Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2020

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
ALSTON CONSTRUCTION COMPANY, INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1991

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ALSTON CONSTRUCTION COMPANY, INC.

8775 FOLSOM BLVD.
SUITE 201
SACRAMENTO, CA 95826

2b Employer Identification Number (EIN) 68-0422571

2c Plan Sponsor's telephone number 916-340-2400

2d Business code (see instructions) 236200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2021	TONI GRUBER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	454
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	354
a(2) Total number of active participants at the end of the plan year	**6a(2)**	389
b Retired or separated participants receiving benefits	**6b**	4
c Other retired or separated participants entitled to future benefits	**6c**	134
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	527
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	2
f Total. Add lines **6d** and **6e**	**6f**	529
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	496
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	34
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3H 3D 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]		**H** (Financial Information)
(2)	[ ]		**I** (Financial Information – Small Plan)
(3)	[ ]	0	**A** (Insurance Information)
(4)	[X]		**C** (Service Provider Information)
(5)	[ ]		**D** (DFE/Participating Plan Information)
(6)	[ ]		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2020** **This Form is Open to Public Inspection.**

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
ALSTON CONSTRUCTION COMPANY, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ALSTON CONSTRUCTION COMPANY, INC.

D Employer Identification Number (EIN)
68-0422571

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	45143	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

NORTHWESTERN MUTUAL WEALTH MGMT CO

39-2018056

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	35094	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL MID CAP IDX A - COLUMBIA MGT I	PO BOX 219104 KANSAS CITY, MO 64121-9104	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL SM CAP IDX A - COLUMBIA MGT IN	PO BOX 219104 KANSAS CITY, MO 64121-9104	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS COMSTOCK A - INVESCO INVESTME	11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.35%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS SM CAP VAL A - INVESCO INVEST	11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
IS S&P 500 IDX A - BNY MELLON INVE	P.O. BOX 9793 PROVIDENCE, RI 02940	0.05%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
IVY INTL CORE EQ I - WI SERVICES C	P.O. BOX 29217 SHAWNEE MISSION, KS 66201	0.10%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM MID CAP GROWTH A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET INC A - DST ASSET MA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2020 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2025 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2030 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2035 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2040 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2045 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2050 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2055 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMART RET 2060 A - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NUVEEN REAL ESTATE I - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.35%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NUVEEN STRAT INC A - DST ASSET MAN 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NUVEEN STRAT INC I - DST ASSET MAN 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WA CORE BOND A - BNY MELLON INVEST P.O. BOX 9793 PROVIDENCE, RI 02940	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN NEW WORLD CLASS F1 3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.37%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
T ROWE PRICE NEW AMERICA GROWTH 4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
T ROWE PRICE GLOBAL STOCK 4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.15%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
ALSTON CONSTRUCTION COMPANY, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ALSTON CONSTRUCTION COMPANY, INC.

D Employer Identification Number (EIN)
68-0422571

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	462
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	327812	500291
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	287115	647426
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	325259	376163
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	25262806	33716604
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	**1d(1)**	0	2054
	(2) Employer real property	**1d(2)**	0	0
e	Buildings and other property used in plan operation	**1e**	0	0
f	Total assets (add all amounts in lines 1a through 1e)	**1f**	26202992	35243000
	Liabilities			
g	Benefit claims payable	**1g**	0	0
h	Operating payables	**1h**	0	0
i	Acquisition indebtedness	**1i**	0	0
j	Other liabilities	**1j**	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	**1k**	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	**1l**	26202992	35243000

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	**2a(1)(A)**	959210	
	(B) Participants	**2a(1)(B)**	3699910	
	(C) Others (including rollovers)	**2a(1)(C)**	2172773	
	(2) Noncash contributions	**2a(2)**	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	**2a(3)**		6831893
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	**2b(1)(A)**	829	
	(B) U.S. Government securities	**2b(1)(B)**	0	
	(C) Corporate debt instruments	**2b(1)(C)**	0	
	(D) Loans (other than to participants)	**2b(1)(D)**	0	
	(E) Participant loans	**2b(1)(E)**	15907	
	(F) Other	**2b(1)(F)**	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	**2b(1)(G)**		16736
	(2) Dividends: **(A)** Preferred stock	**2b(2)(A)**	0	
	(B) Common stock	**2b(2)(B)**	1066	
	(C) Registered investment company shares (e.g. mutual funds)	**2b(2)(C)**	849986	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	**2b(2)(D)**		851052
	(3) Rents	**2b(3)**		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	**2b(4)(A)**	144359	
	(B) Aggregate carrying amount (see instructions)	**2b(4)(B)**	113332	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	**2b(4)(C)**		31027
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	**2b(5)(A)**	0	
	(B) Other	**2b(5)(B)**	310019	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	**2b(5)(C)**		310019

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	**2b(6)**		0
(7) Net investment gain (loss) from pooled separate accounts	**2b(7)**		0
(8) Net investment gain (loss) from master trust investment accounts	**2b(8)**		0
(9) Net investment gain (loss) from 103-12 investment entities	**2b(9)**		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	**2b(10)**		3544166
c Other income	**2c**		0
d Total income. Add all **income** amounts in column (b) and enter total	**2d**		11584893
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	**2e(1)**	2460061	
(2) To insurance carriers for the provision of benefits	**2e(2)**	0	
(3) Other	**2e(3)**	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	**2e(4)**		2460061
f Corrective distributions (see instructions)	**2f**		0
g Certain deemed distributions of participant loans (see instructions)	**2g**		0
h Interest expense	**2h**		0
i Administrative expenses: **(1)** Professional fees	**2i(1)**	0	
(2) Contract administrator fees	**2i(2)**	0	
(3) Investment advisory and management fees	**2i(3)**	0	
(4) Other	**2i(4)**	84824	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	**2i(5)**		84824
j Total expenses. Add all **expense** amounts in column (b) and enter total	**2j**		2544885
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	**2k**		9040008
l Transfers of assets:			
(1) To this plan	**2l(1)**		0
(2) From this plan	**2l(2)**		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CAMPBELL TAYOR WASHBURN **(2)** EIN: 68-0251243

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		177492

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
ALSTON CONSTRUCTION COMPANY, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ALSTON CONSTRUCTION COMPANY, INC.

D Employer Identification Number (EIN)
68-0422571

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

Financial Statements and
Independent Auditor's Reports of

ALSTON CONSTRUCTION COMPANY, INC. 401(k) PLAN

December 31, 2020 and 2019

Campbell Taylor Washburn
Certified Public Accountants & Consultants

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrators
Alston Construction Company, Inc. 401(k) Plan
Sacramento, California

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Alston Construction Company, Inc. 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2020, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2020, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules of delinquent participant contributions and assets held at end of year are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Campbell Taylor Washburn
An Accountancy Corporation

Roseville, California
October 11, 2021

Campbell Taylor Washburn
Certified Public Accountants & Consultants

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrators
Alston Construction Company, Inc. 401(k) Plan
Sacramento, California

We were engaged to audit the accompanying financial statements of Alston Construction Company, Inc. 401(k) Plan (the "Plan"), which comprise the statement of net assets available as of December 31, 2019, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the 2019 Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the 2019 financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ending December 31, 2019 that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2019 financial statements. Accordingly, we do not express an opinion on the 2019 financial statements.

Report on Form and Content in Compliance With DOL Rules and Regulations for 2019 Financial Statements

The form and content of the information included in the 2019 financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Campbell Taylor Washburn
An Accountancy Corporation

Roseville, California
October 11, 2021

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2020 and 2019

	2020	2019
ASSETS:		
Investments, participant directed, at fair value:		
Mutual funds	$ 33,716,604	$ 25,262,806
Interest-bearing cash	500,291	327,812
Common stocks	649,480	287,115
Total investments	34,866,375	25,877,733
Noninterest-bearing cash	462	-
Receivables:		
Participant contributions	-	85,426
Employer contributions	-	11,782
Notes receivable from participants	376,163	325,259
Total receivables	376,163	422,467
Net assets available for benefits	$ 35,243,000	$ 26,300,200

The accompanying notes are an integral part of these financial statements.

