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| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).<br><br><p style="text-align: center;">▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p> | OMB Nos. 1210-0110<br>1210-0089<br><br><div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div><br><br><b>This Form is Open to Public Inspection</b> |
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|                                                                                                          |                                                                                                                                                                                                                                                                                                                                            |
|----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part I</b>                                                                                            | <b>Annual Report Identification Information</b>                                                                                                                                                                                                                                                                                            |
| For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u> |                                                                                                                                                                                                                                                                                                                                            |
| <b>A</b> This return/report is for:                                                                      | <input type="checkbox"/> a multiemployer plan <input type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)<br><input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) _____ |
| <b>B</b> This return/report is:                                                                          | <input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report<br><input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)                                                                                                      |
| <b>C</b> If the plan is a collectively-bargained plan, check here. . . . .                               | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                   |
| <b>D</b> Check box if filing under:                                                                      | <input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program<br><input type="checkbox"/> special extension (enter description)                                                                                                                                     |

|                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                                  |                                                             |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------------|--|
| <b>Part II</b>                                                                                                                                                                                                                                                                                                                                                        | <b>Basic Plan Information</b> —enter all requested information                                                                                                                                                                                                                                                                              |                                                                     |                                                                  |                                                             |  |
| <b>1a</b> Name of plan<br><u>RETIREMENT PLAN OF MARATHON OIL COMPANY</u>                                                                                                                                                                                                                                                                                              | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;"><b>1b</b> Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2"><b>1c</b> Effective date of plan<br/><u>01/01/1936</u></td> </tr> </table>                             | <b>1b</b> Three-digit plan number (PN) ▶                            | <u>001</u>                                                       | <b>1c</b> Effective date of plan<br><u>01/01/1936</u>       |  |
| <b>1b</b> Three-digit plan number (PN) ▶                                                                                                                                                                                                                                                                                                                              | <u>001</u>                                                                                                                                                                                                                                                                                                                                  |                                                                     |                                                                  |                                                             |  |
| <b>1c</b> Effective date of plan<br><u>01/01/1936</u>                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                                  |                                                             |  |
| <b>2a</b> Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br><u>MARATHON OIL COMPANY</u><br><br><u>990 TOWN AND COUNTRY BOULEVARD</u><br><u>HOUSTON, TX 77024</u> | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>2b</b> Employer Identification Number (EIN)<br/><u>25-1410539</u></td> </tr> <tr> <td><b>2c</b> Plan Sponsor's telephone number<br/><u>713-629-6600</u></td> </tr> <tr> <td><b>2d</b> Business code (see instructions)<br/><u>211130</u></td> </tr> </table> | <b>2b</b> Employer Identification Number (EIN)<br><u>25-1410539</u> | <b>2c</b> Plan Sponsor's telephone number<br><u>713-629-6600</u> | <b>2d</b> Business code (see instructions)<br><u>211130</u> |  |
| <b>2b</b> Employer Identification Number (EIN)<br><u>25-1410539</u>                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                                  |                                                             |  |
| <b>2c</b> Plan Sponsor's telephone number<br><u>713-629-6600</u>                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                                  |                                                             |  |
| <b>2d</b> Business code (see instructions)<br><u>211130</u>                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                                  |                                                             |  |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |                                                   |            |                                                              |
|------------------|---------------------------------------------------|------------|--------------------------------------------------------------|
| <b>SIGN HERE</b> | Filed with authorized/valid electronic signature. | 10/11/2021 | JANELLE CASILIO                                              |
|                  | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)  
v. 200204

|                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor<br><br>BENEFITS ADMINISTRATIVE COMMITTEE OF MARATHON OIL COMPANY<br><br>990 TOWN AND COUNTRY BOULEVARD<br>HOUSTON, TX 77024                                                                                                                                                                                                             |  | <b>3b</b> Administrator's EIN<br>25-1410539                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                       |  | <b>3c</b> Administrator's telephone number<br>713-629-6600                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name                                                                                                                                                |  | <b>4b</b> EIN<br><br><b>4d</b> PN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                               |  | <b>5</b> 3133                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).                                                                                                                                                                                                                                      |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>a(1)</b> Total number of active participants at the beginning of the plan year.....                                                                                                                                                                                                                                                                                                                                                |  | <b>6a(1)</b> 1558                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>a(2)</b> Total number of active participants at the end of the plan year .....                                                                                                                                                                                                                                                                                                                                                     |  | <b>6a(2)</b> 1260                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>b</b> Retired or separated participants receiving benefits.....                                                                                                                                                                                                                                                                                                                                                                    |  | <b>6b</b> 259                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>c</b> Other retired or separated participants entitled to future benefits .....                                                                                                                                                                                                                                                                                                                                                    |  | <b>6c</b> 886                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....                                                                                                                                                                                                                                                                                                                                                           |  | <b>6d</b> 2405                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....                                                                                                                                                                                                                                                                                                                            |  | <b>6e</b> 321                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....                                                                                                                                                                                                                                                                                                                                                                               |  | <b>6f</b> 2726                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....                                                                                                                                                                                                                                                                                       |  | <b>6g</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested .....                                                                                                                                                                                                                                                                                            |  | <b>6h</b> 92                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....                                                                                                                                                                                                                                                                                                   |  | <b>7</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>8a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:<br>1A 1C 3F 3H                                                                                                                                                                                                                                                           |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:                                                                                                                                                                                                                                                                           |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input checked="" type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor                                                                                                                              |  | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input checked="" type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor                                                                                                                                                                                                                         |
| <b>10</b> Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)                                                                                                                                                                                                                                                                     |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>a Pension Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)<br><br>(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary<br><br>(3) <input checked="" type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary |  | <b>b General Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)<br>(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)<br>(3) <input checked="" type="checkbox"/> <u>1</u> <b>A</b> (Insurance Information)<br>(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)<br>(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)<br>(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules) |

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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|                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                    |                                                                                                |
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| <div>SCHEDULE A<br/>(Form 5500)<br/><div>Department of the Treasury<br/>Internal Revenue Service</div><div>Department of Labor<br/>Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div> | <div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div> | <div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div> |
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|                                                                                            |                                                      |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|
| For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020 |                                                      |
| A Name of plan<br>RETIREMENT PLAN OF MARATHON OIL COMPANY                                  | B Three-digit plan number (PN) ▶ 001                 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>MARATHON OIL COMPANY             | D Employer Identification Number (EIN)<br>25-1410539 |

|        |                                                                           |                                                                                                                                                                    |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I | Information Concerning Insurance Contract Coverage, Fees, and Commissions | Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A. |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|

1 Coverage Information:

(a) Name of insurance carrier  
AXA EQUITABLE LIFE INSURANCE COMPANY

| (b) EIN    | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year |            |
|------------|---------------|---------------------------------------|-----------------------------------------------------------------------------|-------------------------|------------|
|            |               |                                       |                                                                             | (f) From                | (g) To     |
| 13-5570651 | 62944         | AC1547-A                              | 306                                                                         | 01/01/2020              | 12/31/2020 |

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

|                                      |                               |
|--------------------------------------|-------------------------------|
| (a) Total amount of commissions paid | (b) Total amount of fees paid |
|                                      |                               |

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

**Part II Investment and Annuity Contract Information**

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**4** Current value of plan's interest under this contract in the general account at year end ..... **4** 5579075**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier ..... **6b****c** Premiums due but unpaid at the end of the year ..... **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. .... **6d**  
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year ..... **7b** 5592085**c** Additions: (1) Contributions deposited during the year ..... **7c(1)**  
(2) Dividends and credits..... **7c(2)**  
(3) Interest credited during the year..... **7c(3)** 145356  
(4) Transferred from separate account..... **7c(4)**  
(5) Other (specify below) ..... **7c(5)**(6) Total additions ..... **7c(6)** 145356**d** Total of balance and additions (add lines **7b** and **7c(6)**). .... **7d** 5737441**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year ..... **7e(1)** 128047(2) Administration charge made by carrier..... **7e(2)** 30319(3) Transferred to separate account..... **7e(3)**(4) Other (specify below) ..... **7e(4)**(5) Total deductions ..... **7e(5)** 158366**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 5579075

**Part III Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)     
 **b** ☐ Dental     
 **c** ☐ Vision     
 **d** ☐ Life insurance  
**e** ☐ Temporary disability (accident and sickness)     
 **f** ☐ Long-term disability     
 **g** ☐ Supplemental unemployment     
 **h** ☐ Prescription drug  
**i** ☐ Stop loss (large deductible)     
 **j** ☐ HMO contract     
 **k** ☐ PPO contract     
 **l** ☐ Indemnity contract  
**m** ☐ Other (specify) ▶

**9** Experience-rated contracts:

|                                                                                                                                                    |                 |                 |   |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|---|
| <b>a</b> Premiums: (1) Amount received .....                                                                                                       | <b>9a(1)</b>    |                 |   |
| (2) Increase (decrease) in amount due but unpaid .....                                                                                             | <b>9a(2)</b>    |                 |   |
| (3) Increase (decrease) in unearned premium reserve .....                                                                                          | <b>9a(3)</b>    |                 |   |
| (4) Earned ((1) + (2) - (3)) .....                                                                                                                 |                 | <b>9a(4)</b>    | 0 |
| <b>b</b> Benefit charges (1) Claims paid .....                                                                                                     | <b>9b(1)</b>    |                 |   |
| (2) Increase (decrease) in claim reserves .....                                                                                                    | <b>9b(2)</b>    |                 |   |
| (3) Incurred claims (add (1) and (2)) .....                                                                                                        |                 | <b>9b(3)</b>    | 0 |
| (4) Claims charged .....                                                                                                                           |                 | <b>9b(4)</b>    |   |
| <b>c</b> Remainder of premium: (1) Retention charges (on an accrual basis) --                                                                      |                 |                 |   |
| (A) Commissions .....                                                                                                                              | <b>9c(1)(A)</b> |                 |   |
| (B) Administrative service or other fees .....                                                                                                     | <b>9c(1)(B)</b> |                 |   |
| (C) Other specific acquisition costs .....                                                                                                         | <b>9c(1)(C)</b> |                 |   |
| (D) Other expenses .....                                                                                                                           | <b>9c(1)(D)</b> |                 |   |
| (E) Taxes .....                                                                                                                                    | <b>9c(1)(E)</b> |                 |   |
| (F) Charges for risks or other contingencies .....                                                                                                 | <b>9c(1)(F)</b> |                 |   |
| (G) Other retention charges .....                                                                                                                  | <b>9c(1)(G)</b> |                 |   |
| (H) Total retention .....                                                                                                                          |                 | <b>9c(1)(H)</b> | 0 |
| (2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.) ..... |                 | <b>9c(2)</b>    |   |
| <b>d</b> Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement .....                                |                 | <b>9d(1)</b>    |   |
| (2) Claim reserves .....                                                                                                                           |                 | <b>9d(2)</b>    |   |
| (3) Other reserves .....                                                                                                                           |                 | <b>9d(3)</b>    |   |
| <b>e</b> Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).) .....                                           |                 | <b>9e</b>       |   |

**10** Nonexperience-rated contracts:

|                                                                                                                                                                                                                                                             |            |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Total premiums or subscription charges paid to carrier .....                                                                                                                                                                                       | <b>10a</b> |  |
| <b>b</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. ....<br>Specify nature of costs. | <b>10b</b> |  |

**Part IV Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? ..... ☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                   |                                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <div>SCHEDULE SB<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration<br/><br/>Pension Benefit Guaranty Corporation</div> | <div>Single-Employer Defined Benefit Plan<br/>Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div> | <div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div> |
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|                                                                                                                                    |                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020                                         |                                                                                                                                                  |
| ▶ Round off amounts to nearest dollar.                                                                                             |                                                                                                                                                  |
| ▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.            |                                                                                                                                                  |
| A Name of plan<br>RETIREMENT PLAN OF MARATHON OIL COMPANY                                                                          | B Three-digit plan number (PN) ▶ 001                                                                                                             |
| C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br>MARATHON OIL COMPANY                                          | D Employer Identification Number (EIN)<br>25-1410539                                                                                             |
| E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B | F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500 |

|        |                                                                                                                                                                                                         |                            |                           |                          |
|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------------|--------------------------|
| Part I | Basic Information                                                                                                                                                                                       |                            |                           |                          |
| 1      | Enter the valuation date: Month 01 Day 01 Year 2020                                                                                                                                                     |                            |                           |                          |
| 2      | Assets:                                                                                                                                                                                                 |                            |                           |                          |
|        | a Market value .....                                                                                                                                                                                    | 2a                         | 245592826                 |                          |
|        | b Actuarial value .....                                                                                                                                                                                 | 2b                         | 230267429                 |                          |
| 3      | Funding target/participant count breakdown                                                                                                                                                              | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
|        | a For retired participants and beneficiaries receiving payment.....                                                                                                                                     | 626                        | 32845058                  | 32845058                 |
|        | b For terminated vested participants.....                                                                                                                                                               | 949                        | 55038798                  | 55038798                 |
|        | c For active participants .....                                                                                                                                                                         | 1558                       | 168389329                 | 175860681                |
|        | d Total.....                                                                                                                                                                                            | 3133                       | 256273185                 | 263744537                |
| 4      | If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>                                                                                            |                            |                           |                          |
|        | a Funding target disregarding prescribed at-risk assumptions .....                                                                                                                                      | 4a                         |                           |                          |
|        | b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor..... | 4b                         |                           |                          |
| 5      | Effective interest rate .....                                                                                                                                                                           | 5                          | 5.24 %                    |                          |
| 6      | Target normal cost.....                                                                                                                                                                                 | 6                          | 16445100                  |                          |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|
| Statement by Enrolled Actuary                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                        |
| To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan. |                                        |
| SIGN HERE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                        |
| Signature of actuary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 10/01/2021                             |
| W. CLAY HOLLOWAY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Date                                   |
| Type or print name of actuary                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 20-05230                               |
| AON CONSULTING, INC.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Most recent enrollment number          |
| Firm name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 281-882-1000                           |
| 1800 HUGHES LANDING, SUITE 800<br>THE WOODLANDS, TX 77380                                                                                                                                                                                                                                                                                                                                                                                                                                               | Telephone number (including area code) |
| Address of the firm                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                        |

**Part II Beginning of Year Carryover and Prefunding Balances**

|                                                                                                                                                                      | (a) Carryover balance | (b) Prefunding balance |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------|
| <b>7</b> Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....                                                             | 0                     | 0                      |
| <b>8</b> Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....                                                          | 0                     | 0                      |
| <b>9</b> Amount remaining (line 7 minus line 8) .....                                                                                                                | 0                     | 0                      |
| <b>10</b> Interest on line 9 using prior year's actual return of <u>22.35</u> % .....                                                                                | 0                     | 0                      |
| <b>11</b> Prior year's excess contributions to be added to prefunding balance:                                                                                       |                       |                        |
| <b>a</b> Present value of excess contributions (line 38a from prior year) .....                                                                                      |                       | 20916                  |
| <b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.30</u> % ..... |                       | 1109                   |
| <b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....                                                                 |                       | 0                      |
| <b>c</b> Total available at beginning of current plan year to add to prefunding balance .....                                                                        |                       | 22025                  |
| <b>d</b> Portion of (c) to be added to prefunding balance .....                                                                                                      |                       | 0                      |
| <b>12</b> Other reductions in balances due to elections or deemed elections .....                                                                                    | 0                     | 0                      |
| <b>13</b> Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....                                                                         | 0                     | 0                      |

**Part III Funding Percentages**

|                                                                                                                                                                            |           |         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------|
| <b>14</b> Funding target attainment percentage .....                                                                                                                       | <b>14</b> | 87.30 % |
| <b>15</b> Adjusted funding target attainment percentage .....                                                                                                              | <b>15</b> | 87.30 % |
| <b>16</b> Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement ..... | <b>16</b> | 81.38 % |
| <b>17</b> If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....                                        | <b>17</b> | %       |

**Part IV Contributions and Liquidity Shortfalls****18** Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees | (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees |
|--------------------------|-----------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|
| 06/18/2020               | 6500000                           | 0                               |                          |                                   |                                 |
| 07/22/2020               | 6500000                           | 0                               |                          |                                   |                                 |
| 10/15/2020               | 6500000                           | 0                               |                          |                                   |                                 |
| 01/15/2021               | 6500000                           | 0                               |                          |                                   |                                 |
| 09/15/2021               | 5900000                           | 0                               |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
| <b>Totals ▶</b>          |                                   |                                 | <b>18(b)</b>             | 31900000                          | <b>18(c)</b> 0                  |

**19** Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

|                                                                                                                         |            |          |
|-------------------------------------------------------------------------------------------------------------------------|------------|----------|
| <b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....                    | <b>19a</b> | 0        |
| <b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....                                      | <b>19b</b> | 0        |
| <b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date ..... | <b>19c</b> | 30483391 |

**20** Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

| Liquidity shortfall as of end of quarter of this plan year |         |         |         |
|------------------------------------------------------------|---------|---------|---------|
| (1) 1st                                                    | (2) 2nd | (3) 3rd | (4) 4th |
| 0                                                          | 0       | 0       | 0       |

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost****21** Discount rate:**a** Segment rates:1st segment:  
3.64 %2nd segment:  
5.21 %3rd segment:  
5.94 %☐ N/A, full yield curve used**b** Applicable month (enter code) .....**21b**

4

**22** Weighted average retirement age .....**22**

56

**23** Mortality table(s) (see instructions) .....☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. .... ☒ Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. .... ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. .... ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment. ....**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years ..... **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) ..... **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) ..... **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) ..... **31a** 16445100**b** Excess assets, if applicable, but not greater than line 31a ..... **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment ..... Outstanding Balance 33477108 Installment 12673602**b** Waiver amortization installment ..... 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_) and the waived amount ..... **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..... **34** 29118702

|                                                                        | Carryover balance | Prefunding balance | Total balance |
|------------------------------------------------------------------------|-------------------|--------------------|---------------|
| <b>35</b> Balances elected for use to offset funding requirement ..... | 0                 | 0                  | 0             |

**36** Additional cash requirement (line 34 minus line 35) ..... **36** 29118702**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) ..... **37** 30483391**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) ..... **38a** 1364689**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances ..... **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) ..... **39** 0**40** Unpaid minimum required contributions for all years ..... **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ..... ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ..... ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        |                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|
| <b>SCHEDULE C</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Service Provider Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110                              |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>2020</b>                                    |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>This Form is Open to Public Inspection.</b> |

|                                                                                            |                                                             |     |
|--------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----|
| For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020 |                                                             |     |
| <b>A</b> Name of plan<br>RETIREMENT PLAN OF MARATHON OIL COMPANY                           | <b>B</b> Three-digit plan number (PN) ▶                     | 001 |
|                                                                                            |                                                             |     |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br>MARATHON OIL COMPANY      | <b>D</b> Employer Identification Number (EIN)<br>25-1410539 |     |

|               |                                                        |
|---------------|--------------------------------------------------------|
| <b>Part I</b> | <b>Service Provider Information (see instructions)</b> |
|---------------|--------------------------------------------------------|

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
| VANGUARD                                                                                                          |
| 23-2376849                                                                                                        |

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
| BLACKROCK INSTITUTIONAL TRUST CO                                                                                  |
| 94-3112180                                                                                                        |

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                                   |

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                                   |

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLINGTON MANAGEMENT COMPANY

30-0835489

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 28 50 51 68            | NONE                                                                                              | 1149521                                                                | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                                            | 2427                                                                                                                                                                            | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 21 50                  | TRUSTEE                                                                                           | 216699                                                                 | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                                            | 0                                                                                                                                                                               | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

SCHNEIDER DOWNS & CO, INC.

25-1408703

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 16 50                  | NONE                                                                                              | 39659                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DELOITTE TAX LLP

86-1065772

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 16 50                  | NONE                                                                                              | 5409                                                                   | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| WELLINGTON MANAGEMENT                                               | 68                                                                                                                                                                 | 2427                                      |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| WELLINGTON MANAGEMENT<br><br>30-0835489                             | SOFT DOLLAR RESEARCH SERVICES                                                                                                                                      |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                                                                                                                                                                                                               |                                                                                                                                                                                                                              |                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <b>SCHEDULE D</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small> | <b>DFE/Participating Plan Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br><b>► File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2020</b><br><br><b>This Form is Open to Public Inspection.</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

|                                                                         |                                                  |
|-------------------------------------------------------------------------|--------------------------------------------------|
| <b>A</b> Name of plan<br><u>RETIREMENT PLAN OF MARATHON OIL COMPANY</u> | <b>B</b> Three-digit plan number (PN) <u>001</u> |
|-------------------------------------------------------------------------|--------------------------------------------------|

|                                                                                                     |                                                                    |
|-----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500<br><u>MARATHON OIL COMPANY</u> | <b>D</b> Employer Identification Number (EIN)<br><u>25-1410539</u> |
|-----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|

|               |                                                                                                                                                                                  |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part I</b> | <b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b><br>(Complete as many entries as needed to report all interests in DFEs) |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CTF DURABLE COMPANIES

**b** Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA

|                                       |                               |                                                                                                                    |
|---------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <u>46-3572913-001</u> | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>8838664</u> |
|---------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CTF OPPORTUNISTIC FIXED INCOME

**b** Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA

|                                       |                               |                                                                                                                     |
|---------------------------------------|-------------------------------|---------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <u>90-6110062-001</u> | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>13439849</u> |
|---------------------------------------|-------------------------------|---------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF INVEST GRADE CORP LONG BOND

**b** Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA

|                                       |                               |                                                                                                                     |
|---------------------------------------|-------------------------------|---------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <u>04-6913417-120</u> | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>41534190</u> |
|---------------------------------------|-------------------------------|---------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF II SELECT LEADERS

**b** Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA

|                                       |                               |                                                                                                                    |
|---------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <u>04-6913417-174</u> | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>8613200</u> |
|---------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF US LONG TREASURY

**b** Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA

|                                       |                               |                                                                                                                    |
|---------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <u>04-6913417-173</u> | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>6723813</u> |
|---------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF US LONG STRIPS

**b** Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA

|                                       |                               |                                                                                                                     |
|---------------------------------------|-------------------------------|---------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <u>04-6913417-182</u> | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>26653265</u> |
|---------------------------------------|-------------------------------|---------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                              |                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2020</b><br><br><b>This Form is Open to Public Inspection</b> |
| For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>                                                                                                                                                                 |                                                                                                                                                                                                                                                                              |                                                                                                          |
| <b>A</b> Name of plan<br><u>RETIREMENT PLAN OF MARATHON OIL COMPANY</u>                                                                                                                                                                                                  | <b>B</b> Three-digit plan number (PN) <span style="float: right;">►</span>                                                                                                                                                                                                   | <u>001</u>                                                                                               |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>MARATHON OIL COMPANY</u>                                                                                                                                                                             | <b>D</b> Employer Identification Number (EIN)<br><u>25-1410539</u>                                                                                                                                                                                                           |                                                                                                          |

| Part I                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Asset and Liability Statement |                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------------------|
| <b>1</b> Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. |                               |                                            |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>Assets</b>                 |                                            |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                               | (a) Beginning of Year      (b) End of Year |
| <b>a</b> Total noninterest-bearing cash.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>1a</b>                     | 1069783      373484                        |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                               |                                            |
| (1) Employer contributions .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1b(1)</b>                  | 8500000      12400000                      |
| (2) Participant contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>1b(2)</b>                  |                                            |
| (3) Other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>1b(3)</b>                  | 8982903      652159                        |
| <b>c</b> General investments:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               |                                            |
| (1) Interest-bearing cash (include money market accounts & certificates of deposit) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>1c(1)</b>                  | 4033918      1731333                       |
| (2) U.S. Government securities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>1c(2)</b>                  | 47108435      0                            |
| (3) Corporate debt instruments (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                               |                                            |
| (A) Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(3)(A)</b>               | 2064217      0                             |
| (B) All other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(3)(B)</b>               |                                            |
| (4) Corporate stocks (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                               |                                            |
| (A) Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(4)(A)</b>               |                                            |
| (B) Common .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(4)(B)</b>               | 74935356      61352398                     |
| (5) Partnership/joint venture interests .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>1c(5)</b>                  | 9690839      8465086                       |
| (6) Real estate (other than employer real property) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>1c(6)</b>                  | 6347363      5235511                       |
| (7) Loans (other than to participants) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>1c(7)</b>                  |                                            |
| (8) Participant loans .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1c(8)</b>                  |                                            |
| (9) Value of interest in common/collective trusts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1c(9)</b>                  | 86349414      105802981                    |
| (10) Value of interest in pooled separate accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>1c(10)</b>                 |                                            |
| (11) Value of interest in master trust investment accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(11)</b>                 |                                            |
| (12) Value of interest in 103-12 investment entities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(12)</b>                 |                                            |
| (13) Value of interest in registered investment companies (e.g., mutual funds) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>1c(13)</b>                 | 3132924      0                             |
| (14) Value of funds held in insurance company general account (unallocated contracts).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(14)</b>                 | 6363528      6747557                       |
| (15) Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>1c(15)</b>                 | 7926124      7842569                       |

|                    |                                                                  | (a) Beginning of Year | (b) End of Year     |
|--------------------|------------------------------------------------------------------|-----------------------|---------------------|
| <b>1d</b>          | Employer-related investments:                                    |                       |                     |
| (1)                | Employer securities.....                                         | <b>1d(1)</b>          |                     |
| (2)                | Employer real property.....                                      | <b>1d(2)</b>          |                     |
| <b>e</b>           | Buildings and other property used in plan operation .....        | <b>1e</b>             |                     |
| <b>f</b>           | Total assets (add all amounts in lines 1a through 1e) .....      | <b>1f</b>             | 266504804 210603078 |
| <b>Liabilities</b> |                                                                  |                       |                     |
| <b>g</b>           | Benefit claims payable .....                                     | <b>1g</b>             | 639196 4182194      |
| <b>h</b>           | Operating payables .....                                         | <b>1h</b>             | 419200 347706       |
| <b>i</b>           | Acquisition indebtedness.....                                    | <b>1i</b>             |                     |
| <b>j</b>           | Other liabilities.....                                           | <b>1j</b>             | 18641504 8406       |
| <b>k</b>           | Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b>             | 19699900 4538306    |
| <b>Net Assets</b>  |                                                                  |                       |                     |
| <b>l</b>           | Net assets (subtract line 1k from line 1f) .....                 | <b>1l</b>             | 246804904 206064772 |

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

|               |                                                                                                        | (a) Amount      | (b) Total |
|---------------|--------------------------------------------------------------------------------------------------------|-----------------|-----------|
| <b>Income</b> |                                                                                                        |                 |           |
| <b>a</b>      | <b>Contributions:</b>                                                                                  |                 |           |
| (1)           | Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 31900000  |
|               | <b>(B)</b> Participants .....                                                                          | <b>2a(1)(B)</b> |           |
|               | <b>(C)</b> Others (including rollovers).....                                                           | <b>2a(1)(C)</b> |           |
| (2)           | Noncash contributions .....                                                                            | <b>2a(2)</b>    |           |
| (3)           | Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    | 31900000  |
| <b>b</b>      | <b>Earnings on investments:</b>                                                                        |                 |           |
| (1)           | Interest:                                                                                              |                 |           |
|               | <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....    | <b>2b(1)(A)</b> | 1075      |
|               | <b>(B)</b> U.S. Government securities .....                                                            | <b>2b(1)(B)</b> | 139737    |
|               | <b>(C)</b> Corporate debt instruments .....                                                            | <b>2b(1)(C)</b> | 47859     |
|               | <b>(D)</b> Loans (other than to participants) .....                                                    | <b>2b(1)(D)</b> |           |
|               | <b>(E)</b> Participant loans.....                                                                      | <b>2b(1)(E)</b> |           |
|               | <b>(F)</b> Other .....                                                                                 | <b>2b(1)(F)</b> | 523224    |
|               | <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                          | <b>2b(1)(G)</b> | 711895    |
| (2)           | Dividends: <b>(A)</b> Preferred stock.....                                                             | <b>2b(2)(A)</b> |           |
|               | <b>(B)</b> Common stock .....                                                                          | <b>2b(2)(B)</b> | 1728261   |
|               | <b>(C)</b> Registered investment company shares (e.g. mutual funds).....                               | <b>2b(2)(C)</b> | 117496    |
|               | <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....              | <b>2b(2)(D)</b> | 1845757   |
| (3)           | Rents .....                                                                                            | <b>2b(3)</b>    |           |
| (4)           | Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> |           |
|               | <b>(B)</b> Aggregate carrying amount (see instructions).....                                           | <b>2b(4)(B)</b> |           |
|               | <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....              | <b>2b(4)(C)</b> | 0         |
| (5)           | Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate .....                         | <b>2b(5)(A)</b> | -220617   |
|               | <b>(B)</b> Other .....                                                                                 | <b>2b(5)(B)</b> | 3660756   |
|               | <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....     | <b>2b(5)(C)</b> | 3440139   |

|                                                                                                 |        | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts.....                               | 2b(6)  |            | 16424463  |
| (7) Net investment gain (loss) from pooled separate accounts.....                               | 2b(7)  |            |           |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | 2b(8)  |            |           |
| (9) Net investment gain (loss) from 103-12 investment entities .....                            | 2b(9)  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | 2b(10) |            | 603265    |
| c Other income .....                                                                            | 2c     |            | 328720    |
| d Total income. Add all <b>income</b> amounts in column (b) and enter total.....                | 2d     |            | 55254239  |

