Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2020

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
ECG PROFIT SHARING/401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 07/01/1979

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ECG TOPCO HOLDINGS, LLC

11512 EL CAMINO REAL
SUITE 200
SAN DIEGO, CA 92130

2b Employer Identification Number (EIN) 47-2260945

2c Plan Sponsor's telephone number 206-689-2200

2d Business code (see instructions) 541600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2021	LINDSEY LOVELADY-BOYCE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	540
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	310
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	305
b	Retired or separated participants receiving benefits	**6b**	3
c	Other retired or separated participants entitled to future benefits	**6c**	197
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	505
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	2
f	Total. Add lines **6d** and **6e**	**6f**	507
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	503
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	22
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2020** **This Form is Open to Public Inspection.**

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
ECG PROFIT SHARING/401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ECG TOPCO HOLDINGS, LLC

D Employer Identification Number (EIN)
47-2260945

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE VANGUARD GROUP, INC.

23-1945930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 16 25 26 37 38 52 99	NONE	58189	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
ECG PROFIT SHARING/401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ECG TOPCO HOLDINGS, LLC

D Employer Identification Number (EIN)
47-2260945

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	257396	381495
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	86997610	104524979
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	87255006	104906474
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	87255006	104906474

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	5216959	
	(B) Participants	2a(1)(B)	3530651	
	(C) Others (including rollovers)	2a(1)(C)	226993	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		8974603
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	15305	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		15305
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3093790	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		3093790
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		12646224
c Other income	2c		2273
d Total income. Add all **income** amounts in column (b) and enter total	2d		24732195
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7022988	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		7022988
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	57739	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		57739
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		7080727
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		17651468
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 **(2)** ☐ DOL Regulation 2520.103-12(d) **(3)** ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP **(2)** EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
ECG PROFIT SHARING/401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ECG TOPCO HOLDINGS, LLC

D Employer Identification Number (EIN)
47-2260945

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 23-2186884

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

ECG Profit Sharing/401(k) Plan

Financial Report
December 31, 2020

Contents

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RSM

RSM US LLP



Independent Auditor's Report

Board of Managers
ECG Profit Sharing/401(k) Plan

Report on the Financial Statements
We were engaged to audit the accompanying financial statements of the ECG Profit Sharing/401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statement of changes in net assets available for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion
As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Vanguard Fiduciary Trust Company, the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter
The supplemental schedule, schedule of assets (held at end of year) as of December 31, 2020, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Report on Form and Content in Compliance with the Department of Labor's Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM US LLP

Seattle, Washington
October 11, 2021

ECG Profit Sharing/401(k) Plan

Statements of Net Assets Available for Benefits
December 31, 2020 and 2019

	2020	2019
Assets		
Investments at fair value	**$ 104,524,979**	$ 86,997,610
Receivables:		
Employer contributions	**2,626,477**	5,369,346
Notes receivable from participants	**381,495**	257,396
Total receivables	**3,007,972**	5,626,742
Total assets	**107,532,951**	92,624,352
Liabilities	**-**	-
Net assets available for benefits	**$ 107,532,951**	$ 92,624,352

See notes to financial statements.

ECG Profit Sharing/401(k) Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2020

Additions to net assets attributed to:	
Investment income:	
Interest and dividends	$ 3,093,790
Miscellaneous income	2,211
Net appreciation in fair value of investments	12,646,226
Total investment income	15,742,227
Interest income on notes receivable from participants	15,305
Contributions:	
Participants	3,530,712
Employer	2,474,089
Rollovers	226,993
Total contributions	6,231,794
Total additions	21,989,326
Deductions from net assets attributed to:	
Benefits paid to participants	7,022,988
Administrative expenses	57,739
Total deductions	7,080,727
Net increase	14,908,599
Net assets available for benefits:	
Beginning of year	92,624,352
End of year	$ 107,532,951

See notes to financial statements.

Note 1. Plan Description

The following description of the ECG Profit Sharing/401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General and eligibility: The Plan is a defined contribution plan covering all employees of ECG Topco Holdings, LLC (the Company) except employees covered by a collective bargaining agreement, nonresident aliens, leased employees, interns, temporary employees and employees in the initial year of employment after an acquisition. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Board of Managers is responsible for oversight of the Plan, determining the appropriateness of the Plan's investment offerings and monitoring investment performance.

Contributions: Each year, participants may contribute up to 80% of pretax annual compensation limited by the annual dollar limit set by law, as defined in the Plan. The Plan permits participants to contribute post-tax Roth deferrals in addition to pretax elective deferrals. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans (rollovers). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds as investment options for participants.

