Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2020

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
AURORA SALARY DEFERRED SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 10/01/2003

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
AURORA CARES, LLC DBA TARA CARES

3690 SOUTHWESTERN BOULEVARD
ORCHARD PARK, NY 14127

2b Employer Identification Number (EIN) 36-4530507

2c Plan Sponsor's telephone number 716-972-2387

2d Business code (see instructions) 623000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2021	CHERYL YAVICOLI
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	4404
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	4276
a(2) Total number of active participants at the end of the plan year	**6a(2)**	5913
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	119
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	6032
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**	**6f**	6032
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	627
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A
(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
AURORA SALARY DEFERRED SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AURORA CARES, LLC DBA TARA CARES

D Employer Identification Number (EIN)
36-4530507

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
71-0294708	86509	DH1450	6032	01/01/2020	12/31/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	1043169
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GROUP PENSION FUNDING

b	Balance at the end of the previous year			7b	895736
c	Additions: (1) Contributions deposited during the year	7c(1)	96440		
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	9745		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below)	7c(5)	381158		
	▶ LOAN REPAYMENTS TRANSFERS FROM MUTUAL FUNDS TRANSFERRED ASSETS				
	(6) Total additions			7c(6)	487343
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	1383079
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	345290		
	(2) Administration charge made by carrier	7e(2)	3583		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)	17229		
	▶ NEW LOANS ISSUED MISCELLANEOUS/FORFEITURE ACTIVITY				
	(5) Total deductions			7e(5)	366102
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	1016977

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2020** **This Form is Open to Public Inspection.**

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
AURORA SALARY DEFERRED SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AURORA CARES, LLC DBA TARA CARES

D Employer Identification Number (EIN)
36-4530507

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VOYA RETIREMENT INSURANCE & ANNUITY

71-0294708

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VOYA RETIREMENT INSURANCE & ANNUITY

71-0294708

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	SERVICE PROVIDER	44881	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

THE 401(K) EXPERT LLC

82-2246608

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	SERVICE PROVIDER	0	Yes [X] No [ ]	Yes [ ] No [X]	18333	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
THE 401(K) EXPERT LLC	99	18333
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VOYA RETIREMENT INSURANCE & ANNUITY 71-0294708	OTHER FEES	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
AURORA SALARY DEFERRED SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AURORA CARES, LLC DBA TARA CARES

D Employer Identification Number (EIN)
36-4530507

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reported on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	380421	285205
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	13427895	15192848
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	895736	1016977
(15) Other	1c(15)		

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	14704052	16495030
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	14704052	16495030

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)	1536873	
	(C) Others (including rollovers)	2a(1)(C)	69671	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1606544
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	19157	
	(F) Other	2b(1)(F)	9745	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		28902
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	294027	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		294027
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1587426
c Other income	2c		1469
d Total income. Add all **income** amounts in column (b) and enter total	2d		3518368
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1674609	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1674609
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		7900
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	44881	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		44881
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1727390
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1790978
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unmodified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [X] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FREED MAXICK CPAS **(2)** EIN: 45-4051133

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		4500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
AURORA SALARY DEFERRED SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AURORA CARES, LLC DBA TARA CARES

D Employer Identification Number (EIN)
36-4530507

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 71-0294708

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

AUDITED
FINANCIAL STATEMENTS

AURORA SALARY DEFERRED SAVINGS PLAN

DECEMBER 31, 2020

Aurora Salary Deferred Savings Plan

Financial Statements and Supplemental Schedule

Years Ended December 31, 2020 and 2019

Table of Contents

Independent Auditor's Report ..... 1 - 2

Financial Statements:
- Statements of Net Assets Available for Benefits 3
- Statements of Changes in Net Assets Available for Benefits 4
- Notes to Financial Statements ..... 5 - 11

Supplemental Schedule:
- Schedule H, Line 4i – Schedule of Assets (Held at End of Year) 12

FreedMaxick CPAs, P.C.

Independent Auditor's Report

The Pension Committee
Aurora Salary Deferred Savings Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Aurora Salary Deferred Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Voya Institutional Trust Company, the current trustee of the Plan and State Street Bank and Trust Company, the former trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustees hold the Plan's assets and executed transactions. The Plan Administrator has obtained a certification from the current trustee as of and for the year ended December 31, 2020 and for the period from December 23, 2019 to December 31, 2019, and the former trustee from January 1, 2019 to December 22, 2019, that the information provided to the Plan Administrator by the trustees is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule, schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2020, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the current and former trustees have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Freed Maxick CPAs, P.C.