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2020 and 2019

	2020	2019
ADDITIONS TO NET ASSETS:		
Investment income:		
Net appreciation in fair value of investments	$ 3,885,212	$ 1,752,974
Interest and dividends	851,881	2,500,572
Total investment income	4,737,093	4,253,546
Interest income, notes receivable from participants	15,907	12,566
Contributions:		
Participant contributions	3,614,484	2,863,092
Participant rollovers	2,172,773	828,781
Employer contributions	947,428	833,461
Total contributions	6,734,685	4,525,334
Net additions	11,487,685	8,791,446
DEDUCTIONS FROM NET ASSETS:		
Benefits paid to participants	2,460,061	1,520,565
Administrative expenses	84,824	3,500
Total deductions	2,544,885	1,524,065
Net increase before transfers	8,942,800	7,267,381
Transfers from the Plan	-	(33,854)
Net increase	8,942,800	7,233,527
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	26,300,200	19,066,673
Ending of year	$ 35,243,000	$ 26,300,200

The accompanying notes are an integral part of these financial statements.

NOTE 1: DESCRIPTION OF PLAN

The following description of the Alston Construction Company, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan became effective January 1, 1991 to provide benefits for employees of Alston Construction Company, Inc. (the "Plan Sponsor"). The Plan covers all eligible employees who have attained the age of eighteen (18) years and have completed three (3) months of service. The Plan entry dates are the first day of each month. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Fidelity Management Trust Company serves as the Plan's trustee and third party administrator.

Effective March 22, 2019, the Plan was amended to allow employee after-tax contributions and in-plan Roth rollover contributions. Effective April 15, 2019. The Plan was amended to limit the participating entities to only Alston Construction Company, LLC and Alston NY, LLC.

Plan Year

The Plan year begins January 1st and ends December 31st.

Contributions

The Plan allows for the following types of contributions:

- *Participant Salary Deferral 401(k) Contributions*
  The Plan includes an elective salary deferral arrangement pursuant to Section 401(k) of the Internal Revenue Code (the "Code"). Eligible employees may voluntarily contribute up to 90% of their regular wages subject to various nondiscrimination tests and limitations prescribed by the Code. Upon eligibility, employees are automatically enrolled in the Plan. The automatic enrollment contribution percentage is 3% and increases by 1% each following year up to 6%. Employees may also affirmatively elect not to make elective deferral contributions. Employee salary deferrals include pre-tax elective deferrals, Roth contributions, and after-tax elective deferrals. After-tax elective deferrals are limited to 20% of compensation.

- *Discretionary Employer Matching Contributions*
  The Plan Sponsor may contribute an amount on behalf of each eligible participant, limited to a specified percentage of compensation or specified dollar amount. Discretionary employer matching contributions of $947,428 and $833,461 were made for the years ended December 31, 2020 and 2019, respectively.

- *Discretionary Qualified Employer Matching Contributions*
  The Plan Sponsor may make an additional matching contribution to the non-highly compensated employees in order to satisfy the ADP test on deferral contributions.

- *Discretionary Employer Non-Elective Contributions*
  The Plan Sponsor may make discretionary non-elective contributions in an amount to be determined by the Board of Directors for each plan year.

NOTE 1: **DESCRIPTION OF PLAN (Continued)**

- *Employer Qualified Non-Elective Contributions*
  The Plan Sponsor may designate all or a portion of any non-elective contributions for a Plan year as "qualified non-elective contributions" and allocate them to non-highly compensated employees to help the Plan satisfy required nondiscrimination tests.

- *Employee Rollover Contributions*
  Employees may make rollover contributions from another qualified plan.

Participant Accounts and Allocations
Each participant's account is credited with the participant's contributions, employer contributions, rollover contributions, an allocation of Plan earnings and losses, and an allocation of certain Plan expenses, as defined by the Plan document. The yield (interest, dividends, and net realized and unrealized gains and losses) on investments is allocated to each participant's account based on each participant's pro rata share of the total investments in the particular fund. The benefit to which a participant is entitled is limited to the benefit that can be provided from the participant's vested account. The Plan provides various investment options and allows participants to self-direct their investments.

Vesting and Forfeitures
Participants are always 100% vested in their salary deferral contributions and investment gains and losses credited thereon. Employer contributions vest over a five-year period as follows:

1 year credited service	0%
2 years credited service	25%
3 years credited service	50%
4 years credited service	75%
5 years credited service	100%

Forfeitures may be used to reduce employer contributions to the Plan and offset certain administrative expenses of the Plan. Forfeitures available to be used to reduce employer contributions to the Plan and offset certain administrative expenses were $104,446 and $110,376 as of December 31, 2020 and 2019, respectively. Accumulated forfeitures in the amount of $114,566 and $56,789 were used to offset employer contributions for the years ended December 31, 2020 and 2019, respectively. No forfeitures were used to pay administrative expenses of the Plan for the years ended December 31, 2020 and 2019.

Retirement
Normal retirement under the Plan is age sixty-five (65).

Payment of Benefits
Payment of benefits may be made at the following times under the Plan: 1) normal retirement, 2) termination of employment of the participant, 3) death of the participant, 4) upon demonstration of financial hardship, 5) disability of the participant, or 6) in-service withdrawals for participants who have reached the age of 59 ½. The forms of benefit payments are available as a single lump sum or partial withdrawal.

Administrative Costs
Administrative costs of the Plan are shared by the Plan and the Plan Sponsor. Expenses related to specific participant transactions are charged to the respective participant's account.

NOTE 1: **DESCRIPTION OF PLAN (Continued)**

Notes Receivable from Participants

The Plan allows participants to borrow from their accounts. Loans may not exceed 50% of the vested balance in a participant's account or $50,000. The loans are secured by the balance in the participant's account and bear interest charged at a commercially reasonable rate as determined by the Plan's administrator. Principal and interest is paid ratably through monthly payroll deductions. Loan periods range from one to five years, except for loans made for the purchase of a primary residence, which may permit a longer repayment term.

Temporary CARES Act Relief

During 2020, the Plan implemented the optional provisions related to the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) including Coronavirus Related Distributions (CRD). The Plan allows all affected participants to take a CRD up to $100,000 between January 1, 2020 and December 31, 2020. CRD's will have no mandatory federal tax withholding, are exempt from 10% early withdrawal penalty and can be repaid as a rollover within three years. In addition, the CARES Act temporarily increases participant loan limits to 100% of their non-forfeitable balance up to $100,000 for loans issued between March 27, 2020 and September 22, 2020.

NOTE 2: **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Basis of Accounting

The financial statements of the Plan are maintained on the accrual method of accounting in accordance with accounting principles generally accepted in the United States (U.S. GAAP).

Investment Valuation and Income Recognition

Investments in securities are stated at fair market value using quoted market prices when available. Cash and cash equivalents are valued at stated carrying values which approximates market value. Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in net appreciation (depreciation). Increases in the values of investments are reflected in each participant's self-directed account. Investments are valued daily.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2020 and 2019. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefits are recorded when paid.

NOTE 2: **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Income Taxes

The Plan has adopted a volume submitter defined contribution plan which has obtained a favorable opinion letter dated March 31, 2014, in which the Internal Revenue Service stated that the Plan is acceptable under Section 401 of the Code. Although the Plan has since been amended, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability or asset if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Plan management has determined that as of December 31, 2020 there are no uncertain tax positions taken or expected to be taken that would require recognition or disclosure in the financial statements. The Plan is subject to routine audits by taxing authorities; however there are currently no audits for any tax periods in progress.

Estimates and Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 3: **PLAN TERMINATION**

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 4: **INFORMATION CERTIFIED BY THE PLAN TRUSTEE**

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified as complete and accurate by Fidelity Management Trust Company, the trustee, as of December 31, 2020 and 2019, respectively:

	2020	2019
Mutual funds	$ 33,716,604	$ 25,262,806
Interest-bearing cash	$ 500,291	$ 327,812
Noninterest-bearing cash	$ 462	$ -
Common stocks	$ 649,480	$ 287,115
Notes receivable from participants	$ 376,163	$ 325,259
Net appreciation in fair value of investments	$ 3,885,212	$ 1,752,974
Interest and dividends	$ 851,881	$ 2,500,572
Interest income, notes receivable from participants	$ 15,907	$ 12,566

NOTE 5: **RISKS AND UNCERTAINTIES**

The Plan invests in various securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 6: **PARTY-IN-INTEREST TRANSACTIONS**

Certain Plan investments are units of mutual funds and a money market fund managed by Fidelity Management Trust Company, the trustee as defined by the Plan document. Fees paid by the Plan for the investment management services are recorded in net appreciation in fair value of investments. Fees for certain administrative expenses are paid to Fidelity Investments Institutional Operations Company, Inc., the record keeper and third-party administrator of the Plan. Notes receivable from participants are considered party-in-interest transactions. These investments and transactions qualify as party-in-interest transactions which are exempt from the prohibited transaction rules of ERISA.

