

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2019</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2019 or fiscal plan year beginning <u>10/01/2019</u> and ending <u>09/30/2020</u>	
A	This return/report is for: <div style="display: flex; justify-content: space-between;"> <div> ☐ a multiemployer plan </div> <div> ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) </div> </div>
	☒ a single-employer plan <div style="margin-left: 150px;">☐ a DFE (specify) _____</div>
B	This return/report is: <div style="display: flex; justify-content: space-between;"> <div> ☐ the first return/report ☐ an amended return/report </div> <div> ☐ the final return/report ☐ a short plan year return/report (less than 12 months) </div> </div>
C	If the plan is a collectively-bargained plan, check here. ☐
D	Check box if filing under: <div style="display: flex; justify-content: space-between;"> <div> ☒ Form 5558 ☐ special extension (enter description) </div> <div> ☐ automatic extension </div> <div> ☐ the DFVC program </div> </div>

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN</u>	1b	Three-digit plan number (PN) ► <u>001</u>
		1c	Effective date of plan <u>07/01/1992</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BERRY GLOBAL, INC.</u> <u>101 OAKLEY STREET</u> <u>EVANSVILLE, IN 47706</u>	2b	Employer Identification Number (EIN) <u>43-2107725</u>
		2c	Plan Sponsor's telephone number <u>847-969-3300</u>
		2d	Business code (see instructions) <u>325200</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/14/2021	DEBBIE JOCHIM
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

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3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 5148
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 963 6a(2) 879 6b 2027 6c 1714 6d 4620 6e 322 6f 4942 6g 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ 1 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020	
A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BERRY GLOBAL, INC.	D Employer Identification Number (EIN) 43-2107725

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier MASSACHUSETTS MUTUAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
04-1590850	65935	IP332	0	10/01/2019	09/30/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 0**5** Current value of plan's interest under this contract in separate accounts at year end **5** 0**6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 6298422**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 125544
(4) Transferred from separate account **7c(4)** 570527
(5) Other (specify below) **7c(5)** -441665

▶ MARKET VALUE ADJUSTMENT

(6) Total additions **7c(6)** 254406**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 6552828**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 6543008(2) Administration charge made by carrier **7e(2)** 9820(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 6552828**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>BERRY GLOBAL, INC.</u>	D Employer Identification Number (EIN) <u>43-2107725</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>10</u> Day <u>01</u> Year <u>2019</u>	
2 Assets:	
a Market value	2a <u>238715611</u>
b Actuarial value	2b <u>245973689</u>
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants <u>2306</u> (2) Vested Funding Target <u>139146726</u> (3) Total Funding Target <u>139146726</u>
b For terminated vested participants.....	<u>1879</u> <u>63605379</u> <u>63605379</u>
c For active participants	<u>963</u> <u>29091862</u> <u>31646343</u>
d Total.....	<u>5148</u> <u>231843967</u> <u>234398448</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>5.48</u> %
6 Target normal cost.....	6 <u>3353000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary	<u>07/09/2021</u>
<u>THOMAS GRAHAM</u>	Date
Type or print name of actuary	<u>20-05864</u>
<u>CBIZ RETIREMENT PLAN SERVICES</u>	Most recent enrollment number
Firm name	<u>215-825-4022</u>
<u>1845 WALNUT STREET</u> <u>14TH FLOOR</u> <u>PHILADELPHIA, PA 19103</u>	Telephone number (including area code)
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2019
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	18294842
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	18294842
10 Interest on line 9 using prior year's actual return of <u>3.62</u> %	0	662273
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		93538
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.65</u> %		5285
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		98823
d Portion of (c) to be added to prefunding balance		98823
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	19055938

Part III Funding Percentages

14 Funding target attainment percentage	14	96.80 %
15 Adjusted funding target attainment percentage	15	104.93 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	102.80 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.74 %2nd segment:
5.35 %3rd segment:
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

0

22 Weighted average retirement age**22**

63

23 Mortality table(s) (see instructions)☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

Part VI Miscellaneous Items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) **31a** 3353000**b** Excess assets, if applicable, but not greater than line 31a **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 7480697 Installment 691649**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 4044649

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	4044649	4044649

36 Additional cash requirement (line 34 minus line 35) **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2019
		This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020		
A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BERRY GLOBAL, INC.	D Employer Identification Number (EIN) 43-2107725	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIFTH THIRD BANK

31-6854434

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	NONE	221339	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CBIZ RETIREMENT PLAN SERVICES

31-1582098

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	220975	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HARDING, SHYMANSKI & CO.

35-1346211

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	48500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MASSACHUSETTS MUTUAL LIFE INSURANCE

04-1590850

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 52	CONTRACT ADMIN	9820	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INSURANCE	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRM CR VAL BAB/LS/BW/OFI INST 04-1590850	BASIS POINTS + PLAN ASSETS

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INSURANCE	72	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRM CR VAL BAB/LS/BW/OFI INST 04-1590850	BASIS POINTS + PLAN ASSETS

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection.
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For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

A Name of plan <u>BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>BERRY GLOBAL, INC.</u>	D Employer Identification Number (EIN) <u>43-2107725</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: FIFTH THIRD EQTY INDX COMMINGLED FD

b Name of sponsor of entity listed in (a): FIFTH THIRD BANK

c EIN-PN <u>30-0194096-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: SIA-A

b Name of sponsor of entity listed in (a): MASS MUTUAL LIFE INS CO

c EIN-PN <u>04-1590850-010</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020		
A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 BERRY GLOBAL, INC.	D Employer Identification Number (EIN) 43-2107725	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	0	0
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)	680968	617996
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	6859520	7468479
(2) U.S. Government securities	1c(2)	19753097	15117920
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)	79027993	78441484
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	63161392	0
(10) Value of interest in pooled separate accounts	1c(10)	1174460	0
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	30918868	99571895
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	6298422	0
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	30840891	37948354
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	238715611	239166128

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	238715611	239166128
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Part II Income and Expense Statement

- 2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	181739	
(B) U.S. Government securities	2b(1)(B)	2346815	
(C) Corporate debt instruments	2b(1)(C)	2472825	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		5001379
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1380223	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1380223
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	17239320	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	19530405	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-2291085
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	11626024	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		11626024

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		5529334
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		-101924
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2939623
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		24083574

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	14273710	
(2) To insurance carriers for the provision of benefits	2e(2)	6002280	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		20275990
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	269475	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	231159	
(4) Other	2i(4)	2856433	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		3357067
j Total expenses. Add all expense amounts in column (b) and enter total	2j		23633057

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		450517
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **HARDING SHYMANSKI COMPANY PSC**

(2) EIN: **35-1346211**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4287814. (See instructions.)

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2019</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020		
A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BERRY GLOBAL, INC.		D Employer Identification Number (EIN) 43-2107725
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 31-1051736 04-1590850		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 41
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2019 v. 190130		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 48.1 % Investment-Grade Debt: 47.5 % High-Yield Debt: 0.0 % Real Estate: 0.0 % Other: 4.4 %

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☒ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

- a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

- b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

***BERRY GLOBAL, INC.
DEFINED BENEFIT PENSION PLAN***

Financial Report

September 30, 2020

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INDEPENDENT AUDITOR'S REPORT

Retirement Plans Committee
Berry Global, Inc. Defined Benefit Pension Plan

Report on Financial Statements

We were engaged to audit the accompanying financial statements of the Berry Global, Inc. Defined Benefit Pension Plan (Plan), which comprise the statements of net assets available for benefits as of September 30, 2020 and 2019, the related statements of changes in net assets available for benefits for the years then ended, the statement of accumulated Plan benefits as of September 30, 2019, the related statement of changes in accumulated Plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

Basis for Disclaimer of Opinion



As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to information summarized in Note 5, which was certified by Fifth Third Bank, the Trustee of the Plan, and Massachusetts Mutual Life Insurance Company, the Custodian of certain assets of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the Trustee and Custodian hold the Plan's investment assets and execute investment transactions. The Plan administrator has obtained certifications from the Trustee and Custodian, as of and for the years ended September 30, 2020 and 2019, that the information provided to the Plan administrator by the Trustee and Custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets (held at end of year) and schedule of reportable transactions as of September 30, 2020 are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purposes of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustee and Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Wardig, Skymanski & Company, P.S.C.

Evansville, Indiana
July 12, 2021

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

September 30, 2020 and 2019

	2020	2019
ASSETS		
Investments at fair value	\$ 0	\$ 1,174,460
Investment at contract value	0	5,859,270
Plan interest in Berry Global Master Trust	<u>238,548,132</u>	<u>230,561,760</u>
Total investments	238,548,132	237,595,490
Receivables:		
Accrued income	<u>617,996</u>	<u>680,969</u>
Net assets available for benefits	<u><u>\$ 239,166,128</u></u>	<u><u>\$ 238,276,459</u></u>
Net assets available for benefits	<u><u>\$ 239,166,128</u></u>	<u><u>\$ 238,276,459</u></u>

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years Ended September 30, 2020 and 2019

	2020	2019
Additions (subtractions)		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ (101,924)	\$ 4
Interest and dividends	<u>113,525</u>	<u>169,393</u>
	11,601	169,397
Change in Plan interest in Berry Global Master Trust	<u>24,506,778</u>	<u>8,113,681</u>
Total investment income	<u>24,518,379</u>	<u>8,283,078</u>
Contributions:		
Employer	<u>0</u>	<u>97,200</u>
Total additions	<u>24,518,379</u>	<u>8,380,278</u>
Deductions		
Benefits paid to participants	14,273,709	13,955,482
Purchases of annuity contracts	6,002,280	0
Administrative expenses	<u>3,352,721</u>	<u>1,276,409</u>
Total deductions	<u>23,628,710</u>	<u>15,231,891</u>
Net increase (decrease)	889,669	(6,851,613)
Beginning of year	<u>238,276,459</u>	<u>245,128,072</u>
End of year	<u>\$ 239,166,128</u>	<u>\$ 238,276,459</u>

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

STATEMENT OF ACCUMULATED PLAN BENEFITS

September 30, 2019

Actuarial present value of vested benefits

Vested benefits:

Participants and beneficiaries currently receiving payments

\$ 126,401,878

Other participants

86,229,066

Total actuarial present value of accumulated Plan benefits

\$ 212,630,944

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS

Year Ended September 30, 2019

Actuarial present value of accumulated Plan benefits at beginning of period	<u>\$ 213,086,838</u>
Increase (decrease) during the period attributable to:	
Interest accumulation	12,881,819
Benefits paid	(13,955,482)
Benefits accumulation	<u>617,769</u>
Net decrease	<u>(455,894)</u>
Actuarial present value of accumulated Plan benefits at end of period	<u><u>\$ 212,630,944</u></u>

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 1 – Plan Description

The following description of the Berry Global, Inc. (Company) Defined Benefit Pension Plan (Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined benefit pension plan covering certain employees of the Company who have completed one year of service excluding those covered under a collective bargaining agreement, unless the terms of the agreement provide for participation. Effective December 31, 2007, the Plan was frozen for all employees. Participants will not accrue any additional retirement benefits under the Plan after that date but they will remain entitled to all benefits which have accrued under the Plan as of December 31, 2007. Participants will continue to earn service credit in order to satisfy any vesting or eligibility for early retirement requirements.

Effective December 31, 2008, the Pliant Corporation Hourly Employees' Pension Plan for the Calhoun, Georgia Plant (Calhoun Plan) merged with the Plan. The Calhoun Plan covered certain employees who were represented by a collective bargaining representative with whom the employer had a contract providing for pensions under the Plan in effect. Effective December 31, 2008, the Calhoun Plan was frozen with respect to all participants.

Effective December 31, 2011, the Company merged the Pliant Corporation Hourly Employee's Pension Plan for the Chippewa Falls Plant (Chippewa Falls Plan), the Captive Plastics, Inc. Defined Benefit Pension Plan (Captive Plan), and the Poly-Seal Retirement Plan (Poly-Seal Plan) with the Plan. All merged plans were frozen with respect to all participants on various dates prior to the merger.

Effective December 31, 2012, the Company merged the Georgia Union Pension Plan (Georgia Plan) with the Plan. The Georgia Plan was frozen effective December 31, 2011 with respect to all participants.

Effective April 5, 2016, the Plan year-end changed from December 31 to September 30.

Effective April 14, 2017, the Berry Plastics Corporation Defined Benefit Plan changed its name to Berry Global, Inc. Defined Benefit Pension Plan.

Effective September 30, 2018, the Company merged the Berry Global, Inc. Pension Plan for Brookville (PA) Union Employees, the Poly-Bond, Inc. Retirement Plan, the Fiberweb Washougal, Inc. Retirement Plan for Hourly Employees at Washougal, the Amended and Restated Fiberweb Retirement Plan, and the AEP Alabama Union Employees' Pension Plan with the Plan. All merged plans were frozen with respect to all participants on various dates prior to the merger.

The Retirement Plans Committee (Committee) is responsible for oversight of the Plan. The Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance, and reports to the Berry Global, Inc. Board of Managers.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 1 – Plan Description (Continued)

General (Continued)

The Plan is intended to satisfy all of the requirements for a qualified retirement plan under the appropriate provisions of the Internal Revenue Code (IRC) and similar state laws. The Plan is subject to the provisions of ERISA.

Funding Policy

The Plan's funding policy is for the Company to contribute an amount at such times as the Committee determines which would meet or exceed the annual ERISA minimum funding requirement. The amount of the contribution to the Plan and the determination of the estimated accrued obligation for pension benefits are based on various assumptions made by an independent actuary as discussed in Note 3.

During the years ended September 30, 2020 and 2019, the Company made contributions to the Plan of \$0 and \$97,200, respectively. As there were no minimum funding requirements under ERISA for the year ended September 30, 2020, the Company did not make any contributions to the Plan. The Company's contributions for the year ended September 30, 2019 met the minimum funding requirements of ERISA.

Pension Benefits

The benefits provided by the Plan include normal retirement and death benefits. The Plan provides pension benefits to participants currently receiving pension benefits and terminated employees with deferred vested status. Participants are eligible for monthly pension benefit payments at retirement age, normally 65, equal to an amount, as defined, based on the accrued benefit as of the date of the Plan freeze. Employees may elect to receive their pension benefits in various forms. Whenever the employment of a participant terminates for reasons other than early retirement, normal retirement, death, disability, or total and permanent disability, the participant is entitled to the value of his/her mandatory contribution benefits account, plus a percentage, based on years of service, of his/her accrued retirement benefits account. Participants should refer to the Plan agreement for a complete description of the benefit payment options available.