Buffalo, New York
October 8, 2021

Aurora Salary Deferred Savings Plan

Statements of Net Assets Available for Benefits

	2020	2019
Investments at fair value:		
Investments in registered investment companies	$ 15,192,848	$ 13,427,895
Total investments at fair value	**15,192,848**	**13,427,895**
Investments at contract value:		
Investment contract with insurance company	1,016,977	895,736
Total investments at contract value	**1,016,977**	**895,736**
Receivables:		
Notes receivables from participants	285,205	380,421
Participant contributions	-	52,137
Total receivables	**285,205**	**432,558**
Net assets available for benefits	**$ 16,495,030**	**$ 14,756,189**

See accompanying notes.

Aurora Salary Deferred Savings Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2020	**2019**
Additions:		
Participant contributions	$ 1,484,736	$ 1,380,305
Interest and dividends	324,398	305,488
Rollover contributions	69,671	2,958
Net appreciation in fair value of investments	1,587,426	2,296,029
Total additions	**3,466,231**	**3,984,780**
Deductions:		
Distributions to participants	1,682,509	1,627,175
Administrative expenses	44,881	71,154
Total deductions	**1,727,390**	**1,698,329**
Increase in net assets available for benefits	**1,738,841**	**2,286,451**
Net assets available for benefits:		
Beginning of year	14,756,189	12,469,738
End of year	**$ 16,495,030**	**$ 14,756,189**

See accompanying notes.

1. Description of the Plan

Established October 1, 2003, the Aurora Salary Deferred Savings Plan (the Plan) is a defined contribution 401(k) profit sharing plan covering all eligible employees of Aurora Cares, LLC d/b/a Tara Cares and entities affiliated by common ownership, (the Company) and is intended to conform to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and subsequent legislation, when applicable.

Information about the plan agreement and the vesting and benefit provisions, beyond the information provided below, is contained in the Plan Document and Summary Plan Description. Copies of these documents are available from the plan administrator. The investment committee determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Eligibility

All employees who have attained the age of 18 and have completed three months of service are eligible to participate in the Plan. All union employees, leased employees and employees of any controlled group or affiliated service group employer that does not affirmatively adopt this Plan are ineligible to participate in the Plan.

Contributions

Employees who are eligible to participate in the Plan may elect to contribute up to 100% of their eligible pay to the Plan, subject to certain limitations. Employees who are age 50 or older by the end of the calendar year are allowed to make an additional "catch-up" contribution. This contribution was limited to $6,500 for 2020 and $6,000 for 2019. The "catch-up" contribution is not eligible for the employer discretionary matching contribution.

The Company may make discretionary matching contributions. There were no discretionary matching contributions for the year ended December 31, 2019. Effective December 23, 2019, discretionary matching contributions were no longer allowed by the Plan.

All contributions are invested, at the option of the participant, in one or more of the available funds. Contributions may be invested 100% in one of the available funds or in more than one fund and are subject to certain IRS limitations.

Participant Accounts

Each participant's account is credited with (a) the participant's contributions, (b) a discretionary employer match, as applicable, and (c) an allocation of the plan's earnings and expenses. Allocations are based on participant earnings or account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

All participants are 100% vested in their contributions and allocated earnings.

Notes Receivable from Participants

Participating employees who have a balance in their Plan account are eligible to borrow funds from their Plan account. Participants may borrow a minimum of $1,000 per loan up to a maximum of the lesser of 50% of their account balance or $50,000. The number of loans outstanding is limited to one per participant. The loans are secured by the balance in the participant's account. The loan interest rate is set at 1% above the prime rate, as defined at the time the loan is issued. Principal and interest is paid ratably through bi-weekly payroll deductions.

1. Description of the Plan (Continued)

Payment of Benefits

Upon termination of service due to death, disability, involuntary or voluntary termination, or retirement, a participant or their beneficiaries, once a request is made, will receive a lump-sum amount equal to the value of the participant's vested interest in his or her account. Normal retirement age is 65 years of age. Participating employees who attain age 59½ may withdraw all or any part of their vested account balance. Participating employees may also make financial hardship withdrawals up to the value of their vested employee contributions.

Forfeitures

These accounts may first be used for the restoration of participant's forfeitures, then to offset plan expenses. At December 31, 2020 and 2019, there were no forfeited, non-vested accounts.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is recorded at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The plan administrator determines the Plan's valuation policies utilizing information provided by the investment advisors, trustees and insurance company. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivables from Participants

Notes receivables from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2020 or 2019. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

2. Summary of Significant Accounting Policies (Continued)

Payments of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments in the accompanying statements of changes in net assets available for benefits.

