

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>04/01/1970</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>04/01/1970</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>04/01/1970</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>STAR STAINLESS SCREW COMPANY</u> <u>P.O. BOX 288</u> <u>30 WEST END ROAD</u> <u>TOTOWA, NJ 07512</u> <u>TOTOWA, NJ 07512</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>22-1474934</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>973-256-2300</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>332700</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>22-1474934</u>	2c Plan Sponsor's telephone number <u>973-256-2300</u>	2d Business code (see instructions) <u>332700</u>	
2b Employer Identification Number (EIN) <u>22-1474934</u>					
2c Plan Sponsor's telephone number <u>973-256-2300</u>					
2d Business code (see instructions) <u>332700</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/05/2021	THOMAS GUIGLIANO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	448
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	353
a(2) Total number of active participants at the end of the plan year		6a(2)	347
b Retired or separated participants receiving benefits.....		6b	4
c Other retired or separated participants entitled to future benefits		6c	86
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	437
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	1
f Total. Add lines 6d and 6e		6f	438
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	10
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020	
Round off amounts to nearest dollar.	
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan STAR STAINLESS SCREW COMPANY PENSION PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF STAR STAINLESS SCREW COMPANY	D Employer Identification Number (EIN) 22-1474934
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2020			
2	Assets:			
a	Market value	2a	15727036	
b	Actuarial value	2b	15727036	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	5	389111	389111
b	For terminated vested participants	90	504815	504815
c	For active participants	374	15407732	15527955
d	Total	469	16301658	16421881
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.20 %	
6	Target normal cost	6	646826	

Statement by Enrolled Actuary	
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.	
SIGN HERE	
Signature of actuary	08/10/2021
LAWRENCE J. ZELLER	Date
Type or print name of actuary	20-03613
PREFERRED PENSION PLANNING CORP.	Most recent enrollment number
Firm name	908-575-7575
991 ROUTE 22 WEST BRIDGEWATER, NJ 08807-2956	Telephone number (including area code)
Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>14.07</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		509543
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.69</u> %		28993
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		538536
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	95.76 %
15 Adjusted funding target attainment percentage	15	95.76 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	93.46 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/04/2020	750000	0			
11/02/2020	750000	0			
Totals ▶			18(b)	1500000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	1443646

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.64 %2nd segment:
5.21 %3rd segment:
5.94 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

0

22 Weighted average retirement age**22**

66

23 Mortality table(s) (see instructions) ☒ Prescribed - combined☐ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment. **27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) **31a** 646826**b** Excess assets, if applicable, but not greater than line 31a **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 694845 Installment 130617**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 777443

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35) **36** 777443**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 1443646**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 666203**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan STAR STAINLESS SCREW COMPANY PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 STAR STAINLESS SCREW COMPANY	D Employer Identification Number (EIN) 22-1474934	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GOLDMAN SACHS

200 WEST STREET
NEW YORK, NY 10282

13-3575636

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	57039	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>		
A Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STAR STAINLESS SCREW COMPANY</u>	D Employer Identification Number (EIN) <u>22-1474934</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	680830	1193014
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	37222	24956
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	780666	1627720
(2) U.S. Government securities	1c(2)	3685096	3539014
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	7560	6222
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	3383585	4411547
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	7152077	6698223
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	15727036	17500696

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	15727036	17500696
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1500000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1500000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	8386	
(B) U.S. Government securities	2b(1)(B)	64054	
(C) Corporate debt instruments	2b(1)(C)	477	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other	2b(1)(F)	1981	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		74898
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)	14920	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	121880	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		136800
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	2199419	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	2266004	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-66585
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	968732	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		968732

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		255464
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		2869309

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1038307	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1038307
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	57039	
(4) Other.....	2i(4)	303	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		57342
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1095649

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1773660
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **SAX LLP**

(2) EIN: **81-2950760**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year <u>4313712</u> .			

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan STAR STAINLESS SCREW COMPANY PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 STAR STAINLESS SCREW COMPANY		D Employer Identification Number (EIN) 22-1474934
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-2120555		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 24
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2020 v. 200204		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	14a	
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14b	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....		
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:	15a	
a The corresponding number for the plan year immediately preceding the current plan year	15b	
b The corresponding number for the second preceding plan year		
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:	16a	
a Enter the number of employers who withdrew during the preceding plan year	16b	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers		
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐
- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)
- a** Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
- b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
- c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____
- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.
- a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No
- b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
- ☐ Yes.
- ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
- ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
- ☐ No. Other. Provide explanation _____

**Star Stainless Screw Co.
Pension Plan**

Financial Statements

Years Ended December 31, 2020 and 2019

Star Stainless Screw Co. Pension Plan

Financial Statements

Years Ended December 31, 2020 and 2019

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Independent Auditor's Report

Board of Trustees and Participants
Star Stainless Screw Co. Pension Plan
Totowa, New Jersey

Report on the Financial Statements

We have audited the accompanying financial statements of the Star Stainless Screw Co. Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statements of changes in net assets available for benefits for the years then ended, the statement of accumulated plan benefits as of December 31, 2019, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the Plan's net assets available for benefits as of December 31, 2020 and 2019, and the changes therein for the years then ended and its financial status as of December 31, 2019 and changes therein for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter - Plan Termination

As discussed in Note 9 to the financial statements, on February 18, 2021 the Board of Directors of the Star Stainless Screw Company, the Plan sponsor, voted to freeze the "Plan" and begin the process to terminate the Plan. Our opinion is not modified with respect to this matter.

Other Matters - Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary schedule of assets held at end of year as of December 31, 2020, and schedule of reportable transactions for the year ended December 31, 2020 are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Sax LLP

Parsippany, New Jersey
September 16, 2021

Star Stainless Screw Co. Pension Plan

Statements of Net Assets Available for Benefits

	December 31,	
	2020	2019
ASSETS		
Investments, at fair value		
U.S. government agency securities	\$ 3,539,014	\$ 3,685,096
Corporate debt securities	6,222	7,560
Common stocks	4,411,547	3,383,585
Mutual funds	6,698,223	7,152,077
Cash equivalents	1,627,720	780,666
	<u>16,282,726</u>	<u>15,008,984</u>
Cash	<u>1,193,014</u>	<u>680,830</u>
Receivables		
Investment income receivable	21,519	23,624
Accrued interest purchased	890	11,051
Prepaid federal withholding tax	2,547	2,547
	<u>24,956</u>	<u>37,222</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 17,500,696</u></u>	<u><u>\$ 15,727,036</u></u>

See accompanying Notes to Financial Statements.

Star Stainless Screw Co. Pension Plan

Statements of Changes Net Assets Available for Benefits

	Years Ended December 31,	
	2020	2019
ADDITIONS TO NET ASSETS ATTRIBUTED TO		
Investment income		
Net appreciation in fair value of investments	\$ 1,157,611	\$ 1,542,986
Interest Income	72,917	101,696
Dividend income	136,800	199,137
Other income (loss)	1,981	(218)
	<u>1,369,309</u>	<u>1,843,601</u>
Less investment management fees	<u>57,039</u>	<u>47,657</u>
Net investment income	1,312,270	1,795,944
Employer contributions	<u>1,500,000</u>	<u>1,250,000</u>
Total additions	<u>2,812,270</u>	<u>3,045,944</u>
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO		
Benefit payments	1,038,307	675,276
Administrative expenses	303	7
Total deductions	<u>1,038,610</u>	<u>675,283</u>
Net increase in net assets available for benefits	1,773,660	2,370,661
NET ASSETS AVAILABLE FOR BENEFITS, <i>beginning of year</i>	<u>15,727,036</u>	<u>13,356,375</u>
NET ASSETS AVAILABLE FOR BENEFITS, <i>end of year</i>	<u>\$ 17,500,696</u>	<u>\$ 15,727,036</u>

See accompanying Notes to Financial Statements.

**Star Stainless Screw Co.
Pension Plan**

Statement of Accumulated Plan Benefits

December 31, 2019

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Vested benefits

Participants currently receiving payments

\$ 395,405

Other vested benefits

16,096,959

16,492,364

Nonvested benefits

129,602

**TOTAL ACTUARIAL PRESENT VALUE OF ACCUMULATED
PLAN BENEFITS**

\$ 16,621,966

See accompanying Notes to Financial Statements.

**Star Stainless Screw Co.
Pension Plan**

Statement of Changes in Accumulated Plan Benefits

Year Ended December 31, 2019

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS, <i>beginning of year</i>	<u>\$ 12,811,148</u>
Increase (decrease) during the year attributable to	
Benefits accumulated	572,968
Increase for interest due to the passage of time	767,081
Benefits paid	(675,276)
Change in actuarial assumptions	3,041,652
Actuarial experience	<u>104,393</u>
Net increase	<u>3,810,818</u>
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS, <i>end of year</i>	<u><u>\$ 16,621,966</u></u>

See accompanying Notes to Financial Statements.

