

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>CORPORATE ONE FEDERAL CREDIT UNION 401(K) PLAN AND TRUST</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>003</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>08/01/1997</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>003</u>	1c Effective date of plan <u>08/01/1997</u>	
1b Three-digit plan number (PN) ▶	<u>003</u>				
1c Effective date of plan <u>08/01/1997</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>CORPORATE ONE FEDERAL CREDIT UNION</u> <u>8700 ORION PLACE</u> <u>COLUMBUS, OH 43240</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>31-1102257</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>614-825-9200</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>522130</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>31-1102257</u>	2c Plan Sponsor's telephone number <u>614-825-9200</u>	2d Business code (see instructions) <u>522130</u>	
2b Employer Identification Number (EIN) <u>31-1102257</u>					
2c Plan Sponsor's telephone number <u>614-825-9200</u>					
2d Business code (see instructions) <u>522130</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/06/2021	DENISE BROWN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	198
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	149
a(2) Total number of active participants at the end of the plan year		6a(2)	150
b Retired or separated participants receiving benefits.....		6b	1
c Other retired or separated participants entitled to future benefits		6c	45
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	196
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	1
f Total. Add lines 6d and 6e		6f	197
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	197
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2F 2G 2J 2K 2T 2E 3H 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan CORPORATE ONE FEDERAL CREDIT UNION 401(K) PLAN AND TRUST	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 CORPORATE ONE FEDERAL CREDIT UNION	D Employer Identification Number (EIN) 31-1102257	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COMMONWEALTH FINANCIAL NETWORK

04-2675571

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	32000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	10745	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CB INTL GRTH I - BNY MELLON INVEST P.O. BOX 9793 PROVIDENCE, RI 02940	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL DIVIDEND INC ADV - COLUMBIA MG PO BOX 219104 KANSAS CITY, MO 64121-9104	0.25%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
METWEST TOT RTN BD I - BNY MELLON P.O. BOX 9793 PROVIDENCE, RI 02940	0.10%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS LIFETIME INC R4 - MFS SERVICE 04-2865649	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS LIFETIME 2020 R4 - MFS SERVICE 04-2865649	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS LIFETIME 2025 R4 - MFS SERVICE 04-2865649	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS LIFETIME 2030 R4 - MFS SERVICE 04-2865649	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS LIFETIME 2035 R4 - MFS SERVICE 04-2865649	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS LIFETIME 2040 R4 - MFS SERVICE 04-2865649	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS LIFETIME 2045 R4 - MFS SERVICE 04-2865649	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS LIFETIME 2050 R4 - MFS SERVICE 04-2865649	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS LIFETIME 2055 R4 - MFS SERVICE 04-2865649	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VRS SMALL CAP GRTH Y - FIS INVESTO 4249 EASTON WAY SUITE 400 COLUMBUS, OH 43219	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<p style="text-align: center;">SCHEDULE D (Form 5500)</p> <p style="text-align: center; font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="text-align: center; font-size: small;">Department of Labor Employee Benefits Security Administration</p>	<p style="text-align: center;">DFE/Participating Plan Information</p> <p style="text-align: center; font-size: small;">This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p style="text-align: center; font-weight: bold;">▶ File as an attachment to Form 5500.</p>	<p style="text-align: center; font-size: small;">OMB No. 1210-0110</p> <hr/> <p style="text-align: center; font-size: large; font-weight: bold;">2020</p> <hr/> <p style="text-align: center; font-size: small;">This Form is Open to Public Inspection.</p>
<p>For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020</p>		
<p>A Name of plan CORPORATE ONE FEDERAL CREDIT UNION 401(K) PLAN AND TRUST</p>		<p>B Three-digit plan number (PN) ▶ 003</p>
<p>C Plan or DFE sponsor's name as shown on line 2a of Form 5500 CORPORATE ONE FEDERAL CREDIT UNION</p>		<p>D Employer Identification Number (EIN) 31-1102257</p>
<p>Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)</p>		
<p>a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH+CON 2045 R1</p>		
<p>b Name of sponsor of entity listed in (a): WILMINGTON TRUST FIDUCIARY SERVICES</p>		
<p>c EIN-PN 47-3144367-001</p>	<p>d Entity code C</p>	<p>e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10370</p>
<p>a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH+AGR 2055 R1</p>		
<p>b Name of sponsor of entity listed in (a): WILMINGTON TRUST FIDUCIARY SERVICES</p>		
<p>c EIN-PN 47-3170652-001</p>	<p>d Entity code C</p>	<p>e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6596</p>
<p>a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH+MOD 2035 R1</p>		
<p>b Name of sponsor of entity listed in (a): WILMINGTON TRUST FIDUCIARY SERVICES</p>		
<p>c EIN-PN 47-3002484-001</p>	<p>d Entity code C</p>	<p>e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3351960</p>
<p>a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH+MOD 2055 R1</p>		
<p>b Name of sponsor of entity listed in (a): WILMINGTON TRUST FIDUCIARY SERVICES</p>		
<p>c EIN-PN 47-3188067-001</p>	<p>d Entity code C</p>	<p>e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 550195</p>
<p>a Name of MTIA, CCT, PSA, or 103-12 IE: FA STABLE VALUE I</p>		
<p>b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY</p>		
<p>c EIN-PN 04-3022712-026</p>	<p>d Entity code C</p>	<p>e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1852642</p>
<p>a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH+CON 2055 R1</p>		
<p>b Name of sponsor of entity listed in (a): WILMINGTON TRUST FIDUCIARY SERVICES</p>		
<p>c EIN-PN 47-3216409-001</p>	<p>d Entity code C</p>	<p>e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 27857</p>
<p>a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH+MOD 2025 R1</p>		
<p>b Name of sponsor of entity listed in (a): WILMINGTON TRUST FIDUCIARY SERVICES</p>		
<p>c EIN-PN 47-2950747-001</p>	<p>d Entity code C</p>	<p>e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2397723</p>

