

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
B This return/report is:	☐ a single-employer plan ☐ the first return/report ☐ an amended return/report ☐ a DFE (specify) _____ ☐ the final return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. ☐	
D Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)	

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>THE PROFIT SHARING PLAN OF QUEST DIAGNOSTICS INCORPORATED</u>	1b Three-digit plan number (PN) ▶	<div style="border: 1px solid black; padding: 2px; display: inline-block;">333</div>	
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>QUEST DIAGNOSTICS INCORPORATED</u> <u>500 PLAZA DRIVE</u> <u>SECAUCUS, NJ 07094</u>		1c Effective date of plan <u>10/01/1973</u>	
		2b Employer Identification Number (EIN) <u>16-1387862</u>	
		2c Plan Sponsor's telephone number <u>201-729-8534</u>	
		2d Business code (see instructions) <u>621510</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/27/2021	CECILIA MCKENNEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	57226
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	46629
a(2) Total number of active participants at the end of the plan year		6a(2)	48197
b Retired or separated participants receiving benefits.....		6b	192
c Other retired or separated participants entitled to future benefits		6c	11511
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	59900
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	171
f Total. Add lines 6d and 6e		6f	60071
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	44106
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2H 2I 2J 2K 2O 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan THE PROFIT SHARING PLAN OF QUEST DIAGNOSTICS INCORPORATED	B Three-digit plan number (PN) ▶	333
C Plan sponsor's name as shown on line 2a of Form 5500 QUEST DIAGNOSTICS INCORPORATED	D Employer Identification Number (EIN) 16-1387862	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	NONE	311955	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MERCER INVESTMENT CONSULTING INC

61-0736136

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 27 49 50	NONE	72027	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SEYFARTH SHAW LLP

36-2152202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 29 50	NONE	39134	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

30-0282430

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	31817	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
INV GLB REAL EST R5 INVSCO CANADA 5140 YONGE ST, SUITE 900 TORONTO, ONTARIO M2N6X7 CA	.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS GLOBAL EQUITY R4-MFS SERV CTR 04-2865649	.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection.
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan <u>THE PROFIT SHARING PLAN OF QUEST DIAGNOSTICS INCORPORATED</u>	B Three-digit plan number (PN) ►	<u>333</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>QUEST DIAGNOSTICS INCORPORATED</u>	D Employer Identification Number (EIN) <u>16-1387862</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRUDENTIAL CORE PLUS BOND FUND</u>		
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL TRUST COMPANY</u>		
c EIN-PN <u>23-6994310-165</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>34697000</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FIDELITY MANAGED INC PORTFOLIO II C</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY MANAGEMENT TRUST COMPANY</u>		
c EIN-PN <u>04-3022712-025</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>244898000</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FIDELITY CONTRAFUND COMMINGLED POOL</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY MANAGEMENT TRUST COMPANY</u>		
c EIN-PN <u>04-3022712-133</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>338730000</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FIDELITY OTC COMMINGLED POOL</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY MANAGEMENT TRUST COMPANY</u>		
c EIN-PN <u>04-3022712-143</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>261425000</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>STATE STREET GOVERNMENT SHORT TERM</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET GOLBAL ADVISORS TRUST COMPANY</u>		
c EIN-PN <u>04-0025081-000</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1528000</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan THE PROFIT SHARING PLAN OF QUEST DIAGNOSTICS INCORPORATED	B Three-digit plan number (PN) ►	333
C Plan sponsor's name as shown on line 2a of Form 5500 QUEST DIAGNOSTICS INCORPORATED	D Employer Identification Number (EIN) 16-1387862	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	7140000
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions		1b(1)	1405000
(2) Participant contributions.....		1b(2)	
(3) Other		1b(3)	598000
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)		1c(1)	1972000
(2) U.S. Government securities		1c(2)	
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other.....		1c(3)(B)	
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	2028000
(B) Common		1c(4)(B)	204775000
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property)		1c(6)	
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans		1c(8)	90236000
(9) Value of interest in common/collective trusts		1c(9)	720709000
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts		1c(11)	
(12) Value of interest in 103-12 investment entities		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)		1c(13)	3265906000
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	
(15) Other.....		1c(15)	

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1) 308062000	311954000
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f 4596405000	5015602000
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j 2337000	2742000
k	Total liabilities (add all amounts in lines 1g through 1j)	1k 2337000	2742000
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l 4594068000	5012860000

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A) 65067000	
	(B) Participants	2a(1)(B) 148499000	
	(C) Others (including rollovers).....	2a(1)(C) 13639000	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)	227205000
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A) 349000	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E) 4523000	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)	4872000
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B) 9104000	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C) 155841000	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)	164945000
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A) 101933000	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B) 106802000	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	-4869000
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B) 77660000	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	77660000

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		172598000
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		297818000
c Other income	2c		1071000
d Total income. Add all income amounts in column (b) and enter total.....	2d		941300000

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	521812000	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		521812000
f Corrective distributions (see instructions)	2f		23000
g Certain deemed distributions of participant loans (see instructions).....	2g		216000
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	41000	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	104000	
(4) Other.....	2i(4)	312000	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		457000
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		522508000

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		418792000
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP

(2) EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan THE PROFIT SHARING PLAN OF QUEST DIAGNOSTICS INCORPORATED		B Three-digit plan number (PN) ▶ 333
C Plan sponsor's name as shown on line 2a of Form 5500 QUEST DIAGNOSTICS INCORPORATED		D Employer Identification Number (EIN) 16-1387862
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-2647786		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?		☐ Yes ☒ No
11 a Does the ESOP hold any preferred stock?		☐ Yes ☒ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)		☐ Yes ☒ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?		☐ Yes ☒ No
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2020 v. 200204		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

THE PROFIT SHARING PLAN OF QUEST DIAGNOSTICS INCORPORATED

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

December 31, 2020 and 2019

The Profit Sharing Plan of Quest Diagnostics Incorporated

Index to Financial Statements and Supplemental Schedule

	<u>Page</u>
Financial Statements	
<u>Report of Independent Certified Public Accountants</u>	<u>1</u>
<u>Statements of Net Assets Available for Benefits as of December 31, 2020 and 2019</u>	<u>3</u>
<u>Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2020</u>	<u>4</u>
<u>Notes to Financial Statements</u>	<u>5</u>
Supplemental Schedule*	
<u>Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2020</u>	<u>11</u>

* Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are no longer applicable.