Supplemental Benefit

Certain locations provide for supplemental pension benefit to assist employees in paying premiums for medical insurance. Participants should refer to the Plan agreement for a complete description of the benefit.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 1 – Plan Description (Continued)

Death and Disability Benefits

A participant whose employment with all participating and affiliated companies is severed due to a participant's total and permanent disability prior to the earlier of when the participant attains age 65 or ceases to be disabled, shall continue to earn service credits in order to satisfy any vesting requirements and be entitled to receive retirement benefits under the Plan agreement.

Upon death of the participant, under the joint and survivor annuity and pre-retirement survivor annuity, beneficiaries will receive benefits as described in the Plan agreement.

Note 2 – Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared under the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated Plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Committee determines the Plan's valuation policies utilizing information provided by the advisors, Trustee, and Custodian. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 2 – Significant Accounting Policies (Continued)

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Certain expenses incurred in connection with general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, investment related expenses are included in net appreciation (depreciation) of fair value of investments.

COVID-19 Pandemic

On January 30, 2020, the World Health Organization declared the coronavirus outbreak a “Public Health Emergency of International Concern” and on March 11, 2020, declared it to be a pandemic. The pandemic in the United States and throughout the world has resulted in substantial volatility in financial markets. As a result, the Plan’s investments have incurred and may continue to incur significant changes in fair value. While it is unknown how long these conditions will last and what the complete financial effect will be to the Plan, the Plan Sponsor cannot estimate, with any degree of certainty, the full impact of COVID-19 on future Plan performance.

Subsequent Events

The Plan has evaluated subsequent events through July 12, 2021, the date the financial statements were available to be issued.

Recently Issued Accounting Standards

In August 2018, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update No. 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework – Changes to Disclosure Requirements for Fair Value Measurement*, which modifies the disclosure requirements for fair value measurements by removing, modifying, or adding certain disclosures. ASU 2018-13 is effective for all entities for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019. The adoption of ASU 2018-13 is not expected to have a material impact on the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 3 – Actuarial Present Value of Accumulated Plan Benefits

Accumulated Plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service that employees have rendered. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

Benefits under the Plan are based on the accrued benefit as of the date of the Plan freeze. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from Plan assets are excluded from accumulated Plan benefits.

The actuarial present value of accumulated benefits, as determined by an independent actuary, CBIZ Benefits and Insurance Services, Inc., is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The significant methods and assumptions underlying the actuarial computations of accumulated benefits as of October 1, 2019 are as follows:

Life Expectancy of Participants	Pri-2012 Amount-Weighted Blue Collar Mortality Tables, and Pri-2012 Amount-Weighted Total Dataset Mortality Tables, with generational projection from 2012 using Scale MP-2019
Retirement Age Assumptions	Age 63
Investment Return	5.48%
Assumed Asset Valuation Method	Three-year averaging of market value
Assumed Average Rates of Return	6%
Assumed Discount Rates	6.25%
Assumed Actuarial Cost Method	The present value of total accumulated benefits represents the present value of the benefits accumulated as of the valuation date. The present value is calculated by projecting future payments of the accrued benefit, adjusting for probability of receipt according to demographic assumptions, and discounting the payments back to the valuation date using the interest rate.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 3 – Actuarial Present Value of Accumulated Plan Benefits (Continued)

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors may be applicable in determining the actuarial present value of accumulated Plan benefits. The computations of the actuarial present value of accumulated Plan benefits were made as of October 1, 2019 and 2018. Had the valuation been completed as of September 30, there would be no material differences.

Note 4 – Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and terminate the Plan subject to the provisions set forth in ERISA.

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking those into account those paid out before termination.
2. Annuity benefits for participants, or their beneficiaries, who have been receiving payments for at least three years, or were eligible to retire for that three-year period and would have received benefits if they had retired. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
3. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. Government agency) up to the applicable limitations (discussed subsequently).
4. All other vested benefits (that is, vested benefits not insured by the PBGC).
5. All nonvested benefits.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 4 – Plan Termination (Continued)

To the extent that funds are available, benefits will be paid in full in each of the previously-mentioned distribution categories. If sufficient funds are not available to pay all the benefits in a category, then benefits in that category will be paid on a pro rata basis.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

After all liabilities have been satisfied, the Company is entitled to the balance of the trust fund, if any.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 5 – Summary of Financial Data Certified by the Trustee and Custodian

The following is a summary of the Plan's financial information as of September 30, 2020 and 2019 and for the years then ended, included throughout the Plan's financial statements and supplemental schedules, that was prepared by or derived from information provided by the Trustee and Custodian and furnished to the Plan administrator. The Plan administrator has obtained certifications from the Trustee and Custodian that the following assets are complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedules related to the following assets.

<u>Net Assets Available for Benefits Held by Trustee and Custodian</u>	<u>2020</u>	<u>2019</u>
Investments at fair value	\$ 0	\$ 1,174,460
Investment at contract value	0	5,859,270
Plan interest in Berry Global Master Trust	238,548,132	230,561,760
Accrued income	617,996	680,969
	<u>\$ 239,166,128</u>	<u>\$ 238,276,459</u>
 <u>Statement of Changes in Net Assets Available for Benefits</u>	 <u>2020</u>	 <u>2019</u>
Investment income		
Net appreciation (depreciation) in fair value of investments	\$ (101,924)	\$ 4
Interest and dividends	113,525	169,393
	11,601	169,397
 Change in Plan interest in Berry Global Master Trust	 24,506,778	 8,113,681
	<u>\$ 24,518,379</u>	<u>\$ 8,283,078</u>

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 6 – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	<p>Inputs to the valuation methodology include:</p> <ul style="list-style-type: none">• Quoted prices for similar assets or liabilities in active markets;• Quoted prices for identical or similar assets or liabilities in inactive markets;• Inputs other than quoted prices that are observable for the asset or liability;• Inputs that are derived principally from or corroborated by observable market data by correlation or other means. <p>If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.</p>
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following are descriptions of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used for the years ended September 30, 2020 and 2019.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money market fund: Valued at the daily closing price as reported by the fund. Money market funds held by the Plan are open-end money market funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The money market funds held by the Plan are deemed to be actively traded.

Common stock: Valued at the closing price reported on the active market on which the individual securities are traded.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 6 – Fair Value Measurements (Continued)

Corporate, municipal, and treasury bonds: Valued at the closing price reported on the active market on which the individual bond securities are traded.

Common trust fund: Valued at the NAV of units of a common trust fund. The NAV, as provided by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly manner.

Pooled separate account: Primarily valued at NAV per share based on quoted market prices of underlying investments. The NAV is used as a practical expedient to estimate fair value.

All Plan investments included in the three levels of the fair value hierarchy are included in the Berry Global Master Trust. See table in Note 8. The following table does not include the Plan's interest in the Berry Global Master Trust because that information is presented in a separate table in Note 8.

Investments Measured Using the NAV per Share Practical Expedient

The following table summarizes investments measured at fair value based on NAV per share as of September 30, 2020 and 2019:

	<u>2020 Fair Value</u>	<u>2019 Fair Value</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Pooled separate account ^(a)	\$ 0	\$ 1,174,460	Daily	None

(a) This category invests primarily in a portfolio of common stock investments. Investments in this category can be redeemed immediately at the current NAV per share based on the fair value of the underlying assets. The fair value of investments in this category has been estimated using the NAV per share of the investments.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 7 – Group Annuity Contract

The Plan had a group annuity contract with Massachusetts Mutual Life Insurance Company (Mass Mutual) which contained a traditional fully benefit-responsive guaranteed investment contract and a pooled separate account disclosed in Note 6.

Fully-Benefit Responsive Investment Contract: Mass Mutual maintained the contributions in a general account. The account was credited with earnings on the underlying investments and charged for withdrawals and administrative expenses. The guaranteed investment contract issuer was contractually obligated to repay the principal and a specified interest rate that was guaranteed to the Plan. The crediting rate was based on a formula established by the contract issuer but could not be less than four percent. The crediting rate was reviewed on a quarterly basis for resetting. The guaranteed investment contract did not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts were dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may have been affected by future economic and regulatory developments.

Certain events might have limited the ability of the Plan to transact at contract value with the contract issuer. These events may have been different under each contract. Examples of such events include the following:

1. The failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction under ERISA;
2. Premature termination of the contracts;
3. Amendments to the Plan Documents (including complete or partial Plan termination or merger with another plan);
4. Changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions;
5. Bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spinoffs of a subsidiary) that cause a significant withdrawal from the Plan.

No events were probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would have limited the ability of the plan to transact at contract value with the participants.

In addition, certain events allowed the issuer to terminate the contracts with the Plan and settle at an amount different from contract value. Those events may have been different under each contract. Examples of such events include the following:

1. An uncured violation of the Plan's investment guidelines;
2. A breach of material obligation under the contract;
3. A material misrepresentation;
4. A material amendment to the agreements without the consent of the issuer.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 7 – Group Annuity Contract (Continued)

Effective June 3, 2020, the group annuity contract was discontinued and converted to non-participating annuity contracts with Mass Mutual. However, Mass Mutual retained certain pension funds and is responsible for paying benefits for certain eligible participants who were fully vested and terminated or retired as of June 3, 2020. Benefits of \$6,002,280 previously guaranteed under the contract by Mass Mutual were converted to fully purchased annuities with excess funds of \$502,008 transferred back to the Trustee and invested in accordance with the Plan's investment policy.

Note 8 – Interest in Berry Global Master Trust

Certain Plan investments were in the Berry Global Master Trust (Master Trust), subsequent to the discontinuance of the group annuity contract disclosed in Note 7 all Plan investments are in the Master Trust. The Master Trust was established for the investment of assets of the Plan and several other Berry Global, Inc. sponsored retirement plans. Each participating retirement plan has a divided interest in the Master Trust. The assets of the Master Trust are held by Fifth Third Bank (Trustee).

The value of the Plan's interest in the Master Trust is based on the beginning of the year value of the Plan's interest in the Master Trust plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses. Total investment income (including net appreciation in the fair value hierarchy of investments) and administrative expenses relating to the Master Trust are allocated to the individual plans based upon the amount of time the Plan's assets were invested in the Master Trust.

The following table presents the net assets of the Master Trust as of September 30, 2020 and 2019:

	September 30, 2020		September 30, 2019	
	Berry Global Master Trust Balances	Plan's Interest in Berry Global Master Trust Balances	Berry Global Master Trust Balances	Plan's Interest in Berry Global Master Trust Balances
Mutual funds	\$ 102,216,439	\$ 99,571,895	\$ 34,093,298	\$ 30,918,868
Money market funds	9,496,168	7,468,479	7,882,220	6,859,519
Corporate, municipal, and treasury bonds	102,258,445	93,559,404	108,679,863	98,781,090
Common trust fund	0	0	63,161,392	63,161,392
Common stocks	42,233,613	37,948,354	34,952,656	30,840,891
Net assets	256,204,665	238,548,132	248,769,429	230,561,760
Accrued income	680,705	617,996	758,579	680,969
Total net assets	\$ 256,885,370	\$ 239,166,128	\$ 249,528,008	\$ 231,242,729

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 8 – Interest in Berry Global Master Trust (Continued)

The following are net appreciation in the fair value of investments and investment income for the Master Trust for the years ended September 30, 2020 and 2019.

Investment income:	2020	2019
Net appreciation in fair value of investments:	\$ 19,885,280	\$ 5,702,586
Interest and dividends	6,686,506	3,397,764
	<u>\$ 26,571,786</u>	<u>\$ 9,100,350</u>

The following table sets forth by level, within the fair value hierarchy, the Master Trust's fair value measurements as of September 30, 2020 and 2019:

	Assets at Fair Value Measurements as of September 30, 2020			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 102,216,439	\$ 0	\$ 0	\$ 102,216,439
Money market funds	9,496,168	0	0	9,496,168
Berry Global, Inc. common stock	42,233,613	0	0	42,233,613
Corporate, municipal, and treasury bonds	102,258,445	0	0	102,258,445
Total assets in fair value hierarchy	<u>\$ 256,204,665</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 256,204,665</u>
	Assets at Fair Value Measurements as of September 30, 2019			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 34,093,298	\$ 0	\$ 0	\$ 34,093,298
Money market funds	7,882,220	0	0	7,882,220
Berry Global, Inc. common stock	34,952,656	0	0	34,952,656
Corporate and treasury bonds	108,679,863	0	0	108,679,863
Total assets in fair value hierarchy	<u>\$ 185,608,037</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>185,608,037</u>
Investments measured at NAV ^(a)				<u>63,161,392</u>
Investments at fair value				<u>\$ 248,769,429</u>

- (a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 8 – Interest in Berry Global Master Trust (Continued)

Investments Measured Using the NAV per Share Practical Expedient

The following table summarizes investments measured at fair value based on NAV per share as of September 30, 2020 and 2019:

	<u>2020 Fair Value</u>	<u>2019 Fair Value</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Common trust fund	<u>\$ 0</u>	<u>\$ 63,161,392</u>	Daily	None

Note 9 – Related Party Transactions and Party-in-Interest Transactions

Certain Plan investments are shares of common stock (including Berry Global, Inc. common stock), a common trust fund managed by Fifth Third Bank, a pooled separate account and guaranteed investment contract managed by Mass Mutual. Fifth Third Bank is the Trustee and Mass Mutual was the Custodian of certain assets as defined by the Plan and; therefore, generate transactions that qualify as party-in-interest transactions. Fees paid by the Plan for the Trustee's and Custodian's services for the years ended September 30, 2020 and 2019 amounted to \$231,158 and \$212,394, respectively. Fees paid to the actuary and other service providers that are also considered party-in-interest transactions for the years ended September 30, 2020 and 2019, amounted to \$269,475 and \$214,743, respectively.

The Company provides certain administrative services at no cost to the Plan.

