Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2020

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
TEXAS RESEARCH INTERNATIONAL, INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1986

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
TEXAS RESEARCH INTERNATIONAL, INC.

9063 BEES CAVES ROAD
AUSTIN, TX 78733

2b Employer Identification Number (EIN) 74-1818834

2c Plan Sponsor's telephone number 512-263-2101

2d Business code (see instructions) 541700

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/07/2021	LAURA COLLINS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/07/2021	LAURA COLLINS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5 Total number of participants at the beginning of the plan year	**5**	178
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	134
a(2) Total number of active participants at the end of the plan year	**6a(2)**	125
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	55
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	180
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**	**6f**	180
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	178
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [X]	Insurance	**(1)** [X]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
TEXAS RESEARCH INTERNATIONAL, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TEXAS RESEARCH INTERNATIONAL, INC.

D Employer Identification Number (EIN)
74-1818834

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
71-0294708	86509	ZH9901	180	01/01/2020	12/31/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid
1692	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

WOODBURY FINANCIAL SERVICES INC.
PO BOX 64284
SAINT PAUL, MN 55164

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	**(d)** Purpose	**(e)** Organization code
1692			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	**(d)** Purpose	**(e)** Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	1408961
5	Current value of plan's interest under this contract in separate accounts at year end	5	14823416

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GROUP PENSION FUNDING

b	Balance at the end of the previous year			7b	1156583
c	Additions: (1) Contributions deposited during the year	7c(1)	57804		
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	22259		
	(4) Transferred from separate account	7c(4)	136163		
	(5) Other (specify below)	7c(5)	13838		
	▶ LOAN REPAYMENTS				
	(6) Total additions			7c(6)	230064
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	1386647
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	68568		
	(2) Administration charge made by carrier	7e(2)	259		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)			
	▶				
	(5) Total deductions			7e(5)	68827
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	1317820

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2020** **This Form is Open to Public Inspection.**

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
TEXAS RESEARCH INTERNATIONAL, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TEXAS RESEARCH INTERNATIONAL, INC.

D Employer Identification Number (EIN)
74-1818834

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VOYA RETIREMENT INSURANCE & ANNUITY

71-0294708

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VOYA RETIREMENT INSURANCE & ANNUITY

71-0294708

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 64	SERVICE PROVIDER	1619	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

USI ADVISORS INC.

06-1397347

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	SERVICE PROVIDER	0	Yes [X] No [ ]	Yes [ ] No [X]	18750	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
USI ADVISORS INC.	99	18750

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VOYA RETIREMENT INSURANCE & ANNUITY 71-0294708	OTHER FEES

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
TEXAS RESEARCH INTERNATIONAL, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
TEXAS RESEARCH INTERNATIONAL, INC.

D Employer Identification Number (EIN)
74-1818834

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: VARIABLE ANNUITY ACCOUNT D

b Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
71-0294708-000	P	14823416

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
TEXAS RESEARCH INTERNATIONAL, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TEXAS RESEARCH INTERNATIONAL, INC.

D Employer Identification Number (EIN)
74-1818834

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	265700	228910
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	12381456	14823416
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	1156583	1317820
(15) Other	1c(15)		

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	13803739	16370146
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	13803739	16370146

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	370759	
	(B) Participants	2a(1)(B)	780689	
	(C) Others (including rollovers)	2a(1)(C)	327483	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1478931
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	10778	
	(F) Other	2b(1)(F)	22259	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		33037
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		2209092
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		47
d Total income. Add all **income** amounts in column (b) and enter total	2d		3721107
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1152613	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1152613
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	2087	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		2087
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1154700
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		2566407
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unmodified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [X] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GINDLER, CHAPPELL, MORRISON & CO. **(2)** EIN: 74-2532710

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
TEXAS RESEARCH INTERNATIONAL, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TEXAS RESEARCH INTERNATIONAL, INC.

D Employer Identification Number (EIN)
74-1818834

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 71-0294708

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

TEXAS RESEARCH INTERNATIONAL, INC. 401(k) PLAN

FINANCIAL STATEMENTS
WITH INDEPENDENT AUDITOR'S REPORT
AND SUPPLEMENTAL INFORMATION

DECEMBER 31, 2020 AND 2019
AND YEAR ENDED DECEMBER 31, 2020

TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORT 1-2

FINANCIAL STATEMENTS

Statements of Net Assets Available for Benefits 3

Statement of Changes in Net Assets Available for Benefits 4

Notes to Financial Statements 5-10

SUPPLEMENTAL INFORMATION

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) 11

Gindler, Chappell, Morrison & Co., P.C.
Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT

To the Committees and Trustees of
Texas Research International, Inc. 401(k) Plan
Austin, Texas

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Texas Research International, Inc. 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 7, which was certified by Voya Institutional Trust Company, the Trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the Plan Administrator that Voya Institutional Trust Company held the Plan's investment and executed investment transactions. The Plan Administrator has obtained certifications from the Trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

100 E Anderson Lane, Suite 250 Austin, Texas 78752 512-833-9600 Fax 512-833-5434

Other Matter - Supplemental Schedule

The supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2020, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Lindh, Chappell, Morrison & Co., P.C.

Austin, Texas
October 5, 2021

FINANCIAL STATEMENTS

TEXAS RESEARCH INTERNATIONAL, INC. 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2020 and 2019

	2020	2019
ASSETS		
Investments		
Pooled Separate Accounts	$ 14,823,416	$ 12,381,456
Investment contract with insurance company at contract value	1,317,820	1,156,583
Total investments	16,141,236	13,538,039
Notes receivable from participants	228,910	265,700
Total Assets	16,370,146	13,803,739
LIABILITIES		
Total Liabilities	-	-
NET ASSETS AVAILABLE FOR BENEFITS	$ 16,370,146	$ 13,803,739

See accompanying notes to the financial statements.

