

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="font-size: 24pt; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>09/28/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☒ the first return/report ☐ the final return/report
	☐ an amended return/report ☒ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program
	☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information						
1a Name of plan	<u>SIEMENS ENERGY, INC. PENSION PLAN</u>						
	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:15%;">1b Three-digit plan number (PN) ▶</td> <td><u>022</u></td> </tr> <tr> <td>1c Effective date of plan</td> <td><u>09/28/2020</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>022</u>	1c Effective date of plan	<u>09/28/2020</u>		
1b Three-digit plan number (PN) ▶	<u>022</u>						
1c Effective date of plan	<u>09/28/2020</u>						
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:15%;">2b Employer Identification Number (EIN)</td> <td><u>13-3987280</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number</td> <td><u>407-736-2000</u></td> </tr> <tr> <td>2d Business code (see instructions)</td> <td><u>221100</u></td> </tr> </table>	2b Employer Identification Number (EIN)	<u>13-3987280</u>	2c Plan Sponsor's telephone number	<u>407-736-2000</u>	2d Business code (see instructions)	<u>221100</u>
2b Employer Identification Number (EIN)	<u>13-3987280</u>						
2c Plan Sponsor's telephone number	<u>407-736-2000</u>						
2d Business code (see instructions)	<u>221100</u>						
<u>SIEMENS ENERGY, INC.</u>							
<u>4400 N. ALAFAYA TRAIL</u>							
<u>ORLANDO, FL 32826</u>							

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/01/2021	BRIAN REED
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	10854
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	3520
a(2) Total number of active participants at the end of the plan year		6a(2)	3309
b Retired or separated participants receiving benefits.....		6b	2991
c Other retired or separated participants entitled to future benefits		6c	1867
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	8167
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	690
f Total. Add lines 6d and 6e		6f	8857
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	3
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C 1E 1I 3F 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning 09/28/2020 and ending 12/31/2020	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan SIEMENS ENERGY, INC. PENSION PLAN	B Three-digit plan number (PN) ▶ 022
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☒ 100 or fewer ☐ 101-500 ☐ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2020			
2	Assets:			
	a Market value	2a	676632199	
	b Actuarial value	2b	676632199	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
	a For retired participants and beneficiaries receiving payment.....	3942	311779160	311779160
	b For terminated vested participants.....	1911	83233345	83233345
	c For active participants	3327	226583565	228407511
	d Total.....	9180	621596070	623420016
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
	a Funding target disregarding prescribed at-risk assumptions	4a		
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5	Effective interest rate	5	5.27 %	
6	Target normal cost.....	6	561737	

Statement by Enrolled Actuary	
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.	
SIGN HERE	
Signature of actuary	06/30/2021
WILLIAM C. WALTER, JR., E.A.	Date
Type or print name of actuary	20-05710
WILLIS TOWERS WATSON US LLC	Most recent enrollment number
Firm name	212-309-3588
200 LIBERTY STREET NEW YORK, NY 10281	Telephone number (including area code)
Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)		
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of _____ %		
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>0.00</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	94161909

Part III Funding Percentages

14 Funding target attainment percentage	14	94.39 %
15 Adjusted funding target attainment percentage	15	108.53 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	84.96 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
06/04/2021	36000000	0			
Totals ▶			18(b)	36000000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	34743626

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
0	0
(3) 3rd	(4) 4th
0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.64 %2nd segment:
5.21 %3rd segment:
5.94 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

4

22 Weighted average retirement age**22**

63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined☒ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) **31a** 561737**b** Excess assets, if applicable, but not greater than line 31a **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 0 Installment 0**b** Waiver amortization installment**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 561737**35** Balances elected for use to offset funding requirement Carryover balance Prefunding balance Total balance 561737 561737**36** Additional cash requirement (line 34 minus line 35) **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 34743626**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 34743626**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b****39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 09/28/2020 and ending 12/31/2020		
A Name of plan SIEMENS ENERGY, INC. PENSION PLAN	B Three-digit plan number (PN) ▶	022
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
DIMENSIONAL FUND ADVISORS
30-0447847

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
INVESCO TRUST COMPANY
46-3793325

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NORTHERN TRUST CORPORATION
36-2723087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
THE NORTHERN TRUST COMPANY
36-1561860

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKROCK INSTITUTIONAL TRUST CO

94-3112180

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SCHRODER INVESTMENT MGTMT

13-4064414

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	307525	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

26-0676603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	30487	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JPMORGAN CHASE BANK, N.A.

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
62 72	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	3095	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JPMORGAN CHASE BANK, N.A.	72	3095
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
J.P. MORGAN INVESTMENT MGMT INC. 245 PARK AVENUE NEW YORK, NY 10167	REVENUE SHARE ON MUTUAL FUNDS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection.
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For calendar plan year 2020 or fiscal plan year beginning 09/28/2020 and ending 12/31/2020

A Name of plan <u>SIEMENS ENERGY, INC. PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>022</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>SIEMENS ENERGY, INC.</u>	D Employer Identification Number (EIN) <u>13-3987280</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT S&P 500 INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST INVESTMENTS, INC.</u>		
c EIN-PN <u>45-6138589-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>62634189</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LONG TERM CREDIT BOND INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>		
c EIN-PN <u>94-3118550-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>21181263</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EAFE EQUITY INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>		
c EIN-PN <u>94-3358162-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>24596500</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INVESCO EMERGING MARKETS EQUITY</u>		
b Name of sponsor of entity listed in (a): <u>INVESCO TRUST COMPANY</u>		
c EIN-PN <u>51-0423349-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>16412867</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SCHRODER EMERGING MARKETS FUND</u>		
b Name of sponsor of entity listed in (a): <u>SCHRODER INVESTMENT MANAGEMENT NA INC.</u>		
c EIN-PN <u>13-6877903-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>16186881</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning <u>09/28/2020</u> and ending <u>12/31/2020</u>		
A Name of plan <u>SIEMENS ENERGY, INC. PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>022</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SIEMENS ENERGY, INC.</u>	D Employer Identification Number (EIN) <u>13-3987280</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions		1b(1)	036000000
(2) Participant contributions.....		1b(2)	
(3) Other		1b(3)	03999923
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)		1c(1)	
(2) U.S. Government securities		1c(2)	013588106
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	020936135
(B) All other.....		1c(3)(B)	0398976989
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	01354413
(B) Common		1c(4)(B)	094046681
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property)		1c(6)	
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans		1c(8)	
(9) Value of interest in common/collective trusts		1c(9)	0141011700
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts		1c(11)	
(12) Value of interest in 103-12 investment entities		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)		1c(13)	058766471
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	
(15) Other.....		1c(15)	03373990

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	0 772054408
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	0 8266972
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 8266972
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	0 763787436

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	36000000
	(B) Participants	2a(1)(B)	24697
	(C) Others (including rollovers).....	2a(1)(C)	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	36024697
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	1309624
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	1309624
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	192614
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	192614
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	4062619
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	4062619

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		4833217
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1003151
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		47425922

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	12575706	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		12575706
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	338012	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		338012
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		12913718

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		34512204
l Transfers of assets:			
(1) To this plan.....	2l(1)		729275232
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP

(2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year <u>4344676</u> .			

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2020 or fiscal plan year beginning 09/28/2020 and ending 12/31/2020

A Name of plan SIEMENS ENERGY, INC. PENSION PLAN	B Three-digit plan number (PN) ▶ 022
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 13-3795042		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	51

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2020
v. 200204

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: 30.6 % Investment-Grade Debt: 63.0 % High-Yield Debt: 0.6 % Real Estate: 0.0 % Other: 5.9 %

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULE

Siemens Energy, Inc. Pension Plan
December 31, 2020 and For the Period
September 28, 2020 Through December 31, 2020
With Report of Independent Auditors

Ernst & Young LLP



Siemens Energy, Inc. Pension Plan
Financial Statements and Supplemental Schedule

December 31, 2020 and For the Period
September 28, 2020 Through December 31, 2020

Contents

Report of Independent Auditors.....	1
Financial Statements	
Statement of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits.....	4
Notes to Financial Statements.....	5
Supplemental Schedule	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)	17

Report of Independent Auditors

The Members
Siemens Energy, Inc. Benefits Committee

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Siemens Energy, Inc. Pension Plan, which comprise the statement of net assets available for benefits as of December 31, 2020, and the related statement of changes in net assets available for benefits for the period September 28, 2020 through December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we are not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 8, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entity that certified the investment information meets the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2020, and for the period September 28, 2020 through December 31, 2020, stating that the information provided to the plan administrator is complete and accurate.

Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Disclaimer of Opinion on Supplemental Schedule

The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2020 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Compliance of Form and Content With Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

September 29, 2021

Siemens Energy, Inc. Pension Plan

Statement of Net Assets Available for Benefits

December 31, 2020

Assets

Investments at fair value	\$ 732,054,485
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Receivables:

Employer contribution receivable	36,000,000
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Receivables for securities sold and accrued income	<u>3,999,923</u>
--	------------------

Total receivables	<u>39,999,923</u>
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Total assets	<u>772,054,408</u>
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Liabilities

Payables for securities purchased and accrued liabilities	<u>8,266,972</u>
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Net assets available for benefits	<u><u>\$ 763,787,436</u></u>
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See accompanying notes.

Siemens Energy, Inc. Pension Plan

Statement of Changes in Net Assets Available for Benefits

Period September 28, 2020 Through December 31, 2020

Additions to net assets attributed to

Investment income:

Net appreciation in fair value of investments	\$ 9,898,987
Interest	1,309,624
Dividends	192,614
Total investment income	<u>11,401,225</u>

Contributions:

Employee contributions	24,697
Employer contributions	36,000,000
Total contributions	<u>36,024,697</u>

Total additions	<u>47,425,922</u>
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Deductions from net assets attributed to

Benefits paid	12,575,706
Administrative expenses	338,012
Total deductions	<u>12,913,718</u>

Net increase	34,512,204
--------------	------------

Asset transfers	729,275,232
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Net assets available for benefits:

Beginning of period	—
End of period	<u>\$ 763,787,436</u>

See accompanying notes.

Siemens Energy, Inc. Pension Plan

Notes to Financial Statements

December 31, 2020

1. Description of Plan

The following description of the Siemens Energy, Inc. Pension Plan (the Plan) is provided for general information purposes only. Participants should refer to the plan document for a more complete description of the Plan's provisions. Certain groups of employees who participated in pension plans that have been merged into the Plan may be subject to terms and conditions that differ from those described below.

General

The Plan is a defined benefit plan sponsored by Siemens Energy, Inc. (the Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan was established on September 28, 2020 to accept a spin-off of the accumulated participant benefit liabilities and associated net assets held by other defined benefit plans sponsored by Siemens Corporation (an indirectly wholly-owned subsidiary of Siemens AG), the Siemens Pension Plan and the Siemens Pension Plan for Union Employees (collectively, the Prior Plans). On that date, cash of \$20,000,000 was transferred from the Prior Plans to the Plan to cover upcoming benefit payments. On December 1, 2020, custody of the remaining assets was transferred in-kind.

JPMorgan Chase Bank, N.A., is the Trustee of the Plan, and accordingly, holds the Plan's assets and executes the Plan's investment transactions.

Plan participants primarily were originally enrolled and accrued benefits upon meeting the eligibility provisions of the Prior Plans. Participation in the Plan is closed to new entrants. Benefits under the Plan were generally frozen under the Prior Plans (except for interest credits under the cash balance formulas of the Plan).

Administration

The Siemens Energy, Inc. Benefits Committee (Benefits Committee) is responsible for administering the Plan's operations and for selecting and monitoring investments held by the Plan.

Pension Benefits

Generally, benefits are determined using a cash balance formula and a final average pay formula as described herein. Benefits for certain participants are determined based on a formula other than a cash balance or final average pay formula.

Siemens Energy, Inc. Pension Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Participants subject to the cash balance formula receive a monthly interest credit. The interest credit, which is a percentage of the participant's monthly beginning balance, is based on the annual interest rate of the 30-year U.S. Treasury bonds as of August of the previous year, subject to a minimum annual interest rate of 4.06% for most participants. The annual interest crediting rate using the 30-year U.S. Treasury bonds was 2.12% in 2020 and therefore, the minimum annual interest rate was applied.

Prior to benefits being frozen under the Prior Plans, participants under the cash balance formula received pay credits based on the participant's years of vesting service, pay and the level of contribution applicable to his or her employing company. Pay credits increased as the participant's pay and service increased. Participants who have a vested benefit under the cash balance formula may elect either a lump-sum payment or, if the amount of the benefit is greater than \$5,000, monthly annuity payments.

Participants who have a benefit under the final average pay formula are entitled to an annual pension benefit beginning at normal retirement age, which is the later of (i) attainment of age 65 or (ii) generally the completion of at least five years of employment or at least five years of participation. The annual pension under the final average pay formula is the greater of (i) 1.125% of the first \$12,000 of the participant's average final compensation, as defined by the Plan, plus 1.5% of the portion of the participant's average final compensation in excess of \$12,000, multiplied by the number of years and completed months, expressed as a fraction of a year, of benefit service or (ii) the minimum benefit, as defined by the Plan, for employees entitled to such benefit, all based on compensation and years of service prior to the date benefits were frozen under the Prior Plans.

Alternate benefits are available to certain participants who qualify based on certain provisions, as specified in the Plan. If the present value of the vested benefit under the final average pay formula is less than \$5,000, the Plan provides for the automatic lump-sum payment of pension benefits to participants. If the amount of the distribution is between \$1,000 and \$5,000 and if the participant does not elect to receive the distribution directly or to have the amount distributed as an eligible rollover, the plan administrator will direct that the amount be directly rolled over to an individual retirement plan designated by the plan administrator.

Siemens Energy, Inc. Pension Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

The final average pay formula of the Plan permits early retirement at a reduced benefit provided the participant has reached age 55 and has completed at least ten years of employment at the time of retirement. The reduction factors for early retirement under the final average pay formula are shown in the table below. There is no reduction in benefits for early retirement for participants that are age 62 and older when payments start.

Final Average Pay Reduction Factors	
Age When Payments Start	Total Monthly Reduction %
62 or later	—%
61	5
60	10
59	16
58	22
57	28
56	34
55	40

Death and Disability Benefits

Under the cash balance formula, if a participant dies while employed, the participant's beneficiary can leave the benefit in the Plan until a later date, or can receive the benefit as a lump sum or as a single-life annuity payable for the life of the beneficiary based on the beneficiary's age when benefits begin.

Under the final average pay formula, if a participant dies while still employed or before the plan benefits commence, the participant's spouse will receive an annuity payment for life equal to the 50% joint and survivor annuity benefit, not to be less than \$360 per year. If the spouse is more than 15 years younger than the participant, the minimum yearly pension benefit of \$360 is reduced by 1% point for each year, or fraction thereof, by which the difference in age exceeds 15 years. If a retired participant receiving benefits dies, the surviving spouse or qualified domestic partner shall receive 50% of the pension which the participant would receive unless the participant has chosen one of the other optional forms of payment provided under the Plan.

Siemens Energy, Inc. Pension Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

If a participant becomes disabled and ends his/her employment, the cash balance account can be payable as a monthly annuity or a lump-sum payment. If a disabled participant begins to receive a benefit from the Plan while receiving a long-term disability benefit, the disability benefit will be reduced by the Plan benefit. If a lump-sum payment is elected from the Plan, the disability payment will be reduced each month by the single-life annuity value of the Plan benefit.

Prior to benefits being frozen under the Prior Plans, if a participant with a benefit under the final average pay formula incurred a total and permanent disability and (a) had worker's compensation payable in connection with the disability or (b) had completed at least ten years of service, the disability period was treated as benefit service and employment. Disability service ended on the earliest of the date on which the participant recovered, upon the participant's death, or upon the commencement of retirement benefits. Effective December 31, 2010, any participant who was out on a total and permanent disability ceased accruing any benefits under the Prior Plans but will, up to the earlier of the time the participant starts to receive his or her benefit or reaches age 65, continue to receive credit towards meeting any early retirement requirements under the final average pay formula.

2. Summary of Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits in the financial statements and accompanying notes and supplemental schedule, as applicable. Actual results could differ from those estimates.

Siemens Energy, Inc. Pension Plan

Notes to Financial Statements (continued)

2. Summary of Accounting Policies (continued)

Risks and Uncertainties

The Plan invests in various types of investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

The Benefits Committee has diversified the net assets of the Plan with the intention of appropriately addressing significant concentrations of risk. The Plan's net assets were managed as separate investment funds by multiple investment managers as of December 31, 2020.

Contributions to the Plan are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect amounts reported and disclosed in the financial statements.

Investment Valuation and Income Recognition

The investments of the Plan are recorded at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Benefits Committee determines the Plan's valuation policies utilizing information provided by the Trustee and investment advisers. See Note 9 for discussion of the Plan's fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest is recorded on the accrual basis. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Siemens Energy, Inc. Pension Plan

Notes to Financial Statements (continued)

2. Summary of Accounting Policies (continued)

Administrative Expenses

Only expenses of the Plan that are permitted to be charged to the Plan in accordance with applicable law and with the provisions of the plan document are charged to the Plan. The Plan's administrative expenses primarily are related to insurance premiums paid to the Pension Benefit Guaranty Corporation (PBGC), recordkeeping, benefit processing and certain other administrative items. Expenses that are paid directly by the Company are excluded from these financial statements.

3. Funding Policy

The Plan is generally funded solely by contributions made by the Company and its affiliates whose employees participated in the Plan. Employee contributions are not required or permitted under the Plan.

Contributions are determined annually based on actuarial valuations of the Plan by Willis Towers Watson, an independent consulting actuary. Willis Towers Watson determines the maximum amount permitted by law or regulation as a Federal income tax deduction and the minimum amount necessary during any plan year to avoid an accumulated funding deficiency as defined by ERISA. The minimum funding requirements of ERISA were met for the period ended December 31, 2020.

4. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits represent the actuarial present value of estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions for employee services already rendered. Accumulated plan benefits include benefits expected to be paid to (i) retired or terminated employees or their beneficiaries; (ii) beneficiaries of employees who have died and (iii) present employees or their beneficiaries. Benefits under the Plan are based on employees' average compensation during the last five years of credited service or the total cash compensation during the year. The accumulated plan benefits for active employees are based on their average compensation during the four years ending on the date as of which the benefit information is presented (the valuation date) or the total cash compensation during the year. Benefits payable under all circumstances (i.e., retirement, death, disability and termination of employment) are included, to the extent they are deemed attributable to employees' service rendered and compensation received up to the valuation date.

Siemens Energy, Inc. Pension Plan

Notes to Financial Statements (continued)

4. Actuarial Present Value of Accumulated Plan Benefits (continued)

The actuarial present value of accumulated plan benefits for the Plan was determined by Willis Towers Watson, and is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The more significant actuarial assumptions used in the valuation for September 28, 2020 were:

1. Life expectancy of active participants – the Pri-2012 mortality table with a fully generational projection from the 2012 base tables using the 2021 US SSA Intermediate long-term rate of improvement scale was used. A blue collar adjustment to the Pri-2012 was made for former participants in the Siemens Pension Plan for Union Employees.
2. Accrued benefit interest rate – 5.20% as of September 28, 2020.
3. Weighted-average retirement age – 63 for the Plan

The foregoing actuarial assumptions are based on the presumption that the Plan will continue even though benefits are frozen. If the Plan is terminated, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits as of September 28, 2020 is as follows:

Vested benefits:	
Active participants	\$ 219,177,510
Participants and beneficiaries currently receiving payments	295,213,722
Terminated vested participants	81,506,245
Nonvested benefits	1,669,925
Total actuarial present value of accumulated plan benefits	<u>\$ 597,567,402</u>

As the Plan was established on September 28, 2020 (which is also the valuation date), there were no changes in the actuarial present value of accumulated plan benefits.

Siemens Energy, Inc. Pension Plan

Notes to Financial Statements (continued)

5. Plan Termination

Even though the Plan is frozen, the Company intends to continue the Plan indefinitely without interruption, but reserves the right to discontinue the Plan at any time. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (a) Benefits attributable to employee contributions, taking into account those paid out before termination.
- (b) Annuity benefits that former participants or their beneficiaries have been receiving for at least three years, or that participants eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under the Plan's provisions in effect at any time during the five years preceding the Plan's termination.
- (c) Other vested benefits insured by the PBGC up to the applicable limitations
- (d) All other vested benefits (that is, vested benefits not insured by the PBGC).
- (e) All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling, which is adjusted periodically, applies to pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at the time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

Siemens Energy, Inc. Pension Plan

Notes to Financial Statements (continued)

6. Parties-in-Interest

A party-in-interest is defined under the Department of Labor's regulations as any fiduciary of a plan, any party rendering services to a plan, the employer, certain participants, and others.

The Trustee serves as the custodian for certain investments in which the Plan participates. Therefore, transactions within these investments and transactions with the Trustee qualify as party-in-interest transactions.

Alight Solutions, LLC provides recordkeeping services to the Plan and, in addition to various other service providers, provides certain other administrative services to the Plan. Willis Towers Watson provides actuarial services to the Plan. The Plan receives investment advisory services and certain other trust and custodial administrative services from various service providers. Therefore, transactions with these various service providers qualify as party-in-interest transactions.

7. Tax Status

The IRS has issued a determination letter dated May 5, 2021, advising that the Plan qualifies for tax-exempt status pursuant to the provisions of Section 401(a) of the Internal Revenue Code (the Code) and therefore, the related Trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain their qualified status. The Plan Sponsor believes the Plan is designed and operated in compliance with the Code. Accordingly, no provision has been made for federal income taxes.

U.S. GAAP require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Siemens Energy, Inc. Pension Plan

Notes to Financial Statements (continued)

8. Information Certified by the Trustee

The Plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following investment information certified by the Trustee as complete and accurate, except for comparing such information certified by the Trustee to information included in the Plan's financial statements.

The following table presents the value of investments of the Plan that has been certified as complete and accurate by the Trustee as of and for the period from September 28, 2020 through December 31, 2020, as summarized below:

As of December 31:	
Investments at fair value	<u>\$ 732,054,485</u>
Period ended December 31:	
Net appreciation in fair value of investments	\$ 9,898,987
Interest	1,309,624
Dividends	192,614
	<u>\$ 11,401,225</u>

9. Fair Value Measurements

The Company defines fair value as the exchange price that would be received for an asset or paid for a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The Company utilizes a fair value hierarchy which requires the Plan to maximize the use of observable inputs and minimize unobservable inputs when determining fair value and also establishes three levels of classifications.

As such, the hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy in ASC 820 are described below:

Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

Siemens Energy, Inc. Pension Plan

Notes to Financial Statements (continued)

9. Fair Value Measurements (continued)

Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs Include the following:

- Quoted prices for similar assets and liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in markets that are not active
- Observable inputs other than quoted prices that are used in the valuation of the asset or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management’s own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measure in its entirety.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies since the Plan’s inception.

Equity Securities: Equity securities primarily consist of common and preferred stocks in which the Plan holds a share directly. These assets are valued at the closing price reported on the active market on which the individual securities are traded and are included in Level 1.

Fixed Income Securities: Investments are valued utilizing data furnished by an independent pricing service (Level 2), incorporating various inputs such as benchmark curves, benchmarking of like securities, matrix pricing, model processes such as the Option Adjusted Spread model to assess interest rate impact of and develop prepayment scenarios. Both models and processes take into account market conventions.

Siemens Energy, Inc. Pension Plan

Notes to Financial Statements (continued)

9. Fair Value Measurements (continued)

Commingled Funds: Commingled funds are investments similar to mutual funds in that the fair value of these investments are quoted at the net asset value (NAV) per share at each valuation date which is also the basis for current transactions (Level 1). These funds can also provide diversification by holding various equity and debt securities.

Registered Investment Funds: Registered investment funds are open-end mutual funds valued at the daily closing price as reported by the fund. These funds are required to publish their daily NAV and to transact at that price. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. The funds held by the Plans are deemed to be actively traded (Level 1).

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plans believe their valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level within the fair value hierarchy the Plan's investments at fair value as of December 31, 2020:

	Level 1	Level 2	Level 3	Total
Equity securities	\$ 95,401,094	\$ –	\$ –	\$ 95,401,094
Fixed income securities	–	436,875,220	–	436,875,220
Commingled funds	141,011,700	–	–	141,011,700
Registered investment funds	58,766,471	–	–	58,766,471
Total assets in the fair value hierarchy at fair value	\$ 295,179,265	\$ 436,875,220	\$ –	\$ 732,054,485

Derivatives

In the normal course of operations, the Plan's assets may include derivative financial instruments, such as futures and credit default risk swaps. The Plan utilized futures and swaps to gain market exposure and manage certain market risks. At December 31, 2020, the notional values of futures and credit default risk swaps were \$120,091,351 and \$1,795,000, respectively. At December 31, 2020, the fair value of the derivative instruments, and the related gains/losses for the period ended December 31, 2020 were not significant.

Siemens Energy, Inc. Pension Plan

Notes to Financial Statements (continued)

10. Transfers

The source and amount of assets transferred into the Plan for the period from September 28, 2020 through December 31, 2020 is shown below:

Siemens Pension Plan	\$ 451,420,035
Siemens Pension Plan for Union Employees	<u>277,855,197</u>
Total transfers	<u>\$ 729,275,232</u>

11. Subsequent Events

Management evaluated subsequent events for the Plan through September 29, 2021, the date the financial statements were available to be issued.

Supplemental Schedule

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
Equity Securities				
	HCA HEALTHCARE INC	Equity Security – Common Stock (9,569 Shares)	\$ 1,478,855	\$ 1,573,718
	WW GRAINGER INC	Equity Security – Common Stock (3,848 Shares)	1,600,179	1,571,292
	ORACLE CORP	Equity Security – Common Stock (22,782 Shares)	1,355,750	1,473,768
	STATE STREET CORP	Equity Security – Common Stock (19,970 Shares)	1,409,173	1,453,417
	IQVIA HOLDINGS INC	Equity Security – Common Stock (7,880 Shares)	1,355,474	1,411,860
	BANK OF NEW YORK MELLON CORP/THE	Equity Security – Common Stock (32,536 Shares)	1,285,569	1,380,828
	SYSCO CORP	Equity Security – Common Stock (18,533 Shares)	1,338,983	1,376,261
	CHARTER COMMUNICATIONS INC	Equity Security – Common Stock (2,029 Shares)	1,324,221	1,342,285
	AMERICAN EXPRESS CO	Equity Security – Common Stock (10,993 Shares)	1,305,065	1,329,164
	FISERV INC	Equity Security – Common Stock (11,557 Shares)	1,329,576	1,315,880
	ALPHABET INC	Equity Security – Common Stock (742 Shares)	1,298,770	1,300,459
	UNITEDHEALTH GROUP INC	Equity Security – Common Stock (3,481 Shares)	1,176,504	1,220,717
	PURE STORAGE INC	Equity Security – Common Stock (53,100 Shares)	1,052,571	1,200,591
	L3HARRIS TECHNOLOGIES INC	Equity Security – Common Stock (6,252 Shares)	1,180,293	1,181,753
	FIDELITY NATIONAL INFORMATION SERVICES INC	Equity Security – Common Stock (7,997 Shares)	1,181,060	1,131,256
	Q2 HOLDINGS INC	Equity Security – Common Stock (8,875 Shares)	1,030,061	1,122,954
	HENRY SCHEIN INC	Equity Security – Common Stock (15,902 Shares)	1,064,372	1,063,208
	EMERSON ELECTRIC CO	Equity Security – Common Stock (12,449 Shares)	956,332	1,000,526
	JOHN BEAN TECHNOLOGIES CORP	Equity Security – Common Stock (8,775 Shares)	1,010,974	999,209
	CONMED CORP	Equity Security – Common Stock (8,650 Shares)	905,337	968,800
	LANCASTER COLONY CORP	Equity Security – Common Stock (5,200 Shares)	885,192	955,396
	INTEGRA LIFESCIENCES HOLDINGS CORP	Equity Security – Common Stock (14,650 Shares)	837,328	951,078
	SIMPLY GOOD FOODS CO/THE	Equity Security – Common Stock (29,700 Shares)	695,799	931,392
	TENABLE HOLDINGS INC	Equity Security – Common Stock (15,950 Shares)	611,387	833,547
	CANTEL MEDICAL CORP	Equity Security – Common Stock (10,550 Shares)	708,816	831,973
	AVANOS MEDICAL INC	Equity Security – Common Stock (17,800 Shares)	796,253	816,664
	HOSTESS BRANDS INC	Equity Security – Common Stock (55,225 Shares)	758,377	808,494
	MEDALLIA INC	Equity Security – Common Stock (24,000 Shares)	832,333	797,280
	NEW RELIC INC	Equity Security – Common Stock (11,825 Shares)	731,295	773,355
	CARDIOVASCULAR SYSTEMS INC	Equity Security – Common Stock (17,650 Shares)	648,186	772,364
	SAILPOINT TECHNOLOGIES HOLDINGS INC	Equity Security – Common Stock (14,350 Shares)	704,708	763,994
	US FOODS HOLDING CORP	Equity Security – Common Stock (22,103 Shares)	710,945	736,251
	MSA SAFETY INC	Equity Security – Common Stock (4,925 Shares)	739,742	735,746
	BARNES GROUP INC	Equity Security – Common Stock (14,175 Shares)	679,456	718,531
	ALTRA INDUSTRIAL MOTION CORP	Equity Security – Common Stock (12,950 Shares)	721,909	717,819
	EVOQUA WATER TECHNOLOGIES CORP	Equity Security – Common Stock (26,000 Shares)	655,089	701,480
	OMNICOM GROUP INC	Equity Security – Common Stock (11,008 Shares)	694,590	686,569
	SENSIENT TECHNOLOGIES CORP	Equity Security – Common Stock (9,250 Shares)	666,371	682,373
	YEXT INC	Equity Security – Common Stock (41,975 Shares)	730,777	659,847
	ATRICURE INC	Equity Security – Common Stock (11,625 Shares)	532,091	647,164
	WOLVERINE WORLD WIDE INC	Equity Security – Common Stock (20,150 Shares)	607,328	629,688
	INSPIRE MEDICAL SYSTEMS INC	Equity Security – Common Stock (3,000 Shares)	558,926	564,270
	SELECTIVE INSURANCE GROUP INC	Equity Security – Common Stock (8,375 Shares)	542,898	560,958
	TRIMAS CORP	Equity Security – Common Stock (17,500 Shares)	494,611	554,225
	JOHN WILEY & SONS INC	Equity Security – Common Stock (12,100 Shares)	471,617	552,486
	TREEHOUSE FOODS INC	Equity Security – Common Stock (12,625 Shares)	526,440	536,436
	UMB FINANCIAL CORP	Equity Security – Common Stock (7,550 Shares)	516,830	520,875

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	J & J SNACK FOODS CORP	Equity Security – Common Stock (3,200 Shares)	\$ 480,267	\$ 497,184
	INDEPENDENT BANK CORP	Equity Security – Common Stock (6,650 Shares)	474,131	485,716
	PENUMBRA INC	Equity Security – Common Stock (2,750 Shares)	546,358	481,250
	ELF BEAUTY INC	Equity Security – Common Stock (19,100 Shares)	414,213	481,129
	PRESTIGE CONSUMER HEALTHCARE INC	Equity Security – Common Stock (12,750 Shares)	455,632	444,593
	NATIONAL VISION HOLDINGS INC	Equity Security – Common Stock (9,400 Shares)	416,647	425,726
	PALOMAR HOLDINGS INC	Equity Security – Common Stock (4,700 Shares)	346,313	417,548
	TJX COS INC/THE	Equity Security – Common Stock (6,067 Shares)	392,672	414,315
	TACTILE SYSTEMS TECHNOLOGY INC	Equity Security – Common Stock (8,900 Shares)	365,706	399,966
	PROSPERITY BANCSHARES INC	Equity Security – Common Stock (5,675 Shares)	368,564	393,618
	ARROW ELECTRONICS INC	Equity Security – Common Stock (3,981 Shares)	373,954	387,351
	INNOSPEC INC	Equity Security – Common Stock (4,200 Shares)	356,579	381,066
	MGP INGREDIENTS INC	Equity Security – Common Stock (8,025 Shares)	359,578	377,657
	GLOBUS MEDICAL INC	Equity Security – Common Stock (5,450 Shares)	336,283	355,449
	WORKIVA INC	Equity Security – Common Stock (3,750 Shares)	290,303	343,575
	GENERAC HOLDINGS INC	Equity Security – Common Stock (1,500 Shares)	325,732	341,115
	OMNICELL INC	Equity Security – Common Stock (2,825 Shares)	308,863	339,057
	PLURALSIGHT INC	Equity Security – Common Stock (16,170 Shares)	267,224	338,923
	COMMUNITY BANK SYSTEM INC	Equity Security – Common Stock (5,325 Shares)	338,345	331,801
	SALLY BEAUTY HOLDINGS INC	Equity Security – Common Stock (25,350 Shares)	299,147	330,564
	B&G FOODS INC	Equity Security – Common Stock (11,075 Shares)	314,523	307,110
	ZIMMER BIOMET HOLDINGS INC	Equity Security – Common Stock (1,965 Shares)	294,369	302,787
	BLACKLINE INC	Equity Security – Common Stock (2,225 Shares)	278,824	296,771
	ENVESTNET INC	Equity Security – Common Stock (3,600 Shares)	292,409	296,244
	CVB FINANCIAL CORP	Equity Security – Common Stock (14,025 Shares)	272,296	273,488
	STANDEX INTERNATIONAL CORP	Equity Security – Common Stock (3,350 Shares)	254,909	259,692
	WINGSTOP INC	Equity Security – Common Stock (1,950 Shares)	256,205	258,473
	MASIMO CORP	Equity Security – Common Stock (875 Shares)	226,731	234,833
	RBC BEARINGS INC	Equity Security – Common Stock (1,275 Shares)	221,119	228,276
	BLACKBAUD INC	Equity Security – Common Stock (3,875 Shares)	217,150	223,045
	CSW INDUSTRIALS INC	Equity Security – Common Stock (1,925 Shares)	212,030	215,427
	GERMAN AMERICAN BANCORP INC	Equity Security – Common Stock (6,325 Shares)	205,008	209,294
	SHAKE SHACK INC	Equity Security – Common Stock (2,350 Shares)	197,214	199,233
	UTZ BRANDS HOLDINGS LLC	Equity Security – Common Stock (8,750 Shares)	179,905	193,025
	WASHINGTON TRUST BANCORP INC	Equity Security – Common Stock (3,850 Shares)	162,164	172,480
	STOCK YARDS BANCORP INC	Equity Security – Common Stock (4,200 Shares)	170,655	170,016
	HB FULLER CO	Equity Security – Common Stock (3,175 Shares)	165,944	164,719
	BRYN MAWR BANK CORP	Equity Security – Common Stock (5,150 Shares)	158,132	157,564
	FRONTDOOR INC	Equity Security – Common Stock (2,895 Shares)	137,049	145,358
	CHASE CORP	Equity Security – Common Stock (1,400 Shares)	152,542	141,414
	ENVISTA HOLDINGS CORP	Equity Security – Common Stock (3,750 Shares)	113,309	126,488
	VAPOTHERM INC	Equity Security – Common Stock (4,400 Shares)	114,614	118,184
	ALBANY INTERNATIONAL CORP	Equity Security – Common Stock (1,500 Shares)	104,859	110,130
	FRESHPET INC	Equity Security – Common Stock (750 Shares)	101,198	106,493
	FRONTDOOR INC	Equity Security – Common Stock (1,250 Shares)	63,419	62,763
		Equity Security – Common Stock (3,179,169 Shares)		
	LLOYDS BANKING GROUP PLC		1,530,447	1,583,597
	AON PLC	Equity Security – Common Stock (6,461 Shares)	1,336,417	1,365,015
	MEDTRONIC PLC	Equity Security – Common Stock (10,675 Shares)	1,219,106	1,250,470

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	COMPASS GROUP PLC	Equity Security – Common Stock (58,573 Shares)	\$ 1,062,668	\$ 1,091,305
	SANOFI	Equity Security – Common Stock (11,024 Shares)	1,098,900	1,061,538
	NESTLE SA	Equity Security – Common Stock (8,398 Shares)	949,392	990,526
	ROCHE HOLDING AG	Equity Security – Common Stock (2,811 Shares)	948,479	982,634
	SCHNEIDER ELECTRIC SE	Equity Security – Common Stock (6,388 Shares)	900,653	924,637
	WILLIS TOWERS WATSON PLC	Equity Security – Common Stock (4,023 Shares)	837,548	847,566
	AIA GROUP LTD	Equity Security – Common Stock (65,000 Shares)	726,488	796,379
	AIR LIQUIDE SA	Equity Security – Common Stock (4,611 Shares)	763,824	757,410
	LINDE PLC	Equity Security – Common Stock (2,833 Shares)	726,441	738,326
	LVMH MOET HENNESSY LOUIS VUITTON SE	Equity Security – Common Stock (1,138 Shares)	673,395	711,377
	HOYA CORP	Equity Security – Common Stock (4,900 Shares)	654,272	677,253
	DAIKIN INDUSTRIES LTD	Equity Security – Common Stock (2,800 Shares)	619,780	621,589
	SAP SE	Equity Security – Common Stock (4,617 Shares)	575,152	605,700
	ASAHI GROUP HOLDINGS LTD	Equity Security – Common Stock (14,643 Shares)	577,847	601,917
	AMADEUS IT GROUP SA	Equity Security – Common Stock (8,223 Shares)	576,304	599,248
	DIAGEO PLC	Equity Security – Common Stock (14,810 Shares)	579,007	582,638
	CANADIAN NATIONAL RAILWAY CO	Equity Security – Common Stock (4,741 Shares)	514,315	520,799
	NOVO NORDISK A/S	Equity Security – Common Stock (7,014 Shares)	484,720	491,908
	ARGO GROUP INTERNATIONAL HOLDINGS LTD	Equity Security – Common Stock (10,830 Shares)	445,606	473,271
	TERUMO CORP	Equity Security – Common Stock (10,700 Shares)	424,728	446,883
	PERNOD RICARD SA	Equity Security – Common Stock (2,326 Shares)	447,993	446,249
	BEIERSDORF AG	Equity Security – Common Stock (3,852 Shares)	435,971	445,107
	CAPGEMINI SE	Equity Security – Common Stock (2,773 Shares)	394,590	430,220
	NOVARTIS AG	Equity Security – Common Stock (4,485 Shares)	410,443	424,425
	UBS GROUP AG	Equity Security – Common Stock (29,918 Shares)	424,877	422,057
	HITACHI LTD	Equity Security – Common Stock (10,600 Shares)	412,642	417,347
	KUBOTA CORP	Equity Security – Common Stock (18,800 Shares)	382,977	409,887
	KONINKLIJKE PHILIPS NV	Equity Security – Common Stock (7,499 Shares)	397,417	401,699
	OLYMPUS CORP	Equity Security – Common Stock (18,200 Shares)	391,522	397,775
	MERCK KGAA	Equity Security – Common Stock (2,291 Shares)	373,378	393,423
	LEGRAND SA	Equity Security – Common Stock (4,350 Shares)	375,187	388,538
	JAMES RIVER GROUP HOLDINGS LTD	Equity Security – Common Stock (7,900 Shares)	373,127	388,285
	WHITBREAD PLC	Equity Security – Common Stock (9,075 Shares)	367,223	384,557
	RITCHIE BROS AUCTIONEERS INC	Equity Security – Common Stock (5,450 Shares)	381,632	379,048
	EXPERIAN PLC	Equity Security – Common Stock (9,872 Shares)	357,110	374,743
	DEUTSCHE BOERSE AG	Equity Security – Common Stock (2,189 Shares)	369,605	372,960
	WILLIS TOWERS WATSON PLC	Equity Security – Common Stock (1,740 Shares)	369,391	366,583
	ZURICH INSURANCE GROUP AG	Equity Security – Common Stock (860 Shares)	353,151	363,380
	CHECK POINT SOFTWARE TECHNOLOGIES LTD	Equity Security – Common Stock (2,709 Shares)	321,073	360,053
	BAYER AG	Equity Security – Common Stock (6,003 Shares)	352,966	353,697
	DANONE SA	Equity Security – Common Stock (5,350 Shares)	348,276	351,913
	ING GROEP NV	Equity Security – Common Stock (37,198 Shares)	363,948	347,770
	KBC GROUP NV	Equity Security – Common Stock (4,954 Shares)	349,965	347,201
	L'OREAL SA	Equity Security – Common Stock (911 Shares)	336,829	346,434
	COMPASS GROUP PLC	Equity Security – Common Stock (18,499 Shares)	337,090	344,665
	RANDSTAD NV	Equity Security – Common Stock (5,158 Shares)	330,257	336,001

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	DBS GROUP HOLDINGS LTD	Equity Security – Common Stock (17,300 Shares)	\$ 326,520	\$ 327,766
	RYANAIR HOLDINGS PLC ADR USD	Equity Security – Common Stock (2,810 Shares)	297,185	309,044
	CIE FINANCIERE RICHEMONT SA	Equity Security – Common Stock (3,397 Shares)	292,256	307,746
	TESCO PLC GBP	Equity Security – Common Stock (97,261 Shares)	297,278	307,648
	ESSILORLUXOTTICA SA	Equity Security – Common Stock (1,923 Shares)	289,567	300,111
	RIO TINTO PLC	Equity Security – Common Stock (4,011 Shares)	276,990	299,911
	SHIN-ETSU CHEMICAL CO LTD	Equity Security – Common Stock (1,700 Shares)	278,858	297,041
	AKZO NOBEL NV	Equity Security – Common Stock (2,762 Shares)	294,246	296,918
	RECKITT BENCKISER GROUP PLC	Equity Security – Common Stock (3,269 Shares)	288,250	292,333
	JULIUS BAER GROUP LTD	Equity Security – Common Stock (5,042 Shares)	290,907	290,901
	KYOCERA CORP COMMON STOCK JPY	Equity Security – Common Stock (4,700 Shares)	275,233	287,977
	RELX PLC	Equity Security – Common Stock (11,623 Shares)	274,997	284,853
	ISS A/S	Equity Security – Common Stock (15,337 Shares)	278,281	265,722
	ENGIE SA	Equity Security – Common Stock (16,505 Shares)	249,457	252,838
	INTESA SANPAOLO SPA	Equity Security – Common Stock (101,303 Shares)	236,433	237,065
	SIKA AG	Equity Security – Common Stock (864 Shares)	225,263	236,343
	KOITO MANUFACTURING CO LTD	Equity Security – Common Stock (3,200 Shares)	200,079	217,580
	QIAGEN NV	Equity Security – Common Stock (4,012 Shares)	199,262	208,382
	DENSO CORP	Equity Security – Common Stock (3,500 Shares)	177,728	207,942
	KOSE CORP	Equity Security – Common Stock (1,200 Shares)	189,793	204,562
	JAPAN TOBACCO INC	Equity Security – Common Stock (10,000 Shares)	206,842	203,593
	ESSITY AB	Equity Security – Common Stock (6,267 Shares)	199,752	201,840
	CARLSBERG AS	Equity Security – Common Stock (1,238 Shares)	188,575	198,454
	ROLLS-ROYCE HOLDINGS PLC	Equity Security – Common Stock (124,077 Shares)	180,590	188,688
	DASSAULT SYSTEMES SE	Equity Security – Common Stock (908 Shares)	172,063	184,590
	SMITHS GROUP PLC	Equity Security – Common Stock (8,698 Shares)	174,338	178,881
	GALP ENERGIA SGPS SA	Equity Security – Common Stock (15,450 Shares)	166,381	165,484
	MTU AERO ENGINES AG	Equity Security – Common Stock (593 Shares)	142,795	154,836
	RELX PLC	Equity Security – Common Stock (5,806 Shares)	137,490	142,262
	ENI SPA	Equity Security – Common Stock (12,778 Shares)	130,265	133,644
	SMC CORP	Equity Security – Common Stock (200 Shares)	125,375	121,943
	SUNCOR ENERGY INC	Equity Security – Common Stock (5,451 Shares)	90,289	91,349
	FANUC CORP	Equity Security – Common Stock (300 Shares)	73,650	73,689
	ALCON INC	Equity Security – Common Stock (896 Shares)	57,696	59,642
	HENKEL AG & CO KGAA	Equity Security – Preferred Stock (11,993 Shares)	1,303,898	1,354,402
				<u>\$ 95,401,094</u>
Fixed Income Securities				
	UNITED STATES OF AMERICA BOND FIXED 1.625%	Fixed Income Securities (2,336,000 Shares)	2,322,044	2,327,240
	UNITED STATES OF AMERICA BOND FIXED 1.375% 15/AUG/	Fixed Income Securities (1,900,000 Shares)	1,809,157	1,779,464
	FRESB 2019-SB61 MORTGAGE TRUST 2019-SB61 A5H	Fixed Income Securities (1,083,427 Shares)	1,129,674	1,130,763
	UNITED STATES OF AMERICA NOTES FIXED 1.75%	Fixed Income Securities (695,000 Shares)	732,572	732,467
	OREGON SCH BRDS ASSN LTD TAX PENSION BDS 2002 B	Fixed Income Securities (465,000 Shares)	569,141	569,523

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNITED STATES OF AMERICA NOTES FIXED .25%	Fixed Income Securities (505,000 Shares)	\$ 501,819	\$ 503,364
	UNITED STATES OF AMERICA NOTES FIXED 2.25%	Fixed Income Securities (455,000 Shares)	468,222	467,408
	MICHIGAN FIN AUTH REV TAXABLE HOSP REF BDS TRINITY	Fixed Income Securities (390,000 Shares)	420,697	430,494
	FREDDIE MAC MULTIFAMILY STRUCTURED PASS THROUGH	Fixed Income Securities (311,000 Shares)	372,316	374,146
	WISCONSIN ST GEN FD ANNUAL APPROPRIATION REV	Fixed Income Securities (310,000 Shares)	364,566	364,455
	UNITED STATES OF AMERICA NOTES FIXED .5%	Fixed Income Securities (350,000 Shares)	352,940	353,227
	UNITED STATES OF AMERICA NOTES FIXED 1.75%	Fixed Income Securities (345,000 Shares)	353,411	352,938
	UNITED STATES OF AMERICA NOTES FIXED .25%	Fixed Income Securities (315,000 Shares)	313,794	314,077
	NEW JERSEY ECONOMIC DEV AUTH REV TAXABLE SCH FACS	Fixed Income Securities (300,000 Shares)	304,383	311,409
	UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities (265,000 Shares)	282,008	281,605
	UNITED STATES OF AMERICA NOTES FIXED 1.375%	Fixed Income Securities (270,000 Shares)	276,170	276,013
	UNITED STATES OF AMERICA NOTES FIXED .5%	Fixed Income Securities (255,000 Shares)	256,964	257,073
	CHICAGO ILL TRAN AUTH SALES TAX RCPTS REV TAXABLE	Fixed Income Securities (247,000 Shares)	248,811	250,917
	UNITED STATES OF AMERICA NOTES FIXED 1.5%	Fixed Income Securities (230,000 Shares)	240,872	240,845
	ILLINOIS ST GO BDS 2003 12/JUN/2003 01/JUN/2023	Fixed Income Securities (226,909 Shares)	231,286	232,509
	UNITED STATES OF AMERICA NOTES FIXED .125%	Fixed Income Securities (225,000 Shares)	224,798	225,027
	UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities (205,000 Shares)	219,055	218,725
	UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities (200,000 Shares)	212,454	212,094
	UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities (195,000 Shares)	208,734	208,430
	UNITED STATES OF AMERICA NOTES FIXED 2.125%	Fixed Income Securities (195,000 Shares)	207,355	207,180
	UNITED STATES OF AMERICA NOTES FIXED 1.875%	Fixed Income Securities (185,000 Shares)	191,107	190,911
	SALES TAX SECURITIZATION CORP ILL TAXABLE BDS 2019	Fixed Income Securities (155,000 Shares)	179,554	183,100
	UNITED STATES OF AMERICA NOTES FIXED 2.5%	Fixed Income Securities (170,000 Shares)	174,529	174,163
	UNITED STATES OF AMERICA NOTES FIXED 2.875%	Fixed Income Securities (150,000 Shares)	161,414	161,139

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNITED STATES OF AMERICA NOTES FIXED 2.125%	Fixed Income Securities (155,000 Shares)	\$ 159,487	\$ 159,238
	UNITED STATES OF AMERICA NOTES FIXED 1.75%	Fixed Income Securities (150,000 Shares)	155,807	155,708
	UNITED STATES OF AMERICA NOTES FIXED .25%	Fixed Income Securities (155,000 Shares)	154,444	154,606
	UNITED STATES OF AMERICA NOTES FIXED .125%	Fixed Income Securities (145,000 Shares)	144,961	145,023
	CHICAGO ILL TRAN AUTH SALES & TRANSFER TAX RCPTS	Fixed Income Securities (100,000 Shares)	141,777	144,596
	UNITED STATES OF AMERICA NOTES FIXED 1.5%	Fixed Income Securities (130,000 Shares)	136,236	136,252
	UNITED STATES OF AMERICA NOTES FIXED .25%	Fixed Income Securities (135,000 Shares)	135,279	135,348
	UNITED STATES OF AMERICA NOTES FIXED 2%	Fixed Income Securities (130,000 Shares)	134,779	134,657
	UNITED STATES OF AMERICA NOTES FIXED 2.5%	Fixed Income Securities (130,000 Shares)	133,748	133,458
	UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities (120,000 Shares)	129,084	128,906
	UNITED STATES OF AMERICA NOTES FIXED 2.125%	Fixed Income Securities (115,000 Shares)	122,112	122,053
	SALES TAX SECURITIZATION CORP ILL TAXABLE BDS 2017	Fixed Income Securities (115,000 Shares)	119,785	121,097
	UNITED STATES OF AMERICA NOTES FIXED 1.75%	Fixed Income Securities (115,000 Shares)	117,700	117,561
	MICHIGAN FIN AUTH REV TAXABLE HOSP REF BDS TRINITY	Fixed Income Securities (100,000 Shares)	110,474	112,698
	UNITED STATES OF AMERICA NOTES FIXED 2.125%	Fixed Income Securities (105,000 Shares)	112,720	112,658
	UNITED STATES OF AMERICA NOTES FIXED 1.875%	Fixed Income Securities (110,000 Shares)	112,707	112,561
	MUNICIPAL ELEC AUTH GA ELEC AUTHORITY BDS PLANT	Fixed Income Securities (70,000 Shares)	105,001	106,453
	UNITED STATES OF AMERICA NOTES FIXED 2.625%	Fixed Income Securities (100,000 Shares)	105,523	105,363
	UNITED STATES OF AMERICA NOTES FIXED 1.875%	Fixed Income Securities (100,000 Shares)	102,871	102,762
	CALIFORNIA ST VARIOUS PURP GO REF BDS 25/APR/2018	Fixed Income Securities (85,000 Shares)	100,301	102,201
	UNITED STATES OF AMERICA NOTES FIXED 2.625%	Fixed Income Securities (90,000 Shares)	96,715	96,599
	UNITED STATES OF AMERICA NOTES FIXED .375%	Fixed Income Securities (90,000 Shares)	90,249	90,327
	UNITED STATES OF AMERICA NOTES FIXED 2.25%	Fixed Income Securities (80,000 Shares)	86,210	86,182
	UNITED STATES OF AMERICA NOTES FIXED .125%	Fixed Income Securities (80,000 Shares)	79,928	79,978

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNITED STATES OF AMERICA NOTES FIXED 1.375%	Fixed Income Securities (65,000 Shares)	\$ 67,910	\$ 67,925
	NEW YORK ST DORM AUTH ST PERS INCOME TAX REV	Fixed Income Securities (60,000 Shares)	64,346	65,335
	UNITED STATES OF AMERICA NOTES FIXED 1.5%	Fixed Income Securities (60,000 Shares)	60,964	60,890
	UNITED STATES OF AMERICA NOTES FIXED 2.875%	Fixed Income Securities (50,000 Shares)	55,703	55,633
	UNITED STATES OF AMERICA NOTES FIXED 2.875%	Fixed Income Securities (40,000 Shares)	44,708	44,650
	RUTGERS ST UNIV N J TAXABLE GO REF BDS 2019 R	Fixed Income Securities (40,000 Shares)	42,760	42,908
	UNITED STATES OF AMERICA NOTES FIXED .125%	Fixed Income Securities (40,000 Shares)	39,947	39,978
	UNITED STATES OF AMERICA NOTES FIXED 1.75%	Fixed Income Securities (20,000 Shares)	21,501	21,493
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,930,000 Shares)	2,628,337	2,608,279
	AT&T INC CALLABLE NOTES FIXED 3.55% 15/SEP/2055	Fixed Income Securities (2,610,000 Shares)	2,675,198	2,601,152
	ANHEUSER-BUSCH COS LLC / ANHEUSER- BUSCH INBEV	Fixed Income Securities (1,475,000 Shares)	1,881,525	1,873,678
	AT&T INC CALLABLE NOTES FIXED 4.75% 15/MAY/2046	Fixed Income Securities (1,500,000 Shares)	1,860,090	1,850,265
	ANHEUSER-BUSCH COS LLC / ANHEUSER- BUSCH INBEV	Fixed Income Securities (1,220,000 Shares)	1,594,150	1,586,281
	WELLS FARGO & CO NOTES FIXED 3% 23/OCT/2026 USD	Fixed Income Securities (1,370,000 Shares)	1,508,781	1,517,919
	GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (1,394,000 Shares)	1,500,306	1,499,693
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,242,000 Shares)	1,477,670	1,478,912
	CITIGROUP INC BOND FIXED 3.4% 01/MAY/2026 USD 1000	Fixed Income Securities (1,312,000 Shares)	1,466,659	1,476,761
	COMCAST CORP CALLABLE NOTES FIXED 3.999%	Fixed Income Securities (1,125,000 Shares)	1,461,375	1,420,189
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.78%	Fixed Income Securities (1,100,000 Shares)	1,395,691	1,393,678
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,153,000 Shares)	1,357,692	1,357,196
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (1,100,000 Shares)	1,273,657	1,277,595
	ANHEUSER-BUSCH COS LLC / ANHEUSER- BUSCH INBEV	Fixed Income Securities (975,000 Shares)	1,274,013	1,267,724
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (875,000 Shares)	1,250,410	1,237,653
	WELLS FARGO & CO NOTES FIXED 5.606% 15/JAN/2044	Fixed Income Securities (860,000 Shares)	1,231,950	1,218,878

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.65%	Fixed Income Securities (920,000 Shares)	\$ 1,186,818	\$ 1,180,102
	ABBVIE INC CALLABLE NOTES FIXED 4.05% 21/NOV/2039	Fixed Income Securities (975,000 Shares)	1,183,943	1,179,974
	ABBVIE INC CALLABLE NOTES FIXED 4.55% 15/MAR/2035	Fixed Income Securities (931,000 Shares)	1,179,931	1,177,073
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (906,000 Shares)	1,113,148	1,118,819
	CMS ENERGY CORP CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (961,000 Shares)	1,082,989	1,085,911
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (918,000 Shares)	1,076,346	1,082,285
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (825,000 Shares)	1,100,732	1,076,312
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (943,000 Shares)	1,068,815	1,072,464
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (830,000 Shares)	1,053,497	1,050,283
	HEALTHPEAK PROPERTIES INC CALLABLE NOTES FIXED	Fixed Income Securities (917,000 Shares)	1,022,418	1,035,146
	CNH INDUSTRIAL CAPITAL LLC CALLABLE NOTES FIXED	Fixed Income Securities (989,000 Shares)	1,036,462	1,033,960
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (825,000 Shares)	1,036,555	1,023,231
	VENTAS REALTY LP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (905,000 Shares)	989,418	997,509
	CVS PASS-THROUGH TRUST CALLABLE CMO FIXED 8.353%	Fixed Income Securities (745,971 Shares)	987,211	986,547
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (795,000 Shares)	998,862	986,023
	UNITED TECHNOLOGIES CORP NOTES FIXED 4.5%	Fixed Income Securities (755,000 Shares)	998,518	984,528
	BOSTON PROPERTIES LP CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (899,000 Shares)	967,666	980,135
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (700,000 Shares)	944,258	948,696
	FORD MOTOR CREDIT CO LLC BOND FIXED 3.336%	Fixed Income Securities (940,000 Shares)	942,510	942,350
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (770,000 Shares)	948,679	939,662
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 6%	Fixed Income Securities (625,000 Shares)	938,513	937,244
	UNITEDHEALTH GROUP INC NOTES FIXED 5.8%	Fixed Income Securities (625,000 Shares)	925,225	934,231
*	JPMORGAN CHASE & CO NOTES FIXED 4.95% 01/JUN/2045	Fixed Income Securities (650,000 Shares)	927,251	920,868
	DTE ENERGY CO NOTES FIXED 2.529% 01/OCT/2024 USD	Fixed Income Securities (861,000 Shares)	916,578	917,378

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	NBCUNIVERSAL MEDIA LLC NOTES FIXED 4.45%	Fixed Income Securities (700,000 Shares)	\$ 924,546	\$ 916,664
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (675,000 Shares)	919,237	912,222
	MICROSOFT CORP CALLABLE NOTES FIXED 2.525%	Fixed Income Securities (865,000 Shares)	931,562	912,177
	SOUTHERN CO/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (725,000 Shares)	935,330	911,978
	VORNADO REALTY LP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (857,000 Shares)	900,577	903,974
	ARI FLEET LEASE TRUST 2020-A 2020-A A3 1.8%	Fixed Income Securities (879,000 Shares)	900,890	900,802
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (680,000 Shares)	905,774	899,844
	PROGRESS RESIDENTIAL 2018-SFR2 TRUST 2018-SFR2 A	Fixed Income Securities (885,000 Shares)	901,925	899,251
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE BOND FIXED	Fixed Income Securities (605,000 Shares)	906,472	895,448
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (730,000 Shares)	889,709	889,009
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (580,000 Shares)	874,275	879,674
	PROVIDENCE ST JOSEPH HEALTH OBLIGATED GROUP	Fixed Income Securities (822,000 Shares)	875,668	879,556
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (801,000 Shares)	878,136	875,645
	AT&T INC CALLABLE NOTES FIXED 3.55% 15/SEP/2055	Fixed Income Securities (850,000 Shares)	871,233	847,119
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (670,000 Shares)	853,922	846,123
	ALTRIA GROUP INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (600,000 Shares)	855,936	840,576
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (595,000 Shares)	819,678	818,434
	ABBVIE INC CALLABLE NOTES FIXED 4.45% 14/MAY/2046	Fixed Income Securities (637,000 Shares)	808,206	810,385
	MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST	Fixed Income Securities (769,000 Shares)	803,090	806,603
	GOLDMAN SACHS GROUP INC/THE NOTES FIXED 6.75%	Fixed Income Securities (525,000 Shares)	804,442	803,334
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 2.782%	Fixed Income Securities (753,000 Shares)	777,518	797,231
	SEASONED CREDIT RISK TRANSFER TRUST SERIES 2020-2	Fixed Income Securities (761,044 Shares)	783,391	783,544
*	JPMBB COMMERCIAL MORTGAGE SECURITIES TRUST	Fixed Income Securities (718,000 Shares)	779,710	782,260
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/NOV/2047	Fixed Income Securities (630,000 Shares)	771,089	777,981

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	PHILLIPS 66 PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (713,000 Shares)	\$ 758,874	\$ 770,575
	EASTERN ENERGY GAS HOLDINGS LLC CALLABLE NOTES	Fixed Income Securities (719,000 Shares)	766,742	769,222
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (575,000 Shares)	775,123	768,344
	AT&T INC CALLABLE NOTES FIXED 3.65% 15/SEP/2059	Fixed Income Securities (760,000 Shares)	770,131	767,402
	BROADCOM CORP / BROADCOM CAYMAN FINANCE LTD	Fixed Income Securities (730,000 Shares)	760,565	759,536
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 21/NOV/2049	Fixed Income Securities (600,000 Shares)	758,028	752,292
	VIACOMCBS INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (630,000 Shares)	732,375	744,326
	SPIRIT AIRLINES PASS THROUGH TRUST 2015-1B	Fixed Income Securities (773,086 Shares)	714,140	744,241
	COMCAST CORP CALLABLE NOTES FIXED 3.2% 15/JUL/2036	Fixed Income Securities (655,000 Shares)	746,890	744,126
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.78%	Fixed Income Securities (580,000 Shares)	735,910	734,848
	OCCIDENTAL PETROLEUM CORP PUTABLE NOTES ZERO CPN	Fixed Income Securities (1,577,000 Shares)	709,650	725,420
	BANK OF AMERICA CORP MEDIUM TERM NOTE FIXED 4.75%	Fixed Income Securities (525,000 Shares)	714,441	724,658
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 14/NOV/2028	Fixed Income Securities (604,000 Shares)	729,390	724,142
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (535,000 Shares)	724,684	723,486
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.03%	Fixed Income Securities (575,000 Shares)	730,699	721,464
	MICROSOFT CORP CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (580,000 Shares)	718,214	715,215
	LINCOLN NATIONAL CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (621,000 Shares)	708,008	711,623
	ORACLE CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (575,000 Shares)	707,865	709,780
	AMGEN INC CALLABLE NOTES FIXED 3.375% 21/FEB/2050	Fixed Income Securities (635,000 Shares)	705,974	709,473
	GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (685,000 Shares)	707,482	706,043
	TEXAS EASTERN TRANSMISSION LP CALLABLE NOTES FIXED	Fixed Income Securities (633,000 Shares)	683,501	693,762
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (580,000 Shares)	692,584	692,752
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (688,000 Shares)	689,087	689,940
	AUTOZONE INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (600,000 Shares)	688,866	688,806