Star Stainless Screw Co. Pension Plan

Notes to Financial Statements

Years Ended December 31, 2020 and 2019

Note 1 - Description of Plan

The following brief description of the Star Stainless Screw Co. Pension Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

a. General

The Plan is a defined benefit pension plan designed to provide benefits to employees of Star Stainless Screw Co. (the "Plan sponsor") who as of the Plan's entry date, have at least six months of service and are age twenty and one-half (20.5) or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

b. Pension Benefits

Employees are entitled to annual pension benefits beginning at normal retirement age equal to 26% of average compensation (excluding overtime and bonus pay) with a linear reduction in benefits for years of services less than 25.

The maximum monthly benefit is \$867. This maximum monthly benefit can be increased, however, for certain individuals still employed by the Plan sponsor after their 65th birthday.

Normal retirement age is defined as the later of the participant's 65th birthday or five years of participation in the Plan. The Plan also has provisions for early retirement benefits as well as death and disability benefits.

Pension benefits may be paid in a single lump sum or in installments. Ordinarily, the benefits are paid in a lump sum.

c. Vesting

Vesting is based on years of service as follows:

<u>Years of Service</u>	<u>% Vested</u>
Less than 3	0%
3 but less than 4	20%
4 but less than 5	40%
5 but less than 6	60%
6 but less than 7	80%
7 or more	100%

Participants also become fully vested at normal retirement age.

Star Stainless Screw Co. Pension Plan

Notes to Financial Statements

Years Ended December 31, 2020 and 2019

Note 1 - Description of Plan - Continued

d. Administrative Costs

All costs incurred to administer the Plan other than bank charges and investment management fees and expenses are paid by the Plan sponsor and are excluded from the accompanying financial statements.

Note 2 - Summary of Significant Accounting Policies

a. Basis of Accounting

The Plan's financial statements are prepared using the accrual basis of accounting.

b. Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

c. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results may differ from those estimates.

d. Payment of Benefits

Benefit payments to participants are recorded when paid.

e. Subsequent Events

Subsequent events have been evaluated through September 16, 2021 the date the financial statements were approved and authorized for issue by the plan administrator. See Note 9 for additional disclosure of subsequent events.

f. Accumulated Plan Benefits

Accumulated plan benefits are those future benefit payments, including lump sum distributions that are attributable under the Plan's provisions to the service that employees have rendered. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

Star Stainless Screw Co. Pension Plan

Notes to Financial Statements

Years Ended December 31, 2020 and 2019

Note 2 - Summary of Significant Accounting Policies - Continued

f. Accumulated Plan Benefits - Continued

The actuarial present value of accumulated plan benefits has been determined by an independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the benefit information date and the expected payment dates. The effect of plan amendments on accumulated plan benefits is recognized during the year in which such amendments become effective.

The significant actuarial assumptions used in determining accumulated plan benefits as of December 31, 2019 and 2018 are as follows:

Interest rate	5.0% - December 31, 2019 6.0% - December 31, 2018
Mortality	RP-2014 Mortality Table - December 31, 2019 1994 Group Annuity Reserving Mortality Table projected to 2002 – December 31, 2018
Retirement age	Age 65
Actuarial funding method	Unit credit method

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. Changes in actuarial assumptions used for December 31, 2019 were a reduction in the interest rate to 5.0% and adoption of the current RP-2014 mortality tables.

The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2020 and 2019. Had the valuations been performed as of December 31, there would be no material differences.

g. Funding Policy

The Plan sponsor's funding policy is to make contributions to the Plan based upon the amount determined by the Plan actuary to be sufficient to maintain the Plan's funded status at a level sufficient to allow the Plan to continue to make lump sum distributions and meet or exceed the annual ERISA minimum funding requirement. No employee contributions are permitted. The Company's contributions for the years ended December 31, 2020 and 2019 comply with the minimum funding requirements of ERISA.

h. Risks and Uncertainties

On January 30, 2020, the World Health Organization declared the coronavirus outbreak ("COVID-19") a "Public Health Emergency of International Concern" and on March 11, 2020, declared it to be a pandemic. The COVID-19 pandemic continues to evolve and has contributed to volatility in the financial markets and wide-ranging changes in consumer behavior in the United States and throughout the world. Because the values of the Plan's investments have and will fluctuate in response to changing market conditions, the amount of losses, if any, that may be recognized in a subsequent periods is not determinable at this time.

Star Stainless Screw Co. Pension Plan

Notes to Financial Statements

Years Ended December 31, 2020 and 2019

Note 3 - Investments

The following table presents the fair value of investments. During 2020 and 2019, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value as follows:

Description	2020		2019	
	Net appreciation (depreciation) in fair value during year	Fair Value end of year	Net appreciation (depreciation) in fair value during year	Fair Value end of year
Investments at fair value	\$ 1,157,611	\$ 16,282,726	\$ 1,542,986	\$ 15,008,984

Investments in financial instruments create exposure to various risks, such as interest rate risk, market, and credit risk. Due to the level of risk associated with certain financial instruments, it is at least reasonably possible that changes in the values of such investments will occur in the near term and such changes could materially affect the amounts reported on the statements of net assets available for benefits.

Financial instruments that potentially subject the Plan to concentrations of credit risk consist of cash and cash equivalent deposits in financial institutions. These balances can fluctuate and at times exceed the amount insured by the Federal Deposit Insurance Corporation ("FDIC") during the year.

Note 4 - Fair Value Measurements

The *Fair Value Measurements and Disclosures* Topic of the Financial Accounting Standards Board ("FASB") Accounting Standards Codification establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the Topic are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan had the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Star Stainless Screw Co. Pension Plan

Notes to Financial Statements

Years Ended December 31, 2020 and 2019

Note 4 - Fair Value Measurements - Continued

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used for assets measured at fair value at December 31, 2020 and 2019:

U.S. government agency securities, corporate debt securities, and common stock have been valued at the closing price reported in the active market/exchange in which the individual security is traded.

Mutual fund shares held by the Plan are valued at their daily closing prices and are deemed to be traded on active markets.

Cash equivalents include unit shares of the money market funds valued using an amortized cost of \$1 per unit which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and December 31, 2019:

Security Type	2020			
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ -	\$ 1,627,720	\$ -	\$ 1,627,720
U.S. government agency securities	3,539,014	-	-	3,539,014
Corporate debt securities	6,222	-	-	6,222
Common stocks	4,411,547	-	-	4,411,547
Mutual funds	6,698,223	-	-	6,698,223
Total	<u>\$ 14,655,006</u>	<u>\$ 1,627,720</u>	<u>\$ -</u>	<u>\$ 16,282,726</u>

Security Type	2019			
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ -	\$ 780,666	\$ -	\$ 780,666
U.S. government agency securities	3,685,096	-	-	3,685,096
Corporate debt securities	7,560	-	-	7,560
Common stocks	3,383,585	-	-	3,383,585
Mutual funds	7,152,077	-	-	7,152,077
Total	<u>\$ 14,228,318</u>	<u>\$ 780,666</u>	<u>\$ -</u>	<u>\$ 15,008,984</u>

Star Stainless Screw Co. Pension Plan

Notes to Financial Statements

Years Ended December 31, 2020 and 2019

Note 5 - Plan Termination

As further discussed in Note 9, in the event the Plan is terminated, the net assets of the Plan will be allocated for payment of benefits to the participants in order of priority determined in accordance with ERISA, applicable regulations thereunder, and the Plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits, should the Plan be terminated at some future time, will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

Note 6 - Tax Status

The Plan sponsor adopted a Volume Submitter Defined Benefit Plan ("VSDB Plan") effective January 1, 2010. The VSDB Plan applied for and received an advisory letter from the Internal Revenue Service ("IRS") on March 31, 2010 which indicated that the VSDB Plan as adopted is a qualified plan acceptable under Section 401(a) of the IRS Code for use by employers for the benefit of their employees. Once qualified, the Plan is required to operate in conformity with the Internal Revenue Code ("IRC") to maintain its qualification. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax exempt.

U.S. GAAP requires management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be realized. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020 and 2019, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2017.

Note 7 - CARES and SECURE Acts

On March 27, 2020, in response to the COVID-19 pandemic, the Coronavirus Aid, Relief, and Economic Security ("CARES") Act, which included several relief provisions for tax-qualified plans and their participants, was enacted and signed into law. On December 20, 2019, The Setting Every Community Up for Retirement Enhancement ("SECURE") Act of 2019 was enacted. Plan management has evaluated the CARES Act and SECURE Act and implemented various provision including increasing the required age of 70 ½ to age 72 for various plan distributions.

Star Stainless Screw Co. Pension Plan

Notes to Financial Statements

Years Ended December 31, 2020 and 2019

Note 8 - Plan Amendments

The Board of Directors of the Star Stainless Screw Company, the Plan sponsor, resolved as follows:

On February 18, 2021, the Plan was restated effective January 1, 2020 to comply with current regulations pursuant to the Pension Protection act of 2006.

On October 15, 2020, the plan was frozen as to new Participants, except for eligible employees classified as computer programmers. Effective December 1, 2020, no eligible employees, except computer programmers, will be eligible to participate in the Plan.

