Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2020

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2000

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
WILMORITE MANAGEMENT GROUP, LLC

1265 SCOTTSVILLE ROAD
ROCHESTER, NY 14624

2b Employer Identification Number (EIN) 20-2391875

2c Plan Sponsor's telephone number 585-464-9400

2d Business code (see instructions) 531310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/05/2021	JIM HOFFORD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	230
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	188
a(2) Total number of active participants at the end of the plan year	**6a(2)**	132
b Retired or separated participants receiving benefits	**6b**	1
c Other retired or separated participants entitled to future benefits	**6c**	56
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	189
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**	**6f**	189
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	164
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2G 2F 2J 2K 2R 2T 3D 3H 3I 2E

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] 0 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2020** **This Form is Open to Public Inspection.**

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WILMORITE MANAGEMENT GROUP, LLC

D Employer Identification Number (EIN)
20-2391875

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	40177	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

DAVIE KAPLAN CPA

16-1182991

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	9700	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO PFG 30+ FUND CL R 777 108TH AVE NE, STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO PFG 0-15 FD CLASS R 777 108TH AVE NE, STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO TACTICAL 0-30 FD CL R 777 108TH AVE NE, STE 2100 BELLEVUE, WA 98004	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO PFG BALANCED 20-30 CL R 777 108TH AVE NE, STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO DYNAMIC 20-30 FUND CL R 777 108TH AVE NE, STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO DYNAMIC 0-10FUND CL R 777 108TH AVE NE, STE 2100 BELLEVUE, WA 98004	0.40%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WILMORITE MANAGEMENT GROUP, LLC

D Employer Identification Number (EIN)
20-2391875

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	6869	4771
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	5073
(2) Participant contributions	1b(2)	0	12330
(3) Other	1b(3)	2172199	15871
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2970757	3445322
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	59991	44127
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	19154606	19671689
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	207934	125786
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	847959	110741
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	**1d(1)**	0	0
	(2) Employer real property	**1d(2)**	0	0
e	Buildings and other property used in plan operation	**1e**	0	0
f	Total assets (add all amounts in lines 1a through 1e)	**1f**	25420315	23435710
	Liabilities			
g	Benefit claims payable	**1g**	42741	0
h	Operating payables	**1h**	28900	41800
i	Acquisition indebtedness	**1i**	0	0
j	Other liabilities	**1j**	2127514	0
k	Total liabilities (add all amounts in lines 1g through1j)	**1k**	2199155	41800
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	**1l**	23221160	23393910

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	**2a(1)(A)**	297774	
	(B) Participants	**2a(1)(B)**	858458	
	(C) Others (including rollovers)	**2a(1)(C)**	0	
	(2) Noncash contributions	**2a(2)**	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	**2a(3)**		1156232
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	**2b(1)(A)**	6275	
	(B) U.S. Government securities	**2b(1)(B)**	0	
	(C) Corporate debt instruments	**2b(1)(C)**	4594	
	(D) Loans (other than to participants)	**2b(1)(D)**	0	
	(E) Participant loans	**2b(1)(E)**	9507	
	(F) Other	**2b(1)(F)**	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	**2b(1)(G)**		20376
	(2) Dividends: **(A)** Preferred stock	**2b(2)(A)**	0	
	(B) Common stock	**2b(2)(B)**	462560	
	(C) Registered investment company shares (e.g. mutual funds)	**2b(2)(C)**	24540	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	**2b(2)(D)**		487100
	(3) Rents	**2b(3)**		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	**2b(4)(A)**	10108649	
	(B) Aggregate carrying amount (see instructions)	**2b(4)(B)**	10482311	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	**2b(4)(C)**		-373662
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	**2b(5)(A)**	0	
	(B) Other	**2b(5)(B)**	1712079	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	**2b(5)(C)**		1712079

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-83586
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		2918539
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2501445	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2501445
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	146468	
(4) Other	2i(4)	97876	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		244344
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2745789
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		172750
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DAVIE KAPLAN CPA PC **(2)** EIN: 16-1182991

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		3000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WILMORITE MANAGEMENT GROUP, LLC

D Employer Identification Number (EIN)
20-2391875

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

WILMORITE MANAGEMENT GROUP, LLC
401(K) PLAN

FINANCIAL STATEMENTS
AND
SUPPLEMENTAL SCHEDULE
FOR THE YEARS ENDED
DECEMBER 31, 2020 AND 2019
AND
INDEPENDENT AUDITORS' REPORTS

WILMORITE MANAGEMENT GROUP, LLC
401(K) PLAN

December 31, 2020 and 2019

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DAVIE KAPLAN
Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

Plan Administrator and Participants
Wilmorite Management Group, LLC 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Wilmorite Management Group, LLC 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for plan benefits as of December 31, 2020, and the related statement of changes in net assets available for plan benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Wilmorite Management Group, LLC 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2020, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management has determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Wilmorite Management Group, LLC 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Wilmorite Management Group, LLC 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants and to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Wilmorite Management Group, LLC 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Wilmorite Management Group, LLC 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule of assets held for investment purposes is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Davie Kaplan, CPA, P.C.

Rochester, New York

September 21, 2021

DAVIE KAPLAN
Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

Plan Administrator and Participants
Wilmorite Management Group, LLC 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Wilmorite Management Group, LLC 401(k) Plan, which comprise the statement of net assets available for plan benefits as of December 31, 2019, and the related statements of changes in net assets available for plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the 2019 financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2019, that the information provided to the plan administrator by the trustee is complete and accurate.

Davie Kaplan, CPA, P.C.
1000 First Federal Plaza · Rochester, New York 14614
Tel: 585-454-4101 · Fax: 585-454-2573 · www.daviekaplan.com

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2019 financial statements. Accordingly, we do not express an opinion on the 2019 financial statements.

Report on Form and Content in Compliance with DOL Rules and Regulations for 2019 Financial Statements

The form and content of the information included in the 2019 financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Davie Kaplan, CPA, P.C.

Rochester, New York

September 21, 2021

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Statements of Net Assets Available for Plan Benefits
December 31, 2020 and 2019

ASSETS

	2020	2019
Investments	$ 23,268,124	$ 23,013,226
Receivables		
Notes receivable from participants	125,786	207,934
Net assets available for plan benefits	$ 23,393,910	$ 23,221,160

The accompanying Notes to Financial Statements
are an integral part of these statements.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Statements of Changes in Net Assets Available for Plan Benefits
For the Years Ended December 31, 2020 and 2019

INCOME

	2020	2019
Investment income		
Net appreciation in fair market value of investments	$ 1,338,417	$ 2,908,652
Interest and dividends	423,890	641,648
	1,762,307	3,550,300
Contributions		
Employer	297,774	330,212
Employee	858,458	979,886
	1,156,232	1,310,098
	2,918,539	4,860,398

EXPENSES

Benefits paid to participants	2,501,445	2,413,098
Administrative expenses	244,344	242,830
	2,745,789	2,655,928
Net increase in net assets available for plan benefits	172,750	2,204,470
Net assets available for plan benefits		
Beginning	23,221,160	21,016,690
Ending	$ 23,393,910	$ 23,221,160

The accompanying Notes to Financial Statements
are an integral part of these statements.

1. Description of Plan

The following description of the Wilmorite Management Group, LLC 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan was established on January 1, 2000 and is a salary reduction plan pursuant to Section 401(k) of the Internal Revenue Code. It covers substantially all employees of Wilmorite Property Management, LLC (collectively, the Company) who meet certain length of service requirements. The Plan is also subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was amended on January 1, 2004 to adopt the Safe Harbor method. The Plan was also amended on March 1, 2012 to exclude part-time, temporary, or seasonal employees who have regularly scheduled service of less than 1,000 hours.

Contributions

The Company shall make deferral contributions (elective deferrals) on behalf of each participant who has an executed salary reduction agreement in effect with the Company. The maximum contribution each participant may make in each year is subject to federal limits.

Eligible participants may elect to defer a portion of their total annual compensation into the Plan as elective after-tax Roth contributions. During 2020 and 2019, qualified pretax contributions totaled $788,901 and $918,020, respectively. During 2020 and 2019, elective after-tax Roth contributions totaled $69,557 and $61,866, respectively.

The Company made matching contributions on behalf of each participant in an amount equal to 100% of the participant's elective deferrals up to 4% of compensation for 2020 and 2019. During 2020 and 2019, matching contributions totaled $297,774 and $330,212, respectively.

The Company may also decide each plan year to make a discretionary employer contribution (non-elective contribution) on behalf of the eligible participants. Such contributions may only be funded by the employer after the plan year ends and shall be allocated to eligible participants in the ratio that each participant's compensation bears to the total compensation paid to all eligible participants for the plan year. During 2020 and 2019, the Company made no discretionary employer contributions.

The Company may also contribute an amount that it designates as a qualified discretionary contribution (qualified non-elective contribution). This contribution may be included in the actual deferral percentage test or the actual contribution percentage test. Qualified discretionary contributions shall be allocated only to non-highly compensated employees as a flat dollar amount for each participant for the plan year. During 2020 and 2019, the Company made no qualified discretionary contributions.

1. **Description of Plan** (Continued)

Contributions (Continued)
In addition, participants may transfer funds from other qualified plans with the consent of the Plan administrator. Matching contributions, discretionary employer contributions, and qualified discretionary contributions may vary annually and are determined by the Board of Directors of the Company.

Participation
Each employee shall be entitled to make his or her own contributions (elective deferrals) to the Plan upon completion of six months of continuous service. In addition, each employee shall be entitled to receive employer matching contributions and qualified discretionary contributions (qualified non-elective contributions) after completing six months of continuous service. Discretionary employer contributions (non-elective contributions) shall be credited to participants that earn one thousand hours of service and are employed on the last day of the plan year.

Participant accounts
Each participant shall have an account that will be credited with the participant's contributions, employer contributions, Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant compensation or account balances, as defined.