TEXAS RESEARCH INTERNATIONAL, INC. 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year Ended December 31, 2020

	2020
ADDITIONS:	
Additions to net assets attributable to:	
Investment income:	
Net increase in fair value of investments	$ 2,209,092
Interest and dividends	22,259
Total investment income	2,231,351
Interest income on notes receivable from participants	10,778
Contributions:	
Participant deferrals	780,689
Participant rollovers	327,483
Employer	370,759
Total contributions	1,478,931
Other income	47
Total additions	3,721,107
DEDUCTIONS:	
Deductions from net assets attributable to:	
Benefits paid to participants	1,152,613
Administrative expense	2,087
Total deductions	1,154,700
Net increase	2,566,407
NET ASSETS AVAILABLE FOR BENEFITS	
Beginning of year	13,803,739
End of year	$ 16,370,146

See accompanying notes to the financial statements.

NOTE 1: DESCRIPTION OF PLAN

The following description of the Texas Research International, Inc. (the Company) 401(k) Plan (Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: Texas Research International, Inc., the Plan Sponsor, adopted the Plan December 22, 1986 to be effective January 1, 1986. The Plan is a defined contribution plan covering all employees of the Company who have three months of service and are age twenty-one or older. A year of service, for eligibility purposes, is defined as a twelve consecutive month period in which the employee is credited with at least 1,000 hours of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions and Allocations: For 2020 and 2019, participants may elect to defer up to $19,500 and $19,000, respectively, of their pretax annual compensation. Participants over 50 years of age may contribute additional amounts. The Company contributes 100 percent of the first 3 percent and 50 percent of the next 2 percent of base compensation that a participant contributes to the Plan.

Participants Accounts: Each participant's account is credited with the participant's contribution and allocations of the Company's contribution and Plan earnings, and charges with an allocation of any administrative expenses paid by the Plan. Allocations are based upon participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are vested immediately in all contributions to their accounts plus actual earnings thereon. A participant is 100% vested after seven years of credited service.

Investment Options: Participants direct both employee and employer contributions to their account into various investment options offered by the Plan. Additionally, the Plan allows for self-directed brokerage accounts.

Notes Receivable from Participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of $50,000 or 50 percent of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates that range from 3.50 percent to 5.50 percent, which are commensurate with local prevailing rates as determined by the Plan Administrator. Principal and interest are paid ratably through payroll deductions.

Plan Administration: The Company is the Plan Administrator. The Company has an agreement with Voya Retirement Insurance and Annuity Company (VRIAC) to perform certain trustee duties including preparation of tax returns, financial and participant reporting, as well as other duties.

Administrative Expenses: The Plan assumes responsibility for its administrative expenses, although for any plan year, the Plan Administrator may pay the expenses of operating and maintaining the Plan. Such Plan Administrator payments shall be in addition to and independent of any matching contributions to the Plan. For 2020 and 2019, the Plan Administrator absorbed significant costs of the Plan.

Benefits paid to Participants: Under the terms of the Plan, participants are eligible for benefit payments upon reaching the age 59 1/2. The Plan also provides for distributions to participants, or their beneficiaries, upon death, disability, early retirement at or after age 55, and termination of employment. Participants may choose to have benefits paid directly to them or to have benefits paid directly to another qualified plan on their behalf.

Plan Termination: Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100 percent vested in their employer contributions.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The financial statements of the Plan are prepared using the accrual basis method of accounting. Investment contracts held by defined contribution plan are required to be reported at fair value, however, contract value is the relevant measurement attribute for that position of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The statement of net assets available for benefits presents fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contract from fair value to contract value. The statement of changes in net assets available for benefit is prepared on the contract value basis.

Use of Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Subsequent Events: Subsequent events have been evaluated through the date of the *Independent Auditor's Report*, which is the date the financial statements were available for issue.

Investment Valuation and Income Recognition: The investments of the Plan are reported at fair value. The change in net unrealized appreciation or (depreciation) on investments is included in the statement of changes in net assets available for benefits. Net appreciation (depreciation) in the fair value of investments includes the realized gain or loss on sale of investments sold and unrealized gains/losses on investments held during the year determined on a revalued cost basis.

Purchases and sales of securities are accounted for on the trade date. Dividend income is accounted for on the ex-dividend date.

Notes receivable from participants: Notes receivable from participants are valued at their outstanding balances, plus accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2020 and 2019, no allowance for credit losses has been recorded. If a participant does not make loan payments and the Plan Administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Fair Value Measurements: The Plan follows Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820-10-50 for valuing investments. FASB ASC 820-10 defines fair value, establishes a framework for measuring fair value and sets forth the disclosures relating to fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. FAS ASC 820-10-50 includes fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives priority to unadjusted quoted priced in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under FASB ASC 820-10-50 are described below:

1. Market approach (Level 1) – unadjusted quoted priced in active markets that are accessible to the Plan at the measurement date for identical assets and liabilities;

2. Cost approach (Level 2) – inputs other than quoted market priced in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability; and

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

3. Income approach (Level 3) – unobservable inputs for the assets and liabilities (i.e., supported by little or no market activity) Level 3 inputs include management's valuation techniques to convert future amounts to a single present amount based on current market expectations about the future amounts.