NOTE 7: **RECONCILIATION TO FORM 5500**

The following is a reconciliation of net assets available for benefits, and participant and employer contributions per Form 5500 to the financial statements:

	2020	2019
Net assets per Form 5500	$ 35,243,000	$ 26,202,992
Participant contributions receivable	-	85,426
Employer contributions receivable	-	11,782
Net assets available for benefits as reported	$ 35,243,000	$ 26,300,200

	2020	2019
Participant contributions per Form 5500	$ 3,699,910	$ 2,841,442
Change in participant contributions receivable	(85,426)	21,650
Participant contributions as reported	$ 3,614,484	$ 2,863,092

	2020	2019
Employer contributions per Form 5500	$ 959,210	$ 829,472
Change in employer contributions receivable	(11,782)	3,989
Employer contributions as reported	$ 947,428	$ 833,461

NOTE 8: **FAIR VALUE MEASUREMENTS**

Financial Accounting Standards Board (FASB) ASC 820 provides a framework for measuring fair value. That framework provides a three-tier hierarchy that prioritizes the inputs to valuation techniques used for measuring fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are as follows:

Level 1 - Inputs are unadjusted quoted prices for identical assets or liabilities that the Plan has the ability to access.

Level 2 - Inputs other than level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets and liabilities, quoted prices in markets that are not active, model-based valuation techniques for which all significant assumptions are observable in the market, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 - Inputs that are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Level 1 Fair Value Measurements

Mutual Funds
Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Interest-Bearing Cash
Interest-bearing cash consists of money market funds which have quoted prices in active markets to preserve their value at $1.00 per share.

Common Stocks
Common stock has a quoted price in active markets which can be observed daily.

NOTE 8: **FAIR VALUE MEASUREMENTS (Continued)**

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019:

	Assets at Fair Value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 33,716,604	$ -	$ -	$ 33,716,604
Interest Bearing Cash	500,291	-	-	500,291
Common Stocks	649,480	-	-	649,480
	$ 34,866,375	$ -	$ -	$ 34,866,375

	Assets at Fair Value as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 25,262,806	$ -	$ -	$ 25,262,806
Interest Bearing Cash	327,812	-	-	327,812
Common Stocks	287,115	-	-	287,115
	$ 25,877,733	$ -	$ -	$ 25,877,733

NOTE 9: **PROHIBITED TRANSACTIONS**

During the year ended December 31, 2018, the Plan Sponsor failed to remit $177,492 of contributions to the Plan in a timely manner, as defined by ERISA. During the 2020 plan year, the Plan Sponsor fully corrected the delinquent contributions using the self-correction option available under ERISA.

NOTE 10: **SUBSEQUENT EVENTS**

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through October 11, 2021, the date the financial statements were available to be issued, and management has determined that no subsequent events have occurred except as disclosed below.

The Plan was amended and restated effective April 28, 2021 in connection with the adoption of an updated basic plan document. The provisions of the Plan were not changed as a result of the amendment and restatement.

SUPPLEMENTAL SCHEDULES

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4a
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
EIN: 68-0422571 / Plan Number: 002
December 31, 2020

Total That Constitute Nonexempt Prohibited Transactions

Plan Year Ending	Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
December 31, 2018	$ 177,492	$ -	$ 177,492	$ -	$ -

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR
EIN: 68-0422571 / Plan Number: 002
December 31, 2020

(a)	(b) Identity of issue, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
Mutual Funds:				
	T Rowe Price Global Stock	Mutual Fund	$ -	$ 25,430
	T Rowe Price New American Growth	Mutual Fund	-	76,166
	American New World Class F	Mutual Fund	-	25,666
	Social Cap Hedosophia Holdings Corporation	Mutual Fund	-	3,214
	Lamar Advertising Co New Class A	Mutual Fund	-	15,354
	Invesco Small Cap Value Class R6	Mutual Fund	-	140,108
	Invesco International Equity Fund Class R6	Mutual Fund	-	435,351
	Nuveen Real Estate Securities Fund Class I	Mutual Fund	-	349,728
	Nuveen Strategic Income Fund	Mutual Fund	-	257,922
	Invesco Comstock Fund Class R6	Mutual Fund	-	165,561
	American Century Mid Cap Value Class R6	Mutual Fund	-	90,079
	Western Asset Core Bond Class I	Mutual Fund	-	665,212
	JP Morgan Mid Cap Growth Class R6	Mutual Fund	-	1,217,481
*	Fidelity Advisor Strat Income I	Mutual Fund	-	198,791
*	Fidelity Advisor New Insights I	Mutual Fund	-	877,660
*	Fidelity Advisor Small Cap Val I	Mutual Fund	-	126,056
*	Fidelity Advisor Asset Mgr 60% I	Mutual Fund	-	265,051
*	Fidelity Freedom Index Income	Mutual Fund	-	35,593
*	Fidelity Freedom Index 2005	Mutual Fund	-	184,836
*	Fidelity Freedom Index 2010	Mutual Fund	-	193,218
*	Fidelity Freedom Index 2020	Mutual Fund	-	1,901,217
*	Fidelity Freedom Index 2025	Mutual Fund	-	6,193,779
*	Fidelity Freedom Index 2030	Mutual Fund	-	4,474,260
*	Fidelity Freedom Index 2035	Mutual Fund	-	3,377,594
*	Fidelity Freedom Index 2040	Mutual Fund	-	3,334,335
*	Fidelity Freedom Index 2045	Mutual Fund	-	1,932,438
*	Fidelity Freedom Index 2050	Mutual Fund	-	1,181,959
*	Fidelity Freedom Index 2015	Mutual Fund	-	1,080,281
*	Fidelity 500 Index	Mutual Fund	-	2,571,919
*	Fidelity Freedom Index 2055	Mutual Fund	-	961,323
*	Fidelity Mid Cap Index	Mutual Fund	-	142,753
*	Fidelity Small Cap Index	Mutual Fund	-	420,512
*	Fidelity Freedom Index 2060	Mutual Fund	-	454,529
*	Fidelity Advisor Large Cap	Mutual Fund	-	326,453
*	Fidelity Freedom Index 2065	Mutual Fund	-	14,775
	Total Mutual Funds		-	33,716,604

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR (Continued)
EIN: 68-0422571 / Plan Number: 002
December 31, 2020

(a)	(b) Identity of issue, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
Common Stocks:				
	Fire & Flower Holdings Corp	Common Stock	$ -	$ 3,414
	Green Thumb Industries Inc	Common Stock	-	2,619
	Health Catalyst Inc.	Common Stock	-	13,843
	iBio, Inc.	Common Stock	-	525
	Ionic Brands Corp	Common Stock	-	539
	Jushi Holding Inc Class B	Common Stock	-	8,213
	Live Oak Bancshares Inc	Common Stock	-	34,378
	Medipharm Labs Corp	Common Stock	-	1,716
	Mongodb Inc Class A	Common Stock	-	13,284
	1933 Industries Inc	Common Stock	-	824
	Okta Inc Class A	Common Stock	-	13,730
	Opendoor Technologies Inc	Common Stock	-	18,184
	Peloton Interactive, Inc. Class A	Common Stock	-	24,275
	Penn Natl Gaming Inc	Common Stock	-	8,637
	Q2 Hldgs Inc	Common Stock	-	25,306
	Slang Worldwide Inc	Common Stock	-	1,440
	Stitch Fix Inx Class A	Common Stock	-	11,568
	Teladoc Inc	Common Stock	-	8,798
	Terra Tech Corp	Common Stock	-	2,214
	The Trade Desk Inc Class A	Common Stock	-	100,926
	Trulieve Cannabis Corp	Common Stock	-	11,770
	Twilio Inc Class A	Common Stock	-	13,540
	Varonis Systems Inc	Common Stock	-	24,542
	Viacomcbs Inc Class B	Common Stock	-	14,951
	Walker & Dunlop Inc	Common Stock	-	9,099
	Golden Leaf Holdings Ltd	Common Stock	-	980
	Green Growth Brands Inc	Common Stock	-	294
	Factset Research Sys Inc	Common Stock	-	34,945
	Facebook Inc Class A	Common Stock	-	21,853
	Etsy Inc	Common Stock	-	16,901
	Curaleaf Holdings Inc	Common Stock	-	5,981
	Atlassian Corporation Plc	Common Stock	-	10,290
	Bank Nt Butterfield	Common Stock	-	7,945
	Norwegian Cruise Line Hldgs Ltd	Common Stock	-	2,543
	Wix.Com Ltd	Common Stock	-	9,998
	Appian Corp Class A	Common Stock	-	84,287
	Arista Networks Inc	Common Stock	-	72,643
	C21 Investments Inc	Common Stock	-	1,389
	Canopy Rivers Inc Class A	Common Stock	-	1,344
	Charlottes Web Holdings Inc	Common Stock	-	2,960
	Cresco Labs Inc	Common Stock	-	4,738
	Opendoor Technologies Inc	Common Stock	-	2,054
	Total Common Stocks		-	649,480