Note 9 - Subsequent Events

On February 18, 2021, the plan sponsor passed a resolution to begin the process to terminate the Plan, effective December 31, 2021. All participants will become fully vested as of December 31, 2021 and will have the option to receive a lump sum payment or an annuity for the value of their accumulated benefits, upon termination.

Management has estimated that the present value of accrued benefits at January 1, 2021, calculated on a termination basis, is approximately \$24,784,000. During January and February 2021, the Plan sponsor contributed \$5,500,000 to the Plan in anticipation of plan termination with a deficit in the Plan's funding status.

On May 21, 2021, the Board of Directors of the Star Stainless Screw Company, the Plan sponsor, amended the Plan, freezing benefit accruals for all participants effective December 31, 2021.

Supplementary Information

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
Identity of issue, borrower, lessor, or similar party		Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
<u>U. S. GOVERNMENT AND AGENCY SECURITIES</u>						
FH 1047 H		6.000%	02/15/2021	1	\$ -	\$ 1
FH 1068 E		7.000%	04/15/2021	1	-	1
FH 1094 K		7.000%	06/15/2021	4	-	4
U.S. TREASURY NOTE		2.875%	10/15/2021	69,000	69,722	70,485
U.S. TREASURY NOTE		2.500%	02/15/2022	450,000	461,973	461,970
U.S. TREASURY NOTE		2.125%	05/15/2022	183,000	187,924	188,003
FH 1286 A		6.000%	05/15/2022	3	-	3
U.S. TREASURY NOTE		1.750%	09/30/2022	946,000	943,475	972,715
U.S. TREASURY NOTE		2.500%	03/31/2023	100,000	99,279	105,297
U.S. TREASURY NOTE		2.750%	04/30/2023	377,000	390,503	399,797
U.S. TREASURY NOTE		2.625%	06/30/2023	21,000	20,809	22,293
U.S. TREASURY NOTE		2.875%	11/30/2023	210,000	216,970	226,521
FN 9476 KA		7.000%	04/25/2024	61	50	63
U.S. TREASURY NOTE		2.875%	05/31/2025	180,000	189,681	200,279
U.S. TREASURY NOTE		2.875%	07/31/2025	215,000	217,607	239,994
U.S. TREASURY NOTE		3.000%	09/30/2025	270,000	284,928	303,834
U.S. TREASURY NOTE		2.625%	12/31/2025	189,000	194,396	210,181
FHLB		3.000%	12/11/2026	120,000	121,781	137,573
					<u>3,399,098</u>	<u>3,539,014</u>
<u>CORPORATE DEBT SECURITIES</u>						
JPMMT 2005-S3 1A5		5.750%	01/25/2036	1,037	1,078	727
CWALT 2005-86CB A5		5.500%	02/25/2036	3,875	913	3,187
CWALT 2006-32CB A		9.600%	11/25/2036	2,770	560	2,308
					<u>2,551</u>	<u>6,222</u>
<u>COMMON STOCK</u>						
ABBOTT LABORATORIES				124	9,232	13,577
ABCAM PLC ADR				116	2,203	2,500
ACADIA HEALTHCARE COMPANY INC.				194	6,795	9,750
ACCELERON PHARMA INC.				44	2,013	5,629
ACCOLADE, INC.				117	4,217	5,090

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Current Value
	ACCURAY INCORPORATED			884	\$ 4,851
	ACTUANT CORP.			166	4,124
	ADIDAS AG ADR			91	10,660
	ADOBE INC.			113	28,692
	ADYEN N.V. ADR			905	18,342
	AERCAP HOLDINGS NV ORD			406	17,184
	AIA GROUP LIMITED SPONSORED ADR			722	23,163
	AIR LIQUIDE SA ADR			292	6,736
	ALCON, INC.			188	11,875
	ALFA LAVAL AB UNSPONSORED ADR			364	8,873
	ALIBABA GROUP HOLDING LIMITED SPONSORED ADR			274	52,865
	ALLEGHANY CORP. (DELAWARE)			23	14,107
	ALLIANZ SE ADR			1,002	21,087
	ALPHABET INC. CLASS A			47	57,725
	ALPHABET INC. CLASS C			44	20,847
	AMAZON.COM INC.			39	54,776
	AMBEV S.A. SPONSORED ADR			4,008	15,767
	AMNEAL PHARMACEUTICALS, INC.			550	4,939
	ANGI INC. CLASS A			300	3,316
	ANTHEM, INC.			91	25,527
	AON PUBLIC LIMITED COMPANY			367	58,545
	APPLIED MATERIALS INC.			100	1,732
	APTIV PLC			74	3,278
	ARES MANAGEMENT CORP. CLASS A			137	2,941
	ASPEN TECHNOLOGY, INC.			28	1,848
	ASTRAZENECA PLC SPONS ADR SPONSORED ADR			354	19,494
	ATLANTIC POWER CORP.			1,080	2,576
	ATLAS COPCO AB SPONS ADR NEW REPSTG COM SER-A			599	16,292
	ATRICURE, INC.			117	2,698
	AUTOMATIC DATA PROCESSING INC.			164	24,050
	AVANOS MEDICAL INC.			80	2,457
	AVERY DENNISON CORP.			74	3,912
	AVIS BUDGET GROUP, INC.			150	4,467
	BABCOCK & WILCOX ENTERPRISES,			203	2,819
	BANCO BILBAO VIZCAYA SA SPONSORED ADR			3,144	23,452
	BANK OF AMERICA CORP.			562	12,875

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Current Value
	BANKUNITED INC.			246	\$ 5,849 \$ 8,556
	BERKSHIRE HATHAWAY INC. CLASS B			257	32,801 59,591
	BIOHAVEN PHARMACEUTICAL			86	3,386 7,371
	BLACKLINE, INC.			96	3,655 12,804
	BLACKSTONE GROUP INC.			136	6,515 8,814
	BLOOM ENERGY CORP. CLASS A			151	1,326 4,328
	BLUEPRINT MEDICINES CORP.			70	4,951 7,851
	BOOKING HOLDINGS INC.			5	8,194 11,136
	BOSTON SCIENTIFIC CORP.			387	14,322 13,913
	BOX, INC. CLASS A			210	3,596 3,791
	BRIGHT HORIZONS FAMILY SOL INC.			100	9,247 17,299
	BRUKER CORP.			136	5,307 7,362
	BURLINGTON STORES INC.			127	24,561 33,217
	BWX TECHNOLOGIES, INC.			129	7,807 7,776
	CABOT OIL & GAS CORP.			528	10,212 8,596
	CACTUS, INC. CLASS A			97	3,206 2,529
	CANADIAN NATIONAL RAILWAY CO.			89	7,051 9,777
	CAPITAL ONE FINANCIAL CORP.			262	19,659 25,899
	CASEY'S GENERAL STORES, INC.			70	10,087 12,503
	CATALENT, INC.			131	5,794 13,633
	CEVA, INC.			93	1,865 4,232
	CHARLES RIV LABS INTL INC.			157	14,857 39,228
	CHECK POINT SOFTWARE TECH. LTD			172	18,586 22,861
	CHEGG, INC.			103	3,273 9,304
	CHICO'S FAS, INC.			298	2,384 474
	CHILDREN'S PLACE INC. (THE)			44	3,748 2,204
	CHOICE HOTELS INTERNATIONAL			60	4,939 6,404
	CHUBB LIMITED			56	6,445 8,620
	CHUGAI PHARMACEUTICAL CO., LTD UNSPONSORED ADR			804	8,350 21,427
	CHURCHILL DOWNS INC.			20	3,665 3,896
	CIENA CORP.			283	6,420 14,957
	CIGNA CORP.			69	11,905 14,364

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i
Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	CITIGROUP INC.			1,029	\$ 52,644	\$ 63,448
	CLARUS CORP.			291	2,919	4,481
	CLEAN HARBORS INC.			67	3,721	5,099
	CLEVELAND-CLIFFS INC.			415	2,589	6,042
	CLOUDERA, INC.			922	10,895	12,825
	CMC MATERIALS INC.			63	9,911	9,532
	COGENT COMMUNICATIONS HLDGS			135	8,473	8,082
	COMCAST CORP. CLASS A VOTING			1,410	52,340	73,884
	COMERICA INC.			132	5,049	7,374
	CONAGRA BRANDS INC.			242	9,031	8,775
	CONDUENT INC.			1,161	7,974	5,573
	CORELOGIC, INC.			112	2,505	8,660
	COVANTA HOLDING CORP.			261	3,295	3,427
	CRITEO SPONSORED ADR			595	9,044	12,203
	CROWN HOLDINGS INC.			169	7,914	16,934
	CYTOSORBENTS CORP.			152	1,413	1,211
	DASSAULT SYSTEMES SPONSORED ADR			151	22,277	30,697
	DBS GROUP HOLDINGS SPONSORED ADR			317	21,114	24,024
	DENTSPLY SIRONA INC.			179	7,801	9,372
	DEVON ENERGY CORP. (NEW)			212	2,645	3,352
	DIAGEO PLC SPON ADR (NEW) SPONSORED ADR			90	13,894	14,293
	DIEBOLD NIXDORF INC. DIEBOLD NIXDORF INC.			410	5,025	4,371
	DISH NETWORK CORP. CLASS A			422	14,603	13,647
	DRIL-QUIP, INC.			53	2,338	1,570
	DYNATRACE HOLDINGS LLC			192	4,930	8,308
	EASTGROUP PROPERTIES INC.			76	8,140	10,493
	EATON CORP. PLC			68	5,282	8,170
	ELANCO ANIMAL HEALTH INC.			1,019	30,454	31,253
	ENCOMPASS HEALTH CORP.			105	6,819	8,682
	ENTEGRIS, INC.			150	5,940	14,415