**Expenses**

|                                                                                     |       |          |          |
|-------------------------------------------------------------------------------------|-------|----------|----------|
| e Benefit payment and payments to provide benefits:                                 |       |          |          |
| (1) Directly to participants or beneficiaries, including direct rollovers.....      | 2e(1) | 92657021 |          |
| (2) To insurance carriers for the provision of benefits .....                       | 2e(2) |          |          |
| (3) Other.....                                                                      | 2e(3) |          |          |
| (4) Total benefit payments. Add lines 2e(1) through (3) .....                       | 2e(4) |          | 92657021 |
| f Corrective distributions (see instructions) .....                                 | 2f    |          |          |
| g Certain deemed distributions of participant loans (see instructions).....         | 2g    |          |          |
| h Interest expense.....                                                             | 2h    |          |          |
| i Administrative expenses: (1) Professional fees .....                              | 2i(1) | 261767   |          |
| (2) Contract administrator fees .....                                               | 2i(2) |          |          |
| (3) Investment advisory and management fees .....                                   | 2i(3) | 1156260  |          |
| (4) Other.....                                                                      | 2i(4) | 1919323  |          |
| (5) Total administrative expenses. Add lines 2i(1) through (4) .....                | 2i(5) |          | 3337350  |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total..... | 2j    |          | 95994371 |

**Net Income and Reconciliation**

|                                                          |       |  |           |
|----------------------------------------------------------|-------|--|-----------|
| k Net income (loss). Subtract line 2j from line 2d ..... | 2k    |  | -40740132 |
| l Transfers of assets:                                   |       |  |           |
| (1) To this plan.....                                    | 2l(1) |  |           |
| (2) From this plan .....                                 | 2l(2) |  |           |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MCCONNELL AND JONES LLP

(2) EIN: 76-0488832

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

**a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....

|    | Yes | No | Amount |
|----|-----|----|--------|
| 4a |     | X  |        |

|                                                                                                                                                                                                                                                                                                                                                                                                                      | Yes                 | No                 | Amount  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|---------|
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) .....                                                                                                     |                     |                    |         |
| <b>4b</b>                                                                                                                                                                                                                                                                                                                                                                                                            |                     | X                  |         |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....                                                                                                                                                                                                                                 |                     |                    |         |
| <b>4c</b>                                                                                                                                                                                                                                                                                                                                                                                                            |                     | X                  |         |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) .....                                                                                                                                                                                                                      |                     |                    |         |
| <b>4d</b>                                                                                                                                                                                                                                                                                                                                                                                                            |                     | X                  |         |
| <b>e</b> Was this plan covered by a fidelity bond? .....                                                                                                                                                                                                                                                                                                                                                             | X                   |                    | 5000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....                                                                                                                                                                                                                                                                              |                     | X                  |         |
| <b>4f</b>                                                                                                                                                                                                                                                                                                                                                                                                            |                     | X                  |         |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                                                                                                                                           |                     |                    |         |
| <b>4g</b>                                                                                                                                                                                                                                                                                                                                                                                                            |                     | X                  |         |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                                                                                                                                 |                     |                    |         |
| <b>4h</b>                                                                                                                                                                                                                                                                                                                                                                                                            |                     | X                  |         |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....                                                                                                                                                                                                                                                       | X                   |                    |         |
| <b>4i</b>                                                                                                                                                                                                                                                                                                                                                                                                            | X                   |                    |         |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) .....                                                                                                                                                                                         | X                   |                    |         |
| <b>4j</b>                                                                                                                                                                                                                                                                                                                                                                                                            | X                   |                    |         |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....                                                                                                                                                                                                                                                  |                     | X                  |         |
| <b>4k</b>                                                                                                                                                                                                                                                                                                                                                                                                            |                     | X                  |         |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan? .....                                                                                                                                                                                                                                                                                                                                   |                     | X                  |         |
| <b>4l</b>                                                                                                                                                                                                                                                                                                                                                                                                            |                     | X                  |         |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....                                                                                                                                                                                                                                                                                         |                     | X                  |         |
| <b>4m</b>                                                                                                                                                                                                                                                                                                                                                                                                            |                     | X                  |         |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....                                                                                                                                                                                                                             |                     |                    |         |
| <b>4n</b>                                                                                                                                                                                                                                                                                                                                                                                                            |                     |                    |         |
| <b>5a</b> Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br>If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.                                                                                                                                  |                     |                    |         |
| <b>5b</b> If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)                                                                                                                                                                                                         |                     |                    |         |
| <b>5b(1)</b> Name of plan(s)                                                                                                                                                                                                                                                                                                                                                                                         | <b>5b(2)</b> EIN(s) | <b>5b(3)</b> PN(s) |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                      |                     |                    |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                      |                     |                    |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                      |                     |                    |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                      |                     |                    |         |
| <b>5c</b> Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not determined<br>If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year <u>4310950</u> . |                     |                    |         |

|                                                                                                                                                                                                                                                                                                                                                                       |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------------------------------------------------------------------------------------|-----|
| <div>SCHEDULE R<br/>(Form 5500)<br/><div>Department of the Treasury<br/>Internal Revenue Service</div><div>Department of Labor<br/>Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>                                                                                                                               |  | <div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div> |  | <div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div> |     |
| For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020                                                                                                                                                                                                                                                                            |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| A Name of plan<br>RETIREMENT PLAN OF MARATHON OIL COMPANY                                                                                                                                                                                                                                                                                                             |  |                                                                                                                                                                                                                                                                                                  |  | B Three-digit plan number (PN) ▶                                                                | 001 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>MARATHON OIL COMPANY                                                                                                                                                                                                                                                                                        |  |                                                                                                                                                                                                                                                                                                  |  | D Employer Identification Number (EIN)<br>25-1410539                                            |     |
| Part I Distributions                                                                                                                                                                                                                                                                                                                                                  |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| All references to distributions relate only to payments of benefits during the plan year.                                                                                                                                                                                                                                                                             |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                                                                                                                                        |  |                                                                                                                                                                                                                                                                                                  |  | 1                                                                                               | 0   |
| 2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br>EIN(s): 04-3275867                                                                                                                      |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.                                                                                                                                                                                                                                                                                                      |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....                                                                                                                                                                                                                                             |  |                                                                                                                                                                                                                                                                                                  |  | 3                                                                                               | 288 |
| Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)                                                                                                                                                                                        |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A<br>If the plan is a defined benefit plan, go to line 8.                                                                                                |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____<br>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.                  |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....                                                                                                                                                                                                                               |  |                                                                                                                                                                                                                                                                                                  |  | 6a                                                                                              |     |
| b Enter the amount contributed by the employer to the plan for this plan year .....                                                                                                                                                                                                                                                                                   |  |                                                                                                                                                                                                                                                                                                  |  | 6b                                                                                              |     |
| c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....                                                                                                                                                                                                                              |  |                                                                                                                                                                                                                                                                                                  |  | 6c                                                                                              |     |
| If you completed line 6c, skip lines 8 and 9.                                                                                                                                                                                                                                                                                                                         |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A                                                                                                                                                                                     |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| Part III Amendments                                                                                                                                                                                                                                                                                                                                                   |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... <input checked="" type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> Both <input type="checkbox"/> No          |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.                                                                                                                                                                                                                    |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                             |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 11 a Does the ESOP hold any preferred stock? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                           |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                        |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                      |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| For Paperwork Reduction Act Notice, see the Instructions for Form 5500.                                                                                                                                                                                                                                                                                               |  |                                                                                                                                                                                                                                                                                                  |  | Schedule R (Form 5500) 2020<br>v. 200204                                                        |     |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

**a** The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

**14a**

**b** The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14b**

**c** The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14c**

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

**a** The corresponding number for the plan year immediately preceding the current plan year.....

**15a**

**b** The corresponding number for the second preceding plan year.....

**15b**

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

**a** Enter the number of employers who withdrew during the preceding plan year.....

**16a**

**b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

**16b**

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. .... ☐

## **Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:

Stock: 46.2 % Investment-Grade Debt: 48.3 % High-Yield Debt: 3.0 % Real Estate: 0.0 % Other: 2.5 %

**b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☒ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation \_\_\_\_\_

**Retirement Plan of  
Marathon Oil Company  
Financial Statements and  
Independent Auditor's Report  
December 31, 2020 and 2019**

# Retirement Plan of Marathon Oil Company

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December 31, 2020 and 2019

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Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.



# McConnell Jones

## Independent Auditor's Report

To the Participants and Plan Administrator of  
Retirement Plan of Marathon Oil Company

### ***Report on the Financial Statements***

We have audited the accompanying financial statements of the Retirement Plan of Marathon Oil Company (the Plan), which comprise the Statements of Net Assets Available for Benefits as of December 31, 2020 and 2019, and the related Statements of Changes in Net Assets Available for Benefits for the years then ended, and the related notes to financial statements.

### ***Plan Management's Responsibility for the Financial Statements***

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America (US GAAP); this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with the auditing standards generally accepted in the United States of America (US GAAS). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of

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# McConnell Jones

the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by Plan management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## ***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the net assets available for benefits of the Plan as of December 31, 2020 and the changes therein for the years then ended and its financial status as of December 31, 2019, and the changes therein for the year then ended, in accordance with US GAAP.

## ***Report on Supplementary Information***

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information, as listed in the table of contents to the financial statements, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or the financial statements themselves, and other additional procedures in accordance with US GAAS. In our opinion, the information is fairly stated in all material respects in relation to the financial statements taken as a whole.

*McConnell & Jones LLP*

Houston, Texas  
October 4, 2021

**Retirement Plan of Marathon Oil Company**  
**Statements of Net Assets Available for Benefits**  
**December 31, 2020 and 2019**

| <b>Assets</b>                             | <b>2020</b>                  | <b>2019</b>                  |
|-------------------------------------------|------------------------------|------------------------------|
| <b>Investments, at fair value</b>         | <u>\$ 197,177,435</u>        | <u>\$ 247,952,118</u>        |
| Total investments                         | <u>197,177,435</u>           | <u>247,952,118</u>           |
| <b>Receivables</b>                        |                              |                              |
| Employer's contributions                  | 12,400,000                   | 8,500,000                    |
| Investment sales                          | 106,350                      | 8,308,902                    |
| Accrued interest and dividends            | <u>545,809</u>               | <u>674,001</u>               |
| Total receivables                         | <u>13,052,159</u>            | <u>17,482,903</u>            |
| <b>Cash</b>                               |                              |                              |
| Disbursement account for benefit payments | 373,484                      | 409,444                      |
| At broker                                 | <u>—</u>                     | <u>660,339</u>               |
| Total cash                                | <u>373,484</u>               | <u>1,069,783</u>             |
| Total assets                              | <u>210,603,078</u>           | <u>266,504,804</u>           |
| <b>Liabilities</b>                        |                              |                              |
| Accrued expenses                          | 347,706                      | 419,200                      |
| Investment purchases                      | —                            | 18,641,504                   |
| Due to broker                             | <u>8,406</u>                 | <u>—</u>                     |
| Total liabilities                         | <u>356,112</u>               | <u>19,060,704</u>            |
| <b>Net assets available for benefits</b>  | <u><u>\$ 210,246,966</u></u> | <u><u>\$ 247,444,100</u></u> |

*The accompanying notes are an integral part of these financial statements.*

**Retirement Plan of Marathon Oil Company**  
**Statements of Changes in Net Assets Available for Benefits**  
**Years Ended December 31, 2020 and 2019**

|                                                 | <b>2020</b>           | <b>2019</b>           |
|-------------------------------------------------|-----------------------|-----------------------|
| <b>Additions</b>                                |                       |                       |
| <b>Investment income</b>                        |                       |                       |
| Net appreciation in fair value of investments   | \$ 18,411,248         | \$ 41,728,852         |
| Interest                                        | 733,991               | 1,311,613             |
| Dividends                                       | 4,209,000             | 4,888,442             |
| Net investment income                           | 23,354,239            | 47,928,907            |
| <b>Contributions from plan sponsor (Note 6)</b> | 31,900,000            | 26,800,000            |
| Total additions                                 | 55,254,239            | 74,728,907            |
| <b>Deductions</b>                               |                       |                       |
| Benefits paid directly to participants          | 89,114,023            | 42,229,535            |
| Administrative expenses                         | 3,337,350             | 4,286,273             |
| Total deductions                                | 92,451,373            | 46,515,808            |
| <b>Net (decrease)/increase</b>                  | (37,197,134)          | 28,213,099            |
| <b>Net assets available for benefits:</b>       |                       |                       |
| <b>Beginning of year</b>                        | 247,444,100           | 219,231,001           |
| <b>End of year</b>                              | <u>\$ 210,246,966</u> | <u>\$ 247,444,100</u> |

*The accompanying notes are an integral part of these financial statements.*

# Retirement Plan of Marathon Oil Company

## Notes to Financial Statements

December 31, 2020 and 2019

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### 1. Description of the Retirement Plan of Marathon Oil Company

The following description of the Retirement Plan of Marathon Oil Company (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended.

#### General

The Plan was adopted on January 1, 1936. The Plan is a non-contributory defined benefit pension plan covering eligible employees of Marathon Oil Company (the “Company” or “MOC”) and eligible employees of participating employers which are Marathon Oil Company, Marathon Oil Corporation and Marathon Service Company.

The Plan is sponsored by Marathon Oil Company, 5555 San Felipe Street, Houston, TX 77056. The Plan's "Plan Year" is the calendar year. The Plan Administrator is the Benefits Administrative Committee ("BAC"). The Plan's record keeper is Fidelity Workplace Services LLC (“Fidelity”) and the Plan's Trustee is Bank of New York Mellon (“BNY Mellon” or the “Trustee”). Wellington Management Group is the Plan's investment manager of the Plan's assets, with the exception of the Plan's investments in private equity, real estate, and timber. Investment decisions related to the Plan's investments are made by the Investment Committee of the Plan. The Company amended and restated the Plan, effective as of August 21, 2020, incorporating prior amendments and making certain governance updates. Effective beginning in 2020, the starting age for required minimum distributions increased to age 72 for certain participants in accordance with the Setting Every Community Up for Retirement Enhancement Act of 2019 (“SECURE Act”).

#### Pension Benefits

Regular full-time or part-time employees, as defined by the Plan, were eligible to participate in the Plan prior to December 31, 2011 upon meeting the following eligibility requirements: attainment of age 21 and one year of service; not a non-resident alien with no U.S. source income; and not participating in another retirement plan towards which a participating employer makes contributions. Beginning January 1, 2012, employees are immediately eligible upon hire. The one year of service and attainment of age 21 is no longer required. Prior to January 1, 2010, employees vest at the earlier of attainment of the normal retirement age of 65 or after completion of five years of vesting service, as defined by the Plan. Effective January 1, 2010, vesting service for current eligible employees changed to three years. Early retirement benefits payable under the Plan are reduced proportionately based on the early retirement factors as defined by the Plan. The Plan provides a normal form of benefit of a single life annuity for unmarried participants or a joint and 50 percent survivor annuity for married participants who have attained normal retirement age of 65 or who are not eligible to retire under the terms of the Plan. The normal form of benefit for a participant who is eligible for early retirement under the Plan is a single life annuity payable until age 65, with the option to elect a different annuity form of benefit at age 65. The Plan also provides other optional forms of benefit including lump-sum. Early and surviving spouse retirement benefits are also provided.

# Retirement Plan of Marathon Oil Company

## Notes to Financial Statements

December 31, 2020 and 2019

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Effective January 1, 2010, the Plan was amended such that retirement benefits accrued on or after January 1, 2010, accrue under a cash balance design. The cash balance on any date equals the sum of the opening cash balance, the pay credits, and the interest credits that have been added to the cash balance through that date. Pay credits are based on the participant's attained points (age plus service) and range from 7-11 percent. The interest credit includes a monthly interest crediting rate tied to the 30-year Treasury securities with a 3 percent minimum which satisfies interest credit rate requirements under Treasury Regulations Section 1.411(b). Benefits accrued through December 31, 2009 ("legacy benefits"), have participation discontinued as of such date, but will continue application of compensation updates (through July 5, 2015 as discussed below) and age growth.

The amount of the monthly retirement legacy benefit of a participant who retires on his or her normal retirement date or thereafter with at least 37 years and 6 months of Plan participation is equal to 60 percent of the participant's "final average pay" less 50 percent of his or her "primary social security benefit". Final average pay is the highest total gross pay (as defined by the Plan) of a participant for any consecutive 36-month period in the applicable 10 year period of active employment, divided by 36. For those participants who terminated employment prior to July 5, 2015, the applicable 10 year period shall be their final 10 years of employment. For those participants who remain employed after July 5, 2015, the applicable 10 year period shall be the 10 year period ending on July 5, 2015. No changes in a participant's gross pay after July 5, 2015 shall be taken into account in determining the final average pay. Primary social security benefit is the participant's estimated social security benefit based on the social security law and benefit levels in effect at the participant's retirement, death or termination of employment.

## 2. Significant Accounting Policies

### Basis of Accounting

The accompanying financial statements of the Plan were prepared on the accrual basis of accounting in accordance with accounting standards generally accepted in the United States of America (U.S. GAAP).

### Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (or depreciation) includes gains and losses on investments bought and sold as well as held during the year.

### Contributions

Contributions to the Plan are recorded in the period to which the Plan's actuary determines they relate except that a contribution receivable is recorded to the extent that amounts due are pursuant to formal commitments as well as legal or contractual requirements in existence at the end of the Plan Year.

# Retirement Plan of Marathon Oil Company

## Notes to Financial Statements

December 31, 2020 and 2019

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### Payment of Benefits

Benefits are recorded when paid.

### Administrative Expenses

Expenses incurred in the administration of the Plan are paid out of Plan assets unless the Company, in its discretion, pays such expenses.

### Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the dates of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual amounts could differ from those estimates.

### Risks and Uncertainties

The Plan invests in various investment securities. These investments are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities, the level of uncertainty related to changes in the value of investment securities and current market volatility, including as a result of the COVID-19 pandemic, it is possible that changes in the near or long term could materially affect investment balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

## 3. Fair Value Measurements

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. There are three approaches for measuring the fair value of assets and liabilities: the market approach, the income approach and the cost approach, each of which includes multiple valuation techniques. This hierarchy consists of three broad levels:

- Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and liabilities and have the highest priority;
- Level 2 inputs consist of quoted prices for similar assets or liabilities in active markets, or quoted prices for identical or similar assets or liabilities in inactive markets, or inputs other than quoted prices that are observable for the asset or liability, or inputs that are derived principally from or corroborated by observable market data by correlation or other means;
- Level 3 inputs are unobservable and significant to the fair value measurement and have the lowest priority.

# Retirement Plan of Marathon Oil Company

## Notes to Financial Statements

December 31, 2020 and 2019

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The Plan's investments are reported at fair value in the accompanying Statements of Net Assets Available for Benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan Investment Committee believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. The following provides a description of the valuation techniques employed for each major plan asset class. Methodologies were consistently applied for the 2020 and 2019 plan years.

- Cash and cash equivalents - Mutual funds include an investment in a money market fund that invests mainly in short-term instruments and cash, both of which are valued using a market approach and are considered Level 1. The money market fund is valued at the net asset value ("NAV") of shares held.
- Equity securities - Investments in common stock are valued using a market approach at the closing price reported in an active market and are therefore considered Level 1. Private equity investments include interests in limited partnerships which are valued based on the sum of the estimated fair values of the investments held by each partnership, determined using a combination of market, income and cost approaches, plus working capital, adjusted for liabilities, currency translation and estimated performance incentives. These private equity investments are considered Level 3.
- Fixed income securities - U.S. treasury notes and exchange traded funds are valued at the closing price reported in an active market, and are considered Level 1. Corporate bonds, non-U.S. government bonds, private placements, and GNMA/FNMA Pools are valued using calculated yield curves created by models that incorporate various market factors and are considered Level 2. Other fixed income investments include zero coupon and interest rate swaps. These asset amounts are deemed immaterial and are categorized as Level 2 assets within the fair value hierarchy. Forward contracts included under government securities are traded in the over-the-counter market and occur between two parties only with no intermediary. The details of each contract such as trade size, price and maturity are tailored to each security and negotiated between the two parties, as such, these investments are considered Level 3.
- Insurance contract - The investment in an unallocated annuity contract is valued using a market approach based on the experience of the assets held in an insurer's general account. The majority of the general account is invested in a well-diversified portfolio of high-quality fixed income securities, primarily consisting of investment-grade bonds. Investment income is allocated among pension plans participating in the general account based on the investment year method. Due to the lack of transparency in the use of investment year method earnings rates, this asset is considered Level 3. See Note 4 for additional information.

# Retirement Plan of Marathon Oil Company

## Notes to Financial Statements

December 31, 2020 and 2019

- Real estate - Real estate investments are valued based on the income approach using discounted cash flows, comparable sales, outside appraisals, price per square foot or some combination thereof and therefore are considered Level 3.
- Timber - Timber is composed of investments in two limited liability companies (“LLCs”) with no public market. The LLCs were formed to acquire timberland in the northwest and other properties. The values of the LLCs are determined using a cost approach based on historical cost less depletion for timber previously harvested. These assets are considered Level 3.
- Commingled Funds - The investment in the commingled fund is valued using the NAV of units held. The commingled funds are reported in the fair value table without leveling pursuant to adoption of ASU 2015-07 in 2016. This accounting standard removed the requirement to include investments in the fair value hierarchy for which fair value is measured using the NAV per share practical expedient under accounting standards codification ASC 820. The commingled funds consists of an equity and fixed income portfolio with underlying investments held in U.S. and non-U.S. securities.

The availability of observable market data is monitored by the Plan’s management to assess the appropriate classification of investments within the fair value hierarchy. In instances where a transfer is required from one level to another as a result of re-evaluation of inputs or change in economic conditions, the transfer is reported at the beginning of the reporting period.

Plan management has evaluated the significance of transfers between levels based upon the nature of the investments and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2020 and 2019, there were no transfers in or out of Levels 1, 2, or 3.

The following table sets forth by level, within the fair value hierarchy, the Plan’s investments at fair value as of December 31:

| 2020                                     | Level 1              | Level 2     | Level 3              | Total                 |
|------------------------------------------|----------------------|-------------|----------------------|-----------------------|
| <b>Cash &amp; Cash Equivalents</b>       | \$ 1,731,333         | \$ —        | \$ —                 | \$ 1,731,333          |
| <b>Equity Securities</b>                 |                      |             |                      |                       |
| Common stock                             | 61,352,398           | —           | —                    | 61,352,398            |
| Private Equity                           | —                    | —           | 8,465,086            | 8,465,086             |
| <b>Other</b>                             |                      |             |                      |                       |
| Real estate                              | —                    | —           | 5,235,511            | 5,235,511             |
| Insurance contract                       | —                    | —           | 6,747,557            | 6,747,557             |
| Timber                                   | —                    | —           | 7,842,569            | 7,842,569             |
| Investments measured at net asset value: |                      |             |                      |                       |
| <b>Commingled funds</b>                  | —                    | —           | —                    | 105,802,981           |
| <b>Total plan assets</b>                 | <b>\$ 63,083,731</b> | <b>\$ —</b> | <b>\$ 28,290,723</b> | <b>\$ 197,177,435</b> |

# Retirement Plan of Marathon Oil Company

## Notes to Financial Statements

December 31, 2020 and 2019

| 2019                                     | Level 1               | Level 2              | Level 3             | Total                 |
|------------------------------------------|-----------------------|----------------------|---------------------|-----------------------|
| <b>Cash &amp; Cash Equivalents</b>       | \$ 4,033,918          | \$ —                 | \$ —                | \$ 4,033,918          |
| <b>Equity Securities</b>                 |                       |                      |                     |                       |
| Common stock                             | 74,935,356            | —                    | —                   | 74,935,356            |
| Private equities                         | —                     | —                    | 9,690,839           | 9,690,839             |
| <b>Fixed Income Securities</b>           |                       |                      |                     |                       |
| Corporate                                | —                     | 2,064,217            | —                   | 2,064,217             |
| Exchange traded funds                    | 3,132,924             | —                    | —                   | 3,132,924             |
| Government securities                    | 30,840,671            | 11,654,967           | 4,612,797           | 47,108,435            |
| Futures & Swaps                          | —                     | (150,544)            | —                   | (150,544)             |
| <b>Other</b>                             |                       |                      |                     |                       |
| Real estate                              | —                     | —                    | 6,347,363           | 6,347,363             |
| Insurance contract                       | —                     | —                    | 6,363,528           | 6,363,528             |
| Timber                                   | —                     | —                    | 8,076,668           | 8,076,668             |
| Investments measured at net asset value: |                       |                      |                     |                       |
| <b>Commingled funds</b>                  | —                     | —                    | —                   | 86,349,414            |
| <b>Total plan assets</b>                 | <b>\$ 112,942,869</b> | <b>\$ 13,568,640</b> | <b>\$35,091,195</b> | <b>\$ 247,952,118</b> |

The following tables set forth the summary of purchases and sales of the Plan's level 3 investments for the years ended:

|           | 2020              |                       |             |                    |        |
|-----------|-------------------|-----------------------|-------------|--------------------|--------|
|           | Equity Securities | Government Securities | Real Estate | Insurance Contract | Timber |
| Purchases | 19,380            | 36,816,996            | 232,201     | —                  | —      |
| Sales     | (2,819,194)       | (42,129,608)          | (293,374)   | (128,047)          | —      |

|           | 2019              |                       |             |                    |        |
|-----------|-------------------|-----------------------|-------------|--------------------|--------|
|           | Equity Securities | Government Securities | Real Estate | Insurance Contract | Timber |
| Purchases | 336,500           | 58,617,170            | 129,338     | —                  | —      |
| Sales     | (4,804,573)       | (57,932,720)          | (981,372)   | (161,380)          | —      |

# Retirement Plan of Marathon Oil Company

## Notes to Financial Statements

December 31, 2020 and 2019

The following table sets forth a summary of the Plan's investments with reported NAV.

| Fair Value Using NAV per Share<br>December 31, 2020            |                      |                        |                          |                                     |                                |
|----------------------------------------------------------------|----------------------|------------------------|--------------------------|-------------------------------------|--------------------------------|
|                                                                | Fair Value           | Unfunded<br>Commitment | Redemption<br>Frequency  | Other<br>Redemption<br>Restrictions | Redemption<br>Notice<br>Period |
| CTF Durable Companies Portfolio                                | \$ 8,838,664         | None                   | Weekly each<br>Wednesday | None                                | 5 days                         |
| CTF Opportunistic Fixed<br>Income Allocation Portfolio         | 13,439,849           | None                   | Daily                    | None                                | None                           |
| CIF II US Investment Grade<br>Corporate Long Bond<br>Portfolio | 41,534,190           | None                   | Daily                    | None                                | None                           |
| CIF II Select Leaders<br>Portfolio                             | 8,613,200            | None                   | Monthly                  | None                                | None                           |
| CIF II US Long Treasury<br>Portfolio                           | 6,723,813            | None                   | Daily                    | None                                | None                           |
| CIF II US Long STRIPS<br>Portfolio                             | 26,653,265           | None                   | Daily                    | None                                | None                           |
|                                                                | <b>\$105,802,981</b> |                        |                          |                                     |                                |
| Fair Value Using NAV per Share<br>December 31, 2019            |                      |                        |                          |                                     |                                |
|                                                                | Fair Value           | Unfunded<br>Commitment | Redemption<br>Frequency  | Other<br>Redemption<br>Restrictions | Redemption<br>Notice<br>Period |
| CTF Durable Companies Portfolio                                | \$ 10,309,263        | None                   | Weekly each<br>Wednesday | None                                | 5 days                         |
| CTF Opportunistic Fixed<br>Income Allocation Portfolio         | 16,369,941           | None                   | Daily                    | None                                | None                           |
| CIF II US Investment Grade<br>Corporate Long Bond<br>Portfolio | 48,844,293           | None                   | Daily                    | None                                | None                           |
| CIF II Select Leaders<br>Portfolio                             | 10,825,917           | None                   | Monthly                  | None                                | None                           |
|                                                                | <b>\$ 86,349,414</b> |                        |                          |                                     |                                |

# Retirement Plan of Marathon Oil Company

## Notes to Financial Statements

December 31, 2020 and 2019

### 4. Insurance Contract

The Plan's investments include an immediate participation guaranteed unallocated annuity contract (the "Contract") with The Equitable Life Assurance Society ("The Equitable"). The Contract funds a portion of the benefits of employees who retired prior to July 1, 1976, or participated in the Plan prior to January 1, 1960. The funds are valued in the Plan financial statements at fair value. At December 31, 2020 and 2019 the fair value of the annuity contract was \$6,747,557 and \$6,363,528, respectively. The Contract participates immediately in the income experience of the general assets of The Equitable. The minimum rate of interest for 2020 and 2019 was 2.50 percent. The investment return is the greater of the rate of such actual investment return or if applicable, the minimum rate. Actual investment return rates were 2.64 and 2.57 percent for 2020 and 2019, respectively.