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (575,000 Shares)	\$ 695,612	\$ 681,967
	DTE ELECTRIC CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (525,000 Shares)	681,235	680,993
	AMGEN INC CALLABLE NOTES FIXED 4.4% 01/MAY/2045	Fixed Income Securities (530,000 Shares)	674,579	680,239
	GENERAL ELECTRIC CO CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (600,000 Shares)	660,276	678,630
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (535,000 Shares)	678,674	667,739
	MICROSOFT CORP CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (525,000 Shares)	676,148	665,695
	LIBERTY MUTUAL GROUP INC CALLABLE NOTES FIXED	Fixed Income Securities (540,000 Shares)	662,332	663,520
	MICROSOFT CORP CALLABLE NOTES FIXED 2.525%	Fixed Income Securities (625,000 Shares)	673,094	659,088
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (425,000 Shares)	647,679	639,991
	INTEL CORP CALLABLE NOTES FIXED 3.734% 08/DEC/2047	Fixed Income Securities (535,000 Shares)	656,017	639,357
	ADVENTIST HEALTH SYSTEM/WEST CALLABLE BOND FIXED	Fixed Income Securities (616,000 Shares)	637,190	638,620
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (610,000 Shares)	633,967	635,559
	FEDEX CORP CALLABLE NOTES FIXED 4.25% 15/MAY/2030	Fixed Income Securities (520,000 Shares)	631,925	631,805
	UBS COMMERCIAL MORTGAGE TRUST 2012-C1 2012-C1 A3	Fixed Income Securities (618,153 Shares)	631,345	630,067
	APPLE INC CALLABLE NOTES FIXED 3.45% 09/FEB/2045	Fixed Income Securities (515,000 Shares)	631,817	625,009
	COMCAST CORP CALLABLE NOTES FIXED 4.7% 15/OCT/2048	Fixed Income Securities (445,000 Shares)	631,433	621,727
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (485,000 Shares)	623,181	621,469
	AMEREN CORP CALLABLE NOTES FIXED 2.5% 15/SEP/2024	Fixed Income Securities (582,000 Shares)	619,219	620,319
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (500,000 Shares)	610,170	617,480
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (532,000 Shares)	610,385	616,162
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (450,000 Shares)	606,573	606,276
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (425,000 Shares)	611,751	604,295
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 4.25%	Fixed Income Securities (450,000 Shares)	616,761	604,184
	HESS CORP CALLABLE NOTES FIXED 7.125% 15/MAR/2033	Fixed Income Securities (460,000 Shares)	580,835	600,732

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	GOLDMAN SACHS GROUP INC/THE CALLABLE BOND VARIABLE	Fixed Income Securities (506,000 Shares)	\$ 600,870	\$ 600,298
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (445,000 Shares)	599,264	599,130
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (480,000 Shares)	595,114	597,466
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (450,000 Shares)	593,712	596,430
	HCA INC CALLABLE NOTES FIXED 5.25% 15/JUN/2049 USD	Fixed Income Securities (450,000 Shares)	595,553	594,360
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (575,000 Shares)	602,439	591,577
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (470,000 Shares)	598,982	591,509
	QUALCOMM INC CALLABLE NOTES FIXED 4.3% 20/MAY/2047	Fixed Income Securities (435,000 Shares)	587,533	589,808
*	JPMORGAN CHASE & CO NOTES FIXED 5.5% 15/OCT/2040	Fixed Income Securities (400,000 Shares)	591,652	588,196
	ORACLE CORP CALLABLE NOTES FIXED 3.8% 15/NOV/2037	Fixed Income Securities (485,000 Shares)	581,035	585,807
	VISA INC CALLABLE NOTES FIXED 2% 15/AUG/2050 USD	Fixed Income Securities (610,000 Shares)	582,629	582,581
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2050	Fixed Income Securities (500,000 Shares)	584,160	582,540
	AIR LEASE CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (544,000 Shares)	571,113	582,455
	KKR GROUP FINANCE CO VI LLC CALLABLE NOTES FIXED	Fixed Income Securities (500,000 Shares)	576,870	581,800
	LOWE'S COS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (490,000 Shares)	575,775	581,018
	GOLDMAN SACHS GROUP INC/THE NOTES FIXED 6.75%	Fixed Income Securities (375,000 Shares)	574,601	573,810
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (530,000 Shares)	555,403	572,734
	PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (493,000 Shares)	566,339	570,662
	EXELON CORP CALLABLE NOTES FIXED 4.05% 15/APR/2030	Fixed Income Securities (482,000 Shares)	571,989	570,341
	EMERA US FINANCE LP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (445,000 Shares)	560,113	569,066
	ROPER TECHNOLOGIES INC CALLABLE NOTES FIXED 1%	Fixed Income Securities (562,000 Shares)	565,428	568,783
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (450,000 Shares)	573,530	568,292
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (466,000 Shares)	565,998	565,924
	ABBVIE INC CALLABLE NOTES FIXED 4.5% 14/MAY/2035	Fixed Income Securities (450,000 Shares)	572,220	565,232

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	BECTON DICKINSON AND CO CALLABLE NOTES FIXED	Fixed Income Securities (425,000 Shares)	\$ 558,556	\$ 558,051
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (300,000 Shares)	554,058	556,248
	CARDINAL HEALTH INC CALLABLE NOTES FIXED 3.079%	Fixed Income Securities (513,000 Shares)	551,408	552,029
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2040	Fixed Income Securities (470,000 Shares)	547,639	550,459
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (450,000 Shares)	548,451	548,019
	TIME WARNER CABLE LLC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (425,000 Shares)	535,840	546,061
	WAL-MART STORES INC NOTES FIXED 5.25% 01/SEP/2035	Fixed Income Securities (375,000 Shares)	548,494	546,004
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (425,000 Shares)	546,087	544,587
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (430,000 Shares)	547,029	542,092
	BOEING CO/THE CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (447,000 Shares)	527,035	540,982
	AT&T INC CALLABLE NOTES FIXED 3.5% 01/JUN/2041 USD	Fixed Income Securities (500,000 Shares)	542,965	539,050
	RAYTHEON TECHNOLOGIES CORP CALLABLE BOND FIXED	Fixed Income Securities (425,000 Shares)	532,538	538,016
	COMCAST CORP CALLABLE NOTES FIXED 3.999%	Fixed Income Securities (425,000 Shares)	552,075	536,516
	AT&T INC CALLABLE NOTES FIXED 2.3% 01/JUN/2027 USD	Fixed Income Securities (503,000 Shares)	534,352	536,470
	SOUTHERN COPPER CORP CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (370,000 Shares)	522,937	534,909
	DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (500,000 Shares)	523,230	534,160
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 2.76%	Fixed Income Securities (498,000 Shares)	527,736	533,876
	ABBVIE INC CALLABLE NOTES FIXED 4.4% 06/NOV/2042	Fixed Income Securities (425,000 Shares)	534,642	533,698
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 3.91%	Fixed Income Securities (475,000 Shares)	504,360	529,535
	O'REILLY AUTOMOTIVE INC CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (439,000 Shares)	527,094	528,833
	ANTHEM INC CALLABLE NOTES FIXED 4.375% 01/DEC/2047	Fixed Income Securities (410,000 Shares)	536,875	528,457
	CIGNA CORP CALLABLE NOTES FIXED 4.8% 15/AUG/2038	Fixed Income Securities (405,000 Shares)	527,780	527,650
	RYDER SYSTEM INC CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (482,000 Shares)	527,708	526,696
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/NOV/2047	Fixed Income Securities (425,000 Shares)	520,179	524,828

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	WYETH LLC CALLABLE NOTES FIXED 5.95% 01/APR/2037	Fixed Income Securities (350,000 Shares)	\$ 527,552	\$ 524,703
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (497,000 Shares)	524,926	524,519
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (400,000 Shares)	528,936	523,876
	AT&T INC CALLABLE NOTES FIXED 5.25% 01/MAR/2037	Fixed Income Securities (400,000 Shares)	519,204	520,584
	FEDEX CORP CALLABLE NOTES FIXED 4.95% 17/OCT/2048	Fixed Income Securities (380,000 Shares)	513,882	518,803
	DELTA AIR LINES 2020-1 CLASS AA PASS THROUGH TRUST	Fixed Income Securities (519,005 Shares)	514,189	517,900
	SEASONED CREDIT RISK TRANSFER TRUST SERIES 2019-4	Fixed Income Securities (484,805 Shares)	508,978	517,043
	MICROSOFT CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (375,000 Shares)	516,244	514,976
	MICROSOFT CORP CALLABLE NOTES FIXED 2.675%	Fixed Income Securities (475,000 Shares)	521,935	514,758
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (410,000 Shares)	511,537	505,690
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (325,000 Shares)	500,799	504,319
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (400,000 Shares)	509,772	503,412
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (385,000 Shares)	490,155	500,053
	WELLTOWER INC CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (458,000 Shares)	498,322	499,170
	ELI LILLY AND CO CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (380,000 Shares)	501,402	498,518
	CARRIER GLOBAL CORP CALLABLE NOTES FIXED 2.493%	Fixed Income Securities (462,000 Shares)	493,481	498,516
	APPLE INC CALLABLE NOTES FIXED 4.65% 23/FEB/2046	Fixed Income Securities (350,000 Shares)	505,145	497,511
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 6.35%	Fixed Income Securities (325,000 Shares)	496,743	496,178
	PEPSICO INC CALLABLE NOTES FIXED 3.45% 06/OCT/2046	Fixed Income Securities (410,000 Shares)	498,638	495,747
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (422,000 Shares)	493,816	494,609
	COMCAST CORP CALLABLE NOTES FIXED 4.6% 15/OCT/2038	Fixed Income Securities (375,000 Shares)	496,290	494,186
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (461,000 Shares)	490,536	494,081
	MORGAN STANLEY NOTES FIXED 6.375% 24/JUL/2042 USD	Fixed Income Securities (300,000 Shares)	491,052	489,951
	FISERV INC CALLABLE NOTES FIXED 4.4% 01/JUL/2049	Fixed Income Securities (365,000 Shares)	484,231	488,910

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	COMCAST CORP CALLABLE NOTES FIXED 6.95%	Fixed Income Securities (300,000 Shares)	\$ 484,071	\$ 483,387
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (425,000 Shares)	481,980	482,911
	CSX CORP CALLABLE NOTES FIXED 4.3% 01/MAR/2048 USD	Fixed Income Securities (375,000 Shares)	494,299	481,440
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (350,000 Shares)	482,164	481,432
	VANTAGE DATA CENTERS ISSUER LLC 2019-1A A2 3.188%	Fixed Income Securities (459,787 Shares)	481,341	481,185
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (380,000 Shares)	486,586	481,118
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (375,000 Shares)	479,824	479,531
	MOTOROLA SOLUTIONS INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (400,000 Shares)	476,168	479,208
	INTEL CORP CALLABLE NOTES FIXED 3.1% 15/FEB/2060	Fixed Income Securities (435,000 Shares)	483,716	478,918
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (400,000 Shares)	475,640	475,848
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (325,000 Shares)	468,156	475,394
	ABBVIE INC CALLABLE NOTES FIXED 4.3% 14/MAY/2036	Fixed Income Securities (385,000 Shares)	476,295	473,773
	MORGAN STANLEY NOTES FIXED 6.375% 24/JUL/2042 USD	Fixed Income Securities (290,000 Shares)	474,684	473,619
	UNUM GROUP CALLABLE NOTES FIXED 4% 15/JUN/2029 USD	Fixed Income Securities (421,000 Shares)	466,758	473,516
	COMCAST CORP CALLABLE NOTES FIXED 4.049%	Fixed Income Securities (370,000 Shares)	480,219	473,219
	WENDY'S FUNDING LLC 2018-1A A2I 3.573% 15/MAR/2048	Fixed Income Securities (457,840 Shares)	471,575	471,960
	KROGER CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (383,000 Shares)	472,461	471,756
	SC JOHNSON & SON INC CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (380,000 Shares)	457,740	470,554
	AMAZON.COM INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (375,000 Shares)	474,780	467,801
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (461,000 Shares)	461,000	466,066
	CF HIPPOLYTA LLC 2020-1 A1 1.69% 15/JUL/2060	Fixed Income Securities (457,147 Shares)	462,791	465,657
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (325,000 Shares)	458,578	465,173
	HEALTH CARE REIT INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (438,000 Shares)	465,568	465,086
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES FIXED	Fixed Income Securities (414,000 Shares)	464,198	464,773

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (330,000 Shares)	\$ 472,491	\$ 464,284
	CSX CORP CALLABLE NOTES FIXED 6% 01/OCT/2036 USD	Fixed Income Securities (315,000 Shares)	467,158	463,214
	UBS-BARCLAYS COMMERCIAL MORTGAGE TRUST 2012-C2	Fixed Income Securities (449,000 Shares)	462,434	462,599
	GE CAPITAL FUNDING LLC CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (390,000 Shares)	449,315	459,744
	NATIONAL RETAIL PROPERTIES INC CALLABLE NOTES	Fixed Income Securities (407,000 Shares)	453,707	458,917
	AMAZON.COM INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (345,000 Shares)	462,521	455,555
	INTEL CORP CALLABLE NOTES FIXED 4.75% 25/MAR/2050	Fixed Income Securities (325,000 Shares)	459,752	453,557
	MPLX LP CALLABLE NOTES FIXED 5.2% 01/DEC/2047 USD	Fixed Income Securities (370,000 Shares)	431,986	447,053
	SEMPRA ENERGY CALLABLE NOTES FIXED 4% 01/FEB/2048	Fixed Income Securities (375,000 Shares)	447,341	446,824
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (340,000 Shares)	452,074	446,464
	AMSR 2020-SFR4 TRUST 2020-SFR4 A 1.355%	Fixed Income Securities (440,000 Shares)	442,636	443,722
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (275,000 Shares)	443,091	442,736
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/MAY/2043	Fixed Income Securities (350,000 Shares)	450,608	442,190
	DUPONT DE NEMOURS INC CALLABLE NOTES FIXED 5.319%	Fixed Income Securities (325,000 Shares)	443,583	440,183
	AON PLC CALLABLE NOTES FIXED 4.6% 14/JUN/2044 USD	Fixed Income Securities (330,000 Shares)	443,768	439,148
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (325,000 Shares)	448,780	436,725
	VIACOMCBS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (398,000 Shares)	435,758	436,399
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (335,000 Shares)	438,039	435,755
	HSBC BANK PLC PUTABLE NOTES FIXED 7.65%	Fixed Income Securities (350,000 Shares)	435,124	435,260
	COMCAST CORP CALLABLE NOTES FIXED 3.9% 01/MAR/2038	Fixed Income Securities (355,000 Shares)	437,044	434,460
	UNITED AIRLINES 2020-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (400,000 Shares)	425,752	432,085
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.05%	Fixed Income Securities (340,000 Shares)	428,050	431,735
	GLOBAL PAYMENTS INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (350,000 Shares)	431,008	431,582
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (350,000 Shares)	441,270	431,291
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (390,000 Shares)	431,324	430,876

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (325,000 Shares)	\$ 419,637	\$ 429,705
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (355,000 Shares)	427,889	429,465
	MPLX LP CALLABLE NOTES FIXED 4.5% 15/APR/2038 USD	Fixed Income Securities (375,000 Shares)	415,954	428,933
	WALMART INC CALLABLE NOTES FIXED 3.95% 28/JUN/2038	Fixed Income Securities (335,000 Shares)	434,864	427,333
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (350,000 Shares)	427,452	427,130
	CONTINENTAL AIRLINES 2012-1 CLASS A PASS THROUGH	Fixed Income Securities (423,307 Shares)	416,953	426,017
	WELLS FARGO & CO NOTES FIXED 5.606% 15/JAN/2044	Fixed Income Securities (300,000 Shares)	429,750	425,190
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (305,000 Shares)	428,958	425,018
	MICROSOFT CORP CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (335,000 Shares)	431,447	424,777
	PRINCIPAL FINANCIAL GROUP INC CALLABLE NOTES FIXED	Fixed Income Securities (362,000 Shares)	426,686	423,515
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (350,000 Shares)	408,223	423,346
	OHIO POWER CO CALLABLE NOTES FIXED 6.6%	Fixed Income Securities (300,000 Shares)	422,115	422,550
	ALTRIA GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (400,000 Shares)	430,872	422,516
	CITIGROUP INC CALLABLE NOTES VARIABLE 26/MAR/2041	Fixed Income Securities (300,000 Shares)	425,259	422,436
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (315,000 Shares)	419,227	421,353
	CONAGRA BRANDS INC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (295,000 Shares)	425,591	421,000
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2040	Fixed Income Securities (350,000 Shares)	424,764	420,322
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (320,000 Shares)	423,501	419,830
	DOMINO'S PIZZA MASTER ISSUER LLC 2017-1A A2I	Fixed Income Securities (419,040 Shares)	419,702	419,451
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (375,000 Shares)	418,890	419,164
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 4.2%	Fixed Income Securities (325,000 Shares)	426,091	418,181
	NATIONWIDE MUTUAL INSURANCE CO CALLABLE NOTES	Fixed Income Securities (240,000 Shares)	422,057	417,857
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (315,000 Shares)	417,495	417,337
	AMPHENOL CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (378,000 Shares)	412,368	416,957

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	MICRON TECHNOLOGY INC CALLABLE NOTES FIXED 2.497%	Fixed Income Securities (399,000 Shares)	\$ 416,285	\$ 415,766
	GS MORTGAGE-BACKED SECURITIES TRUST 2020-INV1	Fixed Income Securities (404,559 Shares)	412,333	415,536
	WALMART INC CALLABLE NOTES FIXED 3.95% 28/JUN/2038	Fixed Income Securities (325,000 Shares)	421,883	414,577
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (378,000 Shares)	407,488	413,411
	CIGNA CORP CALLABLE NOTES FIXED 4.9% 15/DEC/2048	Fixed Income Securities (300,000 Shares)	413,418	412,542
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (325,000 Shares)	433,131	411,684
	EXXON MOBIL CORP CALLABLE NOTES FIXED 4.227%	Fixed Income Securities (330,000 Shares)	407,887	410,966
	AT&T INC CALLABLE NOTES FIXED 3.5% 15/SEP/2053 USD	Fixed Income Securities (410,000 Shares)	418,278	410,603
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.39%	Fixed Income Securities (365,000 Shares)	410,910	410,012
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (275,000 Shares)	411,604	407,751
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (300,000 Shares)	409,911	407,592
	BANK OF AMERICA CORP BOND VARIABLE 24/APR/2038 USD	Fixed Income Securities (330,000 Shares)	411,886	406,534
	CONCHO RESOURCES INC CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (300,000 Shares)	399,306	405,669
	WENDY'S FUNDING LLC 2019-1A A2I 3.783% 15/JUN/2049	Fixed Income Securities (382,140 Shares)	405,305	404,889
	FEDEX CORP CALLABLE NOTES FIXED 5.25% 15/MAY/2050	Fixed Income Securities (285,000 Shares)	405,971	403,683
	PACIFICORP CALLABLE BOND FIXED 6.25% 15/OCT/2037	Fixed Income Securities (270,000 Shares)	403,896	403,232
	WYETH LLC NOTES FIXED 6% 15/FEB/2036 USD 1000	Fixed Income Securities (270,000 Shares)	400,934	402,781
	CIM TRUST 2020-J2 2020-J2 A1 VARIABLE 25/JAN/2051	Fixed Income Securities (390,000 Shares)	404,991	401,852
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED	Fixed Income Securities (315,000 Shares)	406,117	401,360
	AMAZON.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (375,000 Shares)	412,545	401,003
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (325,000 Shares)	405,486	400,852
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (300,000 Shares)	407,400	400,833
	CITIGROUP INC NOTES FIXED 4.75% 18/MAY/2046 USD	Fixed Income Securities (300,000 Shares)	402,852	400,806
	HEWLETT PACKARD ENTERPRISE CO CALLABLE NOTES FIXED	Fixed Income Securities (342,000 Shares)	398,375	400,126

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	AMAZON.COM INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (385,000 Shares)	\$ 407,076	\$ 399,464
	LAM RESEARCH CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (275,000 Shares)	397,881	397,502
	ABBVIE INC CALLABLE NOTES FIXED 4.5% 14/MAY/2035	Fixed Income Securities (315,000 Shares)	400,554	395,662
	GENERAL ELECTRIC CO CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (325,000 Shares)	383,286	395,249
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2050	Fixed Income Securities (325,000 Shares)	395,774	394,254
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (315,000 Shares)	387,154	393,986
	BANK OF AMERICA CORP MEDIUM TERM NOTE FIXED 5%	Fixed Income Securities (280,000 Shares)	400,296	393,036
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (290,000 Shares)	391,193	393,031
	FEDEX CORP CALLABLE NOTES FIXED 3.8% 15/MAY/2025	Fixed Income Securities (348,000 Shares)	393,017	392,840
	UNITED TECHNOLOGIES CORP NOTES FIXED 4.5%	Fixed Income Securities (300,000 Shares)	396,762	391,203
	AMGEN INC CALLABLE NOTES FIXED 4.563% 15/JUN/2048	Fixed Income Securities (295,000 Shares)	388,689	390,725
	BECTON DICKINSON AND CO CALLABLE NOTES FIXED	Fixed Income Securities (295,000 Shares)	387,704	387,353
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (285,000 Shares)	389,415	387,212
	WALMART INC CALLABLE NOTES FIXED 4.05% 29/JUN/2048	Fixed Income Securities (285,000 Shares)	391,852	386,759
	CARLYLE HOLDINGS FINANCE LLC CALLABLE NOTES FIXED	Fixed Income Securities (363,000 Shares)	386,217	386,163
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/AUG/2046	Fixed Income Securities (300,000 Shares)	387,060	385,791
	WFRBS COMMERCIAL MORTGAGE TRUST 2013-C15 2013-C15	Fixed Income Securities (357,000 Shares)	385,055	385,419
	PROGRESS RESIDENTIAL 2019-SFR4 TRUST 2019-SFR4 A	Fixed Income Securities (372,000 Shares)	384,352	383,633
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (305,000 Shares)	381,701	383,470
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 4.8%	Fixed Income Securities (280,000 Shares)	380,265	383,057
	CITIGROUP INC NOTES FIXED 6.625% 15/JUN/2032 USD	Fixed Income Securities (270,000 Shares)	384,874	382,749
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED	Fixed Income Securities (300,000 Shares)	386,778	382,248
	PRUDENTIAL FINANCIAL INC CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (315,000 Shares)	380,243	382,202
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (325,000 Shares)	380,055	381,056

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (300,000 Shares)	\$ 399,813	\$ 380,016
	ORACLE CORP CALLABLE NOTES FIXED 4.3% 08/JUL/2034	Fixed Income Securities (300,000 Shares)	383,190	379,686
	MICROSOFT CORP CALLABLE NOTES FIXED 2.675%	Fixed Income Securities (350,000 Shares)	384,584	379,295
	ABBVIE INC CALLABLE NOTES FIXED 4.55% 15/MAR/2035	Fixed Income Securities (300,000 Shares)	380,214	379,293
	HALLIBURTON CO CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (325,000 Shares)	367,354	379,285
	WFRBS COMMERCIAL MORTGAGE TRUST 2014-C19 2014-C19	Fixed Income Securities (352,000 Shares)	376,860	378,344
	ORACLE CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (305,000 Shares)	375,476	376,492
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (285,000 Shares)	385,388	376,354
	KANSAS CITY SOUTHERN CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (343,000 Shares)	371,984	375,805
	WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP CALLABLE	Fixed Income Securities (348,000 Shares)	372,948	375,443
	PAYPAL HOLDINGS INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (325,000 Shares)	373,480	374,910
	BANK OF AMERICA NA NOTES FIXED 6% 15/OCT/2036 USD	Fixed Income Securities (250,000 Shares)	367,578	373,925
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 2.95%	Fixed Income Securities (370,000 Shares)	373,138	370,884
	BOSTON SCIENTIFIC CORP CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (290,000 Shares)	372,021	369,814
	FORTIVE CORP CALLABLE NOTES FIXED 4.3% 15/JUN/2046	Fixed Income Securities (300,000 Shares)	363,471	369,612
	COX COMMUNICATIONS INC CALLABLE BOND FIXED 6.45%	Fixed Income Securities (265,000 Shares)	372,972	369,434
	APPLE INC CALLABLE NOTES FIXED 4.25% 09/FEB/2047	Fixed Income Securities (270,000 Shares)	371,760	368,483
	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP	Fixed Income Securities (350,000 Shares)	368,585	368,375
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (300,000 Shares)	377,928	368,085
	BROADCOM INC CALLABLE NOTES FIXED 4.3% 15/NOV/2032	Fixed Income Securities (310,000 Shares)	370,549	367,502
	JEFFERIES GROUP LLC CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (336,000 Shares)	366,784	367,060
	UNION ELECTRIC CO CALLABLE BOND FIXED 2.625%	Fixed Income Securities (350,000 Shares)	368,421	365,589
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (305,000 Shares)	373,582	365,228
	COMCAST CORP CALLABLE NOTES FIXED 2.8% 15/JAN/2051	Fixed Income Securities (350,000 Shares)	368,799	364,872

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.112%	Fixed Income Securities (335,000 Shares)	\$ 367,301	\$ 363,790
	BOEING CO/THE CALLABLE NOTES FIXED 5.705%	Fixed Income Securities (280,000 Shares)	354,015	363,362
	COMCAST CORP CALLABLE NOTES FIXED 3.4% 15/JUL/2046	Fixed Income Securities (315,000 Shares)	365,425	362,650
	ORACLE CORP CALLABLE NOTES FIXED 3.8% 15/NOV/2037	Fixed Income Securities (300,000 Shares)	359,403	362,355
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (335,000 Shares)	365,307	362,195
	BANK OF NEW YORK MELLON CORP/THE CALLABLE NOTES	Fixed Income Securities (350,000 Shares)	356,825	362,128
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (275,000 Shares)	363,946	360,792
	GS MORTGAGE-BACKED SECURITIES TRUST 2020-PJ1	Fixed Income Securities (354,590 Shares)	360,966	360,097
	DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 9.4%	Fixed Income Securities (200,000 Shares)	353,770	359,022
	CIGNA CORP CALLABLE NOTES FIXED 4.125% 15/NOV/2025	Fixed Income Securities (310,000 Shares)	356,720	357,126
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.4%	Fixed Income Securities (285,000 Shares)	361,448	356,772
	AMAZON.COM INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (250,000 Shares)	355,548	356,233
	VIACOMCBS INC CALLABLE NOTES FIXED 4% 15/JAN/2026	Fixed Income Securities (311,000 Shares)	354,910	355,940
	SOFI PROFESSIONAL LOAN PROGRAM 2020-C TRUST 2020-C	Fixed Income Securities (348,462 Shares)	355,681	355,938
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (324,000 Shares)	355,499	354,903
	BOEING CO/THE CALLABLE NOTES FIXED 5.93%	Fixed Income Securities (250,000 Shares)	338,118	354,648
	EXXON MOBIL CORP CALLABLE NOTES FIXED 4.327%	Fixed Income Securities (270,000 Shares)	348,756	353,500
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (260,000 Shares)	354,151	353,220
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 6%	Fixed Income Securities (235,000 Shares)	352,881	352,404
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (325,000 Shares)	336,960	352,199
	LOCKHEED MARTIN CORP CALLABLE BOND FIXED 3.6%	Fixed Income Securities (290,000 Shares)	358,014	350,207
	NISOURCE INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (275,000 Shares)	353,389	348,895
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (230,000 Shares)	349,996	348,715
	AT&T INC CALLABLE NOTES FIXED 4.65% 01/JUN/2044	Fixed Income Securities (290,000 Shares)	348,632	348,296

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (275,000 Shares)	\$ 352,135	\$ 348,178
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (300,000 Shares)	348,042	347,847
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (345,000 Shares)	347,681	347,467
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.03%	Fixed Income Securities (275,000 Shares)	349,465	345,048
	JETBLUE 2019-1 CLASS A PASS THROUGH TRUST CALLABLE	Fixed Income Securities (373,808 Shares)	336,936	344,853
	WFRBS COMMERCIAL MORTGAGE TRUST 2012-C10 2012-C10	Fixed Income Securities (332,000 Shares)	341,160	343,925
	MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST	Fixed Income Securities (307,000 Shares)	341,403	343,752
	ALTRIA GROUP INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (260,000 Shares)	343,972	342,568
	INTERPUBLIC GROUP OF COS INC/THE CALLABLE NOTES	Fixed Income Securities (250,000 Shares)	335,988	342,543
	ORACLE CORP NOTES FIXED 6.5% 15/APR/2038 USD 1000	Fixed Income Securities (215,000 Shares)	341,717	341,779
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (290,000 Shares)	328,918	341,716
	MARATHON OIL CORP CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (300,000 Shares)	327,093	341,700
	TOLEDO EDISON CO/THE CALLABLE NOTES FIXED 6.15%	Fixed Income Securities (250,000 Shares)	347,165	341,178
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (240,000 Shares)	342,739	341,093
	AMGEN INC CALLABLE NOTES FIXED 4.663% 15/JUN/2051	Fixed Income Securities (250,000 Shares)	338,325	341,010
	CHENIERE CORPUS CHRISTI HOLDINGS LLC CALLABLE	Fixed Income Securities (288,000 Shares)	334,181	340,698
	DELL INTERNATIONAL LLC / EMC CORP CALLABLE NOTES	Fixed Income Securities (225,000 Shares)	328,878	340,385
	GENERAL ELECTRIC CO MEDIUM TERM NOTE FIXED 5.875%	Fixed Income Securities (250,000 Shares)	323,888	338,835
	BERKSHIRE HATHAWAY INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (245,000 Shares)	338,169	337,061
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (250,000 Shares)	336,665	336,590
	FIRSTENERGY CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (350,000 Shares)	335,419	335,241
	MERRILL LYNCH & CO INC CALLABLE NOTES FIXED 6.11%	Fixed Income Securities (230,000 Shares)	337,856	335,002
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (250,000 Shares)	330,460	333,855
	AGREE LP CALLABLE NOTES FIXED 2.9% 01/OCT/2030 USD	Fixed Income Securities (313,000 Shares)	328,216	332,497

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (235,000 Shares)	\$ 335,824	\$ 332,398
	LYB INTERNATIONAL FINANCE III LLC	Fixed Income Securities (315,000 Shares)	331,885	332,246
	CALLABLE NOTES	Fixed Income Securities (285,000 Shares)	332,475	332,153
	VALERO ENERGY CORP CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (260,000 Shares)	320,172	330,816
	HESS CORP CALLABLE NOTES FIXED 5.8% 01/APR/2047	Fixed Income Securities (225,000 Shares)	327,326	330,633
	PUBLIC SERVICE CO OF OKLAHOMA	Fixed Income Securities (225,000 Shares)	332,357	330,077
	CALLABLE NOTES FIXED	Fixed Income Securities (334,000 Shares)	329,200	329,501
	AMAZON.COM INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (325,000 Shares)	333,925	327,649
	JUNIPER NETWORKS INC CALLABLE	Fixed Income Securities (250,000 Shares)	325,498	325,633
	NOTES FIXED 2%	Fixed Income Securities (240,000 Shares)	327,569	325,058
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (250,000 Shares)	325,353	324,868
	PUBLIC SERVICE CO OF COLORADO	Fixed Income Securities (310,000 Shares)	327,875	324,598
	CALLABLE BOND FIXED	Fixed Income Securities (250,000 Shares)	316,085	324,430
	DUPONT DE NEMOURS INC CALLABLE	Fixed Income Securities (250,000 Shares)	323,590	323,480
	NOTES FIXED 5.319%	Fixed Income Securities (240,000 Shares)	324,823	323,033
	LOCKHEED MARTIN CORP CALLABLE	Fixed Income Securities (230,000 Shares)	319,695	322,292
	NOTES FIXED 4.07%	Fixed Income Securities (255,000 Shares)	324,916	322,022
	AT&T INC CALLABLE NOTES FIXED 3.65% 01/JUN/2051	Fixed Income Securities (275,000 Shares)	318,222	321,153
	BOEING CO/THE CALLABLE NOTES FIXED 5.705%	Fixed Income Securities (300,000 Shares)	321,258	321,141
	PRUDENTIAL FINANCIAL INC CALLABLE	Fixed Income Securities (230,000 Shares)	323,691	320,291
	MEDIUM TERM NOTE	Fixed Income Securities (315,000 Shares)	323,773	319,716
	MARSH & MCLENNAN COS INC CALLABLE	Fixed Income Securities (250,000 Shares)	325,128	319,525
	NOTES FIXED	Fixed Income Securities (275,000 Shares)	319,374	318,384
	DOMINION RESOURCES INC/VA CALLABLE	Fixed Income Securities (250,000 Shares)	317,770	317,480
	NOTES FIXED			
	MERCK & CO INC CALLABLE NOTES FIXED 3.9%			
	FIRSTENERGY TRANSMISSION LLC			
	CALLABLE NOTES FIXED			
	PUBLIC SERVICE CO OF COLORADO			
	CALLABLE BOND FIXED			
	CONSOLIDATED EDISON CO OF NEW YORK			
	INC CALLABLE			
	AT&T INC CALLABLE NOTES FIXED 3.1% 01/FEB/2043 USD			
	ALTRIA GROUP INC NOTES FIXED 5.375% 31/JAN/2044			
	BROADCOM INC CALLABLE NOTES FIXED 4.15%			
	AT&T INC CALLABLE NOTES FIXED 5.15% 15/MAR/2042			

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	NATIONWIDE MUTUAL INSURANCE CO CALLABLE NOTES	Fixed Income Securities (270,000 Shares)	\$ 316,138	\$ 317,174
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (278,000 Shares)	317,565	317,017
	BANK OF AMERICA CORP MEDIUM TERM NOTE FIXED 5%	Fixed Income Securities (225,000 Shares)	321,667	315,833
	ONEOK INC CALLABLE NOTES FIXED 4.45% 01/SEP/2049	Fixed Income Securities (300,000 Shares)	299,073	315,546
	AMAZON.COM INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (215,000 Shares)	317,585	315,407
	CONOCOPHILLIPS HOLDING CO CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	313,720	315,306
	KLA CORP CALLABLE NOTES FIXED 5% 15/MAR/2049 USD	Fixed Income Securities (225,000 Shares)	314,712	312,480
	ANTHEM INC CALLABLE NOTES FIXED 5.1% 15/JAN/2044	Fixed Income Securities (225,000 Shares)	318,695	312,026
	PFIZER INC CALLABLE NOTES FIXED 2.7% 28/MAY/2050	Fixed Income Securities (290,000 Shares)	307,742	311,550
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (300,000 Shares)	313,490	311,413
	ABBVIE INC CALLABLE NOTES FIXED 4.625% 01/OCT/2042	Fixed Income Securities (245,000 Shares)	314,600	311,094
*	JPMORGAN CHASE & CO BOND FIXED 6.4% 15/MAY/2038	Fixed Income Securities (200,000 Shares)	316,440	309,698
	US BANCORP CALLABLE BOND VARIABLE USD 1000	Fixed Income Securities (275,000 Shares)	307,310	309,306
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (225,000 Shares)	313,747	308,261
	CAMERON LNG LLC CALLABLE NOTES FIXED 2.902%	Fixed Income Securities (281,000 Shares)	308,594	307,734
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (310,000 Shares)	309,405	307,653
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (235,000 Shares)	306,741	306,109
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (240,000 Shares)	305,839	305,693
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (260,000 Shares)	302,767	305,448
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (250,000 Shares)	308,013	305,085
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	312,217	304,918
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4%	Fixed Income Securities (240,000 Shares)	306,082	303,965
	MARKEL CORP CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (285,000 Shares)	303,277	303,132
	MEDTRONIC INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (225,000 Shares)	308,691	302,985

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	LOWE'S COS INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (225,000 Shares)	\$ 303,145	\$ 302,960
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2050	Fixed Income Securities (260,000 Shares)	303,763	302,921
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/AUG/2046	Fixed Income Securities (235,000 Shares)	303,197	302,203
	FEDEX CORP CALLABLE NOTES FIXED 4.05% 15/FEB/2048	Fixed Income Securities (250,000 Shares)	303,310	302,188
	MICROSOFT CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (220,000 Shares)	302,863	302,119
	ITC HOLDINGS CORP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (225,000 Shares)	298,789	300,555
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 5.95%	Fixed Income Securities (200,000 Shares)	300,130	300,014
	CSX CORP CALLABLE NOTES FIXED 3.8% 01/NOV/2046 USD	Fixed Income Securities (250,000 Shares)	305,458	299,485
	SUTTER HEALTH CALLABLE BOND FIXED 3.361%	Fixed Income Securities (275,000 Shares)	294,382	299,349
	NUTRITION & BIOSCIENCES INC CALLABLE NOTES FIXED	Fixed Income Securities (275,000 Shares)	296,853	298,727
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (250,000 Shares)	297,468	297,903
	ENERGY TRANSFER PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (280,000 Shares)	286,320	296,856
	AT&T INC CALLABLE NOTES FIXED 3.5% 01/JUN/2041 USD	Fixed Income Securities (275,000 Shares)	298,631	296,478
	ANTHEM INC CALLABLE NOTES FIXED 4.65% 15/AUG/2044	Fixed Income Securities (225,000 Shares)	297,826	295,943
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (230,000 Shares)	296,058	295,686
	FEDEX CORP CALLABLE NOTES FIXED 4.1% 15/APR/2043	Fixed Income Securities (250,000 Shares)	296,168	295,495
*	JP MORGAN CHASE COMMERCIAL MORTGAGE SECURITIES	Fixed Income Securities (282,550 Shares)	295,087	295,116
	AT&T INC CALLABLE NOTES FIXED 5.35% 01/SEP/2040	Fixed Income Securities (225,000 Shares)	296,330	295,040
	FEDEX CORP CALLABLE NOTES FIXED 4.1% 01/FEB/2045	Fixed Income Securities (250,000 Shares)	297,570	294,968
	DB MASTER FINANCE LLC 2017-1A A2I 3.629%	Fixed Income Securities (286,888 Shares)	294,524	294,510
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 8.125%	Fixed Income Securities (200,000 Shares)	292,962	294,308
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (275,000 Shares)	296,931	293,098
	KAISER FOUNDATION HOSPITALS CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	294,104	293,045
	ENERGY TRANSFER PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)	277,868	292,788

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	MORGAN STANLEY CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (215,000 Shares)	\$ 297,754	\$ 292,688
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.07%	Fixed Income Securities (225,000 Shares)	292,817	292,381
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	286,454	292,239
	MERRILL LYNCH & CO INC CALLABLE NOTES FIXED 6.11%	Fixed Income Securities (200,000 Shares)	293,788	291,306
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (270,000 Shares)	288,978	290,509
	BLUE CROSS AND BLUE SHIELD OF MINNESOTA CALLABLE	Fixed Income Securities (267,000 Shares)	290,413	289,132
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 6.625%	Fixed Income Securities (180,000 Shares)	290,709	288,985
	FORD MOTOR CO NOTES FIXED 7.45% 16/JUL/2031 USD	Fixed Income Securities (225,000 Shares)	282,375	288,563
	ABBVIE INC CALLABLE NOTES FIXED 4.7% 14/MAY/2045	Fixed Income Securities (220,000 Shares)	286,603	287,808
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (225,000 Shares)	287,894	287,719
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (225,000 Shares)	280,931	286,832
	PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (256,000 Shares)	285,517	286,738
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (225,000 Shares)	289,994	286,432
	CHARLES SCHWAB CORP/THE CALLABLE BOND VARIABLE USD	Fixed Income Securities (271,750 Shares)	271,750	286,017
	CITIGROUP INC NOTES FIXED 4.6% 09/MAR/2026 USD	Fixed Income Securities (244,000 Shares)	285,012	285,941
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (255,000 Shares)	283,593	285,422
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (255,000 Shares)	286,362	285,024
	POTOMAC ELECTRIC POWER CO CALLABLE BOND FIXED	Fixed Income Securities (225,000 Shares)	286,137	283,982
	TENNESSEE GAS PIPELINE CO LLC BOND FIXED 7.625%	Fixed Income Securities (200,000 Shares)	277,862	283,592
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (225,000 Shares)	287,219	282,402
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (265,000 Shares)	279,503	281,449
	CSX CORP CALLABLE NOTES FIXED 4.1% 15/MAR/2044 USD	Fixed Income Securities (225,000 Shares)	280,478	280,868
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	273,592	280,596
	NBCUNIVERSAL ENTERPRISE INC CALL/PUT BOND FIXED	Fixed Income Securities (275,000 Shares)	280,500	280,500

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	WEC ENERGY GROUP INC CALLABLE NOTES FIXED 1.375%	Fixed Income Securities (276,000 Shares)	\$ 277,601	\$ 279,549
	ONCOR ELECTRIC DELIVERY CO LLC NOTES	Fixed Income Securities (225,000 Shares)	281,927	279,396
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (230,000 Shares)	279,434	279,319
	OHIO POWER CO CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (220,000 Shares)	277,533	278,971
	GOLDMAN SACHS GROUP INC/THE NOTES FIXED 5.15%	Fixed Income Securities (200,000 Shares)	280,640	278,716
	BROADCOM INC CALLABLE NOTES FIXED 4.3% 15/NOV/2032	Fixed Income Securities (234,000 Shares)	279,705	277,405
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (225,000 Shares)	282,335	277,310
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (225,000 Shares)	278,593	277,308
	KRAFT HEINZ FOODS CO NOTES FIXED 6.875%	Fixed Income Securities (200,000 Shares)	278,176	277,132
	BRIGHTHOUSE FINANCIAL INC CALLABLE NOTES FIXED	Fixed Income Securities (265,000 Shares)	274,135	276,726
	METLIFE INC CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (220,000 Shares)	281,585	275,612
	SEMPRA ENERGY CALLABLE NOTES FIXED 4% 01/FEB/2048	Fixed Income Securities (230,000 Shares)	274,369	274,052
	COMCAST CORP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (180,000 Shares)	274,014	273,287
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (225,000 Shares)	275,258	273,123
	NIKE INC CALLABLE NOTES FIXED 3.375% 01/NOV/2046	Fixed Income Securities (230,000 Shares)	275,319	272,580
	BOEING CO/THE CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (225,000 Shares)	265,286	272,306
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (225,000 Shares)	269,732	272,189
	FIFTH THIRD BANCORP CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (250,000 Shares)	269,910	272,080
	SOUTHWEST AIRLINES CO CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (228,000 Shares)	265,330	271,233
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (187,000 Shares)	274,174	271,073
	PACIFIC GAS & ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)	273,198	270,715
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 8.7%	Fixed Income Securities (160,000 Shares)	258,723	270,712
	PFIZER INC CALLABLE NOTES FIXED 3.9% 15/MAR/2039	Fixed Income Securities (215,000 Shares)	267,454	270,145
	LAM RESEARCH CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (250,000 Shares)	270,848	269,380

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (210,000 Shares)	\$ 269,155	\$ 268,462
	TRAVELERS COS INC/THE CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (175,000 Shares)	269,883	267,694
	FOX CORP CALLABLE NOTES FIXED 5.476% 25/JAN/2039	Fixed Income Securities (195,000 Shares)	270,763	267,407
	APPLE INC CALLABLE NOTES FIXED 4.375% 13/MAY/2045	Fixed Income Securities (195,000 Shares)	270,711	267,242
	UNITED AIRLINES 2014-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (264,026 Shares)	262,371	266,955
	AON CORP CALLABLE NOTES FIXED 6.25% 30/SEP/2040	Fixed Income Securities (175,000 Shares)	262,428	266,875
	CITIGROUP INC CALLABLE NOTES VARIABLE 31/MAR/2031	Fixed Income Securities (220,000 Shares)	265,071	266,785
	WASTE MANAGEMENT INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (200,000 Shares)	265,202	266,542
	WALMART INC CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (210,000 Shares)	269,743	266,299
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (265,000 Shares)	266,550	265,967
	CROWN CASTLE INTERNATIONAL CORP CALLABLE NOTES	Fixed Income Securities (225,000 Shares)	261,824	265,716
	WALMART INC CALLABLE NOTES FIXED 2.95% 24/SEP/2049	Fixed Income Securities (230,000 Shares)	267,559	265,188
	NUCOR CORP CALLABLE NOTES FIXED 4.4% 01/MAY/2048	Fixed Income Securities (200,000 Shares)	267,118	264,986
	COMCAST CORP CALLABLE BOND FIXED 3.969%	Fixed Income Securities (210,000 Shares)	265,196	263,323
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (239,000 Shares)	256,607	261,889
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (205,000 Shares)	262,049	261,266
	CVS HEALTH CORP CALLABLE NOTES FIXED 1.3%	Fixed Income Securities (260,000 Shares)	260,634	261,206
	WYETH LLC NOTES FIXED 6% 15/FEB/2036 USD 1000	Fixed Income Securities (175,000 Shares)	259,865	261,062
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	254,208	260,908
	NOBLE ENERGY INC CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (200,000 Shares)	251,518	260,630
	ENTERGY CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (225,000 Shares)	267,759	260,609
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (250,000 Shares)	259,823	260,475
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	255,166	259,874
	NIKE INC CALLABLE NOTES FIXED 3.375% 27/MAR/2050	Fixed Income Securities (210,000 Shares)	253,518	259,799

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 5.69%	Fixed Income Securities (175,000 Shares)	\$ 261,056	\$ 259,674
	DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (230,000 Shares)	256,011	258,417
	BECTON DICKINSON AND CO CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	259,016	258,162
	COX COMMUNICATIONS INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (205,000 Shares)	257,952	257,882
	EQUITABLE HOLDINGS INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (195,000 Shares)	257,755	256,844
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (175,000 Shares)	256,949	256,188
	COMCAST CORP CALLABLE NOTES FIXED 4.049%	Fixed Income Securities (200,000 Shares)	259,578	255,794
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 5.757%	Fixed Income Securities (180,000 Shares)	257,537	255,668
	SOUTHWEST AIRLINES CO 2007-1 PASS THROUGH TRUST	Fixed Income Securities (244,257 Shares)	255,926	254,914
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.65%	Fixed Income Securities (228,000 Shares)	255,898	254,856
	CITIGROUP INC NOTES FIXED 4.65%	Fixed Income Securities (190,000 Shares)	258,375	254,309
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (215,000 Shares)	251,754	253,883
	PEPSICO INC CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (200,000 Shares)	251,742	253,786
	OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)	244,375	253,670
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (200,000 Shares)	257,228	253,494
	EQUINIX INC CALLABLE NOTES FIXED 3% 15/JUL/2050	Fixed Income Securities (250,000 Shares)	256,418	253,168
	SOUTHERN COPPER CORP CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (175,000 Shares)	247,335	252,998
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.39%	Fixed Income Securities (225,000 Shares)	253,301	252,747
*	JPMORGAN CHASE & CO CALLABLE BOND VARIABLE USD	Fixed Income Securities (225,000 Shares)	251,294	252,608
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 4.3%	Fixed Income Securities (200,000 Shares)	253,442	252,518
	EQUINIX INC CALLABLE NOTES FIXED 2.95% 15/SEP/2051	Fixed Income Securities (250,000 Shares)	257,948	252,435
	KROGER CO/THE CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (200,000 Shares)	256,634	251,694
	BALTIMORE GAS & ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (165,000 Shares)	253,059	251,402
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (225,000 Shares)	241,340	251,402

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.799%	Fixed Income Securities (205,000 Shares)	\$ 252,581	\$ 250,867
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (230,000 Shares)	252,625	250,583
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (184,000 Shares)	248,183	248,845
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (225,000 Shares)	244,708	247,676
	COCA-COLA CO/THE CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (240,000 Shares)	249,571	247,322
	BANK OF AMERICA CORP MEDIUM TERM NOTE FIXED 4.45%	Fixed Income Securities (211,000 Shares)	246,366	245,931
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (200,000 Shares)	248,830	245,442
	EXXON MOBIL CORP CALLABLE NOTES FIXED 3.095%	Fixed Income Securities (225,000 Shares)	239,110	243,914
	SEMPRA ENERGY CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (210,000 Shares)	244,602	243,243
	MPLX LP CALLABLE NOTES FIXED 4.7% 15/APR/2048 USD	Fixed Income Securities (205,000 Shares)	230,424	243,105
	MERCK & CO INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (195,000 Shares)	245,643	243,011
	COCA-COLA CO/THE CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (225,000 Shares)	242,777	242,892
	ALTRIA GROUP INC NOTES FIXED 5.375% 31/JAN/2044	Fixed Income Securities (190,000 Shares)	247,097	242,839
	APPLE INC CALLABLE NOTES FIXED 3.45% 09/FEB/2045	Fixed Income Securities (200,000 Shares)	245,366	242,722
	MEDTRONIC INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (180,000 Shares)	246,953	242,388
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (235,000 Shares)	246,214	241,775
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.839%	Fixed Income Securities (195,000 Shares)	240,240	241,379
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (205,000 Shares)	238,815	240,975
	DOMINION RESOURCES INC/VA CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	240,324	240,610
	PENNSYLVANIA ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (190,000 Shares)	235,456	240,278
	WILLIS NORTH AMERICA INC CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (220,000 Shares)	240,335	240,220
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (220,000 Shares)	237,842	240,068
	APPLE INC CALLABLE NOTES FIXED 4.375% 13/MAY/2045	Fixed Income Securities (175,000 Shares)	242,946	239,832
	VISA INC CALLABLE NOTES FIXED 4.3% 14/DEC/2045 USD	Fixed Income Securities (175,000 Shares)	241,266	239,705

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	COCA-COLA CO/THE CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (225,000 Shares)	\$ 242,971	\$ 239,659
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (185,000 Shares)	243,954	239,518
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (165,000 Shares)	241,918	239,182
	APPLE INC CALLABLE NOTES FIXED 4.25% 09/FEB/2047	Fixed Income Securities (175,000 Shares)	240,956	238,831
	AETNA INC CALLABLE NOTES FIXED 3.875% 15/AUG/2047	Fixed Income Securities (200,000 Shares)	240,722	238,534
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (210,000 Shares)	244,274	238,520
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.09%	Fixed Income Securities (180,000 Shares)	245,137	238,262
	LOWE'S COS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (200,000 Shares)	235,010	237,150
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (195,000 Shares)	231,687	236,048
	EXELON CORP CALLABLE NOTES FIXED 4.45% 15/APR/2046	Fixed Income Securities (185,000 Shares)	236,761	235,895
	MARATHON PETROLEUM CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (175,000 Shares)	222,467	234,955
	WELLPOINT INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (180,000 Shares)	236,380	234,704
	KRAFT HEINZ FOODS CO NOTES FIXED 5% 04/JUN/2042	Fixed Income Securities (200,000 Shares)	229,184	234,654
	CLECO CORPORATE HOLDINGS LLC CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	231,954	234,050
	BLACK HILLS CORP CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (200,000 Shares)	229,334	233,952
	ALPHABET INC CALLABLE NOTES FIXED 2.05%	Fixed Income Securities (245,000 Shares)	237,513	233,835
	HCA INC CALLABLE NOTES FIXED 5.5% 15/JUN/2047 USD	Fixed Income Securities (175,000 Shares)	232,215	233,749
	LOUISVILLE GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (175,000 Shares)	235,398	233,704
	T-MOBILE USA INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (225,000 Shares)	232,324	233,262
	DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (190,000 Shares)	232,224	232,701
	ESTEE LAUDER COS INC/THE CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	233,566	232,192
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (185,000 Shares)	233,191	231,237
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 2.35%	Fixed Income Securities (225,000 Shares)	231,656	230,823
	AT&T INC CALLABLE NOTES FIXED 3.85% 01/JUN/2060	Fixed Income Securities (220,000 Shares)	233,044	230,611

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (175,000 Shares)	\$ 231,411	\$ 230,531
	DIGNITY HEALTH CALLABLE BOND FIXED 5.267%	Fixed Income Securities (170,000 Shares)	215,635	230,495
	PFIZER INC CALLABLE NOTES FIXED 2.55% 28/MAY/2040	Fixed Income Securities (215,000 Shares)	226,036	229,637
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (220,000 Shares)	232,183	229,568
	DOMINION RESOURCES INC/VA CALL/PUT NOTES FIXED	Fixed Income Securities (175,000 Shares)	225,306	229,506
	TAMPA ELECTRIC CO CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (175,000 Shares)	231,352	229,233
	ANHEUSER-BUSCH INBEV WORLDWIDE INC BOND FIXED	Fixed Income Securities (175,000 Shares)	230,935	229,007
	EL PASO PIPELINE PARTNERS OPERATING CO LLC	Fixed Income Securities (200,000 Shares)	225,660	228,922
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.1%	Fixed Income Securities (185,000 Shares)	233,773	228,875
	CBS CORP CALLABLE NOTES FIXED 4.85% 01/JUL/2042	Fixed Income Securities (185,000 Shares)	224,590	228,288
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (175,000 Shares)	235,499	228,214
	AT&T INC CALLABLE NOTES FIXED 3.3% 01/FEB/2052 USD	Fixed Income Securities (230,000 Shares)	229,526	228,040
	FLORIDA POWER & LIGHT CO CALLABLE NOTES FIXED	Fixed Income Securities (160,000 Shares)	227,206	228,024
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (175,000 Shares)	228,827	227,633
	PHILIP MORRIS INTERNATIONAL INC NOTES FIXED 4.125%	Fixed Income Securities (185,000 Shares)	221,349	226,470
	WILLIAMS PARTNERS LP CALLABLE NOTES FIXED 6.3%	Fixed Income Securities (170,000 Shares)	222,222	226,090
	KLA CORP CALLABLE NOTES FIXED 3.3% 01/MAR/2050 USD	Fixed Income Securities (200,000 Shares)	224,846	225,690
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (180,000 Shares)	227,927	225,666
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.942%	Fixed Income Securities (185,000 Shares)	229,507	225,569
	CMS ENERGY CORP CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (175,000 Shares)	218,715	225,111
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED	Fixed Income Securities (175,000 Shares)	228,855	224,796
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 4.05%	Fixed Income Securities (175,000 Shares)	226,809	224,485
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (225,000 Shares)	226,940	223,630
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (190,000 Shares)	224,764	223,174

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	APPLE INC CALLABLE NOTES FIXED 2.65% 11/MAY/2050	Fixed Income Securities (210,000 Shares)	\$ 225,452	\$ 222,884
	TIME WARNER CABLE LLC CALLABLE NOTES FIXED 7.3%	Fixed Income Securities (150,000 Shares)	220,532	222,291
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (145,000 Shares)	215,480	221,305
	UNUM GROUP CALLABLE NOTES FIXED 4.5% 15/DEC/2049	Fixed Income Securities (210,000 Shares)	222,688	221,285
	BOEING CO/THE CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (210,000 Shares)	211,226	220,834
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (215,000 Shares)	221,563	220,685
	CONAGRA BRANDS INC CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (165,000 Shares)	221,421	220,589
*	JPMORGAN CHASE & CO NOTES FIXED 5.5% 15/OCT/2040	Fixed Income Securities (150,000 Shares)	221,870	220,574
	AT&T INC CALLABLE NOTES FIXED 6.375% 01/MAR/2041	Fixed Income Securities (150,000 Shares)	214,833	220,206
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (195,000 Shares)	215,259	219,878
	TIME WARNER CABLE LLC CALLABLE BOND FIXED 6.55%	Fixed Income Securities (160,000 Shares)	221,392	219,635
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (150,000 Shares)	220,901	219,363
	FOX CORP CALLABLE NOTES FIXED 5.576% 25/JAN/2049	Fixed Income Securities (150,000 Shares)	219,494	219,261
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (180,000 Shares)	220,522	219,136
	MERCK & CO INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (175,000 Shares)	220,449	218,087
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	218,645	217,857
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (175,000 Shares)	216,969	217,826
	FIRSTENERGY CORP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (175,000 Shares)	214,345	217,788
	APPALACHIAN POWER CO CALLABLE NOTES FIXED 6.375%	Fixed Income Securities (155,000 Shares)	214,604	217,512
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.1%	Fixed Income Securities (175,000 Shares)	218,978	217,441
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE BOND	Fixed Income Securities (175,000 Shares)	221,825	216,878
	HESS CORP CALLABLE BOND FIXED 6% 15/JAN/2040 USD	Fixed Income Securities (175,000 Shares)	212,800	216,188
	GENERAL MOTORS CO CALLABLE NOTES FIXED 6.75%	Fixed Income Securities (150,000 Shares)	213,999	216,111
	AT&T INC CALLABLE NOTES FIXED 4.85% 15/JUL/2045	Fixed Income Securities (175,000 Shares)	212,707	215,562

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	SOUTHERN CO GAS CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (175,000 Shares)	\$ 213,598	\$ 214,876
	PFIZER INC CALLABLE NOTES FIXED 2.7% 28/MAY/2050	Fixed Income Securities (200,000 Shares)	213,178	214,862
	ALPHABET INC CALLABLE NOTES FIXED 2.05%	Fixed Income Securities (225,000 Shares)	218,124	214,747
	VISA INC CALLABLE NOTES FIXED 4.15% 14/DEC/2035	Fixed Income Securities (165,000 Shares)	214,888	214,465
	DEVON ENERGY CORP CALLABLE NOTES FIXED 5.6%	Fixed Income Securities (175,000 Shares)	204,370	214,022
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (165,000 Shares)	213,670	213,137
	TRANSCONTINENTAL GAS PIPE LINE CO LLC CALLABLE	Fixed Income Securities (175,000 Shares)	205,480	212,462
*	JPMORGAN CHASE & CO BOND VARIABLE 22/APR/2051 USD	Fixed Income Securities (190,000 Shares)	211,765	212,376
	PACIFICORP CALLABLE BOND FIXED 4.125% 15/JAN/2049	Fixed Income Securities (165,000 Shares)	212,583	212,147
	MPLX LP CALLABLE NOTES FIXED 4.5% 15/APR/2038 USD	Fixed Income Securities (185,000 Shares)	205,204	211,607
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (150,000 Shares)	209,675	210,569
	PFIZER INC CALLABLE NOTES FIXED 4% 15/MAR/2049 USD	Fixed Income Securities (160,000 Shares)	209,861	210,293
	T-MOBILE USA INC CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (200,000 Shares)	208,348	210,014
	DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 6.45%	Fixed Income Securities (135,000 Shares)	210,375	209,768
	DOMINION RESOURCES INC/VA CALLABLE NOTES FIXED	Fixed Income Securities (160,000 Shares)	210,410	209,682
	ORACLE CORP CALLABLE NOTES FIXED 3.85% 01/APR/2060	Fixed Income Securities (170,000 Shares)	209,817	209,052
	ANTHEM INC CALLABLE NOTES FIXED 3.125% 15/MAY/2050	Fixed Income Securities (190,000 Shares)	209,466	208,576
	DH EUROPE FINANCE II SARL CALLABLE NOTES FIXED	Fixed Income Securities (175,000 Shares)	209,850	207,785
	GENERAL ELECTRIC CAPITAL CORP MEDIUM TERM NOTE	Fixed Income Securities (150,000 Shares)	198,608	206,784
	BOEING CO/THE CALLABLE NOTES FIXED 5.805%	Fixed Income Securities (150,000 Shares)	198,374	206,723
	BOEING CO/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (205,000 Shares)	195,246	206,691
	AMAZON.COM INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (145,000 Shares)	206,218	206,615
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (180,000 Shares)	204,928	206,253
	NISOURCE FINANCE CORP CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (150,000 Shares)	205,521	205,437