Subsequent Events

The Plan has evaluated subsequent events through October 8, 2021, the date the financial statements were available to be issued.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Investments in registered investment companies: Valued at the net asset value (NAV) of shares held by the Plan at year end. The NAV is the closing price reported on the active market on which the securities are traded. These investments are classified as Level 1 investments.

3. Fair Value Measurements (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020.

	Investments at Fair Value as of December 31, 2020			
	Level 1	**Level 2**	**Level 3**	**Total**
Investments in registered investment companies:	**$ 15,192,848**	**$ -**	**$ -**	**$ 15,192,848**
Total investments at fair value	**$ 15,192,848**	**$ -**	**$ -**	**$ 15,192,848**

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019.

	Investments at Fair Value as of December 31, 2019			
	Level 1	**Level 2**	**Level 3**	**Total**
Investments in registered investment companies:	$ 13,427,895	$ -	$ -	$ 13,427,895
Total investments at fair value	$ 13,427,895	$ -	$ -	$ 13,427,895

4. Investment Contract with Insurance Company

As of December 31, 2020 and 2019, the Plan holds a traditional fully benefit-responsive guaranteed investment contract with Voya Institutional Trust Company (Voya). Voya maintains the contributions in a fixed account. This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts as this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals, and administrative expenses.

For the years ending December 31, 2020 and 2019, Voya added interest daily to all amounts held in the Fixed Account. For each calendar year, Voya will set a minimum guaranteed annual interest rate which will apply to amounts held in the Fixed Account during the calendar year. This rate will never be less than an annual rate of 1%. This one-year minimum guaranteed interest rate will be established prior to each calendar year and will be made available to the Plan in advance of the calendar year. Voya, in its discretion, may credit interest at a rate greater than this one-year rate. Voya will make available to the contract holder the rate currently being credited to amounts held in the Fixed Account.

There are no reserves against contract value for credit risk of the contract issuer or otherwise.

The Plan’s ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer’s ability to meet its financial obligations. The issuer’s ability to meet its contractual obligations may be affected by future economic and regulatory developments.

4. Investment Contract with Insurance Company and Stable Value Fund (Continued)

Certain events might limit the ability of the Plan to transact at contract value with the contract issuer. Examples of such events include the following:

1. The Plan's failure to qualify under Section 401(a) of the Internal Revenue Code or the failure of the trust to be tax-exempt under Section 501(a) of the Internal Revenue Code;

2. Plan termination or merger;

3. Changes to the Plan's prohibition on competing investment options;

4. Bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spinoffs of a subsidiary) that significantly affect the Plan's normal operations.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

5. Financial Certification

The following financial information relating to the Plan's assets at December 31, 2020 and 2019, as well as the income and transactions from the period December 23, 2019 through December 31, 2020 have been derived from information provided by Voya Institutional Trust Company, the current trustee of the Plan, and has been certified by them as complete and accurate to the best of their knowledge. The following financial information relating to the income and transactions from the period January 1, 2019 through December 22, 2019 have been derived from information provided by State Street Bank and Trust Company, the former trustee of the Plan, and was certified by them as complete and accurate to the best of their knowledge. The incorporation of this financial information in the accompanying financial statements is based solely on the trustee's certification and has not been audited by independent auditors.

	2020	2019
Investments at fair value:		
Investments in registered investment companies	**$ 15,192,848**	$ 13,427,895
Investments at contract value:		
Investment contract with insurance company	**$ 1,016,977**	$ 895,736
Transactions for the years ended:		
Net appreciation in fair value of investments	**$ 1,587,426**	$ 2,296,029
Interest and dividends	**$ 324,398**	$ 305,488

6. Tax Status

Effective December 23, 2019, the Plan adopted a non-standardized form of a prototype profit sharing plan. An opinion letter from the Internal Revenue Service (IRS) has been obtained, which states that the prototype plan document satisfies the applicable provisions of Internal Revenue Code (IRC).

From the period January 1, 2019 through December 22, 2019, the Plan followed a volume submitter plan document. An opinion letter from the IRS was obtained, which stated that the volume submitter document satisfied the applicable provisions of IRC.

The Plan itself has not received a determination letter from the IRS; however, the plan administrator and the Plan's tax counsel believe that the Plan is designed and currently being operated, in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. Transaction with Parties in Interest

Certain legal and accounting services were provided at the expense of the plan sponsor. Fees paid from Plan assets during the year for other services rendered by parties in interest were based on customary and reasonable rates for such services. Fees paid by the Plan for such services amounted to $44,881 for the year ended December 31, 2020 ($71,154 - 2019).