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR (Continued)
EIN: 68-0422571 / Plan Number: 002
December 31, 2020

(a)	(b) Identity of issue, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
Interest-Bearing Cash:				
*	Fidelity Government Money Market Class K6	Money Market Fund	$ -	$ 454,980
*	Fidelity Cash Reserves	Cash	-	45,311
	Total Interest-Bearing Cash		-	500,291
Noninterest-Bearing Cash:				
*	Fidelity cash deposits	Noninterest-bearing cash	-	462
Notes Receivable From Participants:				
*	Participant Loans	Interest at 3.25% - 5.50%	-	376,163
	Total assets held at end of year		$ -	$ 35,243,000

* Denotes party-in-interest

Note: Cost basis omitted as all investments are participant directed.



Campbell Taylor Washburn

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Financial Statements and
Independent Auditor's Reports of

ALSTON CONSTRUCTION COMPANY, INC. 401(k) PLAN

December 31, 2020 and 2019

Campbell Taylor Washburn
Certified Public Accountants & Consultants

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrators
Alston Construction Company, Inc. 401(k) Plan
Sacramento, California

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Alston Construction Company, Inc. 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2020, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2020, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules of delinquent participant contributions and assets held at end of year are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Campbell Taylor Washburn
An Accountancy Corporation

Roseville, California
October 11, 2021

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrators
Alston Construction Company, Inc. 401(k) Plan
Sacramento, California

We were engaged to audit the accompanying financial statements of Alston Construction Company, Inc. 401(k) Plan (the "Plan"), which comprise the statement of net assets available as of December 31, 2019, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the 2019 Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the 2019 financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ending December 31, 2019 that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2019 financial statements. Accordingly, we do not express an opinion on the 2019 financial statements.

Report on Form and Content in Compliance With DOL Rules and Regulations for 2019 Financial Statements

The form and content of the information included in the 2019 financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Campbell Taylor Washburn
An Accountancy Corporation

Roseville, California
October 11, 2021

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2020 and 2019

	2020	2019
ASSETS:		
Investments, participant directed, at fair value:		
Mutual funds	$ 33,716,604	$ 25,262,806
Interest-bearing cash	500,291	327,812
Common stocks	649,480	287,115
Total investments	34,866,375	25,877,733
Noninterest-bearing cash	462	-
Receivables:		
Participant contributions	-	85,426
Employer contributions	-	11,782
Notes receivable from participants	376,163	325,259
Total receivables	376,163	422,467
Net assets available for benefits	$ 35,243,000	$ 26,300,200

The accompanying notes are an integral part of these financial statements.

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2020 and 2019

	2020	2019
ADDITIONS TO NET ASSETS:		
Investment income:		
Net appreciation in fair value of investments	$ 3,885,212	$ 1,752,974
Interest and dividends	851,881	2,500,572
Total investment income	4,737,093	4,253,546
Interest income, notes receivable from participants	15,907	12,566
Contributions:		
Participant contributions	3,614,484	2,863,092
Participant rollovers	2,172,773	828,781
Employer contributions	947,428	833,461
Total contributions	6,734,685	4,525,334
Net additions	11,487,685	8,791,446
DEDUCTIONS FROM NET ASSETS:		
Benefits paid to participants	2,460,061	1,520,565
Administrative expenses	84,824	3,500
Total deductions	2,544,885	1,524,065
Net increase before transfers	8,942,800	7,267,381
Transfers from the Plan	-	(33,854)
Net increase	8,942,800	7,233,527
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	26,300,200	19,066,673
Ending of year	$ 35,243,000	$ 26,300,200

The accompanying notes are an integral part of these financial statements.

NOTE 1: DESCRIPTION OF PLAN

The following description of the Alston Construction Company, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan became effective January 1, 1991 to provide benefits for employees of Alston Construction Company, Inc. (the "Plan Sponsor"). The Plan covers all eligible employees who have attained the age of eighteen (18) years and have completed three (3) months of service. The Plan entry dates are the first day of each month. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Fidelity Management Trust Company serves as the Plan's trustee and third party administrator.

Effective March 22, 2019, the Plan was amended to allow employee after-tax contributions and in-plan Roth rollover contributions. Effective April 15, 2019. The Plan was amended to limit the participating entities to only Alston Construction Company, LLC and Alston NY, LLC.

Plan Year

The Plan year begins January 1st and ends December 31st.

Contributions

The Plan allows for the following types of contributions:

- *Participant Salary Deferral 401(k) Contributions*
  The Plan includes an elective salary deferral arrangement pursuant to Section 401(k) of the Internal Revenue Code (the "Code"). Eligible employees may voluntarily contribute up to 90% of their regular wages subject to various nondiscrimination tests and limitations prescribed by the Code. Upon eligibility, employees are automatically enrolled in the Plan. The automatic enrollment contribution percentage is 3% and increases by 1% each following year up to 6%. Employees may also affirmatively elect not to make elective deferral contributions. Employee salary deferrals include pre-tax elective deferrals, Roth contributions, and after-tax elective deferrals. After-tax elective deferrals are limited to 20% of compensation.

- *Discretionary Employer Matching Contributions*
  The Plan Sponsor may contribute an amount on behalf of each eligible participant, limited to a specified percentage of compensation or specified dollar amount. Discretionary employer matching contributions of $947,428 and $833,461 were made for the years ended December 31, 2020 and 2019, respectively.

- *Discretionary Qualified Employer Matching Contributions*
  The Plan Sponsor may make an additional matching contribution to the non-highly compensated employees in order to satisfy the ADP test on deferral contributions.

- *Discretionary Employer Non-Elective Contributions*
  The Plan Sponsor may make discretionary non-elective contributions in an amount to be determined by the Board of Directors for each plan year.

NOTE 1: **DESCRIPTION OF PLAN (Continued)**

- *Employer Qualified Non-Elective Contributions*
  The Plan Sponsor may designate all or a portion of any non-elective contributions for a Plan year as "qualified non-elective contributions" and allocate them to non-highly compensated employees to help the Plan satisfy required nondiscrimination tests.

- *Employee Rollover Contributions*
  Employees may make rollover contributions from another qualified plan.

Participant Accounts and Allocations
Each participant's account is credited with the participant's contributions, employer contributions, rollover contributions, an allocation of Plan earnings and losses, and an allocation of certain Plan expenses, as defined by the Plan document. The yield (interest, dividends, and net realized and unrealized gains and losses) on investments is allocated to each participant's account based on each participant's pro rata share of the total investments in the particular fund. The benefit to which a participant is entitled is limited to the benefit that can be provided from the participant's vested account. The Plan provides various investment options and allows participants to self-direct their investments.

Vesting and Forfeitures
Participants are always 100% vested in their salary deferral contributions and investment gains and losses credited thereon. Employer contributions vest over a five-year period as follows:

1 year credited service	0%
2 years credited service	25%
3 years credited service	50%
4 years credited service	75%
5 years credited service	100%

Forfeitures may be used to reduce employer contributions to the Plan and offset certain administrative expenses of the Plan. Forfeitures available to be used to reduce employer contributions to the Plan and offset certain administrative expenses were $104,446 and $110,376 as of December 31, 2020 and 2019, respectively. Accumulated forfeitures in the amount of $114,566 and $56,789 were used to offset employer contributions for the years ended December 31, 2020 and 2019, respectively. No forfeitures were used to pay administrative expenses of the Plan for the years ended December 31, 2020 and 2019.

Retirement
Normal retirement under the Plan is age sixty-five (65).

Payment of Benefits
Payment of benefits may be made at the following times under the Plan: 1) normal retirement, 2) termination of employment of the participant, 3) death of the participant, 4) upon demonstration of financial hardship, 5) disability of the participant, or 6) in-service withdrawals for participants who have reached the age of 59 ½. The forms of benefit payments are available as a single lump sum or partial withdrawal.

Administrative Costs
Administrative costs of the Plan are shared by the Plan and the Plan Sponsor. Expenses related to specific participant transactions are charged to the respective participant's account.

