternative investments	20	21
	FIRST IND REALTY	Real estate and other alternative investments	993	1,158
	FRASERS LOGISTIC	Real estate and other alternative investments	98	109
	GEO GROUP INC/TH	Real estate and other alternative investments	377	221
	GLOBAL MEDICAL REIT	Real estate and other alternative investments	134	166
	GLP J-REIT	Real estate and other alternative investments	77	102
	GOODMAN GROUP	Real estate and other alternative investments	444	560
	GRANITE REAL ESTATE	Real estate and other alternative investments	106	115
	GROWTHPOINT PROPERTIES	Real estate and other alternative investments	31	30
	HEALTHPEAK PROPERTIES	Real estate and other alternative investments	176	158
	HOST HOTELS + RESORTS INC	Real estate and other alternative investments	165	93
	ICADE	Real estate and other alternative investments	91	61
	INMOBILIARIA COLONIAL	Real estate and other alternative investments	91	75
	INVITATION HOMES INC	Real estate and other alternative investments	168	184
	IRON MOUNTAIN INC	Real estate and other alternative investments	114	84
	JAPAN HOTEL REIT	Real estate and other alternative investments	118	93
	KENEDIX OFFICE IINVESTMENT	Real estate and other alternative investments	90	83
	KENEDIX RESIDENTIAL	Real estate and other alternative investments	78	86
	KEPPEL DC REIT	Real estate and other alternative investments	91	106
	MACQUARIE MEXICO	Real estate and other alternative investments	209	226
	MAPLETREE INDUSTRIAL	Real estate and other alternative investments	123	155
	MCUBS MIDCITY INVESTMENT	Real estate and other alternative investments	82	75
	MEDICAL PROPERTIES TRUST INC	Real estate and other alternative investments	126	107
	MID-AMERICA APARTMENT COMMUNITY	Real estate and other alternative investments	132	153
	MITSUI FUDOSAN LOGISTICS PARK INC	Real estate and other alternative investments	99	105
	NATIONAL RETAIL	Real estate and other alternative investments	94	75
	NATIONAL STORAGE	Real estate and other alternative investments	456	524
	OFFICE PROPERTIES	Real estate and other alternative investments	339	292
	OMEGA HEALTHCARE	Real estate and other alternative investments	109	78
	PEBBLEBROOK HOTEL	Real estate and other alternative investments	820	311
	PROLOGIS INC	Real estate and other alternative investments	531	891
	PUBLIC STORAGE	Real estate and other alternative investments	390	419
	REALTY INCOME CORP	Real estate and other alternative investments	215	233
	REGENCY CENTERS CORP	Real estate and other alternative investments	133	78
	SBA COMM CORP	Real estate and other alternative investments	203	441
	SIMON PROPERTY GROUP INC	Real estate and other alternative investments	626	236
	SUMMIT INDUSTRIAL	Real estate and other alternative investments	70	93
	SUN COMMUNITIES	Real estate and other alternative investments	141	156
	TORUNLAR GAYRIME	Real estate and other alternative investments	177	231
	UDR INC	Real estate and other alternative investments	131	113
	VENTAS INC	Real estate and other alternative investments	267	181
	VEREIT INC	Real estate and other alternative investments	111	85
	VICI PROPERTIES	Real estate and other alternative investments	135	128
	VORNADO REALTY TRUST	Real estate and other alternative investments	154	67
	WELLTOWER INC	Real estate and other alternative investments	335	268
	WESTERN ASSET MORTGAGE CAPITAL	Real estate and other alternative investments	136	104
	WEYERHAEUSER CO	Real estate and other alternative investments	289	250
	WP CAREY INC	Real estate and other alternative investments	142	136
	Total real estate and other alternative investments		19,582	19,230
Group annuity contracts				
* AETNA J14709	Group annuity contracts	5,409	7,103	
* METLIFE 135	Group annuity contracts	3,841	4,825	
* METLIFE 632	Group annuity contracts	5,040	8,289	
* PRUPAR GA 40179	Group annuity contracts	6,397	8,984	
	Total group annuity contracts	20,687	29,201	
Derivatives				
3175DA274 CDX.O P 1.10 IG35 DEC20 P	Derivatives	(12)	(11)	
3175DM443 CDX.O P 1.00 OCT20 1 P	Derivatives	(25)	(30)	
3175DM757 CDX.O P 1.00 IG34 DEC20 1 P	Derivatives	(29)	(64)	
3175JK524 CDX.O P 1.00 IG34 NOV20 1 P	Derivatives	-	(1)	
3175JK607 CDX.O P0.80 IG34 OCT20 P	Derivatives	-	(2)	