The Company may make profit sharing contributions at its discretion, which will be allocated amongst all eligible employees who are employed on the last day of the Plan year and worked at least 1,000 hours during the Plan year. For 2020, ECG Topco Holdings, LLC agreed to contribute 2.3% of pretax compensation. Pretax compensation is limited to maximum amounts by rules of the Internal Revenue Service. In addition, the Company also makes a safe harbor contribution equal to 3% of the participants' annual compensation. The safe harbor contribution will be made whether or not the employee is making discretionary contributions to the Plan.

Participant accounts: Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution, and (b) Plan earnings (losses). Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's discretionary contribution portion of their accounts is based on years of continuous service. A participant is 100% vested after four years of credited service. Participants are immediately vested in the Company's safe harbor contribution.

Notes receivable from participants: Participants may borrow from their accounts a minimum of $1,000, up to a maximum amount equal to the lesser of $50,000 or 50% of their vested account balances. Loan terms may not exceed five years except for the purchase of a principal residence. Loans are secured by the balance in the participant's account and bear an interest rate at the prime rate plus a discretionary rate determined by the Board of Managers. Interest rates for loans outstanding at December 31, 2020, range from 4.25% to 6.5% and mature at various dates through December 2050. Principal and interest are paid ratably through payroll deductions or through external payment schedules set up by the employee directly with the record keeper.

Payment of benefits: Upon termination of service due to death, disability, retirement or termination of employment, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested interest in his or her account, annual installments or a purchase of an annuity contract.

Note 1. Plan Description (Continued)

Forfeited accounts: Forfeited nonvested accounts totaled $350,423 and $163,613 at December 31, 2020 and 2019, respectively. These accounts are used to reduce the employer's contribution under the Plan. During 2020, $152,388 of forfeited nonvested accounts was used to reduce the employer contribution.

Coronavirus Aid, Relief, and Economic Security Act: During the 2020 Plan year, the Plan adopted certain relief measures put forth by the Coronavirus Aid, Relief, and Economic Security (CARES) Act enacted on March 28, 2020. Under the CARES Act, the Plan allowed for coronavirus-related distributions (CRDs) to qualified individuals affected by the coronavirus. Qualified individuals were allowed a distribution of up to $100,000 for the period from January 1, 2020, through December 31, 2020. These distributions were not subject to early withdrawal penalty and mandatory tax withholdings were eliminated. Individuals may repay the amount of the distribution as a rollover within three years. The CARES Act also provides for increased levels of participant loans for a limited time. The Plan allows participants who are affected by the coronavirus to suspend loan payments through December 31, 2021. The Plan is required to be amended for the implementation of these provisions by December 31, 2022.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by investment advisors and the investment custodian. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on the trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Risks and uncertainties: Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near-term and that such changes could materially affect participant account balances and the amounts reported on the statements of net assets available for benefits.

Contributions: Contributions from Plan participants are recorded in the year in which the participant contributions are withheld from amounts paid. Discretionary profit sharing contributions (if any) are recognized upon authorization as the underlying compensation is recognized. All contributions are participant-directed.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and expensed as incurred. Delinquent loans are recorded as distributions based on the terms of the Plan document.

Note 2. Summary of Significant Accounting Policies (Continued)

Payment of benefits: Benefits are recorded when paid.

Administrative expenses: Certain expenses of maintaining the Plan are paid by the Company and therefore are excluded from these financial statements. Participants may select a managed account service. There is a fee for this service based on the participant's account balance that is deducted from the participant's account. Managed account fees totaled $57,739 at December 31, 2020.

Investment-related expenses are included in net appreciation in fair value of investments.

Subsequent events: Subsequent events were evaluated through October 11, 2021, which is the date the financial statements were available to be issued.

Note 3. Information Prepared and Certified by Trustee

The following is a summary of the asset information as of December 31, 2020 and 2019, and for the year ended December 31, 2020, included throughout the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by the Plan trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certification from Vanguard Fiduciary Trust Company, the trustee, that the information provided to the Plan Administrator by the Plan trustee related to the following assets is complete and accurate as of December 31, 2020 and 2019.

