Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2020

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
JSI STORE FIXTURES EMPLOYEE SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2006

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
JSI STORE FIXTURES, INC.

P.O. BOX 38
MILO, ME 04463

2b Employer Identification Number (EIN)
20-5490630

2c Plan Sponsor's telephone number
207-943-7400

2d Business code (see instructions)
339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2021	AMY POTTER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	278
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	275
a(2) Total number of active participants at the end of the plan year	**6a(2)**	241
b Retired or separated participants receiving benefits	**6b**	1
c Other retired or separated participants entitled to future benefits	**6c**	8
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	250
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**	**6f**	250
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	101
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2J 2K 2F 2G 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) [X] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) [ ] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) [X] **R** (Retirement Plan Information)
- (2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) [X] **H** (Financial Information)
- (2) [ ] **I** (Financial Information – Small Plan)
- (3) [X] 1 **A** (Insurance Information)
- (4) [ ] **C** (Service Provider Information)
- (5) [ ] **D** (DFE/Participating Plan Information)
- (6) [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
JSI STORE FIXTURES EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JSI STORE FIXTURES, INC.

D Employer Identification Number (EIN)
20-5490630

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
MASSMUTUAL LIFE INSURANCE CO.

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
04-1590850	65935	GA-839204	104	01/01/2020	12/31/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	0

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	183185
c	Additions: (1) Contributions deposited during the year	**7c(1)**			
	(2) Dividends and credits	**7c(2)**	0		
	(3) Interest credited during the year	**7c(3)**			
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below) ▶	**7c(5)**			
	(6) Total additions			**7c(6)**	0
d	Total of balance and additions (add lines **7b** and **7c(6)**)			**7d**	183185
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
	(2) Administration charge made by carrier	**7e(2)**			
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below) ▶	**7e(4)**			
	(5) Total deductions			**7e(5)**	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	183185

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
JSI STORE FIXTURES EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JSI STORE FIXTURES, INC.

D Employer Identification Number (EIN)
20-5490630

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reported on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1641734	2102777
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	183185	74253
(15) Other	1c(15)		

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	1824919	2177030
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	1824919	2177030

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)	171370	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		171370
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		288843
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		460213
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	107152	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		107152
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	950	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		950
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		108102
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		352111
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unmodified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP **(2)** EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		160000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
JSI STORE FIXTURES EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JSI STORE FIXTURES, INC.

D Employer Identification Number (EIN)
20-5490630

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-1590850

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

JSI Store Fixtures Employees Savings Trust

Financial Report
December 31, 2020

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RSM

Independent Auditor's Report

RSM US LLP

Plan Administrator and Board of Directors
JSI Store Fixtures Employees Savings Trust

Report on the Financial Statements
We were engaged to audit the accompanying financial statements of the JSI Store Fixtures Employees Savings Trust (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion
As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Massachusetts Mutual Life Insurance Company, the custodian of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the custodian holds the Plan's assets and executed transactions. The Plan Administrator has obtained certifications from the custodian as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan Administrator by the custodian is complete and accurate.

Disclaimer of Opinion
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter
The supplemental schedule of assets (held at end of year), as of December 31, 2020, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Report on Form and Content in Compliance with DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM US LLP

Boston, Massachusetts
October 11, 2021

JSI Store Fixtures Employees Savings Trust

Statements of Net Assets Available for Benefits
December 31, 2020 and 2019

	2020	2019
Assets		
Investments, at fair value	**$ 2,102,777**	$ 1,641,734
Investments, at contract value	**74,253**	183,185
	$ 2,177,030	$ 1,824,919
Receivables:		
Participant contributions	**4,158**	**-**
Total receivables	**4,158**	-
Net assets available for benefits	**$ 2,181,188**	$ 1,824,919

See notes to financial statements.

JSI Store Fixtures Employees Savings Trust

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2020

Additions to net assets attributed to:		
Investment income:		
Dividend income	$	131,459
Net appreciation in fair value of investments		157,384
Total investment income		288,843
Contributions:		
Participant		175,528
Total contributions		175,528
Total additions		464,371
Deductions from net assets attributed to:		
Benefits paid to participants		107,152
Administrative expense		950
Total deductions		108,102
Net increase in net assets available for benefits		356,269
Net assets available for benefits:		
Beginning of year		1,824,919
End of year	$	2,181,188

See notes to financial statements.

