Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
MARKER, INC. RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 04/01/1989

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
MARKER, INC.

2084 U.S. ROUTE 68 SOUTH
BELLEFONTAINE, OH 43311

2b Employer Identification Number (EIN) 34-4476858

2c Plan Sponsor's telephone number 937-599-2160

2d Business code (see instructions) 236200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/14/2021	ALISON MARKER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/14/2021	ALISON MARKER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b**	EIN
		4d	PN

5	Total number of participants at the beginning of the plan year	**5**	154
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	122
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	124
b	Retired or separated participants receiving benefits	**6b**	3
c	Other retired or separated participants entitled to future benefits	**6c**	24
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	151
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	151
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	144
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2E 2H 2J 2K 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

A Name of plan
MARKER, INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
MARKER, INC.

D Employer Identification Number (EIN)
34-4476858

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

4380 BUCKEYE LANE
SUITE 200
BEAVERCREEK, OH 45440

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 27	NONE	61705	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

TWG BENEFITS, INC.

400 SKOKIE BLVD., SUITE #415
NORTHBROOK, IL 60062

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 64 37	NONE	31726	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MG TRUST COMPANY

717 17TH STREET, SUITE #1300
DENVER, CO 80202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 27	NONE	12523	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

A Name of plan
MARKER, INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
MARKER, INC.

D Employer Identification Number (EIN)
34-4476858

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	3663	2489
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	165411	130320
(2) Participant contributions	1b(2)	25	81
(3) Other	1b(3)	3	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	551611	210390
(2) U.S. Government securities	1c(2)	512208	743286
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	4342482	4837520
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	38573	32474
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	3605845	4358367
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	364988	307992

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	9584809	10622919
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	3663	2479
k	Total liabilities (add all amounts in lines 1g through1j)	1k	3663	2479
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	9581146	10620440

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	500230	
	(B) Participants	2a(1)(B)	456034	
	(C) Others (including rollovers)	2a(1)(C)	81600	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1037864
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	19410	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	2000	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		21410
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	128649	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	74372	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		203021
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		544945
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		1807240
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	657918	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		657918
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		4074
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	31726	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	74228	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		105954
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		767946
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1039294
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: KENTNER SELLERS, LLP **(2)** EIN: 31-0787612

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

A Name of plan
MARKER, INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
MARKER, INC.

D Employer Identification Number (EIN)
34-4476858

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 34-4476858 01-0609808

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

RETIREMENT PLAN

FINANCIAL STATEMENTS
and SUPPLEMENTARY INFORMATION

YEARS ENDED SEPTEMBER 30, 2020 and 2019

MARKER, INC. RETIREMENT PLAN
YEARS ENDED SEPTEMBER 30, 2020 and 2019

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KENTNER SELLERS LLP
CERTIFIED PUBLIC ACCOUNTANTS

Independent Auditors' Report

To the Participants and Trustees of
Marker, Inc. Retirement Plan

Report on the Financial Statements

We have audited the accompanying financial statements of the Marker, Inc. Retirement Plan, which comprise the statements of net assets available for benefits as of September 30, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended September 30, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall financial statement presentation.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of September 30, 2020 and 2019, and the changes in its net assets available for benefits for the year ended September 30, 2020, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year), referred to as supplemental information, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

KENTNER SELLERS, LLP
July 14, 2021

MARKER, INC. RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
SEPTEMBER 30, 2020 and 2019

	2020	2019
ASSETS:		
Investments:		
Non-participant directed:		
Investments at fair value (Note D)	$ 6,832,880	$ 6,622,982
Participant-directed:		
Investments at fair value (Note D)	3,624,675	2,754,152
Total Investments	10,457,555	9,377,134
Receivables:		
Employer contributions	130,320	165,411
Employee contributions	81	25
Notes receivable from participants	32,474	38,573
Accrued interest and dividends	0	3
Total Receivables	162,875	204,012
Cash	2,489	3,663
Total Assets	10,622,919	9,584,809
LIABILITIES:		
Accrued expenses	2,479	3,663
Total Liabilities	2,479	3,663
NET ASSETS AVAILABLE FOR BENEFITS	$ 10,620,440	$ 9,581,146

See Notes to Financial Statements

MARKER, INC. RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED SEPTEMBER 30, 2020

	2020
ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Contributions:	
Employer contributions	$ 500,230
Employee contributions	456,034
Employee rollovers	81,600
	1,037,864
Investment income:	
Participant loan interest	2,000
Interest and dividends	222,431
Net realized and unrealized appreciation in fair value of investments	544,945
	769,376
Total Additions	1,807,240
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Benefits paid to participants	657,918
Deemed distribution of participant loans	4,074
Administrative expenses	105,954
Total Deductions	767,946
NET INCREASE	1,039,294
NET ASSETS AVAILABLE FOR BENEFITS - Beginning of Year	9,581,146
NET ASSETS AVAILABLE FOR BENEFITS - End of Year	$ 10,620,440

See Notes to Financial Statements

NOTE A - DESCRIPTION OF THE PLAN

The following description of the Marker, Inc. Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution profit sharing plan sponsored by Marker, Inc. (the Company) and covers all eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and has been amended and restated to comply with the Pension Protection Act of 2006 (PPA) in order to maintain its tax-qualified status.

Eligibility

Under the terms of the Plan, there are three separate eligibility provisions:

- Each employee who has been credited with at least one hour of service, which constitutes as covered employment under the Davis-Bacon Act or any state or municipal "prevailing wage" law, is eligible for prevailing wage contributions.

- Each employee who has been employed for ninety days will be eligible for elective deferral and matching contributions as defined under the terms of the Plan Document.

- Each employee who has been employed for at least one year will be eligible for discretionary company contributions. The allowable entry dates are October 1 and April 1.

Contributions

(a) *Participant's voluntary salary reductions*. Each participant's contribution may not exceed the federal maximum amount pursuant to Section 402(g) of the Internal Revenue Code.

(b) *Matching contributions.* The Company shall contribute to the Plan on behalf of each participant who made a matched employee contribution in an amount equal to (i) 100% of the matched employee contributions that are not in excess of 3% of the participant's compensation, plus (ii) 50% of the amount of the matched employee contributions that exceed 3% of the participant's compensation but that do not exceed 5% of the participant's compensation. Matching contributions of $264,537 and $230,244 were made for the years ended September 30, 2020 and 2019, respectively.

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Contributions (Continued)

(c) *Discretionary company contributions.* The Company may, in its sole discretion, make discretionary company contributions to the Plan on behalf of each participant who is employed by the Company on the last day of the Plan Year. Discretionary contributions shall be allocated in an amount designated by the Company to be allocated to two groups. Group One shall consist of the Chief Executive Officer; Group Two shall consist of all participants who are not members of Group One. Contributions to Group One and Group Two shall be allocated among group members in the ratio that each such participant's compensation bears to the compensation of all members of the group who are eligible to receive allocations of discretionary company contributions. The Company accrued a discretionary contribution of $99,080 and $74,909 for the years ended September 30, 2020 and 2019, respectively.

(d) *Prevailing wage contributions.* The Company may, in its sole discretion, make additional prevailing wage contributions to the Plan in an amount necessary to meet the Company's requirements under an applicable prevailing wage statute. The prevailing wage allocations will offset any other discretionary company contribution allocations that would otherwise be made to a participant. Prevailing wage contributions totaling $136,613 and $496,821 were made for the years ended September 30, 2020 and 2019, respectively.

(e) *Qualified nonelective contributions*. The Company, in its sole discretion, may make additional qualified nonelective contributions for the benefit of all participants eligible to make elective deferrals who are non-highly compensated employees who are employed by the Company on the last day of the Plan Year.

Participant Accounts

Each participant's account is credited or charged with the above contributions, rollover contributions, transfers, plan earnings, forfeitures, and plan expenses. The benefit to which a participant is entitled is the amount that can be provided from the participant's vested account balance.

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Vesting

The participant's interest in the discretionary company contribution account shall vest based on the participant's years of vesting service in accordance with the following schedule:

Years of Service	Non-Forfeitable Percentage
Less than 3	0%
3 or more	100%

Participants shall be fully (100%) vested in the voluntary matching contributions.

Forfeited Accounts

Forfeitures are reallocated following the date on which a terminated participant incurs five consecutive one-year breaks in service or following the date on which a terminated participant receives payment of his vested account balance. Amounts forfeited from a participant's account shall be used to restore forfeitures, reduce Company contributions (or reallocated as Company contributions), or pay plan expenses. For the year ended September 30, 2019, total forfeitures were $611. In 2019, forfeitures of $600 were used to offset employer contributions. The unallocated forfeitures at September 30, 2020 and 2019, were $280 and $66, respectively.

Payment of Benefits

Benefits are recorded when paid. Upon termination of service, a participant may elect to receive:

(a) A lump sum distribution equal to the value of their account,

(b) Equal installments over a period not to exceed the participant's assumed life expectancy, or

(c) A joint and survivor annuity.

Participants may take in-service withdrawals if they are fully vested in their account balance.

Amendments

Effective January 1, 2020, the Plan was formally amended (Amendment No. 2), to change the name of the Plan to Marker, Inc. Retirement Plan. This amendment also contains provisions to insure the Plan is in compliance with the final regulations regarding hardship distributions.

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Loans to Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. Loan terms range from one to five years, and participants are limited to one outstanding loan at any given time. The loans are secured by the balance in the participant's account balance and bear an interest rate equal to the prime rate plus 1%. Principal and interest is paid ratably through payroll deductions.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Plan prepares its financial statements using the accrual basis of accounting.

Notes Receivable from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan Document.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Administrative Fees

Substantially all administrative fees were paid by the Plan. Plan expenses paid by the Plan include fees for trading and investment management and advisory services. Certain administrative functions were performed by officers or employees of the Plan Sponsor. No such officer or employee received compensation from the Plan.

NOTE C - CONCENTRATION OF CREDIT RISK

The Plan maintains its cash balances in various money market funds. At various times during the year, some or all of these funds may be uninsured or exceed Federal Deposit Insurance Company (FDIC) insurance limits.

NOTE D - FAIR VALUE MEASUREMENTS

FASB ASC 820-10, Fair Value Measurements, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described below.

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in active markets, inputs other than quoted prices that are observable for the asset or liability, and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

NOTE D - FAIR VALUE MEASUREMENTS (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2020.

Common stocks, preferred stocks, corporate bonds, and government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds and money market funds: Valued at the net asset value (NAV) of shares held by the Plan at year-end.

Hedge funds and exchange traded funds: Valued at the estimated value to be received at redemption.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measure at fair value on a recurring basis as of September 30, 2020 and 2019.