	2020	2019
Investments at fair value:		
Mutual funds	$ 104,524,979	$ 86,997,610
Notes receivable from participants	381,495	257,396
Interest and dividends	3,093,790	3,017,912
Miscellaneous income	2,211	885
Net appreciation in fair value of investments	12,646,226	13,854,376
Interest income on notes receivable from participants	15,305	14,736

Note 4. Fair Value Measurements

FASB Accounting Standards Codification 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted, quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted, quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability

Note 4. Fair Value Measurements (Continued)

- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or the liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation in methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 or 2019.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following tables set forth, by level within the fair value hierarchy, the Plan's investments at fair value as of December 31:

	2020			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 104,524,979			$ 104,524,979
Total investments at fair value				$ 104,524,979

	2019			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 86,997,610	$ -	$ -	$ 86,997,610
Total investments at fair value				$ 86,997,610

Note 5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

Note 6. Tax Status

The Plan adopted a nonstandardized prototype profit sharing 401(k) plan sponsored by a third party, Vanguard Fiduciary Trust Company, which received a favorable opinion letter in May 2014. Although the opinion letter is not specific to the Plan, and the Plan has been amended since receiving the opinion letter, the Plan Administrator believes the Plan is designed and operated in compliance with the applicable requirements of the Internal Revenue Code and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require a plan's management to evaluate tax positions taken by a plan. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax-exempt status and had taken no uncertain tax positions that require recognition or disclosure in the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 7. Administration of the Plan

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officers or employees receive compensation from the Plan. The Company has retained the services of a third-party administrator (The Vanguard Group) to perform other administrative functions and also a consulting company to provide investment advisory services. Administrative expenses paid to the third-party administrator and investment fees are paid by the Plan, as allowed under the Plan documents. These parties are defined as parties in interest under ERISA.

Note 8. Related-Party Transactions and Party-in-Interest Transactions

Plan investments are shares of mutual funds managed by The Vanguard Group, the Plan trustee and the third-party administrator. These transactions qualify as party-in-interest transactions.

Note 9. Risk and Uncertainties

The Plan allows participants to direct contributions into a variety of investment vehicles. The underlying investment securities of these funds are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain underlying investment securities, and the level of uncertainty related to changes in the value of the investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported on the statements of net assets available for benefits.

As the coronavirus (COVID-19) pandemic continues to evolve, the Plan Sponsor believes the extent of any impact to the Plan will be primarily derived by the severity and duration of the pandemic's impact on the U.S. and global economies and the investment markets. The continued spread of the virus, or its reemergence, could have a negative impact on the Plan.

Note 10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31 to the Form 5500:

	2020	2019
Net assets available for benefits per the financial statements	$ 107,532,951	$ 92,624,352
Employer contribution receivable	(2,626,477)	(5,369,346)
Net assets available for benefits per the Form 5500	$ 104,906,474	$ 87,255,006

The following is a reconciliation of the statement of changes in net assets available for benefits per the financial statements for the year ended December 31, 2020, to the Form 5500:

Net increase in net assets available for benefits per the financial statements	$ 14,908,599
Change in employer contributions receivable	(2,742,869)
Total net increase in net assets available for benefits	

ECG Profit Sharing/401(k) Plan

Schedule of Assets (Held at End of Year)
December 31, 2020
EIN: 47-2260945
Plan #: 001

(a) and (b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Mutual funds:		
Vanguard**	500 Index Fund Admiral Shares	*	$ 20,720,156
Vanguard**	LifeStrategy Moderate Growth Fund	*	17,239,495
Vanguard**	Intermediate-Term Investment-Grade Fund Admiral Shares	*	9,611,729
Vanguard**	U.S. Growth Fund Admiral Shares	*	6,582,133
Vanguard**	Prime Money Market Fund	*	6,291,882
Vanguard**	International Growth Fund Admiral Shares	*	6,195,767
Vanguard**	Total International Stock Index Fund Admiral Shares	*	5,566,772
Vanguard**	LifeStrategy Growth Fund	*	5,007,517
Vanguard**	Explorer Fund Admiral Shares	*	3,875,589
Vanguard**	Small-Cap Index Fund Admiral Shares	*	3,809,015
Vanguard**	Mid-Cap Index Fund Admiral Shares	*	3,658,633
Vanguard**	Real Estate Index Fund Admiral Shares	*	2,932,540
Vanguard**	Emerging Markets Stock Index Fund Admiral Shares	*	2,591,561
Vanguard**	Small-Cap Value Index Fund Admiral Shares	*	2,537,184
Vanguard**	Mid-Cap Growth Fund	*	2,501,217
Vanguard**	Windsor II Fund Admiral Shares	*	2,033,734
Vanguard**	LifeStrategy Income Fund	*	1,776,333
Vanguard**	Select Value Fund	*	1,593,722
	Total mutual funds		104,524,979
	Secured by participants' vested interest in the Plan; interest rates ranging from 4.25% to 6.5%; maturing at various dates through December 2050		381,495
			$ 104,906,474