Note 10 – Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated March 9, 2017, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and; therefore, believe that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing authorities; however, there are currently no audits for any tax periods in progress.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 11 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Note 12 – Reconciliation of Financial Statement to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of the years ended September 30, 2020 and 2019 to Form 5500:

	<u>2020</u>	<u>2019</u>
Net assets available for benefits per the financial statements	\$ 239,166,128	\$ 238,276,459
Differences in:		
Guaranteed investment contract for which fair value is measured at NAV using the practical expedient	<u>0</u>	<u>439,152</u>
Net assets available for benefits per Form 5500	<u><u>\$ 239,166,128</u></u>	<u><u>\$ 238,715,611</u></u>

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2020 and 2019

Note 12 – Reconciliation of Financial Statement to Form 5500 (Continued)

The following is a reconciliation of the net decrease to net assets available for benefits per the financial statements for the years ended September 30, 2020 and 2019 to Form 5500:

	<u>2020</u>	<u>2019</u>
Net increase (decrease) in net assets available for benefit per the financial statements	\$ 889,669	\$ (6,851,613)
Differences in:		
Guaranteed investment contract for which fair value is measured at NAV using the practical expedient in current year	0	439,152
Guaranteed investment contract for which fair value is measured at NAV using the practical expedient in prior year	<u>(439,152)</u>	<u>(115,294)</u>
Net increase (decrease) in net assets available for benefit per the Form 5500	<u>\$ 450,517</u>	<u>\$ (6,527,755)</u>

-- SUPPLEMENTAL SCHEDULES --

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	Alphabet Inc Sr Glbl Nt	Corporate Bond, 3.375% through February 25, 2024	\$ 274,518	\$ 274,755
	American Express Credit Corp	Corporate Bond, 2.87% through October 15, 2024	1,453,102	1,453,900
	American Honda Fin Corp Med	Corporate Bond, 2.9% through February 16, 2024	241,826	267,438
	Amgen Inc	Corporate Bond, 5.75% through March 15, 2040	435,445	519,855
	Amgen Inc	Corporate Bond, 5.15% through November 15, 2041	55,479	66,492
	Apple Inc	Corporate Bond, 2.4% through May 3, 2023	249,973	289,542
	Apple Inc SR Global NT	Corporate Bond, 3.25% through February 23, 2026	563,253	618,321
	Apple Inc SR Global NT	Corporate Bond, 2.85% through May 6, 2021	822,166	822,069
	Apple Inc SR Global NT	Corporate Bond, 3.45% through May 6, 2024	963,425	1,003,057
	Apple Inc SR Global NT	Corporate Bond, 2.45% through August 4, 2026	92,956	108,973
	Applied Materials Inc.	Corporate Bond 5.85% through June 15, 2041	264,401	339,234
	AT&T Inc NT	Corporate Bond, 4.35% through June 15, 2045	437,116	516,514
	Automatic Data Processing Inc	Corporate Bond, 3.375% through September 15, 2025	1,101,075	1,196,146
	Bank New York Mellon Corp	Corporate Bond, 2.45% through August 17, 2026		
	Bank New York Mellon Corp	Or Option Call May 17, 2026	764,591	884,763
	Bank Nova Scotia B C SR NT	Corporate Bond, 2.5% through April 15, 2021	255,043	252,550
	Bank of America Corp SR NT SER L	Corporate Bond, 2.45% through March 22, 2021	257,538	252,538
	Berkshire Hathaway Financial	Corporate Bond, 5.875% through January 5, 2021	363,737	334,815
		Corporate Bond, 4.25% through January 15, 2021	358,898	359,107

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	Berkshire Hathaway Financial Corporation Senior	Corporate Bond, 2.9% through October 15, 2020	\$ 835,264	\$ 810,778
	Berkshire Hathaway Financial Corporation Senior	Corporate Bond, 4.3% through May 15, 2043	131,138	187,131
	Berkshire Hathaway Inc	Corporate Bond, 2.75% through March 15, 2023	261,629	263,348
	Berkshire Hathaway Inc Del. Senior Near Term	Corporate Bond, 3% through February 11, 2023	1,119,080	1,144,562
	BHP Billiton Fin USA LTD GTD SR	Corporate Bond, 3.25% through November 21, 2021	458,055	475,042
	BNP Paribas/ BNP Paribas US	Corporate Bond, 3.25% through March 3, 2023	246,368	266,880
	BP Capital Markets PLC	Corporate Bond, 3.245% through May 6, 2022	179,148	182,210
	BP Capital Markets PLC	Corporate Bond, 2.75% through May 10, 2023	286,363	310,706
	Burlington Res Fin Co	Corporate Bond, 7.2% through August 15, 2031	314,721	325,760
	Caterpillar Financial Services Corp	Corporate Bond, 3.3% through June 9, 2024	267,858	273,358
	Caterpillar Inc	Corporate Bond, 3.4% through May 15, 2024	270,757	273,315
	Celgene Corp	Corporate Bond, 3.95% through October 15, 2020	492,965	465,321
	Cintas Corp	Corporate Bond, 2.9% through April 1, 2022	1,036,100	1,034,430
	Chevron Corp	Corporate Bond, 3.191% through June 24, 2023	1,088,915	1,132,769
	Citigroup Inc	Corporate Bond, 8.125% through July 15, 2039	137,603	201,908
	CLI FDG V LLC	Corporate Bond, 2.83% through March 18, 2028	55,229	54,124
	CME Group Inc. Senior Near Term	Corporate Bond, 5.3% through September 15, 2043	474,939	650,135
	Cnooc Fin 2013 LTD	Corporate Bond, 3% through May 9, 2023	374,968	440,147

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Coca Cola Co	Corporate Bond, 3.15% through November 15, 2020	\$ 974,791	\$ 913,140
	Coca Cola Co	Corporate Bond, 2.55% through June 1, 2026	238,160	273,338
	Comcast Corp New SR NT	Corporate Bond, 4.25% through January 15, 2033	411,076	521,854
	COMM MTG TR SER 2014	Corporate Bond, Various through March 12, 2047	706,758	617,500
	Commonwealth Edison 1MTG	Corporate Bond, 3.7% through March 1, 2045	249,793	295,986
	Conoco Inc	Corporate Bond, 6.95% through April 15, 2029	217,287	236,060
	CSAIL MTG TR	Corporate Bond, Various through August 17, 2048	334,852	283,769
	Cronos Containers Program	Corporate Bond, 3.08% through April 18, 2028	13,491	13,327
	Deere John Cap Corp Med Term NTS	Corporate Bond, 2.8% through March 4, 2021	259,430	252,560
	Deere John Cap Corp MTN	Corporate Bond, 2.65% through June 24, 2024	24,899	26,908
	Disney Walt Co New MTN	Corporate Bond, 2.3% through February 12, 2021	260,850	251,775
	Exelon Generation Co	Corporate Bond, 6.25% through October 1, 2039	407,767	502,042
	Exxon Mobil	Corporate Bond, 2.397% through March 6, 2022	255,983	256,638
	FMR LLC	Corporate Bond, 6.5% through December 14, 2040	249,833	340,963
	France Telecom	Corporate Bond, 4.125% through September 14, 2021	316,436	325,874
	France Telecom	Corporate Bond, 9% through March 1, 2031	254,325	301,569
	Franklin Res Inc SR NT	Corporate Bond, 2.8% through September 15, 2022	392,777	407,246
	Ford Credit Floorplan	Corporate Bond, 4.99%, through September 15, 2027	1,009,675	1,009,675

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Freddie Mac	Corporate Bond, 3.444%, through December 25, 2027	\$ 628,291	\$ 624,265
	Freddie Mac	Corporate Bond, 3.78%, through October 25, 2028	905,391	887,123
	GE Capital International	Corporate Bond, 4.418% through November 15, 2035	266,148	312,446
	General Dynamics Corp	Corporate Bond, 2.125% through August 15, 2026	221,608	268,390
	Glaxosmithkline Cap	Corporate Bond, 2.85% through May 8, 2022	261,625	260,105
	Goldman Sachs Group Inc	Corporate Bond, 5.75% through January 24, 2022	586,570	555,521
	Google Inc SR Glbl NT	Corporate Bond, 3.375% through February 25, 2024	276,557	302,231
	Gwinnett County Development Authority	Municipal Bond, 3.49% through September 1, 2028	1,010,904	1,018,980
	Home Depot Inc Senior Near Term	Corporate Bond, 2.7% through April 1, 2023	260,158	263,433
	Home Depot Inc Senior Near Term	Corporate Bond, 3.75% through February 15, 2024	417,542	452,345
	HSBC Bank USA	Corporate Bond, 5.875% through November 1, 2034	291,829	334,403
	HSBC Holdings PLC	Corporate Bond, 4% through March 20, 2022	253,542	262,525
	IBM Corp	Corporate Bond, 1.875% through August 1, 2022	249,973	257,525
	Intel Corporation	Corporate Bond, 3.3%, through October 1, 2021	1,081,758	1,091,418
	Intel Corporation	Corporate Bond, 3.7% through July 29, 2025	122,370	136,330
	International Business Machs	Corporate Bond, 3.625% through February 12, 2024	875,610	891,964
	Johnson & Johnson SR NT	Corporate Bond, 2.45% through March 1, 2026	1,025,539	1,159,852
	Johnson S C & Son Inc	Corporate Bond, 4.8% through September 1, 2040	395,792	527,316

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	JP Morgan Chase & Co	Corporate Bond, 5.625% through August 16, 2043	\$ 488,244	\$ 683,026
	JP Morgan Chase & Co	Corporate Bond, 4.25% through October 15, 2020	346,155	340,483
	JP Morgan Chase & Company Senior Near Term	Corporate Bond, 3.25% through September 23, 2022	342,042	354,088
	JPMBB Coml Mtg Secs TR	Corporate Bond, Various through April 15, 2047	394,666	367,441
	Keycorp Medium Term SR NTS	Corporate Bond, 5.1% through March 24, 2021	373,814	337,511
	Kimberly Clark Corp SR NT	Corporate Bond, 2.4% through March 1, 2022	805,124	833,239
	Lilly Eli & Co SR NT	Corporate Bond, 2.75% through June 1, 2025	265,987	273,275
	Lowes Cos Inc	Corporate Bond, 5.125% through November 15, 2041	489,252	604,674
	Mastercard Inc NT	Corporate Bond, 3.375% through April 1, 2024	1,583,431	1,694,601
	Medtronic IN SR NT	Corporate Bond, 4% through April 1, 2043	254,202	337,708
	Memorial Sloan-Kettering	Corporate Bond, 5% through January 7, 2042	490,327	587,078
	Merck & Co Inc	Corporate Bond, 2.75% through February 10, 2025	1,320,821	1,456,165
	Metlife Inc	Corporate Bond, 4.875% through November 13, 2043	235,543	315,250
	Metropolitan Life Global FDG I	Corporate Bond, 2.5% through October 1, 2020	371,039	392,226
	Microsoft Corp	Corporate Bond, 3% through May 1, 2023	819,396	810,000
	Microsoft Corp	Corporate Bond, 2.375% through May 1, 2023	255,388	262,168
	MidAmerican Energy Co	Corporate Bond, 3.5% through October 15, 2024	529,452	564,050
	MidAmerican Energy Co	Corporate Bond, 4.8% through September 15, 2043	211,558	268,054

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	MS Bofa Merrill Lynch Trust	Corporate Bond, Various through October 17, 2046	\$ 38,890	\$ 38,962
	New York Life Ins Co	Corporate Bond, 5.875% through May 15, 2033	328,355	399,260
	Northern Trust Corporation	Corporate Bond, 3.95% through October 30, 2025	309,966	359,299
	Northrop Grumman Corporation	Corporate Bond, 3.25% through August 1, 2023	154,166	167,380
	Northrop Grumman Corporation	Corporate Bond, 4.75% through June 1, 2043	149,856	195,362
	Novartis Capital Corp	Corporate Bond, 2.4% through September 21, 2022	463,994	494,504
	Novartis Capital Corp	Corporate Bond, 3.4% through May 6, 2024	272,281	275,775
	Nucor Corp	Corporate Bond, 5.2% through August 1, 2043	348,046	462,493
	Omnicom Group Inc	Corporate Bond, 3.625% through May 1, 2022	485,921	513,187
	Oracle Corp	Corporate Bond, 3.4% through July 8, 2024	775,875	820,838
	Oracle Corp	Corporate Bond, 2.5% through October 15, 2022	779,455	845,397
	Oracle Corp	Corporate Bond, 6.5% through April 15, 2038	429,581	577,515
	Oracle Corp SR NT	Corporate Bond, 2.4% through September 15, 2023	779,487	851,934
	Pepsico Inc Note	Corporate Bond, 2.75% through March 5, 2022	258,450	258,655
	Pepsico Inc	Corporate Bond, 2.750% through March 1, 2023	793,944	856,640
	Phillip Morris INTL INC SR NT	Corporate Bond, 2.625% through March 6, 2023	260,038	262,513
	Phillip Morris INTL INC SR NT	Corporate Bond, 3.25% through November 10, 2024	263,598	275,165
	Philip Morris Intl Inc	Corporate Bond, 2.75% through February 25, 2026	772,789	897,051

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Praxair Inc NT	Corporate Bond, 2.45% through February 15, 2022	\$ 257,395	\$ 255,815
	Precision CastParts Corp	Corporate Bond, 2.5% through January 15, 2023	24,195	26,073
	Private Export Funding	Corporate Bond, 4.3% through December 15, 2021	203,604	215,029
	Procter & Gamble Co	Corporate Bond, 3.1% through August 15, 2023	273,045	269,380
	Progressive Corp Ohio SR Note	Corporate Bond, 3.75% through August 23, 2021	273,232	257,670
	Protective Life Corp	Corporate Bond, 8.45% through October 15, 2039	184,727	227,641
	Qualcomm Inc	Corporate Bond, 3% through May 20, 2022	521,628	521,075
	Qualcomm Inc	Corporate Bond, 3.45% through May 20, 2025	1,159,292	1,209,710
	Raytheon Company Near Term	Corporate Bond, 4.7% through December 15, 2041	142,795	174,703
	Santander Drive Auto	Corporate Bond, 3.42% through April 15, 2025	1,025,117	1,024,990
	Shell INTL FIN B V	Corporate Bond, 2.25% through January 6, 2023	248,395	260,135
	Simon Property Group	Corporate Bond, 2.75% through February 1, 2023	1,637,042	1,684,249
	Simon Property Group LP	Corporate Bond, 3.3% through January 15, 2026	25,216	27,084
	Simon Property Group Senior Note	Corporate Bond, 3.75% through October 1, 2024	97,534	108,239
	South Carolina Elec & Gas Co	Corporate Bond, 5.48% through February 1, 2041	518,089	600,109
	Southwestern Public Services Corporation	Corporate Bond, 4.5% through August 15, 2041	533,551	660,671
	Starbucks Corp	Corporate Bond, 2.45% through June 15, 2026	240,468	270,468
	State Street Corp	Corporate Bond, 3.7% through November 20, 2023	840,683	892,450