	Assets at Fair Value as of September 30, 2020			
	Level 1	Level 2	Level 3	Total
Money market funds	$ 210,390	$ 0	$ 0	$ 210,390
Common stocks	4,837,520	0	0	4,837,520
Mutual funds	4,358,367	0	0	4,358,367
Government securities	743,286	0	0	743,286
Exchange traded funds	0	1,339	0	1,339
Hedge funds	0	306,653	0	306,653
Total assets at fair value	$10,149,563	$ 307,992	$ 0	$10,457,555

NOTE D - FAIR VALUE MEASUREMENTS (Continued)

	Assets at Fair Value as of October 01, 2019			
	Level 1	Level 2	Level 3	Total
Money market funds	$ 545,576	$ 0	$ 0	$ 545,576
Common stocks	4,348,518	0	0	4,348,518
Mutual funds	3,605,845	0	0	3,605,845
Government securities	512,207	0	0	512,207
Exchange traded funds	0	2,534	0	2,534
Hedge funds	0	362,454	0	362,454
Total assets at fair value	$ 9,012,146	$ 364,988	$ 0	$ 9,377,134

NOTE E - NONPARTICIPANT-DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

Net assets available for benefits at September 30:

	2020	2019
Money market funds	$ 210,390	$ 545,576
Common stocks	4,837,520	4,348,518
Mutual funds	733,692	851,692
Government securities	743,286	512,208
Exchange traded funds	1,339	2,534
Hedge funds	306,653	362,454
	$ 6,832,880	$ 6,622,982

NOTE E - NONPARTICIPANT-DIRECTED INVESTMENTS (Continued)

Changes in net assets during the year ended September 30:

	2020
Contributions	$ 274,593
Interest and dividends	148,058
Net appreciation	295,427
Benefits paid to participants	(446,475)
Fees	(61,705)
Net appreciation in value	$ 209,898

NOTE F - INCOME TAX STATUS

The Plan obtained a favorable tax determination letter on March 31, 2014, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan Sponsor believes that the Plan was qualified and was tax exempt as of the financial statement date; therefore, no income taxes have been provided for in the financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress.

NOTE G - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become one hundred percent (100%) vested in their accounts.

NOTE H - PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of funds managed by Morgan Stanley. Morgan Stanley is an asset custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for the investment management services provided by Morgan Stanley amounted to $61,705 and $66,802 for the years ended September 30, 2020 and 2019, respectively.

NOTE I - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE J - SUBSEQUENT EVENTS

Subsequent events were evaluated through July 14, 2021, which is the date the financial statements were available to be issued.

SUPPLEMENTARY

INFORMATION

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
	Corporate Common Stock		
*	3M Company	49 Shares	$ 7,849
*	21 Vianet Group Inc	351 Shares	8,129
*	AAC Technologies Hold Inc	1,232 Shares	6,628
*	AT&T Inc	1,122 Shares	31,988
*	Abbott Laboratories	765 Shares	83,255
*	Abbvie Inc Com	334 Shares	29,255
*	Accenture Plc Ireland CL A	292 Shares	65,989
*	Accor S A Spons Adr	1,722 Shares	9,695
*	ACS Active De Construc Y Serv	2,009 Shares	8,940
*	Activision Blizzard Inc	327 Shares	26,471
*	Adecco Group AG Adr	384 Shares	10,072
*	Adidas AG	137 Shares	22,349
*	Adobe Inc	238 Shares	116,722
*	Adyen B.V.	21 Shares	38,724
*	Aecom	104 Shares	4,351
*	Aerojet Rocketdyne Hldgs Inc	80 Shares	3,191
*	Agree Realty Corp	56 Shares	3,564
*	AIA Group Ltd Spon ADR	329 Shares	13,111
*	Airbus Se Unsponsored ADR	573 Shares	10,388
*	Alcon Inc	166 Shares	9,454
*	Alibaba Group Hldg LTD	231 Shares	67,909
*	Align Technology	94 Shares	30,772
*	Allegion Pub Ltd Co	19 Shares	1,879
*	Allstate Corp (All)	32 Shares	3,012
*	Alphabet Inc Cl A	20 Shares	29,312
*	Alphabet Inc Cl C	65 Shares	95,524
*	Altria Group Inc	335 Shares	12,944
*	Amadeus IT Group S.A Adr	94 Shares	5,254
*	America Movil Sa De Cv Adr L	1,251 Shares	15,625
*	Amer Intl GP Inc	444 Shares	12,223
*	American Electric Power Co	134 Shares	10,952
*	American Express CO (Axp)	92 Shares	9,223
*	American Water Works Co	39 Shares	5,650
*	Americold Realty Trust	90 Shares	3,218
*	Amn Healthcare Svcs Inc	34 Shares	1,988
*	Amphenol Corp New CL A	19 Shares	2,057
*	Amgen Inc	33 Shares	8,387
*	Anglo Amern PLC Sponsored Adr	1,992 Shares	24,083
*	Anhui Conch Cement Adr	394 Shares	13,597
*	Anthem Inc Com	59 Shares	15,847
*	Applied Materials Inc	59 Shares	3,508
*	Arcosa Inc	79 Shares	3,483
*	Arthur J Gallagher	109 Shares	11,508
*	Ashland Global Hldgs Inc Com	33 Shares	2,340

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MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	ASM Pacific	286 Shares	8,777
*	ASML Holding NV NY Reg	80 Shares	29,542
*	Astrazeneca Plc Adr	747 Shares	40,936
*	Atlassian Corp Plc CL A	59 Shares	10,726
*	Autodesk Inc Delaware	218 Shares	50,360
*	Avantor Inc	168 Shares	3,778
*	B&M European Value Ret Sa Adr	818 Shares	20,924
*	BB Seguridade Participacoes	1,533 Shares	6,592
*	BCE Inc	616 Shares	25,546
*	BP Plc Ads	299 Shares	5,221
*	BAE Sys Plc Spon Adr	456 Shares	11,423
*	Baidu Inc Ads	84 Shares	10,634
*	Banco Do Brasil SA Spon Adr	1,803 Shares	9,682
*	Berkshire Hathaway CL-B	53 Shares	11,286
*	Bidvest Group Ltd Spons Adr	310 Shares	5,107
*	Black Knight Inc	40 Shares	3,482
*	Blue Prism Group Plc	258 Shares	4,443
*	Booz Allen Hamilton HLDG CL A	47 Shares	3,900
*	Boozt Ab-Unsponsored Adr	698 Shares	10,016
*	Borg Warner Inc	66 Shares	2,557
*	Brambles LTD Sponsored Adr	759 Shares	11,415
*	Bristol Myers Squibb Co	192 Shares	11,576
*	British Amer Tob Spon Adr	755 Shares	27,293
*	Capgemini S E Unsponsored Adr	758 Shares	19,458
*	Carlsberg As	474 Shares	12,717
*	Carsales Com Ltd Adr	753 Shares	22,771
*	Catalent Inc	61 Shares	5,225
*	CDN Impl Bk Commerce	404 Shares	30,187
*	Cellnex Telecom SA UNS Adr	443 Shares	14,318
*	Charles Schwab	298 Shares	10,797
*	Chart Industries Inc	58 Shares	4,076
*	Chevron Corp	329 Shares	23,688
*	China Construction Bank Corp	1,122 Shares	14,552
*	China Merchants Bk Co Ltd Unsp	540 Shares	12,798
*	China Mobile Ltd	372 Shares	11,964
*	China Shenhua Energy Ltd Adr	1,293 Shares	9,232
*	Churchill Downs Inc	27 Shares	4,423
*	Cisco Sys Inc	801 Shares	31,551
*	Citigroup Inc	465 Shares	20,046
*	Clarivate Plc	72 Shares	2,231
*	CME Group Inc	26 Shares	4,350
*	Cnooc Ltd Ads	82 Shares	7,876
*	Coca Cola Co	534 Shares	26,364
*	Cognizant Tech Solutions Cl A	270 Shares	18,743
*	Colfax Corp	109 Shares	3,418

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MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Comcast Corp Class A	344 Shares	15,913
*	Commercial Intl Bk Ltd Sp Adr	2,347 Shares	9,857
*	Compagnie De St Gobain Unsp	1,553 Shares	12,999
*	Conagra Brands Inc	153 Shares	5,464
*	Conocophillips	174 Shares	5,714
*	Constellation Brands Inc Cl A	67 Shares	12,697
*	Corteva Inc	347 Shares	9,997
*	CRH Plc Adr	85 Shares	3,068
*	Crown Castle International Corp	44 Shares	7,326
*	CSL Ltd	196 Shares	20,266
*	CVS Health Corp Com	177 Shares	10,337
*	Cyrusone Inc	49 Shares	3,431
*	Danone Sponsored Adr	902 Shares	11,627
*	DBS Group Holdings Ltd Sp	197 Shares	11,672
*	Deutsche Boerse Ag Unsponsored Adr	656 Shares	11,519
*	Deutsche Post Ag Sponsored Adr	303 Shares	13,768
*	DNB Asa Sponsored Adr	766 Shares	10,533
*	Dolby CLA Com stk	33 Shares	2,187
*	Dollar General Copr New Com	269 Shares	56,388
*	Dominion Energy Inc	204 Shares	16,102
*	Dupont De Nemours Inc	164 Shares	9,099
*	Duke Energy Corp	306 Shares	27,044
*	E.On Se	1,028 Shares	11,339
*	Eaton Corp Plc Shs	75 Shares	7,652
*	Edenred S A Adr	523 Shares	11,804
*	Edison International	110 Shares	5,592
*	Enbridge Inc	581 Shares	16,965
*	Enel Societa Per Azioni Adr	1,355 Shares	11,653
*	Enn Energy Holdings Ltd Unspon	131 Shares	5,705
*	Equinor Asa	440 Shares	6,186
*	Equitable Holdings Inc	228 Shares	4,159
*	Euronet Worldwide Inc	27 Shares	2,460
*	Evolution Gaming Group Ab Adr	170 Shares	11,280
*	Exxon Mobil Corp	562 Shares	19,293
*	Facebook Inc CL-A	484 Shares	126,760
*	Fanuc Corporation Unsponsored Adr	677 Shares	12,971
*	Fedex Corp	38 Shares	9,558
*	Ferrari N V	42 Shares	7,732
*	Ferguson Plc Adr	366 Shares	3,693
*	Fidelity National Financial In	110 Shares	3,444
*	First American Finl Corp	54 Shares	2,749
*	Fortive Corp	79 Shares	6,021
*	Fox Corp CL A	230 Shares	6,401
*	Fresenius Medical Care Ag&Co	437 Shares	18,564
*	Galp Energia SA Lisboa Adr	1,396 Shares	6,422