a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH+AGR 2035 R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST FIDUCIARY SERVICES		
c EIN-PN 47-2987118-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3916
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH+MOD 2045 R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST FIDUCIARY SERVICES		
c EIN-PN 47-3071639-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1951106
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH+CON RET R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST FIDUCIARY SERVICES		
c EIN-PN 47-2916729-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 872796
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH+CON 2025 R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST FIDUCIARY SERVICES		
c EIN-PN 47-2961375-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2558
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH+AGR RET R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST FIDUCIARY SERVICES		
c EIN-PN 47-2836296-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2571
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH+CON 2035 R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST FIDUCIARY SERVICES		
c EIN-PN 47-3018134-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16204
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH+AGR 2045 R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST FIDUCIARY SERVICES		
c EIN-PN 47-3026996-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2723
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH+MOD RET R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST FIDUCIARY SERVICES		
c EIN-PN 47-2851418-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6275
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH+AGR 2025 R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST FIDUCIARY SERVICES		
c EIN-PN 47-2935740-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 67471
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>		
A Name of plan <u>CORPORATE ONE FEDERAL CREDIT UNION 401(K) PLAN AND TRUST</u>	B Three-digit plan number (PN) ►	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>CORPORATE ONE FEDERAL CREDIT UNION</u>	D Employer Identification Number (EIN) <u>31-1102257</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	639826	36949
(2) Participant contributions.....	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1494694	2303432
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	412783	303001
(9) Value of interest in common/collective trusts	1c(9)	1479610	11122963
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	29416181	25686767
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	33443094	39453112

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	33443094	39453112
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	966852	
(B) Participants	2a(1)(B)	1463442	
(C) Others (including rollovers).....	2a(1)(C)	119792	
(2) Noncash contributions	2a(2)	0	2550086
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	3989	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	23567	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		27556
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	0	726705
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	726705	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		726705
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	0
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	0
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		1109634
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2902481
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total.....	2d		7316462

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1261040	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1261040
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions).....	2g		0
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other.....	2i(4)	45404	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		45404
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1306444

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		6010018
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **MCCURDY & ASSOCIATES**

(2) EIN: **31-1401234**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan CORPORATE ONE FEDERAL CREDIT UNION 401(K) PLAN AND TRUST		B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 CORPORATE ONE FEDERAL CREDIT UNION		D Employer Identification Number (EIN) 31-1102257
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2020 v. 200204		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14a	
14b	
14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

b The corresponding number for the second preceding plan year.....

15a	
15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16a	
16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
☐ Yes.
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
☐ No. Other. Provide explanation _____

CORPORATE ONE FEDERAL CREDIT UNION
401(k) PLAN AND TRUST
FINANCIAL STATEMENTS
DECEMBER 31, 2020 AND 2019

**CORPORATE ONE FEDERAL CREDIT UNION 401(k) PLAN AND TRUST
INDEX
December 31, 2020 and 2019**

	<u>Page(s)</u>
Independent Auditor's Report	1-2
Financial Statements:	
Statements of Net Assets Available for Benefits, December 31, 2020 and 2019	3
Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2020	4
Notes to Financial Statements, December 31, 2020 and 2019.	5-14
Supplemental Schedule*	
Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year); December 31, 2020 (unaudited)	15

* All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



MCCURDY & ASSOCIATES, INC.
CERTIFIED PUBLIC ACCOUNTANTS
ESTABLISHED IN 1986

INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of
Corporate One Federal Credit Union 401(k) Plan and Trust:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Corporate One Federal Credit Union 401(k) Plan and Trust (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020 and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with

respect to the information summarized in Note 5, which was certified by Fidelity Management Trust Company (Fidelity), a trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that Fidelity holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from Fidelity as of December 31, 2020 and 2019 and for the year ended December 31, 2020, that the information provided to the plan administrator by Fidelity is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule, Schedule of Assets (Held at End of Year), December 31, 2020 (unaudited), is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by Fidelity, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

McLindy & Associates, Inc.

October 4, 2021
Columbus, Ohio

CORPORATE ONE FEDERAL CREDIT UNION 401(k) PLAN AND TRUST
Statements of Net Assets Available for Benefits

	December 31,	
	<u>2020</u>	<u>2019</u>
Assets		
Investments at fair value:		
Money market fund	\$ 2,303,432	\$ 1,494,694
Mutual funds	25,686,767	29,416,181
Common/collective trusts	<u>11,122,963</u>	<u>1,479,610</u>
Total Investments at fair value	39,113,162	32,390,485
Notes receivable from participants	303,001	412,783
Employer contributions receivable	<u>36,949</u>	<u>639,826</u>
Net assets available for benefits	<u><u>\$ 39,453,112</u></u>	<u><u>\$ 33,443,094</u></u>

The accompanying notes to the financial statements and independent auditor's report should be read in conjunction with these statements.

CORPORATE ONE FEDERAL CREDIT UNION 401(k) PLAN AND TRUST
Statement of Changes in Net Assets Available for Benefits

Additions	<u>Year ended December 31, 2020</u>
Net appreciation in fair value of investments	\$ 3,981,928
Dividend income on investments	756,892
Interest income on investments	3,989
Interest income on notes receivable from participants	23,567
Participant contributions	1,463,442
Employer contributions	966,852
Rollover contributions	119,792
Total additions	<u>7,316,462</u>
Deductions	
Benefits paid to participants or beneficiaries	1,261,040
Administrative expenses	45,404
Total deductions	<u>1,306,444</u>
Net increase	6,010,018
Net assets available for benefits, beginning of year	<u>33,443,094</u>
Net assets available for benefits, end of year	<u><u>\$ 39,453,112</u></u>

The accompanying notes to the financial statements and independent auditor's report should be read in conjunction with this statement.

