

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>10/01/2010</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>10/01/2010</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>10/01/2010</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>NIDEC MOTOR CORPORATION</u> <u>8050 WEST FLORISSANT AVE</u> <u>ST. LOUIS, MO 63136</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>27-3330722</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>314-595-8000</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>333900</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>27-3330722</u>	2c Plan Sponsor's telephone number <u>314-595-8000</u>	2d Business code (see instructions) <u>333900</u>	
2b Employer Identification Number (EIN) <u>27-3330722</u>					
2c Plan Sponsor's telephone number <u>314-595-8000</u>					
2d Business code (see instructions) <u>333900</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/12/2021	CARLA OTTO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	08/12/2021	CARLA OTTO
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	5404
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	4582
a(2) Total number of active participants at the end of the plan year		6a(2)	4075
b Retired or separated participants receiving benefits.....		6b	63
c Other retired or separated participants entitled to future benefits		6c	880
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	5018
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	24
f Total. Add lines 6d and 6e		6f	5042
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	4641
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	369
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2S 2T			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 NIDEC MOTOR CORPORATION	D Employer Identification Number (EIN) 27-3330722	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
THE VANGUARD GROUP, INC.
23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE VANGUARD GROUP, INC.

23-1945930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 16 25 26 37 38 52 99	NONE	561552	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

LOCKTON INV ADVISORS LLC

20-8874282

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	NONE	62500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
THE VANGUARD GROUP, INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DODGE & COX 94-1441976	8 BPS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<p style="text-align: center;">SCHEDULE D (Form 5500)</p> <p style="text-align: center; font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="text-align: center; font-size: small;">Department of Labor Employee Benefits Security Administration</p>	<p style="text-align: center;">DFE/Participating Plan Information</p> <p style="text-align: center; font-size: small;">This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p style="text-align: center; font-weight: bold;">▶ File as an attachment to Form 5500.</p>	<p style="text-align: center; font-size: small;">OMB No. 1210-0110</p> <hr/> <p style="text-align: center; font-size: large;">2020</p> <hr/> <p style="text-align: center; font-size: small;">This Form is Open to Public Inspection.</p>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

<p>A Name of plan <u>NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN</u></p>	<p>B Three-digit plan number (PN) ▶ <u>001</u></p>	
<p>C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>NIDEC MOTOR CORPORATION</u></p>	<p>D Employer Identification Number (EIN) <u>27-3330722</u></p>	

Part I	<p>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)</p>
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<p>a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC RETIREMENT SAVINGS TRUST III</u></p>		
<p>b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u></p>		
<p>c EIN-PN <u>38-7041744-024</u></p>	<p>d Entity code <u>C</u></p>	<p>e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>54148872</u></p>
<p>a Name of MTIA, CCT, PSA, or 103-12 IE:</p>		
<p>b Name of sponsor of entity listed in (a):</p>		
<p>c EIN-PN</p>	<p>d Entity code</p>	<p>e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</p>
<p>a Name of MTIA, CCT, PSA, or 103-12 IE:</p>		
<p>b Name of sponsor of entity listed in (a):</p>		
<p>c EIN-PN</p>	<p>d Entity code</p>	<p>e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</p>
<p>a Name of MTIA, CCT, PSA, or 103-12 IE:</p>		
<p>b Name of sponsor of entity listed in (a):</p>		
<p>c EIN-PN</p>	<p>d Entity code</p>	<p>e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</p>
<p>a Name of MTIA, CCT, PSA, or 103-12 IE:</p>		
<p>b Name of sponsor of entity listed in (a):</p>		
<p>c EIN-PN</p>	<p>d Entity code</p>	<p>e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</p>
<p>a Name of MTIA, CCT, PSA, or 103-12 IE:</p>		
<p>b Name of sponsor of entity listed in (a):</p>		
<p>c EIN-PN</p>	<p>d Entity code</p>	<p>e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</p>
<p>a Name of MTIA, CCT, PSA, or 103-12 IE:</p>		
<p>b Name of sponsor of entity listed in (a):</p>		
<p>c EIN-PN</p>	<p>d Entity code</p>	<p>e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</p>

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 NIDEC MOTOR CORPORATION	D Employer Identification Number (EIN) 27-3330722	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	339658	458060
(2) Participant contributions.....	1b(2)	149446	559826
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	4835983	4448087
(9) Value of interest in common/collective trusts	1c(9)	40565938	54148872
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	389555297	450640718
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	435446322	510255563

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	435446322	510255563
---	-----------	-----------	-----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	13267908	
(B) Participants	2a(1)(B)	20877410	
(C) Others (including rollovers).....	2a(1)(C)	8012093	
(2) Noncash contributions	2a(2)		42157411
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	271113	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		271113
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		11007713
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	11007713	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		11007713
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		0
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		0
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		1125612
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		52634169
c Other income	2c		39681
d Total income. Add all income amounts in column (b) and enter total.....	2d		107235699

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	35960036	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)	5411	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		35965447
f Corrective distributions (see instructions)	2f		468991
g Certain deemed distributions of participant loans (see instructions).....	2g		7997
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other.....	2i(4)	611502	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		611502
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		37053937

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		70181762
l Transfers of assets:			
(1) To this plan.....	2l(1)		4627479
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BROWN SMITH WALLACE LLP

(2) EIN: 43-1001367

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

<div>A Name of plan NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN</div>	<div>B Three-digit plan number (PN) ▶ 001</div>
<div>C Plan sponsor's name as shown on line 2a of Form 5500 NIDEC MOTOR CORPORATION</div>	<div>D Employer Identification Number (EIN) 27-3330722</div>

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

<div>1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....</div>	<div>1</div>
<div>2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 23-2186884</div>	
<div>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</div>	
<div>3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year</div>	<div>3</div>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

<div>4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?</div>	<div>☐ Yes ☐ No ☐ N/A</div>
<div>If the plan is a defined benefit plan, go to line 8.</div>	
<div>5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</div>	
<div>6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)</div>	<div>6a</div>
<div>b Enter the amount contributed by the employer to the plan for this plan year</div>	<div>6b</div>
<div>c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....</div>	<div>6c</div>
<div>If you completed line 6c, skip lines 8 and 9.</div>	
<div>7 Will the minimum funding amount reported on line 6c be met by the funding deadline?</div>	<div>☐ Yes ☐ No ☐ N/A</div>
<div>8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?</div>	<div>☐ Yes ☐ No ☐ N/A</div>

Part III	Amendments
----------	------------

<div>9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....</div>	<div>☐ Increase ☐ Decrease ☐ Both ☐ No</div>
--	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