Vesting
Participants are immediately 100% vested in their deferral contributions (elective deferrals), matching contributions and discretionary employer contribution (non-elective contribution). Vesting in qualified discretionary contributions (qualified non-elective contribution) is based on years of continuous service.

A vested percentage is determined in accordance with the following vesting schedule:

Years of Service For Vesting	Vesting Percentage
1	0%
2	50%
3	100%

1. **Description of Plan** (Continued)

Forfeited accounts
Non-vested employer contributions arising under the Plan are used to reduce future employer contributions and administrative expenses. Forfeiture activity during 2020 and 2019 consisted of the following:

	2020	2019
Forfeitures available for use, beginning of year	$ 12,856	$ 13,365
Forfeitures generated	16	8,637
Earnings on forfeitures	43	355
Forfeitures used for administrative expenses	(9,933)	(9,501)
Forfeitures available for use, ending of year	$ 2,982	$ 12,856

Payment of benefits
Upon death or disability, the entire account balance will be distributed in the form of a lump sum. In addition, lump-sum distributions may be made, with participant consent, under the following conditions: separation from service; upon participant's attainment of age 59½; and upon the hardship of a participant as provided for in the Plan and in government regulations. Hardship distributions can be distributed only from elective deferrals, and the vested portion of matching contributions or discretionary employer contribution (non-elective contribution).

Upon retirement, death or disability, the entire vested account balance, if less than $1,000, will be distributed as soon as possible following the date of termination in the form of a lump-sum payment. If the terminated participant has a vested balance that exceeds $1,000 but does not exceed $5,000, the vested portion shall be a direct rollover to an individual retirement account if the participant does not initiate the distribution. If the account balance is greater than $5,000, the participant may choose a lump-sum distribution, direct rollover or equal installments over various periods based on life expectancy up to ten years.

Withdrawals are permitted in case of financial hardship of a participant as provided for in the Plan and in government regulations.

Notes receivable from participants
The Plan allows participants to borrow funds from their accounts. Loans may not exceed the lesser of 50% of the employee's vested account balance or $50,000. No loan in an amount less than $1,000 will be permitted. Repayments of principal and interest are made through payroll withholdings. At no time may there be more than one loan outstanding from the Plan to the participant.

1. **Description of Plan** (Continued)

Administrative expenses
Record keeping, tax filing, audit fees, and loan origination fees of $50 each per participant that borrowed money from their plan account are paid by the Plan. Investment commissions are paid from the Plan's assets and are charged directly to the related investment earnings in the year incurred.

2. **Summary of Significant Accounting Policies**

Basis of accounting
The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) and present the net assets available for plan benefits and changes in those net assets.

Use of estimates
The preparation of financial statements in accordance with U.S. GAAP requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Notes receivable from participants
Loans to participants are reported at their unpaid principal balances plus any accrued interest. A reasonable rate of interest is determined by the Plan administrator based on prevailing interest rates under similar circumstances. The interest rate remains fixed for the duration of the loan.

Investment valuation
Fidelity Management Trust Company serves as the Plan's trustee and holds all investments of the Plan.

Fair value measurements
Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC Topic 820 are described below:

2. **Summary of Significant Accounting Policies** (Continued)

Fair value measurements (Continued)

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used attempt to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Cash equivalents: Includes money market accounts, certificates of deposit, and all highly liquid debt instruments purchased with an original maturity date of three months or less.

Common stocks and corporate bonds: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds and exchange-traded funds: Values are determined based on quoted market prices in active markets.

2. Summary of Significant Accounting Policies (Continued)

Fair value measurements (Continued)
The methods described above could produce fair values that may not ultimately be reflective of net realizable value, as there could be alternative methodologies or assumptions used to determine such. However, the Plan's valuation methods are believed to be appropriate and consistent with other market participants by complying with FASB ASC Topic 820. The fair value of these investments is subject to market volatility and may be susceptible to fluctuations.

Revenue recognition
Purchases and sales of securities are recorded on the trade date basis. Interest and dividends are recorded on the accrual basis. Net appreciation or depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of benefits
Benefits are recorded when paid.

Income taxes
The Plan evaluates income tax positions for uncertainty to determine any tax positions that may not be fully sustained upon examination by taxing authorities, despite the belief that the underlying tax positions are fully supportable. Tax positions are reviewed on an ongoing basis and are analyzed in light of changing facts and circumstances, including progress of tax audits, developments in case law, and closing of statute of limitations. The Plan administrator has determined that the Plan has no uncertain tax positions. The Plan is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to December 31, 2017.

Plan management's review of subsequent events
The Plan administrator evaluated events occurring between the end of the most recent Plan year and _____, the date the financial statements were available to be issued.

3. Information Certified by the Trustee

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company, the trustee of the Plan, has certified the completeness and accuracy of all investments and notes receivable from participants reflected on the accompanying statements of net assets available for plan benefits and the schedule of assets held for investment purposes and the related investment activity reflected in the statements of changes in net assets available for plan benefits for the years ended December 31, 2020 and 2019, respectively.

4. Investments

The fair value of investments determined to be level 1 assets as of December 31, 2020 and 2019 consisted of:

	2020	2019
Cash and cash equivalents	$ 3,441,550	$ 2,950,670
Common stock and corporate bonds	12,418,306	11,872,648
Mutual funds and exchange-traded funds	7,408,268	8,189,908
	$ 23,268,124	$ 23,013,226

There were no investments determined to be level 2 or level 3 assets as of December 31, 2020 and 2019.

5. Related Party Transactions

The Plan invests in shares of mutual funds included in the self-directed brokerage account managed by affiliates of Fidelity Management Trust Company. Fidelity Management Trust Company acts as trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions, which are exempt from prohibited transaction rules. Administrative fees paid to Fidelity Management Trust Company amounted to $40,177 and $41,266 for the years ended December 31, 2020 and 2019, respectively.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

7. Tax Status

The Plan obtained its latest determination letter in June, 2020, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. Both the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, they believe that the Plan is qualified and is tax-exempt as of the financial statement date.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Form 5500, Schedule H, Part IV Question 4i - Schedule of Assets Held for Investment Purposes
EIN #20-2391875, Plan #001
December 31, 2020

(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	(e) Current Value
Cash and Cash Equivalents				
*	Fidelity Government MM Fund	863,171	$ 863,171	$ 863,171
Self-Directed Brokerage Account				
	Cash and Cash Equivalents			
*	Fidelity Cash Reserves	505,389	505,389	505,389
	Common Stock			
	AA PLC ORD GBP0.001 (WI)	2,500	5,455	1,152
	Acreage Holdings Inc Shs Cl E	31,760	391,417	100,044
	Acreage Holdings Inc Shs Cl D	13,611	-	27,903
	Alector Inc	325	5,333	4,917
	Amazon.com Inc NFS	1	2,468	3,257
	American Intl Group Inc Wt Exp	299	6,402	36
	Apple Computer Inc NFS	26	2,283	3,462
	AT&T Inc	38	1,182	1,104
	Aurora Cannabis Inc	250	4,869	2,078
	Beam Therapeutic Inc	430	10,069	35,105
	Beyond Meat Inc	14	1,878	1,750
	Bristol Myers Squibb Co Contngnt Val	105	-	72
	Bristol Myers Squibb NFS	105	-	6,513
	Charlottes Web Holdings Inc.	305	3,097	1,003
	Cloudera Inc	2,000	10,175	27,820
	Community First Bancshares Inc	995	12,631	9,849
	Corning Inc NFS	335	10,120	12,060
	Crispr Therapeutics AG	100	5,299	15,311
	Disney Walt Co Del	89	10,444	16,125
	Editas Medicine Inc	430	12,364	30,147
	FB Finl Corp	294	-	10,211
	Gilead Sciences Inc	125	10,583	7,283
	Gossamer Bio Inc	650	9,955	6,286
	Green Organic Dutchman Hldgs Ltd	2,875	3,084	530
	Harpon Therapeutics Inc	345	5,047	5,730
	Heron Therapeutics Inc	455	10,060	9,630
	Homology Medicines Inc	530	10,083	5,984
	Indivior PLC SPON ADR	355	10,424	2,640
	Intella Therapeutics Inc	350	5,275	19,040
	Kaleido Biosciences Inc	900	5,151	8,190
	Khiron Life Sciences Corp	6,405	4,241	1,885
	Logicbio Therapeutics Inc	1,320	10,100	10,072
	Marvell Technology Group Ltd	10	334	477
	Medipharm Labs Corp	3,500	7,192	1,456
	Pagerduty Inc	255	5,057	10,634
	Pdl Cmnty Bancorp	665	10,000	6,989
	Ping Identity Hldg Corp	295	10,030	8,449
	Precision Biosciences Inc.	1,015	10,017	8,465
	Ranger Gold Corp	4,999	-	-
	Regeneron Pharmaceuticals	1	601	483
	Revolution Medicines Inc	400	9,981	15,836
	Stoke Therapeutics Inc	420	10,081	26,011
	Telecom Italia SPA	1,840	15,122	9,540