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	3175SH257 CDX.O C0.575IG345YV1 OCT20 0.575 C	Derivatives	(1)	-
	3175SH265 CDX.O P0.90IG345YV1 OCT20 0.90 P	Derivatives	(5)	(9)
	3175ZY716 CDX.O C 0.60 OCT20 0.6 C	Derivatives	(28)	(1)
	3175ZY864 CDX.O P 0.80 OCT20 0.8 P	Derivatives	(1)	(3)
	317U458W9 IRO USD 30Y P	Derivatives	(24)	(5)
	317U459W8 IRO USD 30Y C	Derivatives	(24)	-
	317U482W9 IRO USD 30Y P	Derivatives	(6)	(2)
	317U483W8 IRO USD 30Y C	Derivatives	(6)	(1)
	317U535W6 IRO USD 30Y P	Derivatives	(5)	(6)
	317U536W5 IRO USD 30Y C	Derivatives	(5)	(2)
	99O879409 SPX INDEX MAR21 2086.34 P	Derivatives	(13,856)	(1,419)
	99O879508 SPX INDEX MAR21 2331.79 P	Derivatives	20,347	2,431
	99O879607 SPX INDEX MAR21 2945.18 C	Derivatives	(6,491)	(37,622)
	99O879706 SPX INDEX JUN21 2086.34 P	Derivatives	(15,169)	(2,525)
	99O879805 SPX INDEX JUN21 2331.79 P	Derivatives	21,805	4,072
	99O879904 SPX INDEX JUN21 2994.27 C	Derivatives	(6,636)	(37,334)
	99O880308 SPX INDEX DEC20 2094.74 P	Derivatives	(12,057)	(388)
	99O880407 SPX INDEX DEC20 2341.18 P	Derivatives	18,297	751
	99O880506 SPX INDEX DEC20 2912.92 C	Derivatives	(6,239)	(35,958)
	99O881207 MXEA INDEX DEC20 1281.03 P	Derivatives	(5,124)	(245)
	99O881306 MXEA INDEX DEC20 1431.74 P	Derivatives	8,540	540
	99O881405 MXEA INDEX DEC20 1693.97 C	Derivatives	(3,416)	(12,594)
	99O881801 MXEA INDEX MAR21 1285.07 P	Derivatives	(5,227)	(757)
	99O881900 MXEA INDEX MAR21 1436.26 P	Derivatives	8,207	1,423
	99O882007 MXEA INDEX MAR21 1697.05 C	Derivatives	(2,980)	(13,823)
	99O882403 MXEA INDEX JUN21 1285.07 P	Derivatives	(5,841)	(1,351)
	99O882502 MXEA INDEX JUN21 1436.26 P	Derivatives	9,039	2,324
	99O882601 MXEA INDEX JUN21 1694.03 C	Derivatives	(3,198)	(14,388)
	99O883302 EEM UP EQUITY MAR21 28.69 P	Derivatives	(2,562)	(351)
	99O883401 EEM UP EQUITY MAR21 32.06 P	Derivatives	3,867	620
	99O883500 EEM UP EQUITY MAR21 40.26 C	Derivatives	(1,305)	(6,074)
	99O883609 EEM UP EQUITY JUN21 28.69 P	Derivatives	(3,056)	(602)
	99O883708 EEM UP EQUITY JUN21 32.06 P	Derivatives	4,466	980
	99O883807 EEM UP EQUITY JUN21 40.84 C	Derivatives	(1,410)	(6,241)
	99O884201 EEM UP EQUITY DEC20 28.69 P	Derivatives	(2,292)	(77)
	99O884300 EEM UP EQUITY DEC20 32.06 P	Derivatives	3,879	179
	99O884409 EEM UP EQUITY DEC20 38.48 C	Derivatives	(1,587)	(6,603)
	99O884805 RTY INDEX MAR21 896.14 P	Derivatives	(1,308)	(114)
	99O884904 RTY INDEX MAR21 1001.57 P	Derivatives	1,872	201
	99O885000 RTY INDEX MAR21 1294.14 C	Derivatives	(565)	(3,817)
	99O885406 RTY INDEX JUN21 896.14 P	Derivatives	(1,412)	(204)
	99O885505 RTY INDEX JUN21 1001.57 P	Derivatives	2,021	329
	99O885604 RTY INDEX JUN21 1309.64 C	Derivatives	(609)	(3,867)
	99O886008 RTY INDEX DEC20 896.14 P	Derivatives	(1,144)	(31)
	99O886107 RTY INDEX DEC20 1001.57 P	Derivatives	1,724	67
	99O886206 RTY INDEX DEC20 1269.05 C	Derivatives	(580)	(3,820)
	BWU00M045 IRS JPY R V 06MLIBOR CCP P F 0.3000 CCP	Derivatives	5	(73)
	BWU00VX94 IRS USD R V 03MLIBOR CCP P F 1.250 CCP	Derivatives	323	(1,377)
	BWU00XHC1 IRS EUR R V 06MEURIB CCP P F .250 CCP	Derivatives	(30)	(39)
	BWU00ZK81 IRS USD R V 03MLIBOR CCP P F 1.660 CCP	Derivatives	-	(72)
	BWU010L45 IRS USD R V 03MLIBOR CCP P F .79955 CCP	Derivatives	-	180
	BWU0126X4 IRS GBP R V 12MSONIA CCP P F .500 CCP	Derivatives	(8)	(10)
	BWU012739 IRS GBP R V 12MSONIA CCP P F .500 CCP	Derivatives	(155)	(149)
	BWU012747 IRS GBP R V 12MSONIA CCP P F .500 CCP	Derivatives	(117)	(71)
	DENBURY-CW23	Derivatives	203	5
	E-MINI RUSS 2000 DEC20	Derivatives	-	283
	EURO STOXX 50 DEC20	Derivatives	-	(1,571)
	Forward Foreign Currency Contracts - COP/USD	Derivatives	-	(53)
	Forward Foreign Currency Contracts - EUR/USD	Derivatives	-	(83)
	Forward Foreign Currency Contracts - JPY/USD	Derivatives	-	19
	Forward Foreign Currency Contracts - MXN/USD	Derivatives	-	31
	Forward Foreign Currency Contracts - PEN/USD	Derivatives	-	(28)
	Forward Foreign Currency Contracts - PLN/USD	Derivatives	-	(29)
	Forward Foreign Currency Contracts - RUB/USD	Derivatives	-	(87)
	Forward Foreign Currency Contracts - USD/GBP	Derivatives	-	111
	Forward Foreign Currency Contracts - USD/MXN	Derivatives	-	21
	Forward Foreign Currency Contracts - USD/PEN	Derivatives	-	117
	FTSE 100 IDX FUT DEC20	Derivatives	-	(571)
	MSCI EMGMKT DEC20	Derivatives	-	(661)
	OCCIDEN-CW27	Derivatives	5	3
	RATCHTHANI LEASING PCL FOR RIGHTS	Derivatives	17	29
	S+P/TSX 60 IX FUT DEC20	Derivatives	-	(109)
	S+P500 EMINI FUT DEC20	Derivatives	-	1,819
	SPI 200 FUTURES DEC20	Derivatives	-	(174)
	SWPC0C1D2 CDS USD P V 01MEVENT 2 CMBX R F .5000 CMBX	Derivatives	(228)	49
	SWPC0CLY4 CDS USD P V 01MEVENT 2 CMBX R F .5000 1 CMBX	Derivatives	(38)	8
	SWPC0F525 CDS USD P V 01MEVENT 2 CMBX R F .5000 1 CMBX	Derivatives	(9)	2
	SWPC0FA8 CDS USD P V 03MEVENT 2 CCP R F 1.000 1 CCP	Derivatives	9	12
	SWPC0GA27 CDS USD P V 03MEVENT CCP R F 1.000 CCP	Derivatives	45	39
	SWPC0GA50 CDS USD P V 03MEVENT 2 CCP R F 1.000 1 CCP	Derivatives	6	6
	SWPC0GCR0 CDS USD R F 1.000 1 CCP P V 03MEVENT 2 CCP	Derivatives	92	77
	SWPC0H5H8 CDS USD R F 1.000 FIX CORP P V 03MEVENT FLO CORP	Derivatives	(22)	(43)
	SWPC0HJ26 CDS USD R F 1.000 1 CCP P V 03MEVENT 2 CCP	Derivatives	(130)	(7)

GENERAL MOTORS SALARIED RETIREMENT PROGRAM
SCHEDULE H, PART IV, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DIRECTLY HELD INVESTMENTS
AS OF SEPTEMBER 30, 2020
(in thousands)

EMPLOYER ID: 27-0383222
PLAN NUMBER: 016

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Type of Investment	(d) Cost	(e) Current Value
	SWPC0I305 CDS USD R F 1.000 1 CCP P V 03MEVENT 2 CCP	Derivatives	-	(2)
	SWPC0IPZ4 CDS USD R F 1.000 FIX P V 03MEVENT FLO	Derivatives	7	9
	SWPC0J5Q4 CDS EUR R F 1.000 1 CCP P V 03MEVENT 2 CCP	Derivatives	9	11
	SWPC0JC45 CDS EUR R F 1.000 1 CCP P V 03MEVENT 2 CCP	Derivatives	(63)	(76)
	SWU00T61 IRS HUF R F 1.250 CCP P V 06MBUBOR CCP	Derivatives	6	3
	SWU00P4Y4 IRS HUF R F 1.000 CCP P V 06MBUBOR CCP	Derivatives	(13)	(7)
	SWU013NC9 IRS CNY R F 2.620 CCP P V 03MCNBE CCP	Derivatives	-	(1)
	SWU014DH7 IRS CNY R F 2.63250 CCP P V 03MCNBE CCP	Derivatives	-	(1)
	TOPIX INDX FUTR DEC20	Derivatives	-	584
	US 10YR NOTE (CBT)DEC20	Derivatives	-	(3)
	US 10YR ULTRA FUT DEC20	Derivatives	-	35
	US 5YR NOTE (CBT) DEC20	Derivatives	-	9
	US LONG BOND(CBT) DEC20	Derivatives	-	(551)
	US ULTRA BOND CBT DEC20	Derivatives	-	(5,705)
		Total derivatives	(257)	(184,516)
		Total directly held investments	\$ 4,748,170	\$ 5,160,236