* Historical cost information not required for participant-directed accounts
** Qualifies as a party in interest

ECG Profit Sharing/401(k) Plan

Financial Report
December 31, 2020

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Independent Auditor's Report

Board of Managers
ECG Profit Sharing/401(k) Plan

Report on the Financial Statements
We were engaged to audit the accompanying financial statements of the ECG Profit Sharing/401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statement of changes in net assets available for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion
As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Vanguard Fiduciary Trust Company, the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter
The supplemental schedule, schedule of assets (held at end of year) as of December 31, 2020, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

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Report on Form and Content in Compliance with the Department of Labor's Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM US LLP

Seattle, Washington
October 11, 2021

ECG Profit Sharing/401(k) Plan

Statements of Net Assets Available for Benefits
December 31, 2020 and 2019

	2020	2019
Assets		
Investments at fair value	**$ 104,524,979**	$ 86,997,610
Receivables:		
Employer contributions	**2,626,477**	5,369,346
Notes receivable from participants	**381,495**	257,396
Total receivables	**3,007,972**	5,626,742
Total assets	**107,532,951**	92,624,352
Liabilities	**-**	-
Net assets available for benefits	**$ 107,532,951**	$ 92,624,352

See notes to financial statements.

ECG Profit Sharing/401(k) Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2020

Additions to net assets attributed to:	
Investment income:	
Interest and dividends	$ 3,093,790
Miscellaneous income	2,211
Net appreciation in fair value of investments	12,646,226
Total investment income	15,742,227
Interest income on notes receivable from participants	15,305
Contributions:	
Participants	3,530,712
Employer	2,474,089
Rollovers	226,993
Total contributions	6,231,794
Total additions	21,989,326
Deductions from net assets attributed to:	
Benefits paid to participants	7,022,988
Administrative expenses	57,739
Total deductions	7,080,727
Net increase	14,908,599
Net assets available for benefits:	
Beginning of year	92,624,352
End of year	$ 107,532,951

See notes to financial statements.

Note 1. Plan Description

The following description of the ECG Profit Sharing/401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General and eligibility: The Plan is a defined contribution plan covering all employees of ECG Topco Holdings, LLC (the Company) except employees covered by a collective bargaining agreement, nonresident aliens, leased employees, interns, temporary employees and employees in the initial year of employment after an acquisition. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Board of Managers is responsible for oversight of the Plan, determining the appropriateness of the Plan's investment offerings and monitoring investment performance.

Contributions: Each year, participants may contribute up to 80% of pretax annual compensation limited by the annual dollar limit set by law, as defined in the Plan. The Plan permits participants to contribute post-tax Roth deferrals in addition to pretax elective deferrals. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans (rollovers). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds as investment options for participants.

The Company may make profit sharing contributions at its discretion, which will be allocated amongst all eligible employees who are employed on the last day of the Plan year and worked at least 1,000 hours during the Plan year. For 2020, ECG Topco Holdings, LLC agreed to contribute 2.3% of pretax compensation. Pretax compensation is limited to maximum amounts by rules of the Internal Revenue Service. In addition, the Company also makes a safe harbor contribution equal to 3% of the participants' annual compensation. The safe harbor contribution will be made whether or not the employee is making discretionary contributions to the Plan.

Participant accounts: Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution, and (b) Plan earnings (losses). Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's discretionary contribution portion of their accounts is based on years of continuous service. A participant is 100% vested after four years of credited service. Participants are immediately vested in the Company's safe harbor contribution.

Notes receivable from participants: Participants may borrow from their accounts a minimum of $1,000, up to a maximum amount equal to the lesser of $50,000 or 50% of their vested account balances. Loan terms may not exceed five years except for the purchase of a principal residence. Loans are secured by the balance in the participant's account and bear an interest rate at the prime rate plus a discretionary rate determined by the Board of Managers. Interest rates for loans outstanding at December 31, 2020, range from 4.25% to 6.5% and mature at various dates through December 2050. Principal and interest are paid ratably through payroll deductions or through external payment schedules set up by the employee directly with the record keeper.

Payment of benefits: Upon termination of service due to death, disability, retirement or termination of employment, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested interest in his or her account, annual installments or a purchase of an annuity contract.