### 5. Accumulated Plan Benefits

An enrolled actuary determines the actuarial present value of accumulated Plan benefits. The amount results from applying actuarial assumptions to adjust the accumulated Plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements for termination after becoming vested, death, disability, withdrawal, and retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions used in determining accumulated Plan benefits as of January 1, 2020 are as follows:

|                                |                                                 |
|--------------------------------|-------------------------------------------------|
| Interest rate                  | 6%                                              |
| Mortality rates                | Base Table: Pri-2012; Projection Scale: MP-2019 |
| Assumed average retirement age | 56 years                                        |

The interest rate assumption used to value accrued benefits were 6.00 and 6.25 percent for 2020 and 2019, respectively. The actuarial assumptions are based on the presumption that the Plan will continue. If the Plan is terminated, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

The accumulated Plan benefits information at the beginning of the Plan Year as of January 1, 2020 is as follows:

|                                                            |                       |
|------------------------------------------------------------|-----------------------|
| Actuarial present value of accumulated Plan benefits:      |                       |
| Vested benefits:                                           |                       |
| Participants currently receiving payments                  | \$ 30,400,349         |
| Other participants                                         | 219,659,308           |
| Total vested benefits                                      | 250,059,657           |
| Non-vested benefits                                        | 6,388,187             |
| Total actuarial present value of accumulated Plan benefits | <u>\$ 256,447,844</u> |

# Retirement Plan of Marathon Oil Company

## Notes to Financial Statements

December 31, 2020 and 2019

The change in the actuarial present value of accumulated Plan benefits from last actuarial valuation, to current actuarial valuation date, is attributed to the following:

|                                                                         |                       |
|-------------------------------------------------------------------------|-----------------------|
| Actuarial present value of accumulated Plan benefits at January 1, 2019 | \$ 252,640,688        |
| (Decrease)/increase during the year attributable to:                    |                       |
| Benefit payments                                                        | (42,229,535)          |
| Interest accumulation                                                   | 14,490,370            |
| Actuarial assumptions                                                   | 16,154,910            |
| Other Changes <sup>1</sup>                                              | 15,391,411            |
| Net increase                                                            | 3,807,156             |
| Actuarial present value of accumulated Plan benefits at January 1, 2020 | <u>\$ 256,447,844</u> |

<sup>1</sup>Represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefit accruals (if any) and those items of plan experience that are not associated with Plan asset performance.

The computations of the actuarial present value of accumulated Plan benefits were made as of January 1, 2020.

### 6. Funding Policy

The actuarial cost method used for funding of the Plan is the “standard unit credit” method of actuarial valuation. The funding policy provides that the Company will contribute amounts necessary to maintain the Plan on a sound actuarial basis and in accordance with the minimum funding requirements of ERISA plus any additional amounts which may be approved from time to time. The minimum funding requirement was \$29.1 million for the 2020 plan year. Actual cash contributions made were \$31.9 million, of which \$12.4 million was reflected as a receivable from the Company as of December 31, 2020.

The minimum funding requirement was \$25.8 million for the 2019 Plan Year. Actual cash contributions made were \$26.8 million of which \$8.5 million was reflected as a receivable from the Company as of December 31, 2019.

### 7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

|                                                                | 2020               | 2019               |
|----------------------------------------------------------------|--------------------|--------------------|
| Net assets available for benefits per the financial statements | 210,246,966        | 247,444,100        |
| Amounts allocated to withdrawing participants                  | (4,182,194)        | (639,196)          |
| Net assets per the Form 5500                                   | <u>206,064,772</u> | <u>246,804,904</u> |

# Retirement Plan of Marathon Oil Company

## Notes to Financial Statements

December 31, 2020 and 2019

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500 for the year ended December 31:

|                                                                    | 2020       |
|--------------------------------------------------------------------|------------|
| Benefits paid to participants per the financial statements         | 89,114,023 |
| Amounts allocated to withdrawing participants at December 31, 2020 | 4,182,194  |
| Amounts allocated to withdrawing participants at December 31, 2019 | (639,196)  |
| Total benefit payments per the Form 5500                           | 92,657,021 |

### 8. Party-In-Interest Transactions

The Company, Fidelity, The Equitable, Wellington Management Group, and BNY Mellon have all been identified as parties-in-interest and these transactions are exempt from the prohibited transaction rules.

Fees paid by the Plan to the Trustee and the investment managers were \$1.4 million and \$1.4 million, for the years ended December 31, 2020 and 2019, respectively.

### 9. Plan Termination

The Company has retained the right to amend and modify the Plan, solely at the discretion of the Company. Further, although it has not expressed any current intent to do so, the Company has retained the right to terminate, as well as, modify the Plan, to discontinue the contributions thereto, at any time, solely at the discretion of the Company. In the event of the termination of the Plan, the assets thereof shall be distributed in accordance with Section 4044 of ERISA. The Plan is a covered plan, under the plan termination insurance provisions of ERISA, and the Pension Benefit Guaranty Corporation guarantees the payments of certain benefits thereunder. Should the Plan terminate at some future time, its net assets generally will be allocated for payment of Plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder and the Plan document. Whether a particular participant's accumulated plan benefits will be paid depends on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

# Retirement Plan of Marathon Oil Company

## Notes to Financial Statements

December 31, 2020 and 2019

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### 10. Income Tax Status

The IRS has determined and informed the Plan Administrator by letter dated March 1, 2021, that the Plan, as amended, meets the requirements of Code Section 401(a), and the trust is not subject to tax under present income tax law. The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the Plan's tax counsel believe that the Plan, as amended, is designed and is currently being operated in compliance with applicable requirements of the Code.

U.S. GAAP requires the Plan Administrator to evaluate uncertain tax positions taken by the Plan. The Plan is required to recognize a tax liability if the position does not meet the more likely than not criteria based on its technical merit. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2020, there were no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

### 11. Commitments

At December 31, 2020 and 2019, the Plan had additional funding commitments related to various real estate and partnership investments amounting to \$4.4 million and \$3.4 million, respectively.

### 12. Subsequent Events

The Company amended the Plan effective as of January 1, 2021. This amendment was adopted because of the Pension Benefit Guaranty Corporation's ("PBGC's") decision to discontinue publishing interest rates that the Plan used in the lump sum payment calculation for the legacy benefit. The amendment generally provides that, upon the PBGC ceasing to publish the interest rates, the Plan will use "PBGC-like" rates in the lump sum payment calculation for the legacy retirement benefit. The "PBGC-like" rates are determined based on a methodology provided for under PBGC guidance that produces interest rates similar to those the PBGC has published in the past.

Events and transactions subsequent to the balance sheet date have been evaluated through October 4, 2021, the date these financial statements were issued for potential recognition or disclosure in the financial statements.

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2020)

| (a) | (b)<br>Identity of Issue, borrower, lessor, or similar party | (c)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity value |                     | (d)<br>Cost | (e)<br>Current Value |
|-----|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|---------------------|-------------|----------------------|
| *   | CIF OPP FIXED INCOME                                         | COMMON/COLLECTIVE TRUST                                                                                        | ALLOCATION          | 11,975,038  | 13,439,849           |
| *   | W93N CIF II US LONG TREASURY                                 | COMMON/COLLECTIVE TRUST                                                                                        |                     | 6,879,591   | 6,723,813            |
| *   | W95B WTC CIF II US LONG STRIPS                               | COMMON/COLLECTIVE TRUST                                                                                        |                     | 27,398,639  | 26,653,265           |
| *   | WTC-CIF II US INVESTMENT GRADE                               | COMMON/COLLECTIVE TRUST                                                                                        | CORPORATE LONG BOND | 34,337,498  | 41,534,190           |
| *   | WTC-CIF II SELECT LEADERS                                    | COMMON/COLLECTIVE TRUST                                                                                        |                     | 6,405,490   | 8,613,200            |
| *   | WTC-CTF DURABLE COMP                                         | COMMON/COLLECTIVE TRUST                                                                                        |                     | 5,657,254   | 8,838,664            |
|     | ABBOTT LABORATORIES                                          | CORPORATE STOCK - COMMON                                                                                       |                     | 71,376      | 147,702              |
|     | ACCENTURE PLC                                                | CORPORATE STOCK - COMMON                                                                                       |                     | 122,059     | 227,775              |
|     | ALFA LAVAL AB                                                | CORPORATE STOCK - COMMON                                                                                       |                     | 411,210     | 424,629              |
|     | ALPHABET INC-CL A                                            | CORPORATE STOCK - COMMON                                                                                       |                     | 227,196     | 441,665              |
|     | AMERICAN EXPRESS CO                                          | CORPORATE STOCK - COMMON                                                                                       |                     | 643,911     | 741,420              |
|     | AMERICAN TOWER CORP                                          | CORPORATE STOCK - COMMON                                                                                       |                     | 433,031     | 554,416              |
|     | AMUNDI SA                                                    | CORPORATE STOCK - COMMON                                                                                       |                     | 268,651     | 272,580              |
|     | ARKEMA SA                                                    | CORPORATE STOCK - COMMON                                                                                       |                     | 370,481     | 443,536              |
|     | ASSICURAZIONI GENERALI SPA                                   | CORPORATE STOCK - COMMON                                                                                       |                     | 91,035      | 89,001               |
|     | ASTELLAS PHARMA INC                                          | CORPORATE STOCK - COMMON                                                                                       |                     | 640,335     | 637,631              |
|     | ASTRAZENECA PLC                                              | CORPORATE STOCK - COMMON                                                                                       | ADR                 | 690,547     | 839,582              |
|     | AUTOLIV INC                                                  | CORPORATE STOCK - COMMON                                                                                       |                     | 531,548     | 702,170              |
|     | AVANGRID INC                                                 | CORPORATE STOCK - COMMON                                                                                       |                     | 189,971     | 210,752              |
|     | BAE SYSTEMS PLC                                              | CORPORATE STOCK - COMMON                                                                                       |                     | 312,479     | 274,329              |
|     | BANK OF AMERICA CORP                                         | CORPORATE STOCK - COMMON                                                                                       |                     | 950,343     | 1,190,425            |
|     | BAXTER INTERNATIONAL INC                                     | CORPORATE STOCK - COMMON                                                                                       |                     | 302,622     | 307,319              |
|     | BAYERISCHE MOTOREN WERKE AG                                  | CORPORATE STOCK - COMMON                                                                                       |                     | 339,665     | 339,014              |
|     | BEIJING ENTERPRISES HOLDINGS L                               | CORPORATE STOCK - COMMON                                                                                       | HK/00392            | 223,131     | 130,023              |
|     | BERKSHIRE HATHAWAY INC                                       | CORPORATE STOCK - COMMON                                                                                       |                     | 210,654     | 246,478              |
|     | BLACKROCK INC                                                | CORPORATE STOCK - COMMON                                                                                       |                     | 137,958     | 232,336              |
|     | BNP PARIBAS SA                                               | CORPORATE STOCK - COMMON                                                                                       |                     | 364,463     | 377,205              |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2020)

| (a) | (b)<br>Identity of Issue, borrower, lessor, or similar party | (c)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity value | (d)<br>Cost | (e)<br>Current Value |
|-----|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------|----------------------|
|     | BROADCOM INC                                                 | CORPORATE STOCK - COMMON                                                                                       | 501,119     | 672,975              |
|     | CAIXABANK SA                                                 | CORPORATE STOCK - COMMON                                                                                       | 550,311     | 431,658              |
|     | CANADIAN NATIONAL RAILWAY CO                                 | CORPORATE STOCK - COMMON                                                                                       | 168,333     | 294,599              |
|     | CATERPILLAR INC                                              | CORPORATE STOCK - COMMON                                                                                       | 321,817     | 489,634              |
|     | CELLNEX TELECOM SA                                           | CORPORATE STOCK - COMMON                                                                                       | 269,859     | 260,958              |
|     | CENTERPOINT ENERGY INC                                       | CORPORATE STOCK - COMMON                                                                                       | 193,241     | 234,058              |
|     | CHARTER COMMUNICATIONS INC                                   | CORPORATE STOCK - COMMON                                                                                       | 274,325     | 340,698              |
|     | CHINA LONGYUAN POWER GROUP COR                               | CORPORATE STOCK - COMMON<br>HK/00916                                                                           | 324,940     | 443,683              |
|     | CHUBB LTD                                                    | CORPORATE STOCK - COMMON                                                                                       | 760,346     | 1,028,493            |
|     | CIA DE SANEAMENTO DO PARANA                                  | CORPORATE STOCK - COMMON                                                                                       | 93,913      | 80,089               |
|     | CISCO SYSTEMS INC/DELAWARE                                   | CORPORATE STOCK - COMMON                                                                                       | 1,024,344   | 1,202,925            |
|     | COLGATE-PALMOLIVE CO                                         | CORPORATE STOCK - COMMON                                                                                       | 302,555     | 371,541              |
|     | COMCAST CORP                                                 | CORPORATE STOCK - COMMON                                                                                       | 842,627     | 1,235,697            |
|     | DEERE & CO                                                   | CORPORATE STOCK - COMMON                                                                                       | 608,570     | 1,041,762            |
|     | DERWENT LONDON PLC                                           | CORPORATE STOCK - COMMON                                                                                       | 401,063     | 399,423              |
|     | DIAGEO PLC                                                   | CORPORATE STOCK - COMMON                                                                                       | 815,494     | 881,116              |
|     | DIGITAL REALTY TRUST INC                                     | CORPORATE STOCK - COMMON                                                                                       | 169,902     | 179,968              |
|     | DOLLARAMA INC                                                | CORPORATE STOCK - COMMON                                                                                       | 225,413     | 331,967              |
|     | DUKE ENERGY CORP                                             | CORPORATE STOCK - COMMON                                                                                       | 554,380     | 561,629              |
|     | E.ON SE                                                      | CORPORATE STOCK - COMMON                                                                                       | 236,227     | 271,889              |
|     | EDISON INTERNATIONAL                                         | CORPORATE STOCK - COMMON                                                                                       | 284,934     | 293,307              |
|     | ELI LILLY & CO                                               | CORPORATE STOCK - COMMON                                                                                       | 512,107     | 536,911              |
|     | ENBRIDGE INC                                                 | CORPORATE STOCK - COMMON                                                                                       | 246,639     | 223,138              |
|     | ENEL SPA                                                     | CORPORATE STOCK - COMMON                                                                                       | 133,899     | 259,947              |
|     | ENGIE SA                                                     | CORPORATE STOCK - COMMON                                                                                       | 871,616     | 904,639              |
|     | ENN ENERGY HOLDINGS LTD                                      | CORPORATE STOCK - COMMON<br>HK/02688                                                                           | 102,499     | 242,619              |
|     | EOG RESOURCES INC                                            | CORPORATE STOCK - COMMON                                                                                       | 178,593     | 134,350              |
|     | EXELON CORP                                                  | CORPORATE STOCK - COMMON                                                                                       | 303,830     | 297,144              |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2020)

| (a) | (b)<br>Identity of Issue, borrower, lessor, or similar party | (c)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity value | (d)<br>Cost | (e)<br>Current Value |
|-----|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------|----------------------|
|     | FIRSTENERGY CORP                                             | CORPORATE STOCK - COMMON                                                                                       | 205,397     | 215,678              |
|     | GENERAL DYNAMICS CORP                                        | CORPORATE STOCK - COMMON                                                                                       | 780,725     | 606,293              |
|     | GENERAL MOTORS CO                                            | CORPORATE STOCK - COMMON                                                                                       | 569,356     | 737,028              |
|     | GILEAD SCIENCES INC                                          | CORPORATE STOCK - COMMON                                                                                       | 379,108     | 334,645              |
|     | GUANGDONG INVESTMENT LTD                                     | CORPORATE STOCK - COMMON<br>HK/00270                                                                           | 58,777      | 98,120               |
|     | HONDA MOTOR CO LTD                                           | CORPORATE STOCK - COMMON                                                                                       | 320,707     | 326,086              |
|     | HONEYWELL INTERNATIONAL INC                                  | CORPORATE STOCK - COMMON                                                                                       | 258,515     | 374,990              |
|     | IBERDROLA SA                                                 | CORPORATE STOCK - COMMON                                                                                       | 679,620     | 1,259,438            |
|     | ING GROEP NV                                                 | CORPORATE STOCK - COMMON                                                                                       | 333,506     | 215,535              |
|     | INTEL CORP                                                   | CORPORATE STOCK - COMMON                                                                                       | 177,814     | 206,703              |
|     | ISUZU MOTORS LTD                                             | CORPORATE STOCK - COMMON                                                                                       | 538,291     | 473,631              |
|     | JAPAN AIRPORT TERMINAL CO LTD                                | CORPORATE STOCK - COMMON                                                                                       | 150,607     | 232,275              |
|     | JOHNSON & JOHNSON                                            | CORPORATE STOCK - COMMON                                                                                       | 1,316,097   | 1,476,382            |
|     | JPMORGAN CHASE & CO                                          | CORPORATE STOCK - COMMON                                                                                       | 278,886     | 552,119              |
|     | JULIUS BAER GROUP LTD                                        | CORPORATE STOCK - COMMON                                                                                       | 311,868     | 422,966              |
|     | KDDI CORP                                                    | CORPORATE STOCK - COMMON                                                                                       | 280,628     | 283,600              |
|     | KLA CORP                                                     | CORPORATE STOCK - COMMON                                                                                       | 144,538     | 336,065              |
|     | LEGRAND SA                                                   | CORPORATE STOCK - COMMON                                                                                       | 108,151     | 154,343              |
|     | LINDE PLC                                                    | CORPORATE STOCK - COMMON                                                                                       | 496,011     | 849,348              |
|     | LOCKHEED MARTIN CORP                                         | CORPORATE STOCK - COMMON                                                                                       | 524,280     | 709,960              |
|     | LUNDIN ENERGY AB                                             | CORPORATE STOCK - COMMON                                                                                       | 438,644     | 402,506              |
|     | MARSH & MCLENNAN COS INC                                     | CORPORATE STOCK - COMMON                                                                                       | 78,517      | 126,477              |
|     | MARUI GROUP CO LTD                                           | CORPORATE STOCK - COMMON                                                                                       | 576,865     | 514,229              |
|     | MCDONALD'S CORP                                              | CORPORATE STOCK - COMMON                                                                                       | 712,491     | 884,284              |
|     | MEDICAL PROPERTIES TRUST INC                                 | CORPORATE STOCK - COMMON                                                                                       | 268,527     | 300,789              |
|     | MEDTRONIC PLC                                                | CORPORATE STOCK - COMMON                                                                                       | 705,746     | 1,008,575            |
|     | MERCK & CO INC                                               | CORPORATE STOCK - COMMON                                                                                       | 675,078     | 872,397              |
|     | MICROSOFT CORP                                               | CORPORATE STOCK - COMMON                                                                                       | 423,557     | 1,396,575            |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2020)

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|-----|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------|----------------------|
|     | MITSUBISHI ESTATE CO LTD                                     | CORPORATE STOCK - COMMON                                                                                       | 260,083     | 290,491              |
|     | MITSUBISHI UFJ FINANCIAL GROUP                               | CORPORATE STOCK - COMMON                                                                                       | 371,624     | 286,069              |
|     | MONDELEZ INTERNATIONAL INC                                   | CORPORATE STOCK - COMMON                                                                                       | 700,776     | 914,003              |
|     | NATIONAL GRID PLC                                            | CORPORATE STOCK - COMMON                                                                                       | 258,556     | 273,421              |
|     | NESTLE SA                                                    | CORPORATE STOCK - COMMON                                                                                       | 694,007     | 937,214              |
|     | NIPPON TELEGRAPH & TELEPHONE C                               | CORPORATE STOCK - COMMON                                                                                       | 590,757     | 679,689              |
|     | NORTHROP GRUMMAN CORP                                        | CORPORATE STOCK - COMMON                                                                                       | 733,413     | 689,277              |
|     | NOVARTIS AG                                                  | CORPORATE STOCK - COMMON                                                                                       | 1,113,285   | 1,345,762            |
|     | PEPSICO INC                                                  | CORPORATE STOCK - COMMON                                                                                       | 619,707     | 763,004              |
|     | PINNACLE WEST CAPITAL CORP                                   | CORPORATE STOCK - COMMON                                                                                       | 171,843     | 182,926              |
|     | PIONEER NATURAL RESOURCES CO                                 | CORPORATE STOCK - COMMON                                                                                       | 209,585     | 243,838              |
|     | PNC FINANCIAL SERVICES GROUP I                               | CORPORATE STOCK - COMMON                                                                                       | 337,046     | 501,981              |
|     | PRUDENTIAL PLC                                               | CORPORATE STOCK - COMMON                                                                                       | 637,632     | 717,069              |
|     | RAYTHEON TECHNOLOGIES CORP                                   | CORPORATE STOCK - COMMON                                                                                       | 677,973     | 722,680              |
|     | RENAISSANCERE HOLDINGS LTD                                   | CORPORATE STOCK - COMMON                                                                                       | 361,994     | 349,217              |
|     | ROTORK PLC                                                   | CORPORATE STOCK - COMMON                                                                                       | 404,619     | 479,194              |
|     | SAMSUNG ELECTRONICS CO LTD                                   | CORPORATE STOCK - COMMON                                                                                       | 554,200     | 937,730              |
|     | SCHNEIDER ELECTRIC SE                                        | CORPORATE STOCK - COMMON                                                                                       | 120,774     | 219,580              |
|     | SEMPRA ENERGY                                                | CORPORATE STOCK - COMMON                                                                                       | 939,726     | 1,044,635            |
|     | SUMITOMO MITSUI FINANCIAL GROU                               | CORPORATE STOCK - COMMON                                                                                       | 420,864     | 296,305              |
|     | SUNCOR ENERGY INC                                            | CORPORATE STOCK - COMMON<br>NEW                                                                                | 330,189     | 181,274              |
|     | TAIWAN SEMICONDUCTOR MANUFACTU                               | CORPORATE STOCK - COMMON                                                                                       | 540,082     | 1,257,378            |
|     | TC ENERGY CORP                                               | CORPORATE STOCK - COMMON                                                                                       | 223,715     | 215,165              |
|     | TEXAS INSTRUMENTS INC                                        | CORPORATE STOCK - COMMON                                                                                       | 472,104     | 657,997              |
|     | TJX COS INC/THE                                              | CORPORATE STOCK - COMMON                                                                                       | 480,646     | 736,303              |
|     | TOKIO MARINE HOLDINGS INC                                    | CORPORATE STOCK - COMMON                                                                                       | 646,836     | 820,119              |
|     | TOTAL SE                                                     | CORPORATE STOCK - COMMON                                                                                       | 636,221     | 550,128              |
|     | UGI CORP                                                     | CORPORATE STOCK - COMMON                                                                                       | 159,158     | 161,270              |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2020)

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|-----|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------|----------------------|
|     | UNION PACIFIC CORP                                           | CORPORATE STOCK - COMMON                                                                                       | 226,332     | 368,758              |
|     | UNITED PARCEL SERVICE INC                                    | CORPORATE STOCK - COMMON                                                                                       | 703,383     | 1,194,798            |
|     | UNITEDHEALTH GROUP INC                                       | CORPORATE STOCK - COMMON                                                                                       | 441,007     | 806,915              |
|     | VERIZON COMMUNICATIONS INC                                   | CORPORATE STOCK - COMMON                                                                                       | 403,028     | 460,953              |
|     | VINCI SA                                                     | CORPORATE STOCK - COMMON                                                                                       | 645,988     | 731,778              |
|     | WPP PLC                                                      | CORPORATE STOCK - COMMON                                                                                       | 379,118     | 567,372              |
|     | ZURICH INSURANCE GROUP AG                                    | CORPORATE STOCK - COMMON                                                                                       | 367,199     | 487,606              |
|     | SWAP COLLATERAL WITH MORGAN                                  | INTEREST-BEARING CASH                                                                                          | 1,093       | 1,093                |
|     | AEA INVESTORS 2006 FUND LP                                   | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 84,681      | 1                    |
|     | AURORA EQUITY PARTNERS IV LP                                 | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 212,117     | 243,042              |
|     | BLACKSTONE RE VI                                             | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 97,522      | 108,695              |
|     | CAI PARTNERS & COMPANY III LP                                | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 140,294     | 3,202                |
|     | CAI PARTNERS & COMPANY IV LP                                 | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | —           | 1,969,145            |
|     | CLAYTON DUBILIER & RICE VIII                                 | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 209,078     | 322,737              |
|     | CLAYTON DUBILIER RICE VI LP                                  | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 69,837      | 218                  |
|     | DEVON PARK BIOVENTURES LP                                    | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 32,985      | 25,444               |
|     | DLJ REAL ESTATE CAPITAL                                      | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 1,309,739   | 424,643              |
|     | DLJ REAL ESTATE IV                                           | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 2,268,925   | 1,999,147            |
|     | FOURTH CINVEN FUND TRUST                                     | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 430,627     | 7,931                |
|     | GEAM INTERNATIONAL PRIVATE EQU                               | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 111,956     | 471,696              |
|     | INTERNATIONAL PRIVATE EQUITY                                 | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 456,613     | —                    |
|     | LASALLE MEXICO FUND I LP                                     | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 1,243,068   | 658,703              |
|     | PERFORMANCE DIRECT INVESTMENT                                | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 655,315     | 523,249              |
|     | TCI TIMBER COMPANY - CHINOOK                                 | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 4,439,420   | 6,176,605            |
|     | TCI TIMBER COMPANY - SHASTA                                  | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 2,193,785   | 1,665,964            |
|     | TENAYA CAPITAL VI LP                                         | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 1,518,177   | 1,638,136            |
|     | TENAYA CAPITAL V-P LP                                        | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 371,805     | 345,360              |
|     | THIRD CINVEN FUND US (NO 3) LP                               | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 142,780     | 7,931                |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2020)

| (a) | (b)<br>Identity of Issue, borrower, lessor, or similar party | (c)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity value | (d)<br>Cost        | (e)<br>Current Value |
|-----|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|--------------------|----------------------|
|     | TRIDENT CAPITAL FUND IV LP                                   | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 152,678            | 285,914              |
|     | TRIDENT V STONE POINT LP                                     | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 1,322,958          | 2,232,190            |
|     | WARBURG PINCUS PRIVATE EQUITY                                | PARTNERSHIP/JOINT VENTURE INTEREST IX LP                                                                       | 21,258             | 32,567               |
|     | WARBURG PINCUS X                                             | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 234,672            | 356,323              |
|     | AXA EQUITABLE LIFE INSURANCE                                 | POOLED SEPARATE ACCOUNTS COMPANY AC1547A                                                                       | 4,482,044          | 6,747,557            |
|     | AETOS CAPITAL ASIA II LP                                     | REAL ESTATE                                                                                                    | 597,333            | 26,695               |
|     | AETOS CAPITAL ASIA III LP                                    | REAL ESTATE                                                                                                    | 1,725,214          | 194,526              |
|     | AG CORE PLUS REALTY FD III LP                                | REAL ESTATE                                                                                                    | 601,350            | 339,005              |
|     | AG CORE PLUS REALTY FUND II LP                               | REAL ESTATE                                                                                                    | 238,939            | 15,567               |
|     | AVANTI STRATEGIC LAND II -                                   | REAL ESTATE PASSIVE                                                                                            | 1                  | 3,000                |
|     | AVANTI STRATEGIC LAND INVTS                                  | REAL ESTATE III (ACTIVE L P)                                                                                   | —                  | 1,202                |
|     | AVANTI STRATEGIC LAND INVTSIII                               | REAL ESTATE (PASSIVE LP)                                                                                       | —                  | 547                  |
|     | AVANTI STRATEGIC LAND IV -                                   | REAL ESTATE ACTIVE                                                                                             | —                  | 68,136               |
|     | AVANTI STRATEGIC LAND IV -                                   | REAL ESTATE PASSIVE                                                                                            | 7,067              | 14,600               |
|     | AVANTI STRATEGIC LAND V                                      | REAL ESTATE                                                                                                    | 670,626            | 287,000              |
|     | AVANTI STRATEGIC LAND VI                                     | REAL ESTATE                                                                                                    | 812,962            | 674,664              |
|     | BLACKSTONE R/E PARTNERS IV                                   | REAL ESTATE                                                                                                    | 595,040            | 19,777               |
|     | BLACKSTONE REAL ESTATE                                       | REAL ESTATE PARTNERS V LP                                                                                      | 177,010            | 65,960               |
|     | CPI CCP EU-T SCOTS LP                                        | REAL ESTATE                                                                                                    | 1,051,860          | 46,582               |
|     | CPI CP ASIA T E L P                                          | REAL ESTATE                                                                                                    | 535,860            | 101,107              |
|     | ROCKPOINT RE FUND III                                        | REAL ESTATE                                                                                                    | 442,762            | 154,532              |
|     | ROCKPOINT REAL ESTATE FUND II                                | REAL ESTATE                                                                                                    | 653,341            | 31,423               |
|     | DREYFUS TREAS & AGY CSH CSH MG                               | REGISTERED INVESTMENT COMPANIES VAR RT 12/31/2049 DD 04/09/97                                                  | 1,730,240          | 1,730,240            |
|     | ISHARES MSCI ACWI ETF                                        | REGISTERED INVESTMENT COMPANIES                                                                                | 2,213,215          | 2,432,657            |
|     | <b>Total Investment</b>                                      |                                                                                                                | <b>174,341,096</b> | <b>197,177,435</b>   |

\* Indicates party-in-interest.