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i
Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	ENVESTNET, INC.			99	\$ 7,976	\$ 8,147
	EOG RESOURCES INC.			183	8,753	9,126
	EPAM SYS INC.			118	23,804	42,285
	EPIROC AB ADR			775	7,229	14,122
	ESCO TECHNOLOGIES INC.			32	2,024	3,303
	ESTABLISHMENT LABS HOLDINGS INC.			162	3,101	6,098
	ETSY, INC.			18	789	3,202
	EVO PAYMENTS, INC. CLASS A			496	11,645	13,397
	EXPRESS, INC.			173	1,222	157
	FACEBOOK, INC. CLASS A			373	70,955	101,889
	FANUC CORP. UNSPONSORED ADR			382	7,904	9,383
	FIBROGEN, INC.			63	2,672	2,337
	FIREEYE, INC.			584	8,264	13,467
	FISERV, INC.			85	8,419	9,678
	FLEX LTD.			749	8,399	13,467
	FLIR SYSTEMS INC.			61	2,556	2,674
	FLUIDIGM CORP.			779	3,610	4,674
	FOMENTO ECONOMICO MEXICANO SAB DE C.V. ADR			191	15,932	14,472
	FORTINET, INC.			104	13,127	15,447
	FTI CONSULTING, INC.			66	7,261	7,374
	FUCHS PETROLUB SE ADR			373	4,704	5,299
	GENERAL ELECTRIC CORP.			3,625	31,987	39,150
	GENERAL MOTORS COMPANY			500	17,091	20,820
	GENPACT LIMITED			500	17,649	20,680
	GLOBAL BLOOD THERAPEUTICS, INC.			54	2,841	2,339
	GLOBAL PAYMENTS INC.			121	20,187	26,066
	GUIDEWIRE SOFTWARE INC.			26	1,955	3,347
	HAIR CELESTIAL GROUP, INC.			674	15,712	27,061
	HAMILTON LANE INCORPORATED CLASS A			42	1,908	3,278
	HARSCO CORP.			418	7,110	7,516
	HDFC BANK LIMITED SPONSORED ADR			156	8,152	11,273

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i
Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	HEALTHEQUITY, INC.			133	\$ 7,701	\$ 9,271
	HENRY SCHEIN INC.			133	7,371	8,892
	HILTON WORLDWIDE HOLDINGS INC.			237	15,774	26,369
	IAA, INC.			341	14,354	22,158
	ICICI BANK LIMITED SPONS ADR			958	8,134	14,236
	IDEX CORP.			7	919	1,394
	II-VI INC.			56	1,277	4,254
	IMPINJ, INC.			64	1,242	2,680
	INARI MEDICAL INC.			30	1,395	2,619
	INFINEON TECHNOLOGIES AG ADR			1,159	19,822	44,514
	INFINERA CORP.			775	6,881	8,122
	INTERNATIONAL GAME TECHNOLOGY PLC			467	5,794	7,911
	INTERNATIONAL PAPER CO.			208	8,104	10,342
	INTERSECT ENT, INC.			176	3,569	4,030
	INTUIT INC.			104	27,600	39,504
	IOVANCE BIOTHERAPEUTICS, INC.			78	1,981	3,619
	ITAU UNIBANCO BANCO HLDNG S.A SPONSORED ADR			2,620	15,999	15,956
	ITRON, INC.			132	6,546	12,659
	JOHN BEAN TECHNOLOGIES CORP.			61	6,133	6,946
	KBR, INC.			303	7,040	9,372
	KNIGHT-SWIFT TRANSPORTATION			113	4,849	4,726
	KOMATSU LTD ADR (NEW) SPONSORED GDS			499	10,051	13,618
	KUBOTA CORP. ADR ADR			150	11,854	16,352
	LATTICE SEMICONDUCTOR CORP.			285	4,626	13,059
	LENNAR CORP. CLASS A			124	5,692	9,453
	LIBERTY BROADBAND CORP. CLASS C			274	25,764	43,393
	LINDE PLC			57	8,922	15,020
	LITTELFUSE, INC.			32	6,229	8,149
	LONZA GROUP AG UNSPONSORED ADR			397	10,951	25,546
	L'OREAL CORP. ADR			382	17,692	29,053

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	LUKOIL PJSC SPONSORED ADR			144	\$ 12,198	\$ 10,061
	LUMINEX CORP.			156	3,222	3,607
	LYDALL INC.			184	5,200	5,526
	MACOM TECHNOLOGY SOLUTIONS			272	8,623	14,971
	MAGNA INTERNATIONAL INC.			170	7,681	12,036
	MAKEMYTRIP LIMITED			321	8,314	9,479
	MANTECH INTERNATIONAL CORP. CLASS A			81	6,046	7,204
	MARRIOTT INTERNATIONAL, INC. CLASS A			334	24,358	44,061
	MASTERCARD INC. CLASS A			59	17,146	21,059
	MAXIMUS INC.			31	2,258	2,269
	MEDNAX INC.			63	4,449	4,442
	MERCK & CO., INC.			161	10,462	13,170
	MERCURY SYSTEMS INC.			83	2,788	7,309
	MICROSOFT CORP.			782	65,335	173,932
	MIMECAST LIMITED			265	8,656	15,063
	MOLINA HEALTHCARE, INC.			40	2,846	8,507
	MONSTER BEVERAGE CORP.			62	27,768	35,235
	MORGAN STANLEY			711	27,556	48,725
	MSA SAFETY INC.			54	6,173	8,067
	NATIONAL VISION HOLDINGS, INC.			258	8,296	11,685
	NEOGENOMICS, INC.			324	6,270	17,444
	NESCO HOLDINGS INC.			189	1,163	1,393
	NESTLE SA SPONSORED ADR			181	14,513	21,349
	NETFLIX, INC.			45	12,902	24,333
	NEUROCRINE BIOSCIENCES, INC.			257	22,771	24,633
	NEVRO CORP.			23	2,726	3,981
	NEW RELIC, INC.			27	1,534	1,766
	NITORI HOLDINGS CO., LTD. ADR			506	7,048	10,596
	NOVOZYMES AS UNSPONSORED ADR			142	7,390	8,158
	NUANCE COMMUNICATIONS, INC.			671	11,419	29,584
	NXP SEMICONDUCTORS N.V.			52	4,046	8,269
	OAK STREET HEALTH INC.			63	2,622	3,853
	ODP CORP.			92	2,378	2,696
	ONESPAN, INC.			186	2,744	3,846
	ORACLE CORP.			251	13,712	16,237
	ORASURE TECHNOLOGIES, INC.			220	2,155	2,329
	ORMAT TECHNOLOGIES, INC.			79	1,919	7,132
	ORTHOPEDIATRICS CORP.			134	5,523	5,528

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	OSI SYSTEMS, INC.			54	\$ 3,486	\$ 5,034
	PATTERSON COMPANIES INC.			194	4,621	5,748
	PATTERSON-UTI ENERGY, INC.			150	2,432	789
	PAYPAL HOLDINGS, INC.			305	36,057	71,431
	PERRIGO CO PLC			275	13,813	12,298
	PFIZER INC.			284	9,918	10,454
	PHREESIA INC.			210	5,765	11,395
	PING AN INS GRP CO OF CHINA SPONSORED ADR			599	12,701	14,678
	PROGYNY INC.			135	3,469	5,723
	PROS HOLDINGS, INC.			123	6,208	6,245
	PROSPERITY BANCSHARES, INC.			150	10,205	10,404
	PSEG			79	2,899	4,555
	QUAKER CHEMICAL CORP.			44	7,563	11,149
	QUANTUM CORP.			337	2,565	2,062
	RADWARE LTD.			64	1,538	1,776
	RAMBUS INC.			521	5,050	9,097
	RESIDEO TECHNOLOGIES INC.			621	9,952	13,202
	RIBBON COMMUNICATIONS INC.			567	3,449	3,720
	RIO TINTO PLC SPONSORED ADR			283	15,176	21,287
	ROCHE HOLDING AG ADR B SHS			626	18,799	27,354
	ROYAL DUTCH SHELL PLC SPONSORED ADR SERIES B			330	16,000	11,091
	RYDER SYSTEM INC.			36	1,699	2,223
	SAP SE ADR)			246	28,060	32,076
	SCHNEIDER ELECTRIC SE ADR			814	15,182	23,564
	SEAWORLD ENTERTAINMENT, INC.			87	1,329	2,748
	SENSATA TECHNOLOGIES HOLDING			220	9,820	11,603
	SGS SA ADR			300	7,559	9,061
	SHIONOGI & CO., LTD. UNSPONSORED ADR			544	8,271	7,423
	SIMPLY GOOD FOODS COMPANY(THE)			205	4,792	6,429
	SIRIUS XM HOLDINGS INC.			5,405	33,387	34,430
	SITEONE LANDSCAPE SUPPLY, INC.			95	6,572	15,070
	SONOVA HOLDING AG (THE) UNSPONSORED ADR			256	8,886	13,322
	SPIRIT AEROSYSTEMS HOLDINGS INC.			91	1,801	3,557
	STERICYCLE, INC.			154	8,369	10,677
	STITCH FIX, INC.			118	3,066	6,929
	STRATASYS LTD			288	5,628	5,967
	STRYKER CORP.			49	10,654	12,299
	SUMO LOGIC INC.			52	1,286	1,486