Note 1. Plan Description (Continued)

Forfeited accounts: Forfeited nonvested accounts totaled $350,423 and $163,613 at December 31, 2020 and 2019, respectively. These accounts are used to reduce the employer's contribution under the Plan. During 2020, $152,388 of forfeited nonvested accounts was used to reduce the employer contribution.

Coronavirus Aid, Relief, and Economic Security Act: During the 2020 Plan year, the Plan adopted certain relief measures put forth by the Coronavirus Aid, Relief, and Economic Security (CARES) Act enacted on March 28, 2020. Under the CARES Act, the Plan allowed for coronavirus-related distributions (CRDs) to qualified individuals affected by the coronavirus. Qualified individuals were allowed a distribution of up to $100,000 for the period from January 1, 2020, through December 31, 2020. These distributions were not subject to early withdrawal penalty and mandatory tax withholdings were eliminated. Individuals may repay the amount of the distribution as a rollover within three years. The CARES Act also provides for increased levels of participant loans for a limited time. The Plan allows participants who are affected by the coronavirus to suspend loan payments through December 31, 2021. The Plan is required to be amended for the implementation of these provisions by December 31, 2022.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by investment advisors and the investment custodian. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on the trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Risks and uncertainties: Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near-term and that such changes could materially affect participant account balances and the amounts reported on the statements of net assets available for benefits.

Contributions: Contributions from Plan participants are recorded in the year in which the participant contributions are withheld from amounts paid. Discretionary profit sharing contributions (if any) are recognized upon authorization as the underlying compensation is recognized. All contributions are participant-directed.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and expensed as incurred. Delinquent loans are recorded as distributions based on the terms of the Plan document.

Note 2. Summary of Significant Accounting Policies (Continued)

Payment of benefits: Benefits are recorded when paid.

Administrative expenses: Certain expenses of maintaining the Plan are paid by the Company and therefore are excluded from these financial statements. Participants may select a managed account service. There is a fee for this service based on the participant's account balance that is deducted from the participant's account. Managed account fees totaled $57,739 at December 31, 2020.

Investment-related expenses are included in net appreciation in fair value of investments.

Subsequent events: Subsequent events were evaluated through October 11, 2021, which is the date the financial statements were available to be issued.

Note 3. Information Prepared and Certified by Trustee

The following is a summary of the asset information as of December 31, 2020 and 2019, and for the year ended December 31, 2020, included throughout the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by the Plan trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certification from Vanguard Fiduciary Trust Company, the trustee, that the information provided to the Plan Administrator by the Plan trustee related to the following assets is complete and accurate as of December 31, 2020 and 2019.

	2020	2019
Investments at fair value:		
Mutual funds	$ 104,524,979	$ 86,997,610
Notes receivable from participants	381,495	257,396
Interest and dividends	3,093,790	3,017,912
Miscellaneous income	2,211	885
Net appreciation in fair value of investments	12,646,226	13,854,376
Interest income on notes receivable from participants	15,305	14,736

Note 4. Fair Value Measurements

FASB Accounting Standards Codification 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted, quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted, quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability

Note 4. Fair Value Measurements (Continued)

- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or the liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation in methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 or 2019.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following tables set forth, by level within the fair value hierarchy, the Plan's investments at fair value as of December 31:

	2020			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 104,524,979			$ 104,524,979
Total investments at fair value				$ 104,524,979

	2019			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 86,997,610	$ -	$ -	$ 86,997,610
Total investments at fair value				$ 86,997,610

Note 5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

Note 6. Tax Status

The Plan adopted a nonstandardized prototype profit sharing 401(k) plan sponsored by a third party, Vanguard Fiduciary Trust Company, which received a favorable opinion letter in May 2014. Although the opinion letter is not specific to the Plan, and the Plan has been amended since receiving the opinion letter, the Plan Administrator believes the Plan is designed and operated in compliance with the applicable requirements of the Internal Revenue Code and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require a plan's management to evaluate tax positions taken by a plan. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax-exempt status and had taken no uncertain tax positions that require recognition or disclosure in the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 7. Administration of the Plan

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officers or employees receive compensation from the Plan. The Company has retained the services of a third-party administrator (The Vanguard Group) to perform other administrative functions and also a consulting company to provide investment advisory services. Administrative expenses paid to the third-party administrator and investment fees are paid by the Plan, as allowed under the Plan documents. These parties are defined as parties in interest under ERISA.

Note 8. Related-Party Transactions and Party-in-Interest Transactions

Plan investments are shares of mutual funds managed by The Vanguard Group, the Plan trustee and the third-party administrator. These transactions qualify as party-in-interest transactions.