* Denotes parties-in-interest

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan General Motors Salaried Retirement Program	B Three-digit plan number (PN) ►	016
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF General Motors LLC	D Employer Identification Number (EIN) 27-0383222	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I	Basic Information		
1 Enter the valuation date: Month <u>10</u> Day <u>01</u> Year <u>2019</u>			
2 Assets:			
a Market value.....		2a	6,207,318,654
b Actuarial value		2b	5,972,846,504
3 Funding target/participant count breakdown		(1) Number of participants	(2) Vested Funding Target
a For retired participants and beneficiaries receiving payment		9,056	2,429,790,371
b For terminated vested participants		15,589	873,270,169
c For active participants		14,696	2,301,001,333
d Total		39,341	5,604,061,873
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5 Effective interest rate.....		5	5.65%
6 Target normal cost		6	26,837,000

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Mary E Gibbon <i>MEG</i> Signature of actuary	06/09/2021 Date
Mary E Gibbon Type or print name of actuary		2006921 Most recent enrollment number
Willis Towers Watson US LLC Firm name		703-258-8163 Telephone number (including area code)
800 North Glebe Road Arlington VA 22203 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2019
v. 190130

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.74 %2nd segment:
5.35 %3rd segment:
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code) **21b** 4**22** Weighted average retirement age **22** 64**23** Mortality table(s) (see instructions) ☐ Prescribed - combined ☐ Prescribed - separate ☒ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment **27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) **31a** 26,837,000**b** Excess assets, if applicable, but not greater than line 31a **31b** 0

32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment.....		0	0
b Waiver amortization installment.....		0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)..... **34** 26,837,000

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	26,837,000	0	26,837,000

36 Additional cash requirement (line 34 minus line 35)..... **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... **37** 0

38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)..... **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	General Motors LLC
EIN/PN	27-0383222 / 016
Plan Name	General Motors Salaried Retirement Program
Valuation Date	October 1, 2019
Enrolled Actuary	Mary E Gibbon
Enrollment Number	20-06921

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contribution and dates paid shown in line 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

Schedule SB, Line 22 – Description of Weighted Average Retirement Age
General Motors Salaried Retirement Program
EIN/PN: 27-0383222/016

For each active and transferred employee, an average retirement age for each possible decrement is calculated as the probability of decrementing in each year multiplied by the percentage of the employee not previously decremented.

The weighted average retirement age is calculated as the average of these individual employee ages, per decrement, weighted by the total number expected to leave due to each decrement. These decrements are disability retirement, 30 years of service, years of service and age totalling 85, 55 years of age and 10 years of service, and normal retirement.

Representative retirement rates are found in the attachment Schedule SB, Part V – Statement of Actuarial Assumptions/Methods.

Schedule SB, Line 23 – Information on Use of Substitute Mortality Tables
General Motors Salaried Retirement Program
EIN/PN: 27-0383222/016

Assumptions used for funding purposes are as prescribed by IRC§430(h). The substitute mortality tables were approved by the IRS in November 2019 and were based on an experience study period from October 1, 2012 to September 30, 2017 with base year of 2015. The rates were calculated by adjusting the applicable standard mortality tables in Section 1.430(h)(3)-1(d) of the Regulations using a mortality ratio of 0.626251 for males and 0.750925 for females with credibility weighting factor of 0.446003 for males and 0.265424 for females.

Substitute mortality tables are used for the following plan populations: male and female participants, including disabled participants

Prescribed tables are used for the following plan populations: None

Last plan year for which the IRS approval for the substitute mortality tables applies: October 1, 2023 – September 30, 2024

Credibility for construction of the table: Partial

Schedule SB, Line 24 – Changes in Actuarial Assumptions
General Motors Salaried Retirement Program
EIN/PN: 27-0383222/016

Change in assumptions and methods since prior valuation:

The assumed plan related expenses were changed from \$23,243,000 for 2018 to \$26,837,000 for 2019. The new substitute healthy and disabled pre and post-retirement mortality tables were based on an experience study period from October 1, 2012 to September 30, 2017, were approved by the IRS in November 2019, and applied for the first time in the October 1, 2019 valuation.

Schedule SB, Line 25 – Changes in Method
General Motors Salaried Retirement Program
EIN/PN: 27-0383222/016

A change in the valuation software related to assumed decrement timing from alternate middle of year to rounded middle of year was first reflected in the 2019 valuation. Under alternative middle of year decrement timing, all decrements, and immediate commencement for actives, are assumed to occur at the middle of the year while all other eligibilities and commencements are assumed to occur on valuation date anniversaries. Under rounded middle of year decrement timing, all decrements are assumed to occur at the middle of the year and eligibility for benefits, commencements and cessation of benefits, and other events are assumed to occur at the middle of the year. Since the impact on the funding target and the target normal cost were below the threshold specified in the Change in Method Class Ruling Request, this change received automatic IRS approval of software changes under IRS Rev. Proc. 2017-56.

Schedule SB, Line 26 – Schedule of Active Participant Data
General Motors Salaried Retirement Program
EIN/PN: 27-0383222/016
Data is as of 10/1/2019

Attained Age	Completed Years of Credited Service																					
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & Over		Total	
	No.	Avg.	No.	Avg.	No.	Avg.	No.	Avg.	No.	Avg.	No.	Avg.	No.	Avg.	No.	Avg.	No.	Avg.	No.	Avg.	No.	Avg.
Under 25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
25 to 29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
30 to 34	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-
35 to 39	108	-	232	-	19	-	17	-	-	-	-	-	-	-	-	-	-	-	-	-	376	-
40 to 44	80	-	324	-	164	\$ 6,192	834	\$ 11,143	103	\$ 13,566	3	-	1	-	-	-	-	-	-	-	1,509	\$ 11,332
45 to 49	84	-	273	-	120	\$ 14,920	1,077	\$ 12,539	849	\$ 17,401	141	\$ 22,618	6	-	4	-	-	-	-	-	2,554	\$ 15,170
50 to 54	60	-	221	-	100	\$ 11,986	918	\$ 13,675	812	\$ 18,937	1,088	\$ 25,329	316	\$ 29,673	3	-	3	-	-	-	3,521	\$ 20,628
55 to 59	63	-	150	-	83	\$ 16,413	648	\$ 14,616	694	\$ 20,304	749	\$ 25,848	1,450	\$ 33,832	265	\$ 38,555	8	-	7	-	4,117	\$ 26,713
60 to 64	20	-	78	-	41	\$ 17,508	228	\$ 14,471	286	\$ 20,860	320	\$ 24,494	451	\$ 32,482	551	\$ 38,154	166	\$ 40,366	19	-	2,160	\$ 29,396
65 to 69	1	-	12	-	4	\$ -	46	\$ 11,399	32	\$ 17,487	52	\$ 19,509	63	\$ 30,260	84	\$ 32,922	81	\$ 42,509	26	\$ 28,567	401	\$ 28,483
70 & Over	-	-	3	-	-	-	6	-	9	-	6	-	4	-	7	-	7	-	13	-	55	\$ 21,975
Total	418	-	1,294	-	531	\$ 13,771	3,774	\$ 12,943	2,785	\$ 18,791	2,359	\$ 25,067	2,291	\$ 32,809	914	\$ 37,488	265	\$ 40,025	65	\$ 14,604	14,696	\$ 22,522

Average Age: 54.6

The plan is "hard frozen" and the average accrued benefits are in lieu of compensation.