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Current Value
	SVB FINANCIAL GROUP			22	\$ 4,481
	SYMRISE AG UNSPONSORED ADR			477	9,782
	SYSMEX CORP. ADR			287	12,559
	TAIWAN SEMICONDUCTOR MFG ADS LTD			431	15,730
	TALEND ADR			75	2,826
	TCF FINANCIAL CORP.			183	4,377
	TELEDYNE TECHNOLOGIES INC.			9	743
	TEMPUR SEALY INTERNATIONAL INC.			232	3,054
	TENCENT HOLDINGS LIMITED UNSPONSORED ADR			1,125	58,590
	TEXAS CAPITAL BANCSHARES, INC.			150	5,690
	TOPBUILD CORP.			58	4,308
	TREEHOUSE FOODS, INC.			86	5,276
	TWIN DISC INC.			75	1,403
	UNICHARM CORP. SPONSORED ADR			2,315	15,238
	UNILEVER PLC (NEW) SPONSORED ADR			251	13,570
	UNISYS CORP.			532	7,625
	UNITEDHEALTH GROUP INC.			220	37,542
	VALMONT INDUSTRIES INC.			21	2,707
	VEECO INSTRUMENTS INC.			345	6,535
	VERINT SYSTEMS INC.			205	7,059
	VIASAT, INC.			81	2,702
	VIAVI SOLUTIONS, INC.			436	3,579
	VISA INC. CLASS A			175	24,273
	VONAGE HOLDINGS CORP.			174	1,560
	VROOM, INC.			86	3,707
	WALMART INC.			57	3,973
	WALT DISNEY COMPANY (THE)			3	328
	WASTE CONNECTIONS, INC.			163	11,442
	WELBILT INC.			253	3,469

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	WELLS FARGO & CO (NEW)			1,558	\$ 63,450	\$ 47,020
	WESTINGHOUSE AIR BRAKE TECHNOLOGIES			220	13,906	16,104
	WEX INC.			37	5,822	7,531
	WHIRLPOOL CORP.			40	4,537	7,220
	WOODWARD INC.			113	8,186	13,733
	WORKIVA INC.			243	9,810	22,263
	XPERI HOLDING CORP.			446	11,203	9,321
	YANDEX N.V.			128	3,571	8,906
	ZOETIS INC. CLASS A			151	14,078	24,990
	ZUORA, INC. CLASS A			323	4,616	4,499
	ZYNGA INC. CLASS A			2,092	13,234	20,648
					3,004,276	4,411,547
	<u>MUTUAL FUNDS</u>					
	ALPS ETF TRUST - ALERIAN MLP E			12,163	\$ 557,374	\$ 312,103
	DJ WILSHIRE REIT ETF ETF			1,176	92,833	101,959
*	GS GLOBAL INFRASTRUCTURE FUND CLASS P			25,818	300,000	303,615
*	GS GQG PARTNERS INTL. OPPORTUNITIES FU CLASS P			74,281	1,200,000	1,322,938
*	GS INTL. EQUITY INSIGHTS FUND CLASS P			40,541	460,529	556,630
*	GS INVESTMENT GRADE CREDIT FUND SEPARATE ACCOUNT			123,943	1,152,314	1,260,505
*	GS SHORT DURATION GOVERNMENT FUND CLASS P			71,311	698,543	713,110
	SPDR S&P 500 ETF TRUST			1,654	273,290	618,398
	TECHNOLOGY SELECT INDEX 'SPDR'			7,742	559,625	1,006,615
	THE FINANCIAL SELECT SECTOR SPDR FUND			7,496	155,272	220,982
	VANGUARD FTSE EMERGING MKTS ETF			5,615	249,980	281,368
					5,699,760	6,698,223
	<u>CASH EQUIVALENTS</u>					
*	GOLDMAN SACHS BANK DEPOSIT PROGRAM			780,666	1,627,720	1,627,720
					\$ 13,733,405	\$ 16,282,726
* Represents a Party-In-Interest to the Plan as defined by ERISA						

See Independent Auditor's Report.

**Star Stainless Screw Co.
Pension Plan**

Supplementary Information - Schedule H, Line 4j
Schedule of Reportable Transactions

Year Ended December 31, 2020

EIN #22-1474934, Plan #001

Description	Number of Purchases	Number of Sales	Amount of Purchases	Amount of Sales	Current Value of Asset on	Net Gain or (Loss)
					Transaction Date	
<u>Category (i) - Single transactions in excess of 5% of plan assets:</u>						
ISHARES TIPS BOND ETF	0	1	\$ -	\$ 847,613	\$ 847,613	\$ -

There were no category (ii); (iii) or (iv) reportable transactions in 2020.

STAR STAINLESS SCREW COMPANY PENSION PLAN

Schedule of Active Participant Data

Plan Year: 1/1/2020 to 12/31/2020

Valuation Date: 1/1/2020

Svc/ Age	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	Total
<25	0	10	1	0	0	0	0	0	0	0	11
25-29	0	14	7	2	0	0	0	0	0	0	23
30-34	0	3	10	5	5	0	0	0	0	0	23
35-39	0	5	7	5	6	2	0	0	0	0	25
40-44	0	4	5	5	8	9	2	0	0	0	33
45-49	0	3	8	4	10	11	6	0	0	0	42
50-54	0	6	4	5	8	6	9	11	3	0	52
55-59	0	4	10	3	4	8	10	12	11	2	64
60-64	0	3	4	4	9	5	5	6	9	8	53
65-69	0	1	3	5	1	5	3	3	3	7	31
70+	0	0	2	3	2	2	0	2	0	6	17
Total	0	53	61	41	53	48	35	34	26	23	374

* Employees who have not met the minimum eligibility requirements are excluded

Average Age: 50.3

Average Service: 18

STAR STAINLESS SCREW COMPANY PENSION PLAN

Summary of Actuarial Assumptions and Method

Plan Year: 1/1/2020 to 12/31/2020

Valuation Date: 1/1/2020

	For Funding			For 417(e)		For Actuarial Equiv.
		<u>Min</u>	<u>Max</u>			
Interest Rates	Seg 1:	3.64%	2.77%	Seg 1:	2.03%	Pre-Retirement: 5.00%
	Seg 2:	5.21%	3.83%	Seg 2:	3.06%	Post-Retirement: 5.00%
	Seg 3:	5.94%	4.28%	Seg 3:	3.59%	
Applicable Date	01/2020	01/2020		12/2019		
Pre-Retirement						
Turnover	None			None		None
Mortality	None			None		None
Assumed Ret Age	Normal retirement age 65 and 5 years of participation			Normal retirement age 65 and 5 years of participation		Normal retirement age 65 and 5 years of participation
Post-Retirement						
Mortality	2020 Applicable Mortality Table from Notice 2019-26			2020 Applicable Mortality Table from Notice 2019-26		2020 Applicable Mortality Table from Notice 2019-26
Assumed Benefit Form For Funding				100% Lump Sum / 0% Normal Form		
Assumed Spouse's Age	Spouse assumed to be the same age as participant			Spouse assumed to be the same age as participant		
	Participant is assumed to be married to current spouse at retirement if spouse's date of birth is known			Participant is assumed to be married to current spouse at retirement if spouse's date of birth is known		
Calculated Effective Interest Rate				5.20%		
Actuarial Cost Method				The Unit Credit funding method was used as prescribed by the Pension Protection Act. This method sets the funding target equal to the present value of accrued benefits, and sets the normal cost equal to the present value of the benefit accrued in the current year.		

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

**Star Stainless Screw Co.
Pension Plan**

Supplementary Information - Schedule H, Line 4j
Schedule of Reportable Transactions

Year Ended December 31, 2020

EIN #22-1474934, Plan #001

Description	Number of Purchases	Number of Sales	Amount of Purchases	Amount of Sales	Current Value of Asset on	Net Gain or (Loss)
					Transaction Date	
<u>Category (i) - Single transactions in excess of 5% of plan assets:</u>						
ISHARES TIPS BOND ETF	0	1	\$ -	\$ 847,613	\$ 847,613	\$ -

There were no category (ii); (iii) or (iv) reportable transactions in 2020.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue Service
Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2020**This Form is Open to Public
Inspection**

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

Round off amounts to nearest dollar.

Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan STAR STAINLESS SCREW COMPANY PENSION PLAN		B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF STAR STAINLESS SCREW COMPANY		D Employer Identification Number (EIN) 22-1474934
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500		

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2020				
2 Assets:				
a Market value		2a	15,727,036	
b Actuarial value		2b	15,727,036	
3 Funding target/participant count breakdown		(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment		5	389,111	389,111
b For terminated vested participants		90	504,815	504,815
c For active participants		374	15,407,732	15,527,955
d Total		469	16,301,658	16,421,881
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐				
a Funding target disregarding prescribed at-risk assumptions		4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b		
5 Effective interest rate		5	5.20%	
6 Target normal cost		6	646,826	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	LAWRENCE J. ZELLER	08/10/2021
Signature of actuary		Date
LAWRENCE J. ZELLER		2003613
Type or print name of actuary		Most recent enrollment number
PREFERRED PENSION PLANNING CORP.		908-575-7575
Firm name		Telephone number (including area code)
991 ROUTE 22 WEST		
BRIDGEWATER NJ 08807-2956		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2020
v. 200204

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.64 %	2nd segment: 5.21 %	3rd segment: 5.94 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 66
23 Mortality table(s) (see instructions)	☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	646,826	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:			
a Net shortfall amortization installment	Outstanding Balance	Installment	
	694,845	130,617	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	777,443	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	777,443	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	1,443,646	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	666,203	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

STAR STAINLESS SCREW COMPANY PENSION PLAN

Weighted Average Retirement Age

Plan Year: 1/1/2020 to 12/31/2020

Valuation Date: 1/1/2020

Assumed Retirement Age - 100% of the participants are assumed to retire at the date the plan's normal retirement age is attained, which is defined as:

The later of:

Attainment of age 65

Completion of 5 years of participation from entry date

Participants who have passed their Normal Retirement Date as defined above are assumed to retire on the valuation date.

Weighted average retirement age 66

STAR STAINLESS SCREW COMPANY PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER 22-1474934; PLAN NUMBER 001

SCHEDULE SB, PART V - SUMMARY OF PLAN PROVISIONS

1. Eligibility: All employees are eligible on (a) the January 1 coinciding with or next following six months of employment or the later attainment of age 20½ or (b) the January 1 nearest the completion of one Year of Service and the attainment of age 20½.
2. Normal Retirement Date: First of the month coinciding with or next following the attainment of age 65 or the 5th anniversary of the date of participation if later.
3. Early Retirement Date: First of the month coinciding with or next following the attainment of age 55 and the completion of ten years of service.
4. Compensation: Total compensation for the plan year excluding bonuses and overtime. For plan purposes, compensation is limited to \$40,000.
5. Average Compensation: The average of total compensation during the 5, or lesser-completed, consecutive plan years within the last 10 years of participation in which the member is most highly paid.
6. Normal Retirement Benefit: 26% of Compensation pro-rated for less than 25 Years of Service.
7. Early Retirement Benefit: The actuarial equivalent of the accrued benefit is available as of the Early Retirement Date.
8. Accrued Benefit: Projected benefit at Normal Retirement Date multiplied by a fraction equal to (a) years of service as of the date of determination, divided by (b) total years of service at Normal Retirement Date.
9. Standard Form of Retirement Benefit: Life Annuity. If the Participant is married the benefit must be converted to an actuarially equivalent Joint & Survivor Annuity, unless elected otherwise with spousal consent.
10. Disability Benefit: Upon retirement due to total and permanent disability, the actuarial equivalent of the Accrued Benefit is payable.
11. Death Benefits: Upon death prior to retirement, the actuarial present value of the Accrued Benefit is payable (in the form of a Pre-Retirement Survivor Annuity unless elected otherwise with Spousal Consent).
12. Termination of Employment: Upon termination of employment prior to retirement, death, or disability, the vested Accrued Benefit is payable.
13. Vesting: Vested in the accrued benefit based on years of service. 0% for less than 3 years, 20% after three years, increasing by 20% per year to 100% after 7 years. A year of vesting service is credited for each Plan Year in which an employee completes at least 1,000 hours of service.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
Identity of issue, borrower, lessor, or similar party		Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
<u>U. S. GOVERNMENT AND AGENCY SECURITIES</u>						
FH 1047 H		6.000%	02/15/2021	1	\$ -	\$ 1
FH 1068 E		7.000%	04/15/2021	1	-	1
FH 1094 K		7.000%	06/15/2021	4	-	4
U.S. TREASURY NOTE		2.875%	10/15/2021	69,000	69,722	70,485
U.S. TREASURY NOTE		2.500%	02/15/2022	450,000	461,973	461,970
U.S. TREASURY NOTE		2.125%	05/15/2022	183,000	187,924	188,003
FH 1286 A		6.000%	05/15/2022	3	-	3
U.S. TREASURY NOTE		1.750%	09/30/2022	946,000	943,475	972,715
U.S. TREASURY NOTE		2.500%	03/31/2023	100,000	99,279	105,297
U.S. TREASURY NOTE		2.750%	04/30/2023	377,000	390,503	399,797
U.S. TREASURY NOTE		2.625%	06/30/2023	21,000	20,809	22,293
U.S. TREASURY NOTE		2.875%	11/30/2023	210,000	216,970	226,521
FN 9476 KA		7.000%	04/25/2024	61	50	63
U.S. TREASURY NOTE		2.875%	05/31/2025	180,000	189,681	200,279
U.S. TREASURY NOTE		2.875%	07/31/2025	215,000	217,607	239,994
U.S. TREASURY NOTE		3.000%	09/30/2025	270,000	284,928	303,834
U.S. TREASURY NOTE		2.625%	12/31/2025	189,000	194,396	210,181
FHLB		3.000%	12/11/2026	120,000	121,781	137,573
					<u>3,399,098</u>	<u>3,539,014</u>
<u>CORPORATE DEBT SECURITIES</u>						
JPMMT 2005-S3 1A5		5.750%	01/25/2036	1,037	1,078	727
CWALT 2005-86CB A5		5.500%	02/25/2036	3,875	913	3,187
CWALT 2006-32CB A		9.600%	11/25/2036	2,770	560	2,308
					<u>2,551</u>	<u>6,222</u>
<u>COMMON STOCK</u>						
ABBOTT LABORATORIES				124	9,232	13,577
ABCAM PLC ADR				116	2,203	2,500
ACADIA HEALTHCARE COMPANY INC.				194	6,795	9,750
ACCELERON PHARMA INC.				44	2,013	5,629
ACCOLADE, INC.				117	4,217	5,090

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Current Value
	ACCURAY INCORPORATED			884	\$ 4,851
	ACTUANT CORP.			166	4,124
	ADIDAS AG ADR			91	10,660
	ADOBE INC.			113	28,692
	ADYEN N.V. ADR			905	18,342
	AERCAP HOLDINGS NV ORD			406	17,184
	AIA GROUP LIMITED SPONSORED ADR			722	23,163
	AIR LIQUIDE SA ADR			292	6,736
	ALCON, INC.			188	11,875
	ALFA LAVAL AB UNSPONSORED ADR			364	8,873
	ALIBABA GROUP HOLDING LIMITED SPONSORED ADR			274	52,865
	ALLEGHANY CORP. (DELAWARE)			23	14,107
	ALLIANZ SE ADR			1,002	21,087
	ALPHABET INC. CLASS A			47	57,725
	ALPHABET INC. CLASS C			44	20,847
	AMAZON.COM INC.			39	54,776
	AMBEV S.A. SPONSORED ADR			4,008	15,767
	AMNEAL PHARMACEUTICALS, INC.			550	4,939
	ANGI INC. CLASS A			300	3,316
	ANTHEM, INC.			91	25,527
	AON PUBLIC LIMITED COMPANY			367	58,545
	APPLIED MATERIALS INC.			100	1,732
	APTIV PLC			74	3,278
	ARES MANAGEMENT CORP. CLASS A			137	2,941
	ASPEN TECHNOLOGY, INC.			28	1,848
	ASTRAZENECA PLC SPONS ADR SPONSORED ADR			354	19,494
	ATLANTIC POWER CORP.			1,080	2,576
	ATLAS COPCO AB SPONS ADR NEW REPSTG COM SER-A			599	16,292
	ATRICURE, INC.			117	2,698
	AUTOMATIC DATA PROCESSING INC.			164	24,050
	AVANOS MEDICAL INC.			80	2,457
	AVERY DENNISON CORP.			74	3,912
	AVIS BUDGET GROUP, INC.			150	4,467
	BABCOCK & WILCOX ENTERPRISES,			203	2,819
	BANCO BILBAO VIZCAYA SA SPONSORED ADR			3,144	23,452
	BANK OF AMERICA CORP.			562	12,875