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CROWN CASTLE INTERNATIONAL CORP CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	\$ 203,906	\$ 204,267
	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP	Fixed Income Securities (155,000 Shares)	204,949	204,259
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	207,944	203,640
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (145,000 Shares)	202,685	203,550
	ALPHABET INC CALLABLE NOTES FIXED 2.25%	Fixed Income Securities (210,000 Shares)	207,457	203,064
	MASSACHUSETTS INSTITUTE OF TECHNOLOGY CALLABLE	Fixed Income Securities (175,000 Shares)	204,635	202,942
	CVS PASS-THROUGH TRUST CALLABLE NOTES FIXED 6.036%	Fixed Income Securities (173,926 Shares)	197,966	202,064
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	206,368	201,954
	DEVON ENERGY CORP CALLABLE NOTES FIXED 5.6%	Fixed Income Securities (165,000 Shares)	192,692	201,792
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	202,986	201,557
	COMCAST CORP CALLABLE NOTES FIXED 6.5% 15/NOV/2035	Fixed Income Securities (130,000 Shares)	201,939	200,955
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (185,000 Shares)	191,808	200,483
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2050	Fixed Income Securities (165,000 Shares)	200,932	200,160
	TIME WARNER CABLE LLC CALLABLE NOTES FIXED 7.3%	Fixed Income Securities (135,000 Shares)	198,478	200,062
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (180,000 Shares)	200,399	199,287
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 3.2%	Fixed Income Securities (175,000 Shares)	202,542	199,213
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (150,000 Shares)	199,404	198,993
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (160,000 Shares)	193,125	197,754
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (150,000 Shares)	197,880	197,639
	ALTRIA GROUP INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (150,000 Shares)	198,446	197,636
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	199,184	197,213
	CONSTELLATION BRANDS INC CALLABLE NOTES FIXED	Fixed Income Securities (140,000 Shares)	198,584	196,984
	CIGNA CORP CALLABLE NOTES FIXED 3.4% 15/MAR/2050	Fixed Income Securities (175,000 Shares)	197,736	196,919
	MAYO CLINIC CALLABLE BOND FIXED 4.128% 15/NOV/2052	Fixed Income Securities (150,000 Shares)	195,905	196,871

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	QUALCOMM INC CALLABLE NOTES FIXED 4.3% 20/MAY/2047	Fixed Income Securities (145,000 Shares)	\$ 195,663	\$ 196,603
	DOMINION RESOURCES INC/VA CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	197,259	196,577
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (150,000 Shares)	198,525	195,623
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (175,000 Shares)	193,802	195,437
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (160,000 Shares)	197,125	195,282
	AMAZON.COM INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (155,000 Shares)	196,242	193,358
	AMGEN INC CALLABLE NOTES FIXED 4.4% 01/MAY/2045	Fixed Income Securities (150,000 Shares)	190,919	192,521
	CIGNA CORP CALLABLE NOTES FIXED 4.9% 15/DEC/2048	Fixed Income Securities (140,000 Shares)	192,928	192,520
	ANTHEM INC CALLABLE NOTES FIXED 3.125% 15/MAY/2050	Fixed Income Securities (175,000 Shares)	192,929	192,110
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (155,000 Shares)	193,053	192,068
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (180,000 Shares)	194,355	191,846
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (150,000 Shares)	193,521	190,568
	GEORGIA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (150,000 Shares)	188,240	190,481
	GEORGIA POWER CO CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (145,000 Shares)	190,523	190,455
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	193,134	190,224
	PFIZER INC CALLABLE NOTES FIXED 4% 15/DEC/2036 USD	Fixed Income Securities (150,000 Shares)	191,387	189,926
	CITIGROUP INC NOTES FIXED 5.875% 30/JAN/2042 USD	Fixed Income Securities (125,000 Shares)	191,198	189,854
	PHILLIPS 66 CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (150,000 Shares)	189,657	189,189
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (175,000 Shares)	183,388	189,110
*	JPMORGAN CHASE & CO NOTES FIXED 5.6% 15/JUL/2041	Fixed Income Securities (125,000 Shares)	191,005	189,100
	OHIO POWER CO CALLABLE NOTES FIXED 4% 01/JUN/2049	Fixed Income Securities (150,000 Shares)	189,501	188,529
	BOEING CO/THE CALLABLE NOTES FIXED 3.825%	Fixed Income Securities (185,000 Shares)	181,357	187,925
	DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 4.2%	Fixed Income Securities (155,000 Shares)	187,779	187,722
	TEACHERS INSURANCE & ANNUITY ASSOCIATION OF	Fixed Income Securities (150,000 Shares)	185,237	187,569

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	TYSON FOODS INC CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (130,000 Shares)	\$ 187,268	\$ 187,152
	UNIVERSAL HEALTH SERVICES INC CALLABLE NOTES FIXED	Fixed Income Securities (180,000 Shares)	185,432	186,860
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (150,000 Shares)	186,825	185,873
	RAYTHEON TECHNOLOGIES CORP CALLABLE BOND FIXED	Fixed Income Securities (125,000 Shares)	188,338	185,231
	MPLX LP CALLABLE NOTES FIXED 4.9% 15/APR/2058 USD	Fixed Income Securities (155,000 Shares)	171,769	184,224
	BOEING CO/THE CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (175,000 Shares)	176,022	184,028
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (180,000 Shares)	184,668	183,771
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	183,891	183,720
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 3.5%	Fixed Income Securities (150,000 Shares)	183,353	183,501
	NISOURCE INC CALLABLE NOTES FIXED 4.8% 15/FEB/2044	Fixed Income Securities (140,000 Shares)	186,312	183,365
	TEXAS EASTERN TRANSMISSION LP CALLABLE NOTES FIXED	Fixed Income Securities (165,000 Shares)	181,736	183,237
	CATERPILLAR INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (155,000 Shares)	183,478	183,066
	ENERGY TRANSFER PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	173,372	182,999
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	185,567	182,981
	APPALACHIAN POWER CO CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (140,000 Shares)	180,494	182,521
	CITIGROUP INC CALLABLE NOTES VARIABLE 31/MAR/2031	Fixed Income Securities (150,000 Shares)	180,731	181,899
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (155,000 Shares)	181,257	181,734
	WACHOVIA CORP NOTES FIXED 5.5% 01/AUG/2035 USD	Fixed Income Securities (135,000 Shares)	180,739	181,391
	FEDEX CORP CALLABLE NOTES FIXED 4.05% 15/FEB/2048	Fixed Income Securities (150,000 Shares)	181,986	181,313
	BARRICK NORTH AMERICA FINANCE LLC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	180,038	180,859
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (125,000 Shares)	181,839	180,575
	DUKE ENERGY CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (155,000 Shares)	185,323	180,195
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (170,000 Shares)	174,099	179,857
	APPLE INC CALLABLE NOTES FIXED 2.95% 11/SEP/2049	Fixed Income Securities (160,000 Shares)	182,694	179,478

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CITIGROUP INC CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (130,000 Shares)	\$ 180,701	\$ 179,456
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (125,000 Shares)	179,856	179,408
	INTEL CORP CALLABLE NOTES FIXED 3.734% 08/DEC/2047	Fixed Income Securities (150,000 Shares)	183,930	179,259
	ONEOK INC CALLABLE NOTES FIXED 4.95% 13/JUL/2047	Fixed Income Securities (160,000 Shares)	169,643	178,765
	HALLIBURTON CO CALLABLE NOTES FIXED 5% 15/NOV/2045	Fixed Income Securities (150,000 Shares)	169,839	178,316
	QUALCOMM INC CALLABLE NOTES FIXED 4.8% 20/MAY/2045	Fixed Income Securities (125,000 Shares)	179,586	177,846
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (125,000 Shares)	178,510	177,653
	GENERAL ELECTRIC CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (150,000 Shares)	170,727	177,332
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	173,071	176,733
	ALPHABET INC CALLABLE NOTES FIXED 1.9% 15/AUG/2040	Fixed Income Securities (180,000 Shares)	177,872	176,663
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (135,000 Shares)	178,366	176,639
	LOWE'S COS INC CALLABLE NOTES FIXED 3% 15/OCT/2050	Fixed Income Securities (165,000 Shares)	177,203	176,487
	CITIGROUP INC MEDIUM TERM NOTE FIXED 5.3%	Fixed Income Securities (125,000 Shares)	176,306	176,364
	CITIGROUP INC MEDIUM TERM NOTE FIXED 5.3%	Fixed Income Securities (125,000 Shares)	176,306	176,364
	METLIFE CAPITAL TRUST IV CALLABLE BOND FIXED	Fixed Income Securities (125,000 Shares)	175,013	176,250
	NOBLE ENERGY INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (125,000 Shares)	170,750	175,906
	DELTA AIR LINES 2015-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (171,469 Shares)	163,651	175,647
	GENERAL ELECTRIC CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (125,000 Shares)	170,571	175,258
	LOWE'S COS INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (140,000 Shares)	172,259	175,255
	GOLDMAN SACHS CAPITAL I CALLABLE BOND FIXED 6.345%	Fixed Income Securities (125,000 Shares)	173,189	174,599
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.758%	Fixed Income Securities (150,000 Shares)	172,832	173,904
	ALTRIA GROUP INC NOTES FIXED 4.25% 09/AUG/2042 USD	Fixed Income Securities (155,000 Shares)	176,306	173,222
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 4.95%	Fixed Income Securities (125,000 Shares)	173,914	172,843
	ANHEUSER-BUSCH INBEV WORLDWIDE INC NOTES FIXED	Fixed Income Securities (100,000 Shares)	172,330	172,766

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	WISCONSIN PUBLIC SERVICE CORP CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	\$ 170,343	\$ 172,613
	WALT DISNEY CO/THE NOTES FIXED 7.3% 30/APR/2028	Fixed Income Securities (125,000 Shares)	172,633	172,485
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	169,802	171,600
	METLIFE INC CALLABLE BOND FIXED 4.721% 15/DEC/2044	Fixed Income Securities (125,000 Shares)	172,456	171,526
	AMAZON.COM INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (125,000 Shares)	173,009	171,514
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4.6%	Fixed Income Securities (130,000 Shares)	174,623	171,422
	GENERAL ELECTRIC CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (145,000 Shares)	165,036	171,420
	PROGRESS ENERGY INC CALLABLE NOTES FIXED 7%	Fixed Income Securities (120,000 Shares)	171,026	171,220
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	170,019	171,054
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (120,000 Shares)	170,533	170,738
	BENCHMARK 2018-B2 MORTGAGE TRUST 2018-B2 A2	Fixed Income Securities (163,000 Shares)	170,154	170,342
	NEWMONT MINING CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (125,000 Shares)	171,270	170,079
	WELLS FARGO & CO CALLABLE BOND VARIABLE USD 1000	Fixed Income Securities (150,000 Shares)	164,249	170,063
	PHILIP MORRIS INTERNATIONAL INC NOTES FIXED 4.25%	Fixed Income Securities (135,000 Shares)	168,106	170,030
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)	173,286	169,700
	WALMART INC CALLABLE NOTES FIXED 4.05% 29/JUN/2048	Fixed Income Securities (125,000 Shares)	171,865	169,631
	HALLIBURTON CO CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (150,000 Shares)	162,389	169,505
	TEACHERS INSURANCE & ANNUITY ASSOCIATION OF	Fixed Income Securities (125,000 Shares)	167,551	169,225
	EXELON CORP CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (125,000 Shares)	170,028	169,068
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (125,000 Shares)	169,319	169,039
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (130,000 Shares)	168,333	168,914
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (140,000 Shares)	166,810	168,329
*	JPMORGAN CHASE & CO BOND VARIABLE 22/APR/2051 USD	Fixed Income Securities (150,000 Shares)	167,183	167,666
	FISERV INC CALLABLE NOTES FIXED 4.4% 01/JUL/2049	Fixed Income Securities (125,000 Shares)	165,833	167,435

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	AT&T INC CALLABLE NOTES FIXED 2.25% 01/FEB/2032	Fixed Income Securities (165,000 Shares)	\$ 166,464	\$ 167,379
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (125,000 Shares)	166,360	167,204
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE BOND FIXED	Fixed Income Securities (115,000 Shares)	167,872	166,855
	VALERO ENERGY CORP CALLABLE NOTES FIXED 6.625%	Fixed Income Securities (125,000 Shares)	163,888	166,274
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (165,000 Shares)	174,775	166,091
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (125,000 Shares)	166,503	165,413
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (115,000 Shares)	165,468	165,055
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (130,000 Shares)	164,289	164,217
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (160,000 Shares)	156,733	163,866
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (125,000 Shares)	165,034	163,709
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (125,000 Shares)	165,154	163,555
	TENNESSEE GAS PIPELINE CO LLC CALLABLE BOND FIXED	Fixed Income Securities (125,000 Shares)	162,339	162,945
	GENERAL DYNAMICS CORP CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (125,000 Shares)	164,296	162,714
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 3.8%	Fixed Income Securities (135,000 Shares)	164,117	162,450
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (125,000 Shares)	161,256	162,205
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	162,250	161,933
	MASTERCARD INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (125,000 Shares)	162,564	161,626
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)	160,753	161,618
	NUTRITION & BIOSCIENCES INC CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	161,762	161,190
	LOWE'S COS INC CALLABLE NOTES FIXED 3% 15/OCT/2050	Fixed Income Securities (150,000 Shares)	161,094	160,443
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.65%	Fixed Income Securities (125,000 Shares)	161,253	160,340
	METLIFE INC CALLABLE NOTES FIXED 4.05% 01/MAR/2045	Fixed Income Securities (125,000 Shares)	160,854	160,269
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (120,000 Shares)	162,884	160,241
	VIACOMCBS INC CALLABLE BOND FIXED 5.85%	Fixed Income Securities (115,000 Shares)	157,381	159,967

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	EXELON CORP CALLABLE NOTES FIXED 4.45% 15/APR/2046	Fixed Income Securities (125,000 Shares)	\$ 159,974	\$ 159,389
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (125,000 Shares)	159,786	159,309
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (150,000 Shares)	159,929	159,216
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.2%	Fixed Income Securities (125,000 Shares)	160,603	158,721
	UNIVERSITY OF SOUTHERN CALIFORNIA CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	156,185	158,304
	STATE STREET CORP CALLABLE BOND VARIABLE USD 1000	Fixed Income Securities (150,000 Shares)	156,750	158,220
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.155%	Fixed Income Securities (145,000 Shares)	162,532	158,109
	CATERPILLAR INC CALLABLE BOND FIXED 3.803%	Fixed Income Securities (125,000 Shares)	160,074	158,101
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (130,000 Shares)	152,224	157,569
	HALLIBURTON CO CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (135,000 Shares)	152,593	157,549
	NUTRITION & BIOSCIENCES INC CALLABLE NOTES FIXED	Fixed Income Securities (145,000 Shares)	158,373	157,511
	COMCAST CORP CALLABLE NOTES FIXED 4% 01/MAR/2048	Fixed Income Securities (125,000 Shares)	159,174	157,476
	AT&T INC CALLABLE NOTES FIXED 3.65% 01/JUN/2051	Fixed Income Securities (150,000 Shares)	158,669	157,064
	DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (130,000 Shares)	156,326	156,967
	COMCAST CORP CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (125,000 Shares)	156,376	156,883
	NORTHWEST FLORIDA TIMBER FINANCE LLC NOTES FIXED	Fixed Income Securities (150,000 Shares)	157,959	156,596
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.4%	Fixed Income Securities (125,000 Shares)	158,530	156,479
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (135,000 Shares)	154,980	156,188
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (125,000 Shares)	158,569	156,014
	CARGILL INC CALLABLE NOTES FIXED 4.76% 23/NOV/2045	Fixed Income Securities (115,000 Shares)	156,886	155,785
	PUGET SOUND ENERGY INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (140,000 Shares)	155,552	155,523
	AETNA INC CALLABLE NOTES FIXED 3.875% 15/AUG/2047	Fixed Income Securities (130,000 Shares)	156,469	155,047
*	JPMORGAN CHASE & CO CALLABLE BOND VARIABLE USD	Fixed Income Securities (150,000 Shares)	153,045	154,875
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (140,000 Shares)	148,987	154,682

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CONOCOPHILLIPS CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (100,000 Shares)	\$ 153,009	\$ 154,657
	APPLE INC CALLABLE NOTES FIXED 2.55% 20/AUG/2060	Fixed Income Securities (150,000 Shares)	154,899	154,272
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (135,000 Shares)	154,304	153,583
	EVERGY KANSAS CENTRAL INC CALLABLE BOND FIXED	Fixed Income Securities (125,000 Shares)	150,975	153,583
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)	154,503	153,199
	VALERO ENERGY CORP CALLABLE NOTES FIXED 6.625%	Fixed Income Securities (115,000 Shares)	150,777	152,972
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 5.375%	Fixed Income Securities (110,000 Shares)	155,594	152,845
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (125,000 Shares)	152,661	152,546
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.2%	Fixed Income Securities (120,000 Shares)	154,178	152,372
	NOBLE ENERGY INC CALLABLE NOTES FIXED 6%	Fixed Income Securities (100,000 Shares)	146,536	152,121
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (150,000 Shares)	151,320	151,983
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (100,000 Shares)	152,172	151,615
	HARTFORD FINANCIAL SERVICES GROUP INC CALLABLE	Fixed Income Securities (105,000 Shares)	149,710	151,280
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 2.1%	Fixed Income Securities (150,000 Shares)	152,814	151,265
	BOEING CO/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (150,000 Shares)	142,863	151,238
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 2.5%	Fixed Income Securities (150,000 Shares)	151,865	151,038
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	158,886	150,992
	KAISER FOUNDATION HOSPITALS CALLABLE NOTES FIXED	Fixed Income Securities (115,000 Shares)	150,320	149,778
	LEIDOS INC CALLABLE NOTES FIXED 4.375% 15/MAY/2030	Fixed Income Securities (125,000 Shares)	147,983	149,681
	APPALACHIAN POWER CO CALLABLE NOTES FIXED 6.7%	Fixed Income Securities (105,000 Shares)	150,056	149,001
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (100,000 Shares)	150,890	148,654
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)	151,890	148,338
	MARATHON OIL CORP CALLABLE NOTES FIXED 6.6%	Fixed Income Securities (120,000 Shares)	142,051	148,330
	CIGNA CORP CALLABLE NOTES FIXED 3.875% 15/OCT/2047	Fixed Income Securities (125,000 Shares)	149,988	148,068

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (120,000 Shares)	\$ 147,797	\$ 147,882
	CITIGROUP INC NOTES FIXED 4.75% 18/MAY/2046 USD	Fixed Income Securities (110,000 Shares)	147,712	146,962
	EASTERN ENERGY GAS HOLDINGS LLC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	146,501	146,736
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 6%	Fixed Income Securities (100,000 Shares)	144,673	146,464
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)	141,664	145,945
	ALTRIA GROUP INC NOTES FIXED 4.25% 09/AUG/2042 USD	Fixed Income Securities (130,000 Shares)	147,870	145,283
	DOMINION RESOURCES INC/VA CALLABLE NOTES FIXED	Fixed Income Securities (120,000 Shares)	144,194	144,366
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (130,000 Shares)	147,415	143,723
	NOBLE ENERGY INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (100,000 Shares)	138,611	143,645
	ANHEUSER-BUSCH INBEV FINANCE INC NOTES FIXED 4%	Fixed Income Securities (125,000 Shares)	145,910	143,586
	MORGAN STANLEY CALLABLE NOTES VARIABLE 22/APR/2039	Fixed Income Securities (110,000 Shares)	144,090	142,847
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (120,000 Shares)	142,692	142,754
	TIME WARNER CABLE LLC CALLABLE NOTES FIXED 6.75%	Fixed Income Securities (100,000 Shares)	142,255	142,321
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (100,000 Shares)	142,111	142,282
	BOSTON SCIENTIFIC CORP CALLABLE NOTES FIXED 7.375%	Fixed Income Securities (90,000 Shares)	142,605	142,188
	EXELON CORP CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (105,000 Shares)	142,823	142,017
	CVS HEALTH CORP CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (140,000 Shares)	141,289	141,631
	SUTTER HEALTH CALLABLE BOND FIXED 3.361%	Fixed Income Securities (130,000 Shares)	139,162	141,510
	CAMERON LNG LLC CALLABLE NOTES FIXED 3.302%	Fixed Income Securities (125,000 Shares)	140,714	141,058
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (120,000 Shares)	143,741	140,790
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	144,240	140,738
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (100,000 Shares)	141,595	140,424
	PHILLIPS 66 PARTNERS LP CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (125,000 Shares)	135,059	140,065
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (105,000 Shares)	140,953	139,580

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	AMEREN ILLINOIS CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (105,000 Shares)	\$ 137,278	\$ 139,493
	QUALCOMM INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (120,000 Shares)	141,306	139,295
	ECOLAB INC CALLABLE NOTES FIXED 4.8% 24/MAR/2030	Fixed Income Securities (109,000 Shares)	139,498	139,083
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (110,000 Shares)	136,279	139,020
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 3.7%	Fixed Income Securities (115,000 Shares)	139,502	138,881
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.362%	Fixed Income Securities (120,000 Shares)	138,486	138,816
	GOLDMAN SACHS GROUP INC/THE CALLABLE MEDIUM TERM	Fixed Income Securities (100,000 Shares)	139,228	138,337
	BAYER US FINANCE II LLC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (115,000 Shares)	133,210	137,836
	ANHEUSER-BUSCH INBEV WORLDWIDE INC BOND FIXED	Fixed Income Securities (105,000 Shares)	138,561	137,404
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (130,000 Shares)	137,041	137,118
	COMCAST CORP CALLABLE BOND FIXED 4.75% 01/MAR/2044	Fixed Income Securities (100,000 Shares)	138,613	137,046
	CITIGROUP INC CALLABLE NOTES VARIABLE 24/JAN/2039	Fixed Income Securities (115,000 Shares)	138,081	137,044
	PACIFICORP CALLABLE BOND FIXED 4.15% 15/FEB/2050	Fixed Income Securities (105,000 Shares)	137,343	136,985
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (115,000 Shares)	139,739	136,471
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (105,000 Shares)	133,962	136,434
	EVERGY METRO INC CALLABLE OTHER SECURED LOANS	Fixed Income Securities (105,000 Shares)	132,912	136,081
	APPLIED MATERIALS INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (125,000 Shares)	136,638	135,999
	UNITED AIRLINES 2018-1 CLASS AA PASS THROUGH TRUST	Fixed Income Securities (136,237 Shares)	131,011	135,147
	COMCAST CORP CALLABLE NOTES FIXED 4.6% 15/AUG/2045	Fixed Income Securities (100,000 Shares)	135,060	135,084
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (95,000 Shares)	136,744	135,078
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (110,000 Shares)	135,139	134,372
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 7%	Fixed Income Securities (100,000 Shares)	133,757	134,310
	KINDER MORGAN INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (135,000 Shares)	131,301	134,170
	SOUTHERN COPPER CORP CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (100,000 Shares)	132,222	134,056

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	PFIZER INC CALLABLE NOTES FIXED 4.4% 15/MAY/2044	Fixed Income Securities (100,000 Shares)	\$ 134,425	\$ 133,775
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	135,286	133,420
	PACIFIC GAS AND ELECTRIC CO CALLABLE MEDIUM TERM	Fixed Income Securities (125,000 Shares)	134,270	133,270
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (100,000 Shares)	134,241	132,933
	HEALTH CARE REIT INC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (95,000 Shares)	131,087	132,824
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (95,000 Shares)	129,552	132,720
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (115,000 Shares)	131,894	132,678
	ENERGY TRANSFER PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)	127,821	132,525
	CROWN CASTLE INTERNATIONAL CORP CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	132,333	131,888
	NEWMONT CORP CALLABLE NOTES FIXED 2.25%	Fixed Income Securities (125,000 Shares)	131,086	131,554
	PFIZER INC CALLABLE NOTES FIXED 4% 15/MAR/2049 USD	Fixed Income Securities (100,000 Shares)	131,163	131,433
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (105,000 Shares)	128,753	131,286
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (130,000 Shares)	134,139	131,270
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (105,000 Shares)	131,830	130,803
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	132,088	130,708
	WELLPOINT INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (100,000 Shares)	131,322	130,391
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (110,000 Shares)	130,209	129,646
	GLOBAL PAYMENTS INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (105,000 Shares)	129,302	129,474
	MERCK & CO INC CALLABLE NOTES FIXED 2.45%	Fixed Income Securities (125,000 Shares)	129,658	129,421
	BOEING CO/THE CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (125,000 Shares)	122,339	128,933
	ANTHEM INC CALLABLE NOTES FIXED 4.375% 01/DEC/2047	Fixed Income Securities (100,000 Shares)	130,945	128,892
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/JUL/2046	Fixed Income Securities (105,000 Shares)	128,144	128,883
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 3.1%	Fixed Income Securities (125,000 Shares)	129,931	128,754
	TAMPA ELECTRIC CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (100,000 Shares)	128,182	128,721

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	GENERAL MOTORS CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (95,000 Shares)	\$ 127,514	\$ 128,152
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	131,501	128,098
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (105,000 Shares)	127,691	127,966
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 4.223%	Fixed Income Securities (100,000 Shares)	128,730	127,846
	STRYKER CORP CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (95,000 Shares)	126,707	127,663
	SOUTHERN CALIFORNIA GAS CO CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	127,737	127,266
	CSX CORP CALLABLE NOTES FIXED 6.15% 01/MAY/2037	Fixed Income Securities (85,000 Shares)	122,594	127,076
	MASSACHUSETTS INSTITUTE OF TECHNOLOGY CALLABLE	Fixed Income Securities (100,000 Shares)	123,349	126,773
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	123,300	126,734
	AMGEN INC CALLABLE NOTES FIXED 3.15% 21/FEB/2040	Fixed Income Securities (115,000 Shares)	124,570	126,593
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	126,927	126,540
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.9%	Fixed Income Securities (95,000 Shares)	127,040	126,531
	CATERPILLAR INC CALLABLE BOND FIXED 3.803%	Fixed Income Securities (100,000 Shares)	128,059	126,481
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/MAY/2043	Fixed Income Securities (100,000 Shares)	128,745	126,340
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	126,075	126,217
	EL PASO PIPELINE PARTNERS OPERATING CO LLC	Fixed Income Securities (110,000 Shares)	124,113	125,907
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (100,000 Shares)	126,049	124,993
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (75,000 Shares)	123,143	124,905
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (95,000 Shares)	125,622	124,421
	CITIGROUP INC CALLABLE NOTES VARIABLE 24/APR/2048	Fixed Income Securities (95,000 Shares)	123,720	124,291
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	123,855	123,820
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (100,000 Shares)	120,703	123,596
	BAT CAPITAL CORP CALLABLE NOTES FIXED 5.282%	Fixed Income Securities (100,000 Shares)	123,974	123,529
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (100,000 Shares)	123,819	123,248

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	KINDER MORGAN INC CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (100,000 Shares)	\$ 120,543	\$ 123,238
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	124,011	123,217
	BANK OF AMERICA CORP BOND VARIABLE 24/APR/2038 USD	Fixed Income Securities (100,000 Shares)	124,814	123,192
	INTEL CORP CALLABLE NOTES FIXED 3.25% 15/NOV/2049	Fixed Income Securities (110,000 Shares)	126,733	123,119
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (95,000 Shares)	123,310	123,069
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (100,000 Shares)	122,687	123,013
	MASTERCARD INC CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (95,000 Shares)	124,099	122,618
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	122,594	122,480
	AMERICAN TRANSMISSION SYSTEMS INC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	123,423	122,282
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (100,000 Shares)	122,672	122,264
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	121,209	122,143
	SUTTER HEALTH CALLABLE BOND FIXED 3.161%	Fixed Income Securities (115,000 Shares)	121,381	122,139
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (100,000 Shares)	123,203	122,051
	STRYKER CORP CALLABLE NOTES FIXED 2.9% 15/JUN/2050	Fixed Income Securities (115,000 Shares)	122,580	122,047
	HESS CORP CALLABLE BOND FIXED 5.6% 15/FEB/2041 USD	Fixed Income Securities (100,000 Shares)	117,532	122,036
	NIKE INC CALLABLE NOTES FIXED 3.625% 01/MAY/2043	Fixed Income Securities (100,000 Shares)	122,422	121,965
	WILLIS NORTH AMERICA INC CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	123,221	121,931
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.942%	Fixed Income Securities (100,000 Shares)	124,058	121,929
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (90,000 Shares)	121,394	121,718
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (105,000 Shares)	122,895	121,459
	ORACLE CORP CALLABLE NOTES FIXED 3.85% 15/JUL/2036	Fixed Income Securities (100,000 Shares)	120,801	120,756
	PROGRESS ENERGY INC CALLABLE NOTES FIXED 6%	Fixed Income Securities (85,000 Shares)	120,862	120,398
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 7.3%	Fixed Income Securities (75,000 Shares)	120,319	120,184
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (100,000 Shares)	119,360	119,964

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CISCO SYSTEMS INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (80,000 Shares)	\$ 121,052	\$ 119,736
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (90,000 Shares)	121,933	119,556
	BROADCOM INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (100,000 Shares)	118,945	119,272
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.35%	Fixed Income Securities (100,000 Shares)	118,603	119,007
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	119,077	118,795
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (90,000 Shares)	116,384	118,681
	HALLIBURTON CO CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (105,000 Shares)	113,672	118,653
	AETNA INC CALLABLE NOTES FIXED 4.125% 15/NOV/2042	Fixed Income Securities (100,000 Shares)	118,654	118,581
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (90,000 Shares)	115,789	118,199
	DOMINION ENERGY SOUTH CAROLINA INC CALLABLE BOND	Fixed Income Securities (75,000 Shares)	118,289	118,193
	COMCAST CORP CALLABLE NOTES FIXED 6.4% 01/MAR/2040	Fixed Income Securities (75,000 Shares)	118,428	117,965
	3M CO CALLABLE NOTES FIXED 3.7% 15/APR/2050 USD	Fixed Income Securities (95,000 Shares)	118,844	117,923
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (100,000 Shares)	116,495	117,549
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (100,000 Shares)	116,613	116,359
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 6.4%	Fixed Income Securities (75,000 Shares)	116,883	116,326
	PROLOGIS LP CALLABLE NOTES FIXED 2.125%	Fixed Income Securities (125,000 Shares)	117,088	116,029
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 3.1%	Fixed Income Securities (100,000 Shares)	115,503	115,597
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (75,000 Shares)	114,107	115,454
	PSMC 2019-2 TRUST 2019-2 A3 VARIABLE 25/OCT/2049	Fixed Income Securities (114,350 Shares)	115,661	114,810
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (90,000 Shares)	116,113	114,341
	S&P GLOBAL INC CALLABLE NOTES FIXED 2.3%	Fixed Income Securities (120,000 Shares)	114,641	114,209
	AETNA INC CALLABLE NOTES FIXED 6.75% 15/DEC/2037	Fixed Income Securities (75,000 Shares)	114,321	114,146
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (75,000 Shares)	113,053	113,751
	WALT DISNEY CO/THE NOTES FIXED 6.2% 15/DEC/2034	Fixed Income Securities (75,000 Shares)	113,240	113,727

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (85,000 Shares)	\$ 114,583	\$ 113,581
	BROADCOM INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (95,000 Shares)	112,998	113,308
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	112,151	112,944
*	JPMORGAN CHASE & CO NOTES FIXED 5.625% 16/AUG/2043	Fixed Income Securities (75,000 Shares)	112,502	112,923
	BECTON DICKINSON AND CO CALLABLE NOTES FIXED	Fixed Income Securities (95,000 Shares)	112,245	112,847
	AETNA INC CALLABLE NOTES FIXED 4.125% 15/NOV/2042	Fixed Income Securities (95,000 Shares)	112,721	112,652
	AEP TEXAS INC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (95,000 Shares)	111,082	112,305
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (85,000 Shares)	109,851	112,148
	CSX CORP CALLABLE NOTES FIXED 6.15% 01/MAY/2037	Fixed Income Securities (75,000 Shares)	108,171	112,126
	EVERGY KANSAS CENTRAL INC CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	112,149	112,122
	LEIDOS INC CALLABLE NOTES FIXED 2.3% 15/FEB/2031	Fixed Income Securities (110,000 Shares)	111,845	112,002
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (80,000 Shares)	112,083	111,590
*	JPMORGAN CHASE & CO NOTES	Fixed Income Securities (100,000 Shares)	111,723	111,342
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (75,000 Shares)	112,076	111,188
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (95,000 Shares)	110,567	111,178
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.6%	Fixed Income Securities (110,000 Shares)	111,697	111,060
	METLIFE INC CALLABLE NOTES FIXED 5.7% 15/JUN/2035	Fixed Income Securities (75,000 Shares)	110,555	110,345
	COMCAST CORP CALLABLE NOTES FIXED 6.4% 01/MAR/2040	Fixed Income Securities (70,000 Shares)	110,533	110,100
	GLAXOSMITHKLINE CAPITAL INC CALLABLE NOTES FIXED	Fixed Income Securities (85,000 Shares)	110,079	109,953
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (90,000 Shares)	109,963	109,733
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (105,000 Shares)	110,772	109,522
	BROADCOM INC CALLABLE NOTES FIXED 5% 15/APR/2030	Fixed Income Securities (90,000 Shares)	108,952	109,405
	KELLOGG CO CALLABLE NOTES FIXED 4.5% 01/APR/2046	Fixed Income Securities (85,000 Shares)	110,248	109,280
	NVIDIA CORP CALLABLE NOTES FIXED 3.7% 01/APR/2060	Fixed Income Securities (85,000 Shares)	109,565	109,216
	THERMO FISHER SCIENTIFIC INC CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	109,155	108,980

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.112%	Fixed Income Securities (100,000 Shares)	\$ 109,642	\$ 108,594
	HERSHEY CO/THE CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (95,000 Shares)	108,060	108,593
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2040	Fixed Income Securities (90,000 Shares)	109,225	108,083
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	108,012	107,669
	NUTRITION & BIOSCIENCES INC CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	107,841	107,460
	NISOURCE INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (75,000 Shares)	107,223	107,227
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (75,000 Shares)	106,783	107,197
	BRITISH AIRWAYS 2020-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (100,000 Shares)	103,750	107,107
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4.7%	Fixed Income Securities (80,000 Shares)	108,843	107,031
	EASTERN ENERGY GAS HOLDINGS LLC CALLABLE NOTES	Fixed Income Securities (85,000 Shares)	109,044	107,007
	ALLSTATE CORP/THE CALLABLE BOND VARIABLE	Fixed Income Securities (100,000 Shares)	107,221	107,006
	BAYER US FINANCE II LLC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (95,000 Shares)	102,733	106,474
	SUTTER HEALTH CALLABLE BOND FIXED 3.161%	Fixed Income Securities (100,000 Shares)	105,549	106,208
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (85,000 Shares)	107,148	106,160
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	106,267	105,930
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (75,000 Shares)	107,384	105,519
*	JP MORGAN MORTGAGE TRUST 2017-3 2017-3 1A5	Fixed Income Securities (105,141 Shares)	105,362	105,211
	CSX CORP CALLABLE NOTES FIXED 4.65% 01/MAR/2068	Fixed Income Securities (75,000 Shares)	104,138	105,162
	GENERAL MILLS INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (75,000 Shares)	105,046	105,148
	PFIZER INC CALLABLE NOTES FIXED 4.125% 15/DEC/2046	Fixed Income Securities (80,000 Shares)	105,882	104,834
	COMCAST CORP CALLABLE NOTES FIXED 4.7% 15/OCT/2048	Fixed Income Securities (75,000 Shares)	106,421	104,786
	VEREIT OPERATING PARTNERSHIP LP CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	102,379	104,565
	ORACLE CORP CALLABLE NOTES FIXED 3.85% 01/APR/2060	Fixed Income Securities (85,000 Shares)	104,909	104,526
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (105,000 Shares)	103,470	104,361

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (100,000 Shares)	\$ 105,497	\$ 104,307
	COMCAST CORP CALLABLE NOTES FIXED 2.8% 15/JAN/2051	Fixed Income Securities (100,000 Shares)	105,371	104,249
	REYNOLDS AMERICAN INC CALLABLE BOND FIXED 7.25%	Fixed Income Securities (75,000 Shares)	103,296	104,223
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 5.375%	Fixed Income Securities (75,000 Shares)	106,087	104,213
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	104,843	103,633
	CITIGROUP INC CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (75,000 Shares)	104,251	103,532
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED	Fixed Income Securities (75,000 Shares)	104,045	103,529
	MONDELEZ INTERNATIONAL INC CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	101,794	101,609
	CONCHO RESOURCES INC CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (75,000 Shares)	100,889	101,015
	GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	98,831	100,679
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (75,000 Shares)	101,744	100,500
	PRUDENTIAL FINANCIAL INC CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (65,000 Shares)	100,256	100,400
	MEMORIAL SLOAN-KETTERING CANCER CENTER CALLABLE	Fixed Income Securities (75,000 Shares)	99,425	100,215
	AON PLC CALLABLE NOTES FIXED 4.6% 14/JUN/2044 USD	Fixed Income Securities (75,000 Shares)	100,856	99,806
	TYSON FOODS INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (75,000 Shares)	99,601	99,601
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	100,746	99,369
	NORTHWESTERN UNIVERSITY CALLABLE BOND FIXED 4.643%	Fixed Income Securities (75,000 Shares)	99,431	99,206
	AMAZON.COM INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (75,000 Shares)	100,548	99,034
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (75,000 Shares)	98,898	98,997
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (75,000 Shares)	98,898	98,997
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (75,000 Shares)	98,520	98,974
	AETNA INC CALLABLE NOTES FIXED 6.75% 15/DEC/2037	Fixed Income Securities (65,000 Shares)	99,078	98,926
	HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (75,000 Shares)	98,646	98,924
	MPLX LP CALLABLE NOTES FIXED 5.5% 15/FEB/2049 USD	Fixed Income Securities (75,000 Shares)	93,768	98,761

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (75,000 Shares)	\$ 99,341	\$ 98,621
	PFIZER INC CALLABLE NOTES FIXED 4.3% 15/JUN/2043	Fixed Income Securities (75,000 Shares)	98,608	98,448
	NISOURCE INC CALLABLE NOTES FIXED 4.8% 15/FEB/2044	Fixed Income Securities (75,000 Shares)	99,810	98,231
	ALPHABET INC CALLABLE NOTES FIXED 1.9% 15/AUG/2040	Fixed Income Securities (100,000 Shares)	98,818	98,146
*	JPMORGAN CHASE & CO CALLABLE BOND VARIABLE USD	Fixed Income Securities (95,000 Shares)	96,929	98,088
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 3.15%	Fixed Income Securities (85,000 Shares)	99,053	97,717
	CIGNA CORP CALLABLE NOTES FIXED 4.8% 15/AUG/2038	Fixed Income Securities (75,000 Shares)	97,737	97,713
	FEDEX CORP CALLABLE NOTES FIXED 4.75% 15/NOV/2045	Fixed Income Securities (75,000 Shares)	97,780	97,607
	MASTERCARD INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (75,000 Shares)	97,538	96,976
	GENERAL MILLS INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (75,000 Shares)	96,777	96,452
	SIMON PROPERTY GROUP LP CALLABLE BOND FIXED 6.75%	Fixed Income Securities (65,000 Shares)	93,280	96,296
	EASTMAN CHEMICAL CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (75,000 Shares)	93,640	95,975
	DEVON ENERGY CORP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (85,000 Shares)	92,285	95,954
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (65,000 Shares)	96,042	95,708
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (75,000 Shares)	97,964	95,386
	PEPSICO INC CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (85,000 Shares)	95,037	95,163
	EATON CORP CALLABLE NOTES FIXED 4.15% 02/NOV/2042	Fixed Income Securities (75,000 Shares)	94,430	95,027
	GEORGE WASHINGTON UNIVERSITY/THE CALLABLE BOND	Fixed Income Securities (75,000 Shares)	92,621	94,979
	ORACLE CORP CALLABLE NOTES FIXED 4.3% 08/JUL/2034	Fixed Income Securities (75,000 Shares)	95,798	94,922
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	96,314	94,571
	HUMANA INC CALLABLE NOTES FIXED 4.95% 01/OCT/2044	Fixed Income Securities (70,000 Shares)	94,820	94,343
	LOWE'S COS INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (75,000 Shares)	95,294	94,189
	COMCAST CORP CALLABLE BOND FIXED 3.969%	Fixed Income Securities (75,000 Shares)	94,713	94,044
	XCEL ENERGY INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (80,000 Shares)	94,301	93,522

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
*	JP MORGAN MORTGAGE TRUST 2016-3 2016-3 1A3 RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED NIKE INC CALLABLE NOTES FIXED 3.25% 27/MAR/2040 ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES QUALCOMM INC CALLABLE NOTES FIXED 4.8% 20/MAY/2045 UNION PACIFIC CORP CALLABLE NOTES FIXED 4.05% FLAGSTAR MORTGAGE TRUST 2017-1 2017- 1 1A5 VARIABLE SOUTHERN BAPTIST HOSPITAL OF FLORIDA INC CALLABLE PROGRESSIVE CORP/THE CALLABLE NOTES FIXED 3.7% KROGER CO/THE CALLABLE NOTES FIXED 3.95% NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.95% TAMPA ELECTRIC CO CALLABLE NOTES FIXED 4.1% GILEAD SCIENCES INC CALLABLE NOTES FIXED 4% FEDEX CORP CALLABLE NOTES FIXED 4.55% 01/APR/2046 L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED CHARTER COMMUNICATIONS OPERATING LLC / CHARTER VISA INC CALLABLE NOTES FIXED 4.3% 14/DEC/2045 USD BAT CAPITAL CORP CALLABLE NOTES FIXED 3.984% ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED PECO ENERGY CO CALLABLE BOND FIXED 3% 15/SEP/2049 SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4% UNION PACIFIC CORP CALLABLE NOTES FIXED 3.6% BROADCOM INC CALLABLE NOTES FIXED 4.15% PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (93,089 Shares) Fixed Income Securities (75,000 Shares) Fixed Income Securities (80,000 Shares) Fixed Income Securities (70,000 Shares) Fixed Income Securities (65,000 Shares) Fixed Income Securities (75,000 Shares) Fixed Income Securities (91,382 Shares) Fixed Income Securities (75,000 Shares) Fixed Income Securities (75,000 Shares) Fixed Income Securities (75,000 Shares) Fixed Income Securities (75,000 Shares) Fixed Income Securities (75,000 Shares) Fixed Income Securities (70,000 Shares) Fixed Income Securities (75,000 Shares) Fixed Income Securities (75,000 Shares) Fixed Income Securities (65,000 Shares) Fixed Income Securities (85,000 Shares) Fixed Income Securities (75,000 Shares) Fixed Income Securities (80,000 Shares) Fixed Income Securities (75,000 Shares) Fixed Income Securities (75,000 Shares) Fixed Income Securities (75,000 Shares) Fixed Income Securities (75,000 Shares)	\$ 93,758 94,164 93,743 91,081 93,385 93,731 92,226 90,185 91,715 91,847 91,090 90,854 90,794 90,063 89,861 89,558 89,613 89,307 85,065 88,151 86,277 88,085 87,102 86,241	\$ 93,495 93,431 93,055 92,696 92,480 92,278 91,686 91,557 91,109 91,085 90,941 90,663 90,578 90,055 89,931 89,580 89,033 88,701 88,375 88,241 88,031 87,486 86,832 86,287

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	HEALTHPEAK PROPERTIES INC CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	\$ 84,856	\$ 85,076
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	82,235	84,957
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (85,000 Shares)	85,983	84,575
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (75,000 Shares)	82,792	84,569
	COMCAST CORP CALLABLE NOTES FIXED 7.05%	Fixed Income Securities (55,000 Shares)	84,384	84,452
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (70,000 Shares)	83,479	83,812
	SEQUOIA MORTGAGE TRUST 2016-3 2016-3 A10 VARIABLE	Fixed Income Securities (82,907 Shares)	84,505	83,670
	SOUTHWESTERN PUBLIC SERVICE CO CALLABLE BOND FIXED	Fixed Income Securities (75,000 Shares)	83,840	83,250
	GOLDMAN SACHS GROUP INC/THE CALLABLE MEDIUM TERM	Fixed Income Securities (60,000 Shares)	83,537	83,002
	ONEOK INC CALLABLE NOTES FIXED 7.15% 15/JAN/2051	Fixed Income Securities (60,000 Shares)	77,808	82,863
	ALTRIA GROUP INC CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (70,000 Shares)	82,527	82,756
	INTEL CORP CALLABLE NOTES FIXED 3.1% 15/FEB/2060	Fixed Income Securities (75,000 Shares)	83,399	82,572
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (60,000 Shares)	83,064	82,297
	CIGNA CORP CALLABLE NOTES FIXED 3.2% 15/MAR/2040	Fixed Income Securities (75,000 Shares)	83,212	82,241
	HEALTHPEAK PROPERTIES INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (75,000 Shares)	82,232	82,088
	UNITEDHEALTH GROUP INC CALLABLE BOND FIXED 6.875%	Fixed Income Securities (50,000 Shares)	82,373	81,915
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (75,000 Shares)	82,190	81,362
	OHIO EDISON CO CALLABLE NOTES FIXED 6.875%	Fixed Income Securities (60,000 Shares)	81,930	81,349
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (60,000 Shares)	81,194	80,623
	PEPSICO INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (60,000 Shares)	80,050	80,386
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (65,000 Shares)	78,211	80,282
	AMAZON.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (75,000 Shares)	82,509	80,201
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (65,000 Shares)	81,950	80,097
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	80,608	79,407

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	TRAVELERS COS INC/THE CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (75,000 Shares)	\$ 79,184	\$ 78,953
	STARBUCKS CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (60,000 Shares)	78,080	78,331
	T-MOBILE USA INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (75,000 Shares)	77,441	77,754
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (50,000 Shares)	77,146	77,382
	TIME WARNER ENTERTAINMENT CO LP BOND FIXED 8.375%	Fixed Income Securities (50,000 Shares)	77,961	77,345
	EVERGY METRO INC CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (60,000 Shares)	75,841	77,150
	HCA INC CALLABLE NOTES FIXED 5.125% 15/JUN/2039	Fixed Income Securities (60,000 Shares)	77,200	76,775
	FORD MOTOR CO NOTES FIXED 4.75% 15/JAN/2043 USD	Fixed Income Securities (75,000 Shares)	73,766	76,500
	ELI LILLY AND CO CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (55,000 Shares)	76,227	76,359
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (50,000 Shares)	74,304	76,312
	DOMINION RESOURCES INC/VA CALLABLE NOTES FIXED 7%	Fixed Income Securities (50,000 Shares)	77,074	76,306
	ENBRIDGE ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	75,093	76,299
	AT&T INC CALLABLE NOTES FIXED 3.5% 15/SEP/2053 USD	Fixed Income Securities (75,000 Shares)	76,514	75,110
	AMGEN INC CALLABLE NOTES FIXED 4.663% 15/JUN/2051	Fixed Income Securities (55,000 Shares)	74,432	75,022
	BOEING CO/THE CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (70,000 Shares)	71,125	74,918
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (55,000 Shares)	76,759	74,291
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (70,000 Shares)	75,234	74,113
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (60,000 Shares)	73,987	74,084
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (55,000 Shares)	72,996	74,014
	COMCAST CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (65,000 Shares)	73,958	73,800
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (55,000 Shares)	74,637	73,786
	UNITEDHEALTH GROUP INC CALLABLE BOND FIXED 6.875%	Fixed Income Securities (45,000 Shares)	74,136	73,724
	CATERPILLAR INC CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (50,000 Shares)	73,640	73,052
	BAT CAPITAL CORP CALLABLE NOTES FIXED 3.734%	Fixed Income Securities (70,000 Shares)	73,493	73,013

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CONOCOPHILLIPS CALLABLE BOND FIXED 5.9%	Fixed Income Securities (50,000 Shares)	\$ 71,293	\$ 72,127
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (50,000 Shares)	73,171	72,039
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (55,000 Shares)	72,124	71,957
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (65,000 Shares)	67,985	71,605
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (60,000 Shares)	71,392	71,497
	MEDTRONIC INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (50,000 Shares)	71,176	70,939
	COX COMMUNICATIONS INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (56,000 Shares)	71,084	70,821
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (70,000 Shares)	68,886	70,441
	ABBVIE INC CALLABLE NOTES FIXED 4.85% 15/JUN/2044	Fixed Income Securities (53,000 Shares)	69,894	70,148
	LAM RESEARCH CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (65,000 Shares)	70,420	70,039
	ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (55,000 Shares)	70,159	69,866
	NISOURCE INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (55,000 Shares)	69,908	69,779
	AMGEN INC CALLABLE NOTES FIXED 5.15% 15/NOV/2041	Fixed Income Securities (50,000 Shares)	69,396	69,705
	ELI LILLY AND CO CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (50,000 Shares)	69,297	69,418
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 6.35%	Fixed Income Securities (45,000 Shares)	68,780	68,702
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 3.2%	Fixed Income Securities (60,000 Shares)	69,443	68,302
	DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 4.9%	Fixed Income Securities (50,000 Shares)	67,915	68,146
	AON PLC CALLABLE NOTES FIXED 4.75% 15/MAY/2045 USD	Fixed Income Securities (50,000 Shares)	68,912	67,818
	EOG RESOURCES INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (50,000 Shares)	68,652	67,773
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (50,000 Shares)	67,420	67,727
	CATERPILLAR INC CALLABLE BOND FIXED 6.05%	Fixed Income Securities (45,000 Shares)	66,524	67,431
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	69,043	67,189
	WASTE MANAGEMENT INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (50,000 Shares)	66,301	66,636
	BOEING CO/THE CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (65,000 Shares)	63,461	66,312

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.09%	Fixed Income Securities (50,000 Shares)	\$ 68,094	\$ 66,184
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.95%	Fixed Income Securities (50,000 Shares)	65,770	66,071
	DUKE ENERGY CORP CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (50,000 Shares)	68,144	65,914
	CMS ENERGY CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (50,000 Shares)	66,190	65,855
	BOEING CO/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (65,000 Shares)	63,789	65,760
	PRUDENTIAL FINANCIAL INC CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (50,000 Shares)	64,532	65,683
	ORACLE CORP CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (50,000 Shares)	65,422	65,646
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.75%	Fixed Income Securities (50,000 Shares)	66,532	65,437
	FEDEX CORP CALLABLE NOTES FIXED 4.75% 15/NOV/2045	Fixed Income Securities (50,000 Shares)	65,187	65,071
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (50,000 Shares)	65,679	64,885
	VIACOMCBS INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (50,000 Shares)	63,771	64,766
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (50,000 Shares)	64,749	64,587
	SPRINT SPECTRUM CO LLC / SPRINT SPECTRUM CO II LLC	Fixed Income Securities (63,938 Shares)	64,617	64,539
	AT&T INC CALLABLE NOTES FIXED 5.375% 15/OCT/2041	Fixed Income Securities (50,000 Shares)	63,724	64,438
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	62,987	63,869
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (50,000 Shares)	64,392	63,765
	HACKENSACK MERIDIAN HEALTH INC CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	63,380	63,468
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	64,004	63,437
	TRUSTEES OF BOSTON UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	63,221	63,306
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	63,301	63,154
	UNION ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (50,000 Shares)	63,658	63,018
	CENTERPOINT ENERGY HOUSTON ELECTRIC LLC CALLABLE	Fixed Income Securities (50,000 Shares)	64,021	62,926
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (50,000 Shares)	63,236	62,654
	THERMO FISHER SCIENTIFIC INC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	62,825	62,489

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	TENNESSEE GAS PIPELINE CO LLC CALL/PUT BOND FIXED	Fixed Income Securities (50,000 Shares)	\$ 62,317	\$ 62,391
	JOHNS HOPKINS HEALTH SYSTEM CORP/THE CALLABLE BOND	Fixed Income Securities (50,000 Shares)	62,474	62,305
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (50,000 Shares)	61,609	62,125
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (50,000 Shares)	61,656	61,737
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	62,006	61,609
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	61,583	61,446
	DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (50,000 Shares)	61,112	61,237
	ONEOK INC CALLABLE NOTES FIXED 6% 15/JUN/2035 USD	Fixed Income Securities (50,000 Shares)	57,869	61,233
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.799%	Fixed Income Securities (50,000 Shares)	61,605	61,187
*	JP MORGAN MORTGAGE TRUST 2017-4 2017-4 A5 VARIABLE	Fixed Income Securities (60,872 Shares)	61,055	60,944
	GENERAL MOTORS CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (45,000 Shares)	60,735	60,704
	TRANSCONTINENTAL GAS PIPE LINE CO LLC CALLABLE	Fixed Income Securities (50,000 Shares)	58,709	60,704
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (50,000 Shares)	58,548	60,604
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (50,000 Shares)	60,266	60,488
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (50,000 Shares)	59,941	60,487
	PEPSICO INC CALLABLE NOTES FIXED 3.45% 06/OCT/2046	Fixed Income Securities (50,000 Shares)	60,810	60,457
	COMCAST CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (50,000 Shares)	60,738	60,402
	COMCAST CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (50,000 Shares)	60,738	60,402
	LOCKHEED MARTIN CORP CALLABLE BOND FIXED 3.6%	Fixed Income Securities (50,000 Shares)	61,727	60,381
	CARRIER GLOBAL CORP CALLABLE NOTES FIXED 3.377%	Fixed Income Securities (55,000 Shares)	60,585	60,337
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (55,000 Shares)	60,045	60,312
	SEQUOIA MORTGAGE TRUST 2017-2 2017-2 A4 VARIABLE	Fixed Income Securities (59,746 Shares)	60,379	60,131
	NORTHWELL HEALTHCARE INC CALLABLE BOND FIXED 4.26%	Fixed Income Securities (50,000 Shares)	57,961	59,989
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (50,000 Shares)	60,229	59,857

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	ANTHEM INC CALLABLE NOTES FIXED 3.7% 15/SEP/2049	Fixed Income Securities (50,000 Shares)	\$ 59,876	\$ 59,744
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (45,000 Shares)	60,876	59,629
	MPLX LP CALLABLE NOTES FIXED 4.7% 15/APR/2048 USD	Fixed Income Securities (50,000 Shares)	56,201	59,294
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 3.75%	Fixed Income Securities (55,000 Shares)	58,436	59,104
	FEDERAL REALTY INVESTMENT TRUST CALLABLE NOTES	Fixed Income Securities (50,000 Shares)	58,698	58,918
	PHILIP MORRIS INTERNATIONAL INC NOTES FIXED 3.875%	Fixed Income Securities (50,000 Shares)	59,169	58,873
	CONSTELLATION BRANDS INC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	58,621	58,873
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	59,149	58,730
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (50,000 Shares)	59,892	58,663
	MERCK & CO INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (45,000 Shares)	59,582	58,528
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	57,228	58,429
	INTERSTATE POWER AND LIGHT CO CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	56,356	57,480
	MARATHON PETROLEUM CORP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (50,000 Shares)	55,861	57,436
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (45,000 Shares)	55,667	57,173
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (50,000 Shares)	57,616	56,881
	BAYER US FINANCE II LLC CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (50,000 Shares)	57,968	56,671
	VISA INC CALLABLE NOTES FIXED 3.65% 15/SEP/2047	Fixed Income Securities (45,000 Shares)	57,613	56,399
	CAMERON LNG LLC CALLABLE NOTES FIXED 3.701%	Fixed Income Securities (50,000 Shares)	56,700	56,381
	AT&T INC CALLABLE NOTES FIXED 4.9% 15/JUN/2042 USD	Fixed Income Securities (45,000 Shares)	55,722	55,969
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	55,607	55,965
	AMGEN INC CALLABLE NOTES FIXED 5.15% 15/NOV/2041	Fixed Income Securities (40,000 Shares)	55,516	55,764
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.15%	Fixed Income Securities (50,000 Shares)	55,484	55,725
	BANNER HEALTH CALLABLE BOND FIXED 3.181%	Fixed Income Securities (50,000 Shares)	53,769	55,391
	PECO ENERGY CO CALLABLE BOND FIXED 3% 15/SEP/2049	Fixed Income Securities (50,000 Shares)	55,095	55,151

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	BOEING CO/THE CALLABLE NOTES FIXED 5.805%	Fixed Income Securities (40,000 Shares)	\$ 52,900	\$ 55,126
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	52,584	54,145
	DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (40,000 Shares)	52,080	54,022
	PFIZER INC CALLABLE NOTES FIXED 2.55% 28/MAY/2040	Fixed Income Securities (50,000 Shares)	53,064	53,404
	EXELON CORP CALLABLE NOTES FIXED 4.7% 15/APR/2050	Fixed Income Securities (40,000 Shares)	54,129	53,189
	JOHNS HOPKINS UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	51,493	52,727
	BOEING CO/THE CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (50,000 Shares)	50,547	52,647
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (40,000 Shares)	51,942	52,524
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (45,000 Shares)	52,434	52,340
	DEERE & CO CALLABLE NOTES FIXED 3.75% 15/APR/2050	Fixed Income Securities (40,000 Shares)	52,072	51,830
	BOEING CO/THE CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (50,000 Shares)	48,816	51,010
	APPLE INC CALLABLE NOTES FIXED 3.75% 13/NOV/2047	Fixed Income Securities (40,000 Shares)	51,078	50,454
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	52,215	50,380
	MASSACHUSETTS MUTUAL LIFE INSURANCE CO CALLABLE	Fixed Income Securities (45,000 Shares)	50,217	49,683
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (50,000 Shares)	49,904	49,622
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (40,000 Shares)	49,726	49,580
	ENERGY TRANSFER PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (40,000 Shares)	46,472	48,800
	TWDC ENTERPRISES 18 CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (40,000 Shares)	46,914	47,905
	GLAXOSMITHKLINE CAPITAL INC CALLABLE BOND FIXED	Fixed Income Securities (30,000 Shares)	47,656	47,367
	PHILIP MORRIS INTERNATIONAL INC NOTES FIXED 4.875%	Fixed Income Securities (35,000 Shares)	46,793	46,938
	EVERBANK MORTGAGE LOAN TRUST 18-1 2018-1 A4	Fixed Income Securities (46,430 Shares)	46,895	46,770
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (45,000 Shares)	47,023	46,712
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (40,000 Shares)	46,976	46,053
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (30,000 Shares)	46,836	46,039

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	MICROSOFT CORP CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (35,000 Shares)	\$ 45,994	\$ 45,935
	RAYTHEON TECHNOLOGIES CORP CALLABLE BOND FIXED	Fixed Income Securities (30,000 Shares)	45,201	44,456
	ALLSTATE CORP/THE CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (35,000 Shares)	44,415	43,880
	HALLIBURTON CO CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (40,000 Shares)	42,344	43,674
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (35,000 Shares)	42,888	43,524
	FLAGSTAR MORTGAGE TRUST 2018-1 2018- 1 A5 VARIABLE	Fixed Income Securities (43,492 Shares)	43,535	43,454
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (40,000 Shares)	42,884	43,450
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (35,000 Shares)	43,649	43,342
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (35,000 Shares)	43,456	42,774
	ONEOK INC CALLABLE NOTES FIXED 4.5% 15/MAR/2050	Fixed Income Securities (40,000 Shares)	39,780	41,944
	ONEOK INC CALLABLE NOTES FIXED 5.2% 15/JUL/2048	Fixed Income Securities (35,000 Shares)	38,178	40,852
	UDR INC CALLABLE MEDIUM TERM NOTE FIXED 2.1%	Fixed Income Securities (40,000 Shares)	40,352	40,771
	OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	40,000	40,750
	EOG RESOURCES INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (30,000 Shares)	41,191	40,664
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (35,000 Shares)	40,787	39,926
	BAXTER INTERNATIONAL INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (35,000 Shares)	40,029	39,898
	PACIFIC LIFE INSURANCE CO CALLABLE NOTES VARIABLE	Fixed Income Securities (35,000 Shares)	37,704	39,725
	GLAXOSMITHKLINE CAPITAL INC CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	39,713	39,473
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (30,000 Shares)	39,647	39,271
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (30,000 Shares)	37,837	39,148
	CISCO SYSTEMS INC CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (25,000 Shares)	38,604	38,552
	COMCAST CORP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (25,000 Shares)	38,058	37,957
*	JP MORGAN MORTGAGE TRUST 2016-4 2016-4 A5 VARIABLE	Fixed Income Securities (37,568 Shares)	37,829	37,734
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (30,000 Shares)	37,941	37,592