The following is a description of the valuation methodologies used for assets measured at fair value.

Pooled Separate Accounts: Those separate accounts investing in mutual funds or equity securities are measured using quoted prices in active markets for identical assets (Level 1). Separate accounts directly investing in fixed maturity securities are measured based on the pricing date provided by outside valuation service providers who in turn generally use the mean of bid and ask prices, but may also use alternative observable pricing inputs for certain securities (Level 2).

The following tables set forth, by level within the fair level hierarchy, the Plan's investments at fair value as of December 31, 2020 and 2019:

		Fair Value Measurement at Year-end Using:		
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Other Unobservable Inputs (Level 3)
December 31, 2020				
Pooled separate accounts				
Index funds	$ 9,101,614	$ 5,732,900	$ 3,368,714	$ -
Balanced funds	352,814	352,814	-	-
Growth funds	4,429,602	4,429,602	-	-
Fixed income funds	98,658	98,658	-	-
Value funds	262,501	262,501	-	-
Bond funds	557,626	-	557,626	-
Money market	20,601	-	20,601	-
Total pooled separate accounts	14,823,416	10,876,475	3,946,941	-
Investment contract with insurance company	1,317,820	-	1,317,820	-
Total assets at fair value	$ 16,141,236	$ 10,876,475	$ 5,264,761	$ -
December 31, 2019				
Pooled separate accounts				
Index funds	$ 7,645,216	$ 4,962,584	$ 2,682,632	$ -
Balanced funds	388,666	388,666	-	-
Growth funds	3,481,118	3,481,118	-	-
Fixed income funds	95,247	95,247	-	-
Value funds	289,132	289,132	-	-
Bond funds	461,533	-	461,533	-
Money market	20,544	-	20,544	-
Total pooled separate accounts	12,381,456	9,216,747	3,164,709	-
Investment contract with insurance company	1,156,583	-	1,156,583	-
Total assets at fair value	$ 13,538,039	$ 9,216,747	$ 4,321,292	$ -

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

For the year ended December 31, 2020, the Plan's investments (including gains and losses on investments bought and sold as well as held during the year) appreciated in value as follows:

	2020	2019
Pooled separate accounts	$ 2,208,279	$ 2,530,718
Investment contract with insurance company	57	381
	$ 2,208,336	$ 2,531,099

Benefits: Participant benefits are recorded when paid.

Recent Accounting Guidance: In May 2015, the financial Accounting Standards Board ("FASB") issued Accounting Standards Update 2015-07, "Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or Its Equivalent)," ("ASU 2015-07"). ASU 2015-07 removes the requirement to categorize within the fair value hierarchy investments for which fair values are estimated using the net asset value practical expedient provided by FASB Accounting Standards Codification 820, "Fair Value Measurement." Disclosures about investments in certain entities that calculate net asset value per share are limited under ASU 2015-07 to those investments for which the entity has elected to estimate the fair value using the net asset value practical expedient. ASU 2015-07 is effective for entities (other than public business entities) for fiscal years beginning after December 15, 2016, with retrospective application to all periods presented. Early application is permitted. Plan management is currently evaluating ASU 2015-07.

Investment Contract with Insurance Company: This account holds investments whose underlying investment choices have a portfolio investment rate design and the interest earned on the contract is valued monthly by the Administrator, based on the performance of the underlying investments.

The asset or liability's fair value measurement level within the hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Changes in fair value of financial instruments and unrealized gains or losses on financial instruments are reported in the statement of changes in net assets available for benefits. Investment income and gains and losses on investments are reported as an increase or decrease in unrestricted net assets unless a donor or law temporarily or permanently restricts their use.

NOTE 3: INVESTMENT CONTRACT WITH INSURANCE COMPANY

The Plan entered into an investment contract with Voya Retirement Insurance and Annuity Company (VRIAC). VRIAC maintains assets in the contributions in a pooled account. The account is credited with earnings on the underlying investments and charged for Plan withdrawals and administrative expenses charged by VRIAC. The contract is included in the financial statements at contract value, because it is fully-benefit responsive. There are no reserves against contract value for credit risk of the contract issuer or otherwise. At December 31, 2020 and 2019, the contract value approximated fair value. Since contract value is fair value according to FASB standards, the average yield earned by the plan is equal to the average yield earned by the plan adjusted to reflect the actual interest rate credited to plan participants. For the year ended December 31, 2020, the average yield and the actual interest rate credited to the plan participants was 1.80%.

NOTE 4: RELATED PARTY TRANSACTIONS

Certain Plan investments are shares in mutual funds managed by Voya Retirement Insurance and Annuity Company. VRIAC is the trustee as defined by the Plan and therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services amounted to $2,087 for the year ended December 31, 2020. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

The Company provides certain accounting, administrative, and investment management services to the Plan for which no fees are charged.

NOTE 5: TAX STATUS

The Plan was modified in November 2009 to comply with applicable requirements of the Internal Revenue Code. A tax determination was received in October 2013, in which the Internal Revenue Service stated that the plan, as designed, was in compliance with the applicable requirements of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified and the related trust is tax-exempt, and as such, does not believe there are any uncertain tax positions that are material to the financial statements. The Plan administrator believes the Plan is no longer subject to examination by the IRS for years prior to 2017.

NOTE 6: INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Voya Institutional Trust Company, the Trustee of the Plan, have certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2020 and 2019 and the schedule of assets held for investment purposes as of December 31, 2020, and the related investment activity reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2020.