This age/service chart count includes all participants and shows only the average accrued benefit. The average cash balance benefit is shown in the following chart. This chart does not include transfers that are included in the count on line 3(c).

Schedule SB, Line 26 – Schedule of Active Participant Data
General Motors Salaried Retirement Program
EIN/PN: 27-0383222/016
Data is as of 10/1/2019

Attained	Completed Years of Credited Service																					
	<u>Under 1</u>		<u>1 to 4</u>		<u>5 to 9</u>		<u>10 to 14</u>		<u>15 to 19</u>		<u>20 to 24</u>		<u>25 to 29</u>		<u>30 to 34</u>		<u>35 to 39</u>		<u>40 & Over</u>		<u>Total</u>	
	Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.	
	No.	Cash Bal	No.	Cash Bal	No.	Cash Bal	No.	Cash Bal	No.	Cash Bal	No.	Cash Bal	No.	Cash Bal	No.	Cash Bal	No.	Cash Bal	No.	Cash Bal	No.	Cash Bal
Under 25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
25 to 29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
30 to 34	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-
35 to 39	108	\$ 1,673	232	\$ 9,780	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	359	\$ 7,612
40 to 44	80	\$ 1,788	324	\$ 13,429	153	\$ 24,659	1	-	3	-	-	-	-	-	-	-	-	-	-	-	561	\$ 14,860
45 to 49	84	\$ 2,651	273	\$ 18,637	88	\$ 36,800	-	-	-	-	-	-	-	-	-	-	-	-	-	-	445	\$ 19,211
50 to 54	60	\$ 3,643	221	\$ 21,691	77	\$ 46,573	1	-	-	-	1	-	-	-	-	-	-	-	-	-	360	\$ 24,003
55 to 59	63	\$ 4,558	150	\$ 26,867	61	\$ 60,222	-	-	-	-	-	-	-	-	-	-	-	-	-	-	274	\$ 29,163
60 to 64	20	\$ 5,834	78	\$ 30,431	32	\$ 65,835	-	-	-	-	-	-	-	-	-	-	-	-	-	-	130	\$ 35,362
65 to 69	1	-	12	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	-
70 & Over	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-
Total	418	\$ 2,796	1,294	\$ 17,701	433	\$ 37,824	2	-	3	-	1	-	-	-	-	-	-	-	-	-	2,151	\$ 18,990

*The plan is "hard frozen" and the average accrued benefits are in lieu of compensation.

Schedule SB Part V – Statement of Actuarial Assumptions and Methods
General Motors Salaried Retirement Program
EIN/PIN: 27-0383222/016

Statement of actuarial assumptions, methods and data sources

Economic Assumptions

Interest rate basis:

Segment rates based on bond yields during the month of the valuation date

- Applicable month

June 2019

Interest rates:

	Not Reflecting Corridors	Reflecting Corridors
▪ First segment rate	2.74%	3.74%
▪ Second segment rate	3.96%	5.35%
▪ Third segment rate	4.44%	6.11%
▪ Effective interest rate	4.19%	5.65%

Expected Return (before applying limitation under Notice 2010-23):

Year Ending
9/30/2020: 7.00%

Year Ending
9/30/2019: 7.32%

Annual rates of increase

Future increases in Maximum
Benefits and Plan Compensation Limits:

Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC Section 415. Plan compensation limited to the maximum presently allowed under IRC Section 401(a)(17). No provision is made for future increases in the maximum annual benefit or compensation limit.

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee was hired prior to January 1, 2007.

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality GM Generational Substitute Salaried Male Mortality Table with 2015 base year projected with MP-2017 is used for healthy and disabled mortality for males, both pre and post retirement.

Funding Target, Target Normal Cost and Premium Funding Target GM Generational Substitute Salaried Female Mortality Table with 2015 base year projected with MP-2017 is used for healthy and disabled mortality for females, both pre and post retirement.

The sample rates for the 2015 base table by gender are shown below:

Percentage not surviving during the year		
Age	Males	Females
20	0.0334%	0.0160%
30	0.0414%	0.0214%
40	0.0566%	0.0413%
50	0.1548%	0.1117%
60	0.5613%	0.3881%
70	1.4628%	1.2410%
80	4.0095%	3.5236%
90	12.2636%	11.1351%
100	28.9665%	27.6020%

Lump Sum Mortality Lump sums are calculated using the 2019 PPA unisex (i.e., with static adjustment) mortality tables.

Termination Representative Termination rates not due to disability, retirement or mortality.

Attained Age	Percentage leaving during the year
20	0.0%
25	4.8%
30	4.8%
35	3.8%
40	2.7%
45	2.1%
50	1.7%
55	1.5%

Disability

The rates at which participants become disabled by age and gender are shown below.

Percentage becoming disabled during the year		
Age	Males	Females
40	0.0%	0.0%
45	0.1%	0.1%
50	0.1%	0.1%
55	0.2%	0.2%
60	0.2%	0.2%
65	0.0%	0.0%

Utilization of SSDIB related to temporary benefits is assumed to be 90%. Participants assumed to be on SSDIB do not receive the temporary supplement, and disability commencements assumed to be utilizing SSDIB will not receive the temporary supplement.

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Percentage retiring during the year			
	Non Executives	Non Executives	Executives
Age	Pre-1988 hires	Other	All Executives
50	5.5%	0.0%	0.0%
52	5.5%	0.0%	0.0%
55	7.5%	2.5%	25.0%
57	7.5%	2.5%	15.0%
60	11.0%	4.0%	25.0%
62	17.0%	10.0%	25.0%
65	22.5%	20.0%	100.0%
67	22.5%	20.0%	
70	100.0%	100.0%	

Interest Credits for Account Balance Benefits

The greater of 3.25% or the 30-year Treasury rate for the month of July preceding the valuation date (2.57% for July 2019).

Form of payment	<p><u>Retirement Eligible:</u> It is assumed that 50% will elect an immediate annuity and 50% will elect an immediate lump sum.</p> <p><u>Deferred Vested:</u> It is assumed that 20% of deferred vested employees elect to take an immediate lump sum. The remaining 80% of deferred vested employees are assumed to defer payment until age 65, at which point 40% elect an annuity and 60% elect a lump sum.</p> <p><u>Form of Annuity:</u> It is assumed that 75% of male employees and 40% of female employees retain the automatic survivor benefit election. All other participants are assumed to elect a SLA.</p> <p><u>Account Balance Participants:</u> It is assumed 100% of account balance participants elect to take the lump sum form of payment.</p> <p><u>Level Benefit:</u> For eligible participants who retired prior to 1/1/2009 and are currently not yet 65, 100% of those with a J&S form of payment and 15% of those with a SLA form of payment are assumed to receive a 100% J&S form of payment for the Level Benefits. All other participants who retired prior to 1/1/2009 and are currently not yet 65 are assumed to receive a SLA form of payment for the Level Benefits.</p>
Assumptions used with respect to the survivor options	<p>For purposes of valuing the pre-retirement surviving spouse's benefit other than the \$300 monthly level benefit, it is assumed that 75% of male employees and 40% of female employees would not reject the automatic survivor benefit election.</p> <p>For purposes of valuing the pre-retirement surviving spouse's benefit for the \$300 monthly level benefit, it is assumed that 15% of single life annuity elections of retirees get J&S level benefit.</p>
Spouse age	<p>Male employees are assumed to have a female spouse two years younger. Female employees are assumed to have a male spouse two years older.</p>
Administrative expenses	<p>The assumed plan-related expenses are \$26,837,000 for the current plan year and \$23,243,000 for the prior plan year.</p>
Timing of benefit payments	<p>Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.</p>