Note 1. Description of Plan

The following description of JSI Store Fixtures Employees Savings Trust (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan covering all eligible employees of JSI Store Fixtures, Inc. (the Company or Plan Sponsor). The Plan was established on January 1, 2006, to provide a systematic savings plan for eligible employees. The Plan was amended effective January 2018 to change the eligibility requirements. Employees become eligible for participation in the Plan upon the completion of two months of service. Eligible employees may enter the Plan on the first day of the month following completion of eligibility requirements. Under the terms of the Plan, the following employees are considered excluded and may not participate in the Plan: non-resident aliens and leased employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and the Internal Revenue Code of 1986, as amended (IRC).

On March 11, 2020, the World Health Organization declared COVID-19 a pandemic. The pandemic and resulting global disruptions caused significant economic uncertainty and volatility in financial markets. As a result, in March 2020 the Coronavirus Aid, Relief and Economic Security Act (the “CARES Act”) was enacted and changes have been made to some of the plan provisions.

The changes to the Plan due to the CARES Act included qualifying participants, as defined within the CARES Act, being allowed to withdraw under a coronavirus relation distribution (CRD) up to the lesser of 100% of their vested account balance or $100,000 between January, 2020 and December 31, 2020. CRD’s are also exempt from the 10% early distribution penalty, and mandatory federal withholding but are still subject to federal income taxation, which may be paid ratably over a three- year period. Participants that do take a CRD can also repay the distribution to the Plan within the three-year period and would not be subject to federal income taxation.

The CARES Act temporarily waived the requirement for participants taking required minimum distributions during Plan Year 2020.

Contributions: Each year, participants may contribute to the Plan an amount up to 85% of their pretax annual compensation as defined by the Plan, subject to certain IRC limitations. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans (rollover contributions) provided such contribution does not impact the tax status of the Plan. The Plan provides that participants who are projected to be age 50 or older by the end of the calendar year are permitted to make additional catch-up contributions subject to IRC limitations.

In addition, the Plan Sponsor may also make a discretionary matching, profit sharing, or qualified nonelective contribution. Company contributions are subject to certain limitations. For the year ended December 31, 2020, the Company made no such contributions.

Participant accounts: Individual accounts are maintained for each participant. Each participant’s account is credited with the participant’s contributions and any Company discretionary matching contributions, allocations of any discretionary profit sharing contributions and discretionary qualified nonelective contributions and Plan earnings (losses), and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account. All investments in participant accounts are participant-directed.

Note 1. Description of Plan (Continued)

Participant investment options: Participants may direct all contributions to selected investments as made available and determined by the Plan Administrator. The Plan currently offers pooled separate accounts and guaranteed investment contracts as investment options for participants. Participants may change their investment options daily.

Vesting: Participants are vested immediately in their contributions, Company qualified nonelective contributions plus actual earnings thereon. Participants are vested in the Company's discretionary matching and discretionary profit sharing contributions plus actual earnings thereon based on years of continuous service as follows:

Years of Service	Percentage
2	20%
3	40%
4	60%
5	80%
6	100%

A participant becomes fully vested in the event of normal retirement, total and permanent disability, or death while still employed.

Payment of benefits: Upon termination of service due to death, disability, retirement, or other reasons, a participant may elect to receive either a lump-sum amount equal to the value of his or her vested account or a portion of their vested account. If no election is made and the participant's vested account balance is less than $1,000, it will be distributed in the form of lump-sum payment. Participants whose account balances exceed $1,000 may elect to receive a lump sum distribution or leave their vested balance in the Plan. Participants may elect to receive an in-service withdrawal of all or a portion of their vested account balance upon attainment of the early retirement age of 59 ½. Participants may also withdraw, upon substantial financial hardship as defined in the plan documents, a portion of the vested balance of his or her account. Employee participants whose accounts balance exceeds $1,000 may elect to defer required minimum distributions upon the attainment of age 70 ½ or until they terminate employment. All distributions are subject to the applicable provisions of the plan agreement. During 2020, coronavirus related distributions were added as previously discussed.

Forfeitures: Forfeitures represent the non-vested portion of terminated Participants' account balances. These amounts will be used to reduce future Company contributions. There were no forfeited non-vested accounts at December 31, 2020 and 2019.

Expenses: Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Certain other administrative expenses, including fees and expenses connected with the providing of administrative services by external service providers, are paid by the Company. Certain fees are paid directly by the participants based on the terms of the plan document, including but not limited to, distribution processing. Investment related expenses are included in net appreciation of fair value of investments.