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Self-Directed Brokerage Account (Continued)				
	Common Stock (Continued)			
	Tilray Inc	315	4,652	2,602
	Unit Corp	161	-	-
	Valens Company Inc	1,200	3,231	1,554
	Vivendi Sa Unspon ADR Each Repr	875	17,560	28,242
	Zuora Inc Com Cl A	740	10,023	10,308
			693,370	518,235
	Corporate Bond			
	Bed Bath & Beyond Inc	10,000	7,285	8,899
	CBL & Associates LP	10,000	6,823	3,950
	Forum Energy Technologies	10,043	-	6,428
	Gulfport Energy Corp	10,000	7,916	6,700
	Quad / Graphics Inc	10,000	8,451	9,000
	United States STL Corp	10,000	9,054	9,150
			39,529	44,127
	Mutual Funds			
	Crown Castle International Corp	5	892	815
	Macerich Co	9,383	249,732	100,120
	Simon PPTY Grp Inc	115	5,178	9,806
			255,802	110,741
	Total self-directed brokerage account		1,494,090	1,178,492
Aggressive Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	119,211	119,211	119,211
	Common Stock			
	Aaron's Co Inc/The	42	747	796
	Abbott Laboratories	34	3,695	3,723
	Abbvie Inc	53	4,216	5,679
	Accenture Plc Cl A	24	4,770	6,269
	Activision Blizzard Inc	21	1,687	1,950
	Acushnet Holdings Corp	296	7,569	12,000
	Addus Homecare Corp	41	3,072	4,801
	Adobe Inc	30	6,420	15,004
	Adtran Inc	257	2,822	3,796
	Advanced Drainage Systems Inc	77	4,969	6,436
	Advanced Micro Devices Inc	103	5,495	9,446
	Aflac Inc	162	6,079	7,204
	Agco Corp	92	7,111	9,484
	Agnc Investment Corp	757	10,146	11,809
	Air Products & Chemicals Inc	16	2,615	4,372
	Alexandria Real Es Eq Inc Reit	41	5,137	7,307
	Allegiance Bancshares Inc	103	3,507	3,515
	Allison Transmission Hldgs Inc	191	7,460	8,238
	Ally Financial Inc	157	4,646	5,599

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Alphabet Inc Cl A	17	15,202	29,795
	Altria Group Inc	95	5,224	3,895
	Amazon.Com Inc	10	11,863	32,569
	Amcor Plc	454	5,209	5,344
	Amedisys Inc	30	4,090	8,800
	Ameren Corp	65	4,629	5,074
	American Axle & Mfg Hldgs Inc	508	4,322	4,237
	American Woodmark	47	3,956	4,411
	Amgen Inc	20	3,538	4,598
	Amneal Pharmaceuticals Inc	692	2,707	3,162
	Amphenol Corporation Cl A	78	8,526	10,200
	Ansys Inc	15	2,651	5,457
	Antero Res Corp	1,203	2,551	6,556
	Apple Inc	376	20,404	49,891
	Arthur J Gallaghar And Co	71	3,937	8,783
	Aspen Technologies	68	7,701	8,857
	Astec Industries Inc	106	5,737	6,135
	AT&T Inc	254	8,350	7,305
	Avery Dennison Corp	37	4,238	5,739
	B&G Foods Inc	129	2,841	3,577
	Bancorpsouth Bank	222	6,248	6,092
	Bank Of America Corporation	150	4,721	4,547
	Banner Corp	104	4,735	4,845
	Berkshire Hills Bancorp Inc	157	2,952	2,688
	Best Buy Co Inc	49	2,567	4,890
	Blackrock Inc	11	4,318	7,937
	Bmc Stk Hldgs Inc	225	9,948	12,078
	Boise Cascade Co	131	4,700	6,262
	Brinks Co	157	7,386	11,304
	Bristol-Myers Squibb Co	66	4,145	4,094
	Broadcom Inc	19	6,307	8,319
	Bunge Limited	104	6,104	6,820
	Cable One Inc	5	4,137	11,139
	Caci International Inc	19	4,006	4,737
	Cadence Design Systems Inc	123	7,800	16,781
	Caredx Inc	158	4,371	11,447
	Casey General Stores	30	4,278	5,359
	Castle Biosciences Inc	134	6,681	8,998
	Catalent Inc	34	3,474	3,538
	Caterpillar Inc	42	5,381	7,645
	Celanese Corp	37	4,844	4,808
	Century Communities Inc	113	4,234	4,947
	Chegg Inc	84	2,590	7,588
	Chemed Corp	8	3,590	4,261
	Chevron Corp	155	14,776	13,090
	Chipotle Mexican Grill Inc	4	2,609	5,547
	Church & Dwight Co Inc	32	2,316	2,791
	Cisco Systems Inc	193	7,259	8,637
	Citigroup Inc	73	5,019	4,501

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Citrix Systems Inc	23	3,416	2,992
	City Holding Co	83	6,162	5,773
	Clorox Co	29	5,614	5,856
	Coca Cola Co	154	7,248	8,445
	Comcast Corp Cl A	199	8,993	10,428
	Commercial Metals Co	190	3,924	3,903
	Community Bank Systems Inc	60	3,708	3,739
	Conagra Brands Inc	111	3,843	4,025
	Concentrix Corp	31	1,966	3,060
	Conduent Inc	1,152	4,288	5,530
	Conocophillips	152	5,759	6,078
	Copart Inc	46	3,973	5,854
	Corteva Inc	208	5,473	8,054
	Costco Wholesale Corp	17	5,350	6,405
	Crown Castle Intl Corp	35	3,395	5,572
	Crown Holdings Inc	36	3,511	3,607
	Cubic Corp	83	5,446	5,149
	Cvs Health Corp	76	5,377	5,191
	Darling Ingredients Inc	159	4,370	9,171
	Davita Inc	87	5,215	10,214
	Denbury Inc Wt 09/18/23	12	5,436	36
	Dexcom Inc	11	3,007	4,067
	Discover Fin Svcs	42	3,536	3,802
	Dish Network Corp A	124	3,835	4,010
	Dollar General Corp	23	2,822	4,837
	Dr Horton Inc	144	5,116	9,924
	Eastman Chemical Co	48	3,729	4,813
	Echostar Corp Cl A	132	4,417	2,797
	Ellington Financial Inc	308	5,032	4,571
	Emcor Group Inc	74	5,706	6,768
	Emerson Electric Co	51	3,355	4,099
	Enphase Energy Inc	80	1,798	14,038
	Enpro Industries Inc	101	6,012	7,628
	Ensign Group Inc	99	5,106	7,219
	Etsy Inc	12	1,519	2,135
	Evercore Inc A	43	2,719	4,715
	Eversource Energy	47	3,658	4,066
	Extra Space Storage Inc	26	2,984	3,012
	Exxon Mobil Corp	169	11,883	6,966
	Facebook Inc Cl A	72	11,078	19,668
	Fibrogen Inc	130	5,440	4,822
*	Fidelity National Finl Inc	177	7,395	6,919
	First Bancorp Nc	131	4,452	4,432
	First Of Long Island Corp	230	4,850	4,106
	First Source Corp	137	5,982	5,521
	Fiserv Inc	85	8,440	9,678
	Five9 Inc	80	1,472	13,952
	Flagstar Bancorp Inc	144	5,267	5,869
	Ford Motor Co	637	4,529	5,599

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Forestar Group Inc	255	4,748	5,146
	Fortinet Inc	49	4,492	7,278
	Fox Factory Holding Corp	62	3,238	6,554
	Franklin Resources Inc	306	6,714	7,647
	Garmin Ltd	74	5,474	8,855
	Gatx Corp	108	7,901	8,983
	Generac Holdings Inc	53	2,972	12,053
	General Dynamics Corporation	32	3,884	4,762
	Gilead Sciences Inc	73	5,867	4,253
	Graphic Packaging Holding Co	335	4,351	5,675
	Hain Celestial Group Inc	114	3,863	4,577
	Halozyme Therapeutics Inc	155	4,572	6,620
	Herbalife Nutrition Ltd	99	4,875	4,757
	Herc Holdings Inc	135	5,682	8,965
	Hilltop Hldgs I	248	5,677	6,822
	Hologic Inc	49	3,438	3,569
	Home Depot Inc	83	15,106	22,046
	Horizon Therapeutics Plc	41	3,065	2,999
	Hp Inc	360	5,599	8,852
	Humana Inc	7	2,652	2,872
	Huntington Bancshares Inc	273	3,720	3,448
	Idexx Labs Inc	23	5,731	11,497
	Ii-Vi Inc.	91	4,183	6,912
	Innovative Industrial Properties Inc	58	5,378	10,622
	Innoviva Inc	450	5,317	5,576
	Installed Building Products Inc	116	6,273	11,824
	Insulet Corp	14	3,645	3,579
	Intel Corp	197	8,311	9,815
	Interactive Brokers Group Inc	70	3,731	4,264
	International Paper Co	251	12,261	12,480
	Interpublic Group Of Cos Inc	215	4,600	5,057
	Intl Bus Mach Corp	19	3,047	2,392
	Intra-Cellular Therapies Inc	122	3,129	3,880
	Intuit Inc	24	7,305	9,116
	Invesco Ltd	532	5,880	9,273
	Irhythm Technologies Inc	29	7,408	6,879
	Jabil Inc	118	4,342	5,019
	Johnson & Johnson	77	8,852	12,118
	Johnson Controls International Plc	127	5,222	5,917
	Jounce Therapeutics Inc	1,020	6,387	7,140
	Jpmorgan Chase & Co	148	12,569	18,806
	Kb Home	107	3,846	3,587
	Keycorp	405	6,139	6,646
	Kinder Morgan Inc	410	6,713	5,605
	Kroger Co	116	3,895	3,684
	Laboratory Corp Of Amer Hldgs	75	14,788	15,266
	Lam Research Corp	37	14,648	17,474
	Lamar Advertising Co Cl A	67	5,276	5,576
	Lamb Weston Holdings Inc	58	4,126	4,567