CORPORATE ONE FEDERAL CREDIT UNION 401(k) PLAN AND TRUST

Notes to Financial Statements

December 31, 2020 and 2019

1. Description of Plan

a. General

The Corporate One Federal Credit Union 401(k) Plan and Trust (the Plan) is a voluntary contributory plan for the employees of Corporate One Federal Credit Union (Corporate One). The Plan, which became effective August 1, 1997, is administered by Corporate One. The following description of the Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

All employees of Corporate One who have completed three months of service and have attained age 18 years are eligible to participate in the Plan.

b. Contributions

Participants may contribute up to 100% of their eligible compensation to the Plan up to the maximum dollar amount permitted by the IRS. The Plan complies with the safe harbor matching contribution formula. The safe harbor formula also intends to satisfy the safe harbor contribution requirement for deemed satisfaction of the Average Contribution Percentage (ACP) and Average Deferral Percentage (ADP) tests.

Corporate One's enhanced safe harbor matching contribution consists of 150% of the first 3% of employee contributions and 75% of the next 2% of employee contributions. Therefore, if the employee contributes 5%, Corporate One contributes 6%. The safe harbor matching contribution is 100% vested immediately and is made with each pay period.

In addition, on an annual basis, Corporate One decides whether to make a nonelective employer contribution to the Plan, and the amount of any such employer contribution is decided on a quarterly basis. During 2020 and 2019, no nonelective employer contributions were made to the Plan. However, in 2019, a 4% one-time discretionary matching contribution was awarded to all eligible employees. The amount of \$618,407 was paid in 2020 and is included in employer contributions receivable as of December 31, 2019, in the Statements of Net Assets Available for Benefits.

c. Participant Accounts

Participants elect to invest in any combination of selected investment funds offered by Fidelity Management Trust Company (Fidelity), a Plan trustee. Each participant's account is credited, by fund, with contributions from the participant and Corporate One, and earnings and losses of the investments.

d. Vesting

Participants immediately vest in their voluntary contributions, the safe harbor matching contributions and actual earnings or losses thereon. Vesting for Corporate One's nonelective employer contributions and the 4% one-time discretionary matching contributions are as follows:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

e. Benefits Paid to Participants or Beneficiaries

Benefits are payable in the amount of the participant's account balance on the date of retirement, disability or death. The participant's vested account balance shall be paid in the form of a qualified joint and survivor annuity, unless an optional form of benefit is elected. Optional forms of benefit payments are as follows:

- i. In one lump sum payment;
- ii. In installment payments over a period of time selected by the participant in monthly, quarterly, semi-annual or annual cash payments;
- iii. As a life annuity. Includes a normal 50% joint and survivor annuity. Also, includes a 75% and 100% joint and survivor annuity; or
- iv. As a partial withdrawal. A participant whose employment has terminated and whose account balance is distributable in accordance with the provisions of Article 12 of the Basic Plan Document may elect to withdraw any portion of their distributable vested interest in their account balance in cash at any time.

For terminations due to other reasons, if the benefits are less than \$1,000, the participant will automatically receive the value of the vested account balance in one lump sum payment. For benefits that are between \$1,000 and \$5,000, the participant will have the option for either a cash payment or rollover into a Fidelity IRA. For benefits that are greater than \$5,000, a participant is entitled to receive their vested account balance or may leave their vested account balance in the plan.

f. Notes Receivable from Participants and Hardship Withdrawals

Participants may borrow from their vested account balance. These borrowings are classified as notes receivable from participants and are carried at cost less principal payments received and are included in the accompanying Statements of Net Assets Available for Benefits. The minimum amount of any loan is \$1,000. No loan to any participant shall be made to the extent that such loan, when added to the outstanding balance of all other loans to the participant, would exceed the lesser of \$50,000 reduced by the excess (if any) of the highest outstanding balance of plan loans during the one-year period ending on the day before the loan is made over the outstanding balance of plan loans on the date the loan is made, or one-half the present value of the participant's vested interest. Loan terms shall not exceed five years, unless the loan is used to acquire or construct a primary residence, in which case the repayment period may be longer. The loans bear interest at a fixed-rate based on the U.S. Bank Prime Loan rate plus 2% as of the loan date. Principal and interest are paid ratably through payroll deductions. The Plan also provides for withdrawals in the event of financial hardship based on the guidelines established by the IRS.

g. Forfeitures

The Plan requires that forfeitures of participants unvested account balances be first made available to reinstate previously forfeited unvested account balances of reemployed participants, if any. The remaining forfeitures of participants unvested account balances are to be used to reduce only the employer contributions. Forfeitures were \$8,835 and \$7,536 for the years ended December 31, 2020 and 2019, respectively. These amounts have been used to reduce employer contributions.

2. Summary of Accounting Policies

a. Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

b. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of increases and decreases during the reporting period. Actual results could differ from those estimates.

In December 2019, a novel strain of coronavirus surfaced in Wuhan, China, and has spread around the world, with resulting business and social disruption. The coronavirus was declared a Public Health Emergency of International Concern by the World Health Organization on January 30, 2020. Corporate One has a Business Continuity Plan, including a formal Pandemic Plan and is operating in accordance with the Pandemic Plan. However, the extent to which the coronavirus may impact the global financial markets will depend on future developments, which are highly uncertain and cannot be predicted, including new information which may emerge concerning the severity of the coronavirus and the actions required to contain the coronavirus or treat its impact, among others.

The Coronavirus Aid, Relief, and Economic Security Act (the “CARES Act”) was signed into law on March 27, 2020, which provides relief to Plan participants who have been affected by the novel coronavirus pandemic as specified in the CARES Act. The Plan is operating in accordance with the CARES Act and will execute a formal amendment within the timeframe required by law.

c. Investment Valuation and Income Recognition

The Plan’s investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date-basis. Interest income is recorded on an accrual basis. Dividend income is recorded on the ex-dividend date. Net appreciation/depreciation includes the Plan’s net gains/losses on investments bought and sold as well as held during the year.

d. Benefits Paid to Participants or Beneficiaries

Benefits paid to participants or beneficiaries are recorded when paid. At December 31, 2020, \$168 was due to participants who had elected to withdraw from the Plan but had not been paid. At December 31, 2019, no amounts were due to participants.

e. Subsequent Events

Plan management has performed an analysis of activities and transactions subsequent to December 31, 2020 to determine the need for any adjustments to and/or disclosures to the accompanying financial statements for the year ended December 31, 2020. Plan management has performed such analysis through October 4, 2021, the date on which the financial statements were available to be issued. No adjustments to the financial statements were necessary.