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	LOWE'S COS INC CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (25,000 Shares)	\$ 36,672	\$ 37,581
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 4%	Fixed Income Securities (30,000 Shares)	36,969	37,062
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (25,000 Shares)	36,939	36,811
	PUBLIC SERVICE CO OF COLORADO CALLABLE NOTES FIXED	Fixed Income Securities (30,000 Shares)	35,988	36,052
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (35,000 Shares)	35,876	35,670
	FLORIDA POWER & LIGHT CO CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	35,501	35,629
	PSMC 2018-2 TRUST 2018-2 A3 VARIABLE 25/JUN/2048	Fixed Income Securities (35,541 Shares)	35,610	35,546
	PROVIDENCE ST JOSEPH HEALTH OBLIGATED GROUP	Fixed Income Securities (30,000 Shares)	35,241	35,458
	WASTE MANAGEMENT INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (35,000 Shares)	35,428	35,363
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (25,000 Shares)	34,839	35,312
	ALTRIA GROUP INC CALLABLE NOTES FIXED 6.2%	Fixed Income Securities (25,000 Shares)	35,599	35,100
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.758%	Fixed Income Securities (30,000 Shares)	34,566	34,781
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	35,424	34,656
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	35,424	34,656
	APPLIED MATERIALS INC CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (25,000 Shares)	34,602	34,653
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (25,000 Shares)	34,803	34,477
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	34,314	34,370
	TIME WARNER CABLE LLC CALLABLE BOND FIXED 6.55%	Fixed Income Securities (25,000 Shares)	34,593	34,318
	COMCAST CORP CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (25,000 Shares)	33,862	33,874
	AT&T INC CALLABLE NOTES FIXED 5.45% 01/MAR/2047	Fixed Income Securities (25,000 Shares)	33,260	33,845
	CME GROUP INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (25,000 Shares)	34,360	33,789
	LOWE'S COS INC BOND FIXED 6.5% 15/MAR/2029 USD	Fixed Income Securities (25,000 Shares)	33,500	33,784
	MARATHON PETROLEUM CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (25,000 Shares)	31,781	33,565
	PPL ELECTRIC UTILITIES CORP CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	33,364	33,533

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (30,000 Shares)	\$ 33,223	\$ 33,503
	CITIGROUP INC NOTES FIXED 4.65% 30/JUL/2045 USD	Fixed Income Securities (25,000 Shares)	33,997	33,462
	EXELON CORP CALLABLE NOTES FIXED 4.7% 15/APR/2050	Fixed Income Securities (25,000 Shares)	33,831	33,243
	NEVADA POWER CO CALLABLE BOND FIXED 3.125%	Fixed Income Securities (30,000 Shares)	33,446	33,221
	NEVADA POWER CO CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (25,000 Shares)	33,724	33,145
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	32,529	33,106
	ABBVIE INC CALLABLE NOTES FIXED 4.85% 15/JUN/2044	Fixed Income Securities (25,000 Shares)	32,969	33,089
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (25,000 Shares)	32,840	32,991
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	33,789	32,987
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	33,789	32,987
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	32,309	32,985
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 5%	Fixed Income Securities (25,000 Shares)	32,984	32,957
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	32,164	32,833
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (25,000 Shares)	32,923	32,727
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (25,000 Shares)	33,040	32,726
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (25,000 Shares)	32,967	32,605
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (30,000 Shares)	32,876	32,545
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (25,000 Shares)	32,251	32,441
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (25,000 Shares)	32,180	32,140
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (25,000 Shares)	31,866	31,928
	ABBVIE INC CALLABLE NOTES FIXED 4.45% 14/MAY/2046	Fixed Income Securities (25,000 Shares)	31,719	31,805
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	30,961	31,800
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	31,519	31,554
	VISA INC CALLABLE NOTES FIXED 3.65% 15/SEP/2047	Fixed Income Securities (25,000 Shares)	32,007	31,333

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	\$ 30,634	\$ 31,089
	MASTERCARD INC CALLABLE NOTES FIXED 3.65%	Fixed Income Securities (25,000 Shares)	31,263	31,058
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	30,982	31,054
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	30,611	31,014
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 4%	Fixed Income Securities (25,000 Shares)	30,808	30,885
	MICROSOFT CORP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (25,000 Shares)	31,128	30,793
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (25,000 Shares)	30,959	30,703
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (25,000 Shares)	31,030	30,460
	MPLX LP CALLABLE NOTES FIXED 5.2% 01/MAR/2047 USD	Fixed Income Securities (25,000 Shares)	29,735	30,412
	AT&T INC CALLABLE NOTES FIXED 4.5% 15/MAY/2035 USD	Fixed Income Securities (25,000 Shares)	30,290	30,336
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 3.6%	Fixed Income Securities (25,000 Shares)	29,960	30,291
*	JPMORGAN CHASE & CO NOTES FIXED 5.6% 15/JUL/2041	Fixed Income Securities (20,000 Shares)	30,561	30,256
	TAMPA ELECTRIC CO CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (25,000 Shares)	29,777	30,225
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	30,485	30,207
	MPLX LP CALLABLE NOTES FIXED 5.2% 01/DEC/2047 USD	Fixed Income Securities (25,000 Shares)	29,188	30,206
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 3.7%	Fixed Income Securities (25,000 Shares)	30,327	30,192
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	29,954	29,977
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	29,812	29,906
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	30,529	29,794
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	29,088	29,370
	GENERAL ELECTRIC CO CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (25,000 Shares)	28,333	29,307
	SEMPRA ENERGY CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (25,000 Shares)	29,119	28,958
	COMCAST CORP CALLABLE NOTES FIXED 3.4% 15/JUL/2046	Fixed Income Securities (25,000 Shares)	29,002	28,782
	DOMINION ENERGY SOUTH CAROLINA INC CALLABLE BOND	Fixed Income Securities (20,000 Shares)	28,626	28,713

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNION ELECTRIC CO CALLABLE BOND FIXED 3.25%	Fixed Income Securities (25,000 Shares)	\$ 28,312	\$ 28,675
	MEDTRONIC INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (20,000 Shares)	28,470	28,375
	COTTAGE HEALTH OBLIGATED GROUP CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	27,880	28,166
	WILLIS NORTH AMERICA INC CALLABLE NOTES FIXED	Fixed Income Securities (20,000 Shares)	28,142	28,132
	BAYER US FINANCE II LLC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (25,000 Shares)	27,035	28,020
	DTE ELECTRIC CO CALLABLE BOND FIXED 2.95%	Fixed Income Securities (25,000 Shares)	27,913	27,856
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.54%	Fixed Income Securities (25,000 Shares)	28,239	27,761
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (25,000 Shares)	27,833	27,679
	BAYER US FINANCE II LLC CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (25,000 Shares)	27,344	27,672
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	27,675	27,622
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (25,000 Shares)	26,148	27,540
	AIR PRODUCTS AND CHEMICALS INC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	27,312	27,478
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (20,000 Shares)	26,430	27,172
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (25,000 Shares)	27,262	27,030
	GEORGIA POWER CO CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (20,000 Shares)	26,988	26,592
	BOEING CO/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (25,000 Shares)	25,458	26,530
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	26,567	26,483
	PROGRESSIVE CORP/THE CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (20,000 Shares)	26,409	26,310
	AMAZON.COM INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (25,000 Shares)	26,434	25,939
	GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (20,000 Shares)	24,775	25,560
	BOEING CO/THE CALLABLE BOND FIXED 3.3% 01/MAR/2035	Fixed Income Securities (25,000 Shares)	24,214	24,972
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 4%	Fixed Income Securities (20,000 Shares)	25,003	24,905
	BOEING CO/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (25,000 Shares)	23,982	24,631
	BROADCOM INC CALLABLE NOTES FIXED 5% 15/APR/2030	Fixed Income Securities (20,000 Shares)	24,212	24,312

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CATERPILLAR INC CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (15,000 Shares)	\$ 22,648	\$ 22,207
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (15,000 Shares)	20,903	21,187
	JOHNS HOPKINS UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (20,000 Shares)	20,597	21,091
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (20,000 Shares)	20,021	20,682
	TYSON FOODS INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (15,000 Shares)	19,920	19,920
	SEQUOIA MORTGAGE TRUST 2017-4 2017-4 A4 VARIABLE	Fixed Income Securities (19,786 Shares)	19,901	19,854
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (15,000 Shares)	19,780	19,563
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (15,000 Shares)	20,186	19,561
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (15,000 Shares)	18,729	19,122
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (15,000 Shares)	17,605	17,603
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (15,000 Shares)	17,687	17,591
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (15,000 Shares)	16,089	16,760
	HARTFORD FINANCIAL SERVICES GROUP INC CALLABLE	Fixed Income Securities (10,000 Shares)	15,146	14,956
	METLIFE INC CALLABLE NOTES FIXED 4.6% 13/MAY/2046	Fixed Income Securities (10,000 Shares)	13,743	13,805
	CSX CORP CALLABLE NOTES FIXED 4.25% 01/NOV/2066	Fixed Income Securities (10,000 Shares)	13,344	13,385
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (10,000 Shares)	13,425	13,205
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (10,000 Shares)	13,109	13,011
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (10,000 Shares)	12,585	12,961
	CSX CORP CALLABLE NOTES FIXED 4.3% 01/MAR/2048 USD	Fixed Income Securities (10,000 Shares)	13,181	12,838
	HUMANA INC CALLABLE NOTES FIXED 4.625% 01/DEC/2042	Fixed Income Securities (10,000 Shares)	12,881	12,817
	VOYA FINANCIAL INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (10,000 Shares)	12,521	12,676
	MPLX LP CALLABLE NOTES FIXED 5.2% 01/MAR/2047 USD	Fixed Income Securities (10,000 Shares)	11,894	12,165
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (10,000 Shares)	12,046	11,971
	TRANSCONTINENTAL GAS PIPE LINE CO LLC CALLABLE	Fixed Income Securities (10,000 Shares)	11,632	11,638

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	ALABAMA POWER CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (5,000 Shares)	\$ 6,838	\$ 6,812
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (5,000 Shares)	6,802	6,734
	HESS CORP CALLABLE NOTES FIXED 7.3% 15/AUG/2031	Fixed Income Securities (5,000 Shares)	6,229	6,542
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (5,000 Shares)	6,618	6,521
	BROADCOM CORP / BROADCOM CAYMAN FINANCE LTD	Fixed Income Securities (5,000 Shares)	5,508	5,511
	CREDIT INDEX SWAP – CDI	Fixed Income Securities (1,795,000 Shares)	–	(44,119)
	SAUDI ARABIAN OIL CO CALLABLE BOND FIXED 3.25%	Fixed Income Securities (375,000 Shares)	376,410	380,276
	GE CAPITAL INTERNATIONAL FUNDING CO UNLIMITED CO	Fixed Income Securities (1,795,000 Shares)	2,049,016	2,142,422
	GE CAPITAL INTERNATIONAL FUNDING CO UNLIMITED CO	Fixed Income Securities (1,200,000 Shares)	1,369,816	1,432,260
	COOPERATIEVE RABOBANK UA NOTES FIXED 3.75%	Fixed Income Securities (996,000 Shares)	1,120,729	1,125,639
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (803,000 Shares)	865,578	868,950
	GENPACT LUXEMBOURG SARL CALLABLE NOTES FIXED	Fixed Income Securities (742,000 Shares)	810,093	807,890
	MACQUARIE GROUP LTD CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (729,000 Shares)	761,389	762,097
	MITSUBISHI UFJ FINANCIAL GROUP INC NOTES FIXED	Fixed Income Securities (696,000 Shares)	741,477	741,581
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (475,000 Shares)	737,229	738,839
	UBS GROUP AG NOTES FIXED 4.125% 24/SEP/2025 USD	Fixed Income Securities (589,000 Shares)	673,651	674,440
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (475,000 Shares)	650,242	661,651
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (430,000 Shares)	588,640	598,969
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (548,000 Shares)	590,426	591,111
	HSBC HOLDINGS PLC NOTES FIXED 6.5% 02/MAY/2036 USD	Fixed Income Securities (400,000 Shares)	569,872	579,316
	LLOYDS BANKING GROUP PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (543,000 Shares)	571,274	573,658
	CREDIT SUISSE GROUP AG NOTES	Fixed Income Securities (475,000 Shares)	558,651	559,061
	FERGUSON FINANCE PLC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (484,000 Shares)	536,146	539,713
	TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (435,000 Shares)	522,331	522,209
	TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (400,000 Shares)	509,968	512,724

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	RELX CAPITAL INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (429,000 Shares)	\$ 509,395	\$ 509,266
	BARCLAYS PLC CALLABLE NOTES FIXED 4.836%	Fixed Income Securities (425,000 Shares)	481,325	489,847
	TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (375,000 Shares)	478,095	480,679
	GENPACT LUXEMBOURG SARL CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (463,000 Shares)	472,617	472,075
	JOHNSON CONTROLS INTERNATIONAL PLC CALLABLE NOTES	Fixed Income Securities (335,000 Shares)	424,730	441,748
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (388,000 Shares)	439,177	439,247
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (419,000 Shares)	427,070	428,884
	BAE SYSTEMS FINANCE INC CALLABLE BOND FIXED 7.5%	Fixed Income Securities (317,000 Shares)	427,379	425,582
	BAE SYSTEMS PLC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (363,000 Shares)	410,317	411,235
	TELEFONAKTIEBOLAGET LM ERICSSON CALLABLE NOTES	Fixed Income Securities (386,000 Shares)	401,117	401,440
	TENCENT HOLDINGS LTD CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (350,000 Shares)	399,438	400,313
	VOLKSWAGEN GROUP OF AMERICA FINANCE LLC CALLABLE	Fixed Income Securities (362,000 Shares)	399,883	400,043
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (370,000 Shares)	380,515	394,217
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (370,000 Shares)	386,850	388,304
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (305,000 Shares)	364,170	368,715
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)	365,353	367,733
	FERGUSON FINANCE PLC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (306,000 Shares)	367,038	366,732
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (326,000 Shares)	355,894	359,431
	PERRIGO FINANCE UNLIMITED CO CALLABLE NOTES FIXED	Fixed Income Securities (336,000 Shares)	356,016	359,103
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (300,000 Shares)	352,599	357,546
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (250,000 Shares)	339,698	342,743
	AIA GROUP LTD CALLABLE MEDIUM TERM NOTE FIXED 3.2%	Fixed Income Securities (315,000 Shares)	337,897	339,838
	NATWEST GROUP PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (325,000 Shares)	327,824	336,118
	NESTLE HOLDINGS INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (250,000 Shares)	335,235	332,645

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	TRANE TECHNOLOGIES LUXEMBOURG FINANCE SA CALLABLE	Fixed Income Securities (255,000 Shares)	\$ 339,660	\$ 332,428
	RIO TINTO FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	326,210	329,504
	ALIBABA GROUP HOLDING LTD CALLABLE NOTES FIXED 4%	Fixed Income Securities (275,000 Shares)	330,099	324,338
	AIR CANADA 2015-1 CLASS B PASS THROUGH TRUST	Fixed Income Securities (323,311 Shares)	286,865	314,823
	SYNGENTA FINANCE NV CALLABLE NOTES FIXED 5.676%	Fixed Income Securities (290,000 Shares)	306,687	301,359
	BARCLAYS PLC CALLABLE NOTES VARIABLE 20/JUN/2030	Fixed Income Securities (250,000 Shares)	294,750	299,895
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (265,000 Shares)	283,115	296,657
	NOVARTIS CAPITAL CORP CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (270,000 Shares)	296,363	295,885
	TRANSURBAN FINANCE CO PTY LTD CALLABLE NOTES FIXED	Fixed Income Securities (261,000 Shares)	288,027	290,386
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	293,326	288,266
	DEUTSCHE TELEKOM AG CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (250,000 Shares)	291,013	287,353
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (220,000 Shares)	284,068	284,856
	ENBRIDGE INC CALLABLE NOTES FIXED 4% 15/NOV/2049	Fixed Income Securities (250,000 Shares)	278,353	283,175
	DEUTSCHE TELEKOM INTERNATIONAL FINANCE BV BOND	Fixed Income Securities (175,000 Shares)	277,783	276,882
	PETRO-CANADA CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (225,000 Shares)	263,381	274,061
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (275,000 Shares)	274,236	274,057
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)	267,780	266,568
	ENBRIDGE INC CALLABLE NOTES FIXED 4.5% 10/JUN/2044	Fixed Income Securities (225,000 Shares)	259,200	263,025
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	258,244	258,960
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	260,734	256,236
	SMBC AVIATION CAPITAL FINANCE DAC CALLABLE NOTES	Fixed Income Securities (249,000 Shares)	255,103	255,556
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (250,000 Shares)	250,264	255,383
	ANGLO AMERICAN CAPITAL PLC CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	251,782	254,126
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (195,000 Shares)	251,692	252,156

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	ALIBABA GROUP HOLDING LTD CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	\$ 255,782	\$ 251,804
	BAE SYSTEMS PLC CALLABLE NOTES FIXED 1.9%	Fixed Income Securities (249,000 Shares)	250,621	251,727
	TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	247,534	250,918
	LLOYDS BANKING GROUP PLC NOTES FIXED 4.344%	Fixed Income Securities (200,000 Shares)	249,738	245,068
	PETRO-CANADA CALLABLE NOTES FIXED 6.8% 15/MAY/2038	Fixed Income Securities (170,000 Shares)	229,447	238,493
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	239,018	237,445
	ALCON FINANCE CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (200,000 Shares)	237,502	235,950
	COMMONWEALTH BANK OF AUSTRALIA MEDIUM TERM NOTE	Fixed Income Securities (200,000 Shares)	231,006	235,400
	BELL CANADA CALLABLE NOTES FIXED 4.464%	Fixed Income Securities (175,000 Shares)	228,438	233,655
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (190,000 Shares)	237,348	233,223
	TELUS CORP CALLABLE NOTES FIXED 4.6% 16/NOV/2048	Fixed Income Securities (175,000 Shares)	228,585	229,877
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (155,000 Shares)	226,519	227,994
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	223,580	225,504
	ANGLO AMERICAN CAPITAL PLC CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	220,792	224,396
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (170,000 Shares)	219,229	223,997
	TELEFONICA EMISIONES SA CALLABLE BOND FIXED 7.045%	Fixed Income Securities (150,000 Shares)	225,327	223,740
	VODAFONE GROUP PLC CALLABLE BOND FIXED 6.15%	Fixed Income Securities (155,000 Shares)	222,946	223,467
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 7.875%	Fixed Income Securities (150,000 Shares)	221,766	222,533
	HSBC HOLDINGS PLC NOTES FIXED 6.5% 15/SEP/2037 USD	Fixed Income Securities (150,000 Shares)	215,942	219,503
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (175,000 Shares)	208,948	213,854
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	212,460	211,062
	GRUPO TELEVISIA SAB CALLABLE BOND FIXED 6.625%	Fixed Income Securities (150,000 Shares)	205,359	209,966
	ASTRAZENCA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (155,000 Shares)	212,271	207,455
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	208,054	205,346

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	BNP PARIBAS SA CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (200,000 Shares)	\$ 201,702	\$ 204,466
	SCENTRE GROUP TRUST 1 / SCENTRE GROUP TRUST 2	Fixed Income Securities (183,000 Shares)	198,604	202,669
	ALIMENTATION COUCHE-TARD INC CALLABLE NOTES FIXED	Fixed Income Securities (170,000 Shares)	199,277	201,408
	NESTLE HOLDINGS INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (150,000 Shares)	201,141	199,587
	ENBRIDGE INC CALLABLE NOTES VARIABLE 15/JUL/2080	Fixed Income Securities (175,000 Shares)	190,680	197,019
	GRUPO TELEVISIA SAB NOTES FIXED 8.5% 11/MAR/2032	Fixed Income Securities (125,000 Shares)	187,945	190,728
	CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (145,000 Shares)	182,446	190,533
	TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	185,651	188,189
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (175,000 Shares)	182,847	184,006
	HSBC HOLDINGS PLC NOTES FIXED 6.5% 15/SEP/2037 USD	Fixed Income Securities (125,000 Shares)	179,951	182,919
	CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (135,000 Shares)	174,196	181,285
	TRINITY ACQUISITION LTD 6.125% SNR NTS 15/AUG/2043	Fixed Income Securities (120,000 Shares)	178,769	177,770
	AIRBUS SE CALLABLE NOTES FIXED 3.95% 10/APR/2047	Fixed Income Securities (150,000 Shares)	171,240	174,156
	OVINTIV INC	Fixed Income Securities (150,000 Shares)	161,198	173,706
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (140,000 Shares)	171,408	173,398
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (130,000 Shares)	169,419	170,785
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	169,157	170,090
	FOMENTO ECONOMICO MEXICANO SAB DE CV CALLABLE	Fixed Income Securities (150,000 Shares)	165,054	166,920
	NUTRIEN LTD CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (140,000 Shares)	163,769	166,720
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	162,227	163,910
	TRANE TECHNOLOGIES CO LLC CALL/PUT BOND FIXED	Fixed Income Securities (124,000 Shares)	156,389	159,469
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED 5%	Fixed Income Securities (125,000 Shares)	155,140	155,960
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (125,000 Shares)	153,984	155,245
	ASTRAZENECA PLC CALLABLE NOTES FIXED 6.45%	Fixed Income Securities (100,000 Shares)	155,925	154,337
	PERNOD RICARD INTERNATIONAL FINANCE LLC CALLABLE	Fixed Income Securities (150,000 Shares)	148,301	148,731

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	\$ 148,868	\$ 148,657
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	148,868	148,657
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (95,000 Shares)	147,446	147,768
	BARRICK NORTH AMERICA FINANCE LLC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	147,429	145,854
	HSBC HOLDINGS PLC NOTES FIXED 6.5% 02/MAY/2036 USD	Fixed Income Securities (100,000 Shares)	142,468	144,829
	TOTAL CAPITAL INTERNATIONAL SA CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	142,414	142,053
	TRANSCANADA TRUST CALLABLE NOTES VARIABLE	Fixed Income Securities (125,000 Shares)	132,735	136,984
	JOHNSON CONTROLS INTERNATIONAL PLC CALLABLE NOTES	Fixed Income Securities (85,000 Shares)	112,848	116,686
	HSBC HOLDINGS PLC NOTES FIXED 7.625% 17/MAY/2032	Fixed Income Securities (75,000 Shares)	107,487	109,479
	ENBRIDGE INC CALLABLE NOTES VARIABLE 01/MAR/2078	Fixed Income Securities (100,000 Shares)	107,082	109,367
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (70,000 Shares)	105,155	104,066
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (75,000 Shares)	98,231	100,230
	CANADIAN PACIFIC RR CO 4.8% 15/SEP/2035	Fixed Income Securities (75,000 Shares)	98,786	98,682
	NUTRIEN LTD CALLABLE NOTES FIXED 3.95% 13/MAY/2050	Fixed Income Securities (80,000 Shares)	96,072	97,573
	CANADIAN NATURAL RESOURCES LTD CALLABLE MEDIUM	Fixed Income Securities (75,000 Shares)	90,974	95,255
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (75,000 Shares)	92,873	94,457
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (70,000 Shares)	91,683	93,548
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	89,549	91,652
	EQUINOR ASA CALLABLE BOND FIXED 3.625% 06/APR/2040	Fixed Income Securities (75,000 Shares)	89,366	89,857
	OVINTIV INC CALLABLE NOTES FIXED 6.5% 01/FEB/2038	Fixed Income Securities (75,000 Shares)	79,567	83,750
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (65,000 Shares)	80,072	80,727
	WESTPAC BANKING CORP NOTES FIXED 2.963%	Fixed Income Securities (75,000 Shares)	80,775	79,865
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5%	Fixed Income Securities (60,000 Shares)	78,186	78,506
	VODAFONE GROUP PLC CALLABLE BOND FIXED 6.15%	Fixed Income Securities (50,000 Shares)	71,918	72,086
	TRANSCANADA PIPELINES LTD CALLABLE BOND FIXED 6.2%	Fixed Income Securities (50,000 Shares)	69,822	69,621

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (50,000 Shares)	\$ 67,110	\$ 67,123
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	64,537	64,656
	TOTAL CAPITAL INTERNATIONAL SA CALLABLE NOTES	Fixed Income Securities (55,000 Shares)	62,662	62,503
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (50,000 Shares)	61,217	61,928
	EQUINOR ASA CALLABLE BOND FIXED 3.7% 06/APR/2050	Fixed Income Securities (50,000 Shares)	60,132	60,257
	OVINTIV INC CALLABLE NOTES FIXED 7.375%	Fixed Income Securities (50,000 Shares)	55,646	59,367
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (50,000 Shares)	58,324	58,446
	OVINTIV INC CALLABLE NOTES FIXED 6.625%	Fixed Income Securities (50,000 Shares)	52,868	55,791
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (35,000 Shares)	53,312	52,946
	TRANSCANADA PIPELINES LTD CALLABLE BOND FIXED 6.1%	Fixed Income Securities (35,000 Shares)	48,267	48,132
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (35,000 Shares)	43,484	43,786
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4%	Fixed Income Securities (35,000 Shares)	43,994	43,204
	NUTRIEN LTD CALLABLE NOTES FIXED 5% 01/APR/2049	Fixed Income Securities (30,000 Shares)	41,630	41,489
	BARRICK PD AUSTRALIA FINANCE PTY LTD CALLABLE	Fixed Income Securities (25,000 Shares)	36,415	35,993
	TRANSCANADA PIPELINES LTD CALLABLE BOND FIXED 6.2%	Fixed Income Securities (25,000 Shares)	34,911	34,811
	CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	32,585	34,649
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	33,440	33,455
	NXP BV / NXP FUNDING LLC CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	31,462	31,855
	DIAGEO CAPITAL PLC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (25,000 Shares)	31,273	30,802
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	31,230	30,687
	TRANSCANADA TRUST CALLABLE NOTES VARIABLE	Fixed Income Securities (25,000 Shares)	27,750	27,875
	TRANE TECHNOLOGIES LUXEMBOURG FINANCE SA CALLABLE	Fixed Income Securities (15,000 Shares)	19,461	19,179
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (10,000 Shares)	13,422	13,425
	JOHNSON CONTROLS INTERNATIONAL PLC CALLABLE NOTES	Fixed Income Securities (5,000 Shares)	6,509	6,572

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	ALIMENTATION COUCHE-TARD INC CALLABLE NOTES FIXED	Fixed Income Securities (5,000 Shares)	\$ 6,192	\$ 6,259 <u>436,875,220</u>
Commingled Funds				
	NORTHERN TRUST COLLECTIVE SP 500 INDEX FUND	Commingled Fund (4,598 Shares)	61,012,807	62,634,189
	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND	Commingled Fund (844,390 Shares)	23,798,198	24,596,500
	LONG TERM CREDIT BOND INDEX NON- LENDABLE FUND	Commingled Fund (726,044 Shares)	21,099,270	21,181,263
	INVESCO EMERGING MARKETS EQUITY FUND/IRELAND	Commingled Fund (215,788 Shares)	15,585,306	16,412,867
	SCHRODER EMERGING MARKETS FUND	Commingled Fund (1,201 Shares)	15,082,158	16,186,881 <u>141,011,700</u>
Registered Investment Funds				
	DFA EMERGING MARKETS CORE EQUITY PORTFOLIO	Registered Investment Fund (426,385 Shares)	9,633,079	10,348,365
	DFA INTERNATIONAL SMALL COMPANY PORTFOLIO OPEN-END	Registered Investment Fund (263,940 Shares)	5,064,842	5,352,708
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (16,646,178 Shares)	16,646,178	16,646,178
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (8,823,474 Shares)	8,823,474	8,823,474
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (7,047,782 Shares)	7,047,782	7,047,782
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (6,021,007 Shares)	6,021,007	6,021,007
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (1,645,643 Shares)	1,645,643	1,645,643
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (1,505,812 Shares)	1,505,812	1,505,812
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (1,152,183 Shares)	1,152,183	1,152,183
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (201,809 Shares)	201,809	201,809
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (21,510 Shares)	21,510	21,510 <u>58,766,471</u> <u>\$ 732,054,485</u>

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SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 Schedule of Active Participant Data as of September 28, 2020

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	3	1	0	0	0	0	0	0	4
30-34	2	1	4	16	0	0	0	0	0	0	23
35-39	6	25	39	35	3	0	0	0	0	0	108
40-44	11	34	224	41	3	0	0	0	0	0	313
45-49	9	52	319	51	8	6	10	4	0	0	459
50-54	6	48	466	84	22	16	22	14	0	0	678
55-59	6	59	541	77	47	18	24	21	1	1	795
60-64	9	46	404	66	40	21	17	22	4	47	676
65-69	2	11	117	18	17	17	4	7	4	15	212
70 & over	0	2	43	3	3	2	0	3	0	3	59
Total	51	278	2,160	392	143	80	77	71	9	66	3,327
Census data as of September 28, 2020											

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-3987280/022
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month September 2019
- Interest rate basis Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
■ First segment rate	3.64%	2.79%
■ Second segment rate	5.21%	3.92%
■ Third segment rate	5.94%	4.38%
■ Effective interest rate	5.27%	3.98%

Annual rates of increase

- Cash balance interest crediting rate (Salaried Employees) 4.06%
- Cash balance interest crediting rate (Union Employees) 3.50%
- Employee contribution interest rate 2.00%
- Compensation (Union Employees) 3.00%
- Future Social Security wage bases (Union Employees) 2.00%
- Statutory limits on compensation N/A

Administrative expenses \$133,333 expected for the short plan year from September 28, 2020 to December 31, 2020.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee is hired
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	Separate IRS-prescribed non-annuitant and annuitant tables based on RP-2014 "Employees" and "Healthy Annuitants" tables without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2018.
Termination	Rates vary by age

■ Salaried Employees

Representative Termination Rates

Percentage leaving during the year

Attained Age	Rate
21	13.1%
25	10.7%
30	9.7%
35	8.3%
40	6.4%
45	5.9%
50	5.4%
55	5.3%

■ Former Dresser-Rand Employees

Representative Termination Rates

Percentage leaving during the year

Attained Age	Rate
20	14.9%
25	9.9%
30	6.9%
35	4.9%
40	2.8%
45	1.7%
50	0.4%

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

■ Union Employees Representative Termination Rates

Percentage leaving during the year	
Attained Age	Rate
21	19.2%
25	16.0%
30	11.6%
35	8.4%
40	6.0%
45	4.4%
50	4.0%

Disability

Rates vary by age and gender

Representative Disability Rates

Percentage becoming disabled during the year		
Age	Males	Females
25	0.03%	0.03%
30	0.03%	0.04%
35	0.04%	0.07%
40	0.08%	0.13%
45	0.16%	0.24%
50	0.33%	0.40%
55	0.69%	0.64%
60	1.15%	0.90%
65	0.00%	0.00%

■ Former Dresser-Rand Employees

Salaried employees are assumed to become disabled in accordance with the 1985 Wyatt Pension Disability Study Unisex Class Three rates of disablement and Union employees are assumed to become disabled in accordance with the 1985 Wyatt Pension Disability Study Unisex Class One rates of disablement.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Retirement for active participants

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Rates vary by age, average age 63.

Percentage retiring during the year		
Age	Salaried Rate	Union Rate
55	5.00%	5.00%
56	5.00%	5.00%
57	5.00%	8.00%
58	8.00%	8.00%
59	8.00%	10.00%
60	8.00%	10.00%
61	10.00%	15.00%
62	12.00%	30.00%
63	15.00%	20.00%
64	15.00%	10.00%
65	25.00%	25.00%
66	25.00%	30.00%
67	25.00%	25.00%
68	20.00%	15.00%
69	20.00%	15.00%
70	100.00%	100.00%

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

■ **Former
Dresser-
Rand
employees
(Salaried)**

Active employees are assumed to retire in accordance with the following rates:

Employees with less than 30 years of service:

Percentage retiring during the year	
Age	Rate
55-56	2.0%
57-58	2.1%
59	2.2%
60-61	0.0%
62	44.4%
63	10.0%
64-69	11.1%
70	100.0%

Employees with more than 30 years of service:

Percentage retiring during the year	
Age	Rate
55	8.0%
56-57	4.0%
58-59	5.0%
60	12.0%
61	14.0%
62	34.0%
63	32.0%
64	24.0%
65	88.0%
66	20.0%
67	25.0%
68	33.0%
69	50.0%
70	100.0%

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

■ Former
Dresser-
Rand
Participants
(Union)

Employees with less than 30 years of service:

Percentage retiring during the year		
Age		Rate
55		3.0%
56		3.1%
57		3.2%
58		3.3%
59		3.4%
60		5.9%
61		6.3%
62		26.7%
63		9.1%
64		10.0%
65		100.0%

Employees with more than 30 years of service:

Percentage retiring during the year		
Age		Rate
55-56		1.0%
57		2.0%
58-60		2.5%
61		4.0%
62		12.5%
63-64		10.0%
65		100.0%

**Unpredictable
Contingent Event
Benefit (UCEB)
assumptions**

It was assumed that permanent plant shutdown benefits provided under the various benefit schedules (as described in Appendix B) will not be triggered.

**Benefit
commencement
date:**

- Preretirement death benefit The later of the death of the active participant or the date the participant would have attained age 55

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

- **Deferred vested benefit** The later of age 63 or termination of employment for Salaried Employees, and the later of age 61 or termination of employment for Union Employees.
For former Dresser-Rand employees, age 65, or current age if later.
- **Disability benefit** Upon disablement
- **Retirement benefit** Upon termination of employment

Form of payment for active participants (Salaried)

For Cash Balance participants who terminate after retirement age eligibility, 30% are assumed to elect an immediate lump sum payment, 15% elect an immediate life annuity, 50% elect a lump sum payable at age 63, and 5% elect a life annuity payable at age 63. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

For Cash balance participants who terminate prior to retirement age eligibility, 30% are assumed to elect an immediate lump sum payment, 63% elect a lump sum payment at age 63, and 7% elect a life annuity payable at age 63. All other participants are assumed to elect a single life annuity. Annuities were calculated from the cash balance accounts using the required methodology in IRS regulation §1.430(d)-1(f)(5).

For former Dresser-Rand employees, it is assumed that the participant elects the single life annuity.

Form of payment for active participants (Union)

For Cash Balance participants who terminate after retirement age eligibility, 25% are assumed to elect an immediate lump sum payment, 20% elect an immediate life annuity, and 55% elect a lump sum payment payable at age 61. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

For Cash balance participants who terminate prior to retirement age eligibility, 20% are assumed to elect an immediate lump sum payment and 80% elect a lump sum payment at age 61. All other participants are assumed to elect a single life annuity. Annuities were calculated from the cash balance accounts using the required methodology in IRS regulation §1.430(d)-1(f)(5).

For former Dresser-Rand participants, it is assumed that the participant elects the single life annuity.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Form of payment for terminated vested participants (Salaried)	<p>For Cash Balance participants, 50% of those who terminated within two years of the valuation date are assumed to elect an immediate lump sum payment, 45% elect a lump sum payable at age 63, and 5% elect a life annuity payable at age 63.</p> <p>For all other Cash balance participants, it is assumed that 90% elect a lump sum payment at age 63 and the remaining 10% elect a life annuity payable at age 63.</p> <p>All other participants are assumed to elect a life annuity payable at age 63.</p> <p>For former Dresser-Rand participants, it is assumed that the participant elects the single life annuity.</p>
Form of payment for terminated vested participants (Union)	<p>For Cash Balance participants, 80% of those who terminated within two years of the valuation date are assumed to elect an immediate lump sum payment and 20% elect a lump sum payment payable at age 61.</p> <p>For all other Cash balance participants, it is assumed that 100% elect a lump sum payment at age 61.</p> <p>All other participants are assumed to elect a life annuity payable at age 61 (age 65 for former Dresser-Rand participants).</p>
Percent married	<p>80% of males; 80% of females. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.</p> <p>For former Dresser-Rand participants, 85% of males and 55% of females are assumed to be married at retirement.</p>
Spouse age	Wife three years younger than husband
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date	The Siemens Energy, Inc. Pension Plan (SEPP) is a new plan that was established on September 28, 2020. There is a short plan year for the September 28, 2020 – December 31, 2020 period. IRS guidance indicates that the results for the short plan year should be based upon the January 1, 2020 valuation results.
Funding target	Present value of accrued benefits as required by regulations under IRC §430.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets for determining minimum required contributions	The actuarial value of assets is equal to the market value of assets as of the valuation date plus the discounted present value of contributions made after the valuation date for the prior plan year, discounted using the effective interest rate for the prior plan year.
Benefits not valued	Willis Towers Watson has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any other significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor through its third party administrator, furnished participant data as of January 1, 2020. Census data changes related to the spinoff of the Energy business were provided on October 9, 2020. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data were adjusted to reflect any significant events that occurred between the date the data were collected and the measurement date. We are not aware of any errors or omissions that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Cash Balance Interest crediting rate for Salaried Employees	The plan credits interest to cash balance accounts using the 30-year Treasury rate for the August immediately preceding the plan year, but with a minimum interest credit rate of 4.06%. The long term estimate of the 30-year Treasury rate, based on current conditions, future economic expectations and the minimum interest credit results in a final assumed interest credit rate of 4.06%.
Cash Balance Interest crediting rate	The plan credits interest to cash balance accounts using the 30-year Treasury rate for the August immediately preceding the plan year. The long term estimate of the 30-year Treasury rate, based on current conditions and future economic expectations results in a final assumed interest credit rate of 3.50%.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

for Union
Employees

Lump sum conversion rate As required by IRC §430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate.

Assumptions Rationale - Significant Demographic Assumptions

Mortality Assumptions used for funding purposes are as prescribed by IRC §430(h).

Termination Termination rates were based on an experience study conducted in 2013 for the former Siemens Pension Plan and Siemens Pension Plan for Union Employees, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

For former Dresser-Rand employees, the termination rates are based on plan sponsor expectations for the future with periodic monitoring of observed gains and losses caused by termination patterns different than assumed.

Disability Disability rates are based on an experience study conducted in 2013 for the former Siemens Pension Plan and Siemens Pension Plan for Union Employees, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

For former Dresser-Rand employees, the disability rates were based a published table for pension participants believed to have reasonably similar characteristics participating in pension plans with similar disability provisions.

Retirement Retirement rates were based on an experience study conducted in 2013 for the former Siemens Pension Plan and Siemens Pension Plan for Union Employees, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

For former Dresser-Rand employees, the retirement rates are based on plan sponsor expectations for the future with periodic monitoring of observed gains and losses caused by retirement patterns different than assumed.

Benefit commencement date for deferred vested benefit Deferred vested participants’ assumed commencement age is a single age intended to capture the average age at commencement. Deferred vested early commencement factors are not subsidized so that the difference between this approach and using assumed commencement rates at multiple ages is not expected to be significant.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Source of Prescribed Methods

**Funding
methods**

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 09/28/2020 and ending 12/31/2020

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Siemens Energy, Inc. Pension Plan	B Three-digit plan number (PN) ►	022
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Siemens Energy, Inc.	D Employer Identification Number (EIN) 13-3987280	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information				
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2020</u>				
2 Assets:				
a Market value	2a	676,632,199		
b Actuarial value	2b	676,632,199		
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target	
a For retired participants and beneficiaries receiving payment	3,942	311,779,160	311,779,160	
b For terminated vested participants	1,911	83,233,345	83,233,345	
c For active participants	3,327	226,583,565	228,407,511	
d Total	9,180	621,596,070	623,420,016	
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐				
a Funding target disregarding prescribed at-risk assumptions	4a			
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b			
5 Effective interest rate	5 5.27%			
6 Target normal cost	6 561,737			

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<div style="text-align: center;"> </div> <div style="text-align: center;"> Signature of actuary William C. Walter, Jr., E.A. Type or print name of actuary Willis Towers Watson US LLC Firm name 200 Liberty Street New York NY 10281 Address of the firm </div>	<div style="text-align: center;"> </div> <div style="text-align: center;"> Date 2005710 Most recent enrollment number 212-309-3588 Telephone number (including area code) </div>
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2020
v. 200204**

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)		
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of _____ %		
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>0.00</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	94,161,909

Part III Funding Percentages

14 Funding target attainment percentage	14	94.39%
15 Adjusted funding target attainment percentage	15	108.53%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	84.96%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
06/04/2021	36,000,000	0			
Totals ►			18(b)	36,000,000	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	34,743,626

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.64 %	2nd segment: 5.21 %	3rd segment: 5.94 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):												
a Target normal cost (line 6)	31a	561,737										
b Excess assets, if applicable, but not greater than line 31a	31b	0										
32 Amortization installments:	<table border="1"> <tr> <td></td> <td>Outstanding Balance</td> <td>Installment</td> </tr> <tr> <td>a Net shortfall amortization installment</td> <td>0</td> <td>0</td> </tr> <tr> <td>b Waiver amortization installment</td> <td></td> <td></td> </tr> </table>				Outstanding Balance	Installment	a Net shortfall amortization installment	0	0	b Waiver amortization installment		
	Outstanding Balance	Installment										
a Net shortfall amortization installment	0	0										
b Waiver amortization installment												
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33											
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	561,737										
	Carryover balance	Prefunding balance	Total balance									
35 Balances elected for use to offset funding requirement		561,737	561,737									
36 Additional cash requirement (line 34 minus line 35).....	36	0										
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	34,743,626										
38 Present value of excess contributions for current year (see instructions)												
a Total (excess, if any, of line 37 over line 36)	38a	34,743,626										
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b											
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0										
40 Unpaid minimum required contributions for all years	40	0										

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:		
a Schedule elected	☐ 2 plus 7 years	☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Siemens Energy, Inc.
EIN/PN	13-3987280/022
Plan Name	Siemens Energy, Inc. Pension Plan
Valuation Date*	January 1, 2020
Enrolled Actuary	William C. Walter, Jr.
Enrollment Number	20-05710

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

*The Siemens Energy, Inc. Pension Plan is a new plan that was established on September 28, 2020. There is a short plan year for the September 28, 2020 – December 31, 2020 period. IRS guidance indicates that the results for the short plan year should be based upon the January 1, 2020 valuation results.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 13

Explanation of Discrepancy in Prior Year Funding Standard Carryover Balance or Prefunding Balance as of September 28, 2020

The current year Prefunding Balance on line 13 is adjusted due to the spin-off from the Siemens Pension Plan and Siemens Pension Plan for Union Employees effective September 28, 2020. As part of this spin-off, a portion of the Prefunding Balance was also spun off.

	(b) Prefunding Balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0
9 Amount remaining (line 7 minus line 8)	0
10 Interest on line 9 using prior year's actual return of N/A	0
11 Prior year's excess contributions to be added to prefunding balance:	0
a Present value of excess contributions (line 38a from prior year)	0
b(1) Interest on the excess, if any, of line 38a over 38b from prior year Schedule SB, using prior year's effective interest rate of N/A	0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return	0
c Total available at beginning of current plan year to add to prefunding balance	
c(1) due to spin off from Siemens Pension Plan	69,629,588
c(2) due to spin off from Siemens Pension Plan for Union Employees	18,553,507
d Portion of c(1) and c(2) to be added to prefunding balance	88,183,095
12 Other reductions in balances due to elections or deemed elections	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d + line 12)*;	94,161,909

* The January 1, 2020 Prefunding Balance allocated to the Siemens Energy, Inc. Pension Plan is increased to September 28, 2020 to reflect the investment return between January 1, 2020 and September 28, 2020. The return during this period was 6.78%.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2020

Active Salaried

(1)	(2)	(3)	(4)	(5)
Age	Exposure	Retirement Rate	Assumed Number Retiring (2) * (3)	Product (1) x (4)
55	1,000	5.00%	50	2,750
56	950	5.00%	48	2,688
57	902	5.00%	45	2,565
58	857	8.00%	69	4,002
59	788	8.00%	63	3,717
60	725	8.00%	58	3,480
61	667	10.00%	67	4,087
62	600	12.00%	72	4,464
63	528	15.00%	79	4,977
64	449	15.00%	67	4,288
65	382	25.00%	96	6,240
66	286	25.00%	72	4,752
67	214	25.00%	54	3,618
68	160	20.00%	32	2,176
69	128	20.00%	26	1,794
70	102	100.00%	102	7,140
Weighted Average				62,738

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Active Union

(1)	(2)	(3)	(4)	(5)
Age	Exposure	Retirement Rate	Assumed Number Retiring (2) * (3)	Product (1) x (4)
55	1,000	5.00%	50	2,750
56	950	5.00%	48	2,688
57	902	8.00%	72	4,104
58	830	8.00%	66	3,828
59	764	10.00%	76	4,484
60	688	10.00%	69	4,140
61	619	15.00%	93	5,673
62	526	30.00%	158	9,796
63	368	20.00%	74	4,662
64	294	10.00%	29	1,856
65	265	25.00%	66	4,290
66	199	30.00%	60	3,960
67	139	25.00%	35	2,345
68	104	15.00%	16	1,088
69	88	15.00%	13	897
70	75	100.00%	75	5,250
Weighted Average				61,811

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-3987280/022
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Active Former Dresser-Rand employees (Salaried):

Employees with less than 30 years of service

(1) Age	(2) Exposure	(3) Retirement Rate	(4) Assumed Number Retiring (2) * (3)	(5) Product (1) x (4)
55	1,000	2.00%	20	1,100
56	980	2.00%	20	1,120
57	960	1.00%	10	570
58	950	1.00%	10	580
59	940	2.20%	21	1,239
60	919	0.00%	0	0
61	919	0.00%	0	0
62	919	44.44%	408	25,296
63	511	10.00%	51	3,213
64	460	11.10%	51	3,264
65	409	11.10%	45	2,925
66	364	11.10%	40	2,640
67	324	11.10%	36	2,412
68	288	11.10%	32	2,176
69	256	11.10%	28	1,932
70	228	100.00%	228	15,960
Weighted Average				64,427

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-3987280/022
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Active Former Dresser-Rand employees (Salaried):

Employees with more than 30 years of service

(1) Age	(2) Exposure	(3) Retirement Rate	(4) Assumed Number Retiring (2) * (3)	(5) Product (1) x (4)
55	1,000	8.00%	80	4,400
56	920	4.00%	37	2,072
57	883	4.00%	35	1,995
58	848	5.00%	42	2,436
59	806	5.00%	40	2,360
60	766	12.00%	92	5,520
61	674	14.00%	94	5,734
62	580	34.00%	197	12,214
63	383	32.00%	123	7,749
64	260	24.00%	62	3,968
65	198	88.00%	174	11,310
66	24	20.00%	5	330
67	19	25.00%	5	335
68	14	33.00%	5	340
69	9	50.00%	5	345
70	4	100.00%	4	280
Weighted Average				61,388

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-3987280/022
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Active Former Dresser-Rand employees (Union):

Employees with less than 30 years of service

(1) Age	(2) Exposure	(3) Retirement Rate	(4) Assumed Number Retiring (2) * (3)	(5) Product (1) x (4)
55	1,000	3.00%	30	1,650
56	970	3.10%	30	1,680
57	940	3.20%	30	1,710
58	910	3.30%	30	1,740
59	880	3.40%	30	1,770
60	850	5.90%	50	3,000
61	800	6.30%	50	3,050
62	750	26.70%	200	12,400
63	550	9.10%	50	3,150
64	500	10.00%	50	3,200
65	450	100.00%	450	29,250
Weighted Average				62,600

Active Former Dresser-Rand employees (Union):

Employees with more than 30 years of service

(1) Age	(2) Exposure	(3) Retirement Rate	(4) Assumed Number Retiring (2) * (3)	(5) Product (1) x (4)
55	1,000	1.00%	10	550
56	990	1.00%	10	560
57	980	2.00%	20	1,140
58	960	2.50%	24	1,392
59	936	2.50%	23	1,357
60	913	2.50%	23	1,380
61	890	4.00%	36	2,196
62	854	12.50%	107	6,634
63	747	10.00%	75	4,725
64	672	10.00%	67	4,288
65	605	100.00%	605	39,325
Weighted Average				63,547

Total Weighted Average Age at Retirement:

62.588628

Weighted Average Age at Retirement (rounded):

63

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-3987280/022
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

The Siemens Energy, Inc. Pension Plan is a newly established plan effective with the September 28, 2020 transfer of assets and liabilities for Siemens Energy, Inc. Pension Plan participants from the Siemens Pension Plan and the Siemens Pension Plan for Union Employees. The plan provisions that follow are the provisions from the Siemens plans.

1.1 Plan provisions for Siemens Pension Plan

Plan Provisions

The pension plan became effective October 1, 1965. Effective December 31, 2010, all benefits accrued under the plan (final average pay and cash balance) were frozen for all participants.

Eligibility	January 1 st or July 1 st coincident with or following completion of six months of employment. Employees hired or rehired after April 1, 2006 are not eligible for the Plan.
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Definitions

Vesting service	Elapsed time from date of hire.
Benefit Service	Years and completed months from participation date. Benefit service is frozen as of December 31, 2010.
Compensation	All cash compensation including base pay, bonuses, overtime, shift differential, commissions, salary continuation payments, tax-deferred contributions to the Siemens Savings Plan. Compensation earned after December 31, 2010 is not included since the plan is frozen.
Average final compensation (AFC)	The average of the highest four consecutive plan years of compensation during the ten-year period preceding the participant's termination or retirement date
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 with three years of vesting service.
Average final compensation benefit	1.125% of AFC up to \$12,000 plus 1.50% of AFC in excess of \$12,000, multiplied by Benefit Service.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Subject to a minimum benefit for participants as of October 2, 1987, as summarized in Appendix XXV of the Siemens Pension Plan document.

All benefits are frozen as of December 31, 2010.

Cash balance benefit

Account balance established at the later of January 1, 2001 and participation date. Account balance is increased monthly with Pay and Interest Credits.

Interest Credits are based on the 30-year Treasury rate for August immediately preceding the calendar year, but no less than 4.06%.

Pay Credits are based on the contribution level of each operating company and vesting service, as follows:

Service	Low	Middle	High
<5	2.00%	3.00%	4.00%
5 – 9	2.50%	3.75%	5.00%
10 – 14	3.00%	4.50%	6.00%
15 – 19	4.00%	6.00%	8.00%
20 – 24	5.00%	7.50%	10.00%
25 – 29	6.00%	9.00%	12.00%
30 +	7.50%	11.25%	15.00%

If a participant was a member of the Plan prior to January 1, 2001, then the participant will not receive a benefit less than the minimum benefit accrued under the Final Average Pay formula or any other grandfathered prior plan as of December 31, 2000.

Effective December 31, 2010, Pay Credits will no longer be credited to the account balances. Interest Credits will continue to be earned.

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Early retirement

Age 55 with 10 years of vesting service for average final compensation benefits. Vested cash balance benefits are immediately payable.

Postponed retirement

Retirement after NRD.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Deferred vested termination	100% vested with three years of vesting service.
Disability	Ten years of vesting service for average final compensation benefits. Cash balance benefits, if not already vested, are vested after 12 months of disability.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse. Cash balance benefits are immediately vested upon death of an active participant.

Benefits Paid Upon the Following Events

Normal retirement	The average final compensation benefit or cash balance benefit, whichever is applicable.
Early retirement	<p>For average final compensation benefits, the accrued benefit is reduced by 5/12% for each of the first 24 months by which the early retirement date precedes age 62 and by 1/2% for each additional month in excess of 24 months. There is no reduction for payments commencing on or after age 62.</p> <p>For cash balance benefits, an actuarially equivalent annuity is payable.</p>
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	<p>For average final compensation benefits, the benefit paid at NRD, but actuarially reduced if payments begin after age 55 but before age 65.</p> <p>For cash balance benefits, account balance or actuarially equivalent annuity.</p>
Disablement	For average final compensation benefits, the annual pension that is deferred to age 65 is the accrued benefit (based on benefit paid at NRD). The participant shall be credited with Vesting and Benefit Service during the period of disability until the earliest of commencement of retirement benefits, death, or recovery from disability. The disability benefit is payable from age 55 until the

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

earlier of the date on which the participant recovers from disability or the date of the participant's death.

For cash balance benefits, account balance is fully vested after 12 months of disability. Interest Credits granted until the account is paid out or an annuity payment is elected. No Pay Credits granted unless pay is received.

Preretirement death

For average final compensation benefits, return of accumulated employee contributions (if any); or if vested, annual pension payable for life to spouse is 50% of reduced joint and 50% survivor benefit, but not less than \$360. If spouse is more than 15 years younger than the member, the minimum is reduced by 1% for each year or fraction thereof, by which the difference in age exceeds 15 years.

For cash balance benefits, return of accumulated employee contributions (if any); or account balance or actuarially equivalent annuity payable to beneficiary. Paid regardless of Vesting Service accrued by the participant.

Other Plan Provisions

Forms of payment

Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, and Lump Sum (for average final compensation benefits less than \$5,000 or \$50 per month, and for Cash Balance participants).

Actuarial equivalence for forms of payment other than lump sums, is based on 7.00% interest and UP 1984 mortality.

Actuarial equivalence for lump sums is based on the IRC Section 417(e) mortality table for the applicable plan year and the 417(e) interest rates for August preceding the plan year.

Other Benefits

Certain operating companies receive special minimum benefits based on the terms of agreement when they entered the plan. In addition, certain benefit provisions from prior plans that were subsequently merged into this plan continue.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Pension Increases

None.

Plan participants' contributions

Some participants have an accumulated contribution balance from a prior plan. This balance is increased with interest annually.

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

1.2 Plan provisions for Siemens Building Technologies (“SBT Plan”)

Plan Provisions

The pension plan became effective April 1, 1975. Effective December 31, 2009, the Retirement Income Plan for Salaried Employees of Siemens Building Technologies, Inc., Landis Division, (SBT Plan) was merged into the Siemens Pension Plan. Effective December 31, 2010, all benefits accrued were frozen.

Eligibility	First of the month following attainment of age 21 and completion of one year of service. Employees hired on or after January 1, 2005 are not eligible for the plan.
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Definitions

Vesting service	The sum of an employee's service prior to January 1, 1997 plus all years and months after January 1, 1997, in which the employee was employed plus any service with Staefa Control Systems, Inc. not already included in his service if the employee began to participate before September 1, 1997, plus any period of severance of less than twelve consecutive months. Periods in which an employee is eligible to contribute but fails to do so are excluded.
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Benefit service	An employee's periods of plan participation expressed in completed years and months. Benefit service was frozen as of December 31, 2004.
------------------------	--

Compensation	Total cash compensation, excluding certain special payments. Compensation shall not exceed the limit described in IRC Section 401(a)(17). No compensation after December 31, 2010 is used in the calculation of benefits.
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Final average compensation (FAC)	Average compensation paid to a participant during the highest 60 consecutive months out of the last 120 months immediately preceding termination.
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Covered Compensation (CC)	Average FICA taxable wage bases under the Social Security Act for the 35-year period ending on the earlier of Social Security retirement age or termination of employment.
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Normal retirement date (NRD)	Later of age 65 or five years of participation.
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Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Annual pension benefit	<p>The annual pension is the greater of (a) or (b), plus (c) plus (d):</p> <p>(a) \$17.50 per month for each year of Benefit Service earned between December 31 1993 and December 31, 2004</p> <p>(b) 1% of FAC plus 0.5% of FAC in excess of CC, multiplied by Benefit Service earned between December 31, 1993 and December 31, 2004</p> <p>(c) Accrued benefit as of December 31, 1993, under the prior plan, indexed by the ratio of FAC at December 31, 2010 to FAC at December 31, 1993.</p> <p>(d) Frozen benefit as of December 31, 1993 under the Retirement Income Plan for Hourly Factory Employees of Skokie Plant of MCC Powers.</p>
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Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Latest of age 55, completion of five years of Vesting Service, and completion of ten years of employment.
Postponed retirement	Retirement after NRD.
Deferred vested termination	Completion of five years of Vesting Service.
Disability	Total and Permanent Disability.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

Benefits Paid Upon the Following Events

Normal retirement	The annual pension benefit determined as of NRD.
Early retirement	The accrued benefit is reduced by 6-2/3% for each of the first five years and 3-1/3% for each of the next five years by which benefit commencement precedes NRD.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	Accrued benefit deferred to NRD or, if eligible, an early retirement benefit as described above.
Disablement	The annual pension benefit, with benefit service continuing to accrue during the period of disability, until the earlier of NRD and commencement of benefits. Benefit service was frozen as of December 31, 2004, however, participants who were disabled on December 31, 2004 were eligible to earn benefit service up to June 30, 2005.
Preretirement death	Return of accumulated employee contributions (if any), if not married; if married, annual pension payable for life to spouse is 50% of reduced 50% Joint and Survivor benefit payable at the earliest retirement date.

Other Plan Provisions

Forms of payment	<p>Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.</p> <p>Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 5 Year, 10 Year, and 15 Year Certain and Life.</p> <p>Lump sum cash-out: Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.</p> <p>Actuarial Equivalence for optional forms (excluding Lump Sum Payments): 7.5% interest and UP-1984 Mortality Table</p>
Other Benefits	Employees who terminate without a vested right to their accrued benefit will receive a lump sum equal to their accumulated employee contributions with interest.
Pension Increases	None.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Plan participants' mandatory contributions

½% of Compensation up to \$20,000, plus 1% of Compensation in excess of \$20,000 up to Social Security Wage Base, plus 3% of Compensation above the Social Security Wage Base. As of January 1, 2005, no further mandatory participant contributions are made to the Plan. Interest is credited at an annual rate of 120% of the Federal mid-term rate for the first month of the plan year.

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

1.3 Dresser-Rand Company Pension Plan for Salaried and Union-Free Hourly Employees (SubPlan 210)

Effective Date of Plan

January 1, 1989. Frozen as of March 31, 1998. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Covered

Any Employee with the following exceptions:

- A. Non-resident Aliens
- B. Collective bargaining unit employees who have not negotiated for the plan

Eligibility

Employees are included in the plan on the first of the month coincident with or next following completion of one year of service. There will be no new entrants into the plan after March 31, 1998.

Final Average Compensation (FAC)

The average of pensionable earnings for the highest paid seventy-two consecutive months out of the last 120 months worked.

Years of Credited Service

Years of credited service include all years of employment in a position covered by this plan, up to thirty-five years, including recognized past service with a partner company. For participation before January 1, 1987, in certain Dresser Industries plans for union-free hourly employees, the salary benefit formula includes only service after December 31, 1986. The \$19.00 monthly benefit multiplier applies for service before January 1, 1987. All benefits were frozen as of March 31, 1998.

Social Security Retirement Age

The government specifies Social Security retirement age which depends on year of birth shown in the following table:

	Born Before 1938	Born 1938-1954	Born After 1954
Social Security Retirement Age	65	66	67

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Covered Compensation (CC)

This is the thirty-five-year average of Social Security taxable wage bases ending with the year the participant reaches eligibility for full Social Security retirement benefits (i.e., Social Security retirement age).

Normal Retirement Date

The first day of the month coincident with or next following the participant's sixty-fifth birthday.

Normal Retirement Pension

Benefit Formula:

.0075 x FAC up to CC x Credited Service

plus

.015 x FAC over CC x Credited Service

No more than 35 years of Credited Service is taken into account under this formula.

If the participant's Social Security retirement age is sixty-six and he retires at age sixty-five, the .015 in the formula changes to .0145. If the participant's Social Security Retirement Age is sixty-seven and he retires at age sixty-five, the .015 changes to .014.

If greater, the benefit accrued as of December 31, 1989, under the formulas in effect before January 1, 1990, is payable. For certain highly compensated employees, the accrued benefit as of December 31, 1988, is used rather than the accrued benefit as of December 31, 1989.

If the participant was covered under certain Dresser Industries plans for union-free hourly employees and participated on January 1, 1987, the \$19.00 monthly benefit multiplier applies for service before January 1, 1987, subject to the maximum thirty years of credited service.

Offsets:

The benefit amounts accrued under the respective Dresser and Ingersoll-Rand retirement plans up to December 31, 1986, will be offset from the above pension benefit amount at the participant's normal retirement date. This offset will be paid by the respective partner company plan.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Early Retirement Pension

A participant is eligible for an early retirement pension, if he has earned at least nine (9) years of service and reached age 55.

The early retirement benefit is determined the same way the normal retirement benefit is determined, but is reduced according to the factors below:

Retirement Age	Factor to be Applied to Accrued Benefit
65	1.0000
64	0.9069
63	0.8248
62	0.7522
61	0.6877
60	0.6302
59	0.5788
58	0.5327
57	0.4912
56	0.4538
55	0.4199

Late Retirement

Any employee who is not an executive class employee may continue in employment after his normal retirement date and receive a monthly pension at his late retirement date based on the normal retirement benefit formula and based on final average compensation at retirement.

Disability Benefit

If the participant is covered by the company's Long-Term Disability Program, he will continue to accrue at full rate based on compensation at time of disablement. Pension commences at age sixty-five.

Pre-Retirement Death Benefit

1. If Eligible for Early Retirement at Time of Death:

Spouse receives a monthly income equal to fifty percent of the amount the participant would have received had the retirement occurred the day before death with a fifty percent joint and survivor option in effect.

2. If Vested but not Eligible for Early Retirement:

Spouse receives a monthly income (beginning when the participant could have first retired) equal to fifty percent of the amount the participant would have received, based on accrued benefit at time of death, had the participant retired when first eligible with a fifty percent joint and survivor option in effect

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Termination of Service

A termination with less than five years of service is due no benefit. The benefit is 100% vested after five years of vesting service. Service recognized by the parent company before the effective date of this plan counts toward vesting. If the vested benefit is payable before age sixty-five, the benefit is reduced according to the factors that apply to early retirement.