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MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Gartner Inc	257 Shares	32,112
*	GCI Liberty Inc Cl A	66 Shares	5,409
*	General Electric Co	803 Shares	5,003
*	General Motors Co	364 Shares	10,771
*	Genpact ltd	76 Shares	2,960
*	Gilead Science	357 Shares	22,559
*	Glaxosmithkline Plc Ads	458 Shares	17,239
*	Grace Wr & Co Dela	55 Shares	2,216
*	Hengan Intl Group Co Ltd Adr	307 Shares	11,115
*	Hillrom Holdings	40 Shares	3,340
*	Hitachi 10 Com New Adr	164 Shares	11,122
*	Hologic Inc	48 Shares	3,191
*	Home Bancshares Inc	179 Shares	2,714
*	Huntington Bancshares	1,411 Shares	12,939
*	Huya Inc Ads Rep SHS A	213 Shares	5,101
*	IAA Inc	62 Shares	3,228
*	IAC InteractiveCorp Com	46 Shares	5,510
*	Icon Plc	37 Shares	7,070
*	Idex Corporation Deleware	8 Shares	1,459
*	Industria de Diseno Textil Ind	818 Shares	11,395
*	Infosys Limited Adr	2,548 Shares	35,188
*	Ingersoll Rand Inc	126 Shares	4,486
*	Intl Business Machines Corp	113 Shares	13,749
*	Intuitive Surgical Inc	41 Shares	29,091
*	JB Hunt Trans Serv	22 Shares	2,780
*	JPMorgan Chase & Co	251 Shares	24,164
*	Japan Exchange Group Inc	1,581 Shares	21,976
*	Jazz Pharmaceuticals Plc	35 Shares	4,991
*	Julius Baer Group Ltd Un Adr	1,433 Shares	12,080
*	KBC Group NV Unspons Adr	339 Shares	8,492
*	KB Financial Grp Inc Sons Adr	387 Shares	12,430
*	Kadant Inc	44 Shares	4,823
*	Kasikornbank Pub Co Ltd	470 Shares	4,554
*	Kerry Grp Plc Spons Adr	132 Shares	16,862
*	Keysight Technologies Inc	31 Shares	3,062
*	Kimberly Clark Spon Adr	689 Shares	5,419
*	Kinder Morgan Incorp	374 Shares	4,611
*	Koninklijke Ahold Delhaize NV	411 Shares	12,178
*	Koninklijke Phil El Sp Adr	297 Shares	14,004
*	Lamb Weston Hldgs Inc Com	35 Shares	2,319
*	LCI Inds	19 Shares	2,020
*	Liberty Media Corp Ser C Sirius XM	130 Shares	4,300
*	Life Healthcare Grp Hldgs Ltd	1,452 Shares	5,760
*	Littlefuse Inc	16 Shares	2,837
*	Lockheed Martin Corp	17 Shares	6,516

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MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
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EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	London Stk Exchange Group Adr	448 Shares	13,077
*	Lonza Group Ag Zuerich Adr	473 Shares	29,217
*	Lowes Companies Inc	51 Shares	8,459
*	LVMH Moet Hennessy Louis Vuitt	192 Shares	18,092
*	M K S Instruments	26 Shares	2,840
*	Madison Square Garden Ent CL A	33 Shares	2,260
*	Madison Square Garden Sprt Cl A	8 Shares	1,204
*	Marathon Petroleum Corp	321 Shares	9,418
*	Mastercard Inc CL A	276 Shares	93,335
*	McKesson Corp	37 Shares	5,510
*	Medtronic Plc Shs	188 Shares	19,537
*	Mercadolibre Inc	19 Shares	20,567
*	Merck & Co Inc	216 Shares	17,917
*	Merck KGAA Spd Adr	450 Shares	13,194
*	Metlife Incorporated	340 Shares	12,638
*	Micron Tech Inc	343 Shares	16,107
*	Microsoft Corp	797 Shares	167,198
*	Mobile Telesystems PJSC	878 Shares	7,665
*	Mondelez Intl Inc Com	88 Shares	5,056
*	Mondi Plc Adr	185 Shares	7,772
*	Monotaro Co LTD Adr	279 Shares	14,036
*	Morgan Stanley	366 Shares	17,696
*	Motorola Solutions Inc	55 Shares	8,625
*	MSCI Inc Com	75 Shares	26,759
*	Murata Manufacturing Co Ltd	857 Shares	13,849
*	Nasdaq Inc Com	29 Shares	3,559
*	Natl Grid Plc Spon Ads	367 Shares	21,209
*	Natl Instrums CP	52 Shares	1,856
*	Nedbank Group Ltd Spon Adr	698 Shares	4,132
*	Nestle Spon Adr Rep Shr	224 Shares	26,713
*	Netflix Inc	21 Shares	10,501
*	Network Intl Hldgs Plc Adr	1,001 Shares	3,624
*	Newell Brands Inc	325 Shares	5,577
*	Nexstar Media Group CL A	24 Shares	2,158
*	Nihon M&A Center Inc	464 Shares	26,216
*	Nike Inc B	268 Shares	33,645
*	Nomad Hldgs Ltd	179 Shares	4,561
*	Nordea Bank Abp Spon Adr	1,483 Shares	11,137
*	Novozymes A/S Unspons Apr	201 Shares	12,651
*	NXP Semiconductors NV	55 Shares	6,865
*	PT Astra International Tbk Adr	1,197 Shares	7,098
*	PT Bk Mandiri Persero Tbk Unsp	1,525 Shares	10,035
*	PT Telekomunikasi Indonesia	467 Shares	8,112
*	Packaging Corp Amer	24 Shares	2,617
*	Paypal Hldgs Inc Com	296 Shares	58,321

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MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Pepsico Inc	151 Shares	20,929
*	Pernod Ricard Sa Unspons Adr	320 Shares	10,195
*	Pfizer Inc	951 Shares	34,902
*	Philip Morris Intl Inc	429 Shares	32,171
*	Ping An Insurance Adr	464 Shares	9,633
*	Pioneer Natural Resources Co	76 Shares	6,535
*	PJSC Lukoil Sponsored Adr	209 Shares	11,999
*	PNC Finl Svcs Gp	120 Shares	13,189
*	PPG Industries Inc	29 Shares	3,540
*	PPL Corporation	582 Shares	15,836
*	Pool Corp	5 Shares	1,673
*	Popular Inc Com	66 Shares	2,394
*	Post Holdings Inc	40 Shares	3,440
*	Primo Water Corp	203 Shares	2,883
*	Prosperity Bancshares	43 Shares	2,229
*	Prosus N V Sponsored Adr	1,206 Shares	22,347
*	Public Service Enterprise Gp	351 Shares	19,273
*	Quest Diagnostics Inc	27 Shares	3,091
*	Raymond James Fincl Inc	90 Shares	6,548
*	Raytheon Technologies Corp	56 Shares	3,222
*	Reckitt Benckiser Plc Spns Adr	955 Shares	18,766
*	Regeneron Pharm	83 Shares	46,462
*	Regions Financial Corp	981 Shares	11,311
*	Reinsurance Group of America	30 Shares	2,856
*	Reliance Steel & Alum Co	26 Shares	2,653
*	Roche Holdings Adr	268 Shares	11,473
*	RWE AG Sponsored Adr	310 Shares	11,600
*	Salesforce.com, Inc	287 Shares	72,129
*	Sands China Ltd Unsponsored Adr	240 Shares	9,350
*	Sanlam Ltd Adr	610 Shares	3,761
*	Sanofi Adr	551 Shares	27,644
*	SAP Ag	116 Shares	18,074
*	Sberbank Russia Sponsored Adr	1,148 Shares	13,397
*	Servicemaster Global Hldgs Inc	72 Shares	2,871
*	Servicenow Inc	133 Shares	64,505
*	Shinhan Financial Group Co Ltd	325 Shares	7,465
*	Shoprite Hldgs Ltd Sponored A	418 Shares	3,511
*	Siemens Aktiengesellschaft	174 Shares	12,119
*	Siemens Healthineers Ag Adr	443 Shares	9,941
*	Signature Bank	28 Shares	2,324
*	Sinopharm Group Co LTD Adr	632 Shares	6,674
*	Skechers U S A Inc cl A	89 Shares	2,690
*	Skyline Corp	116 Shares	3,105
*	Smith & Nephew Plc Adr	268 Shares	10,479
*	Sony Corp Adr	77 Shares	5,910

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SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Southern Co	386 Shares	20,929
*	St James Place Plc	917 Shares	11,037
*	Standard Bank Group Ltd Spon	714 Shares	4,573
*	Starbucks Corp Washington	517 Shares	44,421
*	Sun Communities Inc	35 Shares	4,921
*	SVB Fncl Grp	10 Shares	2,406
*	Synnex Corp	30 Shares	4,202
*	Synopsys Inc	18 Shares	3,852
*	Taiwan Smcndctr Mfg Co Ltd Adr	818 Shares	66,315
*	Tal Educ Group Ads Rep Com Shs	217 Shares	16,501
*	TC Energy Corp	329 Shares	13,825
*	Teledyne Tech Inc	17 Shares	5,274
*	Teleflex Inc	12 Shares	4,085
*	Telephone and Data Systems Inc	132 Shares	2,434
*	Temenos AG Sponsored Adr	75 Shares	10,100
*	Tencent Hldgs Ltd Unspon Adr	624 Shares	42,214
*	Ternium S A Adr	250 Shares	4,708
*	TJX Cos Inc New	198 Shares	11,019
*	Total S A Spon Adr	308 Shares	10,564
*	Tractor Supply Co	26 Shares	3,727
*	Transunion	40 Shares	3,365
*	U S Bancorp Com	155 Shares	5,557
*	Ubisoft Entertainment Sa Unsponsored Adr	1,243 Shares	22,399
*	UCB Sa Unspon Adr	182 Shares	10,394
*	Unilever Nv NY Sh	618 Shares	37,327
*	Unilever Plc	364 Shares	22,452
*	Union Pacific Corp	40 Shares	7,875
*	United Parcel Service Inc CL-B	126 Shares	20,995
*	United Rentals Inc	20 Shares	3,490
*	Unitedhealth Gp Inc	153 Shares	47,701
*	Utah Med Prods	19 Shares	1,518
*	Valvoline Inc Com	108 Shares	2,056
*	Varian Medical Sys Inc	16 Shares	2,752
*	Verint Systems Inc	40 Shares	1,927
*	Vertiv Holdings LLC CL A	221 Shares	3,828
*	Verizon Communications	1,054 Shares	62,702
*	VISA Inc CL A	499 Shares	99,785
*	Vistra Energy Corp	225 Shares	4,244
*	Vodacom Group Limited	600 Shares	4,410
*	Vodafone Group Plc	1,304 Shares	17,500
*	Weichai Pwr Co Ltd Unspon Adr	951 Shares	15,349
*	Wells Fargo & Co	662 Shares	15,564
*	Wex Inc Com	26 Shares	3,613
*	Williams Co Inc	490 Shares	9,629
*	Willis Towers Watson Pub Ltd	24 Shares	5,012