Voya is the current trustee of the Plan and State Street Bank and Trust Company is the former trustee. Certain Plan investments were previously managed by State Street Bank and Trust Company and are currently managed by Voya. Voya and State Street Bank and Trust Company are the trustees as defined by the Plan and therefore, these transactions qualify as party in interest.

Net appreciation in fair value of investments that qualifies as party in interest amounted to $139,234 for the year ended December 31, 2019. There is no net appreciation in fair value of investments that qualifies as party in interest for the year ended December 31, 2020. Interest earned on notes receivable from participants amounted to $19,157 for the year ended December 31, 2020 ($21,410 - 2019).

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2020 and 2019, to Form 5500:

	2020	2019
Net assets available for benefits per the financial statements	**$ 16,495,030**	$ 14,756,189
Differences in:		
Investments	**285,205**	380,421
Notes receivable from participants	**(285,205)**	(380,421)
Participant contributions receivables	**-**	(52,137)
Net assets available for benefits per the Form 5500	**$ 16,495,030**	$ 14,704,052

The following is a reconciliation of the increase in net assets available for benefits per the financial statements at December 31, 2020 and 2019 to Form 5500:

	2020	2019
Increase in net assets available for benefits per the financial statements	**$ 1,738,841**	$ 2,286,451
Prior year employee contribution receivable	**52,137**	-
Current year employee contribution receivable	**-**	(52,137)
Increase in net assets available for benefits per the Form 5500	**$ 1,790,978**	$ 2,234,314

Supplemental Schedule

Aurora Salary Deferred Savings Plan

EIN #36-4530507 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2020

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment	Current Value
Investments in registered investment companies:		
Fidelity	Fidelity 500 Index Fund	**$ 2,844,240**
TIAA Investments	Lifecycle Index 2045 Fund; Institutional	**2,063,075**
Vanguard	Vanguard Intermediate-Term Bond Index Fund - Admiral Shares	**1,745,680**
TIAA Investments	Lifecycle Index 2055 Fund; Institutional	**1,418,445**
TIAA Investments	Lifecycle Index 2035 Fund; Institutional	**1,266,946**
Vanguard	Vanguard Total International Stock Index Fund - Admiral Shares	**907,220**
Vanguard	Vanguard Value Index Fund - Admiral Shares	**819,934**
Fidelity	Fidelity Mid Cap Index Fund	**730,494**
Vanguard	Vanguard Mid-Cap Growth Index Fund - Admiral Shares	**722,404**
TIAA Investments	Lifecycle Index 2025 Fund; Institutional	**502,041**
Vanguard	Vanguard Mid-Cap Value Index Fund - Admiral Shares	**389,259**
TIAA Investments	Lifecycle Index 2020 Fund; Institutional	**341,617**
TIAA Investments	Lifecycle Index 2030 Fund; Institutional	**308,640**
Vanguard	Vanguard Inflation-Protected Securities Fund - Admiral Shares	**302,756**
TIAA Investments	Lifecycle Index 2050 Fund; Institutional	**286,629**
TIAA Investments	Lifecycle Index 2040 Fund; Institutional	**242,997**
Vanguard	Vanguard Balanced Index Fund - Admiral Shares	**88,192**
TIAA Investments	Lifecycle Index 2015 Fund; Institutional	**70,471**
Vanguard	Vanguard Growth Index Fund - Admiral Shares	**62,275**
Vanguard	Vanguard Total International Bond Index Fund - Admiral Shares	**56,985**
Vanguard	Vanguard Small Cap Growth Fund - Admiral Shares	**14,635**
TIAA Investments	Lifecycle Index 2060 Fund; Institutional	**6,353**
Fidelity	Fidelity Small Cap Index Fun	**974**
Vanguard	Vanguard Small Cap Value Index Fund - Admiral Shares	**384**
TIAA Investments	Lifecycle Index 2010 Fund; Institutional	**201**
*Voya	Voya Government Money Market Fund A	**1**
	Total shares of registered investment companies	**15,192,848**
Investment contact with insurance company:		
*Voya	Voya Fixed Account	**1,016,977**
* Aurora Salary Deferred Savings Plan	Participant loans with interest rate of 4.25% to 6.50%	**285,205**
Total assets held for investment		**$ 16,495,030**

* The above named institutions are parties-in-interest.