Normal Form of Pension

For married participants, pension payable automatically on an actuarially reduced fifty percent joint and survivor basis to those married at retirement. Life only for single participants.

Optional Forms of Pension

Joint and Survivor, guaranteed period, level income mandatory lump sum option is paid only if the present value of the benefit is less than \$5,000.

Employee Contributions

No employee contributions are required or permitted.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.4 Plan provisions for Siemens Pension Plan for Union Employees

Plan Provisions

The Siemens Pension Plan for Union Employees became effective January 1, 2001. The plan was amended and restated as of October 1, 2011. Effective December 31, 2010, all benefits accrued under the plan were frozen for participants in the following collective bargaining units:

- Local 124 of the International Brotherhood of Electrical Workers AFL-CIO, Kansas City, MO
- Federation of Independent Salaried Unions (FISU) and its Affiliates reporting out of Detroit, MI, Baltimore, MD or Union, NJ
- Local 2222 of the International Brotherhood of Electrical Workers reporting out of the Boston, MA district
- Federation of Independent Salaried Union (FISU) and its Pittsburgh based Affiliates reporting out of New Kensington, Plum Borough or Churchill, PA
- Local 716 of the International Brotherhood of Electrical Workers, Houston, TX

The most recent amendment reflected in the following plan provisions was effective March 1, 2019.

Eligibility	January 1 st or July 1 st coincident with or following completion of six months of Vesting Service.
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Definitions

Vesting service	From date of hire.
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Compensation	Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC section 401(a)(17).
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Normal retirement date (NRD)	Later of age 65 or the earlier of completion of three years of Vesting Service, termination of employment by reason of permanent layoff, termination of employment following a "period of the Member's disability" of at least 12 months, or transfer to an Affiliated Company outside of the United States that is not an Employing Company.
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Cash balance benefit	Single life annuity determined by dividing the account balance by an annuity conversion factor based on the lump sum actuarial equivalence.
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Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Account balance established at the later of January 1, 2001 and participation date. Account balance is increased monthly with Pay and Interest Credits.

Interest Credits are based on the 30-year Treasury rate for August immediately preceding the calendar year.

Pay Credits are based on the contribution level of each operating company and vesting service, as follows:

Service	Low	Middle	High
< 5	2.00%	3.00%	4.00%
5 – 9	2.50%	3.75%	5.00%
10 – 14	3.00%	4.50%	6.00%
15 – 19	4.00%	6.00%	8.00%
20 – 24	5.00%	7.50%	10.00%
25 – 29	6.00%	9.00%	12.00%
30 +	7.50%	11.25%	15.00%

Minimum benefit: If a participant was a member of the Siemens Westinghouse Retirement Plan for Union Employees prior to participating in the Plan, then the participant will not receive a benefit less than the Frozen Minimum Benefit accrued under the Career Average Pay formula of that plan.

Effective December 31, 2010, Pay Credits will no longer be credited to the account balances. Interest Credits will continue to be earned.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested with three years of Vesting Service.
Disability	100% vested after 12 months of disability.
Preretirement death benefit	100% vested upon death while active.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Normal retirement	Account Balance or Actuarially Equivalent annuity payable upon retirement.
Postponed retirement	The cash balance benefit determined as of the actual retirement date.
Deferred vested termination	Account Balance or Actuarially Equivalent annuity payable upon termination.
Disablement	Interest Credits granted until the account is paid out or an annuity payment is elected. No Pay Credits granted.
Preretirement death	Account Balance or Actuarially Equivalent annuity payable to beneficiary.

Other Plan Provisions

Forms of payment	<p>Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.</p> <p>Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, and Lump Sum.</p> <p>Actuarial equivalence for forms of payment other than lump sums, is based on 7.00% interest and UP 1984 mortality.</p> <p>Actuarial equivalence for lump sums is based on the IRC Section 417(e) mortality table for the applicable plan year and the 417(e) interest rates for August preceding the plan year.</p>
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.5 Plan provisions for Norwood Union Retirement Plan

Plan Provisions

The pension plan became effective September 1, 1950. The plan was amended and restated as of October 1, 2006. Effective April 1, 2009, the Norwood Union Retirement Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Participation was closed on March 1, 1981.

Definitions

Vesting Service Plan years in which participant worked at least 1,000 hours.

Credited Service Credited Service is the sum of an employee's past service credit and his future service credit. Past service is based on calendar years worked. Credit is given for partial years.

Future Service is based on calendar years with 1,600 or more hours worked. Partial credit is given for years with less than 1,600 hours worked.

For participants who were less than age 50 on October 1, 1981, credited service was frozen on that date.

Normal retirement date (NRD) Age 65 with five years of vesting service.

Annual pension benefit For employees older than age 50 on October 1, 1981, the annual pension is \$186 times years of credited service.

For employees less than age 50 on October 1, 1981, the annual pension is \$300 times years of credited service as of September 30, 1981.

Currently, all remaining active participants were under age 50 on October 1, 1981.

Eligibility for Benefits

Normal retirement Retirement on NRD.

Early retirement Age 60 with 10 years of vesting service; age 55 and age plus credited service equals 85 or more; or 30 years of credited service regardless of age.

Shutdown/Plant Closing early retirement: Early Retirement shall be available for an employee who is age 55 with 10 years of Credited Service.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Supplemental Allowance	Restriction of future participation in the labor force.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested after five years of service.
Disability	Ten years of credited service.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD.
Early retirement	The accrued pension benefit is reduced 4.00% for each of the first two years and 6.67% for each additional year that benefits commence before age 62.
Supplemental Allowance	Supplement to bring total annual payments up to \$6,000 per year until age 62. The amount is reduced if the employee retires with fewer than 30 years of credited service or before age 60. The amount is also further reduced by unreduced Social Security benefits or Social Security Disability payments.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced by 5/9% per month.
Disablement	The annual pension to begin after 6 months of disability is the accrued normal benefit, payable for life, plus an extra \$72.00 times credited service (maximum 25 years) payable until the employee becomes eligible for unreduced Social Security benefits.
Preretirement death	<p>The spouse's benefit is 50% of the employee's reduced 50% Joint and Survivor annuity.</p> <p>Commencement date: At the time the employee would have attained Early Retirement or immediately if the participant was eligible for an early retirement benefit. Spouse can elect to start at a later date.</p>

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment

Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life.

Lump sum cash-out: Benefit paid immediately to participant as lump sum if the actuarial equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.

Actuarial equivalence for forms of payment other than lump sums, is based on 7.00% interest and UP 1984 mortality.

Actuarial equivalence for lump sums is based on the IRC Section 417(e) mortality table for the applicable plan year and the 417(e) interest rates for August preceding the plan year.

Pension Increases

None.

Plan participants' contributions

None.

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.6 Plan provisions for AHU Corporation (Local 724) Deltex Division Hourly Plan

The pension plan became effective January 17, 1995. The plan was amended and restated as of October 1, 2006. Except for 4 participants, this group was divested in 2014.

Eligibility All employees covered by a participating collective bargaining agreement and not considered "Leased Employees". All employees are eligible to participate upon attainment of age 21 and completion of one Year of Service.

Definitions

Year of Service One year of 12 consecutive months, in which 1,000 hours of service are rendered, including service under the prior plan, calculated from date of hire.

Vesting Service Equals Years of Service.

Normal retirement date (NRD) Age 65 and 5 years of participation.

Monthly pension benefit Pension Credit: One year of 12 consecutive months, in which 1,800 hours of service are rendered, prorated for service over 1,000 hours and partial credit for less than 1,000 hours. Service under the prior plan is included under the plan. Pension Credit is measured from date of hire.

Monthly accrued benefit: A flat dollar amount per year of Pension Credit (not to exceed 35) in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
Prior to 6/4/1997	\$15.00
6/4/1997 – 6/3/1998	\$15.50
6/4/1998 – 6/3/1999	\$16.00
6/4/1999 – 6/3/2001	\$24.00
6/4/2001 – 6/3/2002	\$28.00
6/4/2002 – 6/3/2005	\$30.00
6/4/2005 – 6/3/2008	\$34.00
6/4/2008 – 12/31/2011	\$38.00
1/1/2012 and later	\$42.00

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 and 15 years of Pension Credit.
Postponed retirement	Retirement after NRD.
Deferred vested termination	5 Years of Service.
Disability	None.
Preretirement death benefit	5 Years of Service and married for one year prior to death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit payable immediately.
Early retirement	Actuarially Equivalent annuity payable upon retirement.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The accrued monthly pension benefit, payable at age 65, or payable on a reduced basis at an age not earlier than age 55.
Disablement	None.
Preretirement death	<p>The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a qualified joint and survivor annuity, and died prior to the first payment.</p> <p>Commencement date: At the time the employee would have attained early retirement eligibility, or immediately if the participant was eligible for an early retirement benefit.</p>

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment

Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life.

Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly pension benefit payable as a Life Annuity is less than \$5,000.

Actuarial equivalence for forms of payment other than lump sums, is based on 7.00% interest and UP 1984 mortality.

Actuarial equivalence for lump sums is based on the IRC Section 417(e) mortality table for the applicable plan year and the 417(e) interest rates for August preceding the plan year.

Pension Increases

None.

Plan participants' contributions

None.

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.7 Plan provisions for Demag Delaval Turbomachinery Inc. Local 3355 Turbine Hourly Plan

Plan Provisions

The pension plan became effective January 1, 1973. The plan was amended and restated as of October 1, 2006. Effective July 1, 2009, the Pension Plan for Local 3355 Siemens Demag Delaval Turbomachinery Inc. was merged into the Siemens Pension Plan for Union Employees.

Eligibility Employees hired on or after March 8, 2010 are not eligible to participate in the plan.

Definitions

Continuous Service Elapsed service from date of hire, including service under the prior plan.

Normal retirement date (NRD) Age 65 and 5 years of service.

Monthly pension benefit A flat dollar amount per year and fractional year of Continuous Service for employees retiring in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
1/17/1995 – 8/31/1995	\$24.00
9/1/1995 – 2/11/2001	\$26.50
3/1/2001 – 2/28/2004	\$30.00
3/1/2004 – 2/28/2005	\$33.00
3/1/2005 – 2/28/2006	\$36.00
3/1/2006 – 2/28/2007	\$38.00
3/1/2007 – 3/31/2010	\$44.00
4/1/2010 – 3/31/2011	\$46.00
4/1/2011 – 3/31/2012	\$48.00
4/1/2012 – 3/31/2013	\$50.00
4/1/2013 - 3/31/2016	\$53.00
4/1/2016 and later	\$55.00

Eligibility for Benefits

Normal retirement Retirement on NRD.

Early retirement Age 55 and age plus full years of Continuous Service equals 75.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested after five years of Continuous Service.
Disability	No disability retirement benefit for employees who become disabled after January 1, 2003.
Preretirement death benefit	Vested and married for one year period prior to death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit payable immediately.
Early retirement	Normal Retirement Benefit reduced 4% per year before age 62. If a participant retires with 30 or more years of Continuous Service, the normal retirement benefit is paid without reduction.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The monthly pension benefit, payable unreduced at age 65 or payable on a reduced basis at an age not earlier than age 55.
Disablement	Participant is treated as a deferred vested termination, or retirement.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a 50% Joint and Survivor annuity, and died prior to the first payment.

Other Plan Provisions

Forms of payment	<p>Normal form: Unreduced 50% Joint and Survivor Annuity for married participants, and single life annuity for unmarried participants.</p> <p>Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, Level Income Option.</p> <p>Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable is less than \$5,000.</p>
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Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Actuarial Equivalence: IRC Section 417(e) mortality table for applicable year and interest based on 3-segment yield curve for November of the preceding year.

Pension Increases

None.

Plan participants' contributions

None.

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

1.8 Plan provisions for Electrical Products Distributor Group Union Retirement Plan

Plan Provisions

The pension plan became effective February 1, 1983. The plan was amended and restated as of October 1, 2006. No employee hired or rehired in Unit 471 on or after November 16, 2007 will be eligible for participation in this Retirement Plan. Effective March 31, 2010, the Electrical Products Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility

Any Employee who is employed within an Employing Unit which is covered under the Plan is eligible to participate in the Plan. For Unit 408, 231, and 411, first day of the month coincident with or next following the completion of 90 days of Vesting Service.

Definitions

Vesting Service

Vesting Service shall be based on the period of a Participant's employment by the Company, any other Affiliated Company or any Predecessor Company.

Benefit Service

Elapsed time from date of participation.

Earnings

Participant's total compensation received from the Company or any other Affiliated Company as reported on the federal W-2 form. Compensation shall not exceed the limit described in IRC section 401(a)(17).

Normal retirement date (NRD)

Age 65.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Annual pension benefit

The annual retirement income earned for any calendar year is a "Percent A" multiplied by earnings up to the "Breakpoint" plus a "Percent B" multiplied by earnings in excess of the "Breakpoint". "Percent A," "Percent B" and "Breakpoint" are as follows:

Unit Number	Effective Date	Percent A	Percent B	Break-point	Annual Minimum Benefit
211	6/1/1957	0.75%	1.50%	\$ 4,200	\$ 222
	5/15/1970	1.00%	2.00%	\$ 4,800	\$ 222
	1/1/2003	2.00%	2.00%	\$ 4,800	\$ 312
231	7/1/1966	1.00%	1.50%	\$ 4,800	\$ 354
408	7/1/1966	1.00%	1.50%	\$ 4,800	\$ 384
441	1/1/1975	1.00%	1.50%	SSWB	\$ 0
	1/1/2004	1.50%	1.50%	SSWB	\$ 0
463	1/1/1969	1.00%	1.50%	SSWB	\$ 0
471	1/1/1972	1.00%	1.50%	SSWB	\$ 0

This benefit is then subject to a minimum benefit of "Annual Minimum Benefit" per year of benefit service.

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Early retirement

Age 55 with 10 years of vesting service.

Postponed retirement

Retirement after NRD.

Deferred vested termination

100% vested after five years of service.

Disability

Age 55 and 10 years of service, or 20 years of service regardless of age (except for unit 211 whose only requirement is 10 years of service regardless of age).

Preretirement death benefit

5 years of service.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Normal retirement	The annual pension benefit payable immediately.
Early retirement	The annual pension is the accrued benefit reduced 4% for each of the first five years and 6% for each additional year that benefits commence before age 65. For Unit 211, the benefit is reduced 3% for each year that benefits commence before age 65.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced.
Disablement	The annual pension to begin after 6 months of disability is the accrued normal benefit, reduced by benefits relating to the disability paid to him by law, except for Social Security disability benefits or any military service pension.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of an 50% Joint and Survivor annuity, and died prior to the first payment. At a minimum, return of accumulated employee contributions, if any.

Other Plan Provisions

Forms of payment	<p>Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.</p> <p>Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life.</p> <p>Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.</p> <p>Actuarial Equivalence:</p> <ul style="list-style-type: none">• Optional Forms (excluding Lump Sum Payments): 8.50% interest and the male rates of the 1951 GAM mortality table.• Lump Sum Payments: IRC Section 417(e) mortality table for applicable year and interest based on 3-segment yield curve.
Pension Increases	None.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Plan participants' mandatory contributions

Mandatory employee contributions have been made in the past for certain employees. These participants who terminate without entitlement to any other benefit shall receive a refund of their contributions plus credited interest. Also, if any such participant should die before he has received benefits (excluding disability income received prior to age 65) which equal in value to his contributions plus credited interest, the difference shall be paid to the beneficiary.

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

1.9 Plan provisions for Jackson Retirement Plan

Plan Provisions

The pension plan became effective January 1, 1978. The plan was amended and restated as of January 1, 2010. Effective March 31, 2010, the Jackson Retirement Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility	Participation is closed to employees hired on or after May 22, 2009.
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Definitions

Vesting Service	Plan years in which the participant works at least 1,000 hours. Fractional years are given if less than 1,000 hours.
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Credited Service	Calendar years in which the participant works at least 2,000 hours. Fractional years are given if less than 2,000 hours.
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Compensation	A member's base hourly rate determined as of December 31 of each year multiplied by 2,080
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Normal retirement date (NRD)	Age 65 with 5 years of vesting service.
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Annual pension benefit	The annual benefit is 1.2% of annual compensation during each year of credited service, plus 1% of annual compensation in excess of \$9,000.
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The total benefit is subject to a minimum of 1% of the average of the highest 5 consecutive years of pay out of the most recent 10 years (but not less than \$120 nor more than \$180) multiplied by total years of credited service.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
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Early retirement	Age 55 with 10 years of credited service. Eligible for supplemental early retirement benefit at age 60 with 10 years of credited service.
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Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested after five years of service.
Disability	10 years of credited service.
Preretirement death benefit	5 years of service and married for at least one year.

Benefits Paid Upon the Following Events

Normal retirement	The accrued benefit payable immediately.
Early retirement	The accrued benefit is reduced 5/9% for each month that commencement precedes age 62. Supplemental benefit of \$72 for each year of credited service (maximum of 25 years), payable prior to age 62, if eligible.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced in the same manner as the early retirement benefit.
Disablement	Accrued pension benefit at time of disability (without regard to the minimum) reduced by 5/9% for each month by which commencement precedes age 62, provided such reduction shall not exceed 12%; plus \$75 per month payable until eligible for unreduced Social Security benefits.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of an 50% Joint and Survivor annuity, and died prior to the first payment.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.
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Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Optional forms: 75% Joint and Survivor

Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.

Actuarial Equivalence:

- Optional Forms (excluding Lump Sum Payments): 7.00% interest and the UP 1984 mortality table.
- Lump Sum Payments: IRC Section 417(e) mortality table for applicable year and interest based on 3-segment yield curve.

Pension Increases

None.

Plan participants' contributions

A participant must contribute 3% of each year's earnings which are in excess of \$9,000.

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.10 Dresser-Rand Company Olean, New York Pension Plan for Patternmakers (SubPlan 201)

Effective Date of Plan

October 1, 1992. Frozen as of March 31, 1996. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service

Prior to January 1, 1987

All accrued years of service (including fractional portions) with the company from date of hire as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987

Participation service is credited from the later of January 1, 1987, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of participation service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of participation service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of participation service while receiving Workers' Compensation.

Benefit Accrual Service

Prior to January 1, 1987

All accrued years of service (including fractional portions) with the company from date of hire up to January 1, 1987, as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987

Benefit accrual service is credited from the later of January 1, 1987, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of benefit accrual service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of benefit accrual service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Accrued Benefit

A monthly benefit equal to years of benefit accrual service times the benefit accrual rate from the following table based on date of termination, reduced by any amount of normal retirement benefits payable under the terms of the prior Dresser Industries Plan:

Period of Termination	Benefit Accrual Rate
1/1/87 to 9/30/90	\$18.00
10/1/90 to 9/30/91	\$19.00
10/1/91 to 9/30/92	\$19.50
10/1/92 to 10/14/93	\$20.00
10/15/93 to 10/14/94	\$20.50
10/15/94 to 10/14/95	\$21.00
10/15/95 to 7/14/96	\$22.00
7/15/96 to 7/14/97	\$23.00
7/15/97 and thereafter	\$24.00

Normal Retirement Benefits

Normal Retirement Date

The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit

A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefits

Early Retirement Date

Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit

The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date, for employees who have not attained age sixty-two with thirty years of participation service.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

A participant may receive unreduced benefits if he retires after attaining age sixty-two and completing thirty years of participation service.

Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request an actuarially reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefits

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit payable temporarily to age sixty-five for disabled Participants equal to the accrued benefit to be reduced by the amount of any monthly company-paid sickness and accident benefits payable to such a disabled pensioner.

At age sixty-five, the benefit is recalculated using the benefit accrual rates in effect at age sixty-five and service to date of disability.

Pre-Retirement Death Benefits

Spouses Eligible Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following the date of death.

Supplemental Retirement Benefit:

Eligibility	A participant who is eligible to receive a normal or early retirement benefit.
Benefit Amount	An amount equal to the weekly base earnings (40 times the hourly base rate) times 13, reduced by the number of weeks of vacation pay received in the year of retirement. The benefit is payable in a lump sum amount the month following retirement.

Normal Form of Payment

Actuarially reduced 50% joint and survivor annuity (seven percent maximum reduction) if married on the date payments commence; life annuity if single.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.11 Dresser-Rand Company Olean, New York Pension Plan for Local No. 4601 United Steelworkers (SubPlan 202)

Effective Date of Plan

September 22, 1992. Amended June 15, 2003, January 1, 2006, June 15, 2008, June 15, 2011, June 19, 2013, November 17, 2014, and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire. There will be no new entrants into the plan after July 21, 2011.

Participation Service

Prior to January 1, 1987

All accrued years of service (including fractional portions) with the company from date of hire as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987

Participation service is credited from the later of January 1, 1987, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of participation service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of participation service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of participation service while receiving Workers' Compensation.

Benefit Accrual Service

Prior to January 1, 1987

All accrued years of service (including fractional portions) with the company from date of hire up to January 1, 1987, as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987

Benefit accrual service is credited from the later of January 1, 1987, or the date employment commences and ends on the

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of benefit accrual service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of benefit accrual service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Accrued Benefit

A monthly benefit equal to years of benefit accrual service times the benefit accrual rate from the following table based on date of termination, reduced by any amount of normal retirement benefits payable under the terms of the prior Dresser Industries Plan:

Period of Termination	Benefit Accrual Rate
9/22/92 to 9/14/93	\$20.00
9/15/93 to 9/14/94	\$20.50
9/15/94 to 9/14/95	\$21.00
9/15/95 to 6/14/96	\$22.00
6/15/96 to 6/14/97	\$23.00
6/15/97 to 6/14/98	\$24.00
6/15/98 to 6/14/99	\$25.00
6/15/99 to 6/14/00	\$26.00
6/15/00 to 6/14/01	\$27.00
6/15/01 to 6/14/02	\$28.00
6/15/02 to 6/14/03	\$29.00
6/15/03 to 6/14/04	\$31.00
6/15/04 to 6/14/05	\$31.50
6/15/05 to 6/14/06	\$32.00
6/15/06 to 6/14/07	\$32.50
6/15/07 to 6/14/08	\$33.00
6/15/08 to 6/14/09	\$33.75
6/15/09 to 6/14/10	\$34.50
6/15/10 to 6/14/11	\$35.25

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

6/15/11 to 6/14/14	\$35.50
6/15/14 to 6/14/15	\$36.25
6/15/15 to 6/14/16	\$37.00
6/15/16 to 6/14/17	\$37.75
6/15/17 and thereafter	\$39.75

Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date, for employees who have not attained age sixty-two with thirty years of participation service.

A participant may receive unreduced benefits if he retires after attaining age sixty-two and completing thirty years of participation service.

Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request an actuarially reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service prior to October 1, 2011. Participants who become disabled after this date are not eligible for disability benefits under the pension plan.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Disability Benefit

A monthly benefit payable temporarily to age sixty-five for disabled Participants equal to the accrued benefit to be reduced by the amount of any monthly company-paid sickness and accident benefits payable to such a disabled pensioner.

At age sixty-five, the benefit is recalculated using the benefit accrual rates in effect at age sixty-five and service to date of disability.

Pre-Retirement Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following the date of death.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Supplemental Retirement Benefit:

Eligibility	A participant who is eligible to receive a normal or early retirement benefit.
Benefit Amount	An amount equal to the weekly base earnings (40 times the hourly base rate) times 13, reduced by the number of weeks of vacation pay received in the year of retirement. The benefit is payable in a lump sum amount the month following retirement.

Normal Form of Payment

Actuarially reduced 50% joint and survivor annuity (seven percent maximum reduction) if married on the date payments commence; life annuity if single.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.12 Dresser-Rand Company Painted Post Pension Plan (SubPlan 203)

Effective Date of Plan

July 21, 1990. This is the date of the merger of the defined contribution (Plan 004) and defined benefit plan (Plan 002-3). Amended November 17, 2014, February 24, 2016, and most recently amended March 16, 2016.

Employee

Any person employed by the Company and who is covered by the collective bargaining agreement between the Company and the Union. The plan was closed to new entrants effective April 16, 2013.

Eligibility for Participation

Participants in the former defined contribution plan (Plan 004) or a participant in the defined benefit plan (Plan 002-3) shall participate as of the effective date.

All other employees shall become participants on the July 1 or January 1 coincident with or next following their completion of one year of service. Employees who have completed one year of service as of the effective date shall be participants as of the effective date.

Year of Vesting Service

The total period of time which elapses while an employment relationship exists between such person and Dresser-Rand or an affiliated company. For every twelve months during which the requisite employment relationship exists, whether or not consecutive, the person is credited with a year of vesting service. Partial years of vesting service are credited on the basis of 1/12th of a year for each month during the period. An employee's years of vesting service shall also include his years earned under the prior plan as of December 31, 1986.

Year of Credited Service:

The total period of time which elapses while such person is an employee. For every twelve months as an employee, whether or not consecutive, the employee is credited with a year of credited service. Partial years of credited service are credited on the basis of 1/12th of a year for each month during the period.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Accrued Benefit

The monthly accrued retirement benefit of a participant shall be determined according to (a) or (b) below whichever is applicable:

- a) An amount equal to the excess, if any, of (i) over (ii).
 - (i) Benefit Accrual Rate multiplied by his years of credited service. Benefit Accrual Rate is determined from the following table based on date of termination.

Date of Termination	Benefit Accrual Rate
7/21/90 to 7/21/91	\$18.50
7/22/91 to 7/19/92	19.00
7/20/92 to 8/31/93	19.50
8/31/93 to 8/30/94	20.50
8/31/94 to 8/30/95	21.00
8/31/95 to 8/30/96	21.75
8/31/96 to 8/30/97	22.75
8/31/97 to 8/30/98	23.50
8/31/98 to 8/15/99	24.50
8/16/99 to 8/15/00	25.50
8/16/00 to 8/15/01	26.50
8/16/01 to 8/15/02	27.50
8/16/02 to 8/15/03	28.50
8/16/03 to 8/6/04	29.50
8/7/04 to 8/6/05	30.50
8/7/05 to 8/6/06	31.25
8/7/06 to 11/8/09	32.00
11/9/09 to 9/30/10	32.65
10/1/10 to 9/30/11	33.50
10/1/11 to 2/28/13	34.25
3/1/13 to 2/28/14	34.90
3/1/14 to 2/28/15	35.55
3/1/2015 to 2/28/16	36.20
3/1/16 to 2/28/19	37.45
3/1/1/2019 and thereafter	39.45

If an employee retires during the current contract period, their Benefit Accrual Rate increases each year until the ultimate rate is reached for that contract period.

Any employee who retires between August 3, 2007 and the contract ratification date will be eligible for benefit improvements.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

- (ii) The single life annuity value of the participant's accrued benefit under the Ingersoll-Rand Hourly Pension Plan determined as of December 31, 1986.

In the event a participant's benefit commences prior to his normal retirement date, the single life annuity value determined under this paragraph (ii) shall be reduced by .694% per month for each month up to the first sixty months and .347% per month for each month in excess of sixty, that the commencement of payments precedes the participant's normal retirement date.

- b) The single life annuity which is the actuarial equivalent of the greater of (i) or (ii):
 - (i) Participant's actual defined contribution account balance as of the valuation date immediately preceding commencement of payment of benefits; or
 - (ii) Participant's theoretical defined contribution account balance as of the date in (i) alone based on the assumption the account balance earned 120% of the federal mid-term rate in effect on the first day of each plan year beginning after December 31, 1990.

If benefits commence before normal retirement date, the equivalent single life annuity based on the account balance shall be equal to a deferred annuity to begin payment at normal retirement date, but reduced by .5% for each month the payment commencement date precedes the normal retirement date.

Normal Retirement Benefit

Normal Retirement Date	A participant's sixty-fifth birthday.
Normal Retirement Benefit	A monthly benefit payable for life equal to the accrued benefit.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Early Retirement Eligibility Date The last day of the first calendar month in which a participant has both attained age fifty-five and completed fifteen years of vesting service.

Early Retirement Date Last date of any month after the early retirement eligibility date, but before the normal retirement date in which a participant terminates employment.

Early Retirement Benefit The accrued benefit determined as of the early retirement date and determined according to (a) and (b) below:

- a) In full commencing on the last day of the month succeeding the month that includes his normal retirement date; or
- b) Commencing on the last day of the month succeeding the month that includes the early retirement date, or on the last day of any calendar month thereafter, but not later than the commencement date specified in (a) above. If the participant elects to have the benefits commence earlier than the commencement date specified in (a) above, the early retirement benefit shall be equal to the accrued benefit calculated as follows:
 - (i) The amount of the participant's accrued benefit determined in accordance with the formula specified in Section (a)(i) of the accrued benefit definition above shall be reduced by .5% per month for each month that the participant's early retirement date precedes the normal retirement date.
 - (ii) The amount determined in (i) above shall then be reduced by the amount determined in accordance with Section (a)(ii) of the accrued benefit definition above.
 - (iii) The amount determined in (ii) above shall then be divided by a factor equal to one minus the product of (A) times (B), where (A) equals .5% and (B) equals the number of months that the participant's early retirement date precedes the normal retirement date.
 - (iv) The amount determined in (iii) above shall then be reduced by .5% per month for each month that the commencement of benefit payments precedes the normal retirement date.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

An employee whose early retirement date occurs no earlier than the last day of the calendar month in which he attains age sixty-two and completes thirty years of credited service, shall be eligible to receive his early retirement benefits without reduction.

Late Retirement Benefit

Late Retirement Date The last day of any calendar month following the participant's normal retirement date.

Late Retirement Benefit The late retirement benefit of a participant shall be equal to his accrued benefit determined as of his normal retirement date and shall not be less than the participant's normal retirement benefit.

Termination Benefit

Eligibility 100% vesting after five years of vesting service.

Vested Benefit The vested benefit shall be payable commencing on the last day of the month succeeding the month that includes the participant's normal retirement date. However, if the former participant has at least fifteen years of vesting service and has attained at least age fifty-five, his pension benefits may commence at the end of any month prior to his attaining age sixty-five in an amount reduced by .694% per month for each month up to the first sixty months, and .347% per month for each month in excess of sixty, that the commencement of payments precedes the commencement date specified immediately above.

Disability Benefit

Eligibility 100% vested after five years of vesting service and became disabled prior to July 1, 2013. Participants who become disabled after this date are not eligible for disability benefits under the pension plan.

Disability Benefit The vested benefit shall be payable commencing on the last day of the month succeeding the month that includes the participant's normal retirement date. However, if the former participant has at least fifteen years of vesting service and has attained at least age fifty-five, his pension benefits may commence at the end of any month prior to his attaining age sixty-five in an amount reduced by .694% per month for each month up to the first sixty months, and

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

.347% per month for each month in excess of sixty, that the commencement of payments precedes the commencement date specified immediately above.

Surviving Spouse Benefit

- a) The benefit payable to a surviving spouse of a participant who dies prior to retirement, but after having reached eligibility for early retirement shall be:
 - (i) In the event of a participant who dies prior to his normal retirement date, the greater of (A) forty percent of the participant's accrued benefit determined as of his date of death; or, (B) fifty percent of the participant's accrued benefit as of his date of death multiplied by the appropriate percentage calculated in accordance with Section 5.2(b) of the Plan to convert the benefit to a qualified joint and survivor annuity option. Such benefit shall be reduced by the .5% per month reduction specified under the terms of the early retirement benefits of the Plan.
 - (ii) In the event of a participant who dies after his normal retirement date, his surviving spouse shall be entitled to receive the survivor benefit under the qualified joint and survivor annuity.

The surviving spouse benefit payable under this section shall be payable commencing on the last day of the month succeeding the month during which the participant dies unless his spouse elects a later date on which benefits will commence, and will terminate on the last day of the month during which the spouse dies.

- b) The benefit payable to the surviving spouse of a participant who becomes eligible to receive benefits after having achieved a non-forfeitable right to his accrued benefit, but is not eligible under (a) above shall be:
 - (i) In the case of the death of a participant prior to his termination of employment, the benefit that would have been payable to the surviving spouse if the participant had terminated from service on the date of his death,

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

had survived to his early retirement eligibility date and had elected the qualified joint and survivor annuity form of payment.

- (ii) In the case of the death of a participant after termination of employment, the benefit that would have been payable to the surviving spouse if the participant had elected to receive benefits commencing at the earliest possible date under the provisions of vested benefit section of the Plan, or on the date of his death, if later, and he had elected the qualified joint and survivor annuity form of payment.

The surviving spouse benefit payable under this section (b) shall commence on the last day of the month succeeding the month in which the participant would first have been eligible to commence benefits in accordance with the vested benefit section, unless his spouse elects a later date on which benefits will commence, and shall be reduced in accordance with the vested benefit section for commencement prior to what would have been the participant's normal retirement date. The benefit will terminate on the last day of the month during which the spouse dies.

A participant who is eligible for surviving spouse benefit coverage under section (b), may make a qualified election to waive the surviving spouse benefit coverage, provided such election is made within the qualified election period. His election not to take such a benefit may be revoked at any time prior to the date of his death. All such elections shall become effective upon receipt by the Benefits Committee.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.13 Dresser-Rand Company Pension Plan for I.A.M., Moore Lodge No. 1580, Turbodyne Operations, Wellsville, New York (SubPlan 204)

Effective Date of Plan

August 16, 1992. Frozen as of May 31, 1995. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service

Prior to November 1, 1984	All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.
On or After November 1, 1984	<p>Participation service is credited from the later of November 1, 1984, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).</p> <p>Participants on a leave of absence due to layoff will accrue up to two more years of participation service before incurring severance from service.</p> <p>Participants on a leave of absence due to disability will accrue additional years of participation service while receiving Workers' Compensation.</p> <p>Participants on a leave of absence due to non-occupational disability which is not compensable will accrue up to four more years of participation service before incurring severance from service.</p>

Benefit Accrual Service

Prior to November 1, 1984	All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.
On or After November 1, 1984	Benefit accrual service is credited from the later of November 1, 1984, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on a leave of absence due to lay-off will accrue up to two more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to disability will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Participants on a leave of absence due to non-occupational disability which is not compensable will accrue up to four more years of benefit accrual service before incurring severance from service.

Benefit accrual service was frozen as of May 31, 1995.

Accrued Benefit

A monthly benefit for participants terminating on or after August 16, 1989, equal to years of benefit accrual service, not in excess of forty years, times the benefit accrual rate from the following table based on date of termination:

Period of Termination	Benefit Accrual Rate
8/16/89 to 8/15/90	\$18.50
8/16/90 to 8/15/91	\$19.00
8/16/91 to 8/15/92	\$19.50
8/16/92 to 8/15/93	\$20.00
8/16/93 to 8/15/94	\$20.50
8/16/94 and thereafter	\$21.00

This benefit is reduced by any monthly Workers' Compensation benefit payable to a participant.

Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1988

The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.

On or After January 1, 1988

The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Full Early Retirement

Full Early Retirement Date Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.

Full Early Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date Any date after the participant reaches age sixty and completes at least ten years of participation service.

Regular Early Retirement Benefit The accrued benefit actuarially reduced for each month the commencement of payments precedes the participant's normal retirement date.

Special Early Retirement Benefit

Eligibility Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.

Benefit Amount The accrued benefit plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension.

Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit, excluding increases in benefit levels which become effective after the termination date, multiplied by the vesting percent. At the participant's request, a reduced benefit may be payable at age sixty after completion of ten years of participation service.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit equal to the greater of the accrued benefit or \$150.00 plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension the \$150.00 minimum no longer applies.

Special Retirement Benefit

In all cases of retirement, except disability retirement and on a deferred vested pension.

A lump sum payment of \$2,200.00 for retirement on or after August 16, 1989, \$2,100.00 for retirement prior to August 16, 1989, paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible Spouses of active participants who die after the completion of fifteen years of service or terminate due to retirement but defer commencement of benefits and spouses of retired participants who die prior to age sixty-five.

Spouse's Benefit The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If the spouse is age sixty-five or more, or later attains age sixty-five, the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such age, but the minimum benefit payable after such reduction is \$90.

REA Death Benefits

Spouses Eligible Spouses of participants who die with completion of five years of participation service and who have been married to the participant for at least one year prior to death.

Spouse's Benefit In the case of the participant who dies after normal retirement age, or after age sixty and completion of ten years of participation

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age sixty or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Normal Form of Payment

Actuarially equivalent 50% joint and survivor annuity if married on the date payments commence; life annuity if single.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.14 Dresser-Rand Company Electric Machinery Hourly Employees' Pension Plan (SubPlan 205)

Effective Date of Plan

August 5, 1991. Frozen as of February 28, 1999. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee who is represented by the union becomes a participant immediately upon date of hire. There will be no new entrants into the plan after February 28, 1999.

Participation Service

Prior to November 1, 1984 All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.

On or After November 1, 1984 A year of participation service is credited for each plan year in which the participant has 1,000 or more hours of service and one-tenth year for each 100 hours of service in each year in which the participant has less than 1,000 hours of service. All benefits are frozen as of February 28, 1999.

Benefit Accrual Service

Prior to November 1, 1984 All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.

On or After November 1, 1984 One-tenth year is credited for each 180 hours of service completed in the plan year plus one-tenth year if participant has at least 105, but fewer than 180 additional hours of service in the plan year. The maximum benefit accrual service for any plan year is one. Benefit accrual service will be credited for service after a participant reaches his normal retirement date. All benefits are frozen as of February 28, 1999.

Accrued Benefit A monthly benefit for participants terminating on or after February 21, 1988, equal to years of benefit accrual service not in excess of thirty-five years times the benefit accrual rate from the following table based on date of termination:

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Period of Termination	Benefit Accrual Rate
2/21/88 to 12/31/88	\$16.50
1/1/89 to 12/31/90	\$17.50
1/1/91 to 12/31/91	\$18.00
1/1/92 to 12/31/92	\$19.00
1/1/93 to 12/31/93	\$19.50
1/1/94 to 12/31/94	\$19.75
1/1/95 to 12/31/95	\$20.75
1/1/96 to 12/31/96	\$21.25
1/1/97 to 12/31/97	\$21.75
1/1/98 to 12/31/98	\$22.75
1/1/99 to 12/31/99	\$23.75
1/1/00 and thereafter	\$24.75

A participant's accrued benefit in this plan is offset by his October 31, 1984, accrued benefit in the Electric Machinery Hourly Employees Pension Plan

Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1989

The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.

On or After January 1, 1989

The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit

A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date

Any date after the participant reaches age fifty-five and complete at least ten years of participation service.

Early Retirement Benefit

The accrued benefit reduced actuarially for each month that commencement of payments precedes the Participant's normal retirement date.

Termination Benefit

Eligibility

100% vesting after five years of participation service.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Vested Benefit

The accrued benefit multiplied by the vesting percent. At the participant's request, an actuarially reduced benefit may be payable at age fifty-five if the participant had ten years of participation service.

Disability Benefit

Eligibility

Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit

The accrued benefit determined as of the participant's date of permanent disability for the purpose of determining the benefit rate, except that the payment made as of the participant's NRD shall be reduced by one dollar (\$1.00).

Special Retirement Benefit

Eligibility

In all cases of retirement, except disability retirement and retirement on a deferred vested pension.

Special Retirement Benefit

A lump sum payment equal to the first three months of benefit payments paid within the first full calendar month following the month in which retirement occurs.

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service

Spouse's Benefit

In the case of the participant who dies after age sixty-five or after age fifty-five and completion of ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completion of ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire

Normal Form of Payment

Actuarially equivalent 50% joint and survivor annuity if married on the date payments commence; life annuity if single.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.15 Dresser-Rand Company Pension Plan for Hourly Employees Local 270, Teamsters of Machinery Repair Division, New Orleans, Louisiana (SubPlan 206)

Effective Date of Plan

November 1, 1993. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service

Prior to May 1, 1976

All accrued years of service (including fractional portions) with the company from date of hire as calculated under the prior plan or any predecessor plan.

On or After May 1, 1976

Participation service is credited from the later of May 1, 1976, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Participants on an authorized leave of absence due to layoff with more than sixty days of participation service, but less than twelve months, will accrue up to one more year of participation service before incurring severance from service. Participants on an authorized leave of absence due to layoff with twelve or more months of participation service will accrue up to two more years of participation service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of participation service while receiving Workers' Compensation

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Benefit Accrual Service

Prior to May 1, 1976

All accrued years of service (including fractional portions) with the company from date of hire up to May 1, 1976, as calculated under the prior plan or any predecessor plan.

On or After May 1, 1976

Benefit accrual service is credited from the later of May 1, 1976, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on an authorized leave of absence with more than sixty days of participation service, but less than twelve months, will accrue one more year of benefit accrual service before incurring severance from service. Participants on an authorized leave of absence due to layoff with twelve or more months of participation service will accrue up to two more years of benefit accrual service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Accrued Benefit

A monthly benefit for participants terminating on or after November 1, 1987, equal to years of benefit accrual service not in excess of thirty years times the benefit accrual rate from the following table based on date of termination:

Period of Termination	Benefit Accrual Rate
11/1/87 to 10/31/88	12.75
11/1/88 to 10/31/89	13.50
11/1/89 to 10/31/90	14.00
11/1/90 to 10/31/91	14.50
11/1/91 to 10/31/92	15.25
11/1/92 to 10/31/93	16.00
11/1/93 to 10/31/94	17.00
11/1/94 to 10/31/95	17.50
11/1/95 and thereafter	18.00

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced on an actuarially equivalent basis for each month that commencement of payments precedes the participant's normal retirement date.

Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request, an actuarially reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit payable temporarily to age sixty-five equal to the accrued benefit. At age sixty-five, the benefit is recalculated using the benefit accrual rate in effect at age sixty-five and service to date of disability.

REA Death Benefits

Spouses Eligible Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit In the case of the participant who dies after age sixty-five or after age fifty-five with ten years of participation service, an amount which would have been payable to the participant's spouse had the

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completion of ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Normal Form of Payment

Actuarially reduced fifty percent of spouse's benefit if married on the date payments commence; life annuity if single

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.16 Dresser-Rand Company Pension Plan for I.A.M., District Lodge #76 Dresser Machinery Repair Division, Buffalo, New York (SubPlan 207)

Effective Date of Plan

March 1, 1990. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately at April 8, 1985, or if later, upon date of hire.

Participation Service

Prior to April 8, 1985

All accrued years of service and fractions thereof credited as of April 8, 1985, under the terms of the predecessor plan.

On or After April 8, 1985

Participation service is credited from the later of April 8, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Participants on a leave of absence due to layoff will accrue one more year of participation service before incurring severance from service

Participants on a leave of absence due to a non-occupational disability will accrue up to four more years of participation service before incurring severance from service.

Participants on a leave of absence due to an occupational disability will accrue additional years of participation service while receiving Workers' Compensation

Benefit Accrual Service

Prior to April 8, 1985

All accrued years of service and fractions thereof credited as of April 8, 1985, under the terms of the predecessor plan.

On or After April 8, 1985

Benefit accrual service is credited from the later of April 8, 1985, or the date employment commences and ends on the earlier of the

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service shall be granted for service past the participant's normal retirement date.

Participants on a leave of absence due to layoff will accrue one or more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to a non-occupational disability will accrue up to four more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to an occupational disability will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Accrued Benefit

A monthly benefit for participants terminating after March 1, 1990, equal to \$13.00 (increasing to \$13.50 on or after March 1, 1991, and further increasing to \$14.00 on or after March 1, 1992, and further increasing to \$14.50 on or after March 1, 1993) times years of benefit accrual service not in excess of thirty years.

Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age sixty and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced on an actuarially equivalent basis for each month that commencement of payments precedes the participant's normal retirement date.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Immediate Termination Benefit

Eligibility	Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.
Immediate Termination Benefit	The accrued benefit plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension.

Deferred Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request, an actuarially reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	A monthly benefit equal to the greater of the accrued benefit or \$100.00, plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension, the \$100.00 minimum no longer applies.

Special Retirement Benefit

Eligibility	In all cases of retirement, except disability retirement and retirement on a deferred vested pension.
Special Retirement Benefit	A lump sum payment of \$1,000.00 paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Survivor Benefit

Spouses Eligible

Spouses of active participants who die after the completion of ten years of service and after the attainment of age fifty-five, but before age sixty-five and spouses of retired participants who retired after age fifty and die after age fifty-five, but prior to age sixty-five.

Spouse's Benefit

The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$75.00. If the spouse is below age fifty, the benefit is reduced by 1/2% for each year below age fifty.

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation.

Spouse's Benefit

In the case of the participant who dies after normal retirement age, or after age sixty with ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age sixty or before completion of ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

pension beginning on the first day of the month following date of death.

Normal Form of Payment

Actuarially reduced fifty percent of spouse's benefit if married on the date payments commence; life annuity if single.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.17 Dresser-Rand Company Machinery Repair Division Pension Plan for I.A.M., Local Lodge #284, San Leandro, California (SubPlan 208)

Effective Date of Plan

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service:

Prior to May 1, 1986

All accrued years of service and fractions thereof credited as of May 1, 1986, under the terms of the predecessor plan.

On or After May 1, 1986

Participation service is credited from the later of May 1, 1986, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Participants on a leave of absence due to layoff will accrue up to two more years of participation service before incurring severance from service.

Participants on a leave of absence due to a non-occupational disability will accrue two more years of participation service before incurring severance from service.

Participants on a leave of absence due to a compensable disability will accrue additional years of participation service while receiving Workers' Compensation.

Benefit Accrual Service

Prior to May 1, 1986

All accrued years of service (including fractional portions) with the company from date of hire up to May 1, 1986, under the terms of the predecessor plan.

On or After May 1, 1986

Benefit accrual service is credited from the later of May 1, 1986, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Participants on a leave of absence due to layoff will accrue up to two more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to a non-occupational disability will accrue four more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to a compensable disability will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Accrued Benefit

A monthly benefit for participants terminating on or after April 1, 1986, equal to \$12.00, which increased to \$12.50 on or after April 1, 1987, and further increased to \$13.00 on or after April 1, 1988, times years of benefit accrual service not in excess of thirty-five years.

Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced on an actuarially equivalent basis for each month that commencement of payments precedes the participant's normal retirement date.

Deferred Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit equal to the accrued benefit payable for life.

REA Death Benefits

Spouses Eligible Spouses of participants who die with completion of five years of participation service.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Normal Form of Payment

Actuarially reduced fifty percent of spouse's benefit if married on the date payments commence; life annuity if single.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.18 Dresser-Rand Company Pension Plan for the Association of Professional Technical Personnel, Worthington Compressor Division, Buffalo, New York (SubPlan 209-5)

Effective Date of Plan

Prior Dresser Industries Plan	February 16, 1985.
Current Plan	January 1, 1988. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee who is represented by the union becomes a participant immediately on February 16, 1985, or, if later, the first of the month following the completion of one year of service.

Participation Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Participation service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Final Average Earnings

Average of highest five consecutive years out of the last ten years preceding the earlier of date of termination or normal retirement date.

Primary Social Security

Benefit payable at age sixty-five under the Social Security law in effect at date of termination assuming earnings continue level to age sixty-five.

Accrued Service

A monthly benefit equal to 40% of the participant's final average earnings, provided that if such participant's benefit accrual service does not equal thirty (30) years exactly, such percentage is to be:

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

(i) increased by the product of 1% and the number of years (including fractions) by which the participant's Benefit Accrual Service exceeds thirty (30) years, or (ii) decreased by the product of 1% and the number of years (including fractions) by which the participant's Benefit Accrual Service is less than thirty (30) years. This benefit is then reduced by fifty percent of the monthly age sixty-five primary Social Security benefit. The Social Security offset is reduced for less than thirty years of service by the ratio of benefit accrual service over thirty.

If greater, the accrued benefit is calculated assuming the participant worked to age sixty-five with the same final average earnings multiplied by the ratio of actual years of benefit accrual service at age sixty-five.

The accrued benefit is reduced by forty percent of the excess, if any, of the contributions which the participant was entitled to make had he joined the Plan at his first opportunity over the actual amount of contributions made by the participant.

However, in the case of a participant in the Worthington Corporation Contributory Retirement Plan on December 31, 1969, the monthly retirement pension is not less than 110% of the monthly retirement pension to which the participant would have been entitled under the Worthington Corporation Contributory Retirement Plan and the Worthington Corporation Non-Contributory Pension Plan combined, assuming such Plans, as in effect on December 31, 1969, and the participant's monthly salary on May 1, 1969, had both continued unchanged. If the participant has not made all of the contributions permitted on and after January 1, 1970, such retirement pension is reduced according to the preceding paragraph.

Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1989 The last day of the month during which a participant reaches age sixty-five.

On or After January 1, 1989 The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced by one-half percent for each month that commencement of payments precedes the participant's normal retirement date.

Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit payable at age sixty-five based on benefit accrual service continuing to age sixty-five and rate of pay continuing level to sixty-five.

Pre-Retirement Death Benefits

Upon death or termination prior to the completion of five years of service, accumulated employee contributions are refunded to the employee or beneficiary.

REA Death Benefits

Spouses Eligible

Prior to January 1, 1989 Spouses of participants who die on or after August 23, 1984, with completion of ten years of participation service and who have been married to the participant for at least one year prior to death.

On or After January 1, 1989 Spouses of participants who die on or after January 1, 1989, with completion of five years of participation service and who have been married to the participant for at least one year prior to death.

Spouse's Benefit In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a 50% Surviving Spouse's Form in effect.

In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a 50% Surviving Spouse's Form in effect

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Return of Contributions

Upon death or termination prior to the completion of 10 years of service, accumulated employee contributions are refunded to the employee or beneficiary.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Participant Contributions

Three percent of the excess of salary over the maximum wages covered under Social Security.

Normal Form of Payment

Actuarially equivalent fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at the date of acquisition.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.19 Dresser-Rand Company Pension Plan for USWA Local #2017, Worthington Compressor Division, Buffalo, New York (SubPlan 209-6)

Effective Date of Plan

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately on February 16, 1985 or, if later, upon date of hire.

Participation Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Participation service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).
Accrued Benefit	A monthly benefit for participants terminating on or after February 16, 1985, but prior to August 16, 1985, equal to \$17.00 which increased to \$18.00 effective August 16, 1985, times years of benefit accrual service not in excess of forty years.

Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1989	The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.
On or After January 1, 1989	The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.
Normal Retirement Benefit	A monthly benefit payable for life equal to the accrued benefit.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Full Early Retirement Benefit

Full Early Retirement Date	Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.
Full Early Retirement Benefit	A monthly benefit payable or life equal to the accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date	Any date after the participant reaches age sixty and completes at least ten years of participation service.
Regular Early Retirement Benefit	The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date.

Immediate Termination Benefit

Eligibility	Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.
Immediate Termination Benefit	The accrued benefit plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.

Deferred Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	A monthly benefit equal to the greater of the accrued benefit or \$150 plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension the \$150 minimum no longer applies.

Special Retirement Benefit

Eligibility	In all cases of retirement, except disability retirement and retirement on a deferred vested pension.
Special Retirement Benefit	A lump sum payment of \$2,050 for retirement prior to August 16, 1985 (increasing to \$2,100 for retirement on or after August 16,

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1985) paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible

Spouses of active participants who die after the completion of fifteen years of service or after eligibility for an immediate pension and spouses of retired participants who die prior to age sixty-five.

Spouse's Benefit

The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If the spouse is age sixty-five or more, or later attains age sixty-five, the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such age, but the minimum benefit payable after such reduction is \$90.

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age sixty and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age sixty or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following date of death.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Normal Form of Payment

Actuarially reduced fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at date of acquisition.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.20 Dresser-Rand Company Pension Plan for Office and Professional Employees International Union on Behalf of Local #212, Worthington Compressor Division, Buffalo, New York (SubPlan 209-7)

Effective Date of Plan

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately on February 16, 1985, or, if later, upon date of hire.

Participation Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Participation service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).
Accrued Benefit	A monthly benefit for participants terminating on or after February 16, 1985, but prior to August 16, 1985, equal to \$17.00 which increased to \$18.00 effective August 16, 1985, times years of benefit accrual service not in excess of forty years.

Surviving Retirement Benefit

Surviving Retirement Date

Prior to January 1, 1989	The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.
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Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

On or After January 1, 1989 The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Surviving Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Full Early Retirement Benefit

Full Early Retirement Date Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.

Full Early Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date Any date after the participant reaches age sixty and completes ten years of participation service.

Regular Early Retirement Benefits The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date.

Immediate Termination Benefit

Eligibility Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.

Immediate Termination Benefit The accrued benefit plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.

Deferred Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit equal to the greater of the accrued benefit or \$150 plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Special Retirement Benefit

Eligibility	In all cases of retirement, except disability retirement and retirement on a deferred vested pension.
Special Retirement Benefit	A lump sum payment of \$2,050 for retirement prior to August 16, 1985, (increasing to \$2,100 for retirement effective August 16, 1985) paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible	Spouses of active participants who die after the completion of fifteen years of service or after eligibility for an immediate pension and spouses of retired participants who die prior to age sixty-five.
Spouse's Benefit	The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If the spouse is age sixty-five or more, or later attains age sixty-five, the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such age, but the minimum benefit payable after such reduction is \$90.

REA Death Benefits

Spouses Eligible	Spouses of participants who die with completion of five years of participation service.
Spouse's Benefit	<p>In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age sixty <u>and</u> completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a 50% Surviving Spouse's Form in effect.</p> <p>In the case of the participant who dies before age sixty <u>or</u> before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a 50% Surviving Spouse's Form in effect.</p> <p>The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.</p>

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following date of death.

Normal Form of Payment

Actuarially reduced fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at the date of acquisition.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.21 Dresser-Rand Company Pension Plan for Patternmakers Association, Worthington Compressor Division, Buffalo, New York (SubPlan 209-8)

Effective Date of Plan

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately on February 16, 1985, or, if later, upon date of hire.

Participation Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Participation service is credited from the later of, February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).
Accrued Benefit	A monthly benefit for participants terminating on or after February 16, 1985, but prior to August 16, 1985, equal to \$17.00 which increased to \$18.00 effective August 16, 1985, times years of benefit accrual service not in excess of forty years.

Normal Retirement Benefit

Normal Retirement Date	The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.
Normal Retirement Benefit	A monthly benefit payable for life equal to the accrued benefit.

Full Early Retirement Benefit

Full Early Retirement Date	Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.
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Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Full Early Retirement Benefit A monthly benefit payable for life equal to the Retirement accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date Any date after the participant reaches age sixty and completes at least ten years of participation service.

Regular Early Retirement Benefit The accrued benefit reduced actuarially for each month commencement of payments precedes the participant's normal retirement date.

Immediate Termination Benefit

Eligibility Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.

Immediate Termination Benefit The accrued benefit plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.

Deferred Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit equal to the greater of the accrued benefit or \$150 plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension, the \$150 minimum no longer applies.

Special Retirement Benefit

Eligibility In all cases of retirement, except disability retirement and retirement on a deferred vested pension.

Special Retirement Benefit A lump sum payment of \$2,050 for retirement prior to August 16, 1985, which increased to \$2,100 for retirement on or after August 16, 1985, paid within the first full calendar month

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible

Spouses of active participants who die after the completion of fifteen years of service or after eligibility for an immediate pension and spouses of retired participants who die prior to age sixty-five.

Spouse's Benefit

The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If the spouse is age sixty-five or more, or later attains age sixty-five, the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such age, but the minimum benefit payable after such reduction is \$90.

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age sixty and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a 50% Surviving Spouse's Form in effect.

In the case of the participant who dies before age sixty or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a 50% Surviving Spouse's Form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following date of death.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Normal Form of Payment

Actuarially reduced fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at the date of acquisition.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

1.22 Dresser-Rand Company Tuthill Plans (Sub Plans 211 and 212)

Effective Date of Plan

January 1, 2006. Amended November 17, 2014, February 24, 2016, and most recently amended October 4, 2016.

Employee Eligibility for Participation

An employee represented by the union becomes a participant after one year of service. The plan was closed to new entrants effective June 19, 2013.

Vesting Service

An employee will earn one year of Vesting Service for each calendar year in which he completes 1,000 or more hours of service. If an Employee completes less than 1,000 hours of service in a calendar year, he will earn one-tenth (1/10th) of a year of Vesting Service for each full 180 hours of service completed during the year.

Credited Service

A Participant will earn one year of Credited Service for each calendar year in which he completes 1,800 or more hours of service. If a Participant completes less than 1,800 hours of service in a calendar year, he earns one-tenth (1/10th) of a year of Credited Service for each full 180 hours of service completed during the year. In no case, however, shall a Participant receive more than one full year of Credited Service for any full or partial calendar year of employment.

Accrued Benefit

The monthly accrued retirement benefit of a participant shall be determined according to (a) or (b) below minus (c):

- (a) For the Millbury location an amount equal to
- (i) Benefit Accrual Rate multiplied by the employees full years and tenths of a year of credited service. Benefit Accrual Rate is determined from the following table based on date of termination.

Date of Termination	Benefit Accrual Rate
1/1/2003 and thereafter	\$27.50

- (b) For the Tuthill, Burlington location, an amount equal to
- (i) Benefit Accrual Rate multiplied by the employees full years and tenths of a year of credited service. Benefit Accrual Rate is determined from the following table based on date of termination.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Date of Termination	Benefit Accrual Rate
6/11/2003 to 6/10/2004	\$29.50
6/11/2004 to 6/10/2005	\$30.50
6/11/2005 to 6/10/2006	\$31.50
6/11/2006 to 6/10/2012	\$35.50
6/11/2012 to 6/10/2013	\$36.50
6/11/2013 to 6/10/2014	\$37.00
6/11/2014 to 6/10/2015	\$37.25
6/11/2015 to 9/30/2016	\$37.50
10/1/2016 and thereafter	\$39.50

(c) Benefits earned prior to date of acquisition of Tuthill by Dresser-Rand Company.

Normal Retirement Benefit

Normal Retirement Date	The later of a participant's sixty-fifth birthday, and the completion of five years of Vesting Service.
Normal Retirement Benefit	A monthly benefit payable for life equal to the accrued vesting benefit, or a 50% Joint and Survivor if married.

Early Retirement Benefit

Early Retirement Eligibility Date	A Participant shall be eligible for an Early Retirement Pension if his employment is terminated on or after his 55th birthday and after he has completed ten or more years of Vesting Service.
Early Retirement Date	The Pension Commencement Date for an Early Retirement Pension shall be the first day of the month coinciding with or next following the date of the Participant's Retirement.
Early Retirement Benefit	For Milburry participants, an amount equal to the Accrued Benefit reduced by 1/2 of 1% for each month the Early Retirement Date precedes the participants Normal Retirement Date, paid as a single-life annuity. For Burlington participants, an amount equal to the Accrued Benefit reduced by 2/12th of 1% for first 36 months and 5/12th of 1% for next 84 months that the Early Retirement date precedes the participants Normal Retirement Date, paid as a single life annuity.

Pre-Retirement Death Benefit

An eligible spouse is entitled to the vested portion of the pre-retirement survivor pension commencing on the first day of the month following or coincident with the later of the participants date of death or the date the participant would have attained age 55. The Pre-Retirement survivor Pension payable to an eligible spouse is equal to the amount of pension the eligible spouse would have been entitled to receive had the participant terminated / retired immediately preceding his death and commenced a Normal or Early Retirement pension as of applicable on the later of the date of the participants death or the date the participant would have attained age 55 under the 50% Joint and Survivor Pension option.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Post-Retirement Death Benefit

The Beneficiary of the participant shall receive benefits in accordance with participants previously elect retirement option.