Notes receivable from participants: Plan provisions do not allow for participant loans.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The Plan's financial statements are prepared in conformity with accounting principles generally accepted in the United States of America (GAAP), and are presented on the accrual basis of accounting.

Use of estimates: The preparation of financial statements in conformity with GAAP requires the Plan's management to make estimates and assumptions that affect the reported assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition: Investments are reported at fair value except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of benefits: Benefits are recorded when paid to the participants.

Income taxes: GAAP requires Plan management to evaluate tax positions taken by the Plan, and recognize a tax liability (or asset) if the Plan has taken any uncertain tax positions that more likely than not would not be sustained upon examination by a tax authority. Plan management has evaluated the Plan's tax positions and concluded that the Plan had maintained its tax-exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal, state, or local tax authorities for years before 2017.

Note 3. Information Certified or Provided by Massachusetts Mutual Life Insurance

The following is a summary of the Plan's asset information as of December 31, 2020 and 2019, and for the year ended December 31, 2020, included in the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by Massachusetts Mutual Life Insurance Company, the custodian of the Plan, and furnished to the Plan Administrator. The Plan Administrator has obtained a certification from the custodian that the information provided to the Plan Administrator by the custodian related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedule related to the following assets:

	December 31,	
	2020	2019
Investments, at fair value:		
Pooled separate accounts	$ 2,102,777	$ 1,641,734
Investments, at contract value:		
Guaranteed investment contracts, at contract value	$ 69,266	$ 182,118
Fixed rate annuities (fully benefit responsive)	4,987	1,067
Total investments	$ 74,253	$ 183,185

Note 3. Information Certified or Provided by Massachusetts Mutual Life Insurance

The custodian also certified to the completeness and accuracy of $157,384 of net appreciation in fair value of investments and $131,459 of dividend income related to the aforementioned plan assets for the year ended December 31, 2020.

Note 4. Fair Value Measurements

GAAP establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

***Pooled separate accounts*:** The fair value of the investments in pooled separate accounts is determined by each fund's custodian using the net asset value (NAV) as reported in the fund's financial statements which is based on the fair value of the underlying securities within the fund, net of investment management fees, which represent the unit value of shares held by the Plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Note 4. Fair Value Measurements (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019:

	Assets at Fair Value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Investments at fair value:				
Pooled separate accounts (a)	$ -	$ -	$ -	$ 2,102,777

	Assets at Fair Value as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Investments at fair value:				
Pooled separate accounts (a)	$ -	$ -	$ -	$ 1,641,734

(a) In accordance with Subtopic 820-10, certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of net assets available for benefits.

The following tables set forth additional disclosures of Plan's investments whose fair value are estimated using NAV per share (or its equivalent) as of December 31, 2020 and 2019:

	2020			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Pooled separate accounts:				
Blended (a)	$ 742,555	$ -	Daily	None
Large cap (b)	450,189	-	Daily	None
Mid/small cap (c)	624,801	-	Daily	None
Bond (e)	140,983	-	Daily	None
International (d)	144,249	-	Daily	None
	$ 2,102,777	$ -		

	2019			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Pooled separate accounts:				
Blended (a)	$ 507,525	$ -	Daily	None
Large cap (b)	289,941	-	Daily	None
Mid/small cap (c)	587,325	-	Daily	None
Bond (e)	131,014	-	Daily	None
International (d)	125,929	-	Daily	None
	$ 1,641,734	$ -		

Note 4. Fair Value Measurements (Continued)

(a) The funds in this investment class seek conservation of capital along with current income and consistent capital growth primarily through investment in a broad range of securities including equity securities and corporate and government debt securities.

(b) The funds in this investment class seek capital growth primarily through investment in securities of large-capitalization companies primarily located in the United States.

(c) The funds in this investment class seek capital appreciation primarily through investment in securities of mid-capitalization and small-capitalization companies primarily located in the United States.

(d) The funds in this investment class seek long-term capital growth primarily through investments in securities of companies located outside of the United States primarily in developed economies but may invest in securities of companies located in developing economies.

(e) The funds in this investment class seek capital growth primarily through fixed income investments.

Note 5. Fully Benefit-Responsive Investment Contracts

The Plan has fully benefit-responsive traditional guaranteed investment contracts and fixed rate annuities with Massachusetts Mutual Life Insurance Company, the administrative services provider of the Plan. The contributions to this contract are maintained in a general account, which is credited with earnings on the underlying investment and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. There are no provisions where the contract value would not be repaid to participants.