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	State Street Corp SR Global NT	Corporate Bond, 2.65% through May 15, 2026	\$ 921,840	\$ 1,095,030
	Statoil Asa Senior Near Term	Corporate Bond, 3.95% through May 15, 2043	492,872	605,051
	Stryker Corp	Corporate Bond, 3.375% through November 1, 2025	548,461	613,239
	Target Corp SR NT	Corporate Bond, 3.5% through July 1, 2024	853,853	895,917
	Target Corp SR Global NT	Corporate Bond, 2.5% through April 15, 2026	236,710	273,448
	Time Warner Inc	Corporate Bond, 6.25% through March 29, 2041	342,754	429,393
	TJX Companies Inc. New Near Term	Corporate Bond, 2.5% through May 15, 2023	192,876	214,867
	TJX Cos Inc SR NT	Corporate Bond, 2.75% through June 15, 2021	247,753	252,955
	Total Capital GTD NT	Corporate Bond, 2.875% through February 17, 2022	827,583	837,346
	Total CAP INTL	Corporate Bond, 2.7% through January 25, 2023	258,310	262,423
	Toyota Motor Credit Corporation Near Term	Corporate Bond, 2.75% through May 17, 2021	262,548	253,915
	Toyota Motor Credit Corporation Medium Term	Corporate Bond, 3.3% through January 12, 2022	571,651	585,436
	Toyota Motor Credit Corporation Medium Term	Corporate Bond, 3.4% through September 15, 2021	106,740	108,064
	Unilever Cap Corp SR Gbl NT	Corporate Bond, 3.1% through July 30, 2025	241,135	278,370
	Union PAC Corp NT	Corporate Bond, 3.646% through February 15, 2024	23,125	25,065
	United Parcel Service	Corporate Bond, 2.45% through October 1, 2022	260,170	261,105
	US BK NATL ASSN Cincinnati	Corporate Bond, 2.8% through January 27, 2025		
		Or Option Call December 27, 2024	260,783	271,750
	United States Treasury Bonds	Treasury Bond, 2.5% through February 15, 2045	825,012	1,110,096

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	United States Treasury Bonds	Treasury Bond, 2.875% through August 15, 2045	\$ 570,653	\$ 763,628
	United States Treasury Bonds	Treasury Bond, 3.375% through May 15, 2044	108,017	148,465
	United States Treasury Note	Treasury Bond, 2% through August 15, 2025	233,666	254,672
	United States Treasury Note	Treasury Bond, 2.25% through November 15, 2025	205,097	225,373
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2041	137,754	222,612
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2036	653,075	1,042,913
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2037	617,547	1,002,516
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2040	1,106,871	1,889,715
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2036	491,784	1,019,168
	United States Treasury Security	Treasury Bond, 0 CPN through May 15, 2035	175,098	283,601
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2037	407,092	867,676
	United States Treasury Security	Treasury Bond, 0 CPN through May 15, 2034	541,227	797,341
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2035	581,364	1,172,752
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2034	98,018	151,485
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2034	114,944	226,178
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through November 15, 2038	326,475	710,946
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through February 15, 2035	687,671	1,084,439
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through February 15, 2039	714,561	1,179,780

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through February 15, 2038	\$ 583,764	\$ 964,548
	United Technologies Corp	Corporate Bond, 4.5% through June 1, 2042	308,685	366,134
	United Health Group Inc.	Corporate Bond, 4.625% through July 15, 2035	56,729	72,434
	US Bancorp Medium Term Note	Corporate Bond, 2.375% through July 22, 2026 or Option Call June 22, 2026	224,325	272,453
	US Bancorp Medium Term Note	Corporate Bond, 3% through March 15, 2022 or Option Call February 15, 2022	292,970	305,947
	Verizon Communications Inc	Corporate Bond, 4.4% through November 1, 2034	520,302	648,274
	Virginia Electric Power	Corporate Bond, 6.35% through November 30, 2037	488,291	579,448
	Visa INC SR GLBL NT 25	Corporate Bond, 3.15%, through December 14, 2025	1,073,893	1,185,981
	Wal-Mart Stores Inc	Corporate Bond, 3.3% through April 22, 2024	872,095	883,783
	Wal-Mart Stores Inc	Corporate Bond, 5.875% through April 5, 2027	46,755	51,845
	Wellpoint Inc	Corporate Bond, 3.3% through January 15, 2023	322,894	344,549
	Wells Fargo & Co	Corporate Bond, 3.3% through September 9, 2024	799,227	882,341
	Wells Fargo & Co MTN	Corporate Bond, 3.5% through March 8, 2022	404,276	406,509
	Wells Fargo & Co MTN	Corporate Bond, 4.6% through April 1, 2021	895,172	827,204
	Wells Fargo & Co New MTN	Corporate Bond, 3.45% through February 13, 2023	421,942	455,718
	Wells Fargo & Co New Medium	Corporate Bond, 3.55% through September 29, 2025	257,703	278,323
	Westpac Bkg Corp Sr Glbl NT	Corporate Bond, 2.1% through May 13, 2021	250,788	252,763
	Westpac Bkg Corp Sr Glbl NT	Corporate Bond, 2.8% through January 11, 2022	826,547	836,033
	Wyeth	Corporate Bond, 6.45% through February 1, 2024	357,556	321,540

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
*	Berry Global Group, Inc.	Common Stock	\$ 19,672,974	\$ 37,948,354
	Federated Government Obligations Premiere	Money market fund	7,468,479	7,468,479
	Federated Ultra Short BD-INS	Mutual fund	1,991,659	2,002,102
	Invesco Exchange-traded FD TR Emerging MKTS Sovereign Debt	Mutual fund	1,263,571	1,157,753
	Principal Short Term Income Fund	Mutual fund	319,042	327,690
	Schwab US Tips EFT	Mutual fund	1,056,378	1,174,668
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual fund	3,427,088	3,739,984
	Vanguard MidCap Index Fund-I	Mutual fund	4,887,847	6,994,815
	Vanguard MidCap Index ADM	Mutual fund	35,292	43,219
	Vanguard FTSE Emerging Markets EFT	Mutual fund	3,258,501	3,333,804
	Vanguard Real Estate EFT	Mutual fund	1,647,225	2,783,734
	Vanguard Short-Term Bond Index	Mutual fund	991,163	1,022,859
	Vanguard SmallCap Index FD ADM	Mutual fund	2,422,514	3,260,864
	Vanguard S&P 500 ETF	Mutual fund	68,648,508	71,528,625
	Xtrackers USD High Yield Corporate Bond Fund	Mutual fund	2,276,409	2,201,778
	Total investments per financial statements		<u>\$ 201,757,827</u>	<u>\$ 238,548,132</u>

* Party-in-interest

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4j

SCHEDULE OF REPORTABLE TRANSACTIONS

September 30, 2020

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Identity of Party Involved	Description of Assets	Purchase Price	Selling Price	Transaction Expense	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain
<i>Single transactions in excess of five percent of Plan assets</i>							
Issuer	Fifth Third Equity Index Commingled Fund Class A	\$ 0	\$ 68,690,726	\$ 0	\$ 28,652,437	\$ 68,690,726	\$ 40,038,289
Issuer	Vanguard S&P 500 ETF	68,639,208	0	9,300	68,648,508	68,648,508	0
<i>Series of transactions in excess of five percent of Plan assets</i>							
Issuer	Federated Government Obligations Premiere	\$ 11,085,802	\$ 0	\$ 0	\$ 11,085,802	\$ 11,085,802	\$ 0
Issuer	Federated Government Obligations Premiere	0	10,476,843	0	10,476,843	10,476,843	0
Issuer	Fifth Third Equity Index Commingled Fund Class A	0	68,690,726	0	28,652,437	68,690,726	40,038,289
Issuer	Vanguard S&P 500 ETF	68,639,208	0	9,300	68,648,508	68,648,508	0

See independent auditor's report.

SCHEDULE SB ATTACHMENT

Line 26 - Schedule of Active Participant Data

Plan Name: Berry Global, Inc. Defined Benefit Pension Plan

EIN/PN: 43-2107725/001

Valuation Date: October 1, 2019

Age	Years of Credited Service										Total
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Over	
Under 25	-	-	-	-	-	-	-	-	-	-	-
25 to 29	-	-	-	-	-	-	-	-	-	-	-
30 to 34	-	1	15	3	-	-	-	-	-	-	19
35 to 39	-	8	26	30	-	-	-	-	-	-	64
40 to 44	-	6	40	43	15	1	-	-	-	-	105
45 to 49	1	3	36	51	34	13	1	-	-	-	139
50 to 54	-	4	32	39	41	34	16	2	-	-	168
55 to 59	-	5	36	54	36	42	26	18	3	-	220
60 to 64	-	4	31	41	35	30	24	28	16	-	209
65 to 69	-	4	3	3	2	6	2	6	2	1	29
70 & Over	-	-	1	5	1	1	1	-	-	1	10
Total	1	35	220	269	164	127	70	54	21	2	963

SUMMARY OF ASSUMPTIONS

Funding Discount Rates IRS-Prescribed Three-Segment Rates, for the month that includes the valuation date (October).

	Non-Stabilized	Limited to 25-Year Corridor
Segment 1:	2.79%	3.74%
Segment 2:	3.90%	5.35%
Segment 3:	4.35%	6.11%

The "Limited to 25 Year Corridor" rates are adjusted by the applicable maximum and applicable minimum percentages of the 25-year average segment rates, as set forth in the American Rescue Plan Act of 2021 for use in Minimum Required Contribution calculations. The IRS Maximum Deductible Limit Calculations use the rates from the "Non-Stabilized" column above.

Effective Interest Rate The Effective Interest Rate (EIR) for the current Plan Year is 5.48%. For the prior Plan Year, the EIR was 5.65%.

Funding Expected Return on Assets The Expected Return on Assets (EROA) used in the calculation of the Actuarial Value of Assets is the lesser of (a) or (b), below:

(a) The expected long-term rate of return on assets based on policy trust allocations; or

(b) The third segment rate in the IRS-prescribed three-segment rate assumption, based on the elections made by the Plan Sponsor for minimum funding purposes.

The results are as follows:

Plan Year	Assumption (a)	Seg. III (b)	EROA (smaller of (a) or (b))
2018	6.00%	6.29%	6.00%
2017	6.00%	6.48%	6.00%

Funding Administrative Expenses Administrative expenses of \$3,353,000 were estimated to be paid from the trust in the current Plan Year and were included in the Normal Cost.

Salary Scale None. Plan benefits are frozen.

Funding Mortality §430(h) Static Separate Annuitant/Non-Annuitant Mortality Tables for the Current Plan Year.

Disability Mortality is assumed to be the same as that used for Healthy Retirees.

**Changes in non-required
funding assumptions since
the prior valuation** None.

Legacy Berry Demographic Assumptions

Withdrawal Rates Withdrawal rates vary with age. Sample rates are shown below:

Age	Table T-4 Rate
25	5.30%
40	4.20%
55	0.90%

Disability Incidence None assumed.

Retirement Rates Retirements from active status are assumed to occur at age 63.

Retirements from terminated vested status are assumed to occur at age 65.

Spousal Assumptions 65% of employees are assumed to be married.
Wives are assumed to be four years younger than their husbands.

Form of Payment 100% of participants are assumed to elect a single life annuity.

Legacy Fiberweb Demographic Assumptions**Withdrawal Rates**

Withdrawal rates vary with age. Sample rates are shown below:

Age	Rate
20	29.8152%
30	27.9096%
40	23.2632%
50	12.6744%
60	0.4398%
63+	0.0000%

Disability Incidence

None assumed.

Retirement Rates

Retirements from active status vary with age, as shown below:

Age	Rate
55-59	5.0%
60-61	10.0%
62	30.0%
63-64	20.0%
65+	100.0%

Retirements from terminated vested status are assumed to occur at age 65.

Spousal Assumptions

90% of employees are assumed to be married.

Wives are assumed to be three years younger than their husbands.

Form of Payment

100% of participants are assumed to elect a single life annuity.

Legacy Brookville Demographic Assumptions

Withdrawal Rates

Withdrawal rates vary with age and service. Sample rates are shown below:

Age	Service		
	0	3	>5
25	23.1%	16.1%	10.2%
40	17.8%	10.8%	5.5%
55	14.8%	8.7%	4.0%
60+	13.9%	8.2%	3.5%

Disability Incidence

None assumed.

Retirement Rates

Retirements from active status vary with age, as shown below:

Age	Rate
55-60	10.0%
61	20.0%
62	40.0%
63-64	30.0%
65	100.0%

Retirements from terminated vested status are assumed to occur at age 65.

Spousal Assumptions

85% of employees are assumed to be married.

Wives are assumed to be three years younger than their husbands.

Form of Payment

100% of participants are assumed to elect a single life annuity.

Legacy Poly-Bond Demographic Assumptions**Withdrawal Rates**

Withdrawal rates vary with age and sex. Sample rates are shown below:

Age	Male	Female
under 30	8.702%	10.248%
30-39	5.223%	8.702%
40-49	3.741%	4.151%
50-59	1.215%	306.200%
60-64	12.000%	12.000%
65 & over	0.000%	0.000%

Disability Incidence

Disability rates vary with age and sex. Sample rates are shown below:

Age	Male	Female
under 50	0.085%	0.103%
40-49	0.176%	0.297%
50-59	0.639%	0.590%
60-64	1.552%	1.018%
65 & over	0.000%	0.000%

Retirement Rates

Retirements from active status vary with age, as shown below:

Age	Rate
55-59	1.00%
60-61	7.00%
62	15.00%
63-64	10.00%
65 & over	100.00%

At first "Rule of 85" eligibility, the retirement rate is assumed to be 25%, regardless of age.

Retirements from terminated vested status are assumed to occur at age 65.

Spousal Assumptions

85% of male employees and 65% of female employees are assumed to be married.

Wives are assumed to be three years younger than their husbands.

Form of Payment

100% of participants are assumed to elect a single life annuity.

Legacy Washougal Demographic Assumptions

Withdrawal Rates	None assumed.
Disability Incidence	None assumed.
Retirement Rates	All employees are assumed to retire at normal retirement age. Assuming earlier commencement would not significantly impact the liabilities since benefits are reduced for earlier commencement according to actuarial equivalence.
Spousal Assumptions	90% of employees are assumed to be married. Wives are assumed to be three years younger than their husbands.
Form of Payment	100% of participants are assumed to elect a single life annuity.

Legacy AEP Industries Demographic Assumptions

Withdrawal Rates	None assumed.
Disability Incidence	None assumed.
Retirement Rates	Age 65.
Spousal Assumptions	65% of employees are assumed to be married. Wives are assumed to be four years younger than their husbands.
Form of Payment	100% of participants are assumed to elect a 3-year certain & continuous annuity (the normal form of benefit).