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EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Wix Com LTD	55 Shares	14,017
*	Wyndham Destinations Inc	85 Shares	2,615
*	Wyndham Hotels & Resorts Inc	51 Shares	2,576
*	Yandex N.V.A.	301 Shares	19,639
*	Zoetis Inc Class A	439 Shares	72,597
*	Zurich Insurance Grp LTD Adr	311 Shares	10,834
			4,837,520
	Money Market Funds		
*	Morgan Stanley # 042927	10,091 Shares	10,091
*	Morgan Stanley # 044224	40,978 Shares	40,978
*	Morgan Stanley # 044230	33,425 Shares	33,425
*	Morgan Stanley # 044232	23,331 Shares	23,331
*	Morgan Stanley # 044233	25,705 Shares	25,705
*	Morgan Stanley # 044234	35,381 Shares	35,381
*	Morgan Stanley # 044434	12,580 Shares	12,580
*	Morgan Stanley # 044435	1,930 Shares	1,930
*	Morgan Stanley # 042465	26,970 Shares	26,970
			210,390
	Mutual Funds		
*	Allianz Fix Inc Shrs: Series C	33,320 Shares	362,520
*	Allianz Fix Inc Shrs: Series M	33,990 Shares	371,171
	Aquila Three Peaks Opportunity Growth - A	389 Shares	18,164
	Fidelity Contrafund	9,088 Shares	151,583
	Hartford Disciplined Equity A	933 Shares	34,266
	MFS Value Fund	1,055 Shares	42,620
	Neuberger Berman Genesis	134 Shares	8,150
	PGIM Jennison Natural Resources A	91 Shares	2,470
	Pimco Income Fund - A	56 Shares	656
	Pimco Funds Total Return - A	52 Shares	563
	Thornburg Intl Value - R4	822 Shares	20,233
	Vanguard 500 Index Admiral	926 Shares	287,419
	Vanguard Lifestrategy Conservative Growth Fund	926 Shares	20,112
	Vanguard Lifestrategy Growth Fund	5,965 Shares	219,583
	Vanguard Lifestrategy Moderate Growth Fund	93,834 Shares	2,785,946
	Vanguard Total International Stock Index Fund	576 Shares	16,151
	Virtus Emerging Markets Opportunities Fund - A	1,522 Shares	16,761
			4,358,367
	Exchange Traded & Alternative Funds		
*	Ares Capital Corp	96 Shares	1,339

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
	Government Securities		
*	FHLMC 30 Yr Gold G08623 3.5% 1/1/2045	14,000 Par	4,740
*	FHLMC 30 Yr Gold G08624 4.0% 1/1/2045	14,000 Par	3,995
*	FHLMC 30 Yr Gold C09071 4.0% 2/1/2045	19,000 Par	4,044
*	FHLMC 30 Yr Gold G07961 3.5% 3/1/2045	27,000 Par	11,814
*	FHLMC 30 Yr Gold V81760 4.0% 5/1/2045	30,000 Par	9,882
*	FHLMC 30 Yr Gold G08659 3.5% 8/1/2045	29,000 Par	11,159
*	FHLMC 30 Yr Gold G08700 4.5% 3/1/2046	1,000 Par	313
*	FHLMC 30 Yr Gold G08726 3.0% 9/1/2046	6,000 Par	3,526
*	FHLMC 15 Yr Gold G18696 3.5% 7/1/2033	3,000 Par	1,456
*	FHLMC 30 Yr Gold G08791 3.0% 11/1/2047	2,000 Par	1,286
*	FHLMC 30 Yr Gold G08799 3.0% 2/1/2048	6,000 Par	3,734
*	FHLMC 30 Yr Gold G08858 4.5% 1/1/2049	4,000 Par	1,396
*	FHLMC 30 Yr Gold ZT1952 4.0% 5/1/2049	3,000 Par	1,376
*	FHLMC 15 Yr Gold MA3489 3.5% 9/1/2033	10,000 Par	4,545
*	FHLMC 30 Yr Gold G08843 4.5% 9/1/2048	5,000 Par	2,355
*	FHLMC 30 Yr Gold ZT1818 4.5% 11/1/2048	8,000 Par	3,837
*	FHLMC 30 Yr Gold ZA6946 4.0% 5/1/2049	10,000 Par	5,986
*	FHLMC 30 Yr Gold SD8003 4.0% 7/1/2049	3,000 Par	1,684
*	FHLMC 30 Yr Gold SD8019 4.5% 10/1/2049	12,000 Par	7,623
*	FHLMC 30 Yr Gold SD8030 3.0% 12/1/2049	23,000 Par	18,929
*	FHLMC 30 Yr Gold SD8057 3.5% 4/1/2050	9,000 Par	8,680
*	FHLMC 30 Yr Gold SD8062 3.0% 5/1/2050	5,000 Par	4,980
*	Fed Natl Mtg Assn 1.875% 9/24/2026	74,000 Par	80,227
*	Fed Natl Mtg Assn 6.25% 5/15/2029	19,000 Par	27,943
*	Fedl Natl Mtg Assn Pool BC2849 3.0% 9/1/2046	22,000 Par	14,068
*	Fedl Natl Mtg Assn Pool AZ2881 3.5% 8/1/2030	3,000 Par	1,146
*	Fedl Natl Mtg Assn Pool AX7732 3.5% 3/1/2045	3,000 Par	1,095
*	Fedl Natl Mtg Assn Pool AS4168 4.0% 12/1/2044	9,000 Par	3,365
*	Fedl Natl Mtg Assn Pool AL5213 4.5% 4/1/2044	11,000 Par	3,083
*	Fedl Natl Mtg Assn Pool AS0907 3.5% 11/1/2028	12,000 Par	2,604
*	Fedl Natl Mtg Assn Pool 310151 5.5%/ 11/1/2034	10,000 Par	3,062
*	Fedl Natl Mtg Assn Pool AV6368 3.5% 1/1/2029	2,000 Par	322
*	Fedl Natl Mtg Assn Pool 889579 6.0% 5/1/2038	61,000 Par	1,064
*	Fedl Natl Mtg Assn Pool AB1389 4.5% 8/1/2040	27,000 Par	2,154
*	Fedl Natl Mtg Assn Pool AH5583 4.5% 2/1/2041	22,000 Par	2,600
*	Fedl Natl Mtg Assn Pool AI4291 4.5% 6/1/2041	8,000 Par	1,387
*	Fedl Natl Mtg Assn Pool AS1626 4.5% 2/1/2044	10,000 Par	2,248
*	Fedl Natl Mtg Assn Pool BM1066 4.0% 2/1/2047	12,000 Par	5,646
*	Fedl Natl Mtg Assn Pool MA2920 3.0% 3/1/2047	17,000 Par	11,698
*	Fedl Natl Mtg Assn Pool MA3026 3.5% 5/1/2047	21,000 Par	10,357
*	Fedl Natl Mtg Assn Pool AS9829 3.5% 6/1/2047	8,000 Par	3,941
*	Fedl Natl Mtg Assn Pool MA3392 3.5% 6/1/2033	3,000 Par	1,483
*	Fedl Natl Mtg Assn Pool MA2938 4.5% 3/1/2047	3,000 Par	1,086
*	Fedl Natl Mtg Assn Pool MA3239 4.0% 1/1/2048	2,000 Par	1,120

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Fedl Natl Mtg Assn Pool MA3277 4.0% 2/1/2048	3,000 Par	1,660
*	Fedl Natl Mtg Assn Pool MA3385 4.5% 4/1/2048	3,000 Par	1,460
*	Fedl Natl Mtg Assn Pool MA3442 3.5% 7/1/2048	7,000 Par	3,374
*	Fedl Natl Mtg Assn Pool MA3443 4.0% 7/1/2048	9,000 Par	3,768
*	Fedl Natl Mtg Assn Pool MA3632 3.5% 3/1/2034	2,000 Par	968
*	Fedl Natl Mtg Assn Pool MA3306 4.0% 3/1/2048	3,000 Par	1,640
*	Fedl Natl Mtg Assn Pool BK8810 4.0% 8/1/2048	3,000 Par	1,242
*	Fedl Natl Mtg Assn Pool MA3494 3.5% 10/1/2048	3,000 Par	1,356
*	Fedl Natl Mtg Assn Pool MA3496 4.5% 10/1/2048	4,000 Par	1,909
*	Fedl Natl Mtg Assn Pool MA3563 4.0% 1/1/2049	10,000 Par	3,743
*	Fedl Natl Mtg Assn Pool MA3592 4.0% 1/1/2049	13,000 Par	4,451
*	Fedl Natl Mtg Assn Pool MA3637 3.5% 1/1/2049	9,000 Par	4,189
*	Fedl Natl Mtg Assn Pool MA3614 3.5% 2/1/2049	5,000 Par	2,137
*	Fedl Natl Mtg Assn Pool MA3686 3.5% 5/1/2049	14,000 Par	7,332
*	Fedl Natl Mtg Assn Pool MA3692 3.5% 7/1/2049	6,000 Par	3,254
*	Fedl Natl Mtg Assn Pool MA3744 3.0% 8/1/2049	2,000 Par	1,261
*	Fedl Natl Mtg Assn Pool FM3340 3.5% 5/1/2035	3,000 Par	2,542
*	Fedl Natl Mtg Assn Pool CA2055 4.5% 7/1/2048	9,000 Par	4,262
*	Fedl Natl Mtg Assn Pool MA3466 4.0% 8/1/2048	11,000 Par	5,270
*	Fedl Natl Mtg Assn Pool MA3521 4.0% 11/1/2048	18,000 Par	7,732
*	Fedl Natl Mtg Assn Pool FM1598 4.0% 2/1/2049	11,000 Par	5,446
*	Fedl Natl Mtg Assn Pool MA3694 4.5% 7/1/2049	5,000 Par	3,056
*	Fedl Natl Mtg Assn Pool MA3745 3.5% 8/1/2049	5,000 Par	2,943
*	Fedl Natl Mtg Assn Pool MA3746 4.0% 8/1/2049	36,000 Par	22,701
*	Fedl Natl Mtg Assn Pool MA3775 3.5% 10/1/2049	45,000 Par	28,765
*	Fedl Natl Mtg Assn Pool MA3803 3.5% 10/1/2049	18,000 Par	12,500
*	Fedl Natl Mtg Assn Pool MA3804 4.0% 10/1/2049	7,000 Par	4,967
*	Fedl Natl Mtg Assn Pool B07222 4.0% 1/1/2050	5,000 Par	4,119
*	Fedl Natl Mtg Assn Pool MA3906 3.5% 1/1/2050	10,000 Par	8,062
*	Fedl Natl Mtg Assn Pool MA3960 3.0% 2/1/2050	4,000 Par	3,622
*	Fedl Natl Mtg Assn Pool BP9638 3.0% 6/1/2050	3,000 Par	3,092
*	US Treasury Note 2.25% 11/15/24	80,000 Par	87,319
*	US Treasury Note 2.25% 8/15/27	85,000 Par	95,595
*	US Treasury Note 3.125% 8/15/44	32,000 Par	43,758
*	US Treasury Note 2.875% 11/15/46	41,000 Par	54,754
			743,286
	Hedge Funds		
*	Skybridge Mul-Ad Ser G Adv	298 Shares	306,653
	Total Investments		10,457,555
	Participant Loans	4.25-6.50%, maturing 2021-2025	32,474
			$ 10,490,029

* Party-in-interest

Column (d) has been omitted because it is not applicable.