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Lci Industries	60	6,362	7,781
	Life Storage Inc	44	4,364	5,253
	Lincoln Electric Hldgs Inc	19	2,125	2,209
	Lockheed Martin Corp	23	6,844	8,165
	Lowes Cos Inc	45	6,166	7,223
	Lululemon Athletica Inc	22	2,653	7,657
	Lyondellbasell Inds Class A	47	4,206	4,308
	M D C Holdings Inc	158	6,282	7,679
	Macom Technology Solutions Holdings Inc	147	7,003	8,091
	Manpowergroup Inc	44	3,233	3,968
	Markel Corp	10	10,074	10,333
	Mastec Inc	114	4,473	7,773
	Mastercard Inc Cl A	24	4,237	8,567
	Mcgrath Rentcorp	48	2,949	3,221
	Mdu Resources Group Inc	252	7,187	6,638
	Medtronic Plc	60	5,428	7,028
	Merck & Co Inc New	137	9,633	11,207
	Metlife Inc	170	8,058	7,982
	Mgic Investment Corp	350	4,269	4,393
	Michaels Cos Inc	587	4,433	7,637
	Microchip Technology	44	4,710	6,077
	Microsoft Corp	244	25,380	54,270
	Molina Healthcare Inc	66	7,568	14,037
	Molson Coors Beverage Co B	95	4,084	4,293
	Mondelez Intl Inc	136	6,466	7,952
	Mr Cooper Group Inc	402	3,462	12,474
	Mueller Industries Inc	241	6,412	8,462
	Murphy Usa Inc	39	4,445	5,104
	Neenah Inc	120	6,552	6,638
	Neophotonics Co	473	3,918	4,300
	Netflix Inc	10	3,584	5,407
	Nexpoint Residential Trust Inc	75	3,219	3,173
	Nike Inc Cl B	52	6,542	7,356
	Nov Inc	360	6,929	4,943
	Nvidia Corp	19	6,565	9,922
	Nvr Inc	1	2,806	4,080
	Old Republic Intl Corp	494	8,828	9,737
	One Gas Inc	93	6,262	7,140
	O'Reilly Automotive Inc	8	3,627	3,621
	Paccar Inc	45	4,001	3,883
	Packaging Corp Of America	41	5,580	5,654
	Paypal Hldgs Inc	32	6,298	7,494
	Pennymac Financial Services Inc	200	6,518	13,124
	Pepsico Inc	82	9,546	12,161
	Performance Food Group Co	276	12,114	13,140
	Perkinelmer Inc	81	11,794	11,624
	Pfizer Inc	269	9,113	9,902
	Philip Morris Intl Inc	89	7,572	7,368
	Phillips 66	72	6,634	5,036

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Pinterest Inc Cl A	60	4,282	3,954
	Plug Power Inc	102	2,412	3,459
	Pnc Financial Services Grp Inc	31	3,280	4,619
	Preferred Bank Los Angeles	132	5,138	6,662
	Price (T Rowe) Group Inc	82	8,556	12,414
	Procter & Gamble Co	147	14,954	20,454
	Prog Holdings Inc	84	3,914	4,525
	Prologis Inc Reit	69	3,783	6,877
	Prudential Financial Inc	178	13,690	13,896
	Public Svc Enterprise Grp Inc	110	5,472	6,413
	Pultegroup Inc	130	4,796	5,606
	Qiagen Nv	111	5,337	5,866
	Qorvo Inc	18	1,503	2,993
	Qualcomm Inc	62	7,355	9,445
	Qualys Inc	68	6,346	8,287
	Quanta Svcs Inc	116	4,629	8,354
	Quidel Corp	57	9,235	10,240
	Ready Capital Corp	300	3,631	3,735
	Repligen	22	3,258	4,216
	Republic Services Inc	47	4,755	4,526
	Resmed Inc	18	2,937	3,826
	Roku Inc Class A	25	7,210	8,301
	S&P Global Inc	9	2,623	2,959
	Sailpoint Technologies Holding Inc	247	7,727	13,150
	Salesforce.Com Inc	39	10,055	8,679
	Sapiens Intl Corp Nv	306	8,820	9,367
	Scholar Rock Holding Corp	79	3,650	3,834
	Science Applications International Corp	48	3,836	4,543
	Scotts Miracle Gro Co	49	5,372	9,758
	Seagen Inc	27	4,270	4,729
	Select Medical Hldgs Corp	187	4,351	5,172
	Service Corp International Inc	138	5,509	6,776
	Servicenow Inc	7	2,706	3,853
	Servisfirst Bancshares Inc	125	4,794	5,036
	Sherwin Williams Co	3	2,157	2,205
	Silgan Holdings Inc	197	5,835	7,305
	Sonic Automotive Inc Cl A	111	4,517	4,281
	Southern Co	96	4,761	5,897
	Sportsmans Whse Hldgs Inc	374	3,688	6,564
	Sps Commerce Inc	120	4,600	13,031
	Square Inc Cl A	102	9,743	22,199
	Stamps.Com Inc	14	1,924	2,747
	Stanley Black & Decker Inc	51	8,197	9,107
	State Street Corp	79	5,934	5,750
	Synnex Corp	31	2,003	2,525
	Synopsys Inc	71	8,296	18,406
	Synovus Financial Corp.	186	6,056	6,021
	Taylor Morrison Home Corp	217	5,203	5,566
	Tegna Inc	408	6,375	5,692

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Teladoc Health Inc	21	2,187	4,199
	Teledyne Technologies Inc	27	5,198	10,583
	Teradyne Inc	36	2,964	4,316
	Tesla Inc	35	17,719	24,698
	Texas Instruments Inc	51	5,501	8,371
	Thermo Fisher Scientific Inc	17	7,783	7,918
	Thomson Reuters Corp	77	3,516	6,306
	Timken Co	133	7,546	10,289
	Toll Brothers Inc	90	4,018	3,912
	Topbuild Corp	49	2,976	9,020
	Toro Co	30	2,557	2,845
	Trade Desk Inc	11	10,046	8,811
	Tyson Foods Inc Cl A	117	7,049	7,539
	Ufp Industries Inc	79	4,638	4,388
	United Community Banks Ga	283	5,307	8,049
	United Natural Foods Inc	217	3,903	3,465
	United Parcel Service Inc Cl B	21	3,344	3,536
	Unitedhealth Group Inc	24	4,108	8,416
	Us Bancorp Del	203	9,547	9,458
	Verizon Communications Inc	212	11,540	12,455
	Viatris Inc	33	478	618
	Virtus Investment Partners	50	5,549	10,850
	Visa Inc Cl A	38	4,767	8,312
	Walmart Inc	104	9,351	14,992
	Wells Fargo & Co	485	17,064	14,637
	Wesco International Inc	136	6,199	10,676
	West Pharmaceutical Svcs Inc	22	5,284	6,233
	Westlake Chemical Corp	51	3,117	4,162
	Whirlpool Corp	28	4,792	5,054
	Willscot Mobile Mini Holdings Corp	214	3,906	4,958
	Winnebago Industries Inc	71	3,615	4,256
	Wp Carey Inc	63	5,176	4,447
	Yeti Holdings Inc	197	7,820	13,489
	Zebra Technologies Corp Cl A	12	3,310	4,612
	Zillow Group Inc	34	4,209	4,622
	Zoom Video Communications Inc Cl A	14	5,861	4,722
			1,691,761	2,252,441
	Exchange-Traded Funds			
	Alerian Mlp Etf	10,941	400,175	280,746
	Global X Msci Norway Etf	286	3,618	3,589
	Ishares Msci Australia Etf	1,234	25,797	29,554
	Ishares Msci Austria Etf	715	11,919	14,178
	Ishares Msci Canada Etf	1,398	38,248	43,114
	Ishares Msci Denmark Etf	228	20,335	22,255
	Ishares Msci Finland Etf	344	14,290	15,236
	Ishares Msci France Etf	792	22,515	26,342
	Ishares Msci Germany Etf	1,256	36,163	39,903
	Ishares Msci Hong Kong Etf	291	6,818	7,170

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Aggressive Allocation (Continued)				
	Exchange-Traded Funds (Continued)			
	Ishares Msci Ireland Etf	313	14,089	15,807
	Ishares Msci Israel Etf	54	3,034	3,462
	Ishares Msci Italy Etf	342	9,793	10,068
	Ishares Msci Japan Etf	1,662	91,938	112,285
	Ishares Msci Malaysia Etf	66	1,808	1,901
	Ishares Msci Mexico Etf	49	1,985	2,107
	Ishares Msci Netherlands Etf	461	13,923	19,058
	Ishares Msci Singapore Etf	209	4,692	4,489
	Ishares Msci South Africa Etf	97	4,067	4,252
	Ishares Msci South Korea Etf	270	18,320	23,234
	Ishares Msci Spain Etf	189	5,046	5,111
	Ishares Msci Sweden Etf	637	24,163	25,353
	Ishares Msci Switzerland Etf	962	35,957	42,982
	Ishares Msci Taiwan Etf	402	14,813	21,338
	Ishares Msci United Kingdom Etf	1,184	37,409	34,679
	Spdr S&P China Etf	388	36,075	50,521
	Wisdomtree India Earnings Fund Etf	353	8,627	10,311
	Vaneck Vectors Russia Etf	152	3,280	3,671
			908,897	872,716
	Total aggressive allocation		2,719,869	3,244,368
Conservative Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	1,600,700	1,600,700	1,600,700
	Common Stock			
	Abbvie Inc	466	36,135	49,932
	Aflac Inc	1,157	53,413	51,452
	Air Products & Chemicals Inc	143	27,569	39,070
	Altria Group Inc	779	38,593	31,939
	Amcor Plc	3,524	40,447	41,477
	Amgen Inc	192	36,641	44,145
	Arthur J Gallaghar And Co	578	46,321	71,504
	AT&T Inc	1,784	55,429	51,308
	Bank Of America Corporation	987	31,797	29,916
	Blackrock Inc	107	47,902	77,205
	Bristol-Myers Squibb Co	556	33,782	34,489
	Broadcom Inc	83	23,718	36,342
	Caterpillar Inc	375	45,354	68,258
	Celanese Corp	276	36,139	35,863
	Chevron Corp	1,070	100,479	90,362
	Cisco Systems Inc	1,398	71,840	62,561
	Citigroup Inc	575	36,711	35,455
	Coca Cola Co	1,026	47,668	56,266
	Comcast Corp Cl A	1,298	56,625	68,015
	Conocophillips	974	35,192	38,950
	Corteva Inc	1,606	40,753	62,184