<div>10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?</div>	<div>☐ Yes ☐ No</div>
<div>11 a Does the ESOP hold any preferred stock?</div>	<div>☐ Yes ☐ No</div>
<div>b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)</div>	<div>☐ Yes ☐ No</div>
<div>12 Does the ESOP hold any stock that is not readily tradable on an established securities market?</div>	<div>☐ Yes ☐ No</div>

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2020
v. 200204

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**NIDEC MOTOR CORPORATION
EMPLOYEE SAVINGS INVESTMENT PLAN**

Financial Statements
with
Independent Auditor's Report

DECEMBER 31, 2020



THE FIRM FOR GROWTH.®

TABLE OF CONTENTS

	<u>Page</u>
Independent Auditor's Report	1
Financial Statements	
Statements of Net Assets Available for Benefits.....	3
Statements of Changes in Net Assets Available for Benefits.....	4
Notes to Financial Statements	5
Supplemental Schedule	
Schedule of Assets (Held at End of Year)	14



THE FIRM FOR GROWTH.®

Independent Auditor's Report

To the Participants and the Investment Committee of
Nidec Motor Corporation Employee Savings Investment Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Nidec Motor Corporation Employee Savings Investment Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note C, which was certified by Vanguard Fiduciary Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2020 and 2019 and for the years then ended, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2020, is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Brown Smith Wallace, LLP

St. Louis, Missouri

July 27, 2021

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Statements of Net Assets Available for Benefits

December 31, 2020 and 2019

(See Independent Auditor's Report)

	2020	2019
ASSETS		
Investments, at fair value	\$ 504,789,592	\$ 430,121,234
Receivables		
Company contributions	458,060	545,384
Participant contributions	559,826	149,446
Total receivables	1,017,886	694,830
Notes receivable from participants	4,496,258	4,912,664
Total assets	510,303,736	435,728,728
LIABILITIES		
Excess contributions payable	207,772	396,034
Total liabilities	207,772	396,034
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 510,095,964</u>	<u>\$ 435,332,694</u>

The accompanying notes are an integral part of these financial statements.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2020 and 2019

(See Independent Auditor's Report)

	2020	2019
Additions to net assets attributed to:		
Contributions		
Company	\$ 13,062,186	\$ 11,700,685
Participant	21,065,673	18,627,221
Rollover	8,012,093	10,116,108
Total contributions	42,139,952	40,444,014
Investment income		
Interest and dividends	12,173,006	11,711,310
Net realized and unrealized appreciation in fair value of investments	52,453,815	61,603,357
Total investment income	64,626,821	73,314,667
Interest on notes receivable from participants	271,113	215,663
Total additions	107,037,886	113,974,344
Deductions from net assets attributed to:		
Benefits paid to participants	36,465,534	31,205,509
Administrative expenses	436,561	409,027
Total deductions	36,902,095	31,614,536
NET INCREASE	70,135,791	82,359,808
Transfers in (See Note J)	4,627,479	47,453,509
Net assets available for benefits, at beginning of year	435,332,694	305,519,377
Net assets available for benefits, at end of year	\$ 510,095,964	\$ 435,332,694

The accompanying notes are an integral part of these financial statements.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements

December 31, 2020

(See Independent Auditor's Report)

Note A – Description of the Plan

The following description of the Nidec Motor Corporation Employee Savings Investment Plan (the "Plan") provides only general information. Participants should refer to the Plan Document or Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan was established October 1, 2010, and is a defined contribution plan covering all salaried employees of Nidec Motor Corporation (the "Company" or "Plan Administrator"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Effective October 1, 2010, the Company was formed upon purchase of the motor division of Emerson Electric Co. ("Emerson"). In November 2010, former employees of Emerson that began employment with the Company had their account balances transferred from the Emerson Electric Co. Employee Savings Investment Plan ("Emerson Plan").

Effective January 1, 2019, the Nidec Minster 401(k) Retirement Savings Plan merged into the Plan. (See Note J)

Effective January 1, 2020, the Nidec Vamco Corporation Profit Sharing Plan merged into the Plan. (See Note J)

Vanguard Fiduciary Trust Company is the Plan Trustee ("Trustee").

Eligibility

Employees are eligible to make elective deferral contributions and participate in Company matching contributions immediately upon hire. Certain participants, as defined in the Plan Document, are eligible to participate in the discretionary Company contribution upon completion of 60 days of service.

The Plan includes an auto-enrollment provision. Employees who meet the eligibility requirements will be automatically enrolled in the Plan with a default contribution rate of 3% and their contributions will be invested in a designated age appropriate target-dated fund unless changed by the participant. It is the responsibility of the participant to opt out of the Plan if not interested in participating.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note A – Description of the Plan (Continued)

Contributions

Participants may make pre-tax, Roth, and after-tax deferral contributions up to the lesser of 100% of eligible compensation or the Internal Revenue Code ("IRC") limitation. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing eligible rollover distributions from other qualified plans.

The Company is required to make matching contributions based upon the benefit schedule associated with the respective participating employer and divisional units. Participants are eligible to receive the matching contribution immediately upon participation in the Plan. Company matching contributions amounted to \$9,557,909 and \$8,567,003 for the years ended December 31, 2020 and 2019, respectively. On an annual basis, the Company reviews total employer matching contribution for individual participants and makes an additional contribution, if necessary. These Company true-up contributions amounted to \$196,027 and \$205,726 for the years ended December 31, 2020 and 2019, respectively.

The Company, at its sole discretion, may make additional contributions based upon the benefit schedule associated with the respective participating employer and divisional units. Company discretionary contributions amounted to \$3,308,250 and \$2,927,956 for the years ended December 31, 2020 and 2019, respectively.

Participant Accounts

Each participant's account is credited with the participant's elective deferral contributions and allocations of the Company's contributions and Plan earnings (losses). Allocations are based on participant earnings (losses) or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are at all times 100% vested in their elective deferral contributions and earnings thereon. Vesting in the Company's matching, discretionary and pension equalization benefit contributions are based on years of service. Participant vesting is based upon the respective benefit schedule associated with the respective participating employer and divisional unit. Participants also become fully vested upon reaching normal retirement age (55), death or upon becoming disabled.

Notes Receivable from Participants

Participants may borrow an amount not less than \$500 up to a maximum of the lesser of \$50,000 or 50% of their vested account balance, excluding certain Company contributions, as defined in the Plan Document. Loans must be repaid over a period not to exceed four years, extended to nine years if the loans are used to purchase a primary residence. Loans transferred in from other plans may exceed nine years. The loans are repaid through payroll withholdings, including principal and interest at the prime rate plus 1%.