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2020)

| (a)<br>Identity of Issue,<br>borrower, lessor, or<br>similar party | (b)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity<br>value |                               | (c)<br>Cost of<br>acquisitions | (d)<br>Proceeds of<br>dispositions |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|------------------------------------|
| 06036FBC4                                                          | BANK 2018-BNK15 BN15 A4                                                                                           | VAR RT 11/15/2061 DD 11/01/18 | (126,021)                      | 125,836                            |
| 99F106F0A                                                          | US 10YR ULTRA FUTURE (CBT)                                                                                        | EXP JUN 20                    | —                              | 351,531                            |
| 99F106I0A                                                          | US 10YR ULTRA FUTURE (CBT)                                                                                        | EXP SEP 20                    | —                              | (8,693)                            |
| 99F106L0A                                                          | US 10YR ULTRA FUTURE (CBT)                                                                                        | EXP DEC 20                    | —                              | 36,461                             |
| 99F133F0A                                                          | US TREAS BD FUTURE (CBT)                                                                                          | EXP JUN 20                    | —                              | (1,099,484)                        |
| 99F133I0A                                                          | US LONG BOND FUTURE (CBT)                                                                                         | EXP SEP 20                    | —                              | (27,316)                           |
| 99F133L0A                                                          | US LONG BOND FUTURE (CBT)                                                                                         | EXP DEC 20                    | —                              | (26,336)                           |
| 99F139F0A                                                          | US 10 YR TREAS NTS FUTURE(CBT)                                                                                    | EXP JUN 20                    | —                              | 250,091                            |
| 99F139I0A                                                          | US 10YR NOTE FUTURE (CBT)                                                                                         | EXP SEP 20                    | —                              | 13,156                             |
| 99F139L0A                                                          | US 10YR NOTE FUTURE (CBT)                                                                                         | EXP DEC 20                    | —                              | 20,805                             |
| 99F183F0A                                                          | US 5YR NOTE FUTURE (CBT)                                                                                          | EXP JUN 20                    | —                              | (31,565)                           |
| 99F183I0A                                                          | US 5YR NOTE FUTURE (CBT)                                                                                          | EXP SEP 20                    | —                              | (18,597)                           |
| 99F183L0A                                                          | US 5YR NOTE FUTURE (CBT)                                                                                          | EXP DEC 20                    | —                              | 4,281                              |
| 99F217F0A                                                          | US 2YR TREAS NTS FUT (CBT)                                                                                        | EXP JUN 20                    | —                              | 20,159                             |
| 99F217I0A                                                          | US 2YR NOTE FUTURE (CBT)                                                                                          | EXP SEP 20                    | —                              | 539                                |
| 99F700F0A                                                          | US ULTRA BOND (CBT)                                                                                               | EXP JUN 20                    | —                              | 1,156,830                          |
| 99F700I0A                                                          | US ULTRA BOND (CBT)                                                                                               | EXP SEP 20                    | —                              | 83,069                             |
| 99F700L0A                                                          | US ULTRA BOND (CBT)                                                                                               | EXP DEC 20                    | —                              | (54,366)                           |
| 99VVB3MJ7                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.750% 02/15/2045 DD 02/15/15 | (204,213)                      | 204,210                            |
| 99VVB3MK4                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/28/19 | 372,978                        | (372,561)                          |
| 99VVB3ML2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.250% 07/15/2029 DD 07/31/19 | 719,048                        | (730,438)                          |
| 99VVB3MM0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2026 DD          | (3,327,570)                    | 3,357,061                          |
| 99VVB3MN8                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2027 DD 07/31/17 | (1,143,637)                    | 1,150,407                          |
| 99VVB3MQ1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 01/15/2027 DD 01/31/17 | (660,768)                      | 668,407                            |
| 99VVB3MR9                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 01/15/2028 DD 01/31/18 | (876,745)                      | 888,506                            |
| 99VVB3MS7                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/17/15 | (2,143,488)                    | 2,265,392                          |
| 99VVB3MT5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 04/15/2023 DD 04/15/18 | (855,174)                      | 860,085                            |
| 99VVB3MU2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.250% 01/15/2025 DD 01/15/15 | (381,383)                      | 382,598                            |
| 99VVB3MV0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 04/15/2024 DD 04/30/19 | 2,213,985                      | (2,230,310)                        |
| 99VVB3MW8                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.875% 01/15/2029 DD 01/31/19 | 1,986,877                      | (2,014,350)                        |
| 99VVB3N07                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2024 DD 01/15/14 | 311,630                        | (313,675)                          |
| 99VVB3N15                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 07/15/2028 DD 07/31/18 | 235,894                        | (238,965)                          |
| 99VVB3N23                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 04/15/2022 DD 04/15/17 | (392,924)                      | 393,104                            |
| 99VVB3N31                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (344,940)                      | 362,911                            |
| 99VVB3N80                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2023 DD 07/31/13 | 478,489                        | (459,038)                          |
| 99VVB3N98                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (441,623)                      | 463,309                            |
| 99VVB3ND9                                                          | US TREAS INFLAT INDEXED BOND                                                                                      | 0.750% 02/15/2045 DD 02/15/15 | (977,904)                      | 1,013,396                          |
| 99VVB3NT4                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (264,936)                      | 278,595                            |

# Retirement Plan of Marathon Oil Company

**Plan Number 001 EIN 25-1410539**

## Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2020)

| (a)<br>Identity of Issue,<br>borrower, lessor, or<br>similar party | (b)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity<br>value |                               | (c)<br>Cost of<br>acquisitions | (d)<br>Proceeds of<br>dispositions |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|------------------------------------|
| 99VVB3NU1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.038% 07/15/2023 DD 07/31/13 | 576,504                        | (579,562)                          |
| 99VVB3NV9                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/28/19 | 1,196,001                      | (1,238,581)                        |
| 99VVB3NW7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 07/15/2026 DD 07/29/16 | (387,501)                      | 391,577                            |
| 99VVB3NX5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2025 DD 07/15/15 | (33,489)                       | 33,821                             |
| 99VVB3NY3                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.875% 02/15/2047 DD 02/28/17 | (326,956)                      | 338,829                            |
| 99VVB4C07                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 07/15/2026 DD 07/29/16 | (392,128)                      | 368,171                            |
| 99VVB4C15                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/28/19 | 1,128,686                      | (1,064,204)                        |
| 99VVB4C23                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2026 DD 01/29/16 | (3,360,379)                    | 3,214,622                          |
| 99VVB4C31                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (278,454)                      | 291,060                            |
| 99VVB4C49                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 01/15/2027 DD 01/31/17 | (669,213)                      | 632,391                            |
| 99VVB4C80                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (462,994)                      | 486,897                            |
| 99VVB4C98                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.875% 02/15/2047 DD 02/15/17 | (339,119)                      | 312,389                            |
| 99VVB4CL1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.250% 07/15/2029 DD 07/31/19 | 731,335                        | (696,451)                          |
| 99VVB4CM9                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.875% 01/15/2029 DD 01/31/19 | 2,015,797                      | (1,911,786)                        |
| 99VVB4CN7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2024 DD 01/15/14 | 313,954                        | (300,549)                          |
| 99VVB4CP2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 04/15/2024 DD 04/30/19 | 2,101,875                      | (2,029,793)                        |
| 99VVB4CQ0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2027 DD 07/31/17 | (551,936)                      | 521,500                            |
| 99VVB4CT4                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/17/15 | (2,264,145)                    | 2,406,141                          |
| 99VVB4CU1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 04/15/2023 DD 04/15/18 | (860,921)                      | 832,698                            |
| 99VVB4CV9                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 07/15/2028 DD 07/31/18 | 239,158                        | (223,096)                          |
| 99VVB4CW7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2025 DD 07/15/15 | (33,862)                       | 32,183                             |
| 99VVB4CX5                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (362,616)                      | 376,053                            |
| 99VVB4CY3                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.750% 02/15/2045 DD 02/27/15 | (892,502)                      | 850,219                            |
| 99VVB4CZ0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 01/15/2028 DD 01/31/18 | (889,493)                      | 838,234                            |
| 99VVB4Y03                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 01/15/2027 DD 01/31/17 | (632,503)                      | 677,861                            |
| 99VVB4YD5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2027 DD 07/31/17 | (521,618)                      | 560,494                            |
| 99VVB4YE3                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (290,692)                      | 307,465                            |
| 99VVB4YF0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2026 DD 01/29/16 | (3,214,376)                    | 3,380,612                          |
| 99VVB4YG8                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 01/15/2028 DD 01/31/18 | (838,366)                      | 904,131                            |
| 99VVB4YH6                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2025 DD 07/15/15 | (32,185)                       | 33,989                             |
| 99VVB4YK9                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (486,127)                      | 512,219                            |
| 99VVB4YM5                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.750% 02/15/2045 DD 02/27/15 | (850,189)                      | 989,805                            |
| 99VVB4YN3                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/17/15 | (2,403,029)                    | 2,538,731                          |
| 99VVB4YP8                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/28/19 | 974,011                        | (1,178,047)                        |
| 99VVB4YQ6                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (375,491)                      | 399,332                            |
| 99VVB4YR4                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2023 DD 07/31/13 | 458,972                        | (476,209)                          |
| 99VVB4YS2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 04/15/2024 DD 04/30/19 | 2,029,504                      | (2,100,929)                        |
| 99VVB4YT0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 07/15/2028 DD 07/31/18 | 222,986                        | (244,181)                          |
| 99VVB4YU7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.250% 07/15/2029 DD 07/31/19 | 696,595                        | (753,062)                          |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2020)

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|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|------------------------------------|
| 99VVB4YV5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 04/15/2023 DD 04/15/18 | (832,600)                      | 856,418                            |
| 99VVB4YW3                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 07/15/2026 DD 07/29/16 | (368,287)                      | 396,363                            |
| 99VVB4YX1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2024 DD 01/15/14 | 300,441                        | (313,229)                          |
| 99VVB4YY9                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.875% 01/15/2029 DD 01/31/19 | 1,910,880                      | (2,065,286)                        |
| 99VVB4YZ6                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.875% 02/15/2047 DD 02/28/17 | (312,297)                      | 377,857                            |
| 99VVB5007                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2027 DD 07/31/17 | (560,428)                      | 562,289                            |
| 99VVB5015                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2025 DD 07/15/15 | (33,984)                       | 34,160                             |
| 99VVB5023                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 07/15/2026 DD 07/29/16 | (396,377)                      | 397,712                            |
| 99VVB50F4                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 04/15/2024 DD 04/30/19 | 2,100,173                      | (2,111,511)                        |
| 99VVB50G2                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (398,625)                      | 388,610                            |
| 99VVB50H0                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (511,360)                      | 499,500                            |
| 99VVB50J6                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2024 DD 01/15/14 | 313,091                        | (314,876)                          |
| 99VVB50L1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 02/15/2045 DD 02/27/15 | (989,495)                      | 940,586                            |
| 99VVB50M9                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 01/15/2028 DD 01/31/18 | (903,944)                      | 906,580                            |
| 99VVB50N7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 07/15/2028 DD 07/31/18 | 244,060                        | (244,000)                          |
| 99VVB50Q0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2026 DD 01/29/16 | (3,379,530)                    | 3,399,861                          |
| 99VVB50R8                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.250% 07/15/2029 DD 07/31/19 | 752,984                        | (749,627)                          |
| 99VVB50S6                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 01/15/2027 DD 01/31/17 | (677,769)                      | 679,670                            |
| 99VVB50T4                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.875% 01/15/2029 DD 01/31/19 | 2,064,136                      | (2,058,434)                        |
| 99VVB50U1                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/17/15 | (2,534,870)                    | 2,451,018                          |
| 99VVB50V9                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.875% 02/15/2047 DD 02/28/17 | (196,622)                      | 185,946                            |
| 99VVB50W7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2023 DD 07/31/13 | 476,089                        | (479,895)                          |
| 99VVB50X5                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (307,001)                      | 299,285                            |
| 99VVB50Y3                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/28/19 | 1,006,786                      | (952,284)                          |
| 99VVB50Z0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 04/15/2023 DD 04/15/18 | (856,105)                      | 861,788                            |
| 99VVB6N00                                                          | US TREAS INFLAT INDEXED NT FWD                                                                                    | 0.875% 01/15/2029 DD 01/15/19 | 2,057,206                      | (2,085,511)                        |
| 99VVB6N18                                                          | US TREAS INFLAT INDEXED NT FWD                                                                                    | 0.625% 01/15/2026 DD 01/15/16 | (3,398,685)                    | 3,437,005                          |
| 99VVB6NS9                                                          | US TREAS INFLAT INDEXED NT FWD                                                                                    | 0.250% 07/15/2029 DD 07/15/19 | 749,545                        | (763,020)                          |
| 99VVB6NT7                                                          | US TREASURY INFLATION INDEXED                                                                                     | 0.500% 01/15/2028 DD 01/15/18 | (906,370)                      | 911,315                            |
| 99VVB6NU4                                                          | US TREAS INFLAT INDEXED NT FWD                                                                                    | 0.625% 04/15/2023 DD 04/15/18 | (861,448)                      | 868,598                            |
| 99VVB6NV2                                                          | US TREAS INFLAT INDEXED NTFWD                                                                                     | 0.500% 04/15/2024 DD 04/15/19 | 2,110,757                      | (2,132,948)                        |
| 99VVB6NW0                                                          | US TREAS INFLAT INDEXED NT FWD                                                                                    | 0.375% 01/15/2027 DD 01/15/17 | (679,569)                      | 688,439                            |
| 99VVB6NX8                                                          | US TREAS INFLAT INDEXED NT FWD                                                                                    | 0.375% 07/15/2027 DD 07/15/17 | (562,221)                      | 570,532                            |
| 99VVB6NY6                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/15/15 | (2,446,743)                    | 2,475,205                          |
| 99VVB6NZ3                                                          | US TREAS INFLAT INDEXED NT FWD                                                                                    | 0.750% 02/15/2045 DD 02/15/15 | (940,248)                      | 966,895                            |
| 99VVB6PC2                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (498,551)                      | 504,703                            |
| 99VVB6PD0                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (387,825)                      | 392,573                            |
| 99VVB6PE8                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 07/15/2026 DD 07/29/16 | (397,728)                      | 402,677                            |
| 99VVB6PF5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2023 DD 07/31/13 | 479,767                        | (484,028)                          |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

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|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|------------------------------------|
| 99VVB6PG3                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 07/15/2028 DD 07/31/18 | 243,871                        | (247,913)                          |
| 99VVB6PH1                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.875% 02/15/2047 DD 02/28/17 | (185,859)                      | 191,432                            |
| 99VVB6PJ7                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (298,771)                      | 302,911                            |
| 99VVB6PK4                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2024 DD 01/15/14 | 314,728                        | (318,159)                          |
| 99VVB6PL2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2025 DD 07/15/15 | (34,154)                       | 34,586                             |
| 99VVB6PQ1                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/28/19 | 951,603                        | (981,697)                          |
| 99VVB7A10                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.875% 02/15/2047 DD 02/15/17 | (191,355)                      | 201,490                            |
| 99VVB7A28                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2026 DD 01/15/16 | (3,435,862)                    | 3,486,194                          |
| 99VVB7A36                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 04/15/2023 DD 04/15/18 | (868,292)                      | 874,650                            |
| 99VVB7A44                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 07/15/2026 DD 07/15/16 | (402,707)                      | 409,059                            |
| 99VVB7A51                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 07/15/2028 DD 07/15/18 | 247,795                        | (252,049)                          |
| 99VVB7A69                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2024 DD 01/15/14 | 318,027                        | (320,808)                          |
| 99VVB7A77                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2023 DD 07/15/13 | 483,914                        | (487,820)                          |
| 99VVB7AG7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 01/15/2028 DD 01/15/18 | (428,148)                      | 435,240                            |
| 99VVB7AM4                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 01/15/2027 DD 01/15/17 | (688,355)                      | 699,313                            |
| 99VVB7AN2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.875% 01/15/2029 DD 01/15/19 | 1,651,631                      | (1,680,212)                        |
| 99VVB7AP7                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.750% 02/15/2045 DD 02/15/15 | (966,554)                      | 1,013,002                          |
| 99VVB7AQ5                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (503,806)                      | 516,902                            |
| 99VVB7AR3                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (302,419)                      | 310,053                            |
| 99VVB7AS1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.250% 07/15/2029 DD 07/15/19 | 762,938                        | (777,454)                          |
| 99VVB7AU6                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (391,817)                      | 401,168                            |
| 99VVB7AV4                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2027 DD 07/15/17 | (570,464)                      | 579,138                            |
| 99VVB7AW2                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/15/15 | (2,471,068)                    | 2,539,023                          |
| 99VVB7AX0                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/15/19 | 981,108                        | (1,034,073)                        |
| 99VVB7AY8                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 04/15/2024 DD 04/15/19 | 2,132,241                      | (2,153,679)                        |
| 99VVB7AZ5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2025 DD 07/15/15 | (11,517)                       | 11,678                             |
| 99VVB7U75                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (516,012)                      | 495,973                            |
| 99VVB7U91                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2026 DD 01/15/16 | (3,485,076)                    | 3,539,450                          |
| 99VVB7VA7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 07/15/2026 DD 07/15/16 | (409,089)                      | 415,992                            |
| 99VVB7VB5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2023 DD 07/15/13 | 487,714                        | (493,357)                          |
| 99VVB7VC3                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2024 DD 01/15/14 | 320,675                        | (324,714)                          |
| 99VVB7VE9                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2025 DD 07/15/15 | (11,676)                       | 11,724                             |
| 99VVB7VF6                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2027 DD 07/15/17 | (579,061)                      | 586,938                            |
| 99VVB7VG4                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.875% 01/15/2029 DD 01/15/19 | 1,602,843                      | (1,622,965)                        |
| 99VVB7VH2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 01/15/2027 DD 01/15/17 | (699,228)                      | 709,572                            |
| 99VVB7VJ8                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 01/15/2028 DD 01/15/18 | (354,200)                      | 356,774                            |
| 99VVB7VK5                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.875% 02/15/2047 DD 02/15/17 | (201,413)                      | 196,028                            |
| 99VVB7VL3                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 07/15/2028 DD 07/15/18 | 251,930                        | (255,350)                          |
| 99VVB7VM1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 04/15/2023 DD 04/15/18 | (874,334)                      | 883,555                            |
| 99VVB7VQ2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 04/15/2024 DD 04/15/19 | 2,152,965                      | (2,180,570)                        |
| 99VVB7VR0                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/15/19 | 1,033,517                      | (1,010,467)                        |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2020)

| (a)<br>Identity of Issue,<br>borrower, lessor, or<br>similar party | (b)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity<br>value |                               | (c)<br>Cost of<br>acquisitions | (d)<br>Proceeds of<br>dispositions |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|------------------------------------|
| 99VVB7VS8                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.750% 02/15/2045 DD 02/15/15 | (1,012,635)                    | 998,474                            |
| 99VVB7VU3                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (309,562)                      | 297,146                            |
| 99VVB7VV1                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/15/15 | (2,534,877)                    | 2,431,494                          |
| 99VVB7VX7                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (400,417)                      | 384,397                            |
| 99VVB7VY5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.250% 07/15/2029 DD 07/15/19 | 777,359                        | (786,489)                          |
| 99VVB8F47                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 1.000% 02/15/2049 DD 02/28/19 | 1,009,929                      | (1,024,353)                        |
| 99VVB8F54                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.750% 02/15/2045 DD 02/27/15 | (998,088)                      | 1,008,095                          |
| 99VVB8F62                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.875% 01/15/2029 DD 01/15/19 | 1,301,748                      | (1,303,590)                        |
| 99VVB8F88                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.625% 01/15/2026 DD 01/29/16 | (3,538,224)                    | 3,540,608                          |
| 99VVB8F96                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.375% 01/15/2027 DD 01/31/17 | (709,481)                      | 711,227                            |
| 99VVB8GA2                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.375% 07/15/2027 DD 07/15/17 | (586,853)                      | 588,984                            |
| 99VVB8GB0                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.500% 04/15/2024 DD 04/15/19 | 2,179,832                      | (2,179,476)                        |
| 99VVB8GC8                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/15/15 | (2,427,447)                    | 2,478,522                          |
| 99VVB8GD6                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.625% 04/15/2023 DD 04/15/18 | (883,239)                      | 883,796                            |
| 99VVB8GE4                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.250% 07/15/2029 DD 07/15/19 | 786,383                        | (787,977)                          |
| 99VVB8GG9                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.125% 07/15/2026 DD 07/15/16 | (416,020)                      | 416,291                            |
| 99VVB8GH7                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (383,662)                      | 393,081                            |
| 99VVB8GM6                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.875% 02/15/2047 DD 02/15/17 | (195,953)                      | 199,940                            |
| 99VVB8GP9                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.750% 07/15/2028 DD 07/15/18 | 255,234                        | (255,969)                          |
| 99VVB8GQ7                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (495,114)                      | 506,290                            |
| 99VVB8GR5                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.625% 01/15/2024 DD 01/15/14 | 324,584                        | (324,533)                          |
| 99VVB8GS3                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (296,664)                      | 303,965                            |
| 99VVB8GT1                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.375% 07/15/2023 DD 07/31/13 | 493,253                        | (492,861)                          |
| FHBYZQ071                                                          | CK ASSET HOLDINGS LTD                                                                                             | HK/01113                      | (622,583)                      | 522,519                            |
| NA9QJU068                                                          | CCP_IRS_R USD-LIBOR-BBA 3M CM                                                                                     | PAY 0.84% 2030 MAR 20         | —                              | —                                  |
| NA9QJU076                                                          | CCP_IRS_R USD-LIBOR-BBA 3M CM                                                                                     | PAY 0.84% 2030 MAR 20         | —                              | (6,105)                            |
| NA9QJW601                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.48% 2025 APR 07         | —                              | 73                                 |
| NA9QJW619                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.48% 2025 APR 07         | —                              | —                                  |
| NA9QJWHT6                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.48% 2025 APR 01         | —                              | 66                                 |
| NA9QJWHU3                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.48% 2025 APR 01         | —                              | —                                  |
| NA9QJXKR4                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.61% 2025 APR 15         | —                              | 1,519                              |
| NA9QJXKS2                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.61% 2025 APR 15         | —                              | —                                  |
| NA9QJXML5                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.62% 2025 APR 15         | —                              | 1,566                              |
| NA9QJXMM3                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.62% 2025 APR 15         | —                              | —                                  |
| NA9QKA425                                                          | CCP_IRS_R USD-LIBOR-BBA 3M CM                                                                                     | PAY 0.75% 2030 DEC 16         | —                              | —                                  |
| NA9QKA433                                                          | CCP_IRS_R USD-LIBOR-BBA 3M CM                                                                                     | PAY 0.75% 2030 DEC 16         | 1,419                          | (2,298)                            |
| NA9QKA441                                                          | CCP_IRS_R USD-LIBOR-BBA 3M CM                                                                                     | PAY 0.38% 2025 DEC 16         | —                              | —                                  |
| NA9QKA458                                                          | US TREAS-CPI INFLAT FWD                                                                                           | 0.625% 01/15/2026 DD 01/29/16 | 12,356                         | (10,290)                           |

**Retirement Plan of Marathon Oil Company**  
**Plan Number 001 EIN 25-1410539**  
**Schedule H, Line 4j - Schedule of Reportable Transactions, 2020**

| (b)<br>Description of asset (include interest rate and maturity in case of a loan) | (d)<br>Selling price | (g)<br>Cost of asset | (i)<br>Net gain or (loss) |
|------------------------------------------------------------------------------------|----------------------|----------------------|---------------------------|
| <b>Series of Transactions in Excess of 5% of Plan Assets:</b>                      |                      |                      |                           |
| BNY MELLON CASH RESERVE-0.100% 12/31/2049 DD 06/26/97                              | 16,084,434           | 16,084,434           | —                         |
| COMMIT TO PUR FNMA SF MTG-2.000% 10/01/2050 DD 10/01/20                            | 8,504,511            | 8,495,001            | 9,510                     |
| COMMIT TO PUR FNMA SF MTG-2.500% 04/01/2051 DD 04/01/21                            | 6,756,192            | 6,699,980            | 56,212                    |
| COMMIT TO PUR FNMA SF MTG-2.500% 07/01/2051 DD 07/01/21                            | 7,148,582            | 7,096,954            | 51,628                    |
| COMMIT TO PUR FNMA SF MTG-2.500% 08/01/2051 DD 08/01/21                            | 10,090,779           | 10,027,599           | 63,180                    |
| DREYFUS TREAS & AGY CSH CSH MG-VAR RT 12/31/2049 DD 04/09/97                       | 147,053,002          | 147,053,002          | —                         |
| U S TREASURY BD PRIN STRIP-0.000% 02/15/2050 DD 02/18/20                           | 9,046,877            | 8,982,216            | 64,661                    |
| U S TREASURY BOND-2.875% 08/15/2045 DD 08/15/15                                    | 6,344,053            | 6,440,801            | (96,748)                  |
| W95B WTC CIF II US LONG STRIPS-                                                    | 1,595,000            | 1,628,157            | (33,157)                  |
| WTC-CIF II US INVESTMENT GRADE-CORPORATE LONG BOND                                 | 22,514,741           | 19,311,907           | 3,202,834                 |
| <b>Single Transactions in Excess of 5% of Plan Assets:</b>                         |                      |                      |                           |
| DREYFUS TREAS & AGY CHS CHS MG                                                     | —                    | 12,502,468           | —                         |
| W95B WTC CIF II US LONG STRIPS                                                     | —                    | 26,565,418           | —                         |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2020

| Attained Age | Number of Participants and Average Compensation |                  |                 |                 |       |       |       |                 |       |     |
|--------------|-------------------------------------------------|------------------|-----------------|-----------------|-------|-------|-------|-----------------|-------|-----|
|              | Years of Credited Service                       |                  |                 |                 |       |       |       |                 |       |     |
|              | <1                                              | 1-4              | 5-9             | 10-14           | 15-19 | 20-24 | 25-29 | 30-34           | 35-39 | 40+ |
| <25          | 28<br>\$69,876                                  | 23<br>\$95,454   |                 |                 |       |       |       |                 |       |     |
| 25-29        | 23<br>\$114,057                                 | 77<br>\$116,238  | 36<br>\$127,347 |                 |       |       |       |                 |       |     |
| 30-34        | 31<br>\$108,775                                 | 127<br>\$124,629 | 99<br>\$145,076 | 26<br>\$173,409 |       |       |       |                 |       |     |
| 35-39        | 24<br>\$157,619                                 | 114<br>\$146,965 | 79<br>\$147,379 | 39<br>\$171,341 | 13    |       |       |                 |       |     |
| 40-44        | 12                                              | 68<br>\$170,693  | 74<br>\$150,197 | 37<br>\$177,184 | 18    | 12    | 1     |                 |       |     |
| 45-49        | 17                                              | 56<br>\$143,817  | 63<br>\$156,502 | 33<br>\$197,215 | 15    | 14    | 5     | 2               |       |     |
| 50-54        | 10                                              | 22<br>\$202,576  | 48<br>\$148,205 | 18              | 11    | 7     | 9     | 14              |       |     |
| 55-59        | 10                                              | 27<br>\$151,923  | 29<br>\$159,710 | 23<br>\$160,556 | 11    | 6     | 6     | 21<br>\$227,071 | 8     | 1   |
| 60-64        | 2                                               | 24<br>\$146,242  | 18              | 10              | 6     | 4     | 3     | 10              | 11    | 5   |
| 65-69        |                                                 |                  | 9               | 1               | 4     | 1     | 1     |                 |       |     |
| 70+          |                                                 |                  |                 | 2               |       |       |       |                 |       |     |