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4j

SCHEDULE OF REPORTABLE TRANSACTIONS

September 30, 2020

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Identity of Party Involved	Description of Assets	Purchase Price	Selling Price	Transaction Expense	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain
<i>Single transactions in excess of five percent of Plan assets</i>							
Issuer	Fifth Third Equity Index Commingled Fund Class A	\$ 0	\$ 68,690,726	\$ 0	\$ 28,652,437	\$ 68,690,726	\$ 40,038,289
Issuer	Vanguard S&P 500 ETF	68,639,208	0	9,300	68,648,508	68,648,508	0
<i>Series of transactions in excess of five percent of Plan assets</i>							
Issuer	Federated Government Obligations Premiere	\$ 11,085,802	\$ 0	\$ 0	\$ 11,085,802	\$ 11,085,802	\$ 0
Issuer	Federated Government Obligations Premiere	0	10,476,843	0	10,476,843	10,476,843	0
Issuer	Fifth Third Equity Index Commingled Fund Class A	0	68,690,726	0	28,652,437	68,690,726	40,038,289
Issuer	Vanguard S&P 500 ETF	68,639,208	0	9,300	68,648,508	68,648,508	0

See independent auditor's report.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2019 This Form is Open to Public Inspection
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For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Berry Global, Inc.	D Employer Identification Number (EIN) 43-2107725
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>10</u> Day <u>01</u> Year <u>2019</u>	
2 Assets:	
a Market value.....	2a 238,715,611
b Actuarial value	2b 245,973,689
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment	(1) Number of participants 2,306 (2) Vested Funding Target 139,146,726 (3) Total Funding Target 139,146,726
b For terminated vested participants	1,879 63,605,379 63,605,379
c For active participants	963 29,091,862 31,646,343
d Total	5,148 231,843,967 234,398,448
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 5.48%
6 Target normal cost	6 3,353,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>7/9/2021</u>
THOMAS GRAHAM	Signature of actuary	Date
	Type or print name of actuary	2005864
CBIZ RETIREMENT PLAN SERVICES		Most recent enrollment number
	Firm name	215-825-4022
1845 WALNUT STREET		Telephone number (including area code)
14TH FLOOR		
PHILADELPHIA PA 19103	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2019
v. 190130

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	18,294,842
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	18,294,842
10 Interest on line 9 using prior year's actual return of <u>3.62%</u>	0	662,273
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		93,538
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.65%</u>		5,285
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		98,823
d Portion of (c) to be added to prefunding balance		98,823
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	19,055,938

Part III Funding Percentages

14 Funding target attainment percentage	14	96.80%
15 Adjusted funding target attainment percentage	15	104.93%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	102.80%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.74 %	2nd segment: 5.35 %	3rd segment: 6.11 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	3,353,000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment	7,480,697		691,649
b Waiver amortization installment	0		0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	4,044,649	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	4,044,649	4,044,649
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:				
a Schedule elected	☐ 2 plus 7 years ☐ 15 years			
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011			

SUMMARY OF PRINCIPAL PLAN PROVISIONS

Original Effective Date	July 1, 1992
Plan Year	October 1 through September 30
Employer ID No.	43-2107725
Plan Number	001
Eligibility	<p>Employees of Pliant Corporation and Pliant Solutions Corporation, excluding those covered under a collective bargaining agreement unless the terms of the agreement provide for participation, and certain nonresident aliens. Nonunion employees hired on or after January 1, 2003 and Deerfield Union Employees hired on or after October 20, 2006 are not eligible to participate in the plan.</p> <p>As of December 31, 2008, employees covered by a collective bargaining agreement with the Calhoun Georgia Plan are Participants in this Plan.</p> <p>Effective December 31, 2007, accrued benefits are frozen for participants subject to the Deerfield collective bargaining agreement. Effective December 31, 2008, all accrued benefits and entry into the plan are frozen.</p> <p>Effective September 30, 2018, the following plans were merged in their entirety into the Plan:</p> <ul style="list-style-type: none">- Berry Global, Inc. Pension Plan for Brookville (PA) Union Employees- Amended and Restated Fiberweb Retirement Plan- Poly-Bond, Inc. Retirement Plan- Fiberweb Washougal, Inc. Retirement Plan for Hourly Employees at Washougal- AEP Alabama Union Employees' Pension Plan
Service	Service shall equal total years of service with the Employer. A year of service is credited for each plan year in which an employee works 1,000 hours.
Normal Retirement Date	The first of the month coinciding with or next following age 65 with 5 years of service.

Normal Retirement Benefit The amount of annual benefit based on service to Normal Retirement Date is:

1/12th of 1.6% of average earnings multiplied by pension service, less 50% Social Security benefit prorated for less than 33.3 years or pension service. Plus \$81 per month for lifetime of the participant and \$81 per month during the lifetime of the participant's spouse. Special provisions apply to former Deerfield, CT Films and Blessings employees.

Calhoun: Benefit per month for each year of service, for retirements and terminations:

	Benefit per month for each year of service
10/15/2001 – 10/6/2002	\$23.00
10/7/2002 – 10/15/2003	\$24.00
10/13/2003 – 4/30/2006	\$24.00
5/1/2006 – 12/31/2008	\$26.00

Effective December 31, 2008, all accrued benefits are frozen with no further accruals.

Delayed Retirement A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen accrued benefit as of normal retirement date adjusted for delayed retirement.

Average Compensation The average of the highest three consecutive plan years out of the final 10 years.

Accrued Benefit Benefit earned as of date of freeze (or as of date of prior termination of employment) based on plan formula(s) and service, compensation and other relevant factors as of such date.

Early Retirement Benefit Retirement before NRD and on or after both attaining age 50 and the sum of age and vesting service equals 80 or more. Frozen month accrued benefit actuarially reduced for payment before age 62.

Calhoun: Retirement before NRD and on or after attaining age 55 and completing ten years of vesting service. Reduced 4.8% for each year of payment before age 62. Benefits are unreduced if continuous service at retirement equals or exceeds 37 years.

Disability Retirement A participant who becomes totally and permanently disabled before his Normal Retirement Date will receive, upon cessation of Long Term Disability, a benefit computed in the same manner as Early Retirement Benefits, but with service added from date of disability to the date benefits commence.

Death Benefit

In the event of an active married participant's death on or before the earliest retirement age, the surviving spouse shall receive a benefit based on the participant's vested accrued benefit as of the date of death, but payable as if the participant had separated from service on the date of death, survived to the earliest retirement age, elected and Joint & 50% Survivor Annuity, and died on the day after the earliest retirement age.

In the event of an active married participant's death after the attainment of age 55 and the completion of ten years of Credited Service, but prior to Normal Retirement Date, it will be assumed the participant had retired on the day prior to death and elected a Joint & 50% Survivor Annuity.

If death occurs after normal retirement but before benefits commence, the surviving spouse or other designated beneficiary is entitled to the full value of the accrued benefit determined as of the date of death.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Payment

The Normal Form of Payment is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Calhoun: The Normal Form of Payment is payable as a five-year certain and life form of annuity.

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. The options for Pliant participants are:

- (1) A reduced benefit to be paid during the participant's lifetime with 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life.
- (3) A lump sum benefit if the value is less than \$15,000.

The options for Calhoun participants are:

- (1) A reduced benefit to be paid during the participant's lifetime with 50%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120, 180, or 240 months certain and thereafter for life.
- (3) A lump sum benefit if the value is less than \$15,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP-84 table (male and female rates) and a 6.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document

Chippewa Falls Plant**General Information – For the Former Participant of the Pliant Corp. Hourly Employees for the Chippewa Falls Plant**

Original Effective Date	8/1/1961
Eligibility	<p>Employees covered under the collective bargaining agreement between Pliant Corporation and the United Steelworkers of America, Local Union Number 460.</p> <p>Effective December 31, 2008, all accrued benefits and entry into the plan are frozen.</p>
Service	Years and fractional years of service from date of hire.
Normal Retirement Date	Normal Retirement Date is first of the month coinciding with or next following age 65 with 5 years of service.
Normal Retirement Benefit	<p>The amount of annual benefit based on service to Normal Retirement Date is:</p> <p>\$29.25 per month for each year of service, for retirements and terminations on or after January 1, 2003 but before January 1, 2004; \$31.25 per month for each year of service, for retirements and terminations on or after January 1, 2004 but before January 1, 2005; \$33.25 per month for each year of service, for retirements and terminations on or after January 1, 2005 but before January 1, 2006; and \$35.25 per month for each year of service, for retirements and terminations on or after January 1, 2006 up to date of freeze.</p>
Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen monthly accrued benefit as of normal retirement date with no actuarial adjustment from NRD to postponed retirement date provided notice was given to participant.
Average Compensation	N/A
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service. Actuarially reduced by 4.0% for each year of payment prior to NRD.
Disability Retirement Benefit	N/A

Death Benefit Frozen monthly accrued benefit equal to 50% of such benefit after it is reduced for the 50% joint and survivor election and reduced for payment as early as the participants early retirement age. Payable immediately if participant was at least age 55 at date of death.

Severance Benefit Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Payment The Normal Form of Payment is paid as a life annuity (five-year certain & life annuity for Normal Retirement), if the participant has no spouse as of the date of payments begin, or if the participant so elects (with spouse's consent). Otherwise, benefits are paid in the form of an actuarially equivalent joint and 50% survivor annuity.

Optional Methods of Settlement All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120, 180 or 240 months certain and thereafter for life or a life annuity.
- (3) A lump sum benefit if the value is less than \$5,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table and a 7.50% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information The above description is a summary only; for additional details, reference should be made to the formal Plan Document

Captive Plastics**General Information - For the Former Participants of The Captive Plastics, Inc. Defined Benefit**

Original Effective Date	2/1/1974
Eligibility	Employees of Captive Plastics, Inc. enter on January 1 nearest to attainment of age 21 and completion of one year of service. Accruals and participation frozen effective September 1, 2003.
Service	A full year is credited for a plan year with 1,000 hours. In the first and last years of employment, months with 150 hours are credited if fewer than 1,000 hours are worked during the year.
Normal Retirement Date	Normal Retirement Date is first of the month coinciding with or next following age 65 with 5 years of service.
Normal Retirement Benefit	The amount of annual benefit based on service to Normal Retirement Date is: Accrued benefit as of December 31, 1997 plus: 1.15% of a participant's annual compensation not in excess of \$20,000 plus 0.6% of annual compensation in excess of \$20,000 for each year beginning January 1, 1998 and ending on date of freeze, September 1, 2003.
Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen monthly accrued benefit as of normal retirement date adjusted from NRD to postponed retirement date.
Average Compensation	N/A
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service. Actuarially reduced for payment before age 65. Reduction factors are as follows: 55 up to 60, 1/30th per year and 60 up to 65, 1/15th per year.
Disability Benefit	N/A
Death Benefit	50% of the frozen monthly accrued benefit after it is reduced for the Joint and 50% Survivor election and reduced for payment as early as date of eligibility for early retirement. No reduction if the participant was at least age 55 at date of death.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Payment

The Normal Form of Payment is paid as a life annuity for single participants and actuarial equivalent of Joint & 50% Survivor for married participants.

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 66 2/3%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life or a life annuity
- (3) A lump sum benefit if the value is greater than \$5,000 but less than \$15,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table and the immediate PBGC lump sum rate from March preceding the plan year. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Poly-Seal**General Information - For the Former Participants of The Captive Plastics, Inc. Defined Benefit**

Original Effective Date	7/1/1979
Eligibility	Must be a member of United Steelworkers of America Local 6972. Enter plan on first day of eligible employment. Participant frozen effective June 5, 2009.
Service	Twelve-month period during which employee is a Union employee during entire period. Measuring period: plan year, except employment year used for benefit purposes. For benefit accrual purposes, if one hour of service is worked in twelfth month of employment year, then treated as employed during the entire year.
Normal Retirement Date	Normal Retirement Date is first of the month coinciding with or next following age 65 with 5 years of vesting service.
Normal Retirement Benefit	<p>The amount of annual benefit based on service to Normal Retirement Date is:</p> <p>Effective April 22, 2006, \$17.50 multiplied by all Years of Benefit Service. Effective April 21, 2007, this increased to \$18.00. Effective April 19, 2009, this increased to \$18.50. No further accruals after date of freeze.</p>
Delayed Retirement	Frozen monthly benefit commences at Normal Retirement Date while employed.
Average Compensation	N/A
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 60 and completing ten years of vesting service. Accrued benefit reduced by ½% for each month that commencement precedes the Normal Retirement Date.
Disability Benefit	N/A
Death Benefit	50% of the frozen monthly accrued benefit after it is reduced for the Joint and 50% Survivor election and reduced for payment as early as date of eligibility (no earlier than age 60).

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Payment

The Normal Form of Payment is paid as a life annuity for single participants and actuarial equivalent of Joint & 50% Survivor for married participants.

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 66 2/3%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life or a life annuity.
- (3) A lump sum benefit if the value is greater than \$5,000 but less than \$15,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table and a 6.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document

Georgia Union

General Information - For the Former Participants of The Captive Plastics, Inc. Defined Benefit

Original Effective Date 10/3/1983

Eligibility Must be a member of UAW Local 6519, Columbus, Georgia. Enter plan on first day of month following date of hire or becoming Union member. Anybody who is not a participant as of December 31, 2011 will not be eligible to participate.

Service Twelve-month period during which employee is a Union employee during entire period and completes at least 1,000 hours. Measuring period: plan year, except employment year used for eligibility purposes. For benefit accrual purposes, if less than 1,700 hours worked in plan year, then portion of plan year is credited as shown below:

Calhoun: Benefit per month for each year of service, for retirements and terminations:

Hours During Plan Year	Credited Service
1,275 to 1,699	0.75
850 to 1,274	0.50
425 to 849	0.25
Less than 425	0.00

No benefits accrue after December 31, 2011.

Normal Retirement Date Normal Retirement Date is first of the month coinciding with or next following age 65.

Normal Retirement Benefit The amount of annual benefit based on service to Normal Retirement Date is:

Sum of benefit earned for each plan year based on following table:

For Service	Rate
Before 10/28/97	\$13.50
10/28/97-10/27/98	\$20.00
10/28/98-10/27/99	\$21.00
10/28/99-10/27/00	\$22.00
10/28/00-10/27/01	\$23.00
10/28/01-10/27/02	\$24.00
10/28/02-10/27/03	\$25.00
10/28/03-10/27/04	\$26.00
10/28/04-10/27/05	\$28.00
10/28/05-10/27/06	\$30.00
10/28/06-10/27/07	\$31.00
10/28/07-10/27/08	\$33.00
10/28/08-10/27/11	\$35.00

Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen monthly accrued benefit as of normal retirement date.						
Average Compensation	N/A						
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.						
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 55 with 5 years of service. Accrued benefit reduced by $\frac{1}{2}\%$ for each month that commencement precedes the Normal Retirement Date.						
Disability Benefit	Age 50 with 15 years of service and totally and permanently disabled. Benefit equal to accrued benefit at date of disability, payable immediately as life annuity with no reduction for early commencement. May elect optional form of payment at normal retirement.						
Death Benefit	If married on date of death, surviving spouse entitled to 50% of vested accrued benefit payable to participant under Joint and 50% Survivor option determined as of date of death. May elect reduced benefit to begin as early as age 55.						
Severance Benefit	Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be: <table> <tr> <th>Years of Vesting Service</th><th>Vested Percent</th></tr> <tr> <td>Fewer than five</td><td>0%</td></tr> <tr> <td>Five or more</td><td>100%</td></tr> </table>	Years of Vesting Service	Vested Percent	Fewer than five	0%	Five or more	100%
Years of Vesting Service	Vested Percent						
Fewer than five	0%						
Five or more	100%						
Normal Form of Payment	The Normal Form of Payment is paid as a life annuity for single participants and actuarial equivalent of Joint & 50% Survivor for married participants.						