NOTE 1: **DESCRIPTION OF PLAN (Continued)**

Notes Receivable from Participants

The Plan allows participants to borrow from their accounts. Loans may not exceed 50% of the vested balance in a participant's account or $50,000. The loans are secured by the balance in the participant's account and bear interest charged at a commercially reasonable rate as determined by the Plan's administrator. Principal and interest is paid ratably through monthly payroll deductions. Loan periods range from one to five years, except for loans made for the purchase of a primary residence, which may permit a longer repayment term.

Temporary CARES Act Relief

During 2020, the Plan implemented the optional provisions related to the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) including Coronavirus Related Distributions (CRD). The Plan allows all affected participants to take a CRD up to $100,000 between January 1, 2020 and December 31, 2020. CRD's will have no mandatory federal tax withholding, are exempt from 10% early withdrawal penalty and can be repaid as a rollover within three years. In addition, the CARES Act temporarily increases participant loan limits to 100% of their non-forfeitable balance up to $100,000 for loans issued between March 27, 2020 and September 22, 2020.

NOTE 2: **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Basis of Accounting

The financial statements of the Plan are maintained on the accrual method of accounting in accordance with accounting principles generally accepted in the United States (U.S. GAAP).

Investment Valuation and Income Recognition

Investments in securities are stated at fair market value using quoted market prices when available. Cash and cash equivalents are valued at stated carrying values which approximates market value. Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in net appreciation (depreciation). Increases in the values of investments are reflected in each participant's self-directed account. Investments are valued daily.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2020 and 2019. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefits are recorded when paid.

NOTE 2: **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Income Taxes

The Plan has adopted a volume submitter defined contribution plan which has obtained a favorable opinion letter dated March 31, 2014, in which the Internal Revenue Service stated that the Plan is acceptable under Section 401 of the Code. Although the Plan has since been amended, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability or asset if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Plan management has determined that as of December 31, 2020 there are no uncertain tax positions taken or expected to be taken that would require recognition or disclosure in the financial statements. The Plan is subject to routine audits by taxing authorities; however there are currently no audits for any tax periods in progress.

Estimates and Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 3: **PLAN TERMINATION**

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 4: **INFORMATION CERTIFIED BY THE PLAN TRUSTEE**

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified as complete and accurate by Fidelity Management Trust Company, the trustee, as of December 31, 2020 and 2019, respectively:

	2020	2019
Mutual funds	$ 33,716,604	$ 25,262,806
Interest-bearing cash	$ 500,291	$ 327,812
Noninterest-bearing cash	$ 462	$ -
Common stocks	$ 649,480	$ 287,115
Notes receivable from participants	$ 376,163	$ 325,259
Net appreciation in fair value of investments	$ 3,885,212	$ 1,752,974
Interest and dividends	$ 851,881	$ 2,500,572
Interest income, notes receivable from participants	$ 15,907	$ 12,566

NOTE 5: **RISKS AND UNCERTAINTIES**

The Plan invests in various securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 6: **PARTY-IN-INTEREST TRANSACTIONS**

Certain Plan investments are units of mutual funds and a money market fund managed by Fidelity Management Trust Company, the trustee as defined by the Plan document. Fees paid by the Plan for the investment management services are recorded in net appreciation in fair value of investments. Fees for certain administrative expenses are paid to Fidelity Investments Institutional Operations Company, Inc., the record keeper and third-party administrator of the Plan. Notes receivable from participants are considered party-in-interest transactions. These investments and transactions qualify as party-in-interest transactions which are exempt from the prohibited transaction rules of ERISA.

NOTE 7: **RECONCILIATION TO FORM 5500**

The following is a reconciliation of net assets available for benefits, and participant and employer contributions per Form 5500 to the financial statements:

	2020	2019
Net assets per Form 5500	$ 35,243,000	$ 26,202,992
Participant contributions receivable	-	85,426
Employer contributions receivable	-	11,782
Net assets available for benefits as reported	$ 35,243,000	$ 26,300,200

	2020	2019
Participant contributions per Form 5500	$ 3,699,910	$ 2,841,442
Change in participant contributions receivable	(85,426)	21,650
Participant contributions as reported	$ 3,614,484	$ 2,863,092

	2020	2019
Employer contributions per Form 5500	$ 959,210	$ 829,472
Change in employer contributions receivable	(11,782)	3,989
Employer contributions as reported	$ 947,428	$ 833,461

NOTE 8: **FAIR VALUE MEASUREMENTS**

Financial Accounting Standards Board (FASB) ASC 820 provides a framework for measuring fair value. That framework provides a three-tier hierarchy that prioritizes the inputs to valuation techniques used for measuring fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are as follows:

Level 1 - Inputs are unadjusted quoted prices for identical assets or liabilities that the Plan has the ability to access.

Level 2 - Inputs other than level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets and liabilities, quoted prices in markets that are not active, model-based valuation techniques for which all significant assumptions are observable in the market, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 - Inputs that are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Level 1 Fair Value Measurements

Mutual Funds
Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Interest-Bearing Cash
Interest-bearing cash consists of money market funds which have quoted prices in active markets to preserve their value at $1.00 per share.

Common Stocks
Common stock has a quoted price in active markets which can be observed daily.

NOTE 8: **FAIR VALUE MEASUREMENTS (Continued)**

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019:

	Assets at Fair Value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 33,716,604	$ -	$ -	$ 33,716,604
Interest Bearing Cash	500,291	-	-	500,291
Common Stocks	649,480	-	-	649,480
	$ 34,866,375	$ -	$ -	$ 34,866,375

	Assets at Fair Value as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 25,262,806	$ -	$ -	$ 25,262,806
Interest Bearing Cash	327,812	-	-	327,812
Common Stocks	287,115	-	-	287,115
	$ 25,877,733	$ -	$ -	$ 25,877,733

NOTE 9: **PROHIBITED TRANSACTIONS**

During the year ended December 31, 2018, the Plan Sponsor failed to remit $177,492 of contributions to the Plan in a timely manner, as defined by ERISA. During the 2020 plan year, the Plan Sponsor fully corrected the delinquent contributions using the self-correction option available under ERISA.

NOTE 10: **SUBSEQUENT EVENTS**

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through October 11, 2021, the date the financial statements were available to be issued, and management has determined that no subsequent events have occurred except as disclosed below.

The Plan was amended and restated effective April 28, 2021 in connection with the adoption of an updated basic plan document. The provisions of the Plan were not changed as a result of the amendment and restatement.

SUPPLEMENTAL SCHEDULES

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4a
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
EIN: 68-0422571 / Plan Number: 002
December 31, 2020

Total That Constitute Nonexempt Prohibited Transactions

Plan Year Ending	Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
December 31, 2018	$ 177,492	$ -	$ 177,492	$ -	$ -

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR
EIN: 68-0422571 / Plan Number: 002
December 31, 2020

(a)	(b) Identity of issue, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
Mutual Funds:				
	T Rowe Price Global Stock	Mutual Fund	$ -	$ 25,430
	T Rowe Price New American Growth	Mutual Fund	-	76,166
	American New World Class F	Mutual Fund	-	25,666
	Social Cap Hedosophia Holdings Corporation	Mutual Fund	-	3,214
	Lamar Advertising Co New Class A	Mutual Fund	-	15,354
	Invesco Small Cap Value Class R6	Mutual Fund	-	140,108
	Invesco International Equity Fund Class R6	Mutual Fund	-	435,351
	Nuveen Real Estate Securities Fund Class I	Mutual Fund	-	349,728
	Nuveen Strategic Income Fund	Mutual Fund	-	257,922
	Invesco Comstock Fund Class R6	Mutual Fund	-	165,561
	American Century Mid Cap Value Class R6	Mutual Fund	-	90,079
	Western Asset Core Bond Class I	Mutual Fund	-	665,212
	JP Morgan Mid Cap Growth Class R6	Mutual Fund	-	1,217,481
*	Fidelity Advisor Strat Income I	Mutual Fund	-	198,791
*	Fidelity Advisor New Insights I	Mutual Fund	-	877,660
*	Fidelity Advisor Small Cap Val I	Mutual Fund	-	126,056
*	Fidelity Advisor Asset Mgr 60% I	Mutual Fund	-	265,051
*	Fidelity Freedom Index Income	Mutual Fund	-	35,593
*	Fidelity Freedom Index 2005	Mutual Fund	-	184,836
*	Fidelity Freedom Index 2010	Mutual Fund	-	193,218
*	Fidelity Freedom Index 2020	Mutual Fund	-	1,901,217
*	Fidelity Freedom Index 2025	Mutual Fund	-	6,193,779
*	Fidelity Freedom Index 2030	Mutual Fund	-	4,474,260
*	Fidelity Freedom Index 2035	Mutual Fund	-	3,377,594
*	Fidelity Freedom Index 2040	Mutual Fund	-	3,334,335
*	Fidelity Freedom Index 2045	Mutual Fund	-	1,932,438
*	Fidelity Freedom Index 2050	Mutual Fund	-	1,181,959
*	Fidelity Freedom Index 2015	Mutual Fund	-	1,080,281
*	Fidelity 500 Index	Mutual Fund	-	2,571,919
*	Fidelity Freedom Index 2055	Mutual Fund	-	961,323
*	Fidelity Mid Cap Index	Mutual Fund	-	142,753
*	Fidelity Small Cap Index	Mutual Fund	-	420,512
*	Fidelity Freedom Index 2060	Mutual Fund	-	454,529
*	Fidelity Advisor Large Cap	Mutual Fund	-	326,453
*	Fidelity Freedom Index 2065	Mutual Fund	-	14,775
	Total Mutual Funds		-	33,716,604