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Current Value
	BANKUNITED INC.			246	\$ 5,849 \$ 8,556
	BERKSHIRE HATHAWAY INC. CLASS B			257	32,801 59,591
	BIOHAVEN PHARMACEUTICAL			86	3,386 7,371
	BLACKLINE, INC.			96	3,655 12,804
	BLACKSTONE GROUP INC.			136	6,515 8,814
	BLOOM ENERGY CORP. CLASS A			151	1,326 4,328
	BLUEPRINT MEDICINES CORP.			70	4,951 7,851
	BOOKING HOLDINGS INC.			5	8,194 11,136
	BOSTON SCIENTIFIC CORP.			387	14,322 13,913
	BOX, INC. CLASS A			210	3,596 3,791
	BRIGHT HORIZONS FAMILY SOL INC.			100	9,247 17,299
	BRUKER CORP.			136	5,307 7,362
	BURLINGTON STORES INC.			127	24,561 33,217
	BWX TECHNOLOGIES, INC.			129	7,807 7,776
	CABOT OIL & GAS CORP.			528	10,212 8,596
	CACTUS, INC. CLASS A			97	3,206 2,529
	CANADIAN NATIONAL RAILWAY CO.			89	7,051 9,777
	CAPITAL ONE FINANCIAL CORP.			262	19,659 25,899
	CASEY'S GENERAL STORES, INC.			70	10,087 12,503
	CATALENT, INC.			131	5,794 13,633
	CEVA, INC.			93	1,865 4,232
	CHARLES RIV LABS INTL INC.			157	14,857 39,228
	CHECK POINT SOFTWARE TECH. LTD			172	18,586 22,861
	CHEGG, INC.			103	3,273 9,304
	CHICO'S FAS, INC.			298	2,384 474
	CHILDREN'S PLACE INC. (THE)			44	3,748 2,204
	CHOICE HOTELS INTERNATIONAL			60	4,939 6,404
	CHUBB LIMITED			56	6,445 8,620
	CHUGAI PHARMACEUTICAL CO., LTD UNSPONSORED ADR			804	8,350 21,427
	CHURCHILL DOWNS INC.			20	3,665 3,896
	CIENA CORP.			283	6,420 14,957
	CIGNA CORP.			69	11,905 14,364

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i
Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Rate	Maturity Date	Number of Shares or Face Value	Current Value
	CITIGROUP INC.			1,029	\$ 52,644 \$ 63,448
	CLARUS CORP.			291	2,919 4,481
	CLEAN HARBORS INC.			67	3,721 5,099
	CLEVELAND-CLIFFS INC.			415	2,589 6,042
	CLOUDERA, INC.			922	10,895 12,825
	CMC MATERIALS INC.			63	9,911 9,532
	COGENT COMMUNICATIONS HLDGS			135	8,473 8,082
	COMCAST CORP. CLASS A VOTING			1,410	52,340 73,884
	COMERICA INC.			132	5,049 7,374
	CONAGRA BRANDS INC.			242	9,031 8,775
	CONDUENT INC.			1,161	7,974 5,573
	CORELOGIC, INC.			112	2,505 8,660
	COVANTA HOLDING CORP.			261	3,295 3,427
	CRITEO SPONSORED ADR			595	9,044 12,203
	CROWN HOLDINGS INC.			169	7,914 16,934
	CYTOSORBENTS CORP.			152	1,413 1,211
	DASSAULT SYSTEMES SPONSORED ADR			151	22,277 30,697
	DBS GROUP HOLDINGS SPONSORED ADR			317	21,114 24,024
	DENTSPLY SIRONA INC.			179	7,801 9,372
	DEVON ENERGY CORP. (NEW)			212	2,645 3,352
	DIAGEO PLC SPON ADR (NEW) SPONSORED ADR			90	13,894 14,293
	DIEBOLD NIXDORF INC. DIEBOLD NIXDORF INC.			410	5,025 4,371
	DISH NETWORK CORP. CLASS A			422	14,603 13,647
	DRIL-QUIP, INC.			53	2,338 1,570
	DYNATRACE HOLDINGS LLC			192	4,930 8,308
	EASTGROUP PROPERTIES INC.			76	8,140 10,493
	EATON CORP. PLC			68	5,282 8,170
	ELANCO ANIMAL HEALTH INC.			1,019	30,454 31,253
	ENCOMPASS HEALTH CORP.			105	6,819 8,682
	ENTEGRIS, INC.			150	5,940 14,415

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Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i
Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	ENVESTNET, INC.			99	\$ 7,976	\$ 8,147
	EOG RESOURCES INC.			183	8,753	9,126
	EPAM SYS INC.			118	23,804	42,285
	EPIROC AB ADR			775	7,229	14,122
	ESCO TECHNOLOGIES INC.			32	2,024	3,303
	ESTABLISHMENT LABS HOLDINGS INC.			162	3,101	6,098
	ETSY, INC.			18	789	3,202
	EVO PAYMENTS, INC. CLASS A			496	11,645	13,397
	EXPRESS, INC.			173	1,222	157
	FACEBOOK, INC. CLASS A			373	70,955	101,889
	FANUC CORP. UNSPONSORED ADR			382	7,904	9,383
	FIBROGEN, INC.			63	2,672	2,337
	FIREEYE, INC.			584	8,264	13,467
	FISERV, INC.			85	8,419	9,678
	FLEX LTD.			749	8,399	13,467
	FLIR SYSTEMS INC.			61	2,556	2,674
	FLUIDIGM CORP.			779	3,610	4,674
	FOMENTO ECONOMICO MEXICANO SAB DE C.V. ADR			191	15,932	14,472
	FORTINET, INC.			104	13,127	15,447
	FTI CONSULTING, INC.			66	7,261	7,374
	FUCHS PETROLUB SE ADR			373	4,704	5,299
	GENERAL ELECTRIC CORP.			3,625	31,987	39,150
	GENERAL MOTORS COMPANY			500	17,091	20,820
	GENPACT LIMITED			500	17,649	20,680
	GLOBAL BLOOD THERAPEUTICS, INC.			54	2,841	2,339
	GLOBAL PAYMENTS INC.			121	20,187	26,066
	GUIDEWIRE SOFTWARE INC.			26	1,955	3,347
	HAIN CELESTIAL GROUP, INC.			674	15,712	27,061
	HAMILTON LANE INCORPORATED CLASS A			42	1,908	3,278
	HARSCO CORP.			418	7,110	7,516
	HDFC BANK LIMITED SPONSORED ADR			156	8,152	11,273

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	HEALTHEQUITY, INC.			133	\$ 7,701	\$ 9,271
	HENRY SCHEIN INC.			133	7,371	8,892
	HILTON WORLDWIDE HOLDINGS INC.			237	15,774	26,369
	IAA, INC.			341	14,354	22,158
	ICICI BANK LIMITED SPONS ADR			958	8,134	14,236
	IDEX CORP.			7	919	1,394
	II-VI INC.			56	1,277	4,254
	IMPINJ, INC.			64	1,242	2,680
	INARI MEDICAL INC.			30	1,395	2,619
	INFINEON TECHNOLOGIES AG ADR			1,159	19,822	44,514
	INFINERA CORP.			775	6,881	8,122
	INTERNATIONAL GAME TECHNOLOGY PLC			467	5,794	7,911
	INTERNATIONAL PAPER CO.			208	8,104	10,342
	INTERSECT ENT, INC.			176	3,569	4,030
	INTUIT INC.			104	27,600	39,504
	IOVANCE BIOTHERAPEUTICS, INC.			78	1,981	3,619
	ITAU UNIBANCO BANCO HLDNG S.A SPONSORED ADR			2,620	15,999	15,956
	ITRON, INC.			132	6,546	12,659
	JOHN BEAN TECHNOLOGIES CORP.			61	6,133	6,946
	KBR, INC.			303	7,040	9,372
	KNIGHT-SWIFT TRANSPORTATION			113	4,849	4,726
	KOMATSU LTD ADR (NEW) SPONSORED GDS			499	10,051	13,618
	KUBOTA CORP. ADR ADR			150	11,854	16,352
	LATTICE SEMICONDUCTOR CORP.			285	4,626	13,059
	LENNAR CORP. CLASS A			124	5,692	9,453
	LIBERTY BROADBAND CORP. CLASS C			274	25,764	43,393
	LINDE PLC			57	8,922	15,020
	LITTELFUSE, INC.			32	6,229	8,149
	LONZA GROUP AG UNSPONSORED ADR			397	10,951	25,546
	L'OREAL CORP. ADR			382	17,692	29,053