GRANT THORNTON LLP

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Plan Administrator and Plan Participants
The Profit Sharing Plan of Quest Diagnostics Incorporated

We have audited the accompanying financial statements of The Profit Sharing Plan of Quest Diagnostics Incorporated (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of The Profit Sharing Plan of Quest Diagnostics Incorporated as of December 31, 2020 and 2019, and the changes in net assets available for benefits for the year ended December 31, 2020 in accordance with accounting principles generally accepted in the United States of America.

Supplementary information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule, Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2020, is presented for purposes of additional analysis and is not a required part of the financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such supplementary information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling the information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole.



Boston, Massachusetts
June 28, 2021

The Profit Sharing Plan of Quest Diagnostics Incorporated
Statements of Net Assets Available for Benefits
December 31, 2020 and 2019
(in thousands)

	<u>2020</u>	<u>2019</u>
Assets		
Cash	\$ —	\$ 714
Investments, at fair value	4,917,683	4,503,452
Receivables		
Employer contributions receivable	—	1,405
Notes receivable from participants	97,221	90,236
Investment related receivables	698	598
Total assets	<u>5,015,602</u>	<u>4,596,405</u>
 Liabilities		
Investment related payables	1,223	1,128
Other liabilities	1,519	1,209
Total liabilities	<u>2,742</u>	<u>2,337</u>
 Net assets available for benefits	 <u>\$ 5,012,860</u>	 <u>\$ 4,594,068</u>

The accompanying notes are an integral part of these financial statements.

The Profit Sharing Plan of Quest Diagnostics Incorporated
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2020
(in thousands)

Additions:

Investment Income	
Net appreciation in fair value of investments	\$ 544,278
Dividends and interest	<u>165,294</u>
Total investment income	<u>709,572</u>
 Interest income on notes receivable from participants	 4,523
 Contributions	
Employer	65,067
Participants	<u>162,138</u>
Total contributions	<u>227,205</u>
 Total additions	 <u>941,300</u>

Deductions:

Benefits paid to participants	522,051
Administrative expenses	<u>457</u>
Total deductions	<u>522,508</u>
 Net increase	 418,792
 Net assets available for benefits:	
Beginning of year	<u>4,594,068</u>
 End of year	 <u><u>\$ 5,012,860</u></u>

The accompanying notes are an integral part of these financial statements.

The Profit Sharing Plan of Quest Diagnostics Incorporated

December 31, 2020 and 2019

Notes to Financial Statements (dollars in thousands)

1. Description of the Plan

Background - The Profit Sharing Plan of Quest Diagnostics Incorporated (the "Plan") is a defined contribution plan established by Quest Diagnostics Incorporated ("Quest Diagnostics" or the "Company" or the "Plan Sponsor") to provide its eligible employees with retirement benefits. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The following description of the Plan provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

Coronavirus Aid, Relief, and Economic Security Act - In March 2020, in response to the COVID-19 pandemic, the Coronavirus Aid, Relief, and Economy Security Act ("CARES Act") was signed into law. The Company amended the Plan to enable Plan participants who were qualified individuals, as defined in Section 2202(b) of the CARES Act, to receive a loan subject to the increased limits on loans set forth in the CARES Act. This ability to receive a loan subject to such increased limit applied through January 31, 2021. In line with the CARES Act, Plan participants impacted by COVID-19 were able to initiate distributions of up to \$100 without the usual early 10% withdrawal penalty.

Eligibility and Participant Contributions - Effective January 1, 2020, all eligible employees can participate in the Plan as soon as administratively feasible upon becoming an employee of the Company. Participants may contribute an amount between 1% and 35% of their eligible compensation, as defined, for the contribution period. Catch-up contributions, as defined in the Internal Revenue Code (the "Code"), are permissible for eligible participants. Participants may modify their contribution percentage at any time.

Employer Matching Contributions - Prior to May 29, 2020, the Company matched 100% of a participant's contribution, up to 5% of eligible compensation, in cash after the participant completes 12 months of service, as defined, with the Company. Effective for paychecks after May 29, 2020, the Company amended the Plan to eliminate regular employer matching contributions to the Plan as part of a series of actions to protect the Company's financial flexibility due to the COVID-19 pandemic, and to allow the Company to make discretionary employer matching contributions in an amount equal to a uniform percentage of employee pre-tax contributions made by each participant at a rate that does not exceed 5% of eligible compensation. Employer matching contributions were reinstated beginning with the September 4, 2020 paycheck through discretionary employer matching contributions in an amount equal to 100% of an eligible participant's contribution, up to 5% of eligible compensation, through the remainder of 2020. Effective January 1, 2021, the Plan was amended to re-establish regular employer matching contributions in accordance with the Plan provisions that existed prior to May 29, 2020. Employer matching contributions are remitted to the Plan at the same time that the corresponding participants' contributions are remitted.

Participant Accounts - A separate individual account is established for each participant in the Plan. Each participant's account is credited with the participant's contributions and the employer matching contributions, plus actual earnings thereon. Earnings are allocated by fund based on the ratio of the participant's account invested in a particular fund to all participants' investments in that fund.

Vesting - Participants immediately vest in their voluntary contributions and employer matching contributions plus actual earnings thereon. Certain participants who were active in plans sponsored by previous employers have vesting requirements applied to their previous employer contribution accounts consistent with the vesting requirements in effect before the assets were merged into the Plan.

Investment Options - Participants may elect to have their voluntary contributions and employer matching contributions invested in any or all of the available investment options, most of which are managed by Fidelity Management & Research Company ("FMRC"). Participants may also elect to have their voluntary contributions and employer matching contributions invested in shares of the Company's common stock. Participants have the ability to modify their investment elections daily,

The Profit Sharing Plan of Quest Diagnostics Incorporated

December 31, 2020 and 2019

Notes to Financial Statements (dollars in thousands) - continued

subject to certain short-term trading restrictions imposed by FMRC and the Company's securities trading policy, which prohibits trading in the Company's common stock on a short-term basis and while in possession of material non-public information about the Company.

Participants cannot contribute greater than 25% per pay period of pre-tax contributions into Quest Diagnostics common stock. In addition, participants can transfer monies into Quest Diagnostics stock only to the extent the percentage of holdings in Quest Diagnostics stock after the transfer remains below 25% of the participant's entire account balance.

Participants may elect to receive their dividends on investments in Quest Diagnostics stock as a taxable cash payment or to have those dividends automatically reinvested.

Distribution Options - Participants can elect to have their benefit distributions, equal to the value of the vested portion of their account balance, paid in the form of a lump sum distribution, a direct rollover into another eligible retirement plan or traditional individual retirement account, installment payments, or for appropriate assets, an annuity.