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 66 2/3%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life or a life annuity
- (3) A lump sum benefit if the value is less than \$1,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table (two-year setback for beneficiaries) and a 8.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document

Fiberweb**General Information - For the Former Participants of Fiberweb**

Original Effective Date 4/4/1990

Eligibility All employees of the Employer age 21 or older are eligible to participate in the Plan as of January 1st or July 1st next following the completion of one Year of Service.

No new participants will enter the plan after April 2, 2004.

Years of Service For employment after participant's effective date in the plan, a Year of Service is credited for each plan year in which an employee works 1,000 hours. For employment prior to a participant's effective date in the plan, Service is credited according to the terms of the prior plan.

Non-highly compensated Participants who reach age 55 with ten Years of Vesting Service before April 2, 2004 received an extra three Years of Benefit Service, not to exceed 35 years.

Service is frozen for benefit accrual purposes as of April 2, 2004.

Average Compensation The average of the highest consecutive 60 months of compensation paid after December 31, 1988 and prior to April 2, 2004.

Normal Retirement Date Normal Retirement Date is the attainment of age 65 and five years of plan participation.

Normal Retirement Benefit The amount of annual benefit at Normal Retirement Date is:

- (1) 1.05% of Final Average Earnings, plus
- (2) 0.65% of Final Average Earnings in excess of 2003 covered compensation
- (3) times Years of Benefit Service, not to exceed 35. (Note: for all terminations of employment prior to January 1, 2000, the maximum Years of Benefit Service is 30 years.)

For former participants of the Fiberweb North American Retirement Plan for Hourly Employees at Simpsonville, the accrued benefit as of December 31, 1991 shall be added to the benefit calculated above based on service after December 31, 1991.

For prior Veratec participants, the accrued benefit as of July 31, 1998 shall be added to the benefit calculated above based on service after July 31, 1998.

For former participants of the Prior James River Plan, the accrued benefit will not be less than the accrued benefit as of April 4, 1990.

For former participants of the International Paper Company Plan (salaried or non-union hourly), the accrued benefit as of January 1, 1998 shall be added to the benefit calculated above based on employment after July 31, 1998.

For former participants of the BBA Nonwovens Retirement Plan for Union Employees of Lewisburg, Pennsylvania or the Retirement Plan for Union Employees at Athens, Georgia, accrued benefits are determined by the formula in the applicable plan.

Delayed Retirement

A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual termination of employment, the greater of the actuarial equivalent of his Normal Retirement Benefit or the benefit based on service and compensation as of actual retirement date, not to exceed the benefit as of April 2, 2004.

Early Retirement Benefit

Eligible upon completion of ten Years of Service and the attainment of age 55. Early Retirement Benefits are multiplied by the applicable factor (interpolated for partial ages) from the following table:

Age	Factor	Age	Factor
64	0.934	59	0.634
63	0.866	58	0.600
62	0.800	57	0.566
61	0.738	56	0.534
60	0.676	55	0.500

An employee whose employment with Fiberweb, Inc. is terminated as of December 30, 2011 and who becomes employed by FitesaFiberweb, Inc. on December 31, 2011 is deemed to have met the ten year service requirement for early eligibility.

Benefits accrued under prior plans will be reduced for early retirement according to the provisions of those prior plans.

Disability Benefit

An active participant who becomes totally and permanently disabled before his Normal Retirement Date will receive, upon cessation of Long Term Disability, a benefit computed in the same manner as Early Retirement Benefits, but with service added from date of disability to the date benefits commence.

Death Benefit

If a vested participant should die prior to retirement, his spouse shall be entitled to the vested accrued benefit as of the date of death, but payable as if the participant had elected payment to begin on his earliest retirement date in the form of a joint and 50% survivor benefit.

In no event shall a participant receive less than the employee contributions with interest.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

All active employees are 100% vested as of April 2, 2004.

Normal Form of Payment

The Normal Form of Benefit is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit	<p>All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.</p> <ol style="list-style-type: none">(1) A reduced benefit to be paid during the participant's lifetime with 50%, 75%, or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.(2) A reduced benefit to be paid for 120 or 240 months certain and thereafter for life.(3) A lump sum benefit if the value is between \$1,000 and \$10,000.
Cash Out of Small Pensions	<p>Optional Forms of Benefit are actuarially equivalent to the Normal Form of Benefit based on the UP84 Unisex Table, set forward one year in age and a 7.00% interest rate, and for Beneficiaries UP84 Unisex Table, set back four years in age, at 7.00% interest. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.</p> <p>Notwithstanding any other plan provision, if the actuarial equivalent value of a pension payable to a participant is less than \$1,000, the benefit will be paid out as a mandatory lump sum payment.</p>
Additional Information	<p>The above description is a summary only; for additional details, reference should be made to the formal Plan Document</p>

Brookville**General Information - For the Former Participants of Brookville**

Original Effective Date 6/2/2014

Eligibility All hourly employees whose terms and conditions of employment are subject to the collective bargaining agreement of the employer and hired before August 1, 2011 are eligible to participate in the Plan.

Years of Service Service shall equal total years of service with the Employer. A Year of Service is credited for each plan year in which an employee works 1,000 hours. Fractional Years of Service shall be calculated for a full-time employee in completed years and months.

All Years of Service credited to an individual under the O-I Plan as of July 31, 2007 shall be credited as Years of Service under this Plan. All Years of Service credited to an individual under the Rexam Pension Plan as of August 1, 2007 shall be credited as Years of Benefit Service under this plan.

As of October 31, 2015, Benefit Service is frozen.

Annual Credit Factor Amount listed applicable to the participant as of the participant's retirement, or in case of termination of employment prior to retirement, as of the date when the participant is no longer accruing Years of Benefit Service:

<u>Job Class</u>	<u>On or after August 1, 2013</u>
A	\$50
B	\$51
C	\$52

Normal Retirement Date The first of the month coinciding with or next following age 65.

Normal Retirement Benefit The monthly benefit for a participant whose service is terminated on or after his Normal Retirement Date shall be equal to the Annual Credit Factor multiplied by the participant's Years of Service, less the retirement benefit or vested benefit payable to the participant under the O-I Plan in effect as of July 31, 2007 and any of its predecessor plans, determined as if the participant terminated employment under the O-I Plan as of July 31, 2007 (or as of any earlier date of termination under the O-I Plan with respect to a rehired eligible employee), and began receiving payment of benefits from the O-I Plan at the same time retirement benefits or vested benefits are paid from this Plan.

Delayed Retirement A participant may continue in the employment of the employer after Normal Retirement Date.

Early Retirement Benefit Upon the completion of ten Years of Service and the attainment of age 55 or attainment of age 60, a participant may elect to retire. He may receive an immediate benefit equal to the Normal Retirement Benefit reduced by 1/2 of 1% for each month in which the participant commences to receive benefit prior to age 60. Employees are eligible to retire with unreduced benefits after attaining age 60 or attaining age 55 with 30 Years of Service or terminated employment due to a permanent plant shut down after completion of at least 30 Years of Service. The O-I Plan benefit is reduced as it would have been in the O-I Plan had the participant terminated on July 31, 2007 and retired on the early retirement date.

Disability Benefit A participant who terminates service due to a total and permanent disability and has completed ten Years of Benefit Service before his Normal Retirement Date will receive, upon the cessation of long term disability, a benefit computed in the same manner as Early Retirement Benefits.

Death Benefit If death occurs while actively employed and having obtained age 35 with ten Years of Benefit Service, the surviving spouse is entitled to the greater of:

- A) 50% of the participant's accrued monthly Normal Retirement Benefit calculated as of the date of death with no reduction for payment prior to the participant's Normal Retirement Date or,
- B) The Qualified Pre-retirement Survivor Annuity.

Otherwise, the surviving spouse of a participant with a vested accrued benefit is entitled to a monthly annuity equal to 50% of the amount payable to the participant under the 50% joint and survivor annuity payable as if the participant had separated from service at the time of death and began receiving benefits at the later of age 55 or current age and died immediately thereafter.

In the event of death occurring after having commenced benefits and prior to receipt of at least 72 monthly payments to the participant, the remainder of the 72 payments shall be paid to the beneficiary.

Severance Benefit Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Benefit The Normal Form of Benefit is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 66-2/3, 75%, or 100% of the reduced benefit to be continued to the beneficiary for life after his death.
- (2) A lump sum benefit if the value is less than \$5,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the 1971 TPF&C Forecast Mortality Table Without Set Back used for both men and women and a 6% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document

Poly-Bond**General Information - For the Former Participants of Poly-Bond**

Original Effective Date	4/1/1998
Eligibility	Each employee is eligible to participate on his date of employment. Participation in the plan was frozen effective December 31, 1999 for Salaried employees and December 31, 2003 for Hourly employees.
Vesting Service	Total years of service with the Employer. A year of Vesting Service is credited for each plan year in which an employee works 1,000 hours.
Credited Service	A full year of Credited Service is credited for each plan year in which an employee has at least 1,000 hours. A fractional year of Credited Service is credited (as hours of service divided by 1,000) for any plan year in which an employee has less than 1,000 hours if it was the employee's year of hire, year of rehire, or year of termination of employment. Credited Service is frozen for Salaried employees as of December 31, 1999 and for Hourly employees as of December 31, 2003.
Final Average Earnings	The average of the five consecutive full plan years of compensation within the 10 consecutive full calendar years immediately preceding the date on which the benefit is determined which provides the greatest average earnings.
Accrued Benefit	The Accrued Benefit is equal to the Normal Retirement Benefit using the Final Average Earnings and years of Credited Service as of the date of termination.
Normal Retirement Date	Normal Retirement Date is the first day of the month coincident with or next following the attainment of age 65 and five years of Plan Participation.
Normal Retirement Benefit	1% of Final Average Earnings times years of Credited Service plus .5% of the excess, if any, of the Final Average Earnings over the greater of \$10,000 or 1/2 of Covered Compensation for a person attaining Social Security retirement age during the year of determination times years of Credited Service up to a maximum of 35 years. Benefits for Salaried employees were frozen as of December 31, 1999 and benefits for Hourly employees were frozen as of December 31, 2003. In no event will the normal retirement benefit be less than the Accrued Benefit determined as of December 31, 1993.
Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, the greater of the actuarial equivalent of his Normal Retirement Benefit or the benefit based on Credited Service and Final Average Earnings as of actual retirement date.

Early Retirement Benefit

Upon the completion of five years of Vesting Service and the attainment of age 55, a participant may elect to retire. He may receive an immediate benefit equal to the Normal Retirement Benefit based on Credited Service and Final Average Earnings at early retirement, reduced by 5/12% for each month by which the annuity starting date precedes his Normal Retirement Date.

For participants in the Poly-Bond Pension Plan on December 31, 1993 and credited with at least one Hour of Service on or after January 1, 1994:

- (a) A Participant who is entitled to an Early Retirement Benefit shall receive the greater of the Early Retirement Pension described above or the participant's Accrued Benefit determined as of December 31, 1993 and reduced for early retirement in accordance with Section 5.3 of the Poly-Bond Pension Plan.
- (b) If a Participant has attained age 55 and the sum of the Participant's age in whole number and Credited Service equals or exceeds 85, the Accrued Benefit is determined as of the participant's Early Retirement Date with no reduction.

Disability Benefit

A participant who terminates service due to a total and permanent disability and has completed ten Years of Benefit Service before his Normal Retirement Date will receive, upon the cessation of long term disability, a benefit computed in the same manner as Early Retirement Benefits.

Death Benefit

If death occurs while actively employed and having obtained age 35 with ten Years of Benefit Service, the surviving spouse is entitled to the greater of:

- a) 50% of the participant's accrued monthly Normal Retirement Benefit calculated as of the date of death with no reduction for payment prior to the participant's Normal Retirement Date or,
- b) The Qualified Pre-retirement Survivor Annuity.

Otherwise, the surviving spouse of a participant with a vested accrued benefit is entitled to a monthly annuity equal to 50% of the amount payable to the participant under the 50% joint and survivor annuity payable as if the participant had separated from service at the time of death and began receiving benefits at the later of age 55 or current age and died immediately thereafter.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Benefit

The Normal Form of Benefit is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 66-2/3, 75%, or 100% of the reduced benefit to be continued to the beneficiary for life after his death.
- (2) A lump sum benefit if the value is less than \$5,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP-84 table (male and female rates) and a 6.50% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document

Washougal**General Information - For the Former Participants of Washougal**

Original Effective Date 4/4/1990

Eligibility All employees of the Employer age 21 or older are eligible to participate in the Plan after completion of one year of service. Employees are eligible to enter on January 1 or July 1 following the completion of the above. In no event shall an employee have to wait more than five years to enter the Plan.

As of January 31, 2010, the Plan is closed to new entrants.

Service Service shall equal total years, months, and days of service with the Employer. A year of Service is credited for each Plan Year in which an employee works 1,000 hours.

Service is frozen for benefit accrual purposes as of January 31, 2010.

Normal Retirement Date Attainment of age 65.

Accrued Benefit Schedule of benefit rates per year of Service payable at age 65 for life as shown in Schedule of Benefits below.

Normal Retirement Benefit Schedule of benefit rates per year of service payable at age 65 on a lifetime only basis. See attached Schedule of Benefits.

Severance Benefit Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Delayed Retirement A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, the benefit based on Service and compensation as of actual retirement date.

Early Retirement Benefit

A participant's optional early retirement date shall be upon the attainment of age 55 and service as indicated below:

<u>Age</u>	<u>Service</u>
55-57	15
58	14
59	10
60	5

If the payment date precedes the Normal Retirement Date, the benefit will be reduced by 3% for each year early. However, if payments begin after a participant attains age 62 with 15 years of service, there will be no reduction for early payment.

Effective December 10, 2011 active employees of FitesaFiberweb Washougal, Inc. are deemed to have met the service requirement for early retirement eligibility.

Death Benefit

If a vested active participant should die prior to retirement, his spouse shall be entitled to the vested accrued benefit as of the date of death, but payable as if the participant had elected payment to begin on his earliest retirement date in the form of a Joint and 100% Survivor benefit. In no event shall a participant receive less than the employee contributions with interest.

If a participant dies after retirement and at the time of retirement they were an eligible employee, the beneficiary will receive \$1,000.