The following is a summary of the unaudited information regarding the Plan as of December 31, 2020 and 2019, and for the years then ended, included in the Plan's financial statements and supplemental schedules, that was prepared by or derived from information prepared by Voya Institutional Trust Company, the Trustee of the Plan, and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the Trustee that such information is complete and accurate:

	2020	2019
Net appreciation/(depreciation) in fair value of investments	$ 2,209,092	$ 2,532,336
Interest and dividends	22,259	16,987
Interest income on notes receivable from participants	10,778	12,691
	$ 2,242,129	$ 2,562,014

NOTE 6: INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE - continued

	2020		2019	
Pooled separate accounts				
American Funds EuroPacific R6	$ 746,477		$ 713,918	*
Vanguard Emr Mkts Stck Ind Fd Adm	285,933		143,873	
Vanguard Mid-Cap Index Fund Adm	404,089		292,085	
Vanguard Small-Cap Index Fund Adm	544,231		391,504	
Janus Hndrsn Triton Fund N	1,542,600	*	1,215,587	*
Amer Cent Mid Cap Value Fund R6	262,501		289,132	
American Funds Growth Fnd R6	1,018,082	*	655,054	
Vanguard 500 Index Fund Adm	2,964,625	*	2,390,547	*
American Funds Fdmntl Inv R6	556,953		493,162	
Columbia Balanced Fund I3	352,814		388,666	
Vanguard Target	5,205,173	*	4,585,483	*
Vanguard Total Bnd Mrkt Ind F Adm	210,595		152,168	
Columbia Income Opportunities Fund I3	82,154		80,846	
Loomis Sayles Invmt Grade Bnd Fd N	188,867		167,039	
Voya Gov Money Mkt Fnd A	20,601		20,544	
Voya Intermediate Bond Fund R6	158,164		142,325	
Neuberger Berman Md Cp Gr Fnd R6	110,381		98,754	
Virtus Crdx Lg-Cp Val Eq Fd R6	162,533		160,769	
DFA Real Estate Secs Port Ins	6,643		-	
	14,823,416		12,381,456	
General Account of Insurance Company				
Voya fixed account	1,317,820	*	1,156,583	*
Total contract with insurance company	1,317,820		1,156,583	
Total	$ 16,141,236		$ 13,538,039	

***** These underlying assets represent 5% or more of net assets available for benefits.

NOTE 7: RISKS AND UNCERTAINTIES

The Plan provides investment options in a combination of various mutual funds. The mutual funds are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

SUPPLEMENTAL INFORMATION

TEXAS RESEARCH INTERNATIONAL, INC. 401(k) PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EIN: 74-1818834 PLAN NUMBER: 001

DECEMBER 31, 2020

(a)	(b) Identify of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par of maturity value	(d) Cost	(e) Current Value
	Amer Cent Mid Cap Value Fund R6	Registered Investment Company	**	$ 262,501
	American Funds EuroPacific R6	Registered Investment Company	**	746,477
	American Funds Fdmntl Inv R6	Registered Investment Company	**	556,953
	American Funds Growth Fnd R6	Registered Investment Company	**	1,018,082
	Columbia Balanced Fund I3	Registered Investment Company	**	352,814
	Columbia Income Opportunities Fund I3	Registered Investment Company	**	82,154
	DFA Real Estate Secs Port Ins	Registered Investment Company	**	6,642
	Janus Hndrsn Triton Fund N	Registered Investment Company	**	1,542,600
	Loomis Sayles Invmt Grade Bnd Fd N	Registered Investment Company	**	188,867
	Neuberger Berman Md Cp Grw Fnd R6	Registered Investment Company	**	110,381
	Vanguard 500 Index Fund Adm	Registered Investment Company	**	2,964,625
	Vanguard Emr Mkts Stck Ind Fd Adm	Registered Investment Company	**	285,933
	Vanguard Mid-Cap Index Fund Adm	Registered Investment Company	**	404,089
	Vanguard Small-Cap Index Fund Adm	Registered Investment Company	**	544,231
	Vanguard Total Bnd Mrkt Ind F Adm	Registered Investment Company	**	210,595
	Vanguard Trgt Retire 2015 Fnd Inv	Registered Investment Company	**	59,806
	Vanguard Trgt Retire 2020 Fnd Inv	Registered Investment Company	**	324,594
	Vanguard Trgt Retire 2025 Fnd Inv	Registered Investment Company	**	1,015,079
	Vanguard Trgt Retire 2030 Fnd Inv	Registered Investment Company	**	621,961
	Vanguard Trgt Retire 2035 Fnd Inv	Registered Investment Company	**	675,432
	Vanguard Trgt Retire 2040 Fnd Inv	Registered Investment Company	**	744,564
	Vanguard Trgt Retire 2045 Fnd Inv	Registered Investment Company	**	875,073
	Vanguard Trgt Retire 2050 Fnd Inv	Registered Investment Company	**	506,602
	Vanguard Trgt Retire 2055 Fnd Inv	Registered Investment Company	**	319,449
	Vanguard Trgt Retire 2060 Fnd Inv	Registered Investment Company	**	36,942
	Vanguard Trgt Retire 2065 Fnd Inv	Registered Investment Company	**	9,168
	Vanguard Trgt Retire Inc Fnd Inv	Registered Investment Company	**	16,503
	Virtus Crdx LC VI Eq Fd R6	Registered Investment Company	**	162,534
*	Voya Fixed Account	Registered Investment Company	**	1,317,820
*	Voya Gov Money Mkt Fnd A	Registered Investment Company	**	20,601
*	Voya Intermediate Bond Fund R6	Registered Investment Company	**	158,164
*	Participant Loans	Interest rates ranging from 3.50% - 5.50%, secured by vested balances	**	228,910
				$ 16,370,146