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Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

|                                             |                                                                                                                                                                                                                                           |
|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Interest Rates for Minimum Funding Purposes | Based on segment rates with a four-month lookback (as of September 2019), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA                                                                   |
| 1st Segment Rate                            | 3.64%                                                                                                                                                                                                                                     |
| 2nd Segment Rate                            | 5.21%                                                                                                                                                                                                                                     |
| 3rd Segment Rate                            | 5.94%                                                                                                                                                                                                                                     |
| Salary Increases                            |                                                                                                                                                                                                                                           |
| Minimum Funding Target Normal Cost          | See Table 1                                                                                                                                                                                                                               |
| Maximum Tax Expected Benefit Increase       | See Table 1                                                                                                                                                                                                                               |
| Cash Balance Interest Crediting Rate        | 24-Month average of 30-year Treasury Bill through August of prior year but not less than 3.00%. (3.00% as of 2020)                                                                                                                        |
| Optional Payment Form Election Percentage   |                                                                                                                                                                                                                                           |
| For retirement                              | 90% assumed to elect lump sum and 10% assumed to elect annuity                                                                                                                                                                            |
| For termination prior to retirement         | 50% assumed to elect immediate lump sum and 50% assumed to defer, and for those who defer, 90% assumed to elect lump sum at age 57 and 10% assumed to elect annuity at age 65                                                             |
| Lump Sum Conversion Basis                   | The mortality table required under 417(e) for 2020 and the underlying liability interest rates, same as funding interest rates above for lump sums                                                                                        |
| PBGC basis                                  | The RP-2000 combined healthy mortality table weighted 75% male/25% female and an immediate interest rates derived from the 24-month average of PBGC rates through August of the prior year. (1.04% for 2020) (4.00% for deferral period). |
| Retirement Age                              |                                                                                                                                                                                                                                           |
| Active Participants                         | See Table 2                                                                                                                                                                                                                               |
| Terminated Vested Participants              | Immediate payment at termination for those assumed to elect a lump sum. For those who defer, 90% are assumed to elect an annuity at age 57 and 10% are assumed to elect an annuity at age 65                                              |
| Mortality Rates                             |                                                                                                                                                                                                                                           |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

|                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Healthy and Disabled            | 2020 Static mortality table for annuitants and non-annuitants per 1.430(h)(3)-1(e)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Withdrawal Rates                | See Table 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Disability Rates                | See Table 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Decrement Timing                | Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Surviving Spouse Benefit        | It is assumed that 75% of males and 60% of females have an eligible spouse, and that males are two years older than their spouses.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Valuation Compensation          | 2019 pensionable earnings rolled forward one year with the salary increase assumption                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Benefit and Compensation Limits | Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$230,000 and the IRC section 401(a)(17) compensation limit of \$285,000.                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Valuation of Plan Assets        | <p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% not more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p> |
| Expected Return on Assets       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2018 Plan Year                  | 6.50%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 2019 Plan Year                  | 6.25%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Trust Expenses Included in Target Normal  
Cost

Administrative expenses paid during the prior year.  
(\$2,301,122 for 2020)

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2020

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Table 1

**Salary Merit Increase Rates**

| <b>Age</b> | <b>Rate</b> | <b>Age</b> | <b>Rate</b> |
|------------|-------------|------------|-------------|
| 21         | 6.75%       | 51         | 3.50%       |
| 22         | 6.75%       | 52         | 3.50%       |
| 23         | 6.75%       | 53         | 3.50%       |
| 24         | 6.75%       | 54         | 3.50%       |
| 25         | 6.75%       | 55         | 3.50%       |
| 26         | 6.75%       | 56         | 3.00%       |
| 27         | 6.75%       | 57         | 3.00%       |
| 28         | 6.75%       | 58         | 3.00%       |
| 29         | 6.75%       | 59         | 3.00%       |
| 30         | 6.75%       | 60         | 3.00%       |
| 31         | 6.75%       | 61         | 3.00%       |
| 32         | 6.75%       | 62         | 3.00%       |
| 33         | 6.75%       | 63         | 3.00%       |
| 34         | 6.75%       | 64         | 3.00%       |
| 35         | 6.75%       | 65+        | 3.00%       |
| 36         | 6.75%       |            |             |
| 37         | 6.75%       |            |             |
| 38         | 6.75%       |            |             |
| 39         | 6.75%       |            |             |
| 40         | 6.75%       |            |             |
| 41         | 6.00%       |            |             |
| 42         | 6.00%       |            |             |
| 43         | 6.00%       |            |             |
| 44         | 6.00%       |            |             |
| 45         | 6.00%       |            |             |
| 46         | 4.75%       |            |             |
| 47         | 4.75%       |            |             |
| 48         | 4.75%       |            |             |
| 49         | 4.75%       |            |             |
| 50         | 4.75%       |            |             |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Table 2

**Retirement Rates**

| <b>Age</b> | <b>Rate</b> |
|------------|-------------|
| 50         | 8.00%       |
| 51         | 10.00%      |
| 52         | 12.00%      |
| 53         | 14.00%      |
| 54         | 15.00%      |
| 55         | 20.00%      |
| 56         | 20.00%      |
| 57         | 20.00%      |
| 58         | 30.00%      |
| 59         | 30.00%      |
| 60         | 35.00%      |
| 61         | 35.00%      |
| 62         | 45.00%      |
| 63         | 30.00%      |
| 64         | 40.00%      |
| 65         | 40.00%      |
| 66         | 40.00%      |
| 67         | 40.00%      |
| 68         | 40.00%      |
| 69         | 40.00%      |
| 70+        | 100.00%     |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Table 3 –Page 1 of 2

**Withdrawal Rates**

| <b>Age</b> | <b>Years of Service</b> |           |
|------------|-------------------------|-----------|
|            | <b>0-2</b>              | <b>3+</b> |
| 15         | 15.00%                  | 13.00%    |
| 16         | 15.00%                  | 13.00%    |
| 17         | 15.00%                  | 13.00%    |
| 18         | 15.00%                  | 13.00%    |
| 19         | 15.00%                  | 13.00%    |
| 20         | 15.00%                  | 13.00%    |
| 21         | 15.00%                  | 13.00%    |
| 22         | 15.00%                  | 13.00%    |
| 23         | 15.00%                  | 13.00%    |
| 24         | 15.00%                  | 13.00%    |
| 25         | 15.00%                  | 13.00%    |
| 26         | 15.00%                  | 13.00%    |
| 27         | 15.00%                  | 13.00%    |
| 28         | 15.00%                  | 13.00%    |
| 29         | 15.00%                  | 13.00%    |
| 30         | 15.00%                  | 12.50%    |
| 31         | 15.00%                  | 12.50%    |
| 32         | 15.00%                  | 12.50%    |
| 33         | 15.00%                  | 12.50%    |
| 34         | 15.00%                  | 12.50%    |
| 35         | 15.00%                  | 12.00%    |
| 36         | 15.00%                  | 11.50%    |
| 37         | 15.00%                  | 11.00%    |
| 38         | 15.00%                  | 10.50%    |
| 39         | 15.00%                  | 10.00%    |
| 40         | 15.00%                  | 9.50%     |
| 41         | 15.00%                  | 9.00%     |
| 42         | 15.00%                  | 9.00%     |
| 43         | 15.00%                  | 8.50%     |
| 44         | 15.00%                  | 8.50%     |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Table 3—Page 2 of 2

**Withdrawal Rates**

| <b>Age</b> | <b>Years of Service</b> |           |
|------------|-------------------------|-----------|
|            | <b>0-2</b>              | <b>3+</b> |
| 45         | 15.00%                  | 8.00%     |
| 46         | 15.00%                  | 8.00%     |
| 47         | 15.00%                  | 7.50%     |
| 48         | 15.00%                  | 7.50%     |
| 49         | 15.00%                  | 8.00%     |
| 50         | 15.00%                  | 8.00%     |
| 51         | 15.00%                  | 8.50%     |
| 52         | 15.00%                  | 8.50%     |
| 53         | 15.00%                  | 9.00%     |
| 54         | 15.00%                  | 9.50%     |
| 55         | 15.00%                  | 10.00%    |
| 56         | 15.00%                  | 10.00%    |
| 57         | 15.00%                  | 10.00%    |
| 58         | 15.00%                  | 10.00%    |
| 59         | 15.00%                  | 10.00%    |
| 60         | 15.00%                  | 10.00%    |
| 61         | 15.00%                  | 10.00%    |
| 62         | 15.00%                  | 10.00%    |
| 63         | 15.00%                  | 10.00%    |
| 64         | 15.00%                  | 10.00%    |
| 65+        | 0.00%                   | 0.00%     |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Table 4

**Disability Rates**

| <b>Age</b> | <b>Male</b> | <b>Female</b> | <b>Age</b> | <b>Male</b> | <b>Female</b> |
|------------|-------------|---------------|------------|-------------|---------------|
| 15         | 0.0357%     | 0.0357%       | 45         | 0.1904%     | 0.2856%       |
| 16         | 0.0357%     | 0.0357%       | 46         | 0.2142%     | 0.3213%       |
| 17         | 0.0357%     | 0.0357%       | 47         | 0.2499%     | 0.3570%       |
| 18         | 0.0357%     | 0.0357%       | 48         | 0.2975%     | 0.3927%       |
| 19         | 0.0357%     | 0.0357%       | 49         | 0.3332%     | 0.4284%       |
| 20         | 0.0357%     | 0.0357%       | 50         | 0.3927%     | 0.4760%       |
| 21         | 0.0357%     | 0.0357%       | 51         | 0.4641%     | 0.5236%       |
| 22         | 0.0357%     | 0.0357%       | 52         | 0.5474%     | 0.5831%       |
| 23         | 0.0357%     | 0.0357%       | 53         | 0.6307%     | 0.6426%       |
| 24         | 0.0357%     | 0.0357%       | 54         | 0.7259%     | 0.7021%       |
| 25         | 0.0357%     | 0.0357%       | 55         | 0.8211%     | 0.7616%       |
| 26         | 0.0357%     | 0.0357%       | 56         | 0.9163%     | 0.8211%       |
| 27         | 0.0357%     | 0.0357%       | 57         | 1.0234%     | 0.8806%       |
| 28         | 0.0357%     | 0.0476%       | 58         | 1.1305%     | 0.9520%       |
| 29         | 0.0357%     | 0.0476%       | 59         | 1.2495%     | 1.0115%       |
| 30         | 0.0357%     | 0.0476%       | 60         | 1.3685%     | 1.0710%       |
| 31         | 0.0357%     | 0.0595%       | 61         | 1.4994%     | 1.1424%       |
| 32         | 0.0357%     | 0.0595%       | 62         | 1.6422%     | 1.2019%       |
| 33         | 0.0357%     | 0.0714%       | 63         | 1.7969%     | 1.2495%       |
| 34         | 0.0357%     | 0.0714%       | 64         | 1.9516%     | 1.2971%       |
| 35         | 0.0476%     | 0.0833%       | 65+        | 0.0000%     | 0.0000%       |
| 36         | 0.0476%     | 0.0952%       |            |             |               |
| 37         | 0.0595%     | 0.1071%       |            |             |               |
| 38         | 0.0714%     | 0.1190%       |            |             |               |
| 39         | 0.0833%     | 0.1428%       |            |             |               |
| 40         | 0.0952%     | 0.1547%       |            |             |               |
| 41         | 0.1071%     | 0.1785%       |            |             |               |
| 42         | 0.1190%     | 0.2023%       |            |             |               |
| 43         | 0.1428%     | 0.2261%       |            |             |               |
| 44         | 0.1666%     | 0.2618%       |            |             |               |

**Retirement Plan of Marathon Oil Company**  
**Plan Number 001 EIN 25-1410539**  
**Schedule H, Line 4j - Schedule of Reportable Transactions, 2020**

| (b)<br>Description of asset (include interest rate and maturity in case of a loan) | (d)<br>Selling price | (g)<br>Cost of asset | (i)<br>Net gain or (loss) |
|------------------------------------------------------------------------------------|----------------------|----------------------|---------------------------|
| <b>Series of Transactions in Excess of 5% of Plan Assets:</b>                      |                      |                      |                           |
| BNY MELLON CASH RESERVE-0.100% 12/31/2049 DD 06/26/97                              | 16,084,434           | 16,084,434           | —                         |
| COMMIT TO PUR FNMA SF MTG-2.000% 10/01/2050 DD 10/01/20                            | 8,504,511            | 8,495,001            | 9,510                     |
| COMMIT TO PUR FNMA SF MTG-2.500% 04/01/2051 DD 04/01/21                            | 6,756,192            | 6,699,980            | 56,212                    |
| COMMIT TO PUR FNMA SF MTG-2.500% 07/01/2051 DD 07/01/21                            | 7,148,582            | 7,096,954            | 51,628                    |
| COMMIT TO PUR FNMA SF MTG-2.500% 08/01/2051 DD 08/01/21                            | 10,090,779           | 10,027,599           | 63,180                    |
| DREYFUS TREAS & AGY CSH CSH MG-VAR RT 12/31/2049 DD 04/09/97                       | 147,053,002          | 147,053,002          | —                         |
| U S TREASURY BD PRIN STRIP-0.000% 02/15/2050 DD 02/18/20                           | 9,046,877            | 8,982,216            | 64,661                    |
| U S TREASURY BOND-2.875% 08/15/2045 DD 08/15/15                                    | 6,344,053            | 6,440,801            | (96,748)                  |
| W95B WTC CIF II US LONG STRIPS-                                                    | 1,595,000            | 1,628,157            | (33,157)                  |
| WTC-CIF II US INVESTMENT GRADE-CORPORATE LONG BOND                                 | 22,514,741           | 19,311,907           | 3,202,834                 |
| <b>Single Transactions in Excess of 5% of Plan Assets:</b>                         |                      |                      |                           |
| DREYFUS TREAS & AGY CHS CHS MG                                                     | —                    | 12,502,468           | —                         |
| W95B WTC CIF II US LONG STRIPS                                                     | —                    | 26,565,418           | —                         |

|                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                    |                                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| <b>SCHEDULE SB</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Single-Employer Defined Benefit Plan</b><br><b>Actuarial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500 or 5500-SF.</b> | <small>OMB No. 1210-0110</small><br><br><b>2020</b><br><br><b>This Form is Open to Public Inspection</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|                                                                                                                                                         |                                                             |     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----|
| <b>A</b> Name of plan<br>RETIREMENT PLAN OF MARATHON OIL COMPANY                                                                                        | <b>B</b> Three-digit plan number (PN) ►                     | 001 |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br>MARATHON OIL COMPANY                                                        | <b>D</b> Employer Identification Number (EIN)<br>25-1410539 |     |
| <b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B               |                                                             |     |
| <b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500 |                                                             |     |

| Part I                                                                                                                                                                                                  | Basic Information                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                    |                            |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|----------------------------|---------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|-------------|------------|------------|--------------------------------------------|-----|------------|------------|--------------------------------|-------|-------------|-------------|--------------|-------|-------------|-------------|
| <b>1</b>                                                                                                                                                                                                | Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2020</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                    |                            |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
| <b>2</b>                                                                                                                                                                                                | Assets:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                    |                            |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
|                                                                                                                                                                                                         | <table style="width: 100%;"> <tr> <td style="width: 70%;">a Market value.....</td> <td style="width: 10%; text-align: center;"><b>2a</b></td> <td style="width: 20%; text-align: right;">245,592,826</td> </tr> <tr> <td>b Actuarial value.....</td> <td style="text-align: center;"><b>2b</b></td> <td style="text-align: right;">230,267,429</td> </tr> </table>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | a Market value.....                                                | <b>2a</b>                  | 245,592,826               | b Actuarial value.....                                                                                                                                                                                  | <b>2b</b>                                                           | 230,267,429 |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
| a Market value.....                                                                                                                                                                                     | <b>2a</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 245,592,826                                                        |                            |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
| b Actuarial value.....                                                                                                                                                                                  | <b>2b</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 230,267,429                                                        |                            |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
| <b>3</b>                                                                                                                                                                                                | Funding target/participant count breakdown                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                    |                            |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
|                                                                                                                                                                                                         | <table style="width: 100%;"> <tr> <th></th> <th style="width: 15%;">(1) Number of participants</th> <th style="width: 20%;">(2) Vested Funding Target</th> <th style="width: 20%;">(3) Total Funding Target</th> </tr> <tr> <td>a For retired participants and beneficiaries receiving payment.....</td> <td style="text-align: center;">626</td> <td style="text-align: right;">32,845,058</td> <td style="text-align: right;">32,845,058</td> </tr> <tr> <td>b For terminated vested participants .....</td> <td style="text-align: center;">949</td> <td style="text-align: right;">55,038,798</td> <td style="text-align: right;">55,038,798</td> </tr> <tr> <td>c For active participants.....</td> <td style="text-align: center;">1,558</td> <td style="text-align: right;">168,389,329</td> <td style="text-align: right;">175,860,681</td> </tr> <tr> <td>d Total.....</td> <td style="text-align: center;">3,133</td> <td style="text-align: right;">256,273,185</td> <td style="text-align: right;">263,744,537</td> </tr> </table> |                                                                    | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target                                                                                                                                                                                | a For retired participants and beneficiaries receiving payment..... | 626         | 32,845,058 | 32,845,058 | b For terminated vested participants ..... | 949 | 55,038,798 | 55,038,798 | c For active participants..... | 1,558 | 168,389,329 | 175,860,681 | d Total..... | 3,133 | 256,273,185 | 263,744,537 |
|                                                                                                                                                                                                         | (1) Number of participants                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | (2) Vested Funding Target                                          | (3) Total Funding Target   |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
| a For retired participants and beneficiaries receiving payment.....                                                                                                                                     | 626                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 32,845,058                                                         | 32,845,058                 |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
| b For terminated vested participants .....                                                                                                                                                              | 949                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 55,038,798                                                         | 55,038,798                 |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
| c For active participants.....                                                                                                                                                                          | 1,558                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 168,389,329                                                        | 175,860,681                |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
| d Total.....                                                                                                                                                                                            | 3,133                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 256,273,185                                                        | 263,744,537                |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
| <b>4</b>                                                                                                                                                                                                | If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                    |                            |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
|                                                                                                                                                                                                         | <table style="width: 100%;"> <tr> <td style="width: 70%;">a Funding target disregarding prescribed at-risk assumptions .....</td> <td style="width: 10%; text-align: center;"><b>4a</b></td> <td style="width: 20%;"></td> </tr> <tr> <td>b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....</td> <td style="text-align: center;"><b>4b</b></td> <td></td> </tr> </table>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | a Funding target disregarding prescribed at-risk assumptions ..... | <b>4a</b>                  |                           | b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor..... | <b>4b</b>                                                           |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
| a Funding target disregarding prescribed at-risk assumptions .....                                                                                                                                      | <b>4a</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                    |                            |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
| b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor..... | <b>4b</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                    |                            |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
| <b>5</b>                                                                                                                                                                                                | Effective interest rate..... <b>5</b> 5.24%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                    |                            |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |
| <b>6</b>                                                                                                                                                                                                | Target normal cost..... <b>6</b> 16,445,100                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                    |                            |                           |                                                                                                                                                                                                         |                                                                     |             |            |            |                                            |     |            |            |                                |       |             |             |              |       |             |             |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

|                      |                                                                                         |                                                            |
|----------------------|-----------------------------------------------------------------------------------------|------------------------------------------------------------|
| <b>SIGN<br/>HERE</b> | W. CLAY HOLLOWAY <i>WCH</i><br><br>Signature of actuary                                 | 10/01/2021<br><br>Date                                     |
|                      | W. CLAY HOLLOWAY<br><br>Type or print name of actuary                                   | 2005230<br><br>Most recent enrollment number               |
|                      | AON CONSULTING, INC.<br><br>Firm name                                                   | 281-882-1000<br><br>Telephone number (including area code) |
|                      | 1800 HUGHES LANDING, SUITE 800<br><br>THE WOODLANDS TX 77380<br><br>Address of the firm |                                                            |

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

**For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.**

**Schedule SB (Form 5500) 2020**  
**v. 200204**

## Part II Beginning of Year Carryover and Prefunding Balances

|             |                                                                                                                                                          | (a) Carryover balance | (b) Prefunding balance |
|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------|
| <b>7</b>    | Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....                                                          | 0                     | 0                      |
| <b>8</b>    | Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....                                                       | 0                     | 0                      |
| <b>9</b>    | Amount remaining (line 7 minus line 8) .....                                                                                                             | 0                     | 0                      |
| <b>10</b>   | Interest on line 9 using prior year's actual return of <u>22.35</u> % .....                                                                              | 0                     | 0                      |
| <b>11</b>   | Prior year's excess contributions to be added to prefunding balance:                                                                                     |                       |                        |
| <b>a</b>    | Present value of excess contributions (line 38a from prior year) .....                                                                                   |                       | 20,916                 |
| <b>b(1)</b> | Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.30</u> % ..... |                       | 1,109                  |
| <b>b(2)</b> | Interest on line 38b from prior year Schedule SB, using prior year's actual return .....                                                                 |                       | 0                      |
| <b>c</b>    | Total available at beginning of current plan year to add to prefunding balance .....                                                                     |                       | 22,025                 |
| <b>d</b>    | Portion of (c) to be added to prefunding balance .....                                                                                                   |                       | 0                      |
| <b>12</b>   | Other reductions in balances due to elections or deemed elections .....                                                                                  | 0                     | 0                      |
| <b>13</b>   | Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....                                                                       | 0                     | 0                      |

| Part III | Funding Percentages |
|----------|---------------------|
|----------|---------------------|

|           |                                                                                                                                                                 |           |        |
|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--------|
| <b>14</b> | Funding target attainment percentage.....                                                                                                                       | <b>14</b> | 87.30% |
| <b>15</b> | Adjusted funding target attainment percentage.....                                                                                                              | <b>15</b> | 87.30% |
| <b>16</b> | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement..... | <b>16</b> | 81.38% |
| <b>17</b> | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....                                        | <b>17</b> | %      |

|                |                                               |
|----------------|-----------------------------------------------|
| <b>Part IV</b> | <b>Contributions and Liquidity Shortfalls</b> |
|----------------|-----------------------------------------------|

**18** Contributions made to the plan for the plan year by employer(s) and employees:

| Contributions made to the plan for the plan year by employer(s) and employees |                                   |                                 |                          |                                   |                                 |       |  |
|-------------------------------------------------------------------------------|-----------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|-------|--|
| (a) Date<br>(MM-DD-YYYY)                                                      | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees | (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees |       |  |
| 06/18/2020                                                                    | 6,500,000                         | 0                               |                          |                                   |                                 |       |  |
| 07/22/2020                                                                    | 6,500,000                         | 0                               |                          |                                   |                                 |       |  |
| 10/15/2020                                                                    | 6,500,000                         | 0                               |                          |                                   |                                 |       |  |
| 01/15/2021                                                                    | 6,500,000                         | 0                               |                          |                                   |                                 |       |  |
| 09/15/2021                                                                    | 5,900,000                         | 0                               |                          |                                   |                                 |       |  |
|                                                                               |                                   |                                 |                          |                                   |                                 |       |  |
|                                                                               |                                   |                                 |                          |                                   |                                 |       |  |
|                                                                               |                                   |                                 |                          |                                   |                                 |       |  |
|                                                                               |                                   |                                 |                          |                                   |                                 |       |  |
|                                                                               |                                   |                                 |                          |                                   |                                 |       |  |
|                                                                               |                                   |                                 |                          |                                   |                                 |       |  |
|                                                                               |                                   |                                 |                          |                                   |                                 |       |  |
|                                                                               |                                   |                                 |                          |                                   |                                 |       |  |
|                                                                               |                                   |                                 |                          |                                   |                                 |       |  |
|                                                                               |                                   |                                 |                          |                                   |                                 |       |  |
|                                                                               |                                   |                                 | Totals ►                 | 18(b)                             | 31,900,000                      | 18(c) |  |

**19** Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

|                                                                                                                        |            |            |
|------------------------------------------------------------------------------------------------------------------------|------------|------------|
| <b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years.....                    | <b>19a</b> | 0          |
| <b>b</b> Contributions made to avoid restrictions adjusted to valuation date.....                                      | <b>19b</b> | 0          |
| <b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date..... | <b>19c</b> | 30,483,391 |

## 20 Quarterly contributions and liquidity shortfalls:

**a** Did the plan have a "funding shortfall" for the prior year? ..... ☒ Yes ☐ No

**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

**C** If line 20a is "Yes," see instructions and complete the following table as applicable:

| Liquidity shortfall as of end of quarter of this plan year |         |         |         |
|------------------------------------------------------------|---------|---------|---------|
| (1) 1st                                                    | (2) 2nd | (3) 3rd | (4) 4th |
| 0                                                          | 0       | 0       | 0       |

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost**

|                                                                                                                                                                                              |                        |                        |                        |                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|------------------------|------------------------|-----------------------------------------------------|
| <b>21</b> Discount rate:                                                                                                                                                                     |                        |                        |                        |                                                     |
| <b>a</b> Segment rates:                                                                                                                                                                      | 1st segment:<br>3.64 % | 2nd segment:<br>5.21 % | 3rd segment:<br>5.94 % | <input type="checkbox"/> N/A, full yield curve used |
| <b>b</b> Applicable month (enter code).....                                                                                                                                                  |                        |                        |                        | <b>21b</b> 4                                        |
| <b>22</b> Weighted average retirement age .....                                                                                                                                              |                        |                        |                        | <b>22</b> 56                                        |
| <b>23</b> Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute |                        |                        |                        |                                                     |

**Part VI Miscellaneous Items**

|                                                                                                                                                                       |                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| <b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ....                                     | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>26</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ....                           | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....                                   | <b>27</b>                                                           |

**Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**

|                                                                                                                                     |           |   |
|-------------------------------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>28</b> Unpaid minimum required contributions for all prior years .....                                                           | <b>28</b> | 0 |
| <b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... | <b>29</b> | 0 |
| <b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29) .....                                   | <b>30</b> | 0 |