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Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	LUKOIL PJSC SPONSORED ADR			144	\$ 12,198	\$ 10,061
	LUMINEX CORP.			156	3,222	3,607
	LYDALL INC.			184	5,200	5,526
	MACOM TECHNOLOGY SOLUTIONS			272	8,623	14,971
	MAGNA INTERNATIONAL INC.			170	7,681	12,036
	MAKEMYTRIP LIMITED			321	8,314	9,479
	MANTECH INTERNATIONAL CORP. CLASS A			81	6,046	7,204
	MARRIOTT INTERNATIONAL, INC. CLASS A			334	24,358	44,061
	MASTERCARD INC. CLASS A			59	17,146	21,059
	MAXIMUS INC.			31	2,258	2,269
	MEDNAX INC.			63	4,449	4,442
	MERCK & CO., INC.			161	10,462	13,170
	MERCURY SYSTEMS INC.			83	2,788	7,309
	MICROSOFT CORP.			782	65,335	173,932
	MIMECAST LIMITED			265	8,656	15,063
	MOLINA HEALTHCARE, INC.			40	2,846	8,507
	MONSTER BEVERAGE CORP.			62	27,768	35,235
	MORGAN STANLEY			711	27,556	48,725
	MSA SAFETY INC.			54	6,173	8,067
	NATIONAL VISION HOLDINGS, INC.			258	8,296	11,685
	NEOGENOMICS, INC.			324	6,270	17,444
	NESCO HOLDINGS INC.			189	1,163	1,393
	NESTLE SA SPONSORED ADR			181	14,513	21,349
	NETFLIX, INC.			45	12,902	24,333
	NEUROCRINE BIOSCIENCES, INC.			257	22,771	24,633
	NEVRO CORP.			23	2,726	3,981
	NEW RELIC, INC.			27	1,534	1,766
	NITORI HOLDINGS CO., LTD. ADR			506	7,048	10,596
	NOVOZYMES AS UNSPONSORED ADR			142	7,390	8,158
	NUANCE COMMUNICATIONS, INC.			671	11,419	29,584
	NXP SEMICONDUCTORS N.V.			52	4,046	8,269
	OAK STREET HEALTH INC.			63	2,622	3,853
	ODP CORP.			92	2,378	2,696
	ONESPAN, INC.			186	2,744	3,846
	ORACLE CORP.			251	13,712	16,237
	ORASURE TECHNOLOGIES, INC.			220	2,155	2,329
	ORMAT TECHNOLOGIES, INC.			79	1,919	7,132
	ORTHOPEDIATRICS CORP.			134	5,523	5,528

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	OSI SYSTEMS, INC.			54	\$ 3,486	\$ 5,034
	PATTERSON COMPANIES INC.			194	4,621	5,748
	PATTERSON-UTI ENERGY, INC.			150	2,432	789
	PAYPAL HOLDINGS, INC.			305	36,057	71,431
	PERRIGO CO PLC			275	13,813	12,298
	PFIZER INC.			284	9,918	10,454
	PHREESIA INC.			210	5,765	11,395
	PING AN INS GRP CO OF CHINA SPONSORED ADR			599	12,701	14,678
	PROGYNY INC.			135	3,469	5,723
	PROS HOLDINGS, INC.			123	6,208	6,245
	PROSPERITY BANCSHARES, INC.			150	10,205	10,404
	PSEG			79	2,899	4,555
	QUAKER CHEMICAL CORP.			44	7,563	11,149
	QUANTUM CORP.			337	2,565	2,062
	RADWARE LTD.			64	1,538	1,776
	RAMBUS INC.			521	5,050	9,097
	RESIDEO TECHNOLOGIES INC.			621	9,952	13,202
	RIBBON COMMUNICATIONS INC.			567	3,449	3,720
	RIO TINTO PLC SPONSORED ADR			283	15,176	21,287
	ROCHE HOLDING AG ADR B SHS			626	18,799	27,354
	ROYAL DUTCH SHELL PLC SPONSORED ADR SERIES B			330	16,000	11,091
	RYDER SYSTEM INC.			36	1,699	2,223
	SAP SE ADR)			246	28,060	32,076
	SCHNEIDER ELECTRIC SE ADR			814	15,182	23,564
	SEAWORLD ENTERTAINMENT, INC.			87	1,329	2,748
	SENSATA TECHNOLOGIES HOLDING			220	9,820	11,603
	SGS SA ADR			300	7,559	9,061
	SHIONOGI & CO., LTD. UNSPONSORED ADR			544	8,271	7,423
	SIMPLY GOOD FOODS COMPANY(THE)			205	4,792	6,429
	SIRIUS XM HOLDINGS INC.			5,405	33,387	34,430
	SITEONE LANDSCAPE SUPPLY, INC.			95	6,572	15,070
	SONOVA HOLDING AG (THE) UNSPONSORED ADR			256	8,886	13,322
	SPIRIT AEROSYSTEMS HOLDINGS INC.			91	1,801	3,557
	STERICYCLE, INC.			154	8,369	10,677
	STITCH FIX, INC.			118	3,066	6,929
	STRATASYS LTD			288	5,628	5,967
	STRYKER CORP.			49	10,654	12,299
	SUMO LOGIC INC.			52	1,286	1,486

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Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Current Value
	SVB FINANCIAL GROUP			22	\$ 4,481
	SYMRISE AG UNSPONSORED ADR			477	9,782
	SYSMEX CORP. ADR			287	12,559
	TAIWAN SEMICONDUCTOR MFG ADS LTD			431	15,730
	TALEND ADR			75	2,826
	TCF FINANCIAL CORP.			183	4,377
	TELEDYNE TECHNOLOGIES INC.			9	743
	TEMPUR SEALY INTERNATIONAL INC.			232	3,054
	TENCENT HOLDINGS LIMITED UNSPONSORED ADR			1,125	58,590
	TEXAS CAPITAL BANCSHARES, INC.			150	5,690
	TOPBUILD CORP.			58	4,308
	TREEHOUSE FOODS, INC.			86	5,276
	TWIN DISC INC.			75	1,403
	UNICHARM CORP. SPONSORED ADR			2,315	15,238
	UNILEVER PLC (NEW) SPONSORED ADR			251	13,570
	UNISYS CORP.			532	7,625
	UNITEDHEALTH GROUP INC.			220	37,542
	VALMONT INDUSTRIES INC.			21	2,707
	VEECO INSTRUMENTS INC.			345	6,535
	VERINT SYSTEMS INC.			205	7,059
	VIASAT, INC.			81	2,702
	VIAVI SOLUTIONS, INC.			436	3,579
	VISA INC. CLASS A			175	24,273
	VONAGE HOLDINGS CORP.			174	1,560
	VROOM, INC.			86	3,707
	WALMART INC.			57	3,973
	WALT DISNEY COMPANY (THE)			3	328
	WASTE CONNECTIONS, INC.			163	11,442
	WELBILT INC.			253	3,469

See Independent Auditor's Report.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2020

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor, or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	WELLS FARGO & CO (NEW)			1,558	\$ 63,450	\$ 47,020
	WESTINGHOUSE AIR BRAKE TECHNOLOGIES			220	13,906	16,104
	WEX INC.			37	5,822	7,531
	WHIRLPOOL CORP.			40	4,537	7,220
	WOODWARD INC.			113	8,186	13,733
	WORKIVA INC.			243	9,810	22,263
	XPERI HOLDING CORP.			446	11,203	9,321
	YANDEX N.V.			128	3,571	8,906
	ZOETIS INC. CLASS A			151	14,078	24,990
	ZUORA, INC. CLASS A			323	4,616	4,499
	ZYNGA INC. CLASS A			2,092	13,234	20,648
					3,004,276	4,411,547
	<u>MUTUAL FUNDS</u>					
	ALPS ETF TRUST - ALERIAN MLP E			12,163	\$ 557,374	\$ 312,103
	DJ WILSHIRE REIT ETF ETF			1,176	92,833	101,959
*	GS GLOBAL INFRASTRUCTURE FUND CLASS P			25,818	300,000	303,615
*	GS GQG PARTNERS INTL. OPPORTUNITIES FU CLASS P			74,281	1,200,000	1,322,938
*	GS INTL. EQUITY INSIGHTS FUND CLASS P			40,541	460,529	556,630
*	GS INVESTMENT GRADE CREDIT FUND SEPARATE ACCOUNT			123,943	1,152,314	1,260,505
*	GS SHORT DURATION GOVERNMENT FUND CLASS P			71,311	698,543	713,110
	SPDR S&P 500 ETF TRUST			1,654	273,290	618,398
	TECHNOLOGY SELECT INDEX 'SPDR'			7,742	559,625	1,006,615
	THE FINANCIAL SELECT SECTOR SPDR FUND			7,496	155,272	220,982
	VANGUARD FTSE EMERGING MKTS ETF			5,615	249,980	281,368
					5,699,760	6,698,223
	<u>CASH EQUIVALENTS</u>					
*	GOLDMAN SACHS BANK DEPOSIT PROGRAM			780,666	1,627,720	1,627,720
					\$ 13,733,405	\$ 16,282,726
* Represents a Party-In-Interest to the Plan as defined by ERISA						

See Independent Auditor's Report.

STAR STAINLESS SCREW COMPANY PENSION PLAN

Shortfall Amortization
Plan Year: 1/1/2020 to 12/31/2020
Valuation Date: 1/1/2020

If the plan has a funded status below 100%, the plan may require additional payments in the form of shortfall amortization payments. A plan's amortization payments are calculated to pay down the plan's underfunding over a seven year period (unless a plan sponsor has elected to use allowable relief, in which case the payment period will be longer).

<u>Valuation Date</u>	<u>Amortization Method</u>	<u>Number of Future Installments</u>	<u>Installment</u>	<u>Value of Future Installments</u>
01/01/2019	7-year	6	\$151,329	\$822,722
01/01/2020	7-year	7	<u>\$(20,712)</u>	<u>\$(127,877)</u>
Total			\$130,617	\$694,845

Shortfall Amortization Charge (sum of installments, no less than zero): \$130,617