* Denotes a party-in-interest as defined by ERISA

** Cost information is not required for participant-directed investments

Attachment to 2020 Form 5500

Schedule H, line 4i - Schedule of Assets

(Held at End of Year)

Texas Research International Inc. 401(k) Plan

EIN 74-1818834

Plan 001

As of December 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity date	(d) Cost	(e) Current Value
	AmCen Mid Cap Value Fund R6	Registered Investment Company		$262,501
	American Funds EuroPacific R6	Registered Investment Company		$746,477
	American Funds Fdmntl Inv R6	Registered Investment Company		$556,953
	American Funds Growth Fnd R6	Registered Investment Company		$1,018,082
	Columbia Balanced Fund I3	Registered Investment Company		$352,814
	Columbia Income Opprt Fd I3	Registered Investment Company		$82,154
	DFA Real Estate Secs Port Ins	Registered Investment Company		$6,642
	Janus Hndr Triton Fd N	Registered Investment Company		$1,542,600
	Loomis Sayles Inv Grd Bd F N	Registered Investment Company		$188,867
	Neuberg Berm MdCp Grw Fnd R6	Registered Investment Company		$110,381
	Vangrd 500 Index Fund Adm	Registered Investment Company		$2,964,625
	Vangrd Em Mkts Stk Ind Fd Adm	Registered Investment Company		$285,933
	Vangrd Mid-Cap Index Fund Adm	Registered Investment Company		$404,089
	Vangrd Small-Cap Index Fnd Adm	Registered Investment Company		$544,231
	Vangrd Tot Bd Mkt Ind Fd Adm	Registered Investment Company		$210,595
	Vangrd Trgt Retire 2015 Fd Inv	Registered Investment Company		$59,806
	Vangrd Trgt Retire 2020 Fd Inv	Registered Investment Company		$324,594
	Vangrd Trgt Retire 2025 Fd Inv	Registered Investment Company		$1,015,078
	Vangrd Trgt Retire 2030 Fd Inv	Registered Investment Company		$621,961
	Vangrd Trgt Retire 2035 Fd Inv	Registered Investment Company		$675,432
	Vangrd Trgt Retire 2040 Fd Inv	Registered Investment Company		$744,564
	Vangrd Trgt Retire 2045 Fd Inv	Registered Investment Company		$875,073
	Vangrd Trgt Retire 2050 Fd Inv	Registered Investment Company		$506,602
	Vangrd Trgt Retire 2055 Fd Inv	Registered Investment Company		$319,449
	Vangrd Trgt Retire 2060 Fd Inv	Registered Investment Company		$36,941
	Vangrd Trgt Retire 2065 Fd Inv	Registered Investment Company		$9,168
	Vangrd Trgt Retire Inc Fd Inv	Registered Investment Company		$16,503
	Virtus Crdx LC Vl Eq Fd R6	Registered Investment Company		$162,533
*	Voya Fixed Account (4062)	Insurance Company General Account		$1,317,820
*	Voya Gv Mny Mkt F A (Hld Acct)	Registered Investment Company		$20,601
*	Voya Intermediate Bond Fund R6	Registered Investment Company		$158,164
	Loan Fund	Participant Loans - Rates 3.50% to 5.50%		$228,910
	TOTAL			$16,370,146

* denotes party-in-interest

Column (d) is not required as the Plan's investments are totally participant directed.

TEXAS RESEARCH INTERNATIONAL, INC. 401(k) PLAN

FINANCIAL STATEMENTS
WITH INDEPENDENT AUDITOR'S REPORT
AND SUPPLEMENTAL INFORMATION

DECEMBER 31, 2020 AND 2019
AND YEAR ENDED DECEMBER 31, 2020

TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORT 1-2

FINANCIAL STATEMENTS

Statements of Net Assets Available for Benefits 3

Statement of Changes in Net Assets Available for Benefits 4

Notes to Financial Statements 5-10

SUPPLEMENTAL INFORMATION

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) 11

Gindler, Chappell, Morrison & Co., P.C.
Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT

To the Committees and Trustees of
Texas Research International, Inc. 401(k) Plan
Austin, Texas

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Texas Research International, Inc. 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 7, which was certified by Voya Institutional Trust Company, the Trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the Plan Administrator that Voya Institutional Trust Company held the Plan's investment and executed investment transactions. The Plan Administrator has obtained certifications from the Trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

100 E Anderson Lane, Suite 250 Austin, Texas 78752 512-833-9600 Fax 512-833-5434

Other Matter - Supplemental Schedule

The supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2020, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Lindh, Chappell, Morrison & Co., P.C.

Austin, Texas
October 5, 2021

FINANCIAL STATEMENTS

TEXAS RESEARCH INTERNATIONAL, INC. 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2020 and 2019

	2020	2019
ASSETS		
Investments		
Pooled Separate Accounts	$ 14,823,416	$ 12,381,456
Investment contract with insurance company at contract value	1,317,820	1,156,583
Total investments	16,141,236	13,538,039
Notes receivable from participants	228,910	265,700
Total Assets	16,370,146	13,803,739
LIABILITIES		
Total Liabilities	-	-
NET ASSETS AVAILABLE FOR BENEFITS	$ 16,370,146	$ 13,803,739

See accompanying notes to the financial statements.