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Conservative Allocation (Continued)				
	Common Stock (Continued)			
	Crown Castle Intl Corp	310	38,224	49,349
	Cvs Health Corp	622	43,214	42,483
	Eastman Chemical Co	426	31,158	42,719
	Emerson Electric Co	428	28,517	34,398
	Exxon Mobil Corp	1,120	80,619	46,166
	General Dynamics Corporation	279	33,128	41,521
	Gilead Sciences Inc	605	39,709	35,247
	Home Depot Inc	495	95,991	131,482
	Hp Inc	2,516	48,958	61,868
	Huntington Bancshares Inc	2,133	28,095	26,940
	Intel Corp	1,353	72,598	67,406
	International Paper Co	501	21,336	24,910
	Intl Bus Mach Corp	180	24,248	22,658
	Johnson & Johnson	642	86,946	101,038
	Jpmorgan Chase & Co	1,061	109,527	134,821
	Keycorp	2,686	40,784	44,077
	Kinder Morgan Inc	2,717	49,411	37,141
	Lockheed Martin Corp	97	30,536	34,433
	Lyondellbasell Inds Class A	414	34,175	37,947
	Medtronic Plc	502	44,890	58,804
	Merck & Co Inc New	696	54,147	56,933
	Metlife Inc	1,144	50,006	53,711
	Microsoft Corp	387	45,587	86,077
	Mondelez Intl Inc	885	43,035	51,746
	Pepsico Inc	533	63,433	79,044
	Pfizer Inc	2,109	80,086	77,632
	Philip Morris Intl Inc	725	60,720	60,023
	Phillips 66	593	52,237	41,474
	Pnc Financial Services Grp Inc	291	36,283	43,359
	Procter & Gamble Co	717	73,470	99,763
	Prologis Inc Reit	564	40,706	56,208
	Prudential Financial Inc	1,278	102,861	99,773
	Public Svc Enterprise Grp Inc	758	36,725	44,191
	Southern Co	785	39,953	48,223
	Thomson Reuters Corp	636	36,708	52,082
	Tyson Foods Inc Cl A	867	52,236	55,869
	Us Bancorp Del	1,566	76,623	72,960
	Verizon Communications Inc	1,532	86,388	90,005
	Viatris Inc	276	4,428	5,172
	Walmart Inc	784	80,455	113,014
	Wells Fargo & Co	2,007	91,163	60,571
	Wp Carey Inc	528	42,757	37,266
			3,174,579	3,537,197

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Conservative Allocation (Continued)				
	Exchange-Traded Funds			
	Ishares 1-3 Year Treasury Bond Etf	7,246	607,792	625,909
	Ishares Core Us Aggregate Bond Etf	16,526	1,786,051	1,953,208
	Ishares Iboxx $ Invmt Grade Corp Bd Etf	5,020	592,936	693,413
			2,986,779	3,272,530
	Total conservative allocation		7,762,058	8,410,427
Moderate Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	173,800	173,800	173,800
	Common Stock			
	Aaron's Co Inc/The	28	507	531
	Abbott Laboratories	54	5,755	5,912
	Abbvie Inc	132	11,052	14,144
	Accenture Plc Cl A	25	5,075	6,530
	Activision Blizzard Inc	32	2,570	2,971
	Acushnet Holdings Corp	198	5,452	8,027
	Addus Homecare Corp	32	2,418	3,747
	Adobe Inc	47	13,515	23,506
	Adtran Inc	172	1,845	2,540
	Advanced Drainage Systems Inc	52	3,312	4,346
	Advanced Micro Devices Inc	109	6,205	9,996
	Aflac Inc	355	15,893	15,787
	Agco Corp	58	4,294	5,979
	Agnc Investment Corp	531	7,013	8,284
	Air Products & Chemicals Inc	41	7,774	11,202
	Alexandria Real Es Eq Inc Reit	31	4,206	5,525
	Allegiance Bancshares Inc	69	2,350	2,355
	Allison Transmission Hldgs Inc	128	5,942	5,521
	Ally Financial Inc	103	3,567	3,673
	Alphabet Inc Cl A	25	29,833	43,816
	Altria Group Inc	239	11,648	9,799
	Amazon.Com Inc	14	23,433	45,597
	Amcor Plc	1,080	12,397	12,712
	Amedisys Inc	20	2,734	5,867
	Ameren Corp	46	3,220	3,591
	American Axle & Mfg Hldgs Inc	340	2,749	2,836
	American Woodmark	36	3,029	3,379
	Amgen Inc	56	11,190	12,876
	Amneal Pharmaceuticals Inc	462	1,798	2,111
	Amphenol Corporation Cl A	73	7,980	9,546
	Ansys Inc	10	1,868	3,638
	Antero Res Corp	776	1,439	4,229
	Apple Inc	538	29,096	71,387
	Arthur J Gallaghar And Co	177	14,580	21,897
	Aspen Technologies	48	5,497	6,252
	Astec Industries Inc	71	4,393	4,109

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	AT&T Inc	547	16,719	15,732
	Avery Dennison Corp	25	2,757	3,878
	B&G Foods Inc	87	1,888	2,413
	Bancorpsouth Bank	148	4,166	4,061
	Bank Of America Corporation	303	10,006	9,184
	Banner Corp	70	3,187	3,261
	Berkshire Hills Bancorp Inc	105	1,975	1,798
	Best Buy Co Inc	42	2,838	4,191
	Blackrock Inc	31	13,990	22,368
	Bmc Stk Hldgs Inc	150	7,050	8,052
	Boise Cascade Co	88	2,962	4,206
	Brinks Co	105	4,903	7,560
	Bristol-Myers Squibb Co	171	10,571	10,607
	Broadcom Inc	40	12,792	17,514
	Bunge Limited	72	4,207	4,722
	Cable One Inc	5	5,450	11,139
	Caci International Inc	16	3,350	3,989
	Cadence Design Systems Inc	106	7,520	14,462
	Caredx Inc	106	2,803	7,680
	Casey General Stores	24	3,376	4,287
	Castle Biosciences Inc	89	4,435	5,976
	Catalent Inc	27	2,590	2,810
	Caterpillar Inc	105	12,641	19,112
	Celanese Corp	84	10,998	10,915
	Century Communities Inc	67	2,508	2,933
	Chegg Inc	49	1,694	4,426
	Chemed Corp	10	4,406	5,326
	Chevron Corp	328	31,332	27,700
	Church & Dwight Co Inc	23	1,642	2,006
	Cisco Systems Inc	429	21,199	19,198
	Citigroup Inc	177	11,001	10,914
	Citrix Systems Inc	17	2,376	2,212
	City Holding Co	55	4,048	3,825
	Clorox Co	21	4,129	4,240
	Coca Cola Co	314	14,532	17,220
	Comcast Corp Cl A	398	17,341	20,855
	Commercial Metals Co	127	2,637	2,609
	Community Bank Systems Inc	37	2,268	2,305
	Conagra Brands Inc	77	2,555	2,792
	Concentrix Corp	16	1,015	1,579
	Conduent Inc	770	2,866	3,696
	Conocophillips	299	10,855	11,957
	Copart Inc	34	2,927	4,327
	Corteva Inc	492	12,635	19,050
	Costco Wholesale Corp	27	8,599	10,173
	Crown Castle Intl Corp	87	10,972	13,850
	Crown Holdings Inc	30	2,926	3,006
	Cubic Corp	52	3,158	3,226
	Cvs Health Corp	191	13,315	13,045

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Darling Ingredients Inc	106	2,714	6,114
	Davita Inc	64	4,185	7,514
	Denbury Inc Wt 09/18/23	9	3,368	27
	Dexcom Inc	10	2,733	3,697
	Discover Fin Svcs	29	2,442	2,625
	Dish Network Corp A	80	2,465	2,587
	Dollar General Corp	26	3,952	5,468
	Dr Horton Inc	101	4,225	6,961
	Eastman Chemical Co	122	8,917	12,234
	Echostar Corp Cl A	93	3,180	1,971
	Ellington Financial Inc	206	3,106	3,057
	Emcor Group Inc	49	3,553	4,482
	Emerson Electric Co	129	8,580	10,368
	Enphase Energy Inc	54	1,586	9,475
	Enpro Industries Inc	62	3,554	4,682
	Ensign Group Inc	66	3,200	4,813
	Evercore Inc A	35	2,395	3,837
	Eversource Energy	35	2,742	3,028
	Extra Space Storage Inc	20	2,231	2,317
	Exxon Mobil Corp	343	23,696	14,138
	Facebook Inc Cl A	114	22,397	31,140
	Fair Isaac Corp	6	3,029	3,066
	Fibrogen Inc	87	4,258	3,227
*	Fidelity National Finl Inc	113	4,616	4,417
	First Bancorp Nc	87	2,959	2,943
	First Of Long Island Corp	154	3,214	2,749
	First Source Corp	91	3,783	3,667
	Fiserv Inc	62	6,059	7,059
	Five9 Inc	56	4,058	9,766
	Flagstar Bancorp Inc	96	3,509	3,913
	Ford Motor Co	406	2,768	3,569
	Forestar Group Inc	171	3,031	3,451
	Fortinet Inc	33	3,497	4,901
	Fox Factory Holding Corp	41	1,884	4,334
	Franklin Resources Inc	195	4,213	4,873
	Garmin Ltd	50	4,267	5,983
	Gatx Corp	66	4,574	5,490
	Generac Holdings Inc	34	2,178	7,732
	General Dynamics Corporation	81	9,850	12,054
	Gilead Sciences Inc	186	12,564	10,836
	Graphic Packaging Holding Co	218	2,711	3,693
	Hain Celestial Group Inc	80	2,669	3,212
	Halozyme Therapeutics Inc	104	3,114	4,442
	Herbalife Nutrition Ltd	69	3,396	3,315
	Herc Holdings Inc	73	3,072	4,848
	Hilltop Hldgs I	166	3,651	4,567
	Hologic Inc	35	2,455	2,549
	Home Depot Inc	183	37,437	48,608
	Horizon Therapeutics Plc	31	2,285	2,268