Because the guaranteed investment contracts and fixed rate annuities are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The contract value as of December 31, 2020 and 2019 was $74,253 and $183,185 , respectively. The declared interest rate as of December 31, 2020 and 2019 was 1.55%. There are no provisions where the contract value would not be repaid to participants.

Certain events limit the Plan's ability to transact at contract value with Massachusetts Life Insurance Company. Such events include the following: (a) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (b) changes to plan's prohibition on competing investment options or deletion of equity wash provisions, (c) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the plan, or (d) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under Employee Retirement Income Security Act of 1974. The Plan Administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with Plan participants, is probable. There are no events that would allow the issuer to terminate the agreement for less than contract value.

Note 6. Party-in-Interest Transactions

Certain investment are managed by the custodian of the plan. The Plan Sponsor paid certain administrative expenses of the Plan. These transactions qualify as party-in-interest transactions.

Note 7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 8. Income Tax Status

The Plan obtained its latest prototype opinion letter on March 31, 2014, in which the Internal Revenue Service stated the Plan, as then designed is qualified under Section 401(a) of the Code and that any employer adopting this plan will be considered to have a plan qualified under Section 401(a) of the Code. The Plan has been amended since receiving the opinion letter; however, the Plan Administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified and is tax exempt.

Note 9. Reconciliation of Financial Statements for Form 5500

The following is a reconciliation of net assets available for benefits as of December 31, 2020 and 2019 per the financial statements to the Form 5500:

	2020	2019
Net assets available for benefits per financial statements	$ 2,181,188	$ 1,824,919
Participant contributions receivable not reported on Form 5500	(4,158)	-
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The following is a reconciliation of the net increase per the financial statements to Form 5500 for the year ended December 31, 2020:

	2020
Net increase per the financial statements	$ 356,269
Change in:	
Participant contributions receivable	(4,158)
Net increase per the Form 5500	$ 352,111

Note 10. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 11. Subsequent Events

The Plan has evaluated subsequent events through October 11, 2021, date the financial statements were available to be issued.

On December 31, 2020, Empower Retirement LLC (“Empower Retirement”) acquired the retirement business of Mass Mutual. Following an initial transition period, Empower Retirement will become the sole administrator of this business.

On May 21, 2021, JSI Store Fixtures was acquired by LSI Industries Inc. JSI Store Fixtures Employees Savings Trust has no current plans of termination or merging.

JSI Store Fixtures Employees Savings Trust

Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2020

Plan Sponsor Identification Number 20-5490630
Plan Number 001

(a)	(b)	(c) Description of Investment					(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Type of Investment	Maturity Date	Rate of Interest	Collateral	Par or Maturity Value	Cost	Current Value
*	MFS TOTAL RETURN R2	Pooled Separate Account	n/a	n/a	n/a	n/a	***	$ 375,305
*	MM S&P 500 INDEX R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	344,434
*	FRANKLIN GROWTH R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	251,270
*	MM RETIRESMART CONSERV R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	166,500
*	MM S&P MID CAP INDEX R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	144,399
*	JPM US EQUITY R2	Pooled Separate Account	n/a	n/a	n/a	n/a	***	113,404
*	VICTORY SYC EST VALUE R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	93,970
*	THE HART INTERNAT OPPS R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	75,873
*	THE HART BALANCED INC R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	73,264
*	FRANKLIN MUTUAL GLO DIS R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	65,109
*	VICTORY SY SM CO OPP R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	56,318
*	AF EUROPACIFIC GRTH R1	Pooled Separate Account	n/a	n/a	n/a	n/a	***	54,912
*	BNY MELLON AGG BOND IX R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	50,319
*	MM RETIRESMART 2040 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	36,199
*	MM RETIRESMART 2020 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	36,113
*	INVESCO DIVERSIFIED DIVIDEND R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	33,448
*	MM RETIRESMART 2035 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	29,793
*	MM RETIRESMART 2045 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	18,427
*	AB GLOBAL BOND R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	17,919
*	FIDELITY ADVISOR TOTAL BOND M	Pooled Separate Account	n/a	n/a	n/a	n/a	***	14,523
*	MM RETIRES	Pooled Separate Account	n/a	n/a	n/a	n/a	***	7,848
*	FIDELITY ADVISOR RL EST M	Pooled Separate Account	n/a	n/a	n/a	n/a	***	7,690
*	MM RUSSELL 2000 SMALL CAP	Pooled Separate Account	n/a	n/a	n/a	n/a	***	6,139
*	MM RETIRESMART 2050 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	6,087
*	SEL TRP/FRONT MC GRTH R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	5,967
*	PREMIER BARINGS HIGH YLD R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	5,171
*	MM RETIRESMART 2030 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	4,086
*	INVESCO SMALLCAP GROWTH R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	2,571
*	MFS BLENDED RESEARCH CORE R2	Pooled Separate Account	n/a	n/a	n/a	n/a	***	2,041
*	MM RETIRESMART 2055 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	1,742
*	MM RETIRESMART 2025 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	1,315
*	MM RTSMT J	Pooled Separate Account	n/a	n/a	n/a	n/a	***	621
								2,102,777
*	FIXED ACCOUNT	Guaranteed Investment Contract	n/a	n/a	n/a	n/a	***	69,266
*	MASSMUTUAL LIFETIME INC R	Fixed Rate Annuity	n/a	n/a	n/a	n/a	***	4,987
								74,253
								$ 2,177,030