Methods

Valuation date	First day of the plan year for the twelve-month period ending September 30, 2020.
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	There is no benefit accrual since the plan is frozen, the normal cost is equal to plan-related expenses expected to be paid from plan assets during plan year.
Actuarial value of assets [for determining minimum required contributions]	<p>Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22) . The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the 2018 plan year.)</p> <p>The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets if the actual expected return exceeds limits required under IRS Notice 2009-22.</p>
Benefits not valued	<p>All benefits described in the Plan Provisions section of this report were valued based on discussions with GM regarding the likelihood that these benefits will be paid. Willis Towers Watson has reviewed the plan provisions with GM and, based on that review, is not aware of any significant benefits required to be valued that were not.</p> <p>The plan pays small benefits (with a present value up to \$5,000) in a single lump sum payment. Such lump sums are not explicitly valued as such; rather such participants benefits are valued using the benefit choice assumptions described above.</p>

Assumption Rationale

Discount Rate

The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.

Mortality

Assumptions used for funding purposes are as prescribed by IRC§430(h). The substitute mortality tables were approved by the IRS in November 2019 and were based on an experience study period from October 1, 2012 to September 30, 2017 with base year of 2015. The rates were calculated by adjusting the applicable standard mortality tables in Section 1.430(h)(3)-1(d) of the Regulations using a mortality ratio of 0.626251 for males and 0.750925 for females with credibility weighting factor of 0.446003 for males and 0.265424 for females.

All other assumptions are described in the January 21, 2020 GM assumptions memo.

Source of Prescribed Methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law,” as defined in the Actuarial Standards of Practice (ASOPs). These methods are required by IRC§430, or were selected by the plan sponsor from a range of methods permitted by IRC§430.

Changes in assumptions and methods since prior valuation

The assumed plan related expenses were changed from \$23,243,000 for 2018 to \$26,837,000 for 2019.

The required mortality table used to calculate the funding target and normal cost was updated to include an additional year of projected mortality improvement as required by IRC§430.

The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date, as required by IRC §430.

A change in the valuation software related to assumed decrement timing occurred during 2018. Since the impact on the funding target and the target normal cost were below the threshold specified in the Change in Method Class Ruling Request, this change received automatic IRS approval in accordance with section 412(d)(1) of the IRC and section 302(d)(1) of ERISA, as amended by the PPA.

Schedule SB Part V – Summary of Plan Provisions
General Motors Salaried Retirement Program
EIN/PIN: 27-0383222/016

Summary of principal plan provisions

Plan Provisions

The plan was originally effective August 1, 2012

Plan Year October 1, 2019 to September 30, 2020

Covered employees The active salaried employees and all others who had not commenced their benefits prior to December 1, 2011 and met specific criteria are spun off to GM Salaried Retirement Program from the GM Retirement Program for Salaried Employees on August 1, 2012.

Definitions

Credited service Credited Service is computed for each month worked up to September 30, 2012. A proportionate credit is given to the nearest 1/12 of a year.

100% vesting 3 years of Vesting Service for Account Balance Plan and 5 years of Vesting Service for all others.

Plan compensation Plan compensation is the sum of the base pay and bonus.

Statutory limits on benefit The maximum benefit limit under Internal Revenue Code Section 415 is \$225,000 for the current plan year.

Normal retirement date (NRD) First of month coinciding with or next following the attainment of age 65.

Monthly retirement benefits (other than Account Balance Plan)

a) Part A basic benefit rate per year of credited service prior to December 31, 2006:

Benefit Class Code	Basic Benefit Rate
A	\$51.90
B	51.15
C	51.40
D	51.65

(b) Part B supplementary benefit of 1% of final 5-year average pay over \$5,165 per year of credited service prior to December 31, 2006.

- (c) Part B primary benefit of 1.25% of pay over \$3,800 prior to December 31, 2006.
- (d) Temporary benefit payable to age 62; rate per year of credited service is \$49.80 up to a maximum benefit of \$1,494 for credited service prior to December 31, 2006.
- (e) Early retirement and interim supplements for credited service prior to December 31, 2006:
 - (i) The early retirement supplement payable to age 62 for employees retiring with 30 or more years of service is equal to \$3,020 minus the Part A basic and Part B supplementary benefits after reduction for early retirement but prior to any reduction for the survivor option and after reduction for any temporary benefit which might be payable for current plan.
 - (ii) The interim supplement payable to age 62, to employees retiring at age 60 with 10 years or after age 55 with 85 points but less than 30 years of service if hired prior to 1988, is equal to the rate shown below per year of credited service:

Age at Retirement	Benefit Rate
55	\$ 21.90
56	25.85
57	31.25
58	36.60
59	40.85
60	47.30
61	47.30

The interim supplement is offset by any Part B supplementary benefit.

- (f) Career Average benefit of 1.25% of post-2006 pay for credited service post December 31, 2006 through September 30, 2012.
- (g) Level Benefit

All retirees and/or surviving spouses are eligible for an additional \$300 monthly benefit (Level Benefit) if they are eligible for GM paid retiree medical benefits and age 65 and over.

This level benefit is payable at the latest of the effective date of January 1, 2009, actual retirement date and age 65. It is paid in the form of a joint and 100% survivor option for all pre-2009 retirees and all post-2008 retirees who elect a joint and survivor option for any portion of their primary pension.

Account balance is the sum of Pay Credit and Interest Credit for Credited Service up to December 31, 2006. As of January 1, 2007, Pay Credit ceases; Interest Credit continues.

**Annual retirement benefits for
Account Balance Plan**

Pay Credit: employee will receive a percentage of base salary for each pay period based on the following schedule for Credited Service up to December 31, 2006

Age	Pay Credit Percentage
Under 30	4.0%
30 - 39	5.5%
40 - 49	7.0%
50 and over	10.0%

Interest Credits: The account balance as of the end of the previous month times Monthly Interest Credit Percentage. The account balance as of the end of the previous month shall be determined after pay credits and interest credits have been credited for such previous month.

Monthly Interest Credit Percentage: Based on an annual rate of the greater of 3.25% or 30-year Treasury rate for month of July preceding the valuation date.

The sample early retirement reduction are shown below

**Early retirement reduction
Factors for non ABP**

Percentage		
Age	Retirement Eligible	Vested Termination
42	21.0%	N/A
45	26.1%	N/A
50	38.3%	N/A
55	57.9%	42.8%
60	86.7%	64.0%
62	100.0%	78.4%
65	100.0%	100.0%

Eligibility for Benefits

Normal retirement	Age 65
Early retirement	Any age with 30 years of service or ages 55-59 with 85 points if hired prior to 1988 or age 55 with 10 years of service.
Automatic Retirement	Age 65 for executives
Total and Permanent Disability Retirement	10 years of service and totally and permanently disabled prior to age 65.
Vested Deferred Benefit	3 years of service for the Account Balance Plan and 5 years of service for all others.
Preretirement Survivor benefit	3 years of service for ABP and 5 years of service for all others.