For the 2020 calendar year, the Plan increased the maximum loan limit to \$100,000 or 100% of the participant's account balance, if less, as allowed under the Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act") as well as the 1-year extended loan repayment period for members affected by COVID-19.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note A – Description of the Plan (Continued)

Payment of Benefits

Upon retirement, death, disability, or termination of employment, a participant may take a distribution of their vested account balance in a lump-sum payment.

In-Service Withdrawals

Active participants who reach age 59½ or experience a qualifying financial hardship may withdraw all or part of their vested accounts. Hardship withdrawals will be approved only if they conform to the Plan provisions and established IRC safe harbors.

For the 2020 calendar year, the Plan elected to make an in-service distribution of up to \$100,000 available to members affected by COVID-19, regardless of age, as allowed by the CARES Act.

Forfeited Accounts

Forfeitures of nonvested participant balances are used to reduce future Company contributions and Plan expenses. Forfeitures allocated to reduce Company contributions totaled \$469,634 and \$1,228,117 during the years ended December 31, 2020 and 2019, respectively. The balance in forfeitures was \$224,916 and \$30,137 at December 31, 2020 and 2019, respectively.

Note B – Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value, which is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment custodians and insurance company. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net realized and unrealized appreciation in fair value of registered investment companies and collective trust funds include the Plan's gains and losses on investments bought and sold as well as held during the year.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note B – Summary of Significant Accounting Policies (Continued)

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when incurred. No allowance for credit losses has been recorded as of December 31, 2020 and 2019.

Excess Contributions Payable

Amounts payable to participants totaling \$207,772 and \$396,034 for contributions in excess of amounts allowed by the Internal Revenue Service at December 31, 2020 and 2019, respectively, are recorded as a liability with a corresponding reduction to contributions.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net realized and unrealized appreciation in fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through July 27, 2021, the date the financial statements were available to be issued (See Note L).

Note C – Certification of Investments

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator has obtained certifications from the Trustee that all of the investment and participant notes receivable information provided by the Trustee and included in the accompanying financial statements and supplemental Schedule of Assets (Held at End of Year) is complete and accurate. Information as to the investments in the accounts of the Trustee, notes receivable, investment income, interest and all information appearing in the accompanying statements and the supplemental schedule of Assets (Held at End of Year) are presented in reliance solely upon these certifications.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note D – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques are used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note D – Fair Value Measurements (Continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Mutual Funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end and are registered with the SEC. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Collective Investment Trust – Valued at the NAV of units of a bank collective trust. The NAV, as provide by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2020:

Description	Investments at Fair Value As of December 31, 2020			
	Total	Level 1	Level 2	Level 3
Mutual funds	\$ 450,640,720	\$ 450,640,720	\$ -	\$ -
Collective investment trust (a)	54,148,872	-	-	-
Total investments	\$ 504,789,592	\$ 450,640,720	\$ -	\$ -

Description	Investments at Fair Value As of December 31, 2019			
	Total	Level 1	Level 2	Level 3
Mutual funds	\$ 389,555,296	\$ 389,555,296	\$ -	\$ -
Collective investment trust (a)	40,565,938	-	-	-
Total investments	\$ 430,121,234	\$ 389,555,296	\$ -	\$ -

- (a) Certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note E – Investments Measured Using the Net Asset Value per Share Practical Expedient

The following tables summarize investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2020 and 2019, respectively.

December 31, 2020	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Collective Trust Fund	\$ 54,148,872	\$ -	Daily	Daily
December 31, 2019	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Collective Trust Fund	\$ 40,565,938	\$ -	Daily	Daily

Note F – Related Party Transactions

Certain mutual fund investments and collective investment trusts are managed by the Trustee. These transactions, therefore, qualify as party-in-interest transactions.

Note G – Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts.

Note H – Income Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated December 27, 2012, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended and restated since its adoption, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified and the related trust is tax exempt.

The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note I – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Note J – Plan Transfers

Effective January 1, 2020, the Nidec Vamco Corporation Profit Sharing Plan merged into the Plan. Total plan assets received including notes receivables from participants from the Nidec Vamco Corporation Profit Sharing Plan merger in 2020 were \$4,627,479.

Effective January 1, 2019, the Nidec Minster 401(k) Retirement Savings Plan merged into the Plan. Total plan assets received including notes receivables from participants from the Nidec Minster 401(k) Retirement Savings Plan merger in 2019 were \$47,453,509. Of the transferred amount, \$7,055,169 was received on December 31, 2018 and recorded as "Investments received in advance of transfer." The remaining \$40,398,340 was transferred on January 2, 2019.

Note K – Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits as of December 31, 2020 per the financial statements to Form 5500:

	<u>2020</u>	<u>2019</u>
Net assets available for benefits per the financial statements	\$ 510,095,964	\$ 435,332,694
Employer contributions receivable	-	(205,726)
Adjustment for excess contributions payable	207,772	396,034
Adjustment for deemed loan distributions	(48,173)	(76,680)
Net assets available for benefits per Form 5500	<u>\$ 510,255,563</u>	<u>\$ 435,446,322</u>

The following is a reconciliation of change in net assets per the financial statements to the Form 5500 for 2020:

Change in net assets per the financial statements	\$ 70,135,791
Adjustment for excess contributions payable	(188,262)
Adjustments for employer contributions	205,726
Adjustment for deemed loan distributions	28,507
Change in net assets, per the Schedule H to the Form 5500	<u>\$ 70,181,762</u>

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note L – Subsequent Event

By plan amendment dated December 31, 2020, the Investment Committee has approved the inclusion of Roboteq, Inc. as a participating employer in the Plan, effective January 1, 2021.