3. Investment Funds

The Plan has established various investment funds for investment of contributions from Corporate One and participants. Each participant designates into which fund or funds their contributions should be invested. Contributions from Corporate One are invested in the funds based on the same ratio as participant contributions.

During 2020 and 2019, participants were permitted to invest in a variety of pooled investment funds administered by Fidelity.

The earnings on these funds were reinvested in the same funds. The appreciation/depreciation in the fair market value of each fund includes realized gains and losses from investments bought and sold during the year and net unrealized gains/losses on investments at year-end.

Participants are permitted to change their investment elections and to transfer their funds among the various Fidelity funds at any time subject to Fidelity's excessive trading restrictions.

4. Fair Value Measurements

Accounting guidance establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of significant other observable inputs other than Level 1

prices, such as quoted prices for similar assets or liabilities, and Level 3 inputs consist of significant unobservable inputs and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value.

Level 1 Fair Value Measurements - The fair value of the money market fund, mutual funds and common trust funds are reported at the daily closing price as reported by the fund. These funds are required to publish their daily net asset value and to transact at that price.

Stable Value Common Collective Trust – A stable value fund that is composed primarily of fully benefit-responsive contracts that is valued at the net asset value of units of the common collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner. The Plan does not have any contractual obligations to further invest in this fund.

The Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits. The following sets forth by level, the Plan's fair value measurements:

<u>Fair Value Measurements using:</u>		
		Quoted Price in Active Markets for Identical Assets
<u>December 31, 2020</u>	<u>Total Fair Value</u>	<u>(Level 1)</u>
Money market fund	\$ 2,303,432	\$ 2,303,432
Mutual funds	25,686,767	25,686,767
Common trust funds	9,270,321	9,270,321
Total assets in the fair value hierarchy	<u>37,260,520</u>	<u>37,260,520</u>
Investments measured at net asset value ^(a)	1,852,642	
Investments at fair value	<u>\$ 39,113,162</u>	<u>\$ 37,260,520</u>
<u>December 31, 2019</u>		
Money market fund	\$ 1,494,694	\$ 1,494,694
Mutual funds	29,416,181	29,416,181
Total assets in the fair value hierarchy	<u>30,910,875</u>	<u>30,910,875</u>
Investments measured at net asset value ^(a)	1,479,610	
Investments at fair value	<u>\$ 32,390,485</u>	<u>\$ 30,910,875</u>

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statements of Net Assets Available for Benefits.

There were no transfers between Levels during 2020 and 2019.

5. Information Certified by Trustee (Unaudited)

Fidelity, a Plan trustee during 2020 and 2019, administered all of the Plan's investment assets and executes the Plan's investment transactions.

The Plan's financial statements as of December 31, 2020 and 2019 and for the year ended December 31, 2020 and the accompanying supplemental schedule were prepared from information provided and certified by Fidelity, which included a summary of assets and transactions with supporting schedules.

The following information summarizes the unaudited Plan information that was prepared by or derived from information provided by Fidelity, as applicable:

	<u>2020</u>	<u>2019</u>
<u>Statements of Net Assets Available for Benefits:</u>		
Investments at fair value	\$ 39,113,162	\$ 32,390,485
Notes receivable from participants	303,001	412,783

Statement of Changes in Net Assets Available for Benefits:

Net appreciation in fair value of investments	3,981,928
Dividend income on investments	756,892
Interest income on investments	3,989
Interest income on notes receivable from participants	23,567

6. Related Party Transactions

Certain Plan investments are shares of mutual funds managed by Fidelity, which serves as a trustee of the Plan. Therefore, these transactions qualify as party-in-interest transactions. Fidelity maintains and manages the mutual funds in the Plan for which they receive management fees. These fees result in a reduction of earnings from investments and range from .015% to .76% of the value of the investment. All of these transactions are exempt from the prohibited rules of the Employee Retirement Income Security Act of 1974 (ERISA).

7. Plan Termination

Although it has not expressed any intent to do so, Corporate One has the right to modify, amend or terminate the Plan subject to the provisions of ERISA. In the event of termination, all amounts credited to a participant's account shall vest immediately and be non-forfeitable.

8. Administrative Expenses

All expenses of administration not paid by Corporate One may be paid by the Plan. Such expenses shall include any expenses incident to the functioning of the plan administrator, including but not limited to, fees of accountants, counsel and other specialists and their agents, and other costs of administering the Plan. Advisor fees are paid pro-rata by participants in the Plan. Fidelity is paid through revenue sharing income from certain funds within the Plan and if insufficient then Fidelity fees are charged pro-rata to the participants. Revenue sharing amounts are returned to participants' accounts rather than retained by Fidelity as payment for the plan's administrative expenses. Fidelity now deposits revenue sharing payments pro-rata into the accounts of those participants who hold shares of fund(s) generating the revenue sharing payments. The crediting of the revenue sharing rebates will vary from fund to fund based on the fund's rebate process. In turn, every participant's account is charged an equal percentage for the ongoing cost of having Fidelity serve as the plan's record keeper. Administrative expenses, which are reported on the Statement of Changes in Net Assets Available for Benefits, are for advisory and administrative fees paid to Fidelity.

For the year ended December 31, 2020, Corporate One paid all other Plan expenses. Additionally, certain administrative and support functions, performed by Corporate One were not charged to the Plan.

9. Tax Status

The Plan was determined by the Internal Revenue Service to be exempt from Federal income taxes. Corporate One was informed of this determination in a letter dated October 7, 2004. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is being operated in accordance with applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position

that more likely than not would not be sustained upon examination by taxing authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

10. Supplemental Schedule

The accompanying Schedule of Assets (Held at End of Year) is the only schedule included in as much as the other schedules specified in the regulations are not required for 2020.