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
Marker, Inc. Retirement Plan

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 04/01/1989

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
Marker, Inc.

2084 U.S. Route 68 South

Bellefontaine OH 43311

2b Employer Identification Number (EIN) 34-4476858

2c Plan Sponsor's telephone number (937)599-2160

2d Business code (see instructions) 236200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Alison M	07/13/2021	Alison Marker
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Alison M	07/13/2021	Alison Marker
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	154
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	122
a(2) Total number of active participants at the end of the plan year	**6a(2)**	124
b Retired or separated participants receiving benefits	**6b**	3
c Other retired or separated participants entitled to future benefits	**6c**	24
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	151
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	0
f Total. Add lines **6d** and **6e**	**6f**	151
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	144
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2E 2H 2J 2K 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	☐ Insurance	(1)	☐ Insurance
(2)	☐ Code section 412(e)(3) insurance contracts	(2)	☐ Code section 412(e)(3) insurance contracts
(3)	☒ Trust	(3)	☒ Trust
(4)	☐ General assets of the sponsor	(4)	☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ ___ **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

RETIREMENT PLAN

FINANCIAL STATEMENTS
and SUPPLEMENTARY INFORMATION

YEARS ENDED SEPTEMBER 30, 2020 and 2019

MARKER, INC. RETIREMENT PLAN
YEARS ENDED SEPTEMBER 30, 2020 and 2019

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KENTNER SELLERS LLP
CERTIFIED PUBLIC ACCOUNTANTS

Independent Auditors' Report

To the Participants and Trustees of
Marker, Inc. Retirement Plan

Report on the Financial Statements

We have audited the accompanying financial statements of the Marker, Inc. Retirement Plan, which comprise the statements of net assets available for benefits as of September 30, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended September 30, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall financial statement presentation.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of September 30, 2020 and 2019, and the changes in its net assets available for benefits for the year ended September 30, 2020, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year), referred to as supplemental information, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

KENTNER SELLERS, LLP
July 14, 2021

MARKER, INC. RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
SEPTEMBER 30, 2020 and 2019

	2020	2019
ASSETS:		
Investments:		
Non-participant directed:		
Investments at fair value (Note D)	$ 6,832,880	$ 6,622,982
Participant-directed:		
Investments at fair value (Note D)	3,624,675	2,754,152
Total Investments	10,457,555	9,377,134
Receivables:		
Employer contributions	130,320	165,411
Employee contributions	81	25
Notes receivable from participants	32,474	38,573
Accrued interest and dividends	0	3
Total Receivables	162,875	204,012
Cash	2,489	3,663
Total Assets	10,622,919	9,584,809
LIABILITIES:		
Accrued expenses	2,479	3,663
Total Liabilities	2,479	3,663
NET ASSETS AVAILABLE FOR BENEFITS	$ 10,620,440	$ 9,581,146

See Notes to Financial Statements

MARKER, INC. RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED SEPTEMBER 30, 2020

	2020
ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Contributions:	
Employer contributions	$ 500,230
Employee contributions	456,034
Employee rollovers	81,600
	1,037,864
Investment income:	
Participant loan interest	2,000
Interest and dividends	222,431
Net realized and unrealized appreciation in fair value of investments	544,945
	769,376
Total Additions	1,807,240
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Benefits paid to participants	657,918
Deemed distribution of participant loans	4,074
Administrative expenses	105,954
Total Deductions	767,946
NET INCREASE	1,039,294
NET ASSETS AVAILABLE FOR BENEFITS - Beginning of Year	9,581,146
NET ASSETS AVAILABLE FOR BENEFITS - End of Year	$ 10,620,440

See Notes to Financial Statements

NOTE A - DESCRIPTION OF THE PLAN

The following description of the Marker, Inc. Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution profit sharing plan sponsored by Marker, Inc. (the Company) and covers all eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and has been amended and restated to comply with the Pension Protection Act of 2006 (PPA) in order to maintain its tax-qualified status.

Eligibility

Under the terms of the Plan, there are three separate eligibility provisions:

- Each employee who has been credited with at least one hour of service, which constitutes as covered employment under the Davis-Bacon Act or any state or municipal "prevailing wage" law, is eligible for prevailing wage contributions.

- Each employee who has been employed for ninety days will be eligible for elective deferral and matching contributions as defined under the terms of the Plan Document.

- Each employee who has been employed for at least one year will be eligible for discretionary company contributions. The allowable entry dates are October 1 and April 1.

Contributions

(a) *Participant's voluntary salary reductions*. Each participant's contribution may not exceed the federal maximum amount pursuant to Section 402(g) of the Internal Revenue Code.

(b) *Matching contributions.* The Company shall contribute to the Plan on behalf of each participant who made a matched employee contribution in an amount equal to (i) 100% of the matched employee contributions that are not in excess of 3% of the participant's compensation, plus (ii) 50% of the amount of the matched employee contributions that exceed 3% of the participant's compensation but that do not exceed 5% of the participant's compensation. Matching contributions of $264,537 and $230,244 were made for the years ended September 30, 2020 and 2019, respectively.

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Contributions (Continued)

(c) *Discretionary company contributions.* The Company may, in its sole discretion, make discretionary company contributions to the Plan on behalf of each participant who is employed by the Company on the last day of the Plan Year. Discretionary contributions shall be allocated in an amount designated by the Company to be allocated to two groups. Group One shall consist of the Chief Executive Officer; Group Two shall consist of all participants who are not members of Group One. Contributions to Group One and Group Two shall be allocated among group members in the ratio that each such participant's compensation bears to the compensation of all members of the group who are eligible to receive allocations of discretionary company contributions. The Company accrued a discretionary contribution of $99,080 and $74,909 for the years ended September 30, 2020 and 2019, respectively.

(d) *Prevailing wage contributions.* The Company may, in its sole discretion, make additional prevailing wage contributions to the Plan in an amount necessary to meet the Company's requirements under an applicable prevailing wage statute. The prevailing wage allocations will offset any other discretionary company contribution allocations that would otherwise be made to a participant. Prevailing wage contributions totaling $136,613 and $496,821 were made for the years ended September 30, 2020 and 2019, respectively.

(e) *Qualified nonelective contributions*. The Company, in its sole discretion, may make additional qualified nonelective contributions for the benefit of all participants eligible to make elective deferrals who are non-highly compensated employees who are employed by the Company on the last day of the Plan Year.

Participant Accounts

Each participant's account is credited or charged with the above contributions, rollover contributions, transfers, plan earnings, forfeitures, and plan expenses. The benefit to which a participant is entitled is the amount that can be provided from the participant's vested account balance.

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Vesting

The participant's interest in the discretionary company contribution account shall vest based on the participant's years of vesting service in accordance with the following schedule:

Years of Service	Non-Forfeitable Percentage
Less than 3	0%
3 or more	100%

Participants shall be fully (100%) vested in the voluntary matching contributions.

Forfeited Accounts

Forfeitures are reallocated following the date on which a terminated participant incurs five consecutive one-year breaks in service or following the date on which a terminated participant receives payment of his vested account balance. Amounts forfeited from a participant's account shall be used to restore forfeitures, reduce Company contributions (or reallocated as Company contributions), or pay plan expenses. For the year ended September 30, 2019, total forfeitures were $611. In 2019, forfeitures of $600 were used to offset employer contributions. The unallocated forfeitures at September 30, 2020 and 2019, were $280 and $66, respectively.

Payment of Benefits

Benefits are recorded when paid. Upon termination of service, a participant may elect to receive:

(a) A lump sum distribution equal to the value of their account,

(b) Equal installments over a period not to exceed the participant's assumed life expectancy, or

(c) A joint and survivor annuity.

Participants may take in-service withdrawals if they are fully vested in their account balance.

Amendments

Effective January 1, 2020, the Plan was formally amended (Amendment No. 2), to change the name of the Plan to Marker, Inc. Retirement Plan. This amendment also contains provisions to insure the Plan is in compliance with the final regulations regarding hardship distributions.

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Loans to Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. Loan terms range from one to five years, and participants are limited to one outstanding loan at any given time. The loans are secured by the balance in the participant's account balance and bear an interest rate equal to the prime rate plus 1%. Principal and interest is paid ratably through payroll deductions.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Plan prepares its financial statements using the accrual basis of accounting.

Notes Receivable from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan Document.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Administrative Fees

Substantially all administrative fees were paid by the Plan. Plan expenses paid by the Plan include fees for trading and investment management and advisory services. Certain administrative functions were performed by officers or employees of the Plan Sponsor. No such officer or employee received compensation from the Plan.

NOTE C - CONCENTRATION OF CREDIT RISK

The Plan maintains its cash balances in various money market funds. At various times during the year, some or all of these funds may be uninsured or exceed Federal Deposit Insurance Company (FDIC) insurance limits.

NOTE D - FAIR VALUE MEASUREMENTS

FASB ASC 820-10, Fair Value Measurements, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described below.

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in active markets, inputs other than quoted prices that are observable for the asset or liability, and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

NOTE D - FAIR VALUE MEASUREMENTS (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2020.

Common stocks, preferred stocks, corporate bonds, and government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds and money market funds: Valued at the net asset value (NAV) of shares held by the Plan at year-end.

Hedge funds and exchange traded funds: Valued at the estimated value to be received at redemption.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measure at fair value on a recurring basis as of September 30, 2020 and 2019.