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR (Continued)
EIN: 68-0422571 / Plan Number: 002
December 31, 2020

(a)	(b) Identity of issue, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
Common Stocks:				
	Fire & Flower Holdings Corp	Common Stock	$ -	$ 3,414
	Green Thumb Industries Inc	Common Stock	-	2,619
	Health Catalyst Inc.	Common Stock	-	13,843
	iBio, Inc.	Common Stock	-	525
	Ionic Brands Corp	Common Stock	-	539
	Jushi Holding Inc Class B	Common Stock	-	8,213
	Live Oak Bancshares Inc	Common Stock	-	34,378
	Medipharm Labs Corp	Common Stock	-	1,716
	Mongodb Inc Class A	Common Stock	-	13,284
	1933 Industries Inc	Common Stock	-	824
	Okta Inc Class A	Common Stock	-	13,730
	Opendoor Technologies Inc	Common Stock	-	18,184
	Peloton Interactive, Inc. Class A	Common Stock	-	24,275
	Penn Natl Gaming Inc	Common Stock	-	8,637
	Q2 Hldgs Inc	Common Stock	-	25,306
	Slang Worldwide Inc	Common Stock	-	1,440
	Stitch Fix Inx Class A	Common Stock	-	11,568
	Teladoc Inc	Common Stock	-	8,798
	Terra Tech Corp	Common Stock	-	2,214
	The Trade Desk Inc Class A	Common Stock	-	100,926
	Trulieve Cannabis Corp	Common Stock	-	11,770
	Twilio Inc Class A	Common Stock	-	13,540
	Varonis Systems Inc	Common Stock	-	24,542
	Viacomcbs Inc Class B	Common Stock	-	14,951
	Walker & Dunlop Inc	Common Stock	-	9,099
	Golden Leaf Holdings Ltd	Common Stock	-	980
	Green Growth Brands Inc	Common Stock	-	294
	Factset Research Sys Inc	Common Stock	-	34,945
	Facebook Inc Class A	Common Stock	-	21,853
	Etsy Inc	Common Stock	-	16,901
	Curaleaf Holdings Inc	Common Stock	-	5,981
	Atlassian Corporation Plc	Common Stock	-	10,290
	Bank Nt Butterfield	Common Stock	-	7,945
	Norwegian Cruise Line Hldgs Ltd	Common Stock	-	2,543
	Wix.Com Ltd	Common Stock	-	9,998
	Appian Corp Class A	Common Stock	-	84,287
	Arista Networks Inc	Common Stock	-	72,643
	C21 Investments Inc	Common Stock	-	1,389
	Canopy Rivers Inc Class A	Common Stock	-	1,344
	Charlottes Web Holdings Inc	Common Stock	-	2,960
	Cresco Labs Inc	Common Stock	-	4,738
	Opendoor Technologies Inc	Common Stock	-	2,054
	Total Common Stocks		-	649,480

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR (Continued)
EIN: 68-0422571 / Plan Number: 002
December 31, 2020

(a)	(b) Identity of issue, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
Interest-Bearing Cash:				
*	Fidelity Government Money Market Class K6	Money Market Fund	$ -	$ 454,980
*	Fidelity Cash Reserves	Cash	-	45,311
	Total Interest-Bearing Cash		-	500,291
Noninterest-Bearing Cash:				
*	Fidelity cash deposits	Noninterest-bearing cash	-	462
Notes Receivable From Participants:				
*	Participant Loans	Interest at 3.25% - 5.50%	-	376,163
	Total assets held at end of year		$ -	$ 35,243,000

* Denotes party-in-interest

Note: Cost basis omitted as all investments are participant directed.



Campbell Taylor Washburn

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Financial Statements and
Independent Auditor's Reports of

ALSTON CONSTRUCTION COMPANY, INC. 401(k) PLAN

December 31, 2020 and 2019

Campbell Taylor Washburn
Certified Public Accountants & Consultants

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrators
Alston Construction Company, Inc. 401(k) Plan
Sacramento, California

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Alston Construction Company, Inc. 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2020, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2020, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules of delinquent participant contributions and assets held at end of year are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Campbell Taylor Washburn
An Accountancy Corporation

Roseville, California
October 11, 2021

Campbell Taylor Washburn
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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrators
Alston Construction Company, Inc. 401(k) Plan
Sacramento, California

We were engaged to audit the accompanying financial statements of Alston Construction Company, Inc. 401(k) Plan (the "Plan"), which comprise the statement of net assets available as of December 31, 2019, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the 2019 Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the 2019 financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ending December 31, 2019 that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2019 financial statements. Accordingly, we do not express an opinion on the 2019 financial statements.

Report on Form and Content in Compliance With DOL Rules and Regulations for 2019 Financial Statements

The form and content of the information included in the 2019 financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Campbell Taylor Washburn
An Accountancy Corporation

Roseville, California
October 11, 2021

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2020 and 2019

	2020	2019
ASSETS:		
Investments, participant directed, at fair value:		
Mutual funds	$ 33,716,604	$ 25,262,806
Interest-bearing cash	500,291	327,812
Common stocks	649,480	287,115
Total investments	34,866,375	25,877,733
Noninterest-bearing cash	462	-
Receivables:		
Participant contributions	-	85,426
Employer contributions	-	11,782
Notes receivable from participants	376,163	325,259
Total receivables	376,163	422,467
Net assets available for benefits	$ 35,243,000	$ 26,300,200

The accompanying notes are an integral part of these financial statements.

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2020 and 2019

	2020	2019
ADDITIONS TO NET ASSETS:		
Investment income:		
Net appreciation in fair value of investments	$ 3,885,212	$ 1,752,974
Interest and dividends	851,881	2,500,572
Total investment income	4,737,093	4,253,546
Interest income, notes receivable from participants	15,907	12,566
Contributions:		
Participant contributions	3,614,484	2,863,092
Participant rollovers	2,172,773	828,781
Employer contributions	947,428	833,461
Total contributions	6,734,685	4,525,334
Net additions	11,487,685	8,791,446
DEDUCTIONS FROM NET ASSETS:		
Benefits paid to participants	2,460,061	1,520,565
Administrative expenses	84,824	3,500
Total deductions	2,544,885	1,524,065
Net increase before transfers	8,942,800	7,267,381
Transfers from the Plan	-	(33,854)
Net increase	8,942,800	7,233,527
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	26,300,200	19,066,673
Ending of year	$ 35,243,000	$ 26,300,200

The accompanying notes are an integral part of these financial statements.

NOTE 1: DESCRIPTION OF PLAN

The following description of the Alston Construction Company, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan became effective January 1, 1991 to provide benefits for employees of Alston Construction Company, Inc. (the "Plan Sponsor"). The Plan covers all eligible employees who have attained the age of eighteen (18) years and have completed three (3) months of service. The Plan entry dates are the first day of each month. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Fidelity Management Trust Company serves as the Plan's trustee and third party administrator.

Effective March 22, 2019, the Plan was amended to allow employee after-tax contributions and in-plan Roth rollover contributions. Effective April 15, 2019. The Plan was amended to limit the participating entities to only Alston Construction Company, LLC and Alston NY, LLC.

Plan Year

The Plan year begins January 1st and ends December 31st.