* Indicates party-in-interest to the Plan as defined by ERISA
*** Omitted for participant-directed funds

JSI Store Fixtures Employees Savings Trust

Financial Report
December 31, 2020

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RSM

Independent Auditor's Report

RSM US LLP

Plan Administrator and Board of Directors
JSI Store Fixtures Employees Savings Trust

Report on the Financial Statements
We were engaged to audit the accompanying financial statements of the JSI Store Fixtures Employees Savings Trust (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion
As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Massachusetts Mutual Life Insurance Company, the custodian of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the custodian holds the Plan's assets and executed transactions. The Plan Administrator has obtained certifications from the custodian as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan Administrator by the custodian is complete and accurate.

Disclaimer of Opinion
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter
The supplemental schedule of assets (held at end of year), as of December 31, 2020, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Report on Form and Content in Compliance with DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM US LLP

Boston, Massachusetts
October 11, 2021

JSI Store Fixtures Employees Savings Trust

Statements of Net Assets Available for Benefits
December 31, 2020 and 2019

	2020	2019
Assets		
Investments, at fair value	**$ 2,102,777**	$ 1,641,734
Investments, at contract value	**74,253**	183,185
	$ 2,177,030	$ 1,824,919
Receivables:		
Participant contributions	**4,158**	**-**
Total receivables	**4,158**	-
Net assets available for benefits	**$ 2,181,188**	$ 1,824,919

See notes to financial statements.

JSI Store Fixtures Employees Savings Trust

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2020

Additions to net assets attributed to:		
Investment income:		
Dividend income	$	131,459
Net appreciation in fair value of investments		157,384
Total investment income		288,843
Contributions:		
Participant		175,528
Total contributions		175,528
Total additions		464,371
Deductions from net assets attributed to:		
Benefits paid to participants		107,152
Administrative expense		950
Total deductions		108,102
Net increase in net assets available for benefits		356,269
Net assets available for benefits:		
Beginning of year		1,824,919
End of year	$	2,181,188

See notes to financial statements.

Note 1. Description of Plan

The following description of JSI Store Fixtures Employees Savings Trust (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan covering all eligible employees of JSI Store Fixtures, Inc. (the Company or Plan Sponsor). The Plan was established on January 1, 2006, to provide a systematic savings plan for eligible employees. The Plan was amended effective January 2018 to change the eligibility requirements. Employees become eligible for participation in the Plan upon the completion of two months of service. Eligible employees may enter the Plan on the first day of the month following completion of eligibility requirements. Under the terms of the Plan, the following employees are considered excluded and may not participate in the Plan: non-resident aliens and leased employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and the Internal Revenue Code of 1986, as amended (IRC).

On March 11, 2020, the World Health Organization declared COVID-19 a pandemic. The pandemic and resulting global disruptions caused significant economic uncertainty and volatility in financial markets. As a result, in March 2020 the Coronavirus Aid, Relief and Economic Security Act (the “CARES Act”) was enacted and changes have been made to some of the plan provisions.

The changes to the Plan due to the CARES Act included qualifying participants, as defined within the CARES Act, being allowed to withdraw under a coronavirus relation distribution (CRD) up to the lesser of 100% of their vested account balance or $100,000 between January, 2020 and December 31, 2020. CRD’s are also exempt from the 10% early distribution penalty, and mandatory federal withholding but are still subject to federal income taxation, which may be paid ratably over a three- year period. Participants that do take a CRD can also repay the distribution to the Plan within the three-year period and would not be subject to federal income taxation.