Note 9. Risk and Uncertainties

The Plan allows participants to direct contributions into a variety of investment vehicles. The underlying investment securities of these funds are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain underlying investment securities, and the level of uncertainty related to changes in the value of the investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported on the statements of net assets available for benefits.

As the coronavirus (COVID-19) pandemic continues to evolve, the Plan Sponsor believes the extent of any impact to the Plan will be primarily derived by the severity and duration of the pandemic's impact on the U.S. and global economies and the investment markets. The continued spread of the virus, or its reemergence, could have a negative impact on the Plan.

Note 10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31 to the Form 5500:

	2020	2019
Net assets available for benefits per the financial statements	$ 107,532,951	$ 92,624,352
Employer contribution receivable	(2,626,477)	(5,369,346)
Net assets available for benefits per the Form 5500	$ 104,906,474	$ 87,255,006

The following is a reconciliation of the statement of changes in net assets available for benefits per the financial statements for the year ended December 31, 2020, to the Form 5500:

Net increase in net assets available for benefits per the financial statements	$ 14,908,599
Change in employer contributions receivable	(2,742,869)
Total net increase in net assets available for benefits	

ECG Profit Sharing/401(k) Plan

Schedule of Assets (Held at End of Year)
December 31, 2020
EIN: 47-2260945
Plan #: 001

(a) and (b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Mutual funds:		
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Vanguard**	LifeStrategy Moderate Growth Fund	*	17,239,495
Vanguard**	Intermediate-Term Investment-Grade Fund Admiral Shares	*	9,611,729
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Vanguard**	LifeStrategy Income Fund	*	1,776,333
Vanguard**	Select Value Fund	*	1,593,722
	Total mutual funds		104,524,979
	Secured by participants' vested interest in the Plan; interest rates ranging from 4.25% to 6.5%; maturing at various dates through December 2050		381,495
			$ 104,906,474

* Historical cost information not required for participant-directed accounts
** Qualifies as a party in interest

ECG Profit Sharing/401(k) Plan

Financial Report
December 31, 2020

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RSM

RSM US LLP



Independent Auditor's Report

Board of Managers
ECG Profit Sharing/401(k) Plan

Report on the Financial Statements
We were engaged to audit the accompanying financial statements of the ECG Profit Sharing/401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statement of changes in net assets available for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion
As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Vanguard Fiduciary Trust Company, the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

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The supplemental schedule, schedule of assets (held at end of year) as of December 31, 2020, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

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Report on Form and Content in Compliance with the Department of Labor's Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM US LLP

Seattle, Washington
October 11, 2021

ECG Profit Sharing/401(k) Plan

Statements of Net Assets Available for Benefits
December 31, 2020 and 2019

	2020	2019
Assets		
Investments at fair value	**$ 104,524,979**	$ 86,997,610
Receivables:		
Employer contributions	**2,626,477**	5,369,346
Notes receivable from participants	**381,495**	257,396
Total receivables	**3,007,972**	5,626,742
Total assets	**107,532,951**	92,624,352
Liabilities	**-**	-
Net assets available for benefits	**$ 107,532,951**	$ 92,624,352

See notes to financial statements.

ECG Profit Sharing/401(k) Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2020

Additions to net assets attributed to:	
Investment income:	
Interest and dividends	$ 3,093,790
Miscellaneous income	2,211
Net appreciation in fair value of investments	12,646,226
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Total additions	21,989,326
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Administrative expenses	57,739
Total deductions	7,080,727
Net increase	14,908,599
Net assets available for benefits:	
Beginning of year	92,624,352
End of year	$ 107,532,951

See notes to financial statements.

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General and eligibility: The Plan is a defined contribution plan covering all employees of ECG Topco Holdings, LLC (the Company) except employees covered by a collective bargaining agreement, nonresident aliens, leased employees, interns, temporary employees and employees in the initial year of employment after an acquisition. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Board of Managers is responsible for oversight of the Plan, determining the appropriateness of the Plan's investment offerings and monitoring investment performance.

Contributions: Each year, participants may contribute up to 80% of pretax annual compensation limited by the annual dollar limit set by law, as defined in the Plan. The Plan permits participants to contribute post-tax Roth deferrals in addition to pretax elective deferrals. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans (rollovers). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds as investment options for participants.