	Assets at Fair Value as of September 30, 2020			
	Level 1	Level 2	Level 3	Total
Money market funds	$ 210,390	$ 0	$ 0	$ 210,390
Common stocks	4,837,520	0	0	4,837,520
Mutual funds	4,358,367	0	0	4,358,367
Government securities	743,286	0	0	743,286
Exchange traded funds	0	1,339	0	1,339
Hedge funds	0	306,653	0	306,653
Total assets at fair value	$10,149,563	$ 307,992	$ 0	$10,457,555

NOTE D - FAIR VALUE MEASUREMENTS (Continued)

	Assets at Fair Value as of October 01, 2019			
	Level 1	Level 2	Level 3	Total
Money market funds	$ 545,576	$ 0	$ 0	$ 545,576
Common stocks	4,348,518	0	0	4,348,518
Mutual funds	3,605,845	0	0	3,605,845
Government securities	512,207	0	0	512,207
Exchange traded funds	0	2,534	0	2,534
Hedge funds	0	362,454	0	362,454
Total assets at fair value	$ 9,012,146	$ 364,988	$ 0	$ 9,377,134

NOTE E - NONPARTICIPANT-DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

Net assets available for benefits at September 30:

	2020	2019
Money market funds	$ 210,390	$ 545,576
Common stocks	4,837,520	4,348,518
Mutual funds	733,692	851,692
Government securities	743,286	512,208
Exchange traded funds	1,339	2,534
Hedge funds	306,653	362,454
	$ 6,832,880	$ 6,622,982

NOTE E - NONPARTICIPANT-DIRECTED INVESTMENTS (Continued)

Changes in net assets during the year ended September 30:

	2020
Contributions	$ 274,593
Interest and dividends	148,058
Net appreciation	295,427
Benefits paid to participants	(446,475)
Fees	(61,705)
Net appreciation in value	$ 209,898

NOTE F - INCOME TAX STATUS

The Plan obtained a favorable tax determination letter on March 31, 2014, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan Sponsor believes that the Plan was qualified and was tax exempt as of the financial statement date; therefore, no income taxes have been provided for in the financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress.

NOTE G - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become one hundred percent (100%) vested in their accounts.

NOTE H - PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of funds managed by Morgan Stanley. Morgan Stanley is an asset custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for the investment management services provided by Morgan Stanley amounted to $61,705 and $66,802 for the years ended September 30, 2020 and 2019, respectively.

NOTE I - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE J - SUBSEQUENT EVENTS

Subsequent events were evaluated through July 14, 2021, which is the date the financial statements were available to be issued.

SUPPLEMENTARY

INFORMATION

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
	Corporate Common Stock		
*	3M Company	49 Shares	$ 7,849
*	21 Vianet Group Inc	351 Shares	8,129
*	AAC Technologies Hold Inc	1,232 Shares	6,628
*	AT&T Inc	1,122 Shares	31,988
*	Abbott Laboratories	765 Shares	83,255
*	Abbvie Inc Com	334 Shares	29,255
*	Accenture Plc Ireland CL A	292 Shares	65,989
*	Accor S A Spons Adr	1,722 Shares	9,695
*	ACS Active De Construc Y Serv	2,009 Shares	8,940
*	Activision Blizzard Inc	327 Shares	26,471
*	Adecco Group AG Adr	384 Shares	10,072
*	Adidas AG	137 Shares	22,349
*	Adobe Inc	238 Shares	116,722
*	Adyen B.V.	21 Shares	38,724
*	Aecom	104 Shares	4,351
*	Aerojet Rocketdyne Hldgs Inc	80 Shares	3,191
*	Agree Realty Corp	56 Shares	3,564
*	AIA Group Ltd Spon ADR	329 Shares	13,111
*	Airbus Se Unsponsored ADR	573 Shares	10,388
*	Alcon Inc	166 Shares	9,454
*	Alibaba Group Hldg LTD	231 Shares	67,909
*	Align Technology	94 Shares	30,772
*	Allegion Pub Ltd Co	19 Shares	1,879
*	Allstate Corp (All)	32 Shares	3,012
*	Alphabet Inc Cl A	20 Shares	29,312
*	Alphabet Inc Cl C	65 Shares	95,524
*	Altria Group Inc	335 Shares	12,944
*	Amadeus IT Group S.A Adr	94 Shares	5,254
*	America Movil Sa De Cv Adr L	1,251 Shares	15,625
*	Amer Intl GP Inc	444 Shares	12,223
*	American Electric Power Co	134 Shares	10,952
*	American Express CO (Axp)	92 Shares	9,223
*	American Water Works Co	39 Shares	5,650
*	Americold Realty Trust	90 Shares	3,218
*	Amn Healthcare Svcs Inc	34 Shares	1,988
*	Amphenol Corp New CL A	19 Shares	2,057
*	Amgen Inc	33 Shares	8,387
*	Anglo Amern PLC Sponsored Adr	1,992 Shares	24,083
*	Anhui Conch Cement Adr	394 Shares	13,597
*	Anthem Inc Com	59 Shares	15,847
*	Applied Materials Inc	59 Shares	3,508
*	Arcosa Inc	79 Shares	3,483
*	Arthur J Gallagher	109 Shares	11,508
*	Ashland Global Hldgs Inc Com	33 Shares	2,340

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	ASM Pacific	286 Shares	8,777
*	ASML Holding NV NY Reg	80 Shares	29,542
*	Astrazeneca Plc Adr	747 Shares	40,936
*	Atlassian Corp Plc CL A	59 Shares	10,726
*	Autodesk Inc Delaware	218 Shares	50,360
*	Avantor Inc	168 Shares	3,778
*	B&M European Value Ret Sa Adr	818 Shares	20,924
*	BB Seguridade Participacoes	1,533 Shares	6,592
*	BCE Inc	616 Shares	25,546
*	BP Plc Ads	299 Shares	5,221
*	BAE Sys Plc Spon Adr	456 Shares	11,423
*	Baidu Inc Ads	84 Shares	10,634
*	Banco Do Brasil SA Spon Adr	1,803 Shares	9,682
*	Berkshire Hathaway CL-B	53 Shares	11,286
*	Bidvest Group Ltd Spons Adr	310 Shares	5,107
*	Black Knight Inc	40 Shares	3,482
*	Blue Prism Group Plc	258 Shares	4,443
*	Booz Allen Hamilton HLDG CL A	47 Shares	3,900
*	Boozt Ab-Unsponsored Adr	698 Shares	10,016
*	Borg Warner Inc	66 Shares	2,557
*	Brambles LTD Sponsored Adr	759 Shares	11,415
*	Bristol Myers Squibb Co	192 Shares	11,576
*	British Amer Tob Spon Adr	755 Shares	27,293
*	Capgemini S E Unsponsored Adr	758 Shares	19,458
*	Carlsberg As	474 Shares	12,717
*	Carsales Com Ltd Adr	753 Shares	22,771
*	Catalent Inc	61 Shares	5,225
*	CDN Impl Bk Commerce	404 Shares	30,187
*	Cellnex Telecom SA UNS Adr	443 Shares	14,318
*	Charles Schwab	298 Shares	10,797
*	Chart Industries Inc	58 Shares	4,076
*	Chevron Corp	329 Shares	23,688
*	China Construction Bank Corp	1,122 Shares	14,552
*	China Merchants Bk Co Ltd Unsp	540 Shares	12,798
*	China Mobile Ltd	372 Shares	11,964
*	China Shenhua Energy Ltd Adr	1,293 Shares	9,232
*	Churchill Downs Inc	27 Shares	4,423
*	Cisco Sys Inc	801 Shares	31,551
*	Citigroup Inc	465 Shares	20,046
*	Clarivate Plc	72 Shares	2,231
*	CME Group Inc	26 Shares	4,350
*	Cnooc Ltd Ads	82 Shares	7,876
*	Coca Cola Co	534 Shares	26,364
*	Cognizant Tech Solutions Cl A	270 Shares	18,743
*	Colfax Corp	109 Shares	3,418

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Comcast Corp Class A	344 Shares	15,913
*	Commercial Intl Bk Ltd Sp Adr	2,347 Shares	9,857
*	Compagnie De St Gobain Unsp	1,553 Shares	12,999
*	Conagra Brands Inc	153 Shares	5,464
*	Conocophillips	174 Shares	5,714
*	Constellation Brands Inc Cl A	67 Shares	12,697
*	Corteva Inc	347 Shares	9,997
*	CRH Plc Adr	85 Shares	3,068
*	Crown Castle International Corp	44 Shares	7,326
*	CSL Ltd	196 Shares	20,266
*	CVS Health Corp Com	177 Shares	10,337
*	Cyrusone Inc	49 Shares	3,431
*	Danone Sponsored Adr	902 Shares	11,627
*	DBS Group Holdings Ltd Sp	197 Shares	11,672
*	Deutsche Boerse Ag Unsponsored Adr	656 Shares	11,519
*	Deutsche Post Ag Sponsored Adr	303 Shares	13,768
*	DNB Asa Sponsored Adr	766 Shares	10,533
*	Dolby CLA Com stk	33 Shares	2,187
*	Dollar General Copr New Com	269 Shares	56,388
*	Dominion Energy Inc	204 Shares	16,102
*	Dupont De Nemours Inc	164 Shares	9,099
*	Duke Energy Corp	306 Shares	27,044
*	E.On Se	1,028 Shares	11,339
*	Eaton Corp Plc Shs	75 Shares	7,652
*	Edenred S A Adr	523 Shares	11,804
*	Edison International	110 Shares	5,592
*	Enbridge Inc	581 Shares	16,965
*	Enel Societa Per Azioni Adr	1,355 Shares	11,653
*	Enn Energy Holdings Ltd Unspon	131 Shares	5,705
*	Equinor Asa	440 Shares	6,186
*	Equitable Holdings Inc	228 Shares	4,159
*	Euronet Worldwide Inc	27 Shares	2,460
*	Evolution Gaming Group Ab Adr	170 Shares	11,280
*	Exxon Mobil Corp	562 Shares	19,293
*	Facebook Inc CL-A	484 Shares	126,760
*	Fanuc Corporation Unsponsored Adr	677 Shares	12,971
*	Fedex Corp	38 Shares	9,558
*	Ferrari N V	42 Shares	7,732
*	Ferguson Plc Adr	366 Shares	3,693
*	Fidelity National Financial In	110 Shares	3,444
*	First American Finl Corp	54 Shares	2,749
*	Fortive Corp	79 Shares	6,021
*	Fox Corp CL A	230 Shares	6,401
*	Fresenius Medical Care Ag&Co	437 Shares	18,564
*	Galp Energia SA Lisboa Adr	1,396 Shares	6,422