Withdrawals - Withdrawals may be made for qualified emergencies, as defined in the Code. Depending upon the type of withdrawal and the status of the contribution, penalties upon withdrawal may apply. Participants may also begin to make withdrawals without penalty at age 59 ½, subject to certain limitations as defined by the Plan.

Forfeitures - Employer contributions in forfeited nonvested accounts may be used to reduce future employer contributions or pay the Plan's expenses. The forfeiture activity and account balance was not material as of December 31, 2020 and 2019.

Parties-in-Interest - Certain investments of the Plan, as of December 31, 2020 and 2019, are shares of mutual funds and collective funds managed by FMRC. These transactions qualify as party-in-interest transactions. As of December 31, 2020 and 2019, investments with a fair value of \$3,958,330 and \$3,584,999, respectively, were managed by FMRC.

The Company also is a party-in-interest to the Plan under the definition provided in Section 3(14) of ERISA. Therefore, Quest Diagnostics stock transactions qualify as party-in-interest transactions. As of December 31, 2020 and 2019, the total fair value of the Plan's investment in Quest Diagnostics stock was \$311,954 and \$308,062, respectively. During 2020, total purchases and sales of Quest Diagnostics stock by the Plan were \$1,204 and \$32,243, respectively.

In addition, the Plan receives revenue sharing credits, as described below, which is considered a party-in-interest transaction.

Revenue Sharing Credits - A portion of the operating expenses and management fees are paid by the Plan using revenue sharing credits which are included in net appreciation in fair value of investments. Any amount in excess of the fees is allocated to participant accounts. Revenue sharing credits earned for the year ended December 31, 2020 were \$4,819, \$997 of which were used for permissible management and recordkeeping fees and \$3,822 of which were allocated to participant accounts. As of December 31, 2020 and 2019, the revenue sharing credit balance was \$3,655 and \$4,481, respectively.

Notes Receivable from Participants - Except with respect to loans to qualified individuals for COVID-19 related reasons, participants are permitted to obtain loans in amounts not less than one thousand dollars and up to the lesser of (1) fifty thousand dollars, subject to certain limitations as defined by the Plan, or (2) 50% of the participant's vested portion of their account value. Except with respect to loans to qualified individuals for COVID-19 related reasons and pre-existing loans transferred or merged into the Plan, a participant may have only one outstanding loan at a time and loans are repayable over a period of up to five years, unless the proceeds are used to purchase a primary residence, in which case a period of up to ten years is permitted. Loans are secured by one-half of a participant's vested account balance and bear interest at prime plus 1%.

The Profit Sharing Plan of Quest Diagnostics Incorporated

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Notes to Financial Statements (dollars in thousands) - continued

Rates range from 3.75% to 10.25%; maturities vary by participant. Principal and interest are repaid to the Plan through payroll deductions for active employees. Participants can elect to pay the entire outstanding balance of a loan directly to Fidelity Management Trust Company ("FMTC"). Actively employed participants can also submit a partial loan repayment directly to FMTC outside the normal payroll deductions, accelerating the payoff date. Participants who are no longer active employees may continue to repay outstanding loan balances directly to FMTC.

In addition, notes receivable from participants qualify as party-in-interest transactions. As of December 31, 2020 and 2019, the carrying value of the Plan's notes receivable from participants was \$97,221 and \$90,236, respectively.

Plan Administration - The Plan Administrator is the Benefits Administration Committee, which is appointed by the Company's Board of Directors. The Plan's trustee and recordkeeper for the Plan investments are FMTC and Fidelity Investments Institutional Operations Company, Inc., respectively.

Tax Status - The Internal Revenue Service ("IRS") has determined and informed the Company by letter dated September 22, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Code. The Plan Sponsor believes that the Plan, which has been amended since the IRS determination, continues to be designed and operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and related trust is tax-exempt.

Accounting principles generally accepted in the United States ("US GAAP") requires the Plan Administrator to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020 and 2019 there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing authorities; however, there are currently no audits for any tax periods in progress.

Administrative Expenses - Accounting fees and certain administrative expenses of the Plan may be paid by the Plan or the Company. Loan origination and certain distribution fees are charged against participant accounts.

Investment Management Fees - Investment management fees and operating expenses charged to the Plan for investments in the Plan are deducted from income earned on a daily basis and are not separately reflected. Consequently, investment management fees and operating expenses are reflected as a reduction of investment return for such investments.

Plan Termination - The Company intends to continue the Plan indefinitely, but reserves the right to change or discontinue the Plan at its discretion. Participants will become fully vested in their rights under the Plan if it is terminated or if employer matching contributions are completely discontinued.

2. Summary of Significant Accounting Policies

Basis of Presentation - The Plan maintains its financial records on the accrual basis of accounting.

Use of Estimates - The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities, if any, at the date of the financial statements and the reported amounts of additions to and deductions from net assets during the reporting period. Actual results could differ from those estimates.

The Profit Sharing Plan of Quest Diagnostics Incorporated

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Notes to Financial Statements (dollars in thousands) - continued

Risks and Uncertainties - The Plan provides for participant-directed investment of their voluntary contributions and employer matching contributions in a number of investment funds. Certain underlying investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, changes in these risks could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

Benefits paid to participants - Benefits payments to participants are recorded when paid.

Valuation of Investments - Investments are stated at fair value at year end. Refer to Note 3 for additional information related to the valuation of Plan investments.

Security Transactions and Income - Purchases and sales of securities are recorded on a trade-date basis. Dividend income is recorded on the ex-dividend date. Interest income from investments is recorded as earned on an accrual basis.

Net appreciation in fair value of investments represents the Plan's net realized and unrealized gains (losses) on investments held by the Plan.

Notes Receivable from Participants - Notes receivable from participants are valued at their unpaid principal balance, plus any accrued but unpaid interest. Interest income from notes receivable from participants is recorded on an accrual basis.

Refundable Contributions - The Plan completes non-discrimination testing annually to ensure compliance with the Code. For the year ended December 31, 2020, excess contributions determined as a result of the Actual Deferral Percentage test of \$1,519 were netted against participant contributions in the Statement of Changes in Net Assets Available for Benefits, reflected in other liabilities in the Statements of Net Assets Available for Benefits and were refunded to plan participants in 2021.