Supplemental Schedule

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN
EIN#27-3330722 PLAN 001

Schedule of Assets (Held at End of Year)
Form 5500 - Schedule H - Line 4i

December 31, 2020

(See Independent Auditor's Report)

Identity of issuer, borrower, lessor, or similar a) b) party		c) Description of Investment	d) Cost	e) Current Value
	American Funds Euro Pacific Growth Fund R4	Registered Investment Company	**	\$ 9,181,034
*	Vanguard Extended Market Index Fund Inv	Registered Investment Company	**	12,831,551
*	Vanguard Growth Index Fund Inst	Registered Investment Company	**	14,996,934
*	Vanguard Institutional Index Fund	Registered Investment Company	**	52,737,879
*	Vanguard Prime Money Market Fund	Registered Investment Company	**	331,672
*	Vanguard Target Retirement 2015 Fund	Registered Investment Company	**	6,691,579
*	Vanguard Target Retirement 2020 Fund	Registered Investment Company	**	28,389,074
*	Vanguard Target Retirement 2025 Fund	Registered Investment Company	**	46,873,833
*	Vanguard Target Retirement 2030 Fund	Registered Investment Company	**	46,863,749
*	Vanguard Target Retirement 2035 Fund	Registered Investment Company	**	26,796,899
*	Vanguard Target Retirement 2040 Fund	Registered Investment Company	**	25,012,314
*	Vanguard Target Retirement 2045 Fund	Registered Investment Company	**	12,095,910
*	Vanguard Target Retirement 2050 Fund	Registered Investment Company	**	12,582,390
*	Vanguard Target Retirement 2055 Fund	Registered Investment Company	**	8,478,860
*	Vanguard Target Retirement 2060 Fund	Registered Investment Company	**	4,118,915
*	Vanguard Target Retirement 2065 Fund	Registered Investment Company	**	988,856
*	Vanguard Target Retirement Income	Registered Investment Company	**	7,207,143
*	Vanguard Total Bond Market Index Fund	Registered Investment Company	**	26,865,237
*	Vanguard Total International Stock Index Fund	Registered Investment Company	**	17,322,935
*	Vanguard Value Index Fund Inv	Registered Investment Company	**	4,791,568
	T. Rowe Price Mid-Cap Growth	Registered Investment Company	**	17,649,796
	Dodge & Cox Income Fund	Registered Investment Company	**	16,654,450
	Goldman Sachs Small Cap Value	Registered Investment Company	**	2,186,341
	JP Morgan Small Cap Growth R6	Registered Investment Company	**	13,781,080
	John Hancock Disciplined Value MidCap Fund	Registered Investment Company	**	5,328,401
	MFS Growth Class R5	Registered Investment Company	**	23,745,721
	Invesco Diversified Dividend Fund	Registered Investment Company	**	6,136,599
	Total investment in registered investment companies			450,640,720
*	Vanguard Retirement Savings Trust	Collective Investment Trust	**	54,148,872
	Total investment in collective investment trusts			54,148,872
		Interest rates 4.20% - 10.50%; maturities through October 2032	-	4,496,258
				<u>\$ 509,285,850</u>
*	Party-in-interest transaction considered exempt by the Department of Labor			
**	Cost omitted for participant-directed investments			

**NIDEC MOTOR CORPORATION
EMPLOYEE SAVINGS INVESTMENT PLAN**

Financial Statements
with
Independent Auditor's Report

DECEMBER 31, 2020



THE FIRM FOR GROWTH.®

TABLE OF CONTENTS

	<u>Page</u>
Independent Auditor's Report	1
 Financial Statements	
Statements of Net Assets Available for Benefits.....	3
Statements of Changes in Net Assets Available for Benefits.....	4
Notes to Financial Statements	5
 Supplemental Schedule	
Schedule of Assets (Held at End of Year)	14



THE FIRM FOR GROWTH.®

Independent Auditor's Report

To the Participants and the Investment Committee of
Nidec Motor Corporation Employee Savings Investment Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Nidec Motor Corporation Employee Savings Investment Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note C, which was certified by Vanguard Fiduciary Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2020 and 2019 and for the years then ended, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2020, is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Brown Smith Wallace, LLP

St. Louis, Missouri

July 27, 2021

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Statements of Net Assets Available for Benefits

December 31, 2020 and 2019

(See Independent Auditor's Report)

	2020	2019
ASSETS		
Investments, at fair value	\$ 504,789,592	\$ 430,121,234
Receivables		
Company contributions	458,060	545,384
Participant contributions	559,826	149,446
Total receivables	1,017,886	694,830
Notes receivable from participants	4,496,258	4,912,664
Total assets	510,303,736	435,728,728
LIABILITIES		
Excess contributions payable	207,772	396,034
Total liabilities	207,772	396,034
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 510,095,964</u>	<u>\$ 435,332,694</u>

The accompanying notes are an integral part of these financial statements.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2020 and 2019

(See Independent Auditor's Report)

	2020	2019
Additions to net assets attributed to:		
Contributions		
Company	\$ 13,062,186	\$ 11,700,685
Participant	21,065,673	18,627,221
Rollover	8,012,093	10,116,108
Total contributions	42,139,952	40,444,014
Investment income		
Interest and dividends	12,173,006	11,711,310
Net realized and unrealized appreciation in fair value of investments	52,453,815	61,603,357
Total investment income	64,626,821	73,314,667
Interest on notes receivable from participants	271,113	215,663
Total additions	107,037,886	113,974,344
Deductions from net assets attributed to:		
Benefits paid to participants	36,465,534	31,205,509
Administrative expenses	436,561	409,027
Total deductions	36,902,095	31,614,536
NET INCREASE	70,135,791	82,359,808
Transfers in (See Note J)	4,627,479	47,453,509
Net assets available for benefits, at beginning of year	435,332,694	305,519,377
Net assets available for benefits, at end of year	\$ 510,095,964	\$ 435,332,694

The accompanying notes are an integral part of these financial statements.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements

December 31, 2020

(See Independent Auditor's Report)

Note A – Description of the Plan

The following description of the Nidec Motor Corporation Employee Savings Investment Plan (the "Plan") provides only general information. Participants should refer to the Plan Document or Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan was established October 1, 2010, and is a defined contribution plan covering all salaried employees of Nidec Motor Corporation (the "Company" or "Plan Administrator"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Effective October 1, 2010, the Company was formed upon purchase of the motor division of Emerson Electric Co. ("Emerson"). In November 2010, former employees of Emerson that began employment with the Company had their account balances transferred from the Emerson Electric Co. Employee Savings Investment Plan ("Emerson Plan").

Effective January 1, 2019, the Nidec Minster 401(k) Retirement Savings Plan merged into the Plan. (See Note J)

Effective January 1, 2020, the Nidec Vamco Corporation Profit Sharing Plan merged into the Plan. (See Note J)

Vanguard Fiduciary Trust Company is the Plan Trustee ("Trustee").

Eligibility

Employees are eligible to make elective deferral contributions and participate in Company matching contributions immediately upon hire. Certain participants, as defined in the Plan Document, are eligible to participate in the discretionary Company contribution upon completion of 60 days of service.