CORPORATE ONE FEDERAL CREDIT UNION 401(k) PLAN AND TRUST

Supplemental

EIN: 31-1102257; Plan Number: 003

Schedule

Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2020 (unaudited)

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment	Cost**	Current Value	
flexPATH Index+ Moderate 2035 Fund R1	Common/Collective Trust	Not Applicable	\$	3,351,960
flexPATH Index+ Moderate 2025 Fund R1	Common/Collective Trust	Not Applicable		2,397,724
flexPATH Index+ Moderate 2045 Fund R1	Common/Collective Trust	Not Applicable		1,951,106
* Fidelity Advisor Stable Value I Portfolio	Common/Collective Trust	Not Applicable		1,852,642
flexPATH Index+ Conservative Retirement Fund R1	Common/Collective Trust	Not Applicable		872,796
flexPATH Index+ Moderate 2055 Fund R1	Common/Collective Trust	Not Applicable		550,194
flexPATH Index+ Aggressive 2025 Fund R1	Common/Collective Trust	Not Applicable		67,471
flexPATH Index+ Conservative 2055 Fund R1	Common/Collective Trust	Not Applicable		27,857
flexPATH Index+ Conservative 2035 Fund R1	Common/Collective Trust	Not Applicable		16,204
flexPATH Index+ Conservative 2045 Fund R1	Common/Collective Trust	Not Applicable		10,370
flexPATH Index+ Aggressive 2055 Fund R1	Common/Collective Trust	Not Applicable		6,596
flexPATH Index+ Moderate Retirement Fund R1	Common/Collective Trust	Not Applicable		6,275
flexPATH Index+ Aggressive 2035 Fund R1	Common/Collective Trust	Not Applicable		3,916
flexPATH Index+ Aggressive 2045 Fund R1	Common/Collective Trust	Not Applicable		2,723
flexPATH Index+ Aggressive Retirement Fund R1	Common/Collective Trust	Not Applicable		2,571
flexPATH Index+ Conservative 2025 Fund R1	Common/Collective Trust	Not Applicable		2,558
* Fidelity Government Money Market	Money Market Fund			2,303,432
T. Rowe Price Blue Chip Growth Fund I Class	Mutual Fund			4,999,059
* Fidelity 500 Index Fund - Premium Class	Mutual Fund			4,029,365
American Funds Washington Mutual Investors Fund Class R-6	Mutual Fund			2,465,618
ClearBridge International Growth Fund Class I	Mutual Fund			1,767,088
Metropolitan West Total Return Bond Fund Class I	Mutual Fund			1,575,937
Victory RS Small Cap Growth Fund Class Y	Mutual Fund			1,523,578
PIMCO Income Fund Institutional Class	Mutual Fund			1,494,256
Janus Henderson Enterprise Fund Class N	Mutual Fund			1,475,080
* Fidelity Mid Cap Index Fund - Premium Class	Mutual Fund			1,459,483
Invesco Developing Markets Fund Class R6	Mutual Fund			1,345,676
American Funds Capital World Growth and Income Fund Class R-6	Mutual Fund			1,211,793
* Fidelity Small Cap Index Fund	Mutual Fund			593,731
American Century Mid Cap Value Fund R6 Class	Mutual Fund			484,463
* Fidelity Advisor Consumer Staples Institutional Fund	Mutual Fund			414,391
PGIM Short-Term Corporate Bond Class R-6	Mutual Fund			356,078
Janus Henderson Small Cap Value Fund Class N	Mutual Fund			311,743
* Fidelity Real Estate Index Fund - Premium Class	Mutual Fund			176,653
Columbia Dividend Income Fund Advisor Class	Mutual Fund			2,775
Total investments at fair value			\$	39,113,162
Notes receivable from participants	(low: 4.25%, high 7.50%)		\$	303,001

* Party-in-interest to Plan

**Per the Code of Federal Regulations, Title 29, Section 2520.103-11 - Assets held for investment purposes:
 § 2520.103-11 (d) Special rule for certain participant-directed transactions. Cost information may be omitted from the schedule of assets held for investment purposes for certain participant-directed assets under an individual account plan.

Note: This schedule is based on unaudited information that has been certified as complete and accurate by Fidelity Management Trust Company, a trustee of the Plan.

The accompanying notes to financial statements and independent auditor's report should be read in conjunction with this schedule.

CORPORATE ONE FEDERAL CREDIT UNION
401(k) PLAN AND TRUST
FINANCIAL STATEMENTS
DECEMBER 31, 2020 AND 2019

**CORPORATE ONE FEDERAL CREDIT UNION 401(k) PLAN AND TRUST
INDEX
December 31, 2020 and 2019**

	<u>Page(s)</u>
Independent Auditor's Report	1-2
Financial Statements:	
Statements of Net Assets Available for Benefits, December 31, 2020 and 2019	3
Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2020	4
Notes to Financial Statements, December 31, 2020 and 2019.	5-14
Supplemental Schedule*	
Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year); December 31, 2020 (unaudited)	15

- * All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



MCCURDY & ASSOCIATES, INC.
CERTIFIED PUBLIC ACCOUNTANTS
ESTABLISHED IN 1986

INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of
Corporate One Federal Credit Union 401(k) Plan and Trust:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Corporate One Federal Credit Union 401(k) Plan and Trust (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020 and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with

respect to the information summarized in Note 5, which was certified by Fidelity Management Trust Company (Fidelity), a trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that Fidelity holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from Fidelity as of December 31, 2020 and 2019 and for the year ended December 31, 2020, that the information provided to the plan administrator by Fidelity is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule, Schedule of Assets (Held at End of Year), December 31, 2020 (unaudited), is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by Fidelity, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

McLindy & Associates, Inc.