The CARES Act temporarily waived the requirement for participants taking required minimum distributions during Plan Year 2020.

Contributions: Each year, participants may contribute to the Plan an amount up to 85% of their pretax annual compensation as defined by the Plan, subject to certain IRC limitations. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans (rollover contributions) provided such contribution does not impact the tax status of the Plan. The Plan provides that participants who are projected to be age 50 or older by the end of the calendar year are permitted to make additional catch-up contributions subject to IRC limitations.

In addition, the Plan Sponsor may also make a discretionary matching, profit sharing, or qualified nonelective contribution. Company contributions are subject to certain limitations. For the year ended December 31, 2020, the Company made no such contributions.

Participant accounts: Individual accounts are maintained for each participant. Each participant’s account is credited with the participant’s contributions and any Company discretionary matching contributions, allocations of any discretionary profit sharing contributions and discretionary qualified nonelective contributions and Plan earnings (losses), and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account. All investments in participant accounts are participant-directed.

Note 1. Description of Plan (Continued)

Participant investment options: Participants may direct all contributions to selected investments as made available and determined by the Plan Administrator. The Plan currently offers pooled separate accounts and guaranteed investment contracts as investment options for participants. Participants may change their investment options daily.

Vesting: Participants are vested immediately in their contributions, Company qualified nonelective contributions plus actual earnings thereon. Participants are vested in the Company's discretionary matching and discretionary profit sharing contributions plus actual earnings thereon based on years of continuous service as follows:

Years of Service	Percentage
2	20%
3	40%
4	60%
5	80%
6	100%

A participant becomes fully vested in the event of normal retirement, total and permanent disability, or death while still employed.

Payment of benefits: Upon termination of service due to death, disability, retirement, or other reasons, a participant may elect to receive either a lump-sum amount equal to the value of his or her vested account or a portion of their vested account. If no election is made and the participant's vested account balance is less than $1,000, it will be distributed in the form of lump-sum payment. Participants whose account balances exceed $1,000 may elect to receive a lump sum distribution or leave their vested balance in the Plan. Participants may elect to receive an in-service withdrawal of all or a portion of their vested account balance upon attainment of the early retirement age of 59 ½. Participants may also withdraw, upon substantial financial hardship as defined in the plan documents, a portion of the vested balance of his or her account. Employee participants whose accounts balance exceeds $1,000 may elect to defer required minimum distributions upon the attainment of age 70 ½ or until they terminate employment. All distributions are subject to the applicable provisions of the plan agreement. During 2020, coronavirus related distributions were added as previously discussed.

Forfeitures: Forfeitures represent the non-vested portion of terminated Participants' account balances. These amounts will be used to reduce future Company contributions. There were no forfeited non-vested accounts at December 31, 2020 and 2019.

Expenses: Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Certain other administrative expenses, including fees and expenses connected with the providing of administrative services by external service providers, are paid by the Company. Certain fees are paid directly by the participants based on the terms of the plan document, including but not limited to, distribution processing. Investment related expenses are included in net appreciation of fair value of investments.

Notes receivable from participants: Plan provisions do not allow for participant loans.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The Plan's financial statements are prepared in conformity with accounting principles generally accepted in the United States of America (GAAP), and are presented on the accrual basis of accounting.

Use of estimates: The preparation of financial statements in conformity with GAAP requires the Plan's management to make estimates and assumptions that affect the reported assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition: Investments are reported at fair value except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of benefits: Benefits are recorded when paid to the participants.

Income taxes: GAAP requires Plan management to evaluate tax positions taken by the Plan, and recognize a tax liability (or asset) if the Plan has taken any uncertain tax positions that more likely than not would not be sustained upon examination by a tax authority. Plan management has evaluated the Plan's tax positions and concluded that the Plan had maintained its tax-exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal, state, or local tax authorities for years before 2017.

Note 3. Information Certified or Provided by Massachusetts Mutual Life Insurance

The following is a summary of the Plan's asset information as of December 31, 2020 and 2019, and for the year ended December 31, 2020, included in the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by Massachusetts Mutual Life Insurance Company, the custodian of the Plan, and furnished to the Plan Administrator. The Plan Administrator has obtained a certification from the custodian that the information provided to the Plan Administrator by the custodian related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedule related to the following assets:

	December 31,	
	2020	2019
Investments, at fair value:		
Pooled separate accounts	$ 2,102,777	$ 1,641,734
Investments, at contract value:		
Guaranteed investment contracts, at contract value	$ 69,266	$ 182,118
Fixed rate annuities (fully benefit responsive)	4,987	1,067
Total investments	$ 74,253	$ 183,185

Note 3. Information Certified or Provided by Massachusetts Mutual Life Insurance

The custodian also certified to the completeness and accuracy of $157,384 of net appreciation in fair value of investments and $131,459 of dividend income related to the aforementioned plan assets for the year ended December 31, 2020.