The Plan includes an auto-enrollment provision. Employees who meet the eligibility requirements will be automatically enrolled in the Plan with a default contribution rate of 3% and their contributions will be invested in a designated age appropriate target-dated fund unless changed by the participant. It is the responsibility of the participant to opt out of the Plan if not interested in participating.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note A – Description of the Plan (Continued)

Contributions

Participants may make pre-tax, Roth, and after-tax deferral contributions up to the lesser of 100% of eligible compensation or the Internal Revenue Code ("IRC") limitation. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing eligible rollover distributions from other qualified plans.

The Company is required to make matching contributions based upon the benefit schedule associated with the respective participating employer and divisional units. Participants are eligible to receive the matching contribution immediately upon participation in the Plan. Company matching contributions amounted to \$9,557,909 and \$8,567,003 for the years ended December 31, 2020 and 2019, respectively. On an annual basis, the Company reviews total employer matching contribution for individual participants and makes an additional contribution, if necessary. These Company true-up contributions amounted to \$196,027 and \$205,726 for the years ended December 31, 2020 and 2019, respectively.

The Company, at its sole discretion, may make additional contributions based upon the benefit schedule associated with the respective participating employer and divisional units. Company discretionary contributions amounted to \$3,308,250 and \$2,927,956 for the years ended December 31, 2020 and 2019, respectively.

Participant Accounts

Each participant's account is credited with the participant's elective deferral contributions and allocations of the Company's contributions and Plan earnings (losses). Allocations are based on participant earnings (losses) or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are at all times 100% vested in their elective deferral contributions and earnings thereon. Vesting in the Company's matching, discretionary and pension equalization benefit contributions are based on years of service. Participant vesting is based upon the respective benefit schedule associated with the respective participating employer and divisional unit. Participants also become fully vested upon reaching normal retirement age (55), death or upon becoming disabled.

Notes Receivable from Participants

Participants may borrow an amount not less than \$500 up to a maximum of the lesser of \$50,000 or 50% of their vested account balance, excluding certain Company contributions, as defined in the Plan Document. Loans must be repaid over a period not to exceed four years, extended to nine years if the loans are used to purchase a primary residence. Loans transferred in from other plans may exceed nine years. The loans are repaid through payroll withholdings, including principal and interest at the prime rate plus 1%.

For the 2020 calendar year, the Plan increased the maximum loan limit to \$100,000 or 100% of the participant's account balance, if less, as allowed under the Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act") as well as the 1-year extended loan repayment period for members affected by COVID-19.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note A – Description of the Plan (Continued)

Payment of Benefits

Upon retirement, death, disability, or termination of employment, a participant may take a distribution of their vested account balance in a lump-sum payment.

In-Service Withdrawals

Active participants who reach age 59½ or experience a qualifying financial hardship may withdraw all or part of their vested accounts. Hardship withdrawals will be approved only if they conform to the Plan provisions and established IRC safe harbors.

For the 2020 calendar year, the Plan elected to make an in-service distribution of up to \$100,000 available to members affected by COVID-19, regardless of age, as allowed by the CARES Act.

Forfeited Accounts

Forfeitures of nonvested participant balances are used to reduce future Company contributions and Plan expenses. Forfeitures allocated to reduce Company contributions totaled \$469,634 and \$1,228,117 during the years ended December 31, 2020 and 2019, respectively. The balance in forfeitures was \$224,916 and \$30,137 at December 31, 2020 and 2019, respectively.

Note B – Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value, which is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment custodians and insurance company. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net realized and unrealized appreciation in fair value of registered investment companies and collective trust funds include the Plan's gains and losses on investments bought and sold as well as held during the year.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note B – Summary of Significant Accounting Policies (Continued)

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when incurred. No allowance for credit losses has been recorded as of December 31, 2020 and 2019.

Excess Contributions Payable

Amounts payable to participants totaling \$207,772 and \$396,034 for contributions in excess of amounts allowed by the Internal Revenue Service at December 31, 2020 and 2019, respectively, are recorded as a liability with a corresponding reduction to contributions.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net realized and unrealized appreciation in fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through July 27, 2021, the date the financial statements were available to be issued (See Note L).

Note C – Certification of Investments

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator has obtained certifications from the Trustee that all of the investment and participant notes receivable information provided by the Trustee and included in the accompanying financial statements and supplemental Schedule of Assets (Held at End of Year) is complete and accurate. Information as to the investments in the accounts of the Trustee, notes receivable, investment income, interest and all information appearing in the accompanying statements and the supplemental schedule of Assets (Held at End of Year) are presented in reliance solely upon these certifications.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note D – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques are used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note D – Fair Value Measurements (Continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Mutual Funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end and are registered with the SEC. These funds are required to publish their daily net asset value (“NAV”) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Collective Investment Trust – Valued at the NAV of units of a bank collective trust. The NAV, as provide by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2020:

Description	Investments at Fair Value As of December 31, 2020			
	Total	Level 1	Level 2	Level 3
Mutual funds	\$ 450,640,720	\$ 450,640,720	\$ -	\$ -
Collective investment trust (a)	54,148,872	-	-	-
Total investments	\$ 504,789,592	\$ 450,640,720	\$ -	\$ -

Description	Investments at Fair Value As of December 31, 2019			
	Total	Level 1	Level 2	Level 3
Mutual funds	\$ 389,555,296	\$ 389,555,296	\$ -	\$ -
Collective investment trust (a)	40,565,938	-	-	-
Total investments	\$ 430,121,234	\$ 389,555,296	\$ -	\$ -

- (a) Certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note E – Investments Measured Using the Net Asset Value per Share Practical Expedient

The following tables summarize investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2020 and 2019, respectively.

December 31, 2020	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Collective Trust Fund	\$ 54,148,872	\$ -	Daily	Daily
December 31, 2019	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Collective Trust Fund	\$ 40,565,938	\$ -	Daily	Daily

Note F – Related Party Transactions

Certain mutual fund investments and collective investment trusts are managed by the Trustee. These transactions, therefore, qualify as party-in-interest transactions.

Note G – Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts.

Note H – Income Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated December 27, 2012, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended and restated since its adoption, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified and the related trust is tax exempt.

The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note I – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Note J – Plan Transfers

Effective January 1, 2020, the Nidec Vamco Corporation Profit Sharing Plan merged into the Plan. Total plan assets received including notes receivables from participants from the Nidec Vamco Corporation Profit Sharing Plan merger in 2020 were \$4,627,479.

Effective January 1, 2019, the Nidec Minster 401(k) Retirement Savings Plan merged into the Plan. Total plan assets received including notes receivables from participants from the Nidec Minster 401(k) Retirement Savings Plan merger in 2019 were \$47,453,509. Of the transferred amount, \$7,055,169 was received on December 31, 2018 and recorded as "Investments received in advance of transfer." The remaining \$40,398,340 was transferred on January 2, 2019.