TEXAS RESEARCH INTERNATIONAL, INC. 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year Ended December 31, 2020

	2020
ADDITIONS:	
Additions to net assets attributable to:	
Investment income:	
Net increase in fair value of investments	$ 2,209,092
Interest and dividends	22,259
Total investment income	2,231,351
Interest income on notes receivable from participants	10,778
Contributions:	
Participant deferrals	780,689
Participant rollovers	327,483
Employer	370,759
Total contributions	1,478,931
Other income	47
Total additions	3,721,107
DEDUCTIONS:	
Deductions from net assets attributable to:	
Benefits paid to participants	1,152,613
Administrative expense	2,087
Total deductions	1,154,700
Net increase	2,566,407
NET ASSETS AVAILABLE FOR BENEFITS	
Beginning of year	13,803,739
End of year	$ 16,370,146

See accompanying notes to the financial statements.

NOTE 1: DESCRIPTION OF PLAN

The following description of the Texas Research International, Inc. (the Company) 401(k) Plan (Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: Texas Research International, Inc., the Plan Sponsor, adopted the Plan December 22, 1986 to be effective January 1, 1986. The Plan is a defined contribution plan covering all employees of the Company who have three months of service and are age twenty-one or older. A year of service, for eligibility purposes, is defined as a twelve consecutive month period in which the employee is credited with at least 1,000 hours of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions and Allocations: For 2020 and 2019, participants may elect to defer up to $19,500 and $19,000, respectively, of their pretax annual compensation. Participants over 50 years of age may contribute additional amounts. The Company contributes 100 percent of the first 3 percent and 50 percent of the next 2 percent of base compensation that a participant contributes to the Plan.

Participants Accounts: Each participant's account is credited with the participant's contribution and allocations of the Company's contribution and Plan earnings, and charges with an allocation of any administrative expenses paid by the Plan. Allocations are based upon participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are vested immediately in all contributions to their accounts plus actual earnings thereon. A participant is 100% vested after seven years of credited service.

Investment Options: Participants direct both employee and employer contributions to their account into various investment options offered by the Plan. Additionally, the Plan allows for self-directed brokerage accounts.

Notes Receivable from Participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of $50,000 or 50 percent of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates that range from 3.50 percent to 5.50 percent, which are commensurate with local prevailing rates as determined by the Plan Administrator. Principal and interest are paid ratably through payroll deductions.

Plan Administration: The Company is the Plan Administrator. The Company has an agreement with Voya Retirement Insurance and Annuity Company (VRIAC) to perform certain trustee duties including preparation of tax returns, financial and participant reporting, as well as other duties.

Administrative Expenses: The Plan assumes responsibility for its administrative expenses, although for any plan year, the Plan Administrator may pay the expenses of operating and maintaining the Plan. Such Plan Administrator payments shall be in addition to and independent of any matching contributions to the Plan. For 2020 and 2019, the Plan Administrator absorbed significant costs of the Plan.

Benefits paid to Participants: Under the terms of the Plan, participants are eligible for benefit payments upon reaching the age 59 1/2. The Plan also provides for distributions to participants, or their beneficiaries, upon death, disability, early retirement at or after age 55, and termination of employment. Participants may choose to have benefits paid directly to them or to have benefits paid directly to another qualified plan on their behalf.

Plan Termination: Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100 percent vested in their employer contributions.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The financial statements of the Plan are prepared using the accrual basis method of accounting. Investment contracts held by defined contribution plan are required to be reported at fair value, however, contract value is the relevant measurement attribute for that position of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The statement of net assets available for benefits presents fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contract from fair value to contract value. The statement of changes in net assets available for benefit is prepared on the contract value basis.

Use of Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Subsequent Events: Subsequent events have been evaluated through the date of the *Independent Auditor's Report*, which is the date the financial statements were available for issue.

Investment Valuation and Income Recognition: The investments of the Plan are reported at fair value. The change in net unrealized appreciation or (depreciation) on investments is included in the statement of changes in net assets available for benefits. Net appreciation (depreciation) in the fair value of investments includes the realized gain or loss on sale of investments sold and unrealized gains/losses on investments held during the year determined on a revalued cost basis.

Purchases and sales of securities are accounted for on the trade date. Dividend income is accounted for on the ex-dividend date.

Notes receivable from participants: Notes receivable from participants are valued at their outstanding balances, plus accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2020 and 2019, no allowance for credit losses has been recorded. If a participant does not make loan payments and the Plan Administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Fair Value Measurements: The Plan follows Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820-10-50 for valuing investments. FASB ASC 820-10 defines fair value, establishes a framework for measuring fair value and sets forth the disclosures relating to fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. FAS ASC 820-10-50 includes fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives priority to unadjusted quoted priced in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under FASB ASC 820-10-50 are described below:

1. Market approach (Level 1) – unadjusted quoted priced in active markets that are accessible to the Plan at the measurement date for identical assets and liabilities;

2. Cost approach (Level 2) – inputs other than quoted market priced in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability; and

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

3. Income approach (Level 3) – unobservable inputs for the assets and liabilities (i.e., supported by little or no market activity) Level 3 inputs include management's valuation techniques to convert future amounts to a single present amount based on current market expectations about the future amounts.

The following is a description of the valuation methodologies used for assets measured at fair value.

Pooled Separate Accounts: Those separate accounts investing in mutual funds or equity securities are measured using quoted prices in active markets for identical assets (Level 1). Separate accounts directly investing in fixed maturity securities are measured based on the pricing date provided by outside valuation service providers who in turn generally use the mean of bid and ask prices, but may also use alternative observable pricing inputs for certain securities (Level 2).