The above data, other than participant loans, is based solely upon information which has been certified as complete and accurate by Voya Institutional Trust Company.

Attachment to 2020 Form 5500

Schedule H, line 4i - Schedule of Assets

(Held at End of Year)

Aurora Salary Deferred Savings Plan

EIN 36-4530507

Plan 001

As of December 31, 2020

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity date	(d) Cost	(e) Current Value
	Fidelity 500 Index Fund	Registered Investment Company		$2,844,240
	Fidelity Mid Cap Idx Fd	Registered Investment Company		$730,494
	Fidelity Sm Cp Ind Fd	Registered Investment Company		$974
	TIAA-CREF Lifcyc In 2010 F Ins	Registered Investment Company		$201
	TIAA-CREF Lifcyc In 2015 F Ins	Registered Investment Company		$70,470
	TIAA-CREF Lifcyc In 2020 F Ins	Registered Investment Company		$341,617
	TIAA-CREF Lifcyc In 2025 F Ins	Registered Investment Company		$502,041
	TIAA-CREF Lifcyc In 2030 F Ins	Registered Investment Company		$308,640
	TIAA-CREF Lifcyc In 2035 F Ins	Registered Investment Company		$1,266,946
	TIAA-CREF Lifcyc In 2040 F Ins	Registered Investment Company		$242,997
	TIAA-CREF Lifcyc In 2045 F Ins	Registered Investment Company		$2,063,075
	TIAA-CREF Lifcyc In 2050 F Ins	Registered Investment Company		$286,629
	TIAA-CREF Lifcyc In 2055 F Ins	Registered Investment Company		$1,418,445
	TIAA-CREF Lifcyc In 2060 F Ins	Registered Investment Company		$6,353
	Vangrd Balanced Index Fnd Adm	Registered Investment Company		$88,192
	Vangrd Growth Index Fund Adm	Registered Investment Company		$62,275
	Vangrd Infl-Prt Secs Fund Adm	Registered Investment Company		$302,756
	Vangrd Int-Trm Bd Indx Fd Adm	Registered Investment Company		$1,745,680
	Vangrd Md-Cap Grw Index Fd Adm	Registered Investment Company		$722,404
	Vangrd Mid-Cap Vl Indx Fnd Adm	Registered Investment Company		$389,259
	Vangrd Sm-Cap Grw Index Fd Adm	Registered Investment Company		$14,635
	Vangrd Sm-Cap Vl Index Fnd Adm	Registered Investment Company		$384
	Vangrd Tot Int Bnd In F Adm	Registered Investment Company		$56,985
	Vangrd Tot Int Stk In F Adm	Registered Investment Company		$907,220
	Vangrd Value Index Fund Adm	Registered Investment Company		$819,934
*	Voya Fixed Account (4634)	Insurance Company General Account		$1,016,977
*	Voya Gv Mny Mkt F A (Hld Acct)	Registered Investment Company		$1
	Loan Fund	Participant Loans - Rates 4.25% to 6.50%		$285,205
	TOTAL			$16,495,030

* denotes party-in-interest

Column (d) is not required as the Plan's investments are totally participant directed.

AUDITED
FINANCIAL STATEMENTS

AURORA SALARY DEFERRED SAVINGS PLAN

DECEMBER 31, 2020

Aurora Salary Deferred Savings Plan

Financial Statements and Supplemental Schedule

Years Ended December 31, 2020 and 2019

Table of Contents

Independent Auditor's Report ..... 1 - 2

Financial Statements:
- Statements of Net Assets Available for Benefits 3
- Statements of Changes in Net Assets Available for Benefits 4
- Notes to Financial Statements ..... 5 - 11

Supplemental Schedule:
- Schedule H, Line 4i – Schedule of Assets (Held at End of Year) 12

FreedMaxick CPAs, P.C.

Independent Auditor's Report

The Pension Committee
Aurora Salary Deferred Savings Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Aurora Salary Deferred Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Voya Institutional Trust Company, the current trustee of the Plan and State Street Bank and Trust Company, the former trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustees hold the Plan's assets and executed transactions. The Plan Administrator has obtained a certification from the current trustee as of and for the year ended December 31, 2020 and for the period from December 23, 2019 to December 31, 2019, and the former trustee from January 1, 2019 to December 22, 2019, that the information provided to the Plan Administrator by the trustees is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule, schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2020, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the current and former trustees have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Freed Maxick CPAs, P.C.