Normal Form of Benefit

The Normal Form of Payment is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. If a married participant does not elect the Normal Form of Payment or does not elect one of the Optional Methods of Settlement described below, then the participant's retirement benefit shall automatically be paid as a Qualified Joint and Survivor Annuity. The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 50%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120 months certain and thereafter for life.
- (3) An increased benefit is paid to the participant prior to age 62, with such benefit being reduced at age 62 to reflect the Social Security income for the life of the participant, or for the life of the participant with 50% after death for the subsequent lifetime of the surviving spouse.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the 1951 GAM Table weighted at 80% male and 20% female and a 4.25% interest rate, compounded annually. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document

Schedule of Benefits

Regular Straight

Time Job Rate ("BlueSlipRate")	Effective 11/1/99	Effective 6/1/00	Effective 6/1/01	Effective 6/1/02	Effective 6/1/03	Effective 6/1/04	Effective 6/1/05	Effective 6/1/06	Effective 6/1/09
11.98 & Under	24.50	25.00	26.00	27.00	28.00	28.50	29.00	29.00	
11.99 - 12.33	25.00	25.00	26.50	27.50	28.50	29.00	29.50	29.50	
12.34 - 12.68	25.50	25.50	27.00	28.00	29.00	29.50	30.00	30.00	
12.69 - 13.03	26.00	26.00	27.50	28.50	29.50	30.00	30.50	30.50	
13.04 - 13.38	26.50	26.50	28.00	29.00	30.00	30.50	31.00	31.00	
13.39 - 13.73	27.00	27.00	28.50	29.50	30.50	31.00	31.50	31.50	
13.74 - 14.07	27.50	27.50	29.00	30.00	31.00	31.50	32.00	32.00	
14.08 - 14.42	28.00	28.00	29.50	30.50	31.50	32.00	32.50	32.50	
14.43 - 14.77	28.50	28.50	30.00	31.00	32.00	32.50	33.00	33.00	
14.78 - 15.12	29.00	29.00	30.50	31.50	32.50	33.00	33.50	33.50	
15.13 - 15.47	29.50	29.50	31.00	32.00	33.00	33.50	34.00	34.00	
15.48 - 15.82	30.00	30.00	31.50	32.50	33.50	34.00	34.50	34.50	
15.83 - 16.16	30.50	30.50	32.00	33.00	34.00	34.50	35.00	35.00	
16.17 - 16.50	31.00	31.00	32.50	33.50	34.50	35.00	35.50	35.50	
16.51 - 16.85	31.50	31.50	33.00	34.00	35.00	35.50	36.00	36.00	
16.86 - 17.19	32.00	32.00	33.50	34.50	35.50	36.00	36.50	36.50	
17.20 - 17.53	32.50	32.50	34.00	35.00	36.00	36.50	37.00	37.00	
17.54 - 17.87	33.00	33.00	34.50	35.50	36.50	37.00	37.50	37.50	
17.88 - 18.22	33.50	33.50	35.00	36.00	37.00	37.50	38.00	38.00	
18.23 - 18.56	34.00	34.00	35.50	36.50	37.50	38.00	38.50	38.50	
18.57 - 18.90	34.50	34.50	36.00	37.00	38.00	38.50	39.00	39.00	40.00
18.91 - 19.24	35.00	35.00	36.50	37.50	38.50	39.00	39.50	39.50	40.50
19.25 - 19.58	35.50	35.50	37.00	38.00	39.00	39.50	40.00	40.00	41.00
19.59 - 19.92	36.00	36.00	37.50	38.50	39.50	40.00	40.50	40.50	41.50

Regular Straight Time Job Rate ("BlueSlipRate")	Effective 11/1/99	Effective 6/1/00	Effective 6/1/01	Effective 6/1/02	Effective 6/1/03	Effective 6/1/04	Effective 6/1/05	Effective 6/1/06	Effective 6/1/09
19.93 - 20.26	36.50	36.50	38.00	39.00	40.00	40.50	41.00	41.00	42.00
20.27 - 20.61	37.00	37.00	38.50	39.50	40.50	41.00	41.50	41.50	42.50
20.62 - 20.95	37.50	37.50	39.00	40.00	41.00	41.50	42.00	42.00	43.00
20.96 - 21.30	38.00	38.00	39.50	40.50	41.50	42.00	42.50	42.50	43.50
21.31 - 21.65	38.50	38.50	40.00	41.00	42.00	42.50	43.00	43.00	44.00
21.66 - 22.00	39.00	39.00	40.50	41.50	42.50	43.00	43.50	43.50	44.50
22.01 - 22.35	39.50	39.50	41.00	42.00	43.00	43.50	44.00	44.00	45.00
22.36 - 22.70	40.00	40.00	41.50	42.50	43.50	44.00	44.50	44.50	45.50
22.71 - 23.05	40.50	40.50	42.00	43.00	44.00	44.50	45.00	45.00	46.00
23.06 - 23.40	41.00	41.00	42.50	43.50	44.50	45.00	45.50	45.50	46.50
23.41 - 23.75	41.50	41.50	43.00	44.00	45.00	45.50	46.00	46.00	47.00
23.76 - 24.10	42.00	42.00	43.50	44.50	45.50	46.00	46.50	46.50	47.50
24.11 - 24.45	42.50	42.50	44.00	45.00	46.00	46.50	47.00	47.00	48.00
24.46 - 24.80	43.00	43.00	44.50	45.50	46.50	47.00	47.50	47.50	48.50
24.81 - 25.15	43.50	43.50	45.00	46.00	47.00	47.50	48.00	48.00	49.00
25.16 - 25.50	44.00	44.00	45.50	46.50	47.50	48.00	48.50	48.50	49.50
25.51 - 25.85	44.50	44.50	46.00	47.00	48.00	48.50	49.00	49.00	50.00
25.86 - 26.20	45.00	45.00	46.50	47.50	48.50	49.00	49.50	49.50	50.50
26.21 - 26.55	45.50	45.50	47.00	48.00	49.00	49.50	50.00	50.00	51.00
26.56 - 26.90								50.50	51.50
26.91 - 27.25								51.00	52.00
27.26 - 27.60								51.50	52.50
27.61 - 27.95								52.00	53.00
27.96 - 28.30								52.50	53.50
28.31 - 28.65								53.00	54.00
28.66 - 29.00								53.50	54.50
29.01 - 29.35								54.00	55.00

AEP Industries**General Information - For the Former Participants of AEP Industries**

Original Effective Date	11/1/1988
Eligibility	<p>Any employees at the company's Montgomery, Alabama facility who is receiving hourly remuneration.</p> <p>As of April 1, 2014, the Plan is closed to new entrants.</p>
Vesting Service	A year of Vesting Service is credited for each calendar year in which an employee works 750 hours.
Benefit Service	Complete and partial years of service from date of hire. Service is frozen for benefit accrual purposes as of April 1, 2014.
Accrued Benefit	<p>A monthly benefit equal to the sum of (a), (b), (c), (d) and (e) below:</p> <ul style="list-style-type: none">(a) \$10.00 per month multiplied by Benefit Service credited after October 31, 2008(b) \$9.00 per month multiplied by Benefit Service credited after October 31, 2001 and before November 1, 2008(c) \$6.00 per month multiplied by Benefit Service credited after October 31, 1991 and before November 1, 2001(d) \$4.90 per month multiplied by Benefit Service credited before November 1, 1991(e) The benefit payable from the prior multiemployer plan for any period during which the employer made contributions on behalf of the employee. <p>In no event shall the sum of Benefit Service credited under (a) exceed 30 years. In no event shall the sum of Benefit Service under (a), (b) and (c) combined exceed 30 years.</p>
Normal Retirement Date	First of month coinciding with or next following the attainment of age 65 with 5 years of Vesting Service.
Normal Retirement Benefit	The Accrued Benefit determined as of the Normal Retirement Date.
Early Retirement Eligibility	Attainment of age 55 with 10 years of Vesting Service.
Early Retirement Benefit	The Accrued Benefit, reduced by 0.25% for each of the first 36 months, and by 0.50% for each additional month, by which commencement precedes the Normal Retirement Date.

Disability Retirement Eligibility Total and permanent disability after the attainment of 10 years of Vesting Service.

Disability Retirement Benefit The Accrued Benefit, payable without reduction, commencing after the fifth month of disability and continuing until the earliest of death, retirement, or recovery.

Delayed Retirement A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, the benefit based on Service as of actual retirement date.

Death Benefit If a vested active participant should die prior to retirement, his spouse shall be entitled to the vested accrued benefit as of the date of death, but payable as if the participant had elected payment to begin on his earliest retirement date in the form of a Joint and 50% Survivor benefit.

Severance Benefit Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

The benefit may commence as early as age 55, reduced by 0.50% per month by which commencement of payments precedes Normal Retirement Date.

Normal Form of Benefit The Normal Form of Payment is an annuity paid in monthly installments for life with 36 payments guaranteed, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. If a married participant does not elect the Normal Form of Payment or does not elect one of the Optional Methods of Settlement described below, then the participant's retirement benefit shall automatically be paid as a Qualified Joint and Survivor Annuity. The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 50% or 75% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120 months certain and thereafter for life.
- (3) A single life annuity payable for the lifetime of the participant.
- (4) A single lump sum payment.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on 1971 GAM (two-year setback) and a 6.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	Alphabet Inc Sr Glbl Nt	Corporate Bond, 3.375% through February 25, 2024	\$ 274,518	\$ 274,755
	American Express Credit Corp	Corporate Bond, 2.87% through October 15, 2024	1,453,102	1,453,900
	American Honda Fin Corp Med	Corporate Bond, 2.9% through February 16, 2024	241,826	267,438
	Amgen Inc	Corporate Bond, 5.75% through March 15, 2040	435,445	519,855
	Amgen Inc	Corporate Bond, 5.15% through November 15, 2041	55,479	66,492
	Apple Inc	Corporate Bond, 2.4% through May 3, 2023	249,973	289,542
	Apple Inc SR Global NT	Corporate Bond, 3.25% through February 23, 2026	563,253	618,321
	Apple Inc SR Global NT	Corporate Bond, 2.85% through May 6, 2021	822,166	822,069
	Apple Inc SR Global NT	Corporate Bond, 3.45% through May 6, 2024	963,425	1,003,057
	Apple Inc SR Global NT	Corporate Bond, 2.45% through August 4, 2026	92,956	108,973
	Applied Materials Inc.	Corporate Bond 5.85% through June 15, 2041	264,401	339,234
	AT&T Inc NT	Corporate Bond, 4.35% through June 15, 2045	437,116	516,514
	Automatic Data Processing Inc	Corporate Bond, 3.375% through September 15, 2025	1,101,075	1,196,146
	Bank New York Mellon Corp	Corporate Bond, 2.45% through August 17, 2026		
	Bank New York Mellon Corp	Or Option Call May 17, 2026	764,591	884,763
	Bank Nova Scotia B C SR NT	Corporate Bond, 2.5% through April 15, 2021	255,043	252,550
	Bank of America Corp SR NT SER L	Corporate Bond, 2.45% through March 22, 2021	257,538	252,538
	Berkshire Hathaway Financial	Corporate Bond, 5.875% through January 5, 2021	363,737	334,815
		Corporate Bond, 4.25% through January 15, 2021	358,898	359,107

See independent auditor's report.

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	Berkshire Hathaway Financial Corporation Senior	Corporate Bond, 2.9% through October 15, 2020	\$ 835,264	\$ 810,778
	Berkshire Hathaway Financial Corporation Senior	Corporate Bond, 4.3% through May 15, 2043	131,138	187,131
	Berkshire Hathaway Inc	Corporate Bond, 2.75% through March 15, 2023	261,629	263,348
	Berkshire Hathaway Inc Del. Senior Near Term	Corporate Bond, 3% through February 11, 2023	1,119,080	1,144,562
	BHP Billiton Fin USA LTD GTD SR	Corporate Bond, 3.25% through November 21, 2021	458,055	475,042
	BNP Paribas/ BNP Paribas US	Corporate Bond, 3.25% through March 3, 2023	246,368	266,880
	BP Capital Markets PLC	Corporate Bond, 3.245% through May 6, 2022	179,148	182,210
	BP Capital Markets PLC	Corporate Bond, 2.75% through May 10, 2023	286,363	310,706
	Burlington Res Fin Co	Corporate Bond, 7.2% through August 15, 2031	314,721	325,760
	Caterpillar Financial Services Corp	Corporate Bond, 3.3% through June 9, 2024	267,858	273,358
	Caterpillar Inc	Corporate Bond, 3.4% through May 15, 2024	270,757	273,315
	Celgene Corp	Corporate Bond, 3.95% through October 15, 2020	492,965	465,321
	Cintas Corp	Corporate Bond, 2.9% through April 1, 2022	1,036,100	1,034,430
	Chevron Corp	Corporate Bond, 3.191% through June 24, 2023	1,088,915	1,132,769
	Citigroup Inc	Corporate Bond, 8.125% through July 15, 2039	137,603	201,908
	CLI FDG V LLC	Corporate Bond, 2.83% through March 18, 2028	55,229	54,124
	CME Group Inc. Senior Near Term	Corporate Bond, 5.3% through September 15, 2043	474,939	650,135
	Cnooc Fin 2013 LTD	Corporate Bond, 3% through May 9, 2023	374,968	440,147

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Coca Cola Co	Corporate Bond, 3.15% through November 15, 2020	\$ 974,791	\$ 913,140
	Coca Cola Co	Corporate Bond, 2.55% through June 1, 2026	238,160	273,338
	Comcast Corp New SR NT	Corporate Bond, 4.25% through January 15, 2033	411,076	521,854
	COMM MTG TR SER 2014	Corporate Bond, Various through March 12, 2047	706,758	617,500
	Commonwealth Edison 1MTG	Corporate Bond, 3.7% through March 1, 2045	249,793	295,986
	Conoco Inc	Corporate Bond, 6.95% through April 15, 2029	217,287	236,060
	CSAIL MTG TR	Corporate Bond, Various through August 17, 2048	334,852	283,769
	Cronos Containers Program	Corporate Bond, 3.08% through April 18, 2028	13,491	13,327
	Deere John Cap Corp Med Term NTS	Corporate Bond, 2.8% through March 4, 2021	259,430	252,560
	Deere John Cap Corp MTN	Corporate Bond, 2.65% through June 24, 2024	24,899	26,908
	Disney Walt Co New MTN	Corporate Bond, 2.3% through February 12, 2021	260,850	251,775
	Exelon Generation Co	Corporate Bond, 6.25% through October 1, 2039	407,767	502,042
	Exxon Mobil	Corporate Bond, 2.397% through March 6, 2022	255,983	256,638
	FMR LLC	Corporate Bond, 6.5% through December 14, 2040	249,833	340,963
	France Telecom	Corporate Bond, 4.125% through September 14, 2021	316,436	325,874
	France Telecom	Corporate Bond, 9% through March 1, 2031	254,325	301,569
	Franklin Res Inc SR NT	Corporate Bond, 2.8% through September 15, 2022	392,777	407,246
	Ford Credit Floorplan	Corporate Bond, 4.99%, through September 15, 2027	1,009,675	1,009,675