New Accounting Standard Adopted - On January 1, 2020, the Plan adopted a new accounting standard issued by the Financial Accounting Standards Board which amended the disclosure requirements for fair value measurements to remove disclosures that are no longer considered cost beneficial, clarify the specific requirements of disclosures and add disclosure requirements identified as relevant. The adoption of this standard did not have a material impact on the Plan's net assets available for benefits, changes in net assets available for benefits or footnote disclosures.

3. Fair Value Measurements

Fair value measurements are based upon the exit price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants, and are determined by either the principal market or the most advantageous market.

Inputs used in the valuation techniques to derive fair values are classified based on a three-level hierarchy to prioritize the inputs used in the valuation techniques to derive fair values. The basis for fair value measurements for each level within the hierarchy is described below with Level 1 having the highest priority and Level 3 having the lowest. During the year ended December 31, 2020, there was no transfer between levels.

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Notes to Financial Statements (dollars in thousands) - continued

- Level 1: Quoted prices in active markets for identical assets or liabilities.
- Level 2: Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs are observable in active markets.
- Level 3: Valuations derived from valuation techniques in which one or more significant inputs are unobservable.

The following table provides a summary of the assets in the Plan that are measured at fair value on a recurring basis:

December 31, 2020	Total	Basis of Fair Value Measurements		
		Level 1	Level 2	Level 3
Mutual funds	\$ 3,494,729	\$ 3,494,729	\$ —	\$ —
Quest Diagnostics stock	311,954	311,954	—	—
Other common stock	227,729	227,685	—	44
Preferred stock	1,993	1,250	—	743
Subtotal	\$ 4,036,405	\$ 4,035,618	\$ —	\$ 787
Investments measured at NAV as a practical expedient: (A)	881,278			
Total investments, at fair value	\$ 4,917,683			

December 31, 2019	Total	Basis of Fair Value Measurements		
		Level 1	Level 2	Level 3
Mutual funds	\$ 3,265,906	\$ 3,265,906	\$ —	\$ —
Quest Diagnostics stock	308,062	308,062	—	—
Other common stock	204,775	204,731	—	44
Preferred stock	2,028	1,485	—	543
Subtotal	\$ 3,780,771	\$ 3,780,184	\$ —	\$ 587
Investments measured at NAV as a practical expedient: (A)	722,681			
Total investments, at fair value	\$ 4,503,452			

- (A) Certain investments, including the Collective Funds, that were measured at fair value using the net asset value ("NAV") per share (or its equivalent) practical expedient were not classified in the fair value hierarchy. There are no unfunded commitments or redemption restrictions related to these investments.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no significant changes in the methodologies used as of December 31, 2020 and 2019.

Mutual Funds: Valued at the NAV of shares held by the Plan at year end reported on an active market.

Quest Diagnostics Stock, Other Common Stock and Preferred Stock classified as level 1: Valued at the closing price reported on the active market on which the individual securities are traded.

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December 31, 2020 and 2019

Notes to Financial Statements (dollars in thousands) - continued

Other Common Stock and Preferred Stock classified as level 3: Valued using a valuation technique based on available information, which may consider market-based valuation multiples; a discount or premium from market value of a similar, freely traded equity security of the same issuer; or some combination. These fair value measurements are classified within Level 3 of the fair value hierarchy as the fair value is based on significant inputs that are not observable.

Collective Funds: Valued at NAV per unit as determined by the trustee at year end. The NAV is used as a practical expedient to estimate fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4. Subsequent Event

Following the acquisition of the remaining 56% interest in Mid America Clinical Laboratories, LLC ("MACL") by the Plan Sponsor, the 401(k) plan sponsored by MACL was merged into the Plan on June 21, 2021 with participant account balances of \$36,460 and notes receivable from participants of \$381.

The Profit Sharing Plan of Quest Diagnostics Incorporated
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Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2020 (dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description	(d) Cost	(e) Current Value
	Vanguard Total International Stock Index Fund Institutional Shares	Mutual Fund	***	\$ 31,127
	Invesco Global Real Estate Fund - R5 class	Mutual Fund	***	8,724
	DFA U.S. Small Cap Value Portfolio Institutional Class	Mutual Fund	***	129,768
	Vanguard Extended Market Index Fund Institutional Shares	Mutual Fund	***	43,305
	Vanguard Total Bond Market Index Fund - Institutional Plus Share Class	Mutual Fund	***	150,534
	MFS Global Equity Fund Class R4	Mutual Fund	***	17,994
*	Fidelity Diversified International Fund Class K	Mutual Fund	***	102,217
*	Fidelity Freedom K 2005 Fund	Mutual Fund	***	5,543
*	Fidelity Freedom K 2010 Fund	Mutual Fund	***	22,885
*	Fidelity Freedom K 2015 Fund	Mutual Fund	***	66,578
*	Fidelity Freedom K 2020 Fund	Mutual Fund	***	221,359
*	Fidelity Freedom K 2025 Fund	Mutual Fund	***	378,720
*	Fidelity Freedom K 2030 Fund	Mutual Fund	***	403,244
*	Fidelity Freedom K 2035 Fund	Mutual Fund	***	320,988
*	Fidelity Freedom K 2040 Fund	Mutual Fund	***	240,704
*	Fidelity Freedom K 2045 Fund	Mutual Fund	***	177,738
*	Fidelity Freedom K 2050 Fund	Mutual Fund	***	110,634
*	Fidelity Freedom K 2055 Fund	Mutual Fund	***	50,523
*	Fidelity Freedom K 2060 Fund	Mutual Fund	***	16,551
*	Fidelity Freedom K 2065 Fund	Mutual Fund	***	898
*	Fidelity Freedom K Income Fund	Mutual Fund	***	15,809
*	Fidelity Puritan Fund Class K	Mutual Fund	***	398,042
*	Fidelity 500 Index Fund - Institutional Premium Class	Mutual Fund	***	474,466
*	Fidelity Investments Money Market Government Portfolio - Institutional Class	Mutual Fund	***	106,378
	Total Interest in Mutual Funds			<u>\$ 3,494,729</u>
*	Fidelity Managed Income Portfolio II - Class 3	Collective Fund	***	\$ 244,898
*	Fidelity Contrafund Comingled Pool	Collective Fund	***	338,730
*	Fidelity OTC Comingled Pool	Collective Fund	***	261,425
	Prudential Core Plus Bond Fund Class 5	Collective Fund	***	34,697
	State Street Short Term Investment Fund	Collective Fund	***	1,528
	Total Interest in Collective Funds			<u>\$ 881,278</u>
*	Quest Diagnostics Stock	Common Stock	***	\$ 311,954