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Hp Inc	771	14,203	18,959
	Huntington Bancshares Inc	654	8,527	8,260
	Idexx Labs Inc	24	7,362	11,997
	Ii-Vi Inc.	60	2,341	4,558
	Innovative Industrial Properties Inc	35	2,973	6,410
	Innoviva Inc	300	3,598	3,717
	Installed Building Products Inc	73	3,953	7,441
	Insulet Corp	12	3,000	3,068
	Intel Corp	415	22,354	20,675
	Interactive Brokers Group Inc	48	2,530	2,924
	International Paper Co	288	13,127	14,319
	Interpublic Group Of Cos Inc	151	3,246	3,552
	Intl Bus Mach Corp	56	7,512	7,049
	Intra-Cellular Therapies Inc	81	2,074	2,576
	Intuit Inc	35	9,833	13,295
	Invesco Ltd	370	4,090	6,449
	Irhythm Technologies Inc	20	5,109	4,744
	Jabil Inc	82	3,239	3,487
	Johnson & Johnson	197	27,265	31,004
	Johnson Controls International Plc	60	2,467	2,795
	Jounce Therapeutics Inc	682	4,161	4,774
	Jpmorgan Chase & Co	325	32,493	41,298
	Kb Home	71	2,488	2,380
	Keycorp	823	12,075	13,505
	Kinder Morgan Inc	833	15,016	11,387
	Kroger Co	74	2,483	2,350
	Laboratory Corp Of Amer Hldgs	68	13,037	13,841
	Lam Research Corp	28	11,046	13,224
	Lamar Advertising Co Cl A	46	3,544	3,828
	Lamb Weston Holdings Inc	47	3,370	3,701
	Lci Industries	39	3,628	5,058
	Life Storage Inc	30	2,827	3,582
	Lincoln Electric Hldgs Inc	28	3,132	3,255
	Lockheed Martin Corp	57	18,550	20,234
	Lowes Cos Inc	62	8,501	9,952
	Lululemon Athletica Inc	22	3,835	7,657
	Lyondellbasell Inds Class A	118	9,393	10,816
	M D C Holdings Inc	105	3,902	5,103
	Macom Technology Solutions Holdings Inc	99	4,719	5,449
	Manpowergroup Inc	39	2,868	3,517
	Markel Corp	7	6,626	7,233
	Mastec Inc	75	3,333	5,114
	Mastercard Inc Cl A	35	8,818	12,493
	Mcgrath Rentcorp	35	2,150	2,349
	Mdu Resources Group Inc	177	4,865	4,662
	Medtronic Plc	154	14,230	18,040
	Merck & Co Inc New	270	22,064	22,086
	Metlife Inc	351	15,210	16,479
	Mgic Investment Corp	227	2,568	2,849

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Michaels Cos Inc	392	2,960	5,100
	Microchip Technology	30	3,016	4,143
	Microsoft Corp	379	51,229	84,297
	Molina Healthcare Inc	59	8,237	12,548
	Molson Coors Beverage Co B	66	3,194	2,983
	Mondelez Intl Inc	271	12,933	15,845
	Mr Cooper Group Inc	269	2,311	8,347
	Mueller Industries Inc	161	4,257	5,653
	Murphy Usa Inc	25	2,806	3,272
	Neenah Inc	80	4,371	4,426
	Neophotonics Co	316	2,625	2,872
	Netflix Inc	14	4,896	7,570
	Nexpoint Residential Trust Inc	51	2,021	2,158
	Nike Inc Cl B	84	10,656	11,883
	Nov Inc	231	4,342	3,172
	Nvidia Corp	29	9,390	15,144
	Nvr Inc	1	2,806	4,080
	Old Republic Intl Corp	316	5,600	6,228
	One Gas Inc	62	5,046	4,760
	O'Reilly Automotive Inc	6	2,668	2,715
	Paccar Inc	36	3,100	3,106
	Packaging Corp Of America	29	3,947	3,999
	Paypal Hldgs Inc	52	10,234	12,178
	Pennymac Financial Services Inc	134	4,155	8,793
	Pepsico Inc	190	22,765	28,177
	Performance Food Group Co	185	8,090	8,808
	Perkinelmer Inc	60	8,736	8,610
	Pfizer Inc	646	25,433	23,779
	Philip Morris Intl Inc	222	18,579	18,379
	Phillips 66	182	16,242	12,729
	Pinterest Inc Cl A	54	3,854	3,559
	Plug Power Inc	68	1,608	2,306
	Pnc Financial Services Grp Inc	85	10,159	12,665
	Preferred Bank Los Angeles	89	3,431	4,492
	Price (T Rowe)Group Inc	57	5,786	8,629
	Procter & Gamble Co	292	30,794	40,629
	Prog Holdings Inc	53	2,471	2,855
	Prologis Inc Reit	173	12,658	17,241
	Prudential Financial Inc	392	30,089	30,603
	Public Svc Enterprise Grp Inc	232	11,278	13,526
	Pultegroup Inc	71	2,342	3,062
	Qiagen Nv	71	3,375	3,752
	Qorvo Inc	16	1,336	2,660
	Qualcomm Inc	75	8,127	11,426
	Qualys Inc	46	4,198	5,606
	Quanta Svcs Inc	83	3,297	5,978
	Quidel Corp	59	10,658	10,599
	Ready Capital Corp	200	2,423	2,490
	Repligen	15	2,222	2,874

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Republic Services Inc	34	3,440	3,274
	Resmed Inc	12	1,928	2,551
	Roku Inc Class A	26	7,174	8,633
	S&P Global Inc	19	6,016	6,246
	Sailpoint Technologies Holding Inc	165	4,851	8,785
	Salesforce.Com Inc	61	15,211	13,574
	Sapiens Intl Corp Nv	204	5,890	6,244
	Scholar Rock Holding Corp	52	2,453	2,524
	Science Applications International Corp	39	2,964	3,691
	Scotts Miracle Gro Co	39	4,140	7,766
	Seagen Inc	20	3,320	3,503
	Select Medical Hldgs Corp	125	2,712	3,458
	Service Corp International Inc	97	4,019	4,763
	Servicenow Inc	14	5,409	7,706
	Servisfirst Bancshares Inc	84	3,079	3,384
	Sherwin Williams Co	5	3,594	3,675
	Silgan Holdings Inc	136	3,979	5,043
	Sonic Automotive Inc Cl A	75	3,052	2,893
	Southern Co	241	12,337	14,805
	Sportsmans Whse Hldgs Inc	250	2,424	4,388
	Sps Commerce Inc	77	4,166	8,361
	Square Inc Cl A	99	11,539	21,546
	Stamps.Com Inc	7	962	1,373
	Stanley Black & Decker Inc	35	5,625	6,250
	State Street Corp	39	2,778	2,838
	Synnex Corp	15	969	1,222
	Synopsys Inc	77	9,928	19,961
	Taylor Morrison Home Corp	145	3,460	3,719
	Tegna Inc	273	4,034	3,808
	Teladoc Health Inc	15	1,261	2,999
	Teledyne Technologies Inc	23	5,597	9,016
	Teradyne Inc	31	2,552	3,717
	Tesla Inc	40	18,373	28,227
	Texas Instruments Inc	45	5,222	7,386
	Thermo Fisher Scientific Inc	24	10,880	11,179
	Thomson Reuters Corp	195	11,275	15,969
	Timken Co	94	5,189	7,272
	Toll Brothers Inc	57	2,541	2,478
	Topbuild Corp	32	2,208	5,891
	Toro Co	24	2,175	2,276
	Trade Desk Inc	6	5,480	4,806
	Tyson Foods Inc Cl A	266	16,093	17,141
	Ufp Industries Inc	57	3,347	3,166
	United Community Banks Ga	189	3,482	5,375
	United Natural Foods Inc	145	2,673	2,316
	United Parcel Service Inc Cl B	31	4,937	5,220
	Unitedhealth Group Inc	39	10,001	13,677
	Us Bancorp Del	480	22,946	22,363
	Verizon Communications Inc	470	26,418	27,613

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Viatris Inc	78	1,300	1,462
	Virtus Investment Partners	34	3,515	7,378
	Visa Inc Cl A	62	10,437	13,561
	Walmart Inc	240	24,926	34,596
	Wells Fargo & Co	1,133	42,479	34,194
	Wesco International Inc	87	3,966	6,830
	West Pharmaceutical Svcs Inc	36	8,421	10,199
	Westlake Chemical Corp	38	2,322	3,101
	Whirlpool Corp	22	3,765	3,971
	Willscot Mobile Mini Holdings Corp	145	2,623	3,360
	Winnebago Industries Inc	47	2,393	2,817
	Wp Carey Inc	162	12,889	11,434
	Yeti Holdings Inc	132	4,853	9,038
	Zebra Technologies Corp Cl A	10	2,759	3,843
	Zillow Group Inc	34	4,210	4,622
	Zoom Video Communications Inc Cl A	20	8,341	6,746
			2,131,849	2,654,096
	Exchange-Traded Funds			
	Global X Msci Norway Etf	213	2,542	2,673
	Ishares 1-3 Year Treasury Bond Etf	2,920	246,396	252,230
	Ishares Core Us Aggregate Bond Etf	6,659	731,367	787,027
	Ishares Iboxx $ Invmt Grade Corp Bd Etf	2,023	244,409	279,437
	Ishares Msci Australia Etf	923	18,841	22,106
	Ishares Msci Austria Etf	535	8,955	10,609
	Ishares Msci Canada Etf	1,045	28,524	32,228
	Ishares Msci Denmark Etf	170	15,174	16,594
	Ishares Msci Finland Etf	257	10,696	11,383
	Ishares Msci France Etf	592	17,847	19,690
	Ishares Msci Germany Etf	939	25,604	29,832
	Ishares Msci Hong Kong Etf	217	5,129	5,347
	Ishares Msci Ireland Etf	234	10,675	11,817
	Ishares Msci Israel Etf	40	2,247	2,564
	Ishares Msci Italy Etf	256	7,060	7,537
	Ishares Msci Japan Etf	1,242	68,587	83,910
	Ishares Msci Malaysia Etf	48	1,315	1,382
	Ishares Msci Mexico Etf	37	1,545	1,591
	Ishares Msci Netherlands Etf	345	10,810	14,262
	Ishares Msci Singapore Etf	156	3,443	3,351
	Ishares Msci South Africa Etf	71	2,977	3,113
	Ishares Msci South Korea Etf	202	13,567	17,382
	Ishares Msci Spain Etf	142	3,809	3,840
	Ishares Msci Sweden Etf	476	18,077	18,945
	Ishares Msci Switzerland Etf	719	26,912	32,125
	Ishares Msci Taiwan Etf	306	11,215	16,242
	Ishares Msci United Kingdom Etf	885	27,011	25,922
	Spdr S&P China Etf	282	27,704	36,719
	Wisdomtree India Earnings Fund Etf	258	6,501	7,536