**Part VIII Minimum Required Contribution For Current Year**

|                                                                                                                                                                                      |                     |                    |               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|---------------|
| <b>31</b> Target normal cost and excess assets (see instructions):                                                                                                                   |                     |                    |               |
| <b>a</b> Target normal cost (line 6) .....                                                                                                                                           | <b>31a</b>          | 16,445,100         |               |
| <b>b</b> Excess assets, if applicable, but not greater than line 31a .....                                                                                                           | <b>31b</b>          | 0                  |               |
| <b>32</b> Amortization installments:                                                                                                                                                 | Outstanding Balance | Installment        |               |
| <b>a</b> Net shortfall amortization installment .....                                                                                                                                | 33,477,108          | 12,673,602         |               |
| <b>b</b> Waiver amortization installment .....                                                                                                                                       | 0                   | 0                  |               |
| <b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount ..... | <b>33</b>           |                    |               |
| <b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....                                                          | <b>34</b>           | 29,118,702         |               |
|                                                                                                                                                                                      | Carryover balance   | Prefunding balance | Total balance |
| <b>35</b> Balances elected for use to offset funding requirement .....                                                                                                               | 0                   | 0                  | 0             |
| <b>36</b> Additional cash requirement (line 34 minus line 35).....                                                                                                                   | <b>36</b>           | 29,118,702         |               |
| <b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....                                                   | <b>37</b>           | 30,483,391         |               |
| <b>38</b> Present value of excess contributions for current year (see instructions)                                                                                                  |                     |                    |               |
| <b>a</b> Total (excess, if any, of line 37 over line 36) .....                                                                                                                       | <b>38a</b>          | 1,364,689          |               |
| <b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....                                                                | <b>38b</b>          | 0                  |               |
| <b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....                                                                       | <b>39</b>           | 0                  |               |
| <b>40</b> Unpaid minimum required contributions for all years .....                                                                                                                  | <b>40</b>           | 0                  |               |

**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)**

|                                                                                  |                                                                                                                         |
|----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <b>41</b> If an election was made to use PRA 2010 funding relief for this plan:  |                                                                                                                         |
| <b>a</b> Schedule elected .....                                                  | <input type="checkbox"/> 2 plus 7 years <input type="checkbox"/> 15 years                                               |
| <b>b</b> Eligible plan year(s) for which the election in line 41a was made ..... | <input type="checkbox"/> 2008 <input type="checkbox"/> 2009 <input type="checkbox"/> 2010 <input type="checkbox"/> 2011 |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2020

| <b>Date</b>        | <b>Amount</b> | <b>Days to<br/>Discount to<br/>1/1/2020 at<br/>5.24%</b> | <b>Interest<br/>Adjusted<br/>Contribution</b> |
|--------------------|---------------|----------------------------------------------------------|-----------------------------------------------|
| June 18, 2020      | \$ 6,500,000  | 169                                                      | \$ 6,348,504                                  |
| July 22, 2020      | 6,500,000     | 203                                                      | 6,318,455                                     |
| October 15, 2020   | 6,500,000     | 288                                                      | 6,243,952                                     |
| January 15, 2021   | 6,500,000     | 380                                                      | 6,164,271                                     |
| September 15, 2021 | 5,900,000     | 623                                                      | 5,408,209                                     |
| Total Contribution | \$ 31,900,000 |                                                          | \$ 30,483,391                                 |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

| (a)<br>Age       | (b)<br>Rate | (c)<br>Weight | (d)<br>Product<br>(a) × (b) × (c) |
|------------------|-------------|---------------|-----------------------------------|
| 50.5             | 8.00%       | 1.0000        | 4.04                              |
| 51.5             | 10.00%      | 0.9200        | 4.74                              |
| 52.5             | 12.00%      | 0.8280        | 5.22                              |
| 53.5             | 14.00%      | 0.7286        | 5.46                              |
| 54.5             | 15.00%      | 0.6266        | 5.12                              |
| 55.5             | 20.00%      | 0.5326        | 5.91                              |
| 56.5             | 20.00%      | 0.4261        | 4.82                              |
| 57.5             | 20.00%      | 0.3409        | 3.92                              |
| 58.5             | 30.00%      | 0.2727        | 4.79                              |
| 59.5             | 30.00%      | 0.1909        | 3.41                              |
| 60.5             | 35.00%      | 0.1336        | 2.83                              |
| 61.5             | 35.00%      | 0.0869        | 1.87                              |
| 62.5             | 45.00%      | 0.0565        | 1.59                              |
| 63.5             | 30.00%      | 0.0311        | 0.59                              |
| 64.5             | 40.00%      | 0.0217        | 0.56                              |
| 65.5             | 40.00%      | 0.0130        | 0.34                              |
| 66.5             | 40.00%      | 0.0078        | 0.21                              |
| 67.5             | 40.00%      | 0.0047        | 0.13                              |
| 68.5             | 40.00%      | 0.0028        | 0.08                              |
| 69.5             | 40.00%      | 0.0017        | 0.05                              |
| 70               | 100.00%     | 0.0010        | 0.07                              |
| Weighted Average |             |               | 55.75                             |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
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Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the unlimited expected rate of return on assets from 6.25% to 6.00%.
- A change in the cash balance interest crediting rate from 2.92% in 2019 to 2.94% limited to the 3% floor in 2020.
- A change in the PBGC lump sum interest rate from 0.94% in 2019 to 1.04% in 2020.
- A change in the administrative expenses included in Target Normal Cost from \$2,225,460 for 2019 to \$2,301,122 for 2020.

These changes were made to better reflect the anticipated plan experience. These assumption changes did not reduce the funding shortfall more than the threshold stated in Internal Revenue Code Section 430(h)(5); as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
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Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2020

| Attained Age | Number of Participants and Average Compensation |                  |                 |                 |       |       |       |                 |       |     |
|--------------|-------------------------------------------------|------------------|-----------------|-----------------|-------|-------|-------|-----------------|-------|-----|
|              | Years of Credited Service                       |                  |                 |                 |       |       |       |                 |       |     |
|              | <1                                              | 1-4              | 5-9             | 10-14           | 15-19 | 20-24 | 25-29 | 30-34           | 35-39 | 40+ |
| <25          | 28<br>\$69,876                                  | 23<br>\$95,454   |                 |                 |       |       |       |                 |       |     |
| 25-29        | 23<br>\$114,057                                 | 77<br>\$116,238  | 36<br>\$127,347 |                 |       |       |       |                 |       |     |
| 30-34        | 31<br>\$108,775                                 | 127<br>\$124,629 | 99<br>\$145,076 | 26<br>\$173,409 |       |       |       |                 |       |     |
| 35-39        | 24<br>\$157,619                                 | 114<br>\$146,965 | 79<br>\$147,379 | 39<br>\$171,341 | 13    |       |       |                 |       |     |
| 40-44        | 12                                              | 68<br>\$170,693  | 74<br>\$150,197 | 37<br>\$177,184 | 18    | 12    | 1     |                 |       |     |
| 45-49        | 17                                              | 56<br>\$143,817  | 63<br>\$156,502 | 33<br>\$197,215 | 15    | 14    | 5     | 2               |       |     |
| 50-54        | 10                                              | 22<br>\$202,576  | 48<br>\$148,205 | 18              | 11    | 7     | 9     | 14              |       |     |
| 55-59        | 10                                              | 27<br>\$151,923  | 29<br>\$159,710 | 23<br>\$160,556 | 11    | 6     | 6     | 21<br>\$227,071 | 8     | 1   |
| 60-64        | 2                                               | 24<br>\$146,242  | 18              | 10              | 6     | 4     | 3     | 10              | 11    | 5   |
| 65-69        |                                                 |                  | 9               | 1               | 4     | 1     | 1     |                 |       |     |
| 70+          |                                                 |                  |                 | 2               |       |       |       |                 |       |     |

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Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
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Schedule SB, line 32—Schedule of Amortization Bases

| Type of Base | Present Value of Installment | Date Established | Years Remaining | Amortization Installment |
|--------------|------------------------------|------------------|-----------------|--------------------------|
| Shortfall    | \$ 5,080,175                 | January 1, 2014  | 1               | \$ 5,080,175             |
| Shortfall    | \$ (6,551,612)               | January 1, 2015  | 2               | \$ (3,334,360)           |
| Shortfall    | \$ 12,897,091                | January 1, 2016  | 3               | \$ 4,453,617             |
| Shortfall    | \$ 23,204,871                | January 1, 2017  | 4               | \$ 6,115,942             |
| Shortfall    | \$ 10,812,585                | January 1, 2018  | 5               | \$ 2,319,847             |
| Shortfall    | \$ (1,068,915)               | January 1, 2019  | 6               | \$ (196,613)             |
| Shortfall    | \$ (10,897,087)              | January 1, 2020  | 7               | \$ (1,765,006)           |

Under the American Rescue Plan Act of 2021 (ARPA), the shortfall relief wipes out existing shortfall amortization bases and changes the amortization period. By default, this relief applies starting with the 2022 plan year. This Schedule SB reflects the shortfall amortization bases without regard to the ARPA shortfall relief for the 2019 and 2020 plan years.

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

|                                             |                                                                                                                                                                                                                                           |
|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Interest Rates for Minimum Funding Purposes | Based on segment rates with a four-month lookback (as of September 2019), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA                                                                   |
| 1st Segment Rate                            | 3.64%                                                                                                                                                                                                                                     |
| 2nd Segment Rate                            | 5.21%                                                                                                                                                                                                                                     |
| 3rd Segment Rate                            | 5.94%                                                                                                                                                                                                                                     |
| Salary Increases                            |                                                                                                                                                                                                                                           |
| Minimum Funding Target Normal Cost          | See Table 1                                                                                                                                                                                                                               |
| Maximum Tax Expected Benefit Increase       | See Table 1                                                                                                                                                                                                                               |
| Cash Balance Interest Crediting Rate        | 24-Month average of 30-year Treasury Bill through August of prior year but not less than 3.00%. (3.00% as of 2020)                                                                                                                        |
| Optional Payment Form Election Percentage   |                                                                                                                                                                                                                                           |
| For retirement                              | 90% assumed to elect lump sum and 10% assumed to elect annuity                                                                                                                                                                            |
| For termination prior to retirement         | 50% assumed to elect immediate lump sum and 50% assumed to defer, and for those who defer, 90% assumed to elect lump sum at age 57 and 10% assumed to elect annuity at age 65                                                             |
| Lump Sum Conversion Basis                   | The mortality table required under 417(e) for 2020 and the underlying liability interest rates, same as funding interest rates above for lump sums                                                                                        |
| PBGC basis                                  | The RP-2000 combined healthy mortality table weighted 75% male/25% female and an immediate interest rates derived from the 24-month average of PBGC rates through August of the prior year. (1.04% for 2020) (4.00% for deferral period). |
| Retirement Age                              |                                                                                                                                                                                                                                           |
| Active Participants                         | See Table 2                                                                                                                                                                                                                               |
| Terminated Vested Participants              | Immediate payment at termination for those assumed to elect a lump sum. For those who defer, 90% are assumed to elect an annuity at age 57 and 10% are assumed to elect an annuity at age 65                                              |
| Mortality Rates                             |                                                                                                                                                                                                                                           |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
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|                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Healthy and Disabled            | 2020 Static mortality table for annuitants and non-annuitants per 1.430(h)(3)-1(e)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Withdrawal Rates                | See Table 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Disability Rates                | See Table 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Decrement Timing                | Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Surviving Spouse Benefit        | It is assumed that 75% of males and 60% of females have an eligible spouse, and that males are two years older than their spouses.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Valuation Compensation          | 2019 pensionable earnings rolled forward one year with the salary increase assumption                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Benefit and Compensation Limits | Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$230,000 and the IRC section 401(a)(17) compensation limit of \$285,000.                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Valuation of Plan Assets        | <p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% not more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p> |
| Expected Return on Assets       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2018 Plan Year                  | 6.50%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 2019 Plan Year                  | 6.25%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
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Trust Expenses Included in Target Normal  
Cost

Administrative expenses paid during the prior year.  
(\$2,301,122 for 2020)

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2020

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
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Table 1

**Salary Merit Increase Rates**

| <b>Age</b> | <b>Rate</b> | <b>Age</b> | <b>Rate</b> |
|------------|-------------|------------|-------------|
| 21         | 6.75%       | 51         | 3.50%       |
| 22         | 6.75%       | 52         | 3.50%       |
| 23         | 6.75%       | 53         | 3.50%       |
| 24         | 6.75%       | 54         | 3.50%       |
| 25         | 6.75%       | 55         | 3.50%       |
| 26         | 6.75%       | 56         | 3.00%       |
| 27         | 6.75%       | 57         | 3.00%       |
| 28         | 6.75%       | 58         | 3.00%       |
| 29         | 6.75%       | 59         | 3.00%       |
| 30         | 6.75%       | 60         | 3.00%       |
| 31         | 6.75%       | 61         | 3.00%       |
| 32         | 6.75%       | 62         | 3.00%       |
| 33         | 6.75%       | 63         | 3.00%       |
| 34         | 6.75%       | 64         | 3.00%       |
| 35         | 6.75%       | 65+        | 3.00%       |
| 36         | 6.75%       |            |             |
| 37         | 6.75%       |            |             |
| 38         | 6.75%       |            |             |
| 39         | 6.75%       |            |             |
| 40         | 6.75%       |            |             |
| 41         | 6.00%       |            |             |
| 42         | 6.00%       |            |             |
| 43         | 6.00%       |            |             |
| 44         | 6.00%       |            |             |
| 45         | 6.00%       |            |             |
| 46         | 4.75%       |            |             |
| 47         | 4.75%       |            |             |
| 48         | 4.75%       |            |             |
| 49         | 4.75%       |            |             |
| 50         | 4.75%       |            |             |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
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Table 2

**Retirement Rates**

| <b>Age</b> | <b>Rate</b> |
|------------|-------------|
| 50         | 8.00%       |
| 51         | 10.00%      |
| 52         | 12.00%      |
| 53         | 14.00%      |
| 54         | 15.00%      |
| 55         | 20.00%      |
| 56         | 20.00%      |
| 57         | 20.00%      |
| 58         | 30.00%      |
| 59         | 30.00%      |
| 60         | 35.00%      |
| 61         | 35.00%      |
| 62         | 45.00%      |
| 63         | 30.00%      |
| 64         | 40.00%      |
| 65         | 40.00%      |
| 66         | 40.00%      |
| 67         | 40.00%      |
| 68         | 40.00%      |
| 69         | 40.00%      |
| 70+        | 100.00%     |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
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**Withdrawal Rates**

| <b>Age</b> | <b>Years of Service</b> |           |
|------------|-------------------------|-----------|
|            | <b>0-2</b>              | <b>3+</b> |
| 15         | 15.00%                  | 13.00%    |
| 16         | 15.00%                  | 13.00%    |
| 17         | 15.00%                  | 13.00%    |
| 18         | 15.00%                  | 13.00%    |
| 19         | 15.00%                  | 13.00%    |
| 20         | 15.00%                  | 13.00%    |
| 21         | 15.00%                  | 13.00%    |
| 22         | 15.00%                  | 13.00%    |
| 23         | 15.00%                  | 13.00%    |
| 24         | 15.00%                  | 13.00%    |
| 25         | 15.00%                  | 13.00%    |
| 26         | 15.00%                  | 13.00%    |
| 27         | 15.00%                  | 13.00%    |
| 28         | 15.00%                  | 13.00%    |
| 29         | 15.00%                  | 13.00%    |
| 30         | 15.00%                  | 12.50%    |
| 31         | 15.00%                  | 12.50%    |
| 32         | 15.00%                  | 12.50%    |
| 33         | 15.00%                  | 12.50%    |
| 34         | 15.00%                  | 12.50%    |
| 35         | 15.00%                  | 12.00%    |
| 36         | 15.00%                  | 11.50%    |
| 37         | 15.00%                  | 11.00%    |
| 38         | 15.00%                  | 10.50%    |
| 39         | 15.00%                  | 10.00%    |
| 40         | 15.00%                  | 9.50%     |
| 41         | 15.00%                  | 9.00%     |
| 42         | 15.00%                  | 9.00%     |
| 43         | 15.00%                  | 8.50%     |
| 44         | 15.00%                  | 8.50%     |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
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**Withdrawal Rates**

| <b>Age</b> | <b>Years of Service</b> |           |
|------------|-------------------------|-----------|
|            | <b>0-2</b>              | <b>3+</b> |
| 45         | 15.00%                  | 8.00%     |
| 46         | 15.00%                  | 8.00%     |
| 47         | 15.00%                  | 7.50%     |
| 48         | 15.00%                  | 7.50%     |
| 49         | 15.00%                  | 8.00%     |
| 50         | 15.00%                  | 8.00%     |
| 51         | 15.00%                  | 8.50%     |
| 52         | 15.00%                  | 8.50%     |
| 53         | 15.00%                  | 9.00%     |
| 54         | 15.00%                  | 9.50%     |
| 55         | 15.00%                  | 10.00%    |
| 56         | 15.00%                  | 10.00%    |
| 57         | 15.00%                  | 10.00%    |
| 58         | 15.00%                  | 10.00%    |
| 59         | 15.00%                  | 10.00%    |
| 60         | 15.00%                  | 10.00%    |
| 61         | 15.00%                  | 10.00%    |
| 62         | 15.00%                  | 10.00%    |
| 63         | 15.00%                  | 10.00%    |
| 64         | 15.00%                  | 10.00%    |
| 65+        | 0.00%                   | 0.00%     |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Table 4

**Disability Rates**

| <b>Age</b> | <b>Male</b> | <b>Female</b> | <b>Age</b> | <b>Male</b> | <b>Female</b> |
|------------|-------------|---------------|------------|-------------|---------------|
| 15         | 0.0357%     | 0.0357%       | 45         | 0.1904%     | 0.2856%       |
| 16         | 0.0357%     | 0.0357%       | 46         | 0.2142%     | 0.3213%       |
| 17         | 0.0357%     | 0.0357%       | 47         | 0.2499%     | 0.3570%       |
| 18         | 0.0357%     | 0.0357%       | 48         | 0.2975%     | 0.3927%       |
| 19         | 0.0357%     | 0.0357%       | 49         | 0.3332%     | 0.4284%       |
| 20         | 0.0357%     | 0.0357%       | 50         | 0.3927%     | 0.4760%       |
| 21         | 0.0357%     | 0.0357%       | 51         | 0.4641%     | 0.5236%       |
| 22         | 0.0357%     | 0.0357%       | 52         | 0.5474%     | 0.5831%       |
| 23         | 0.0357%     | 0.0357%       | 53         | 0.6307%     | 0.6426%       |
| 24         | 0.0357%     | 0.0357%       | 54         | 0.7259%     | 0.7021%       |
| 25         | 0.0357%     | 0.0357%       | 55         | 0.8211%     | 0.7616%       |
| 26         | 0.0357%     | 0.0357%       | 56         | 0.9163%     | 0.8211%       |
| 27         | 0.0357%     | 0.0357%       | 57         | 1.0234%     | 0.8806%       |
| 28         | 0.0357%     | 0.0476%       | 58         | 1.1305%     | 0.9520%       |
| 29         | 0.0357%     | 0.0476%       | 59         | 1.2495%     | 1.0115%       |
| 30         | 0.0357%     | 0.0476%       | 60         | 1.3685%     | 1.0710%       |
| 31         | 0.0357%     | 0.0595%       | 61         | 1.4994%     | 1.1424%       |
| 32         | 0.0357%     | 0.0595%       | 62         | 1.6422%     | 1.2019%       |
| 33         | 0.0357%     | 0.0714%       | 63         | 1.7969%     | 1.2495%       |
| 34         | 0.0357%     | 0.0714%       | 64         | 1.9516%     | 1.2971%       |
| 35         | 0.0476%     | 0.0833%       | 65+        | 0.0000%     | 0.0000%       |
| 36         | 0.0476%     | 0.0952%       |            |             |               |
| 37         | 0.0595%     | 0.1071%       |            |             |               |
| 38         | 0.0714%     | 0.1190%       |            |             |               |
| 39         | 0.0833%     | 0.1428%       |            |             |               |
| 40         | 0.0952%     | 0.1547%       |            |             |               |
| 41         | 0.1071%     | 0.1785%       |            |             |               |
| 42         | 0.1190%     | 0.2023%       |            |             |               |
| 43         | 0.1428%     | 0.2261%       |            |             |               |
| 44         | 0.1666%     | 0.2618%       |            |             |               |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

|                               |                                                                                                                                                                                                                                                                                                                                         |
|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | The Retirement Plan of Marathon Oil Company was established in 1936. Amendments adopted or effective by January 1, 2020 are reflected in this valuation.                                                                                                                                                                                |
| Eligibility for Participation | Immediate participation.                                                                                                                                                                                                                                                                                                                |
| Normal Retirement             |                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Age 65.                                                                                                                                                                                                                                                                                                                                 |
| Benefit                       | Frozen service benefit plus cash balance account.<br><br>The frozen service benefit is converted to a lump sum and added to the cash balance account or the cash balance account is converted to an annuity and added to the frozen service benefit.                                                                                    |
| Early Retirement              |                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Age 50 and 10 years of vesting service.                                                                                                                                                                                                                                                                                                 |
| Benefit                       | Frozen service benefit reduced 3% per year from age 62 and 4% per year from age 59 plus cash balance account.                                                                                                                                                                                                                           |
| Vested Termination Benefits   |                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Three years of vesting service (benefits accrued as of January 1, 2002 are 100% vested).                                                                                                                                                                                                                                                |
| Benefit                       | Frozen service benefit payable at age 65 (actuarially reduced for early commencement) plus cash balance account.                                                                                                                                                                                                                        |
| Disability Benefit            |                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Three years of vesting service.                                                                                                                                                                                                                                                                                                         |
| Benefit                       | Benefit accrued based on service at termination due to disability.                                                                                                                                                                                                                                                                      |
| Preretirement Death Benefit   |                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Earlier of age 65 and three years of vesting service.                                                                                                                                                                                                                                                                                   |
| Benefit                       | The frozen service benefit under the lump sum option is equivalent to 100% of the lump sum of the lifetime form of benefit had the employee retired or terminated on the date of his death. The monthly frozen service benefit annuity form of payment shall be the actuarial equivalent value of the lump sum form as described above. |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

|                                            |                                                                                                                                                                                                                                                                                                                                                                    |
|--------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                            | 100% of the cash balance account is payable to the beneficiary.                                                                                                                                                                                                                                                                                                    |
| Death After Early Retirement Eligibility   | Death after retirement but prior to age 65.                                                                                                                                                                                                                                                                                                                        |
| Benefits                                   | 50% of the frozen service benefit amount the member was receiving as a lifetime form of benefit, exclusive of any temporary supplemental benefits.                                                                                                                                                                                                                 |
| Death After Vested Termination Eligibility | Death after vested termination but prior to commencement of benefit.                                                                                                                                                                                                                                                                                               |
| Benefits                                   | 50% of the frozen service benefit to which the member was entitled as a vested terminated employee. If the member is under age 50 at the time of his death, payment of the frozen service benefit to his spouse will be deferred until the time he would have attained age 50.                                                                                     |
|                                            | 100% of the cash balance account is payable to the beneficiary.                                                                                                                                                                                                                                                                                                    |
| Normal Form of Annuity Without Spouse      | Life annuity.                                                                                                                                                                                                                                                                                                                                                      |
| With Spouse                                | Joint and survivor annuity actuarially equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continued to surviving spouse.                                                                                                             |
| Optional Forms of Annuity                  | Life annuity; term certain and life annuity; joint and survivor annuity (25%, 50%, 75% or 100%); lump sum.                                                                                                                                                                                                                                                         |
| Definitions Frozen Service Benefit         | Monthly benefit payable to a member upon normal retirement equal to [(1) less (2)] times (3):<br><br>(1) 60% of final average pay (average of highest 36 consecutive months of last 10 years of service).<br><br>(2) 50% of the member's Social Security benefit.<br><br>(3) Ratio of actual years of service to 37.5 years, with such ratio not greater than one. |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Benefit service under this formula was frozen on December 31, 2009 for all participants. Additionally, final average pay and the Social Security benefit were also frozen on December 31, 2009 for certain highly compensated employees. For all other participants, final average pay and Social Security benefit were frozen on July 5, 2015.

Cash Balance Account

Hypothetical accounts established on January 1, 2010 for each participant. Initial account balances are \$0 and accounts are credited with pay and interest credits for each year after 2009.

Pay Credits

A percentage of eligible compensation is credited to each participant's account for each year of participation after 2009 based on the participant's attained points (age plus service). For this purpose, all service is included.

| Points      | Percentage |
|-------------|------------|
| Under 50    | 7.00%      |
| 50 to 69    | 9.00%      |
| 70 and over | 11.00%     |

Interest Credits

Interest on the opening balance is credited each year based on the 30-year Treasury rate.

Benefit and Vesting Service

Generally based on elapsed time. Any period of service with an employer commencing on employee's date of hire for vesting service and upon plan participation for benefit service and ending on the date of termination.

Compensation

Total regular annual salary including overtime, bonuses, and commissions.

Average Monthly Compensation

Average monthly compensation in the 36 highest consecutive calendar months during the last 10 years of participation.

Social Security Benefit

Estimated Social Security benefit assuming no future earnings after termination. Calculated at age 62 for retirement eligible employees, otherwise age 65.

Plan Year

January 1 to December 31.

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Actuarial Equivalence

Conversion of Frozen Service Benefit  
to Lump Sum

The greater of the minimum amount required under IRC section 417(e)(3) or an amount based on the current interest rate assumption and the RP2000 Combined Healthy Mortality Table weighted 75% male/25% female.

The current interest rate assumption is the lesser of the following annuity rates:

- (1) The simple average (rounded to the nearest  $\frac{1}{4}$  of 1%) of PBGC immediate rates in effect on the first day of the months April through September of the prior year.
- (2) The PBGC immediate annuity rate in effect on the first day of the plan year.

Conversion of Cash Balance Account  
to Monthly Single Life Annuity

Based on the applicable mortality and interest rates under IRC section 417(e)(3).

Other Optional Forms

7% and the RP2000 Combined Healthy Mortality Table weighted 75% male/25% female.

Changes in Plan Provisions for the January 1, 2020 Valuation

- An increase in the annual pay limit under IRC section 401(a)(17) from \$280,000 in 2019 to \$285,000 in 2020 and an increase in the IRC section 415 dollar limit for defined benefit plans from \$225,000 in 2019 to \$230,000 in 2020.
- The mortality table used for lump sum calculations changed from the 417(e) table for 2019 to the 417(e) table for 2020.

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Under the American Rescue Plan Act of 2021 (ARPA), the stabilized interest rates for certain purposes will be adjusted once the ARPA stabilization is applied. By default, this stabilization would have applied starting with the 2020 plan year.

On September 22, 2021, Marathon Oil Company made an explicit election not to apply the ARPA interest rate stabilization (for any purposes) to the Retirement Plan of Marathon Oil Company for the 2020 plan year. Therefore, this Schedule SB reflects stabilized 2020 minimum funding interest rates without regard to ARPA.