The following tables set forth, by level within the fair level hierarchy, the Plan's investments at fair value as of December 31, 2020 and 2019:

		Fair Value Measurement at Year-end Using:		
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Other Unobservable Inputs (Level 3)
December 31, 2020				
Pooled separate accounts				
Index funds	$ 9,101,614	$ 5,732,900	$ 3,368,714	$ -
Balanced funds	352,814	352,814	-	-
Growth funds	4,429,602	4,429,602	-	-
Fixed income funds	98,658	98,658	-	-
Value funds	262,501	262,501	-	-
Bond funds	557,626	-	557,626	-
Money market	20,601	-	20,601	-
Total pooled separate accounts	14,823,416	10,876,475	3,946,941	-
Investment contract with insurance company	1,317,820	-	1,317,820	-
Total assets at fair value	$ 16,141,236	$ 10,876,475	$ 5,264,761	$ -
December 31, 2019				
Pooled separate accounts				
Index funds	$ 7,645,216	$ 4,962,584	$ 2,682,632	$ -
Balanced funds	388,666	388,666	-	-
Growth funds	3,481,118	3,481,118	-	-
Fixed income funds	95,247	95,247	-	-
Value funds	289,132	289,132	-	-
Bond funds	461,533	-	461,533	-
Money market	20,544	-	20,544	-
Total pooled separate accounts	12,381,456	9,216,747	3,164,709	-
Investment contract with insurance company	1,156,583	-	1,156,583	-
Total assets at fair value	$ 13,538,039	$ 9,216,747	$ 4,321,292	$ -

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

For the year ended December 31, 2020, the Plan's investments (including gains and losses on investments bought and sold as well as held during the year) appreciated in value as follows:

	2020	2019
Pooled separate accounts	$ 2,208,279	$ 2,530,718
Investment contract with insurance company	57	381
	$ 2,208,336	$ 2,531,099

Benefits: Participant benefits are recorded when paid.

Recent Accounting Guidance: In May 2015, the financial Accounting Standards Board ("FASB") issued Accounting Standards Update 2015-07, "Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or Its Equivalent)," ("ASU 2015-07"). ASU 2015-07 removes the requirement to categorize within the fair value hierarchy investments for which fair values are estimated using the net asset value practical expedient provided by FASB Accounting Standards Codification 820, "Fair Value Measurement." Disclosures about investments in certain entities that calculate net asset value per share are limited under ASU 2015-07 to those investments for which the entity has elected to estimate the fair value using the net asset value practical expedient. ASU 2015-07 is effective for entities (other than public business entities) for fiscal years beginning after December 15, 2016, with retrospective application to all periods presented. Early application is permitted. Plan management is currently evaluating ASU 2015-07.

Investment Contract with Insurance Company: This account holds investments whose underlying investment choices have a portfolio investment rate design and the interest earned on the contract is valued monthly by the Administrator, based on the performance of the underlying investments.

The asset or liability's fair value measurement level within the hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Changes in fair value of financial instruments and unrealized gains or losses on financial instruments are reported in the statement of changes in net assets available for benefits. Investment income and gains and losses on investments are reported as an increase or decrease in unrestricted net assets unless a donor or law temporarily or permanently restricts their use.

NOTE 3: INVESTMENT CONTRACT WITH INSURANCE COMPANY

The Plan entered into an investment contract with Voya Retirement Insurance and Annuity Company (VRIAC). VRIAC maintains assets in the contributions in a pooled account. The account is credited with earnings on the underlying investments and charged for Plan withdrawals and administrative expenses charged by VRIAC. The contract is included in the financial statements at contract value, because it is fully-benefit responsive. There are no reserves against contract value for credit risk of the contract issuer or otherwise. At December 31, 2020 and 2019, the contract value approximated fair value. Since contract value is fair value according to FASB standards, the average yield earned by the plan is equal to the average yield earned by the plan adjusted to reflect the actual interest rate credited to plan participants. For the year ended December 31, 2020, the average yield and the actual interest rate credited to the plan participants was 1.80%.

NOTE 4: RELATED PARTY TRANSACTIONS

Certain Plan investments are shares in mutual funds managed by Voya Retirement Insurance and Annuity Company. VRIAC is the trustee as defined by the Plan and therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services amounted to $2,087 for the year ended December 31, 2020. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

The Company provides certain accounting, administrative, and investment management services to the Plan for which no fees are charged.

NOTE 5: TAX STATUS

The Plan was modified in November 2009 to comply with applicable requirements of the Internal Revenue Code. A tax determination was received in October 2013, in which the Internal Revenue Service stated that the plan, as designed, was in compliance with the applicable requirements of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified and the related trust is tax-exempt, and as such, does not believe there are any uncertain tax positions that are material to the financial statements. The Plan administrator believes the Plan is no longer subject to examination by the IRS for years prior to 2017.

NOTE 6: INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Voya Institutional Trust Company, the Trustee of the Plan, have certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2020 and 2019 and the schedule of assets held for investment purposes as of December 31, 2020, and the related investment activity reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2020.