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Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2020 (dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description	(d) Cost	(e) Current Value
	Abbvie Inc	Other Common Stock	***	\$ 1,348
	Advanced Micro Devices Inc	Other Common Stock	***	1,050
	Airbnb Inc Class A	Other Common Stock	***	93
	Alibaba Group Holding Ltd Spon Adr	Other Common Stock	***	2,739
	Alphabet Inc Cl A	Other Common Stock	***	7,806
	Alphabet Inc Cl C	Other Common Stock	***	3,299
	Amazon.Com Inc	Other Common Stock	***	13,822
	Ameren Corp	Other Common Stock	***	737
	American International Group	Other Common Stock	***	1,931
	Anthem Inc	Other Common Stock	***	859
	Apple Inc	Other Common Stock	***	6,561
	Applied Materials Inc	Other Common Stock	***	1,873
	Aptiv Plc	Other Common Stock	***	1,955
	Asml Hldg Nv (Ny Reg Shs) New York Registered Shar	Other Common Stock	***	2,133
	Avalonbay Communities Inc Reit	Other Common Stock	***	372
	Avantor Inc	Other Common Stock	***	1,093
	Bank Of America Corporation	Other Common Stock	***	861
	Becton Dickinson & Co	Other Common Stock	***	2,374
	Boeing Co	Other Common Stock	***	729
	Bunge Limited	Other Common Stock	***	752
	Carmax Inc	Other Common Stock	***	574
	Carvana Co Cl A	Other Common Stock	***	1,111
	Caterpillar Inc	Other Common Stock	***	756
	Centene Corp	Other Common Stock	***	831
	Cf Industries Holdings Inc	Other Common Stock	***	964
	Chipotle Mexican Grill Inc	Other Common Stock	***	843
	Chubb Ltd	Other Common Stock	***	2,207
	Cigna Corp	Other Common Stock	***	3,134
	Cisco Systems Inc	Other Common Stock	***	1,421
	Citrix Systems Inc	Other Common Stock	***	668
	Coca Cola Co	Other Common Stock	***	746
	Comcast Corp Cl A	Other Common Stock	***	1,156
	Conagra Brands Inc	Other Common Stock	***	931
	Conocophillips	Other Common Stock	***	745
	Costar Group Inc	Other Common Stock	***	1,094
	Cummins Inc	Other Common Stock	***	666
	Cvs Health Corp	Other Common Stock	***	1,107
	Disney (Walt) Co	Other Common Stock	***	1,161

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Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2020 (dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description	(d) Cost	(e) Current Value
	Dollar General Corp	Other Common Stock	***	\$ 1,710
	Doordash Inc	Other Common Stock	***	72
	Draftkings Inc Cl A	Other Common Stock	***	746
	Dupont De Nemours Inc	Other Common Stock	***	1,983
	Edison Intl	Other Common Stock	***	983
	Elanco Animal Health Inc	Other Common Stock	***	767
	Entergy Corp	Other Common Stock	***	465
	Equitable Holdings Inc	Other Common Stock	***	760
	Exxon Mobil Corp	Other Common Stock	***	857
	Facebook Inc Cl A	Other Common Stock	***	8,289
	Farfetch Ltd Cl A	Other Common Stock	***	598
	Fidelity Natl Inform Svcs Inc	Other Common Stock	***	850
	Fifth Third Bancorp	Other Common Stock	***	1,242
	Fortune Brands Home & Sec Inc	Other Common Stock	***	516
	Fox Corporation B	Other Common Stock	***	559
	General Electric Co	Other Common Stock	***	2,798
	Gilead Sciences Inc	Other Common Stock	***	432
	Global Payments Inc	Other Common Stock	***	5,264
	Goldman Sachs Group Inc	Other Common Stock	***	1,420
	Hca Healthcare Inc	Other Common Stock	***	1,547
	Hologic Inc	Other Common Stock	***	945
	Humana Inc	Other Common Stock	***	1,207
	Iac/Interactivecorp	Other Common Stock	***	797
	Illinois Tool Works Inc	Other Common Stock	***	699
	Incyte Corp	Other Common Stock	***	763
	Ingersoll Rand Inc	Other Common Stock	***	1,263
	International Paper Co	Other Common Stock	***	1,570
	Intuit Inc	Other Common Stock	***	3,556
	Intuitive Surgical Inc	Other Common Stock	***	2,635
	Johnson & Johnson	Other Common Stock	***	1,545
	Jpmorgan Chase & Co	Other Common Stock	***	1,222
	Kimberly Clark Corp	Other Common Stock	***	597
	Kohls Corp	Other Common Stock	***	469
	Las Vegas Sands Corp	Other Common Stock	***	561
	Lululemon Athletica Inc	Other Common Stock	***	1,086
	Magna Intl Inc	Other Common Stock	***	1,035
	Marsh & McLennan Cos Inc	Other Common Stock	***	940

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Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2020 (dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description	(d) Cost	(e) Current Value
	Marvell Technology Group Ltd	Other Common Stock	***	\$ 767
	Match Group Inc	Other Common Stock	***	1,528
	Medtronic Plc	Other Common Stock	***	1,847
	Merck & Co Inc New	Other Common Stock	***	516
	Metlife Inc	Other Common Stock	***	1,592
	Microsoft Corp	Other Common Stock	***	13,455
	Mongodb Inc Cl A	Other Common Stock	***	899
	Morgan Stanley	Other Common Stock	***	2,813
	Netflix Inc	Other Common Stock	***	2,962
	News Corp New Cl A	Other Common Stock	***	700
	Nextera Energy	Other Common Stock	***	2,672
	Nielsen Holdings Plc	Other Common Stock	***	467
	Nike Inc Cl B	Other Common Stock	***	1,064
	Norfolk Southern Corp	Other Common Stock	***	634
	Nxp Semiconductors Nv	Other Common Stock	***	703
	Paypal Hldgs Inc	Other Common Stock	***	3,075
	Perrigo Co Plc	Other Common Stock	***	500
	Pfizer Inc	Other Common Stock	***	907
	Philip Morris Intl Inc	Other Common Stock	***	1,317
	Pioneer Natural Resources Co	Other Common Stock	***	523
	Qualcomm Inc	Other Common Stock	***	2,323
	Ringcentral Inc Cl A	Other Common Stock	***	531
	Rockwell Automation Inc	Other Common Stock	***	533
	Ross Stores Inc	Other Common Stock	***	2,495
	S&P Global Inc	Other Common Stock	***	817
	Salesforce.Com Inc	Other Common Stock	***	2,808
	Schlumberger Ltd	Other Common Stock	***	271
	Schwab Charles Corp	Other Common Stock	***	2,007
	Sea Ltd Adr	Other Common Stock	***	383
	Sempra Energy	Other Common Stock	***	535
	Servicenow Inc	Other Common Stock	***	1,932
	Shopify Inc Cl A	Other Common Stock	***	180
	Signature Bank	Other Common Stock	***	593
	Sl Green Realty Corp Reit	Other Common Stock	***	382
	Slack Technologies Inc Cl A	Other Common Stock	***	374
	Snap Inc - A	Other Common Stock	***	3,620
	Snowflake Inc Cl A	Other Common Stock	***	127