Buffalo, New York
October 8, 2021

Aurora Salary Deferred Savings Plan

Statements of Net Assets Available for Benefits

	2020	2019
Investments at fair value:		
Investments in registered investment companies	$ 15,192,848	$ 13,427,895
Total investments at fair value	**15,192,848**	**13,427,895**
Investments at contract value:		
Investment contract with insurance company	1,016,977	895,736
Total investments at contract value	**1,016,977**	**895,736**
Receivables:		
Notes receivables from participants	285,205	380,421
Participant contributions	-	52,137
Total receivables	**285,205**	**432,558**
Net assets available for benefits	**$ 16,495,030**	**$ 14,756,189**

See accompanying notes.

Aurora Salary Deferred Savings Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2020	**2019**
Additions:		
Participant contributions	$ 1,484,736	$ 1,380,305
Interest and dividends	324,398	305,488
Rollover contributions	69,671	2,958
Net appreciation in fair value of investments	1,587,426	2,296,029
Total additions	**3,466,231**	**3,984,780**
Deductions:		
Distributions to participants	1,682,509	1,627,175
Administrative expenses	44,881	71,154
Total deductions	**1,727,390**	**1,698,329**
Increase in net assets available for benefits	**1,738,841**	**2,286,451**
Net assets available for benefits:		
Beginning of year	14,756,189	12,469,738
End of year	**$ 16,495,030**	**$ 14,756,189**

See accompanying notes.

1. Description of the Plan

Established October 1, 2003, the Aurora Salary Deferred Savings Plan (the Plan) is a defined contribution 401(k) profit sharing plan covering all eligible employees of Aurora Cares, LLC d/b/a Tara Cares and entities affiliated by common ownership, (the Company) and is intended to conform to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and subsequent legislation, when applicable.

Information about the plan agreement and the vesting and benefit provisions, beyond the information provided below, is contained in the Plan Document and Summary Plan Description. Copies of these documents are available from the plan administrator. The investment committee determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Eligibility

All employees who have attained the age of 18 and have completed three months of service are eligible to participate in the Plan. All union employees, leased employees and employees of any controlled group or affiliated service group employer that does not affirmatively adopt this Plan are ineligible to participate in the Plan.

Contributions

Employees who are eligible to participate in the Plan may elect to contribute up to 100% of their eligible pay to the Plan, subject to certain limitations. Employees who are age 50 or older by the end of the calendar year are allowed to make an additional "catch-up" contribution. This contribution was limited to $6,500 for 2020 and $6,000 for 2019. The "catch-up" contribution is not eligible for the employer discretionary matching contribution.

The Company may make discretionary matching contributions. There were no discretionary matching contributions for the year ended December 31, 2019. Effective December 23, 2019, discretionary matching contributions were no longer allowed by the Plan.

All contributions are invested, at the option of the participant, in one or more of the available funds. Contributions may be invested 100% in one of the available funds or in more than one fund and are subject to certain IRS limitations.

Participant Accounts

Each participant's account is credited with (a) the participant's contributions, (b) a discretionary employer match, as applicable, and (c) an allocation of the plan's earnings and expenses. Allocations are based on participant earnings or account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

All participants are 100% vested in their contributions and allocated earnings.

Notes Receivable from Participants

Participating employees who have a balance in their Plan account are eligible to borrow funds from their Plan account. Participants may borrow a minimum of $1,000 per loan up to a maximum of the lesser of 50% of their account balance or $50,000. The number of loans outstanding is limited to one per participant. The loans are secured by the balance in the participant's account. The loan interest rate is set at 1% above the prime rate, as defined at the time the loan is issued. Principal and interest is paid ratably through bi-weekly payroll deductions.

1. Description of the Plan (Continued)

Payment of Benefits

Upon termination of service due to death, disability, involuntary or voluntary termination, or retirement, a participant or their beneficiaries, once a request is made, will receive a lump-sum amount equal to the value of the participant's vested interest in his or her account. Normal retirement age is 65 years of age. Participating employees who attain age 59½ may withdraw all or any part of their vested account balance. Participating employees may also make financial hardship withdrawals up to the value of their vested employee contributions.

Forfeitures

These accounts may first be used for the restoration of participant's forfeitures, then to offset plan expenses. At December 31, 2020 and 2019, there were no forfeited, non-vested accounts.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is recorded at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The plan administrator determines the Plan's valuation policies utilizing information provided by the investment advisors, trustees and insurance company. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivables from Participants

Notes receivables from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2020 or 2019. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

2. Summary of Significant Accounting Policies (Continued)

Payments of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments in the accompanying statements of changes in net assets available for benefits.