Note 4. Fair Value Measurements

GAAP establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

***Pooled separate accounts*:** The fair value of the investments in pooled separate accounts is determined by each fund's custodian using the net asset value (NAV) as reported in the fund's financial statements which is based on the fair value of the underlying securities within the fund, net of investment management fees, which represent the unit value of shares held by the Plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Note 4. Fair Value Measurements (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019:

	Assets at Fair Value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Investments at fair value:				
Pooled separate accounts (a)	$ -	$ -	$ -	$ 2,102,777

	Assets at Fair Value as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Investments at fair value:				
Pooled separate accounts (a)	$ -	$ -	$ -	$ 1,641,734

(a) In accordance with Subtopic 820-10, certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of net assets available for benefits.

The following tables set forth additional disclosures of Plan's investments whose fair value are estimated using NAV per share (or its equivalent) as of December 31, 2020 and 2019:

	2020			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Pooled separate accounts:				
Blended (a)	$ 742,555	$ -	Daily	None
Large cap (b)	450,189	-	Daily	None
Mid/small cap (c)	624,801	-	Daily	None
Bond (e)	140,983	-	Daily	None
International (d)	144,249	-	Daily	None
	$ 2,102,777	$ -		

	2019			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Pooled separate accounts:				
Blended (a)	$ 507,525	$ -	Daily	None
Large cap (b)	289,941	-	Daily	None
Mid/small cap (c)	587,325	-	Daily	None
Bond (e)	131,014	-	Daily	None
International (d)	125,929	-	Daily	None
	$ 1,641,734	$ -		

Note 4. Fair Value Measurements (Continued)

(a) The funds in this investment class seek conservation of capital along with current income and consistent capital growth primarily through investment in a broad range of securities including equity securities and corporate and government debt securities.

(b) The funds in this investment class seek capital growth primarily through investment in securities of large-capitalization companies primarily located in the United States.

(c) The funds in this investment class seek capital appreciation primarily through investment in securities of mid-capitalization and small-capitalization companies primarily located in the United States.

(d) The funds in this investment class seek long-term capital growth primarily through investments in securities of companies located outside of the United States primarily in developed economies but may invest in securities of companies located in developing economies.

(e) The funds in this investment class seek capital growth primarily through fixed income investments.

Note 5. Fully Benefit-Responsive Investment Contracts

The Plan has fully benefit-responsive traditional guaranteed investment contracts and fixed rate annuities with Massachusetts Mutual Life Insurance Company, the administrative services provider of the Plan. The contributions to this contract are maintained in a general account, which is credited with earnings on the underlying investment and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. There are no provisions where the contract value would not be repaid to participants.

Because the guaranteed investment contracts and fixed rate annuities are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The contract value as of December 31, 2020 and 2019 was $74,253 and $183,185 , respectively. The declared interest rate as of December 31, 2020 and 2019 was 1.55%. There are no provisions where the contract value would not be repaid to participants.

Certain events limit the Plan's ability to transact at contract value with Massachusetts Life Insurance Company. Such events include the following: (a) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (b) changes to plan's prohibition on competing investment options or deletion of equity wash provisions, (c) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the plan, or (d) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under Employee Retirement Income Security Act of 1974. The Plan Administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with Plan participants, is probable. There are no events that would allow the issuer to terminate the agreement for less than contract value.

Note 6. Party-in-Interest Transactions

Certain investment are managed by the custodian of the plan. The Plan Sponsor paid certain administrative expenses of the Plan. These transactions qualify as party-in-interest transactions.

Note 7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 8. Income Tax Status

The Plan obtained its latest prototype opinion letter on March 31, 2014, in which the Internal Revenue Service stated the Plan, as then designed is qualified under Section 401(a) of the Code and that any employer adopting this plan will be considered to have a plan qualified under Section 401(a) of the Code. The Plan has been amended since receiving the opinion letter; however, the Plan Administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified and is tax exempt.