Note K – Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits as of December 31, 2020 per the financial statements to Form 5500:

	<u>2020</u>	<u>2019</u>
Net assets available for benefits per the financial statements	\$ 510,095,964	\$ 435,332,694
Employer contributions receivable	-	(205,726)
Adjustment for excess contributions payable	207,772	396,034
Adjustment for deemed loan distributions	(48,173)	(76,680)
Net assets available for benefits per Form 5500	<u>\$ 510,255,563</u>	<u>\$ 435,446,322</u>

The following is a reconciliation of change in net assets per the financial statements to the Form 5500 for 2020:

Change in net assets per the financial statements	\$ 70,135,791
Adjustment for excess contributions payable	(188,262)
Adjustments for employer contributions	205,726
Adjustment for deemed loan distributions	28,507
Change in net assets, per the Schedule H to the Form 5500	<u>\$ 70,181,762</u>

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note L – Subsequent Event

By plan amendment dated December 31, 2020, the Investment Committee has approved the inclusion of Roboteq, Inc. as a participating employer in the Plan, effective January 1, 2021.

Supplemental Schedule

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN
EIN#27-3330722 PLAN 001

Schedule of Assets (Held at End of Year)
Form 5500 - Schedule H - Line 4i

December 31, 2020

(See Independent Auditor's Report)

Identity of issuer, borrower, lessor, or similar a) b) party		c) Description of Investment	d) Cost	e) Current Value
	American Funds Euro Pacific Growth Fund R4	Registered Investment Company	**	\$ 9,181,034
*	Vanguard Extended Market Index Fund Inv	Registered Investment Company	**	12,831,551
*	Vanguard Growth Index Fund Inst	Registered Investment Company	**	14,996,934
*	Vanguard Institutional Index Fund	Registered Investment Company	**	52,737,879
*	Vanguard Prime Money Market Fund	Registered Investment Company	**	331,672
*	Vanguard Target Retirement 2015 Fund	Registered Investment Company	**	6,691,579
*	Vanguard Target Retirement 2020 Fund	Registered Investment Company	**	28,389,074
*	Vanguard Target Retirement 2025 Fund	Registered Investment Company	**	46,873,833
*	Vanguard Target Retirement 2030 Fund	Registered Investment Company	**	46,863,749
*	Vanguard Target Retirement 2035 Fund	Registered Investment Company	**	26,796,899
*	Vanguard Target Retirement 2040 Fund	Registered Investment Company	**	25,012,314
*	Vanguard Target Retirement 2045 Fund	Registered Investment Company	**	12,095,910
*	Vanguard Target Retirement 2050 Fund	Registered Investment Company	**	12,582,390
*	Vanguard Target Retirement 2055 Fund	Registered Investment Company	**	8,478,860
*	Vanguard Target Retirement 2060 Fund	Registered Investment Company	**	4,118,915
*	Vanguard Target Retirement 2065 Fund	Registered Investment Company	**	988,856
*	Vanguard Target Retirement Income	Registered Investment Company	**	7,207,143
*	Vanguard Total Bond Market Index Fund	Registered Investment Company	**	26,865,237
*	Vanguard Total International Stock Index Fund	Registered Investment Company	**	17,322,935
*	Vanguard Value Index Fund Inv	Registered Investment Company	**	4,791,568
	T. Rowe Price Mid-Cap Growth	Registered Investment Company	**	17,649,796
	Dodge & Cox Income Fund	Registered Investment Company	**	16,654,450
	Goldman Sachs Small Cap Value	Registered Investment Company	**	2,186,341
	JP Morgan Small Cap Growth R6	Registered Investment Company	**	13,781,080
	John Hancock Disciplined Value MidCap Fund	Registered Investment Company	**	5,328,401
	MFS Growth Class R5	Registered Investment Company	**	23,745,721
	Invesco Diversified Dividend Fund	Registered Investment Company	**	6,136,599
	Total investment in registered investment companies			450,640,720
*	Vanguard Retirement Savings Trust	Collective Investment Trust	**	54,148,872
	Total investment in collective investment trusts			54,148,872
		Interest rates 4.20% - 10.50%; maturities through October 2032	-	4,496,258
				<u>\$ 509,285,850</u>
*	Party-in-interest transaction considered exempt by the Department of Labor			
**	Cost omitted for participant-directed investments			

**NIDEC MOTOR CORPORATION
EMPLOYEE SAVINGS INVESTMENT PLAN**

Financial Statements
with
Independent Auditor's Report

DECEMBER 31, 2020



THE FIRM FOR GROWTH.®

TABLE OF CONTENTS

	<u>Page</u>
Independent Auditor's Report	1
 Financial Statements	
Statements of Net Assets Available for Benefits.....	3
Statements of Changes in Net Assets Available for Benefits.....	4
Notes to Financial Statements	5
 Supplemental Schedule	
Schedule of Assets (Held at End of Year)	14



THE FIRM FOR GROWTH.®

Independent Auditor's Report

To the Participants and the Investment Committee of
Nidec Motor Corporation Employee Savings Investment Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Nidec Motor Corporation Employee Savings Investment Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note C, which was certified by Vanguard Fiduciary Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2020 and 2019 and for the years then ended, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2020, is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Brown Smith Wallace, LLP

St. Louis, Missouri

July 27, 2021

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Statements of Net Assets Available for Benefits

December 31, 2020 and 2019

(See Independent Auditor's Report)

	2020	2019
ASSETS		
Investments, at fair value	\$ 504,789,592	\$ 430,121,234
Receivables		
Company contributions	458,060	545,384
Participant contributions	559,826	149,446
Total receivables	1,017,886	694,830
Notes receivable from participants	4,496,258	4,912,664
Total assets	510,303,736	435,728,728
LIABILITIES		
Excess contributions payable	207,772	396,034
Total liabilities	207,772	396,034
NET ASSETS AVAILABLE FOR BENEFITS	\$ 510,095,964	\$ 435,332,694

The accompanying notes are an integral part of these financial statements.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2020 and 2019

(See Independent Auditor's Report)