Contributions

The Plan allows for the following types of contributions:

- *Participant Salary Deferral 401(k) Contributions*
  The Plan includes an elective salary deferral arrangement pursuant to Section 401(k) of the Internal Revenue Code (the "Code"). Eligible employees may voluntarily contribute up to 90% of their regular wages subject to various nondiscrimination tests and limitations prescribed by the Code. Upon eligibility, employees are automatically enrolled in the Plan. The automatic enrollment contribution percentage is 3% and increases by 1% each following year up to 6%. Employees may also affirmatively elect not to make elective deferral contributions. Employee salary deferrals include pre-tax elective deferrals, Roth contributions, and after-tax elective deferrals. After-tax elective deferrals are limited to 20% of compensation.

- *Discretionary Employer Matching Contributions*
  The Plan Sponsor may contribute an amount on behalf of each eligible participant, limited to a specified percentage of compensation or specified dollar amount. Discretionary employer matching contributions of $947,428 and $833,461 were made for the years ended December 31, 2020 and 2019, respectively.

- *Discretionary Qualified Employer Matching Contributions*
  The Plan Sponsor may make an additional matching contribution to the non-highly compensated employees in order to satisfy the ADP test on deferral contributions.

- *Discretionary Employer Non-Elective Contributions*
  The Plan Sponsor may make discretionary non-elective contributions in an amount to be determined by the Board of Directors for each plan year.

NOTE 1: **DESCRIPTION OF PLAN (Continued)**

- *Employer Qualified Non-Elective Contributions*
  The Plan Sponsor may designate all or a portion of any non-elective contributions for a Plan year as "qualified non-elective contributions" and allocate them to non-highly compensated employees to help the Plan satisfy required nondiscrimination tests.

- *Employee Rollover Contributions*
  Employees may make rollover contributions from another qualified plan.

Participant Accounts and Allocations
Each participant's account is credited with the participant's contributions, employer contributions, rollover contributions, an allocation of Plan earnings and losses, and an allocation of certain Plan expenses, as defined by the Plan document. The yield (interest, dividends, and net realized and unrealized gains and losses) on investments is allocated to each participant's account based on each participant's pro rata share of the total investments in the particular fund. The benefit to which a participant is entitled is limited to the benefit that can be provided from the participant's vested account. The Plan provides various investment options and allows participants to self-direct their investments.

Vesting and Forfeitures
Participants are always 100% vested in their salary deferral contributions and investment gains and losses credited thereon. Employer contributions vest over a five-year period as follows:

1 year credited service	0%
2 years credited service	25%
3 years credited service	50%
4 years credited service	75%
5 years credited service	100%

Forfeitures may be used to reduce employer contributions to the Plan and offset certain administrative expenses of the Plan. Forfeitures available to be used to reduce employer contributions to the Plan and offset certain administrative expenses were $104,446 and $110,376 as of December 31, 2020 and 2019, respectively. Accumulated forfeitures in the amount of $114,566 and $56,789 were used to offset employer contributions for the years ended December 31, 2020 and 2019, respectively. No forfeitures were used to pay administrative expenses of the Plan for the years ended December 31, 2020 and 2019.

Retirement
Normal retirement under the Plan is age sixty-five (65).

Payment of Benefits
Payment of benefits may be made at the following times under the Plan: 1) normal retirement, 2) termination of employment of the participant, 3) death of the participant, 4) upon demonstration of financial hardship, 5) disability of the participant, or 6) in-service withdrawals for participants who have reached the age of 59 ½. The forms of benefit payments are available as a single lump sum or partial withdrawal.

Administrative Costs
Administrative costs of the Plan are shared by the Plan and the Plan Sponsor. Expenses related to specific participant transactions are charged to the respective participant's account.

NOTE 1: **DESCRIPTION OF PLAN (Continued)**

Notes Receivable from Participants

The Plan allows participants to borrow from their accounts. Loans may not exceed 50% of the vested balance in a participant's account or $50,000. The loans are secured by the balance in the participant's account and bear interest charged at a commercially reasonable rate as determined by the Plan's administrator. Principal and interest is paid ratably through monthly payroll deductions. Loan periods range from one to five years, except for loans made for the purchase of a primary residence, which may permit a longer repayment term.

Temporary CARES Act Relief

During 2020, the Plan implemented the optional provisions related to the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) including Coronavirus Related Distributions (CRD). The Plan allows all affected participants to take a CRD up to $100,000 between January 1, 2020 and December 31, 2020. CRD's will have no mandatory federal tax withholding, are exempt from 10% early withdrawal penalty and can be repaid as a rollover within three years. In addition, the CARES Act temporarily increases participant loan limits to 100% of their non-forfeitable balance up to $100,000 for loans issued between March 27, 2020 and September 22, 2020.

NOTE 2: **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Basis of Accounting

The financial statements of the Plan are maintained on the accrual method of accounting in accordance with accounting principles generally accepted in the United States (U.S. GAAP).

Investment Valuation and Income Recognition

Investments in securities are stated at fair market value using quoted market prices when available. Cash and cash equivalents are valued at stated carrying values which approximates market value. Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in net appreciation (depreciation). Increases in the values of investments are reflected in each participant's self-directed account. Investments are valued daily.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2020 and 2019. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefits are recorded when paid.

NOTE 2: **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Income Taxes

The Plan has adopted a volume submitter defined contribution plan which has obtained a favorable opinion letter dated March 31, 2014, in which the Internal Revenue Service stated that the Plan is acceptable under Section 401 of the Code. Although the Plan has since been amended, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability or asset if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Plan management has determined that as of December 31, 2020 there are no uncertain tax positions taken or expected to be taken that would require recognition or disclosure in the financial statements. The Plan is subject to routine audits by taxing authorities; however there are currently no audits for any tax periods in progress.

Estimates and Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 3: **PLAN TERMINATION**

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 4: **INFORMATION CERTIFIED BY THE PLAN TRUSTEE**

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified as complete and accurate by Fidelity Management Trust Company, the trustee, as of December 31, 2020 and 2019, respectively:

	2020	2019
Mutual funds	$ 33,716,604	$ 25,262,806
Interest-bearing cash	$ 500,291	$ 327,812
Noninterest-bearing cash	$ 462	$ -
Common stocks	$ 649,480	$ 287,115
Notes receivable from participants	$ 376,163	$ 325,259
Net appreciation in fair value of investments	$ 3,885,212	$ 1,752,974
Interest and dividends	$ 851,881	$ 2,500,572
Interest income, notes receivable from participants	$ 15,907	$ 12,566

NOTE 5: **RISKS AND UNCERTAINTIES**

The Plan invests in various securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 6: **PARTY-IN-INTEREST TRANSACTIONS**

Certain Plan investments are units of mutual funds and a money market fund managed by Fidelity Management Trust Company, the trustee as defined by the Plan document. Fees paid by the Plan for the investment management services are recorded in net appreciation in fair value of investments. Fees for certain administrative expenses are paid to Fidelity Investments Institutional Operations Company, Inc., the record keeper and third-party administrator of the Plan. Notes receivable from participants are considered party-in-interest transactions. These investments and transactions qualify as party-in-interest transactions which are exempt from the prohibited transaction rules of ERISA.

NOTE 7: **RECONCILIATION TO FORM 5500**

The following is a reconciliation of net assets available for benefits, and participant and employer contributions per Form 5500 to the financial statements:

	2020	2019
Net assets per Form 5500	$ 35,243,000	$ 26,202,992
Participant contributions receivable	-	85,426
Employer contributions receivable	-	11,782
Net assets available for benefits as reported	$ 35,243,000	$ 26,300,200

	2020	2019
Participant contributions per Form 5500	$ 3,699,910	$ 2,841,442
Change in participant contributions receivable	(85,426)	21,650
Participant contributions as reported	$ 3,614,484	$ 2,863,092

	2020	2019
Employer contributions per Form 5500	$ 959,210	$ 829,472
Change in employer contributions receivable	(11,782)	3,989
Employer contributions as reported	$ 947,428	$ 833,461

NOTE 8: **FAIR VALUE MEASUREMENTS**

Financial Accounting Standards Board (FASB) ASC 820 provides a framework for measuring fair value. That framework provides a three-tier hierarchy that prioritizes the inputs to valuation techniques used for measuring fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are as follows:

Level 1 - Inputs are unadjusted quoted prices for identical assets or liabilities that the Plan has the ability to access.