The Company may make profit sharing contributions at its discretion, which will be allocated amongst all eligible employees who are employed on the last day of the Plan year and worked at least 1,000 hours during the Plan year. For 2020, ECG Topco Holdings, LLC agreed to contribute 2.3% of pretax compensation. Pretax compensation is limited to maximum amounts by rules of the Internal Revenue Service. In addition, the Company also makes a safe harbor contribution equal to 3% of the participants' annual compensation. The safe harbor contribution will be made whether or not the employee is making discretionary contributions to the Plan.

Participant accounts: Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution, and (b) Plan earnings (losses). Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's discretionary contribution portion of their accounts is based on years of continuous service. A participant is 100% vested after four years of credited service. Participants are immediately vested in the Company's safe harbor contribution.

Notes receivable from participants: Participants may borrow from their accounts a minimum of $1,000, up to a maximum amount equal to the lesser of $50,000 or 50% of their vested account balances. Loan terms may not exceed five years except for the purchase of a principal residence. Loans are secured by the balance in the participant's account and bear an interest rate at the prime rate plus a discretionary rate determined by the Board of Managers. Interest rates for loans outstanding at December 31, 2020, range from 4.25% to 6.5% and mature at various dates through December 2050. Principal and interest are paid ratably through payroll deductions or through external payment schedules set up by the employee directly with the record keeper.

Payment of benefits: Upon termination of service due to death, disability, retirement or termination of employment, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested interest in his or her account, annual installments or a purchase of an annuity contract.

Note 1. Plan Description (Continued)

Forfeited accounts: Forfeited nonvested accounts totaled $350,423 and $163,613 at December 31, 2020 and 2019, respectively. These accounts are used to reduce the employer's contribution under the Plan. During 2020, $152,388 of forfeited nonvested accounts was used to reduce the employer contribution.

Coronavirus Aid, Relief, and Economic Security Act: During the 2020 Plan year, the Plan adopted certain relief measures put forth by the Coronavirus Aid, Relief, and Economic Security (CARES) Act enacted on March 28, 2020. Under the CARES Act, the Plan allowed for coronavirus-related distributions (CRDs) to qualified individuals affected by the coronavirus. Qualified individuals were allowed a distribution of up to $100,000 for the period from January 1, 2020, through December 31, 2020. These distributions were not subject to early withdrawal penalty and mandatory tax withholdings were eliminated. Individuals may repay the amount of the distribution as a rollover within three years. The CARES Act also provides for increased levels of participant loans for a limited time. The Plan allows participants who are affected by the coronavirus to suspend loan payments through December 31, 2021. The Plan is required to be amended for the implementation of these provisions by December 31, 2022.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by investment advisors and the investment custodian. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on the trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Risks and uncertainties: Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near-term and that such changes could materially affect participant account balances and the amounts reported on the statements of net assets available for benefits.

Contributions: Contributions from Plan participants are recorded in the year in which the participant contributions are withheld from amounts paid. Discretionary profit sharing contributions (if any) are recognized upon authorization as the underlying compensation is recognized. All contributions are participant-directed.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and expensed as incurred. Delinquent loans are recorded as distributions based on the terms of the Plan document.

Note 2. Summary of Significant Accounting Policies (Continued)

Payment of benefits: Benefits are recorded when paid.

Administrative expenses: Certain expenses of maintaining the Plan are paid by the Company and therefore are excluded from these financial statements. Participants may select a managed account service. There is a fee for this service based on the participant's account balance that is deducted from the participant's account. Managed account fees totaled $57,739 at December 31, 2020.

Investment-related expenses are included in net appreciation in fair value of investments.

Subsequent events: Subsequent events were evaluated through October 11, 2021, which is the date the financial statements were available to be issued.

Note 3. Information Prepared and Certified by Trustee

The following is a summary of the asset information as of December 31, 2020 and 2019, and for the year ended December 31, 2020, included throughout the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by the Plan trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certification from Vanguard Fiduciary Trust Company, the trustee, that the information provided to the Plan Administrator by the Plan trustee related to the following assets is complete and accurate as of December 31, 2020 and 2019.