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Freddie Mac	Corporate Bond, 3.444%, through December 25, 2027	\$ 628,291	\$ 624,265
	Freddie Mac	Corporate Bond, 3.78%, through October 25, 2028	905,391	887,123
	GE Capital International	Corporate Bond, 4.418% through November 15, 2035	266,148	312,446
	General Dynamics Corp	Corporate Bond, 2.125% through August 15, 2026	221,608	268,390
	Glaxosmithkline Cap	Corporate Bond, 2.85% through May 8, 2022	261,625	260,105
	Goldman Sachs Group Inc	Corporate Bond, 5.75% through January 24, 2022	586,570	555,521
	Google Inc SR Glbl NT	Corporate Bond, 3.375% through February 25, 2024	276,557	302,231
	Gwinnett County Development Authority	Municipal Bond, 3.49% through September 1, 2028	1,010,904	1,018,980
	Home Depot Inc Senior Near Term	Corporate Bond, 2.7% through April 1, 2023	260,158	263,433
	Home Depot Inc Senior Near Term	Corporate Bond, 3.75% through February 15, 2024	417,542	452,345
	HSBC Bank USA	Corporate Bond, 5.875% through November 1, 2034	291,829	334,403
	HSBC Holdings PLC	Corporate Bond, 4% through March 20, 2022	253,542	262,525
	IBM Corp	Corporate Bond, 1.875% through August 1, 2022	249,973	257,525
	Intel Corporation	Corporate Bond, 3.3%, through October 1, 2021	1,081,758	1,091,418
	Intel Corporation	Corporate Bond, 3.7% through July 29, 2025	122,370	136,330
	International Business Machs	Corporate Bond, 3.625% through February 12, 2024	875,610	891,964
	Johnson & Johnson SR NT	Corporate Bond, 2.45% through March 1, 2026	1,025,539	1,159,852
	Johnson S C & Son Inc	Corporate Bond, 4.8% through September 1, 2040	395,792	527,316

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	JP Morgan Chase & Co	Corporate Bond, 5.625% through August 16, 2043	\$ 488,244	\$ 683,026
	JP Morgan Chase & Co	Corporate Bond, 4.25% through October 15, 2020	346,155	340,483
	JP Morgan Chase & Company Senior Near Term	Corporate Bond, 3.25% through September 23, 2022	342,042	354,088
	JPMBB Coml Mtg Secs TR	Corporate Bond, Various through April 15, 2047	394,666	367,441
	Keycorp Medium Term SR NTS	Corporate Bond, 5.1% through March 24, 2021	373,814	337,511
	Kimberly Clark Corp SR NT	Corporate Bond, 2.4% through March 1, 2022	805,124	833,239
	Lilly Eli & Co SR NT	Corporate Bond, 2.75% through June 1, 2025	265,987	273,275
	Lowes Cos Inc	Corporate Bond, 5.125% through November 15, 2041	489,252	604,674
	Mastercard Inc NT	Corporate Bond, 3.375% through April 1, 2024	1,583,431	1,694,601
	Medtronic IN SR NT	Corporate Bond, 4% through April 1, 2043	254,202	337,708
	Memorial Sloan-Kettering	Corporate Bond, 5% through January 7, 2042	490,327	587,078
	Merck & Co Inc	Corporate Bond, 2.75% through February 10, 2025	1,320,821	1,456,165
	Metlife Inc	Corporate Bond, 4.875% through November 13, 2043	235,543	315,250
	Metropolitan Life Global FDG I	Corporate Bond, 2.5% through October 1, 2020	371,039	392,226
	Microsoft Corp	Corporate Bond, 3% through May 1, 2023	819,396	810,000
	Microsoft Corp	Corporate Bond, 2.375% through May 1, 2023	255,388	262,168
	MidAmerican Energy Co	Corporate Bond, 3.5% through October 15, 2024	529,452	564,050
	MidAmerican Energy Co	Corporate Bond, 4.8% through September 15, 2043	211,558	268,054

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	MS Bofa Merrill Lynch Trust	Corporate Bond, Various through October 17, 2046	\$ 38,890	\$ 38,962
	New York Life Ins Co	Corporate Bond, 5.875% through May 15, 2033	328,355	399,260
	Northern Trust Corporation	Corporate Bond, 3.95% through October 30, 2025	309,966	359,299
	Northrop Grumman Corporation	Corporate Bond, 3.25% through August 1, 2023	154,166	167,380
	Northrop Grumman Corporation	Corporate Bond, 4.75% through June 1, 2043	149,856	195,362
	Novartis Capital Corp	Corporate Bond, 2.4% through September 21, 2022	463,994	494,504
	Novartis Capital Corp	Corporate Bond, 3.4% through May 6, 2024	272,281	275,775
	Nucor Corp	Corporate Bond, 5.2% through August 1, 2043	348,046	462,493
	Omnicom Group Inc	Corporate Bond, 3.625% through May 1, 2022	485,921	513,187
	Oracle Corp	Corporate Bond, 3.4% through July 8, 2024	775,875	820,838
	Oracle Corp	Corporate Bond, 2.5% through October 15, 2022	779,455	845,397
	Oracle Corp	Corporate Bond, 6.5% through April 15, 2038	429,581	577,515
	Oracle Corp SR NT	Corporate Bond, 2.4% through September 15, 2023	779,487	851,934
	Pepsico Inc Note	Corporate Bond, 2.75% through March 5, 2022	258,450	258,655
	Pepsico Inc	Corporate Bond, 2.750% through March 1, 2023	793,944	856,640
	Phillip Morris INTL INC SR NT	Corporate Bond, 2.625% through March 6, 2023	260,038	262,513
	Phillip Morris INTL INC SR NT	Corporate Bond, 3.25% through November 10, 2024	263,598	275,165
	Philip Morris Intl Inc	Corporate Bond, 2.75% through February 25, 2026	772,789	897,051

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BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Praxair Inc NT	Corporate Bond, 2.45% through February 15, 2022	\$ 257,395	\$ 255,815
	Precision CastParts Corp	Corporate Bond, 2.5% through January 15, 2023	24,195	26,073
	Private Export Funding	Corporate Bond, 4.3% through December 15, 2021	203,604	215,029
	Procter & Gamble Co	Corporate Bond, 3.1% through August 15, 2023	273,045	269,380
	Progressive Corp Ohio SR Note	Corporate Bond, 3.75% through August 23, 2021	273,232	257,670
	Protective Life Corp	Corporate Bond, 8.45% through October 15, 2039	184,727	227,641
	Qualcomm Inc	Corporate Bond, 3% through May 20, 2022	521,628	521,075
	Qualcomm Inc	Corporate Bond, 3.45% through May 20, 2025	1,159,292	1,209,710
	Raytheon Company Near Term	Corporate Bond, 4.7% through December 15, 2041	142,795	174,703
	Santander Drive Auto	Corporate Bond, 3.42% through April 15, 2025	1,025,117	1,024,990
	Shell INTL FIN B V	Corporate Bond, 2.25% through January 6, 2023	248,395	260,135
	Simon Property Group	Corporate Bond, 2.75% through February 1, 2023	1,637,042	1,684,249
	Simon Property Group LP	Corporate Bond, 3.3% through January 15, 2026	25,216	27,084
	Simon Property Group Senior Note	Corporate Bond, 3.75% through October 1, 2024	97,534	108,239
	South Carolina Elec & Gas Co	Corporate Bond, 5.48% through February 1, 2041	518,089	600,109
	Southwestern Public Services Corporation	Corporate Bond, 4.5% through August 15, 2041	533,551	660,671
	Starbucks Corp	Corporate Bond, 2.45% through June 15, 2026	240,468	270,468
	State Street Corp	Corporate Bond, 3.7% through November 20, 2023	840,683	892,450

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	State Street Corp SR Global NT	Corporate Bond, 2.65% through May 15, 2026	\$ 921,840	\$ 1,095,030
	Statoil Asa Senior Near Term	Corporate Bond, 3.95% through May 15, 2043	492,872	605,051
	Stryker Corp	Corporate Bond, 3.375% through November 1, 2025	548,461	613,239
	Target Corp SR NT	Corporate Bond, 3.5% through July 1, 2024	853,853	895,917
	Target Corp SR Global NT	Corporate Bond, 2.5% through April 15, 2026	236,710	273,448
	Time Warner Inc	Corporate Bond, 6.25% through March 29, 2041	342,754	429,393
	TJX Companies Inc. New Near Term	Corporate Bond, 2.5% through May 15, 2023	192,876	214,867
	TJX Cos Inc SR NT	Corporate Bond, 2.75% through June 15, 2021	247,753	252,955
	Total Capital GTD NT	Corporate Bond, 2.875% through February 17, 2022	827,583	837,346
	Total CAP INTL	Corporate Bond, 2.7% through January 25, 2023	258,310	262,423
	Toyota Motor Credit Corporation Near Term	Corporate Bond, 2.75% through May 17, 2021	262,548	253,915
	Toyota Motor Credit Corporation Medium Term	Corporate Bond, 3.3% through January 12, 2022	571,651	585,436
	Toyota Motor Credit Corporation Medium Term	Corporate Bond, 3.4% through September 15, 2021	106,740	108,064
	Unilever Cap Corp SR Gbl NT	Corporate Bond, 3.1% through July 30, 2025	241,135	278,370
	Union PAC Corp NT	Corporate Bond, 3.646% through February 15, 2024	23,125	25,065
	United Parcel Service	Corporate Bond, 2.45% through October 1, 2022	260,170	261,105
	US BK NATL ASSN Cincinnati	Corporate Bond, 2.8% through January 27, 2025		
		Or Option Call December 27, 2024	260,783	271,750
	United States Treasury Bonds	Treasury Bond, 2.5% through February 15, 2045	825,012	1,110,096

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	United States Treasury Bonds	Treasury Bond, 2.875% through August 15, 2045	\$ 570,653	\$ 763,628
	United States Treasury Bonds	Treasury Bond, 3.375% through May 15, 2044	108,017	148,465
	United States Treasury Note	Treasury Bond, 2% through August 15, 2025	233,666	254,672
	United States Treasury Note	Treasury Bond, 2.25% through November 15, 2025	205,097	225,373
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2041	137,754	222,612
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2036	653,075	1,042,913
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2037	617,547	1,002,516
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2040	1,106,871	1,889,715
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2036	491,784	1,019,168
	United States Treasury Security	Treasury Bond, 0 CPN through May 15, 2035	175,098	283,601
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2037	407,092	867,676
	United States Treasury Security	Treasury Bond, 0 CPN through May 15, 2034	541,227	797,341
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2035	581,364	1,172,752
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2034	98,018	151,485
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2034	114,944	226,178
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through November 15, 2038	326,475	710,946
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through February 15, 2035	687,671	1,084,439
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through February 15, 2039	714,561	1,179,780

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through February 15, 2038	\$ 583,764	\$ 964,548
	United Technologies Corp	Corporate Bond, 4.5% through June 1, 2042	308,685	366,134
	United Health Group Inc.	Corporate Bond, 4.625% through July 15, 2035	56,729	72,434
	US Bancorp Medium Term Note	Corporate Bond, 2.375% through July 22, 2026 or Option Call June 22, 2026	224,325	272,453
	US Bancorp Medium Term Note	Corporate Bond, 3% through March 15, 2022 or Option Call February 15, 2022	292,970	305,947
	Verizon Communications Inc	Corporate Bond, 4.4% through November 1, 2034	520,302	648,274
	Virginia Electric Power	Corporate Bond, 6.35% through November 30, 2037	488,291	579,448
	Visa INC SR GLBL NT 25	Corporate Bond, 3.15%, through December 14, 2025	1,073,893	1,185,981
	Wal-Mart Stores Inc	Corporate Bond, 3.3% through April 22, 2024	872,095	883,783
	Wal-Mart Stores Inc	Corporate Bond, 5.875% through April 5, 2027	46,755	51,845
	Wellpoint Inc	Corporate Bond, 3.3% through January 15, 2023	322,894	344,549
	Wells Fargo & Co	Corporate Bond, 3.3% through September 9, 2024	799,227	882,341
	Wells Fargo & Co MTN	Corporate Bond, 3.5% through March 8, 2022	404,276	406,509
	Wells Fargo & Co MTN	Corporate Bond, 4.6% through April 1, 2021	895,172	827,204
	Wells Fargo & Co New MTN	Corporate Bond, 3.45% through February 13, 2023	421,942	455,718
	Wells Fargo & Co New Medium	Corporate Bond, 3.55% through September 29, 2025	257,703	278,323
	Westpac Bkg Corp Sr Glbl NT	Corporate Bond, 2.1% through May 13, 2021	250,788	252,763
	Westpac Bkg Corp Sr Glbl NT	Corporate Bond, 2.8% through January 11, 2022	826,547	836,033
	Wyeth	Corporate Bond, 6.45% through February 1, 2024	357,556	321,540

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
*	Berry Global Group, Inc.	Common Stock	\$ 19,672,974	\$ 37,948,354
	Federated Government Obligations Premiere	Money market fund	7,468,479	7,468,479
	Federated Ultra Short BD-INS	Mutual fund	1,991,659	2,002,102
	Invesco Exchange-traded FD TR Emerging MKTS Sovereign Debt	Mutual fund	1,263,571	1,157,753
	Principal Short Term Income Fund	Mutual fund	319,042	327,690
	Schwab US Tips EFT	Mutual fund	1,056,378	1,174,668
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual fund	3,427,088	3,739,984
	Vanguard MidCap Index Fund-I	Mutual fund	4,887,847	6,994,815
	Vanguard MidCap Index ADM	Mutual fund	35,292	43,219
	Vanguard FTSE Emerging Markets EFT	Mutual fund	3,258,501	3,333,804
	Vanguard Real Estate EFT	Mutual fund	1,647,225	2,783,734
	Vanguard Short-Term Bond Index	Mutual fund	991,163	1,022,859
	Vanguard SmallCap Index FD ADM	Mutual fund	2,422,514	3,260,864
	Vanguard S&P 500 ETF	Mutual fund	68,648,508	71,528,625
	Xtrackers USD High Yield Corporate Bond Fund	Mutual fund	2,276,409	2,201,778
	Total investments per financial statements		<u>\$ 201,757,827</u>	<u>\$ 238,548,132</u>

* Party-in-interest

See independent auditor's report.

SCHEDULE SB ATTACHMENT
Line 32 - Schedule of Amortization Bases

Plan Name: Berry Global, Inc. Defined Benefit Pension Plan

EIN/PN: 43-2107725/001

Valuation Date: October 1, 2019

<u>Original Valuation</u>	<u>Remaining Years</u>	<u>Amortization Type</u>	<u>Outstanding Balance</u>	<u>Current Year Amortization</u>
10/1/2019	15.00	7 Year	7,480,697	691,649