Benefits Paid Upon the Following Events

Normal retirement	<p>Monthly pension benefit determined as of NRD. Sum of unreduced Part A Basic, Part B Supplementary, Part B Primary benefits, and Career Average benefits.</p> <p>Vested account balance or a monthly annuity based on vested account balance in Account Balance Plan.</p>
Early retirement	<p>Ages 62-65: unreduced benefits. May be eligible for Level Benefit.</p> <p>Ages 60-62 with less than 85 points: benefit reduced by table from age 62 plus Interim Supplement.</p> <p>Prior to age 62 with 30 years of service or age 55 with 85 points and hired prior to 1988: Benefits reduced by table from age 62 plus early retirement or interim supplement. Part A basic benefit re-determined at age 62 without reduction. May be eligible for Level Benefit.</p> <p>Age 55-59 with less than 85 points: benefit reduced by table from age 65.</p>
Total and permanent disability retirement	Unreduced benefits plus temporary benefit. May be eligible for early retirement supplement and Level Benefit.
Vested benefits for participants in active service	<p>Benefits payable at age 65 (employee may elect a reduced pension starting as early as age 55).</p> <p>Vested account balance or a monthly annuity based on vested account balance in Account Balance Plan.</p>

Death benefits for participants in active service

Part A basic benefit determined as if the employee had retired voluntarily on date of death without rejection of surviving spouse option. If the employee is not eligible to retire, 50% of the accrued Part A basic benefit as of date of death is paid to the surviving spouse. 65% of accrued Part B supplementary and B primary benefits are payable to the surviving spouse for current plan. The surviving spouse may elect to begin receiving these benefits following the employee's 65th birthday or to begin receiving reduced benefits as early as the employee's 55th birthday.

Vested account balance or a monthly annuity based on vested account balance for designated beneficiary in Account Balance Plan.

Surviving spouse coverage

- (a) Applies to Part A basic, B supplementary, B primary, Career Average and ABP benefits.
- (b) Generally effective at retirement, except deferred to age 55 for disability retirements with less than 30 years of service.
- (c) Adjustment factor is 95% plus (minus) ½% for each year in excess of 5 that spouse's age exceeds (is less than) employee's age. Maximum 100%.
- (d) Surviving spouse receives 65% of 95% (adjusted for age) of the employee's benefit for current plan.
- (e) For voluntary early retirements eligible for a re-determined benefit at age 62, the Part A basic benefit for the surviving spouse is based on the re-determined amount payable after age 62.
- (f) Restoration of Part A basic benefit at spouse's death by application of employee. Upon remarriage the employee may re-elect the option.

Other Plan Provisions

Divestitures

There are three divestitures, GMAC, ATD and EMD, which have occurred since October 1, 2006. As with some previous divestitures, these former employees continue to accrue service while employed at a divested unit for purposes of satisfying eligibility conditions for GM retirement benefits.

Certain former employees continue to accrue service while employed at a divested unit for purposes of satisfying eligibility conditions for GM retirement benefits. Also for certain former employees, the GM benefit is based on the benefit unit in effect at date of separation from the divested unit. The final 5-year average monthly base pay under the Part B Supplementary benefit for certain former employees equals the 5-year average base pay at separation from GM, increased by 3% per year for each year the former employee is employed at the divested unit until 2007. There are also certain former employees who continue to accrue full GM benefits for service with a divested unit through the particular date set in the respective sales agreements.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Significant Events During the Year

None

Changes in Benefits Valued Since Prior Year

There has been no change in benefits valued since the prior valuation.

General Motors Salaried Retirement Program
Form 5500
Plan No. – 016
Plan Year: 10/01/2019 – 09/30/2020

Schedule of Active Participant Data

The Schedule of Active Participant Data is included with the attached Signed Schedule SB.

General Motors Salaried Retirement Program
Form 5500 – Sch. H, Part IV, Line 4i—Schedule of Assets (Held at End of Year)
Plan No. – 016
Plan Year: 10/01/2019 – 09/30/2020

Schedule of Assets (Held at End of Year)

The Schedule of Assets (Held at End of Year) is included with the attached Financial Statements.

General Motors Salaried Retirement Program
Form 5500 – Sch. H, Part IV, Line 4j—Schedule of Reportable Transactions
Plan No. – 016
Plan Year: 10/01/2019 – 09/30/2020

Schedule of Reportable Transactions

The Schedule of Reportable Transactions is included with the attached Financial Statements.

General Motors Salaried Retirement Program
Form 5500
Plan No. – 016
Plan Year: 10/01/2019 – 09/30/2020

Statement by Enrolled Actuary

Statement by Enrolled Actuary is included with the attached Signed Schedule SB.

General Motors Salaried Retirement Program
Form 5500
Plan No. – 016
Plan Year: 10/01/2019 – 09/30/2020

Summary of Plan Provisions

The Summary of Plan Provisions is included with the attached Signed Schedule SB.

General Motors Salaried Retirement Program
Form 5500
Plan No. – 016
Plan Year: 10/01/2019 – 09/30/2020

Information on Use of Substitute Mortality Tables

Information on Use of Substitute Mortality Tables is included with the attached Signed Schedule SB.

General Motors Salaried Retirement Program
Form 5500
Plan No. – 016
Plan Year: 10/01/2019 – 09/30/2020

Schedule of Changes in Method

The Schedule of Changes in Method is included with the attached Signed Schedule SB.

General Motors Salaried Retirement Program
Form 5500
Plan No. – 016
Plan Year: 10/01/2019 – 09/30/2020

Schedule C – Part I, Line 1; Part I, Line 2;
Part I, Line 3 & Part II, Line 4 Responses

Form 5500 - Sch. C - Service Provider Information

For fiscal year beginning October 1, 2019 and ending September 30, 2020

A. Name of Plan -- General Motors Salaried Retirement Program**B. Plan Number -- 016****C. Plan Sponsor -- General Motors LLC****D. EIN -- 27-0383222****PART I. 1 INFORMATION ON PERSONS RECEIVING ONLY ELIGIBLE INDIRECT COMPENSATION****1 Information on Persons Receiving Only Eligible Indirect Compensation**(a) Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosure: [☒] Yes [☐] No**1(b)****Persons Who Provided Disclosures on Eligible Indirect Compensation**