	2020	2019
Investments at fair value:		
Mutual funds	$ 104,524,979	$ 86,997,610
Notes receivable from participants	381,495	257,396
Interest and dividends	3,093,790	3,017,912
Miscellaneous income	2,211	885
Net appreciation in fair value of investments	12,646,226	13,854,376
Interest income on notes receivable from participants	15,305	14,736

Note 4. Fair Value Measurements

FASB Accounting Standards Codification 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted, quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted, quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability

Note 4. Fair Value Measurements (Continued)

- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or the liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation in methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 or 2019.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following tables set forth, by level within the fair value hierarchy, the Plan's investments at fair value as of December 31:

	2020			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 104,524,979			$ 104,524,979
Total investments at fair value				$ 104,524,979

	2019			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 86,997,610	$ -	$ -	$ 86,997,610
Total investments at fair value				$ 86,997,610

Note 5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

Note 6. Tax Status

The Plan adopted a nonstandardized prototype profit sharing 401(k) plan sponsored by a third party, Vanguard Fiduciary Trust Company, which received a favorable opinion letter in May 2014. Although the opinion letter is not specific to the Plan, and the Plan has been amended since receiving the opinion letter, the Plan Administrator believes the Plan is designed and operated in compliance with the applicable requirements of the Internal Revenue Code and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require a plan's management to evaluate tax positions taken by a plan. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax-exempt status and had taken no uncertain tax positions that require recognition or disclosure in the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 7. Administration of the Plan

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officers or employees receive compensation from the Plan. The Company has retained the services of a third-party administrator (The Vanguard Group) to perform other administrative functions and also a consulting company to provide investment advisory services. Administrative expenses paid to the third-party administrator and investment fees are paid by the Plan, as allowed under the Plan documents. These parties are defined as parties in interest under ERISA.

Note 8. Related-Party Transactions and Party-in-Interest Transactions

Plan investments are shares of mutual funds managed by The Vanguard Group, the Plan trustee and the third-party administrator. These transactions qualify as party-in-interest transactions.

Note 9. Risk and Uncertainties

The Plan allows participants to direct contributions into a variety of investment vehicles. The underlying investment securities of these funds are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain underlying investment securities, and the level of uncertainty related to changes in the value of the investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported on the statements of net assets available for benefits.

As the coronavirus (COVID-19) pandemic continues to evolve, the Plan Sponsor believes the extent of any impact to the Plan will be primarily derived by the severity and duration of the pandemic's impact on the U.S. and global economies and the investment markets. The continued spread of the virus, or its reemergence, could have a negative impact on the Plan.

Note 10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31 to the Form 5500:

	2020	2019
Net assets available for benefits per the financial statements	$ 107,532,951	$ 92,624,352
Employer contribution receivable	(2,626,477)	(5,369,346)
Net assets available for benefits per the Form 5500	$ 104,906,474	$ 87,255,006

The following is a reconciliation of the statement of changes in net assets available for benefits per the financial statements for the year ended December 31, 2020, to the Form 5500:

Net increase in net assets available for benefits per the financial statements	$ 14,908,599
Change in employer contributions receivable	(2,742,869)
Total net increase in net assets available for benefits	

ECG Profit Sharing/401(k) Plan

Schedule of Assets (Held at End of Year)
December 31, 2020
EIN: 47-2260945
Plan #: 001

(a) and (b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Mutual funds:		
Vanguard**	500 Index Fund Admiral Shares	*	$ 20,720,156
Vanguard**	LifeStrategy Moderate Growth Fund	*	17,239,495
Vanguard**	Intermediate-Term Investment-Grade Fund Admiral Shares	*	9,611,729
Vanguard**	U.S. Growth Fund Admiral Shares	*	6,582,133
Vanguard**	Prime Money Market Fund	*	6,291,882
Vanguard**	International Growth Fund Admiral Shares	*	6,195,767
Vanguard**	Total International Stock Index Fund Admiral Shares	*	5,566,772
Vanguard**	LifeStrategy Growth Fund	*	5,007,517
Vanguard**	Explorer Fund Admiral Shares	*	3,875,589
Vanguard**	Small-Cap Index Fund Admiral Shares	*	3,809,015
Vanguard**	Mid-Cap Index Fund Admiral Shares	*	3,658,633
Vanguard**	Real Estate Index Fund Admiral Shares	*	2,932,540
Vanguard**	Emerging Markets Stock Index Fund Admiral Shares	*	2,591,561
Vanguard**	Small-Cap Value Index Fund Admiral Shares	*	2,537,184
Vanguard**	Mid-Cap Growth Fund	*	2,501,217
Vanguard**	Windsor II Fund Admiral Shares	*	2,033,734
Vanguard**	LifeStrategy Income Fund	*	1,776,333
Vanguard**	Select Value Fund	*	1,593,722
	Total mutual funds		104,524,979
	Secured by participants' vested interest in the Plan; interest rates ranging from 4.25% to 6.5%; maturing at various dates through December 2050		381,495
			$ 104,906,474

* Historical cost information not required for participant-directed accounts
** Qualifies as a party in interest