	2020	2019
Additions to net assets attributed to:		
Contributions		
Company	\$ 13,062,186	\$ 11,700,685
Participant	21,065,673	18,627,221
Rollover	8,012,093	10,116,108
Total contributions	42,139,952	40,444,014
Investment income		
Interest and dividends	12,173,006	11,711,310
Net realized and unrealized appreciation in fair value of investments	52,453,815	61,603,357
Total investment income	64,626,821	73,314,667
Interest on notes receivable from participants	271,113	215,663
Total additions	107,037,886	113,974,344
Deductions from net assets attributed to:		
Benefits paid to participants	36,465,534	31,205,509
Administrative expenses	436,561	409,027
Total deductions	36,902,095	31,614,536
NET INCREASE	70,135,791	82,359,808
Transfers in (See Note J)	4,627,479	47,453,509
Net assets available for benefits, at beginning of year	435,332,694	305,519,377
Net assets available for benefits, at end of year	\$ 510,095,964	\$ 435,332,694

The accompanying notes are an integral part of these financial statements.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements

December 31, 2020

(See Independent Auditor's Report)

Note A – Description of the Plan

The following description of the Nidec Motor Corporation Employee Savings Investment Plan (the "Plan") provides only general information. Participants should refer to the Plan Document or Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan was established October 1, 2010, and is a defined contribution plan covering all salaried employees of Nidec Motor Corporation (the "Company" or "Plan Administrator"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Effective October 1, 2010, the Company was formed upon purchase of the motor division of Emerson Electric Co. ("Emerson"). In November 2010, former employees of Emerson that began employment with the Company had their account balances transferred from the Emerson Electric Co. Employee Savings Investment Plan ("Emerson Plan").

Effective January 1, 2019, the Nidec Minster 401(k) Retirement Savings Plan merged into the Plan. (See Note J)

Effective January 1, 2020, the Nidec Vamco Corporation Profit Sharing Plan merged into the Plan. (See Note J)

Vanguard Fiduciary Trust Company is the Plan Trustee ("Trustee").

Eligibility

Employees are eligible to make elective deferral contributions and participate in Company matching contributions immediately upon hire. Certain participants, as defined in the Plan Document, are eligible to participate in the discretionary Company contribution upon completion of 60 days of service.

The Plan includes an auto-enrollment provision. Employees who meet the eligibility requirements will be automatically enrolled in the Plan with a default contribution rate of 3% and their contributions will be invested in a designated age appropriate target-dated fund unless changed by the participant. It is the responsibility of the participant to opt out of the Plan if not interested in participating.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note A – Description of the Plan (Continued)

Contributions

Participants may make pre-tax, Roth, and after-tax deferral contributions up to the lesser of 100% of eligible compensation or the Internal Revenue Code ("IRC") limitation. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing eligible rollover distributions from other qualified plans.

The Company is required to make matching contributions based upon the benefit schedule associated with the respective participating employer and divisional units. Participants are eligible to receive the matching contribution immediately upon participation in the Plan. Company matching contributions amounted to \$9,557,909 and \$8,567,003 for the years ended December 31, 2020 and 2019, respectively. On an annual basis, the Company reviews total employer matching contribution for individual participants and makes an additional contribution, if necessary. These Company true-up contributions amounted to \$196,027 and \$205,726 for the years ended December 31, 2020 and 2019, respectively.

The Company, at its sole discretion, may make additional contributions based upon the benefit schedule associated with the respective participating employer and divisional units. Company discretionary contributions amounted to \$3,308,250 and \$2,927,956 for the years ended December 31, 2020 and 2019, respectively.

Participant Accounts

Each participant's account is credited with the participant's elective deferral contributions and allocations of the Company's contributions and Plan earnings (losses). Allocations are based on participant earnings (losses) or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are at all times 100% vested in their elective deferral contributions and earnings thereon. Vesting in the Company's matching, discretionary and pension equalization benefit contributions are based on years of service. Participant vesting is based upon the respective benefit schedule associated with the respective participating employer and divisional unit. Participants also become fully vested upon reaching normal retirement age (55), death or upon becoming disabled.

Notes Receivable from Participants

Participants may borrow an amount not less than \$500 up to a maximum of the lesser of \$50,000 or 50% of their vested account balance, excluding certain Company contributions, as defined in the Plan Document. Loans must be repaid over a period not to exceed four years, extended to nine years if the loans are used to purchase a primary residence. Loans transferred in from other plans may exceed nine years. The loans are repaid through payroll withholdings, including principal and interest at the prime rate plus 1%.

For the 2020 calendar year, the Plan increased the maximum loan limit to \$100,000 or 100% of the participant's account balance, if less, as allowed under the Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act") as well as the 1-year extended loan repayment period for members affected by COVID-19.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note A – Description of the Plan (Continued)

Payment of Benefits

Upon retirement, death, disability, or termination of employment, a participant may take a distribution of their vested account balance in a lump-sum payment.

In-Service Withdrawals

Active participants who reach age 59½ or experience a qualifying financial hardship may withdraw all or part of their vested accounts. Hardship withdrawals will be approved only if they conform to the Plan provisions and established IRC safe harbors.

For the 2020 calendar year, the Plan elected to make an in-service distribution of up to \$100,000 available to members affected by COVID-19, regardless of age, as allowed by the CARES Act.

Forfeited Accounts

Forfeitures of nonvested participant balances are used to reduce future Company contributions and Plan expenses. Forfeitures allocated to reduce Company contributions totaled \$469,634 and \$1,228,117 during the years ended December 31, 2020 and 2019, respectively. The balance in forfeitures was \$224,916 and \$30,137 at December 31, 2020 and 2019, respectively.

Note B – Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value, which is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment custodians and insurance company. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net realized and unrealized appreciation in fair value of registered investment companies and collective trust funds include the Plan's gains and losses on investments bought and sold as well as held during the year.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note B – Summary of Significant Accounting Policies (Continued)

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when incurred. No allowance for credit losses has been recorded as of December 31, 2020 and 2019.

Excess Contributions Payable

Amounts payable to participants totaling \$207,772 and \$396,034 for contributions in excess of amounts allowed by the Internal Revenue Service at December 31, 2020 and 2019, respectively, are recorded as a liability with a corresponding reduction to contributions.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net realized and unrealized appreciation in fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through July 27, 2021, the date the financial statements were available to be issued (See Note L).