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Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2020 (dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description	(d) Cost	(e) Current Value
	Southern Co	Other Common Stock	***	\$ 2,419
	Southwest Airlines Co	Other Common Stock	***	734
	Splunk Inc	Other Common Stock	***	1,696
	Spotify Technology Sa	Other Common Stock	***	2,265
	State Street Corp	Other Common Stock	***	752
	Stericycle Inc	Other Common Stock	***	431
	Stripe Inc Class B Pp	Other Common Stock	***	44
	Stryker Corp	Other Common Stock	***	2,880
	Synopsys Inc	Other Common Stock	***	1,044
	Tc Energy Corp	Other Common Stock	***	715
	Te Connectivity Ltd	Other Common Stock	***	815
	Tencent Holdings Ltd Uns Adr	Other Common Stock	***	2,724
	Texas Instruments Inc	Other Common Stock	***	1,361
	The Booking Holdings Inc	Other Common Stock	***	1,537
	Thermo Fisher Scientific Inc	Other Common Stock	***	679
	Tjx Companies Inc New	Other Common Stock	***	1,003
	Total Se Adr	Other Common Stock	***	1,924
	Tyson Foods Inc Cl A	Other Common Stock	***	1,202
	United Parcel Service Inc Cl B	Other Common Stock	***	2,282
	Unitedhealth Group Inc	Other Common Stock	***	2,797
	Vertex Pharmaceuticals Inc	Other Common Stock	***	1,576
	Visa Inc Cl A	Other Common Stock	***	5,679
	Walmart Inc	Other Common Stock	***	747
	Wells Fargo & Co	Other Common Stock	***	2,267
	Welltower Inc	Other Common Stock	***	562
	Weyerhaeuser Co	Other Common Stock	***	1,814
	Wix.Com Ltd	Other Common Stock	***	397
	Xp Inc Cl A	Other Common Stock	***	363
	Zimmer Biomet Hldgs Inc	Other Common Stock	***	918
	Total Interest in Other Common Stock			<u>\$ 227,729</u>
	Becton Dickinson And Co 6.5% Pc 06/01/2023	Preferred Stock	***	\$ 228
	Elanco Animal Health Inc 5% Pc 02/01/2023	Preferred Stock	***	31
	Sempra Energy Ser A Pc 6% 01/15/2021 Pfd	Preferred Stock	***	497
	Sempra Energy Pc 6.75% 7/15/2021	Preferred Stock	***	145
	Southern Company Pc 6.75% 08/01/2022	Preferred Stock	***	349
	Aurora Innovation Ser B Pc Pp	Preferred Stock	***	83

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Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2020 (dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description	(d) Cost	(e) Current Value
	Uipath Inc 0% Ser D-1 Pfd Perp Pp	Preferred Stock	***	171
	Uipath Inc 0% Ser D-2 Pfd Perp Pp	Preferred Stock	***	29
	Rivian Automotive Inc Ser D Pfd Perp Pp	Preferred Stock	***	460
	Total Interest in Preferred Stock			\$ 1,993
	Investments at Fair Value			\$ 4,917,683
*	Notes Receivable from Participants**	Loans		\$ 97,221
	TOTAL			\$ 5,014,904

* Party-in-interest to the Plan.

** Rates range from 3.75% to 10.25%; maturities vary by participant.

*** The cost of participant-directed investments is not required to be disclosed.

Multiple Employer Plan Participating Employer Information

The Profit Sharing Plan of Quest Diagnostics Incorporated / EIN: 16-1387862 / PN 333

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Quest Diagnostics Incorporated (DE)	16-1387862	99.90%
Desert Pathologists Medical Group, Inc. (66666)	20-4179571	0.07%
Associated Pathologists, Chartered (NV) (55555)	88-0103554	0.03%

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2020 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020	
A This return/report is for:	☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	☐ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report
	☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program
	☐ special extension (enter description) _____

Part II	Basic Plan Information —enter all requested information
1a Name of plan THE PROFIT SHARING PLAN OF QUEST DIAGNOSTICS INCORPORATED	1b Three-digit plan number (PN) ▶ 333
	1c Effective date of plan 10/01/1973
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) QUEST DIAGNOSTICS INCORPORATED 500 PLAZA DRIVE SECAUCUS NJ 07094	2b Employer Identification Number (EIN) 16-1387862
	2c Plan Sponsor's telephone number 201-729-8534
	2d Business code (see instructions) 621510

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<i>Cecilia McKenney</i> E78032E099964E2	September 26, 2021	Cecilia McKenney
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)

Page **2**

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 57,226
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 46,629 6a(2) 48,197 6b 192 6c 11,511 6d 59,900 6e 171 6f 60,071 6g 44,106 6h 1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2H 2I 2J 2K 2O 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III

Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

The Profit Sharing Plan of Quest Diagnostics Incorporated
EIN: #16-1387862 Plan: #333