October 4, 2021
Columbus, Ohio

CORPORATE ONE FEDERAL CREDIT UNION 401(k) PLAN AND TRUST
Statements of Net Assets Available for Benefits

	December 31,	
	<u>2020</u>	<u>2019</u>
Assets		
Investments at fair value:		
Money market fund	\$ 2,303,432	\$ 1,494,694
Mutual funds	25,686,767	29,416,181
Common/collective trusts	<u>11,122,963</u>	<u>1,479,610</u>
Total Investments at fair value	39,113,162	32,390,485
Notes receivable from participants	303,001	412,783
Employer contributions receivable	<u>36,949</u>	<u>639,826</u>
Net assets available for benefits	<u><u>\$ 39,453,112</u></u>	<u><u>\$ 33,443,094</u></u>

The accompanying notes to the financial statements and independent auditor's report should be read in conjunction with these statements.

CORPORATE ONE FEDERAL CREDIT UNION 401(k) PLAN AND TRUST
Statement of Changes in Net Assets Available for Benefits

Additions	<u>Year ended December 31, 2020</u>
Net appreciation in fair value of investments	\$ 3,981,928
Dividend income on investments	756,892
Interest income on investments	3,989
Interest income on notes receivable from participants	23,567
Participant contributions	1,463,442
Employer contributions	966,852
Rollover contributions	119,792
Total additions	<u>7,316,462</u>
 Deductions	
Benefits paid to participants or beneficiaries	1,261,040
Administrative expenses	45,404
Total deductions	<u>1,306,444</u>
Net increase	6,010,018
Net assets available for benefits, beginning of year	<u>33,443,094</u>
Net assets available for benefits, end of year	<u><u>\$ 39,453,112</u></u>

The accompanying notes to the financial statements and independent auditor's report should be read in conjunction with this statement.

CORPORATE ONE FEDERAL CREDIT UNION 401(k) PLAN AND TRUST

Notes to Financial Statements

December 31, 2020 and 2019

1. Description of Plan

a. General

The Corporate One Federal Credit Union 401(k) Plan and Trust (the Plan) is a voluntary contributory plan for the employees of Corporate One Federal Credit Union (Corporate One). The Plan, which became effective August 1, 1997, is administered by Corporate One. The following description of the Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

All employees of Corporate One who have completed three months of service and have attained age 18 years are eligible to participate in the Plan.

b. Contributions

Participants may contribute up to 100% of their eligible compensation to the Plan up to the maximum dollar amount permitted by the IRS. The Plan complies with the safe harbor matching contribution formula. The safe harbor formula also intends to satisfy the safe harbor contribution requirement for deemed satisfaction of the Average Contribution Percentage (ACP) and Average Deferral Percentage (ADP) tests.

Corporate One's enhanced safe harbor matching contribution consists of 150% of the first 3% of employee contributions and 75% of the next 2% of employee contributions. Therefore, if the employee contributes 5%, Corporate One contributes 6%. The safe harbor matching contribution is 100% vested immediately and is made with each pay period.

In addition, on an annual basis, Corporate One decides whether to make a nonelective employer contribution to the Plan, and the amount of any such employer contribution is decided on a quarterly basis. During 2020 and 2019, no nonelective employer contributions were made to the Plan. However, in 2019, a 4% one-time discretionary matching contribution was awarded to all eligible employees. The amount of \$618,407 was paid in 2020 and is included in employer contributions receivable as of December 31, 2019, in the Statements of Net Assets Available for Benefits.

c. Participant Accounts

Participants elect to invest in any combination of selected investment funds offered by Fidelity Management Trust Company (Fidelity), a Plan trustee. Each participant's account is credited, by fund, with contributions from the participant and Corporate One, and earnings and losses of the investments.

d. Vesting

Participants immediately vest in their voluntary contributions, the safe harbor matching contributions and actual earnings or losses thereon. Vesting for Corporate One's nonelective employer contributions and the 4% one-time discretionary matching contributions are as follows:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

e. Benefits Paid to Participants or Beneficiaries

Benefits are payable in the amount of the participant's account balance on the date of retirement, disability or death. The participant's vested account balance shall be paid in the form of a qualified joint and survivor annuity, unless an optional form of benefit is elected. Optional forms of benefit payments are as follows:

- i. In one lump sum payment;
- ii. In installment payments over a period of time selected by the participant in monthly, quarterly, semi-annual or annual cash payments;
- iii. As a life annuity. Includes a normal 50% joint and survivor annuity. Also, includes a 75% and 100% joint and survivor annuity; or
- iv. As a partial withdrawal. A participant whose employment has terminated and whose account balance is distributable in accordance with the provisions of Article 12 of the Basic Plan Document may elect to withdraw any portion of their distributable vested interest in their account balance in cash at any time.

For terminations due to other reasons, if the benefits are less than \$1,000, the participant will automatically receive the value of the vested account balance in one lump sum payment. For benefits that are between \$1,000 and \$5,000, the participant will have the option for either a cash payment or rollover into a Fidelity IRA. For benefits that are greater than \$5,000, a participant is entitled to receive their vested account balance or may leave their vested account balance in the plan.

f. Notes Receivable from Participants and Hardship Withdrawals

Participants may borrow from their vested account balance. These borrowings are classified as notes receivable from participants and are carried at cost less principal payments received and are included in the accompanying Statements of Net Assets Available for Benefits. The minimum amount of any loan is \$1,000. No loan to any participant shall be made to the extent that such loan, when added to the outstanding balance of all other loans to the participant, would exceed the lesser of \$50,000 reduced by the excess (if any) of the highest outstanding balance of plan loans during the one-year period ending on the day before the loan is made over the outstanding balance of plan loans on the date the loan is made, or one-half the present value of the participant's vested interest. Loan terms shall not exceed five years, unless the loan is used to acquire or construct a primary residence, in which case the repayment period may be longer. The loans bear interest at a fixed-rate based on the U.S. Bank Prime Loan rate plus 2% as of the loan date. Principal and interest are paid ratably through payroll deductions. The Plan also provides for withdrawals in the event of financial hardship based on the guidelines established by the IRS.

g. Forfeitures

The Plan requires that forfeitures of participants unvested account balances be first made available to reinstate previously forfeited unvested account balances of reemployed participants, if any. The remaining forfeitures of participants unvested account balances are to be used to reduce only the employer contributions. Forfeitures were \$8,835 and \$7,536 for the years ended December 31, 2020 and 2019, respectively. These amounts have been used to reduce employer contributions.