Subsequent Events

The Plan has evaluated subsequent events through October 8, 2021, the date the financial statements were available to be issued.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Investments in registered investment companies: Valued at the net asset value (NAV) of shares held by the Plan at year end. The NAV is the closing price reported on the active market on which the securities are traded. These investments are classified as Level 1 investments.

3. Fair Value Measurements (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020.

	Investments at Fair Value as of December 31, 2020			
	Level 1	**Level 2**	**Level 3**	**Total**
Investments in registered investment companies:	**$ 15,192,848**	**$ -**	**$ -**	**$ 15,192,848**
Total investments at fair value	**$ 15,192,848**	**$ -**	**$ -**	**$ 15,192,848**

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2019.

	Investments at Fair Value as of December 31, 2019			
	Level 1	**Level 2**	**Level 3**	**Total**
Investments in registered investment companies:	$ 13,427,895	$ -	$ -	$ 13,427,895
Total investments at fair value	$ 13,427,895	$ -	$ -	$ 13,427,895

4. Investment Contract with Insurance Company

As of December 31, 2020 and 2019, the Plan holds a traditional fully benefit-responsive guaranteed investment contract with Voya Institutional Trust Company (Voya). Voya maintains the contributions in a fixed account. This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts as this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals, and administrative expenses.

For the years ending December 31, 2020 and 2019, Voya added interest daily to all amounts held in the Fixed Account. For each calendar year, Voya will set a minimum guaranteed annual interest rate which will apply to amounts held in the Fixed Account during the calendar year. This rate will never be less than an annual rate of 1%. This one-year minimum guaranteed interest rate will be established prior to each calendar year and will be made available to the Plan in advance of the calendar year. Voya, in its discretion, may credit interest at a rate greater than this one-year rate. Voya will make available to the contract holder the rate currently being credited to amounts held in the Fixed Account.

There are no reserves against contract value for credit risk of the contract issuer or otherwise.

The Plan’s ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer’s ability to meet its financial obligations. The issuer’s ability to meet its contractual obligations may be affected by future economic and regulatory developments.

4. Investment Contract with Insurance Company and Stable Value Fund (Continued)

Certain events might limit the ability of the Plan to transact at contract value with the contract issuer. Examples of such events include the following:

1. The Plan's failure to qualify under Section 401(a) of the Internal Revenue Code or the failure of the trust to be tax-exempt under Section 501(a) of the Internal Revenue Code;

2. Plan termination or merger;

3. Changes to the Plan's prohibition on competing investment options;

4. Bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spinoffs of a subsidiary) that significantly affect the Plan's normal operations.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

5. Financial Certification

The following financial information relating to the Plan's assets at December 31, 2020 and 2019, as well as the income and transactions from the period December 23, 2019 through December 31, 2020 have been derived from information provided by Voya Institutional Trust Company, the current trustee of the Plan, and has been certified by them as complete and accurate to the best of their knowledge. The following financial information relating to the income and transactions from the period January 1, 2019 through December 22, 2019 have been derived from information provided by State Street Bank and Trust Company, the former trustee of the Plan, and was certified by them as complete and accurate to the best of their knowledge. The incorporation of this financial information in the accompanying financial statements is based solely on the trustee's certification and has not been audited by independent auditors.

	2020	2019
Investments at fair value:		
Investments in registered investment companies	**$ 15,192,848**	$ 13,427,895
Investments at contract value:		
Investment contract with insurance company	**$ 1,016,977**	$ 895,736
Transactions for the years ended:		
Net appreciation in fair value of investments	**$ 1,587,426**	$ 2,296,029
Interest and dividends	**$ 324,398**	$ 305,488

6. Tax Status

Effective December 23, 2019, the Plan adopted a non-standardized form of a prototype profit sharing plan. An opinion letter from the Internal Revenue Service (IRS) has been obtained, which states that the prototype plan document satisfies the applicable provisions of Internal Revenue Code (IRC).

From the period January 1, 2019 through December 22, 2019, the Plan followed a volume submitter plan document. An opinion letter from the IRS was obtained, which stated that the volume submitter document satisfied the applicable provisions of IRC.

The Plan itself has not received a determination letter from the IRS; however, the plan administrator and the Plan's tax counsel believe that the Plan is designed and currently being operated, in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. Transaction with Parties in Interest

Certain legal and accounting services were provided at the expense of the plan sponsor. Fees paid from Plan assets during the year for other services rendered by parties in interest were based on customary and reasonable rates for such services. Fees paid by the Plan for such services amounted to $44,881 for the year ended December 31, 2020 ($71,154 - 2019).