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Gartner Inc	257 Shares	32,112
*	GCI Liberty Inc Cl A	66 Shares	5,409
*	General Electric Co	803 Shares	5,003
*	General Motors Co	364 Shares	10,771
*	Genpact ltd	76 Shares	2,960
*	Gilead Science	357 Shares	22,559
*	Glaxosmithkline Plc Ads	458 Shares	17,239
*	Grace Wr & Co Dela	55 Shares	2,216
*	Hengan Intl Group Co Ltd Adr	307 Shares	11,115
*	Hillrom Holdings	40 Shares	3,340
*	Hitachi 10 Com New Adr	164 Shares	11,122
*	Hologic Inc	48 Shares	3,191
*	Home Bancshares Inc	179 Shares	2,714
*	Huntington Bancshares	1,411 Shares	12,939
*	Huya Inc Ads Rep SHS A	213 Shares	5,101
*	IAA Inc	62 Shares	3,228
*	IAC InteractiveCorp Com	46 Shares	5,510
*	Icon Plc	37 Shares	7,070
*	Idex Corporation Deleware	8 Shares	1,459
*	Industria de Diseno Textil Ind	818 Shares	11,395
*	Infosys Limited Adr	2,548 Shares	35,188
*	Ingersoll Rand Inc	126 Shares	4,486
*	Intl Business Machines Corp	113 Shares	13,749
*	Intuitive Surgical Inc	41 Shares	29,091
*	JB Hunt Trans Serv	22 Shares	2,780
*	JPMorgan Chase & Co	251 Shares	24,164
*	Japan Exchange Group Inc	1,581 Shares	21,976
*	Jazz Pharmaceuticals Plc	35 Shares	4,991
*	Julius Baer Group Ltd Un Adr	1,433 Shares	12,080
*	KBC Group NV Unspons Adr	339 Shares	8,492
*	KB Financial Grp Inc Sons Adr	387 Shares	12,430
*	Kadant Inc	44 Shares	4,823
*	Kasikornbank Pub Co Ltd	470 Shares	4,554
*	Kerry Grp Plc Spons Adr	132 Shares	16,862
*	Keysight Technologies Inc	31 Shares	3,062
*	Kimberly Clark Spon Adr	689 Shares	5,419
*	Kinder Morgan Incorp	374 Shares	4,611
*	Koninklijke Ahold Delhaize NV	411 Shares	12,178
*	Koninklijke Phil El Sp Adr	297 Shares	14,004
*	Lamb Weston Hldgs Inc Com	35 Shares	2,319
*	LCI Inds	19 Shares	2,020
*	Liberty Media Corp Ser C Sirius XM	130 Shares	4,300
*	Life Healthcare Grp Hldgs Ltd	1,452 Shares	5,760
*	Littlefuse Inc	16 Shares	2,837
*	Lockheed Martin Corp	17 Shares	6,516

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	London Stk Exchange Group Adr	448 Shares	13,077
*	Lonza Group Ag Zuerich Adr	473 Shares	29,217
*	Lowes Companies Inc	51 Shares	8,459
*	LVMH Moet Hennessy Louis Vuitt	192 Shares	18,092
*	M K S Instruments	26 Shares	2,840
*	Madison Square Garden Ent CL A	33 Shares	2,260
*	Madison Square Garden Sprt Cl A	8 Shares	1,204
*	Marathon Petroleum Corp	321 Shares	9,418
*	Mastercard Inc CL A	276 Shares	93,335
*	McKesson Corp	37 Shares	5,510
*	Medtronic Plc Shs	188 Shares	19,537
*	Mercadolibre Inc	19 Shares	20,567
*	Merck & Co Inc	216 Shares	17,917
*	Merck KGAA Spd Adr	450 Shares	13,194
*	Metlife Incorporated	340 Shares	12,638
*	Micron Tech Inc	343 Shares	16,107
*	Microsoft Corp	797 Shares	167,198
*	Mobile Telesystems PJSC	878 Shares	7,665
*	Mondelez Intl Inc Com	88 Shares	5,056
*	Mondi Plc Adr	185 Shares	7,772
*	Monotaro Co LTD Adr	279 Shares	14,036
*	Morgan Stanley	366 Shares	17,696
*	Motorola Solutions Inc	55 Shares	8,625
*	MSCI Inc Com	75 Shares	26,759
*	Murata Manufacturing Co Ltd	857 Shares	13,849
*	Nasdaq Inc Com	29 Shares	3,559
*	Natl Grid Plc Spon Ads	367 Shares	21,209
*	Natl Instrums CP	52 Shares	1,856
*	Nedbank Group Ltd Spon Adr	698 Shares	4,132
*	Nestle Spon Adr Rep Shr	224 Shares	26,713
*	Netflix Inc	21 Shares	10,501
*	Network Intl Hldgs Plc Adr	1,001 Shares	3,624
*	Newell Brands Inc	325 Shares	5,577
*	Nexstar Media Group CL A	24 Shares	2,158
*	Nihon M&A Center Inc	464 Shares	26,216
*	Nike Inc B	268 Shares	33,645
*	Nomad Hldgs Ltd	179 Shares	4,561
*	Nordea Bank Abp Spon Adr	1,483 Shares	11,137
*	Novozymes A/S Unspons Apr	201 Shares	12,651
*	NXP Semiconductors NV	55 Shares	6,865
*	PT Astra International Tbk Adr	1,197 Shares	7,098
*	PT Bk Mandiri Persero Tbk Unsp	1,525 Shares	10,035
*	PT Telekomunikasi Indonesia	467 Shares	8,112
*	Packaging Corp Amer	24 Shares	2,617
*	Paypal Hldgs Inc Com	296 Shares	58,321

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Pepsico Inc	151 Shares	20,929
*	Pernod Ricard Sa Unspons Adr	320 Shares	10,195
*	Pfizer Inc	951 Shares	34,902
*	Philip Morris Intl Inc	429 Shares	32,171
*	Ping An Insurance Adr	464 Shares	9,633
*	Pioneer Natural Resources Co	76 Shares	6,535
*	PJSC Lukoil Sponsored Adr	209 Shares	11,999
*	PNC Finl Svcs Gp	120 Shares	13,189
*	PPG Industries Inc	29 Shares	3,540
*	PPL Corporation	582 Shares	15,836
*	Pool Corp	5 Shares	1,673
*	Popular Inc Com	66 Shares	2,394
*	Post Holdings Inc	40 Shares	3,440
*	Primo Water Corp	203 Shares	2,883
*	Prosperity Bancshares	43 Shares	2,229
*	Prosus N V Sponsored Adr	1,206 Shares	22,347
*	Public Service Enterprise Gp	351 Shares	19,273
*	Quest Diagnostics Inc	27 Shares	3,091
*	Raymond James Fincl Inc	90 Shares	6,548
*	Raytheon Technologies Corp	56 Shares	3,222
*	Reckitt Benckiser Plc Spns Adr	955 Shares	18,766
*	Regeneron Pharm	83 Shares	46,462
*	Regions Financial Corp	981 Shares	11,311
*	Reinsurance Group of America	30 Shares	2,856
*	Reliance Steel & Alum Co	26 Shares	2,653
*	Roche Holdings Adr	268 Shares	11,473
*	RWE AG Sponsored Adr	310 Shares	11,600
*	Salesforce.com, Inc	287 Shares	72,129
*	Sands China Ltd Unsponsored Adr	240 Shares	9,350
*	Sanlam Ltd Adr	610 Shares	3,761
*	Sanofi Adr	551 Shares	27,644
*	SAP Ag	116 Shares	18,074
*	Sberbank Russia Sponsored Adr	1,148 Shares	13,397
*	Servicemaster Global Hldgs Inc	72 Shares	2,871
*	Servicenow Inc	133 Shares	64,505
*	Shinhan Financial Group Co Ltd	325 Shares	7,465
*	Shoprite Hldgs Ltd Sponored A	418 Shares	3,511
*	Siemens Aktiengesellschaft	174 Shares	12,119
*	Siemens Healthineers Ag Adr	443 Shares	9,941
*	Signature Bank	28 Shares	2,324
*	Sinopharm Group Co LTD Adr	632 Shares	6,674
*	Skechers U S A Inc cl A	89 Shares	2,690
*	Skyline Corp	116 Shares	3,105
*	Smith & Nephew Plc Adr	268 Shares	10,479
*	Sony Corp Adr	77 Shares	5,910

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Southern Co	386 Shares	20,929
*	St James Place Plc	917 Shares	11,037
*	Standard Bank Group Ltd Spon	714 Shares	4,573
*	Starbucks Corp Washington	517 Shares	44,421
*	Sun Communities Inc	35 Shares	4,921
*	SVB Fncl Grp	10 Shares	2,406
*	Synnex Corp	30 Shares	4,202
*	Synopsys Inc	18 Shares	3,852
*	Taiwan Smcndctr Mfg Co Ltd Adr	818 Shares	66,315
*	Tal Educ Group Ads Rep Com Shs	217 Shares	16,501
*	TC Energy Corp	329 Shares	13,825
*	Teledyne Tech Inc	17 Shares	5,274
*	Teleflex Inc	12 Shares	4,085
*	Telephone and Data Systems Inc	132 Shares	2,434
*	Temenos AG Sponsored Adr	75 Shares	10,100
*	Tencent Hldgs Ltd Unspon Adr	624 Shares	42,214
*	Ternium S A Adr	250 Shares	4,708
*	TJX Cos Inc New	198 Shares	11,019
*	Total S A Spon Adr	308 Shares	10,564
*	Tractor Supply Co	26 Shares	3,727
*	Transunion	40 Shares	3,365
*	U S Bancorp Com	155 Shares	5,557
*	Ubisoft Entertainment Sa Unsponsored Adr	1,243 Shares	22,399
*	UCB Sa Unspon Adr	182 Shares	10,394
*	Unilever Nv NY Sh	618 Shares	37,327
*	Unilever Plc	364 Shares	22,452
*	Union Pacific Corp	40 Shares	7,875
*	United Parcel Service Inc CL-B	126 Shares	20,995
*	United Rentals Inc	20 Shares	3,490
*	Unitedhealth Gp Inc	153 Shares	47,701
*	Utah Med Prods	19 Shares	1,518
*	Valvoline Inc Com	108 Shares	2,056
*	Varian Medical Sys Inc	16 Shares	2,752
*	Verint Systems Inc	40 Shares	1,927
*	Vertiv Holdings LLC CL A	221 Shares	3,828
*	Verizon Communications	1,054 Shares	62,702
*	VISA Inc CL A	499 Shares	99,785
*	Vistra Energy Corp	225 Shares	4,244
*	Vodacom Group Limited	600 Shares	4,410
*	Vodafone Group Plc	1,304 Shares	17,500
*	Weichai Pwr Co Ltd Unspon Adr	951 Shares	15,349
*	Wells Fargo & Co	662 Shares	15,564
*	Wex Inc Com	26 Shares	3,613
*	Williams Co Inc	490 Shares	9,629
*	Willis Towers Watson Pub Ltd	24 Shares	5,012