Termination Benefit

Eligibility	100% vesting after five years of vesting service.
Vested Benefit	The vested benefit shall be payable commencing on the first day of any month within the ten (10) year period preceding the participant's Normal Retirement Date. See Early Retirement benefit for respective reduction factors.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of vesting service.
Disability Benefit	<p>Payment of a Disability Benefit shall commence as of the first day of the month coinciding with or next following the expiration of 26 weeks following the onset of Disability ("Disability Retirement Date").</p> <p>The disability benefit shall be based on a single-life annuity equal to the participant's accrued benefit determined as of his disability retirement, reduced by an amount equal to the value of any other payments made directly or indirectly at the expense of the employer to or on behalf of the participant in connection with his disability.</p>

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date	January 1, 2020

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
Equity Securities				
	HCA HEALTHCARE INC	Equity Security – Common Stock (9,569 Shares)	\$ 1,478,855	\$ 1,573,718
	WW GRAINGER INC	Equity Security – Common Stock (3,848 Shares)	1,600,179	1,571,292
	ORACLE CORP	Equity Security – Common Stock (22,782 Shares)	1,355,750	1,473,768
	STATE STREET CORP	Equity Security – Common Stock (19,970 Shares)	1,409,173	1,453,417
	IQVIA HOLDINGS INC	Equity Security – Common Stock (7,880 Shares)	1,355,474	1,411,860
	BANK OF NEW YORK MELLON CORP/THE	Equity Security – Common Stock (32,536 Shares)	1,285,569	1,380,828
	SYSCO CORP	Equity Security – Common Stock (18,533 Shares)	1,338,983	1,376,261
	CHARTER COMMUNICATIONS INC	Equity Security – Common Stock (2,029 Shares)	1,324,221	1,342,285
	AMERICAN EXPRESS CO	Equity Security – Common Stock (10,993 Shares)	1,305,065	1,329,164
	FISERV INC	Equity Security – Common Stock (11,557 Shares)	1,329,576	1,315,880
	ALPHABET INC	Equity Security – Common Stock (742 Shares)	1,298,770	1,300,459
	UNITEDHEALTH GROUP INC	Equity Security – Common Stock (3,481 Shares)	1,176,504	1,220,717
	PURE STORAGE INC	Equity Security – Common Stock (53,100 Shares)	1,052,571	1,200,591
	L3HARRIS TECHNOLOGIES INC	Equity Security – Common Stock (6,252 Shares)	1,180,293	1,181,753
	FIDELITY NATIONAL INFORMATION SERVICES INC	Equity Security – Common Stock (7,997 Shares)	1,181,060	1,131,256
	Q2 HOLDINGS INC	Equity Security – Common Stock (8,875 Shares)	1,030,061	1,122,954
	HENRY SCHEIN INC	Equity Security – Common Stock (15,902 Shares)	1,064,372	1,063,208
	EMERSON ELECTRIC CO	Equity Security – Common Stock (12,449 Shares)	956,332	1,000,526
	JOHN BEAN TECHNOLOGIES CORP	Equity Security – Common Stock (8,775 Shares)	1,010,974	999,209
	CONMED CORP	Equity Security – Common Stock (8,650 Shares)	905,337	968,800
	LANCASTER COLONY CORP	Equity Security – Common Stock (5,200 Shares)	885,192	955,396
	INTEGRA LIFESCIENCES HOLDINGS CORP	Equity Security – Common Stock (14,650 Shares)	837,328	951,078
	SIMPLY GOOD FOODS CO/THE	Equity Security – Common Stock (29,700 Shares)	695,799	931,392
	TENABLE HOLDINGS INC	Equity Security – Common Stock (15,950 Shares)	611,387	833,547
	CANTEL MEDICAL CORP	Equity Security – Common Stock (10,550 Shares)	708,816	831,973
	AVANOS MEDICAL INC	Equity Security – Common Stock (17,800 Shares)	796,253	816,664
	HOSTESS BRANDS INC	Equity Security – Common Stock (55,225 Shares)	758,377	808,494
	MEDALLIA INC	Equity Security – Common Stock (24,000 Shares)	832,333	797,280
	NEW RELIC INC	Equity Security – Common Stock (11,825 Shares)	731,295	773,355
	CARDIOVASCULAR SYSTEMS INC	Equity Security – Common Stock (17,650 Shares)	648,186	772,364
	SAILPOINT TECHNOLOGIES HOLDINGS INC	Equity Security – Common Stock (14,350 Shares)	704,708	763,994
	US FOODS HOLDING CORP	Equity Security – Common Stock (22,103 Shares)	710,945	736,251
	MSA SAFETY INC	Equity Security – Common Stock (4,925 Shares)	739,742	735,746
	BARNES GROUP INC	Equity Security – Common Stock (14,175 Shares)	679,456	718,531
	ALTRA INDUSTRIAL MOTION CORP	Equity Security – Common Stock (12,950 Shares)	721,909	717,819
	EVOQUA WATER TECHNOLOGIES CORP	Equity Security – Common Stock (26,000 Shares)	655,089	701,480
	OMNICOM GROUP INC	Equity Security – Common Stock (11,008 Shares)	694,590	686,569
	SENSIENT TECHNOLOGIES CORP	Equity Security – Common Stock (9,250 Shares)	666,371	682,373
	YEXT INC	Equity Security – Common Stock (41,975 Shares)	730,777	659,847
	ATRICURE INC	Equity Security – Common Stock (11,625 Shares)	532,091	647,164
	WOLVERINE WORLD WIDE INC	Equity Security – Common Stock (20,150 Shares)	607,328	629,688
	INSPIRE MEDICAL SYSTEMS INC	Equity Security – Common Stock (3,000 Shares)	558,926	564,270
	SELECTIVE INSURANCE GROUP INC	Equity Security – Common Stock (8,375 Shares)	542,898	560,958
	TRIMAS CORP	Equity Security – Common Stock (17,500 Shares)	494,611	554,225
	JOHN WILEY & SONS INC	Equity Security – Common Stock (12,100 Shares)	471,617	552,486
	TREEHOUSE FOODS INC	Equity Security – Common Stock (12,625 Shares)	526,440	536,436
	UMB FINANCIAL CORP	Equity Security – Common Stock (7,550 Shares)	516,830	520,875

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	J & J SNACK FOODS CORP	Equity Security – Common Stock (3,200 Shares)	\$ 480,267	\$ 497,184
	INDEPENDENT BANK CORP	Equity Security – Common Stock (6,650 Shares)	474,131	485,716
	PENUMBRA INC	Equity Security – Common Stock (2,750 Shares)	546,358	481,250
	ELF BEAUTY INC	Equity Security – Common Stock (19,100 Shares)	414,213	481,129
	PRESTIGE CONSUMER HEALTHCARE INC	Equity Security – Common Stock (12,750 Shares)	455,632	444,593
	NATIONAL VISION HOLDINGS INC	Equity Security – Common Stock (9,400 Shares)	416,647	425,726
	PALOMAR HOLDINGS INC	Equity Security – Common Stock (4,700 Shares)	346,313	417,548
	TJX COS INC/THE	Equity Security – Common Stock (6,067 Shares)	392,672	414,315
	TACTILE SYSTEMS TECHNOLOGY INC	Equity Security – Common Stock (8,900 Shares)	365,706	399,966
	PROSPERITY BANCSHARES INC	Equity Security – Common Stock (5,675 Shares)	368,564	393,618
	ARROW ELECTRONICS INC	Equity Security – Common Stock (3,981 Shares)	373,954	387,351
	INNOSPEC INC	Equity Security – Common Stock (4,200 Shares)	356,579	381,066
	MGP INGREDIENTS INC	Equity Security – Common Stock (8,025 Shares)	359,578	377,657
	GLOBUS MEDICAL INC	Equity Security – Common Stock (5,450 Shares)	336,283	355,449
	WORKIVA INC	Equity Security – Common Stock (3,750 Shares)	290,303	343,575
	GENERAC HOLDINGS INC	Equity Security – Common Stock (1,500 Shares)	325,732	341,115
	OMNICELL INC	Equity Security – Common Stock (2,825 Shares)	308,863	339,057
	PLURALSIGHT INC	Equity Security – Common Stock (16,170 Shares)	267,224	338,923
	COMMUNITY BANK SYSTEM INC	Equity Security – Common Stock (5,325 Shares)	338,345	331,801
	SALLY BEAUTY HOLDINGS INC	Equity Security – Common Stock (25,350 Shares)	299,147	330,564
	B&G FOODS INC	Equity Security – Common Stock (11,075 Shares)	314,523	307,110
	ZIMMER BIOMET HOLDINGS INC	Equity Security – Common Stock (1,965 Shares)	294,369	302,787
	BLACKLINE INC	Equity Security – Common Stock (2,225 Shares)	278,824	296,771
	ENVESTNET INC	Equity Security – Common Stock (3,600 Shares)	292,409	296,244
	CVB FINANCIAL CORP	Equity Security – Common Stock (14,025 Shares)	272,296	273,488
	STANDEX INTERNATIONAL CORP	Equity Security – Common Stock (3,350 Shares)	254,909	259,692
	WINGSTOP INC	Equity Security – Common Stock (1,950 Shares)	256,205	258,473
	MASIMO CORP	Equity Security – Common Stock (875 Shares)	226,731	234,833
	RBC BEARINGS INC	Equity Security – Common Stock (1,275 Shares)	221,119	228,276
	BLACKBAUD INC	Equity Security – Common Stock (3,875 Shares)	217,150	223,045
	CSW INDUSTRIALS INC	Equity Security – Common Stock (1,925 Shares)	212,030	215,427
	GERMAN AMERICAN BANCORP INC	Equity Security – Common Stock (6,325 Shares)	205,008	209,294
	SHAKE SHACK INC	Equity Security – Common Stock (2,350 Shares)	197,214	199,233
	UTZ BRANDS HOLDINGS LLC	Equity Security – Common Stock (8,750 Shares)	179,905	193,025
	WASHINGTON TRUST BANCORP INC	Equity Security – Common Stock (3,850 Shares)	162,164	172,480
	STOCK YARDS BANCORP INC	Equity Security – Common Stock (4,200 Shares)	170,655	170,016
	HB FULLER CO	Equity Security – Common Stock (3,175 Shares)	165,944	164,719
	BRYN MAWR BANK CORP	Equity Security – Common Stock (5,150 Shares)	158,132	157,564
	FRONTDOOR INC	Equity Security – Common Stock (2,895 Shares)	137,049	145,358
	CHASE CORP	Equity Security – Common Stock (1,400 Shares)	152,542	141,414
	ENVISTA HOLDINGS CORP	Equity Security – Common Stock (3,750 Shares)	113,309	126,488
	VAPOTHERM INC	Equity Security – Common Stock (4,400 Shares)	114,614	118,184
	ALBANY INTERNATIONAL CORP	Equity Security – Common Stock (1,500 Shares)	104,859	110,130
	FRESHPET INC	Equity Security – Common Stock (750 Shares)	101,198	106,493
	FRONTDOOR INC	Equity Security – Common Stock (1,250 Shares)	63,419	62,763
		Equity Security – Common Stock (3,179,169 Shares)		
	LLOYDS BANKING GROUP PLC		1,530,447	1,583,597
	AON PLC	Equity Security – Common Stock (6,461 Shares)	1,336,417	1,365,015
	MEDTRONIC PLC	Equity Security – Common Stock (10,675 Shares)	1,219,106	1,250,470

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	COMPASS GROUP PLC	Equity Security – Common Stock (58,573 Shares)	\$ 1,062,668	\$ 1,091,305
	SANOFI	Equity Security – Common Stock (11,024 Shares)	1,098,900	1,061,538
	NESTLE SA	Equity Security – Common Stock (8,398 Shares)	949,392	990,526
	ROCHE HOLDING AG	Equity Security – Common Stock (2,811 Shares)	948,479	982,634
	SCHNEIDER ELECTRIC SE	Equity Security – Common Stock (6,388 Shares)	900,653	924,637
	WILLIS TOWERS WATSON PLC	Equity Security – Common Stock (4,023 Shares)	837,548	847,566
	AIA GROUP LTD	Equity Security – Common Stock (65,000 Shares)	726,488	796,379
	AIR LIQUIDE SA	Equity Security – Common Stock (4,611 Shares)	763,824	757,410
	LINDE PLC	Equity Security – Common Stock (2,833 Shares)	726,441	738,326
	LVMH MOET HENNESSY LOUIS VUITTON SE	Equity Security – Common Stock (1,138 Shares)	673,395	711,377
	HOYA CORP	Equity Security – Common Stock (4,900 Shares)	654,272	677,253
	DAIKIN INDUSTRIES LTD	Equity Security – Common Stock (2,800 Shares)	619,780	621,589
	SAP SE	Equity Security – Common Stock (4,617 Shares)	575,152	605,700
	ASAHI GROUP HOLDINGS LTD	Equity Security – Common Stock (14,643 Shares)	577,847	601,917
	AMADEUS IT GROUP SA	Equity Security – Common Stock (8,223 Shares)	576,304	599,248
	DIAGEO PLC	Equity Security – Common Stock (14,810 Shares)	579,007	582,638
	CANADIAN NATIONAL RAILWAY CO	Equity Security – Common Stock (4,741 Shares)	514,315	520,799
	NOVO NORDISK A/S	Equity Security – Common Stock (7,014 Shares)	484,720	491,908
	ARGO GROUP INTERNATIONAL HOLDINGS LTD	Equity Security – Common Stock (10,830 Shares)	445,606	473,271
	TERUMO CORP	Equity Security – Common Stock (10,700 Shares)	424,728	446,883
	PERNOD RICARD SA	Equity Security – Common Stock (2,326 Shares)	447,993	446,249
	BEIERSDORF AG	Equity Security – Common Stock (3,852 Shares)	435,971	445,107
	CAPGEMINI SE	Equity Security – Common Stock (2,773 Shares)	394,590	430,220
	NOVARTIS AG	Equity Security – Common Stock (4,485 Shares)	410,443	424,425
	UBS GROUP AG	Equity Security – Common Stock (29,918 Shares)	424,877	422,057
	HITACHI LTD	Equity Security – Common Stock (10,600 Shares)	412,642	417,347
	KUBOTA CORP	Equity Security – Common Stock (18,800 Shares)	382,977	409,887
	KONINKLIJKE PHILIPS NV	Equity Security – Common Stock (7,499 Shares)	397,417	401,699
	OLYMPUS CORP	Equity Security – Common Stock (18,200 Shares)	391,522	397,775
	MERCK KGAA	Equity Security – Common Stock (2,291 Shares)	373,378	393,423
	LEGRAND SA	Equity Security – Common Stock (4,350 Shares)	375,187	388,538
	JAMES RIVER GROUP HOLDINGS LTD	Equity Security – Common Stock (7,900 Shares)	373,127	388,285
	WHITBREAD PLC	Equity Security – Common Stock (9,075 Shares)	367,223	384,557
	RITCHIE BROS AUCTIONEERS INC	Equity Security – Common Stock (5,450 Shares)	381,632	379,048
	EXPERIAN PLC	Equity Security – Common Stock (9,872 Shares)	357,110	374,743
	DEUTSCHE BOERSE AG	Equity Security – Common Stock (2,189 Shares)	369,605	372,960
	WILLIS TOWERS WATSON PLC	Equity Security – Common Stock (1,740 Shares)	369,391	366,583
	ZURICH INSURANCE GROUP AG	Equity Security – Common Stock (860 Shares)	353,151	363,380
	CHECK POINT SOFTWARE TECHNOLOGIES LTD	Equity Security – Common Stock (2,709 Shares)	321,073	360,053
	BAYER AG	Equity Security – Common Stock (6,003 Shares)	352,966	353,697
	DANONE SA	Equity Security – Common Stock (5,350 Shares)	348,276	351,913
	ING GROEP NV	Equity Security – Common Stock (37,198 Shares)	363,948	347,770
	KBC GROUP NV	Equity Security – Common Stock (4,954 Shares)	349,965	347,201
	L'OREAL SA	Equity Security – Common Stock (911 Shares)	336,829	346,434
	COMPASS GROUP PLC	Equity Security – Common Stock (18,499 Shares)	337,090	344,665
	RANDSTAD NV	Equity Security – Common Stock (5,158 Shares)	330,257	336,001

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	DBS GROUP HOLDINGS LTD	Equity Security – Common Stock (17,300 Shares)	\$ 326,520	\$ 327,766
	RYANAIR HOLDINGS PLC ADR USD	Equity Security – Common Stock (2,810 Shares)	297,185	309,044
	CIE FINANCIERE RICHEMONT SA	Equity Security – Common Stock (3,397 Shares)	292,256	307,746
	TESCO PLC GBP	Equity Security – Common Stock (97,261 Shares)	297,278	307,648
	ESSILORLUXOTTICA SA	Equity Security – Common Stock (1,923 Shares)	289,567	300,111
	RIO TINTO PLC	Equity Security – Common Stock (4,011 Shares)	276,990	299,911
	SHIN-ETSU CHEMICAL CO LTD	Equity Security – Common Stock (1,700 Shares)	278,858	297,041
	AKZO NOBEL NV	Equity Security – Common Stock (2,762 Shares)	294,246	296,918
	RECKITT BENCKISER GROUP PLC	Equity Security – Common Stock (3,269 Shares)	288,250	292,333
	JULIUS BAER GROUP LTD	Equity Security – Common Stock (5,042 Shares)	290,907	290,901
	KYOCERA CORP COMMON STOCK JPY	Equity Security – Common Stock (4,700 Shares)	275,233	287,977
	RELX PLC	Equity Security – Common Stock (11,623 Shares)	274,997	284,853
	ISS A/S	Equity Security – Common Stock (15,337 Shares)	278,281	265,722
	ENGIE SA	Equity Security – Common Stock (16,505 Shares)	249,457	252,838
	INTESA SANPAOLO SPA	Equity Security – Common Stock (101,303 Shares)	236,433	237,065
	SIKA AG	Equity Security – Common Stock (864 Shares)	225,263	236,343
	KOITO MANUFACTURING CO LTD	Equity Security – Common Stock (3,200 Shares)	200,079	217,580
	QIAGEN NV	Equity Security – Common Stock (4,012 Shares)	199,262	208,382
	DENSO CORP	Equity Security – Common Stock (3,500 Shares)	177,728	207,942
	KOSE CORP	Equity Security – Common Stock (1,200 Shares)	189,793	204,562
	JAPAN TOBACCO INC	Equity Security – Common Stock (10,000 Shares)	206,842	203,593
	ESSITY AB	Equity Security – Common Stock (6,267 Shares)	199,752	201,840
	CARLSBERG AS	Equity Security – Common Stock (1,238 Shares)	188,575	198,454
	ROLLS-ROYCE HOLDINGS PLC	Equity Security – Common Stock (124,077 Shares)	180,590	188,688
	DASSAULT SYSTEMES SE	Equity Security – Common Stock (908 Shares)	172,063	184,590
	SMITHS GROUP PLC	Equity Security – Common Stock (8,698 Shares)	174,338	178,881
	GALP ENERGIA SGPS SA	Equity Security – Common Stock (15,450 Shares)	166,381	165,484
	MTU AERO ENGINES AG	Equity Security – Common Stock (593 Shares)	142,795	154,836
	RELX PLC	Equity Security – Common Stock (5,806 Shares)	137,490	142,262
	ENI SPA	Equity Security – Common Stock (12,778 Shares)	130,265	133,644
	SMC CORP	Equity Security – Common Stock (200 Shares)	125,375	121,943
	SUNCOR ENERGY INC	Equity Security – Common Stock (5,451 Shares)	90,289	91,349
	FANUC CORP	Equity Security – Common Stock (300 Shares)	73,650	73,689
	ALCON INC	Equity Security – Common Stock (896 Shares)	57,696	59,642
	HENKEL AG & CO KGAA	Equity Security – Preferred Stock (11,993 Shares)	1,303,898	1,354,402
				<u>\$ 95,401,094</u>
Fixed Income Securities				
	UNITED STATES OF AMERICA BOND FIXED 1.625%	Fixed Income Securities (2,336,000 Shares)	2,322,044	2,327,240
	UNITED STATES OF AMERICA BOND FIXED 1.375% 15/AUG/	Fixed Income Securities (1,900,000 Shares)	1,809,157	1,779,464
	FRESB 2019-SB61 MORTGAGE TRUST 2019-SB61 A5H	Fixed Income Securities (1,083,427 Shares)	1,129,674	1,130,763
	UNITED STATES OF AMERICA NOTES FIXED 1.75%	Fixed Income Securities (695,000 Shares)	732,572	732,467
	OREGON SCH BRDS ASSN LTD TAX PENSION BDS 2002 B	Fixed Income Securities (465,000 Shares)	569,141	569,523

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNITED STATES OF AMERICA NOTES FIXED .25%	Fixed Income Securities (505,000 Shares)	\$ 501,819	\$ 503,364
	UNITED STATES OF AMERICA NOTES FIXED 2.25%	Fixed Income Securities (455,000 Shares)	468,222	467,408
	MICHIGAN FIN AUTH REV TAXABLE HOSP REF BDS TRINITY	Fixed Income Securities (390,000 Shares)	420,697	430,494
	FREDDIE MAC MULTIFAMILY STRUCTURED PASS THROUGH	Fixed Income Securities (311,000 Shares)	372,316	374,146
	WISCONSIN ST GEN FD ANNUAL APPROPRIATION REV	Fixed Income Securities (310,000 Shares)	364,566	364,455
	UNITED STATES OF AMERICA NOTES FIXED .5%	Fixed Income Securities (350,000 Shares)	352,940	353,227
	UNITED STATES OF AMERICA NOTES FIXED 1.75%	Fixed Income Securities (345,000 Shares)	353,411	352,938
	UNITED STATES OF AMERICA NOTES FIXED .25%	Fixed Income Securities (315,000 Shares)	313,794	314,077
	NEW JERSEY ECONOMIC DEV AUTH REV TAXABLE SCH FACS	Fixed Income Securities (300,000 Shares)	304,383	311,409
	UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities (265,000 Shares)	282,008	281,605
	UNITED STATES OF AMERICA NOTES FIXED 1.375%	Fixed Income Securities (270,000 Shares)	276,170	276,013
	UNITED STATES OF AMERICA NOTES FIXED .5%	Fixed Income Securities (255,000 Shares)	256,964	257,073
	CHICAGO ILL TRAN AUTH SALES TAX RCPTS REV TAXABLE	Fixed Income Securities (247,000 Shares)	248,811	250,917
	UNITED STATES OF AMERICA NOTES FIXED 1.5%	Fixed Income Securities (230,000 Shares)	240,872	240,845
	ILLINOIS ST GO BDS 2003 12/JUN/2003 01/JUN/2023	Fixed Income Securities (226,909 Shares)	231,286	232,509
	UNITED STATES OF AMERICA NOTES FIXED .125%	Fixed Income Securities (225,000 Shares)	224,798	225,027
	UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities (205,000 Shares)	219,055	218,725
	UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities (200,000 Shares)	212,454	212,094
	UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities (195,000 Shares)	208,734	208,430
	UNITED STATES OF AMERICA NOTES FIXED 2.125%	Fixed Income Securities (195,000 Shares)	207,355	207,180
	UNITED STATES OF AMERICA NOTES FIXED 1.875%	Fixed Income Securities (185,000 Shares)	191,107	190,911
	SALES TAX SECURITIZATION CORP ILL TAXABLE BDS 2019	Fixed Income Securities (155,000 Shares)	179,554	183,100
	UNITED STATES OF AMERICA NOTES FIXED 2.5%	Fixed Income Securities (170,000 Shares)	174,529	174,163
	UNITED STATES OF AMERICA NOTES FIXED 2.875%	Fixed Income Securities (150,000 Shares)	161,414	161,139

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNITED STATES OF AMERICA NOTES FIXED 2.125%	Fixed Income Securities (155,000 Shares)	\$ 159,487	\$ 159,238
	UNITED STATES OF AMERICA NOTES FIXED 1.75%	Fixed Income Securities (150,000 Shares)	155,807	155,708
	UNITED STATES OF AMERICA NOTES FIXED .25%	Fixed Income Securities (155,000 Shares)	154,444	154,606
	UNITED STATES OF AMERICA NOTES FIXED .125%	Fixed Income Securities (145,000 Shares)	144,961	145,023
	CHICAGO ILL TRAN AUTH SALES & TRANSFER TAX RCPTS	Fixed Income Securities (100,000 Shares)	141,777	144,596
	UNITED STATES OF AMERICA NOTES FIXED 1.5%	Fixed Income Securities (130,000 Shares)	136,236	136,252
	UNITED STATES OF AMERICA NOTES FIXED .25%	Fixed Income Securities (135,000 Shares)	135,279	135,348
	UNITED STATES OF AMERICA NOTES FIXED 2%	Fixed Income Securities (130,000 Shares)	134,779	134,657
	UNITED STATES OF AMERICA NOTES FIXED 2.5%	Fixed Income Securities (130,000 Shares)	133,748	133,458
	UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities (120,000 Shares)	129,084	128,906
	UNITED STATES OF AMERICA NOTES FIXED 2.125%	Fixed Income Securities (115,000 Shares)	122,112	122,053
	SALES TAX SECURITIZATION CORP ILL TAXABLE BDS 2017	Fixed Income Securities (115,000 Shares)	119,785	121,097
	UNITED STATES OF AMERICA NOTES FIXED 1.75%	Fixed Income Securities (115,000 Shares)	117,700	117,561
	MICHIGAN FIN AUTH REV TAXABLE HOSP REF BDS TRINITY	Fixed Income Securities (100,000 Shares)	110,474	112,698
	UNITED STATES OF AMERICA NOTES FIXED 2.125%	Fixed Income Securities (105,000 Shares)	112,720	112,658
	UNITED STATES OF AMERICA NOTES FIXED 1.875%	Fixed Income Securities (110,000 Shares)	112,707	112,561
	MUNICIPAL ELEC AUTH GA ELEC AUTHORITY BDS PLANT	Fixed Income Securities (70,000 Shares)	105,001	106,453
	UNITED STATES OF AMERICA NOTES FIXED 2.625%	Fixed Income Securities (100,000 Shares)	105,523	105,363
	UNITED STATES OF AMERICA NOTES FIXED 1.875%	Fixed Income Securities (100,000 Shares)	102,871	102,762
	CALIFORNIA ST VARIOUS PURP GO REF BDS 25/APR/2018	Fixed Income Securities (85,000 Shares)	100,301	102,201
	UNITED STATES OF AMERICA NOTES FIXED 2.625%	Fixed Income Securities (90,000 Shares)	96,715	96,599
	UNITED STATES OF AMERICA NOTES FIXED .375%	Fixed Income Securities (90,000 Shares)	90,249	90,327
	UNITED STATES OF AMERICA NOTES FIXED 2.25%	Fixed Income Securities (80,000 Shares)	86,210	86,182
	UNITED STATES OF AMERICA NOTES FIXED .125%	Fixed Income Securities (80,000 Shares)	79,928	79,978

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNITED STATES OF AMERICA NOTES FIXED 1.375%	Fixed Income Securities (65,000 Shares)	\$ 67,910	\$ 67,925
	NEW YORK ST DORM AUTH ST PERS INCOME TAX REV	Fixed Income Securities (60,000 Shares)	64,346	65,335
	UNITED STATES OF AMERICA NOTES FIXED 1.5%	Fixed Income Securities (60,000 Shares)	60,964	60,890
	UNITED STATES OF AMERICA NOTES FIXED 2.875%	Fixed Income Securities (50,000 Shares)	55,703	55,633
	UNITED STATES OF AMERICA NOTES FIXED 2.875%	Fixed Income Securities (40,000 Shares)	44,708	44,650
	RUTGERS ST UNIV N J TAXABLE GO REF BDS 2019 R	Fixed Income Securities (40,000 Shares)	42,760	42,908
	UNITED STATES OF AMERICA NOTES FIXED .125%	Fixed Income Securities (40,000 Shares)	39,947	39,978
	UNITED STATES OF AMERICA NOTES FIXED 1.75%	Fixed Income Securities (20,000 Shares)	21,501	21,493
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,930,000 Shares)	2,628,337	2,608,279
	AT&T INC CALLABLE NOTES FIXED 3.55% 15/SEP/2055	Fixed Income Securities (2,610,000 Shares)	2,675,198	2,601,152
	ANHEUSER-BUSCH COS LLC / ANHEUSER- BUSCH INBEV	Fixed Income Securities (1,475,000 Shares)	1,881,525	1,873,678
	AT&T INC CALLABLE NOTES FIXED 4.75% 15/MAY/2046	Fixed Income Securities (1,500,000 Shares)	1,860,090	1,850,265
	ANHEUSER-BUSCH COS LLC / ANHEUSER- BUSCH INBEV	Fixed Income Securities (1,220,000 Shares)	1,594,150	1,586,281
	WELLS FARGO & CO NOTES FIXED 3% 23/OCT/2026 USD	Fixed Income Securities (1,370,000 Shares)	1,508,781	1,517,919
	GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (1,394,000 Shares)	1,500,306	1,499,693
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,242,000 Shares)	1,477,670	1,478,912
	CITIGROUP INC BOND FIXED 3.4% 01/MAY/2026 USD 1000	Fixed Income Securities (1,312,000 Shares)	1,466,659	1,476,761
	COMCAST CORP CALLABLE NOTES FIXED 3.999%	Fixed Income Securities (1,125,000 Shares)	1,461,375	1,420,189
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.78%	Fixed Income Securities (1,100,000 Shares)	1,395,691	1,393,678
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,153,000 Shares)	1,357,692	1,357,196
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (1,100,000 Shares)	1,273,657	1,277,595
	ANHEUSER-BUSCH COS LLC / ANHEUSER- BUSCH INBEV	Fixed Income Securities (975,000 Shares)	1,274,013	1,267,724
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (875,000 Shares)	1,250,410	1,237,653
	WELLS FARGO & CO NOTES FIXED 5.606% 15/JAN/2044	Fixed Income Securities (860,000 Shares)	1,231,950	1,218,878

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.65%	Fixed Income Securities (920,000 Shares)	\$ 1,186,818	\$ 1,180,102
	ABBVIE INC CALLABLE NOTES FIXED 4.05% 21/NOV/2039	Fixed Income Securities (975,000 Shares)	1,183,943	1,179,974
	ABBVIE INC CALLABLE NOTES FIXED 4.55% 15/MAR/2035	Fixed Income Securities (931,000 Shares)	1,179,931	1,177,073
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (906,000 Shares)	1,113,148	1,118,819
	CMS ENERGY CORP CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (961,000 Shares)	1,082,989	1,085,911
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (918,000 Shares)	1,076,346	1,082,285
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (825,000 Shares)	1,100,732	1,076,312
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (943,000 Shares)	1,068,815	1,072,464
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (830,000 Shares)	1,053,497	1,050,283
	HEALTHPEAK PROPERTIES INC CALLABLE NOTES FIXED	Fixed Income Securities (917,000 Shares)	1,022,418	1,035,146
	CNH INDUSTRIAL CAPITAL LLC CALLABLE NOTES FIXED	Fixed Income Securities (989,000 Shares)	1,036,462	1,033,960
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (825,000 Shares)	1,036,555	1,023,231
	VENTAS REALTY LP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (905,000 Shares)	989,418	997,509
	CVS PASS-THROUGH TRUST CALLABLE CMO FIXED 8.353%	Fixed Income Securities (745,971 Shares)	987,211	986,547
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (795,000 Shares)	998,862	986,023
	UNITED TECHNOLOGIES CORP NOTES FIXED 4.5%	Fixed Income Securities (755,000 Shares)	998,518	984,528
	BOSTON PROPERTIES LP CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (899,000 Shares)	967,666	980,135
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (700,000 Shares)	944,258	948,696
	FORD MOTOR CREDIT CO LLC BOND FIXED 3.336%	Fixed Income Securities (940,000 Shares)	942,510	942,350
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (770,000 Shares)	948,679	939,662
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 6%	Fixed Income Securities (625,000 Shares)	938,513	937,244
	UNITEDHEALTH GROUP INC NOTES FIXED 5.8%	Fixed Income Securities (625,000 Shares)	925,225	934,231
*	JPMORGAN CHASE & CO NOTES FIXED 4.95% 01/JUN/2045	Fixed Income Securities (650,000 Shares)	927,251	920,868
	DTE ENERGY CO NOTES FIXED 2.529% 01/OCT/2024 USD	Fixed Income Securities (861,000 Shares)	916,578	917,378

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	NBCUNIVERSAL MEDIA LLC NOTES FIXED 4.45%	Fixed Income Securities (700,000 Shares)	\$ 924,546	\$ 916,664
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (675,000 Shares)	919,237	912,222
	MICROSOFT CORP CALLABLE NOTES FIXED 2.525%	Fixed Income Securities (865,000 Shares)	931,562	912,177
	SOUTHERN CO/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (725,000 Shares)	935,330	911,978
	VORNADO REALTY LP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (857,000 Shares)	900,577	903,974
	ARI FLEET LEASE TRUST 2020-A 2020-A A3 1.8%	Fixed Income Securities (879,000 Shares)	900,890	900,802
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (680,000 Shares)	905,774	899,844
	PROGRESS RESIDENTIAL 2018-SFR2 TRUST 2018-SFR2 A	Fixed Income Securities (885,000 Shares)	901,925	899,251
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE BOND FIXED	Fixed Income Securities (605,000 Shares)	906,472	895,448
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (730,000 Shares)	889,709	889,009
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (580,000 Shares)	874,275	879,674
	PROVIDENCE ST JOSEPH HEALTH OBLIGATED GROUP	Fixed Income Securities (822,000 Shares)	875,668	879,556
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (801,000 Shares)	878,136	875,645
	AT&T INC CALLABLE NOTES FIXED 3.55% 15/SEP/2055	Fixed Income Securities (850,000 Shares)	871,233	847,119
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (670,000 Shares)	853,922	846,123
	ALTRIA GROUP INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (600,000 Shares)	855,936	840,576
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (595,000 Shares)	819,678	818,434
	ABBVIE INC CALLABLE NOTES FIXED 4.45% 14/MAY/2046	Fixed Income Securities (637,000 Shares)	808,206	810,385
	MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST	Fixed Income Securities (769,000 Shares)	803,090	806,603
	GOLDMAN SACHS GROUP INC/THE NOTES FIXED 6.75%	Fixed Income Securities (525,000 Shares)	804,442	803,334
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 2.782%	Fixed Income Securities (753,000 Shares)	777,518	797,231
	SEASONED CREDIT RISK TRANSFER TRUST SERIES 2020-2	Fixed Income Securities (761,044 Shares)	783,391	783,544
*	JPMBB COMMERCIAL MORTGAGE SECURITIES TRUST	Fixed Income Securities (718,000 Shares)	779,710	782,260
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/NOV/2047	Fixed Income Securities (630,000 Shares)	771,089	777,981

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	PHILLIPS 66 PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (713,000 Shares)	\$ 758,874	\$ 770,575
	EASTERN ENERGY GAS HOLDINGS LLC CALLABLE NOTES	Fixed Income Securities (719,000 Shares)	766,742	769,222
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (575,000 Shares)	775,123	768,344
	AT&T INC CALLABLE NOTES FIXED 3.65% 15/SEP/2059	Fixed Income Securities (760,000 Shares)	770,131	767,402
	BROADCOM CORP / BROADCOM CAYMAN FINANCE LTD	Fixed Income Securities (730,000 Shares)	760,565	759,536
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 21/NOV/2049	Fixed Income Securities (600,000 Shares)	758,028	752,292
	VIACOMCBS INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (630,000 Shares)	732,375	744,326
	SPIRIT AIRLINES PASS THROUGH TRUST 2015-1B	Fixed Income Securities (773,086 Shares)	714,140	744,241
	COMCAST CORP CALLABLE NOTES FIXED 3.2% 15/JUL/2036	Fixed Income Securities (655,000 Shares)	746,890	744,126
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.78%	Fixed Income Securities (580,000 Shares)	735,910	734,848
	OCCIDENTAL PETROLEUM CORP PUTABLE NOTES ZERO CPN	Fixed Income Securities (1,577,000 Shares)	709,650	725,420
	BANK OF AMERICA CORP MEDIUM TERM NOTE FIXED 4.75%	Fixed Income Securities (525,000 Shares)	714,441	724,658
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 14/NOV/2028	Fixed Income Securities (604,000 Shares)	729,390	724,142
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (535,000 Shares)	724,684	723,486
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.03%	Fixed Income Securities (575,000 Shares)	730,699	721,464
	MICROSOFT CORP CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (580,000 Shares)	718,214	715,215
	LINCOLN NATIONAL CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (621,000 Shares)	708,008	711,623
	ORACLE CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (575,000 Shares)	707,865	709,780
	AMGEN INC CALLABLE NOTES FIXED 3.375% 21/FEB/2050	Fixed Income Securities (635,000 Shares)	705,974	709,473
	GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (685,000 Shares)	707,482	706,043
	TEXAS EASTERN TRANSMISSION LP CALLABLE NOTES FIXED	Fixed Income Securities (633,000 Shares)	683,501	693,762
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (580,000 Shares)	692,584	692,752
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (688,000 Shares)	689,087	689,940
	AUTOZONE INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (600,000 Shares)	688,866	688,806

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (575,000 Shares)	\$ 695,612	\$ 681,967
	DTE ELECTRIC CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (525,000 Shares)	681,235	680,993
	AMGEN INC CALLABLE NOTES FIXED 4.4% 01/MAY/2045	Fixed Income Securities (530,000 Shares)	674,579	680,239
	GENERAL ELECTRIC CO CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (600,000 Shares)	660,276	678,630
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (535,000 Shares)	678,674	667,739
	MICROSOFT CORP CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (525,000 Shares)	676,148	665,695
	LIBERTY MUTUAL GROUP INC CALLABLE NOTES FIXED	Fixed Income Securities (540,000 Shares)	662,332	663,520
	MICROSOFT CORP CALLABLE NOTES FIXED 2.525%	Fixed Income Securities (625,000 Shares)	673,094	659,088
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (425,000 Shares)	647,679	639,991
	INTEL CORP CALLABLE NOTES FIXED 3.734% 08/DEC/2047	Fixed Income Securities (535,000 Shares)	656,017	639,357
	ADVENTIST HEALTH SYSTEM/WEST CALLABLE BOND FIXED	Fixed Income Securities (616,000 Shares)	637,190	638,620
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (610,000 Shares)	633,967	635,559
	FEDEX CORP CALLABLE NOTES FIXED 4.25% 15/MAY/2030	Fixed Income Securities (520,000 Shares)	631,925	631,805
	UBS COMMERCIAL MORTGAGE TRUST 2012-C1 2012-C1 A3	Fixed Income Securities (618,153 Shares)	631,345	630,067
	APPLE INC CALLABLE NOTES FIXED 3.45% 09/FEB/2045	Fixed Income Securities (515,000 Shares)	631,817	625,009
	COMCAST CORP CALLABLE NOTES FIXED 4.7% 15/OCT/2048	Fixed Income Securities (445,000 Shares)	631,433	621,727
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (485,000 Shares)	623,181	621,469
	AMEREN CORP CALLABLE NOTES FIXED 2.5% 15/SEP/2024	Fixed Income Securities (582,000 Shares)	619,219	620,319
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (500,000 Shares)	610,170	617,480
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (532,000 Shares)	610,385	616,162
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (450,000 Shares)	606,573	606,276
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (425,000 Shares)	611,751	604,295
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 4.25%	Fixed Income Securities (450,000 Shares)	616,761	604,184
	HESS CORP CALLABLE NOTES FIXED 7.125% 15/MAR/2033	Fixed Income Securities (460,000 Shares)	580,835	600,732

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	GOLDMAN SACHS GROUP INC/THE CALLABLE BOND VARIABLE	Fixed Income Securities (506,000 Shares)	\$ 600,870	\$ 600,298
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (445,000 Shares)	599,264	599,130
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (480,000 Shares)	595,114	597,466
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (450,000 Shares)	593,712	596,430
	HCA INC CALLABLE NOTES FIXED 5.25% 15/JUN/2049 USD	Fixed Income Securities (450,000 Shares)	595,553	594,360
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (575,000 Shares)	602,439	591,577
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (470,000 Shares)	598,982	591,509
	QUALCOMM INC CALLABLE NOTES FIXED 4.3% 20/MAY/2047	Fixed Income Securities (435,000 Shares)	587,533	589,808
*	JPMORGAN CHASE & CO NOTES FIXED 5.5% 15/OCT/2040	Fixed Income Securities (400,000 Shares)	591,652	588,196
	ORACLE CORP CALLABLE NOTES FIXED 3.8% 15/NOV/2037	Fixed Income Securities (485,000 Shares)	581,035	585,807
	VISA INC CALLABLE NOTES FIXED 2% 15/AUG/2050 USD	Fixed Income Securities (610,000 Shares)	582,629	582,581
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2050	Fixed Income Securities (500,000 Shares)	584,160	582,540
	AIR LEASE CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (544,000 Shares)	571,113	582,455
	KKR GROUP FINANCE CO VI LLC CALLABLE NOTES FIXED	Fixed Income Securities (500,000 Shares)	576,870	581,800
	LOWE'S COS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (490,000 Shares)	575,775	581,018
	GOLDMAN SACHS GROUP INC/THE NOTES FIXED 6.75%	Fixed Income Securities (375,000 Shares)	574,601	573,810
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (530,000 Shares)	555,403	572,734
	PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (493,000 Shares)	566,339	570,662
	EXELON CORP CALLABLE NOTES FIXED 4.05% 15/APR/2030	Fixed Income Securities (482,000 Shares)	571,989	570,341
	EMERA US FINANCE LP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (445,000 Shares)	560,113	569,066
	ROPER TECHNOLOGIES INC CALLABLE NOTES FIXED 1%	Fixed Income Securities (562,000 Shares)	565,428	568,783
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (450,000 Shares)	573,530	568,292
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (466,000 Shares)	565,998	565,924
	ABBVIE INC CALLABLE NOTES FIXED 4.5% 14/MAY/2035	Fixed Income Securities (450,000 Shares)	572,220	565,232

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	BECTON DICKINSON AND CO CALLABLE NOTES FIXED	Fixed Income Securities (425,000 Shares)	\$ 558,556	\$ 558,051
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (300,000 Shares)	554,058	556,248
	CARDINAL HEALTH INC CALLABLE NOTES FIXED 3.079%	Fixed Income Securities (513,000 Shares)	551,408	552,029
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2040	Fixed Income Securities (470,000 Shares)	547,639	550,459
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (450,000 Shares)	548,451	548,019
	TIME WARNER CABLE LLC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (425,000 Shares)	535,840	546,061
	WAL-MART STORES INC NOTES FIXED 5.25% 01/SEP/2035	Fixed Income Securities (375,000 Shares)	548,494	546,004
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (425,000 Shares)	546,087	544,587
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (430,000 Shares)	547,029	542,092
	BOEING CO/THE CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (447,000 Shares)	527,035	540,982
	AT&T INC CALLABLE NOTES FIXED 3.5% 01/JUN/2041 USD	Fixed Income Securities (500,000 Shares)	542,965	539,050
	RAYTHEON TECHNOLOGIES CORP CALLABLE BOND FIXED	Fixed Income Securities (425,000 Shares)	532,538	538,016
	COMCAST CORP CALLABLE NOTES FIXED 3.999%	Fixed Income Securities (425,000 Shares)	552,075	536,516
	AT&T INC CALLABLE NOTES FIXED 2.3% 01/JUN/2027 USD	Fixed Income Securities (503,000 Shares)	534,352	536,470
	SOUTHERN COPPER CORP CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (370,000 Shares)	522,937	534,909
	DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (500,000 Shares)	523,230	534,160
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 2.76%	Fixed Income Securities (498,000 Shares)	527,736	533,876
	ABBVIE INC CALLABLE NOTES FIXED 4.4% 06/NOV/2042	Fixed Income Securities (425,000 Shares)	534,642	533,698
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 3.91%	Fixed Income Securities (475,000 Shares)	504,360	529,535
	O'REILLY AUTOMOTIVE INC CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (439,000 Shares)	527,094	528,833
	ANTHEM INC CALLABLE NOTES FIXED 4.375% 01/DEC/2047	Fixed Income Securities (410,000 Shares)	536,875	528,457
	CIGNA CORP CALLABLE NOTES FIXED 4.8% 15/AUG/2038	Fixed Income Securities (405,000 Shares)	527,780	527,650
	RYDER SYSTEM INC CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (482,000 Shares)	527,708	526,696
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/NOV/2047	Fixed Income Securities (425,000 Shares)	520,179	524,828

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	WYETH LLC CALLABLE NOTES FIXED 5.95% 01/APR/2037	Fixed Income Securities (350,000 Shares)	\$ 527,552	\$ 524,703
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (497,000 Shares)	524,926	524,519
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (400,000 Shares)	528,936	523,876
	AT&T INC CALLABLE NOTES FIXED 5.25% 01/MAR/2037	Fixed Income Securities (400,000 Shares)	519,204	520,584
	FEDEX CORP CALLABLE NOTES FIXED 4.95% 17/OCT/2048	Fixed Income Securities (380,000 Shares)	513,882	518,803
	DELTA AIR LINES 2020-1 CLASS AA PASS THROUGH TRUST	Fixed Income Securities (519,005 Shares)	514,189	517,900
	SEASONED CREDIT RISK TRANSFER TRUST SERIES 2019-4	Fixed Income Securities (484,805 Shares)	508,978	517,043
	MICROSOFT CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (375,000 Shares)	516,244	514,976
	MICROSOFT CORP CALLABLE NOTES FIXED 2.675%	Fixed Income Securities (475,000 Shares)	521,935	514,758
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (410,000 Shares)	511,537	505,690
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (325,000 Shares)	500,799	504,319
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (400,000 Shares)	509,772	503,412
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (385,000 Shares)	490,155	500,053
	WELLTOWER INC CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (458,000 Shares)	498,322	499,170
	ELI LILLY AND CO CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (380,000 Shares)	501,402	498,518
	CARRIER GLOBAL CORP CALLABLE NOTES FIXED 2.493%	Fixed Income Securities (462,000 Shares)	493,481	498,516
	APPLE INC CALLABLE NOTES FIXED 4.65% 23/FEB/2046	Fixed Income Securities (350,000 Shares)	505,145	497,511
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 6.35%	Fixed Income Securities (325,000 Shares)	496,743	496,178
	PEPSICO INC CALLABLE NOTES FIXED 3.45% 06/OCT/2046	Fixed Income Securities (410,000 Shares)	498,638	495,747
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (422,000 Shares)	493,816	494,609
	COMCAST CORP CALLABLE NOTES FIXED 4.6% 15/OCT/2038	Fixed Income Securities (375,000 Shares)	496,290	494,186
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (461,000 Shares)	490,536	494,081
	MORGAN STANLEY NOTES FIXED 6.375% 24/JUL/2042 USD	Fixed Income Securities (300,000 Shares)	491,052	489,951
	FISERV INC CALLABLE NOTES FIXED 4.4% 01/JUL/2049	Fixed Income Securities (365,000 Shares)	484,231	488,910

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	COMCAST CORP CALLABLE NOTES FIXED 6.95%	Fixed Income Securities (300,000 Shares)	\$ 484,071	\$ 483,387
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (425,000 Shares)	481,980	482,911
	CSX CORP CALLABLE NOTES FIXED 4.3% 01/MAR/2048 USD	Fixed Income Securities (375,000 Shares)	494,299	481,440
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (350,000 Shares)	482,164	481,432
	VANTAGE DATA CENTERS ISSUER LLC 2019-1A A2 3.188%	Fixed Income Securities (459,787 Shares)	481,341	481,185
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (380,000 Shares)	486,586	481,118
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (375,000 Shares)	479,824	479,531
	MOTOROLA SOLUTIONS INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (400,000 Shares)	476,168	479,208
	INTEL CORP CALLABLE NOTES FIXED 3.1% 15/FEB/2060	Fixed Income Securities (435,000 Shares)	483,716	478,918
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (400,000 Shares)	475,640	475,848
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (325,000 Shares)	468,156	475,394
	ABBVIE INC CALLABLE NOTES FIXED 4.3% 14/MAY/2036	Fixed Income Securities (385,000 Shares)	476,295	473,773
	MORGAN STANLEY NOTES FIXED 6.375% 24/JUL/2042 USD	Fixed Income Securities (290,000 Shares)	474,684	473,619
	UNUM GROUP CALLABLE NOTES FIXED 4% 15/JUN/2029 USD	Fixed Income Securities (421,000 Shares)	466,758	473,516
	COMCAST CORP CALLABLE NOTES FIXED 4.049%	Fixed Income Securities (370,000 Shares)	480,219	473,219
	WENDY'S FUNDING LLC 2018-1A A2I 3.573% 15/MAR/2048	Fixed Income Securities (457,840 Shares)	471,575	471,960
	KROGER CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (383,000 Shares)	472,461	471,756
	SC JOHNSON & SON INC CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (380,000 Shares)	457,740	470,554
	AMAZON.COM INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (375,000 Shares)	474,780	467,801
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (461,000 Shares)	461,000	466,066
	CF HIPPOLYTA LLC 2020-1 A1 1.69% 15/JUL/2060	Fixed Income Securities (457,147 Shares)	462,791	465,657
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (325,000 Shares)	458,578	465,173
	HEALTH CARE REIT INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (438,000 Shares)	465,568	465,086
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES FIXED	Fixed Income Securities (414,000 Shares)	464,198	464,773

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (330,000 Shares)	\$ 472,491	\$ 464,284
	CSX CORP CALLABLE NOTES FIXED 6% 01/OCT/2036 USD	Fixed Income Securities (315,000 Shares)	467,158	463,214
	UBS-BARCLAYS COMMERCIAL MORTGAGE TRUST 2012-C2	Fixed Income Securities (449,000 Shares)	462,434	462,599
	GE CAPITAL FUNDING LLC CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (390,000 Shares)	449,315	459,744
	NATIONAL RETAIL PROPERTIES INC CALLABLE NOTES	Fixed Income Securities (407,000 Shares)	453,707	458,917
	AMAZON.COM INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (345,000 Shares)	462,521	455,555
	INTEL CORP CALLABLE NOTES FIXED 4.75% 25/MAR/2050	Fixed Income Securities (325,000 Shares)	459,752	453,557
	MPLX LP CALLABLE NOTES FIXED 5.2% 01/DEC/2047 USD	Fixed Income Securities (370,000 Shares)	431,986	447,053
	SEMPRA ENERGY CALLABLE NOTES FIXED 4% 01/FEB/2048	Fixed Income Securities (375,000 Shares)	447,341	446,824
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (340,000 Shares)	452,074	446,464
	AMSR 2020-SFR4 TRUST 2020-SFR4 A 1.355%	Fixed Income Securities (440,000 Shares)	442,636	443,722
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (275,000 Shares)	443,091	442,736
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/MAY/2043	Fixed Income Securities (350,000 Shares)	450,608	442,190
	DUPONT DE NEMOURS INC CALLABLE NOTES FIXED 5.319%	Fixed Income Securities (325,000 Shares)	443,583	440,183
	AON PLC CALLABLE NOTES FIXED 4.6% 14/JUN/2044 USD	Fixed Income Securities (330,000 Shares)	443,768	439,148
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (325,000 Shares)	448,780	436,725
	VIACOMCBS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (398,000 Shares)	435,758	436,399
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (335,000 Shares)	438,039	435,755
	HSBC BANK PLC PUTABLE NOTES FIXED 7.65%	Fixed Income Securities (350,000 Shares)	435,124	435,260
	COMCAST CORP CALLABLE NOTES FIXED 3.9% 01/MAR/2038	Fixed Income Securities (355,000 Shares)	437,044	434,460
	UNITED AIRLINES 2020-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (400,000 Shares)	425,752	432,085
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.05%	Fixed Income Securities (340,000 Shares)	428,050	431,735
	GLOBAL PAYMENTS INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (350,000 Shares)	431,008	431,582
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (350,000 Shares)	441,270	431,291
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (390,000 Shares)	431,324	430,876

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (325,000 Shares)	\$ 419,637	\$ 429,705
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (355,000 Shares)	427,889	429,465
	MPLX LP CALLABLE NOTES FIXED 4.5% 15/APR/2038 USD	Fixed Income Securities (375,000 Shares)	415,954	428,933
	WALMART INC CALLABLE NOTES FIXED 3.95% 28/JUN/2038	Fixed Income Securities (335,000 Shares)	434,864	427,333
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (350,000 Shares)	427,452	427,130
	CONTINENTAL AIRLINES 2012-1 CLASS A PASS THROUGH	Fixed Income Securities (423,307 Shares)	416,953	426,017
	WELLS FARGO & CO NOTES FIXED 5.606% 15/JAN/2044	Fixed Income Securities (300,000 Shares)	429,750	425,190
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (305,000 Shares)	428,958	425,018
	MICROSOFT CORP CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (335,000 Shares)	431,447	424,777
	PRINCIPAL FINANCIAL GROUP INC CALLABLE NOTES FIXED	Fixed Income Securities (362,000 Shares)	426,686	423,515
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (350,000 Shares)	408,223	423,346
	OHIO POWER CO CALLABLE NOTES FIXED 6.6%	Fixed Income Securities (300,000 Shares)	422,115	422,550
	ALTRIA GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (400,000 Shares)	430,872	422,516
	CITIGROUP INC CALLABLE NOTES VARIABLE 26/MAR/2041	Fixed Income Securities (300,000 Shares)	425,259	422,436
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (315,000 Shares)	419,227	421,353
	CONAGRA BRANDS INC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (295,000 Shares)	425,591	421,000
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2040	Fixed Income Securities (350,000 Shares)	424,764	420,322
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (320,000 Shares)	423,501	419,830
	DOMINO'S PIZZA MASTER ISSUER LLC 2017-1A A2I	Fixed Income Securities (419,040 Shares)	419,702	419,451
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (375,000 Shares)	418,890	419,164
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 4.2%	Fixed Income Securities (325,000 Shares)	426,091	418,181
	NATIONWIDE MUTUAL INSURANCE CO CALLABLE NOTES	Fixed Income Securities (240,000 Shares)	422,057	417,857
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (315,000 Shares)	417,495	417,337
	AMPHENOL CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (378,000 Shares)	412,368	416,957

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	MICRON TECHNOLOGY INC CALLABLE NOTES FIXED 2.497%	Fixed Income Securities (399,000 Shares)	\$ 416,285	\$ 415,766
	GS MORTGAGE-BACKED SECURITIES TRUST 2020-INV1	Fixed Income Securities (404,559 Shares)	412,333	415,536
	WALMART INC CALLABLE NOTES FIXED 3.95% 28/JUN/2038	Fixed Income Securities (325,000 Shares)	421,883	414,577
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (378,000 Shares)	407,488	413,411
	CIGNA CORP CALLABLE NOTES FIXED 4.9% 15/DEC/2048	Fixed Income Securities (300,000 Shares)	413,418	412,542
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (325,000 Shares)	433,131	411,684
	EXXON MOBIL CORP CALLABLE NOTES FIXED 4.227%	Fixed Income Securities (330,000 Shares)	407,887	410,966
	AT&T INC CALLABLE NOTES FIXED 3.5% 15/SEP/2053 USD	Fixed Income Securities (410,000 Shares)	418,278	410,603
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.39%	Fixed Income Securities (365,000 Shares)	410,910	410,012
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (275,000 Shares)	411,604	407,751
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (300,000 Shares)	409,911	407,592
	BANK OF AMERICA CORP BOND VARIABLE 24/APR/2038 USD	Fixed Income Securities (330,000 Shares)	411,886	406,534
	CONCHO RESOURCES INC CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (300,000 Shares)	399,306	405,669
	WENDY'S FUNDING LLC 2019-1A A2I 3.783% 15/JUN/2049	Fixed Income Securities (382,140 Shares)	405,305	404,889
	FEDEX CORP CALLABLE NOTES FIXED 5.25% 15/MAY/2050	Fixed Income Securities (285,000 Shares)	405,971	403,683
	PACIFICORP CALLABLE BOND FIXED 6.25% 15/OCT/2037	Fixed Income Securities (270,000 Shares)	403,896	403,232
	WYETH LLC NOTES FIXED 6% 15/FEB/2036 USD 1000	Fixed Income Securities (270,000 Shares)	400,934	402,781
	CIM TRUST 2020-J2 2020-J2 A1 VARIABLE 25/JAN/2051	Fixed Income Securities (390,000 Shares)	404,991	401,852
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED	Fixed Income Securities (315,000 Shares)	406,117	401,360
	AMAZON.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (375,000 Shares)	412,545	401,003
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (325,000 Shares)	405,486	400,852
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (300,000 Shares)	407,400	400,833
	CITIGROUP INC NOTES FIXED 4.75% 18/MAY/2046 USD	Fixed Income Securities (300,000 Shares)	402,852	400,806
	HEWLETT PACKARD ENTERPRISE CO CALLABLE NOTES FIXED	Fixed Income Securities (342,000 Shares)	398,375	400,126

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	AMAZON.COM INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (385,000 Shares)	\$ 407,076	\$ 399,464
	LAM RESEARCH CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (275,000 Shares)	397,881	397,502
	ABBVIE INC CALLABLE NOTES FIXED 4.5% 14/MAY/2035	Fixed Income Securities (315,000 Shares)	400,554	395,662
	GENERAL ELECTRIC CO CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (325,000 Shares)	383,286	395,249
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2050	Fixed Income Securities (325,000 Shares)	395,774	394,254
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (315,000 Shares)	387,154	393,986
	BANK OF AMERICA CORP MEDIUM TERM NOTE FIXED 5%	Fixed Income Securities (280,000 Shares)	400,296	393,036
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (290,000 Shares)	391,193	393,031
	FEDEX CORP CALLABLE NOTES FIXED 3.8% 15/MAY/2025	Fixed Income Securities (348,000 Shares)	393,017	392,840
	UNITED TECHNOLOGIES CORP NOTES FIXED 4.5%	Fixed Income Securities (300,000 Shares)	396,762	391,203
	AMGEN INC CALLABLE NOTES FIXED 4.563% 15/JUN/2048	Fixed Income Securities (295,000 Shares)	388,689	390,725
	BECTON DICKINSON AND CO CALLABLE NOTES FIXED	Fixed Income Securities (295,000 Shares)	387,704	387,353
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (285,000 Shares)	389,415	387,212
	WALMART INC CALLABLE NOTES FIXED 4.05% 29/JUN/2048	Fixed Income Securities (285,000 Shares)	391,852	386,759
	CARLYLE HOLDINGS FINANCE LLC CALLABLE NOTES FIXED	Fixed Income Securities (363,000 Shares)	386,217	386,163
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/AUG/2046	Fixed Income Securities (300,000 Shares)	387,060	385,791
	WFRBS COMMERCIAL MORTGAGE TRUST 2013-C15 2013-C15	Fixed Income Securities (357,000 Shares)	385,055	385,419
	PROGRESS RESIDENTIAL 2019-SFR4 TRUST 2019-SFR4 A	Fixed Income Securities (372,000 Shares)	384,352	383,633
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (305,000 Shares)	381,701	383,470
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 4.8%	Fixed Income Securities (280,000 Shares)	380,265	383,057
	CITIGROUP INC NOTES FIXED 6.625% 15/JUN/2032 USD	Fixed Income Securities (270,000 Shares)	384,874	382,749
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED	Fixed Income Securities (300,000 Shares)	386,778	382,248
	PRUDENTIAL FINANCIAL INC CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (315,000 Shares)	380,243	382,202
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (325,000 Shares)	380,055	381,056

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (300,000 Shares)	\$ 399,813	\$ 380,016
	ORACLE CORP CALLABLE NOTES FIXED 4.3% 08/JUL/2034	Fixed Income Securities (300,000 Shares)	383,190	379,686
	MICROSOFT CORP CALLABLE NOTES FIXED 2.675%	Fixed Income Securities (350,000 Shares)	384,584	379,295
	ABBVIE INC CALLABLE NOTES FIXED 4.55% 15/MAR/2035	Fixed Income Securities (300,000 Shares)	380,214	379,293
	HALLIBURTON CO CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (325,000 Shares)	367,354	379,285
	WFRBS COMMERCIAL MORTGAGE TRUST 2014-C19 2014-C19	Fixed Income Securities (352,000 Shares)	376,860	378,344
	ORACLE CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (305,000 Shares)	375,476	376,492
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (285,000 Shares)	385,388	376,354
	KANSAS CITY SOUTHERN CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (343,000 Shares)	371,984	375,805
	WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP CALLABLE	Fixed Income Securities (348,000 Shares)	372,948	375,443
	PAYPAL HOLDINGS INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (325,000 Shares)	373,480	374,910
	BANK OF AMERICA NA NOTES FIXED 6% 15/OCT/2036 USD	Fixed Income Securities (250,000 Shares)	367,578	373,925
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 2.95%	Fixed Income Securities (370,000 Shares)	373,138	370,884
	BOSTON SCIENTIFIC CORP CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (290,000 Shares)	372,021	369,814
	FORTIVE CORP CALLABLE NOTES FIXED 4.3% 15/JUN/2046	Fixed Income Securities (300,000 Shares)	363,471	369,612
	COX COMMUNICATIONS INC CALLABLE BOND FIXED 6.45%	Fixed Income Securities (265,000 Shares)	372,972	369,434
	APPLE INC CALLABLE NOTES FIXED 4.25% 09/FEB/2047	Fixed Income Securities (270,000 Shares)	371,760	368,483
	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP	Fixed Income Securities (350,000 Shares)	368,585	368,375
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (300,000 Shares)	377,928	368,085
	BROADCOM INC CALLABLE NOTES FIXED 4.3% 15/NOV/2032	Fixed Income Securities (310,000 Shares)	370,549	367,502
	JEFFERIES GROUP LLC CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (336,000 Shares)	366,784	367,060
	UNION ELECTRIC CO CALLABLE BOND FIXED 2.625%	Fixed Income Securities (350,000 Shares)	368,421	365,589
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (305,000 Shares)	373,582	365,228
	COMCAST CORP CALLABLE NOTES FIXED 2.8% 15/JAN/2051	Fixed Income Securities (350,000 Shares)	368,799	364,872