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2020

| <b>Date</b>        | <b>Amount</b> | <b>Days to<br/>Discount to<br/>1/1/2020 at<br/>5.24%</b> | <b>Interest<br/>Adjusted<br/>Contribution</b> |
|--------------------|---------------|----------------------------------------------------------|-----------------------------------------------|
| June 18, 2020      | \$ 6,500,000  | 169                                                      | \$ 6,348,504                                  |
| July 22, 2020      | 6,500,000     | 203                                                      | 6,318,455                                     |
| October 15, 2020   | 6,500,000     | 288                                                      | 6,243,952                                     |
| January 15, 2021   | 6,500,000     | 380                                                      | 6,164,271                                     |
| September 15, 2021 | 5,900,000     | 623                                                      | 5,408,209                                     |
| Total Contribution | \$ 31,900,000 |                                                          | \$ 30,483,391                                 |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

| (a)<br>Age       | (b)<br>Rate | (c)<br>Weight | (d)<br>Product<br>(a) × (b) × (c) |
|------------------|-------------|---------------|-----------------------------------|
| 50.5             | 8.00%       | 1.0000        | 4.04                              |
| 51.5             | 10.00%      | 0.9200        | 4.74                              |
| 52.5             | 12.00%      | 0.8280        | 5.22                              |
| 53.5             | 14.00%      | 0.7286        | 5.46                              |
| 54.5             | 15.00%      | 0.6266        | 5.12                              |
| 55.5             | 20.00%      | 0.5326        | 5.91                              |
| 56.5             | 20.00%      | 0.4261        | 4.82                              |
| 57.5             | 20.00%      | 0.3409        | 3.92                              |
| 58.5             | 30.00%      | 0.2727        | 4.79                              |
| 59.5             | 30.00%      | 0.1909        | 3.41                              |
| 60.5             | 35.00%      | 0.1336        | 2.83                              |
| 61.5             | 35.00%      | 0.0869        | 1.87                              |
| 62.5             | 45.00%      | 0.0565        | 1.59                              |
| 63.5             | 30.00%      | 0.0311        | 0.59                              |
| 64.5             | 40.00%      | 0.0217        | 0.56                              |
| 65.5             | 40.00%      | 0.0130        | 0.34                              |
| 66.5             | 40.00%      | 0.0078        | 0.21                              |
| 67.5             | 40.00%      | 0.0047        | 0.13                              |
| 68.5             | 40.00%      | 0.0028        | 0.08                              |
| 69.5             | 40.00%      | 0.0017        | 0.05                              |
| 70               | 100.00%     | 0.0010        | 0.07                              |
| Weighted Average |             |               | 55.75                             |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

|                               |                                                                                                                                                                                                                                                                                                                                         |
|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                | The Retirement Plan of Marathon Oil Company was established in 1936. Amendments adopted or effective by January 1, 2020 are reflected in this valuation.                                                                                                                                                                                |
| Eligibility for Participation | Immediate participation.                                                                                                                                                                                                                                                                                                                |
| Normal Retirement             |                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Age 65.                                                                                                                                                                                                                                                                                                                                 |
| Benefit                       | Frozen service benefit plus cash balance account.<br><br>The frozen service benefit is converted to a lump sum and added to the cash balance account or the cash balance account is converted to an annuity and added to the frozen service benefit.                                                                                    |
| Early Retirement              |                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Age 50 and 10 years of vesting service.                                                                                                                                                                                                                                                                                                 |
| Benefit                       | Frozen service benefit reduced 3% per year from age 62 and 4% per year from age 59 plus cash balance account.                                                                                                                                                                                                                           |
| Vested Termination Benefits   |                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Three years of vesting service (benefits accrued as of January 1, 2002 are 100% vested).                                                                                                                                                                                                                                                |
| Benefit                       | Frozen service benefit payable at age 65 (actuarially reduced for early commencement) plus cash balance account.                                                                                                                                                                                                                        |
| Disability Benefit            |                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Three years of vesting service.                                                                                                                                                                                                                                                                                                         |
| Benefit                       | Benefit accrued based on service at termination due to disability.                                                                                                                                                                                                                                                                      |
| Preretirement Death Benefit   |                                                                                                                                                                                                                                                                                                                                         |
| Eligibility                   | Earlier of age 65 and three years of vesting service.                                                                                                                                                                                                                                                                                   |
| Benefit                       | The frozen service benefit under the lump sum option is equivalent to 100% of the lump sum of the lifetime form of benefit had the employee retired or terminated on the date of his death. The monthly frozen service benefit annuity form of payment shall be the actuarial equivalent value of the lump sum form as described above. |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

|                                |                                                                                                                                                                                                                                                                                                                                                                    |
|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                | 100% of the cash balance account is payable to the beneficiary.                                                                                                                                                                                                                                                                                                    |
| Death After Early Retirement   |                                                                                                                                                                                                                                                                                                                                                                    |
| Eligibility                    | Death after retirement but prior to age 65.                                                                                                                                                                                                                                                                                                                        |
| Benefits                       | 50% of the frozen service benefit amount the member was receiving as a lifetime form of benefit, exclusive of any temporary supplemental benefits.                                                                                                                                                                                                                 |
| Death After Vested Termination |                                                                                                                                                                                                                                                                                                                                                                    |
| Eligibility                    | Death after vested termination but prior to commencement of benefit.                                                                                                                                                                                                                                                                                               |
| Benefits                       | 50% of the frozen service benefit to which the member was entitled as a vested terminated employee. If the member is under age 50 at the time of his death, payment of the frozen service benefit to his spouse will be deferred until the time he would have attained age 50.                                                                                     |
|                                | 100% of the cash balance account is payable to the beneficiary.                                                                                                                                                                                                                                                                                                    |
| Normal Form of Annuity         |                                                                                                                                                                                                                                                                                                                                                                    |
| Without Spouse                 | Life annuity.                                                                                                                                                                                                                                                                                                                                                      |
| With Spouse                    | Joint and survivor annuity actuarially equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continued to surviving spouse.                                                                                                             |
| Optional Forms of Annuity      | Life annuity; term certain and life annuity; joint and survivor annuity (25%, 50%, 75% or 100%); lump sum.                                                                                                                                                                                                                                                         |
| Definitions                    |                                                                                                                                                                                                                                                                                                                                                                    |
| Frozen Service Benefit         | Monthly benefit payable to a member upon normal retirement equal to [(1) less (2)] times (3):<br><br>(1) 60% of final average pay (average of highest 36 consecutive months of last 10 years of service).<br><br>(2) 50% of the member's Social Security benefit.<br><br>(3) Ratio of actual years of service to 37.5 years, with such ratio not greater than one. |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Benefit service under this formula was frozen on December 31, 2009 for all participants. Additionally, final average pay and the Social Security benefit were also frozen on December 31, 2009 for certain highly compensated employees. For all other participants, final average pay and Social Security benefit were frozen on July 5, 2015.

Cash Balance Account

Hypothetical accounts established on January 1, 2010 for each participant. Initial account balances are \$0 and accounts are credited with pay and interest credits for each year after 2009.

Pay Credits

A percentage of eligible compensation is credited to each participant's account for each year of participation after 2009 based on the participant's attained points (age plus service). For this purpose, all service is included.

| Points      | Percentage |
|-------------|------------|
| Under 50    | 7.00%      |
| 50 to 69    | 9.00%      |
| 70 and over | 11.00%     |

Interest Credits

Interest on the opening balance is credited each year based on the 30-year Treasury rate.

Benefit and Vesting Service

Generally based on elapsed time. Any period of service with an employer commencing on employee's date of hire for vesting service and upon plan participation for benefit service and ending on the date of termination.

Compensation

Total regular annual salary including overtime, bonuses, and commissions.

Average Monthly Compensation

Average monthly compensation in the 36 highest consecutive calendar months during the last 10 years of participation.

Social Security Benefit

Estimated Social Security benefit assuming no future earnings after termination. Calculated at age 62 for retirement eligible employees, otherwise age 65.

Plan Year

January 1 to December 31.

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Actuarial Equivalence

Conversion of Frozen Service Benefit  
to Lump Sum

The greater of the minimum amount required under IRC section 417(e)(3) or an amount based on the current interest rate assumption and the RP2000 Combined Healthy Mortality Table weighted 75% male/25% female.

The current interest rate assumption is the lesser of the following annuity rates:

- (1) The simple average (rounded to the nearest  $\frac{1}{4}$  of 1%) of PBGC immediate rates in effect on the first day of the months April through September of the prior year.
- (2) The PBGC immediate annuity rate in effect on the first day of the plan year.

Conversion of Cash Balance Account  
to Monthly Single Life Annuity

Based on the applicable mortality and interest rates under IRC section 417(e)(3).

Other Optional Forms

7% and the RP2000 Combined Healthy Mortality Table weighted 75% male/25% female.

Changes in Plan Provisions for the January 1, 2020 Valuation

- An increase in the annual pay limit under IRC section 401(a)(17) from \$280,000 in 2019 to \$285,000 in 2020 and an increase in the IRC section 415 dollar limit for defined benefit plans from \$225,000 in 2019 to \$230,000 in 2020.
- The mortality table used for lump sum calculations changed from the 417(e) table for 2019 to the 417(e) table for 2020.

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Under the American Rescue Plan Act of 2021 (ARPA), the stabilized interest rates for certain purposes will be adjusted once the ARPA stabilization is applied. By default, this stabilization would have applied starting with the 2020 plan year.

On September 22, 2021, Marathon Oil Company made an explicit election not to apply the ARPA interest rate stabilization (for any purposes) to the Retirement Plan of Marathon Oil Company for the 2020 plan year. Therefore, this Schedule SB reflects stabilized 2020 minimum funding interest rates without regard to ARPA.

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2020)

| (a) | (b)<br>Identity of Issue, borrower, lessor, or similar party | (c)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity value |                     | (d)<br>Cost | (e)<br>Current Value |
|-----|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|---------------------|-------------|----------------------|
| *   | CIF OPP FIXED INCOME                                         | COMMON/COLLECTIVE TRUST                                                                                        | ALLOCATION          | 11,975,038  | 13,439,849           |
| *   | W93N CIF II US LONG TREASURY                                 | COMMON/COLLECTIVE TRUST                                                                                        |                     | 6,879,591   | 6,723,813            |
| *   | W95B WTC CIF II US LONG STRIPS                               | COMMON/COLLECTIVE TRUST                                                                                        |                     | 27,398,639  | 26,653,265           |
| *   | WTC-CIF II US INVESTMENT GRADE                               | COMMON/COLLECTIVE TRUST                                                                                        | CORPORATE LONG BOND | 34,337,498  | 41,534,190           |
| *   | WTC-CIF II SELECT LEADERS                                    | COMMON/COLLECTIVE TRUST                                                                                        |                     | 6,405,490   | 8,613,200            |
| *   | WTC-CTF DURABLE COMP                                         | COMMON/COLLECTIVE TRUST                                                                                        |                     | 5,657,254   | 8,838,664            |
|     | ABBOTT LABORATORIES                                          | CORPORATE STOCK - COMMON                                                                                       |                     | 71,376      | 147,702              |
|     | ACCENTURE PLC                                                | CORPORATE STOCK - COMMON                                                                                       |                     | 122,059     | 227,775              |
|     | ALFA LAVAL AB                                                | CORPORATE STOCK - COMMON                                                                                       |                     | 411,210     | 424,629              |
|     | ALPHABET INC-CL A                                            | CORPORATE STOCK - COMMON                                                                                       |                     | 227,196     | 441,665              |
|     | AMERICAN EXPRESS CO                                          | CORPORATE STOCK - COMMON                                                                                       |                     | 643,911     | 741,420              |
|     | AMERICAN TOWER CORP                                          | CORPORATE STOCK - COMMON                                                                                       |                     | 433,031     | 554,416              |
|     | AMUNDI SA                                                    | CORPORATE STOCK - COMMON                                                                                       |                     | 268,651     | 272,580              |
|     | ARKEMA SA                                                    | CORPORATE STOCK - COMMON                                                                                       |                     | 370,481     | 443,536              |
|     | ASSICURAZIONI GENERALI SPA                                   | CORPORATE STOCK - COMMON                                                                                       |                     | 91,035      | 89,001               |
|     | ASTELLAS PHARMA INC                                          | CORPORATE STOCK - COMMON                                                                                       |                     | 640,335     | 637,631              |
|     | ASTRAZENECA PLC                                              | CORPORATE STOCK - COMMON                                                                                       | ADR                 | 690,547     | 839,582              |
|     | AUTOLIV INC                                                  | CORPORATE STOCK - COMMON                                                                                       |                     | 531,548     | 702,170              |
|     | AVANGRID INC                                                 | CORPORATE STOCK - COMMON                                                                                       |                     | 189,971     | 210,752              |
|     | BAE SYSTEMS PLC                                              | CORPORATE STOCK - COMMON                                                                                       |                     | 312,479     | 274,329              |
|     | BANK OF AMERICA CORP                                         | CORPORATE STOCK - COMMON                                                                                       |                     | 950,343     | 1,190,425            |
|     | BAXTER INTERNATIONAL INC                                     | CORPORATE STOCK - COMMON                                                                                       |                     | 302,622     | 307,319              |
|     | BAYERISCHE MOTOREN WERKE AG                                  | CORPORATE STOCK - COMMON                                                                                       |                     | 339,665     | 339,014              |
|     | BEIJING ENTERPRISES HOLDINGS L                               | CORPORATE STOCK - COMMON                                                                                       | HK/00392            | 223,131     | 130,023              |
|     | BERKSHIRE HATHAWAY INC                                       | CORPORATE STOCK - COMMON                                                                                       |                     | 210,654     | 246,478              |
|     | BLACKROCK INC                                                | CORPORATE STOCK - COMMON                                                                                       |                     | 137,958     | 232,336              |
|     | BNP PARIBAS SA                                               | CORPORATE STOCK - COMMON                                                                                       |                     | 364,463     | 377,205              |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2020)

| (a) | (b)<br>Identity of Issue, borrower, lessor, or similar party | (c)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity value | (d)<br>Cost | (e)<br>Current Value |
|-----|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------|----------------------|
|     | BROADCOM INC                                                 | CORPORATE STOCK - COMMON                                                                                       | 501,119     | 672,975              |
|     | CAIXABANK SA                                                 | CORPORATE STOCK - COMMON                                                                                       | 550,311     | 431,658              |
|     | CANADIAN NATIONAL RAILWAY CO                                 | CORPORATE STOCK - COMMON                                                                                       | 168,333     | 294,599              |
|     | CATERPILLAR INC                                              | CORPORATE STOCK - COMMON                                                                                       | 321,817     | 489,634              |
|     | CELLNEX TELECOM SA                                           | CORPORATE STOCK - COMMON                                                                                       | 269,859     | 260,958              |
|     | CENTERPOINT ENERGY INC                                       | CORPORATE STOCK - COMMON                                                                                       | 193,241     | 234,058              |
|     | CHARTER COMMUNICATIONS INC                                   | CORPORATE STOCK - COMMON                                                                                       | 274,325     | 340,698              |
|     | CHINA LONGYUAN POWER GROUP COR                               | CORPORATE STOCK - COMMON<br>HK/00916                                                                           | 324,940     | 443,683              |
|     | CHUBB LTD                                                    | CORPORATE STOCK - COMMON                                                                                       | 760,346     | 1,028,493            |
|     | CIA DE SANEAMENTO DO PARANA                                  | CORPORATE STOCK - COMMON                                                                                       | 93,913      | 80,089               |
|     | CISCO SYSTEMS INC/DELAWARE                                   | CORPORATE STOCK - COMMON                                                                                       | 1,024,344   | 1,202,925            |
|     | COLGATE-PALMOLIVE CO                                         | CORPORATE STOCK - COMMON                                                                                       | 302,555     | 371,541              |
|     | COMCAST CORP                                                 | CORPORATE STOCK - COMMON                                                                                       | 842,627     | 1,235,697            |
|     | DEERE & CO                                                   | CORPORATE STOCK - COMMON                                                                                       | 608,570     | 1,041,762            |
|     | DERWENT LONDON PLC                                           | CORPORATE STOCK - COMMON                                                                                       | 401,063     | 399,423              |
|     | DIAGEO PLC                                                   | CORPORATE STOCK - COMMON                                                                                       | 815,494     | 881,116              |
|     | DIGITAL REALTY TRUST INC                                     | CORPORATE STOCK - COMMON                                                                                       | 169,902     | 179,968              |
|     | DOLLARAMA INC                                                | CORPORATE STOCK - COMMON                                                                                       | 225,413     | 331,967              |
|     | DUKE ENERGY CORP                                             | CORPORATE STOCK - COMMON                                                                                       | 554,380     | 561,629              |
|     | E.ON SE                                                      | CORPORATE STOCK - COMMON                                                                                       | 236,227     | 271,889              |
|     | EDISON INTERNATIONAL                                         | CORPORATE STOCK - COMMON                                                                                       | 284,934     | 293,307              |
|     | ELI LILLY & CO                                               | CORPORATE STOCK - COMMON                                                                                       | 512,107     | 536,911              |
|     | ENBRIDGE INC                                                 | CORPORATE STOCK - COMMON                                                                                       | 246,639     | 223,138              |
|     | ENEL SPA                                                     | CORPORATE STOCK - COMMON                                                                                       | 133,899     | 259,947              |
|     | ENGIE SA                                                     | CORPORATE STOCK - COMMON                                                                                       | 871,616     | 904,639              |
|     | ENN ENERGY HOLDINGS LTD                                      | CORPORATE STOCK - COMMON<br>HK/02688                                                                           | 102,499     | 242,619              |
|     | EOG RESOURCES INC                                            | CORPORATE STOCK - COMMON                                                                                       | 178,593     | 134,350              |
|     | EXELON CORP                                                  | CORPORATE STOCK - COMMON                                                                                       | 303,830     | 297,144              |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2020)

| (a) | (b)<br>Identity of Issue, borrower, lessor, or similar party | (c)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity value | (d)<br>Cost | (e)<br>Current Value |
|-----|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------|----------------------|
|     | FIRSTENERGY CORP                                             | CORPORATE STOCK - COMMON                                                                                       | 205,397     | 215,678              |
|     | GENERAL DYNAMICS CORP                                        | CORPORATE STOCK - COMMON                                                                                       | 780,725     | 606,293              |
|     | GENERAL MOTORS CO                                            | CORPORATE STOCK - COMMON                                                                                       | 569,356     | 737,028              |
|     | GILEAD SCIENCES INC                                          | CORPORATE STOCK - COMMON                                                                                       | 379,108     | 334,645              |
|     | GUANGDONG INVESTMENT LTD                                     | CORPORATE STOCK - COMMON<br>HK/00270                                                                           | 58,777      | 98,120               |
|     | HONDA MOTOR CO LTD                                           | CORPORATE STOCK - COMMON                                                                                       | 320,707     | 326,086              |
|     | HONEYWELL INTERNATIONAL INC                                  | CORPORATE STOCK - COMMON                                                                                       | 258,515     | 374,990              |
|     | IBERDROLA SA                                                 | CORPORATE STOCK - COMMON                                                                                       | 679,620     | 1,259,438            |
|     | ING GROEP NV                                                 | CORPORATE STOCK - COMMON                                                                                       | 333,506     | 215,535              |
|     | INTEL CORP                                                   | CORPORATE STOCK - COMMON                                                                                       | 177,814     | 206,703              |
|     | ISUZU MOTORS LTD                                             | CORPORATE STOCK - COMMON                                                                                       | 538,291     | 473,631              |
|     | JAPAN AIRPORT TERMINAL CO LTD                                | CORPORATE STOCK - COMMON                                                                                       | 150,607     | 232,275              |
|     | JOHNSON & JOHNSON                                            | CORPORATE STOCK - COMMON                                                                                       | 1,316,097   | 1,476,382            |
|     | JPMORGAN CHASE & CO                                          | CORPORATE STOCK - COMMON                                                                                       | 278,886     | 552,119              |
|     | JULIUS BAER GROUP LTD                                        | CORPORATE STOCK - COMMON                                                                                       | 311,868     | 422,966              |
|     | KDDI CORP                                                    | CORPORATE STOCK - COMMON                                                                                       | 280,628     | 283,600              |
|     | KLA CORP                                                     | CORPORATE STOCK - COMMON                                                                                       | 144,538     | 336,065              |
|     | LEGRAND SA                                                   | CORPORATE STOCK - COMMON                                                                                       | 108,151     | 154,343              |
|     | LINDE PLC                                                    | CORPORATE STOCK - COMMON                                                                                       | 496,011     | 849,348              |
|     | LOCKHEED MARTIN CORP                                         | CORPORATE STOCK - COMMON                                                                                       | 524,280     | 709,960              |
|     | LUNDIN ENERGY AB                                             | CORPORATE STOCK - COMMON                                                                                       | 438,644     | 402,506              |
|     | MARSH & MCLENNAN COS INC                                     | CORPORATE STOCK - COMMON                                                                                       | 78,517      | 126,477              |
|     | MARUI GROUP CO LTD                                           | CORPORATE STOCK - COMMON                                                                                       | 576,865     | 514,229              |
|     | MCDONALD'S CORP                                              | CORPORATE STOCK - COMMON                                                                                       | 712,491     | 884,284              |
|     | MEDICAL PROPERTIES TRUST INC                                 | CORPORATE STOCK - COMMON                                                                                       | 268,527     | 300,789              |
|     | MEDTRONIC PLC                                                | CORPORATE STOCK - COMMON                                                                                       | 705,746     | 1,008,575            |
|     | MERCK & CO INC                                               | CORPORATE STOCK - COMMON                                                                                       | 675,078     | 872,397              |
|     | MICROSOFT CORP                                               | CORPORATE STOCK - COMMON                                                                                       | 423,557     | 1,396,575            |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2020)

| (a) | (b)<br>Identity of Issue, borrower, lessor, or similar party | (c)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity value | (d)<br>Cost | (e)<br>Current Value |
|-----|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------|----------------------|
|     | MITSUBISHI ESTATE CO LTD                                     | CORPORATE STOCK - COMMON                                                                                       | 260,083     | 290,491              |
|     | MITSUBISHI UFJ FINANCIAL GROUP                               | CORPORATE STOCK - COMMON                                                                                       | 371,624     | 286,069              |
|     | MONDELEZ INTERNATIONAL INC                                   | CORPORATE STOCK - COMMON                                                                                       | 700,776     | 914,003              |
|     | NATIONAL GRID PLC                                            | CORPORATE STOCK - COMMON                                                                                       | 258,556     | 273,421              |
|     | NESTLE SA                                                    | CORPORATE STOCK - COMMON                                                                                       | 694,007     | 937,214              |
|     | NIPPON TELEGRAPH & TELEPHONE C                               | CORPORATE STOCK - COMMON                                                                                       | 590,757     | 679,689              |
|     | NORTHROP GRUMMAN CORP                                        | CORPORATE STOCK - COMMON                                                                                       | 733,413     | 689,277              |
|     | NOVARTIS AG                                                  | CORPORATE STOCK - COMMON                                                                                       | 1,113,285   | 1,345,762            |
|     | PEPSICO INC                                                  | CORPORATE STOCK - COMMON                                                                                       | 619,707     | 763,004              |
|     | PINNACLE WEST CAPITAL CORP                                   | CORPORATE STOCK - COMMON                                                                                       | 171,843     | 182,926              |
|     | PIONEER NATURAL RESOURCES CO                                 | CORPORATE STOCK - COMMON                                                                                       | 209,585     | 243,838              |
|     | PNC FINANCIAL SERVICES GROUP I                               | CORPORATE STOCK - COMMON                                                                                       | 337,046     | 501,981              |
|     | PRUDENTIAL PLC                                               | CORPORATE STOCK - COMMON                                                                                       | 637,632     | 717,069              |
|     | RAYTHEON TECHNOLOGIES CORP                                   | CORPORATE STOCK - COMMON                                                                                       | 677,973     | 722,680              |
|     | RENAISSANCERE HOLDINGS LTD                                   | CORPORATE STOCK - COMMON                                                                                       | 361,994     | 349,217              |
|     | ROTORK PLC                                                   | CORPORATE STOCK - COMMON                                                                                       | 404,619     | 479,194              |
|     | SAMSUNG ELECTRONICS CO LTD                                   | CORPORATE STOCK - COMMON                                                                                       | 554,200     | 937,730              |
|     | SCHNEIDER ELECTRIC SE                                        | CORPORATE STOCK - COMMON                                                                                       | 120,774     | 219,580              |
|     | SEMPRA ENERGY                                                | CORPORATE STOCK - COMMON                                                                                       | 939,726     | 1,044,635            |
|     | SUMITOMO MITSUI FINANCIAL GROU                               | CORPORATE STOCK - COMMON                                                                                       | 420,864     | 296,305              |
|     | SUNCOR ENERGY INC                                            | CORPORATE STOCK - COMMON<br>NEW                                                                                | 330,189     | 181,274              |
|     | TAIWAN SEMICONDUCTOR MANUFACTU                               | CORPORATE STOCK - COMMON                                                                                       | 540,082     | 1,257,378            |
|     | TC ENERGY CORP                                               | CORPORATE STOCK - COMMON                                                                                       | 223,715     | 215,165              |
|     | TEXAS INSTRUMENTS INC                                        | CORPORATE STOCK - COMMON                                                                                       | 472,104     | 657,997              |
|     | TJX COS INC/THE                                              | CORPORATE STOCK - COMMON                                                                                       | 480,646     | 736,303              |
|     | TOKIO MARINE HOLDINGS INC                                    | CORPORATE STOCK - COMMON                                                                                       | 646,836     | 820,119              |
|     | TOTAL SE                                                     | CORPORATE STOCK - COMMON                                                                                       | 636,221     | 550,128              |
|     | UGI CORP                                                     | CORPORATE STOCK - COMMON                                                                                       | 159,158     | 161,270              |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2020)

| (a) | (b)<br>Identity of Issue, borrower, lessor, or similar party | (c)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity value | (d)<br>Cost | (e)<br>Current Value |
|-----|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------|----------------------|
|     | UNION PACIFIC CORP                                           | CORPORATE STOCK - COMMON                                                                                       | 226,332     | 368,758              |
|     | UNITED PARCEL SERVICE INC                                    | CORPORATE STOCK - COMMON                                                                                       | 703,383     | 1,194,798            |
|     | UNITEDHEALTH GROUP INC                                       | CORPORATE STOCK - COMMON                                                                                       | 441,007     | 806,915              |
|     | VERIZON COMMUNICATIONS INC                                   | CORPORATE STOCK - COMMON                                                                                       | 403,028     | 460,953              |
|     | VINCI SA                                                     | CORPORATE STOCK - COMMON                                                                                       | 645,988     | 731,778              |
|     | WPP PLC                                                      | CORPORATE STOCK - COMMON                                                                                       | 379,118     | 567,372              |
|     | ZURICH INSURANCE GROUP AG                                    | CORPORATE STOCK - COMMON                                                                                       | 367,199     | 487,606              |
|     | SWAP COLLATERAL WITH MORGAN                                  | INTEREST-BEARING CASH                                                                                          | 1,093       | 1,093                |
|     | AEA INVESTORS 2006 FUND LP                                   | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 84,681      | 1                    |
|     | AURORA EQUITY PARTNERS IV LP                                 | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 212,117     | 243,042              |
|     | BLACKSTONE RE VI                                             | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 97,522      | 108,695              |
|     | CAI PARTNERS & COMPANY III LP                                | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 140,294     | 3,202                |
|     | CAI PARTNERS & COMPANY IV LP                                 | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | —           | 1,969,145            |
|     | CLAYTON DUBILIER & RICE VIII                                 | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 209,078     | 322,737              |
|     | CLAYTON DUBILIER RICE VI LP                                  | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 69,837      | 218                  |
|     | DEVON PARK BIOVENTURES LP                                    | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 32,985      | 25,444               |
|     | DLJ REAL ESTATE CAPITAL                                      | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 1,309,739   | 424,643              |
|     | DLJ REAL ESTATE IV                                           | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 2,268,925   | 1,999,147            |
|     | FOURTH CINVEN FUND TRUST                                     | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 430,627     | 7,931                |
|     | GEAM INTERNATIONAL PRIVATE EQU                               | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 111,956     | 471,696              |
|     | INTERNATIONAL PRIVATE EQUITY                                 | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 456,613     | —                    |
|     | LASALLE MEXICO FUND I LP                                     | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 1,243,068   | 658,703              |
|     | PERFORMANCE DIRECT INVESTMENT                                | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 655,315     | 523,249              |
|     | TCI TIMBER COMPANY - CHINOOK                                 | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 4,439,420   | 6,176,605            |
|     | TCI TIMBER COMPANY - SHASTA                                  | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 2,193,785   | 1,665,964            |
|     | TENAYA CAPITAL VI LP                                         | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 1,518,177   | 1,638,136            |
|     | TENAYA CAPITAL V-P LP                                        | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 371,805     | 345,360              |
|     | THIRD CINVEN FUND US (NO 3) LP                               | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 142,780     | 7,931                |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year, December 31, 2020)

| (a) | (b)<br>Identity of Issue, borrower, lessor, or similar party | (c)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity value | (d)<br>Cost        | (e)<br>Current Value |
|-----|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|--------------------|----------------------|
|     | TRIDENT CAPITAL FUND IV LP                                   | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 152,678            | 285,914              |
|     | TRIDENT V STONE POINT LP                                     | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 1,322,958          | 2,232,190            |
|     | WARBURG PINCUS PRIVATE EQUITY                                | PARTNERSHIP/JOINT VENTURE INTEREST IX LP                                                                       | 21,258             | 32,567               |
|     | WARBURG PINCUS X                                             | PARTNERSHIP/JOINT VENTURE INTEREST                                                                             | 234,672            | 356,323              |
|     | AXA EQUITABLE LIFE INSURANCE                                 | POOLED SEPARATE ACCOUNTS COMPANY AC1547A                                                                       | 4,482,044          | 6,747,557            |
|     | AETOS CAPITAL ASIA II LP                                     | REAL ESTATE                                                                                                    | 597,333            | 26,695               |
|     | AETOS CAPITAL ASIA III LP                                    | REAL ESTATE                                                                                                    | 1,725,214          | 194,526              |
|     | AG CORE PLUS REALTY FD III LP                                | REAL ESTATE                                                                                                    | 601,350            | 339,005              |
|     | AG CORE PLUS REALTY FUND II LP                               | REAL ESTATE                                                                                                    | 238,939            | 15,567               |
|     | AVANTI STRATEGIC LAND II -                                   | REAL ESTATE PASSIVE                                                                                            | 1                  | 3,000                |
|     | AVANTI STRATEGIC LAND INVTS                                  | REAL ESTATE III (ACTIVE L P)                                                                                   | —                  | 1,202                |
|     | AVANTI STRATEGIC LAND INVTSIII                               | REAL ESTATE (PASSIVE LP)                                                                                       | —                  | 547                  |
|     | AVANTI STRATEGIC LAND IV -                                   | REAL ESTATE ACTIVE                                                                                             | —                  | 68,136               |
|     | AVANTI STRATEGIC LAND IV -                                   | REAL ESTATE PASSIVE                                                                                            | 7,067              | 14,600               |
|     | AVANTI STRATEGIC LAND V                                      | REAL ESTATE                                                                                                    | 670,626            | 287,000              |
|     | AVANTI STRATEGIC LAND VI                                     | REAL ESTATE                                                                                                    | 812,962            | 674,664              |
|     | BLACKSTONE R/E PARTNERS IV                                   | REAL ESTATE                                                                                                    | 595,040            | 19,777               |
|     | BLACKSTONE REAL ESTATE                                       | REAL ESTATE PARTNERS V LP                                                                                      | 177,010            | 65,960               |
|     | CPI CCP EU-T SCOTS LP                                        | REAL ESTATE                                                                                                    | 1,051,860          | 46,582               |
|     | CPI CP ASIA T E L P                                          | REAL ESTATE                                                                                                    | 535,860            | 101,107              |
|     | ROCKPOINT RE FUND III                                        | REAL ESTATE                                                                                                    | 442,762            | 154,532              |
|     | ROCKPOINT REAL ESTATE FUND II                                | REAL ESTATE                                                                                                    | 653,341            | 31,423               |
|     | DREYFUS TREAS & AGY CSH CSH MG                               | REGISTERED INVESTMENT COMPANIES VAR RT 12/31/2049 DD 04/09/97                                                  | 1,730,240          | 1,730,240            |
|     | ISHARES MSCI ACWI ETF                                        | REGISTERED INVESTMENT COMPANIES                                                                                | 2,213,215          | 2,432,657            |
|     | <b>Total Investment</b>                                      |                                                                                                                | <b>174,341,096</b> | <b>197,177,435</b>   |

\* Indicates party-in-interest.