The following is a summary of the unaudited information regarding the Plan as of December 31, 2020 and 2019, and for the years then ended, included in the Plan's financial statements and supplemental schedules, that was prepared by or derived from information prepared by Voya Institutional Trust Company, the Trustee of the Plan, and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the Trustee that such information is complete and accurate:

	2020	2019
Net appreciation/(depreciation) in fair value of investments	$ 2,209,092	$ 2,532,336
Interest and dividends	22,259	16,987
Interest income on notes receivable from participants	10,778	12,691
	$ 2,242,129	$ 2,562,014

NOTE 6: INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE - continued

	2020		2019	
Pooled separate accounts				
American Funds EuroPacific R6	$ 746,477		$ 713,918	*
Vanguard Emr Mkts Stck Ind Fd Adm	285,933		143,873	
Vanguard Mid-Cap Index Fund Adm	404,089		292,085	
Vanguard Small-Cap Index Fund Adm	544,231		391,504	
Janus Hndrsn Triton Fund N	1,542,600	*	1,215,587	*
Amer Cent Mid Cap Value Fund R6	262,501		289,132	
American Funds Growth Fnd R6	1,018,082	*	655,054	
Vanguard 500 Index Fund Adm	2,964,625	*	2,390,547	*
American Funds Fdmntl Inv R6	556,953		493,162	
Columbia Balanced Fund I3	352,814		388,666	
Vanguard Target	5,205,173	*	4,585,483	*
Vanguard Total Bnd Mrkt Ind F Adm	210,595		152,168	
Columbia Income Opportunities Fund I3	82,154		80,846	
Loomis Sayles Invmt Grade Bnd Fd N	188,867		167,039	
Voya Gov Money Mkt Fnd A	20,601		20,544	
Voya Intermediate Bond Fund R6	158,164		142,325	
Neuberger Berman Md Cp Gr Fnd R6	110,381		98,754	
Virtus Crdx Lg-Cp Val Eq Fd R6	162,533		160,769	
DFA Real Estate Secs Port Ins	6,643		-	
	14,823,416		12,381,456	
General Account of Insurance Company				
Voya fixed account	1,317,820	*	1,156,583	*
Total contract with insurance company	1,317,820		1,156,583	
Total	$ 16,141,236		$ 13,538,039	

***** These underlying assets represent 5% or more of net assets available for benefits.

NOTE 7: RISKS AND UNCERTAINTIES

The Plan provides investment options in a combination of various mutual funds. The mutual funds are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

SUPPLEMENTAL INFORMATION

TEXAS RESEARCH INTERNATIONAL, INC. 401(k) PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EIN: 74-1818834 PLAN NUMBER: 001

DECEMBER 31, 2020

(a)	(b) Identify of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par of maturity value	(d) Cost	(e) Current Value
	Amer Cent Mid Cap Value Fund R6	Registered Investment Company	**	$ 262,501
	American Funds EuroPacific R6	Registered Investment Company	**	746,477
	American Funds Fdmntl Inv R6	Registered Investment Company	**	556,953
	American Funds Growth Fnd R6	Registered Investment Company	**	1,018,082
	Columbia Balanced Fund I3	Registered Investment Company	**	352,814
	Columbia Income Opportunities Fund I3	Registered Investment Company	**	82,154
	DFA Real Estate Secs Port Ins	Registered Investment Company	**	6,642
	Janus Hndrsn Triton Fund N	Registered Investment Company	**	1,542,600
	Loomis Sayles Invmt Grade Bnd Fd N	Registered Investment Company	**	188,867
	Neuberger Berman Md Cp Grw Fnd R6	Registered Investment Company	**	110,381
	Vanguard 500 Index Fund Adm	Registered Investment Company	**	2,964,625
	Vanguard Emr Mkts Stck Ind Fd Adm	Registered Investment Company	**	285,933
	Vanguard Mid-Cap Index Fund Adm	Registered Investment Company	**	404,089
	Vanguard Small-Cap Index Fund Adm	Registered Investment Company	**	544,231
	Vanguard Total Bnd Mrkt Ind F Adm	Registered Investment Company	**	210,595
	Vanguard Trgt Retire 2015 Fnd Inv	Registered Investment Company	**	59,806
	Vanguard Trgt Retire 2020 Fnd Inv	Registered Investment Company	**	324,594
	Vanguard Trgt Retire 2025 Fnd Inv	Registered Investment Company	**	1,015,079
	Vanguard Trgt Retire 2030 Fnd Inv	Registered Investment Company	**	621,961
	Vanguard Trgt Retire 2035 Fnd Inv	Registered Investment Company	**	675,432
	Vanguard Trgt Retire 2040 Fnd Inv	Registered Investment Company	**	744,564
	Vanguard Trgt Retire 2045 Fnd Inv	Registered Investment Company	**	875,073
	Vanguard Trgt Retire 2050 Fnd Inv	Registered Investment Company	**	506,602
	Vanguard Trgt Retire 2055 Fnd Inv	Registered Investment Company	**	319,449
	Vanguard Trgt Retire 2060 Fnd Inv	Registered Investment Company	**	36,942
	Vanguard Trgt Retire 2065 Fnd Inv	Registered Investment Company	**	9,168
	Vanguard Trgt Retire Inc Fnd Inv	Registered Investment Company	**	16,503
	Virtus Crdx LC VI Eq Fd R6	Registered Investment Company	**	162,534
*	Voya Fixed Account	Registered Investment Company	**	1,317,820
*	Voya Gov Money Mkt Fnd A	Registered Investment Company	**	20,601
*	Voya Intermediate Bond Fund R6	Registered Investment Company	**	158,164
*	Participant Loans	Interest rates ranging from 3.50% - 5.50%, secured by vested balances	**	228,910
				$ 16,370,146

* Denotes a party-in-interest as defined by ERISA

** Cost information is not required for participant-directed investments