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.112%	Fixed Income Securities (335,000 Shares)	\$ 367,301	\$ 363,790
	BOEING CO/THE CALLABLE NOTES FIXED 5.705%	Fixed Income Securities (280,000 Shares)	354,015	363,362
	COMCAST CORP CALLABLE NOTES FIXED 3.4% 15/JUL/2046	Fixed Income Securities (315,000 Shares)	365,425	362,650
	ORACLE CORP CALLABLE NOTES FIXED 3.8% 15/NOV/2037	Fixed Income Securities (300,000 Shares)	359,403	362,355
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (335,000 Shares)	365,307	362,195
	BANK OF NEW YORK MELLON CORP/THE CALLABLE NOTES	Fixed Income Securities (350,000 Shares)	356,825	362,128
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (275,000 Shares)	363,946	360,792
	GS MORTGAGE-BACKED SECURITIES TRUST 2020-PJ1	Fixed Income Securities (354,590 Shares)	360,966	360,097
	DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 9.4%	Fixed Income Securities (200,000 Shares)	353,770	359,022
	CIGNA CORP CALLABLE NOTES FIXED 4.125% 15/NOV/2025	Fixed Income Securities (310,000 Shares)	356,720	357,126
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.4%	Fixed Income Securities (285,000 Shares)	361,448	356,772
	AMAZON.COM INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (250,000 Shares)	355,548	356,233
	VIACOMCBS INC CALLABLE NOTES FIXED 4% 15/JAN/2026	Fixed Income Securities (311,000 Shares)	354,910	355,940
	SOFI PROFESSIONAL LOAN PROGRAM 2020-C TRUST 2020-C	Fixed Income Securities (348,462 Shares)	355,681	355,938
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (324,000 Shares)	355,499	354,903
	BOEING CO/THE CALLABLE NOTES FIXED 5.93%	Fixed Income Securities (250,000 Shares)	338,118	354,648
	EXXON MOBIL CORP CALLABLE NOTES FIXED 4.327%	Fixed Income Securities (270,000 Shares)	348,756	353,500
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (260,000 Shares)	354,151	353,220
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 6%	Fixed Income Securities (235,000 Shares)	352,881	352,404
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (325,000 Shares)	336,960	352,199
	LOCKHEED MARTIN CORP CALLABLE BOND FIXED 3.6%	Fixed Income Securities (290,000 Shares)	358,014	350,207
	NISOURCE INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (275,000 Shares)	353,389	348,895
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (230,000 Shares)	349,996	348,715
	AT&T INC CALLABLE NOTES FIXED 4.65% 01/JUN/2044	Fixed Income Securities (290,000 Shares)	348,632	348,296

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (275,000 Shares)	\$ 352,135	\$ 348,178
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (300,000 Shares)	348,042	347,847
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (345,000 Shares)	347,681	347,467
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.03%	Fixed Income Securities (275,000 Shares)	349,465	345,048
	JETBLUE 2019-1 CLASS A PASS THROUGH TRUST CALLABLE	Fixed Income Securities (373,808 Shares)	336,936	344,853
	WFRBS COMMERCIAL MORTGAGE TRUST 2012-C10 2012-C10	Fixed Income Securities (332,000 Shares)	341,160	343,925
	MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST	Fixed Income Securities (307,000 Shares)	341,403	343,752
	ALTRIA GROUP INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (260,000 Shares)	343,972	342,568
	INTERPUBLIC GROUP OF COS INC/THE CALLABLE NOTES	Fixed Income Securities (250,000 Shares)	335,988	342,543
	ORACLE CORP NOTES FIXED 6.5% 15/APR/2038 USD 1000	Fixed Income Securities (215,000 Shares)	341,717	341,779
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (290,000 Shares)	328,918	341,716
	MARATHON OIL CORP CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (300,000 Shares)	327,093	341,700
	TOLEDO EDISON CO/THE CALLABLE NOTES FIXED 6.15%	Fixed Income Securities (250,000 Shares)	347,165	341,178
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (240,000 Shares)	342,739	341,093
	AMGEN INC CALLABLE NOTES FIXED 4.663% 15/JUN/2051	Fixed Income Securities (250,000 Shares)	338,325	341,010
	CHENIERE CORPUS CHRISTI HOLDINGS LLC CALLABLE	Fixed Income Securities (288,000 Shares)	334,181	340,698
	DELL INTERNATIONAL LLC / EMC CORP CALLABLE NOTES	Fixed Income Securities (225,000 Shares)	328,878	340,385
	GENERAL ELECTRIC CO MEDIUM TERM NOTE FIXED 5.875%	Fixed Income Securities (250,000 Shares)	323,888	338,835
	BERKSHIRE HATHAWAY INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (245,000 Shares)	338,169	337,061
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (250,000 Shares)	336,665	336,590
	FIRSTENERGY CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (350,000 Shares)	335,419	335,241
	MERRILL LYNCH & CO INC CALLABLE NOTES FIXED 6.11%	Fixed Income Securities (230,000 Shares)	337,856	335,002
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (250,000 Shares)	330,460	333,855
	AGREE LP CALLABLE NOTES FIXED 2.9% 01/OCT/2030 USD	Fixed Income Securities (313,000 Shares)	328,216	332,497

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (235,000 Shares)	\$ 335,824	\$ 332,398
	LYB INTERNATIONAL FINANCE III LLC	Fixed Income Securities (315,000 Shares)	331,885	332,246
	CALLABLE NOTES	Fixed Income Securities (285,000 Shares)	332,475	332,153
	VALERO ENERGY CORP CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (260,000 Shares)	320,172	330,816
	HESS CORP CALLABLE NOTES FIXED 5.8% 01/APR/2047	Fixed Income Securities (225,000 Shares)	327,326	330,633
	PUBLIC SERVICE CO OF OKLAHOMA CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	332,357	330,077
	AMAZON.COM INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (334,000 Shares)	329,200	329,501
	JUNIPER NETWORKS INC CALLABLE NOTES FIXED 2%	Fixed Income Securities (325,000 Shares)	333,925	327,649
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (250,000 Shares)	325,498	325,633
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (240,000 Shares)	327,569	325,058
	DUPONT DE NEMOURS INC CALLABLE NOTES FIXED 5.319%	Fixed Income Securities (250,000 Shares)	325,353	324,868
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.07%	Fixed Income Securities (310,000 Shares)	327,875	324,598
	AT&T INC CALLABLE NOTES FIXED 3.65% 01/JUN/2051	Fixed Income Securities (250,000 Shares)	316,085	324,430
	BOEING CO/THE CALLABLE NOTES FIXED 5.705%	Fixed Income Securities (250,000 Shares)	323,590	323,480
	PRUDENTIAL FINANCIAL INC CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (240,000 Shares)	324,823	323,033
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (230,000 Shares)	319,695	322,292
	DOMINION RESOURCES INC/VA CALLABLE NOTES FIXED	Fixed Income Securities (255,000 Shares)	324,916	322,022
	MERCK & CO INC CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (275,000 Shares)	318,222	321,153
	FIRSTENERGY TRANSMISSION LLC CALLABLE NOTES FIXED	Fixed Income Securities (300,000 Shares)	321,258	321,141
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (230,000 Shares)	323,691	320,291
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (315,000 Shares)	323,773	319,716
	AT&T INC CALLABLE NOTES FIXED 3.1% 01/FEB/2043 USD	Fixed Income Securities (250,000 Shares)	325,128	319,525
	ALTRIA GROUP INC NOTES FIXED 5.375% 31/JAN/2044	Fixed Income Securities (275,000 Shares)	319,374	318,384
	BROADCOM INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (250,000 Shares)	317,770	317,480
	AT&T INC CALLABLE NOTES FIXED 5.15% 15/MAR/2042			

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	NATIONWIDE MUTUAL INSURANCE CO CALLABLE NOTES	Fixed Income Securities (270,000 Shares)	\$ 316,138	\$ 317,174
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (278,000 Shares)	317,565	317,017
	BANK OF AMERICA CORP MEDIUM TERM NOTE FIXED 5%	Fixed Income Securities (225,000 Shares)	321,667	315,833
	ONEOK INC CALLABLE NOTES FIXED 4.45% 01/SEP/2049	Fixed Income Securities (300,000 Shares)	299,073	315,546
	AMAZON.COM INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (215,000 Shares)	317,585	315,407
	CONOCOPHILLIPS HOLDING CO CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	313,720	315,306
	KLA CORP CALLABLE NOTES FIXED 5% 15/MAR/2049 USD	Fixed Income Securities (225,000 Shares)	314,712	312,480
	ANTHEM INC CALLABLE NOTES FIXED 5.1% 15/JAN/2044	Fixed Income Securities (225,000 Shares)	318,695	312,026
	PFIZER INC CALLABLE NOTES FIXED 2.7% 28/MAY/2050	Fixed Income Securities (290,000 Shares)	307,742	311,550
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (300,000 Shares)	313,490	311,413
	ABBVIE INC CALLABLE NOTES FIXED 4.625% 01/OCT/2042	Fixed Income Securities (245,000 Shares)	314,600	311,094
*	JPMORGAN CHASE & CO BOND FIXED 6.4% 15/MAY/2038	Fixed Income Securities (200,000 Shares)	316,440	309,698
	US BANCORP CALLABLE BOND VARIABLE USD 1000	Fixed Income Securities (275,000 Shares)	307,310	309,306
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (225,000 Shares)	313,747	308,261
	CAMERON LNG LLC CALLABLE NOTES FIXED 2.902%	Fixed Income Securities (281,000 Shares)	308,594	307,734
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (310,000 Shares)	309,405	307,653
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (235,000 Shares)	306,741	306,109
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (240,000 Shares)	305,839	305,693
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (260,000 Shares)	302,767	305,448
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (250,000 Shares)	308,013	305,085
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	312,217	304,918
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4%	Fixed Income Securities (240,000 Shares)	306,082	303,965
	MARKEL CORP CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (285,000 Shares)	303,277	303,132
	MEDTRONIC INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (225,000 Shares)	308,691	302,985

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	LOWE'S COS INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (225,000 Shares)	\$ 303,145	\$ 302,960
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2050	Fixed Income Securities (260,000 Shares)	303,763	302,921
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/AUG/2046	Fixed Income Securities (235,000 Shares)	303,197	302,203
	FEDEX CORP CALLABLE NOTES FIXED 4.05% 15/FEB/2048	Fixed Income Securities (250,000 Shares)	303,310	302,188
	MICROSOFT CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (220,000 Shares)	302,863	302,119
	ITC HOLDINGS CORP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (225,000 Shares)	298,789	300,555
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 5.95%	Fixed Income Securities (200,000 Shares)	300,130	300,014
	CSX CORP CALLABLE NOTES FIXED 3.8% 01/NOV/2046 USD	Fixed Income Securities (250,000 Shares)	305,458	299,485
	SUTTER HEALTH CALLABLE BOND FIXED 3.361%	Fixed Income Securities (275,000 Shares)	294,382	299,349
	NUTRITION & BIOSCIENCES INC CALLABLE NOTES FIXED	Fixed Income Securities (275,000 Shares)	296,853	298,727
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (250,000 Shares)	297,468	297,903
	ENERGY TRANSFER PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (280,000 Shares)	286,320	296,856
	AT&T INC CALLABLE NOTES FIXED 3.5% 01/JUN/2041 USD	Fixed Income Securities (275,000 Shares)	298,631	296,478
	ANTHEM INC CALLABLE NOTES FIXED 4.65% 15/AUG/2044	Fixed Income Securities (225,000 Shares)	297,826	295,943
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (230,000 Shares)	296,058	295,686
	FEDEX CORP CALLABLE NOTES FIXED 4.1% 15/APR/2043	Fixed Income Securities (250,000 Shares)	296,168	295,495
*	JP MORGAN CHASE COMMERCIAL MORTGAGE SECURITIES	Fixed Income Securities (282,550 Shares)	295,087	295,116
	AT&T INC CALLABLE NOTES FIXED 5.35% 01/SEP/2040	Fixed Income Securities (225,000 Shares)	296,330	295,040
	FEDEX CORP CALLABLE NOTES FIXED 4.1% 01/FEB/2045	Fixed Income Securities (250,000 Shares)	297,570	294,968
	DB MASTER FINANCE LLC 2017-1A A2I 3.629%	Fixed Income Securities (286,888 Shares)	294,524	294,510
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 8.125%	Fixed Income Securities (200,000 Shares)	292,962	294,308
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (275,000 Shares)	296,931	293,098
	KAISER FOUNDATION HOSPITALS CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	294,104	293,045
	ENERGY TRANSFER PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)	277,868	292,788

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	MORGAN STANLEY CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (215,000 Shares)	\$ 297,754	\$ 292,688
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.07%	Fixed Income Securities (225,000 Shares)	292,817	292,381
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	286,454	292,239
	MERRILL LYNCH & CO INC CALLABLE NOTES FIXED 6.11%	Fixed Income Securities (200,000 Shares)	293,788	291,306
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (270,000 Shares)	288,978	290,509
	BLUE CROSS AND BLUE SHIELD OF MINNESOTA CALLABLE	Fixed Income Securities (267,000 Shares)	290,413	289,132
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 6.625%	Fixed Income Securities (180,000 Shares)	290,709	288,985
	FORD MOTOR CO NOTES FIXED 7.45% 16/JUL/2031 USD	Fixed Income Securities (225,000 Shares)	282,375	288,563
	ABBVIE INC CALLABLE NOTES FIXED 4.7% 14/MAY/2045	Fixed Income Securities (220,000 Shares)	286,603	287,808
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (225,000 Shares)	287,894	287,719
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (225,000 Shares)	280,931	286,832
	PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (256,000 Shares)	285,517	286,738
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (225,000 Shares)	289,994	286,432
	CHARLES SCHWAB CORP/THE CALLABLE BOND VARIABLE USD	Fixed Income Securities (271,750 Shares)	271,750	286,017
	CITIGROUP INC NOTES FIXED 4.6% 09/MAR/2026 USD	Fixed Income Securities (244,000 Shares)	285,012	285,941
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (255,000 Shares)	283,593	285,422
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (255,000 Shares)	286,362	285,024
	POTOMAC ELECTRIC POWER CO CALLABLE BOND FIXED	Fixed Income Securities (225,000 Shares)	286,137	283,982
	TENNESSEE GAS PIPELINE CO LLC BOND FIXED 7.625%	Fixed Income Securities (200,000 Shares)	277,862	283,592
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (225,000 Shares)	287,219	282,402
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (265,000 Shares)	279,503	281,449
	CSX CORP CALLABLE NOTES FIXED 4.1% 15/MAR/2044 USD	Fixed Income Securities (225,000 Shares)	280,478	280,868
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	273,592	280,596
	NBCUNIVERSAL ENTERPRISE INC CALL/PUT BOND FIXED	Fixed Income Securities (275,000 Shares)	280,500	280,500

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	WEC ENERGY GROUP INC CALLABLE NOTES FIXED 1.375%	Fixed Income Securities (276,000 Shares)	\$ 277,601	\$ 279,549
	ONCOR ELECTRIC DELIVERY CO LLC NOTES	Fixed Income Securities (225,000 Shares)	281,927	279,396
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (230,000 Shares)	279,434	279,319
	OHIO POWER CO CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (220,000 Shares)	277,533	278,971
	GOLDMAN SACHS GROUP INC/THE NOTES FIXED 5.15%	Fixed Income Securities (200,000 Shares)	280,640	278,716
	BROADCOM INC CALLABLE NOTES FIXED 4.3% 15/NOV/2032	Fixed Income Securities (234,000 Shares)	279,705	277,405
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (225,000 Shares)	282,335	277,310
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (225,000 Shares)	278,593	277,308
	KRAFT HEINZ FOODS CO NOTES FIXED 6.875%	Fixed Income Securities (200,000 Shares)	278,176	277,132
	BRIGHTHOUSE FINANCIAL INC CALLABLE NOTES FIXED	Fixed Income Securities (265,000 Shares)	274,135	276,726
	METLIFE INC CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (220,000 Shares)	281,585	275,612
	SEMPRA ENERGY CALLABLE NOTES FIXED 4% 01/FEB/2048	Fixed Income Securities (230,000 Shares)	274,369	274,052
	COMCAST CORP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (180,000 Shares)	274,014	273,287
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (225,000 Shares)	275,258	273,123
	NIKE INC CALLABLE NOTES FIXED 3.375% 01/NOV/2046	Fixed Income Securities (230,000 Shares)	275,319	272,580
	BOEING CO/THE CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (225,000 Shares)	265,286	272,306
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (225,000 Shares)	269,732	272,189
	FIFTH THIRD BANCORP CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (250,000 Shares)	269,910	272,080
	SOUTHWEST AIRLINES CO CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (228,000 Shares)	265,330	271,233
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (187,000 Shares)	274,174	271,073
	PACIFIC GAS & ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)	273,198	270,715
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 8.7%	Fixed Income Securities (160,000 Shares)	258,723	270,712
	PFIZER INC CALLABLE NOTES FIXED 3.9% 15/MAR/2039	Fixed Income Securities (215,000 Shares)	267,454	270,145
	LAM RESEARCH CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (250,000 Shares)	270,848	269,380

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (210,000 Shares)	\$ 269,155	\$ 268,462
	TRAVELERS COS INC/THE CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (175,000 Shares)	269,883	267,694
	FOX CORP CALLABLE NOTES FIXED 5.476% 25/JAN/2039	Fixed Income Securities (195,000 Shares)	270,763	267,407
	APPLE INC CALLABLE NOTES FIXED 4.375% 13/MAY/2045	Fixed Income Securities (195,000 Shares)	270,711	267,242
	UNITED AIRLINES 2014-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (264,026 Shares)	262,371	266,955
	AON CORP CALLABLE NOTES FIXED 6.25% 30/SEP/2040	Fixed Income Securities (175,000 Shares)	262,428	266,875
	CITIGROUP INC CALLABLE NOTES VARIABLE 31/MAR/2031	Fixed Income Securities (220,000 Shares)	265,071	266,785
	WASTE MANAGEMENT INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (200,000 Shares)	265,202	266,542
	WALMART INC CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (210,000 Shares)	269,743	266,299
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (265,000 Shares)	266,550	265,967
	CROWN CASTLE INTERNATIONAL CORP CALLABLE NOTES	Fixed Income Securities (225,000 Shares)	261,824	265,716
	WALMART INC CALLABLE NOTES FIXED 2.95% 24/SEP/2049	Fixed Income Securities (230,000 Shares)	267,559	265,188
	NUCOR CORP CALLABLE NOTES FIXED 4.4% 01/MAY/2048	Fixed Income Securities (200,000 Shares)	267,118	264,986
	COMCAST CORP CALLABLE BOND FIXED 3.969%	Fixed Income Securities (210,000 Shares)	265,196	263,323
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (239,000 Shares)	256,607	261,889
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (205,000 Shares)	262,049	261,266
	CVS HEALTH CORP CALLABLE NOTES FIXED 1.3%	Fixed Income Securities (260,000 Shares)	260,634	261,206
	WYETH LLC NOTES FIXED 6% 15/FEB/2036 USD 1000	Fixed Income Securities (175,000 Shares)	259,865	261,062
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	254,208	260,908
	NOBLE ENERGY INC CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (200,000 Shares)	251,518	260,630
	ENTERGY CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (225,000 Shares)	267,759	260,609
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (250,000 Shares)	259,823	260,475
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	255,166	259,874
	NIKE INC CALLABLE NOTES FIXED 3.375% 27/MAR/2050	Fixed Income Securities (210,000 Shares)	253,518	259,799

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 5.69%	Fixed Income Securities (175,000 Shares)	\$ 261,056	\$ 259,674
	DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (230,000 Shares)	256,011	258,417
	BECTON DICKINSON AND CO CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	259,016	258,162
	COX COMMUNICATIONS INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (205,000 Shares)	257,952	257,882
	EQUITABLE HOLDINGS INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (195,000 Shares)	257,755	256,844
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (175,000 Shares)	256,949	256,188
	COMCAST CORP CALLABLE NOTES FIXED 4.049%	Fixed Income Securities (200,000 Shares)	259,578	255,794
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 5.757%	Fixed Income Securities (180,000 Shares)	257,537	255,668
	SOUTHWEST AIRLINES CO 2007-1 PASS THROUGH TRUST	Fixed Income Securities (244,257 Shares)	255,926	254,914
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.65%	Fixed Income Securities (228,000 Shares)	255,898	254,856
	CITIGROUP INC NOTES FIXED 4.65%	Fixed Income Securities (190,000 Shares)	258,375	254,309
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (215,000 Shares)	251,754	253,883
	PEPSICO INC CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (200,000 Shares)	251,742	253,786
	OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)	244,375	253,670
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (200,000 Shares)	257,228	253,494
	EQUINIX INC CALLABLE NOTES FIXED 3% 15/JUL/2050	Fixed Income Securities (250,000 Shares)	256,418	253,168
	SOUTHERN COPPER CORP CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (175,000 Shares)	247,335	252,998
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.39%	Fixed Income Securities (225,000 Shares)	253,301	252,747
*	JPMORGAN CHASE & CO CALLABLE BOND VARIABLE USD	Fixed Income Securities (225,000 Shares)	251,294	252,608
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 4.3%	Fixed Income Securities (200,000 Shares)	253,442	252,518
	EQUINIX INC CALLABLE NOTES FIXED 2.95% 15/SEP/2051	Fixed Income Securities (250,000 Shares)	257,948	252,435
	KROGER CO/THE CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (200,000 Shares)	256,634	251,694
	BALTIMORE GAS & ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (165,000 Shares)	253,059	251,402
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (225,000 Shares)	241,340	251,402

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.799%	Fixed Income Securities (205,000 Shares)	\$ 252,581	\$ 250,867
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (230,000 Shares)	252,625	250,583
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (184,000 Shares)	248,183	248,845
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (225,000 Shares)	244,708	247,676
	COCA-COLA CO/THE CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (240,000 Shares)	249,571	247,322
	BANK OF AMERICA CORP MEDIUM TERM NOTE FIXED 4.45%	Fixed Income Securities (211,000 Shares)	246,366	245,931
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (200,000 Shares)	248,830	245,442
	EXXON MOBIL CORP CALLABLE NOTES FIXED 3.095%	Fixed Income Securities (225,000 Shares)	239,110	243,914
	SEMPRA ENERGY CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (210,000 Shares)	244,602	243,243
	MPLX LP CALLABLE NOTES FIXED 4.7% 15/APR/2048 USD	Fixed Income Securities (205,000 Shares)	230,424	243,105
	MERCK & CO INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (195,000 Shares)	245,643	243,011
	COCA-COLA CO/THE CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (225,000 Shares)	242,777	242,892
	ALTRIA GROUP INC NOTES FIXED 5.375% 31/JAN/2044	Fixed Income Securities (190,000 Shares)	247,097	242,839
	APPLE INC CALLABLE NOTES FIXED 3.45% 09/FEB/2045	Fixed Income Securities (200,000 Shares)	245,366	242,722
	MEDTRONIC INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (180,000 Shares)	246,953	242,388
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (235,000 Shares)	246,214	241,775
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.839%	Fixed Income Securities (195,000 Shares)	240,240	241,379
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (205,000 Shares)	238,815	240,975
	DOMINION RESOURCES INC/VA CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	240,324	240,610
	PENNSYLVANIA ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (190,000 Shares)	235,456	240,278
	WILLIS NORTH AMERICA INC CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (220,000 Shares)	240,335	240,220
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (220,000 Shares)	237,842	240,068
	APPLE INC CALLABLE NOTES FIXED 4.375% 13/MAY/2045	Fixed Income Securities (175,000 Shares)	242,946	239,832
	VISA INC CALLABLE NOTES FIXED 4.3% 14/DEC/2045 USD	Fixed Income Securities (175,000 Shares)	241,266	239,705

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	COCA-COLA CO/THE CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (225,000 Shares)	\$ 242,971	\$ 239,659
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (185,000 Shares)	243,954	239,518
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (165,000 Shares)	241,918	239,182
	APPLE INC CALLABLE NOTES FIXED 4.25% 09/FEB/2047	Fixed Income Securities (175,000 Shares)	240,956	238,831
	AETNA INC CALLABLE NOTES FIXED 3.875% 15/AUG/2047	Fixed Income Securities (200,000 Shares)	240,722	238,534
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (210,000 Shares)	244,274	238,520
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.09%	Fixed Income Securities (180,000 Shares)	245,137	238,262
	LOWE'S COS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (200,000 Shares)	235,010	237,150
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (195,000 Shares)	231,687	236,048
	EXELON CORP CALLABLE NOTES FIXED 4.45% 15/APR/2046	Fixed Income Securities (185,000 Shares)	236,761	235,895
	MARATHON PETROLEUM CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (175,000 Shares)	222,467	234,955
	WELLPOINT INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (180,000 Shares)	236,380	234,704
	KRAFT HEINZ FOODS CO NOTES FIXED 5% 04/JUN/2042	Fixed Income Securities (200,000 Shares)	229,184	234,654
	CLECO CORPORATE HOLDINGS LLC CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	231,954	234,050
	BLACK HILLS CORP CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (200,000 Shares)	229,334	233,952
	ALPHABET INC CALLABLE NOTES FIXED 2.05%	Fixed Income Securities (245,000 Shares)	237,513	233,835
	HCA INC CALLABLE NOTES FIXED 5.5% 15/JUN/2047 USD	Fixed Income Securities (175,000 Shares)	232,215	233,749
	LOUISVILLE GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (175,000 Shares)	235,398	233,704
	T-MOBILE USA INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (225,000 Shares)	232,324	233,262
	DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (190,000 Shares)	232,224	232,701
	ESTEE LAUDER COS INC/THE CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	233,566	232,192
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (185,000 Shares)	233,191	231,237
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 2.35%	Fixed Income Securities (225,000 Shares)	231,656	230,823
	AT&T INC CALLABLE NOTES FIXED 3.85% 01/JUN/2060	Fixed Income Securities (220,000 Shares)	233,044	230,611

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (175,000 Shares)	\$ 231,411	\$ 230,531
	DIGNITY HEALTH CALLABLE BOND FIXED 5.267%	Fixed Income Securities (170,000 Shares)	215,635	230,495
	PFIZER INC CALLABLE NOTES FIXED 2.55% 28/MAY/2040	Fixed Income Securities (215,000 Shares)	226,036	229,637
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (220,000 Shares)	232,183	229,568
	DOMINION RESOURCES INC/VA CALL/PUT NOTES FIXED	Fixed Income Securities (175,000 Shares)	225,306	229,506
	TAMPA ELECTRIC CO CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (175,000 Shares)	231,352	229,233
	ANHEUSER-BUSCH INBEV WORLDWIDE INC BOND FIXED	Fixed Income Securities (175,000 Shares)	230,935	229,007
	EL PASO PIPELINE PARTNERS OPERATING CO LLC	Fixed Income Securities (200,000 Shares)	225,660	228,922
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.1%	Fixed Income Securities (185,000 Shares)	233,773	228,875
	CBS CORP CALLABLE NOTES FIXED 4.85% 01/JUL/2042	Fixed Income Securities (185,000 Shares)	224,590	228,288
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (175,000 Shares)	235,499	228,214
	AT&T INC CALLABLE NOTES FIXED 3.3% 01/FEB/2052 USD	Fixed Income Securities (230,000 Shares)	229,526	228,040
	FLORIDA POWER & LIGHT CO CALLABLE NOTES FIXED	Fixed Income Securities (160,000 Shares)	227,206	228,024
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (175,000 Shares)	228,827	227,633
	PHILIP MORRIS INTERNATIONAL INC NOTES FIXED 4.125%	Fixed Income Securities (185,000 Shares)	221,349	226,470
	WILLIAMS PARTNERS LP CALLABLE NOTES FIXED 6.3%	Fixed Income Securities (170,000 Shares)	222,222	226,090
	KLA CORP CALLABLE NOTES FIXED 3.3% 01/MAR/2050 USD	Fixed Income Securities (200,000 Shares)	224,846	225,690
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (180,000 Shares)	227,927	225,666
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.942%	Fixed Income Securities (185,000 Shares)	229,507	225,569
	CMS ENERGY CORP CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (175,000 Shares)	218,715	225,111
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED	Fixed Income Securities (175,000 Shares)	228,855	224,796
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 4.05%	Fixed Income Securities (175,000 Shares)	226,809	224,485
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (225,000 Shares)	226,940	223,630
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (190,000 Shares)	224,764	223,174

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	APPLE INC CALLABLE NOTES FIXED 2.65% 11/MAY/2050	Fixed Income Securities (210,000 Shares)	\$ 225,452	\$ 222,884
	TIME WARNER CABLE LLC CALLABLE NOTES FIXED 7.3%	Fixed Income Securities (150,000 Shares)	220,532	222,291
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (145,000 Shares)	215,480	221,305
	UNUM GROUP CALLABLE NOTES FIXED 4.5% 15/DEC/2049	Fixed Income Securities (210,000 Shares)	222,688	221,285
	BOEING CO/THE CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (210,000 Shares)	211,226	220,834
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (215,000 Shares)	221,563	220,685
	CONAGRA BRANDS INC CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (165,000 Shares)	221,421	220,589
*	JPMORGAN CHASE & CO NOTES FIXED 5.5% 15/OCT/2040	Fixed Income Securities (150,000 Shares)	221,870	220,574
	AT&T INC CALLABLE NOTES FIXED 6.375% 01/MAR/2041	Fixed Income Securities (150,000 Shares)	214,833	220,206
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (195,000 Shares)	215,259	219,878
	TIME WARNER CABLE LLC CALLABLE BOND FIXED 6.55%	Fixed Income Securities (160,000 Shares)	221,392	219,635
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (150,000 Shares)	220,901	219,363
	FOX CORP CALLABLE NOTES FIXED 5.576% 25/JAN/2049	Fixed Income Securities (150,000 Shares)	219,494	219,261
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (180,000 Shares)	220,522	219,136
	MERCK & CO INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (175,000 Shares)	220,449	218,087
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	218,645	217,857
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (175,000 Shares)	216,969	217,826
	FIRSTENERGY CORP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (175,000 Shares)	214,345	217,788
	APPALACHIAN POWER CO CALLABLE NOTES FIXED 6.375%	Fixed Income Securities (155,000 Shares)	214,604	217,512
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.1%	Fixed Income Securities (175,000 Shares)	218,978	217,441
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE BOND	Fixed Income Securities (175,000 Shares)	221,825	216,878
	HESS CORP CALLABLE BOND FIXED 6% 15/JAN/2040 USD	Fixed Income Securities (175,000 Shares)	212,800	216,188
	GENERAL MOTORS CO CALLABLE NOTES FIXED 6.75%	Fixed Income Securities (150,000 Shares)	213,999	216,111
	AT&T INC CALLABLE NOTES FIXED 4.85% 15/JUL/2045	Fixed Income Securities (175,000 Shares)	212,707	215,562

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	SOUTHERN CO GAS CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (175,000 Shares)	\$ 213,598	\$ 214,876
	PFIZER INC CALLABLE NOTES FIXED 2.7% 28/MAY/2050	Fixed Income Securities (200,000 Shares)	213,178	214,862
	ALPHABET INC CALLABLE NOTES FIXED 2.05%	Fixed Income Securities (225,000 Shares)	218,124	214,747
	VISA INC CALLABLE NOTES FIXED 4.15% 14/DEC/2035	Fixed Income Securities (165,000 Shares)	214,888	214,465
	DEVON ENERGY CORP CALLABLE NOTES FIXED 5.6%	Fixed Income Securities (175,000 Shares)	204,370	214,022
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (165,000 Shares)	213,670	213,137
	TRANSCONTINENTAL GAS PIPE LINE CO LLC CALLABLE	Fixed Income Securities (175,000 Shares)	205,480	212,462
*	JPMORGAN CHASE & CO BOND VARIABLE 22/APR/2051 USD	Fixed Income Securities (190,000 Shares)	211,765	212,376
	PACIFICORP CALLABLE BOND FIXED 4.125% 15/JAN/2049	Fixed Income Securities (165,000 Shares)	212,583	212,147
	MPLX LP CALLABLE NOTES FIXED 4.5% 15/APR/2038 USD	Fixed Income Securities (185,000 Shares)	205,204	211,607
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (150,000 Shares)	209,675	210,569
	PFIZER INC CALLABLE NOTES FIXED 4% 15/MAR/2049 USD	Fixed Income Securities (160,000 Shares)	209,861	210,293
	T-MOBILE USA INC CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (200,000 Shares)	208,348	210,014
	DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 6.45%	Fixed Income Securities (135,000 Shares)	210,375	209,768
	DOMINION RESOURCES INC/VA CALLABLE NOTES FIXED	Fixed Income Securities (160,000 Shares)	210,410	209,682
	ORACLE CORP CALLABLE NOTES FIXED 3.85% 01/APR/2060	Fixed Income Securities (170,000 Shares)	209,817	209,052
	ANTHEM INC CALLABLE NOTES FIXED 3.125% 15/MAY/2050	Fixed Income Securities (190,000 Shares)	209,466	208,576
	DH EUROPE FINANCE II SARL CALLABLE NOTES FIXED	Fixed Income Securities (175,000 Shares)	209,850	207,785
	GENERAL ELECTRIC CAPITAL CORP MEDIUM TERM NOTE	Fixed Income Securities (150,000 Shares)	198,608	206,784
	BOEING CO/THE CALLABLE NOTES FIXED 5.805%	Fixed Income Securities (150,000 Shares)	198,374	206,723
	BOEING CO/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (205,000 Shares)	195,246	206,691
	AMAZON.COM INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (145,000 Shares)	206,218	206,615
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (180,000 Shares)	204,928	206,253
	NISOURCE FINANCE CORP CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (150,000 Shares)	205,521	205,437

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CROWN CASTLE INTERNATIONAL CORP CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	\$ 203,906	\$ 204,267
	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP	Fixed Income Securities (155,000 Shares)	204,949	204,259
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	207,944	203,640
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (145,000 Shares)	202,685	203,550
	ALPHABET INC CALLABLE NOTES FIXED 2.25%	Fixed Income Securities (210,000 Shares)	207,457	203,064
	MASSACHUSETTS INSTITUTE OF TECHNOLOGY CALLABLE	Fixed Income Securities (175,000 Shares)	204,635	202,942
	CVS PASS-THROUGH TRUST CALLABLE NOTES FIXED 6.036%	Fixed Income Securities (173,926 Shares)	197,966	202,064
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	206,368	201,954
	DEVON ENERGY CORP CALLABLE NOTES FIXED 5.6%	Fixed Income Securities (165,000 Shares)	192,692	201,792
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	202,986	201,557
	COMCAST CORP CALLABLE NOTES FIXED 6.5% 15/NOV/2035	Fixed Income Securities (130,000 Shares)	201,939	200,955
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (185,000 Shares)	191,808	200,483
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2050	Fixed Income Securities (165,000 Shares)	200,932	200,160
	TIME WARNER CABLE LLC CALLABLE NOTES FIXED 7.3%	Fixed Income Securities (135,000 Shares)	198,478	200,062
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (180,000 Shares)	200,399	199,287
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 3.2%	Fixed Income Securities (175,000 Shares)	202,542	199,213
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (150,000 Shares)	199,404	198,993
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (160,000 Shares)	193,125	197,754
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (150,000 Shares)	197,880	197,639
	ALTRIA GROUP INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (150,000 Shares)	198,446	197,636
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	199,184	197,213
	CONSTELLATION BRANDS INC CALLABLE NOTES FIXED	Fixed Income Securities (140,000 Shares)	198,584	196,984
	CIGNA CORP CALLABLE NOTES FIXED 3.4% 15/MAR/2050	Fixed Income Securities (175,000 Shares)	197,736	196,919
	MAYO CLINIC CALLABLE BOND FIXED 4.128% 15/NOV/2052	Fixed Income Securities (150,000 Shares)	195,905	196,871

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	QUALCOMM INC CALLABLE NOTES FIXED 4.3% 20/MAY/2047	Fixed Income Securities (145,000 Shares)	\$ 195,663	\$ 196,603
	DOMINION RESOURCES INC/VA CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	197,259	196,577
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (150,000 Shares)	198,525	195,623
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (175,000 Shares)	193,802	195,437
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (160,000 Shares)	197,125	195,282
	AMAZON.COM INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (155,000 Shares)	196,242	193,358
	AMGEN INC CALLABLE NOTES FIXED 4.4% 01/MAY/2045	Fixed Income Securities (150,000 Shares)	190,919	192,521
	CIGNA CORP CALLABLE NOTES FIXED 4.9% 15/DEC/2048	Fixed Income Securities (140,000 Shares)	192,928	192,520
	ANTHEM INC CALLABLE NOTES FIXED 3.125% 15/MAY/2050	Fixed Income Securities (175,000 Shares)	192,929	192,110
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (155,000 Shares)	193,053	192,068
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (180,000 Shares)	194,355	191,846
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (150,000 Shares)	193,521	190,568
	GEORGIA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (150,000 Shares)	188,240	190,481
	GEORGIA POWER CO CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (145,000 Shares)	190,523	190,455
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	193,134	190,224
	PFIZER INC CALLABLE NOTES FIXED 4% 15/DEC/2036 USD	Fixed Income Securities (150,000 Shares)	191,387	189,926
	CITIGROUP INC NOTES FIXED 5.875% 30/JAN/2042 USD	Fixed Income Securities (125,000 Shares)	191,198	189,854
	PHILLIPS 66 CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (150,000 Shares)	189,657	189,189
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (175,000 Shares)	183,388	189,110
*	JPMORGAN CHASE & CO NOTES FIXED 5.6% 15/JUL/2041	Fixed Income Securities (125,000 Shares)	191,005	189,100
	OHIO POWER CO CALLABLE NOTES FIXED 4% 01/JUN/2049	Fixed Income Securities (150,000 Shares)	189,501	188,529
	BOEING CO/THE CALLABLE NOTES FIXED 3.825%	Fixed Income Securities (185,000 Shares)	181,357	187,925
	DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 4.2%	Fixed Income Securities (155,000 Shares)	187,779	187,722
	TEACHERS INSURANCE & ANNUITY ASSOCIATION OF	Fixed Income Securities (150,000 Shares)	185,237	187,569

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	TYSON FOODS INC CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (130,000 Shares)	\$ 187,268	\$ 187,152
	UNIVERSAL HEALTH SERVICES INC CALLABLE NOTES FIXED	Fixed Income Securities (180,000 Shares)	185,432	186,860
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (150,000 Shares)	186,825	185,873
	RAYTHEON TECHNOLOGIES CORP CALLABLE BOND FIXED	Fixed Income Securities (125,000 Shares)	188,338	185,231
	MPLX LP CALLABLE NOTES FIXED 4.9% 15/APR/2058 USD	Fixed Income Securities (155,000 Shares)	171,769	184,224
	BOEING CO/THE CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (175,000 Shares)	176,022	184,028
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (180,000 Shares)	184,668	183,771
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	183,891	183,720
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 3.5%	Fixed Income Securities (150,000 Shares)	183,353	183,501
	NISOURCE INC CALLABLE NOTES FIXED 4.8% 15/FEB/2044	Fixed Income Securities (140,000 Shares)	186,312	183,365
	TEXAS EASTERN TRANSMISSION LP CALLABLE NOTES FIXED	Fixed Income Securities (165,000 Shares)	181,736	183,237
	CATERPILLAR INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (155,000 Shares)	183,478	183,066
	ENERGY TRANSFER PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	173,372	182,999
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	185,567	182,981
	APPALACHIAN POWER CO CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (140,000 Shares)	180,494	182,521
	CITIGROUP INC CALLABLE NOTES VARIABLE 31/MAR/2031	Fixed Income Securities (150,000 Shares)	180,731	181,899
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (155,000 Shares)	181,257	181,734
	WACHOVIA CORP NOTES FIXED 5.5% 01/AUG/2035 USD	Fixed Income Securities (135,000 Shares)	180,739	181,391
	FEDEX CORP CALLABLE NOTES FIXED 4.05% 15/FEB/2048	Fixed Income Securities (150,000 Shares)	181,986	181,313
	BARRICK NORTH AMERICA FINANCE LLC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	180,038	180,859
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (125,000 Shares)	181,839	180,575
	DUKE ENERGY CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (155,000 Shares)	185,323	180,195
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (170,000 Shares)	174,099	179,857
	APPLE INC CALLABLE NOTES FIXED 2.95% 11/SEP/2049	Fixed Income Securities (160,000 Shares)	182,694	179,478

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CITIGROUP INC CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (130,000 Shares)	\$ 180,701	\$ 179,456
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (125,000 Shares)	179,856	179,408
	INTEL CORP CALLABLE NOTES FIXED 3.734% 08/DEC/2047	Fixed Income Securities (150,000 Shares)	183,930	179,259
	ONEOK INC CALLABLE NOTES FIXED 4.95% 13/JUL/2047	Fixed Income Securities (160,000 Shares)	169,643	178,765
	HALLIBURTON CO CALLABLE NOTES FIXED 5% 15/NOV/2045	Fixed Income Securities (150,000 Shares)	169,839	178,316
	QUALCOMM INC CALLABLE NOTES FIXED 4.8% 20/MAY/2045	Fixed Income Securities (125,000 Shares)	179,586	177,846
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (125,000 Shares)	178,510	177,653
	GENERAL ELECTRIC CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (150,000 Shares)	170,727	177,332
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	173,071	176,733
	ALPHABET INC CALLABLE NOTES FIXED 1.9% 15/AUG/2040	Fixed Income Securities (180,000 Shares)	177,872	176,663
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (135,000 Shares)	178,366	176,639
	LOWE'S COS INC CALLABLE NOTES FIXED 3% 15/OCT/2050	Fixed Income Securities (165,000 Shares)	177,203	176,487
	CITIGROUP INC MEDIUM TERM NOTE FIXED 5.3%	Fixed Income Securities (125,000 Shares)	176,306	176,364
	CITIGROUP INC MEDIUM TERM NOTE FIXED 5.3%	Fixed Income Securities (125,000 Shares)	176,306	176,364
	METLIFE CAPITAL TRUST IV CALLABLE BOND FIXED	Fixed Income Securities (125,000 Shares)	175,013	176,250
	NOBLE ENERGY INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (125,000 Shares)	170,750	175,906
	DELTA AIR LINES 2015-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (171,469 Shares)	163,651	175,647
	GENERAL ELECTRIC CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (125,000 Shares)	170,571	175,258
	LOWE'S COS INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (140,000 Shares)	172,259	175,255
	GOLDMAN SACHS CAPITAL I CALLABLE BOND FIXED 6.345%	Fixed Income Securities (125,000 Shares)	173,189	174,599
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.758%	Fixed Income Securities (150,000 Shares)	172,832	173,904
	ALTRIA GROUP INC NOTES FIXED 4.25% 09/AUG/2042 USD	Fixed Income Securities (155,000 Shares)	176,306	173,222
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 4.95%	Fixed Income Securities (125,000 Shares)	173,914	172,843
	ANHEUSER-BUSCH INBEV WORLDWIDE INC NOTES FIXED	Fixed Income Securities (100,000 Shares)	172,330	172,766

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	WISCONSIN PUBLIC SERVICE CORP CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	\$ 170,343	\$ 172,613
	WALT DISNEY CO/THE NOTES FIXED 7.3% 30/APR/2028	Fixed Income Securities (125,000 Shares)	172,633	172,485
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	169,802	171,600
	METLIFE INC CALLABLE BOND FIXED 4.721% 15/DEC/2044	Fixed Income Securities (125,000 Shares)	172,456	171,526
	AMAZON.COM INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (125,000 Shares)	173,009	171,514
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4.6%	Fixed Income Securities (130,000 Shares)	174,623	171,422
	GENERAL ELECTRIC CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (145,000 Shares)	165,036	171,420
	PROGRESS ENERGY INC CALLABLE NOTES FIXED 7%	Fixed Income Securities (120,000 Shares)	171,026	171,220
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	170,019	171,054
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (120,000 Shares)	170,533	170,738
	BENCHMARK 2018-B2 MORTGAGE TRUST 2018-B2 A2	Fixed Income Securities (163,000 Shares)	170,154	170,342
	NEWMONT MINING CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (125,000 Shares)	171,270	170,079
	WELLS FARGO & CO CALLABLE BOND VARIABLE USD 1000	Fixed Income Securities (150,000 Shares)	164,249	170,063
	PHILIP MORRIS INTERNATIONAL INC NOTES FIXED 4.25%	Fixed Income Securities (135,000 Shares)	168,106	170,030
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)	173,286	169,700
	WALMART INC CALLABLE NOTES FIXED 4.05% 29/JUN/2048	Fixed Income Securities (125,000 Shares)	171,865	169,631
	HALLIBURTON CO CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (150,000 Shares)	162,389	169,505
	TEACHERS INSURANCE & ANNUITY ASSOCIATION OF	Fixed Income Securities (125,000 Shares)	167,551	169,225
	EXELON CORP CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (125,000 Shares)	170,028	169,068
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (125,000 Shares)	169,319	169,039
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (130,000 Shares)	168,333	168,914
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (140,000 Shares)	166,810	168,329
*	JPMORGAN CHASE & CO BOND VARIABLE 22/APR/2051 USD	Fixed Income Securities (150,000 Shares)	167,183	167,666
	FISERV INC CALLABLE NOTES FIXED 4.4% 01/JUL/2049	Fixed Income Securities (125,000 Shares)	165,833	167,435

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	AT&T INC CALLABLE NOTES FIXED 2.25% 01/FEB/2032	Fixed Income Securities (165,000 Shares)	\$ 166,464	\$ 167,379
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (125,000 Shares)	166,360	167,204
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE BOND FIXED	Fixed Income Securities (115,000 Shares)	167,872	166,855
	VALERO ENERGY CORP CALLABLE NOTES FIXED 6.625%	Fixed Income Securities (125,000 Shares)	163,888	166,274
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (165,000 Shares)	174,775	166,091
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (125,000 Shares)	166,503	165,413
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (115,000 Shares)	165,468	165,055
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (130,000 Shares)	164,289	164,217
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (160,000 Shares)	156,733	163,866
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (125,000 Shares)	165,034	163,709
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (125,000 Shares)	165,154	163,555
	TENNESSEE GAS PIPELINE CO LLC CALLABLE BOND FIXED	Fixed Income Securities (125,000 Shares)	162,339	162,945
	GENERAL DYNAMICS CORP CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (125,000 Shares)	164,296	162,714
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 3.8%	Fixed Income Securities (135,000 Shares)	164,117	162,450
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (125,000 Shares)	161,256	162,205
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	162,250	161,933
	MASTERCARD INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (125,000 Shares)	162,564	161,626
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)	160,753	161,618
	NUTRITION & BIOSCIENCES INC CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	161,762	161,190
	LOWE'S COS INC CALLABLE NOTES FIXED 3% 15/OCT/2050	Fixed Income Securities (150,000 Shares)	161,094	160,443
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.65%	Fixed Income Securities (125,000 Shares)	161,253	160,340
	METLIFE INC CALLABLE NOTES FIXED 4.05% 01/MAR/2045	Fixed Income Securities (125,000 Shares)	160,854	160,269
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (120,000 Shares)	162,884	160,241
	VIACOMCBS INC CALLABLE BOND FIXED 5.85%	Fixed Income Securities (115,000 Shares)	157,381	159,967

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	EXELON CORP CALLABLE NOTES FIXED 4.45% 15/APR/2046	Fixed Income Securities (125,000 Shares)	\$ 159,974	\$ 159,389
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (125,000 Shares)	159,786	159,309
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (150,000 Shares)	159,929	159,216
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.2%	Fixed Income Securities (125,000 Shares)	160,603	158,721
	UNIVERSITY OF SOUTHERN CALIFORNIA CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	156,185	158,304
	STATE STREET CORP CALLABLE BOND VARIABLE USD 1000	Fixed Income Securities (150,000 Shares)	156,750	158,220
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.155%	Fixed Income Securities (145,000 Shares)	162,532	158,109
	CATERPILLAR INC CALLABLE BOND FIXED 3.803%	Fixed Income Securities (125,000 Shares)	160,074	158,101
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (130,000 Shares)	152,224	157,569
	HALLIBURTON CO CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (135,000 Shares)	152,593	157,549
	NUTRITION & BIOSCIENCES INC CALLABLE NOTES FIXED	Fixed Income Securities (145,000 Shares)	158,373	157,511
	COMCAST CORP CALLABLE NOTES FIXED 4% 01/MAR/2048	Fixed Income Securities (125,000 Shares)	159,174	157,476
	AT&T INC CALLABLE NOTES FIXED 3.65% 01/JUN/2051	Fixed Income Securities (150,000 Shares)	158,669	157,064
	DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (130,000 Shares)	156,326	156,967
	COMCAST CORP CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (125,000 Shares)	156,376	156,883
	NORTHWEST FLORIDA TIMBER FINANCE LLC NOTES FIXED	Fixed Income Securities (150,000 Shares)	157,959	156,596
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.4%	Fixed Income Securities (125,000 Shares)	158,530	156,479
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (135,000 Shares)	154,980	156,188
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (125,000 Shares)	158,569	156,014
	CARGILL INC CALLABLE NOTES FIXED 4.76% 23/NOV/2045	Fixed Income Securities (115,000 Shares)	156,886	155,785
	PUGET SOUND ENERGY INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (140,000 Shares)	155,552	155,523
	AETNA INC CALLABLE NOTES FIXED 3.875% 15/AUG/2047	Fixed Income Securities (130,000 Shares)	156,469	155,047
*	JPMORGAN CHASE & CO CALLABLE BOND VARIABLE USD	Fixed Income Securities (150,000 Shares)	153,045	154,875
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (140,000 Shares)	148,987	154,682

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CONOCOPHILLIPS CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (100,000 Shares)	\$ 153,009	\$ 154,657
	APPLE INC CALLABLE NOTES FIXED 2.55% 20/AUG/2060	Fixed Income Securities (150,000 Shares)	154,899	154,272
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (135,000 Shares)	154,304	153,583
	EVERGY KANSAS CENTRAL INC CALLABLE BOND FIXED	Fixed Income Securities (125,000 Shares)	150,975	153,583
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)	154,503	153,199
	VALERO ENERGY CORP CALLABLE NOTES FIXED 6.625%	Fixed Income Securities (115,000 Shares)	150,777	152,972
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 5.375%	Fixed Income Securities (110,000 Shares)	155,594	152,845
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (125,000 Shares)	152,661	152,546
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.2%	Fixed Income Securities (120,000 Shares)	154,178	152,372
	NOBLE ENERGY INC CALLABLE NOTES FIXED 6%	Fixed Income Securities (100,000 Shares)	146,536	152,121
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (150,000 Shares)	151,320	151,983
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (100,000 Shares)	152,172	151,615
	HARTFORD FINANCIAL SERVICES GROUP INC CALLABLE	Fixed Income Securities (105,000 Shares)	149,710	151,280
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 2.1%	Fixed Income Securities (150,000 Shares)	152,814	151,265
	BOEING CO/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (150,000 Shares)	142,863	151,238
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 2.5%	Fixed Income Securities (150,000 Shares)	151,865	151,038
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	158,886	150,992
	KAISER FOUNDATION HOSPITALS CALLABLE NOTES FIXED	Fixed Income Securities (115,000 Shares)	150,320	149,778
	LEIDOS INC CALLABLE NOTES FIXED 4.375% 15/MAY/2030	Fixed Income Securities (125,000 Shares)	147,983	149,681
	APPALACHIAN POWER CO CALLABLE NOTES FIXED 6.7%	Fixed Income Securities (105,000 Shares)	150,056	149,001
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (100,000 Shares)	150,890	148,654
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)	151,890	148,338
	MARATHON OIL CORP CALLABLE NOTES FIXED 6.6%	Fixed Income Securities (120,000 Shares)	142,051	148,330
	CIGNA CORP CALLABLE NOTES FIXED 3.875% 15/OCT/2047	Fixed Income Securities (125,000 Shares)	149,988	148,068

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (120,000 Shares)	\$ 147,797	\$ 147,882
	CITIGROUP INC NOTES FIXED 4.75% 18/MAY/2046 USD	Fixed Income Securities (110,000 Shares)	147,712	146,962
	EASTERN ENERGY GAS HOLDINGS LLC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	146,501	146,736
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 6%	Fixed Income Securities (100,000 Shares)	144,673	146,464
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)	141,664	145,945
	ALTRIA GROUP INC NOTES FIXED 4.25% 09/AUG/2042 USD	Fixed Income Securities (130,000 Shares)	147,870	145,283
	DOMINION RESOURCES INC/VA CALLABLE NOTES FIXED	Fixed Income Securities (120,000 Shares)	144,194	144,366
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (130,000 Shares)	147,415	143,723
	NOBLE ENERGY INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (100,000 Shares)	138,611	143,645
	ANHEUSER-BUSCH INBEV FINANCE INC NOTES FIXED 4%	Fixed Income Securities (125,000 Shares)	145,910	143,586
	MORGAN STANLEY CALLABLE NOTES VARIABLE 22/APR/2039	Fixed Income Securities (110,000 Shares)	144,090	142,847
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (120,000 Shares)	142,692	142,754
	TIME WARNER CABLE LLC CALLABLE NOTES FIXED 6.75%	Fixed Income Securities (100,000 Shares)	142,255	142,321
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (100,000 Shares)	142,111	142,282
	BOSTON SCIENTIFIC CORP CALLABLE NOTES FIXED 7.375%	Fixed Income Securities (90,000 Shares)	142,605	142,188
	EXELON CORP CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (105,000 Shares)	142,823	142,017
	CVS HEALTH CORP CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (140,000 Shares)	141,289	141,631
	SUTTER HEALTH CALLABLE BOND FIXED 3.361%	Fixed Income Securities (130,000 Shares)	139,162	141,510
	CAMERON LNG LLC CALLABLE NOTES FIXED 3.302%	Fixed Income Securities (125,000 Shares)	140,714	141,058
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (120,000 Shares)	143,741	140,790
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	144,240	140,738
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (100,000 Shares)	141,595	140,424
	PHILLIPS 66 PARTNERS LP CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (125,000 Shares)	135,059	140,065
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (105,000 Shares)	140,953	139,580

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	AMEREN ILLINOIS CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (105,000 Shares)	\$ 137,278	\$ 139,493
	QUALCOMM INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (120,000 Shares)	141,306	139,295
	ECOLAB INC CALLABLE NOTES FIXED 4.8% 24/MAR/2030	Fixed Income Securities (109,000 Shares)	139,498	139,083
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (110,000 Shares)	136,279	139,020
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 3.7%	Fixed Income Securities (115,000 Shares)	139,502	138,881
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.362%	Fixed Income Securities (120,000 Shares)	138,486	138,816
	GOLDMAN SACHS GROUP INC/THE CALLABLE MEDIUM TERM	Fixed Income Securities (100,000 Shares)	139,228	138,337
	BAYER US FINANCE II LLC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (115,000 Shares)	133,210	137,836
	ANHEUSER-BUSCH INBEV WORLDWIDE INC BOND FIXED	Fixed Income Securities (105,000 Shares)	138,561	137,404
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (130,000 Shares)	137,041	137,118
	COMCAST CORP CALLABLE BOND FIXED 4.75% 01/MAR/2044	Fixed Income Securities (100,000 Shares)	138,613	137,046
	CITIGROUP INC CALLABLE NOTES VARIABLE 24/JAN/2039	Fixed Income Securities (115,000 Shares)	138,081	137,044
	PACIFICORP CALLABLE BOND FIXED 4.15% 15/FEB/2050	Fixed Income Securities (105,000 Shares)	137,343	136,985
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (115,000 Shares)	139,739	136,471
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (105,000 Shares)	133,962	136,434
	EVERGY METRO INC CALLABLE OTHER SECURED LOANS	Fixed Income Securities (105,000 Shares)	132,912	136,081
	APPLIED MATERIALS INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (125,000 Shares)	136,638	135,999
	UNITED AIRLINES 2018-1 CLASS AA PASS THROUGH TRUST	Fixed Income Securities (136,237 Shares)	131,011	135,147
	COMCAST CORP CALLABLE NOTES FIXED 4.6% 15/AUG/2045	Fixed Income Securities (100,000 Shares)	135,060	135,084
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (95,000 Shares)	136,744	135,078
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (110,000 Shares)	135,139	134,372
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 7%	Fixed Income Securities (100,000 Shares)	133,757	134,310
	KINDER MORGAN INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (135,000 Shares)	131,301	134,170
	SOUTHERN COPPER CORP CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (100,000 Shares)	132,222	134,056

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	PFIZER INC CALLABLE NOTES FIXED 4.4% 15/MAY/2044	Fixed Income Securities (100,000 Shares)	\$ 134,425	\$ 133,775
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	135,286	133,420
	PACIFIC GAS AND ELECTRIC CO CALLABLE MEDIUM TERM	Fixed Income Securities (125,000 Shares)	134,270	133,270
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (100,000 Shares)	134,241	132,933
	HEALTH CARE REIT INC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (95,000 Shares)	131,087	132,824
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (95,000 Shares)	129,552	132,720
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (115,000 Shares)	131,894	132,678
	ENERGY TRANSFER PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)	127,821	132,525
	CROWN CASTLE INTERNATIONAL CORP CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	132,333	131,888
	NEWMONT CORP CALLABLE NOTES FIXED 2.25%	Fixed Income Securities (125,000 Shares)	131,086	131,554
	PFIZER INC CALLABLE NOTES FIXED 4% 15/MAR/2049 USD	Fixed Income Securities (100,000 Shares)	131,163	131,433
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (105,000 Shares)	128,753	131,286
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (130,000 Shares)	134,139	131,270
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (105,000 Shares)	131,830	130,803
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	132,088	130,708
	WELLPOINT INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (100,000 Shares)	131,322	130,391
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (110,000 Shares)	130,209	129,646
	GLOBAL PAYMENTS INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (105,000 Shares)	129,302	129,474
	MERCK & CO INC CALLABLE NOTES FIXED 2.45%	Fixed Income Securities (125,000 Shares)	129,658	129,421
	BOEING CO/THE CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (125,000 Shares)	122,339	128,933
	ANTHEM INC CALLABLE NOTES FIXED 4.375% 01/DEC/2047	Fixed Income Securities (100,000 Shares)	130,945	128,892
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/JUL/2046	Fixed Income Securities (105,000 Shares)	128,144	128,883
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 3.1%	Fixed Income Securities (125,000 Shares)	129,931	128,754
	TAMPA ELECTRIC CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (100,000 Shares)	128,182	128,721

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	GENERAL MOTORS CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (95,000 Shares)	\$ 127,514	\$ 128,152
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	131,501	128,098
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (105,000 Shares)	127,691	127,966
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 4.223%	Fixed Income Securities (100,000 Shares)	128,730	127,846
	STRYKER CORP CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (95,000 Shares)	126,707	127,663
	SOUTHERN CALIFORNIA GAS CO CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	127,737	127,266
	CSX CORP CALLABLE NOTES FIXED 6.15% 01/MAY/2037	Fixed Income Securities (85,000 Shares)	122,594	127,076
	MASSACHUSETTS INSTITUTE OF TECHNOLOGY CALLABLE	Fixed Income Securities (100,000 Shares)	123,349	126,773
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	123,300	126,734
	AMGEN INC CALLABLE NOTES FIXED 3.15% 21/FEB/2040	Fixed Income Securities (115,000 Shares)	124,570	126,593
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	126,927	126,540
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.9%	Fixed Income Securities (95,000 Shares)	127,040	126,531
	CATERPILLAR INC CALLABLE BOND FIXED 3.803%	Fixed Income Securities (100,000 Shares)	128,059	126,481
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/MAY/2043	Fixed Income Securities (100,000 Shares)	128,745	126,340
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	126,075	126,217
	EL PASO PIPELINE PARTNERS OPERATING CO LLC	Fixed Income Securities (110,000 Shares)	124,113	125,907
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (100,000 Shares)	126,049	124,993
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (75,000 Shares)	123,143	124,905
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (95,000 Shares)	125,622	124,421
	CITIGROUP INC CALLABLE NOTES VARIABLE 24/APR/2048	Fixed Income Securities (95,000 Shares)	123,720	124,291
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	123,855	123,820
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (100,000 Shares)	120,703	123,596
	BAT CAPITAL CORP CALLABLE NOTES FIXED 5.282%	Fixed Income Securities (100,000 Shares)	123,974	123,529
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (100,000 Shares)	123,819	123,248