Note C – Certification of Investments

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator has obtained certifications from the Trustee that all of the investment and participant notes receivable information provided by the Trustee and included in the accompanying financial statements and supplemental Schedule of Assets (Held at End of Year) is complete and accurate. Information as to the investments in the accounts of the Trustee, notes receivable, investment income, interest and all information appearing in the accompanying statements and the supplemental schedule of Assets (Held at End of Year) are presented in reliance solely upon these certifications.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note D – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques are used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note D – Fair Value Measurements (Continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Mutual Funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end and are registered with the SEC. These funds are required to publish their daily net asset value (“NAV”) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Collective Investment Trust – Valued at the NAV of units of a bank collective trust. The NAV, as provide by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2020:

Description	Investments at Fair Value As of December 31, 2020			
	Total	Level 1	Level 2	Level 3
Mutual funds	\$ 450,640,720	\$ 450,640,720	\$ -	\$ -
Collective investment trust (a)	54,148,872	-	-	-
Total investments	\$ 504,789,592	\$ 450,640,720	\$ -	\$ -

Description	Investments at Fair Value As of December 31, 2019			
	Total	Level 1	Level 2	Level 3
Mutual funds	\$ 389,555,296	\$ 389,555,296	\$ -	\$ -
Collective investment trust (a)	40,565,938	-	-	-
Total investments	\$ 430,121,234	\$ 389,555,296	\$ -	\$ -

- (a) Certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note E – Investments Measured Using the Net Asset Value per Share Practical Expedient

The following tables summarize investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2020 and 2019, respectively.

December 31, 2020	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Collective Trust Fund	\$ 54,148,872	\$ -	Daily	Daily

December 31, 2019	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Collective Trust Fund	\$ 40,565,938	\$ -	Daily	Daily

Note F – Related Party Transactions

Certain mutual fund investments and collective investment trusts are managed by the Trustee. These transactions, therefore, qualify as party-in-interest transactions.

Note G – Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts.

Note H – Income Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated December 27, 2012, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended and restated since its adoption, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified and the related trust is tax exempt.

The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note I – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Note J – Plan Transfers

Effective January 1, 2020, the Nidec Vamco Corporation Profit Sharing Plan merged into the Plan. Total plan assets received including notes receivables from participants from the Nidec Vamco Corporation Profit Sharing Plan merger in 2020 were \$4,627,479.

Effective January 1, 2019, the Nidec Minster 401(k) Retirement Savings Plan merged into the Plan. Total plan assets received including notes receivables from participants from the Nidec Minster 401(k) Retirement Savings Plan merger in 2019 were \$47,453,509. Of the transferred amount, \$7,055,169 was received on December 31, 2018 and recorded as "Investments received in advance of transfer." The remaining \$40,398,340 was transferred on January 2, 2019.

Note K – Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits as of December 31, 2020 per the financial statements to Form 5500:

	<u>2020</u>	<u>2019</u>
Net assets available for benefits per the financial statements	\$ 510,095,964	\$ 435,332,694
Employer contributions receivable	-	(205,726)
Adjustment for excess contributions payable	207,772	396,034
Adjustment for deemed loan distributions	(48,173)	(76,680)
Net assets available for benefits per Form 5500	<u>\$ 510,255,563</u>	<u>\$ 435,446,322</u>

The following is a reconciliation of change in net assets per the financial statements to the Form 5500 for 2020:

Change in net assets per the financial statements	\$ 70,135,791
Adjustment for excess contributions payable	(188,262)
Adjustments for employer contributions	205,726
Adjustment for deemed loan distributions	28,507
Change in net assets, per the Schedule H to the Form 5500	<u>\$ 70,181,762</u>

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN

Notes to Financial Statements - Continued

December 31, 2020

(See Independent Auditor's Report)

Note L – Subsequent Event

By plan amendment dated December 31, 2020, the Investment Committee has approved the inclusion of Roboteq, Inc. as a participating employer in the Plan, effective January 1, 2021.

Supplemental Schedule

NIDEC MOTOR CORPORATION EMPLOYEE SAVINGS INVESTMENT PLAN
EIN#27-3330722 PLAN 001

Schedule of Assets (Held at End of Year)
Form 5500 - Schedule H - Line 4i

December 31, 2020

(See Independent Auditor's Report)

Identity of issuer, borrower, lessor, or similar a) b) party		c) Description of Investment	d) Cost	e) Current Value
	American Funds Euro Pacific Growth Fund R4	Registered Investment Company	**	\$ 9,181,034
*	Vanguard Extended Market Index Fund Inv	Registered Investment Company	**	12,831,551
*	Vanguard Growth Index Fund Inst	Registered Investment Company	**	14,996,934
*	Vanguard Institutional Index Fund	Registered Investment Company	**	52,737,879
*	Vanguard Prime Money Market Fund	Registered Investment Company	**	331,672
*	Vanguard Target Retirement 2015 Fund	Registered Investment Company	**	6,691,579
*	Vanguard Target Retirement 2020 Fund	Registered Investment Company	**	28,389,074
*	Vanguard Target Retirement 2025 Fund	Registered Investment Company	**	46,873,833
*	Vanguard Target Retirement 2030 Fund	Registered Investment Company	**	46,863,749
*	Vanguard Target Retirement 2035 Fund	Registered Investment Company	**	26,796,899
*	Vanguard Target Retirement 2040 Fund	Registered Investment Company	**	25,012,314
*	Vanguard Target Retirement 2045 Fund	Registered Investment Company	**	12,095,910
*	Vanguard Target Retirement 2050 Fund	Registered Investment Company	**	12,582,390
*	Vanguard Target Retirement 2055 Fund	Registered Investment Company	**	8,478,860
*	Vanguard Target Retirement 2060 Fund	Registered Investment Company	**	4,118,915
*	Vanguard Target Retirement 2065 Fund	Registered Investment Company	**	988,856
*	Vanguard Target Retirement Income	Registered Investment Company	**	7,207,143
*	Vanguard Total Bond Market Index Fund	Registered Investment Company	**	26,865,237
*	Vanguard Total International Stock Index Fund	Registered Investment Company	**	17,322,935
*	Vanguard Value Index Fund Inv	Registered Investment Company	**	4,791,568
	T. Rowe Price Mid-Cap Growth	Registered Investment Company	**	17,649,796
	Dodge & Cox Income Fund	Registered Investment Company	**	16,654,450
	Goldman Sachs Small Cap Value	Registered Investment Company	**	2,186,341
	JP Morgan Small Cap Growth R6	Registered Investment Company	**	13,781,080
	John Hancock Disciplined Value MidCap Fund	Registered Investment Company	**	5,328,401
	MFS Growth Class R5	Registered Investment Company	**	23,745,721
	Invesco Diversified Dividend Fund	Registered Investment Company	**	6,136,599
	Total investment in registered investment companies			450,640,720
*	Vanguard Retirement Savings Trust	Collective Investment Trust	**	54,148,872
	Total investment in collective investment trusts			54,148,872
		Interest rates 4.20% - 10.50%; maturities through October 2032	-	4,496,258
				<u>\$ 509,285,850</u>
*	Party-in-interest transaction considered exempt by the Department of Labor			
**	Cost omitted for participant-directed investments			