2. Summary of Accounting Policies

a. Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

b. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of increases and decreases during the reporting period. Actual results could differ from those estimates.

In December 2019, a novel strain of coronavirus surfaced in Wuhan, China, and has spread around the world, with resulting business and social disruption. The coronavirus was declared a Public Health Emergency of International Concern by the World Health Organization on January 30, 2020. Corporate One has a Business Continuity Plan, including a formal Pandemic Plan and is operating in accordance with the Pandemic Plan. However, the extent to which the coronavirus may impact the global financial markets will depend on future developments, which are highly uncertain and cannot be predicted, including new information which may emerge concerning the severity of the coronavirus and the actions required to contain the coronavirus or treat its impact, among others.

The Coronavirus Aid, Relief, and Economic Security Act (the “CARES Act”) was signed into law on March 27, 2020, which provides relief to Plan participants who have been affected by the novel coronavirus pandemic as specified in the CARES Act. The Plan is operating in accordance with the CARES Act and will execute a formal amendment within the timeframe required by law.

c. Investment Valuation and Income Recognition

The Plan’s investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date-basis. Interest income is recorded on an accrual basis. Dividend income is recorded on the ex-dividend date. Net appreciation/depreciation includes the Plan’s net gains/losses on investments bought and sold as well as held during the year.

d. Benefits Paid to Participants or Beneficiaries

Benefits paid to participants or beneficiaries are recorded when paid. At December 31, 2020, \$168 was due to participants who had elected to withdraw from the Plan but had not been paid. At December 31, 2019, no amounts were due to participants.

e. Subsequent Events

Plan management has performed an analysis of activities and transactions subsequent to December 31, 2020 to determine the need for any adjustments to and/or disclosures to the accompanying financial statements for the year ended December 31, 2020. Plan management has performed such analysis through October 4, 2021, the date on which the financial statements were available to be issued. No adjustments to the financial statements were necessary.

3. Investment Funds

The Plan has established various investment funds for investment of contributions from Corporate One and participants. Each participant designates into which fund or funds their contributions should be invested. Contributions from Corporate One are invested in the funds based on the same ratio as participant contributions.

During 2020 and 2019, participants were permitted to invest in a variety of pooled investment funds administered by Fidelity.

The earnings on these funds were reinvested in the same funds. The appreciation/depreciation in the fair market value of each fund includes realized gains and losses from investments bought and sold during the year and net unrealized gains/losses on investments at year-end.

Participants are permitted to change their investment elections and to transfer their funds among the various Fidelity funds at any time subject to Fidelity's excessive trading restrictions.

4. Fair Value Measurements

Accounting guidance establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of significant other observable inputs other than Level 1

prices, such as quoted prices for similar assets or liabilities, and Level 3 inputs consist of significant unobservable inputs and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value.

Level 1 Fair Value Measurements - The fair value of the money market fund, mutual funds and common trust funds are reported at the daily closing price as reported by the fund. These funds are required to publish their daily net asset value and to transact at that price.

Stable Value Common Collective Trust – A stable value fund that is composed primarily of fully benefit-responsive contracts that is valued at the net asset value of units of the common collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner. The Plan does not have any contractual obligations to further invest in this fund.

The Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits. The following sets forth by level, the Plan's fair value measurements:

<u>Fair Value Measurements using:</u>		
		Quoted Price in Active Markets for Identical Assets
<u>December 31, 2020</u>	<u>Total Fair Value</u>	<u>(Level 1)</u>
Money market fund	\$ 2,303,432	\$ 2,303,432
Mutual funds	25,686,767	25,686,767
Common trust funds	9,270,321	9,270,321
Total assets in the fair value hierarchy	37,260,520	37,260,520
Investments measured at net asset value ^(a)	1,852,642	
Investments at fair value	<u>\$ 39,113,162</u>	<u>\$ 37,260,520</u>
<u>December 31, 2019</u>		
Money market fund	\$ 1,494,694	\$ 1,494,694
Mutual funds	29,416,181	29,416,181
Total assets in the fair value hierarchy	30,910,875	30,910,875
Investments measured at net asset value ^(a)	1,479,610	
Investments at fair value	<u>\$ 32,390,485</u>	<u>\$ 30,910,875</u>

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statements of Net Assets Available for Benefits.

There were no transfers between Levels during 2020 and 2019.

5. Information Certified by Trustee (Unaudited)

Fidelity, a Plan trustee during 2020 and 2019, administered all of the Plan's investment assets and executes the Plan's investment transactions.

The Plan's financial statements as of December 31, 2020 and 2019 and for the year ended December 31, 2020 and the accompanying supplemental schedule were prepared from information provided and certified by Fidelity, which included a summary of assets and transactions with supporting schedules.

The following information summarizes the unaudited Plan information that was prepared by or derived from information provided by Fidelity, as applicable:

	<u>2020</u>	<u>2019</u>
<u>Statements of Net Assets Available for Benefits:</u>		
Investments at fair value	\$ 39,113,162	\$ 32,390,485
Notes receivable from participants	303,001	412,783

Statement of Changes in Net Assets Available for Benefits:

Net appreciation in fair value of investments	3,981,928
Dividend income on investments	756,892
Interest income on investments	3,989
Interest income on notes receivable from participants	23,567

6. Related Party Transactions

Certain Plan investments are shares of mutual funds managed by Fidelity, which serves as a trustee of the Plan. Therefore, these transactions qualify as party-in-interest transactions. Fidelity maintains and manages the mutual funds in the Plan for which they receive management fees. These fees result in a reduction of earnings from investments and range from .015% to .76% of the value of the investment. All of these transactions are exempt from the prohibited rules of the Employee Retirement Income Security Act of 1974 (ERISA).

7. Plan Termination

Although it has not expressed any intent to do so, Corporate One has the right to modify, amend or terminate the Plan subject to the provisions of ERISA. In the event of termination, all amounts credited to a participant's account shall vest immediately and be non-forfeitable.