Voya is the current trustee of the Plan and State Street Bank and Trust Company is the former trustee. Certain Plan investments were previously managed by State Street Bank and Trust Company and are currently managed by Voya. Voya and State Street Bank and Trust Company are the trustees as defined by the Plan and therefore, these transactions qualify as party in interest.

Net appreciation in fair value of investments that qualifies as party in interest amounted to $139,234 for the year ended December 31, 2019. There is no net appreciation in fair value of investments that qualifies as party in interest for the year ended December 31, 2020. Interest earned on notes receivable from participants amounted to $19,157 for the year ended December 31, 2020 ($21,410 - 2019).

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2020 and 2019, to Form 5500:

	2020	2019
Net assets available for benefits per the financial statements	**$ 16,495,030**	$ 14,756,189
Differences in:		
Investments	**285,205**	380,421
Notes receivable from participants	**(285,205)**	(380,421)
Participant contributions receivables	**-**	(52,137)
Net assets available for benefits per the Form 5500	**$ 16,495,030**	$ 14,704,052

The following is a reconciliation of the increase in net assets available for benefits per the financial statements at December 31, 2020 and 2019 to Form 5500:

	2020	2019
Increase in net assets available for benefits per the financial statements	**$ 1,738,841**	$ 2,286,451
Prior year employee contribution receivable	**52,137**	-
Current year employee contribution receivable	**-**	(52,137)
Increase in net assets available for benefits per the Form 5500	**$ 1,790,978**	$ 2,234,314

Supplemental Schedule

Aurora Salary Deferred Savings Plan

EIN #36-4530507 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2020

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment	Current Value
Investments in registered investment companies:		
Fidelity	Fidelity 500 Index Fund	**$ 2,844,240**
TIAA Investments	Lifecycle Index 2045 Fund; Institutional	**2,063,075**
Vanguard	Vanguard Intermediate-Term Bond Index Fund - Admiral Shares	**1,745,680**
TIAA Investments	Lifecycle Index 2055 Fund; Institutional	**1,418,445**
TIAA Investments	Lifecycle Index 2035 Fund; Institutional	**1,266,946**
Vanguard	Vanguard Total International Stock Index Fund - Admiral Shares	**907,220**
Vanguard	Vanguard Value Index Fund - Admiral Shares	**819,934**
Fidelity	Fidelity Mid Cap Index Fund	**730,494**
Vanguard	Vanguard Mid-Cap Growth Index Fund - Admiral Shares	**722,404**
TIAA Investments	Lifecycle Index 2025 Fund; Institutional	**502,041**
Vanguard	Vanguard Mid-Cap Value Index Fund - Admiral Shares	**389,259**
TIAA Investments	Lifecycle Index 2020 Fund; Institutional	**341,617**
TIAA Investments	Lifecycle Index 2030 Fund; Institutional	**308,640**
Vanguard	Vanguard Inflation-Protected Securities Fund - Admiral Shares	**302,756**
TIAA Investments	Lifecycle Index 2050 Fund; Institutional	**286,629**
TIAA Investments	Lifecycle Index 2040 Fund; Institutional	**242,997**
Vanguard	Vanguard Balanced Index Fund - Admiral Shares	**88,192**
TIAA Investments	Lifecycle Index 2015 Fund; Institutional	**70,471**
Vanguard	Vanguard Growth Index Fund - Admiral Shares	**62,275**
Vanguard	Vanguard Total International Bond Index Fund - Admiral Shares	**56,985**
Vanguard	Vanguard Small Cap Growth Fund - Admiral Shares	**14,635**
TIAA Investments	Lifecycle Index 2060 Fund; Institutional	**6,353**
Fidelity	Fidelity Small Cap Index Fun	**974**
Vanguard	Vanguard Small Cap Value Index Fund - Admiral Shares	**384**
TIAA Investments	Lifecycle Index 2010 Fund; Institutional	**201**
*Voya	Voya Government Money Market Fund A	**1**
	Total shares of registered investment companies	**15,192,848**
Investment contact with insurance company:		
*Voya	Voya Fixed Account	**1,016,977**
* Aurora Salary Deferred Savings Plan	Participant loans with interest rate of 4.25% to 6.50%	**285,205**
Total assets held for investment		**$ 16,495,030**

* The above named institutions are parties-in-interest.

The above data, other than participant loans, is based solely upon information which has been certified as complete and accurate by Voya Institutional Trust Company.