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MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Wix Com LTD	55 Shares	14,017
*	Wyndham Destinations Inc	85 Shares	2,615
*	Wyndham Hotels & Resorts Inc	51 Shares	2,576
*	Yandex N.V.A.	301 Shares	19,639
*	Zoetis Inc Class A	439 Shares	72,597
*	Zurich Insurance Grp LTD Adr	311 Shares	10,834
			4,837,520
	Money Market Funds		
*	Morgan Stanley # 042927	10,091 Shares	10,091
*	Morgan Stanley # 044224	40,978 Shares	40,978
*	Morgan Stanley # 044230	33,425 Shares	33,425
*	Morgan Stanley # 044232	23,331 Shares	23,331
*	Morgan Stanley # 044233	25,705 Shares	25,705
*	Morgan Stanley # 044234	35,381 Shares	35,381
*	Morgan Stanley # 044434	12,580 Shares	12,580
*	Morgan Stanley # 044435	1,930 Shares	1,930
*	Morgan Stanley # 042465	26,970 Shares	26,970
			210,390
	Mutual Funds		
*	Allianz Fix Inc Shrs: Series C	33,320 Shares	362,520
*	Allianz Fix Inc Shrs: Series M	33,990 Shares	371,171
	Aquila Three Peaks Opportunity Growth - A	389 Shares	18,164
	Fidelity Contrafund	9,088 Shares	151,583
	Hartford Disciplined Equity A	933 Shares	34,266
	MFS Value Fund	1,055 Shares	42,620
	Neuberger Berman Genesis	134 Shares	8,150
	PGIM Jennison Natural Resources A	91 Shares	2,470
	Pimco Income Fund - A	56 Shares	656
	Pimco Funds Total Return - A	52 Shares	563
	Thornburg Intl Value - R4	822 Shares	20,233
	Vanguard 500 Index Admiral	926 Shares	287,419
	Vanguard Lifestrategy Conservative Growth Fund	926 Shares	20,112
	Vanguard Lifestrategy Growth Fund	5,965 Shares	219,583
	Vanguard Lifestrategy Moderate Growth Fund	93,834 Shares	2,785,946
	Vanguard Total International Stock Index Fund	576 Shares	16,151
	Virtus Emerging Markets Opportunities Fund - A	1,522 Shares	16,761
			4,358,367
	Exchange Traded & Alternative Funds		
*	Ares Capital Corp	96 Shares	1,339

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SEPTEMBER 30, 2020

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
	Government Securities		
*	FHLMC 30 Yr Gold G08623 3.5% 1/1/2045	14,000 Par	4,740
*	FHLMC 30 Yr Gold G08624 4.0% 1/1/2045	14,000 Par	3,995
*	FHLMC 30 Yr Gold C09071 4.0% 2/1/2045	19,000 Par	4,044
*	FHLMC 30 Yr Gold G07961 3.5% 3/1/2045	27,000 Par	11,814
*	FHLMC 30 Yr Gold V81760 4.0% 5/1/2045	30,000 Par	9,882
*	FHLMC 30 Yr Gold G08659 3.5% 8/1/2045	29,000 Par	11,159
*	FHLMC 30 Yr Gold G08700 4.5% 3/1/2046	1,000 Par	313
*	FHLMC 30 Yr Gold G08726 3.0% 9/1/2046	6,000 Par	3,526
*	FHLMC 15 Yr Gold G18696 3.5% 7/1/2033	3,000 Par	1,456
*	FHLMC 30 Yr Gold G08791 3.0% 11/1/2047	2,000 Par	1,286
*	FHLMC 30 Yr Gold G08799 3.0% 2/1/2048	6,000 Par	3,734
*	FHLMC 30 Yr Gold G08858 4.5% 1/1/2049	4,000 Par	1,396
*	FHLMC 30 Yr Gold ZT1952 4.0% 5/1/2049	3,000 Par	1,376
*	FHLMC 15 Yr Gold MA3489 3.5% 9/1/2033	10,000 Par	4,545
*	FHLMC 30 Yr Gold G08843 4.5% 9/1/2048	5,000 Par	2,355
*	FHLMC 30 Yr Gold ZT1818 4.5% 11/1/2048	8,000 Par	3,837
*	FHLMC 30 Yr Gold ZA6946 4.0% 5/1/2049	10,000 Par	5,986
*	FHLMC 30 Yr Gold SD8003 4.0% 7/1/2049	3,000 Par	1,684
*	FHLMC 30 Yr Gold SD8019 4.5% 10/1/2049	12,000 Par	7,623
*	FHLMC 30 Yr Gold SD8030 3.0% 12/1/2049	23,000 Par	18,929
*	FHLMC 30 Yr Gold SD8057 3.5% 4/1/2050	9,000 Par	8,680
*	FHLMC 30 Yr Gold SD8062 3.0% 5/1/2050	5,000 Par	4,980
*	Fed Natl Mtg Assn 1.875% 9/24/2026	74,000 Par	80,227
*	Fed Natl Mtg Assn 6.25% 5/15/2029	19,000 Par	27,943
*	Fedl Natl Mtg Assn Pool BC2849 3.0% 9/1/2046	22,000 Par	14,068
*	Fedl Natl Mtg Assn Pool AZ2881 3.5% 8/1/2030	3,000 Par	1,146
*	Fedl Natl Mtg Assn Pool AX7732 3.5% 3/1/2045	3,000 Par	1,095
*	Fedl Natl Mtg Assn Pool AS4168 4.0% 12/1/2044	9,000 Par	3,365
*	Fedl Natl Mtg Assn Pool AL5213 4.5% 4/1/2044	11,000 Par	3,083
*	Fedl Natl Mtg Assn Pool AS0907 3.5% 11/1/2028	12,000 Par	2,604
*	Fedl Natl Mtg Assn Pool 310151 5.5%/ 11/1/2034	10,000 Par	3,062
*	Fedl Natl Mtg Assn Pool AV6368 3.5% 1/1/2029	2,000 Par	322
*	Fedl Natl Mtg Assn Pool 889579 6.0% 5/1/2038	61,000 Par	1,064
*	Fedl Natl Mtg Assn Pool AB1389 4.5% 8/1/2040	27,000 Par	2,154
*	Fedl Natl Mtg Assn Pool AH5583 4.5% 2/1/2041	22,000 Par	2,600
*	Fedl Natl Mtg Assn Pool AI4291 4.5% 6/1/2041	8,000 Par	1,387
*	Fedl Natl Mtg Assn Pool AS1626 4.5% 2/1/2044	10,000 Par	2,248
*	Fedl Natl Mtg Assn Pool BM1066 4.0% 2/1/2047	12,000 Par	5,646
*	Fedl Natl Mtg Assn Pool MA2920 3.0% 3/1/2047	17,000 Par	11,698
*	Fedl Natl Mtg Assn Pool MA3026 3.5% 5/1/2047	21,000 Par	10,357
*	Fedl Natl Mtg Assn Pool AS9829 3.5% 6/1/2047	8,000 Par	3,941
*	Fedl Natl Mtg Assn Pool MA3392 3.5% 6/1/2033	3,000 Par	1,483
*	Fedl Natl Mtg Assn Pool MA2938 4.5% 3/1/2047	3,000 Par	1,086
*	Fedl Natl Mtg Assn Pool MA3239 4.0% 1/1/2048	2,000 Par	1,120

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SEPTEMBER 30, 2020

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*	Fedl Natl Mtg Assn Pool MA3277 4.0% 2/1/2048	3,000 Par	1,660
*	Fedl Natl Mtg Assn Pool MA3385 4.5% 4/1/2048	3,000 Par	1,460
*	Fedl Natl Mtg Assn Pool MA3442 3.5% 7/1/2048	7,000 Par	3,374
*	Fedl Natl Mtg Assn Pool MA3443 4.0% 7/1/2048	9,000 Par	3,768
*	Fedl Natl Mtg Assn Pool MA3632 3.5% 3/1/2034	2,000 Par	968
*	Fedl Natl Mtg Assn Pool MA3306 4.0% 3/1/2048	3,000 Par	1,640
*	Fedl Natl Mtg Assn Pool BK8810 4.0% 8/1/2048	3,000 Par	1,242
*	Fedl Natl Mtg Assn Pool MA3494 3.5% 10/1/2048	3,000 Par	1,356
*	Fedl Natl Mtg Assn Pool MA3496 4.5% 10/1/2048	4,000 Par	1,909
*	Fedl Natl Mtg Assn Pool MA3563 4.0% 1/1/2049	10,000 Par	3,743
*	Fedl Natl Mtg Assn Pool MA3592 4.0% 1/1/2049	13,000 Par	4,451
*	Fedl Natl Mtg Assn Pool MA3637 3.5% 1/1/2049	9,000 Par	4,189
*	Fedl Natl Mtg Assn Pool MA3614 3.5% 2/1/2049	5,000 Par	2,137
*	Fedl Natl Mtg Assn Pool MA3686 3.5% 5/1/2049	14,000 Par	7,332
*	Fedl Natl Mtg Assn Pool MA3692 3.5% 7/1/2049	6,000 Par	3,254
*	Fedl Natl Mtg Assn Pool MA3744 3.0% 8/1/2049	2,000 Par	1,261
*	Fedl Natl Mtg Assn Pool FM3340 3.5% 5/1/2035	3,000 Par	2,542
*	Fedl Natl Mtg Assn Pool CA2055 4.5% 7/1/2048	9,000 Par	4,262
*	Fedl Natl Mtg Assn Pool MA3466 4.0% 8/1/2048	11,000 Par	5,270
*	Fedl Natl Mtg Assn Pool MA3521 4.0% 11/1/2048	18,000 Par	7,732
*	Fedl Natl Mtg Assn Pool FM1598 4.0% 2/1/2049	11,000 Par	5,446
*	Fedl Natl Mtg Assn Pool MA3694 4.5% 7/1/2049	5,000 Par	3,056
*	Fedl Natl Mtg Assn Pool MA3745 3.5% 8/1/2049	5,000 Par	2,943
*	Fedl Natl Mtg Assn Pool MA3746 4.0% 8/1/2049	36,000 Par	22,701
*	Fedl Natl Mtg Assn Pool MA3775 3.5% 10/1/2049	45,000 Par	28,765
*	Fedl Natl Mtg Assn Pool MA3803 3.5% 10/1/2049	18,000 Par	12,500
*	Fedl Natl Mtg Assn Pool MA3804 4.0% 10/1/2049	7,000 Par	4,967
*	Fedl Natl Mtg Assn Pool B07222 4.0% 1/1/2050	5,000 Par	4,119
*	Fedl Natl Mtg Assn Pool MA3906 3.5% 1/1/2050	10,000 Par	8,062
*	Fedl Natl Mtg Assn Pool MA3960 3.0% 2/1/2050	4,000 Par	3,622
*	Fedl Natl Mtg Assn Pool BP9638 3.0% 6/1/2050	3,000 Par	3,092
*	US Treasury Note 2.25% 11/15/24	80,000 Par	87,319
*	US Treasury Note 2.25% 8/15/27	85,000 Par	95,595
*	US Treasury Note 3.125% 8/15/44	32,000 Par	43,758
*	US Treasury Note 2.875% 11/15/46	41,000 Par	54,754
			743,286
	Hedge Funds		
*	Skybridge Mul-Ad Ser G Adv	298 Shares	306,653
	Total Investments		10,457,555
	Participant Loans	4.25-6.50%, maturing 2021-2025	32,474
			$ 10,490,029

* Party-in-interest

Column (d) has been omitted because it is not applicable.