Note 9. Reconciliation of Financial Statements for Form 5500

The following is a reconciliation of net assets available for benefits as of December 31, 2020 and 2019 per the financial statements to the Form 5500:

	2020	2019
Net assets available for benefits per financial statements	$ 2,181,188	$ 1,824,919
Participant contributions receivable not reported on Form 5500	(4,158)	-
Net assets available for benefits per the Form 5500	$ 2,177,030	$ 1,824,919

The following is a reconciliation of the net increase per the financial statements to Form 5500 for the year ended December 31, 2020:

	2020
Net increase per the financial statements	$ 356,269
Change in:	
Participant contributions receivable	(4,158)
Net increase per the Form 5500	$ 352,111

Note 10. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 11. Subsequent Events

The Plan has evaluated subsequent events through October 11, 2021, date the financial statements were available to be issued.

On December 31, 2020, Empower Retirement LLC (“Empower Retirement”) acquired the retirement business of Mass Mutual. Following an initial transition period, Empower Retirement will become the sole administrator of this business.

On May 21, 2021, JSI Store Fixtures was acquired by LSI Industries Inc. JSI Store Fixtures Employees Savings Trust has no current plans of termination or merging.

JSI Store Fixtures Employees Savings Trust

Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2020

Plan Sponsor Identification Number 20-5490630
Plan Number 001

(a)	(b)	(c) Description of Investment					(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Type of Investment	Maturity Date	Rate of Interest	Collateral	Par or Maturity Value	Cost	Current Value
*	MFS TOTAL RETURN R2	Pooled Separate Account	n/a	n/a	n/a	n/a	***	$ 375,305
*	MM S&P 500 INDEX R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	344,434
*	FRANKLIN GROWTH R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	251,270
*	MM RETIRESMART CONSERV R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	166,500
*	MM S&P MID CAP INDEX R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	144,399
*	JPM US EQUITY R2	Pooled Separate Account	n/a	n/a	n/a	n/a	***	113,404
*	VICTORY SYC EST VALUE R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	93,970
*	THE HART INTERNAT OPPS R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	75,873
*	THE HART BALANCED INC R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	73,264
*	FRANKLIN MUTUAL GLO DIS R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	65,109
*	VICTORY SY SM CO OPP R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	56,318
*	AF EUROPACIFIC GRTH R1	Pooled Separate Account	n/a	n/a	n/a	n/a	***	54,912
*	BNY MELLON AGG BOND IX R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	50,319
*	MM RETIRESMART 2040 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	36,199
*	MM RETIRESMART 2020 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	36,113
*	INVESCO DIVERSIFIED DIVIDEND R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	33,448
*	MM RETIRESMART 2035 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	29,793
*	MM RETIRESMART 2045 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	18,427
*	AB GLOBAL BOND R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	17,919
*	FIDELITY ADVISOR TOTAL BOND M	Pooled Separate Account	n/a	n/a	n/a	n/a	***	14,523
*	MM RETIRES	Pooled Separate Account	n/a	n/a	n/a	n/a	***	7,848
*	FIDELITY ADVISOR RL EST M	Pooled Separate Account	n/a	n/a	n/a	n/a	***	7,690
*	MM RUSSELL 2000 SMALL CAP	Pooled Separate Account	n/a	n/a	n/a	n/a	***	6,139
*	MM RETIRESMART 2050 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	6,087
*	SEL TRP/FRONT MC GRTH R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	5,967
*	PREMIER BARINGS HIGH YLD R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	5,171
*	MM RETIRESMART 2030 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	4,086
*	INVESCO SMALLCAP GROWTH R	Pooled Separate Account	n/a	n/a	n/a	n/a	***	2,571
*	MFS BLENDED RESEARCH CORE R2	Pooled Separate Account	n/a	n/a	n/a	n/a	***	2,041
*	MM RETIRESMART 2055 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	1,742
*	MM RETIRESMART 2025 R3	Pooled Separate Account	n/a	n/a	n/a	n/a	***	1,315
*	MM RTSMT J	Pooled Separate Account	n/a	n/a	n/a	n/a	***	621
								2,102,777
*	FIXED ACCOUNT	Guaranteed Investment Contract	n/a	n/a	n/a	n/a	***	69,266
*	MASSMUTUAL LIFETIME INC R	Fixed Rate Annuity	n/a	n/a	n/a	n/a	***	4,987
								74,253
								$ 2,177,030

* Indicates party-in-interest to the Plan as defined by ERISA
*** Omitted for participant-directed funds