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2020 (dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description	(d) Cost	(e) Current Value
	Vanguard Total International Stock Index Fund Institutional Shares	Mutual Fund	***	\$ 31,127
	Invesco Global Real Estate Fund - R5 class	Mutual Fund	***	8,724
	DFA U.S. Small Cap Value Portfolio Institutional Class	Mutual Fund	***	129,768
	Vanguard Extended Market Index Fund Institutional Shares	Mutual Fund	***	43,305
	Vanguard Total Bond Market Index Fund - Institutional Plus Share Class	Mutual Fund	***	150,534
	MFS Global Equity Fund Class R4	Mutual Fund	***	17,994
*	Fidelity Diversified International Fund Class K	Mutual Fund	***	102,217
*	Fidelity Freedom K 2005 Fund	Mutual Fund	***	5,543
*	Fidelity Freedom K 2010 Fund	Mutual Fund	***	22,885
*	Fidelity Freedom K 2015 Fund	Mutual Fund	***	66,578
*	Fidelity Freedom K 2020 Fund	Mutual Fund	***	221,359
*	Fidelity Freedom K 2025 Fund	Mutual Fund	***	378,720
*	Fidelity Freedom K 2030 Fund	Mutual Fund	***	403,244
*	Fidelity Freedom K 2035 Fund	Mutual Fund	***	320,988
*	Fidelity Freedom K 2040 Fund	Mutual Fund	***	240,704
*	Fidelity Freedom K 2045 Fund	Mutual Fund	***	177,738
*	Fidelity Freedom K 2050 Fund	Mutual Fund	***	110,634
*	Fidelity Freedom K 2055 Fund	Mutual Fund	***	50,523
*	Fidelity Freedom K 2060 Fund	Mutual Fund	***	16,551
*	Fidelity Freedom K 2065 Fund	Mutual Fund	***	898
*	Fidelity Freedom K Income Fund	Mutual Fund	***	15,809
*	Fidelity Puritan Fund Class K	Mutual Fund	***	398,042
*	Fidelity 500 Index Fund - Institutional Premium Class	Mutual Fund	***	474,466
*	Fidelity Investments Money Market Government Portfolio - Institutional Class	Mutual Fund	***	106,378
	Total Interest in Mutual Funds			<u>\$ 3,494,729</u>
*	Fidelity Managed Income Portfolio II - Class 3	Collective Fund	***	\$ 244,898
*	Fidelity Contrafund Comingled Pool	Collective Fund	***	338,730
*	Fidelity OTC Comingled Pool	Collective Fund	***	261,425
	Prudential Core Plus Bond Fund Class 5	Collective Fund	***	34,697
	State Street Short Term Investment Fund	Collective Fund	***	1,528
	Total Interest in Collective Funds			<u>\$ 881,278</u>
*	Quest Diagnostics Stock	Common Stock	***	\$ 311,954

The Profit Sharing Plan of Quest Diagnostics Incorporated
EIN: #16-1387862 Plan: #333

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2020 (dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description	(d) Cost	(e) Current Value
	Abbvie Inc	Other Common Stock	***	\$ 1,348
	Advanced Micro Devices Inc	Other Common Stock	***	1,050
	Airbnb Inc Class A	Other Common Stock	***	93
	Alibaba Group Holding Ltd Spon Adr	Other Common Stock	***	2,739
	Alphabet Inc Cl A	Other Common Stock	***	7,806
	Alphabet Inc Cl C	Other Common Stock	***	3,299
	Amazon.Com Inc	Other Common Stock	***	13,822
	Ameren Corp	Other Common Stock	***	737
	American International Group	Other Common Stock	***	1,931
	Anthem Inc	Other Common Stock	***	859
	Apple Inc	Other Common Stock	***	6,561
	Applied Materials Inc	Other Common Stock	***	1,873
	Aptiv Plc	Other Common Stock	***	1,955
	Asml Hldg Nv (Ny Reg Shs) New York Registered Shar	Other Common Stock	***	2,133
	Avalonbay Communities Inc Reit	Other Common Stock	***	372
	Avantor Inc	Other Common Stock	***	1,093
	Bank Of America Corporation	Other Common Stock	***	861
	Becton Dickinson & Co	Other Common Stock	***	2,374
	Boeing Co	Other Common Stock	***	729
	Bunge Limited	Other Common Stock	***	752
	Carmax Inc	Other Common Stock	***	574
	Carvana Co Cl A	Other Common Stock	***	1,111
	Caterpillar Inc	Other Common Stock	***	756
	Centene Corp	Other Common Stock	***	831
	Cf Industries Holdings Inc	Other Common Stock	***	964
	Chipotle Mexican Grill Inc	Other Common Stock	***	843
	Chubb Ltd	Other Common Stock	***	2,207
	Cigna Corp	Other Common Stock	***	3,134
	Cisco Systems Inc	Other Common Stock	***	1,421
	Citrix Systems Inc	Other Common Stock	***	668
	Coca Cola Co	Other Common Stock	***	746
	Comcast Corp Cl A	Other Common Stock	***	1,156
	Conagra Brands Inc	Other Common Stock	***	931
	Conocophillips	Other Common Stock	***	745
	Costar Group Inc	Other Common Stock	***	1,094
	Cummins Inc	Other Common Stock	***	666
	Cvs Health Corp	Other Common Stock	***	1,107
	Disney (Walt) Co	Other Common Stock	***	1,161

The Profit Sharing Plan of Quest Diagnostics Incorporated
EIN: #16-1387862 Plan: #333

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2020 (dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description	(d) Cost	(e) Current Value
	Dollar General Corp	Other Common Stock	***	\$ 1,710
	Doordash Inc	Other Common Stock	***	72
	Draftkings Inc Cl A	Other Common Stock	***	746
	Dupont De Nemours Inc	Other Common Stock	***	1,983
	Edison Intl	Other Common Stock	***	983
	Elanco Animal Health Inc	Other Common Stock	***	767
	Entergy Corp	Other Common Stock	***	465
	Equitable Holdings Inc	Other Common Stock	***	760
	Exxon Mobil Corp	Other Common Stock	***	857
	Facebook Inc Cl A	Other Common Stock	***	8,289
	Farfetch Ltd Cl A	Other Common Stock	***	598
	Fidelity Natl Inform Svcs Inc	Other Common Stock	***	850
	Fifth Third Bancorp	Other Common Stock	***	1,242
	Fortune Brands Home & Sec Inc	Other Common Stock	***	516
	Fox Corporation B	Other Common Stock	***	559
	General Electric Co	Other Common Stock	***	2,798
	Gilead Sciences Inc	Other Common Stock	***	432
	Global Payments Inc	Other Common Stock	***	5,264
	Goldman Sachs Group Inc	Other Common Stock	***	1,420
	Hca Healthcare Inc	Other Common Stock	***	1,547
	Hologic Inc	Other Common Stock	***	945
	Humana Inc	Other Common Stock	***	1,207
	Iac/Interactivecorp	Other Common Stock	***	797
	Illinois Tool Works Inc	Other Common Stock	***	699
	Incyte Corp	Other Common Stock	***	763
	Ingersoll Rand Inc	Other Common Stock	***	1,263
	International Paper Co	Other Common Stock	***	1,570
	Intuit Inc	Other Common Stock	***	3,556
	Intuitive Surgical Inc	Other Common Stock	***	2,635
	Johnson & Johnson	Other Common Stock	***	1,545
	Jpmorgan Chase & Co	Other Common Stock	***	1,222
	Kimberly Clark Corp	Other Common Stock	***	597
	Kohls Corp	Other Common Stock	***	469
	Las Vegas Sands Corp	Other Common Stock	***	561
	Lululemon Athletica Inc	Other Common Stock	***	1,086
	Magna Intl Inc	Other Common Stock	***	1,035
	Marsh & McLennan Cos Inc	Other Common Stock	***	940