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	KINDER MORGAN INC CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (100,000 Shares)	\$ 120,543	\$ 123,238
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	124,011	123,217
	BANK OF AMERICA CORP BOND VARIABLE 24/APR/2038 USD	Fixed Income Securities (100,000 Shares)	124,814	123,192
	INTEL CORP CALLABLE NOTES FIXED 3.25% 15/NOV/2049	Fixed Income Securities (110,000 Shares)	126,733	123,119
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (95,000 Shares)	123,310	123,069
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (100,000 Shares)	122,687	123,013
	MASTERCARD INC CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (95,000 Shares)	124,099	122,618
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	122,594	122,480
	AMERICAN TRANSMISSION SYSTEMS INC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	123,423	122,282
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (100,000 Shares)	122,672	122,264
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	121,209	122,143
	SUTTER HEALTH CALLABLE BOND FIXED 3.161%	Fixed Income Securities (115,000 Shares)	121,381	122,139
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (100,000 Shares)	123,203	122,051
	STRYKER CORP CALLABLE NOTES FIXED 2.9% 15/JUN/2050	Fixed Income Securities (115,000 Shares)	122,580	122,047
	HESS CORP CALLABLE BOND FIXED 5.6% 15/FEB/2041 USD	Fixed Income Securities (100,000 Shares)	117,532	122,036
	NIKE INC CALLABLE NOTES FIXED 3.625% 01/MAY/2043	Fixed Income Securities (100,000 Shares)	122,422	121,965
	WILLIS NORTH AMERICA INC CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	123,221	121,931
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.942%	Fixed Income Securities (100,000 Shares)	124,058	121,929
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (90,000 Shares)	121,394	121,718
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (105,000 Shares)	122,895	121,459
	ORACLE CORP CALLABLE NOTES FIXED 3.85% 15/JUL/2036	Fixed Income Securities (100,000 Shares)	120,801	120,756
	PROGRESS ENERGY INC CALLABLE NOTES FIXED 6%	Fixed Income Securities (85,000 Shares)	120,862	120,398
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 7.3%	Fixed Income Securities (75,000 Shares)	120,319	120,184
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (100,000 Shares)	119,360	119,964

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CISCO SYSTEMS INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (80,000 Shares)	\$ 121,052	\$ 119,736
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (90,000 Shares)	121,933	119,556
	BROADCOM INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (100,000 Shares)	118,945	119,272
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.35%	Fixed Income Securities (100,000 Shares)	118,603	119,007
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	119,077	118,795
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (90,000 Shares)	116,384	118,681
	HALLIBURTON CO CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (105,000 Shares)	113,672	118,653
	AETNA INC CALLABLE NOTES FIXED 4.125% 15/NOV/2042	Fixed Income Securities (100,000 Shares)	118,654	118,581
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (90,000 Shares)	115,789	118,199
	DOMINION ENERGY SOUTH CAROLINA INC CALLABLE BOND	Fixed Income Securities (75,000 Shares)	118,289	118,193
	COMCAST CORP CALLABLE NOTES FIXED 6.4% 01/MAR/2040	Fixed Income Securities (75,000 Shares)	118,428	117,965
	3M CO CALLABLE NOTES FIXED 3.7% 15/APR/2050 USD	Fixed Income Securities (95,000 Shares)	118,844	117,923
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (100,000 Shares)	116,495	117,549
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (100,000 Shares)	116,613	116,359
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 6.4%	Fixed Income Securities (75,000 Shares)	116,883	116,326
	PROLOGIS LP CALLABLE NOTES FIXED 2.125%	Fixed Income Securities (125,000 Shares)	117,088	116,029
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 3.1%	Fixed Income Securities (100,000 Shares)	115,503	115,597
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (75,000 Shares)	114,107	115,454
	PSMC 2019-2 TRUST 2019-2 A3 VARIABLE 25/OCT/2049	Fixed Income Securities (114,350 Shares)	115,661	114,810
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (90,000 Shares)	116,113	114,341
	S&P GLOBAL INC CALLABLE NOTES FIXED 2.3%	Fixed Income Securities (120,000 Shares)	114,641	114,209
	AETNA INC CALLABLE NOTES FIXED 6.75% 15/DEC/2037	Fixed Income Securities (75,000 Shares)	114,321	114,146
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (75,000 Shares)	113,053	113,751
	WALT DISNEY CO/THE NOTES FIXED 6.2% 15/DEC/2034	Fixed Income Securities (75,000 Shares)	113,240	113,727

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (85,000 Shares)	\$ 114,583	\$ 113,581
	BROADCOM INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (95,000 Shares)	112,998	113,308
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	112,151	112,944
*	JPMORGAN CHASE & CO NOTES FIXED 5.625% 16/AUG/2043	Fixed Income Securities (75,000 Shares)	112,502	112,923
	BECTON DICKINSON AND CO CALLABLE NOTES FIXED	Fixed Income Securities (95,000 Shares)	112,245	112,847
	AETNA INC CALLABLE NOTES FIXED 4.125% 15/NOV/2042	Fixed Income Securities (95,000 Shares)	112,721	112,652
	AEP TEXAS INC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (95,000 Shares)	111,082	112,305
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (85,000 Shares)	109,851	112,148
	CSX CORP CALLABLE NOTES FIXED 6.15% 01/MAY/2037	Fixed Income Securities (75,000 Shares)	108,171	112,126
	EVERGY KANSAS CENTRAL INC CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	112,149	112,122
	LEIDOS INC CALLABLE NOTES FIXED 2.3% 15/FEB/2031	Fixed Income Securities (110,000 Shares)	111,845	112,002
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (80,000 Shares)	112,083	111,590
*	JPMORGAN CHASE & CO NOTES	Fixed Income Securities (100,000 Shares)	111,723	111,342
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (75,000 Shares)	112,076	111,188
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (95,000 Shares)	110,567	111,178
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.6%	Fixed Income Securities (110,000 Shares)	111,697	111,060
	METLIFE INC CALLABLE NOTES FIXED 5.7% 15/JUN/2035	Fixed Income Securities (75,000 Shares)	110,555	110,345
	COMCAST CORP CALLABLE NOTES FIXED 6.4% 01/MAR/2040	Fixed Income Securities (70,000 Shares)	110,533	110,100
	GLAXOSMITHKLINE CAPITAL INC CALLABLE NOTES FIXED	Fixed Income Securities (85,000 Shares)	110,079	109,953
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (90,000 Shares)	109,963	109,733
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (105,000 Shares)	110,772	109,522
	BROADCOM INC CALLABLE NOTES FIXED 5% 15/APR/2030	Fixed Income Securities (90,000 Shares)	108,952	109,405
	KELLOGG CO CALLABLE NOTES FIXED 4.5% 01/APR/2046	Fixed Income Securities (85,000 Shares)	110,248	109,280
	NVIDIA CORP CALLABLE NOTES FIXED 3.7% 01/APR/2060	Fixed Income Securities (85,000 Shares)	109,565	109,216
	THERMO FISHER SCIENTIFIC INC CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	109,155	108,980

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.112%	Fixed Income Securities (100,000 Shares)	\$ 109,642	\$ 108,594
	HERSHEY CO/THE CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (95,000 Shares)	108,060	108,593
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2040	Fixed Income Securities (90,000 Shares)	109,225	108,083
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	108,012	107,669
	NUTRITION & BIOSCIENCES INC CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	107,841	107,460
	NISOURCE INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (75,000 Shares)	107,223	107,227
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (75,000 Shares)	106,783	107,197
	BRITISH AIRWAYS 2020-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (100,000 Shares)	103,750	107,107
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4.7%	Fixed Income Securities (80,000 Shares)	108,843	107,031
	EASTERN ENERGY GAS HOLDINGS LLC CALLABLE NOTES	Fixed Income Securities (85,000 Shares)	109,044	107,007
	ALLSTATE CORP/THE CALLABLE BOND VARIABLE	Fixed Income Securities (100,000 Shares)	107,221	107,006
	BAYER US FINANCE II LLC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (95,000 Shares)	102,733	106,474
	SUTTER HEALTH CALLABLE BOND FIXED 3.161%	Fixed Income Securities (100,000 Shares)	105,549	106,208
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (85,000 Shares)	107,148	106,160
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	106,267	105,930
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (75,000 Shares)	107,384	105,519
*	JP MORGAN MORTGAGE TRUST 2017-3 2017-3 1A5	Fixed Income Securities (105,141 Shares)	105,362	105,211
	CSX CORP CALLABLE NOTES FIXED 4.65% 01/MAR/2068	Fixed Income Securities (75,000 Shares)	104,138	105,162
	GENERAL MILLS INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (75,000 Shares)	105,046	105,148
	PFIZER INC CALLABLE NOTES FIXED 4.125% 15/DEC/2046	Fixed Income Securities (80,000 Shares)	105,882	104,834
	COMCAST CORP CALLABLE NOTES FIXED 4.7% 15/OCT/2048	Fixed Income Securities (75,000 Shares)	106,421	104,786
	VEREIT OPERATING PARTNERSHIP LP CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	102,379	104,565
	ORACLE CORP CALLABLE NOTES FIXED 3.85% 01/APR/2060	Fixed Income Securities (85,000 Shares)	104,909	104,526
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (105,000 Shares)	103,470	104,361

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (100,000 Shares)	\$ 105,497	\$ 104,307
	COMCAST CORP CALLABLE NOTES FIXED 2.8% 15/JAN/2051	Fixed Income Securities (100,000 Shares)	105,371	104,249
	REYNOLDS AMERICAN INC CALLABLE BOND FIXED 7.25%	Fixed Income Securities (75,000 Shares)	103,296	104,223
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 5.375%	Fixed Income Securities (75,000 Shares)	106,087	104,213
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	104,843	103,633
	CITIGROUP INC CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (75,000 Shares)	104,251	103,532
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED	Fixed Income Securities (75,000 Shares)	104,045	103,529
	MONDELEZ INTERNATIONAL INC CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	101,794	101,609
	CONCHO RESOURCES INC CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (75,000 Shares)	100,889	101,015
	GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	98,831	100,679
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (75,000 Shares)	101,744	100,500
	PRUDENTIAL FINANCIAL INC CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (65,000 Shares)	100,256	100,400
	MEMORIAL SLOAN-KETTERING CANCER CENTER CALLABLE	Fixed Income Securities (75,000 Shares)	99,425	100,215
	AON PLC CALLABLE NOTES FIXED 4.6% 14/JUN/2044 USD	Fixed Income Securities (75,000 Shares)	100,856	99,806
	TYSON FOODS INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (75,000 Shares)	99,601	99,601
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	100,746	99,369
	NORTHWESTERN UNIVERSITY CALLABLE BOND FIXED 4.643%	Fixed Income Securities (75,000 Shares)	99,431	99,206
	AMAZON.COM INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (75,000 Shares)	100,548	99,034
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (75,000 Shares)	98,898	98,997
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (75,000 Shares)	98,898	98,997
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (75,000 Shares)	98,520	98,974
	AETNA INC CALLABLE NOTES FIXED 6.75% 15/DEC/2037	Fixed Income Securities (65,000 Shares)	99,078	98,926
	HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (75,000 Shares)	98,646	98,924
	MPLX LP CALLABLE NOTES FIXED 5.5% 15/FEB/2049 USD	Fixed Income Securities (75,000 Shares)	93,768	98,761

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (75,000 Shares)	\$ 99,341	\$ 98,621
	PFIZER INC CALLABLE NOTES FIXED 4.3% 15/JUN/2043	Fixed Income Securities (75,000 Shares)	98,608	98,448
	NISOURCE INC CALLABLE NOTES FIXED 4.8% 15/FEB/2044	Fixed Income Securities (75,000 Shares)	99,810	98,231
	ALPHABET INC CALLABLE NOTES FIXED 1.9% 15/AUG/2040	Fixed Income Securities (100,000 Shares)	98,818	98,146
*	JPMORGAN CHASE & CO CALLABLE BOND VARIABLE USD	Fixed Income Securities (95,000 Shares)	96,929	98,088
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 3.15%	Fixed Income Securities (85,000 Shares)	99,053	97,717
	CIGNA CORP CALLABLE NOTES FIXED 4.8% 15/AUG/2038	Fixed Income Securities (75,000 Shares)	97,737	97,713
	FEDEX CORP CALLABLE NOTES FIXED 4.75% 15/NOV/2045	Fixed Income Securities (75,000 Shares)	97,780	97,607
	MASTERCARD INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (75,000 Shares)	97,538	96,976
	GENERAL MILLS INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (75,000 Shares)	96,777	96,452
	SIMON PROPERTY GROUP LP CALLABLE BOND FIXED 6.75%	Fixed Income Securities (65,000 Shares)	93,280	96,296
	EASTMAN CHEMICAL CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (75,000 Shares)	93,640	95,975
	DEVON ENERGY CORP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (85,000 Shares)	92,285	95,954
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (65,000 Shares)	96,042	95,708
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (75,000 Shares)	97,964	95,386
	PEPSICO INC CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (85,000 Shares)	95,037	95,163
	EATON CORP CALLABLE NOTES FIXED 4.15% 02/NOV/2042	Fixed Income Securities (75,000 Shares)	94,430	95,027
	GEORGE WASHINGTON UNIVERSITY/THE CALLABLE BOND	Fixed Income Securities (75,000 Shares)	92,621	94,979
	ORACLE CORP CALLABLE NOTES FIXED 4.3% 08/JUL/2034	Fixed Income Securities (75,000 Shares)	95,798	94,922
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	96,314	94,571
	HUMANA INC CALLABLE NOTES FIXED 4.95% 01/OCT/2044	Fixed Income Securities (70,000 Shares)	94,820	94,343
	LOWE'S COS INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (75,000 Shares)	95,294	94,189
	COMCAST CORP CALLABLE BOND FIXED 3.969%	Fixed Income Securities (75,000 Shares)	94,713	94,044
	XCEL ENERGY INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (80,000 Shares)	94,301	93,522

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
*	JP MORGAN MORTGAGE TRUST 2016-3 2016-3 1A3	Fixed Income Securities (93,089 Shares)	\$ 93,758	\$ 93,495
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	94,164	93,431
	NIKE INC CALLABLE NOTES FIXED 3.25% 27/MAR/2040	Fixed Income Securities (80,000 Shares)	93,743	93,055
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (70,000 Shares)	91,081	92,696
	QUALCOMM INC CALLABLE NOTES FIXED 4.8% 20/MAY/2045	Fixed Income Securities (65,000 Shares)	93,385	92,480
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (75,000 Shares)	93,731	92,278
	FLAGSTAR MORTGAGE TRUST 2017-1 2017-1 1A5 VARIABLE	Fixed Income Securities (91,382 Shares)	92,226	91,686
	SOUTHERN BAPTIST HOSPITAL OF FLORIDA INC CALLABLE	Fixed Income Securities (75,000 Shares)	90,185	91,557
	PROGRESSIVE CORP/THE CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (75,000 Shares)	91,715	91,109
	KROGER CO/THE CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (75,000 Shares)	91,847	91,085
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (75,000 Shares)	91,090	90,941
	TAMPA ELECTRIC CO CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (75,000 Shares)	90,854	90,663
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (75,000 Shares)	90,794	90,578
	FEDEX CORP CALLABLE NOTES FIXED 4.55% 01/APR/2046	Fixed Income Securities (70,000 Shares)	90,063	90,055
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	89,861	89,931
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (75,000 Shares)	89,558	89,580
	VISA INC CALLABLE NOTES FIXED 4.3% 14/DEC/2045 USD	Fixed Income Securities (65,000 Shares)	89,613	89,033
	BAT CAPITAL CORP CALLABLE NOTES FIXED 3.984%	Fixed Income Securities (85,000 Shares)	89,307	88,701
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	85,065	88,375
	PECO ENERGY CO CALLABLE BOND FIXED 3% 15/SEP/2049	Fixed Income Securities (80,000 Shares)	88,151	88,241
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4%	Fixed Income Securities (75,000 Shares)	86,277	88,031
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (75,000 Shares)	88,085	87,486
	BROADCOM INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (75,000 Shares)	87,102	86,832
	PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (75,000 Shares)	86,241	86,287

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	HEALTHPEAK PROPERTIES INC CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	\$ 84,856	\$ 85,076
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	82,235	84,957
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (85,000 Shares)	85,983	84,575
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (75,000 Shares)	82,792	84,569
	COMCAST CORP CALLABLE NOTES FIXED 7.05%	Fixed Income Securities (55,000 Shares)	84,384	84,452
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (70,000 Shares)	83,479	83,812
	SEQUOIA MORTGAGE TRUST 2016-3 2016-3 A10 VARIABLE	Fixed Income Securities (82,907 Shares)	84,505	83,670
	SOUTHWESTERN PUBLIC SERVICE CO CALLABLE BOND FIXED	Fixed Income Securities (75,000 Shares)	83,840	83,250
	GOLDMAN SACHS GROUP INC/THE CALLABLE MEDIUM TERM	Fixed Income Securities (60,000 Shares)	83,537	83,002
	ONEOK INC CALLABLE NOTES FIXED 7.15% 15/JAN/2051	Fixed Income Securities (60,000 Shares)	77,808	82,863
	ALTRIA GROUP INC CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (70,000 Shares)	82,527	82,756
	INTEL CORP CALLABLE NOTES FIXED 3.1% 15/FEB/2060	Fixed Income Securities (75,000 Shares)	83,399	82,572
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (60,000 Shares)	83,064	82,297
	CIGNA CORP CALLABLE NOTES FIXED 3.2% 15/MAR/2040	Fixed Income Securities (75,000 Shares)	83,212	82,241
	HEALTHPEAK PROPERTIES INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (75,000 Shares)	82,232	82,088
	UNITEDHEALTH GROUP INC CALLABLE BOND FIXED 6.875%	Fixed Income Securities (50,000 Shares)	82,373	81,915
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (75,000 Shares)	82,190	81,362
	OHIO EDISON CO CALLABLE NOTES FIXED 6.875%	Fixed Income Securities (60,000 Shares)	81,930	81,349
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (60,000 Shares)	81,194	80,623
	PEPSICO INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (60,000 Shares)	80,050	80,386
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (65,000 Shares)	78,211	80,282
	AMAZON.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (75,000 Shares)	82,509	80,201
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (65,000 Shares)	81,950	80,097
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	80,608	79,407

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	TRAVELERS COS INC/THE CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (75,000 Shares)	\$ 79,184	\$ 78,953
	STARBUCKS CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (60,000 Shares)	78,080	78,331
	T-MOBILE USA INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (75,000 Shares)	77,441	77,754
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (50,000 Shares)	77,146	77,382
	TIME WARNER ENTERTAINMENT CO LP BOND FIXED 8.375%	Fixed Income Securities (50,000 Shares)	77,961	77,345
	EVERGY METRO INC CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (60,000 Shares)	75,841	77,150
	HCA INC CALLABLE NOTES FIXED 5.125% 15/JUN/2039	Fixed Income Securities (60,000 Shares)	77,200	76,775
	FORD MOTOR CO NOTES FIXED 4.75% 15/JAN/2043 USD	Fixed Income Securities (75,000 Shares)	73,766	76,500
	ELI LILLY AND CO CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (55,000 Shares)	76,227	76,359
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (50,000 Shares)	74,304	76,312
	DOMINION RESOURCES INC/VA CALLABLE NOTES FIXED 7%	Fixed Income Securities (50,000 Shares)	77,074	76,306
	ENBRIDGE ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	75,093	76,299
	AT&T INC CALLABLE NOTES FIXED 3.5% 15/SEP/2053 USD	Fixed Income Securities (75,000 Shares)	76,514	75,110
	AMGEN INC CALLABLE NOTES FIXED 4.663% 15/JUN/2051	Fixed Income Securities (55,000 Shares)	74,432	75,022
	BOEING CO/THE CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (70,000 Shares)	71,125	74,918
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (55,000 Shares)	76,759	74,291
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (70,000 Shares)	75,234	74,113
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (60,000 Shares)	73,987	74,084
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (55,000 Shares)	72,996	74,014
	COMCAST CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (65,000 Shares)	73,958	73,800
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (55,000 Shares)	74,637	73,786
	UNITEDHEALTH GROUP INC CALLABLE BOND FIXED 6.875%	Fixed Income Securities (45,000 Shares)	74,136	73,724
	CATERPILLAR INC CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (50,000 Shares)	73,640	73,052
	BAT CAPITAL CORP CALLABLE NOTES FIXED 3.734%	Fixed Income Securities (70,000 Shares)	73,493	73,013

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CONOCOPHILLIPS CALLABLE BOND FIXED 5.9%	Fixed Income Securities (50,000 Shares)	\$ 71,293	\$ 72,127
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (50,000 Shares)	73,171	72,039
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (55,000 Shares)	72,124	71,957
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (65,000 Shares)	67,985	71,605
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (60,000 Shares)	71,392	71,497
	MEDTRONIC INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (50,000 Shares)	71,176	70,939
	COX COMMUNICATIONS INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (56,000 Shares)	71,084	70,821
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (70,000 Shares)	68,886	70,441
	ABBVIE INC CALLABLE NOTES FIXED 4.85% 15/JUN/2044	Fixed Income Securities (53,000 Shares)	69,894	70,148
	LAM RESEARCH CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (65,000 Shares)	70,420	70,039
	ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (55,000 Shares)	70,159	69,866
	NISOURCE INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (55,000 Shares)	69,908	69,779
	AMGEN INC CALLABLE NOTES FIXED 5.15% 15/NOV/2041	Fixed Income Securities (50,000 Shares)	69,396	69,705
	ELI LILLY AND CO CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (50,000 Shares)	69,297	69,418
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 6.35%	Fixed Income Securities (45,000 Shares)	68,780	68,702
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 3.2%	Fixed Income Securities (60,000 Shares)	69,443	68,302
	DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 4.9%	Fixed Income Securities (50,000 Shares)	67,915	68,146
	AON PLC CALLABLE NOTES FIXED 4.75% 15/MAY/2045 USD	Fixed Income Securities (50,000 Shares)	68,912	67,818
	EOG RESOURCES INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (50,000 Shares)	68,652	67,773
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (50,000 Shares)	67,420	67,727
	CATERPILLAR INC CALLABLE BOND FIXED 6.05%	Fixed Income Securities (45,000 Shares)	66,524	67,431
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	69,043	67,189
	WASTE MANAGEMENT INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (50,000 Shares)	66,301	66,636
	BOEING CO/THE CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (65,000 Shares)	63,461	66,312

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.09%	Fixed Income Securities (50,000 Shares)	\$ 68,094	\$ 66,184
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.95%	Fixed Income Securities (50,000 Shares)	65,770	66,071
	DUKE ENERGY CORP CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (50,000 Shares)	68,144	65,914
	CMS ENERGY CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (50,000 Shares)	66,190	65,855
	BOEING CO/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (65,000 Shares)	63,789	65,760
	PRUDENTIAL FINANCIAL INC CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (50,000 Shares)	64,532	65,683
	ORACLE CORP CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (50,000 Shares)	65,422	65,646
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.75%	Fixed Income Securities (50,000 Shares)	66,532	65,437
	FEDEX CORP CALLABLE NOTES FIXED 4.75% 15/NOV/2045	Fixed Income Securities (50,000 Shares)	65,187	65,071
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (50,000 Shares)	65,679	64,885
	VIACOMCBS INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (50,000 Shares)	63,771	64,766
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (50,000 Shares)	64,749	64,587
	SPRINT SPECTRUM CO LLC / SPRINT SPECTRUM CO II LLC	Fixed Income Securities (63,938 Shares)	64,617	64,539
	AT&T INC CALLABLE NOTES FIXED 5.375% 15/OCT/2041	Fixed Income Securities (50,000 Shares)	63,724	64,438
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	62,987	63,869
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (50,000 Shares)	64,392	63,765
	HACKENSACK MERIDIAN HEALTH INC CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	63,380	63,468
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	64,004	63,437
	TRUSTEES OF BOSTON UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	63,221	63,306
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	63,301	63,154
	UNION ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (50,000 Shares)	63,658	63,018
	CENTERPOINT ENERGY HOUSTON ELECTRIC LLC CALLABLE	Fixed Income Securities (50,000 Shares)	64,021	62,926
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (50,000 Shares)	63,236	62,654
	THERMO FISHER SCIENTIFIC INC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	62,825	62,489

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	TENNESSEE GAS PIPELINE CO LLC CALL/PUT BOND FIXED	Fixed Income Securities (50,000 Shares)	\$ 62,317	\$ 62,391
	JOHNS HOPKINS HEALTH SYSTEM CORP/THE CALLABLE BOND	Fixed Income Securities (50,000 Shares)	62,474	62,305
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (50,000 Shares)	61,609	62,125
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (50,000 Shares)	61,656	61,737
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	62,006	61,609
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	61,583	61,446
	DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (50,000 Shares)	61,112	61,237
	ONEOK INC CALLABLE NOTES FIXED 6% 15/JUN/2035 USD	Fixed Income Securities (50,000 Shares)	57,869	61,233
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.799%	Fixed Income Securities (50,000 Shares)	61,605	61,187
*	JP MORGAN MORTGAGE TRUST 2017-4 2017-4 A5 VARIABLE	Fixed Income Securities (60,872 Shares)	61,055	60,944
	GENERAL MOTORS CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (45,000 Shares)	60,735	60,704
	TRANSCONTINENTAL GAS PIPE LINE CO LLC CALLABLE	Fixed Income Securities (50,000 Shares)	58,709	60,704
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (50,000 Shares)	58,548	60,604
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (50,000 Shares)	60,266	60,488
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (50,000 Shares)	59,941	60,487
	PEPSICO INC CALLABLE NOTES FIXED 3.45% 06/OCT/2046	Fixed Income Securities (50,000 Shares)	60,810	60,457
	COMCAST CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (50,000 Shares)	60,738	60,402
	COMCAST CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (50,000 Shares)	60,738	60,402
	LOCKHEED MARTIN CORP CALLABLE BOND FIXED 3.6%	Fixed Income Securities (50,000 Shares)	61,727	60,381
	CARRIER GLOBAL CORP CALLABLE NOTES FIXED 3.377%	Fixed Income Securities (55,000 Shares)	60,585	60,337
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (55,000 Shares)	60,045	60,312
	SEQUOIA MORTGAGE TRUST 2017-2 2017-2 A4 VARIABLE	Fixed Income Securities (59,746 Shares)	60,379	60,131
	NORTHWELL HEALTHCARE INC CALLABLE BOND FIXED 4.26%	Fixed Income Securities (50,000 Shares)	57,961	59,989
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (50,000 Shares)	60,229	59,857

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	ANTHEM INC CALLABLE NOTES FIXED 3.7% 15/SEP/2049	Fixed Income Securities (50,000 Shares)	\$ 59,876	\$ 59,744
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (45,000 Shares)	60,876	59,629
	MPLX LP CALLABLE NOTES FIXED 4.7% 15/APR/2048 USD	Fixed Income Securities (50,000 Shares)	56,201	59,294
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 3.75%	Fixed Income Securities (55,000 Shares)	58,436	59,104
	FEDERAL REALTY INVESTMENT TRUST CALLABLE NOTES	Fixed Income Securities (50,000 Shares)	58,698	58,918
	PHILIP MORRIS INTERNATIONAL INC NOTES FIXED 3.875%	Fixed Income Securities (50,000 Shares)	59,169	58,873
	CONSTELLATION BRANDS INC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	58,621	58,873
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	59,149	58,730
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (50,000 Shares)	59,892	58,663
	MERCK & CO INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (45,000 Shares)	59,582	58,528
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	57,228	58,429
	INTERSTATE POWER AND LIGHT CO CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	56,356	57,480
	MARATHON PETROLEUM CORP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (50,000 Shares)	55,861	57,436
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (45,000 Shares)	55,667	57,173
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (50,000 Shares)	57,616	56,881
	BAYER US FINANCE II LLC CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (50,000 Shares)	57,968	56,671
	VISA INC CALLABLE NOTES FIXED 3.65% 15/SEP/2047	Fixed Income Securities (45,000 Shares)	57,613	56,399
	CAMERON LNG LLC CALLABLE NOTES FIXED 3.701%	Fixed Income Securities (50,000 Shares)	56,700	56,381
	AT&T INC CALLABLE NOTES FIXED 4.9% 15/JUN/2042 USD	Fixed Income Securities (45,000 Shares)	55,722	55,969
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	55,607	55,965
	AMGEN INC CALLABLE NOTES FIXED 5.15% 15/NOV/2041	Fixed Income Securities (40,000 Shares)	55,516	55,764
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.15%	Fixed Income Securities (50,000 Shares)	55,484	55,725
	BANNER HEALTH CALLABLE BOND FIXED 3.181%	Fixed Income Securities (50,000 Shares)	53,769	55,391
	PECO ENERGY CO CALLABLE BOND FIXED 3% 15/SEP/2049	Fixed Income Securities (50,000 Shares)	55,095	55,151

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	BOEING CO/THE CALLABLE NOTES FIXED 5.805%	Fixed Income Securities (40,000 Shares)	\$ 52,900	\$ 55,126
	ENERGY TRANSFER OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	52,584	54,145
	DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (40,000 Shares)	52,080	54,022
	PFIZER INC CALLABLE NOTES FIXED 2.55% 28/MAY/2040	Fixed Income Securities (50,000 Shares)	53,064	53,404
	EXELON CORP CALLABLE NOTES FIXED 4.7% 15/APR/2050	Fixed Income Securities (40,000 Shares)	54,129	53,189
	JOHNS HOPKINS UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	51,493	52,727
	BOEING CO/THE CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (50,000 Shares)	50,547	52,647
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (40,000 Shares)	51,942	52,524
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (45,000 Shares)	52,434	52,340
	DEERE & CO CALLABLE NOTES FIXED 3.75% 15/APR/2050	Fixed Income Securities (40,000 Shares)	52,072	51,830
	BOEING CO/THE CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (50,000 Shares)	48,816	51,010
	APPLE INC CALLABLE NOTES FIXED 3.75% 13/NOV/2047	Fixed Income Securities (40,000 Shares)	51,078	50,454
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	52,215	50,380
	MASSACHUSETTS MUTUAL LIFE INSURANCE CO CALLABLE	Fixed Income Securities (45,000 Shares)	50,217	49,683
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (50,000 Shares)	49,904	49,622
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (40,000 Shares)	49,726	49,580
	ENERGY TRANSFER PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (40,000 Shares)	46,472	48,800
	TWDC ENTERPRISES 18 CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (40,000 Shares)	46,914	47,905
	GLAXOSMITHKLINE CAPITAL INC CALLABLE BOND FIXED	Fixed Income Securities (30,000 Shares)	47,656	47,367
	PHILIP MORRIS INTERNATIONAL INC NOTES FIXED 4.875%	Fixed Income Securities (35,000 Shares)	46,793	46,938
	EVERBANK MORTGAGE LOAN TRUST 18-1 2018-1 A4	Fixed Income Securities (46,430 Shares)	46,895	46,770
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (45,000 Shares)	47,023	46,712
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (40,000 Shares)	46,976	46,053
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (30,000 Shares)	46,836	46,039

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	MICROSOFT CORP CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (35,000 Shares)	\$ 45,994	\$ 45,935
	RAYTHEON TECHNOLOGIES CORP CALLABLE BOND FIXED	Fixed Income Securities (30,000 Shares)	45,201	44,456
	ALLSTATE CORP/THE CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (35,000 Shares)	44,415	43,880
	HALLIBURTON CO CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (40,000 Shares)	42,344	43,674
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (35,000 Shares)	42,888	43,524
	FLAGSTAR MORTGAGE TRUST 2018-1 2018- 1 A5 VARIABLE	Fixed Income Securities (43,492 Shares)	43,535	43,454
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (40,000 Shares)	42,884	43,450
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (35,000 Shares)	43,649	43,342
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (35,000 Shares)	43,456	42,774
	ONEOK INC CALLABLE NOTES FIXED 4.5% 15/MAR/2050	Fixed Income Securities (40,000 Shares)	39,780	41,944
	ONEOK INC CALLABLE NOTES FIXED 5.2% 15/JUL/2048	Fixed Income Securities (35,000 Shares)	38,178	40,852
	UDR INC CALLABLE MEDIUM TERM NOTE FIXED 2.1%	Fixed Income Securities (40,000 Shares)	40,352	40,771
	OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	40,000	40,750
	EOG RESOURCES INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (30,000 Shares)	41,191	40,664
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (35,000 Shares)	40,787	39,926
	BAXTER INTERNATIONAL INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (35,000 Shares)	40,029	39,898
	PACIFIC LIFE INSURANCE CO CALLABLE NOTES VARIABLE	Fixed Income Securities (35,000 Shares)	37,704	39,725
	GLAXOSMITHKLINE CAPITAL INC CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	39,713	39,473
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (30,000 Shares)	39,647	39,271
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (30,000 Shares)	37,837	39,148
	CISCO SYSTEMS INC CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (25,000 Shares)	38,604	38,552
	COMCAST CORP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (25,000 Shares)	38,058	37,957
*	JP MORGAN MORTGAGE TRUST 2016-4 2016-4 A5 VARIABLE	Fixed Income Securities (37,568 Shares)	37,829	37,734
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (30,000 Shares)	37,941	37,592

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	LOWE'S COS INC CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (25,000 Shares)	\$ 36,672	\$ 37,581
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 4%	Fixed Income Securities (30,000 Shares)	36,969	37,062
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (25,000 Shares)	36,939	36,811
	PUBLIC SERVICE CO OF COLORADO CALLABLE NOTES FIXED	Fixed Income Securities (30,000 Shares)	35,988	36,052
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (35,000 Shares)	35,876	35,670
	FLORIDA POWER & LIGHT CO CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	35,501	35,629
	PSMC 2018-2 TRUST 2018-2 A3 VARIABLE 25/JUN/2048	Fixed Income Securities (35,541 Shares)	35,610	35,546
	PROVIDENCE ST JOSEPH HEALTH OBLIGATED GROUP	Fixed Income Securities (30,000 Shares)	35,241	35,458
	WASTE MANAGEMENT INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (35,000 Shares)	35,428	35,363
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (25,000 Shares)	34,839	35,312
	ALTRIA GROUP INC CALLABLE NOTES FIXED 6.2%	Fixed Income Securities (25,000 Shares)	35,599	35,100
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.758%	Fixed Income Securities (30,000 Shares)	34,566	34,781
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	35,424	34,656
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	35,424	34,656
	APPLIED MATERIALS INC CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (25,000 Shares)	34,602	34,653
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (25,000 Shares)	34,803	34,477
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	34,314	34,370
	TIME WARNER CABLE LLC CALLABLE BOND FIXED 6.55%	Fixed Income Securities (25,000 Shares)	34,593	34,318
	COMCAST CORP CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (25,000 Shares)	33,862	33,874
	AT&T INC CALLABLE NOTES FIXED 5.45% 01/MAR/2047	Fixed Income Securities (25,000 Shares)	33,260	33,845
	CME GROUP INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (25,000 Shares)	34,360	33,789
	LOWE'S COS INC BOND FIXED 6.5% 15/MAR/2029 USD	Fixed Income Securities (25,000 Shares)	33,500	33,784
	MARATHON PETROLEUM CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (25,000 Shares)	31,781	33,565
	PPL ELECTRIC UTILITIES CORP CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	33,364	33,533

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (30,000 Shares)	\$ 33,223	\$ 33,503
	CITIGROUP INC NOTES FIXED 4.65% 30/JUL/2045 USD	Fixed Income Securities (25,000 Shares)	33,997	33,462
	EXELON CORP CALLABLE NOTES FIXED 4.7% 15/APR/2050	Fixed Income Securities (25,000 Shares)	33,831	33,243
	NEVADA POWER CO CALLABLE BOND FIXED 3.125%	Fixed Income Securities (30,000 Shares)	33,446	33,221
	NEVADA POWER CO CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (25,000 Shares)	33,724	33,145
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	32,529	33,106
	ABBVIE INC CALLABLE NOTES FIXED 4.85% 15/JUN/2044	Fixed Income Securities (25,000 Shares)	32,969	33,089
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (25,000 Shares)	32,840	32,991
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	33,789	32,987
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	33,789	32,987
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	32,309	32,985
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 5%	Fixed Income Securities (25,000 Shares)	32,984	32,957
	RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	32,164	32,833
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (25,000 Shares)	32,923	32,727
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (25,000 Shares)	33,040	32,726
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (25,000 Shares)	32,967	32,605
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (30,000 Shares)	32,876	32,545
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (25,000 Shares)	32,251	32,441
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (25,000 Shares)	32,180	32,140
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (25,000 Shares)	31,866	31,928
	ABBVIE INC CALLABLE NOTES FIXED 4.45% 14/MAY/2046	Fixed Income Securities (25,000 Shares)	31,719	31,805
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	30,961	31,800
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	31,519	31,554
	VISA INC CALLABLE NOTES FIXED 3.65% 15/SEP/2047	Fixed Income Securities (25,000 Shares)	32,007	31,333

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	\$ 30,634	\$ 31,089
	MASTERCARD INC CALLABLE NOTES FIXED 3.65%	Fixed Income Securities (25,000 Shares)	31,263	31,058
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	30,982	31,054
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	30,611	31,014
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 4%	Fixed Income Securities (25,000 Shares)	30,808	30,885
	MICROSOFT CORP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (25,000 Shares)	31,128	30,793
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (25,000 Shares)	30,959	30,703
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (25,000 Shares)	31,030	30,460
	MPLX LP CALLABLE NOTES FIXED 5.2% 01/MAR/2047 USD	Fixed Income Securities (25,000 Shares)	29,735	30,412
	AT&T INC CALLABLE NOTES FIXED 4.5% 15/MAY/2035 USD	Fixed Income Securities (25,000 Shares)	30,290	30,336
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 3.6%	Fixed Income Securities (25,000 Shares)	29,960	30,291
*	JPMORGAN CHASE & CO NOTES FIXED 5.6% 15/JUL/2041	Fixed Income Securities (20,000 Shares)	30,561	30,256
	TAMPA ELECTRIC CO CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (25,000 Shares)	29,777	30,225
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	30,485	30,207
	MPLX LP CALLABLE NOTES FIXED 5.2% 01/DEC/2047 USD	Fixed Income Securities (25,000 Shares)	29,188	30,206
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 3.7%	Fixed Income Securities (25,000 Shares)	30,327	30,192
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	29,954	29,977
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	29,812	29,906
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	30,529	29,794
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	29,088	29,370
	GENERAL ELECTRIC CO CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (25,000 Shares)	28,333	29,307
	SEMPRA ENERGY CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (25,000 Shares)	29,119	28,958
	COMCAST CORP CALLABLE NOTES FIXED 3.4% 15/JUL/2046	Fixed Income Securities (25,000 Shares)	29,002	28,782
	DOMINION ENERGY SOUTH CAROLINA INC CALLABLE BOND	Fixed Income Securities (20,000 Shares)	28,626	28,713

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	UNION ELECTRIC CO CALLABLE BOND FIXED 3.25%	Fixed Income Securities (25,000 Shares)	\$ 28,312	\$ 28,675
	MEDTRONIC INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (20,000 Shares)	28,470	28,375
	COTTAGE HEALTH OBLIGATED GROUP CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	27,880	28,166
	WILLIS NORTH AMERICA INC CALLABLE NOTES FIXED	Fixed Income Securities (20,000 Shares)	28,142	28,132
	BAYER US FINANCE II LLC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (25,000 Shares)	27,035	28,020
	DTE ELECTRIC CO CALLABLE BOND FIXED 2.95%	Fixed Income Securities (25,000 Shares)	27,913	27,856
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.54%	Fixed Income Securities (25,000 Shares)	28,239	27,761
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (25,000 Shares)	27,833	27,679
	BAYER US FINANCE II LLC CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (25,000 Shares)	27,344	27,672
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	27,675	27,622
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (25,000 Shares)	26,148	27,540
	AIR PRODUCTS AND CHEMICALS INC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	27,312	27,478
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (20,000 Shares)	26,430	27,172
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (25,000 Shares)	27,262	27,030
	GEORGIA POWER CO CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (20,000 Shares)	26,988	26,592
	BOEING CO/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (25,000 Shares)	25,458	26,530
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	26,567	26,483
	PROGRESSIVE CORP/THE CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (20,000 Shares)	26,409	26,310
	AMAZON.COM INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (25,000 Shares)	26,434	25,939
	GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (20,000 Shares)	24,775	25,560
	BOEING CO/THE CALLABLE BOND FIXED 3.3% 01/MAR/2035	Fixed Income Securities (25,000 Shares)	24,214	24,972
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 4%	Fixed Income Securities (20,000 Shares)	25,003	24,905
	BOEING CO/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (25,000 Shares)	23,982	24,631
	BROADCOM INC CALLABLE NOTES FIXED 5% 15/APR/2030	Fixed Income Securities (20,000 Shares)	24,212	24,312

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CATERPILLAR INC CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (15,000 Shares)	\$ 22,648	\$ 22,207
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (15,000 Shares)	20,903	21,187
	JOHNS HOPKINS UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (20,000 Shares)	20,597	21,091
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (20,000 Shares)	20,021	20,682
	TYSON FOODS INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (15,000 Shares)	19,920	19,920
	SEQUOIA MORTGAGE TRUST 2017-4 2017-4 A4 VARIABLE	Fixed Income Securities (19,786 Shares)	19,901	19,854
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (15,000 Shares)	19,780	19,563
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (15,000 Shares)	20,186	19,561
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (15,000 Shares)	18,729	19,122
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (15,000 Shares)	17,605	17,603
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (15,000 Shares)	17,687	17,591
	SUNOCO LOGISTICS PARTNERS OPERATIONS LP CALLABLE	Fixed Income Securities (15,000 Shares)	16,089	16,760
	HARTFORD FINANCIAL SERVICES GROUP INC CALLABLE	Fixed Income Securities (10,000 Shares)	15,146	14,956
	METLIFE INC CALLABLE NOTES FIXED 4.6% 13/MAY/2046	Fixed Income Securities (10,000 Shares)	13,743	13,805
	CSX CORP CALLABLE NOTES FIXED 4.25% 01/NOV/2066	Fixed Income Securities (10,000 Shares)	13,344	13,385
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (10,000 Shares)	13,425	13,205
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (10,000 Shares)	13,109	13,011
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (10,000 Shares)	12,585	12,961
	CSX CORP CALLABLE NOTES FIXED 4.3% 01/MAR/2048 USD	Fixed Income Securities (10,000 Shares)	13,181	12,838
	HUMANA INC CALLABLE NOTES FIXED 4.625% 01/DEC/2042	Fixed Income Securities (10,000 Shares)	12,881	12,817
	VOYA FINANCIAL INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (10,000 Shares)	12,521	12,676
	MPLX LP CALLABLE NOTES FIXED 5.2% 01/MAR/2047 USD	Fixed Income Securities (10,000 Shares)	11,894	12,165
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (10,000 Shares)	12,046	11,971
	TRANSCONTINENTAL GAS PIPE LINE CO LLC CALLABLE	Fixed Income Securities (10,000 Shares)	11,632	11,638

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	ALABAMA POWER CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (5,000 Shares)	\$ 6,838	\$ 6,812
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (5,000 Shares)	6,802	6,734
	HESS CORP CALLABLE NOTES FIXED 7.3% 15/AUG/2031	Fixed Income Securities (5,000 Shares)	6,229	6,542
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (5,000 Shares)	6,618	6,521
	BROADCOM CORP / BROADCOM CAYMAN FINANCE LTD	Fixed Income Securities (5,000 Shares)	5,508	5,511
	CREDIT INDEX SWAP – CDI	Fixed Income Securities (1,795,000 Shares)	–	(44,119)
	SAUDI ARABIAN OIL CO CALLABLE BOND FIXED 3.25%	Fixed Income Securities (375,000 Shares)	376,410	380,276
	GE CAPITAL INTERNATIONAL FUNDING CO UNLIMITED CO	Fixed Income Securities (1,795,000 Shares)	2,049,016	2,142,422
	GE CAPITAL INTERNATIONAL FUNDING CO UNLIMITED CO	Fixed Income Securities (1,200,000 Shares)	1,369,816	1,432,260
	COOPERATIEVE RABOBANK UA NOTES FIXED 3.75%	Fixed Income Securities (996,000 Shares)	1,120,729	1,125,639
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (803,000 Shares)	865,578	868,950
	GENPACT LUXEMBOURG SARL CALLABLE NOTES FIXED	Fixed Income Securities (742,000 Shares)	810,093	807,890
	MACQUARIE GROUP LTD CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (729,000 Shares)	761,389	762,097
	MITSUBISHI UFJ FINANCIAL GROUP INC NOTES FIXED	Fixed Income Securities (696,000 Shares)	741,477	741,581
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (475,000 Shares)	737,229	738,839
	UBS GROUP AG NOTES FIXED 4.125% 24/SEP/2025 USD	Fixed Income Securities (589,000 Shares)	673,651	674,440
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (475,000 Shares)	650,242	661,651
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (430,000 Shares)	588,640	598,969
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (548,000 Shares)	590,426	591,111
	HSBC HOLDINGS PLC NOTES FIXED 6.5% 02/MAY/2036 USD	Fixed Income Securities (400,000 Shares)	569,872	579,316
	LLOYDS BANKING GROUP PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (543,000 Shares)	571,274	573,658
	CREDIT SUISSE GROUP AG NOTES	Fixed Income Securities (475,000 Shares)	558,651	559,061
	FERGUSON FINANCE PLC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (484,000 Shares)	536,146	539,713
	TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (435,000 Shares)	522,331	522,209
	TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (400,000 Shares)	509,968	512,724

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	RELX CAPITAL INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (429,000 Shares)	\$ 509,395	\$ 509,266
	BARCLAYS PLC CALLABLE NOTES FIXED 4.836%	Fixed Income Securities (425,000 Shares)	481,325	489,847
	TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (375,000 Shares)	478,095	480,679
	GENPACT LUXEMBOURG SARL CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (463,000 Shares)	472,617	472,075
	JOHNSON CONTROLS INTERNATIONAL PLC CALLABLE NOTES	Fixed Income Securities (335,000 Shares)	424,730	441,748
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (388,000 Shares)	439,177	439,247
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (419,000 Shares)	427,070	428,884
	BAE SYSTEMS FINANCE INC CALLABLE BOND FIXED 7.5%	Fixed Income Securities (317,000 Shares)	427,379	425,582
	BAE SYSTEMS PLC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (363,000 Shares)	410,317	411,235
	TELEFONAKTIEBOLAGET LM ERICSSON CALLABLE NOTES	Fixed Income Securities (386,000 Shares)	401,117	401,440
	TENCENT HOLDINGS LTD CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (350,000 Shares)	399,438	400,313
	VOLKSWAGEN GROUP OF AMERICA FINANCE LLC CALLABLE	Fixed Income Securities (362,000 Shares)	399,883	400,043
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (370,000 Shares)	380,515	394,217
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (370,000 Shares)	386,850	388,304
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (305,000 Shares)	364,170	368,715
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)	365,353	367,733
	FERGUSON FINANCE PLC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (306,000 Shares)	367,038	366,732
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (326,000 Shares)	355,894	359,431
	PERRIGO FINANCE UNLIMITED CO CALLABLE NOTES FIXED	Fixed Income Securities (336,000 Shares)	356,016	359,103
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (300,000 Shares)	352,599	357,546
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (250,000 Shares)	339,698	342,743
	AIA GROUP LTD CALLABLE MEDIUM TERM NOTE FIXED 3.2%	Fixed Income Securities (315,000 Shares)	337,897	339,838
	NATWEST GROUP PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (325,000 Shares)	327,824	336,118
	NESTLE HOLDINGS INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (250,000 Shares)	335,235	332,645

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	TRANE TECHNOLOGIES LUXEMBOURG FINANCE SA CALLABLE	Fixed Income Securities (255,000 Shares)	\$ 339,660	\$ 332,428
	RIO TINTO FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	326,210	329,504
	ALIBABA GROUP HOLDING LTD CALLABLE NOTES FIXED 4%	Fixed Income Securities (275,000 Shares)	330,099	324,338
	AIR CANADA 2015-1 CLASS B PASS THROUGH TRUST	Fixed Income Securities (323,311 Shares)	286,865	314,823
	SYNGENTA FINANCE NV CALLABLE NOTES FIXED 5.676%	Fixed Income Securities (290,000 Shares)	306,687	301,359
	BARCLAYS PLC CALLABLE NOTES VARIABLE 20/JUN/2030	Fixed Income Securities (250,000 Shares)	294,750	299,895
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (265,000 Shares)	283,115	296,657
	NOVARTIS CAPITAL CORP CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (270,000 Shares)	296,363	295,885
	TRANSURBAN FINANCE CO PTY LTD CALLABLE NOTES FIXED	Fixed Income Securities (261,000 Shares)	288,027	290,386
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	293,326	288,266
	DEUTSCHE TELEKOM AG CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (250,000 Shares)	291,013	287,353
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (220,000 Shares)	284,068	284,856
	ENBRIDGE INC CALLABLE NOTES FIXED 4% 15/NOV/2049	Fixed Income Securities (250,000 Shares)	278,353	283,175
	DEUTSCHE TELEKOM INTERNATIONAL FINANCE BV BOND	Fixed Income Securities (175,000 Shares)	277,783	276,882
	PETRO-CANADA CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (225,000 Shares)	263,381	274,061
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (275,000 Shares)	274,236	274,057
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)	267,780	266,568
	ENBRIDGE INC CALLABLE NOTES FIXED 4.5% 10/JUN/2044	Fixed Income Securities (225,000 Shares)	259,200	263,025
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	258,244	258,960
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	260,734	256,236
	SMBC AVIATION CAPITAL FINANCE DAC CALLABLE NOTES	Fixed Income Securities (249,000 Shares)	255,103	255,556
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (250,000 Shares)	250,264	255,383
	ANGLO AMERICAN CAPITAL PLC CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	251,782	254,126
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (195,000 Shares)	251,692	252,156

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	ALIBABA GROUP HOLDING LTD CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	\$ 255,782	\$ 251,804
	BAE SYSTEMS PLC CALLABLE NOTES FIXED 1.9%	Fixed Income Securities (249,000 Shares)	250,621	251,727
	TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	247,534	250,918
	LLOYDS BANKING GROUP PLC NOTES FIXED 4.344%	Fixed Income Securities (200,000 Shares)	249,738	245,068
	PETRO-CANADA CALLABLE NOTES FIXED 6.8% 15/MAY/2038	Fixed Income Securities (170,000 Shares)	229,447	238,493
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	239,018	237,445
	ALCON FINANCE CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (200,000 Shares)	237,502	235,950
	COMMONWEALTH BANK OF AUSTRALIA MEDIUM TERM NOTE	Fixed Income Securities (200,000 Shares)	231,006	235,400
	BELL CANADA CALLABLE NOTES FIXED 4.464%	Fixed Income Securities (175,000 Shares)	228,438	233,655
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (190,000 Shares)	237,348	233,223
	TELUS CORP CALLABLE NOTES FIXED 4.6% 16/NOV/2048	Fixed Income Securities (175,000 Shares)	228,585	229,877
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (155,000 Shares)	226,519	227,994
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	223,580	225,504
	ANGLO AMERICAN CAPITAL PLC CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	220,792	224,396
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (170,000 Shares)	219,229	223,997
	TELEFONICA EMISIONES SA CALLABLE BOND FIXED 7.045%	Fixed Income Securities (150,000 Shares)	225,327	223,740
	VODAFONE GROUP PLC CALLABLE BOND FIXED 6.15%	Fixed Income Securities (155,000 Shares)	222,946	223,467
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 7.875%	Fixed Income Securities (150,000 Shares)	221,766	222,533
	HSBC HOLDINGS PLC NOTES FIXED 6.5% 15/SEP/2037 USD	Fixed Income Securities (150,000 Shares)	215,942	219,503
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (175,000 Shares)	208,948	213,854
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	212,460	211,062
	GRUPO TELEVISIA SAB CALLABLE BOND FIXED 6.625%	Fixed Income Securities (150,000 Shares)	205,359	209,966
	ASTRAZENCA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (155,000 Shares)	212,271	207,455
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	208,054	205,346

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	BNP PARIBAS SA CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (200,000 Shares)	\$ 201,702	\$ 204,466
	SCENTRE GROUP TRUST 1 / SCENTRE GROUP TRUST 2	Fixed Income Securities (183,000 Shares)	198,604	202,669
	ALIMENTATION COUCHE-TARD INC CALLABLE NOTES FIXED	Fixed Income Securities (170,000 Shares)	199,277	201,408
	NESTLE HOLDINGS INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (150,000 Shares)	201,141	199,587
	ENBRIDGE INC CALLABLE NOTES VARIABLE 15/JUL/2080	Fixed Income Securities (175,000 Shares)	190,680	197,019
	GRUPO TELEVISIA SAB NOTES FIXED 8.5% 11/MAR/2032	Fixed Income Securities (125,000 Shares)	187,945	190,728
	CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (145,000 Shares)	182,446	190,533
	TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	185,651	188,189
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (175,000 Shares)	182,847	184,006
	HSBC HOLDINGS PLC NOTES FIXED 6.5% 15/SEP/2037 USD	Fixed Income Securities (125,000 Shares)	179,951	182,919
	CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (135,000 Shares)	174,196	181,285
	TRINITY ACQUISITION LTD 6.125% SNR NTS 15/AUG/2043	Fixed Income Securities (120,000 Shares)	178,769	177,770
	AIRBUS SE CALLABLE NOTES FIXED 3.95% 10/APR/2047	Fixed Income Securities (150,000 Shares)	171,240	174,156
	OVINTIV INC	Fixed Income Securities (150,000 Shares)	161,198	173,706
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (140,000 Shares)	171,408	173,398
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (130,000 Shares)	169,419	170,785
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	169,157	170,090
	FOMENTO ECONOMICO MEXICANO SAB DE CV CALLABLE	Fixed Income Securities (150,000 Shares)	165,054	166,920
	NUTRIEN LTD CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (140,000 Shares)	163,769	166,720
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	162,227	163,910
	TRANE TECHNOLOGIES CO LLC CALL/PUT BOND FIXED	Fixed Income Securities (124,000 Shares)	156,389	159,469
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED 5%	Fixed Income Securities (125,000 Shares)	155,140	155,960
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (125,000 Shares)	153,984	155,245
	ASTRAZENECA PLC CALLABLE NOTES FIXED 6.45%	Fixed Income Securities (100,000 Shares)	155,925	154,337
	PERNOD RICARD INTERNATIONAL FINANCE LLC CALLABLE	Fixed Income Securities (150,000 Shares)	148,301	148,731

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	\$ 148,868	\$ 148,657
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	148,868	148,657
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (95,000 Shares)	147,446	147,768
	BARRICK NORTH AMERICA FINANCE LLC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	147,429	145,854
	HSBC HOLDINGS PLC NOTES FIXED 6.5% 02/MAY/2036 USD	Fixed Income Securities (100,000 Shares)	142,468	144,829
	TOTAL CAPITAL INTERNATIONAL SA CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	142,414	142,053
	TRANSCANADA TRUST CALLABLE NOTES VARIABLE	Fixed Income Securities (125,000 Shares)	132,735	136,984
	JOHNSON CONTROLS INTERNATIONAL PLC CALLABLE NOTES	Fixed Income Securities (85,000 Shares)	112,848	116,686
	HSBC HOLDINGS PLC NOTES FIXED 7.625% 17/MAY/2032	Fixed Income Securities (75,000 Shares)	107,487	109,479
	ENBRIDGE INC CALLABLE NOTES VARIABLE 01/MAR/2078	Fixed Income Securities (100,000 Shares)	107,082	109,367
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (70,000 Shares)	105,155	104,066
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (75,000 Shares)	98,231	100,230
	CANADIAN PACIFIC RR CO 4.8% 15/SEP/2035	Fixed Income Securities (75,000 Shares)	98,786	98,682
	NUTRIEN LTD CALLABLE NOTES FIXED 3.95% 13/MAY/2050	Fixed Income Securities (80,000 Shares)	96,072	97,573
	CANADIAN NATURAL RESOURCES LTD CALLABLE MEDIUM	Fixed Income Securities (75,000 Shares)	90,974	95,255
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (75,000 Shares)	92,873	94,457
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (70,000 Shares)	91,683	93,548
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	89,549	91,652
	EQUINOR ASA CALLABLE BOND FIXED 3.625% 06/APR/2040	Fixed Income Securities (75,000 Shares)	89,366	89,857
	OVINTIV INC CALLABLE NOTES FIXED 6.5% 01/FEB/2038	Fixed Income Securities (75,000 Shares)	79,567	83,750
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (65,000 Shares)	80,072	80,727
	WESTPAC BANKING CORP NOTES FIXED 2.963%	Fixed Income Securities (75,000 Shares)	80,775	79,865
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5%	Fixed Income Securities (60,000 Shares)	78,186	78,506
	VODAFONE GROUP PLC CALLABLE BOND FIXED 6.15%	Fixed Income Securities (50,000 Shares)	71,918	72,086
	TRANSCANADA PIPELINES LTD CALLABLE BOND FIXED 6.2%	Fixed Income Securities (50,000 Shares)	69,822	69,621

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (50,000 Shares)	\$ 67,110	\$ 67,123
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	64,537	64,656
	TOTAL CAPITAL INTERNATIONAL SA CALLABLE NOTES	Fixed Income Securities (55,000 Shares)	62,662	62,503
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (50,000 Shares)	61,217	61,928
	EQUINOR ASA CALLABLE BOND FIXED 3.7% 06/APR/2050	Fixed Income Securities (50,000 Shares)	60,132	60,257
	OVINTIV INC CALLABLE NOTES FIXED 7.375%	Fixed Income Securities (50,000 Shares)	55,646	59,367
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (50,000 Shares)	58,324	58,446
	OVINTIV INC CALLABLE NOTES FIXED 6.625%	Fixed Income Securities (50,000 Shares)	52,868	55,791
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (35,000 Shares)	53,312	52,946
	TRANSCANADA PIPELINES LTD CALLABLE BOND FIXED 6.1%	Fixed Income Securities (35,000 Shares)	48,267	48,132
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (35,000 Shares)	43,484	43,786
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4%	Fixed Income Securities (35,000 Shares)	43,994	43,204
	NUTRIEN LTD CALLABLE NOTES FIXED 5% 01/APR/2049	Fixed Income Securities (30,000 Shares)	41,630	41,489
	BARRICK PD AUSTRALIA FINANCE PTY LTD CALLABLE	Fixed Income Securities (25,000 Shares)	36,415	35,993
	TRANSCANADA PIPELINES LTD CALLABLE BOND FIXED 6.2%	Fixed Income Securities (25,000 Shares)	34,911	34,811
	CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	32,585	34,649
	TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	33,440	33,455
	NXP BV / NXP FUNDING LLC CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	31,462	31,855
	DIAGEO CAPITAL PLC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (25,000 Shares)	31,273	30,802
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	31,230	30,687
	TRANSCANADA TRUST CALLABLE NOTES VARIABLE	Fixed Income Securities (25,000 Shares)	27,750	27,875
	TRANE TECHNOLOGIES LUXEMBOURG FINANCE SA CALLABLE	Fixed Income Securities (15,000 Shares)	19,461	19,179
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (10,000 Shares)	13,422	13,425
	JOHNSON CONTROLS INTERNATIONAL PLC CALLABLE NOTES	Fixed Income Securities (5,000 Shares)	6,509	6,572

Siemens Energy Inc. Pension Plan

EIN #13-3987280 Plan #022

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2020

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	ALIMENTATION COUCHE-TARD INC CALLABLE NOTES FIXED	Fixed Income Securities (5,000 Shares)	\$ 6,192	\$ 6,259 <u>436,875,220</u>
Commingled Funds				
	NORTHERN TRUST COLLECTIVE SP 500 INDEX FUND	Commingled Fund (4,598 Shares)	61,012,807	62,634,189
	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND	Commingled Fund (844,390 Shares)	23,798,198	24,596,500
	LONG TERM CREDIT BOND INDEX NON- LENDABLE FUND	Commingled Fund (726,044 Shares)	21,099,270	21,181,263
	INVESCO EMERGING MARKETS EQUITY FUND/IRELAND	Commingled Fund (215,788 Shares)	15,585,306	16,412,867
	SCHRODER EMERGING MARKETS FUND	Commingled Fund (1,201 Shares)	15,082,158	16,186,881 <u>141,011,700</u>
Registered Investment Funds				
	DFA EMERGING MARKETS CORE EQUITY PORTFOLIO	Registered Investment Fund (426,385 Shares)	9,633,079	10,348,365
	DFA INTERNATIONAL SMALL COMPANY PORTFOLIO OPEN-END	Registered Investment Fund (263,940 Shares)	5,064,842	5,352,708
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (16,646,178 Shares)	16,646,178	16,646,178
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (8,823,474 Shares)	8,823,474	8,823,474
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (7,047,782 Shares)	7,047,782	7,047,782
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (6,021,007 Shares)	6,021,007	6,021,007
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (1,645,643 Shares)	1,645,643	1,645,643
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (1,505,812 Shares)	1,505,812	1,505,812
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (1,152,183 Shares)	1,152,183	1,152,183
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (201,809 Shares)	201,809	201,809
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES – FUND	Registered Investment Fund (21,510 Shares)	21,510	21,510 <u>58,766,471</u> <u>\$ 732,054,485</u>