Name of Party Providing Disclosure Information	EIN (No SocSec #)	Address (Report if EIN Unknown or for self-employed persons.)
Advent International Corporation		Prudential Tower, 800 Boylston St, Boston, MA 02199
Aleutian Fund, Ltd.	98-0566066	
Atlas Venture Advisors, Inc.		C/O Accomplice, 86 Wareham Street, Floor 3, Boston, MA 02118
Barings LLC	51-0504477	
Bayview Asset Management, LLC		4425 Ponce de Leon Blvd, 5th Floor, Coral Gables, FL 33146
Bayview Capital GP IVa, Ltd.		4425 Ponce de Leon Blvd, 5th Floor, Coral Gables, FL 33146
Bayview Capital GP V, LLC		4425 Ponce de Leon Blvd, 5th Floor, Coral Gables, FL 33146
Bayview Fund Management, LLC		4425 Ponce de Leon Blvd, 5th Floor, Coral Gables, FL 33146
Blackstone Strategic Alliance Advisors L.L.C.	20-8087954	
BRG Fund Management Services LLC		810 7th Avenue, Suite 4100 New York, NY 10019
Bridgewater Associates, LP		One Glendinning Place, Westport, CT 06880
CapeView Capital LLP		Level 5 Two, London Bridge, London SE1 9RA, United Kingdom
Capstone Fund Services, LLC	20-8601203	
Capstone Investment Advisors, LLC	20-8601093	
Cerberus European Investments, LLC	20-0831785	
Cerberus Operations and Advisory Company, LLC	20-5804477	
CID Venture Capital Management II Limited		25th Floor, 97 Tun Hwa S. Road Sec 2, Taipei 106, Taiwan
Community Loan Servicing, LLC		4425 Ponce de Leon Blvd, 5th Floor, Coral Gables, FL 33146
Crescent Mezzanine Partners VB, L.P.	26-1326951	
CZ Capital Services (Cayman) Limited		PO Box 309, Ugland House, Grand Cayman, KY1-1104, Cayman Islands
Drawbridge Long Dated Value Advisors LLC		1345 Avenue of the Americas, NY, NY 10105
Edgestream GP, L.P.		902 Carnegie Center, Suite 200 Princeton, NJ 08540
Edgestream Partners, L.P.		902 Carnegie Center, Suite 200 Princeton, NJ 08540
Elevation Company Limited		Sanne House, Bank Street, TwentyEight, Cybercity, Ebene 72201, Republic of Mauritius
Empyrean Capital Partners, LP	52-2403815	
First Reserve GP XI, L.P.	20-5069764	
First Reserve GP XII, L.P.	98-0579152	
Frazier Management, LLC	91-1678546	
General Atlantic Investment Partners I, L.P.	13-3491941	
H/2 SO Manager II LP		680 Washington Blvd, 7th FL, Stamford CT 06901
H/2 SO Manager IV LP		680 Washington Blvd, 7th FL, Stamford CT 06901
Haya Real Estate, S.L.U.		Haya Real Estate, S.L.U., Vía de los Poblados 3, Parque Empresarial Cristalia, Edificio 9, 28033 Madrid, Spain
Hellman & Friedman Investors VI, L.P.	20-5448684	

Form 5500 - Sch. C - Service Provider Information

For fiscal year beginning October 1, 2019 and ending September 30, 2020

A. Name of Plan -- General Motors Salaried Retirement Program**B. Plan Number -- 016****C. Plan Sponsor -- General Motors LLC****D. EIN -- 27-0383222****PART I. 1 INFORMATION ON PERSONS RECEIVING ONLY ELIGIBLE INDIRECT COMPENSATION****1 Information on Persons Receiving Only Eligible Indirect Compensation**(a) Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosure: [☒] Yes [☐] No**1(b)****Persons Who Provided Disclosures on Eligible Indirect Compensation**

Hellman & Friedman Investors VII, L.P.	98-0611118	
Hellman & Friedman LLC	38-3708132	
Hellman & Friedman LP	26-1958956	
HGGC, LLC		1950 University Avenue, Suite 350, Palo Alto, CA 94303
Housatonic Partners Management Company, Inc.		One Post Street, Suite 2600, San Francisco, CA 94104
Hudson Bay Capital Management	37-1511773	
Hudson Bay International Associates	46-4249963	
Ignition GP III, LLC	20-1482899	
Ignition GP IV, LLC	20-0880534	
Ignition Growth GP, LLC	26-0880560	
InterWest Venture Management Company	94-2646039	
King Street Advisors, L.L.C.	13-3812173	
King Street Capital Management, L.P.	13-3978904	
Lightyear Fund III GP, L.P.	90-0652041	
LLR Management LP		2929 Walnut Street, Suite 1530, Philadelphia, PA 19104
Melqart Asset Management (UK) Ltd		5 St James's Square, London SW1Y 4JU, United Kingdom
Meritech Capital Associates IV L.L.C.		245 Lytton Avenue, Suite 125, Palo Alto, CA 94301
MHR Fund Management LLC	13-3902251	
MSREI IX Global-GP, L.P.	98-1323341	
Neuberger Berman Investment Advisers LLC	02-0654486	
PanAgora Asset Management, Inc	04-3063840	
Pangea Two Management, LP	27-2707100	
Partridge Hill Overseas Management, LLC	13-3968110	
PCP Managers, L.P.		399 Boylston Street, 13th Floor, Boston, MA 02116
PDT Partners, LLC		1745 Broadway, 25th Floor, New York, NY 10019
Pennant Capital Management, LLC	22-3811926	
Pleiad Asia Master Fund	98-1189787	
Prospect Partners Management Group II, LP		200 W Madison Street, Suite 2710, Chicago, IL 60606
Prospect Partners Management Group III, LP		200 W Madison Street, Suite 2710, Chicago, IL 60606
Renaissance Technologies LLC	26-0385758	
Rokos Capital Management LLP		23 Savile Row, London W1S 2ET, United Kingdom
Samlyn Capital, LLC	20-5854094	
Senator Investment Group LP	26-2124641	
Senrigan Capital Management Limited		Office 17-001, 17/F, LFK Tower, 33 Wyndam Street, Central, Hong Kong
Silver Lake Technology Associates III, L.P.	20-5884966	
Silver Point Capital Offshore General Partner, LLC	26-3335901	
Silver Point Capital, L.P.	22-3849636	

Form 5500 - Sch. C - Service Provider Information

For fiscal year beginning October 1, 2019 and ending September 30, 2020

A. Name of Plan -- General Motors Salaried Retirement Program**B. Plan Number -- 016****C. Plan Sponsor -- General Motors LLC****D. EIN -- 27-0383222****PART I. 1 INFORMATION ON PERSONS RECEIVING ONLY ELIGIBLE INDIRECT COMPENSATION****1 Information on Persons Receiving Only Eligible Indirect Compensation**

(a) Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosure: [**X**] Yes [] No

1(b)**Persons Who Provided Disclosures on Eligible Indirect Compensation**

Suvretta Capital Management, LLC		540 Madison Avenue, 7th Floor, New York, NY 10022
Suvretta GP, LLC		540 Madison Avenue, 7th Floor, New York, NY 10022
Tennenbaum Capital Partners, LLC		2951 28th street Suite 1000 Santa Monica, CA 9040
The CID Group, Ltd.		25th Floor, 97 Tun Hwa S. Road Sec 2, Taipei 106, Taiwan
The Värde Fund X (GP) LP	27-1015088	
Two Sigma Investments, LP	13-4181471	
UBS O'Connor LLC	98-0186363	
Värde Management, L.P.	20-8368769	
Vector Capital Partners IV, LP	26-0252906	
Viking Global Investors LP	13-4055118	
Viking Global Performance LLC	13-4055115	
Viking Long Fund GP LLC	80-0298130	