The Profit Sharing Plan of Quest Diagnostics Incorporated
EIN: #16-1387862 Plan: #333

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2020 (dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description	(d) Cost	(e) Current Value
	Marvell Technology Group Ltd	Other Common Stock	***	\$ 767
	Match Group Inc	Other Common Stock	***	1,528
	Medtronic Plc	Other Common Stock	***	1,847
	Merck & Co Inc New	Other Common Stock	***	516
	Metlife Inc	Other Common Stock	***	1,592
	Microsoft Corp	Other Common Stock	***	13,455
	Mongodb Inc Cl A	Other Common Stock	***	899
	Morgan Stanley	Other Common Stock	***	2,813
	Netflix Inc	Other Common Stock	***	2,962
	News Corp New Cl A	Other Common Stock	***	700
	Nextera Energy	Other Common Stock	***	2,672
	Nielsen Holdings Plc	Other Common Stock	***	467
	Nike Inc Cl B	Other Common Stock	***	1,064
	Norfolk Southern Corp	Other Common Stock	***	634
	Nxp Semiconductors Nv	Other Common Stock	***	703
	Paypal Hldgs Inc	Other Common Stock	***	3,075
	Perrigo Co Plc	Other Common Stock	***	500
	Pfizer Inc	Other Common Stock	***	907
	Philip Morris Intl Inc	Other Common Stock	***	1,317
	Pioneer Natural Resources Co	Other Common Stock	***	523
	Qualcomm Inc	Other Common Stock	***	2,323
	Ringcentral Inc Cl A	Other Common Stock	***	531
	Rockwell Automation Inc	Other Common Stock	***	533
	Ross Stores Inc	Other Common Stock	***	2,495
	S&P Global Inc	Other Common Stock	***	817
	Salesforce.Com Inc	Other Common Stock	***	2,808
	Schlumberger Ltd	Other Common Stock	***	271
	Schwab Charles Corp	Other Common Stock	***	2,007
	Sea Ltd Adr	Other Common Stock	***	383
	Sempra Energy	Other Common Stock	***	535
	Servicenow Inc	Other Common Stock	***	1,932
	Shopify Inc Cl A	Other Common Stock	***	180
	Signature Bank	Other Common Stock	***	593
	Sl Green Realty Corp Reit	Other Common Stock	***	382
	Slack Technologies Inc Cl A	Other Common Stock	***	374
	Snap Inc - A	Other Common Stock	***	3,620
	Snowflake Inc Cl A	Other Common Stock	***	127

The Profit Sharing Plan of Quest Diagnostics Incorporated
EIN: #16-1387862 Plan: #333

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2020 (dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description	(d) Cost	(e) Current Value
	Southern Co	Other Common Stock	***	\$ 2,419
	Southwest Airlines Co	Other Common Stock	***	734
	Splunk Inc	Other Common Stock	***	1,696
	Spotify Technology Sa	Other Common Stock	***	2,265
	State Street Corp	Other Common Stock	***	752
	Stericycle Inc	Other Common Stock	***	431
	Stripe Inc Class B Pp	Other Common Stock	***	44
	Stryker Corp	Other Common Stock	***	2,880
	Synopsys Inc	Other Common Stock	***	1,044
	Tc Energy Corp	Other Common Stock	***	715
	Te Connectivity Ltd	Other Common Stock	***	815
	Tencent Holdings Ltd Uns Adr	Other Common Stock	***	2,724
	Texas Instruments Inc	Other Common Stock	***	1,361
	The Booking Holdings Inc	Other Common Stock	***	1,537
	Thermo Fisher Scientific Inc	Other Common Stock	***	679
	Tjx Companies Inc New	Other Common Stock	***	1,003
	Total Se Adr	Other Common Stock	***	1,924
	Tyson Foods Inc Cl A	Other Common Stock	***	1,202
	United Parcel Service Inc Cl B	Other Common Stock	***	2,282
	Unitedhealth Group Inc	Other Common Stock	***	2,797
	Vertex Pharmaceuticals Inc	Other Common Stock	***	1,576
	Visa Inc Cl A	Other Common Stock	***	5,679
	Walmart Inc	Other Common Stock	***	747
	Wells Fargo & Co	Other Common Stock	***	2,267
	Welltower Inc	Other Common Stock	***	562
	Weyerhaeuser Co	Other Common Stock	***	1,814
	Wix.Com Ltd	Other Common Stock	***	397
	Xp Inc Cl A	Other Common Stock	***	363
	Zimmer Biomet Hldgs Inc	Other Common Stock	***	918
	Total Interest in Other Common Stock			<u>\$ 227,729</u>
	Becton Dickinson And Co 6.5% Pc 06/01/2023	Preferred Stock	***	\$ 228
	Elanco Animal Health Inc 5% Pc 02/01/2023	Preferred Stock	***	31
	Sempra Energy Ser A Pc 6% 01/15/2021 Pfd	Preferred Stock	***	497
	Sempra Energy Pc 6.75% 7/15/2021	Preferred Stock	***	145
	Southern Company Pc 6.75% 08/01/2022	Preferred Stock	***	349
	Aurora Innovation Ser B Pc Pp	Preferred Stock	***	83

The Profit Sharing Plan of Quest Diagnostics Incorporated
EIN: #16-1387862 Plan: #333

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2020 (dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description	(d) Cost	(e) Current Value
	Uipath Inc 0% Ser D-1 Pfd Perp Pp	Preferred Stock	***	171
	Uipath Inc 0% Ser D-2 Pfd Perp Pp	Preferred Stock	***	29
	Rivian Automotive Inc Ser D Pfd Perp Pp	Preferred Stock	***	460
	Total Interest in Preferred Stock			\$ 1,993
	Investments at Fair Value			\$ 4,917,683
*	Notes Receivable from Participants**	Loans		\$ 97,221
	TOTAL			\$ 5,014,904

* Party-in-interest to the Plan.

** Rates range from 3.75% to 10.25%; maturities vary by participant.

*** The cost of participant-directed investments is not required to be disclosed.