8. Administrative Expenses

All expenses of administration not paid by Corporate One may be paid by the Plan. Such expenses shall include any expenses incident to the functioning of the plan administrator, including but not limited to, fees of accountants, counsel and other specialists and their agents, and other costs of administering the Plan. Advisor fees are paid pro-rata by participants in the Plan. Fidelity is paid through revenue sharing income from certain funds within the Plan and if insufficient then Fidelity fees are charged pro-rata to the participants. Revenue sharing amounts are returned to participants' accounts rather than retained by Fidelity as payment for the plan's administrative expenses. Fidelity now deposits revenue sharing payments pro-rata into the accounts of those participants who hold shares of fund(s) generating the revenue sharing payments. The crediting of the revenue sharing rebates will vary from fund to fund based on the fund's rebate process. In turn, every participant's account is charged an equal percentage for the ongoing cost of having Fidelity serve as the plan's record keeper. Administrative expenses, which are reported on the Statement of Changes in Net Assets Available for Benefits, are for advisory and administrative fees paid to Fidelity.

For the year ended December 31, 2020, Corporate One paid all other Plan expenses. Additionally, certain administrative and support functions, performed by Corporate One were not charged to the Plan.

9. Tax Status

The Plan was determined by the Internal Revenue Service to be exempt from Federal income taxes. Corporate One was informed of this determination in a letter dated October 7, 2004. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is being operated in accordance with applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position

that more likely than not would not be sustained upon examination by taxing authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

10. Supplemental Schedule

The accompanying Schedule of Assets (Held at End of Year) is the only schedule included in as much as the other schedules specified in the regulations are not required for 2020.

CORPORATE ONE FEDERAL CREDIT UNION 401(k) PLAN AND TRUST

Supplemental

EIN: 31-1102257; Plan Number: 003

Schedule

Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2020 (unaudited)

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment	Cost**	Current Value	
flexPATH Index+ Moderate 2035 Fund R1	Common/Collective Trust	Not Applicable	\$	3,351,960
flexPATH Index+ Moderate 2025 Fund R1	Common/Collective Trust	Not Applicable		2,397,724
flexPATH Index+ Moderate 2045 Fund R1	Common/Collective Trust	Not Applicable		1,951,106
* Fidelity Advisor Stable Value I Portfolio	Common/Collective Trust	Not Applicable		1,852,642
flexPATH Index+ Conservative Retirement Fund R1	Common/Collective Trust	Not Applicable		872,796
flexPATH Index+ Moderate 2055 Fund R1	Common/Collective Trust	Not Applicable		550,194
flexPATH Index+ Aggressive 2025 Fund R1	Common/Collective Trust	Not Applicable		67,471
flexPATH Index+ Conservative 2055 Fund R1	Common/Collective Trust	Not Applicable		27,857
flexPATH Index+ Conservative 2035 Fund R1	Common/Collective Trust	Not Applicable		16,204
flexPATH Index+ Conservative 2045 Fund R1	Common/Collective Trust	Not Applicable		10,370
flexPATH Index+ Aggressive 2055 Fund R1	Common/Collective Trust	Not Applicable		6,596
flexPATH Index+ Moderate Retirement Fund R1	Common/Collective Trust	Not Applicable		6,275
flexPATH Index+ Aggressive 2035 Fund R1	Common/Collective Trust	Not Applicable		3,916
flexPATH Index+ Aggressive 2045 Fund R1	Common/Collective Trust	Not Applicable		2,723
flexPATH Index+ Aggressive Retirement Fund R1	Common/Collective Trust	Not Applicable		2,571
flexPATH Index+ Conservative 2025 Fund R1	Common/Collective Trust	Not Applicable		2,558
* Fidelity Government Money Market	Money Market Fund			2,303,432
T. Rowe Price Blue Chip Growth Fund I Class	Mutual Fund			4,999,059
* Fidelity 500 Index Fund - Premium Class	Mutual Fund			4,029,365
American Funds Washington Mutual Investors Fund Class R-6	Mutual Fund			2,465,618
ClearBridge International Growth Fund Class I	Mutual Fund			1,767,088
Metropolitan West Total Return Bond Fund Class I	Mutual Fund			1,575,937
Victory RS Small Cap Growth Fund Class Y	Mutual Fund			1,523,578
PIMCO Income Fund Institutional Class	Mutual Fund			1,494,256
Janus Henderson Enterprise Fund Class N	Mutual Fund			1,475,080
* Fidelity Mid Cap Index Fund - Premium Class	Mutual Fund			1,459,483
Invesco Developing Markets Fund Class R6	Mutual Fund			1,345,676
American Funds Capital World Growth and Income Fund Class R-6	Mutual Fund			1,211,793
* Fidelity Small Cap Index Fund	Mutual Fund			593,731
American Century Mid Cap Value Fund R6 Class	Mutual Fund			484,463
* Fidelity Advisor Consumer Staples Institutional Fund	Mutual Fund			414,391
PGIM Short-Term Corporate Bond Class R-6	Mutual Fund			356,078
Janus Henderson Small Cap Value Fund Class N	Mutual Fund			311,743
* Fidelity Real Estate Index Fund - Premium Class	Mutual Fund			176,653
Columbia Dividend Income Fund Advisor Class	Mutual Fund			2,775
Total investments at fair value			\$	39,113,162
Notes receivable from participants	(low: 4.25%, high 7.50%)		\$	303,001

* Party-in-interest to Plan

**Per the Code of Federal Regulations, Title 29, Section 2520.103-11 - Assets held for investment purposes:
 § 2520.103-11 (d) Special rule for certain participant-directed transactions. Cost information may be omitted from the schedule of assets held for investment purposes for certain participant-directed assets under an individual account plan.

Note: This schedule is based on unaudited information that has been certified as complete and accurate by Fidelity Management Trust Company, a trustee of the Plan.

The accompanying notes to financial statements and independent auditor's report should be read in conjunction with this schedule.