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2020)

| (a)<br>Identity of Issue,<br>borrower, lessor, or<br>similar party | (b)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity<br>value |                               | (c)<br>Cost of<br>acquisitions | (d)<br>Proceeds of<br>dispositions |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|------------------------------------|
| 06036FBC4                                                          | BANK 2018-BNK15 BN15 A4                                                                                           | VAR RT 11/15/2061 DD 11/01/18 | (126,021)                      | 125,836                            |
| 99F106F0A                                                          | US 10YR ULTRA FUTURE (CBT)                                                                                        | EXP JUN 20                    | —                              | 351,531                            |
| 99F106I0A                                                          | US 10YR ULTRA FUTURE (CBT)                                                                                        | EXP SEP 20                    | —                              | (8,693)                            |
| 99F106L0A                                                          | US 10YR ULTRA FUTURE (CBT)                                                                                        | EXP DEC 20                    | —                              | 36,461                             |
| 99F133F0A                                                          | US TREAS BD FUTURE (CBT)                                                                                          | EXP JUN 20                    | —                              | (1,099,484)                        |
| 99F133I0A                                                          | US LONG BOND FUTURE (CBT)                                                                                         | EXP SEP 20                    | —                              | (27,316)                           |
| 99F133L0A                                                          | US LONG BOND FUTURE (CBT)                                                                                         | EXP DEC 20                    | —                              | (26,336)                           |
| 99F139F0A                                                          | US 10 YR TREAS NTS FUTURE(CBT)                                                                                    | EXP JUN 20                    | —                              | 250,091                            |
| 99F139I0A                                                          | US 10YR NOTE FUTURE (CBT)                                                                                         | EXP SEP 20                    | —                              | 13,156                             |
| 99F139L0A                                                          | US 10YR NOTE FUTURE (CBT)                                                                                         | EXP DEC 20                    | —                              | 20,805                             |
| 99F183F0A                                                          | US 5YR NOTE FUTURE (CBT)                                                                                          | EXP JUN 20                    | —                              | (31,565)                           |
| 99F183I0A                                                          | US 5YR NOTE FUTURE (CBT)                                                                                          | EXP SEP 20                    | —                              | (18,597)                           |
| 99F183L0A                                                          | US 5YR NOTE FUTURE (CBT)                                                                                          | EXP DEC 20                    | —                              | 4,281                              |
| 99F217F0A                                                          | US 2YR TREAS NTS FUT (CBT)                                                                                        | EXP JUN 20                    | —                              | 20,159                             |
| 99F217I0A                                                          | US 2YR NOTE FUTURE (CBT)                                                                                          | EXP SEP 20                    | —                              | 539                                |
| 99F700F0A                                                          | US ULTRA BOND (CBT)                                                                                               | EXP JUN 20                    | —                              | 1,156,830                          |
| 99F700I0A                                                          | US ULTRA BOND (CBT)                                                                                               | EXP SEP 20                    | —                              | 83,069                             |
| 99F700L0A                                                          | US ULTRA BOND (CBT)                                                                                               | EXP DEC 20                    | —                              | (54,366)                           |
| 99VVB3MJ7                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.750% 02/15/2045 DD 02/15/15 | (204,213)                      | 204,210                            |
| 99VVB3MK4                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/28/19 | 372,978                        | (372,561)                          |
| 99VVB3ML2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.250% 07/15/2029 DD 07/31/19 | 719,048                        | (730,438)                          |
| 99VVB3MM0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2026 DD          | (3,327,570)                    | 3,357,061                          |
| 99VVB3MN8                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2027 DD 07/31/17 | (1,143,637)                    | 1,150,407                          |
| 99VVB3MQ1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 01/15/2027 DD 01/31/17 | (660,768)                      | 668,407                            |
| 99VVB3MR9                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 01/15/2028 DD 01/31/18 | (876,745)                      | 888,506                            |
| 99VVB3MS7                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/17/15 | (2,143,488)                    | 2,265,392                          |
| 99VVB3MT5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 04/15/2023 DD 04/15/18 | (855,174)                      | 860,085                            |
| 99VVB3MU2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.250% 01/15/2025 DD 01/15/15 | (381,383)                      | 382,598                            |
| 99VVB3MV0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 04/15/2024 DD 04/30/19 | 2,213,985                      | (2,230,310)                        |
| 99VVB3MW8                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.875% 01/15/2029 DD 01/31/19 | 1,986,877                      | (2,014,350)                        |
| 99VVB3N07                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2024 DD 01/15/14 | 311,630                        | (313,675)                          |
| 99VVB3N15                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 07/15/2028 DD 07/31/18 | 235,894                        | (238,965)                          |
| 99VVB3N23                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 04/15/2022 DD 04/15/17 | (392,924)                      | 393,104                            |
| 99VVB3N31                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (344,940)                      | 362,911                            |
| 99VVB3N80                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2023 DD 07/31/13 | 478,489                        | (459,038)                          |
| 99VVB3N98                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (441,623)                      | 463,309                            |
| 99VVB3ND9                                                          | US TREAS INFLAT INDEXED BOND                                                                                      | 0.750% 02/15/2045 DD 02/15/15 | (977,904)                      | 1,013,396                          |
| 99VVB3NT4                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (264,936)                      | 278,595                            |

# Retirement Plan of Marathon Oil Company

**Plan Number 001 EIN 25-1410539**

## Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2020)

| (a)<br>Identity of Issue,<br>borrower, lessor, or<br>similar party | (b)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity<br>value |                               | (c)<br>Cost of<br>acquisitions | (d)<br>Proceeds of<br>dispositions |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|------------------------------------|
| 99VVB3NU1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.038% 07/15/2023 DD 07/31/13 | 576,504                        | (579,562)                          |
| 99VVB3NV9                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/28/19 | 1,196,001                      | (1,238,581)                        |
| 99VVB3NW7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 07/15/2026 DD 07/29/16 | (387,501)                      | 391,577                            |
| 99VVB3NX5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2025 DD 07/15/15 | (33,489)                       | 33,821                             |
| 99VVB3NY3                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.875% 02/15/2047 DD 02/28/17 | (326,956)                      | 338,829                            |
| 99VVB4C07                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 07/15/2026 DD 07/29/16 | (392,128)                      | 368,171                            |
| 99VVB4C15                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/28/19 | 1,128,686                      | (1,064,204)                        |
| 99VVB4C23                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2026 DD 01/29/16 | (3,360,379)                    | 3,214,622                          |
| 99VVB4C31                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (278,454)                      | 291,060                            |
| 99VVB4C49                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 01/15/2027 DD 01/31/17 | (669,213)                      | 632,391                            |
| 99VVB4C80                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (462,994)                      | 486,897                            |
| 99VVB4C98                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.875% 02/15/2047 DD 02/15/17 | (339,119)                      | 312,389                            |
| 99VVB4CL1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.250% 07/15/2029 DD 07/31/19 | 731,335                        | (696,451)                          |
| 99VVB4CM9                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.875% 01/15/2029 DD 01/31/19 | 2,015,797                      | (1,911,786)                        |
| 99VVB4CN7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2024 DD 01/15/14 | 313,954                        | (300,549)                          |
| 99VVB4CP2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 04/15/2024 DD 04/30/19 | 2,101,875                      | (2,029,793)                        |
| 99VVB4CQ0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2027 DD 07/31/17 | (551,936)                      | 521,500                            |
| 99VVB4CT4                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/17/15 | (2,264,145)                    | 2,406,141                          |
| 99VVB4CU1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 04/15/2023 DD 04/15/18 | (860,921)                      | 832,698                            |
| 99VVB4CV9                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 07/15/2028 DD 07/31/18 | 239,158                        | (223,096)                          |
| 99VVB4CW7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2025 DD 07/15/15 | (33,862)                       | 32,183                             |
| 99VVB4CX5                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (362,616)                      | 376,053                            |
| 99VVB4CY3                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.750% 02/15/2045 DD 02/27/15 | (892,502)                      | 850,219                            |
| 99VVB4CZ0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 01/15/2028 DD 01/31/18 | (889,493)                      | 838,234                            |
| 99VVB4Y03                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 01/15/2027 DD 01/31/17 | (632,503)                      | 677,861                            |
| 99VVB4YD5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2027 DD 07/31/17 | (521,618)                      | 560,494                            |
| 99VVB4YE3                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (290,692)                      | 307,465                            |
| 99VVB4YF0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2026 DD 01/29/16 | (3,214,376)                    | 3,380,612                          |
| 99VVB4YG8                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 01/15/2028 DD 01/31/18 | (838,366)                      | 904,131                            |
| 99VVB4YH6                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2025 DD 07/15/15 | (32,185)                       | 33,989                             |
| 99VVB4YK9                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (486,127)                      | 512,219                            |
| 99VVB4YM5                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.750% 02/15/2045 DD 02/27/15 | (850,189)                      | 989,805                            |
| 99VVB4YN3                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/17/15 | (2,403,029)                    | 2,538,731                          |
| 99VVB4YP8                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/28/19 | 974,011                        | (1,178,047)                        |
| 99VVB4YQ6                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (375,491)                      | 399,332                            |
| 99VVB4YR4                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2023 DD 07/31/13 | 458,972                        | (476,209)                          |
| 99VVB4YS2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 04/15/2024 DD 04/30/19 | 2,029,504                      | (2,100,929)                        |
| 99VVB4YT0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 07/15/2028 DD 07/31/18 | 222,986                        | (244,181)                          |
| 99VVB4YU7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.250% 07/15/2029 DD 07/31/19 | 696,595                        | (753,062)                          |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2020)

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|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|------------------------------------|
| 99VVB4YV5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 04/15/2023 DD 04/15/18 | (832,600)                      | 856,418                            |
| 99VVB4YW3                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 07/15/2026 DD 07/29/16 | (368,287)                      | 396,363                            |
| 99VVB4YX1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2024 DD 01/15/14 | 300,441                        | (313,229)                          |
| 99VVB4YY9                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.875% 01/15/2029 DD 01/31/19 | 1,910,880                      | (2,065,286)                        |
| 99VVB4YZ6                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.875% 02/15/2047 DD 02/28/17 | (312,297)                      | 377,857                            |
| 99VVB5007                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2027 DD 07/31/17 | (560,428)                      | 562,289                            |
| 99VVB5015                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2025 DD 07/15/15 | (33,984)                       | 34,160                             |
| 99VVB5023                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 07/15/2026 DD 07/29/16 | (396,377)                      | 397,712                            |
| 99VVB50F4                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 04/15/2024 DD 04/30/19 | 2,100,173                      | (2,111,511)                        |
| 99VVB50G2                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (398,625)                      | 388,610                            |
| 99VVB50H0                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (511,360)                      | 499,500                            |
| 99VVB50J6                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2024 DD 01/15/14 | 313,091                        | (314,876)                          |
| 99VVB50L1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 02/15/2045 DD 02/27/15 | (989,495)                      | 940,586                            |
| 99VVB50M9                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 01/15/2028 DD 01/31/18 | (903,944)                      | 906,580                            |
| 99VVB50N7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 07/15/2028 DD 07/31/18 | 244,060                        | (244,000)                          |
| 99VVB50Q0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2026 DD 01/29/16 | (3,379,530)                    | 3,399,861                          |
| 99VVB50R8                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.250% 07/15/2029 DD 07/31/19 | 752,984                        | (749,627)                          |
| 99VVB50S6                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 01/15/2027 DD 01/31/17 | (677,769)                      | 679,670                            |
| 99VVB50T4                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.875% 01/15/2029 DD 01/31/19 | 2,064,136                      | (2,058,434)                        |
| 99VVB50U1                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/17/15 | (2,534,870)                    | 2,451,018                          |
| 99VVB50V9                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.875% 02/15/2047 DD 02/28/17 | (196,622)                      | 185,946                            |
| 99VVB50W7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2023 DD 07/31/13 | 476,089                        | (479,895)                          |
| 99VVB50X5                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (307,001)                      | 299,285                            |
| 99VVB50Y3                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/28/19 | 1,006,786                      | (952,284)                          |
| 99VVB50Z0                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 04/15/2023 DD 04/15/18 | (856,105)                      | 861,788                            |
| 99VVB6N00                                                          | US TREAS INFLAT INDEXED NT FWD                                                                                    | 0.875% 01/15/2029 DD 01/15/19 | 2,057,206                      | (2,085,511)                        |
| 99VVB6N18                                                          | US TREAS INFLAT INDEXED NT FWD                                                                                    | 0.625% 01/15/2026 DD 01/15/16 | (3,398,685)                    | 3,437,005                          |
| 99VVB6NS9                                                          | US TREAS INFLAT INDEXED NT FWD                                                                                    | 0.250% 07/15/2029 DD 07/15/19 | 749,545                        | (763,020)                          |
| 99VVB6NT7                                                          | US TREASURY INFLATION INDEXED                                                                                     | 0.500% 01/15/2028 DD 01/15/18 | (906,370)                      | 911,315                            |
| 99VVB6NU4                                                          | US TREAS INFLAT INDEXED NT FWD                                                                                    | 0.625% 04/15/2023 DD 04/15/18 | (861,448)                      | 868,598                            |
| 99VVB6NV2                                                          | US TREAS INFLAT INDEXED NTFWD                                                                                     | 0.500% 04/15/2024 DD 04/15/19 | 2,110,757                      | (2,132,948)                        |
| 99VVB6NW0                                                          | US TREAS INFLAT INDEXED NT FWD                                                                                    | 0.375% 01/15/2027 DD 01/15/17 | (679,569)                      | 688,439                            |
| 99VVB6NX8                                                          | US TREAS INFLAT INDEXED NT FWD                                                                                    | 0.375% 07/15/2027 DD 07/15/17 | (562,221)                      | 570,532                            |
| 99VVB6NY6                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/15/15 | (2,446,743)                    | 2,475,205                          |
| 99VVB6NZ3                                                          | US TREAS INFLAT INDEXED NT FWD                                                                                    | 0.750% 02/15/2045 DD 02/15/15 | (940,248)                      | 966,895                            |
| 99VVB6PC2                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (498,551)                      | 504,703                            |
| 99VVB6PD0                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (387,825)                      | 392,573                            |
| 99VVB6PE8                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 07/15/2026 DD 07/29/16 | (397,728)                      | 402,677                            |
| 99VVB6PF5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2023 DD 07/31/13 | 479,767                        | (484,028)                          |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2020)

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|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|------------------------------------|
| 99VVB6PG3                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 07/15/2028 DD 07/31/18 | 243,871                        | (247,913)                          |
| 99VVB6PH1                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.875% 02/15/2047 DD 02/28/17 | (185,859)                      | 191,432                            |
| 99VVB6PJ7                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (298,771)                      | 302,911                            |
| 99VVB6PK4                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2024 DD 01/15/14 | 314,728                        | (318,159)                          |
| 99VVB6PL2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2025 DD 07/15/15 | (34,154)                       | 34,586                             |
| 99VVB6PQ1                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/28/19 | 951,603                        | (981,697)                          |
| 99VVB7A10                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.875% 02/15/2047 DD 02/15/17 | (191,355)                      | 201,490                            |
| 99VVB7A28                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2026 DD 01/15/16 | (3,435,862)                    | 3,486,194                          |
| 99VVB7A36                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 04/15/2023 DD 04/15/18 | (868,292)                      | 874,650                            |
| 99VVB7A44                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 07/15/2026 DD 07/15/16 | (402,707)                      | 409,059                            |
| 99VVB7A51                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 07/15/2028 DD 07/15/18 | 247,795                        | (252,049)                          |
| 99VVB7A69                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2024 DD 01/15/14 | 318,027                        | (320,808)                          |
| 99VVB7A77                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2023 DD 07/15/13 | 483,914                        | (487,820)                          |
| 99VVB7AG7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 01/15/2028 DD 01/15/18 | (428,148)                      | 435,240                            |
| 99VVB7AM4                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 01/15/2027 DD 01/15/17 | (688,355)                      | 699,313                            |
| 99VVB7AN2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.875% 01/15/2029 DD 01/15/19 | 1,651,631                      | (1,680,212)                        |
| 99VVB7AP7                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.750% 02/15/2045 DD 02/15/15 | (966,554)                      | 1,013,002                          |
| 99VVB7AQ5                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (503,806)                      | 516,902                            |
| 99VVB7AR3                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (302,419)                      | 310,053                            |
| 99VVB7AS1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.250% 07/15/2029 DD 07/15/19 | 762,938                        | (777,454)                          |
| 99VVB7AU6                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (391,817)                      | 401,168                            |
| 99VVB7AV4                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2027 DD 07/15/17 | (570,464)                      | 579,138                            |
| 99VVB7AW2                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/15/15 | (2,471,068)                    | 2,539,023                          |
| 99VVB7AX0                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/15/19 | 981,108                        | (1,034,073)                        |
| 99VVB7AY8                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 04/15/2024 DD 04/15/19 | 2,132,241                      | (2,153,679)                        |
| 99VVB7AZ5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2025 DD 07/15/15 | (11,517)                       | 11,678                             |
| 99VVB7U75                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (516,012)                      | 495,973                            |
| 99VVB7U91                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2026 DD 01/15/16 | (3,485,076)                    | 3,539,450                          |
| 99VVB7VA7                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.125% 07/15/2026 DD 07/15/16 | (409,089)                      | 415,992                            |
| 99VVB7VB5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2023 DD 07/15/13 | 487,714                        | (493,357)                          |
| 99VVB7VC3                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 01/15/2024 DD 01/15/14 | 320,675                        | (324,714)                          |
| 99VVB7VE9                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2025 DD 07/15/15 | (11,676)                       | 11,724                             |
| 99VVB7VF6                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 07/15/2027 DD 07/15/17 | (579,061)                      | 586,938                            |
| 99VVB7VG4                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.875% 01/15/2029 DD 01/15/19 | 1,602,843                      | (1,622,965)                        |
| 99VVB7VH2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.375% 01/15/2027 DD 01/15/17 | (699,228)                      | 709,572                            |
| 99VVB7VJ8                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 01/15/2028 DD 01/15/18 | (354,200)                      | 356,774                            |
| 99VVB7VK5                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.875% 02/15/2047 DD 02/15/17 | (201,413)                      | 196,028                            |
| 99VVB7VL3                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.750% 07/15/2028 DD 07/15/18 | 251,930                        | (255,350)                          |
| 99VVB7VM1                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.625% 04/15/2023 DD 04/15/18 | (874,334)                      | 883,555                            |
| 99VVB7VQ2                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.500% 04/15/2024 DD 04/15/19 | 2,152,965                      | (2,180,570)                        |
| 99VVB7VR0                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 1.000% 02/15/2049 DD 02/15/19 | 1,033,517                      | (1,010,467)                        |

# Retirement Plan of Marathon Oil Company

Plan Number 001 EIN 25-1410539

## Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year, 2020)

| (a)<br>Identity of Issue,<br>borrower, lessor, or<br>similar party | (b)<br>Description of Investment including maturity date, rate of interest, collateral, par, or maturity<br>value |                               | (c)<br>Cost of<br>acquisitions | (d)<br>Proceeds of<br>dispositions |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|------------------------------------|
| 99VVB7VS8                                                          | US TREAS INFLAT INDEXED BONDS                                                                                     | 0.750% 02/15/2045 DD 02/15/15 | (1,012,635)                    | 998,474                            |
| 99VVB7VU3                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (309,562)                      | 297,146                            |
| 99VVB7VV1                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/15/15 | (2,534,877)                    | 2,431,494                          |
| 99VVB7VX7                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (400,417)                      | 384,397                            |
| 99VVB7VY5                                                          | US TREAS INFLAT INDEXED NOTES                                                                                     | 0.250% 07/15/2029 DD 07/15/19 | 777,359                        | (786,489)                          |
| 99VVB8F47                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 1.000% 02/15/2049 DD 02/28/19 | 1,009,929                      | (1,024,353)                        |
| 99VVB8F54                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.750% 02/15/2045 DD 02/27/15 | (998,088)                      | 1,008,095                          |
| 99VVB8F62                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.875% 01/15/2029 DD 01/15/19 | 1,301,748                      | (1,303,590)                        |
| 99VVB8F88                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.625% 01/15/2026 DD 01/29/16 | (3,538,224)                    | 3,540,608                          |
| 99VVB8F96                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.375% 01/15/2027 DD 01/31/17 | (709,481)                      | 711,227                            |
| 99VVB8GA2                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.375% 07/15/2027 DD 07/15/17 | (586,853)                      | 588,984                            |
| 99VVB8GB0                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.500% 04/15/2024 DD 04/15/19 | 2,179,832                      | (2,179,476)                        |
| 99VVB8GC8                                                          | US TREASURY BOND FWD                                                                                              | 2.875% 08/15/2045 DD 08/15/15 | (2,427,447)                    | 2,478,522                          |
| 99VVB8GD6                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.625% 04/15/2023 DD 04/15/18 | (883,239)                      | 883,796                            |
| 99VVB8GE4                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.250% 07/15/2029 DD 07/15/19 | 786,383                        | (787,977)                          |
| 99VVB8GG9                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.125% 07/15/2026 DD 07/15/16 | (416,020)                      | 416,291                            |
| 99VVB8GH7                                                          | US TREASURY BOND FWD                                                                                              | 3.625% 08/15/2043 DD 08/15/13 | (383,662)                      | 393,081                            |
| 99VVB8GM6                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.875% 02/15/2047 DD 02/15/17 | (195,953)                      | 199,940                            |
| 99VVB8GP9                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.750% 07/15/2028 DD 07/15/18 | 255,234                        | (255,969)                          |
| 99VVB8GQ7                                                          | US TREASURY BOND FWD                                                                                              | 3.125% 02/15/2043 DD 02/15/13 | (495,114)                      | 506,290                            |
| 99VVB8GR5                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.625% 01/15/2024 DD 01/15/14 | 324,584                        | (324,533)                          |
| 99VVB8GS3                                                          | US TREASURY BOND FWD                                                                                              | 2.750% 11/15/2042 DD 11/15/12 | (296,664)                      | 303,965                            |
| 99VVB8GT1                                                          | US TREAS INFLAT INDEXED FWD                                                                                       | 0.375% 07/15/2023 DD 07/31/13 | 493,253                        | (492,861)                          |
| FHBYZQ071                                                          | CK ASSET HOLDINGS LTD                                                                                             | HK/01113                      | (622,583)                      | 522,519                            |
| NA9QJU068                                                          | CCP_IRS_R USD-LIBOR-BBA 3M CM                                                                                     | PAY 0.84% 2030 MAR 20         | —                              | —                                  |
| NA9QJU076                                                          | CCP_IRS_R USD-LIBOR-BBA 3M CM                                                                                     | PAY 0.84% 2030 MAR 20         | —                              | (6,105)                            |
| NA9QJW601                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.48% 2025 APR 07         | —                              | 73                                 |
| NA9QJW619                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.48% 2025 APR 07         | —                              | —                                  |
| NA9QJWHT6                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.48% 2025 APR 01         | —                              | 66                                 |
| NA9QJWHU3                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.48% 2025 APR 01         | —                              | —                                  |
| NA9QJXKR4                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.61% 2025 APR 15         | —                              | 1,519                              |
| NA9QJXKS2                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.61% 2025 APR 15         | —                              | —                                  |
| NA9QJXML5                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.62% 2025 APR 15         | —                              | 1,566                              |
| NA9QJXMM3                                                          | CCP_IRS_P USD-LIBOR-BBA 3M CM                                                                                     | REC 0.62% 2025 APR 15         | —                              | —                                  |
| NA9QKA425                                                          | CCP_IRS_R USD-LIBOR-BBA 3M CM                                                                                     | PAY 0.75% 2030 DEC 16         | —                              | —                                  |
| NA9QKA433                                                          | CCP_IRS_R USD-LIBOR-BBA 3M CM                                                                                     | PAY 0.75% 2030 DEC 16         | 1,419                          | (2,298)                            |
| NA9QKA441                                                          | CCP_IRS_R USD-LIBOR-BBA 3M CM                                                                                     | PAY 0.38% 2025 DEC 16         | —                              | —                                  |
| NA9QKA458                                                          | US TREAS-CPI INFLAT FWD                                                                                           | 0.625% 01/15/2026 DD 01/29/16 | 12,356                         | (10,290)                           |

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Schedule SB, line 32—Schedule of Amortization Bases

| Type of Base | Present Value of Installment | Date Established | Years Remaining | Amortization Installment |
|--------------|------------------------------|------------------|-----------------|--------------------------|
| Shortfall    | \$ 5,080,175                 | January 1, 2014  | 1               | \$ 5,080,175             |
| Shortfall    | \$ (6,551,612)               | January 1, 2015  | 2               | \$ (3,334,360)           |
| Shortfall    | \$ 12,897,091                | January 1, 2016  | 3               | \$ 4,453,617             |
| Shortfall    | \$ 23,204,871                | January 1, 2017  | 4               | \$ 6,115,942             |
| Shortfall    | \$ 10,812,585                | January 1, 2018  | 5               | \$ 2,319,847             |
| Shortfall    | \$ (1,068,915)               | January 1, 2019  | 6               | \$ (196,613)             |
| Shortfall    | \$ (10,897,087)              | January 1, 2020  | 7               | \$ (1,765,006)           |

Under the American Rescue Plan Act of 2021 (ARPA), the shortfall relief wipes out existing shortfall amortization bases and changes the amortization period. By default, this relief applies starting with the 2022 plan year. This Schedule SB reflects the shortfall amortization bases without regard to the ARPA shortfall relief for the 2019 and 2020 plan years.

Schedule SB Attachment (Form 5500)—2020 Plan Year  
Retirement Plan of Marathon Oil Company  
EIN: 25-1410539 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the unlimited expected rate of return on assets from 6.25% to 6.00%.
- A change in the cash balance interest crediting rate from 2.92% in 2019 to 2.94% limited to the 3% floor in 2020.
- A change in the PBGC lump sum interest rate from 0.94% in 2019 to 1.04% in 2020.
- A change in the administrative expenses included in Target Normal Cost from \$2,225,460 for 2019 to \$2,301,122 for 2020.

These changes were made to better reflect the anticipated plan experience. These assumption changes did not reduce the funding shortfall more than the threshold stated in Internal Revenue Code Section 430(h)(5); as such, approval of the Commissioner is not required.