Form 5500 - Sch. C - Service Provider Information

For fiscal year beginning October 1, 2019 and ending September 30, 2020

A. Name of Plan -- General Motors Salaried Retirement Program

C. Plan Sponsor -- General Motors LLC

B. Plan Number -- 016

D. EIN -- 27-0383222

PART I. 2 INFORMATION ON OTHER SERVICE PROVIDERS RECEIVING DIRECT OR INDIRECT COMPENSATION

2(a)			2(b)	2(c)	2(d)	2(e)		2(f)		2(g)	2(h)	
Service Providers Receiving Direct or Indirect Compensation						Did service provider receive indirect compensation? (sources other than plan or plan sponsor)		Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?		Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	Did the service provider give you a formula instead of an amount or estimated amount?	
Name	EIN	Address (Report if EIN Unknown or for self-employed persons)	Service Code	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid	(Yes)	(No)	(Yes)	(No)		(Yes)	(No)
State Street Bank and Trust Company	04-1867445		19, 21	Trustee	1,732,067	x		x				
Fidelity Institutional Operations Company, Inc		P.O. Box 73307, Chicago, IL 60673-7307	15, 64	Recordkeeper	1,095,850	x		x				
Arrowstreet Capital LP	04-3472863		28		1,089,174		x					
NISA Investment Advisors	48-1140940		28		913,334		x					
Towers Watson Delaware Inc.	23-1159360		11	Actuary	782,348		x					
Performance Equity Management LLC	13-4162590		28		753,463		x					
Wellington Management Company	04-2683227		28		659,907		x					
Marathon Asset Management	95-4328983		28		589,945		x					
Pacific Investment Management Company, LLC	33-0629048		28		516,070	x		x				
Prudential Fixed Income	22-2540245		28		453,881		x					
BlackRock Financial Management, Inc.	13-3806691		28		418,032		x					
Quantitative Management Associates	22-2540245		28		373,159		x					
Principal Global Investors, LLC	42-1479618		28		364,826	x		x				
SS&C Private Equity Services		80 Lamberton Road Windsor, CT 06095	15		338,595		x					
Primecap	95-3868081		28		312,529	x		x				
Fidelity Institutional Asset Management Trust Company and FIAM LLC	20-2159373		28	Affiliate of recordkeeper	193,537	x		x				
Legal & General Investment	20-8058531		28		189,221		x					
Ernst & Young		Bank of America, P.O. Box 848111, Dallas, TX 75284-8111	10	External auditor	175,000		x					
Westbrook Realty Management VII, L.L.C.	20-5372871		28		172,294		x					
Metlife-NY		PO Box 14710 Lexington KY 40512	13, 23		144,813		x					
BlackRock Capital Management	51-0395386		28		126,182		x					
Deloitte Tax LLP	86-1065772		49		118,895		x					
Bundeszentralamt für Steuern		An der Kuppe 1, 53225 Bonn, Germany	12		112,618		x					
VII 444 Madison Co-Investor, LLC	06-1828197		28		107,068		x					
BlackRock Institutional Trust Company, N.A.	94-3112180		28		103,770	x		x				
SS&C Technologies, Inc.	06-1169696		15		97,221		x					
DS Co-Investor, LLC	55-0911808		28		70,466		x					
Prudential Financial	22-1211670		13, 23		65,800		x					
Kirkland & Ellis	36-1326630		29		52,454		x					
Westbrook Realty Management VIII, L.P.	26-1163899		28		50,960		x					
Aetna Life Insurance Company	06-6033492		13, 23		33,922		x					
CIBC Bank USA	36-3722148		27, 34		29,550		x					
Westbrook Strategic Management II, LLC	46-4662218		28		26,776		x					
Kirkpatrick & Lockhart Preston Gate	25-0921018		29		22,783		x					
Westbrook Realty Management, L.L.C. ("Fund V")	86-1089104		28		13,381		x					
KPMG Limited		Taipei 101 Tower, 68F, No.7, Sec. 5, Xinyi Road, Taipei City, Taiwan	49		13,120		x					
O'Melveny & Myers LLP	95-1066597		29		10,017		x					
Markit Valuation Limited	25-50001929		49		8,963		x					
Seyfarth Shaw LLP		620 Eighth Avenue, 32nd Floor, New York, NY 10018	29		7,154		x					
Standard & Poor's	13-4155501		49		6,059		x					
Thomson Reuters, LLC	20-4530702		49		(41,912)		x					
Ceyuan Ventures Management LLC		c/o Maples Corporate Services Limited, P.O. Box 309, Ugland House, Grand Cayman, KY1-1104, Cayman Islands	52, 72			x		x			x	

Form 5500 - Sch. C - Service Provider Information

For fiscal year beginning October 1, 2019 and ending September 30, 2020

A. Name of Plan -- General Motors Salaried Retirement Program

C. Plan Sponsor -- General Motors LLC

B. Plan Number -- 016

D. EIN -- 27-0383222

PART I.3 OTHER INDIRECT COMPENSATION INFORMATION						
3(a)	3(b)	3(c)	3(d)			3(e)
Service Provider Name (As reported on 2(a))	Service Codes	Enter amount of indirect compensation	Enter name and EIN (address) of source of indirect compensation	EIN (No Soc Sec #)	Address (Report if EIN Unknown or for self-employed persons)	Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
Ceyuan Ventures Management LLC	52,72		c/o Maples Corporate Services Limited		P.O. Box 309, Ugland House, Grand Cayman, KY1-1104, Cayman Islands	1.1364% portion of compensation was determined by allocating total compensation pro-rata among of limited partners of Ceyuan Ventures III, LP in accordance with partnership agreement.

Form 5500 - Sch. C - Service Provider Information

For fiscal year beginning October 1, 2019 and ending September 30, 2020

A. Name of Plan -- General Motors Salaried Retiren

B. Plan Number -- 016

C. Plan Sponsor -- General Motors LLC

D. EIN -- 27-0383222

PART II. 4 SERVICE PROVIDERS WHO FAIL OR REFUSE TO PROVIDE INFORMATION				
4(a)			4(b)	4(c)
Name	EIN (No Soc Sec)	Address (Report if EIN Unknown or for self-employed persons)	Nature of Service	Describe the information that the service provider failed or refused to provide
Alchemy Partners (Guernsey) Limited		P.O. Box 255, Trafalgar Court, Les Banques, St. Peter Port, Guernsey GY1 3QL, Channel Islands	38	Did not provide response for indirect compensation.
Fortress MK Advisors LLC		1345 Avenue of the Americas, NY, NY 10105	28	Did not provide response for indirect compensation.
Foundation Capital		550 High Street, 3rd Floor, Palo Alto, CA 94301	28	Did not provide response for indirect compensation.
Summit Partners		222 Berkeley Street, 10th Floor, Boston, MA 02116	28	Did not provide response for indirect compensation.
Trident Capital, Inc.		400 S. El Camino Real, Suite 300, San Mateo, CA 94402	28	Did not provide response for indirect compensation.
Vestar Capital Partners	13-3715250		28	Did not provide response for indirect compensation.

General Motors Salaried Retirement Program
Form 5500
Plan No. – 016
Plan Year: 10/01/2019 – 09/30/2020

Summary of Actuarial Methods and Assumptions

Summary of Actuarial Methods and Assumptions is included with the attached Signed Schedule SB.

General Motors Salaried Retirement Program
Form 5500
Plan No. – 016
Plan Year: 10/01/2019 – 09/30/2020

Change in Non-Prescribed Actuarial Assumptions

Change in Non-Prescribed Actuarial Assumptions is included with the attached Signed
Schedule SB.