Level 2 - Inputs other than level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets and liabilities, quoted prices in markets that are not active, model-based valuation techniques for which all significant assumptions are observable in the market, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 - Inputs that are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Level 1 Fair Value Measurements

Mutual Funds
Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Interest-Bearing Cash
Interest-bearing cash consists of money market funds which have quoted prices in active markets to preserve their value at $1.00 per share.

Common Stocks
Common stock has a quoted price in active markets which can be observed daily.

NOTE 8: **FAIR VALUE MEASUREMENTS (Continued)**

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019:

	Assets at Fair Value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 33,716,604	$ -	$ -	$ 33,716,604
Interest Bearing Cash	500,291	-	-	500,291
Common Stocks	649,480	-	-	649,480
	$ 34,866,375	$ -	$ -	$ 34,866,375

	Assets at Fair Value as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 25,262,806	$ -	$ -	$ 25,262,806
Interest Bearing Cash	327,812	-	-	327,812
Common Stocks	287,115	-	-	287,115
	$ 25,877,733	$ -	$ -	$ 25,877,733

NOTE 9: **PROHIBITED TRANSACTIONS**

During the year ended December 31, 2018, the Plan Sponsor failed to remit $177,492 of contributions to the Plan in a timely manner, as defined by ERISA. During the 2020 plan year, the Plan Sponsor fully corrected the delinquent contributions using the self-correction option available under ERISA.

NOTE 10: **SUBSEQUENT EVENTS**

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through October 11, 2021, the date the financial statements were available to be issued, and management has determined that no subsequent events have occurred except as disclosed below.

The Plan was amended and restated effective April 28, 2021 in connection with the adoption of an updated basic plan document. The provisions of the Plan were not changed as a result of the amendment and restatement.

SUPPLEMENTAL SCHEDULES

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4a
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
EIN: 68-0422571 / Plan Number: 002
December 31, 2020

Total That Constitute Nonexempt Prohibited Transactions

Plan Year Ending	Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
December 31, 2018	$ 177,492	$ -	$ 177,492	$ -	$ -

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR
EIN: 68-0422571 / Plan Number: 002
December 31, 2020

(a)	(b) Identity of issue, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
Mutual Funds:				
	T Rowe Price Global Stock	Mutual Fund	$ -	$ 25,430
	T Rowe Price New American Growth	Mutual Fund	-	76,166
	American New World Class F	Mutual Fund	-	25,666
	Social Cap Hedosophia Holdings Corporation	Mutual Fund	-	3,214
	Lamar Advertising Co New Class A	Mutual Fund	-	15,354
	Invesco Small Cap Value Class R6	Mutual Fund	-	140,108
	Invesco International Equity Fund Class R6	Mutual Fund	-	435,351
	Nuveen Real Estate Securities Fund Class I	Mutual Fund	-	349,728
	Nuveen Strategic Income Fund	Mutual Fund	-	257,922
	Invesco Comstock Fund Class R6	Mutual Fund	-	165,561
	American Century Mid Cap Value Class R6	Mutual Fund	-	90,079
	Western Asset Core Bond Class I	Mutual Fund	-	665,212
	JP Morgan Mid Cap Growth Class R6	Mutual Fund	-	1,217,481
*	Fidelity Advisor Strat Income I	Mutual Fund	-	198,791
*	Fidelity Advisor New Insights I	Mutual Fund	-	877,660
*	Fidelity Advisor Small Cap Val I	Mutual Fund	-	126,056
*	Fidelity Advisor Asset Mgr 60% I	Mutual Fund	-	265,051
*	Fidelity Freedom Index Income	Mutual Fund	-	35,593
*	Fidelity Freedom Index 2005	Mutual Fund	-	184,836
*	Fidelity Freedom Index 2010	Mutual Fund	-	193,218
*	Fidelity Freedom Index 2020	Mutual Fund	-	1,901,217
*	Fidelity Freedom Index 2025	Mutual Fund	-	6,193,779
*	Fidelity Freedom Index 2030	Mutual Fund	-	4,474,260
*	Fidelity Freedom Index 2035	Mutual Fund	-	3,377,594
*	Fidelity Freedom Index 2040	Mutual Fund	-	3,334,335
*	Fidelity Freedom Index 2045	Mutual Fund	-	1,932,438
*	Fidelity Freedom Index 2050	Mutual Fund	-	1,181,959
*	Fidelity Freedom Index 2015	Mutual Fund	-	1,080,281
*	Fidelity 500 Index	Mutual Fund	-	2,571,919
*	Fidelity Freedom Index 2055	Mutual Fund	-	961,323
*	Fidelity Mid Cap Index	Mutual Fund	-	142,753
*	Fidelity Small Cap Index	Mutual Fund	-	420,512
*	Fidelity Freedom Index 2060	Mutual Fund	-	454,529
*	Fidelity Advisor Large Cap	Mutual Fund	-	326,453
*	Fidelity Freedom Index 2065	Mutual Fund	-	14,775
	Total Mutual Funds		-	33,716,604

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR (Continued)
EIN: 68-0422571 / Plan Number: 002
December 31, 2020

(a)	(b) Identity of issue, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
Common Stocks:				
	Fire & Flower Holdings Corp	Common Stock	$ -	$ 3,414
	Green Thumb Industries Inc	Common Stock	-	2,619
	Health Catalyst Inc.	Common Stock	-	13,843
	iBio, Inc.	Common Stock	-	525
	Ionic Brands Corp	Common Stock	-	539
	Jushi Holding Inc Class B	Common Stock	-	8,213
	Live Oak Bancshares Inc	Common Stock	-	34,378
	Medipharm Labs Corp	Common Stock	-	1,716
	Mongodb Inc Class A	Common Stock	-	13,284
	1933 Industries Inc	Common Stock	-	824
	Okta Inc Class A	Common Stock	-	13,730
	Opendoor Technologies Inc	Common Stock	-	18,184
	Peloton Interactive, Inc. Class A	Common Stock	-	24,275
	Penn Natl Gaming Inc	Common Stock	-	8,637
	Q2 Hldgs Inc	Common Stock	-	25,306
	Slang Worldwide Inc	Common Stock	-	1,440
	Stitch Fix Inx Class A	Common Stock	-	11,568
	Teladoc Inc	Common Stock	-	8,798
	Terra Tech Corp	Common Stock	-	2,214
	The Trade Desk Inc Class A	Common Stock	-	100,926
	Trulieve Cannabis Corp	Common Stock	-	11,770
	Twilio Inc Class A	Common Stock	-	13,540
	Varonis Systems Inc	Common Stock	-	24,542
	Viacomcbs Inc Class B	Common Stock	-	14,951
	Walker & Dunlop Inc	Common Stock	-	9,099
	Golden Leaf Holdings Ltd	Common Stock	-	980
	Green Growth Brands Inc	Common Stock	-	294
	Factset Research Sys Inc	Common Stock	-	34,945
	Facebook Inc Class A	Common Stock	-	21,853
	Etsy Inc	Common Stock	-	16,901
	Curaleaf Holdings Inc	Common Stock	-	5,981
	Atlassian Corporation Plc	Common Stock	-	10,290
	Bank Nt Butterfield	Common Stock	-	7,945
	Norwegian Cruise Line Hldgs Ltd	Common Stock	-	2,543
	Wix.Com Ltd	Common Stock	-	9,998
	Appian Corp Class A	Common Stock	-	84,287
	Arista Networks Inc	Common Stock	-	72,643
	C21 Investments Inc	Common Stock	-	1,389
	Canopy Rivers Inc Class A	Common Stock	-	1,344
	Charlottes Web Holdings Inc	Common Stock	-	2,960
	Cresco Labs Inc	Common Stock	-	4,738
	Opendoor Technologies Inc	Common Stock	-	2,054
	Total Common Stocks		-	649,480

ALSTON CONSTRUCTION COMPANY, INC.
401(k) PLAN

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR (Continued)
EIN: 68-0422571 / Plan Number: 002
December 31, 2020

(a)	(b) Identity of issue, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
Interest-Bearing Cash:				
*	Fidelity Government Money Market Class K6	Money Market Fund	$ -	$ 454,980
*	Fidelity Cash Reserves	Cash	-	45,311
	Total Interest-Bearing Cash		-	500,291
Noninterest-Bearing Cash:				
*	Fidelity cash deposits	Noninterest-bearing cash	-	462
Notes Receivable From Participants:				
*	Participant Loans	Interest at 3.25% - 5.50%	-	376,163
	Total assets held at end of year		$ -	$ 35,243,000

* Denotes party-in-interest

Note: Cost basis omitted as all investments are participant directed.



Campbell Taylor Washburn

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