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Moderate Allocation (Continued)				
	Exchange-Traded Funds (Continued)			
	Vaneck Vectors Russia Etf	113	2,255	2,729
			1,601,194	1,760,123
	Total moderate allocation		3,906,843	4,588,019
Moderately Aggressive Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	179,279	179,279	179,279
	Common Stock			
	Aaron's Co Inc/The	53	942	1,005
	Abbott Laboratories	67	7,319	7,336
	Abbvie Inc	144	10,675	15,430
	Accenture Plc Cl A	15	2,923	3,918
	Activision Blizzard Inc	34	2,731	3,157
	Acushnet Holdings Corp	338	7,929	13,703
	Addus Homecare Corp	57	4,189	6,674
	Adobe Inc	52	11,449	26,006
	Adtran Inc	294	3,054	4,342
	Advanced Drainage Systems Inc	88	5,498	7,355
	Advanced Micro Devices Inc	145	7,781	13,298
	Aflac Inc	393	14,011	17,477
	Agco Corp	93	6,885	9,587
	Agnc Investment Corp	485	5,943	7,566
	Air Products & Chemicals Inc	46	7,678	12,568
	Alexandria Real Es Eq Inc Reit	55	6,842	9,802
	Allison Transmission Hldgs Inc	220	8,131	9,489
	Ally Financial Inc	175	5,035	6,241
	Alphabet Inc Cl A	29	24,955	50,827
	Altria Group Inc	260	14,140	10,660
	Amazon.Com Inc	15	16,823	48,854
	Amcor Plc	1,173	13,461	13,806
	Amedisys Inc	43	5,815	12,613
	Ameren Corp	68	4,635	5,308
	American Axle & Mfg Hldgs Inc	566	4,673	4,720
	American Woodmark	66	5,556	6,194
	Amgen Inc	59	10,341	13,565
	Amneal Pharmaceuticals Inc	770	2,977	3,519
	Amphenol Corporation Cl A	110	12,024	14,385
	Ansys Inc	22	3,984	8,004
	Antero Res Corp	1,285	2,103	7,003
	Apple Inc	636	30,197	84,391
	Arthur J Gallaghar And Co	196	11,172	24,247
	Aspen Technologies	77	8,624	10,029
	Astec Industries Inc	121	6,407	7,003
	AT&T Inc	594	20,120	17,083
	Avery Dennison Corp	43	4,780	6,670
	B&G Foods Inc	148	3,076	4,104

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Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Bank Of America Corporation	329	10,819	9,972
	Banner Corp	116	5,281	5,404
	Best Buy Co Inc	62	3,143	6,187
	Blackrock Inc	35	13,760	25,254
	Bmc Stk Hldgs Inc	257	11,266	13,796
	Boise Cascade Co	158	5,153	7,552
	Brinks Co	175	8,171	12,600
	Bristol-Myers Squibb Co	185	11,529	11,476
	Broadcom Inc	44	13,994	19,265
	Bunge Limited	118	6,835	7,738
	Cable One Inc	7	5,657	15,594
	Caci International Inc	29	6,067	7,231
	Cadence Design Systems Inc	156	9,020	21,283
	Caredx Inc	181	3,848	13,113
	Casey General Stores	41	5,721	7,323
	Castle Biosciences Inc	149	7,432	10,005
	Catalent Inc	44	4,496	4,579
	Caterpillar Inc	119	15,165	21,660
	Celanese Corp	92	12,046	11,954
	Century Communities Inc	112	4,197	4,903
	Chegg Inc	81	2,488	7,317
	Chemed Corp	15	5,583	7,989
	Chevron Corp	357	32,016	30,149
	Chipotle Mexican Grill Inc	6	5,005	8,320
	Church & Dwight Co Inc	47	3,402	4,100
	Cisco Systems Inc	465	16,350	20,809
	Citigroup Inc	200	13,025	12,332
	Citrix Systems Inc	38	5,644	4,944
	City Holding Co	105	7,548	7,303
	Clorox Co	38	7,426	7,673
	Coca Cola Co	341	15,335	18,700
	Comcast Corp Cl A	432	18,839	22,637
	Commercial Metals Co	200	4,154	4,108
	Community Bank Systems Inc	71	4,352	4,424
	Conagra Brands Inc	126	4,273	4,569
	Concentrix Corp	37	2,347	3,652
	Conduent Inc	1,282	4,772	6,154
	Conocophillips	324	11,706	12,957
	Copart Inc	55	4,699	6,999
	Corteva Inc	535	13,624	20,715
	Costco Wholesale Corp	28	8,636	10,550
	Crown Castle Intl Corp	97	9,874	15,441
	Crown Holdings Inc	32	3,121	3,206
	Cubic Corp	89	5,457	5,522
	Cvs Health Corp	208	14,592	14,206
	Darling Ingredients Inc	177	4,595	10,209
	Davita Inc	118	7,277	13,853
	Denbury Inc Wt 09/18/23	14	6,320	42
	Dexcom Inc	16	4,374	5,916

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Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Discover Fin Svcs	49	4,126	4,436
	Dish Network Corp A	149	4,484	4,819
	Dollar General Corp	34	4,345	7,150
	Dr Horton Inc	181	6,192	12,475
	Eastman Chemical Co	132	9,819	13,237
	Echostar Corp Cl A	159	5,466	3,369
	Ellington Financial Inc	280	4,396	4,155
	Emcor Group Inc	82	6,174	7,500
	Emerson Electric Co	143	8,839	11,493
	Enphase Energy Inc	89	2,240	15,617
	Enpro Industries Inc	121	6,937	9,138
	Ensign Group Inc	119	5,514	8,677
	Evercore Inc A	56	3,541	6,140
	Eversource Energy	62	4,826	5,364
	Extra Space Storage Inc	34	3,902	3,939
	Exxon Mobil Corp	374	28,413	15,416
	Facebook Inc Cl A	120	18,108	32,779
	Fibrogen Inc	145	6,070	5,378
*	Fidelity National Finl Inc	207	8,638	8,092
	First Bancorp Nc	146	4,958	4,939
	First Of Long Island Corp	264	5,446	4,712
	First Source Corp	164	6,985	6,609
	Fiserv Inc	104	10,193	11,841
	Five9 Inc	104	3,073	18,138
	Flagstar Bancorp Inc	160	5,850	6,522
	Ford Motor Co	743	5,103	6,531
	Forestar Group Inc	292	5,287	5,893
	Fortinet Inc	64	6,246	9,506
	Fox Factory Holding Corp	73	3,155	7,717
	Franklin Resources Inc	347	7,496	8,672
	Garmin Ltd	85	6,167	10,171
	Gatx Corp	129	9,156	10,730
	Generac Holdings Inc	63	3,617	14,327
	General Dynamics Corporation	88	10,561	13,096
	Gilead Sciences Inc	202	15,531	11,769
	Graphic Packaging Holding Co	390	5,017	6,607
	Hain Celestial Group Inc	130	4,337	5,220
	Halozyme Therapeutics Inc	162	4,506	6,919
	Herbalife Nutrition Ltd	112	5,509	5,382
	Herc Holdings Inc	122	5,134	8,102
	Hilltop Hldgs I	283	6,236	7,785
	Hologic Inc	63	4,421	4,588
	Home Depot Inc	205	34,478	54,452
	Horizon Therapeutics Plc	53	3,962	3,877
	Hp Inc	838	12,054	20,606
	Humana Inc	13	4,924	5,334
	Huntington Bancshares Inc	710	9,808	8,967
	Idexx Labs Inc	35	8,642	17,495
	Ii-Vi Inc.	89	3,473	6,760

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	Common Stock (Continued)			
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	Innoviva Inc	364	4,632	4,510
	Installed Building Products Inc	135	7,242	13,761
	Insulet Corp	19	4,947	4,857
	Intel Corp	450	17,738	22,419
	Interactive Brokers Group Inc	72	3,796	4,386
	International Paper Co	270	12,781	13,424
	Interpublic Group Of Cos Inc	251	5,525	5,904
	Intl Bus Mach Corp	57	8,415	7,175
	Intra-Cellular Therapies Inc	136	3,489	4,325
	Intuit Inc	30	8,299	11,396
	Invesco Ltd	614	6,787	10,702
	Irhythm Technologies Inc	37	9,454	8,777
	Jabil Inc	134	4,877	5,699
	Johnson & Johnson	214	24,594	33,679
	Johnson Controls International Plc	101	4,153	4,706
	Jounce Therapeutics Inc	1,136	7,020	7,952
	Jpmorgan Chase & Co	354	28,115	44,983
	Kb Home	128	4,495	4,291
	Keycorp	895	13,444	14,687
	Kinder Morgan Inc	905	15,422	12,371
	Kroger Co	133	4,320	4,224
	Laboratory Corp Of Amer Hldgs	89	17,229	18,116
	Lam Research Corp	39	14,571	18,419
	Lamar Advertising Co Cl A	69	5,434	5,742
	Lamb Weston Holdings Inc	76	5,407	5,984
	Lci Industries	67	6,072	8,689
	Life Storage Inc	58	5,669	6,925
	Lincoln Electric Hldgs Inc	33	3,691	3,836
	Lockheed Martin Corp	64	18,317	22,719
	Lowes Cos Inc	48	6,767	7,704
	Lululemon Athletica Inc	42	5,051	14,617
	Lyondellbasell Inds Class A	128	10,933	11,732
	M D C Holdings Inc	175	6,503	8,505
	Manpowergroup Inc	58	4,261	5,230
	Markel Corp	13	13,097	13,433
	Marketaxess Hldgs Inc	5	2,366	2,853
	Mastec Inc	126	4,840	8,591
	Mastercard Inc Cl A	40	6,804	14,278
	Mcgrath Rentcorp	62	3,986	4,160
	Mdu Resources Group Inc	286	8,078	7,533
	Medtronic Plc	167	15,021	19,562
	Merck & Co Inc New	351	24,440	28,712
	Metlife Inc	381	18,444	17,888
	Mgic Investment Corp	377	4,272	4,731
	Michaels Cos Inc	653	4,931	8,496
	Microchip Technology	57	5,925	7,872
	Microsoft Corp	403	30,873	89,635
	Molina Healthcare Inc	96	11,064	20,417

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(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	(e) Current Value
Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Molson Coors Beverage Co B	108	4,558	4,881
	Mondelez Intl Inc	295	13,094	17,249
	Mr Cooper Group Inc	447	3,719	13,870
	Mueller Industries Inc	275	7,068	9,655
	Murphy Usa Inc	47	5,194	6,151
	Neenah Inc	134	7,319	7,413
	Neophotonics Co	527	4,353	4,790
	Netflix Inc	15	5,314	8,111
	Nexpoint Residential Trust Inc	89	3,672	3,766
	Nike Inc Cl B	99	12,455	14,006
	Nov Inc	409	7,542	5,616
	Nvidia Corp	33	10,422	17,233
	Nvr Inc	1	2,806	4,080
	Old Republic Intl Corp	564	9,997	11,116
	One Gas Inc	111	7,314	8,521
	Paccar Inc	59	5,245	5,091
	Packaging Corp Of America	48	6,533	6,620
	Paypal Hldgs Inc	57	11,217	13,349
	Pennymac Financial Services Inc	229	6,388	15,027
	Pepsico Inc	206	24,229	30,550
	Performance Food Group Co	315	13,661	14,997
	Perkinelmer Inc	86	12,521	12,341
	Pfizer Inc	702	23,448	25,841
	Philip Morris Intl Inc	242	20,707	20,035
	Phillips 66	198	16,717	13,848
	Pinterest Inc Cl A	59	4,211	3,888
	Plug Power Inc	113	2,672	3,832
	Pnc Financial Services Grp Inc	89	9,390	13,261
	Preferred Bank Los Angeles	159	6,034	8,025
	Price (T Rowe)Group Inc	96	9,173	14,533
	Procter & Gamble Co	308	28,922	42,855
	Prog Holdings Inc	88	4,101	4,741
	Prologis Inc Reit	188	10,180	18,736
	Prudential Financial Inc	426	32,533	33,258
	Public Svc Enterprise Grp Inc	253	12,281	14,750
	Pultegroup Inc	148	5,332	6,382
	Qiagen Nv	126	5,989	6,659
	Qorvo Inc	27	2,255	4,489
	Qualcomm Inc	81	9,025	12,340
	Qualys Inc	82	7,522	9,993
	Quanta Svcs Inc	151	6,419	10,875
	Quidel Corp	80	13,341	14,372
	Ready Capital Corp	342	4,149	4,258
	Repligen	31	4,591	5,941
	Republic Services Inc	61	6,172	5,874
	Resmed Inc	22	3,541	4,676
	Roku Inc Class A	14	3,198	4,648
	S&P Global Inc	18	3,999	5,917
	Sailpoint Technologies Holding Inc	283	7,889	15,067

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Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Salesforce.Com Inc	76	19,539	16,912
	Sapiens Intl Corp Nv	349	10,109	10,683
	Scholar Rock Holding Corp	87	4,020	4,222
	Science Applications International Corp	67	5,233	6,341
	Scotts Miracle Gro Co	63	6,904	12,546
	Seagen Inc	35	5,574	6,130
	Select Medical Hldgs Corp	209	4,543	5,781
	Service Corp International Inc	151	5,739	7,414
	Servicenow Inc	15	6,171	8,256
	Servisfirst Bancshares Inc	151	5,474	6,084
	Sherwin Williams Co	5	3,594	3,675
	Silgan Holdings Inc	242	7,036	8,973
	Sonic Automotive Inc Cl A	125	5,087	4,821
	Southern Co	262	13,227	16,095
	Sportsmans Whse Hldgs Inc	430	3,960	7,547
	Sps Commerce Inc	127	4,771	13,791
	Square Inc Cl A	129	12,823	28,076
	Stamps.Com Inc	15	2,062	2,943
	Stanley Black & Decker Inc	67	10,769	11,964
	State Street Corp	65	4,685	4,731
	Synnex Corp	37	2,391	3,013
	Synopsys Inc	105	12,203	27,220
	Taylor Morrison Home Corp	248	5,877	6,361
	Tegna Inc	466	6,656	6,501
	Teladoc Health Inc	27	2,178	5,399
	Teledyne Technologies Inc	38	7,265	14,895
	Teradyne Inc	47	3,869	5,635
	Tesla Inc	35	14,484	24,698
	Texas Instruments Inc	56	6,107	9,191
	Thermo Fisher Scientific Inc	28	12,767	13,042
	Thomson Reuters Corp	212	9,902	17,361
	Timken Co	160	8,830	12,378
	Toll Brothers Inc	103	4,592	4,477
	Topbuild Corp	53	3,350	9,756
	Toro Co	39	3,324	3,699
	Tyson Foods Inc Cl A	289	17,978	18,623
	Ufp Industries Inc	91	5,337	5,055
	United Community Banks Ga	314	5,787	8,930
	United Natural Foods Inc	241	4,438	3,849
	United Parcel Service Inc Cl B	33	5,255	5,557
	Unitedhealth Group Inc	43	7,119	15,079
	Us Bancorp Del	521	24,921	24,273
	Verizon Communications Inc	510	26,942	29,963
	Viatris Inc	87	1,229	1,630
	Virtus Investment Partners	67	6,627	14,539
	Visa Inc Cl A	68	8,917	14,874
	Walmart Inc	262	21,976	37,767
	Wells Fargo & Co	1,131	42,503	34,134
	Wesco International Inc	144	6,564	11,304

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Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	West Pharmaceutical Svcs Inc	40	9,326	11,332
	Westlake Chemical Corp	66	4,034	5,386
	Whirlpool Corp	34	5,818	6,137
	Willscot Mobile Mini Holdings Corp	237	4,287	5,491
	Winnebago Industries Inc	78	3,974	4,675
	Wp Carey Inc	176	14,552	12,422
	Yeti Holdings Inc	225	7,496	15,406
	Zebra Technologies Corp Cl A	14	3,862	5,381
	Zillow Group Inc	37	4,581	5,030
	Zoom Video Communications Inc Cl A	23	9,614	7,758
			2,514,329	3,412,210
	Exchange-Traded Funds			
	Global X Msci Norway Etf	355	4,685	4,455
	Ishares 1-3 Year Treasury Bond Etf	1,463	123,978	126,374
	Ishares Core Us Aggregate Bond Etf	3,335	369,233	394,164
	Ishares Iboxx $ Invmt Grade Corp Bd Etf	1,013	122,541	139,926
	Ishares Msci Australia Etf	1,536	32,655	36,787
	Ishares Msci Austria Etf	890	17,017	17,649
	Ishares Msci Canada Etf	1,740	48,484	53,662
	Ishares Msci Denmark Etf	284	26,220	27,721
	Ishares Msci Finland Etf	428	18,970	18,956
	Ishares Msci France Etf	986	28,629	32,794
	Ishares Msci Germany Etf	1,563	46,455	49,657
	Ishares Msci Hong Kong Etf	150	3,509	3,696
	Ishares Msci Ireland Etf	390	18,787	19,695
	Ishares Msci Israel Etf	68	4,119	4,359
	Ishares Msci Italy Etf	426	12,517	12,541
	Ishares Msci Japan Etf	2,067	114,471	139,647
	Ishares Msci Malaysia Etf	82	2,397	2,362
	Ishares Msci Mexico Etf	61	2,757	2,622
	Ishares Msci Netherlands Etf	574	17,376	23,729
	Ishares Msci Singapore Etf	260	6,003	5,585
	Ishares Msci South Africa Etf	120	5,295	5,261
	Ishares Msci South Korea Etf	335	25,226	28,827
	Ishares Msci Spain Etf	236	6,817	6,381
	Ishares Msci Sweden Etf	793	31,480	31,561
	Ishares Msci Switzerland Etf	1,196	44,216	53,437
	Ishares Msci Taiwan Etf	509	18,768	27,018
	Ishares Msci United Kingdom Etf	1,473	50,365	43,144
	Spdr S&P China Etf	482	44,172	62,761
	Wisdomtree India Earnings Fund Etf	439	11,956	12,823
	Vaneck Vectors Russia Etf	189	4,166	4,564
			1,263,264	1,392,158
	Total moderately aggressive allocation		3,956,872	4,983,647

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Notes Receivable from Participants				
*	Note receivable from participants maturing through December, 2025 with interest rates between 4.25% and 6.50%		-	125,786
			$ 20,702,903	$ 23,393,910

* Party-in-interest